Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
WATKINS, WARD & STAFFORD, PLLC 401(K) SALARY SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1993

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WATKINS, WARD & STAFFORD, PLLC

561 COMMERCE ST.
WEST POINT, MS 39773

2b Employer Identification Number (EIN) 64-0394922

2c Plan Sponsor's telephone number 662-494-5732

2d Business code (see instructions) 541211

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2026	SUSAN LUMMUS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	162
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	135
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	141
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	25
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	166
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f	Total. Add lines **6d** and **6e**.	**6f**	167
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	159
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	162
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	1
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WATKINS, WARD & STAFFORD, PLLC 401(K) SALARY SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WATKINS, WARD & STAFFORD, PLLC

D Employer Identification Number (EIN)
64-0394922

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MID-ATLANTIC TRUST COMPANY

27-3169253

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RENASANT BANK

209 TROY ST
TUPELO, MS 38802

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 27	NONE	112229	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

EPIC RETIREMENT PLAN SERVICES

16-1450952

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 38	NONE	1293	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WATKINS, WARD & STAFFORD, PLLC 401(K) SALARY SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WATKINS, WARD & STAFFORD, PLLC

D Employer Identification Number (EIN)
64-0394922

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	11497	43231
(2) Participant contributions	1b(2)	0	57329
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2066463	2267156
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	117557	64198
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	22777153	26202872
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	24972670	28634786
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k		
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	24972670	28634786

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	439305	
(B) Participants	2a(1)(B)	907638	
(C) Others (including rollovers)	2a(1)(C)	1039	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1347982
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	5014	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		5014
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	335184	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		335184
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3144081
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		4832261
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1054031	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1054031
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	0	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	116114	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		116114
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1170145
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		3662116
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: NAIL MCKINNEY, PA **(2)** EIN: 64-0760834

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WATKINS, WARD & STAFFORD, PLLC 401(K) SALARY SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WATKINS, WARD & STAFFORD, PLLC

D Employer Identification Number (EIN)
64-0394922

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 27-3169253

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	**a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	**6a**	
	b Enter the amount contributed by the employer to the plan for this plan year	**6b**	
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	**6c**	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703383A .

FINANCIAL REPORT

WATKINS, WARD & STAFFORD, PLLC
401(K) SALARY SAVINGS PLAN

West Point, Mississippi

December 31, 2025

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CONTENTS

	PAGE
Independent Auditors' Report	3
Financial Statements:	
Statements of Net Assets Available for Benefits	7
Statement of Changes in Net Assets Available for Benefits	8
Notes to Financial Statements	9
Supplemental Schedule:	
Schedule of Assets Held for Investment Purposes at End of Year	14

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator
Watkins, Ward & Stafford, PLLC 401(k) Salary Savings Plan
West Point, Mississippi

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Watkins, Ward & Stafford, PLLC 401(k) Salary Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Watkins, Ward & Stafford, PLLC 401(k) Salary Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Watkins, Ward & Stafford, PLLC 401(k) Salary Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Watkins, Ward & Stafford, PLLC 401(k) Salary Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Watkins, Ward & Stafford, PLLC 401(k) Salary Savings Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Watkins, Ward & Stafford, PLLC 401(k) Salary Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of Assets Held for Investment Purposes at End of Year is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted

auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Tupelo, Mississippi
July 21, 2026

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

WATKINS, WARD & STAFFORD, PLLC 401(K) SALARY SAVINGS PLAN

December 31, 2025 and 2024

	2025	2024
ASSETS		
INVESTMENTS:		
Investments at fair value	$ 26,202,872	$ 22,777,153
CASH AND CASH EQUIVALENTS	2,267,156	2,066,463
RECEIVABLES:		
Employer contribution	43,231	11,497
Participant contribution	57,329	-
Participant loans	64,198	117,557
Total receivables	164,758	129,054
Total assets	28,634,786	24,972,670
LIABILITIES	-	-
Net assets available for benefits	$ 28,634,786	$ 24,972,670

The notes to financial statements are an integral part of these statements.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

WATKINS, WARD & STAFFORD, PLLC 401(K) SALARY SAVINGS PLAN

Year ended December 31, 2025

ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income:		
Net appreciation in fair value of assets	$	3,144,081
Interest from participants note receivable		5,014
Interest and dividends		335,184
		3,484,279
Contributions:		
Employer		439,305
Rollover		1,039
Participant deferrals		907,638
		1,347,982
Total additions		4,832,261
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants		1,054,031
Administrative expenses		116,114
Total deductions		1,170,145
Net increase		3,662,116
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year		24,972,670
End of year	$	28,634,786

The notes to financial statements are an integral part of this statement.

WATKINS, WARD & STAFFORD, PLLC 401(K) SALARY SAVINGS PLAN

December 31, 2025

NOTE 1. DESCRIPTION OF PLAN

The following brief description of the Watkins, Ward & Stafford, PLLC (Company) 401(k) Salary Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

A. *General.* The Plan is a defined contribution 401(k) plan covering substantially all full-time employees of the Company who have met certain service and eligibility requirements. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

B. *Contributions*. Participants may make contributions to the Plan in the form of salary deductions up to the maximum percentage allowable, not to exceed the limits of Code Sections 401(k), 404 and 415 of the Internal Revenue Code. The Company makes non-elective safe harbor matching contributions to the Plan in an amount equal to 3% of the participant's compensation. In addition to the safe harbor matching contributions, the Company may make discretionary contributions to the Plan. No discretionary contributions were made in 2025.

