Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
AZTEC WELL SERVICING CO., INC. 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 03/01/1975

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
AZTEC WELL SERVICING CO., INC.

300 LEGION RD.
AZTEC, NM 87410-0110

2b Employer Identification Number (EIN) 85-0165643

2c Plan Sponsor's telephone number 505-334-6194

2d Business code (see instructions) 213110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2026	JASON SANDEL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	488
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	216
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	164
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	275
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	439
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	439
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	349
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	342
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2H 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AZTEC WELL SERVICING CO., INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AZTEC WELL SERVICING CO., INC.

D Employer Identification Number (EIN)
85-0165643

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK USA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	161325	87	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
23922	3422

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

MORGAN STANLEY INSURANCE SERVICES I
1 NEW YORK PLAZA
12TH FLOOR
NEW YORK, NY 10004

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
23922	0	BROKER COMMISSION	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PENSION PLANNING CONSULTANTS,INC.
6201 UPTOWN BLVD. NE
SUITE 100
ALBUQUERQUE, NM 87110

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
0	3422	TPA COMPENSATION	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	0
5	Current value of plan's interest under this contract in separate accounts at year end	5	7234499

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP ANNUITY

b	Balance at the end of the previous year			7b	
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)			
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)			
	▶				
	(6)Total additions			7c(6)	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)			
	▶				
	(5) Total deductions			7e(5)	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AZTEC WELL SERVICING CO., INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AZTEC WELL SERVICING CO., INC.

D Employer Identification Number (EIN)
85-0165643

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AZTEC WELL SERVICING CO., INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
AZTEC WELL SERVICING CO., INC.

D Employer Identification Number (EIN)
85-0165643

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LIFETIME 2060 FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	101734

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LIFETIME 2055 FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	334120

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LIFETIME 2050 FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	672816

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LIFETIME 2045 FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	1710136

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LIFETIME 2040 FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	1397161

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LIFETIME 2035 FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	822194

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LIFETIME 2030 FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	1292382

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LIFETIME 2025 FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 544292

a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER AGGRESSIVE LS

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5144

a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER BALANCED LS

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5821

a Name of MTIA, CCT, PSA, or 103-12 IE: ALLSPRING EMERGING MARKETS EQ

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10954

a Name of MTIA, CCT, PSA, or 103-12 IE: DFA US TARGETED VALUE FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30167

a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY MID CAP INDEX FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 38090

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO MAIN STREET MID CAP

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4946

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CAP GROWTH FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4579

a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 161570

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MASSACHUSETTS INVESTORS

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33093

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS VALUE FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30174

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TOT WLD STK INDEX ETF

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32812

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK HIGH YIELD FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2307

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AZTEC WELL SERVICING CO., INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AZTEC WELL SERVICING CO., INC.

D Employer Identification Number (EIN)
85-0165643

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2500	2515
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	4987	2418
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	128882	83715
(2) U.S. Government securities	1c(2)	403769	227376
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	221681	89509
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	2783984	3334480
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	6913186	7234499
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	86658	44003
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	10545647	11018515
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	10545647	11018515

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	164481	
(B) Participants	2a(1)(B)	306167	
(C) Others (including rollovers)	2a(1)(C)	294978	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		765626
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	18827	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		18827
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	51365	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		51365
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		1274328
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		2110146
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1525790	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1525790
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	111488	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		111488
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1637278
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		472868
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CHANDLER & COMPANY, LLP **(2)** EIN: 85-0336896

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AZTEC WELL SERVICING CO., INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AZTEC WELL SERVICING CO., INC.

D Employer Identification Number (EIN)
85-0165643

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 85-0165643 26-1589907

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703992A .

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN

AUDITED FINANCIAL STATEMENTS

DECEMBER 31, 2025 AND 2024

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CHANDLER
&
COMPANY LLP
Certified Public Accountants

Independent Auditors' Report

Plan Administrator
Aztec Well Servicing Co., Inc.
401(k) Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520-103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note G to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis-of-Matter

As discussed in Note H to the financial statements, there are certain investments of the Plan which are not certified by a qualified institution and are subjected to audit procedures in accordance with an ERISA Non-Section 103(a)(3)(C) audit. Our conclusion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters – Supplemental Schedules Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) and Schedule of Assets (Acquired and Disposed of Within Year) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Chandler & Company LLP

Farmington, New Mexico
September 30, 2026

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025	2024
ASSETS		
Cash	$ 2,515	$ 2,500
Investments, at fair value		
Participant directed		
John Hancock pooled separate accounts	7,234,499	6,913,186
Nonparticipant directed		
Interest bearing cash	83,715	128,882
Common stock	2,602,552	2,783,984
Exchange-traded funds	731,928	-
U.S. Treasury securities	227,376	403,769
Corporate bonds	89,509	221,681
Mutual funds	44,003	86,658
Total investments, at fair value	11,013,582	10,538,160
Receivables		
Other amounts	2,418	4,987
Total receivables	2,418	4,987
Total assets	11,018,515	10,545,647
LIABILITIES		
Return of employees' contributions	-	-
Total liabilities	-	-
Net assets available for benefits	$ 11,018,515	$ 10,545,647

See accompanying notes to financial statements.

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended December 31, 2025 and 2024

	2025	2024
ADDITIONS TO NET ASSETS		
Investment income		
Net appreciation in fair value of investments	$ 1,274,328	$ 956,164
Dividends	51,365	53,435
Interest	18,827	22,545
Total investment income	1,344,520	1,032,144
Contributions		
Employer	164,481	141,324
Employee	306,167	269,902
Employee rollovers	288,789	-
Other	6,189	-
Total contributions	765,626	411,226
Total additions	2,110,146	1,443,370
DEDUCTIONS TO NET ASSETS		
Benefits paid to participants	1,525,790	684,281
Administrative expenses	111,488	128,785
Total deductions	1,637,278	813,066
INCREASE IN NET ASSETS	472,868	630,304
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	10,545,647	9,915,343
End of year	$ 11,018,515	$ 10,545,647

See accompanying notes to financial statements.

