Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 02/01/1962

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOOZ ALLEN HAMILTON INC.

8283 GREENSBORO DRIVE
MCLEAN, VA 22102-3830

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MCLEAN, VA 22102-3830

2b Employer Identification Number (EIN) 36-2513626

2c Plan Sponsor's telephone number 703-902-5000

2d Business code (see instructions) 541512

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2026	DENNIS METZFIELD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	56540
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	36956
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	32695
b	Retired or separated participants receiving benefits	**6b**	193
c	Other retired or separated participants entitled to future benefits	**6c**	21775
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	54663
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	260
f	Total. Add lines **6d** and **6e**.	**6f**	54923
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	54547
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	53262
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2R 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOOZ ALLEN HAMILTON INC.

D Employer Identification Number (EIN)
36-2513626

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VOYA INSTITUTIONAL PLAN SERVICES

04-3516284

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 63 64 65	NONE	0	Yes [X] No [ ]	Yes [ ] No [X]	1241896	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

OLIO FINANCIAL PLANNING

47-5598884

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	34096	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ENVESTMENT ASSET MANAGEMENT INC

36-4319587

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	9584	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FISHER INVESTMENTS

20-2480800

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	5728	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB & CO., INC.

94-1737782

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	5228	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
BOOZ ALLEN HAMILTON INC.

D Employer Identification Number (EIN)
36-2513626

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: SS S&P 500 IDX NL FD CL A

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-0025081-097	C	2112206466

a Name of MTIA, CCT, PSA, or 103-12 IE: SS RUSSELL LG CAP GROWTH IDX NL A

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0337987-227	C	1118303872

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2045 NL FD F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-4020794-001	C	614907749

a Name of MTIA, CCT, PSA, or 103-12 IE: SS U.S. BOND IDX NL FD CL A

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0337987-177	C	572505651

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP STRUCTURED RESEARCH COMM TR FD

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-1309931-010	C	546879605

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2040 NL FD F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-4020715-001	C	534185321

a Name of MTIA, CCT, PSA, or 103-12 IE: SS INTL IDX NL FD CL A

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0337987-157	C	533617384

a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2050 NL FD F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020887-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	518466027
a Name of MTIA, CCT, PSA, or 103-12 IE:	SS RUSSELL SM CAP IDX NL CL A		
b Name of sponsor of entity listed in (a):	STATE STREET GLOBAL ADVISORS TRUST CO		
c EIN-PN 04-0025081-096	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	514683847
a Name of MTIA, CCT, PSA, or 103-12 IE:	SS RUSSELL LG CAP VALUE IDX NL A		
b Name of sponsor of entity listed in (a):	STATE STREET GLOBAL ADVISORS TRUST CO		
c EIN-PN 90-0337987-225	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	497820141
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2035 NL FD F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020637-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	420970138
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX RETIREMNT NL		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4019464-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	416586117
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2030 NL FD F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020542-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	360150163
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2055 NL FD F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 27-1620812-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	309806032
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2060 NL FD F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 47-2022883-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	140883199
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2065 NL FD F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 84-1915237-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	49475334
a Name of MTIA, CCT, PSA, or 103-12 IE:	BLACKROCK LIFEPATH IDX 2070 NL FD F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 99-4033106-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2744233

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOOZ ALLEN HAMILTON INC.

D Employer Identification Number (EIN)
36-2513626

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	136907634	123259635
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	417045	369476
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	121004338	126458546
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	90754806	90394955
(9) Value of interest in common/collective trusts	1c(9)	8040517758	9264191279
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	374548259	411541300
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	558540590	644426139

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	9322690430	10660641330
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	4174158	5253018
1k Total liabilities (add all amounts in lines 1g through1j)	1k	4174158	5253018
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	9318516272	10655388312

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	231577174	
(B) Participants	2a(1)(B)	405766691	
(C) Others (including rollovers)	2a(1)(C)	50398206	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		687742071
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	5960689	
(F) Other	2b(1)(F)	19751667	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		25712356
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		1467751454
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		49520902
c Other income	2c		15619866
d Total income. Add all **income** amounts in column (b) and enter total	2d		2246346649
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	903512892	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		903512892
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	4632338	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1329379	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		5961717
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		909474609
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1336872040
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BAKER TILLY US, LLP **(2)** EIN: 30-1413443

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOOZ ALLEN HAMILTON INC.

