Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
AON RETIREMENT PENSION PLAN

1b Three-digit plan number (PN) ▶ 090

1c Effective date of plan 01/01/2020

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
AON CORPORATION

MSC# 17755
PO BOX 551343
ATLANTA, GA 30355

2b Employer Identification Number (EIN) 36-3051915

2c Plan Sponsor's telephone number 312-381-1000

2d Business code (see instructions) 524290

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2026	DONNA DAVIS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

ADMINISTRATIVE COMMITTEE

MSC# 17755
PO BOX 551343
ATLANTA, GA 30355

3b Administrator's EIN: 36-2883409

3c Administrator's telephone number: 312-381-1000

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	13598
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1477
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1299
b	Retired or separated participants receiving benefits	**6b**	5822
c	Other retired or separated participants entitled to future benefits	**6c**	5228
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	12349
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1114
f	Total. Add lines **6d** and **6e**.	**6f**	13463
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☒ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
AON RETIREMENT PENSION PLAN

B Three-digit plan number (PN) ▶ 090

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
AON CORPORATION

D Employer Identification Number (EIN)
36-3051915

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	1438617511
b Actuarial value	**2b**	1438617511

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	6157	1033307030	1033307030
b For terminated vested participants	5964	483076912	483076912
c For active participants	1477	211420084	211420084
d Total	13598	1727804026	1727804026

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.35 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	11966792
c Target normal cost	**6c**	11966792

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/16/2026
Date

PAMELA D. SEEGARS
Type or print name of actuary

26-06348
Most recent enrollment number

AON CONSULTING, INC.
Firm name

404-261-3400
Telephone number (including area code)

MSC# 17838
PO BOX 551343
ATLANTA, GA 30355
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	21362807
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	21362807
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 2.60 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.08 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	83.26 %
15	Adjusted funding target attainment percentage	15	83.26 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	84.00 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2025	9657114	0			
07/15/2025	9657114	0			
10/15/2025	8827833	0			
01/15/2026	9384297	0			
09/15/2026	5943034	0			
			Totals ► 18(b)	43469392	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	41707984

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	66

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	11966792
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	289186515	29741192
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	41707984

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	41707984
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	41707984
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AON RETIREMENT PENSION PLAN

B Three-digit plan number (PN) ▶ 090

C Plan sponsor's name as shown on line 2a of Form 5500
AON CORPORATION

D Employer Identification Number (EIN)
36-3051915

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	515195	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DODGE & COX

94-1441976

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	270979	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LEGAL & GENERAL INVESTMENT

20-8058531

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	240161	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MGT COMPANY

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	224903	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG US LLP

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	209805	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON CONSULTING

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	74800	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	6375	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AON RETIREMENT PENSION PLAN

B Three-digit plan number (PN) ▶ 090

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
AON CORPORATION

D Employer Identification Number (EIN)
36-3051915

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	CF ARROWSTREET GLOBAL EQUITY ACWI C		
b Name of sponsor of entity listed in (a):	GLOBAL TRUST COMPANY		
c EIN-PN 37-6607043-002	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	204243841
a Name of MTIA, CCT, PSA, or 103-12 IE:	CF BLUEBAY GLOBAL FUNDS SPC - TOTAL		
b Name of sponsor of entity listed in (a):	BLUEBAY ASSET MANAGEMENT LLP		
c EIN-PN 98-1230651-000	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	41660471
a Name of MTIA, CCT, PSA, or 103-12 IE:	CF FPA GLOBAL EQUITY CIT		
b Name of sponsor of entity listed in (a):	SEI TRUST COMPANY		
c EIN-PN 99-1917716-183	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	149883016
a Name of MTIA, CCT, PSA, or 103-12 IE:	MFO RELIANCE TR INSTL RETIREMENT TR		
b Name of sponsor of entity listed in (a):	GREAT GRAY COLLECTIVE INVESTMENT TRUST		
c EIN-PN 99-2185512-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	121304450
a Name of MTIA, CCT, PSA, or 103-12 IE:	CF L&G EMERG MKT COLL INVT		
b Name of sponsor of entity listed in (a):	RELIANCE TRUST COMPANY		
c EIN-PN 35-7085469-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:	CF L&G MSCI EAFE COLL INVT		
b Name of sponsor of entity listed in (a):	RELIANCE TRUST COMPANY		
c EIN-PN 35-7085469-003	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:	CF LEGAL & GENRL LONG DURATION U.S		
b Name of sponsor of entity listed in (a):	RELIANCE TRUST COMPANY		
c EIN-PN 35-7085469-020	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	105496958

a Name of MTIA, CCT, PSA, or 103-12 IE: CF RUSSELL SMALL CAP (R) INDX NL SF

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS

c EIN-PN 04-0025081-096	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: CF SSGA S&P 500 (R) INDX NL SF CL A

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS

c EIN-PN 04-0025081-097	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5099150

a Name of MTIA, CCT, PSA, or 103-12 IE: CF SSGA U.S LONG GOVT BOND INDX NL

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS

c EIN-PN 90-0337987-182	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12591126

a Name of MTIA, CCT, PSA, or 103-12 IE: MFO PIMCO FDS LONG DURATION CORP BD

b Name of sponsor of entity listed in (a): PIMCO INVESTMENTS LLC

c EIN-PN 33-0881892-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 166428669

a Name of MTIA, CCT, PSA, or 103-12 IE: MFO PIMCO PAPS ASSET BACKED SECURIT

b Name of sponsor of entity listed in (a): PIMCO INVESTMENTS LLC

c EIN-PN 33-0629048-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5499953

a Name of MTIA, CCT, PSA, or 103-12 IE: ARES GLOBAL MULTI-ASSET CREDIT

b Name of sponsor of entity listed in (a): ARES GLOBAL MULTI-ASSET CREDIT GP LLC

c EIN-PN 98-1624373-000	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20722530

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKSTONE MULTI-ASSET CREDIT FUND

b Name of sponsor of entity listed in (a): CITCO FUND SERVICES

c EIN-PN 98-1742020-000	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20910824

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE G (Form 5500)

Department of Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Financial Transaction Schedules

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AON RETIREMENT PENSION PLAN

B Three-digit plan number (PN) ▶ 090

C Plan sponsor's name as shown on line 2a of Form 5500
AON CORPORATION

D Employer Identification Number (EIN)
36-3051915

Part I Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible

Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

Part II Schedule of Leases in Default or Classified as Uncollectible

Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

Part III Nonexempt Transactions

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price
NORTHERN TRUST	TRUSTEE	OVERPAYMENT OF TRUSTEE INVOICES	

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
		33465			

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price
NORTHERN TRUST	TRUSTEE	OVERPAYMENT OF TRUSTEE INVOICES	

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
		6504			

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AON RETIREMENT PENSION PLAN

B Three-digit plan number (PN) ▶ 090

C Plan sponsor's name as shown on line 2a of Form 5500
AON CORPORATION

D Employer Identification Number (EIN)
36-3051915

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	14108743	15327331
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	13385065	7690233
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	39494075	26860737
(2) U.S. Government securities	1c(2)	248371749	287649889
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	90651490	97142387
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	291462254	267908461
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	769613179	857810307

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	1467086555	1560389345
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h	381153	580958
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	29457580	35698200
1k Total liabilities (add all amounts in lines 1g through1j)	1k	29838733	36279158
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	1437247822	1524110187

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	43469392	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		43469392
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	-19622	
(B) U.S. Government securities	2b(1)(B)	8505133	
(C) Corporate debt instruments	2b(1)(C)	5310070	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	1698363	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		15493944
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	167	
(B) Common stock	2b(2)(B)	18966	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	9741315	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		9760448
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	1045149360	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1011907527	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		33241833
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	3325234	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		3325234

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		96243752
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5198760
c Other income	2c		6690004
d Total income. Add all **income** amounts in column (b) and enter total	2d		213423367
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	114465050	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		114465050
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	6375	
(4) IQPA audit fees	2i(4)	209805	
(5) Investment advisory and investment management fees	2i(5)	740265	
(6) Bank or trust company trustee/custodial fees	2i(6)	515195	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	10624312	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		12095952
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		126561002
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		86862365
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG, LLP **(2)** EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**	X		39969
e Was this plan covered by a fidelity bond?	**4e**	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 583424.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AON RETIREMENT PENSION PLAN

B Three-digit plan number (PN) ▶ 090

C Plan sponsor's name as shown on line 2a of Form 5500
AON CORPORATION

D Employer Identification Number (EIN)
36-3051915

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 18

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 31.9 % Private Equity: 1.1 % Investment-Grade Debt and Interest Rate Hedging Assets: 48.1 %
High-Yield Debt: 5.7 % Real Assets: 8.6 % Cash or Cash Equivalents: 1.3 % Other: 3.3 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

Aon Retirement Pension Plan

As of and for the Years Ended December 31, 2025 and 2024

With Report of Independent Auditors

Aon Retirement Pension Plan

Financial Statements and Supplemental Schedules

As of and for the Years Ended December 31, 2025 and 2024

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Report of Independent Auditors

Aon Administrative Committee
Aon Retirement Pension Plan

Opinion

We have audited the financial statements of Aon Retirement Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended and the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2025 and 2024, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

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Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

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Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion of the financial statements as a whole. The supplemental schedules of assets (held at end of year) as of December 31, 2025, non-exempt transactions, and reportable transactions for the year then ended (referred to as the "supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Ernst & Young LLP

September 24, 2026

Aon Retirement Pension Plan
Statements of Net Assets Available for Benefits

	December 31, 2025	December 31, 2024
ASSETS		
Investments, at fair value	$ 1,537,371,781	$ 1,439,592,747
Receivables:		
Other receivable	6,504	669
Employer contributions	15,327,331	14,108,743
Pending trade sales	2,993,904	8,949,110
Interest and dividends	4,689,825	4,435,286
Total receivables	23,017,564	27,493,808
Total assets	1,560,389,345	1,467,086,555
LIABILITIES		
Accrued expenses	(580,958)	(381,153)
Collateral payable	(3,033)	(827,833)
Pending trade purchases	(35,695,167)	(28,629,747)
Total liabilities	(36,279,158)	(29,838,733)
Net assets available for benefits	$ 1,524,110,187	$ 1,437,247,822

The accompanying notes are an integral part of the financial statements.

Aon Retirement Pension Plan
Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31, 2025	2024
ADDITIONS		
Interest, dividends and other income	$ 33,857,785	$ 35,055,482
Employer contributions	43,469,392	18,297,685
Total additions	77,327,177	53,353,167
DEDUCTIONS		
Benefit payments	(114,465,050)	(109,890,826)
Administrative expenses	(12,095,952)	(12,698,227)
Total deductions	(126,561,002)	(122,589,053)
Net appreciation (depreciation) in fair value of investments	136,096,190	(4,589,655)
Net increase (decrease)	86,862,365	(73,825,541)
Net assets available for benefits at beginning of year	1,437,247,822	1,511,073,363
Net assets available for benefits at end of year	$ 1,524,110,187	$ 1,437,247,822

The accompanying notes are an integral part of the financial statements

1. Description of Plan

General

The following brief description of the Aon Retirement Pension Plan (the "Plan" or "ARPP") is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

The Plan was authorized by the Board of Directors of Aon plc, the parent company of Aon Corporation (the "Company"). The Plan is a noncontributory, defined benefit pension plan. Participation in the Plan is limited to employees (participants), as defined by the Plan, of certain operating subsidiaries of the Company who are located within the United States and its possessions and have met certain requirements as to length of service and age. The Plan is subject to the provisions of the Employee Retirement Income Security Act ("ERISA") of 1974, as amended. The Plan has met the ERISA minimum funding requirements in 2025 and 2024.

The Plan is frozen to newly hired employees and for future accrual of benefits.

Benefit Payments

A participant is generally entitled to an annual pension benefit beginning at normal retirement age (65), which is based on the participant's years of service, compensation, and Social Security benefits. Participants are fully vested after completion of five years of service. A participant's eligible compensation is limited to amounts allowed under the Omnibus Budget Reconciliation Act of 1993. Accordingly, the maximum participant's eligible compensation was $245,000 for 2009 up to April 1, 2009, the date the Plan was frozen for certain participants.

Contributions

The Company's policy for funding pension costs is to make contributions that are sufficient, on a cumulative basis, to fund the Plan's normal (current service) costs and the unfunded actuarial liability.

Plan Termination

Although it has not expressed any intention to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to amend, modify, or terminate the Plan, subject to the provisions of ERISA. In the event the Plan terminates, the assets of the Plan will be allocated as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding the Plan's termination.

2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") up to the applicable limitations.

3. All other vested benefits (that is, vested benefits not insured by the PBGC).

4. All non-vested benefits.

Generally, the PBGC guarantees certain types of benefits under covered plans. The amount of benefit protection is subject to certain limitations. The PBGC guarantees vested benefits at the level in effect on the date of plan termination. There is also a ceiling on the amount of monthly benefits guaranteed by the PBGC.

The determination of whether all participants receive their benefits in the event that the Plan should terminate at some future time will depend on the sufficiency, at the time of termination, of the Plan's net assets to provide those benefits. It may also depend on the level of benefits guaranteed by the PBGC.

2. Significant Accounting Policies

Basis of Presentation

The financial statements are prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Investment Valuation and Investment Income

Investments held by the Plan are stated at fair value. Northern Trust is the custodian of investments held by the Plan. See Note 3 "Fair Value Measurements" for further discussion of fair value measurements for assets held by the Plan. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned on the accrual basis. Dividend income is recorded on the ex-dividend date. Net (depreciation) appreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Investment in Derivative Financial Instruments

The Plan uses derivatives to mitigate market risk of its securities portfolio. See Note 5 "Derivatives" for further discussion on derivatives.

The investments of the Plan are exposed to risks from unfavorable changes in market values of the securities it owns. Counterparty credit risk associated with the Plan's investments in derivatives is the risk that a derivative counterparty will not perform in accordance with the terms of the applicable derivative contract. This risk is minimal for exchange-traded contracts because they typically are settled on a daily basis and guaranteed by the exchange's clearinghouse. The Plan is also exposed to credit risk in the event of nonperformance by counterparties to the call options written and purchased. To mitigate such risk for over-the-counter derivative contracts, the Plan generally requires the use of master netting arrangements and collateral arrangements wherever practical. The Plan does not anticipate nonperformance by counterparties and may require collateral. The net assets of the Plan reflect an insignificant amount of cash collateral received as of December 31, 2025 and $0.8 million in cash collateral received as of 2024, respectively, and $0 million for cash collateral paid as of December 31, 2025 and 2024, respectively. The right to reclaim cash collateral paid is included in the Plan's investments, at fair value and the corresponding liability for collateral the Plan is obligated to return is included in the statement of changes in net assets available for benefits as collateral payable, if applicable.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative and Investment Expenses

Administrative expenses of the Plan, including fees of the trustee, shall be paid by the Plan as allowed by Department of Labor regulations except to the extent that the Company, at its discretion, may decide to pay such expenses.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires the Plan's management to make estimates and assumptions that affect the amounts reported in the Plan's financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

3. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in markets that are not active
- Observable inputs other than quoted prices that are used in valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means

Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest-level input that is significant to the fair value measurement in its entirety.

The following is a description of the valuation techniques and inputs used for each general type of investment measured at fair value by the Plan.

Short-Term Investment Funds: Valued at quotations obtained from national securities exchanges. Short-term investment funds include money market funds valued at quoted prices and cash valued at cost.

Derivatives: Valued based upon industry standard valuation techniques that use, where possible, current market-based or independently sourced pricing inputs, such as interest rates, currency exchange rates, or implied volatilities.

U.S. Government and Government Agency Issues, Corporate Bonds and Notes: Valued by pricing vendors who estimate fair value using recently executed transactions and propriety models based on observable inputs, such as interest rate spreads, yield curves, and credit risk.

Limited Partnerships, Hedge Fund Investments, and Pooled Funds: Valued based on the net asset value ("NAV") provided by the administrator of the fund, as a practical expedient.

The Plan's investments at fair value as of December 31, 2025 (in thousands), are as follows:

	Total	Level 1	Level 2	Level 3
Assets:				
Short-term investment fund	$ 26,861	$ 26,861	$ —	$ —
Corporate bonds and notes	97,143	—	97,143	—
Derivatives	3,969	—	3,969	—
U.S. government and government agency bonds	287,650	253,321	34,329	—
Total assets in the fair value hierarchy	$ 415,623	$ 280,182	$ 135,441	$ —
Investments measured at net asset value:				
Pooled funds (a)	853,841			
Limited partnerships and hedge fund investments (b)	267,908			
Total assets at fair value	$ 1,537,372			

The Plan's investments at fair value as of December 31, 2024, (in thousands), are as follows:

	Total	Level 1	Level 2	Level 3
Assets:				
Short-term investment fund	$ 39,494	$ 39,494	$ —	$ —
Corporate bonds and notes	90,651	—	90,651	—
Derivatives	3,335	—	3,335	—
U.S. government and government agency bonds	248,372	215,215	33,157	—
Total assets in the fair value hierarchy	$ 381,852	$ 254,709	$ 127,143	$ —
Investments measured at net asset value:				
Pooled funds (a)	766,278			
Limited partnerships and hedge fund investments (b)	291,462			
Total assets at fair value	$ 1,439,593			

a. The Plan invests in various pooled equity and fixed income funds. The investment objective of the equity funds is to achieve long-term growth of capital by investing in a diversified portfolio consisting primarily of equity securities. The investment objective of the fixed income funds is to achieve a total return from current income and capital appreciation by investing in a diversified portfolio of fixed-income securities with maturities generally exceeding 10 years. Certain funds have no redemption restrictions and others require a 15-day notice.

b. Limited partnerships and hedge fund investments consist of private equity and hedge fund investments. Limited partnership investments offer portfolio diversification along with higher expected long-term market returns. On average, these investments are five to ten years old, and the Plan has, proportionally, a small amount of capital commitments for these types of investments remaining to be called. While some of these investments can be redeemed under certain circumstances, most will be redeemed by receiving distributions over an extended period of time as the underlying assets of the investees are liquidated. Hedge fund investments also offer portfolio diversification, low volatility, and absolute returns. Additionally, these multi-strategy hedge fund investments provide exposure to numerous investment strategies not available in standard fixed income or equity investments. Multi-strategy hedge funds have a standard one-year lockup period and quarterly redemptions thereafter with approximately 60 days' notice. Additionally, at the discretion of the manager, the funds can be gated (at 10% to 20% of total NAV), which could limit the ability to liquidate the investment.

4. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on the employee's final average earnings. The accumulated plan benefits for active employees are based on their compensation up to the freeze date. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included to the extent they are deemed attributable to employee service rendered to the valuation date.

An actuary from Aon Consulting, Inc., a wholly owned subsidiary of the Company, estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits as of December 31, 2024, is as follows:

Vested benefits:		
Participants currently receiving payments	$	932,385,623
Other participants		568,591,965
Total vested benefits		1,500,977,588
Non-vested benefits		—
Total actuarial present value of accumulated plan benefits	**$**	**1,500,977,588**

The changes in the actuarial present value of accumulated plan benefits for the year ended December 31, 2024, are as follows:

Actuarial present value of accumulated plan benefits at beginning of year		1,548,516,460
Increase (decrease) due to:		
Interest		104,764,564
Change in actuarial assumptions		(61,156,180)
Benefits paid		(109,890,826)
Other (a)		18,743,570
Actuarial present value of accumulated plan benefits at end of year	**$**	**1,500,977,588**

(a) Includes items of plan experience that are not associated with plan asset performance.

Significant assumptions underlying the actuarial computations are as follows for 2024 and 2023:

	2024	2023
Annual rate of return on investments	7.48% compounded annually	7.01% compounded annually
Retirement age	1.00% at age 55 through 56 0.50% at age 57 through 58 1.50% at age 59 2.00% at age 60 3.50% at age 61 4.00% at age 62 6.00% at age 63 9.50 % at age 64 20.00% at age 65 through 67 15.00% at age 68 20.00% at age 69 100.00% at age 70+ (age 65 for participants electing to remain covered by the legacy Rollins, Burdick, Hunter Co. Employees' Pension)	1.00% at age 55 through 56 0.50% at age 57 through 58 1.50% at age 59 2.00% at age 60 3.50% at age 61 4.00% at age 62 6.00% at age 63 9.50 % at age 64 20.00% at age 65 through 67 15.00% at age 68 20.00% at age 69 100.00% at age 70+ (age 65 for participants electing to remain covered by the legacy Rollins, Burdick, Hunter Co. Employees' Pension)
Mortality	Mortality rates are projected generationally from 2012 using Scale MP-2021, as adjusted to reflect anticipated near-term and long-term endemic effects of COVID. 95% of the amounts-weighted rates from the Pri-2012 white collar mortality base table.	Mortality rates are projected generationally from 2012 using Scale MP-2021, as adjusted to reflect anticipated near-term and long-term endemic effects of COVID. 95% of the amounts-weighted rates from the Pri-2012 white collar mortality base table.

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The actuary estimated the accumulated plan benefits as of January 1, 2025. There were no significant changes to the plan that would have changed the valuations had they been performed as of December 31, 2024.

5. Derivatives

The Plan uses derivative financial instruments (options, swaps, swaptions, and futures) in connection with their normal trading activities in an effort to improve return on investment and manage risk. Derivative financial instruments are generally viewed as a more cost-effective and efficient means of providing more liquidity than the underlying security. They can also provide unique risk/return structures for the Plan. Calls purchased allow the Plan to purchase a security at a specified price, and calls written allow the Plan to sell a security at a specified price, independent of the current market price of the underlying security. These call options expose the Plan to the effects of market risk. The intent is to use interest rate swaps as economic hedges to manage funded liability status associated with the Plan's liabilities, which vary with interest rates. Futures are used by the Plan to gain highly liquid exposure to various equity asset classes. The amounts disclosed in this footnote provide a measure of the Plan's involvement in such instruments but are not indicative of potential loss.

The following table presents the notional value and the fair value of the Plan's derivatives as of December 31, 2025:

	Notional Value	Derivative Asset Fair Value	Derivative Liability Fair Value
Options purchased	$ 4,398,946	$ —	$ 4,688
Futures	612,497,139	—	—
Swaps	116,221,315	4,165,292	186,882
Swaption	5,400,000	—	4,403
Total	$ 738,517,400	$ 4,165,292	$ 195,973

Offsetting of financial assets and derivative assets as of December 31, 2025 is as follows:

	Gross Amounts of Recognized Assets	Gross Amounts Offset included in the Plan	Net Amounts of Assets included in the Plan
Options purchased	$ —	$ (4,688)	$ (4,688)
Swaps	4,165,292	(4,165,292)	—
Total	$ 4,165,292	$ (4,169,980)	$ (4,688)

Offsetting of financial liabilities and derivative liabilities as of December 31, 2025 is as follows:

	Gross Amounts of Recognized Liabilities	Gross Amounts Offset included in the Plan	Net Amounts of Liabilities included in the Plan
Options purchased	$ 4,688	$ (4,688)	$ —
Swaps	186,882	(4,165,292)	(3,978,411)
Swaption	4,403	—	4,403
Total	$ 195,973	$ (4,169,980)	$ (3,974,008)

The following table presents the notional value and the fair value of the Plan's derivatives as of December 31, 2024:

	Notional Value	Derivative Asset Fair Value	Derivative Liability Fair Value
Options purchased	$ 828,400	$ —	$ —
Futures	627,976,659	—	—
Swaps	72,841,322	3,486,176	136,233
Swaption	3,457,580	—	15,027
Total	$ 705,103,961	$ 3,486,176	$ 151,260

Offsetting of financial assets and derivative assets as of December 31, 2024 is as follows:

	Gross Amounts of Recognized Assets	Gross Amounts Offset included in the Plan	Net Amounts of Assets included in the Plan
Swaps	$ 3,486,176	$ (3,486,176)	$ —
Total	$ 3,486,176	$ (3,486,176)	$ —

Offsetting of financial liabilities and derivative liabilities as of December 31, 2024 is as follows:

	Gross Amounts of Recognized Liabilities	Gross Amounts Offset included in the Plan	Net Amounts of Liabilities included in the Plan
Swaps	$ 136,233	$ (3,486,176)	$ (3,349,943)
Swaption	15,027	—	15,027
Total	$ 151,260	$ (3,486,176)	$ (3,334,916)

The table below presents the effect of gains and losses with respect to derivative instruments, by type of derivative:

	For Year Ended December 31, 2025	2024
Futures	$ 18,100,528	$ (44,211,114)
Swaps	(1,079,335)	603,424
Swaption	160,254	201,366
Options	123,970	44,587
Total	$ 17,305,417	$ (43,361,737)

6. Tax Status

The Plan has received a determination letter from the Internal Revenue Service ("IRS") dated August 18, 2020, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code ("IRC") and, therefore, the related Trust is exempt from taxation. Subsequent to this determination from the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The plan's administrative committee and the Plan's tax counsel believe that the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believe the Plan, as amended, is qualified and the related trust is tax exempt.

Accounting principles generally accepted in the United States require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Related-Party and Party-in-Interest Transactions

The Plan's investment manager is a party-in-interest; however, its transactions are exempt from the prohibited transaction rules under the qualified profession asset manager ("QPAM") class exemption.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumptions processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

9. Subsequent Events

Management evaluated subsequent events for the Plan through September 24, 2026, the date the financial statements were available to be issued.

Supplemental Schedules

Aon Retirement Pension Plan
Schedule G, Part III - Schedule of Nonexempt Transactions
EIN 36-3051915 Plan #090
Year Ended December 31, 2025

(a) Identity of party involved	(b) Relationship plan, employer, or other party-in-interest	(c) Description of transaction	(d) Amount involved	(e) Was transaction corrected?	(f) Explanation of correction
Northern Trust	Trustee	Overpayment of trustee invoices	$33,465	Yes	The Plan was reimbursed for the whole refund amount in the amount of $28,568.61 in 2025. In 2025 based on the interest due calculation using the U.S. Department of Labor VFCP calculator an additional $4,896.33 was reimbursed to the Plan.
Northern Trust	Trustee	Overpayment of trustee invoices	$6,504	Yes	The Plan was reimbursed for the whole refund amount in the amount of $6,321.95 in 2026. In 2026 based on the interest due calculation using the U.S. Department of Labor VFCP calculator an additional $182.08 was reimbursed to the Plan.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, line 26a — Schedule of Active Participant Data as of January 1, 2025

Number of Participants and Average Accrued Benefit

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44			31 $3,289	2						
45-49			141 $4,690	22 $6,986						
50-54			125 $6,424	86 $10,704	21 $13,851	1				
55-59			140 $7,923	115 $15,115	97 $18,280	32 $14,165				
60-64			152 $8,043	110 $16,469	68 $19,484	64 $20,236	15	1		
65-69			61 $7,459	46 $14,111	29 $25,617	28 $26,107	18	4	1	
70+			23 $8,239	17	9	8	2	3	5	

N-1,477

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

For ERISA Requirements

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2024), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.
1st Segment Rate	5.07%
2nd Segment Rate	5.31%
3rd Segment Rate	5.50%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of September 2024), without regard to interest rate stabilization.
1st Segment Rate	5.07%
2nd Segment Rate	5.33%
3rd Segment Rate	5.36%
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.50% per year.
Social Security COLA Increases	2.10%
Optional Payment Form Election Percentage	100% elect a single life annuity except for those with a cash balance account. For those with a cash balance account, 100% of the benefit derived from that account is distributed as a lump sum cash out.
Optional Payment Form Conversion Interest Rate	For ASA Cash Balance Plan, 417(e) rates as of August 2024: 4.50%, 4.96%, and 5.40%. Same as funding interest rates above for all other conversions.
Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums.
Retirement Age	
Active Participants	See Tables 1–2.
Terminated Vested Participants	See Table 3.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Mortality Rates	
Healthy and Disabled	2012 base mortality rates for annuitants and non-annuitants per §1.430(h)(3)-1(d), projected generationally for years beyond 2012 using IRS-prescribed mortality improvement rates per §1.430(h)(3)-1(b)(1)(iii).
Withdrawal Rates	See Table 4.
Disability Rates	See Table 5.
Decrement Timing	Beginning of year decrements.
Surviving Spouse Benefit	It is assumed that 70% of males and 70% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $280,000.
Valuation of Plan Assets	Fair market value.
Trust Expenses Included in Target Normal Cost	Expenses are assumed to be $11,966,792 based on prior year expenses and current year expected PBGC premium. This has been included in the 2025 target normal cost.
Actuarial Method	Standard unit credit cost method.
Valuation Date	January 1, 2025.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Actuarial Assumptions and Methods

Table 1

Retirement Rates — Non-Rollins Burdick Hunter

Age	Rate
55	1.00%
56	1.00%
57	0.50%
58	0.50%
59	1.50%
60	2.00%
61	3.50%
62	4.00%
63	6.00%
64	9.50%
65	20.00%
66	20.00%
67	20.00%
68	15.00%
69	20.00%
70+	100.00%

Table 2

Retirement Rates — Rollins Burdick Hunter

Age	Rate
65+	100.00%

Table 3

Retirement Rates — Terminated Vested Participants

Age	Rate
55	3.00%
56	1.50%
57	1.50%
58	1.50%
59	3.00%
60	3.50%
61	4.50%
62	6.00%
63	5.50%
64	25.00%
65	35.00%
66	20.00%
67	15.00%
68	12.50%
69	12.50%
70+	100.00%

Table 4

Withdrawal Rates

Age	Rate	Age	Rate
15	7.00%	45	5.00%
16	7.00%	46	5.00%
17	7.00%	47	5.00%
18	7.00%	48	5.00%
19	7.00%	49	5.00%
20	7.00%	50	4.50%
21	7.00%	51	4.50%
22	7.00%	52	4.50%
23	7.00%	53	4.50%
24	7.00%	54	4.50%
25	7.00%	55	4.50%
26	7.00%	56	5.00%
27	7.00%	57	5.00%
28	7.00%	58	5.00%
29	7.00%	59	5.00%
30	7.00%	60	5.00%
31	7.00%	61	5.00%
32	7.00%	62	5.00%
33	7.00%	63	5.00%
34	7.00%	64	5.00%
35	7.00%	65+	0.00%
36	7.00%		
37	7.00%		
38	7.00%		
39	7.00%		
40	8.00%		
41	8.00%		
42	8.00%		
43	8.00%		
44	8.00%		

Table 5

Disability Rates

Age	Rate	Age	Rate
20	0.090%	45	0.220%
21	0.090%	46	0.242%
22	0.090%	47	0.264%
23	0.090%	48	0.286%
24	0.090%	49	0.308%
25	0.100%	50	0.330%
26	0.100%	51	0.380%
27	0.100%	52	0.430%
28	0.100%	53	0.480%
29	0.100%	54	0.530%
30	0.110%	55	0.580%
31	0.110%	56	0.700%
32	0.110%	57	0.820%
33	0.110%	58	0.940%
34	0.110%	59	1.060%
35	0.120%	60	1.180%
36	0.120%	61	1.430%
37	0.120%	62	1.680%
38	0.120%	63	1.930%
39	0.120%	64	2.180%
40	0.150%	65+	0.000%
41	0.164%		
42	0.178%		
43	0.192%		
44	0.206%		

Aon Retirement Pension Plan
EIN: 36-3051915 Plan No. 090
Schedule H, line 4j – Schedule of Reportable Transactions
Period ended December 31, 2025

(a) Identity of Party Involved	(b) Description of Investments	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Single Transactions in Excess of 5%						
Not applicable for 2025						
Series of Transactions by Issue in Excess of 5%						
(none listed)	CURRENCY EURO SEDOL: EUR	91,741,871		91,741,871	91,744,800	-
AON DB PIMCO LONG CREDIT	NT COLLECTIVE GOVT SHORT TERM INVT FD CUSIP: 66586U445	600,560,916		600,560,916	600,560,916	-
	583 Purchases		610,828,257	610,828,257	610,828,257	-
	428 Sales					
AON DB PIMCO LONG CREDIT	UNITED STATES TREAS NTS DTD 04-28-2023 1.25% DUE 04-15-2028 SEDOL BMHVN00	69,233,925		69,233,925	69,233,925	0
	18 Purchases		69,114,678	69,036,771	69,114,678	77,907
	18 Sales					
AON DB PIMCO LONG CREDIT	UNITED STS TREAS NTS 0.5% 08-31-2027 SEDOL: BMV9TY6	110,516,726		110,516,726	110,516,726	-
	27 Purchases		110,360,250	110,314,666	110,360,250	45,584
	27 Sales					
AON DB PIMCO LONG CREDIT	US TREASURY N/B 4.25% 08-15-2054 SEDOL: BR2NN95	71,181,032		71,181,032	71,181,032	-
	39 Purchases		81,480,455	81,818,186	81,480,455	(337,730)
	46 Sales					

There were no category (ii) or (iv) reportable transactions during the year ended December 31, 2025
Columns e and f have not been presented as this information is not applicable.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
AON RETIREMENT PENSION PLAN

B Three-digit plan number (PN) ▶ 090

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
AON CORPORATION

D Employer Identification Number (EIN)
36-3051915

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	1,438,617,511
b Actuarial value	**2b**	1,438,617,511

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	6,157	1,033,307,030	1,033,307,030
b For terminated vested participants	5,964	483,076,912	483,076,912
c For active participants	1,477	211,420,084	211,420,084
d Total	13,598	1,727,804,026	1,727,804,026

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.35%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	11,966,792
c Target normal cost	**6c**	11,966,792

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

PAMELA D. SEEGARS PDS
Signature of actuary

09/16/2026
Date

PAMELA D. SEEGARS
Type or print name of actuary

2606348
Most recent enrollment number

AON CONSULTING, INC.
Firm name

404-261-3400
Telephone number (including area code)

MSC# 17838
PO Box 551343
ATLANTA GA 30355
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	21,362,807
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	21,362,807
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 2.60%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.08%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	83.26%
15	Adjusted funding target attainment percentage	15	83.26%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	84.00%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2025	9,657,114	0			
07/15/2025	9,657,114	0			
10/15/2025	8,827,833	0			
01/15/2026	9,384,297	0			
09/15/2026	5,943,034	0			
			Totals ► 18(b)	43,469,392	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	41,707,984

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code) **21b** 4

22 Weighted average retirement age **22** 66

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ..... ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ..... ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ..... ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28** 0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c) **31a** 11,966,792

b Excess assets, if applicable, but not greater than line 31a **31b** 0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	289,186,515	29,741,192
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 41,707,984

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35) **36** 41,707,984

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 41,707,984

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36) **38a** 0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, line 19 — Discounted Employer Contributions

Year applied for contributions: 2025

Date	Amount	Days to Discount to 1/1/2025 at 5.35%	Interest Adjusted Contribution
April 15, 2025	$ 9,657,114	104	$ 9,514,765
July 15, 2025	9,657,114	195	9,391,932
October 15, 2025	8,827,833	287	8,473,377
January 15, 2026	9,384,297	379	8,889,944
September 15, 2026	5,943,034	622	5,437,966
Total Contribution	$ 43,469,392		$ 41,707,984

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

Applicable to the Non-Rollins Burdick Hunter Participants (1,476 for the 2025 valuation):

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	1.00%	1.0000	0.55
56	1.00%	0.9900	0.55
57	0.50%	0.9801	0.28
58	0.50%	0.9752	0.28
59	1.50%	0.9703	0.86
60	2.00%	0.9558	1.15
61	3.50%	0.9367	2.00
62	4.00%	0.9039	2.24
63	6.00%	0.8677	3.28
64	9.50%	0.8157	4.96
65	20.00%	0.7382	9.60
66	20.00%	0.5905	7.80
67	20.00%	0.4724	6.33
68	15.00%	0.3779	3.85
69	20.00%	0.3212	4.43
70	100.00%	0.2570	17.99
	Weighted Average		66.15

Applicable to the Rollins Burdick Hunter Participants (1 participant for the 2025 valuation):

Participants are assumed to retire at age 65.