NOTE A. DESCRIPTION OF PLAN

The following description of the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

1) *General*

The Plan is a 401(k) salary deferral and profit sharing plan which provides benefits to substantially all employees of Aztec Well Servicing Co., Inc., and its wholly owned subsidiaries, Triple S Trucking Company, Totah Rental and Equipment Company, and Roadrunner Fuels, Inc. (collectively the Company). The Plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan is administered by Daybright Financial, previously Pension Planning Consultants, Inc. before the two merged and rebranded in 2024 and 2025. The Plan assets are held at both Morgan Stanley and John Hancock Retirement Plan Services, LLC.

2) *Eligibility*

Employees of the company are generally eligible to participate in the Plan upon reaching age 18 and completing one year of continuous service in which at least 1,000 hours are worked. Participants must complete at least 1,000 hours of service during the plan year to be eligible for any employer paid contributions for such year.

3) *Contributions*

Participants are permitted to make contributions up to 100 percent of pretax annual compensation, subject to limitations imposed by the Internal Revenue Code. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various funds offered by the Plan. Under the Plan, the Company may also make matching contributions. Additional profit sharing amounts may be contributed at the option of the Board of Directors. Company profit sharing contributions are invested in a portfolio of investments as directed by the Company and are made during or shortly after the year to which they apply.

4) *Participant accounts*

Each participant account is credited with the participant's contributions and allocations of (a) the company's contribution, (b) plan earnings, and (c) forfeitures of terminated participants' non-vested accounts. Allocations are based upon account balances or participant earnings, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

NOTE A. DESCRIPTION OF PLAN (CONTINUED)

5) Vesting

Participants are immediately vested in their deferral contributions plus actual earnings thereon. Participants are vested in the employer contribution portion of their accounts based on years of continuous service. A participant is 100% vested after six years of credited service.

As of December 31, 2025 and 2024, participants with vested balances of $2,839,979 and $3,122,750, respectively, had terminated but not been paid out of the Plan.

6) Payment of benefits

Upon retirement, disability, death, or termination of service, a participant may receive a lump-sum amount equal to the value of the vested interest in his or her account. Other withdrawals from a participant's account balance may be made under certain circumstances, as defined in the Plan document.

7) Forfeited accounts

Forfeitures are the non-vested portion of a participant's account that are lost upon termination of employment. Forfeitures are retained in the Plan and can be used to reduce future employer contributions, pay administrative expenses, or be allocated to participant accounts in proportion to the participants' earnings. At December 31, 2025 and 2024, forfeited non-vested accounts totaled $9,122 and $4,173.

8) Investment options

Upon enrollment in the Plan, the participant may direct the administrator to invest the assets of the participant's self-directed account balance among any of the funds maintained by the Trustee for the Plan, as listed in the Retirement Plan guidebook provided by John Hancock Retirement Plan Services, LLC. After initial enrollment, participants are able to change the allocation of their account balances among the funds by phone or on the internet.

Assets of the company-directed account balance are invested under the direction of independent investment advisors employed by the Plan trustees.

9) Plan modification or termination

The company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

NOTE B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1) *Basis of accounting*

The financial statements of the Plan are prepared on the accrual method of accounting in accordance with principles generally accepted in the United States of America. The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect certain amounts and disclosures. The estimate of fair value of investments is an example of such an estimate. It is at least reasonably possible that the estimate of fair value of investments will change in the near term.

Certain amounts in the 2024 financial statements have been reclassified to conform to the 2025 presentation.

2) *Investment valuation and income recognition*

Investments generally are reported at fair value, but may also be reported at net asset value (NAV). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note F for further discussion of fair value measurements and NAV. The Plan's management determines the Plan's valuation policies utilizing information provided by the investment advisers and custodians.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

3) *Payment of benefits*

Distributions to participants are recorded when paid.

4) *Administrative expenses*

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation of fair value of investments.

5) *Risks and uncertainties*

The Plan invests in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the value of investment securities will occur in the near term and that these changes could materially affect amounts reported in the Plan's financial statements.

NOTE B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

6) Subsequent events

The Plan has evaluated subsequent events through September 30, 2026, which is the date the financial statements were available to be issued. No subsequent events requiring disclosure were noted.

NOTE C. INCOME TAX STATUS

The Plan is a Prototype Plan. The Internal Revenue Service has determined and informed the Prototype Plan by a letter dated June 30, 2020, that the Plan and related trust was designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan's administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified and the related trust is tax-exempt.

Plan management has evaluated all tax positions for which the statute of limitations remains open. The Plan must recognize a tax liability or tax asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for the years prior to 2023 for which the statute of limitations has run.

NOTE D. INVESTMENTS

All investments that represent 5% or more of the Plan's net assets available for benefits are participant directed. They consist of the following as of December 31:

	2025	2024
MFS 2045	$ 1,710,136	$ 1,359,469
MFS 2040	1,397,161	1,311,029
MFS 2030	1,292,382	898,036
MFS 2035	822,194	655,619
MFS 2050	672,816	-
MFS 2025	-	1,031,286

NOTE E. CHANGES IN NET ASSETS BY INVESTMENT TYPE

Information about the net assets and the significant components of the changes in net assets relating to categories of investments consists of the following for the years ending December 31, 2025 and 2024.

December 31, 2025

	Beginning	Div. & int.	Net Additions (Removals)	Increase in value	Fees & expenses	Ending
Participant directed pooled separate accounts	$ 6,913,186	-	(553,922)	914,016	(38,781)	$ 7,234,499
Nonparticipant directed investments	$ 3,624,974	70,192	(203,688)	360,312	(72,707)	$ 3,779,083

December 31, 2024

	Beginning	Div. & int.	Net Additions (Removals)	Increase in value	Fees & expenses	Ending
Participant directed pooled separate accounts	$ 6,354,085	-	(110,083)	708,080	(38,896)	$ 6,913,186
Nonparticipant directed investments	$ 3,625,279	75,980	(234,480)	248,084	(89,889)	$ 3,624,974

NOTE F. FAIR VALUE MEASUREMENTS

FASB ASC 820 provides the framework for measuring fair values. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements). Level 2 measurements are described as quoted prices for similar assets or liabilities in active markets; or quoted prices for identical or similar assets or liabilities in inactive markets. Level 3 measurements are described as derived from unobservable inputs, or derived principally from or corroborated by observable market data by correlation or other means. Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

The pooled separate accounts (PSAs) are funds, also called sub-accounts, that are only available to the clients of John Hancock Life Insurance Company and are valued at the net asset value (NAV). The PSAs invest in mutual funds and their NAV is based on the market value of its underlying investments and is not a publicly-quoted price in an active market.