D Employer Identification Number (EIN)
36-2513626

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-2546637

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
	b	Enter the amount contributed by the employer to the plan for this plan year	6b
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Financial Statements and
Supplementary Information

December 31, 2025 and 2024

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Independent Auditors' Report

To the Plan Administrator of
Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year), as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



McLean, Virginia
September 30, 2026

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
Assets		
Investments		
Investments at fair value	$ 9,972,731,377	$ 8,675,228,464
Investments at contract value	480,206,599	441,323,059
Total investments	10,452,937,976	9,116,551,523
Receivables		
Employer contributions	123,259,635	136,907,634
Notes receivable from participants	90,394,955	90,754,806
Other receivables	369,476	417,045
Total receivables	214,024,066	228,079,485
Total assets	10,666,962,042	9,344,631,008
Liabilities		
Payables		
Administrative expenses payable	5,253,018	4,174,158
Total liabilities	5,253,018	4,174,158
Net assets available for benefits	$ 10,661,709,024	$ 9,340,456,850

See notes to financial statements

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2025

Additions	
Investment income	
Interest and dividends	$ 19,751,667
Net appreciation in fair value of investments	1,517,272,356
Total investment income	1,537,024,023
Contributions	
Participant contributions	405,766,691
Employer contributions	231,577,174
Rollovers	50,398,206
Total contributions	687,742,071
Interest income on notes receivable from participants	5,960,689
Total additions	2,230,726,783
Deductions	
Benefits paid to participants	903,512,892
Administrative expenses	5,961,717
Total deductions	909,474,609
Net increase	1,321,252,174
Beginning of year	9,340,456,850
End of year	$ 10,661,709,024

See notes to financial statements

1. Description of Plan

The following description of the Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective July 12, 1995, as restated January 1, 2024. The Plan covers employees who are regularly scheduled to work at least twenty hours per week and regularly employed either within the United States or are a United States citizen providing services in a location other than the United States, excluding leased employees and any individual not receiving compensation payable in the United States Dollar. Employees are eligible to participate in the Plan if they were a participant as of December 31, 2023, or after completing three consecutive years with at least 500 hours of service, as defined. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan is administered by the Benefits Plans Committee, in accordance with the duties and responsibilities set forth in the Benefits Plans Committee Charter. The Benefits Plans Committee, which includes employees from the Company, meets periodically to review and discuss plan policies, participant communications and other matters related to the Plan. The Benefits Plans Committee members, who have fiduciary responsibility for establishing investment policy, monitoring investment vehicles and regularly reviewing investment managers and fund performance, are appointed by the Chair of the Benefits Plans Committee, as set forth in the Benefits Plans Committee Charter.

Contributions

Each year, participants may elect a deferral percentage of no less than 1% up to 50% of compensation with respect to Roth contributions and no less than 1% up to 80% of compensation with respect to pre-tax contributions, provided that Roth and pre-tax contributions collectively for any participant cannot exceed 80% of compensation, as defined in the plan document, up to the maximum limits of the Internal Revenue Code (IRC). Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants aged 60-63 are eligible to make additional catch-up contributions. Eligible employees also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan, but no more than 50% of their vested account balance may be invested in the self-directed account (SDA) brokerage option.

The Plan includes an automatic enrollment provision whereby all newly eligible employees who do not actively elect to participate or waive participation in the Plan within 60 days of becoming eligible to contribute are enrolled in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in a fund or funds designated by the Benefits Plans Committee, until changed by the participant. During the 30-day period after the automatic contributions are first withheld, a participant can elect to withdraw the automatic deferral election and request a reimbursement of the contribution made. Participants have the option of changing their deferral rate or investment choices at any time.