Total Weighted Average: ((1,476 * 66.15) + (1 * 65.00)) / 1,477= 66.15

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

For ERISA Requirements

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2024), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.
1st Segment Rate	5.07%
2nd Segment Rate	5.31%
3rd Segment Rate	5.50%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of September 2024), without regard to interest rate stabilization.
1st Segment Rate	5.07%
2nd Segment Rate	5.33%
3rd Segment Rate	5.36%
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.50% per year.
Social Security COLA Increases	2.10%
Optional Payment Form Election Percentage	100% elect a single life annuity except for those with a cash balance account. For those with a cash balance account, 100% of the benefit derived from that account is distributed as a lump sum cash out.
Optional Payment Form Conversion Interest Rate	For ASA Cash Balance Plan, 417(e) rates as of August 2024: 4.50%, 4.96%, and 5.40%. Same as funding interest rates above for all other conversions.
Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums.
Retirement Age	
Active Participants	See Tables 1–2.
Terminated Vested Participants	See Table 3.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Mortality Rates	
Healthy and Disabled	2012 base mortality rates for annuitants and non-annuitants per §1.430(h)(3)-1(d), projected generationally for years beyond 2012 using IRS-prescribed mortality improvement rates per §1.430(h)(3)-1(b)(1)(iii).
Withdrawal Rates	See Table 4.
Disability Rates	See Table 5.
Decrement Timing	Beginning of year decrements.
Surviving Spouse Benefit	It is assumed that 70% of males and 70% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $280,000.
Valuation of Plan Assets	Fair market value.
Trust Expenses Included in Target Normal Cost	Expenses are assumed to be $11,966,792 based on prior year expenses and current year expected PBGC premium. This has been included in the 2025 target normal cost.
Actuarial Method	Standard unit credit cost method.
Valuation Date	January 1, 2025.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Actuarial Assumptions and Methods

Table 1

Retirement Rates — Non-Rollins Burdick Hunter

Age	Rate
55	1.00%
56	1.00%
57	0.50%
58	0.50%
59	1.50%
60	2.00%
61	3.50%
62	4.00%
63	6.00%
64	9.50%
65	20.00%
66	20.00%
67	20.00%
68	15.00%
69	20.00%
70+	100.00%

Table 2

Retirement Rates — Rollins Burdick Hunter

Age	Rate
65+	100.00%

Table 3

Retirement Rates — Terminated Vested Participants

Age	Rate
55	3.00%
56	1.50%
57	1.50%
58	1.50%
59	3.00%
60	3.50%
61	4.50%
62	6.00%
63	5.50%
64	25.00%
65	35.00%
66	20.00%
67	15.00%
68	12.50%
69	12.50%
70+	100.00%

Table 4

Withdrawal Rates

Age	Rate	Age	Rate
15	7.00%	45	5.00%
16	7.00%	46	5.00%
17	7.00%	47	5.00%
18	7.00%	48	5.00%
19	7.00%	49	5.00%
20	7.00%	50	4.50%
21	7.00%	51	4.50%
22	7.00%	52	4.50%
23	7.00%	53	4.50%
24	7.00%	54	4.50%
25	7.00%	55	4.50%
26	7.00%	56	5.00%
27	7.00%	57	5.00%
28	7.00%	58	5.00%
29	7.00%	59	5.00%
30	7.00%	60	5.00%
31	7.00%	61	5.00%
32	7.00%	62	5.00%
33	7.00%	63	5.00%
34	7.00%	64	5.00%
35	7.00%	65+	0.00%
36	7.00%		
37	7.00%		
38	7.00%		
39	7.00%		
40	8.00%		
41	8.00%		
42	8.00%		
43	8.00%		
44	8.00%		

Table 5

Disability Rates

Age	Rate	Age	Rate
20	0.090%	45	0.220%
21	0.090%	46	0.242%
22	0.090%	47	0.264%
23	0.090%	48	0.286%
24	0.090%	49	0.308%
25	0.100%	50	0.330%
26	0.100%	51	0.380%
27	0.100%	52	0.430%
28	0.100%	53	0.480%
29	0.100%	54	0.530%
30	0.110%	55	0.580%
31	0.110%	56	0.700%
32	0.110%	57	0.820%
33	0.110%	58	0.940%
34	0.110%	59	1.060%
35	0.120%	60	1.180%
36	0.120%	61	1.430%
37	0.120%	62	1.680%
38	0.120%	63	1.930%
39	0.120%	64	2.180%
40	0.150%	65+	0.000%
41	0.164%		
42	0.178%		
43	0.192%		
44	0.206%		

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, Part V — Summary of Plan Provisions

Plan Name	Aon Retirement Pension Plan
Effective Date and Plan Year	The plan was originally established effective as of January 1, 1973. The plan was most recently restated effective January 1, 2016. The plan was amended on August 17, 2016 to define the provisions of the 2016 lump sum window. The second amendment on December 8, 2016 defined additional provisions related to the lump sum window. A portion of the plan was spun off as of the beginning of the day on January 1, 2020, and a new plan, the Aon Retirement Pension Plan, was created. The Aon Pension Plan was merged into the Aon Retirement Pension Plan effective October 31, 2022.
Type of Plan and Administration	A self-insured plan with corporate trustee. The plan is administered by an administrative committee consisting of not less than two and not more than five members selected by the Board of Directors.
Employers Included	Subsidiaries of Aon that have adopted or will adopt this plan. Effective January 1, 1989, the separate plans for the Life Insurance Co. of Virginia and Miller, Mason & Dickenson were merged into the Aon Pension Plan. Effective August 1, 1993, the Pension Plan for Employees of Booke and Company was merged into the Aon Pension Plan. Effective January 1, 1998, the separate plans for Alexander & Alexander, Bain Hogg Robinson and Sodarcan/BEP were merged into the Aon Pension Plan. Effective January 1, 2001, the ASA Pension Plan was merged into the Aon Pension Plan. Effective January 1, 2002, the International Risk Management (Americas) Inc. Retirement Plan was merged into the Aon Pension Plan. Effective January 1, 2002, the Schirmer Engineering Corporation Pension Plan was merged into the Aon Pension Plan. Effective October 15, 2008, the AHCS Pension Plan was merged into the Aon Pension Plan.
Employees Included	Each staff employee (an employee who is not an accident and health insurance agent or a life insurance agent) who was a participant on December 31, 1988 will continue as a participant. Field agents of the Life Insurance Co. of Virginia are also eligible to participate effective January 1, 1989.

Each employee will be eligible to participate on the first day of the plan year that he (a) prior to the first day of July of a plan year has both attained his twenty-first birthday and completed one year of service (a 12-month period, measured by anniversaries of the date employment commenced, during which he has not less than 1,000 hours of service), (b) is employed within the United States or its possessions on a permanent basis as provided for in the plan, and (c) is not included in a unit of employees covered by a collective bargaining agreement between employee representatives and one or more employers (unless otherwise expressly provided by the bargaining agreement).

Employees hired on or after January 1, 2004 who had not previously participated in the plan are not allowed to enter the plan.

Service Considered

A year of "service", to determine both eligibility for and the amount of benefits, refers to a 12-month period during which an employee has not less than 1,000 hours of service, provided the employee is in employment making him eligible for inclusion in the plan. Subsequent to March 31, 2009, no additional hours will be considered in the calculation of benefit service.

For purposes of eligibility only, such 12-month period is measured by anniversaries of the date employment commenced and for all other purposes, it will coincide with the calendar year. Service before January 1, 1976 for a continuing participant who was included under the prior provisions of the plan is determined in accordance with the prior provisions of the plan.

For the purpose of determining a participant's vested or nonforfeitable interest in his accrued retirement income, a participant will be deemed to have earned a year of service for each calendar year prior to the date he became an employee during which he rendered services to the employers as an insurance agent in the Superior Policy Division in a capacity other than that of an employee (i.e., an independent contractor) and was compensated with respect to such services on a commission basis. Service credit under the LOV and MM&D Plans are preserved as of December 31, 1988. Service credit under the prior Booke Plan is preserved as of December 31, 1992. Service credit under the A&A, BHR and BEP Plans are preserved as of

December 31, 1997. Service credit under the ASA Plan is preserved as of December 31, 2000. Service credit under the IRM plan and Schirmer Plan are preserved as of December 31, 2001.

For the following acquired employees, all service from date of hire will be used to determine the participant's vested or nonforfeitable interest in his accrued retirement income. The service to be used for these employees to determine the amount of benefits will be measured from the appropriate date listed below:

	Credited Service Date
Bayly, Martin & Fay	07/01/1989
Martin Boyer	02/01/1990
Credit Life Insurance Company of Ohio	01/01/1991
Cananwill	03/01/1991
Auto Development Corp.	03/15/1991
Huntington Block	04/10/1991
Compensation & Capital	06/17/1991
Marcom Tech	09/16/1991
Northcutt Cathey Housemann	10/24/1991
Curtisday	11/01/1991
Ogle & Waters	11/25/1991
Insurance Brokers Service, Inc.	05/05/1992
Frank B. Hall	11/02/1992
Booke & Company	Hire Date
Ferguson Group	01/31/1993
Insurance Brokers Services, Inc.	05/11/1993
Bryson Associates, Inc.	05/17/1993
National Benefit Corporation	05/20/1993
K & K	06/10/1993
Albert G. Ruben	09/01/1993
Underwriters Marine Services	03/01/1994
Hammond & Regine	04/01/1994
Lynn & Schaller	04/01/1994
Sause Group	04/01/1994
Independent Dealers Services	06/01/1994
Charles Southern Group	06/01/1994
Pecos	10/01/1994
OUM & Associates, Inc.	01/01/1995
Keeling	01/01/1995
JH Blades	01/01/1995
Energy International	01/01/1995
Alexander & Associates	01/01/1995
HR Strategies	01/01/1995
Morency Weible & Sapa	01/01/1995

	Credited Service Date
Sutherland Page	02/11/1995
Horan	03/13/1995
Hutchinson	07/01/1995
Friis	07/31/1995
Berkley Arms	09/01/1995
CLI	09/16/1995
TRMS	10/01/1995
Insurmark	12/15/1995
Cambridge	04/04/1996
The Mills Group	05/01/1996
Jos. U Moore, Inc	05/10/1996
Minet Group	05/16/1997
Anderson & Anderson	10/17/1997
Rath & Strong	01/01/1998
Alexander & Alexander	Hire Date
Bain Hogg Robinson	Hire Date
Sodarcan/BEP	Hire Date
ISA	01/01/1999
Beck, Kudlich & Swartman, Inc.	01/01/1998
National Transportation Adjusters	03/10/1998
Selective Staffing Inc.	03/31/1998
CD Benefits	04/01/1998
Carl D. Jacobs	04/01/1998
WTR of Bethesda	05/08/1998
LeBlanc de Nicolay	05/15/1998
Auto Insurance Specialists	09/18/1998
Olympic Health Mgmt Systems	09/15/1998
KPMG	12/11/1998
PHH Ins Associates	12/27/1998
McKenna & Associates	01/27/1999
Galaher Settlements	01/27/1999
Care Systems Corp	02/05/1999
Ryan Dealer Group	02/26/1999
Horwitz	03/18/1999
Daniel-Head Insurance Agency	03/26/1999
Presidium	04/06/1999
Geisy, Greer, Gunn, Inc.	05/04/1999
Strategic Decision Group	06/12/1999
Harty & Associates	08/23/1999
Hudas Pellerito	09/01/1999
WTR Baltimore	10/15/1999
Higdon & Higdon	10/29/1999
Johnson, Rooney & Welch	11/01/1999
IAN Graham Inc.	12/27/1999
ANC Advisory	07/01/2000

	Credited Service Date
ARM Tech	07/01/2000
Horizon	08/21/2000
Integremark	09/14/2000
Reliance	12/15/2000 & 01/22/2001
Actuarial Science Associates	10/01/2000
Freemont	10/30/2000 & 11/27/2000 & 12/25/2000 & 04/06/2001 & 06/011/2001
INAC	10/16/2000
International Risk Management, Inc.	02/01/2001
Avon	02/08/2001
Great Northern	03/01/2001
Schirmer Engineering	05/01/2001
SUI	05/25/2001
Ritter	01/01/2002
ASI	01/01/2002
Pro Plus Insurance	04/01/2002
Urrutia Valles	07/01/2002
Fremont	09/30/2002
Epperson	09/01/2003

A break in service occurs in a calendar year when a participant has not completed more than 500 hours of service and did not have the status of an employee at any time during such period.

The ERISA rule of parity as modified by REA is included in the reemployment provisions.

Annual Earnings Considered

Annual earnings of a participant with respect to calendar years after 1997 means the regular salary determined before excluding any 401(k) reduction under the Aon Staff Employees' Savings Plan. Annual earnings include financing/subsidy payments, first year commissions, renewal overrides, personal service fees, managerial service fees, and validation bonuses, contractual or performance related bonuses and commissions. Annual earnings will exclude other bonuses, prizes, awards, deferred commissions and miscellaneous income. The annual earnings considered for a participant shall not exceed $200,000 (as adjusted for cost of living increases at the same time and in the same manner as the dollar amount under Section 415 of the IRC). The annual earnings limit for 2008 is $230,000.

Final Average Earnings	"Final average earnings" is the average of the highest five consecutive calendar years within the last 10 calendar years of employment (as specified in the plan regarding his period(s) of employment as a staff or nonstaff employee).
Employee Contributions	None.
Normal Retirement Benefit	The normal retirement date is the participant's sixty-fifth birthday. The monthly pension on a single-life basis is equal to one-twelfth of the prior service benefit plus the future service benefit as follows: Prior service benefit equals the accrued benefit as of December 31, 1997 determined under the appropriate plan formula indexed for future compensation increases if actively employed on December 31, 1997. Future service benefit equals 1.15% of the participant's final average earnings multiplied by years of service after January 1, 1998, plus 0.45% of the participant's final average earnings in excess of covered compensation multiplied by years of service on or after January 1, 1998 not in excess of 35 years. Participants in plans at LOV and MM&D as of December 31, 1988 have certain special provisions to assist in the transition to the above formula. Employees of Rollins Burdick Hunter who made a one-time election to have their benefits calculated under provisions of the prior plan effective January 1, 1985, also have special provisions to modify that formula. Participants in the Booke Plan as of August 1, 1993 have certain special provisions to assist in the transition to the above formula. Participants in the Alexander & Alexander Plan as of December 31, 1997 have certain special provisions to assist in the transition to the above formula. Participants in the IRM Plan and Schirmer Plan as of December 31, 2001 have certain special provisions to assist in the transition to the above formula. Participants in the ASA Plan as of December 31, 2000 will have their prior service benefit calculated based on the cash balance plan account existing on December 31, 2000 and credited with an effective annual rate of interest of 6% from January 1, 2001 to July 30, 2001 and an effective annual rate of 4% thereafter. The

future service benefit will be determined based on service on or after January 1, 2001.

Effective January 1, 2007, the prior plan benefit is frozen and a career average formula equal to 1.15% of each year's earnings plus 0.45% of earnings in excess of covered compensation for earnings is effective for service after December 31, 2006. (No excess piece shall be recognized once the participant has more than 35 years of service). Effective April 1, 2009, no additional benefits will accrue.

The monthly benefit is payable beginning on the first day of the month next following his actual retirement and continues for life.

Accrued Retirement Income

A participant's accrued retirement income at any time is the monthly amount determined under paragraph (b) above, based upon the participant's average monthly earnings and benefit service at such time.

Vested Retirement Benefit

(1) The monthly pension on a single-life basis, payable commencing at the participant's normal retirement date, is a percentage of his accrued retirement income, which is determined under the following table:

Nonforfeitable Full Years of Service	Percentage
Less than 5	0%
5 or more	100%

Employees of Alexander & Alexander as of January 15, 1997 who have completed at least two years of continuous employment (as defined by the A&A plan) shall be deemed 100% vested. Plan participants of Bain Hogg Robinson as of March 31, 1995 became 100% vested in their frozen plan benefit.

(2) A terminated participant may elect to have his deferred vested benefit commence at any time after his fifty-fifth birthday. If payment commences prior to age 65, the vested retirement benefit computed under paragraph (1) above is reduced by 4% for each of the first five years and 6% for each of the next five years prior to the fifteenth day of the month next following normal retirement date.