Interest bearing cash: valued at face value.

NOTE F. FAIR VALUE MEASUREMENTS (CONTINUED)

Common stock: valued at the daily closing price as reported by the applicable securities exchange. Common stocks held by the Plan are equity securities of publicly traded companies that are registered with the SEC. These securities are traded on national securities exchanges and are valued based on quoted market prices at the end of each trading day. The common stocks held by the Plan are deemed to be actively traded.

Exchange-traded funds (ETFs): valued at the daily closing price as reported by the fund or applicable securities exchange. ETFs held by the Plan are registered with the SEC and are traded on national securities exchanges. These funds calculate and publish their daily net asset value (NAV), although ETF shares are bought and sold throughout the trading day at market prices, which may differ from the fund's NAV. The ETFs held by the Plan are deemed to be actively traded.

U.S. Treasury securities: valued at the daily closing price as reported by the applicable pricing service or securities market. U.S. Treasury securities held by the Plan are direct obligations of the U.S. government. These securities are actively traded in established markets and are valued based on quoted market prices or other observable market inputs at the end of each trading day.

Corporate bonds: valued at the daily closing price as reported by the applicable pricing service or securities market. Corporate bonds held by the Plan are debt securities issued by corporations and are traded in established markets. These securities are valued using quoted market prices, when available, or other observable market inputs, including recent transactions and comparable securities, at the end of each trading day.

Mutual funds: valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Participant directed				
Pooled separate accounts	$ -	$ 7,234,499	$ -	$ 7,234,499
Nonparticipant directed				
Interest bearing cash	83,715	-	-	83,715
Common stock	2,602,552	-	-	2,602,552
Exchange-traded funds	731,928	-	-	731,928
U.S. Treasury securities	-	227,376	-	227,376
Corporate bonds	-	89,509	-	89,509
Mutual funds	44,003	-	-	44,003
	$ 3,462,198	$ 7,551,384	$ -	$ 11,013,582

NOTE F. FAIR VALUE MEASUREMENTS (CONTINUED)

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Participant directed				
Pooled separate accounts	$ -	$ 6,913,186	$ -	$ 6,913,186
Nonparticipant directed				
Interest bearing cash	128,882	-	-	128,882
Common stock	2,783,984	-	-	2,783,984
U.S. Treasury securities	-	403,769	-	403,769
Corporate bonds	-	221,681	-	221,681
Mutual funds	86,658	-	-	86,658
	$ 2,999,524	$ 7,538,636	$ -	$ 10,538,160

NOTE G. INFORMATION CERTIFIED BY JOHN HANCOCK LIFE INSURANCE COMPANY

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As defined under 29 CFR 2520.103-8, a qualified institution is a bank, insurance company, or other financial institution that is regulated, supervised, and subject to periodic examination by a State or Federal agency.

The following information related to investments disclosed in the accompanying financial statements and supplemental schedules was obtained from information supplied to the Plan administrator and certified as complete and accurate by John Hancock Life Insurance Company, the qualified institution, for the years ended December 31, 2025 and 2024.

	2025	2024
Investments in participant directed PSAs	$ 7,234,499	$ 6,913,186
Non-interest-bearing cash	2,500	2,500
Net appreciation in value of participant directed PSAs	914,016	708,080
Benefits paid to participants from participant directed PSAs	1,318,738	449,674
Administrative expenses of participant directed PSAs	38,781	38,896

NOTE H. INFORMATION NOT CERTIFIED

Certain investments of the Plan, as detailed in the Schedule of Assets (Held at End of Year), were not included in the certification provided by John Hancock Life Insurance Company in accordance with ERISA Section 103(a)(3)(C) and were subject to audit procedures in accordance with an ERISA Non-Section 103(a)(3)(C) audit. Those investments and related information is shown below.

NOTE H. INFORMATION NOT CERTIFIED (CONTINUED)

	2025	2024
Nonparticipant directed noninterest bearing cash	$ 15	$ -
Nonparticipant directed interest bearing cash	83,715	128,882
Nonparticipant directed common stock	2,602,552	2,783,984
Nonparticipant directed exchange-traded funds	731,928	-
Nonparticipant directed U.S. Treasury securities	227,376	403,769
Nonparticipant directed corporate bonds	89,509	221,681
Nonparticipant directed mutual funds	44,003	86,658
Other receivables	2,418	4,987
Net appreciation in value of nonparticipant directed investments	360,312	248,084
Dividends and interest from nonparticipant directed investments	70,192	75,980
Benefits paid to participants from nonparticipant directed investments	207,052	234,607
Administrative expenses of nonparticipant directed investments	72,707	89,889

NOTE I. PLAN EXPENSES

Plan expenses consisted of the following for the years ending December 31, 2025 and 2024.

	2025	2024
Investment advisors and custodians	$ 85,411	$ 84,192
Administrative fees	23,913	21,874
Audit fees	2,164	22,719
	$ 111,488	$ 128,785

Total Plan expenses paid by the plan sponsor amounted to $23,260 and $0 during 2025 and 2024, respectively. During 2025, the plan sponsor paid $23,260 of Plan expenses that were not anticipated to be paid by the sponsor and this amount is expected to be reimbursed by the Plan.

NOTE J. RISKS AND UNCERTAINTIES

For the years ending December 31, 2025 and 2024, the Plan held $3,779,083 and $3,624,974 in investment securities and $15 and $0 in cash funds at Morgan Stanley Investor Services, respectively. For the years ending December 31, 2025 and 2024, the Plan held $7,234,499 and $6,913,186 in pooled separate accounts and $2,500 in cash funds at John Hancock Retirement Plan Services, LLC. These investment securities and cash deposits comprise over 99% of Plan assets at December 31, 2025 and are not covered by federal insurance or collateralized. Plan management and the Plan trustees periodically evaluate the financial soundness of the investments and believe such assets do not pose a financial risk to the Plan.

NOTE K. RELATED PARTY TRANSACTIONS

During 2025, the participant directed accounts were shares of pooled separate accounts managed by John Hancock Life Insurance Company, the Plan custodian. Transactions with John Hancock Life Insurance Company qualify as party-in-interest transactions. Fees paid by the Plan to the related party and their affiliates totaled $38,781 and $38,896 for the years ending December 31, 2025 and 2024, respectively.

