Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
U.S. SILICA COMPANY RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 028

1c Effective date of plan 07/01/1974

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
U.S. SILICA COMPANY

24275 KATY FREEWAY
SUITE 600
KATY, TX 77494-7271

24275 KATY FREEWAY
SUITE 600
KATY, TX 77494-7271

2b Employer Identification Number (EIN)
23-0958670

2c Plan Sponsor's telephone number
301-682-0600

2d Business code (see instructions)
212320

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2026	DEAN CASTLEBERRY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2026	DEAN CASTLEBERRY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	566
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	161
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	145
b	Retired or separated participants receiving benefits	**6b**	243
c	Other retired or separated participants entitled to future benefits	**6c**	122
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	510
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	42
f	Total. Add lines **6d** and **6e**.	**6f**	552
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A
(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
U.S. SILICA COMPANY RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 028

C Plan sponsor's name as shown on line 2a of Form 5500
U.S. SILICA COMPANY

D Employer Identification Number (EIN)
23-0958670

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
MANULIFE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	70211	VARIOUS		01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)			
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)			
	▶				
	(6)Total additions			7c(6)	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)			
	▶				
	(5) Total deductions			7e(5)	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
U.S. SILICA COMPANY RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 028

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
U.S. SILICA COMPANY

D Employer Identification Number (EIN)
23-0958670

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	68941168
b Actuarial value	**2b**	66488929

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	272	58138302	58138302
b For terminated vested participants	135	6744846	6744846
c For active participants	161	17409407	17857385
d Total	568	82292555	82740533

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.34 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	384997
b Expected plan-related expenses	**6b**	1526000
c Target normal cost	**6c**	1910997

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

Date

ROBERT S. PRICE JR.
Type or print name of actuary

26-05794
Most recent enrollment number

AON CONSULTING, INC.
Firm name

404-261-3400
Telephone number (including area code)

PO BOX 551343
ATLANTA, GA 30355
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		0
9	Amount remaining (line 7 minus line 8)		
10	Interest on line 9 using prior year's actual return of 7.28 %		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		1044
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.07 %		53
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
	c Total available at beginning of current plan year to add to prefunding balance		1097
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	80.35 %
15	Adjusted funding target attainment percentage	15	82.23 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	86.76 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/14/2025	764000				
07/14/2025	764000				
10/14/2025	764000				
01/14/2026	764000				
09/09/2026	1231000				
			Totals ► 18(b)	4287000	18(c)

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
	b Contributions made to avoid restrictions adjusted to valuation date	19b	
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	4080971

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1910997
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	16251604	1629878
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	3540875

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			

36 Additional cash requirement (line 34 minus line 35)	**36**	3540875
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	4080971

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	540096
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
U.S. SILICA COMPANY RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 028

C Plan sponsor's name as shown on line 2a of Form 5500
U.S. SILICA COMPANY

D Employer Identification Number (EIN)
23-0958670

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN TRUST COMPANY

36-1561860

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC

12-3957095

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	CONSULTING	573606	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDUCIENT ADVISORS LLC

36-4001764

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	COSULTING	98538	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

50 LASALLE STREET
CHICAGO, IL 60603

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	TRUSTEE	85413	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SUN LIFE INVESTMENT MGMT US INC

68-0635051

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	45903	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

OGLETREE DEAKINS NASH SMOAK & STEAR

57-1044820

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	LEGAL	23346	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MELTON & MELTON LLP

74-1550819

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	AUDITOR	21500	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
U.S. SILICA COMPANY RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 028

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
U.S. SILICA COMPANY

D Employer Identification Number (EIN)
23-0958670

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: COLTV SHORT TERM INVESTMENT FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-069	C	927179

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
U.S. SILICA COMPANY RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 028

C Plan sponsor's name as shown on line 2a of Form 5500
U.S. SILICA COMPANY

D Employer Identification Number (EIN)
23-0958670

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	693000	1995000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	273092	285463
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	6014724	5679549
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	23496843	25901255
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	1982951	925676
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	36482649	39964478
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	11626	11266

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	68954885	74762687
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k		
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	68954885	74762687

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	4287000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		4287000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	106248	
(C) Corporate debt instruments	2b(1)(C)	1051575	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	10585	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1168408
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	832707	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		832707
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	10490418	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	10382308	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		108110
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	786806	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		786806

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		65063
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		6549122
c Other income	2c		-360
d Total income. Add all **income** amounts in column (b) and enter total	2d		13796856
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	6674929	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		6674929
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	693645	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	45903	
(6) Bank or trust company trustee/custodial fees	2i(6)	85413	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	23346	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	465818	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		1314125
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		7989054
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		5807802
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MELTON & MELTON, LLP **(2)** EIN: 74-1550819

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☒ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
U.S. SILICA COMPANY RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 028

C Plan sponsor's name as shown on line 2a of Form 5500
U.S. SILICA COMPANY

D Employer Identification Number (EIN)
23-0958670

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): _____ _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** | 1

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	**a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	**6a**	
	b Enter the amount contributed by the employer to the plan for this plan year	**6b**	
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	**6c**	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☒ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

U.S. SILICA COMPANY RETIREMENT PLAN

FINANCIAL STATEMENTS

AND SUPPLEMENTAL SCHEDULES

AS OF

DECEMBER 31, 2025 AND 2024

AND INDEPENDENT AUDITOR'S REPORT



MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

U.S. SILICA COMPANY RETIREMENT PLAN

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All other schedules required by the Employee Retirement Income Security Act of 1974 are not applicable and have been omitted.

MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Retirement Plan Committee of
U.S. Silica Company Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of U.S. Silica Company Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

6002 Rogerdale, Ste. 200 Houston, Texas 77072 Tel 281-759-1120 Fax 281-759-5500

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedule H, line 4i – schedule of assets (held at end of year), schedule H, line 4i – schedule of assets (acquired and disposed of within year), and schedule H, line 4j – schedule of reportable transactions as of or for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Mulberry & Mulberry LLP

Houston, Texas
October 8, 2026

U.S. SILICA COMPANY RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025	2024
Investments, at fair value:		
Mutual funds	$ 39,964,478	$ 36,482,649
Corporate bonds and notes	25,901,255	23,496,843
Government securities	5,679,549	6,014,724
Common trust fund	925,676	1,982,951
Life insurance contract	11,266	11,626
Total investments, at fair value	72,482,224	67,988,793
Receivables:		
Employer contributions	1,995,000	693,000
Accrued interest	285,463	273,092
Total receivables	2,280,463	966,092
Net assets available for benefits	**$ 74,762,687**	**$ 68,954,885**

(See accompanying notes to financial statements)

U.S. SILICA COMPANY RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2025

Investment income:	
Net appreciation in fair value of investments	$ 7,443,678
Interest and dividends	2,066,178
	9,509,856
Employer contributions	4,287,000
Benefits paid to participants	(6,674,929)
Administrative expenses	(1,314,125)
	(7,989,054)
Change in net assets available for benefits	5,807,802
Net assets available for benefits at:	
Beginning of year	68,954,885
End of year	**$ 74,762,687**

(See accompanying notes to financial statements)

U.S. SILICA COMPANY RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 and 2024

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the U.S. Silica Company Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan document and summary plan description for a more complete description of the Plan's provisions.

General

The Plan is a noncontributory defined benefit pension plan covering certain hourly and salaried employees of U.S. Silica Company (USS) and EPMinerals, LLC (Minerals), a subsidiary of USS, as well as employees of Better Materials Corporation (BMC), a previously affiliated company. As union contracts were renewed, USS eliminated the Plan for all new hires, the last being effective June 1, 2009. Non-union hourly new hires have not been admitted into the Plan since January 1, 2008. USS salaried participants in the Plan consist of employees who had attained the age of 40 and had more than 10 years of credited service as of December 31, 1997. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Administration

The U.S. Silica Retirement Plan Committee (the "Committee") is responsible for the general administration of the Plan and determines the appropriateness of the Plan's investments and monitors investment performance. Northern Trust serves as the trustee of the Plan's assets. Actuarial services for the Plan are provided by AON.

Pension Benefits

USS Hourly

Upon reaching normal retirement age (65), USS hourly participants are entitled to a monthly pension benefit based on the applicable benefit rate times the years of credited service. The Plan permits early retirement at the attainment of age 55 and completion of 15 years of credited service. Unless a participant who is married at the time of retirement elects otherwise, they receive an actuarially reduced pension benefit during their life with the provision that after death, their spouse will receive one-half of the reduced pension benefit.

USS Salaried and BMC Hourly and Salaried

Upon reaching normal retirement age (65), USS salaried employees, other than those of BMC, are entitled to an annual benefit equal to the sum of 1.35% of final average earnings below the covered compensation amount, plus 1.85% of final average earnings above the covered compensation amount, times the years of benefit service, up to 35 years. For purposes of this calculation, final average earnings means the highest 5 consecutive calendar year average earnings out of the last 10 calendar years of employment prior to retirement or termination. Covered compensation amount generally means the average amount of compensation, which will be taken into account in Social Security calculations, excluding certain bonuses. This amount depends on the age and year of retirement. BMC employees who reach retirement age are entitled to an annual benefit equal to 0.65% of average earnings (including bonus) times years of benefit service up to 35 years. BMC employees may elect a single sum distribution within certain limitations.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

The Plan generally permits early retirement at attainment of age 55 and completion of 10 years of credited service. A member who has not reached normal retirement date, but who is 55 years of age and has completed 20 years of credited service is eligible to retire on an early retirement pension and receive a supplement of $350 per month until the age of 62. Unless a participant who is married at the time of retirement elects otherwise, the benefit will be paid in the form of a joint and survivor annuity option. For active participants who have reached the earlier of age 65 or age 55 with 10 years of credited service, their beneficiary will receive 50% of the member's accrued pension at the date of death. A participant can elect a different survivor benefit at retirement date. Early retirement benefits for BMC employees are reduced by five-ninths of one percent (5/9%) for each month the early retirement date precedes the normal retirement age. The Plan also permits a lump-sum payment, regardless of value, based upon actuarially determined factors for certain BMC and USS employees.

In the event a death of a married participant occurs after having met the vesting requirements, a pre-retirement death benefit shall become payable provided that the participant and the spouse have been married for at least one year on the participant's date of death. Such monthly death benefit is equal to the amount the participant would have received had he/she retired on the first day of the month preceding the date of death, assuming payments were made on a joint and survivor basis. If the participant was eligible to retire at the time of his/her death, payments begin on the first day of the month following the date of death; otherwise, payment can begin on the participant's early retirement date.

USS and BMC Disability

Active participants who become totally and permanently disabled after completion of 15 years of credited service receive a monthly disability pension benefit calculated in the same way as a normal pension benefit, based on credited service and benefit level at the time of disability. Active salaried employees who qualify as totally and permanently disabled may elect to receive retirement benefits at age 55; however, the years of benefit service is limited to the credited service years at the time of disability, plus one year.

Minerals Salaried

Certain participants employed prior to January 1, 2004, under the EaglePicher Salaried and Closed Hourly Plan (the "Salaried Prior Plan"), had their accrued benefit provision frozen as of December 31, 2003. The accrued benefit for participants previously was based on the greater of (1) a percent of final average pay times years of service; (2) a larger percentage of final average pay times years of service less a portion of the primary Social Security benefit; (3) the benefit accrued under the prior retirement plan; or (4) $20 per year of service. In certain instances, lump-sum distributions are permitted. Under provision 2 above, a salaried participant may receive credit for a maximum of 30 years of employment with Minerals. Under provision 4 above, a salaried participant may receive credit for a maximum of 20 years of employment with Minerals. There is no maximum number of years of service in determining the benefit amount under provisions 1 and 3 above.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Effective January 1, 2004, under the Salaried Prior Plan and continuing under the Minerals Salaried Pension Plan, benefits are provided using a cash balance formula. Under the cash balance formula, participant benefits grow as an "account" each year based on contribution credits and interest credits. For most participants who were changed to the cash balance formula, annual contribution credits are equal to 4% of participant's compensation, plus 4% of compensation in excess of the taxable wage base for the calendar year, and interest credits are based on the average 10-year U.S. Treasury rate for the month of November of the previous year, determined using the value of each participant's cash balance at the beginning of the year. Through a plan amendment effective December 31, 2021, the cash balance formula provision is frozen for future accruals of the cash balance account and to new hires or rehires. Participants will be entitled to their frozen accrued benefit and the cash balance benefit upon retirement.

Minerals Hourly

Certain participants employed prior to January 1, 2004, under the EaglePicher Hourly Plan (the "Hourly Prior Plan"), had their accrued benefit provision frozen as of December 31, 2003. The normal retirement benefit is the sum of the accrued pension plus the amount credited to the cash balance account, if any. The accrued pension is based upon applicable rates as set forth in the Plan document multiplied by the participant's years of benefit service. No benefit service after December 31, 2003 shall be used. Under the cash balance formula, participant benefits grow as an "account" each year based on contribution credits and interest credits. Annual contribution credits are based on years of service as set forth in the Plan document. Each participant who terminates employment after attainment of age 60 but prior to normal retirement age with at least 15 years of vesting service shall be eligible to receive an early retirement benefit. Each participant who terminates employment due to a disability after attainment of age 50 with at least 10 years of vesting service shall be eligible to receive a disability benefit.

Funding Policy

USS's funding policy is to make contributions to the Plan that are actuarially determined, such that all employees' benefits will be fully provided for by the time they retire. The Plan has met ERISA minimum funding requirements.

Termination

Although it has not expressed the intent to do so, USS may terminate the Plan subject to the provisions set forth in ERISA. In such event, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under the Plan provisions in effect at any time during the five years preceding the Plan termination.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed below).
c. All other vested benefits (that is, vested benefits not insured by the PBGC).
d. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal retirement age benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of the individual's monthly benefit.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition

Investments are reported at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by the trustee and investment advisors. See Note 3 for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

The Plan's expenses are paid either by the Plan or USS, as provided in the Plan document. Expenses that are paid directly by USS are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment-related expenses are included in net appreciation in fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Accordingly, actual results could differ from those estimates.