	However, this benefit shall not be less than the sum of the following two amounts: (i) the vested retirement benefit as of December 31, 1988 reduced under the prior reduction formula in effect for the participant on such date and (ii) the vested retirement benefit calculated in accordance with the plan formula using service on or after January 1, 1989 reduced under the current formula set forth above.
Preretirement Death Benefit	A vested married active participant is eligible for a death benefit. Also, a married participant who has terminated with a deferred vested benefit is eligible for a death benefit if he has not started receiving his pension. If a participant meets any of these eligibility requirements, the deceased participant's spouse is entitled to a benefit of 50% of the participant's accrued pension reduced for 50% joint and survivor coverage and also reduced for early retirement, assuming that the participant had survived to age 55. The spouse's benefit is deferred to the time when the participant would have been 55 or is payable immediately if the participant's age at death is 55 or greater.
Automatic Joint and Survivor Benefit and Other Forms of Payment	
Automatic Joint and Survivor Benefit	If a participant is married on the date his pension payments commence, payment will be made in the form of a 50% joint and survivor pension unless the participant elects otherwise in writing. Under this form of payment, a reduced amount will be paid to the participant for his lifetime, and his spouse (if surviving at his death) will receive thereafter a lifetime survivorship pension equal to 50% of the participant's reduced pension. The reduced pension payable to the participant and his spouse will be the actuarial equivalent of the single-life pension determined under paragraph 8 or 10 above.
Optional Benefits	5-, 10- or 15-year certain option; alternate joint and survivor option (50%, 75% or 100%); Social Security adjustment option; lump sum cash out of cash balance plan account (former ASA participants only).
Small Amounts	If a monthly pension is less than $50, the committee will direct a lump-sum payment of the present value of such monthly benefit subject to the $5,000 restriction and spousal consent.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Plan Changes Since the Prior Year

The funding valuation do not reflect any plan changes

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Form 5500 EFAST Software Limitations

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, line 26a — Schedule of Active Participant Data as of January 1, 2025

Number of Participants and Average Accrued Benefit

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44			31 $3,289	2						
45-49			141 $4,690	22 $6,986						
50-54			125 $6,424	86 $10,704	21 $13,851	1				
55-59			140 $7,923	115 $15,115	97 $18,280	32 $14,165				
60-64			152 $8,043	110 $16,469	68 $19,484	64 $20,236	15	1		
65-69			61 $7,459	46 $14,111	29 $25,617	28 $26,107	18	4	1	
70+			23 $8,239	17	9	8	2	3	5	

N-1,477

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, line 26b — Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	4,893,790	8,917,145	107,892,445	121,703,380
2026	6,780,709	14,543,134	104,832,752	126,156,595
2027	7,802,821	18,458,314	101,503,822	127,764,957
2028	9,872,924	23,502,517	98,104,902	131,480,343
2029	10,954,375	27,148,056	94,543,706	132,646,137
2030	12,303,733	30,118,295	90,873,462	133,295,490
2031	13,804,824	33,418,566	87,060,560	134,283,950
2032	14,741,388	35,270,568	83,121,391	133,133,347
2033	15,808,977	37,181,637	79,036,477	132,027,091
2034	16,665,350	38,987,177	74,868,787	130,521,314
2035	17,371,576	40,058,373	70,623,290	128,053,239
2036	17,946,813	40,948,701	66,305,684	125,201,198
2037	18,212,656	41,579,540	61,939,658	121,731,854
2038	18,397,658	41,596,904	57,543,841	117,538,403
2039	18,386,281	41,355,742	53,134,869	112,876,892
2040	18,254,484	41,019,744	48,777,101	108,051,329
2041	18,013,451	40,473,535	44,507,480	102,994,466
2042	17,681,290	39,621,926	40,332,823	97,636,039
2043	17,197,961	38,524,422	36,285,251	92,007,634
2044	16,604,575	37,298,545	32,395,618	86,298,738
2045	15,978,020	35,833,032	28,692,472	80,503,524
2046	15,299,223	34,299,319	25,200,851	74,799,393
2047	14,575,184	32,626,308	21,941,998	69,143,490
2048	13,818,514	30,877,522	18,933,010	63,629,046
2049	13,015,014	29,007,542	16,184,896	58,207,452
2050	12,186,145	27,075,944	13,703,554	52,965,643
2051	11,340,115	25,111,041	11,491,001	47,942,157
2052	10,485,874	23,131,979	9,541,327	43,159,180
2053	9,635,062	21,164,669	7,845,332	38,645,063
2054	8,795,404	19,235,429	6,388,668	34,419,501
2055	7,976,832	17,364,075	5,153,127	30,494,034
2056	7,185,643	15,563,832	4,118,546	26,868,021
2057	6,427,720	13,850,778	3,264,515	23,543,013
2058	5,708,343	12,237,057	2,567,759	20,513,159
2059	5,031,953	10,731,983	2,007,018	17,770,954

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2060	4,402,129	9,342,081	1,560,958	15,305,168
2061	3,821,420	8,071,223	1,208,485	13,101,128
2062	3,291,377	6,920,557	931,963	11,143,897
2063	2,812,499	5,888,691	712,889	9,414,079
2064	2,384,179	4,972,035	547,071	7,903,285
2065	2,004,876	4,165,132	428,534	6,598,542
2066	1,672,244	3,461,183	341,341	5,474,768
2067	1,383,310	2,852,453	253,345	4,489,108
2068	1,134,671	2,330,676	198,045	3,663,392
2069	922,681	1,887,333	157,760	2,967,774
2070	743,585	1,513,974	131,815	2,389,374
2071	593,665	1,202,464	103,974	1,900,103
2072	469,356	945,074	73,349	1,487,779
2073	367,289	734,592	62,103	1,163,984
2074	284,334	564,331	53,898	902,563

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 316,518,228	January 1, 2023	13	$ 32,530,366
Shortfall	$ (54,557,582)	January 1, 2024	14	$ (5,327,726)
Shortfall	$ 27,225,869	January 1, 2025	15	$ 2,538,552

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
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Schedule SB, line 19 — Discounted Employer Contributions

Year applied for contributions: 2025

Date	Amount	Days to Discount to 1/1/2025 at 5.35%	Interest Adjusted Contribution
April 15, 2025	$ 9,657,114	104	$ 9,514,765
July 15, 2025	9,657,114	195	9,391,932
October 15, 2025	8,827,833	287	8,473,377
January 15, 2026	9,384,297	379	8,889,944
September 15, 2026	5,943,034	622	5,437,966
Total Contribution	$ 43,469,392		$ 41,707,984

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

Applicable to the Non-Rollins Burdick Hunter Participants (1,476 for the 2025 valuation):

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	1.00%	1.0000	0.55
56	1.00%	0.9900	0.55
57	0.50%	0.9801	0.28
58	0.50%	0.9752	0.28
59	1.50%	0.9703	0.86
60	2.00%	0.9558	1.15
61	3.50%	0.9367	2.00
62	4.00%	0.9039	2.24
63	6.00%	0.8677	3.28
64	9.50%	0.8157	4.96
65	20.00%	0.7382	9.60
66	20.00%	0.5905	7.80
67	20.00%	0.4724	6.33
68	15.00%	0.3779	3.85
69	20.00%	0.3212	4.43
70	100.00%	0.2570	17.99
	Weighted Average		66.15

Applicable to the Rollins Burdick Hunter Participants (1 participant for the 2025 valuation):

Participants are assumed to retire at age 65.

Total Weighted Average: ((1,476 * 66.15) + (1 * 65.00)) / 1,477= 66.15

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, line 26b — Schedule of Projection of Expected Benefit Payments

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2057	6,427,720	13,850,778	3,264,515	23,543,013
2058	5,708,343	12,237,057	2,567,759	20,513,159
2059	5,031,953	10,731,983	2,007,018	17,770,954

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
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2062	3,291,377	6,920,557	931,963	11,143,897
2063	2,812,499	5,888,691	712,889	9,414,079
2064	2,384,179	4,972,035	547,071	7,903,285
2065	2,004,876	4,165,132	428,534	6,598,542
2066	1,672,244	3,461,183	341,341	5,474,768
2067	1,383,310	2,852,453	253,345	4,489,108
2068	1,134,671	2,330,676	198,045	3,663,392
2069	922,681	1,887,333	157,760	2,967,774
2070	743,585	1,513,974	131,815	2,389,374
2071	593,665	1,202,464	103,974	1,900,103
2072	469,356	945,074	73,349	1,487,779
2073	367,289	734,592	62,103	1,163,984
2074	284,334	564,331	53,898	902,563

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, Part V — Summary of Plan Provisions

Plan Name	Aon Retirement Pension Plan
Effective Date and Plan Year	The plan was originally established effective as of January 1, 1973. The plan was most recently restated effective January 1, 2016. The plan was amended on August 17, 2016 to define the provisions of the 2016 lump sum window. The second amendment on December 8, 2016 defined additional provisions related to the lump sum window. A portion of the plan was spun off as of the beginning of the day on January 1, 2020, and a new plan, the Aon Retirement Pension Plan, was created. The Aon Pension Plan was merged into the Aon Retirement Pension Plan effective October 31, 2022.
Type of Plan and Administration	A self-insured plan with corporate trustee. The plan is administered by an administrative committee consisting of not less than two and not more than five members selected by the Board of Directors.
Employers Included	Subsidiaries of Aon that have adopted or will adopt this plan. Effective January 1, 1989, the separate plans for the Life Insurance Co. of Virginia and Miller, Mason & Dickenson were merged into the Aon Pension Plan. Effective August 1, 1993, the Pension Plan for Employees of Booke and Company was merged into the Aon Pension Plan. Effective January 1, 1998, the separate plans for Alexander & Alexander, Bain Hogg Robinson and Sodarcan/BEP were merged into the Aon Pension Plan. Effective January 1, 2001, the ASA Pension Plan was merged into the Aon Pension Plan. Effective January 1, 2002, the International Risk Management (Americas) Inc. Retirement Plan was merged into the Aon Pension Plan. Effective January 1, 2002, the Schirmer Engineering Corporation Pension Plan was merged into the Aon Pension Plan. Effective October 15, 2008, the AHCS Pension Plan was merged into the Aon Pension Plan.
Employees Included	Each staff employee (an employee who is not an accident and health insurance agent or a life insurance agent) who was a participant on December 31, 1988 will continue as a participant. Field agents of the Life Insurance Co. of Virginia are also eligible to participate effective January 1, 1989.

Each employee will be eligible to participate on the first day of the plan year that he (a) prior to the first day of July of a plan year has both attained his twenty-first birthday and completed one year of service (a 12-month period, measured by anniversaries of the date employment commenced, during which he has not less than 1,000 hours of service), (b) is employed within the United States or its possessions on a permanent basis as provided for in the plan, and (c) is not included in a unit of employees covered by a collective bargaining agreement between employee representatives and one or more employers (unless otherwise expressly provided by the bargaining agreement).

Employees hired on or after January 1, 2004 who had not previously participated in the plan are not allowed to enter the plan.

Service Considered

A year of "service", to determine both eligibility for and the amount of benefits, refers to a 12-month period during which an employee has not less than 1,000 hours of service, provided the employee is in employment making him eligible for inclusion in the plan. Subsequent to March 31, 2009, no additional hours will be considered in the calculation of benefit service.

For purposes of eligibility only, such 12-month period is measured by anniversaries of the date employment commenced and for all other purposes, it will coincide with the calendar year. Service before January 1, 1976 for a continuing participant who was included under the prior provisions of the plan is determined in accordance with the prior provisions of the plan.

For the purpose of determining a participant's vested or nonforfeitable interest in his accrued retirement income, a participant will be deemed to have earned a year of service for each calendar year prior to the date he became an employee during which he rendered services to the employers as an insurance agent in the Superior Policy Division in a capacity other than that of an employee (i.e., an independent contractor) and was compensated with respect to such services on a commission basis. Service credit under the LOV and MM&D Plans are preserved as of December 31, 1988. Service credit under the prior Booke Plan is preserved as of December 31, 1992. Service credit under the A&A, BHR and BEP Plans are preserved as of

December 31, 1997. Service credit under the ASA Plan is preserved as of December 31, 2000. Service credit under the IRM plan and Schirmer Plan are preserved as of December 31, 2001.

For the following acquired employees, all service from date of hire will be used to determine the participant's vested or nonforfeitable interest in his accrued retirement income. The service to be used for these employees to determine the amount of benefits will be measured from the appropriate date listed below:

	Credited Service Date
Bayly, Martin & Fay	07/01/1989
Martin Boyer	02/01/1990
Credit Life Insurance Company of Ohio	01/01/1991
Cananwill	03/01/1991
Auto Development Corp.	03/15/1991
Huntington Block	04/10/1991
Compensation & Capital	06/17/1991
Marcom Tech	09/16/1991
Northcutt Cathey Housemann	10/24/1991
Curtisday	11/01/1991
Ogle & Waters	11/25/1991
Insurance Brokers Service, Inc.	05/05/1992
Frank B. Hall	11/02/1992
Booke & Company	Hire Date
Ferguson Group	01/31/1993
Insurance Brokers Services, Inc.	05/11/1993
Bryson Associates, Inc.	05/17/1993
National Benefit Corporation	05/20/1993
K & K	06/10/1993
Albert G. Ruben	09/01/1993
Underwriters Marine Services	03/01/1994
Hammond & Regine	04/01/1994
Lynn & Schaller	04/01/1994
Sause Group	04/01/1994
Independent Dealers Services	06/01/1994
Charles Southern Group	06/01/1994
Pecos	10/01/1994
OUM & Associates, Inc.	01/01/1995
Keeling	01/01/1995
JH Blades	01/01/1995
Energy International	01/01/1995
Alexander & Associates	01/01/1995
HR Strategies	01/01/1995
Morency Weible & Sapa	01/01/1995

	Credited Service Date
Sutherland Page	02/11/1995
Horan	03/13/1995
Hutchinson	07/01/1995
Friis	07/31/1995
Berkley Arms	09/01/1995
CLI	09/16/1995
TRMS	10/01/1995
Insurmark	12/15/1995
Cambridge	04/04/1996
The Mills Group	05/01/1996
Jos. U Moore, Inc	05/10/1996
Minet Group	05/16/1997
Anderson & Anderson	10/17/1997
Rath & Strong	01/01/1998
Alexander & Alexander	Hire Date
Bain Hogg Robinson	Hire Date
Sodarcan/BEP	Hire Date
ISA	01/01/1999
Beck, Kudlich & Swartman, Inc.	01/01/1998
National Transportation Adjusters	03/10/1998
Selective Staffing Inc.	03/31/1998
CD Benefits	04/01/1998
Carl D. Jacobs	04/01/1998
WTR of Bethesda	05/08/1998
LeBlanc de Nicolay	05/15/1998
Auto Insurance Specialists	09/18/1998
Olympic Health Mgmt Systems	09/15/1998
KPMG	12/11/1998
PHH Ins Associates	12/27/1998
McKenna & Associates	01/27/1999
Galaher Settlements	01/27/1999
Care Systems Corp	02/05/1999
Ryan Dealer Group	02/26/1999
Horwitz	03/18/1999
Daniel-Head Insurance Agency	03/26/1999
Presidium	04/06/1999
Geisy, Greer, Gunn, Inc.	05/04/1999
Strategic Decision Group	06/12/1999
Harty & Associates	08/23/1999
Hudas Pellerito	09/01/1999
WTR Baltimore	10/15/1999
Higdon & Higdon	10/29/1999
Johnson, Rooney & Welch	11/01/1999
IAN Graham Inc.	12/27/1999
ANC Advisory	07/01/2000

	Credited Service Date
ARM Tech	07/01/2000
Horizon	08/21/2000
Integremark	09/14/2000
Reliance	12/15/2000 & 01/22/2001
Actuarial Science Associates	10/01/2000
Freemont	10/30/2000 & 11/27/2000 & 12/25/2000 & 04/06/2001 & 06/011/2001
INAC	10/16/2000
International Risk Management, Inc.	02/01/2001
Avon	02/08/2001
Great Northern	03/01/2001
Schirmer Engineering	05/01/2001
SUI	05/25/2001
Ritter	01/01/2002
ASI	01/01/2002
Pro Plus Insurance	04/01/2002
Urrutia Valles	07/01/2002
Fremont	09/30/2002
Epperson	09/01/2003

A break in service occurs in a calendar year when a participant has not completed more than 500 hours of service and did not have the status of an employee at any time during such period.

The ERISA rule of parity as modified by REA is included in the reemployment provisions.

Annual Earnings Considered

Annual earnings of a participant with respect to calendar years after 1997 means the regular salary determined before excluding any 401(k) reduction under the Aon Staff Employees' Savings Plan. Annual earnings include financing/subsidy payments, first year commissions, renewal overrides, personal service fees, managerial service fees, and validation bonuses, contractual or performance related bonuses and commissions. Annual earnings will exclude other bonuses, prizes, awards, deferred commissions and miscellaneous income. The annual earnings considered for a participant shall not exceed $200,000 (as adjusted for cost of living increases at the same time and in the same manner as the dollar amount under Section 415 of the IRC). The annual earnings limit for 2008 is $230,000.

Final Average Earnings	"Final average earnings" is the average of the highest five consecutive calendar years within the last 10 calendar years of employment (as specified in the plan regarding his period(s) of employment as a staff or nonstaff employee).
Employee Contributions	None.
Normal Retirement Benefit	The normal retirement date is the participant's sixty-fifth birthday. The monthly pension on a single-life basis is equal to one-twelfth of the prior service benefit plus the future service benefit as follows: Prior service benefit equals the accrued benefit as of December 31, 1997 determined under the appropriate plan formula indexed for future compensation increases if actively employed on December 31, 1997. Future service benefit equals 1.15% of the participant's final average earnings multiplied by years of service after January 1, 1998, plus 0.45% of the participant's final average earnings in excess of covered compensation multiplied by years of service on or after January 1, 1998 not in excess of 35 years. Participants in plans at LOV and MM&D as of December 31, 1988 have certain special provisions to assist in the transition to the above formula. Employees of Rollins Burdick Hunter who made a one-time election to have their benefits calculated under provisions of the prior plan effective January 1, 1985, also have special provisions to modify that formula. Participants in the Booke Plan as of August 1, 1993 have certain special provisions to assist in the transition to the above formula. Participants in the Alexander & Alexander Plan as of December 31, 1997 have certain special provisions to assist in the transition to the above formula. Participants in the IRM Plan and Schirmer Plan as of December 31, 2001 have certain special provisions to assist in the transition to the above formula. Participants in the ASA Plan as of December 31, 2000 will have their prior service benefit calculated based on the cash balance plan account existing on December 31, 2000 and credited with an effective annual rate of interest of 6% from January 1, 2001 to July 30, 2001 and an effective annual rate of 4% thereafter. The

future service benefit will be determined based on service on or after January 1, 2001.

Effective January 1, 2007, the prior plan benefit is frozen and a career average formula equal to 1.15% of each year's earnings plus 0.45% of earnings in excess of covered compensation for earnings is effective for service after December 31, 2006. (No excess piece shall be recognized once the participant has more than 35 years of service). Effective April 1, 2009, no additional benefits will accrue.

The monthly benefit is payable beginning on the first day of the month next following his actual retirement and continues for life.

Accrued Retirement Income

A participant's accrued retirement income at any time is the monthly amount determined under paragraph (b) above, based upon the participant's average monthly earnings and benefit service at such time.

Vested Retirement Benefit

(1) The monthly pension on a single-life basis, payable commencing at the participant's normal retirement date, is a percentage of his accrued retirement income, which is determined under the following table:

Nonforfeitable Full Years of Service	Percentage
Less than 5	0%
5 or more	100%

Employees of Alexander & Alexander as of January 15, 1997 who have completed at least two years of continuous employment (as defined by the A&A plan) shall be deemed 100% vested. Plan participants of Bain Hogg Robinson as of March 31, 1995 became 100% vested in their frozen plan benefit.