C. *Participant Accounts*. Each participant's account is credited with the participant's contribution and allocations of the Company's contribution, if any, and plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

D. *Vesting*. Participants are immediately vested in their voluntary contributions, Company safe harbor contributions and Company guaranteed safe harbor non-elective contributions, plus actual earnings thereon. Vesting in the Company's discretionary contributions plus actual earnings thereon, is based on years of continuous service. A participant is 100% vested after three years of credited service.

E. *Payment of Benefits*. Benefits are generally payable upon termination, retirement, death or disability. Additionally, in-service distributions are allowed under the Plan if the participant is at least 59 ½ at the time of the distribution or if the participant has incurred a hardship. Safe harbor matching contributions are not eligible for distribution on account of hardship.

F. *Forfeited Accounts.* At December 31, 2025 and 2024, forfeited, nonvested accounts totaled $ 7 and $ 4,371, respectively. Forfeitures of $ 4,451 were used during 2025 to reduce employer contributions and pay plan expenses.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. *Basis of Accounting*. The financial statements of the Plan are prepared under the accrual method of accounting.

B. *Valuation of Investments*. The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Retirement Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians, and insurance company.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year. See Note 3 for discussion of fair value measurements.

C. *Participant Loans.* Participant loans are measured at their unpaid principal balance plus any accrued but unpaid interest. Loan transactions are treated as a transfer to (from) the investment fund from (to) the Participant's loan fund. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan Administrator. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as they are incurred.

D. *Estimates*. The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

E. *Payment of Benefits.* Benefits are recorded when paid.

F. *Administrative Expenses*. Certain expenses of maintaining the Plan are paid directly by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in the net change in fair value of investments.

G. *Subsequent Event*s. In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through the date of the Independent Auditors' Report, which is the date the financial statements were available to be issued.

H. *Contributions Receivable.* Employer and participant contributions receivable are stated at the amount expected to be collected. Management has determined that the allowance for credit losses is $ 0 at December 31, 2025 and 2024, respectively.

NOTE 3. FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 and the methodologies used for assets measured at fair value are described as follows:

Level 1. Fair value inputs include unadjusted quoted prices in active markets for identical assets or liabilities and have the highest priority. The fair value of mutual funds are based on quoted market prices.

Level 2. Fair value inputs include significant other observable inputs other than Level 1 inputs such as quoted prices for similar assets, quoted prices in markets that are not active or other observable inputs that can be corroborated by observable market data. There were no Plan investments valued using Level 2 input.

Level 3. Fair value inputs include unobservable inputs that are supported by little or no market activity such as pricing models, discounted cash flow methodologies or similar techniques. Level 3 inputs have the lowest priority. There were no Plan investments valued using Level 3 input.

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2025 and 2024.

	Investment Assets at Fair Value as of December 31, 2025			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual Funds	$ 26,202,872	$ -	$ -	$ 26,202,872
Total assets at fair value	$ 26,202,872	$ -	$ -	$ 26,202,872

	Investment Assets at Fair Value as of December 31, 2024			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual Funds	$ 22,777,153	$ -	$ -	$ 22,777,153
Total assets at fair value	$ 22,777,153	$ -	$ -	$ 22,777,153

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the year ended December 31, 2025 are reported in net appreciation in fair value of investments.

NOTE 4. CERTIFIED INFORMATION

Certain information related to investments and participant loans disclosed in the accompanying financial statements and supplemental schedule, including investments held at December 31, 2025 and 2024, and net changes in fair value of investments, interest and dividend income, and interest income on participant loans for the year ended December 31, 2025, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Renasant Bank (the trustee of the Plan).

NOTE 5. FEDERAL INCOME TAX STATUS

The Company adopted a prototype non-standardized profit sharing and 401(k) Plan. The Company is relying on the opinion letter dated June 30, 2020, from the Internal Revenue Service obtained by the sponsor and has not applied for an individual determination letter. Plan management is of the opinion that the plan meets the Internal Revenue Service requirements as to both design and operation and, therefore, the plan is qualified under section 401(a) and the related trust is tax exempt. Therefore, no provision for income taxes has been included in the plan's financial statements.

The Plan's Form 5500 information returns are subject to examination by the Department of Labor generally for three years after they are filed. Management has evaluated the tax positions taken and has not identified any positions that are not more likely than not to be sustained upon examination.

NOTE 6. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan at any time to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in their employer contributions.

NOTE 7. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 8. RELATED PARTY TRANSACTIONS AND PARTY IN INTEREST TRANSACTIONS

Certain plan investments are managed by Renasant Bank ("Investments at fair value" on page 7), the trustee, as defined by the Plan and, therefore, these transactions qualify as party in interest transactions. The Plan made direct payments to the third party administrator of $ 116,114 in 2025, which were not covered by revenue sharing. The Plan sponsor pays directly any other fees related to the plan's operations.