NOTE 3 - FAIR VALUE MEASUREMENTS

Various inputs are used in determining the fair value of the Plan's investments. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The three levels of the fair value hierarchy, including the types of Plan investments that fall under each category and the valuation methodologies used to measure fair value, are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Level 2 - Inputs to the valuation methodology are other than quoted market prices in active markets that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices that are in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate bonds and notes: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flow approach that maximizes observable inputs, such as current yields or similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

NOTE 3 - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 3 - Inputs to the valuation methodology are unobservable inputs (i.e., projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Life insurance contract: Valued at the cash surrender value, which approximates fair value.

The common trust fund is valued using NAV, based on the market value of the underlying investments, as a practical expedient to determine fair value. The fund seeks stability of principal by investing mainly in high-grade, short-term, money market instruments. The common trust fund held by the Plan provides for daily redemptions by the Plan with no advance notice requirement. The Plan has no unfunded commitments and no contractual obligations to further invest in the fund.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The inputs and methodologies used for valuing securities are not an indication of the risk associated with investing in those securities. There have been no changes in the methodologies used at December 31, 2025 or 2024.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025 and 2024:

	2025			
Description	Level 1	Level 2	Level 3	Total
Mutual funds	$39,964,478			$39,964,478
Government securities		$ 5,679,549		5,679,549
Corporate bonds and notes		25,901,255		25,901,255
Life insurance contract			$11,266	11,266
Total investments in the fair value hierarchy	$39,964,478	$31,580,804	$11,266	71,556,548
Investments measured at net asset value*				925,676
Total investments at fair value				$72,482,224

NOTE 3 - FAIR VALUE MEASUREMENTS (CONTINUED)

	2024			
Description	Level 1	Level 2	Level 3	Total
Mutual funds	$36,482,649			$36,482,649
Government securities		$ 6,014,724		6,014,724
Corporate bonds and notes		23,496,843		23,496,843
Life insurance contract			$11,626	11,626
Total investments in the fair value hierarchy	$36,482,649	$29,511,567	$11,626	66,005,842
Investments measured at net asset value*				1,982,951
Total investments at fair value				$67,988,793

*Certain investments that were measured at NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

NOTE 4 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits are adjusted for early retirement, joint survivor annuity options, disability and death prior to retirement. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits, determined by an independent actuary from AON, is the amount that results from applying actuarial assumptions to (a) adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and (b) the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. Actuarial determinations are based upon the Standard Unit Credit Cost Method. The significant actuarial assumptions used in the valuations were (a) life expectancy of participants (Pri-2012 mortality table, projected generationally using Scale MP-2021 for 2025 and 2024), (b) retirement age (the weighted average retirement age was 64 for 2025 and 2024), (c) discount rate of 5.36% for 2025 and 5.62% for 2024, and (d) expected long-term rate of return on assets of 7.12% for 2025 and 7.14% for 2024.

NOTE 4 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS (CONTINUED)

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computation of the actuarial present value of accumulated plan benefits was made as of January 1, 2026 and 2025. Had the valuations been performed as of December 31, 2025 and 2024 there would be no material differences.

The actuarial present value of accumulated plan benefits as of December 31, 2025 and 2024 is:

	2025	2024
Vested benefits:		
Retired participants and beneficiaries	$59,386,793	$57,340,457
Other participants	21,001,420	23,262,913
Total vested benefits	80,388,213	80,603,370
Non-vested benefits	647,141	638,310
Total actuarial present value of accumulated plan benefits	$81,035,354	$81,241,680

The changes in the actuarial present value of accumulated plan benefits for the year ended December 31, 2025 are:

Actuarial present value of accumulated plan benefits at beginning of year	$81,241,680
Increase (decrease) during the year attributable to:	
Interest accumulation	4,380,781
Benefits paid	(6,674,929)
Plan amendments	121,746
Assumption changes	1,735,078
Other changes	230,998
Net decrease	(206,326)
Actuarial present value of accumulated plan benefits at end of year	$81,035,354

NOTE 5 - INFORMATION CERTIFIED

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Northern Trust, the trustee of the Plan, has certified to the completeness and accuracy of all investments reflected in the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024, the schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2025, as well as the related investment income reflected in the statement of changes in net assets available for benefits, schedule H, line 4i - schedule of assets (acquired and disposed of within year), and schedule H, line 4j - schedule of reportable transactions for the year ended December 31, 2025.

NOTE 6 - PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest are defined under Department of Labor Regulations as any fiduciary of the Plan, parties rendering service to the Plan, the employer, and certain others. Certain Plan investments are in shares of a common trust fund managed by Northern Trust Investments, Inc., an affiliate of Northern Trust, the trustee, as defined by the Plan. Therefore, these transactions qualify as party-in-interest transactions. These transactions are considered to be exempt party-in-interest transactions and are not considered prohibited transactions under the Department of Labor's Rules and Regulations.

NOTE 7 - TAX STATUS

The Internal Revenue Service (IRS) has determined and informed USS by a letter dated November 5, 2021, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan to determine if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 - RISKS AND UNCERTAINTIES

The Plan provides for various investments. In general, such investments are exposed to various risks, such as significant world events, interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

NOTE 8 - RISKS AND UNCERTAINTIES (CONTINUED)

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE 9 - SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 8, 2026, the date the financial statements were available to be issued.

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual funds:			
	Vanguard	Vanguard Intl Equity Index Emerging Markets Stk Index Fund Admiral	$ 3,057,146	$ 3,635,837
	Fidelity	Fidelity Intl Index-Inst PRM	8,852,585	13,003,711
	Fidelity	Fidelity Concord Str TR Spartan Extended Mkts Index Fund	4,425,351	6,677,902
	Principal Financial Group	Principal Funds Inc Diversified Real Asset	3,792,727	3,583,310
	Fidelity	Fidelity 500 Index-Inst Prem	5,741,339	13,063,718
			25,869,148	39,964,478
	Government securities:			
	BBCMS Mortgage Trust	BBCMS MTG TR 2023-C22 COML MTG Pass Thructf Cl 7.1256% due 11/15/2056	$ 139,252	$ 148,898
	United States Treasury	United States of Amer Treas Bonds 4.125% due 08/15/2044	235,201	221,081
	United States Treasury	United States of Amer Treas Bonds 4.75% due 08/15/2055	116,049	113,563
	United States Treasury	United States of Amer Treas Notes 4.0% due 11/15/2035	148,444	148,172
	United States Treasury	United States of Amer Treas Notes 4.25% due 05/15/2035	220,834	222,303
	United States Treasury	United States of Amer Treas Notes 3.75% due 04/15/2028	174,439	175,943
	United States Treasury	United States of Amer Treas Notes DTD 4.625% due 02/15/2035	148,730	150,817
	United States Treasury	United States of Amer Treas Strip 0% due 02/15/2054	161,429	130,795
	United States Treasury	United States Treas BDS 4.625% due 11/15/2044	53,883	54,093
	United States Treasury	United States Treas NTS 4.25% due 08/15/2035	141,645	141,313
	United States Treasury	United States Treas NTS DTD 3.625% due 09/30/2030	79,655	79,763
	United States Treasury	United States Treas Sec Strip due 02/15/2046	77,191	74,204
	United States Treasury	United States Treas Sec Stripped due 11/15/2045	58,568	51,320
	United States Treasury	United States Treas Sec Stripped due 08/15/2045	350,305	284,234
	United States Treasury	United States Treas Sec Stripped due 08/15/2051	144,308	120,600
	United States Treasury	United States Treas Sec Stripped due 11/15/2049	486,668	224,155
	United States Treasury	United States Treas Sec Stripped due 11/15/2046	408,773	364,331
	United States Treasury	United States Treas Sec Stripped due 05/15/2045	81,850	79,248
	United States Treasury	UTD States Treas Zero Coupon due 08/15/2048	302,961	239,540
	United States Treasury	US Treasury N/B 4.25% due 08/15/2054	68,276	68,109
	United States Treasury	US Treasury N/B 5.0% T-BOND due 05/15/2045	120,848	123,638
	United States Treasury	UTD States Treas Zero Cpn 0% due 02/15/2044	313,851	335,096
	United States Treasury	UTD States Treas Zero Cpn 0% due 02/15/2055	64,903	61,416
	United States Treasury	UTD States Treas Zero Cpn 0% due 05/15/2055	574,123	591,659
	United States Treasury	UTD States Treas Zero Cpn 0% due 08/15/2044	455,392	341,274
	United States Treasury	UTD States Treas Zero Cpn 0% due 08/15/2047	382,005	325,469
	United States Treasury	UTD States Treas Zero Cpn 0% due 08/15/2050	205,150	187,728
	United States Treasury	UTD States Treas Zero Cpn 0% due 11/15/2043	257,563	266,396
	United States Treasury	UTD States Treas Zero Cpn 0% due 11/15/2051	68,990	54,126
	United States Treasury	UTD States Treas Zero Cpn 0% due 11/15/2052	150,633	131,518
	California State	California ST 7.3% due 10/01/2039	199,337	168,747
			6,391,256	5,679,549

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds and notes:			
	BHP Billiton Finance	BHP Billiton FIN USA LTD 4.9% due 2/28/2033	$ 126,916	$ 127,724
	Glencore Funding LLC	PVTPL Glencore FDG LLC 4.907% due 04/01/2028	70,029	71,188
	Anheuser-Busch	Anheuser Busch Inbev Worldwide 5.45% due 01/23/2039	298,536	306,028
	Canadian National	Canadian Natl RY Co 3.65% due 02/03/2048	165,401	126,025
	Manulife Financial Corp	Manulife Financial Corp 4.061% due 02/24/2032	174,357	164,475
	TransCanada PipeLines Ltd	Transcanada 4.1% due 04/15/2030	126,205	128,620
	BNP Paribas	PVTPL BNP Paribas 3.052% due 01/31/2031	229,642	208,452
	TotalEnergies Capital S.A.	TotalEnergies CAP 4.724% due 09/10/2034	94,409	95,996
	Siemens Funding B.V	PVTPL Siemens Funding BV 5.9% due 05/28/2065	139,720	141,407
	AerCap Holdings N.V	AerCap Ireland CAP/Global 3.0% due 10/29/2028	134,942	140,625
	BNP Paribas	PVTPL Enel Fin Intl N V Bnds 3.5% due 04/06/2028	169,392	157,910
	Statoil ASA	Statoil ASA 3.95% due 05/15/2043	147,885	126,510
	Astrazeneca PLC	Astrazeneca PLC NT 3.00% due 05/28/2051	53,133	50,552
	Natwest Group	Natwest Group PLC 1.642% due 06/14/2027	145,194	143,428
	AbbVie Inc.	AbbVie Inc. 5.2% due 03/15/2035	119,734	124,424
	Alexandria Real Estate Equities, Inc	Alexandria Real Estate Equities 2.95% due 03/15/2034	73,572	77,181
	Allstate Corporation	Allstate Corp 4.2% due 12/15/2046	218,911	161,177
	Alphabet Inc.	Alphabet Inc. 5.3% due 05/15/2065	113,305	108,512
	Amazon Com Inc.	Amazon Com Inc 2.5% due 06/03/2050	340,206	204,517
	Ameren Illinois Company	Ameren ILL Co 3.7% due 12/01/2047	345,736	252,652
	American Express Company	American Express Co 5.28% due 07/27/2029	244,137	247,261
	American Honda Finance Corporation	American Honda Finance 5.85% due 10/04/2030	46,750	47,862
	American Tower Corporation	American Tower Corp 2.75% due 01/15/2027	323,148	315,805
	American Honda Finance Corporation	American Honda Finance 4.40% due 09/05/2029	79,904	80,902
	Amgen Inc	Amgen Inc 2.30% due 02/25/2031	144,714	154,310
	Amphenol Corporation	Amphenol Corporation 5.30% due 11/15/2055	103,762	100,723
	Anthem Inc.	Anthem Inc NT 4.1% due 05/15/2032	70,601	73,051
	Apple Inc	Apple Inc 4.375% due 05/31/2045	446,882	366,639
	Ares Capital Corp	Ares Cap Corp 7.0% due 01/15/2027	142,978	143,464
	Arthur J Gallagher & Co	Arthur J. Gallagher & Co. 5.15% due 02/15/2035	98,417	101,272
	AT&T Inc	AT&T Inc 4.90% due 11/01/2035	134,714	133,617
	Avalonbay Communities Inc	Avalonbay CMNTYS 5.35% due 06/01/2034	209,822	213,433
	Bank of America Corp.	Bank of America Corp. 2.087% due 06/14/2029	203,225	195,613
	Bank of America Corp.	Bank of America Corp. 2.676% due 06/19/2041 / 06/19/2020	121,642	125,816
	Truist Bank	BB&T BRH BKG & TR Fixed 2.636% due 09/17/2029	231,313	235,728
	Benchmark	Benchmark 2020-IG3 3.12572% due 09/15/2048	161,490	112,938
	Berkshire Hathaway	Berkshire Hathaway 4.3% due 05/15/2043	117,822	89,262
	Blackstone Private Cre	Blackstone PVT CR 2.625% due 12/15/2026	106,008	122,811
	BMO 2023 Mortage Trust	BMO 2023-C7 MTG TR 6.16% due 12/15/2056	164,799	171,838
	BMO 2025 Mortage Trust	BMO 2025-C12 MTG TR MTG Pass Thru CTF 6.19% due 06/15/2058	82,400	85,582
	Borgwarner Inc	Borgwarner Inc 4.95% due 08/15/2029	151,391	153,607
	Boston Gas Company	Boston Gas Co 3.001% due 08/01/2029	181,071	167,337
	BP Group	BP Cap Mkts Amer Inc 2.939% due 06/04/2051	253,985	252,404
	Brean Asset-Backed Securities Trust	Brean Asset Backed SECS TR 2023-RM6 MTG Backed 5.25% due 01/25/2063	147,608	155,384