Participants employed on the last day of the plan year as well as certain classes of participants who terminated during the plan year, as provided by plan provisions, are eligible to receive employer matching contributions equal to 100% of their voluntary employee contributions up to 6% of eligible compensation. These employer matching contributions are made on an annual basis. The Plan Sponsor may also elect to make a discretionary employer contribution to any participants as determined by the Plan Sponsor and allocated proportionally according to compensation. There was no discretionary employer contribution to the Plan for the year ended December 31, 2025.

Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions, Company matching contributions, allocations of the Company's discretionary contributions and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and the Company's contributions plus actual earnings thereon.

Notes Receivable From Participants

Participants may borrow from their fund accounts a minimum of $200 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined monthly, is set at the prime rate published by the Wall Street Journal as of the end of the month prior to the initiation date of the loan, as defined. Principal and interest are paid based on the participant's pay frequency. Terms range from six months to five years or greater for the purchase of a primary residence.

Payment of Benefits

Upon retirement or termination, the participants whose vested account balance exceeds $7,000 may elect to receive vested funds in a lump sum or in equal installments at least annually and may designate a future date, subject to the terms of the Plan document, to receive their benefit payment.

A participant whose vested balance was at least $1,000 but less than $7,000 may elect to receive vested funds in a lump sum payment. If payments have not commenced and the participant has not provided direction, the balance will be transferred on behalf of the participant to an individual retirement account designated by the Plan. A participant whose vested account balance is less than $1,000 and has not provided direction will automatically receive an immediate lump-sum distribution equal to their vested account balance.

Participants who have reached age 59.5 may withdrawal all or a portion of their vested account balance in the form of a lump sum distribution regardless of employment status.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's administrative committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company, as applicable. See Note 3 for discussion of fair value measurements.

The Plan's investment in a fully benefit-responsive investment contract is reported at contract value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions from participants and the matching and discretionary contributions from the employer are recorded in the year in which the related participant contributions are withheld from compensation.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

Recent Regulatory Update

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory and certain optional provisions effective for the year ended December 31, 2025, and continues to evaluate the impact of the adoption and implementation of this legislation on the Plan. The application of the SECURE 2.0 Act did not have a material effect on the Plan's financial statements.

Subsequent Events

Subsequent events were evaluated through September 30, 2026, the date the financial statements were available to be issued.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Money market funds: Valued at the quoted net asset value (NAV) of shares held by the Plan at year-end.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Investments measured at NAV: Consisting of common-collective trusts, valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Self-directed brokerage accounts: Self-directed brokerage accounts include cash and cash equivalents and investments in interest-bearing cash, U.S. government securities, corporate bonds and certificates of deposit, common and preferred stocks, mutual funds, exchange traded funds, and publicly traded partnerships and warrants. Interest-bearing cash is stated at cost, which approximates fair value. U.S. government securities are valued using pricing models maximizing the use of observable inputs for similar securities. Corporate bonds are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available. Certificates of deposit are valued using a discounted cash flow methodology that incorporates observable inputs such as market interest rates and credit spreads for comparable issuers and maturities. Common and preferred stocks, exchange traded funds, and publicly traded partnerships and warrants are valued at the closing price reported on the active markets on which the individual securities are traded. Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

Assets at Fair Value as of December 31, 2025	Level 1	Level 2	Level 3	Total
Money market funds	$ 126,458,546	$ -	$ -	$ 126,458,546
Mutual funds	411,541,300	-	-	411,541,300
Self-directed brokerage accounts	166,623,506	3,916,746	-	170,540,252
Total assets in the fair value hierarchy	704,623,352	3,916,746	-	708,540,098
Investments measured at NAV (a)	-	-	-	9,264,191,279
Total investments at fair value	$ 704,623,352	$ 3,916,746	$ -	$ 9,972,731,377