SUPPLEMENTAL INFORMATION

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2025
EIN: 85-0165643 Plan number: 001

*(a) indicates party-in-interest
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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	MORGAN STANLEY	INTEREST BEARING CASH	$ 83,715	$ 83,715
	ACCOR S A SPONS ADR NEW (ACCYY)	COMMON STOCK	$ 5,541	$ 7,453
	ADVANCED MICRO DEVICES (AMD)	COMMON STOCK	22,996	46,901
	ADYEN N V UNSPONSRED ADR (ADYEY)	COMMON STOCK	3,922	5,620
	AIRBUS SE UNSPONSORED ADR (EADSY)	COMMON STOCK	6,347	6,524
	ALBANY INTL A NEW (AIN)	COMMON STOCK	2,879	2,939
	ALCON INC (ALC)	COMMON STOCK	7,885	7,762
	ALIBABA GROUP HLDG LTD (BABA)	COMMON STOCK	10,839	13,652
	ALIGN TECHNOLOGY (ALGN)	COMMON STOCK	930	1,069
	ALLIANCE LAUNDRY HOLDINGS INC (ALH)	COMMON STOCK	5,314	4,274
	ALPHABET INC CL C (GOOG)	COMMON STOCK	6,215	40,480
	AMAZON COM INC (AMZN)	COMMON STOCK	36,210	80,325
	AMENTUM HOLDINGS INC (AMTM)	COMMON STOCK	2,281	3,538
	AMERICA MOVIL SAB DE CV ADR (AMX)	COMMON STOCK	4,465	7,276
	AMPHENOL CORP NEW CL A (APH)	COMMON STOCK	10,716	51,218
	ANHEUSER BUSCH INBEV SPON (BUD)	COMMON STOCK	12,115	11,847
	ANHUI CONCH CEMENT ADR (AHCHY)	COMMON STOCK	8,058	4,397
	AON PLC CL A (AON)	COMMON STOCK	4,246	5,111
	APPLE INC (AAPL)	COMMON STOCK	29,566	84,005
	ARCELORMITTAL CL A NY REGISTRY (MT)	COMMON STOCK	4,357	8,111
	ARCHER DANIELS MIDLAND (ADM)	COMMON STOCK	2,768	3,049
	ARCOS DORADOS HLDGS INC CL-A (ARCO)	COMMON STOCK	4,413	4,463
	ARMSTRONG WORLD INDS INC NEW (AWI)	COMMON STOCK	5,666	13,987
	ASE TECHNOLOGY HLDG CO LTD ADR (ASX)	COMMON STOCK	9,365	18,064
	ASHTEAD GROUP PLC ADR (ASHTY)	COMMON STOCK	6,909	7,640
	ASM INTERNATIONAL NV (ASMIY)	COMMON STOCK	3,751	5,536
	ASML HOLDING NV NY (ASML)	COMMON STOCK	23,572	44,398
	ASMPT LIMITED UNSPONSORD AD (ASMVY)	COMMON STOCK	4,497	4,448
	ASTRAZENECA PLC ADR (AZN)	COMMON STOCK	7,871	11,215
	AXA ADS (AXAHY)	COMMON STOCK	7,210	9,621
	BADGER METER INC (BMI)	COMMON STOCK	403	3,145
	BAE SYS PLC SPON ADR (BAESY)	COMMON STOCK	3,838	8,896
	BANCO DO BRASIL SA SPON ADR (BDORY)	COMMON STOCK	5,873	6,844
	BANK IRELAND GRP PLC UNSPD ADR (BKRIY)	COMMON STOCK	2,379	6,500
	BANK OF HAWAII CORP (BOH)	COMMON STOCK	6,828	8,273
	BARCLAYS PLC ADR (BCS)	COMMON STOCK	4,727	11,249
	BARRICK MNG CORP (B)	COMMON STOCK	4,934	6,449
	BAXTER INTL INC (BAX)	COMMON STOCK	5,259	3,363
	BAYER AG SPON ADR (BAYRY)	COMMON STOCK	5,392	8,661
	BB SEGURIDADE PARTICIPACOES (BBSEY)	COMMON STOCK	5,532	7,131
	BIDVEST GROUP LTD SPONS ADR (BDVSY)	COMMON STOCK	2,763	4,558
	BIO RAD LAB A (BIO)	COMMON STOCK	2,508	2,762
	BIOGEN INC COM (BIIB)	COMMON STOCK	1,879	2,790
	BOOKING HOLDINGS INC (BKNG)	COMMON STOCK	15,343	26,777
	BROWN FORMAN CORP CL B (BFB)	COMMON STOCK	2,314	2,195
	BUREAU VERITAS SA ADR (BWBY)	COMMON STOCK	8,140	7,917
	CENTENE CORP (CNC)	COMMON STOCK	2,742	4,362
	CHARTER COMMUNICATIONS INC (CHTR)	COMMON STOCK	1,284	1,306
	CHECK POINT SOFTWARE TECH LTD (CHKP)	COMMON STOCK	5,943	5,919
	CHEESE CAKE FACTORY INC (CAKE)	COMMON STOCK	3,081	9,642
	CHINA CONSTRUCTION BANK CORP (CICHY)	COMMON STOCK	8,791	11,777
	CHINA MERCHANT BK CO LTD UNSP (CIHKY)	COMMON STOCK	7,514	10,820
	CHOICE HOTELS INTL NEW (CHH)	COMMON STOCK	6,177	5,045
	CLARIVATE PLC (CLVT)	COMMON STOCK	3,246	1,860
	CNH INDUSTRIAL N V (CNH)	COMMON STOCK	2,381	1,789
	COGNIZANT TECH SOLUTIONS CL A (CTSH)	COMMON STOCK	3,208	3,942
	COMMERCIAL METALS CO (CMC)	COMMON STOCK	2,118	2,836
	COMMERZBANK AG-SPONS ADR (CRZBY)	COMMON STOCK	3,810	4,099
	COMPAGNIE DE ST GOBAIN UNSP (CODYY)	COMMON STOCK	7,886	8,252