SUPPLEMENTAL SCHEDULE

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT
PURPOSES AT END OF YEAR

WATKINS, WARD & STAFFORD, PLLC 401(k) SALARY SAVINGS PLAN

EIN: 64-0394922
PLAN NUMBER 001

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Mid Atlantic Master Cash Account	Cash		$ 1,350
	Federated Hermes Government Obligations Fund Premier	Money Market Fund		$ 2,265,806
	American Century Small Cap Growth Fund Class R6	Mutual Fund		$ 590,902
	Baird Core Plus Bond Fund Class Institutional	Mutual Fund		$ 159,906
	Brandywine Global High Yield Fund Class IS	Mutual Fund		$ 266,915
	Buffalo International Fund Institutional Class	Mutual Fund		$ 40,597
	Cohen & Steers Real Estate Securities Fund, Inc. Class Z	Mutual Fund		$ 16,828
	Dodge & Cox Stock Fund Class I	Mutual Fund		$ 421,475
	Federated Hermes International Small-Mid Company Fund Inst	Mutual Fund		$ 1,170,909
	Federated Hermes MTD Large Cap Growth Fund Class R6	Mutual Fund		$ 1,349,533
	Federated Hermes Total Return Bond Fund Class R6 Shares	Mutual Fund		$ 117,671
	JPMorgan Core Bond Fund Class R6	Mutual Fund		$ 31,238
	JPMorgan Growth Advantage Fund Class R6	Mutual Fund		$ 1,716,507
	JPMorgan Hedged Equity Fund Class R6	Mutual Fund		$ 39,604
	MFS Mid Cap Value Fund Class R6	Mutual Fund		$ 135,237
	PIMCO Income Fund Institutional Class	Mutual Fund		$ 310,072
	Putnam large Cap Value Fund Class R6	Mutual Fund		$ 843,803
	T. Rowe Price Retirement 2035 Fund I Class	Mutual Fund		$ 882
	T. Rowe Price Retirement 2040 Fund I Class	Mutual Fund		$ 631,684
	T. Rowe Price Retirement 2045 Fund I Class	Mutual Fund		$ 8,556
	T. Rowe Price Retirement 2050 Fund I Class	Mutual Fund		$ 73,720
	T. Rowe Price Retirement 2055 Fund I Class	Mutual Fund		$ 15,858
	T. Rowe Price Retirement 2060 Fund I Class	Mutual Fund		$ 18,630
	T. Rowe Price Retirement 2065 Fund I Class	Mutual Fund		$ 9,225
	Undiscovered Managers Behavioral Value Fund Class R6	Mutual Fund		$ 56,237
	Value Line Mid Cap Focused Fund Institutional Class	Mutual Fund		$ 904,754
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual Fund		$ 914,628
	Vanguard Large Cap Index Fund Admiral Shares	Mutual Fund		$ 6,197,758
	Vanguard Mid-Cap Index Fund Admiral Shares	Mutual Fund		$ 1,941,407
	Vanguard Small-Cap Index Fund Admiral Shares	Mutual Fund		$ 219,472
	Vanguard Total Stock Market Index Fund Admiral Shares	Mutual Fund		$ 2,213,250
	Vanguard Total International Stock Index Fund Admiral Shares	Mutual Fund		$ 37,274
*	Participant Loans	8.0% - 9.5%		$ 64,198
*	Renasant Moderate Growth Model	Separately Managed Account		
	Mid Atlantic Master Cash Account	Cash		$ 36,122
	Federated Hermes Government Obligations Fund Premier	Money Market Fund		$ 83,908
	American Century Small Cap Growth Fund R6 Class	Mutual Fund		$ 82,818
	Baird Core Plus Bond Fund Class Institutional	Mutual Fund		$ 167,432
	Brandywine Global High Yield Fund Class IS	Mutual Fund		$ 21,057