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds and notes (continued):			
	Brean Asset-Backed Securities Trust	Brean Asset Backed 4.5% due 07/25/2065	$ 135,109	$ 137,070
	Brean Asset-Backed Securities Trust	Brean Asset Backed SECS TR 2025-RM13 4.25% due 10/25/2065	96,675	96,714
	Burlington Northern Santa Fe LLC	Burlington Northern Santa Fe LLC 5.15% due 09/01/2043	219,331	169,918
	Capital One Financial Corporation	Capital One FINL Corp 4.927% due 05/10/2028	151,046	151,787
	Centerpoint Energy, Inc.	Centerpoint Energy Res Corp 1.75% due 10/01/2030	140,114	133,753
	CHUBB INA Holdings Inc	CHUBB INA Holdings Inc 5.0% due 03/15/2034	121,470	122,985
	Cigna Corporation	Cigna Corp New 2.4% due 03/15/2030	137,508	128,181
	Cisco Systems, Inc.	Cisco Sys Inc 5.05% due 02/26/2034	19,980	20,621
	Cisco Systems, Inc.	Cisco Sys Inc 5.5% due 01/15/2040	209,963	155,861
	Citigroup Inc	Citigroup Inc Fixed 2.666% due 01/29/2031	213,938	201,471
	Comcast Corporation	Comcast Corp New 3.4% due 07/15/2046	166,774	108,187
	Comcast Corporation	Comcast Corp New 4.25% due 01/15/2033	297,230	284,150
	Commonwealth Edison Company	COMWLTH Edison 3.7% due 03/01/2045	185,472	160,869
	Conagra Brands Inc.	Conagra Brands Inc 1.375% due 11/01/2027	298,843	294,564
	ConocoPhillips	Conocophillips 5.3% due 05/15/2053	129,811	121,493
	Consolidated Edison	Cons Edison Co N Y Inc 4.45% due 03/15/2044	198,523	161,752
	Consumers Energy Company	Consumers Energy Company 5.05% due 05/15/2035	155,368	157,918
	Corebridge Financial Inc	Corebridge Finl Inc Sr Nt 6.875% due 12/15/2052	219,661	220,196
	Corporate Office Properties LP	Corporate Office PPTYS L P 2.0% due 01/15/2027	170,516	168,202
	CVS Health Corporation	CVS Health Corp 1.75% due 08/21/2030	176,651	164,474
	John Deere Capital Corp	Deere John Capital Corp 5.05% due 06/12/2034	49,746	51,665
	Dell International LLC	Dell International LLC 4.75% due 04/01/2028	20,015	20,291
	DTE Electric Company	DTE Elec Co 2.95% due 03/01/2050	359,359	214,520
	Duke Energy Indiana	Duke Energy IND 3.75% due 05/15/2046	390,085	281,316
	Eastern Energy Gas Holdings LLC	Eastern Energy Gas Holdings LLC 5.8% due 01/15/2035	126,581	132,209
	Eli Lilly & Co.	Eli Lilly & Co. 3.95% due 03/15/2049	59,841	60,517
	Emerson Electric Co.	Emerson Electric Co. 5.25% due 11/15/2039	41,266	40,905
	Energy Transfer LP	Energy Transfer LP 6.4% due 12/01/2030	80,535	81,091
	Entergy Texas Inc.	Entergy Tex Inc 5.25% due 04/15/2035	124,488	128,432
	Enterprise Products Operating LLC	Enterprise Prods Oper LLC 4.6% due 01/31/2031	104,807	106,374
	EPR Properties	EPR PPTYS 4.75% due 12/15/2026	15,005	15,044
	Exxon Mobil Corp	Exxon Mobil Corp 3.095% due 08/16/2049	91,548	85,668
	Florida Power & Light Company	FL Pwr & Lt Co 4.05% due 10/01/2044	277,224	183,803
	General Dynamics Corporation	Gen Dynamics Corp Fixed 4.25% due 04/01/2040	271,584	229,813
	General Motors Co	Gen Motors Finl Co 4.3% due 04/06/2029	216,823	239,645
	Goldman Sachs	Goldman Sachs Group Inc 4.017% due 10/31/2028	315,763	315,357
	Haleon US Capital LLC	Haleon US Capital LLC 3.625% due 03/24/2032	184,622	204,875
	HCA Inc	HCA Inc 5.2% due 06/01/2028	224,830	225,469
	The Home Depot, Inc.	Home Depot Inc 4.5% due 12/06/2048	249,133	177,725
	Honeywell International Inc	Honeywell International Inc 5.25% due 03/01/2054	160,552	151,896
	Intercontinental Exchange Inc.	Intercontinental Exchange Inc. 2.65% due 09/15/2040	183,355	137,970
	Johnson & Johnson	Johnson & Johnson 3.5% due 01/15/2048	274,214	212,390
	Johnson & Johnson	Johnson & Johnson 3.55% due 03/01/2036	17,537	18,435
	JP Morgan Chase & Co.	JPMorgan Chase & Co 3.882% due 07/24/2038	398,403	368,810

U.S. SILICA COMPANY RETIREMENT PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds and notes (continued):			
	Kimco Realty Corporation	Kimco Rlty Corp 2.8% due 10/01/2026	$ 168,057	$ 168,535
	Kimco Realty OP LLC	Kimco Rlty Op LLC 6.4% due 03/01/2034	58,639	60,756
	Kinder Morgan Inc	Kinder Morgan Inc DEL SR NT 5.1% due 08/01/2029	97,090	97,777
	Lockheed Martin Corporation	Lockheed Martin Corp 4.09% due 09/15/2052	27,736	27,869
	LPL Holdings Inc.	LPL HLDGS Inc 5.2% due 03/15/2030	145,406	148,532
	Manufacturers & Traders Trust Company	MFRS & Traders Tr Co Bk 3.4% due 08/17/2027	273,782	271,787
	Microsoft Corporation	Microsoft Corp 2.525% due 06/01/2050	22,706	21,481
	Microsoft Corporation	Microsoft Corp 2.921% due 3/17/2052	259,121	174,373
	Mid American Energy	Midamerican Energy 4.8% due 09/15/2043	216,270	182,285
	Mid American Energy	Midamerican Energy Co 4.25% due 07/15/2049	151,224	152,086
	Morgan Stanley	Morgan Stanley 1.928% due 04/28/2032	83,872	92,300
	Motorola Solutions Inc	Motorola Solutions Inc 5.0% due 04/15/2029	77,222	76,893
	Motorola Solutions Inc	Motorola Solutions Inc 5.4% due 04/15/2034	64,892	67,252
	MPLX LP	MPLX LP 5.4% due 04/01/2035	78,277	80,656
	National Rural Utilities Cooperation	National Rural Utils Coop Fin Corp 3.9% due 11/01/2028	289,809	289,515
	Norfolk Southern Corporation	Norfolk Southn Corp SR NT 5.1% due 05/01/2035	19,966	20,474
	NSTAR Electric Co	NSTAR Electric Co 5.2% due 03/01/2035	79,749	81,814
	O Reilly Automotive Inc	O Reilly Automotive Inc New 1.75% due 03/15/2031	138,704	131,557
	OGE Energy Corp	OGE Energy Corp 5.45% due 05/15/2029	134,346	134,744
	Omnicom Group Inc.	Omnicom Group Inc Sr NT 2.6% due 08/01/2031	158,961	154,408
	ONCOR Electric Delivery Company LLC	ONCOR Elec Delivery Co LLC Corp 3.8% due 06/01/2049	230,595	155,178
	Oracle Corporation	Oracle Corp 4.8% due 08/03/2028	75,170	75,403
	Oracle Corporation	Oracle Corp 6.5% due 04/15/2038	164,545	137,902
	Pacific Gas and Electric Company	Pacific Gas & Elec Co 1st MTG BD 3% due 06/15/2028	155,284	160,002
	Pagaya AI Debt Grantor Trust 2025-7	Pagaya AI Debt 5.064% due 05/15/2033	320,000	320,061
	Paypal Holdings Inc	Paypal HLDGS Inc 5.15% due 06/01/2034	90,585	92,456
	PepsiCo Inc	Pepsico Inc 2.875% due 10/15/2049	71,364	72,558
	Pfizer Inc	Pfizer Investment Enter 5.3% due 05/19/2053	241,568	223,271
	Philip Morris International Inc	Philip Morris Intl 4.75% due 11/01/2031	147,556	153,288
	Plains All American Pipeline LP	Plains All Amer Pipeline 4.7% due 01/15/2031	64,956	65,426
	PNC Bank	PNC Bk N A Pittsburgh PA Medium Term 4.05% due 7/26/2028	228,984	220,392
	Prologis LP	Prologis LP 5.0% due 03/15/2034	209,749	214,219
	Prudential Financial, Inc.	Prudential Finl 3% due 3/10/2040	169,678	124,686
	Public Service Electric and Gas Company	Pub SVC Elec Gas Co Secd 3.95% due 05/01/2042	253,987	198,307
	Public Service Company of Colorado	Public Service Colorado 5.15% due 09/15/2035	81,040	81,236
	Skymiles IP LTD 144A	PVPTL Delta Air Lines/Skymiles 4.75% Due 10/20/2028	161,211	160,988
	Black Diamond Capital Management	PCTPL Black Diamond Clo LTD 0SR 21-1A FLTG RT due 11/22/2034	250,000	249,969
	Cameron LNG, LLC	PVTPL Cameron LNG, LLC 2.902% due 07/15/2031	166,348	156,999
	CF Hippolyta Issuer LLC	PVTPL CF Hippolyta Issuer LLC SER 21-1A 1.53% due 03/15/2061	167,607	135,352
	Brean Asset-Backed Securities Trust	PVTPL CMO Brean Asset Backed Securities Trust SR 25-RM11 4.75% due 05/25/2065	95,890	98,429
	Finance of America Structured Securities Trust	PVTPL CMO Finance Amer Structured TR SER 2023-S1 0.0% due 02/25/2073	112,587	122,983
	Finance of America Structured Securities Trust	PVTPL CMO Finance Amer Structured TR SR 2022-S6 3.00% due 12/25/2072	170,554	205,339

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds and notes (continued):			
	2018-K80 Mortgage Trust	PVTPL CMO FREMF 2018-K80 MTG TR Multifamily CTF 4.23451% due 08/25/2050	$ 190,138	$ 181,323
	IRV 2025-200P	PVTPL CMO IRV Trust Sr 25-200P 5.73037% due 03/14/2047	130,000	132,178
	Mill City Mortgage Loan Trust	PVTPL CMO Mill City MTG LN TR SER 17-2 3.25% due 07/25/2059	116,150	109,524
	Shops at Crystals Trust	PVTPL CMO Shops at Crystals 2016-CSTL 3.7311% due 07/05/2036	182,633	198,295
	SOHO Trust 2021	PVTPL CMO SOHO TR 2021-SOHO 2.69659% due 08/10/2038	170,631	140,155
	DB Master Finance LLC	PVTPL DB Master Fin LLC 2.045% due 11/20/2051	158,400	155,379
	Drive 2025-S1 R1	PVTPL Drive Auto Receivables Trust Sr 25-S1 6.04% due 06/16/2029	75,956	76,685
	GA Global Funding Trust MTN 144A	PVTPL GA Global FDG TR 5.5% due 04/01/2032	200,986	204,705
	Hyundai Motor Company	PVTPL Hyundai Capital America 5.68% due 06/26/2028	206,429	211,652
	Mars Inc 144A	PVTPL Mars Inc 5.8% due 05/01/2065	88,111	90,744
	Metropolitan Life Global Funding	PVTPL Met Life Glob Funding 1 3.05% due 06/17/2029	120,175	115,658
	New York Life Insurance Company	PVTPL New York Life Ins Co 3.75% due 05/15/2050	209,323	141,422
	Pagaya AI Debt Grantor Trust 2025-8	PVTPL Pagaya AI Debt Selection Trust Ser 25-8 Fltg 5.409% due 07/15/2033	100,000	100,159
	Pagaya Point of Sale Holdings Posh 2025	PVTPL Pagaya PT of Sale Hldgs Grantor Tr Sr 25-2 5.212% due 07/20/2033	260,000	260,794
	Redding Ridge Asset Management LLC	PVTPL RR 7 LTD/RR 7 LLC 5.24454% due 01/15/2037	250,000	250,234
	Scott Trust	PVTPL Scott TR SR 23-SFS 5.90975% due 03/15/2028	125,000	128,294
	Zayo Issuer LLC	PVTPL Zayo Issuer LLC SR 25-3A 5.57% due 10/20/2055	90,000	89,909
	Realty Income Corporation	Realty Income Corp 5.125% due 04/15/2035	59,167	61,151
	Santander Holdings USA, Inc.	Santander Hldgs USA INC 3.244% due 10/05/2026	146,859	154,049
	Simon Property Group Inc.	Simon Ppty Group 3.8% due 7/15/2050	85,480	94,313
	SLG Office Trust	SLG Office TR 2.5854% due 7/15/2041	404,102	349,072
	Southern California Edison Company	Southern Calif Edison 4.875% due 02/01/2027	105,189	105,687
	Southern California Edison Company	Southern Calif Edison Co 5.15% due 06/01/2029	121,182	122,738
	Southwest Airlines Co	Southwest Airls Co 5.125% due 06/15/2027 / 06/08/2020	156,804	156,971
	State Street Corporation	State Str Corp FLTG RT 5.159% due 05/18/2034	144,073	150,181
	Sunoco Logistics	Sunoco Logistics 3.9% due 7/15/2026	306,031	279,768
	Targa Resources Corp	Targa Res Corp 4.35% due 01/15/2029	34,978	35,095
	Texas Instruments Inc.	Texas Instrs Inc 3.875% due 03/15/2039	75,966	76,047
	T-Mobile USA Inc.	T-Mobile USA Inc 5.125% due 05/15/2032	34,959	36,065
	T-Mobile USA Inc.	T-Mobile USA Inc 5.15% due 04/15/2034	108,569	112,636
	The Travelers Company Inc.	Travelers Cos Inc. 4.05% due 03/07/2048	104,534	85,554
	US Bancorp	US Bancorp 2.215% due 01/27/2028	165,540	166,991
	United Health Group	United Health Group 4.625% due 07/15/2035	330,984	301,177
	United Health Group	United Health Group 6.625% due 11/15/2037	39,338	39,528
	United Parcel Service Inc.	UTD Parcel Svc Inc 3.75% due 11/15/2047	208,721	182,343
	Ventas Realty LP	Ventas Realty LP 5.1% due 07/15/2032	74,574	77,188
	Verizon Communications	Verizon Communications 4.4% due 11/01/2034	240,866	212,698
	VICI Properties LP	VICI Properties LP 5.125% due 11/15/2031	104,300	106,521
	Virginia Electric & Power Company	Virgina Elec & PWR Co 5.3% due 8/15/2033	148,194	155,792
	Walmart Inc	Walmart Inc 4.05% due 06/29/2048	52,565	54,419
	Walmart Inc	Walmart Inc 4.5% due 09/09/2052	175,662	172,409
	Wells Fargo & Company	Wells Fargo & Co New Medium Term 4.3% due 7/22/2027	296,529	281,128
	Wells Fargo Commercial Mortgage Trust	Wells Fargo Coml FLTG RT 4.41435% due 12/15/2059	45,861	44,419

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
December 31, 2025

	(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds and notes (continued):				
		Welltower OP LLC	Welltower Inc 2.8% due 06/01/2031	$ 52,095	$ 55,627
		Westlake Automobile Receivables Trust	Westlake 5.08% due 05/15/2031	109,997	110,889
		Williams Companies Inc.	Williams Companies Inc 4.625% due 06/30/2030	65,566	65,703
				27,784,811	25,901,255
	Common trust fund:				
		United States Treasury	USD - United States dollar	(1,503)	(1,503)
*		Northern Trust Investments, Inc.	Collective Short Term Investment Fund	927,179	927,179
				925,676	925,676
	Life insurance contract:				
		Manulife	Life Insurance Policy	11,266	11,266
				$ 60,982,157	**$ 72,482,224**

* A party in interest as defined by ERISA.