Assets at Fair Value as of December 31, 2024	Level 1	Level 2	Level 3	Total
Money market funds	$ 121,004,338	$ -	$ -	$ 121,004,338
Mutual funds	374,548,259	-	-	374,548,259
Self-directed brokerage accounts	135,229,049	3,929,060	-	139,158,109
Total assets in the fair value hierarchy	630,781,646	3,929,060	-	634,710,706
Investments measured at NAV (a)	-	-	-	8,040,517,758
Total investments at fair value	$ 630,781,646	$ 3,929,060	$ -	$ 8,675,228,464

(a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

Fair Value of Investments That Calculate NAV

The following table summarizes investments measured at fair value based on NAVs per share as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2025	Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Lifecycle funds	$3,368,174,313	N/A	Daily	None
Domestic stock index funds	4,789,893,931	N/A	Daily	0-30 days
International stock index funds	533,617,384	N/A	Daily	None
Bond index funds	572,505,651	N/A	Daily	None

December 31, 2024	Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Lifecycle funds	$2,812,178,305	N/A	Daily	None
Domestic stock index funds	4,320,012,942	N/A	Daily	0-30 days
International stock index funds	392,786,352	N/A	Daily	None
Bond index funds	515,540,159	N/A	Daily	None

4. Concentrations

As of December 31, 2025 and 2024, the Plan had investments of $3,230,510,338 and $2,908,907,085, respectively, that were concentrated in two funds.

5. Fully Benefit-Responsive Investment Contracts

The Plan holds a portfolio of synthetic fully benefit-responsive guaranteed investment contracts, for which contributions are maintained in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses.

These contracts meet the fully benefit-responsive investment contract criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by the sponsoring trustee, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The synthetic investment contract (SGIC) held by the Plan is comprised of a bond portfolio and related wrapper contracts held with Pacific Life Insurance Company, Prudential Life Insurance Company of America, Transamerica Life Insurance Company and Voya Retirement Insurance and Annuity Company. Investment policy guidelines such as the duration of the assets and their credit quality are designated at the time of purchase, and the wrap contract stipulates that book value benefits will only be paid as long as the contract guidelines are followed.

The SGIC credits a stated rate for a specified period of time. Investment gains and losses are amortized over the expected duration through the calculation of the interest rate applicable to the Plan on a prospective basis. The SGIC provides for a variable crediting rate that resets quarterly, and the issuers of the wrap contracts provide assurance that future adjustments to the crediting rate cannot result in a crediting rate less than zero.

The crediting rate is primarily based on the current yield-to-maturity of the bond portfolio, plus or minus amortization of the difference between the market value and the contract value of the covered investments over the duration of the covered investments at the time of computation. The crediting rate is most affected by the change in the annual effective yield to maturity of the underlying securities, but it is also affected by the difference between the contract value and the market value of the covered investments. Depending on the change in duration from reset period to reset period, the magnitude of the impact of the crediting rate of the contract to market is heightened or lessened.

The average yield rates for 2025 and 2024 were 6.71% and 3.40%, respectively. The average crediting interest rates for 2025 and 2024 were 3.48% and 3.42%, respectively.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the contract issuer. Such events include the following: (1) material plan amendments (including partial or complete termination of the Plan or merger of the Plan with another plan); (2) the failure of the Plan to qualify for exemption from federal income taxes or any required prohibited exemption under ERISA; (3) changes in the Plan's prohibition on competing investment options; (4) premature termination of the contract by the Plan; (5) insolvency of the Plan Sponsor; (6) the closing of a unit, plant or facility by the Plan Sponsor; (7) the sale, spin-off or merger of a subsidiary or division of the Plan Sponsor; (8) a group termination or layoff by the Plan Sponsor, and (9) the exclusion by the Plan Sponsor of a group of employees from eligibility in the Plan that was eligible to participate in the Plan prior to such action. The plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable of occurring.

The investment contracts impose certain conditions on both the Plan and the issuer. If an event of default occurs and is not cured, the nondefaulting party may terminate the contract. The following may cause the Plan to be in default: Breach of material obligation under the contract; A material misrepresentation; Termination of the Plan.