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	COMPASS GROUP PLC SPD ADR (CMPGY)	COMMON STOCK	5,262	7,441
	CONAGRA BRANDS INC (CAG)	COMMON STOCK	5,618	4,968
	CONSTELLATION BRANDS INC (STZ)	COMMON STOCK	3,457	3,646
	CONSTRUCTION PARTNERS INC C-A (ROAD)	COMMON STOCK	2,027	12,917
	CONVATEC GROUP PLC ADR (CNVVY)	COMMON STOCK	11,639	11,541
	COPART INC (CPRT)	COMMON STOCK	16,570	16,130
	CORPAY INC (CPAY)	COMMON STOCK	2,354	4,005
	CROWN HOLDINGS INC (CCK)	COMMON STOCK	3,514	4,362
	CSW INDUSTRIALS INC (CSWI)	COMMON STOCK	6,734	7,808
	DAIFUKU CO LTD ADR (DFKCY)	COMMON STOCK	3,258	6,304
	DEUTSCHE BOERSE AG UNSPON ADR (DBOEY)	COMMON STOCK	2,087	5,465
	DOLLAR GEN CORP NEW COM (DG)	COMMON STOCK	673	1,238
	DOLLAR TREE INC (DLTR)	COMMON STOCK	1,738	3,027
	DOMINION ENERGY INC (D)	COMMON STOCK	3,476	4,821
	DSM FIRMENICH AG ADR (DSFIY)	COMMON STOCK	7,692	5,584
	DSV AS ADR (DSDVY)	COMMON STOCK	7,344	10,310
	EATON CORP PLC SHS (ETN)	COMMON STOCK	12,902	19,350
	ELI LILLY & CO (LLY)	COMMON STOCK	15,991	53,779
	ENGIE BRASIL ENERGIA SAADR (EGEIY)	COMMON STOCK	4,889	5,061
	EPIROC AKTIEBOLAG ADR (EPOAY)	COMMON STOCK	4,215	5,351
	ERSTE GROUP BANK AG SPONS (EBKDY)	COMMON STOCK	6,964	13,052
	EVERGY INC COM (EVRG)	COMMON STOCK	3,531	5,047
	EVERTEC INC (EVTC)	COMMON STOCK	7,577	6,196
	EXPAND ENERGY CORPORATION (EXE)	COMMON STOCK	2,680	2,963
	EXPERIAN GP LTD ADR (EXPGY)	COMMON STOCK	5,500	8,594
	F&G ANNUITIES & LIFE INC (FG)	COMMON STOCK	94	93
	FIDELITY NATIONAL FINANCIAL IN (FNF)	COMMON STOCK	1,300	3,235
	FIRST CITIZ BANKSHARES A (FCNCA)	COMMON STOCK	459	3,981
	FIRST FINANCIAL BANKSHARES (FFIN)	COMMON STOCK	2,759	6,392
	FISERV INC (FISV)	COMMON STOCK	2,114	2,191
	FLUOR CORP NEW (FLR)	COMMON STOCK	2,514	2,179
	FLUTTER ENTERTAINMENT PLC (FLUT)	COMMON STOCK	5,135	4,055
	FUJITSU LTD ADR NEW (FJTSY)	COMMON STOCK	5,434	10,053
	FULLER H B & COMPANY (FUL)	COMMON STOCK	7,783	7,611
	GAMING & LEISURE PPTYS INC COM (GLPI)	COMMON STOCK	3,271	4,218
	GETTY REALTY CORP (GTY)	COMMON STOCK	7,071	6,049
	GLOBAL PAYMENT INC (GPN)	COMMON STOCK	4,400	3,656
	GRAPHIC PACKAGING HOLDING CO (GPK)	COMMON STOCK	6,391	5,663
	GREEK ORGANISATION OF FOOTBALL (GOFPY)	COMMON STOCK	3,118	4,576
	GRUPO FINANCIERO BANORTE SAB (GBOOY)	COMMON STOCK	4,426	7,099
	HALEON PLC ADR (HLN)	COMMON STOCK	4,635	5,561
	HALLIBURTON CO (HAL)	COMMON STOCK	2,828	3,617
	HEIDELBURG MATERIALS AG (HDLMY)	COMMON STOCK	3,718	3,952
	HENRY SCHEIN INC (HSIC)	COMMON STOCK	2,609	2,969
	HF SINCLAIR CORPORATION (DINO)	COMMON STOCK	1,157	2,925
	HILLMAN SOLUTIONS CORP (HLMN)	COMMON STOCK	7,443	7,664
	HIMAX TECHNOLOGIES INC (HIMX)	COMMON STOCK	7,642	5,381
	HITACHI 10 COM NEW ADR (HTHIY)	COMMON STOCK	3,814	11,571
	HOME DEPOT INC (HD)	COMMON STOCK	20,326	17,249
	HOULIHAN LOKEY INC CL A (HLI)	COMMON STOCK	2,551	12,751
	HUNTINGTON INGALLS INDUSTRIES (HII)	COMMON STOCK	2,199	3,805
	IAC INC NEW (IAC)	COMMON STOCK	4,471	4,966
	ICON PLC (ICLR)	COMMON STOCK	3,981	3,582
	ILL TOOL WORKS INC (ITW)	COMMON STOCK	6,528	10,413
	IMCD GROUP N V ADR (IMCDY)	COMMON STOCK	5,996	3,854
	INFOSYS LIMITED ADR (INFY)	COMMON STOCK	8,811	11,280
	ING GROEP NV ADR (ING)	COMMON STOCK	4,743	10,192
	INTERCONTINENTAL EXCHANGE INC (ICE)	COMMON STOCK	18,673	29,315
	INTUIT INC (INTU)	COMMON STOCK	22,744	30,521
	INTUITIVE SURGICAL INC (ISRG)	COMMON STOCK	10,788	27,960
	IQVIA HOLDINGS INC (IQV)	COMMON STOCK	2,746	3,838