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
For the Year Ended December 31, 2025

(a) Identity of Issue, Borrower, Lessor, or Similar Party	(b) Description of Investment Including Maturity Date, Rate of Interest Collateral, Par, or Maturity Value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
Houston Galleria Mall Trust 2025-HGLR	HSTN Galleria Mall Fltg 5.46185% due 02/05/2045	$ 100,000	$ 103,996

U.S. SILICA COMPANY RETIREMENT PLAN
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SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2025

(a) Identity of Party Involved	(b) Description of Asset (including interest rate and maturity in case of loan)	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Series of Transactions:						
Northern Trust Investments, Inc.	Common Short Term Investment Fund	$ 10,956,513		$ 10,956,513	$ 10,956,513	
			$ 12,012,285	12,012,285	12,012,285	$ -

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual funds:			
	Vanguard	Vanguard Intl Equity Index Emerging Markets Stk Index Fund Admiral	$ 3,057,146	$ 3,635,837
	Fidelity	Fidelity Intl Index-Inst PRM	8,852,585	13,003,711
	Fidelity	Fidelity Concord Str TR Spartan Extended Mkts Index Fund	4,425,351	6,677,902
	Principal Financial Group	Principal Funds Inc Diversified Real Asset	3,792,727	3,583,310
	Fidelity	Fidelity 500 Index-Inst Prem	5,741,339	13,063,718
			25,869,148	39,964,478
	Government securities:			
	BBCMS Mortgage Trust	BBCMS MTG TR 2023-C22 COML MTG Pass Thructf Cl 7.1256% due 11/15/2056	$ 139,252	$ 148,898
	United States Treasury	United States of Amer Treas Bonds 4.125% due 08/15/2044	235,201	221,081
	United States Treasury	United States of Amer Treas Bonds 4.75% due 08/15/2055	116,049	113,563
	United States Treasury	United States of Amer Treas Notes 4.0% due 11/15/2035	148,444	148,172
	United States Treasury	United States of Amer Treas Notes 4.25% due 05/15/2035	220,834	222,303
	United States Treasury	United States of Amer Treas Notes 3.75% due 04/15/2028	174,439	175,943
	United States Treasury	United States of Amer Treas Notes DTD 4.625% due 02/15/2035	148,730	150,817
	United States Treasury	United States of Amer Treas Strip 0% due 02/15/2054	161,429	130,795
	United States Treasury	United States Treas BDS 4.625% due 11/15/2044	53,883	54,093
	United States Treasury	United States Treas NTS 4.25% due 08/15/2035	141,645	141,313
	United States Treasury	United States Treas NTS DTD 3.625% due 09/30/2030	79,655	79,763
	United States Treasury	United States Treas Sec Strip due 02/15/2046	77,191	74,204
	United States Treasury	United States Treas Sec Stripped due 11/15/2045	58,568	51,320
	United States Treasury	United States Treas Sec Stripped due 08/15/2045	350,305	284,234
	United States Treasury	United States Treas Sec Stripped due 08/15/2051	144,308	120,600
	United States Treasury	United States Treas Sec Stripped due 11/15/2049	486,668	224,155
	United States Treasury	United States Treas Sec Stripped due 11/15/2046	408,773	364,331
	United States Treasury	United States Treas Sec Stripped due 05/15/2045	81,850	79,248
	United States Treasury	UTD States Treas Zero Coupon due 08/15/2048	302,961	239,540
	United States Treasury	US Treasury N/B 4.25% due 08/15/2054	68,276	68,109
	United States Treasury	US Treasury N/B 5.0% T-BOND due 05/15/2045	120,848	123,638
	United States Treasury	UTD States Treas Zero Cpn 0% due 02/15/2044	313,851	335,096
	United States Treasury	UTD States Treas Zero Cpn 0% due 02/15/2055	64,903	61,416
	United States Treasury	UTD States Treas Zero Cpn 0% due 05/15/2055	574,123	591,659
	United States Treasury	UTD States Treas Zero Cpn 0% due 08/15/2044	455,392	341,274
	United States Treasury	UTD States Treas Zero Cpn 0% due 08/15/2047	382,005	325,469
	United States Treasury	UTD States Treas Zero Cpn 0% due 08/15/2050	205,150	187,728
	United States Treasury	UTD States Treas Zero Cpn 0% due 11/15/2043	257,563	266,396
	United States Treasury	UTD States Treas Zero Cpn 0% due 11/15/2051	68,990	54,126
	United States Treasury	UTD States Treas Zero Cpn 0% due 11/15/2052	150,633	131,518
	California State	California ST 7.3% due 10/01/2039	199,337	168,747
			6,391,256	5,679,549

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds and notes:			
	BHP Billiton Finance	BHP Billiton FIN USA LTD 4.9% due 2/28/2033	$ 126,916	$ 127,724
	Glencore Funding LLC	PVTPL Glencore FDG LLC 4.907% due 04/01/2028	70,029	71,188
	Anheuser-Busch	Anheuser Busch Inbev Worldwide 5.45% due 01/23/2039	298,536	306,028
	Canadian National	Canadian Natl RY Co 3.65% due 02/03/2048	165,401	126,025
	Manulife Financial Corp	Manulife Financial Corp 4.061% due 02/24/2032	174,357	164,475
	TransCanada PipeLines Ltd	Transcanada 4.1% due 04/15/2030	126,205	128,620
	BNP Paribas	PVTPL BNP Paribas 3.052% due 01/31/2031	229,642	208,452
	TotalEnergies Capital S.A.	TotalEnergies CAP 4.724% due 09/10/2034	94,409	95,996
	Siemens Funding B.V	PVTPL Siemens Funding BV 5.9% due 05/28/2065	139,720	141,407
	AerCap Holdings N.V	AerCap Ireland CAP/Global 3.0% due 10/29/2028	134,942	140,625
	BNP Paribas	PVTPL Enel Fin Intl N V Bnds 3.5% due 04/06/2028	169,392	157,910
	Statoil ASA	Statoil ASA 3.95% due 05/15/2043	147,885	126,510
	Astrazeneca PLC	Astrazeneca PLC NT 3.00% due 05/28/2051	53,133	50,552
	Natwest Group	Natwest Group PLC 1.642% due 06/14/2027	145,194	143,428
	AbbVie Inc.	AbbVie Inc. 5.2% due 03/15/2035	119,734	124,424
	Alexandria Real Estate Equities, Inc	Alexandria Real Estate Equities 2.95% due 03/15/2034	73,572	77,181
	Allstate Corporation	Allstate Corp 4.2% due 12/15/2046	218,911	161,177
	Alphabet Inc.	Alphabet Inc. 5.3% due 05/15/2065	113,305	108,512
	Amazon Com Inc.	Amazon Com Inc 2.5% due 06/03/2050	340,206	204,517
	Ameren Illinois Company	Ameren ILL Co 3.7% due 12/01/2047	345,736	252,652
	American Express Company	American Express Co 5.28% due 07/27/2029	244,137	247,261
	American Honda Finance Corporation	American Honda Finance 5.85% due 10/04/2030	46,750	47,862
	American Tower Corporation	American Tower Corp 2.75% due 01/15/2027	323,148	315,805
	American Honda Finance Corporation	American Honda Finance 4.40% due 09/05/2029	79,904	80,902
	Amgen Inc	Amgen Inc 2.30% due 02/25/2031	144,714	154,310
	Amphenol Corporation	Amphenol Corporation 5.30% due 11/15/2055	103,762	100,723
	Anthem Inc.	Anthem Inc NT 4.1% due 05/15/2032	70,601	73,051
	Apple Inc	Apple Inc 4.375% due 05/31/2045	446,882	366,639
	Ares Capital Corp	Ares Cap Corp 7.0% due 01/15/2027	142,978	143,464
	Arthur J Gallagher & Co	Arthur J. Gallagher & Co. 5.15% due 02/15/2035	98,417	101,272
	AT&T Inc	AT&T Inc 4.90% due 11/01/2035	134,714	133,617
	Avalonbay Communities Inc	Avalonbay CMNTYS 5.35% due 06/01/2034	209,822	213,433
	Bank of America Corp.	Bank of America Corp. 2.087% due 06/14/2029	203,225	195,613
	Bank of America Corp.	Bank of America Corp. 2.676% due 06/19/2041 / 06/19/2020	121,642	125,816
	Truist Bank	BB&T BRH BKG & TR Fixed 2.636% due 09/17/2029	231,313	235,728
	Benchmark	Benchmark 2020-IG3 3.12572% due 09/15/2048	161,490	112,938
	Berkshire Hathaway	Berkshire Hathaway 4.3% due 05/15/2043	117,822	89,262
	Blackstone Private Cre	Blackstone PVT CR 2.625% due 12/15/2026	106,008	122,811
	BMO 2023 Mortage Trust	BMO 2023-C7 MTG TR 6.16% due 12/15/2056	164,799	171,838
	BMO 2025 Mortage Trust	BMO 2025-C12 MTG TR MTG Pass Thru CTF 6.19% due 06/15/2058	82,400	85,582
	Borgwarner Inc	Borgwarner Inc 4.95% due 08/15/2029	151,391	153,607
	Boston Gas Company	Boston Gas Co 3.001% due 08/01/2029	181,071	167,337
	BP Group	BP Cap Mkts Amer Inc 2.939% due 06/04/2051	253,985	252,404
	Brean Asset-Backed Securities Trust	Brean Asset Backed SECS TR 2023-RM6 MTG Backed 5.25% due 01/25/2063	147,608	155,384

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds and notes (continued):			
	Brean Asset-Backed Securities Trust	Brean Asset Backed 4.5% due 07/25/2065	$ 135,109	$ 137,070
	Brean Asset-Backed Securities Trust	Brean Asset Backed SECS TR 2025-RM13 4.25% due 10/25/2065	96,675	96,714
	Burlington Northern Santa Fe LLC	Burlington Northern Santa Fe LLC 5.15% due 09/01/2043	219,331	169,918
	Capital One Financial Corporation	Capital One FINL Corp 4.927% due 05/10/2028	151,046	151,787
	Centerpoint Energy, Inc.	Centerpoint Energy Res Corp 1.75% due 10/01/2030	140,114	133,753
	CHUBB INA Holdings Inc	CHUBB INA Holdings Inc 5.0% due 03/15/2034	121,470	122,985
	Cigna Corporation	Cigna Corp New 2.4% due 03/15/2030	137,508	128,181
	Cisco Systems, Inc.	Cisco Sys Inc 5.05% due 02/26/2034	19,980	20,621
	Cisco Systems, Inc.	Cisco Sys Inc 5.5% due 01/15/2040	209,963	155,861
	Citigroup Inc	Citigroup Inc Fixed 2.666% due 01/29/2031	213,938	201,471
	Comcast Corporation	Comcast Corp New 3.4% due 07/15/2046	166,774	108,187
	Comcast Corporation	Comcast Corp New 4.25% due 01/15/2033	297,230	284,150
	Commonwealth Edison Company	COMWLTH Edison 3.7% due 03/01/2045	185,472	160,869
	Conagra Brands Inc.	Conagra Brands Inc 1.375% due 11/01/2027	298,843	294,564
	ConocoPhillips	Conocophillips 5.3% due 05/15/2053	129,811	121,493
	Consolidated Edison	Cons Edison Co N Y Inc 4.45% due 03/15/2044	198,523	161,752
	Consumers Energy Company	Consumers Energy Company 5.05% due 05/15/2035	155,368	157,918
	Corebridge Financial Inc	Corebridge Finl Inc Sr Nt 6.875% due 12/15/2052	219,661	220,196
	Corporate Office Properties LP	Corporate Office PPTYS L P 2.0% due 01/15/2027	170,516	168,202
	CVS Health Corporation	CVS Health Corp 1.75% due 08/21/2030	176,651	164,474
	John Deere Capital Corp	Deere John Capital Corp 5.05% due 06/12/2034	49,746	51,665
	Dell International LLC	Dell International LLC 4.75% due 04/01/2028	20,015	20,291
	DTE Electric Company	DTE Elec Co 2.95% due 03/01/2050	359,359	214,520
	Duke Energy Indiana	Duke Energy IND 3.75% due 05/15/2046	390,085	281,316
	Eastern Energy Gas Holdings LLC	Eastern Energy Gas Holdings LLC 5.8% due 01/15/2035	126,581	132,209
	Eli Lilly & Co.	Eli Lilly & Co. 3.95% due 03/15/2049	59,841	60,517
	Emerson Electric Co.	Emerson Electric Co. 5.25% due 11/15/2039	41,266	40,905
	Energy Transfer LP	Energy Transfer LP 6.4% due 12/01/2030	80,535	81,091
	Entergy Texas Inc.	Entergy Tex Inc 5.25% due 04/15/2035	124,488	128,432
	Enterprise Products Operating LLC	Enterprise Prods Oper LLC 4.6% due 01/31/2031	104,807	106,374
	EPR Properties	EPR PPTYS 4.75% due 12/15/2026	15,005	15,044
	Exxon Mobil Corp	Exxon Mobil Corp 3.095% due 08/16/2049	91,548	85,668
	Florida Power & Light Company	FL Pwr & Lt Co 4.05% due 10/01/2044	277,224	183,803
	General Dynamics Corporation	Gen Dynamics Corp Fixed 4.25% due 04/01/2040	271,584	229,813
	General Motors Co	Gen Motors Finl Co 4.3% due 04/06/2029	216,823	239,645
	Goldman Sachs	Goldman Sachs Group Inc 4.017% due 10/31/2028	315,763	315,357
	Haleon US Capital LLC	Haleon US Capital LLC 3.625% due 03/24/2032	184,622	204,875
	HCA Inc	HCA Inc 5.2% due 06/01/2028	224,830	225,469
	The Home Depot, Inc.	Home Depot Inc 4.5% due 12/06/2048	249,133	177,725
	Honeywell International Inc	Honeywell International Inc 5.25% due 03/01/2054	160,552	151,896
	Intercontinental Exchange Inc.	Intercontinental Exchange Inc. 2.65% due 09/15/2040	183,355	137,970
	Johnson & Johnson	Johnson & Johnson 3.5% due 01/15/2048	274,214	212,390
	Johnson & Johnson	Johnson & Johnson 3.55% due 03/01/2036	17,537	18,435
	JP Morgan Chase & Co.	JPMorgan Chase & Co 3.882% due 07/24/2038	398,403	368,810