The issuer may be in default if it makes a material misrepresentation or fails to pay when due any amount owed by the issuer. If, in the event of default of an issuer, the Plan was unable to obtain a replacement investment contract, participants may experience losses if the value of the Plan's assets no longer covered by the contract is below contract value and the defaulting payment obligation goes unfilled. The Plan may seek to add additional issuers over time to diversify the Plan's exposure to such risk, but there is no assurance the Plan may be able to do so. The combination of the default of an issuer and an inability to obtain a replacement agreement could render the Plan unable to achieve its objective of maintaining a stable contract value. The terms of an investment contract generally provide for settlement of payments only upon termination of the contract or total liquidation of the covered investments. Generally, payments will be made pro rata, based on the percentage of investments covered by each issuer. Contract termination occurs whenever the contract value or market value of the covered investments reaches zero or upon certain events of default. If the contract terminates due to issuer default, the issuer will generally be required to pay the Plan the excess, if any, of contract value over market value on the date of termination. If the contract terminates when the market value equals zero, the issuer will pay the excess of contract value over market value to the Plan to the extent necessary for the Plan to satisfy outstanding contract value withdrawal requests. Contract termination may also occur by either party upon election and notice.

6. Information Certified by Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, State Street Bank and Trust Company, the Trustee of the Plan, has certified to the completeness and accuracy of all investments and notes receivable from participants reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2025, and the related investment activity and interest income on notes receivable from participants reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2025, with the exception of $170,540,252 and $139,158,109 held in the self-directed brokerage accounts within the Plan as of December 31, 2025 and 2024, respectively, and $28,003,663 of net appreciation and $3,378,480 of interest and dividend income associated with those self-directed brokerage accounts for the year ended December 31, 2025. Such information, with the exception of the self-directed brokerage accounts and related earnings as noted above, was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institution.

7. Related-Party and Party in Interest Transactions

Certain plan investments are managed by State Street Bank and Trust Company, the Trustee, and therefore, these transactions qualify as party in interest transactions.

Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in the fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Trustee receives revenue from investment fund service providers for services the Trustee provides to the funds. This revenue is used to offset certain amounts owed to the Trustee for its administrative services to the Plan. If the revenue received by the Trustee from such investment fund service providers exceeds the amount owed for its services, the Trustee remits the excess to the Plan's trust on a quarterly basis. The Plan or Plan Sponsor may make a payment to the Trustee for administrative expenses not covered by revenue sharing.

Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party in interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

9. Tax Status

The IRS has determined and informed the Company by a letter dated February 13, 2018, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving this letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

11. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2025 and 2024, to Form 5500:

	2025	2024
Net assets available for benefits per the financial statements	$ 10,661,709,024	$ 9,340,456,850
Adjustment from contract value to fair value for fully benefit-responsive investment contract	(6,320,712)	(21,940,578)
Net assets available for benefits per Form 5500	$ 10,655,388,312	$ 9,318,516,272

The following is a reconciliation of the increase in net assets per the financial statements for the year ended December 31, 2025, to Form 5500:

Increase in net assets available for benefits per the financial statements	$ 1,321,252,174
Change in adjustment from contract value to fair value for fully benefit-responsive investment contract	15,619,866
Net income per Form 5500	$ 1,336,872,040