(2) A terminated participant may elect to have his deferred vested benefit commence at any time after his fifty-fifth birthday. If payment commences prior to age 65, the vested retirement benefit computed under paragraph (1) above is reduced by 4% for each of the first five years and 6% for each of the next five years prior to the fifteenth day of the month next following normal retirement date.

	However, this benefit shall not be less than the sum of the following two amounts: (i) the vested retirement benefit as of December 31, 1988 reduced under the prior reduction formula in effect for the participant on such date and (ii) the vested retirement benefit calculated in accordance with the plan formula using service on or after January 1, 1989 reduced under the current formula set forth above.
Preretirement Death Benefit	A vested married active participant is eligible for a death benefit. Also, a married participant who has terminated with a deferred vested benefit is eligible for a death benefit if he has not started receiving his pension. If a participant meets any of these eligibility requirements, the deceased participant's spouse is entitled to a benefit of 50% of the participant's accrued pension reduced for 50% joint and survivor coverage and also reduced for early retirement, assuming that the participant had survived to age 55. The spouse's benefit is deferred to the time when the participant would have been 55 or is payable immediately if the participant's age at death is 55 or greater.
Automatic Joint and Survivor Benefit and Other Forms of Payment	
Automatic Joint and Survivor Benefit	If a participant is married on the date his pension payments commence, payment will be made in the form of a 50% joint and survivor pension unless the participant elects otherwise in writing. Under this form of payment, a reduced amount will be paid to the participant for his lifetime, and his spouse (if surviving at his death) will receive thereafter a lifetime survivorship pension equal to 50% of the participant's reduced pension. The reduced pension payable to the participant and his spouse will be the actuarial equivalent of the single-life pension determined under paragraph 8 or 10 above.
Optional Benefits	5-, 10- or 15-year certain option; alternate joint and survivor option (50%, 75% or 100%); Social Security adjustment option; lump sum cash out of cash balance plan account (former ASA participants only).
Small Amounts	If a monthly pension is less than $50, the committee will direct a lump-sum payment of the present value of such monthly benefit subject to the $5,000 restriction and spousal consent.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Plan Changes Since the Prior Year

The funding valuation do not reflect any plan changes

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Form 5500 EFAST Software Limitations

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Aon Retirement Pension Plan
EIN: 36-3051915 Plan No. 090
Schedule H, Line 4i-Schedule of Assets (Held at End of Period)
As of December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investments	(d) Cost	(e) Current Value
	Short-term investment funds			
	AON DB PIMCO LONG CREDIT	MFO PIMCO SHORT TERM FLOATING NAV II	504,844	504,844
	AON DB DODGE AND COX FI	&&& CASH MARGIN REQUIREMENT ON FINANCIALFUTURES (COLLATERAL) HELD ELSEWHERE	808,550	808,550
*	**AON DB AON ADV HEDGE FUNDS**	CASH HELD ELSEWHERE CF ALL BLUE LTD CL AUSD FD	119,121	119,121
	AON DB PIMCO LONG CREDIT	CCP DUE FROM GOLDMAN SACHS	269,000	269,000
	AON DB PIMCO LONG CREDIT	CCP DUE RECEIVABLE FROM GOLDMAN SACHS AND CO. LLC	1,469,000	1,469,000
	AON DB PIMCO LONG CREDIT	CCP OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM GOLDMA	878,000	878,000
	AON DB PIMCO LONG CREDIT	OTC DER CASH COLL PAY TO BARCLAYS	(40,000)	(40,000)
	AON DB PIMCO LONG CREDIT	OTC DERIVATIVE CASH COLLATERAL PAYABLE TO JP MORGAN CHASE BANK NA	(550,000)	(550,000)
	AON DB PIMCO LONG CREDIT	OTC DERIVATIVE CASH COLLATERAL PAYABLE TO MORGAN STANLEY	(160,000)	(160,000)
*	**AON DB LEGAL & GENRL**	NT COLLECTIVE GOVT SHORT TERM INVT FD	3,725,142	3,725,142
*	**AON DB PIMCO LONG CREDIT**	NT COLLECTIVE GOVT SHORT TERM INVT FD	191,682	191,682
*	**AON DB AON ADV HEDGE FUNDS**	NT COLLECTIVE GOVT SHORT TERM INVT FD	150	150
*	**AON DB CASH ACCOUNT**	NT COLLECTIVE GOVT SHORT TERM INVT FD	19,314,077	19,314,077
*	**AON DB DODGE AND COX FI**	NT COLLECTIVE GOVT SHORT TERM INVT FD	2,435,408	2,435,408
	AON DB PIMCO LONG CREDIT	CCP DUE FROM MORGAN STANLEY CO LL C	292,000	292,000
	AON DB PIMCO LONG CREDIT	OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSILGB2X	10,000	10,000
	AON DB PIMCO LONG CREDIT	OTC DER CASH COLL PAY TO BNP PARIBAS	(280,000)	(280,000)
	AON DB PIMCO LONG CREDIT	OTC DERIVATIVE CASH COLL PAY TO BK OF AMER	(340,000)	(340,000)
	AON DB PIMCO LONG CREDIT	OTC DERIVATIVE CASH COLL PAY TO CITIBANK	(260,000)	(260,000)
	AON DB PIMCO LONG CREDIT	PUT FXO BARCGB33 02/24/2026 USD/KRW 1372 European 31750S196	(506)	(360)
	AON DB PIMCO LONG CREDIT	PUT FXO BARCGB33 02/24/2026 USD/KRW 1412 European 31750S188	1,537	1,314
	AON DB PIMCO LONG CREDIT	PUT FXO BNPAFRPP 02/24/2026 USD/KRW 1372 European 31750S1B1	(48)	(35)
	AON DB PIMCO LONG CREDIT	PUT FXO BNPAFRPP 02/24/2026 USD/KRW 1412 European 31750S1A3	146	127
	AON DB PIMCO LONG CREDIT	PUT FXO BOFAUS6S 02/19/2026 USD/KRW 1375 European 31750S170	(791)	(542)
	AON DB PIMCO LONG CREDIT	PUT FXO BOFAUS6S 02/19/2026 USD/KRW 1415 European 31750S162	2,335	2,048
	AON DB PIMCO LONG CREDIT	PUT FXO BOFAUS6S 02/27/2026 USD/KRW 1375 European 31750S0H9	(1,533)	(1,285)
	AON DB PIMCO LONG CREDIT	PUT FXO BOFAUS6S 02/27/2026 USD/KRW 1375 European 31750S121	(3,812)	(2,628)
	AON DB PIMCO LONG CREDIT	PUT FXO BOFAUS6S 02/27/2026 USD/KRW 1410 European 31750S113	9,653	7,881
	AON DB PIMCO LONG CREDIT	PUT FXO BOFAUS6S 02/27/2026 USD/KRW 1413 European 31750S0G1	4,465	4,203
	AON DB PIMCO LONG CREDIT	Australian dollar	40,198	40,297
	AON DB PIMCO LONG CREDIT	Swiss franc	968	967
	AON DB PIMCO LONG CREDIT	HK offshore Chinese Yuan Renminbi	125	125
	AON DB PIMCO LONG CREDIT	Euro	110,559	110,835
	AON DB PIMCO LONG CREDIT	British pound sterling	113,107	114,615
	AON DB PIMCO LONG CREDIT	New Israeli shekel	337	336
	AON DB PIMCO LONG CREDIT	Japanese yen	9,349	9,350
	AON DB PIMCO LONG CREDIT	Mexican peso	703	702
	AON DB PIMCO LONG CREDIT	Norwegian krone	30,278	30,224
	AON DB PIMCO LONG CREDIT	New Zealand dollar	184	182
	AON DB PIMCO LONG CREDIT	Polish zloty	108	107
	AON DB PIMCO LONG CREDIT	Swedish krona	40,057	41,140
	AON DB PIMCO LONG CREDIT	Singapore dollar	666	671
	AON DB PIMCO LONG CREDIT	Thai baht	59	60
	AON DB PIMCO LONG CREDIT	United States dollar	6	6
	AON DB PIMCO LONG CREDIT	South African rand	50,183	50,267
	AON DB PIMCO LONG CREDIT	United States dollar	406,000	406,000
	AON DB PIMCO LONG CREDIT	Australian dollar	16,414	16,454
	AON DB PIMCO LONG CREDIT	Euro	13,621	13,655
	AON DB PIMCO LONG CREDIT	British pound sterling	5,365	5,437
	AON DB PIMCO LONG CREDIT	United States dollar	133,413	133,413
	AON DB LEGAL & GENRL	United States dollar	(777,935)	(777,935)
	AON DB PIMCO LONG CREDIT	Australian dollar	10,889	10,916
	AON DB PIMCO LONG CREDIT	Euro	(58,792)	(58,938)
	AON DB PIMCO LONG CREDIT	Japanese yen	9,034	9,035
	AON DB PIMCO LONG CREDIT	Mexican peso	17,034	17,011
	AON DB PIMCO LONG CREDIT	United States dollar	(2,016,272)	(2,016,272)
	Pending Trade Sale	United States dollar	300,710	301,346
	Invested cash	United States dollar	3,033	3,033
			$ 26,857,821	$ 26,860,736
	Corporate bonds and notes			
	AON DB PIMCO LONG CREDIT	CANADIAN NAT RES LTD NT 5.4% 12-15-2034	$ 399,348	$ 407,605
	AON DB PIMCO LONG CREDIT	PVTPL BPCE 6.293% 01-14-2036	400,000	427,734
	AON DB PIMCO LONG CREDIT	PVTPL VOLKSWAGEN GROUP AMERICA 5.8% 03-27-2035	300,276	311,024
	AON DB PIMCO LONG CREDIT	THAMES WATER SUPER 9.75% GTD 10/10/2027 GBP	20,859	26,909
	AON DB PIMCO LONG CREDIT	WOODSIDE FIN LTD 5.1% 09-12-2034	99,744	99,064
	AON DB PIMCO LONG CREDIT	WOODSIDE FIN LTD 5.7% 09-12-2054	99,644	94,223
	AON DB DODGE AND COX FI	PVTPL RIO OIL FIN TR 8.2% DUE 04-06-2028	548,655	564,003
	AON DB DODGE AND COX FI	RIO OIL FIN TR 9.75% 01-06-2027	341,579	343,170
	AON DB DODGE AND COX FI	CDN PAC RY CO NEW 5.75% DUE 01-15-2042	853,860	870,087
	AON DB DODGE AND COX FI	TRANSCANADA TR FLTG RT 5.3% DUE 03-15-2077	1,381,188	1,399,802
	AON DB DODGE AND COX FI	TRANSCANADA TR FLTG RT 5.5% DUE 09-15-2079	1,725,413	1,612,862
	AON DB DODGE AND COX FI	PROSUS N V SR NT 144A 3C7 4.987% 01-19-2052	1,260,911	1,113,068
	AON DB DODGE AND COX FI	PVTPL PROSUS N V 4.027% DUE 08-03-2050/08-03-2020 BEO	434,688	417,269
	AON DB DODGE AND COX FI	BAYER US FIN II 4.875% DUE 06-25-2048	1,354,950	1,022,578
	AON DB DODGE AND COX FI	PVPTL BAYER US FIN II LLC 4.625% 06-25-2038	380,791	321,427
	AON DB PIMCO LONG CREDIT	PVTPL BAYER US FIN LLC 6.5% 11-21-2033	398,956	433,655
	AON DB DODGE AND COX FI	PVTPL BAYER US FIN LLC 6.875% 11-21-2053	251,318	270,927
	AON DB PIMCO LONG CREDIT	PERUSAHAAN 4% DUE 06-30-2050	196,566	147,785
	AON DB DODGE AND COX FI	PVTPL ENEL FIN INTL S A GTD NT 144A 6.8%DUE 09-15-2037/09-20-2007 BEO	965,750	1,039,529
	AON DB PIMCO LONG CREDIT	PVTPL ENI S P A 5.95% 05-15-2054	395,312	397,833
	AON DB DODGE AND COX FI	PVTPL FIBERCOP SPA 7.721% 06-04-2038	567,298	540,079
	AON DB DODGE AND COX FI	PVTPL UNICREDIT SPA 5.459% DUE 06-30-2035/06-30-2030 BEO	1,308,623	1,275,419
	AON DB DODGE AND COX FI	UNICREDIT SPA 7.296% DUE 04-02-2034	325,000	348,738
	AON DB DODGE AND COX FI	KONINKLIJKE 6.875% DUE 03-11-2038	1,039,257	1,040,545
	AON DB PIMCO LONG CREDIT	GREENSAIF PLINE NT 144A 6.51% 02-23-2042	500,000	546,537
	AON DB PIMCO LONG CREDIT	B A T CAP CORP NT 5.65% 03-16-2052	386,012	379,496
	AON DB DODGE AND COX FI	B A T CAP CORP NT 5.65% 03-16-2052	940,904	925,021
	AON DB DODGE AND COX FI	B A T CAP CORP 4.758% DUE 09-06-2049	321,240	254,220
	AON DB PIMCO LONG CREDIT	BARCLAYS PLC 5.335% 09-10-2035	200,000	203,679
	AON DB DODGE AND COX FI	HSBC HLDGS PLC 6.5% DUE 05-02-2036	4,129,603	3,592,099
	AON DB DODGE AND COX FI	LLOYDS BKG GROUP FIXED 7.953% DUE 11-15-2033	297,355	320,407
	AON DB PIMCO LONG CREDIT	VODAFONE GROUP PLC 5.75% 06-28-2054	397,736	389,747
	AON DB PIMCO LONG CREDIT	VODAFONE GROUP PLC 5.75% 02-10-2063	396,656	381,715
	AON DB PIMCO LONG CREDIT	EQUINIX EUROPE 2 FINANCING CORP LLC 3.25% 03-15-2031	527,828	580,687
	AON DB DODGE AND COX FI	ALABAMA POWER CO 3.7% 12-01-2047	394,740	306,314
	AON DB DODGE AND COX FI	ALABAMA PWR CO 4.3% DUE 01-02-2046	1,206,021	953,993
	AON DB PIMCO LONG CREDIT	ALEXANDRIA REAL ESTATE EQUITIES INC 5.15% 04-15-2053	298,500	262,392
	AON DB DODGE AND COX FI	ANTHEM INC 4.55% 03-01-2048	1,787,590	1,301,718
	AON DB PIMCO LONG CREDIT	ARTHUR J GALLAGHER & CO 5.55% 02-15-2055	397,504	385,413
	AON DB DODGE AND COX FI	AT&T INC CORP 4.65% 06-01-2044	689,601	607,797
	AON DB DODGE AND COX FI	AT&T INC 3.8% 12-01-2057	1,382,509	900,460
	AON DB DODGE AND COX FI	BANK AMER CORP 4.083% 03-20-2051	1,476,988	1,075,108
	AON DB DODGE AND COX FI	BANK OF AMERICA CORPORATION 6.11% 01-29-2037	493,783	432,045
	AON DB DODGE AND COX FI	BANK ONE CORP FIXED 8.75% DUE 09-01-2030	307,688	265,213
	AON DB DODGE AND COX FI	BERKSHIRE HATHAWAY ENERGY CO 4.25% DUE 10-15-2050	673,376	441,343
	AON DB DODGE AND COX FI	BERKSHIRE HATHAWAY 4.5% DUE 02-01-2045	234,199	182,681