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT
PURPOSES AT END OF YEAR

WATKINS, WARD & STAFFORD, PLLC 401(k) SALARY SAVINGS PLAN

EIN: 64-0394922
PLAN NUMBER 001

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
*	Renasant Moderate Growth Model - (Continued)			
	Buffalo International Fund Institutional Class	Mutual Fund		$ 60,896
	Cohen & Steers Real Estate Securities Fund, Inc. Class Z	Mutual Fund		$ 61,515
	Dodge & Cox Stock Fund Class I	Mutual Fund		$ 73,746
	Federated Hermes International Small-Mid Company Fund Inst	Mutual Fund		$ 64,630
	Federated Hermes MDT Large Cap Growth Fund Class R6	Mutual Fund		$ 104,948
	Federated Hermes Total Return Bond Fund Class R6 Shares	Mutual Fund		$ 166,671
	First Eagle Global Fund Class R6	Mutual Fund		$ 42,860
	Hartford International Value Fund Class R6	Mutual Fund		$ 42,739
	JPMorgan Core Bond Fund Class R6	Mutual Fund		$ 167,009
	JPMorgan Global Bond Opportunities Fund Class R6	Mutual Fund		$ 126,498
	JPMorgan Growth Advantage Fund Class R6	Mutual Fund		$ 102,859
	JPMorgan Hedged Equity Fund Class R6	Mutual Fund		$ 63,335
	Matthews Emerging Markets Small Companies Fund	Mutual Fund		$ 103,734
	MFS Mid Cap Value Fund Class R6	Mutual Fund		$ 21,024
	PIMCO Income Fund Institutional Class	Mutual Fund		$ 125,883
	Putnam Large Cap Value Fund Class R6	Mutual Fund		$ 73,781
	Schwab Treasury Inflation Protected Securities Index	Mutual Fund		$ 41,471
	Undiscovered Managers Behavioral Value Fund Class R6	Mutual Fund		$ 84,907
	Vanguard Large-Cap Index Fund Admiral Shares	Mutual Fund		$ 88,260
	Value Line Mid Cap Focused Fund Institutional Class	Mutual Fund		$ 102,398
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual Fund		$ 26,013
*	Renasant Conservative Growth Model	Separately Managed Account		
	Mid Atlantic Master Cash Account	Cash		$ 39,419
	Federated Hermes Government Obligations Fund Premier	Money Market Fund		$ 99,306
	American Century Small Cap Growth Fund R6 Class	Mutual Fund		$ 65,300
	Baird Core Plus Bond Fund Class Institutional	Mutual Fund		$ 158,560
	Brandywine Global High Yield Fund Class IS	Mutual Fund		$ 16,620
	Buffalo International Fund Institutional Class	Mutual Fund		$ 36,478
	Cohen & Steers Real Estate Securities Fund, Inc. Class Z	Mutual Fund		$ 32,336
	Dodge & cox Stock Fund Class I	Mutual Fund		$ 53,091
	Federated Hermes International Small-Mid Company Fund Inst	Mutual Fund		$ 33,973
	Federated Hermes MDT Large Cap Growth Fund Class R6	Mutual Fund		$ 61,017
	Federated Hermes Total Return Bond Fund Class R6 Shares	Mutual Fund		$ 157,823
	First Eagle Global Fund Class R6	Mutual Fund		$ 16,897
	Hartford International Value Fund Class R6	Mutual Fund		$ 31,647
	JPMorgan Core Bond Fund Class R6	Mutual Fund		$ 158,157
	JPMorgan Global Bond Opportunities Fund Class R6	Mutual Fund		$ 133,133
	JPMorgan Growth Advantage Fund Class R6	Mutual Fund		$ 59,803

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT
PURPOSES AT END OF YEAR

WATKINS, WARD & STAFFORD, PLLC 401(k) SALARY SAVINGS PLAN

EIN: 64-0394922
PLAN NUMBER 001

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
*	Renasant Conservative Growth Model - (Continued)			
	JPMorgan Hedged Equity Fund Class R6	Mutual Fund		$ 33,292
	Matthews Emerging Markets Small Companies Fund	Mutual Fund		$ 65,434
	MFS Mid Cap Value Fund Class R6	Mutual Fund		$ 16,577
	PIMCO Income Fund Institutional Class	Mutual Fund		$ 119,251
	Putnam Large Cap Value Fund Class R6	Mutual Fund		$ 53,116
	Schwab Treasury Inflation Protected Securities Index	Mutual Fund		$ 49,048
	Undiscovered Managers Behavioral Value Fund Class R6	Mutual Fund		$ 66,948
	Value Line Mid Cap Focused Fund Institutional Class	Mutual Fund		$ 64,591
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual Fund		$ 17,092
	Vanguard Large Cap Index Fund Admiral Shares	Mutual Fund		$ 56,336
*	Renasant Growth Model	Separately Managed Account		
	Mid Atlantic Master Cash Account	Cash		$ 35,937
	Federated Hermes Government Obligations Fund Premier	Money Market Fund		$ 42,494
	American Century Small Cap Growth Fund R6 Class	Mutual Fund		$ 73,562
	Baird Core Plus Bond Fund Class Institutional	Mutual Fund		$ 83,789
	Brandywine Global High Yield Fund Class IS	Mutual Fund		$ 14,060
	Buffalo International Fund Institutional Class	Mutual Fund		$ 45,958
	Cohen & Steers Real Estate Securities Fund, Inc. Class Z	Mutual Fund		$ 42,825
	Dodge & Cox Stock Fund Class I	Mutual Fund		$ 62,978
	Federated Hermes International Small-Mid Company Fund Inst	Mutual Fund		$ 44,030
	Federated Hermes MTD Large Cap Growth Fund Class R6	Mutual Fund		$ 83,639
	Federated Hermes Total Return Bond Fund Class R6 Shares	Mutual Fund		$ 83,633
	First Eagle Global Fund Class R6	Mutual Fund		$ 29,525
	Hartford International Value Fund Class R6	Mutual Fund		$ 35,464
	JPMorgan Core Bond Fund Class R6	Mutual Fund		$ 83,659
	JPMorgan Global Bond Opportunities Fund Class R6	Mutual Fund		$ 71,350
	JPMorgan Growth Advantage Fund Class R6	Mutual Fund		$ 83,148
	JPMorgan Hedged Equity Fund Class R6	Mutual Fund		$ 43,440
	Matthews Emerging Markets Small Companies Fund	Mutual Fund		$ 82,677
	MFS Mid Cap Value Fund Class R6	Mutual Fund		$ 29,548
	PIMCO Income Fund Institutional Class	Mutual Fund		$ 63,480
	Putnam Large Cap Value Fund Class R6	Mutual Fund		$ 63,459
	Schwab Treasury Inflation Protected Securities Index	Mutual Fund		$ 28,028
	Undiscovered Managers Behavioral Value Fund Class R6	Mutual Fund		$ 73,899
	Value Line Mid Cap Focused Fund Institutional Class	Mutual Fund		$ 86,046
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual Fund		$ 21,024
	Vanguard Large Cap Index Fund Admiral Shares	Mutual Fund		$ 72,352