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	State Street Institutional Investors Trust	Money Market Fund	N/R	$ 126,458,546
	T.Rowe Price Structured Research Common Trust	Common Collective Trusts	N/R	546,879,605
*	State Street Russell Large Cap Growth Index Fund A	Common Collective Trusts	N/R	1,118,303,872
*	State Street Russell Large Cap Value Index Fund A	Common Collective Trusts	N/R	497,820,141
*	State Street S&P 500 Index NL Series Fund Class M	Common Collective Trusts	N/R	2,112,206,466
*	State Street Russell Small Cap Index Fund A	Common Collective Trusts	N/R	514,683,847
*	State Street International Index Fund A	Common Collective Trusts	N/R	533,617,384
*	State Street U.S. Bond Index Fund A	Common Collective Trusts	N/R	572,505,651
	Blackrock Lifepath Index Retirement NL Fund F	Common Collective Trusts	N/R	416,586,117
	Blackrock Lifepath Index 2030 NL Fund F	Common Collective Trusts	N/R	360,150,163
	Blackrock Lifepath Index 2035 NL Fund F	Common Collective Trusts	N/R	420,970,138
	Blackrock Lifepath Index 2040 NL Fund F	Common Collective Trusts	N/R	534,185,321
	Blackrock Lifepath Index 2045 NL Fund F	Common Collective Trusts	N/R	614,907,749
	Blackrock Lifepath Index 2050 NL Fund F	Common Collective Trusts	N/R	518,466,027
	Blackrock Lifepath Index 2055 NL Fund F	Common Collective Trusts	N/R	309,806,032
	Blackrock Lifepath Index 2060 NL Fund F	Common Collective Trusts	N/R	140,883,199
	Blackrock Lifepath Index 2065 NL Fund F	Common Collective Trusts	N/R	49,475,334
	Blackrock Lifepath Index 2070 NL Fund F	Common Collective Trusts	N/R	2,744,233
	Capital Group Europacific Growth Trust CIT - Class U3	Mutual Fund	N/R	411,541,300

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Charles Schwab and Company, Inc. Various	Self-Directed Brokerage Account	N/R	$ 170,540,252
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 5/31/32	N/R	7,758,956
	US Treasury Note/Bond	Coupon of 1.375 - Maturity date 11/15/31	N/R	2,621,918
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 4/30/30	N/R	3,837,867
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 3/31/30	N/R	10,232,235
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 3/31/27	N/R	2,008,343
	US Treasury Note/Bond	Coupon of 4.625 - Maturity date 5/31/31	N/R	5,277,954
	US Treasury Note/Bond	Coupon of 3.500 - Maturity date 12/15/28	N/R	4,308,674
	US Treasury Note/Bond	Coupon of 3.375 - Maturity date 5/15/33	N/R	7,425,616
	US Treasury Note/Bond	Coupon of 4.375 - Maturity date 1/31/32	N/R	2,745,037
	US Treasury Note/Bond	Coupon of 1.125 - Maturity date 8/31/28	N/R	5,684,648
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 9/30/31	N/R	5,367,745
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 8/31/30	N/R	13,575,939
	US Treasury Note/Bond	Coupon of 3.375 - Maturity date 12/31/27	N/R	6,054,667
	US Treasury Note/Bond	Coupon of 2.875 - Maturity date 5/15/32	N/R	327,043
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 08/15/34	N/R	3,869,634
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 12/31/30	N/R	3,745,983
	US Treasury Note/Bond	Coupon of 4.250 - Maturity date 5/15/35	N/R	17,246,374
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 12/31/32	N/R	1,351,334
	US Treasury Note/Bond	Coupon of 0.375 - Maturity date 7/31/27	N/R	3,759,803
	US Treasury Note/Bond	Coupon of 0.500 - Maturity date 8/31/27	N/R	5,127,559
	US Treasury Note/Bond	Coupon of 3.500 - Maturity date 9/30/29	N/R	4,889,120
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 11/15/35	N/R	2,988,948
	US Treasury Note/Bond	Coupon of 3.375 - Maturity date 9/15/28	N/R	13,002,652
	US Treasury Note/Bond	Coupon of 4.250 - Maturity date 11/15/34	N/R	2,077,394
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 11/15/32	N/R	3,625,235
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 8/31/27	N/R	6,737,088
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 2/29/32	N/R	(593)
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 11/30/31	N/R	3,504,080
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 03/31/32	N/R	5,872,397