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds and notes (continued):			
	Kimco Realty Corporation	Kimco Rlty Corp 2.8% due 10/01/2026	$ 168,057	$ 168,535
	Kimco Realty OP LLC	Kimco Rlty Op LLC 6.4% due 03/01/2034	58,639	60,756
	Kinder Morgan Inc	Kinder Morgan Inc DEL SR NT 5.1% due 08/01/2029	97,090	97,777
	Lockheed Martin Corporation	Lockheed Martin Corp 4.09% due 09/15/2052	27,736	27,869
	LPL Holdings Inc.	LPL HLDGS Inc 5.2% due 03/15/2030	145,406	148,532
	Manufacturers & Traders Trust Company	MFRS & Traders Tr Co Bk 3.4% due 08/17/2027	273,782	271,787
	Microsoft Corporation	Microsoft Corp 2.525% due 06/01/2050	22,706	21,481
	Microsoft Corporation	Microsoft Corp 2.921% due 3/17/2052	259,121	174,373
	Mid American Energy	Midamerican Energy 4.8% due 09/15/2043	216,270	182,285
	Mid American Energy	Midamerican Energy Co 4.25% due 07/15/2049	151,224	152,086
	Morgan Stanley	Morgan Stanley 1.928% due 04/28/2032	83,872	92,300
	Motorola Solutions Inc	Motorola Solutions Inc 5.0% due 04/15/2029	77,222	76,893
	Motorola Solutions Inc	Motorola Solutions Inc 5.4% due 04/15/2034	64,892	67,252
	MPLX LP	MPLX LP 5.4% due 04/01/2035	78,277	80,656
	National Rural Utilities Cooperation	National Rural Utils Coop Fin Corp 3.9% due 11/01/2028	289,809	289,515
	Norfolk Southern Corporation	Norfolk Southn Corp SR NT 5.1% due 05/01/2035	19,966	20,474
	NSTAR Electric Co	NSTAR Electric Co 5.2% due 03/01/2035	79,749	81,814
	O Reilly Automotive Inc	O Reilly Automotive Inc New 1.75% due 03/15/2031	138,704	131,557
	OGE Energy Corp	OGE Energy Corp 5.45% due 05/15/2029	134,346	134,744
	Omnicom Group Inc.	Omnicom Group Inc Sr NT 2.6% due 08/01/2031	158,961	154,408
	ONCOR Electric Delivery Company LLC	ONCOR Elec Delivery Co LLC Corp 3.8% due 06/01/2049	230,595	155,178
	Oracle Corporation	Oracle Corp 4.8% due 08/03/2028	75,170	75,403
	Oracle Corporation	Oracle Corp 6.5% due 04/15/2038	164,545	137,902
	Pacific Gas and Electric Company	Pacific Gas & Elec Co 1st MTG BD 3% due 06/15/2028	155,284	160,002
	Pagaya AI Debt Grantor Trust 2025-7	Pagaya AI Debt 5.064% due 05/15/2033	320,000	320,061
	Paypal Holdings Inc	Paypal HLDGS Inc 5.15% due 06/01/2034	90,585	92,456
	PepsiCo Inc	Pepsico Inc 2.875% due 10/15/2049	71,364	72,558
	Pfizer Inc	Pfizer Investment Enter 5.3% due 05/19/2053	241,568	223,271
	Philip Morris International Inc	Philip Morris Intl 4.75% due 11/01/2031	147,556	153,288
	Plains All American Pipeline LP	Plains All Amer Pipeline 4.7% due 01/15/2031	64,956	65,426
	PNC Bank	PNC Bk N A Pittsburgh PA Medium Term 4.05% due 7/26/2028	228,984	220,392
	Prologis LP	Prologis LP 5.0% due 03/15/2034	209,749	214,219
	Prudential Financial, Inc.	Prudential Finl 3% due 3/10/2040	169,678	124,686
	Public Service Electric and Gas Company	Pub SVC Elec Gas Co Secd 3.95% due 05/01/2042	253,987	198,307
	Public Service Company of Colorado	Public Service Colorado 5.15% due 09/15/2035	81,040	81,236
	Skymiles IP LTD 144A	PVPTL Delta Air Lines/Skymiles 4.75% Due 10/20/2028	161,211	160,988
	Black Diamond Capital Management	PCTPL Black Diamond Clo LTD 0SR 21-1A FLTG RT due 11/22/2034	250,000	249,969
	Cameron LNG, LLC	PVTPL Cameron LNG, LLC 2.902% due 07/15/2031	166,348	156,999
	CF Hippolyta Issuer LLC	PVTPL CF Hippolyta Issuer LLC SER 21-1A 1.53% due 03/15/2061	167,607	135,352
	Brean Asset-Backed Securities Trust	PVTPL CMO Brean Asset Backed Securities Trust SR 25-RM11 4.75% due 05/25/2065	95,890	98,429
	Finance of America Structured Securities Trust	PVTPL CMO Finance Amer Structured TR SER 2023-S1 0.0% due 02/25/2073	112,587	122,983
	Finance of America Structured Securities Trust	PVTPL CMO Finance Amer Structured TR SR 2022-S6 3.00% due 12/25/2072	170,554	205,339

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds and notes (continued):			
	2018-K80 Mortgage Trust	PVTPL CMO FREMF 2018-K80 MTG TR Multifamily CTF 4.23451% due 08/25/2050	$ 190,138	$ 181,323
	IRV 2025-200P	PVTPL CMO IRV Trust Sr 25-200P 5.73037% due 03/14/2047	130,000	132,178
	Mill City Mortgage Loan Trust	PVTPL CMO Mill City MTG LN TR SER 17-2 3.25% due 07/25/2059	116,150	109,524
	Shops at Crystals Trust	PVTPL CMO Shops at Crystals 2016-CSTL 3.7311% due 07/05/2036	182,633	198,295
	SOHO Trust 2021	PVTPL CMO SOHO TR 2021-SOHO 2.69659% due 08/10/2038	170,631	140,155
	DB Master Finance LLC	PVTPL DB Master Fin LLC 2.045% due 11/20/2051	158,400	155,379
	Drive 2025-S1 R1	PVTPL Drive Auto Receivables Trust Sr 25-S1 6.04% due 06/16/2029	75,956	76,685
	GA Global Funding Trust MTN 144A	PVTPL GA Global FDG TR 5.5% due 04/01/2032	200,986	204,705
	Hyundai Motor Company	PVTPL Hyundai Capital America 5.68% due 06/26/2028	206,429	211,652
	Mars Inc 144A	PVTPL Mars Inc 5.8% due 05/01/2065	88,111	90,744
	Metropolitan Life Global Funding	PVTPL Met Life Glob Funding 1 3.05% due 06/17/2029	120,175	115,658
	New York Life Insurance Company	PVTPL New York Life Ins Co 3.75% due 05/15/2050	209,323	141,422
	Pagaya AI Debt Grantor Trust 2025-8	PVTPL Pagaya AI Debt Selection Trust Ser 25-8 Fltg 5.409% due 07/15/2033	100,000	100,159
	Pagaya Point of Sale Holdings Posh 2025	PVTPL Pagaya PT of Sale Hldgs Grantor Tr Sr 25-2 5.212% due 07/20/2033	260,000	260,794
	Redding Ridge Asset Management LLC	PVTPL RR 7 LTD/RR 7 LLC 5.24454% due 01/15/2037	250,000	250,234
	Scott Trust	PVTPL Scott TR SR 23-SFS 5.90975% due 03/15/2028	125,000	128,294
	Zayo Issuer LLC	PVTPL Zayo Issuer LLC SR 25-3A 5.57% due 10/20/2055	90,000	89,909
	Realty Income Corporation	Realty Income Corp 5.125% due 04/15/2035	59,167	61,151
	Santander Holdings USA, Inc.	Santander Hldgs USA INC 3.244% due 10/05/2026	146,859	154,049
	Simon Property Group Inc.	Simon Ppty Group 3.8% due 7/15/2050	85,480	94,313
	SLG Office Trust	SLG Office TR 2.5854% due 7/15/2041	404,102	349,072
	Southern California Edison Company	Southern Calif Edison 4.875% due 02/01/2027	105,189	105,687
	Southern California Edison Company	Southern Calif Edison Co 5.15% due 06/01/2029	121,182	122,738
	Southwest Airlines Co	Southwest Airls Co 5.125% due 06/15/2027 / 06/08/2020	156,804	156,971
	State Street Corporation	State Str Corp FLTG RT 5.159% due 05/18/2034	144,073	150,181
	Sunoco Logistics	Sunoco Logistics 3.9% due 7/15/2026	306,031	279,768
	Targa Resources Corp	Targa Res Corp 4.35% due 01/15/2029	34,978	35,095
	Texas Instruments Inc.	Texas Instrs Inc 3.875% due 03/15/2039	75,966	76,047
	T-Mobile USA Inc.	T-Mobile USA Inc 5.125% due 05/15/2032	34,959	36,065
	T-Mobile USA Inc.	T-Mobile USA Inc 5.15% due 04/15/2034	108,569	112,636
	The Travelers Company Inc.	Travelers Cos Inc. 4.05% due 03/07/2048	104,534	85,554
	US Bancorp	US Bancorp 2.215% due 01/27/2028	165,540	166,991
	United Health Group	United Health Group 4.625% due 07/15/2035	330,984	301,177
	United Health Group	United Health Group 6.625% due 11/15/2037	39,338	39,528
	United Parcel Service Inc.	UTD Parcel Svc Inc 3.75% due 11/15/2047	208,721	182,343
	Ventas Realty LP	Ventas Realty LP 5.1% due 07/15/2032	74,574	77,188
	Verizon Communications	Verizon Communications 4.4% due 11/01/2034	240,866	212,698
	VICI Properties LP	VICI Properties LP 5.125% due 11/15/2031	104,300	106,521
	Virginia Electric & Power Company	Virgina Elec & PWR Co 5.3% due 8/15/2033	148,194	155,792
	Walmart Inc	Walmart Inc 4.05% due 06/29/2048	52,565	54,419
	Walmart Inc	Walmart Inc 4.5% due 09/09/2052	175,662	172,409
	Wells Fargo & Company	Wells Fargo & Co New Medium Term 4.3% due 7/22/2027	296,529	281,128
	Wells Fargo Commercial Mortgage Trust	Wells Fargo Coml FLTG RT 4.41435% due 12/15/2059	45,861	44,419

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
December 31, 2025

	(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Corporate bonds and notes (continued):				
		Welltower OP LLC	Welltower Inc 2.8% due 06/01/2031	$ 52,095	$ 55,627
		Westlake Automobile Receivables Trust	Westlake 5.08% due 05/15/2031	109,997	110,889
		Williams Companies Inc.	Williams Companies Inc 4.625% due 06/30/2030	65,566	65,703
				27,784,811	25,901,255
	Common trust fund:				
		United States Treasury	USD - United States dollar	(1,503)	(1,503)
*		Northern Trust Investments, Inc.	Collective Short Term Investment Fund	927,179	927,179
				925,676	925,676
	Life insurance contract:				
		Manulife	Life Insurance Policy	11,266	11,266
				$ 60,982,157	**$ 72,482,224**

* A party in interest as defined by ERISA.

Schedule SB Attachment (Form 5500) — 2025 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Schedule SB, line 26a — Schedule of Active Participant Data as of January 1, 2025

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39					5					
40-44					3	6				
45-49					5	3	5			
50-54					11	9	16	2		
55-59					7	14	10	5	2	
60-64					5	8	7	5	7	9
65-69					2	4	1	1	1	5
70+					1			1		1

N-161

Schedule SB Attachment (Form 5500) — 2025 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 13,253,217	January 1, 2023	13	$ 1,362,108
Shortfall	$ (2,674,135)	January 1, 2024	14	$ (261,138)
Shortfall	$ 5,672,522	January 1, 2025	15	$ 528,908

Schedule SB Attachment (Form 5500) —2024 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Schedule SB, line 24 — Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- For the Legacy Minerals Plans, a change in the interest rate assumption for late retirement payments for terminated vested participants from the August 2022 417(e) segment rates of 3.79 percent, 4.62 percent, and 4.69 percent to the August 2023 417(e) segment rates of 5.45 percent, 5.52 percent, and 5.43 percent.
- A change in the cash balance interest crediting rate from 3.00 percent to 3.75 percent.
- A change in the unlimited expected rate of return on assets from 7.28 percent to 6.91 percent.