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	JACK HENRY & ASSOC INC (JKHY)	COMMON STOCK	1,215	4,013
	JACOBS SOLUTIONS INC (J)	COMMON STOCK	950	1,182
	JAZZ PHARMACEUTICALS PLC (JAZZ)	COMMON STOCK	1,980	3,027
	JBT MAREL CORPORATION (JBTM)	COMMON STOCK	6,796	10,837
	KASIKORNBANK PUB CO LTD (KPCPY)	COMMON STOCK	3,826	5,482
	KB FINANCIAL GRP INC (KB)	COMMON STOCK	4,220	10,755
	KIMBERLY CLARK SPON ADR (KCDMY)	COMMON STOCK	6,602	6,334
	KINDER MORGAN INCORP (KMI)	COMMON STOCK	1,536	2,519
	KION GROUP AG ADR (KIGRY)	COMMON STOCK	3,812	6,092
	KRAFT HEINZ CO COM (KHC)	COMMON STOCK	6,211	5,723
	KT CORP SPON ADR (KT)	COMMON STOCK	4,670	6,089
	L OREAL CO ADR (LRLCY)	COMMON STOCK	9,623	10,936
	LANDSTAR SYSTEM INC (LSTR)	COMMON STOCK	2,399	5,745
	LENOVO GROUP LTD SPONS ADR (LNVGY)	COMMON STOCK	4,705	5,734
	LIBERTY GLOBAL PLC CL A (LBTYA)	COMMON STOCK	1,788	2,217
	LIFE HEALTHCARE GRP (LTGHY)	COMMON STOCK	4,301	3,597
	LINDE PLC (LIN)	COMMON STOCK	5,456	4,908
	LITHIA MTRS INC (LAD)	COMMON STOCK	2,122	2,188
	LKQ CORPORATION (LKQ)	COMMON STOCK	5,917	6,100
	LONDON STOCK EXCHANGE GRP (LSEGY)	COMMON STOCK	4,187	8,790
	LVMH MOET HENNESSY LOUIS VUITT (LVMUY)	COMMON STOCK	9,757	10,827
	MARKEL CORP (MKL)	COMMON STOCK	3,912	7,808
	MASTERCARD INC CL A (MA)	COMMON STOCK	13,047	22,941
	MATCH GROUP INC (MTCH)	COMMON STOCK	2,590	2,850
	MICROCHIP TECHNOLOGY INC (MCHP)	COMMON STOCK	27,003	24,915
	MICROSOFT CORP (MSFT)	COMMON STOCK	33,521	82,215
	MITSUBISHI UFJ FINCL GRP ADS (MUFG)	COMMON STOCK	7,283	11,276
	MOL HUNGRIN OL AND GAS PLC (MGYOY)	COMMON STOCK	3,761	4,704
	MOLINA HEALTHCARE INC (MOH)	COMMON STOCK	1,306	1,457
	MOLSON COORS BEVERAGE CO (TAP)	COMMON STOCK	4,262	4,455
	MOTOROLA SOLUTIONS INC (MSI)	COMMON STOCK	9,779	15,608
	NATL BEVERAGE CORP (FIZZ)	COMMON STOCK	3,410	4,496
	NATWEST GROUP PLC ADR (NWG)	COMMON STOCK	5,674	10,658
	NEDBANK GRP LTD SPON ADR (NDBKY)	COMMON STOCK	3,577	7,022
	NETEASE.COM INC ADS (NTES)	COMMON STOCK	4,119	6,410
	NETFLIX INC (NFLX)	COMMON STOCK	7,942	6,953
	NEWS CORPORATION CL A (NWSA)	COMMON STOCK	1,741	2,925
	NOBLE CORP NEW A (NE)	COMMON STOCK	2,556	2,824
	NOVO NORDISK A/S ADR (NVO)	COMMON STOCK	14,849	6,513
	NVIDIA CORPORATION (NVDA)	COMMON STOCK	4,269	30,586
	O'REILLY AUTOMOTIVE INC NEW (ORLY)	COMMON STOCK	8,144	27,367
	OGE ENERGY CORPORATION (OGE)	COMMON STOCK	1,590	2,406
	OMNICOM GROUP (OMC)	COMMON STOCK	1,588	1,761
	PERRIGO CO LTD (PRGO)	COMMON STOCK	4,532	4,092
	PETROLEO BRASILEIRO SA (PBR)	COMMON STOCK	4,329	4,610
	PING AN INSURANCE ADR (PNGAY)	COMMON STOCK	8,983	8,655
	PINTEREST INC CL A (PINS)	COMMON STOCK	40,619	30,007
	POST HOLDINGS INC (POST)	COMMON STOCK	1,186	2,026
	PPG INDUSTRIES INC (PPG)	COMMON STOCK	4,436	4,682
	PRESTIGE CONSMR HEALTHCARE INC (PBH)	COMMON STOCK	9,303	7,896
	PRIMERICA INC (PRI)	COMMON STOCK	1,643	10,094
	PRYSMIAN S P A MILANO (PRYMY)	COMMON STOCK	3,328	5,174
	PT ASTRA INTERNATIONAL (PTAIY)	COMMON STOCK	7,407	6,204
	PT BK MANDIRI PERSERO (PPERY)	COMMON STOCK	4,349	6,582
	PT TELEKOMUNIKASI INDONESIA (TLK)	COMMON STOCK	7,247	7,557
	PT UNITED TRACTORS ADR (PUTKY)	COMMON STOCK	5,347	4,706
	RBC BEARINGS INC (RBC)	COMMON STOCK	1,704	12,163
	RECRUIT HOLDINGS CO LTD (RCRUY)	COMMON STOCK	6,105	6,186
	RELX PLC SPONSORED (RELX)	COMMON STOCK	2,170	7,316
	RENESAS ELECTRONICS CORP ADR (RNECY)	COMMON STOCK	6,179	5,454
	RLI CORP (RLI)	COMMON STOCK	1,393	5,943