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT
PURPOSES AT END OF YEAR

WATKINS, WARD & STAFFORD, PLLC 401(k) SALARY SAVINGS PLAN

EIN: 64-0394922
PLAN NUMBER 001

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
*	Renasant Income Model Fund	Separately Managed Account		
	Mid Atlantic Master Cash Account	Cash		$ 5,278
	Federated Hermes Government Obligations Fund Premier	Money Market Fund		$ 16,968
	American Century Small Cap Growth Fund R6 Class	Mutual Fund		$ 6,558
	Baird Core Plus Bond Fund Class Institutional	Mutual Fund		$ 23,684
	Brandywine Global High Yield Fund Class IS	Mutual Fund		$ 4,197
	Buffalo International Fund Institutional Class	Mutual Fund		$ 2,525
	Cohen & Steers Real Estate Securities Fund, Inc. Class Z	Mutual Fund		$ 4,187
	Dodge & Cox Stock Fund Class I	Mutual Fund		$ 6,046
	Federated Hermes International Small-Mid Company Fund Inst	Mutual Fund		$ 2,264
	Federated Hermes MTD Large Cap Growth Fund Class R6	Mutual Fund		$ 6,049
	Federated Hermes Total Return Bond Fund Class R6 Shares	Mutual Fund		$ 23,633
	First Eagle Global Fund Class R6	Mutual Fund		$ 2,355
	Hartford International Value Fund Class R6	Mutual Fund		$ 2,645
	JPMorgan Core Bond Fund Class R6	Mutual Fund		$ 23,669
	JPMorgan Global Bond Opportunities Fund Class R6	Mutual Fund		$ 19,203
	JPMorgan Growth Advantage Fund Class R6	Mutual Fund		$ 5,995
	JPMorgan Hedged Equity Fund Class R6	Mutual Fund		$ 4,300
	Matthews Emerging Markets Small Companies Fund	Mutual Fund		$ 6,367
	MFS Mid Cap Value Fund Class R6	Mutual Fund		$ 6,349
	PIMCO Income Fund Institutional Class	Mutual Fund		$ 17,942
	Putnam large Cap Value Fund Class R6	Mutual Fund		$ 6,343
	Schwab Treasury Inflation Protected Securities Index	Mutual Fund		$ 6,260
	Undiscovered Managers Behavioral Value Fund Class R6	Mutual Fund		$ 6,636
	Value Line Mid Cap Focused Fund Institutional Class	Mutual Fund		$ 2,031
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual Fund		$ 1,358
	Vanguard Large Cap Index Fund Admiral Shares	Mutual Fund		$ 6,145
*	Renasant Aggressive Growth Model Strategy	Separately Managed Account		
	Mid Atlantic Master Cash Account	Cash		$ 4,750
	Federated Hermes Government Obligations Fund Premier	Money Market Fund		$ 6,237
	American Century Small Cap Growth Fund Class R6	Mutual Fund		$ 10,811
	Baird Core Plus Bond Fund Class Institutional	Mutual Fund		$ 8,380
	Buffalo International Fund Institutional Class	Mutual Fund		$ 7,520
	Cohen & Steers Real Estate Securities Fund, Inc. Class Z	Mutual Fund		$ 6,402
	Dodge & Cox Stock Fund Class I	Mutual Fund		$ 11,878
	Federated Hermes International Small-Mid Company Fund Inst	Mutual Fund		$ 8,431
	Federated Hermes MTD Large Cap Growth Fund Class R6	Mutual Fund		$ 15,003
	Federated Hermes Total Return Bond Fund Class R6 Shares	Mutual Fund		$ 8,372
	First Eagle Global Fund Class R6	Mutual Fund		$ 4,476

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT
PURPOSES AT END OF YEAR

WATKINS, WARD & STAFFORD, PLLC 401(k) SALARY SAVINGS PLAN

EIN: 64-0394922
PLAN NUMBER 001

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
*	Renasant Aggressive Growth Model Strategy - (Continued)	Separately Managed Account		
	Hartford International Value Fund Class R6	Mutual Fund		$ 6,219
	JPMorgan Core Bond Fund Class R6	Mutual Fund		$ 8,367
	JPMorgan Global Bond Opportunities Fund Class R6	Mutual Fund		$ 8,378
	JPMorgan Growth Advantage Fund Class R6	Mutual Fund		$ 14,751
	JPMorgan Hedged Equity Fund Class R6	Mutual Fund		$ 6,327
	Matthews Emerging Markets Small Companies Fund	Mutual Fund		$ 14,144
	MFS Mid Cap Value Fund Class R6	Mutual Fund		$ 4,346
	PIMCO Income Fund Institutional Class	Mutual Fund		$ 6,352
	Putnam Large Cap Value Fund Class R6	Mutual Fund		$ 12,051
	Schwab Treasury Inflation Protected Securities Index	Mutual Fund		$ 2,057
	Undiscovered Managers Behavioral Value Fund Class R6	Mutual Fund		$ 10,869
	Value Line Mid Cap Focused Fund Institutional Class	Mutual Fund		$ 14,764
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual Fund		$ 3,523
	Vanguard Large Cap Index Fund Admiral Shares	Mutual Fund		$ 13,182