These changes were made to better reflect the anticipated plan experience. None of these assumption changes reduced the funding shortfall; as such, approval of the Commissioner is not required.



MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

Authorized e-Signature Affidavit

Plan Name: **U.S. Silica Retirement Plan**

I hereby give permission to Melton & Melton, LLP to electronically file the 2025 Form 5500 for **U.S. Silica Retirement Plan**. I understand that by doing so a PDF copy of the first two pages of this Form 5500, which include my manual signature, will be included with the rest of the Form 5500 posted by the Department of Labor on the internet for public disclosure. I further understand that Melton & Melton, LLP will communicate to me any inquiries or information it may receive from EFAST2, DOL, IRS or PBGC regarding this annual return.

Dean Castleberry

Signature of Plan Administrator

Dean Castleberry

Printed name of Plan Administrator

10/9/2026

Date

6002 Rogerdale, Ste. 200 Houston, Texas 77072 Tel 281-759-1120 Fax 281-759-5500

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) _____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ ☐

Part II Basic Plan Information - enter all requested information

1a Name of plan
U.S. SILICA COMPANY RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 028

1c Effective date of plan 07/01/1974

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
U.S. SILICA COMPANY

24275 KATY FREEWAY
SUITE 600
KATY TX 77494-7271

2b Employer Identification Number (EIN) 23-0958670

2c Plan Sponsor's telephone number 301-682-0600

2d Business code (see instructions) 212320

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Dean Castleberry	10/9/2026	DEAN CASTLEBERRY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Dean Castleberry	10/9/2026	DEAN CASTLEBERRY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500. **Form 5500 (2025)**
v. 250312

518401 12-22-25

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN

5 Total number of participants at the beginning of the plan year	5	566
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	161
a (2) Total number of active participants at the end of the plan year	6a(2)	145
b Retired or separated participants receiving benefits	6b	243
c Other retired or separated participants entitled to future benefits	6c	122
d Subtotal. Add lines **6a(2), 6b,** and **6c**	6d	510
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	42
f Total. Add lines **6d** and **6e**	6f	552
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☒ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) ☒ **R** (Retirement Plan Information)
(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
(4) ☐ **DCG** (Individual Plan Information) - Number Attached ____
(5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

(1) ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information - Small Plan)
(3) ☒ **A** (Insurance Information) - Number Attached 1
(4) ☒ **C** (Service Provider Information)
(5) ☒ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

U.S. SILICA COMPANY RETIREMENT PLAN
EIN: 23-0958670 PLAN #028
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2025

(a) Identity of Party Involved	(b) Description of Asset (including interest rate and maturity in case of loan)	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Series of Transactions:						
Northern Trust Investments, Inc.	Common Short Term Investment Fund	$ 10,956,513		$ 10,956,513	$ 10,956,513	
			$ 12,012,285	12,012,285	12,012,285	$ -

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
U.S. SILICA COMPANY RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 028

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
U.S. SILICA COMPANY

D Employer Identification Number (EIN)
23-0958670

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	68,941,168
b Actuarial value	**2b**	66,488,929

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	272	58,138,302	58,138,302
b For terminated vested participants	135	6,744,846	6,744,846
c For active participants	161	17,409,407	17,857,385
d Total	568	82,292,555	82,740,533

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.34%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	384,997
b Expected plan-related expenses	**6b**	1,526,000
c Target normal cost	**6c**	1,910,997

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

ROBERT S. PRICE, JR. RSP
Signature of actuary

09/17/2026
Date

ROBERT S. PRICE, JR.
Type or print name of actuary

2605794
Most recent enrollment number

AON CONSULTING, INC.
Firm name

404-261-3400
Telephone number (including area code)

MSC#17838
PO BOX 551343
ATLANTA GA 30355
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 7.28%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		1,044
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.07%		53
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		1,097
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	80.35%
15	Adjusted funding target attainment percentage	15	82.23%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	86.76%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/14/2025	764,000	0			
07/14/2025	764,000	0			
10/14/2025	764,000	0			
01/14/2026	764,000	0			
09/09/2026	1,231,000	0			
			Totals ► 18(b)	4,287,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	4,080,971

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.07 %	5.31 %	5.50%	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6c)	**31a**	1,910,997
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	16,251,604	1,629,878
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	3,540,875

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	3,540,875
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	4,080,971
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	540,096
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021

Schedule SB Attachment (Form 5500) — 2025 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Schedule SB, line 19 — Discounted Employer Contributions

Year applied for contributions: 2025

Date	Amount	Days to Discount to 1/1/2025 at 5.34%	Interest Adjusted Contribution
April 14, 2025	$ 764,000	103	$ 752,866
July 14, 2025	764,000	194	743,164
October 14, 2025	764,000	286	733,483
January 14, 2026	764,000	378	723,928
September 9, 2026	1,231,000	616	1,127,530
Total Contribution	$ 4,287,000		$ 4,080,971

Schedule SB Attachment (Form 5500) — 2025 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by the valuation system assuming the following retirement probabilities, given that other decrement rates may also be applied simultaneously along with retirement.

(a) Age	(b) Retirement Probability	(c) Expected Retirements	(d) Product (a) × (c)
55	1.55%	0.87	47.77
56	2.57%	1.61	90.41
57	2.66%	1.79	102.01
58	2.69%	1.90	110.11
59	6.95%	5.26	310.22
60	7.56%	5.53	332.05
61	9.93%	7.52	458.46
62	17.87%	13.79	854.85
63	17.85%	12.73	802.30
64	19.82%	12.79	818.48
65	34.91%	20.49	1331.53
66	39.88%	15.93	1051.38
67	39.87%	10.70	716.59
68	39.86%	7.57	514.73
69	39.84%	5.30	366.03
70	100.00%	7.93	554.82
71	100.00%	2.00	142.00
72	100.00%	1.00	72.00
	Total	134.70	8675.74
	Weighted Average		64.41

Schedule SB Attachment (Form 5500) — 2025 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2024), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.
1st Segment Rate	5.07 percent
2nd Segment Rate	5.31 percent
3rd Segment Rate	5.50 percent
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2024), without regard to interest rate stabilization.
1st Segment Rate	5.07 percent
2nd Segment Rate	5.33 percent
3rd Segment Rate	5.36 percent
Salary Increases	Not applicable, no active participants are accruing pay-related benefits.
Cash Balance Interest Crediting Rate	4.80 percent
Social Security Wage Base Increases	Not applicable, no active participants are accruing pay-related benefits.
Social Security COLA Increases	Not applicable, no active participants are accruing pay-related benefits.
Optional Payment Form Election Percentage	
Former Retirement Plan I	Lump sum eligible: 40 percent elect lump sum, 25 percent elect life annuity and 35 percent elect 50 percent joint & survivor annuity. Participants not eligible for a lump sum and participants not electing a lump sum are assumed to elect optional forms according to the rates below. 30 percent – life annuity 70 percent – 50 percent joint and survivor annuity

Former Retirement Plan II	Lump sum eligible: 40 percent elect lump sum, 25 percent elect life annuity and 35 percent elect 50 percent joint & survivor annuity. Participants not eligible for a lump sum and participants not electing a lump sum are assumed to elect optional forms according to the rates below.
Non-Union Hourly	30 percent – life annuity 70 percent – 50 percent joint and survivor annuity
Ottawa	30 percent – life annuity 70 percent – 55 percent joint and survivor annuity
Mauricetown	30 percent – 10-year certain and life annuity 70 percent – 50 percent joint and survivor annuity
Mill Creek	30 percent – life annuity 70 percent – 100 percent joint and survivor annuity
All Other Union	30 percent – life annuity 70 percent – 50 percent joint and survivor annuity
Former Minerals Salaried Pension Plan	Cash Balance: 100 percent elect lump sum Frozen Accrued Benefit: 60 percent elect life annuity 40 percent elect 50 percent joint and survivor annuity
Former Minerals Hourly Pension Plan	Cash Balance: 100 percent elect lump sum Frozen Accrued Benefit: 60 percent elect life annuity 40 percent elect 50 percent joint and survivor annuity
Lump Sum Conversion Interest Rate	Same as funding interest rates.
Late Retirement Interest Rate for Former Minerals Terminated Vested Participants	August 2024 417(e) first segment rate of 4.50 percent.
Lump Sum/Optional Form Conversion Mortality	Current IRC section 417(e) table for lump sums.

Schedule SB Attachment (Form 5500) — 2025 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Retirement Age	
Active Participants	See Table 1.
Terminated Vested Participants	Age 64
Future Terminated Vested Participants	
US Silica Company Retirement Plan	Age 64
Former Minerals Salaried Pension Plan	Cash Balance: Immediate Frozen Accrued Benefit: Age 64
Former Minerals Hourly Pension Plan	Cash Balance: Immediate Frozen Accrued Benefit: Age 64
Mortality Rates	
Healthy and Disabled	2012 base mortality rates for annuitants and non-annuitants per §1.430(h)(3)-1(d), projected generationally for years beyond 2012 using IRS-prescribed mortality improvement rates per §1.430(h)(3)-1(b)(1)(iii).
Withdrawal Rates	See Table 2.
Disability Rates	
US Silica Company Retirement Plan	See Table 3.
Former Minerals Salaried Pension Plan	None.
Former Minerals Hourly Pension Plan	See Table 3.
Decrement Timing	Beginning of year decrements.
Surviving Spouse Benefit	It is assumed that 80 percent of males and 80 percent of females have an eligible spouse. Additionally, male participants are assumed to be two years older than their female spouses and female participants are assumed to be one year younger than their male spouses.
Valuation Compensation	Not applicable, no active participants are accruing pay-related benefits.

Schedule SB Attachment (Form 5500) — 2025 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90 percent nor more than 110 percent of fair market value.
Expected Return on Assets	
2023 Plan Year	7.28 percent, limited to 5.74 percent.
2024 Plan Year	6.91 percent, limited to 5.59 percent.
2025 Plan Year	7.14 percent, limited to 5.50 percent.
Trust Expenses Included in Target Normal Cost	Amounts expected be paid from assets based on prior year non-PBGC administrative expenses plus actual current year PBGC premiums ($1,526,000 for 2025).
Actuarial Method	Standard unit credit cost method.
Valuation Date	January 1, 2025

Table 1

Retirement Rates

Age	Rate
55	3.00%
56	3.00%
57	3.00%
58	3.00%
59	8.00%
60	8.00%
61	10.00%
62	18.00%
63	18.00%
64	20.00%
65	35.00%
66	40.00%
67	40.00%
68	40.00%
69	40.00%
70+	100.00%

Table 2

Withdrawal Rates

Age	Rate
Under 35	10.00%
35–44	5.00%
45+	4.00%

Table 3

Disability Rates — US Silica Company Retirement Plan & Former Minerals Hourly Pension Plan

Age	Male	Female	Age	Male	Female
20	0.030%	0.030%	50	0.330%	0.400%
21	0.030%	0.030%	51	0.390%	0.440%
22	0.030%	0.030%	52	0.460%	0.490%
23	0.030%	0.030%	53	0.530%	0.540%
24	0.030%	0.030%	54	0.610%	0.590%
25	0.030%	0.030%	55	0.690%	0.640%
26	0.030%	0.030%	56	0.770%	0.690%
27	0.030%	0.030%	57	0.860%	0.740%
28	0.030%	0.040%	58	0.950%	0.800%
29	0.030%	0.040%	59	1.050%	0.850%
30	0.030%	0.040%	60	1.150%	0.900%
31	0.030%	0.050%	61	1.260%	0.960%
32	0.030%	0.050%	62	1.380%	1.010%
33	0.030%	0.060%	63	1.510%	1.050%
34	0.030%	0.060%	64	1.640%	1.090%
35	0.040%	0.070%	65+	0.000%	0.000%
36	0.040%	0.080%			
37	0.050%	0.090%			
38	0.060%	0.100%			
39	0.070%	0.120%			
40	0.080%	0.130%			
41	0.090%	0.150%			
42	0.100%	0.170%			
43	0.120%	0.190%			
44	0.140%	0.220%			
45	0.160%	0.240%			
46	0.180%	0.270%			
47	0.210%	0.300%			
48	0.250%	0.330%			
49	0.280%	0.360%			

Schedule SB Attachment (Form 5500) — 2025 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Schedule SB, Part V — Summary of Plan Provisions

US Silica Retirement Plan — Former Retirement Plan I

Plan Year	The plan year is the calendar year.
Eligibility	Plan is closed to new entrants.
Benefit Service	Benefit service begins at date of hire. Former Pennsylvania Glass Sand Retirement Plan participants are credited with service after July 1, 1975 only. Benefit accruals are frozen after the later of January 1, 2010 and 35 years of benefit service.
Vesting Service	Beginning with an employee's employment commencement date.
Final Average Earnings	Average compensation for the highest five consecutive calendar years out of the last 10 (frozen at the end of the calendar year in which employee reaches 35-year cap).
Normal Retirement Age	The first of the month coincident with or following the date the participant attains age 65.
Normal Retirement Benefit	The sum of: (1) 1.35 percent of final average earnings (FAE) below covered compensation (CC) times benefit service (BS) up to 35 years; (2) 1.85 percent of FAE in excess of CC times BS up to 35 years; (3) 1.80 percent of FAE times BS in excess of 35 years; and (4) For former Pennsylvania Glass Sand participants, the frozen accrued benefit as of July 1, 1975.
Early Retirement Eligibility	Age 55 and 10 years of vesting service.
Early Retirement Benefit	Accrued normal retirement benefit reduced 5 percent per year prior to age 62. Supplement of $350 per month prior to age 62 with 20 years of vesting service. Beginning January 1, 2012, highly compensated employees are no longer eligible for the supplement.
Deferred Retirement Eligibility	The first of the month coincident with or following termination after normal retirement age.