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

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	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 11/30/29	N/R	$ 5,164,558
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 2/15/34	N/R	1,135,522
	US Treasury Note/Bond	Coupon of 1.750 - Maturity date 1/31/29	N/R	8,520,509
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 8/31/29	N/R	16,540,067
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 4/30/32	N/R	1,425,822
	US Treasury Note/Bond	Coupon of 1.000 - Maturity date 7/31/28	N/R	5,472,829
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 10/31/32	N/R	1,595,026
	US Treasury Note/Bond	Coupon of 1.625 - Maturity date 5/15/31	N/R	2,656,500
	US Treasury Note/Bond	Coupon of 0.500 - Maturity date 10/31/27	N/R	13,948,452
	US Treasury Note/Bond	Coupon of 3.500 - Maturity date 10/15/28	N/R	3,206,897
	US Treasury Note/Bond	Coupon of 2.750 - Maturity date 8/15/32	N/R	4,747,438
	US Treasury Note/Bond	Coupon of 4.375 - Maturity date 12/31/29	N/R	2,317,109
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 10/31/30	N/R	13,324,927
	US Treasury Note/Bond	Coupon of 1.375 - Maturity date 10/31/28	N/R	2,243,845
	US Treasury Note/Bond	Coupon of 3.500 - Maturity date 10/31/27	N/R	13,998,817
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 4/15/28	N/R	1,672,282
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 8/31/32	N/R	9,255,405
	US Treasury Note/Bond	Coupon of 4.250 - Maturity date 1/31/30	N/R	2,237,789
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 5/31/27	N/R	4,185,860
	US Treasury Note/Bond	Coupon of 1.1500 - Maturity date 11/30/28	N/R	8,783,317
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 4/30/27	N/R	4,598,845
	US Treasury Note/Bond	Coupon of 1.1250 - Maturity date 3/31/28	N/R	2,812,907
	Israel Government Aid Bond	Coupon of 5.500 - Maturity date 9/18/33	N/R	1,503,114
	PRIVATE EXPORT FUNDING CORP	Coupon of 3.900 - Maturity date 10/15/27	N/R	721,665
	PRIVATE EXPORT FUNDING CORP	Coupon of 4.600 - Maturity date 2/15/34	N/R	658,474
	PRIVATE EXPORT FUNDING CORP	Coupon of 3.650 - Maturity date 3/15/30	N/R	819,329
	RESOLUTION FUNDING CORP PRINCIPAL STRIP	Coupon of 0.000 - Maturity date 1/15/30	N/R	304,024

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

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	TENNESSEE VALLEY AUTHORITY	Coupon of 4.875 - Maturity date 5/15/35	N/R	$ 876,243
	AMERICAN EXPRESS CO	Coupon of 4.804 - Maturity date 10/24/36	N/R	1,433,193
	AMERICAN EXPRESS CO	Coupon of 5.442 - Maturity date 1/30/36	N/R	212,496
	BANK OF AMERICA CORP	Coupon of 1.658 - Maturity date 3/11/27	N/R	3,595,821
	BANK OF AMERICA CORP	Coupon of 2.572 - Maturity date 10/20/32	N/R	462,869
	BANK OF MONTREAL	Coupon of 4.100 - Maturity date 12/15/27	N/R	1,334,822
	BANK OF NEW YORK MELLON CORP/THE	Coupon of 3.442- Maturity date 2/07/28	N/R	242,111
	BANK OF NEW YORK MELLON CORP/THE	Coupon of 5.316 - Maturity date 6/6/36	N/R	505,162
	BROWN & BROWN INC	Coupon of 4.900 - Maturity date 6/23/30	N/R	350,304
	CANADIAN IMPERIAL BANK OF COMMERCE	Coupon of 4.870 - Maturity date 3/30/29	N/R	452,745
	CHARLES SCHWAB CORP/TH	Coupon of 4.343 - Maturity date 11/14/31	N/R	959,342
	CITIBANK NA	Coupon of 4.576- Maturity date 5/29/27	N/R	563,102
	CITIGROUP INC	Coupon of 1.122 - Maturity date 1/28/27	N/R	531,282
	CITIZENS FINANCIAL GROUP INC	Coupon of 5.253 - Maturity date 3/5/31	N/R	991,805
	COREBRIDGE GLOBAL FUNDING	Coupon of 4.450 - Maturity date 10/2/30	N/R	1,376,116
	CREDIT AGRICOLE SA	Coupon of 4.631 - Maturity date 9/11/28	N/R	531,624
	CREDIT AGRICOLE SA	Coupon of 5.230 - Maturity date 1/9/29	N/R	904,471
	CREDIT AGRICOLE SA	Coupon of 4.818 - Maturity date 9/25/33	N/R	779,790
	DOC DR LLC	Coupon of 4.300 - Maturity date 3/15/27	N/R	679,579
	EQUITABLE AMERICA GLOBAL FUNDING	Coupon of 4.650 - Maturity date 6/9/28	N/R	400,213
	EQUITABLE FINANCIAL LIFE GLOBAL FUNDING	Coupon of 5.450 - Maturity date 3/3/28	N/R	386,273
	GLOBE LIFE INC	Coupon of 5.850 - Maturity date 9/15/34	N/R	1,058,816
	GLOBE LIFE INC	Coupon of 2.150 - Maturity date 8/15/30	N/R	144,329
	GOLDMAN SACHS BANK USA/NEW YORK NY	Coupon of 5.414 - Maturity date 5/21/27	N/R	763,350
	GOLDMAN SACHS GROUP INC/THE	Coupon of 1.431- Maturity date 3/9/27	N/R	1,364,072
	GOLDMAN SACHS GROUP INC/THE	Coupon of 5.851- Maturity date 4/25/35	N/R	91,419