* Denotes party-in-interest

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT
PURPOSES AT END OF YEAR

WATKINS, WARD & STAFFORD, PLLC 401(k) SALARY SAVINGS PLAN

EIN: 64-0394922
PLAN NUMBER 001

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Mid Atlantic Master Cash Account	Cash		$ 1,350
	Federated Hermes Government Obligations Fund Premier	Money Market Fund		$ 2,265,806
	American Century Small Cap Growth Fund Class R6	Mutual Fund		$ 590,902
	Baird Core Plus Bond Fund Class Institutional	Mutual Fund		$ 159,906
	Brandywine Global High Yield Fund Class IS	Mutual Fund		$ 266,915
	Buffalo International Fund Institutional Class	Mutual Fund		$ 40,597
	Cohen & Steers Real Estate Securities Fund, Inc. Class Z	Mutual Fund		$ 16,828
	Dodge & Cox Stock Fund Class I	Mutual Fund		$ 421,475
	Federated Hermes International Small-Mid Company Fund Inst	Mutual Fund		$ 1,170,909
	Federated Hermes MTD Large Cap Growth Fund Class R6	Mutual Fund		$ 1,349,533
	Federated Hermes Total Return Bond Fund Class R6 Shares	Mutual Fund		$ 117,671
	JPMorgan Core Bond Fund Class R6	Mutual Fund		$ 31,238
	JPMorgan Growth Advantage Fund Class R6	Mutual Fund		$ 1,716,507
	JPMorgan Hedged Equity Fund Class R6	Mutual Fund		$ 39,604
	MFS Mid Cap Value Fund Class R6	Mutual Fund		$ 135,237
	PIMCO Income Fund Institutional Class	Mutual Fund		$ 310,072
	Putnam large Cap Value Fund Class R6	Mutual Fund		$ 843,803
	T. Rowe Price Retirement 2035 Fund I Class	Mutual Fund		$ 882
	T. Rowe Price Retirement 2040 Fund I Class	Mutual Fund		$ 631,684
	T. Rowe Price Retirement 2045 Fund I Class	Mutual Fund		$ 8,556
	T. Rowe Price Retirement 2050 Fund I Class	Mutual Fund		$ 73,720
	T. Rowe Price Retirement 2055 Fund I Class	Mutual Fund		$ 15,858
	T. Rowe Price Retirement 2060 Fund I Class	Mutual Fund		$ 18,630
	T. Rowe Price Retirement 2065 Fund I Class	Mutual Fund		$ 9,225
	Undiscovered Managers Behavioral Value Fund Class R6	Mutual Fund		$ 56,237
	Value Line Mid Cap Focused Fund Institutional Class	Mutual Fund		$ 904,754
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual Fund		$ 914,628
	Vanguard Large Cap Index Fund Admiral Shares	Mutual Fund		$ 6,197,758
	Vanguard Mid-Cap Index Fund Admiral Shares	Mutual Fund		$ 1,941,407
	Vanguard Small-Cap Index Fund Admiral Shares	Mutual Fund		$ 219,472
	Vanguard Total Stock Market Index Fund Admiral Shares	Mutual Fund		$ 2,213,250
	Vanguard Total International Stock Index Fund Admiral Shares	Mutual Fund		$ 37,274
*	Participant Loans	8.0% - 9.5%		$ 64,198
*	Renasant Moderate Growth Model	Separately Managed Account		
	Mid Atlantic Master Cash Account	Cash		$ 36,122
	Federated Hermes Government Obligations Fund Premier	Money Market Fund		$ 83,908
	American Century Small Cap Growth Fund R6 Class	Mutual Fund		$ 82,818
	Baird Core Plus Bond Fund Class Institutional	Mutual Fund		$ 167,432
	Brandywine Global High Yield Fund Class IS	Mutual Fund		$ 21,057