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	ROCKWELL AUTOMATION INC (ROK)	COMMON STOCK	7,273	13,019
	ROSS STORES INC (ROST)	COMMON STOCK	8,811	23,598
	ROYAL GOLD INC (RGLD)	COMMON STOCK	6,690	8,328
	RWE AG SPONSORED (RWEOY)	COMMON STOCK	7,030	10,259
	SAFRAN SA (SAFRY)	COMMON STOCK	3,890	7,505
	SAGE GROUP PLC (SGPYY)	COMMON STOCK	3,692	3,155
	SALESFORCE COM INC (CRM)	COMMON STOCK	5,630	10,190
	SANDOZ GROUP AG ADR (SDZNY)	COMMON STOCK	2,034	5,464
	SANDVIK AB SPONS (SDVKY)	COMMON STOCK	3,637	5,185
	SANLAM LTD (SLLDY)	COMMON STOCK	4,494	7,941
	SAP AG (SAP)	COMMON STOCK	2,648	10,076
	SCHNEIDER ELEC SA UNSP (SBGSY)	COMMON STOCK	9,405	9,435
	SERVICENOW INC (NOW)	COMMON STOCK	21,048	20,304
	SHINHAN FINANCIAL GRP (SHG)	COMMON STOCK	6,068	9,278
	SIEMENS AKTIENGESELLSCHAFT (SIEGY)	COMMON STOCK	10,680	14,695
	SIEMENS ENERGY AG (SMNEY)	COMMON STOCK	5,957	14,706
	SIEMENS HEALTHINEERS AG ADR (SMMNY)	COMMON STOCK	3,923	3,798
	SILICON MOTION TECH CORP (SIMO)	COMMON STOCK	5,430	9,043
	SINOPHARM GROUP CO LTD ADR (SHTDY)	COMMON STOCK	7,259	7,693
	SIRIUS XM HOLDINGS INC (SIRI)	COMMON STOCK	3,625	3,019
	SITEONE LANDSCAPE SUPPLY (SITE)	COMMON STOCK	1,646	5,798
	SLB LIMITED (SLB)	COMMON STOCK	11,254	14,431
	SOCIETE GENERALE SP (SCGLY)	COMMON STOCK	4,958	6,021
	SS&C TECHNOLOGIES HLDGS INC (SSNC)	COMMON STOCK	1,852	2,224
	STANDARD BANK GRP (SGBLY)	COMMON STOCK	3,578	7,326
	STOCK YDS BANCORP INC (SYBT)	COMMON STOCK	6,200	5,842
	SYMRISE AG UNSPONS ADR (SYIEY)	COMMON STOCK	6,530	5,076
	SYNOPSYS INC (SNPS)	COMMON STOCK	38,884	37,576
	TAIWAN SMCNDCTR MFG (TSM)	COMMON STOCK	4,235	34,036
	TD SYNNEX CORPORATION (SNX)	COMMON STOCK	2,104	3,132
	TENCENT HLDGS LTD UNSPON ADR (TCEHY)	COMMON STOCK	2,472	5,100
	TERNIUM SA ADR (TX)	COMMON STOCK	5,527	5,003
	THE CAMPBELLS COMPANY (CPB)	COMMON STOCK	1,664	1,549
	THE MOSAIC COMPANY (MOS)	COMMON STOCK	5,278	4,143
	THERMO FISHER SCIENTIFIC (TMO)	COMMON STOCK	9,417	17,093
	THOR INDUSTRIES (THO)	COMMON STOCK	3,875	6,540
	TINGYI CAYMAN ISLANDS HLDGS CO (TYCMY)	COMMON STOCK	3,295	3,181
	TJX COS INC NEW (TJX)	COMMON STOCK	13,355	31,797
	TOYOTA MOTOR CORP ADR NEW (TM)	COMMON STOCK	4,513	5,468
	TYSON FOODS INC (TSN)	COMMON STOCK	3,263	3,768
	U HAUL HOLDING COMPANY SER (UHALB)	COMMON STOCK	3,713	3,487
	UBER TECHNOLOGIES INC (UBER)	COMMON STOCK	27,969	38,894
	UNICREDIT SPA-ADR (UNCRY)	COMMON STOCK	4,969	11,786
	UNIFIRST CP (UNF)	COMMON STOCK	6,358	7,128
	UNILEVER PLC (UL)	COMMON STOCK	3,333	6,998
	VALE SA (VALE)	COMMON STOCK	7,042	7,596
	VERALTO CORP (VLTO)	COMMON STOCK	9,893	11,275
	VERTEX PHARMACEUTICALS (VRTX)	COMMON STOCK	24,590	26,639
	VIATRIS INC (VTRS)	COMMON STOCK	2,969	3,959
	VIBRA ENERGIA SA ADR (VBREY)	COMMON STOCK	5,600	7,553
	VISA INC CL A (V)	COMMON STOCK	34,063	44,891
	VODACOM GROUP LIMITED (VDMCY)	COMMON STOCK	7,001	6,191
	VONTIER CORPORATION (VNT)	COMMON STOCK	2,742	3,639
	WALT DISNEY CO HLDG (DIS)	COMMON STOCK	25,270	28,670
	WATSCO INC (WSO)	COMMON STOCK	3,727	9,081
	WD 40 COMPANY (WDFC)	COMMON STOCK	1,670	6,016
	WESCO INTL INC (WCC)	COMMON STOCK	1,562	2,063
	WESTLAKE CORPORATION (WLK)	COMMON STOCK	2,788	2,778
	WISE PLC ADR (WIZEY)	COMMON STOCK	3,926	4,051
	ZIMMER BIOMET HLDGS INC (ZBH)	COMMON STOCK	3,683	3,444
	ABBOT LABORATORIES (ABT)	COMMON STOCK	7,832	7,675