Aon Retirement Pension Plan
EIN: 36-3051915 Plan No. 090
Schedule H, Line 4i-Schedule of Assets (Held at End of Period)
As of December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investments	(d) Cost	(e) Current Value
	AON DB DODGE AND COX FI	BURL NORTHN SANTA 4.95% DUE 09-15-2041	199,742	193,667
	AON DB DODGE AND COX FI	BURL NORTHN SANTA 5.75% DUE 05-01-2040	713,308	609,204
	AON DB DODGE AND COX FI	BURLINGTON NORTHN SANTA FE LLC 4.9 DUE 04-01-2044 REG	1,225,071	990,825
	AON DB DODGE AND COX FI	CHARTER COMMUNICATIONS OPER LLC / SR SECD NT 5.5% 04-01-2063	421,834	336,128
	AON DB DODGE AND COX FI	CHARTER FIXED 5.75% DUE 04-01-2048	275,989	192,506
	AON DB DODGE AND COX FI	CHUBB CORP 6.5% DUE 05-15-2038	799,048	681,041
	AON DB DODGE AND COX FI	CITIGROUP INC 6.174% DUE 05-25-2034	213,852	212,719
	AON DB DODGE AND COX FI	CITIGROUP INC 6.625 DUE 06-15-2032 BEO	869,585	893,250
	AON DB DODGE AND COX FI	COMCAST CORP NEW FIXED 3.969% DUE 11-01-2047	429,845	305,853
	AON DB DODGE AND COX FI	COMCAST CORP NEW 4.049% DUE 11-01-2052	1,343,111	844,329
	AON DB DODGE AND COX FI	COMWLTH EDISON CO FIXED 3% DUE 03-01-2050	599,172	393,545
	AON DB DODGE AND COX FI	COMWLTH EDISON CO 4.35% DUE 11-15-2045	620,138	533,273
	AON DB DODGE AND COX FI	COX COMMUNICATIONS INC NEW COX COMMUN INC 6.8 DUE 08-01-2028 BEO	801,645	814,889
	AON DB DODGE AND COX FI	CRH AMER INC 5.125% DUE 05-18-2045	522,078	493,001
	AON DB DODGE AND COX FI	CSX CORP 6.15% DUE 05-01-2037	477,917	412,681
	AON DB DODGE AND COX FI	CSX CORP 6.22 DUE 04-30-2040	917,870	941,467
	AON DB DODGE AND COX FI	CSX CORP 6% DUE 10-01-2036	428,886	451,358
	AON DB DODGE AND COX FI	CVS HEALTH CORP 4.78% DUE 03-25-2038	433,639	355,067
	AON DB DODGE AND COX FI	CVS HEALTH CORP 5.05% DUE 03-25-2048	269,671	199,132
	AON DB PIMCO LONG CREDIT	CVS HEALTH CORP 5.625% 02-21-2053	798,848	753,326
	AON DB PIMCO LONG CREDIT	DCP MIDSTREAM OPER LP GTD SR NT 3.25% 02-15-2032	400,000	368,216
	AON DB PIMCO LONG CREDIT	DEVON ENERGY CORPORATION 5.2% 09-15-2034	399,864	399,324
	AON DB DODGE AND COX FI	DILLARD DEPT STORES INC 7.75 DEBDUE 05-15-2027 BEO	807,355	827,451
	AON DB DODGE AND COX FI	DISNEY WALT CO SR NT 6.15% 02-15-2041	447,377	327,113
	AON DB DODGE AND COX FI	DOMINION ENERGY 4.85% DUE 08-15-2052	468,863	409,408
	AON DB DODGE AND COX FI	DOMINION RES INC 4.7% DUE 12-01-2044	1,925,906	1,474,189
	AON DB DODGE AND COX FI	DOW CHEM CO NT 9.4 DUE 05-15-2039	506,593	483,107
	AON DB PIMCO LONG CREDIT	ENERGY TRANSFER FIXED 5.3% DUE 04-15-2047	256,386	266,894
	AON DB DODGE AND COX FI	ERP OPER LTD 4.5% DUE 06-01-2045	823,968	703,048
	AON DB DODGE AND COX FI	ERP OPER LTD 4.5% DUE 07-01-2044	440,405	312,530
	AON DB DODGE AND COX FI	EXELON CORP 4.7% DUE 04-15-2050	2,597,320	1,781,392
	AON DB DODGE AND COX FI	EXELON CORP 5.1% DUE 06-15-2045	878,573	811,528
	AON DB DODGE AND COX FI	FLORIDA POWER & LIGHT COMPANY 5.6% 06-15-2054	424,069	428,015
	AON DB DODGE AND COX FI	GE HEALTHCARE HLDG LLC GTD SR NT 6.377% 11-22-2052	489,197	492,879
	AON DB DODGE AND COX FI	GEORGIA PWR CO 5.125% DUE 05-15-2052 BEO	595,620	560,217
	AON DB DODGE AND COX FI	HCA INC 5.25% DUE 06-15-2049	673,289	521,560
	AON DB PIMCO LONG CREDIT	INTEL CORP 6.02% 02-10-2063	599,724	563,656
	AON DB DODGE AND COX FI	JPMORGAN CHASE & CO 3.109% DUE 04-22-2051	2,337,972	1,566,806
	AON DB DODGE AND COX FI	KINDER MORGAN ENERGY PARTNERS L P 5 DUE 03-01-2043	201,565	205,118
	AON DB PIMCO LONG CREDIT	ORACLE CORP 6.125% 08-03-2065	598,302	533,247
	AON DB DODGE AND COX FI	KINDER MORGAN INC 5.05% DUE 02-15-2046	358,148	270,781
	AON DB DODGE AND COX FI	KINDER MORGAN INC 5.2% 03-01-2048	1,407,858	1,099,193
	AON DB DODGE AND COX FI	MIDAMERICAN ENERGY CO 5.3% 02-01-2055	348,516	332,707
	AON DB DODGE AND COX FI	MIDAMERICAN ENERGY 5.15% DUE 11-15-2043	1,002,342	962,477
	AON DB DODGE AND COX FI	NEXTERA ENERGY CAP HLDGS INC 5.55% 03-15-2054	571,349	557,315
	AON DB DODGE AND COX FI	NORDSTROM INC 5% DUE 01-15-2044	1,129,067	990,834
	AON DB DODGE AND COX FI	NORFOLK SOUTHN CORP SR NT 2.9% 08-25-2051	499,228	315,459
	AON DB DODGE AND COX FI	NORFOLK SOUTHN FIXED 3.942% DUE 11-01-2047	399,238	307,176
	AON DB DODGE AND COX FI	NORFOLK SOUTHN 4.8 DUE 08-15-2043	306,635	270,186
	AON DB DODGE AND COX FI	NORFOLK SOUTHN 4.837% DUE 10-01-2041	1,107,137	1,031,160
	AON DB DODGE AND COX FI	OCCIDENTAL PETE CORP SR NT 6.6% 03-15-2046	961,179	802,726
	AON DB PIMCO LONG CREDIT	OCCIDENTAL PETE 6.2% DUE 03-15-2040	493,018	508,069
	AON DB DODGE AND COX FI	ORACLE CORP 3.6% DUE 04-01-2050 REG	679,470	406,517
	AON DB PIMCO LONG CREDIT	ORACLE CORP 5.55% 02-06-2053	596,958	499,394
	AON DB PIMCO LONG CREDIT	PACIFIC GAS & ELEC CO 6.75% 01-15-2053	497,500	533,337
	AON DB PIMCO LONG CREDIT	PACIFICORP 4.15% 02-15-2050	74,943	74,304
	AON DB PIMCO LONG CREDIT	PACIFICORP 5.8% 01-15-2055	397,596	374,382
	AON DB DODGE AND COX FI	PFIZER INVESTMENT ENTER 5.3% 05-19-2053	1,347,989	1,282,618
	AON DB DODGE AND COX FI	PHILIP MORRIS INTL 4.125% DUE 03-04-2043	967,054	828,600
	AON DB DODGE AND COX FI	PHILIP MORRIS INTL 4.25% DUE 11-10-2044	256,898	213,286
	AON DB PIMCO LONG CREDIT	PVTPL AADVANTAGE LOYALTY IP LTD/AMERN AIRLS 5.5% DUE 04-20-2026 BEO	52,438	50,071
	AON DB DODGE AND COX FI	PVTPL COX COMMUNICATIONS INC NEW NT 144A8.375% DUE 03-01-2039 BEO	568,942	555,309
	AON DB DODGE AND COX FI	SOUTHERN CO 4.4% DUE 07-01-2046	900,332	719,683
	AON DB DODGE AND COX FI	T-MOBILE USA INC FIXED 5.8% DUE 09-15-2062	595,932	592,916
	AON DB DODGE AND COX FI	T-MOBILE USA INC 3.4% 10-15-2052	390,383	354,391
	AON DB DODGE AND COX FI	TIME WARNER CABLE 6.75% DUE 06-15-2039	395,253	354,776
	AON DB DODGE AND COX FI	TIME WARNER CABLE 7.3% DUE 07-01-2038	1,729,007	1,636,475
	AON DB DODGE AND COX FI	TRANSCONTINENTAL GAS PIPE LINE CO LLC 3.95% DUE 05-15-2050	601,464	423,860
	AON DB DODGE AND COX FI	TRAVELERS COS INC 4.05% DUE 03-07-2048	1,091,314	835,173
	AON DB DODGE AND COX FI	UNION PAC CORP 3.799% DUE 10-01-2051	1,557,088	1,067,005
	AON DB DODGE AND COX FI	UNION PAC CORP 3.839% DUE 03-20-2060 BEO	948,014	597,417
	AON DB DODGE AND COX FI	UNITEDHEALTH GROUP INC 2.9% DUE 05-15-2050/05-18-2020 REG	746,706	480,934
	AON DB DODGE AND COX FI	UNITEDHEALTH GROUP INC 4.95% 05-15-2062	940,690	825,559
	AON DB DODGE AND COX FI	UNITEDHEALTH GROUP 5.7% DUE 10-15-2040	496,810	519,516
	AON DB DODGE AND COX FI	VA ELEC & PWR CO 4.45 02-15-2044	934,888	693,442
	AON DB DODGE AND COX FI	VA ELEC & PWR CO SR NT 2008 SER B 8.875 DUE 11-15-2038	419,012	368,280
	AON DB DODGE AND COX FI	VERIZON COMMUNICATIONS INC 2.987% 10-30-2056 USD	382,655	254,054
	AON DB DODGE AND COX FI	VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	349,877	231,451
	AON DB DODGE AND COX FI	WACHOVIA BK NATL ASSN MEDIUM TERM SUB BKTRANCHE # SB 00009 6.6 DUE 01-15-2038	405,696	447,441
	AON DB PIMCO LONG CREDIT	WARNERMEDIA HOLDINGS INC. 5.05% 03-15-2042	700,000	450,625
	AON DB DODGE AND COX FI	WELLS FARGO & CO NEW MEDIUM TERM SR 4.65% 11-04-2044	1,521,264	1,142,431
	AON DB DODGE AND COX FI	ZOETIS INC 4.7 02-01-2043	1,468,912	1,311,887
	AON DB PIMCO LONG CREDIT	CAIXABANK SA 3.625%-FRN PERP EUR200000	611,244	683,965
	AON DB DODGE AND COX FI	LLOYDS BKG GROUP 3.369% DUE 12-14-2046	282,704	295,652
	AON DB PIMCO LONG CREDIT	PVTPL HARBOUR ENERGY PLC 6.327% 04-01-2035	300,000	304,295
	AON DB PIMCO LONG CREDIT	ALPHABET INC 4.375% 11-06-2064	169,995	168,347
	AON DB DODGE AND COX FI	ALPHABET INC SR BD 5.7% 11-15-2075	868,534	864,721
	AON DB DODGE AND COX FI	ALPHABET INC 5.45% 11-15-2055	1,639,110	1,623,812
	AON DB DODGE AND COX FI	AMAZON COM INC 5.45% 11-20-2055	1,069,808	1,052,996
	AON DB DODGE AND COX FI	AMRIZE FIN US LLC 7.125% 07-15-2036	2,180,984	2,182,457
	AON DB PIMCO LONG CREDIT	CIGNA GROUP 6.0% 01-15-2056	297,129	309,829
	AON DB DODGE AND COX FI	FEDEX CORP 4.95% 10-17-2048	498,386	504,189
	AON DB PIMCO LONG CREDIT	FORD MTR CR CO LLC 5.918% 03-20-2028	402,460	409,385
	AON DB PIMCO LONG CREDIT	GLOBAL PMTS INC SR NT 4.875% 11-15-2030	399,876	400,882
	AON DB PIMCO LONG CREDIT	HA SUSTAINABLE INFRSTRUCTUR CAP INC 6.375% 07-01-2034	399,468	408,182
	AON DB DODGE AND COX FI	META PLATFORMS INC 5.625% 11-15-2055	1,098,357	1,057,856
	AON DB PIMCO LONG CREDIT	ONEOK INC 5.85% 11-01-2064	598,188	564,872
	AON DB PIMCO LONG CREDIT	ORACLE CORP 5.375% 09-27-2054	398,876	324,703
	AON DB PIMCO LONG CREDIT	PACIFIC GAS & ELECTRIC 6.15% 03-01-2055	199,400	198,652
	AON DB PIMCO LONG CREDIT	PVTPL BEIGNET INV LLC 6.581% 05-30-2049	1,200,000	1,271,447
	AON DB DODGE AND COX FI	PVTPL MARS INC 5.7% 05-01-2055	472,430	475,133
	AON DB PIMCO LONG CREDIT	PVTPL VENTURE GLOBAL PLAQUEMINES LNG LLC6.5% 06-15-2034	300,000	306,713
	AON DB DODGE AND COX FI	TRAVELERS COS INC 5.7% 07-24-2055	199,004	205,068
	AON DB DODGE AND COX FI	UNION PAC CORP 5.6% 12-01-2054	349,724	350,255
	AON DB PIMCO LONG CREDIT	VERIZON COMMUNICATIONS INC 5.75% 11-30-2045	99,587	99,613
	AON DB PIMCO LONG CREDIT	VERIZON COMMUNICATIONS 6.0% 11-30-2065	99,953	99,082
	AON DB PIMCO LONG CREDIT	VERIZON 5.875% DUE 11-30-2055	99,607	99,087
	AON DB DODGE AND COX FI	VIRGINIA ELEC & PWR CO 5.65% 03-15-2055	199,022	196,515
	AON DB PIMCO LONG CREDIT	STEPSTONE GROUP MIDCO 2 GMBH THE TERM LOAN SENIOR SECURED 12-04-2031	280,322	262,860
	AON DB DODGE AND COX FI	CAP 1 MULTI-ASSET 4.65% DUE 10-15-2037	3,982,510	3,992,222
			$ 110,018,894	$ 97,142,387
	Derivatives			
	AON DB PIMCO LONG CREDIT	FUT MAR 26 SFE 10Y T-BOND	$ 1,522,578	$ 1,533,198
	AON DB PIMCO LONG CREDIT	FUT 06 MAR 26 EURX EUR-BOBL	135,591	136,424
	AON DB PIMCO LONG CREDIT	FUT 06 MAR 26 EURX EUR-BUND	749,805	749,123
	AON DB PIMCO LONG CREDIT	FUT MAR 26 LIF LONG GILT	(948,931)	(983,178)
	AON DB LEGAL & GENRL	FUT MAR 26 CBT UL T-BONDS	(11,313,784)	(11,092,000)
	AON DB PIMCO LONG CREDIT	FUT MAR 26 CBT UL T-BONDS	(1,576,680)	(1,534,000)
	AON DB DODGE AND COX FI	FUT MAR 26 CBT UL T-BONDS	-	18,880,000