Deferred Retirement Benefit	The greater of (1) or (2): (1) Total accrued benefit using final average earnings and benefit service as of deterred retirement date. (2) Normal retirement benefit increased on actuarially equivalent basis.
Termination Benefit Eligibility	100 percent vested after five years of vesting service.
Termination Benefit	Accrued normal retirement benefit payable at normal retirement age.
Death Benefit Eligibility	Five years of vesting service.
Death Benefit	Actuarially reduced 50 percent joint and survivor benefit. Company pays for coverage.
Disability Benefit Eligibility	Disabled while an eligible active employee.
Disability Benefit	Accrued normal retirement benefit payable at normal retirement age.
Optional Forms of Payment	Single life annuity; 50 percent, 60 percent, 75 percent, or 100 percent joint and survivor annuity; lump sum or partial lump sum and partial annuity, if present value is less than $350,000.
Actuarial Equivalence	Based on an interest rate of 9 percent and the 1984 Unisex Pensioners Mortality Table.

US Silica Retirement Plan — Former Retirement Plan II

Hourly Plan/Location	Eligibility Begins	Benefit Service Calculation	Accrued Benefit Amount of Benefit Paid as a Life Annuity
Non-Union Hourly (including Columbia, Montpelier, Dubberly, Hurtsboro, and Berkeley Special/Florisil)	Immediately for employees hired before 1/1/2008. Employees hired on or after 1/1/2008 are not eligible.	From date of hire. Credited service is later of date of hire and 11/10/1993 for Montpelier. Later of date of hire and 8/1/1987 for Hurtsboro.	$23.00 per month for each year of benefit service for Dubberly effective 1/1/2007; $24.00 effective 1/1/2008; $25.00 effective 1/1/2011; $26.00 effective 1/1/2012; $29.00 effective 1/1/2014; $32.00 effective 12/31/2014; $33.00 effective 1/1/2017. $22.00 per month for each year of benefit service for Columbia effective 1/1/2007; $23.00 effective 1/1/2008; $24.00 effective 1/1/2010; $25.00 effective 1/1/2011; $26.00 effective 1/1/2012; $29.00 effective 1/1/2014; $32.00 effective 12/31/2014; $33.00 effective 1/1/2017. $23.00 per month for each year of benefit service for Montpelier effective 1/1/2007; $24.00 effective 1/1/2008; $25.00 effective 1/1/2012; $32.00 effective 12/31/2013; $33.00 effective 1/1/2017. $18.00 per month for each year of benefit service for Hurtsboro effective 1/1/2007; $19.00 effective 1/1/2008; $21.00 effective 1/1/2010; $22.00 effective 1/1/2011; $24.00 effective 1/1/2012; $27.00 effective 1/1/2014; $32.00 effective 12/31/2014; $33.00 effective 1/1/2017. $33.00 per month for each year of benefit service for Berkeley Special/Florisil effective 1/1/2007; $35.00 effective 1/1/2014.
Mapleton Depot	Immediately for employees hired before 5/3/2009. Employees hired on or after 5/3/2009 are not eligible.	From date of hire if hired before 9/1/1996. Generally from 5/1/2004 if hired after 8/31/1996.	$29.00 per month for each year of benefit service effective 1/1/2007; $31.00 effective 1/1/2008; $33.00 effective 1/1/2013; $35.00 effective 1/1/2014; $36.00 effective 1/1/2015; $37.00 effective 1/1/2016; $38.00 effective 1/1/2017; $39.00 effective 1/1/2018; $40.00 effective 1/1/2019; $41.00 effective 1/1/2020.

Hourly Plan/Location	Eligibility Begins	Benefit Service Calculation	Accrued Benefit Amount of Benefit Paid as a Life Annuity
Berkeley Springs	Immediately for employees hired before 10/11/2008. Employees hired on or after 10/11/2008 are not eligible.	From date of hire.	$34.00 per month for each year of benefit service effective 1/1/2008; $35.00 effective 1/1/2009; $36.00 effective 1/1/2010; $37.50 effective 1/1/2011; $38.00 effective 1/1/2012; $39.00 effective 1/1/2013; $40.00 effective 1/1/2014; $41.00 effective 1/1/2015; $42.00 effective 1/1/2016; $43.00 effective 1/1/2017; $44.00 effective 1/1/2018; $45.00 effective 1/1/2019; $46.00 effective 1/1/2020; $47.00 effective 1/1/2022; $48.00 effective 1/1/2025; $49.00 effective 1/1/2026; $50.00 effective 1/1/2027; $51.00 effective 1/1/2028; $53.00 effective 1/1/2029.
Mill Creek	Immediately for employees hired before 10/1/2006. Employees hired on or after 10/1/2006 are not eligible.	From date of hire.	$29.00 per month for each year of benefit service effective 1/1/2008; $30.00 effective 1/1/2009; $31.00 effective 1/1/2010; $32.00 effective 1/1/2011; $33.50 effective 1/1/2013; $35.00 effective 1/1/2014; $36.50 effective 1/1/2015; $38.00 effective at 1/1/2016; $39.00 effective 1/1/2017; $42.00 effective 10/1/2022.
Pacific	Immediately for employees hired before 8/1/1997. Employees hired on or after 8/1/1997 are not eligible.	Service prior to 5/7/1956 is not included. Benefit service frozen at 7/31/1997.	$18.00 per month for each year of benefit service.
Ottawa	Immediately for employees hired before 6/16/2006. Employees hired on or after 6/16/2006 are not eligible.	From date of hire.	$34.00 per month for each year of benefit service effective 1/1/2008; $36.00 effective 1/1/2009; $38.00 effective 1/1/2010; $40.00 effective 1/1/2011; $42.00 effective 1/1/2012; $44.00 effective 1/1/2013; $46.00 effective 1/1/2014; $48.00 effective 1/1/2015; $49.00 effective 1/1/2016; $50.00 effective 1/1/2017; $51.00 effective 1/1/2018; $51.50 effective 1/1/2021; $52.00 effective 1/1/2022, $52.25 effective 1/1/2024; $52.50 effective 1/1/2025; $52.75 effective 1/1/2026; $53.00 effective 1/1/2027; $53.25 effective 1/1/2028.

Hourly Plan/Location	Eligibility Begins	Benefit Service Calculation	Accrued Benefit Amount of Benefit Paid as a Life Annuity
Kosse	Immediately for employees hired before 5/5/2007. Employees hired on or after 5/5/2007 are not eligible.	From date of hire.	For benefit service prior to 1/1/2010, multiplier varies by hire date. $30.00 per month for each year of benefit service effective 1/1/2010; $32.00 effective 1/1/2011; $33.00 effective 1/1/2012; $35.00 effective 1/1/2014; $36.50 effective 1/1/2016; $38.00 effective 1/1/2017; $39.00 effective 1/1/2018; $40.00 effective 1/1/2019.
Mauricetown	After completion of one year of service if hired before 5/1/2008. Employees hired on or after 5/1/2008 are not eligible.	From the later of date of hire or 4/1/1971.	$23.50 per month for each year of benefit service effective 1/1/2006; $25.50 effective 1/1/2008; $26.50 effective 1/1/2009; $27.50 effective 1/1/2010; $28.50 effective 1/1/2011; $29.50 effective 1/1/2012; $30.50 effective 1/1/2013; $31.50 effective 1/1/2014; $32.50 effective 1/1/2015; $33.50 effective 1/1/2016; $34.50 effective 1/1/2017; $35.50 effective 1/1/2018; $36.50 effective 1/1/2019; $37.50 effective 1/1/2020;$38.00 effective 1/1/2021; $38.50 effective 1/1/2022; $39.00 effective 1/1/2023; $39.50 effective 1/1/2024; $40.00 effective 1/1/2025; $40.50 effective 1/1/2028.

Hourly Plan/Location	Normal Retirement Benefits		Early Retirement Benefits	
	Eligibility	**Amount of Benefit**	**Eligibility**	**Amount of Benefit**
Non-Union Hourly	Age 65	Accrued benefit	Age 55 and 15 years of vesting service.	Accrued benefit reduced 5/9 percent per month, first 60 months, 5/18 percent per month next 60 months prior to age 65.
Mapleton Depot	Age 65	Accrued benefit	Age 55 and 15 years of vesting service.	Accrued benefit reduced 5/9 percent per month, first 60 months, 5/18 percent per month next 60 months prior to age 65.
Berkeley Springs	Age 65	Accrued benefit	Age 55 and 15 years of vesting service.	Accrued benefit reduced 5/9 percent per month, first 60 months, 5/18 percent per month next 60 months prior to age 65.
Mill Creek	Age 65	Accrued benefit	Age 55 and 15 years of vesting service.	Accrued benefit reduced 5/9 percent per month, first 60 months, 5/18 percent per month next 60 months prior to age 65.
Pacific	Age 65	Accrued benefit	Age 55 and 15 years of vesting service.	Accrued benefit reduced 5/9 percent per month, first 60 months, 5/18 percent per month next 60 months prior to age 65.
Ottawa	Age 65	Accrued benefit	Age 55 and 15 years of vesting service.	Accrued benefit reduced 5/9 percent per month prior to age 65.
			Age 62 and 10 years of vesting service.	Double the accrued benefit for the lesser of three years or until Social Security retirement age.
			30 years of vesting service and hired before 6/15/1996.	Accrued benefit unreduced.
Kosse	Age 65	Accrued benefit	Age 55 and 15 years of vesting service.	Accrued benefit reduced 5/9 percent per month first 60 months, 5/18 percent per month next 60 months before 65.

Schedule SB Attachment (Form 5500) — 2025 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Hourly Plan/Location	Normal Retirement Benefits		Early Retirement Benefits	
	Eligibility	**Amount of Benefit**	**Eligibility**	**Amount of Benefit**
Mauricetown	Age 65	Accrued benefit	Age 55 and 20 years of vesting service.	Actuarially equivalent to normal retirement benefit.

Hourly Plan/Location	Deferred Retirement Benefits		Vesting	
	Eligibility	**Amount of Benefit**	**Eligibility**	**Amount of Benefit**
Non-Union Hourly	After age 65	Accrued benefit	100 percent vested after 5 years of vesting service.	Accrued benefit payable at normal retirement age.
Mapleton Depot	After age 65	Accrued benefit	100 percent vested after 5 years of vesting service.	Accrued benefit payable at normal retirement age.
Berkeley Springs	After age 65	Accrued benefit	100 percent vested after 5 years of vesting service.	Accrued benefit payable at normal retirement age.
Mill Creek	After age 65	Accrued benefit	100 percent vested after 5 years of vesting service.	Accrued benefit payable at normal retirement age. Normal form is unreduced 100% joint and survivor starting in 2006.
Pacific	After age 65	Accrued benefit	100 percent vested after 5 years of vesting service.	Accrued benefit payable at normal retirement age.
Ottawa	After age 65	Accrued benefit	100 percent vested after 5 years of vesting service.	Accrued benefit payable at normal retirement age.
Kosse	After age 65	Accrued benefit	100 percent vested after 5 years of vesting service.	Accrued benefit payable at normal retirement age.
Mauricetown	After age 65	Accrued benefit	100 percent vested after 5 years of vesting service.	Accrued benefit payable at normal retirement age.

Hourly Plan/Location	Death		Disability	
	Eligibility	**Amount of Benefit**	**Eligibility**	**Amount of Benefit**
Non-Union Hourly	5 years of vesting service. Payment deferred to participant's age 55	Early retirement amount, actuarially reduced 50 percent joint and survivor benefit. Company pays for coverage.	15 years of vesting service.	Accrued benefit payable upon disability.
Mapleton Depot	5 years of vesting service. Payment deferred to participant's age 55	Early retirement amount, actuarially reduced 50 percent joint and survivor benefit. Company pays for coverage.	10 years of vesting service.	Accrued benefit payable upon disability.
Berkeley Springs	5 years of vesting service. Payment deferred to participant's age 55	Early retirement amount, actuarially reduced 50 percent joint and survivor benefit. Company pays for coverage.	10 years of vesting service.	Accrued benefit payable upon disability.
Mill Creek	5 years of vesting service. Payment deferred to participant's age 55	Early retirement amount, unreduced 100 percent joint and survivor benefit. Company pays for coverage.	15 years of vesting service.	Accrued benefit payable upon disability.
Pacific	5 years of vesting service. Payment deferred to participant's age 55	Early retirement amount, actuarially reduced 50 percent joint and survivor benefit. Company pays for coverage.	15 years of vesting service.	Accrued benefit payable upon disability.
Ottawa	5 years of vesting service. Payment deferred to participant's age 55	Early retirement amount, actuarially reduced 50 percent joint and survivor benefit. Company pays for coverage.	10 years of vesting service.	Accrued benefit payable upon disability until age 65. Accrued benefit payable at age 65 based on benefit level in effect at age 65.

Hourly Plan/Location	Death		Disability	
	Eligibility	**Amount of Benefit**	**Eligibility**	**Amount of Benefit**
Kosse	5 years of vesting service. Payment deferred to participant's age 55	Early retirement amount, actuarially reduced 50 percent joint and survivor benefit. Company pays for coverage.	15 years of vesting service.	Accrued benefit payable upon disability until age 65. Accrued benefit payable at age 65 based on benefit level in effect at age 65.
Mauricetown	5 years of vesting service. Payment deferred to participant's age 55	Early retirement amount, actuarially reduced 50 percent joint and survivor benefit.	Age 50 and 10 years of vesting service.	Accrued benefit payable upon disability.