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	ALPHABET INC CL A (GOOGL)	COMMON STOCK	14,707	15,516
	AMAZON COM INC (AMZN)	COMMON STOCK	7,726	8,117
	APPLE INC (AAPL)	COMMON STOCK	17,590	17,660
	AUTOMATIC DATA PROCESSING INC (ADP)	COMMON STOCK	4,340	4,417
	BROADCOM INC (AVGO)	COMMON STOCK	1,819	1,836
	BROADRIDGE FIN SOLU LLC (BR)	COMMON STOCK	6,020	5,856
	CADENCE DESIGN SYSTEM (CDNS)	COMMON STOCK	5,547	5,720
	COPART INC (CPRT)	COMMON STOCK	4,229	4,111
	ELI LILLY & CO (LLY)	COMMON STOCK	9,504	9,633
	EQUIFAX INC (EFX)	COMMON STOCK	5,323	5,377
	INTUIT INC (INTU)	COMMON STOCK	5,483	5,397
	KLA CORPORATION (KLAC)	COMMON STOCK	7,019	7,757
	MARSH & MCLENNAN COS INC (MMC)	COMMON STOCK	6,030	6,155
	MASTERCARD INC CL A (MA)	COMMON STOCK	9,247	9,748
	MCDONALS CORP (MCD)	COMMON STOCK	5,211	5,152
	META PLATFORMS INC CL A (META)	COMMON STOCK	7,817	8,701
	MICROSOFT CORP (MSFT)	COMMON STOCK	17,988	18,330
	MOTOROLA SOLUTIONS INC (MSI)	COMMON STOCK	1,981	2,052
	NVIDIA CORPORATION (NVDA)	COMMON STOCK	12,650	13,021
	PROCTER & GAMBLE (PG)	COMMON STOCK	6,881	6,556
	SHERWIN WILIAMS COMPANY OHIO (SHW)	COMMON STOCK	6,988	6,643
	STRYKER CORP (SYK)	COMMON STOCK	7,621	7,260
	VEEVA SYS INC CL A (VEEV)	COMMON STOCK	3,218	2,927
	VERISK ANALYTICS INC COM (VRSK)	COMMON STOCK	3,117	3,104
	WASTE MGMT INC (DELA) (WM)	COMMON STOCK	7,725	7,846
			$ 1,767,422	$ 2,602,552
	AT & T INC	CORPORATE BONDS, 2.750% 6/1/2031 PAR OF $12,000	$ 10,942	$ 11,026
	BANK OF AMERICA CORP	CORPORATE BONDS, 3.974% 2/7/2030 PAR OF $11,000	10,502	10,945
	GOLDMAN SACHS GROUP INC	CORPORATE BONDS, 5.207% 1/28/2031 PAR OF $11,000	11,098	11,367
	JP MORGAN CHASE & CO	CORPORATE BONDS, 4.565% 6/14/2030 PAR OF $11,000	10,488	11,136
	TRUIST FINANCIAL CORP	CORPORATE BONDS, 5.071% 5/20/2031 PAR OF $11,000	11,051	11,310
	WALMART INC	CORPORATE BONDS, 1.5% 9/22/2028 PAR OF $12,000	10,734	11,351
	WASTE MANAGEMENT INC	CORPORATE BONDS, 4.875% 2/15/2029 PAR OF $11,000	10,847	11,292
	WELLS FARGO AND COMPANY	CORPORATE BONDS, 4.478% 4/4/2031 PAR OF $11,000	10,631	11,082
			$ 86,293	$ 89,509
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.125% 8/31/2027 PAR OF $15,000	$ 14,596	$ 14,914
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.000% 2/29/2028 PAR OF $18,000	17,962	18,190
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 1.250% 5/31/2028 PAR OF $12,000	10,458	11,379
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.625% 8/15/2028 PAR OF $11,000	11,041	11,029
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 1.375% 12/31/2028 PAR OF $16,000	14,295	15,023
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 2.375% 3/31/2029 PAR OF $19,000	17,205	18,308
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.250% 6/30/2029 PAR OF $22,000	21,728	21,754
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.000% 10/31/2029 PAR OF $11,000	10,791	11,146

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2025
EIN: 85-0165643 Plan number: 001

*(a) indicates party-in-interest
**(d) indicates information not required as investment is participant directed

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.875% 12/31/2029 PAR OF $18,000	17,670	18,155
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.000% 2/28/2030 PAR OF $18,000	17,715	18,231
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.000% 7/31/2030 PAR OF $14,000	13,866	14,180
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.750% 12/31/2030 PAR OF $18,000	18,006	18,015
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.250% 2/28/2031 PAR OF $11,000	11,092	11,256
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.375% 5/15/2033 PAR OF $15,000	14,242	14,429
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.500% 11/15/2033 PAR OF $11,000	11,400	11,367
			$ 222,067	$ 227,376
	PIA BBB BOND FD-COMPLETION	MUTUAL FUNDS	$ 35,568	$ 33,032
	PIA MBS BOND-COMPLETION SH	MUTUAL FUNDS	10,958	10,971
			$ 46,526	$ 44,003
	INVESCO NASDAQ 100 ETF	Exchange - traded funds	$ 428,009	$ 440,587
	ISHARES RUSSELL TOP 200 G ETF	Exchange - traded funds	285,566	291,341
			$ 713,575	$ 731,928
	BR HIGH YI	POOLED SEPARATE ACCOUNTS	**	2,307
	DFA TAVA	POOLED SEPARATE ACCOUNTS	**	30,167
	FID MCIF	POOLED SEPARATE ACCOUNTS	**	38,090
	IDX 500	POOLED SEPARATE ACCOUNTS	**	161,570
	LS-AGGRESS	POOLED SEPARATE ACCOUNTS	**	5,144
	LS-BALANCE	POOLED SEPARATE ACCOUNTS	**	5,821
	MASSINVEST	POOLED SEPARATE ACCOUNTS	**	33,093
	MFS 2025	POOLED SEPARATE ACCOUNTS	**	544,292
	MFS 2030	POOLED SEPARATE ACCOUNTS	**	1,292,382
	MFS 2035	POOLED SEPARATE ACCOUNTS	**	822,194
	MFS 2040	POOLED SEPARATE ACCOUNTS	**	1,397,161
	MFS 2045	POOLED SEPARATE ACCOUNTS	**	1,710,136
	MFS 2050	POOLED SEPARATE ACCOUNTS	**	672,816
	MFS 2055	POOLED SEPARATE ACCOUNTS	**	334,120
	MFS 2060	POOLED SEPARATE ACCOUNTS	**	101,734
	MFS INC	POOLED SEPARATE ACCOUNTS	**	7
	MFS MCGF	POOLED SEPARATE ACCOUNTS	**	4,579
	MFS VALUE	POOLED SEPARATE ACCOUNTS	**	30,174
	OPP MSMCF	POOLED SEPARATE ACCOUNTS	**	4,946
	PUT SCG	POOLED SEPARATE ACCOUNTS	**	1
	VAN WS ETF	POOLED SEPARATE ACCOUNTS	**	32,812
	WELLS EM	POOLED SEPARATE ACCOUNTS	**	10,953
			$ **	$ 7,234,499

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Acquired and Disposed of Within Year)
December 31, 2025
EIN: 85-0165643 Plan number: 001

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment	(c) Cost of acquisitions	(d) Proceeds of disposition
ACCENTURE PLC IRELAND	COMMON STOCK	58	58
CAPGEMINI S E	COMMON STOCK	8,146	7,451
CENOVUS ENERGY INC	COMMON STOCK	4,517	4,557
LULULEMON ATHLETICA INC	COMMON STOCK	4,915	4,794
MONDAY.COM LTD	COMMON STOCK	5,664	3,255
MR COOPER GROUP INC	COMMON STOCK	1,489	2,612
ON SEMICONDUCTOR CORP	COMMON STOCK	1,200	1,507
ZOETIS INC CLASS A	COMMON STOCK	134	134