Aon Retirement Pension Plan
EIN: 36-3051915 Plan No. 090
Schedule H, Line 4i-Schedule of Assets (Held at End of Period)
As of December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investments	(d) Cost	(e) Current Value
	AON DB LEGAL & GENRL	FUT MAR 26 CBT ULT TNOTE	187,127,266	186,440,328
	AON DB LEGAL & GENRL	FUT MAR 26 U.S. T-BONDS	90,809,270	90,047,531
	AON DB PIMCO LONG CREDIT	FUT MAR 26 U.S. T-BONDS	932,063	924,750
	AON DB LEGAL & GENRL	FUT MAR 26 US 2YR T-NOTE	79,761,295	79,757,422
	AON DB LEGAL & GENRL	FUT MAR 26 10 YR T-NOTES	92,229,547	91,861,438
	AON DB PIMCO LONG CREDIT	FUT MAR 26 10 YR T-NOTES	15,250,899	15,179,063
	AON DB PIMCO LONG CREDIT	FUT MAR 26 5 YR T NOTE	2,515,445	2,514,008
	AON DB LEGAL & GENRL	FUT MAR 26 5 YR T NOTE	136,422,776	136,193,641
	AON DB PIMCO LONG CREDIT	FUT C 23JAN26 EURX EUR-BU 13050	(544)	(47)
	AON DB PIMCO LONG CREDIT	FUT P 23JAN26 EURX EUR-BU 12750	(510)	(705)
	AON DB PIMCO LONG CREDIT	FUT MAR 26 SFE 10Y T-BOND	(1,522,578)	(1,533,198)
	AON DB PIMCO LONG CREDIT	FUT 06 MAR 26 EURX EUR-BOBL	(135,591)	(136,424)
	AON DB PIMCO LONG CREDIT	FUT 06 MAR 26 EURX EUR-BUND	(749,805)	(749,123)
	AON DB PIMCO LONG CREDIT	FUT MAR 26 LIF LONG GILT	948,931	983,178
	AON DB DODGE AND COX FI	&&&BOND FUTURES OFFSET - LONG	-	(18,880,000)
	AON DB LEGAL & GENRL	FUT MAR 26 CBT UL T-BONDS	11,313,784	11,092,000
	AON DB PIMCO LONG CREDIT	FUT MAR 26 CBT UL T-BONDS	1,576,680	1,534,000
	AON DB LEGAL & GENRL	FUT MAR 26 CBT ULT TNOTE	(187,127,266)	(186,440,328)
	AON DB LEGAL & GENRL	FUT MAR 26 U.S. T-BONDS	(90,809,270)	(90,047,531)
	AON DB PIMCO LONG CREDIT	FUT MAR 26 U.S. T-BONDS	(932,063)	(924,750)
	AON DB LEGAL & GENRL	FUT MAR 26 US 2YR T-NOTE	(79,761,295)	(79,757,422)
	AON DB LEGAL & GENRL	FUT MAR 26 10 YR T-NOTES	(92,229,547)	(91,861,438)
	AON DB PIMCO LONG CREDIT	FUT MAR 26 10 YR T-NOTES	(15,250,899)	(15,179,063)
	AON DB PIMCO LONG CREDIT	FUT MAR 26 5 YR T NOTE	(2,515,445)	(2,514,008)
	AON DB LEGAL & GENRL	FUT MAR 26 5 YR T NOTE	(136,422,776)	(136,193,641)
	AON DB PIMCO LONG CREDIT	FUT C 23JAN26 EURX EUR-BU 1 3050	544	47
	AON DB PIMCO LONG CREDIT	FUT P 23JAN26 EURX EUR-BU 1 2750	510	705
	AON DB PIMCO LONG CREDIT	CALL BONDOPT GOLDUS33 01/07/2026 FNCL 4% 01/14/2026 97.375 31750RTH0	(1,094)	-
	AON DB PIMCO LONG CREDIT	CALL BONDOPT GOLDUS33 01/07/2026 FNCL 4% 01/14/2026 97.375 31750RTQ0	(1,109)	-
	AON DB PIMCO LONG CREDIT	FUT CALL FEB 26 T-NOTE OPTION 1135	(3,302)	(1,859)
	AON DB PIMCO LONG CREDIT	FUT PUT FEB 26 T-NOTE OPTION 1115	(2,029)	(1,500)
	AON DB PIMCO LONG CREDIT	FUT PUT FEB 26 T-NOTE OPTION 1120	(853)	(1,328)
	AON DB PIMCO LONG CREDIT	CALL SWO USD BNPAFRPP P 1DSOFR / R 3.551% 317UB9JA9 01/05/2026	(701)	(0)
	AON DB PIMCO LONG CREDIT	CALL SWO USD BNPAFRPP P 1DSOFR / R 3.622% 317UBEXA2 01/29/2026	(641)	(395)
	AON DB PIMCO LONG CREDIT	CALL SWO USD BNPAFRPP P 1DSOFR / R 3.625% 317UBA6A0 01/08/2026	(255)	(10)
	AON DB PIMCO LONG CREDIT	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.547% 317UB7ZA5 01/02/2026	(488)	-
	AON DB PIMCO LONG CREDIT	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.578% 317UBBLA1 01/12/2026	(660)	(37)
	AON DB PIMCO LONG CREDIT	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.648% 317UBCLA9 01/15/2026	(811)	(188)
	AON DB PIMCO LONG CREDIT	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.625% 317UBA4A2 01/08/2026	(765)	(31)
	AON DB PIMCO LONG CREDIT	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.639% 317UBC2A0 01/12/2026	(709)	(110)
	AON DB PIMCO LONG CREDIT	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.498% 317UB8RA2 01/05/2026	(690)	(0)
	AON DB PIMCO LONG CREDIT	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.639% 317UBC4A8 01/12/2026	(709)	(110)
	AON DB PIMCO LONG CREDIT	PUT SWO USD BNPAFRPP P 3.831% / R 1DSOFR 317UB9IA0 01/05/2026	(701)	(418)
	AON DB PIMCO LONG CREDIT	PUT SWO USD BNPAFRPP P 3.882% / R 1DSOFR 317UBEWA3 01/29/2026	(641)	(979)
	AON DB PIMCO LONG CREDIT	PUT SWO USD BNPAFRPP P 3.925% / R 1DSOFR 317UBA5A1 01/08/2026	(255)	(33)
	AON DB PIMCO LONG CREDIT	PUT SWO USD GSCMUS33 P 3.848% / R 1DSOFR 317UB7YA6 01/02/2026	(488)	(64)
	AON DB PIMCO LONG CREDIT	PUT SWO USD GSCMUS33 P 3.877% / R 1DSOFR 317UBBKA2 01/12/2026	(660)	(429)
	AON DB PIMCO LONG CREDIT	PUT SWO USD GSCMUS33 P 3.927% / R 1DSOFR 317UBCKA0 01/15/2026	(811)	(277)
	AON DB PIMCO LONG CREDIT	PUT SWO USD MSCSUS33 P 3.919% / R 1DSOFR 317UBC0A2 01/12/2026	(709)	(223)
	AON DB PIMCO LONG CREDIT	PUT SWO USD MSCSUS33 P 3.925% / R 1DSOFR 317UBA3A3 01/08/2026	(765)	(99)
	AON DB PIMCO LONG CREDIT	PUT SWO USD NGFPUS33 P 3.798% / R 1DSOFR 317UB8QA3 01/05/2026	(690)	(778)
	AON DB PIMCO LONG CREDIT	PUT SWO USD NGFPUS33 P 3.919% / R 1DSOFR 317UBC3A9 01/12/2026	(709)	(223)
	AON DB PIMCO LONG CREDIT	CDS GSILGB2X 06/20/2026 SELL REPUBLIC OF COLOMBIA 1 SWPC0K813	-	791
	AON DB PIMCO LONG CREDIT	CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2	71,062	70,611
	AON DB PIMCO LONG CREDIT	CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2	23,368	23,537
	AON DB PIMCO LONG CREDIT	CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2	164,985	164,760
	AON DB PIMCO LONG CREDIT	CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2	23,569	23,537
	AON DB PIMCO LONG CREDIT	CDX BNPAFRPP 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44DR2	81,705	82,380
	AON DB PIMCO LONG CREDIT	CDX BOFAUS6NGFX 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44SD7	92,984	94,148
	AON DB PIMCO LONG CREDIT	CDX BOFAUS6NGFX 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44SD7	23,754	23,537
	AON DB PIMCO LONG CREDIT	CDX BOFAUS6NGFX 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44SD7	182,710	188,297
	AON DB PIMCO LONG CREDIT	CDX CHASUS33 20/12/2029 SELL ITRAXX EUROPE CROSSOVE SWPC40YU0	19,167	19,566
	AON DB PIMCO LONG CREDIT	CDX CHASUS33 20/12/2029 SELL ITRAXX EUROPE CROSSOVE SWPC40YU0	57,627	58,699
	AON DB PIMCO LONG CREDIT	CDX CHASUS33 20/12/2029 SELL ITRAXX EUROPE CROSSOVE SWPC40YU0	38,375	39,133
	AON DB PIMCO LONG CREDIT	CDX CHASUS33 20/12/2029 SELL ITRAXX EUROPE CROSSOVE SWPC40YU0	82,039	78,265
	AON DB PIMCO LONG CREDIT	CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6	34,914	35,306
	AON DB PIMCO LONG CREDIT	CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6	163,624	164,760
	AON DB PIMCO LONG CREDIT	CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6	25,912	25,891
	AON DB PIMCO LONG CREDIT	CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6	34,964	35,306
	AON DB PIMCO LONG CREDIT	CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6	47,008	47,074
	AON DB PIMCO LONG CREDIT	CDX CHASUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44TD6	94,749	94,148
	AON DB PIMCO LONG CREDIT	CDX CITIUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44KD5	163,977	164,760
	AON DB PIMCO LONG CREDIT	CDX CITIUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44KD5	70,313	70,611
	AON DB PIMCO LONG CREDIT	CDX MSCSUS33 20/12/2030 SELL ITRAXX EUROPE CROSSOVE SWPC44SR6	68,437	68,258
	AON DB PIMCO LONG CREDIT	CDX MSCSUS33 12/20/2026 SELL CDX.NA.HY.37 SWPCNC907	242,556	91,908
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 02/01/2029 BRL P 1DBZDIO / R 13.4% SWU02JCH4	-	997
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 02/01/2029 BRL P 13.017% / R 1DBZDIO SWU02K2I0	-	8,463
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 02/01/2029 BRL P 13% / R 1DBZDIO SWU02K2Z2	-	2,160
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 04/01/2027 BRL P 1DBZDIO / R 13.927% SWU02HXN2	60	-
	AON DB PIMCO LONG CREDIT	ICE_CDX GOLDUS33 20/12/2030 SELL ITRAXX EUROPE SERIES 4 SWPC0NUU8	31,255	32,943
	AON DB PIMCO LONG CREDIT	LCH_IRS GOLDUS33 02/05/2029 EUR P 6MEURIB / R 2.78% SWU024NY8	-	5,936
	AON DB PIMCO LONG CREDIT	LCH_IRS GOLDUS33 06/05/2029 EUR P 6MEURIB / R 2.827% SWU024SM9	-	6,636
	AON DB PIMCO LONG CREDIT	LCH_IRS GOLDUS33 18/03/2056 EUR P 3% / R 6MEURIB SWU02JZS5	-	11,314
	AON DB PIMCO LONG CREDIT	LCH_IRS GOLDUS33 24/04/2029 EUR P 6MEURIB / R 2.86% SWU024HO7	-	7,013
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 20/12/2030 SELL DEUTSCHE BANK AG-REGIS SWPC0NZ33	4,704	11,575
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 18/06/2032 JPY P 1.25% / R 1DTONAR SWU02G3R8	-	30,239
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 18/06/2045 JPY P 1DTONAR / R 2% SWU02G3T4	1,650	-
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 01/04/2030 MXN P 1DMXIBTIEF / R 7.75% SWU02GPZ6	41	261
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 20/06/2031 SELL CELLNEX TELECOM SA 2.3 SWPC0MV88	52,351	50,089
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 20/06/2026 SELL ROLLS-ROYCE PLC 0.875% SWPC0JZU2	-	3,224
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 20/12/2027 SELL BRITISH TELECOMMUNICAT SWPC0JU94	-	3,833
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 06/16/2026 USD P 0.5% / R 1DSOFR SWU01PM23	135,308	119,391
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 06/21/2028 USD P 3.25% / R 1DSOFR SWU01NXP5	154,970	47,234
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 07/21/2031 USD P 1.476% / R 1DSOFR SWU01PMB3	-	82,707
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 06/20/2026 SELL GENERAL ELECTRIC CO 2. SWPC0JYY5	3,854	2,362
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 06/20/2026 SELL MORGAN STANLEY 7.25% 0 SWPC0NOQ4	3,486	1,562
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 06/20/2028 SELL AT&T INC 3.8% 02/15/20 SWPC0LX54	-	8,520
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 06/20/2028 SELL VERIZON COMMUNICATIONS SWPC0LTK6	5	7,366
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 12/20/2028 SELL VERIZON COMMUNICATIONS SWPC0M2L1	4	1,657
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 12/20/2030 SELL BOEING CO 5.15% 05/01/ SWPC0NU04	13,284	11,271
	AON DB PIMCO LONG CREDIT	ICE_CDS MSNYUS33 06/20/2026 SELL GOLDMAN SACHS GROUP IN SWPC0NOP6	3,446	1,511
	AON DB PIMCO LONG CREDIT	ICE_CDX GOLDUS33 12/20/2030 SELL CDX.NA.HY.45 SWPC0NWZ5	46,491	46,521
	AON DB PIMCO LONG CREDIT	ICE_CDX GOLDUS33 12/20/2030 SELL CDX.NA.IG.45 SWPC0NUQ7	551,199	555,273
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 03/10/2033 USD P 3.156% / R 1DSOFR SWU01Q3Q9	-	82,931

Aon Retirement Pension Plan
EIN: 36-3051915 Plan No. 090
Schedule H, Line 4i-Schedule of Assets (Held at End of Period)
As of December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investments	(d) Cost	(e) Current Value
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 06/15/2032 USD P 1.25% / R 1DSOFR SWU01D6J1	762,361	838,094
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 06/18/2055 USD P 3.25% / R 1DSOFR SWU02G0R1	121,306	211,139
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 06/20/2054 USD P 3.5% / R 1DSOFR SWU0206W9	7,175	35,283
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 06/21/2028 USD P 3.25% / R 1DSOFR SWU01O3D3	39,053	15,276
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 06/21/2033 USD P 3% / R 1DSOFR SWU01O3G6	27,499	82,440
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 09/17/2035 USD P 3.551% / R 1DSOFR SWU02K4O5	-	2,052
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 12/15/2026 USD P 1.25% / R 1DSOFR SWU01P4T4	-	46,351
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 12/18/2054 USD P 3.5% / R 1DSOFR SWU025U43	-	108,386
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 12/20/2033 USD P 3.5% / R 1DSOFR SWU01VAF4	8,117	18,004
	AON DB PIMCO LONG CREDIT	CDS GSILGB2X 06/20/2026 SELL REPUBLIC OF COLOMBIA 1 SWPC0K813	(15,011)	-
	AON DB PIMCO LONG CREDIT	LCH_IRS GOLDUS33 20/03/2034 AUD P 6MBBSW / R 4.5% SWU01XJV6	(5,475)	(1,291)
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 02/01/2029 BRL P 1DBZDIO / R 13.291% SWU02HXM4	(38)	(1,950)
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 02/01/2029 BRL P 1DBZDIO / R 13.32% SWU02HWT0	-	(163)
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 02/01/2029 BRL P 1DBZDIO / R 13.354% SWU02IO22	-	(127)
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 02/01/2029 BRL P 1DBZDIO / R 13.4% SWU02JCH4	(123)	-
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 04/01/2027 BRL P 1DBZDIO / R 11.496% SWU027521	-	(84,893)
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 04/01/2027 BRL P 1DBZDIO / R 13.925% SWU02HXE2	-	(471)
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 04/01/2027 BRL P 1DBZDIO / R 13.927% SWU02HXN2	-	(4,545)
	AON DB PIMCO LONG CREDIT	CME_OIS GOLDUS33 04/01/2027 BRL P 1DBZDIO / R 14.009% SWU02HZY6	-	(234)
	AON DB PIMCO LONG CREDIT	LCH_IRS GOLDUS33 13/03/2035 EUR P 6MEURIB / R 2.46% SWU02G2K4	-	(2,460)
	AON DB PIMCO LONG CREDIT	LCH_IRS GOLDUS33 18/03/2036 EUR P 6MEURIB / R 2.75% SWU02JZR7	(4,215)	(23,738)
	AON DB PIMCO LONG CREDIT	LCH_IRS GOLDUS33 18/03/2056 EUR P 3% / R 6MEURIB SWU02JZS5	(2,987)	-
	AON DB PIMCO LONG CREDIT	LCH_IRS GOLDUS33 24/03/2035 EUR P 6MEURIB / R 2.61% SWU02GEG0	-	(941)
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 18/06/2032 JPY P 1.25% / R 1DTONAR SWU02G3R8	(44,397)	-
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 18/06/2045 JPY P 1DTONAR / R 2% SWU02G3T4	-	(5,130)
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 18/06/2055 JPY P 1DTONAR / R 2% SWU02G3U1	(466)	(11,075)
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 20/06/2026 SELL ROLLS-ROYCE PLC 0.875% SWPC0JZU2	(60,209)	-
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 20/12/2027 SELL BRITISH TELECOMMUNICAT SWPC0JU94	(2,148)	-
	AON DB PIMCO LONG CREDIT	ICE_CDS GOLDUS33 06/20/2028 SELL AT&T INC 3.8% 02/15/20 SWPC0LX54	(1,928)	-
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 03/04/2035 USD P 3.907% / R 1DSOFR SWU02FNN7	-	(894)
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 03/11/2035 USD P 3.899% / R 1DSOFR SWU02FYZ8	-	(823)
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 03/12/2035 USD P 3.905% / R 1DSOFR SWU02FZ79	-	(877)
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 03/24/2035 USD P 3.93% / R 1DSOFR SWU02GCR8	-	(2,187)
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 06/05/2034 USD P 4.08% / R 1DSOFR SWU025KY8	-	(2,639)
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 07/02/2034 USD P 3.994% / R 1DSOFR SWU027IZ4	-	(5,929)
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 11/22/2033 USD P 4.25% / R 1DSOFR SWU01ZA24	-	(8,076)
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 12/15/2026 USD P 1.25% / R 1DSOFR SWU01P4T4	(15,392)	-
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 12/18/2029 USD P 3.75% / R 1DSOFR SWU025TR4	(37,354)	(24,910)
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 12/18/2034 USD P 3.75% / R 1DSOFR SWU025TX1	(146,874)	(3,528)
	AON DB PIMCO LONG CREDIT	LCH_OIS GOLDUS33 12/18/2054 USD P 3.5% / R 1DSOFR SWU025U43	(51,232)	-
			$ 3,366,324	$ 3,969,320
	U.S. government and government agency bonds			
	AON DB PIMCO LONG CREDIT	STATE OF ISRAEL 6.043% 03-12-2054	$ 383,856	$ 384,561
	AON DB PIMCO LONG CREDIT	MEXICO(UTD MEX ST) 4.4899% SNR 25/05/2032 EUR	325,485	360,624
	AON DB PIMCO LONG CREDIT	PVTPL PERU(REPUBLIC OF) 6.15% 08-12-2032	256,373	285,452
	AON DB PIMCO LONG CREDIT	PVTPL SAUDI ARABIA KINGDOM GLOBAL MEDIUM TERM 5.0% DUE 01-18-2053	556,164	535,301
	AON DB PIMCO LONG CREDIT	PVTPL REPUBLIC OF SOUTH 7.95% 11-19-2054	400,000	430,050