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT
PURPOSES AT END OF YEAR

WATKINS, WARD & STAFFORD, PLLC 401(k) SALARY SAVINGS PLAN

EIN: 64-0394922
PLAN NUMBER 001

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
*	Renasant Moderate Growth Model - (Continued)			
	Buffalo International Fund Institutional Class	Mutual Fund		$ 60,896
	Cohen & Steers Real Estate Securities Fund, Inc. Class Z	Mutual Fund		$ 61,515
	Dodge & Cox Stock Fund Class I	Mutual Fund		$ 73,746
	Federated Hermes International Small-Mid Company Fund Inst	Mutual Fund		$ 64,630
	Federated Hermes MDT Large Cap Growth Fund Class R6	Mutual Fund		$ 104,948
	Federated Hermes Total Return Bond Fund Class R6 Shares	Mutual Fund		$ 166,671
	First Eagle Global Fund Class R6	Mutual Fund		$ 42,860
	Hartford International Value Fund Class R6	Mutual Fund		$ 42,739
	JPMorgan Core Bond Fund Class R6	Mutual Fund		$ 167,009
	JPMorgan Global Bond Opportunities Fund Class R6	Mutual Fund		$ 126,498
	JPMorgan Growth Advantage Fund Class R6	Mutual Fund		$ 102,859
	JPMorgan Hedged Equity Fund Class R6	Mutual Fund		$ 63,335
	Matthews Emerging Markets Small Companies Fund	Mutual Fund		$ 103,734
	MFS Mid Cap Value Fund Class R6	Mutual Fund		$ 21,024
	PIMCO Income Fund Institutional Class	Mutual Fund		$ 125,883
	Putnam Large Cap Value Fund Class R6	Mutual Fund		$ 73,781
	Schwab Treasury Inflation Protected Securities Index	Mutual Fund		$ 41,471
	Undiscovered Managers Behavioral Value Fund Class R6	Mutual Fund		$ 84,907
	Vanguard Large-Cap Index Fund Admiral Shares	Mutual Fund		$ 88,260
	Value Line Mid Cap Focused Fund Institutional Class	Mutual Fund		$ 102,398
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual Fund		$ 26,013
*	Renasant Conservative Growth Model	Separately Managed Account		
	Mid Atlantic Master Cash Account	Cash		$ 39,419
	Federated Hermes Government Obligations Fund Premier	Money Market Fund		$ 99,306
	American Century Small Cap Growth Fund R6 Class	Mutual Fund		$ 65,300
	Baird Core Plus Bond Fund Class Institutional	Mutual Fund		$ 158,560
	Brandywine Global High Yield Fund Class IS	Mutual Fund		$ 16,620
	Buffalo International Fund Institutional Class	Mutual Fund		$ 36,478
	Cohen & Steers Real Estate Securities Fund, Inc. Class Z	Mutual Fund		$ 32,336
	Dodge & cox Stock Fund Class I	Mutual Fund		$ 53,091
	Federated Hermes International Small-Mid Company Fund Inst	Mutual Fund		$ 33,973
	Federated Hermes MDT Large Cap Growth Fund Class R6	Mutual Fund		$ 61,017
	Federated Hermes Total Return Bond Fund Class R6 Shares	Mutual Fund		$ 157,823
	First Eagle Global Fund Class R6	Mutual Fund		$ 16,897
	Hartford International Value Fund Class R6	Mutual Fund		$ 31,647
	JPMorgan Core Bond Fund Class R6	Mutual Fund		$ 158,157
	JPMorgan Global Bond Opportunities Fund Class R6	Mutual Fund		$ 133,133
	JPMorgan Growth Advantage Fund Class R6	Mutual Fund		$ 59,803

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT
PURPOSES AT END OF YEAR

WATKINS, WARD & STAFFORD, PLLC 401(k) SALARY SAVINGS PLAN

EIN: 64-0394922
PLAN NUMBER 001

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
*	Renasant Conservative Growth Model - (Continued)			
	JPMorgan Hedged Equity Fund Class R6	Mutual Fund		$ 33,292
	Matthews Emerging Markets Small Companies Fund	Mutual Fund		$ 65,434
	MFS Mid Cap Value Fund Class R6	Mutual Fund		$ 16,577
	PIMCO Income Fund Institutional Class	Mutual Fund		$ 119,251
	Putnam Large Cap Value Fund Class R6	Mutual Fund		$ 53,116
	Schwab Treasury Inflation Protected Securities Index	Mutual Fund		$ 49,048
	Undiscovered Managers Behavioral Value Fund Class R6	Mutual Fund		$ 66,948
	Value Line Mid Cap Focused Fund Institutional Class	Mutual Fund		$ 64,591
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual Fund		$ 17,092
	Vanguard Large Cap Index Fund Admiral Shares	Mutual Fund		$ 56,336
*	Renasant Growth Model	Separately Managed Account		
	Mid Atlantic Master Cash Account	Cash		$ 35,937
	Federated Hermes Government Obligations Fund Premier	Money Market Fund		$ 42,494
	American Century Small Cap Growth Fund R6 Class	Mutual Fund		$ 73,562
	Baird Core Plus Bond Fund Class Institutional	Mutual Fund		$ 83,789
	Brandywine Global High Yield Fund Class IS	Mutual Fund		$ 14,060
	Buffalo International Fund Institutional Class	Mutual Fund		$ 45,958
	Cohen & Steers Real Estate Securities Fund, Inc. Class Z	Mutual Fund		$ 42,825
	Dodge & Cox Stock Fund Class I	Mutual Fund		$ 62,978
	Federated Hermes International Small-Mid Company Fund Inst	Mutual Fund		$ 44,030
	Federated Hermes MTD Large Cap Growth Fund Class R6	Mutual Fund		$ 83,639
	Federated Hermes Total Return Bond Fund Class R6 Shares	Mutual Fund		$ 83,633
	First Eagle Global Fund Class R6	Mutual Fund		$ 29,525
	Hartford International Value Fund Class R6	Mutual Fund		$ 35,464
	JPMorgan Core Bond Fund Class R6	Mutual Fund		$ 83,659
	JPMorgan Global Bond Opportunities Fund Class R6	Mutual Fund		$ 71,350
	JPMorgan Growth Advantage Fund Class R6	Mutual Fund		$ 83,148
	JPMorgan Hedged Equity Fund Class R6	Mutual Fund		$ 43,440
	Matthews Emerging Markets Small Companies Fund	Mutual Fund		$ 82,677
	MFS Mid Cap Value Fund Class R6	Mutual Fund		$ 29,548
	PIMCO Income Fund Institutional Class	Mutual Fund		$ 63,480
	Putnam Large Cap Value Fund Class R6	Mutual Fund		$ 63,459
	Schwab Treasury Inflation Protected Securities Index	Mutual Fund		$ 28,028
	Undiscovered Managers Behavioral Value Fund Class R6	Mutual Fund		$ 73,899
	Value Line Mid Cap Focused Fund Institutional Class	Mutual Fund		$ 86,046
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual Fund		$ 21,024
	Vanguard Large Cap Index Fund Admiral Shares	Mutual Fund		$ 72,352