Hourly Plan/Location	Optional Forms of Retirement Benefit	Actuarial Equivalence
Non-Union Hourly	Joint and 50 percent annuitant option; joint and 75 percent annuitant option; single life annuity; lump sum or partial lump sum and partial annuity if present value is below $350,000.	Based on an interest rate of 6 percent and the 1984 Unisex Pensioners Mortality Table
Mapleton Depot	Joint and 50 percent annuitant option; joint and 75 percent annuitant option; single life annuity; lump sum if present value is below $5,000	Based on an interest rate of 6 percent and the 1984 Unisex Pensioners Mortality Table
Berkeley Springs	Joint and 50 percent annuitant option; joint and 75 percent annuitant option; single life annuity; lump sum if present value is below $5,000	Based on an interest rate of 6 percent and the 1984 Unisex Pensioners Mortality Table
Mill Creek	Joint and 50 percent annuitant option; joint and 75 percent annuitant option; single life annuity; joint and 100 percent annuitant option; lump sum if present value is below $5,000	Based on an interest rate of 6 percent and the 1984 Unisex Pensioners Mortality Table
Pacific	Joint and 50 percent annuitant option; joint and 75 percent annuitant option; single life annuity; lump sum if present value is below $5,000	Based on an interest rate of 6 percent and the 1984 Unisex Pensioners Mortality Table
Ottawa	Joint and 55 percent annuitant option; joint and 75 percent annuitant option; single life annuity; lump sum if present value is below $5,000	Based on an interest rate of 6 percent and the 1984 Unisex Pensioners Mortality Table
Kosse	Joint and 50 percent annuitant option; joint and 75 percent annuitant option; single life annuity; lump sum if present value is below $5,000	Based on an interest rate of 6 percent and the 1984 Unisex Pensioners Mortality Table
Mauricetown	Joint and 50 percent annuitant option; joint and 75 percent annuitant option; single life annuity; 10 year certain and continuous annuity; Social Security level income option; lump sum if present value is below $5,000.	Based on an interest rate of 7 percent and the 1984 Unisex Pensioners Mortality Table

US Silica Retirement Plan — Former Minerals Salaried Pension Plan

Effective Date	December 1, 2006. The latest amendment dated November 29, 2019. Effective November 30, 2019, the Minerals Salaried Pension Plan was merged into the U.S. Silica Company Retirement Plan.
Eligibility for Participation	Salaried employees become participants on their date of hire. New hires on or after January 1, 2007 are not eligible to participate in the plan.
Accrued Benefit	Cash balance account, expressed in the form of a single life annuity, plus the accrued pension benefit under the prior plan formula. Contribution and Transition Credits to the cash balance account ceased December 31, 2021.
Accrued Pension	The larger of (1), (2) or (3): (1) Larger of (a) 1.1 percent of average pay multiplied by pension service or (b) 2 percent of average pay multiplied by pension service up to 20 years, plus 1 percent of average pay multiplied by pension service in excess of 20 years but not more than 30 years, minus 2.5 percent of Social Security multiplied by pension service up to 20 years. (2) Larger of (a) 1 percent of average pay multiplied by pension service or (b) 2 percent of average pay multiplied by pension service up to 20 years, plus 0.5 percent of average pay multiplied by pension service in excess of 20 years but not more than 30 years, minus 2.5 percent of Social Security multiplied by pension service up to 20 years. The resulting benefit shall be divided by 0.93. (3) $20 multiplied by pension service up to 20 years. Benefit accruals were frozen on December 31, 2003.
Compensation	Total wages during a plan year including elective contributions not included in gross income but excluding moving or educations reimbursement expense, amounts deferred under any nonqualified deferred compensation program, amounts realized from the exercise of stock options, and other fringe benefits.

Contribution Credits

As of each credit date, an amount equal to 4 percent of compensation plus 4 percent of compensation in excess of the taxable wage base for such calendar year. Contribution credits ceased December 31, 2021.

Interest Credits

Interest credits are determined by multiplying the account balance at the beginning of the year by the 10-year Treasury bond rate for November of the prior year.

Transition Credits

Employees actively employed on January 1, 2004 shall receive as of each credit date, an amount equal to the following percentage determined based on combined age and benefit service as of January 1, 2004 multiplied by compensation plus compensation in excess of the taxable wage base for such calendar year:

Points	Credit
Less than 40	0.0%
40–44	0.5%
45–49	1.0%
50–54	1.5%
55–59	2.0%
60–64	2.5%
65–69	3.0%
70 and over	3.5%

Transition Credits ceased December 31, 2021.

Normal Retirement

Eligibility — Age 65.

Benefit — A monthly amount equal to the sum of the cash balance benefit expressed in the form of a single life annuity plus the accrued pension under the prior plan.

Early Retirement

Eligibility — Age 55 and 10 years of vesting service.

Benefit — A monthly benefit equal to the accrued pension reduced by 0.4 percent for each month the early retirement precedes normal retirement plus the cash balance account payable immediately as a lump sum or converted to another actuarially equivalent form of payment.

Late Retirement	
Eligibility	Retirement after normal retirement age.
Benefit	The accrued pension plus the cash balance account as of late retirement age.
Vested Termination	
Eligibility	Three years of vesting service.
Benefit	The accrued pension at the date of termination. Reduced payments of the accrued pension may begin any time after eligibility for early retirement reduced by 0.45 percent for each month the early retirement precedes normal retirement. The cash balance account is payable immediately as a lump sum or converted to another actuarially equivalent form of payment.
Surviving Spouse (Accrued Pension)	
Eligibility	Married with three years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50 percent of the amount payable if the participant had retired early with a 50 percent joint and survivor benefit.
Surviving Spouse or Designated Beneficiary (Cash Balance)	
Eligibility	Three years of vesting service.
Benefit	The cash balance account balance, payable immediately upon the death of the participant. Surviving spouse may elect actuarially equivalent single life annuity.
Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	50 percent Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and spouse receives 50 percent of reduced benefit upon participant's death.

Optional Forms of Annuity	Single life annuity.
	10-year certain and life annuity.
	Joint and survivor annuity (50 percent, 75 percent, or 100 percent.)
	Joint and survivor annuity with 10 years certain.
	Lump sum of the cash balance account.
Actuarial Equivalence	Factors as specified in the plan document.
Definitions	
Benefit Service	Benefit service is credited based on the period of employment rounded to the nearest 1/12 of a year.
Vesting Service	Vesting service is credited based on the period of employment rounded to the nearest 1/12 of a year.

U.S. Silica Retirement Plan — Former Minerals Hourly Pension Plan

Effective Date

December 1, 2006. The latest amendment dated November 29, 2019. Effective November 30, 2019, the Minerals Hourly Pension Plan was merged into the U.S. Silica Company Retirement Plan.

Eligibility for Participation

Common law employees employed at the Clark, Nevada facility plant of the Employer in Hourly Employee Group 5C289 represented by Lodge D-263 of the Cement, Lime, Gypsum and Allied Workers' Division of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers become participants on the date they perform one hour of service.

New hires on or after January 1, 2010 are not eligible to participate in the plan.

Accrued Benefit

Cash balance account, expressed in the form of a single life annuity, plus the accrued pension benefit under the prior plan formula.

Accrued Pension

A monthly amount equal to $20.00 multiplied by years of benefit service up to a maximum of 40 years.

Benefit accruals were frozen on December 31, 2003.

Contribution Credits

As of each credit date, an amount as per the table below:

Effective Date	Credit
1/1/2004 – 7/31/2006	$500
8/1/2006 – 7/31/2007	$550
8/1/2007 – 7/31/2008	$600
On or after 8/1/2008	$650

Interest Credits

Interest credits are determined by multiplying the account balance at the beginning of the year by the 10-year Treasury bond rate for November of the prior year.

Normal Retirement

Eligibility

Age 65.

Benefit

A monthly amount equal to the sum of the cash balance benefit expressed in the form of a single life annuity plus the accrued pension under the prior plan.

Early Retirement	
Eligibility	Age 60 and 15 years of vesting service.
Benefit	A monthly benefit equal to the accrued pension reduced by 0.5 percent for each month the early retirement precedes normal retirement plus the cash balance account payable immediately as a lump sum or converted to another actuarially equivalent form of payment.
Late Retirement	
Eligibility	Retirement after normal retirement age.
Benefit	The accrued pension plus the cash balance account as of late retirement age.
Vested Termination	
Eligibility	Three years of vesting service.
Benefit	The accrued pension at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status. The cash balance account is payable immediately as a lump sum or converted to another actuarially equivalent form of payment.
Disability	
Eligibility	Age 50 and 10 years of vesting service.
Benefit	The accrued pension at the date of disability, payable immediately without reductions for early commencement. The cash balance account is payable immediately as a lump sum or converted to another actuarially equivalent form of payment.
Surviving Spouse (Accrued Pension)	
Eligibility	Married with three years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50 percent of the amount payable if the participant had retired early with a 50 percent joint and survivor benefit.
Surviving Spouse or Designated Beneficiary (Cash Balance)	
Eligibility	Three years of vesting service.
Benefit	The cash balance account balance, payable immediately upon the death of the participant. Surviving spouse may elect actuarially equivalent single life annuity.

Normal Form of Annuity	
Without Spouse	Single life annuity.
With Spouse	50 percent joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and spouse receives 50 percent of reduced benefit upon participant's death.
Optional Forms of Annuity	Single life annuity. Joint and survivor annuity (50 percent, 75 percent or 100 percent). Lump sum of the cash balance account.
Actuarial Equivalence	Factors as specified in the plan document.
Definitions	
Benefit Service	Benefit service is credited based on the period of employment rounded to the nearest 1/12 of a year.
Vesting Service	Vesting service is credited based on the period of employment rounded to the nearest 1/12 of a year.

Plan Changes

The January 1, 2025 funding accounting valuation reflected the following plan changes:

- A change in the mortality basis for lump sum payments from the 2024 plan year IRC section 417(e)(3) mortality table to the 2025 plan year IRC section 417(e)(3) mortality table.
- An increase in the annual pay limit under IRC section 401(a)(17) from $345,000 in 2024 to $350,000 in 2025.
- An increase in the annual maximum benefit under IRC section 415 from $275,000 in 2024 to $280,000 in 2025.
- Mauricetown
  - The new monthly benefit level for all participants is $40.00 effective January 1, 2025 and $40.50 effective January 1, 2028.
- Berkeley Springs
  - The new monthly benefit level for all participants is $48.00 effective January 1, 2025; $49.00 effective January 1, 2026; $50.00 effective January 1, 2027; $51.00 effective January 1, 2028; and $53.00 effective January 1, 2029.

The January 1, 2024 funding valuation reflected the following plan changes:

- An update to the mortality rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual pay limit under IRC section 401(a)(17) from $330,000 in 2023 to $345,000 in 2024.

- An increase in the annual maximum benefit under IRC section 415 from $265,000 in 2023 to $275,000 in 2024.
- An annuity lift-out in 2023 transferred the liability for certain retirees and beneficiaries with monthly benefits of $1,000 or less to an insurance company.
- Ottawa
  - The new monthly benefit level for all participants is $52.25 effective January 1, 2024; $52.50 effective January 1, 2025; $52.75 effective January 1, 2026; $53.00 effective January 1, 2027; $53.25 effective January 1, 2028.

The January 1, 2023 funding valuation reflected the following plan changes:

- An update to the mortality rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual pay limit under IRC section 401(a)(17) from $305,000 in 2022 to $330,000 in 2023.
- An increase in the annual maximum benefit under IRC section 415 from $245,000 in 2022 to $265,000 in 2023.
- Mill Creek
  - The new monthly benefit level for all participants is $42.00 effective October 1, 2022.
- The plan was amended to eliminate late retirement actuarial increases for legacy Minerals Salaried and Minerals Hourly participants due to implementation of suspension of benefits notices.

The January 1, 2022 funding valuation reflected the following plan changes:

- An update to the mortality rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual pay limit under IRC section 401(a)(17) from $290,000 in 2021 to $305,000 in 2022.
- An increase in the annual maximum benefit under IRC section 415 from $230,000 in 2021 to $245,000 in 2022.
- Berkeley Springs
  - The new monthly benefit level for all participants is $47.00 effective January 1, 2022.
- Contribution Credits and Transition Credits to the Cash Balance Account for legacy Minerals Salaried Pension Plan participants ceased December 31, 2021.
- Eligibility for the Ottawa special early retirement benefit was extended to all remaining active participants with a hire date prior to June 15, 2006.

The January 1, 2021 funding valuation reflected the following plan changes:

- An update to the mortality rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual pay limit under IRC section 401(a)(17) from $285,000 in 2020 to $290,000 in 2021.

- Mauricetown
  - The new monthly benefit level for all participants is $38.00 effective January 1, 2021; $38.50 effective January 1, 2022, $39.00 effective January 1, 2023, and $39.50 effective January 1, 2024.
- Ottawa
  - The new monthly benefit level for all participants is $51.50 effective January 1, 2021 and $52.00 effective January 1, 2022.
- The plan was amended to eliminate late retirement actuarial increases for legacy U.S. Silica hourly participants due to implementation of suspension of benefits notices.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500) — 2025 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Schedule SB, line 24 — Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- For the Legacy Minerals Plans, a change in the interest rate assumption for late retirement payments for terminated vested participants from the August 2023 417(e) first segment rate of 5.45 percent to the August 2024 417(e) first segment rate of 4.50 percent.
- A change in the cash balance interest crediting rate from 3.75 percent to 4.80 percent.
- A change in the unlimited expected rate of return on assets from 6.91 percent to 7.14 percent.
- A change in the retirement rates for active employees to better reflect anticipated future experience as the result of an assumption study.
- A change in the retirement rates/age assumption for terminated vested participants to better reflect anticipated future experience as the result of an assumption study.
- A change in the withdrawal rates to better reflect anticipated future experience as the result of an assumption study.
- A change in the optional payment form election percentages as the result of an assumption study.

These changes were made to better reflect the anticipated plan experience. The funding assumption changes did not reduce the funding shortfall more than the thresholds stated in Internal Revenue Code Section 430(h)(5), so approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500) — 2025 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Schedule SB, line 26a — Schedule of Active Participant Data as of January 1, 2025

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39					5					
40-44					3	6				
45-49					5	3	5			
50-54					11	9	16	2		
55-59					7	14	10	5	2	
60-64					5	8	7	5	7	9
65-69					2	4	1	1	1	5
70+					1			1		1

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Schedule SB Attachment (Form 5500) — 2025 Plan Year
U.S. Silica Company Retirement Plan
EIN: 23-0958670 PN: 028

Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 13,253,217	January 1, 2023	13	$ 1,362,108
Shortfall	$ (2,674,135)	January 1, 2024	14	$ (261,138)
Shortfall	$ 5,672,522	January 1, 2025	15	$ 528,908