Aon Retirement Pension Plan
EIN: 36-3051915 Plan No. 090
Schedule H, Line 4i-Schedule of Assets (Held at End of Period)
As of December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investments	(d) Cost	(e) Current Value
	AON DB PIMCO LONG CREDIT	UK(GOVT OF) 4.375% BDS 31/07/54 GBP0.01	2,056,508	1,928,661
	AON DB DODGE AND COX FI	UNITED STATES OF AMER TREAS BONDS 4.125% 08-15-2044	9,895,790	9,310,284
	AON DB DODGE AND COX FI	UNITED STATES OF AMER TREAS BONDS DTD 4.125% 08-15-2053	17,084,688	15,857,126
	AON DB PIMCO LONG CREDIT	UNITED STATES OF AMER TREAS BONDS 2.5% 02-15-2045	642,114	640,020
	AON DB PIMCO LONG CREDIT	UNITED STATES OF AMER TREAS BONDS 3.375%DUE 08-15-2042 REG	1,105,085	1,102,563
	AON DB DODGE AND COX FI	UNITED STATES OF AMER TREAS BONDS 3.625% 05-15-2053	18,519,972	16,235,311
	AON DB PIMCO LONG CREDIT	UNITED STATES OF AMER TREAS BONDS 4.0% 11-15-2042	92,176	91,988
	AON DB DODGE AND COX FI	UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054	6,095,320	5,737,948
	AON DB DODGE AND COX FI	UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	13,312,450	13,826,361
	AON DB PIMCO LONG CREDIT	UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	(95,892)	(95,863)
	AON DB LEGAL & GENRL	UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	6,469,663	6,413,254
	AON DB LEGAL & GENRL	UNITED STATES OF AMER TREAS BONDS 4.5% 02-15-2044	5,443,400	5,291,609
	AON DB DODGE AND COX FI	UNITED STATES OF AMER TREAS BONDS 4.5% 02-15-2044	11,339,151	11,162,868
	AON DB DODGE AND COX FI	UNITED STATES TREAS BD STRIPPED PRIN 0.0% 08-15-2047	6,126,542	4,942,104
	AON DB LEGAL & GENRL	UNITED STATES TREAS BDS DTD 00206 4.5% DUE 05-15-2038 REG	4,329,159	4,597,559
	AON DB DODGE AND COX FI	UNITED STATES TREAS BDS DTD 00300 4.75% 11-15-2053	307,208	271,111
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS DTD 00300 4.75% 11-15-2053	198,475	197,172
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054	485,817	483,633
	AON DB LEGAL & GENRL	UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054	5,068,379	4,836,328
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS DTD 11/15/2023 4.75% 11-15-2043	704,159	702,598
	AON DB LEGAL & GENRL	UNITED STATES TREAS BDS DTD 11/15/2023 4.75% 11-15-2043	11,323,723	11,286,730
	AON DB DODGE AND COX FI	UNITED STATES TREAS BDS DTD 11/15/2023 4.75% 11-15-2043	834,015	800,961
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS TBOND FIXED 3% 02-15-2049	371,512	369,902
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG	382,611	380,711
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG	998,046	995,753
	AON DB LEGAL & GENRL	UNITED STATES TREAS BDS 00205 4.375% DUE02-15-2038 REG	476,584	505,820
	AON DB LEGAL & GENRL	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG	9,724,936	10,027,875
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS 15/05/2042 3.25%DUE 05-15-2042 REG	251,615	251,121
	AON DB LEGAL & GENRL	UNITED STATES TREAS BDS 2.25% 05-15-2041 REG	2,617,291	2,524,922
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS 2.25% 08-15-2049	1,372,667	1,367,815
	AON DB LEGAL & GENRL	UNITED STATES TREAS BDS 4.625% 05-15-2044	3,234,307	3,025,029
	AON DB DODGE AND COX FI	UNITED STATES TREAS BDS 4.625% 05-15-2044	2,600,635	2,512,646
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS 4.625% 05-15-2044	98,774	98,535
	AON DB LEGAL & GENRL	UNITED STATES TREAS SEC STRIPPED INT PMTSTRIP 02-15-2033 (UNDDATE) REG	10,405,805	12,167,138
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS 2.375% DUE 02-15-2042 REG	666,287	665,051
	AON DB PIMCO LONG CREDIT	UNITED STS TREAS NTS 0.5% 08-31-2027	4,189,805	4,189,969
	AON DB PIMCO LONG CREDIT	US TREASURY N/B 4.25% 08-15-2054	2,646,919	2,633,563
	AON DB DODGE AND COX FI	US TREASURY N/B 4.25% 08-15-2054	6,345,365	5,603,131
	AON DB PIMCO LONG CREDIT	WI TREASURY SEC 3.375% DUE 11-15-2048 REG	877,369	873,984
	AON DB PIMCO LONG CREDIT	WI TREASURY SEC 3.875% 05-15-2043	1,353,920	1,350,586
	AON DB PIMCO LONG CREDIT	PVTPL ELECTRICITE DE FRANCE SA 6.0% 04-22-2064	367,912	394,469
	AON DB DODGE AND COX FI	PETROLEOS MEXICANOS GTD NT 7.69% DUE 01-23-2050 REG	2,508,838	2,688,857
	AON DB PIMCO LONG CREDIT	PVTPL SAUDI ARABIAN OIL CO 5.875% 07-17-2064	390,556	388,514
	AON DB LEGAL & GENRL	RESOLUTION FDG CORP FED BOOK ENTRY PRIN STRIPS GENERIC PRIN PMT 04-15-2030	271,521	338,932
	AON DB PIMCO LONG CREDIT	TSY INFL IX N/B 0.125% 02-15-2052	62,442	61,981
	AON DB PIMCO LONG CREDIT	UNITED STATES OF AMER BDS INDX LNKD 0.875% 02-15-2047	98,047	97,427
	AON DB PIMCO LONG CREDIT	UNITED STATES OF AMER TREAS BONDS 1.5% 02-15-2053	344,973	342,313
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS 2.125% 02-15-2054	548,691	544,381
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS TSY INFL IX N/B 02-15-2046	208,851	207,546
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS 0.125% 02-15-2051	68,264	67,701
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS NTS DTD 04-28-2023 1.25% DUE 04-15-2028	3,897,965	3,893,426
	AON DB DODGE AND COX FI	CALIFORNIA ST 7.3% 10-01-2039 BEO TAXABLE	2,341,531	1,960,957
	AON DB DODGE AND COX FI	CALIFORNIA ST 7.5% 04-01-2034 BEO TAXABLE	310,029	349,997
	AON DB DODGE AND COX FI	CALIFORNIA ST 7.625% 03-01-2040 BEO TAXABLE	1,313,126	1,054,927
	AON DB DODGE AND COX FI	CALIFORNIA STATE 7.55 MUN BDS DUE 04-01-2039 USD5000	1,023,498	788,825
	AON DB DODGE AND COX FI	CHICAGO ILL TRAN AUTH SALES & TRANSFER T 6.899% 12-01-2022	1,081,309	924,029
	AON DB DODGE AND COX FI	CHICAGO ILL TRAN AUTH SALES & TRF TAX RCPTS REV TAX-PE FDG-SER A 6.899% 12-01-40	790,180	776,256
	AON DB DODGE AND COX FI	CHICAGO ILL TRAN AUTH SALES TAX RCPTS REV 6.2% 12-01-2040 BEO TAXABLE	226,965	178,922
	AON DB DODGE AND COX FI	NEW JERSEY ST TPK AUTH TPK REV 7.102% 01-01-2041 BEO TAXABLE	2,575,452	2,459,481
	AON DB DODGE AND COX FI	NEW YORK N Y CITY MUN WTR FIN AUTH WTR &SWR SYS REV 5.44% 06-15-2043 BEO TAXABLE	1,031,124	973,068
	AON DB DODGE AND COX FI	PORT AUTH N Y & N J 4.458% 10-01-2062 BEO TAXABLE	2,729,453	2,031,968
	AON DB DODGE AND COX FI	SAN DIEGO CNTY CALIF WTR AUTH FING AGY WTR REV 6.138% 05-01-2049 BEO TAXABLE	755,520	724,926
	AON DB DODGE AND COX FI	TX NAT GAS SECURITIZATION FIN CORP 5.169% 04-01-2041	225,000	229,466
	AON DB DODGE AND COX FI	UNIV CALIF REGTS MED CTR POOLED REV 3.006% 05-15-2050 BEO TAXABLE	350,581	233,707
	AON DB DODGE AND COX FI	UNIV CALIF REGTS MED CTR POOLED REV 3.256% 05-15-2060 BEO TAXABLE	1,451,259	907,607
	AON DB DODGE AND COX FI	UNIV CALIF REGTS MED CTR POOLED REV 4.563% DUE 05-15-2053 REG	2,375,000	2,056,584
	AON DB DODGE AND COX FI	FEDERAL HOME LN MTG CORP POOL #WN0098 3.1% 06-01-2037 BEO	2,112,789	2,245,475
	AON DB DODGE AND COX FI	FHLMC POOL #WA3323 3.4% 02-01-2040	3,289,079	3,405,915
	AON DB DODGE AND COX FI	FHLMC POOL# WA3266 3.04% 10-01-2038	2,415,943	2,451,721
	AON DB DODGE AND COX FI	FNMA POOL #BS3826 2.43% DUE 11-01-2036 REG	1,165,429	1,215,064
	AON DB DODGE AND COX FI	FNMA POOL #WA4824 3.2% 02-01-2040	2,849,508	2,972,446
	AON DB PIMCO LONG CREDIT	FNMA SINGLE FAMILY MORTGAGE 4.0% MAT 30 YEARS SETTLES FEBRUARY	474,004	474,587
	AON DB PIMCO LONG CREDIT	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY	7,778,504	7,805,246
	AON DB PIMCO LONG CREDIT	AUSTRALIAN GOVERNMENT 2.75% 21/06/2035	458,276	453,634
	AON DB PIMCO LONG CREDIT	BRAZIL(FEDERATIVE REPUBLIC OF) 7.25% 01-12-2056	195,046	198,890
	AON DB PIMCO LONG CREDIT	FED REPUBLIC OF 7.125% 05-13-2054	99,707	98,850
	AON DB PIMCO LONG CREDIT	UNITED MEXICAN STATES T-BOND 5.625% 09-22-2035	298,596	295,800
	AON DB PIMCO LONG CREDIT	UNITED MEXICAN STATES 6.875% 05-13-2037	398,376	426,800
	AON DB PIMCO LONG CREDIT	PERU(REP OF) 5.4% SNR 12/08/34 PEN'REGS'	250,007	266,543
	AON DB PIMCO LONG CREDIT	PERU(REP OF) 6.95% 12/08/2031 DUAL CURR	22,728	26,767
	AON DB PIMCO LONG CREDIT	PVTPL ROMANIA 7.5% 02-10-2037	298,899	332,449
	AON DB PIMCO LONG CREDIT	REP OF SOUTH AFRICA 8.75% 28/02/2048	49,347	58,043
	AON DB PIMCO LONG CREDIT	SOUTH AFRICA(REPUBLIC OF) 6.25% BDS 31/03/36 ZAR	45,615	51,321
	AON DB PIMCO LONG CREDIT	STH AFRICA(REP OF) 8.75% 31/01/44 ZAR1	8,492	9,823
	AON DB PIMCO LONG CREDIT	STH AFRICA(REP OF) 8.875% SNR 28/02/35 ZAR1000	1,350,906	1,683,368
	AON DB PIMCO LONG CREDIT	STH AFRICA(REP OF) 9% SNR 31/01/2040 ZAR1000	64,811	74,431
	AON DB PIMCO LONG CREDIT	UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051	521,471	518,133
	AON DB LEGAL & GENRL	UNITED STATES OF AMER TREAS BONDS 4.5% 11-15-2054	1,008,022	985,238
	AON DB LEGAL & GENRL	UNITED STATES OF AMER TREAS BONDS 4.75% 08-15-2055	17,572,077	17,320,750
	AON DB PIMCO LONG CREDIT	UNITED STATES OF AMER TREAS BONDS 4.75% 08-15-2055	99,034	98,750
	AON DB PIMCO LONG CREDIT	UNITED STATES OF AMER TREAS BONDS 4.875% 08-15-2045	647,792	646,573
	AON DB DODGE AND COX FI	UNITED STATES OF AMER TREAS BONDS 4.875% 08-15-2045	5,025,788	5,035,771
	AON DB LEGAL & GENRL	UNITED STATES TREAS BDS 1.375% 11-15-2040	5,054,375	5,212,812
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS 2.25% DUE 08-15-2046	1,263,321	1,255,781
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS DTD 11/15/2020 1.625% 11-15-2050	716,879	712,336
	AON DB LEGAL & GENRL	UNITED STATES TREAS BDS 0 DEB 15/02/2040USD1000 4.625 DUE 02-15-2040REG	5,856,773	5,779,934
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG	627,360	623,378
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG	517,653	514,604
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS 2.875% 05-15-2049 REG	434,334	432,305
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS 3.0% DUE 08-15-2048	74,667	74,359
	AON DB PIMCO LONG CREDIT	UNITED STATES TREAS BDS 3.0% DUE 02-15-2048	75,043	74,727
	AON DB LEGAL & GENRL	UNITED STATES TREAS BDS 4.25% DUE 11-15-2040 REG	7,207,550	7,260,352
	AON DB LEGAL & GENRL	UNITED STATES TREAS BDS 4.625% 11-15-2045	6,697,177	6,634,985
	AON DB DODGE AND COX FI	UNITED STATES TREAS BDS 4.625% 11-15-2044	1,860,393	1,877,531

Aon Retirement Pension Plan
EIN: 36-3051915 Plan No. 090
Schedule H, Line 4i-Schedule of Assets (Held at End of Period)
As of December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investments	(d) Cost	(e) Current Value
	AON DB LEGAL & GENRL	UNITED STATES TREAS SEC STRIPPED INT PMTNT 194 08-15-2040 (UNDDATE) REG	7,069,050	7,460,277
	AON DB PIMCO LONG CREDIT	US TREAS BDS DTD 05-16-2011 4.375 DUE 05-15-2041 REG	292,891	293,297
	AON DB LEGAL & GENRL	US TREAS BDS 4.375 DUE 05-15-2040 REG	3,487,573	3,451,602
	AON DB PIMCO LONG CREDIT	US TREASURY N/B 2% DUE 02-15-2050 REG	118,483	117,797
	AON DB DODGE AND COX FI	US TREASURY N/B 4.75% 02-15-2045	2,977,625	2,977,690
	AON DB DODGE AND COX FI	US TREASURY N/B 5.0% T-BOND 05-15-2045	3,119,945	3,167,181
	AON DB PIMCO LONG CREDIT	WI TREASURY SEC 4.625% 11-15-2055	387,068	387,063
	AON DB PIMCO LONG CREDIT	UNITED STATES OF AMER TREAS BONDS 2.375% 02-15-2055	247,492	245,240
	AON DB PIMCO LONG CREDIT	NEW S WALES TREAS CORP 1.75% 20/03/2034	209,138	206,818
	AON DB PIMCO LONG CREDIT	NEW STH WALES TSY 4.75% GTD SNR 20/02/37AUD	63,778	62,755
	AON DB PIMCO LONG CREDIT	QUEENSLAND TSY CP 1.5% GTD SNR 20/08/2032 AUD	159,378	161,536
	AON DB PIMCO LONG CREDIT	QUEENSLAND TSY CP 4.5% GTD SNR 22/08/2035 AUD	63,674	62,496
	AON DB PIMCO LONG CREDIT	TSY CORP VICTORIA 2.25% GTD SNR 15/09/33AUD	111,095	109,150
	AON DB DODGE AND COX FI	FEDERAL HOME LN MTG CORP POOL #WN0193 4.7% 05-01-2040	377,088	382,325
	AON DB PIMCO LONG CREDIT	FNMA SINGLE FAMILY MORTGAGE 2.0% 30 YEARS SETTLES JANUARY	(4,139,766)	(4,128,398)
	AON DB PIMCO LONG CREDIT	FNMA SINGLE FAMILY MORTGAGE 2.5% 30 YEARS SETTLES JANUARY	84,648	84,719
	AON DB PIMCO LONG CREDIT	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES JANUARY	(97,273)	(97,736)
	AON DB PIMCO LONG CREDIT	FNMA SINGLE FAMILY MTG 5 30 YEARS SETTLES FEB	(298,207)	(299,228)
	AON DB DODGE AND COX FI	FREDDIE MAC POOL WA2245 4.7% 09-01-2040	337,291	335,845
	AON DB PIMCO LONG CREDIT	GNMA II JUMBOS 4% 30 YEARS SETTLES FEBRUARY	1,219,512	1,227,836
			$ 293,898,569	$ 287,649,889

Aon Retirement Pension Plan
EIN: 36-3051915 Plan No. 090
Schedule H, Line 4i-Schedule of Assets (Held at End of Period)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investments	(d) Cost	(e) Current Value
	Limted partnerships and hedge fund investments			
	AON DB REAL ESTATE	IFM GLOBAL INFRASTRUCTURE FUND	$ 23,072,745	$ 26,709,397
	AON DB REAL ESTATE	KKR DIVERSIFIED CORE INFRASTRUCTURE USD FEEDER FUND (A) SCSP	24,096,265	25,036,282
	AON DB REAL ESTATE	LASALLE PROPERTY FUND, LP	14,522,796	24,386,301
	AON DB REAL ESTATE	PRIME PROPERTY FUND, LLC	25,070,953	32,168,696
	AON PRVT EQ GL	3i EUROPARTNERS Va	9,129	-
	AON DB PRIVATE EQ DOMESTIC	APOLLO INVESTMENT FUND VI	4,231,682	169,855
	AON CORP. - AHFOF	CRC SINGLE INVESTOR FUND XV (B), LTD	1	1,692,810
	AON DB PRIVATE EQ DOMESTIC	CVC EUROPEAN EQUITY PARTNERS III	577,001	165,410
	AON DB PRIVATE EQ DOMESTIC	FENWAY CAPITAL PARTNERS FUND II	2,344,858	512,806
	AON DB PRIVATE EQ DOMESTIC	HARBOUR GROUP INVESTMENTS V	1	269,775
	AON DB PRIVATE EQ DOMESTIC	OPUS CAPITAL VENTURE PARTNERS V	6,479,235	4,313,343
	AON DB LONG GOV PASSIVE	SCHRODERS CAPITAL PILLARS FUND LP	55,000,000	67,443,485
	AON DB PRIVATE EQ DOMESTIC	TRIDENT V, LP	73,483,216	13,209,537
*	**AON CORP. - AHFOF**	AON RETURN ENHANCING ALTERNATIVES PORTFOLIO SP CLASS A/INITIAL	32,348,960	50,262,438
	AON DB PRIVATE EQ DOMESTIC	CF GLEACHER DIVERSIFIED STRATEGIES LTD CL A SER 1 FD	78,283	37,992
	AON DB REAL ESTATE	CF PRINCIPAL REAL ESTATE INV US PROPERTYSPERERATE ACC	17,853,015	21,530,335
			$ 279,168,140	$ 267,908,461
	Pooled funds			
	AON DB GLOBAL PUBLIC EQUITY	CF ARROWSTREET GLOBAL EQUITY ACWI CIT G	$ 94,844,877	$ 204,243,841
	AON DB GLOBAL PUBLIC EQUITY	MFO RELIANCE TR INSTL RETIREMENT TR GQG PARTNERS GLOBAL EQUITY CIT SER 10	78,751,880	121,304,450
	AON DB GLOBAL PUBLIC EQUITY	CF FPA GLOBAL EQUITY CIT	115,472,278	149,883,017
	AON DB GLOBAL PUBLIC EQUITY	CF SSGA S&P 500 (R) INDX NL SF CL A (CMM3)	2,257,725	5,099,150
	AON DB LONG GOV PASSIVE	CF SSGA U.S LONG GOVT BOND INDX NL SF CL A(CMDF4	14,290,040	12,591,126
	AON DB LONG GOV PASSIVE	CF LEGAL & GENERAL LONG DURATION U.S. CREDIT COLLECTIVE INVESTMENT TRUST FD	109,863,328	105,496,958
	AON DB PIMCO LONG CREDIT	MFO PIMCO ABS AND SHORT TERM INVESTMENT PORT	5,456,801	5,499,953
	AON DB PIMCO LONG CREDIT	MFO PIMCO LONG DURATION CREDIT BOND PORT	206,257,615	166,428,669
	AON CORP. - AHFOF	CF BLUEBAY GLOBAL FUNDS SPC - TOTAL RETURN CREDIT SP	32,409,899	41,660,471
	AON CORP. - AHFOF	ARES GLOBAL MULTI-ASSET CREDIT (CAYMAN)	20,000,000	20,722,530
	AON CORP. - AHFOF	BLACKSTONE MULTI-ASSET CREDIT FUND (CAYMAN) 1-B LP	20,000,000	20,910,824
			$ 699,604,443	$ 853,840,988
			$ 1,412,914,191	$ 1,537,371,781

* *Represents a party-in-interest*

Schedule SB Attachment (Form 5500)—2025 Plan Year
Aon Retirement Pension Plan
EIN: 36-3051915 PN: 090

Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 316,518,228	January 1, 2023	13	$ 32,530,366
Shortfall	$ (54,557,582)	January 1, 2024	14	$ (5,327,726)
Shortfall	$ 27,225,869	January 1, 2025	15	$ 2,538,552