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT
PURPOSES AT END OF YEAR

WATKINS, WARD & STAFFORD, PLLC 401(k) SALARY SAVINGS PLAN

EIN: 64-0394922
PLAN NUMBER 001

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
*	Renasant Income Model Fund	Separately Managed Account		
	Mid Atlantic Master Cash Account	Cash		$ 5,278
	Federated Hermes Government Obligations Fund Premier	Money Market Fund		$ 16,968
	American Century Small Cap Growth Fund R6 Class	Mutual Fund		$ 6,558
	Baird Core Plus Bond Fund Class Institutional	Mutual Fund		$ 23,684
	Brandywine Global High Yield Fund Class IS	Mutual Fund		$ 4,197
	Buffalo International Fund Institutional Class	Mutual Fund		$ 2,525
	Cohen & Steers Real Estate Securities Fund, Inc. Class Z	Mutual Fund		$ 4,187
	Dodge & Cox Stock Fund Class I	Mutual Fund		$ 6,046
	Federated Hermes International Small-Mid Company Fund Inst	Mutual Fund		$ 2,264
	Federated Hermes MTD Large Cap Growth Fund Class R6	Mutual Fund		$ 6,049
	Federated Hermes Total Return Bond Fund Class R6 Shares	Mutual Fund		$ 23,633
	First Eagle Global Fund Class R6	Mutual Fund		$ 2,355
	Hartford International Value Fund Class R6	Mutual Fund		$ 2,645
	JPMorgan Core Bond Fund Class R6	Mutual Fund		$ 23,669
	JPMorgan Global Bond Opportunities Fund Class R6	Mutual Fund		$ 19,203
	JPMorgan Growth Advantage Fund Class R6	Mutual Fund		$ 5,995
	JPMorgan Hedged Equity Fund Class R6	Mutual Fund		$ 4,300
	Matthews Emerging Markets Small Companies Fund	Mutual Fund		$ 6,367
	MFS Mid Cap Value Fund Class R6	Mutual Fund		$ 6,349
	PIMCO Income Fund Institutional Class	Mutual Fund		$ 17,942
	Putnam large Cap Value Fund Class R6	Mutual Fund		$ 6,343
	Schwab Treasury Inflation Protected Securities Index	Mutual Fund		$ 6,260
	Undiscovered Managers Behavioral Value Fund Class R6	Mutual Fund		$ 6,636
	Value Line Mid Cap Focused Fund Institutional Class	Mutual Fund		$ 2,031
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual Fund		$ 1,358
	Vanguard Large Cap Index Fund Admiral Shares	Mutual Fund		$ 6,145
*	Renasant Aggressive Growth Model Strategy	Separately Managed Account		
	Mid Atlantic Master Cash Account	Cash		$ 4,750
	Federated Hermes Government Obligations Fund Premier	Money Market Fund		$ 6,237
	American Century Small Cap Growth Fund Class R6	Mutual Fund		$ 10,811
	Baird Core Plus Bond Fund Class Institutional	Mutual Fund		$ 8,380
	Buffalo International Fund Institutional Class	Mutual Fund		$ 7,520
	Cohen & Steers Real Estate Securities Fund, Inc. Class Z	Mutual Fund		$ 6,402
	Dodge & Cox Stock Fund Class I	Mutual Fund		$ 11,878
	Federated Hermes International Small-Mid Company Fund Inst	Mutual Fund		$ 8,431
	Federated Hermes MTD Large Cap Growth Fund Class R6	Mutual Fund		$ 15,003
	Federated Hermes Total Return Bond Fund Class R6 Shares	Mutual Fund		$ 8,372
	First Eagle Global Fund Class R6	Mutual Fund		$ 4,476

SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT
PURPOSES AT END OF YEAR

WATKINS, WARD & STAFFORD, PLLC 401(k) SALARY SAVINGS PLAN

EIN: 64-0394922
PLAN NUMBER 001

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
*	Renasant Aggressive Growth Model Strategy - (Continued)	Separately Managed Account		
	Hartford International Value Fund Class R6	Mutual Fund		$ 6,219
	JPMorgan Core Bond Fund Class R6	Mutual Fund		$ 8,367
	JPMorgan Global Bond Opportunities Fund Class R6	Mutual Fund		$ 8,378
	JPMorgan Growth Advantage Fund Class R6	Mutual Fund		$ 14,751
	JPMorgan Hedged Equity Fund Class R6	Mutual Fund		$ 6,327
	Matthews Emerging Markets Small Companies Fund	Mutual Fund		$ 14,144
	MFS Mid Cap Value Fund Class R6	Mutual Fund		$ 4,346
	PIMCO Income Fund Institutional Class	Mutual Fund		$ 6,352
	Putnam Large Cap Value Fund Class R6	Mutual Fund		$ 12,051
	Schwab Treasury Inflation Protected Securities Index	Mutual Fund		$ 2,057
	Undiscovered Managers Behavioral Value Fund Class R6	Mutual Fund		$ 10,869
	Value Line Mid Cap Focused Fund Institutional Class	Mutual Fund		$ 14,764
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual Fund		$ 3,523
	Vanguard Large Cap Index Fund Admiral Shares	Mutual Fund		$ 13,182

* Denotes party-in-interest