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	GOLDMAN SACHS GROUP INC/THE	Coupon of 4.369- Maturity date 10/21/31	N/R	$ 644,490
	GOLDMAN SACHS GROUP INC/THE	Coupon of 1.948 - Maturity date 10/21/27	N/R	685,910
	GUARDIAN LIFE GLOBAL FUNDING	Coupon of 4.402 - Maturity date 12/11/30	N/R	402,621
	JPMORGAN CHASE & CO	Coupon of 1.578 - Maturity date 4/22/27	N/R	1,616,998
	JPMORGAN CHASE & CO	Coupon of 4.323 - Maturity date 4/26/28	N/R	187,165
	JPMORGAN CHASE & CO	Coupon of 2.069 - Maturity date 6/1/29	N/R	956,578
	JPMORGAN CHASE & CO	Coupon of 1.953 - Maturity date 2/4/32	N/R	1,215,583
	JPMORGAN CHASE & CO	Coupon of 2.522 - Maturity date 4/22/31	N/R	338,214
	JPMORGAN CHASE & CO	Coupon of 2.182 - Maturity date 6/1/28	N/R	205,176
	JPMORGAN CHASE & CO	Coupon of 6.070 - Maturity date 10/22/27	N/R	785,882
	JPMORGAN CHASE & CO	Coupon of 2.545 - Maturity date 11/08/32	N/R	167,708
	JPMORGAN CHASE & CO	Coupon of 2.947 - Maturity date 2/24/28	N/R	379,446
	LINCOLN FINANCIAL GLOBAL FUNDING	Coupon of 4.625 - Maturity date 8/18/30	N/R	1,058,718
	LINCOLN NATIONAL CORP	Coupon of 5.350 - Maturity date 11/15/35	N/R	1,002,690
	LPL HOLDINGS INC	Coupon of 6.000 - Maturity date 5/20/34	N/R	164,288
	LSEG US FIN CORP	Coupon of 4.875 - Maturity date 3/28/27	N/R	926,182
	MARSH & MCLENNAN COS INC	Coupon of 2.375 - Maturity date 12/15/31	N/R	165,508
	METROPOLITAN LIFE GLOBAL FUNDING I	Coupon of 1.875 - Maturity date 1/11/27	N/R	168,103
	MID-AMERICA APARTMENTS LP	Coupon of 4.650 - Maturity date 1/15/33	N/R	794,432
	MITSUBISHI UFJ FINANCIAL GROUP INC	Coupon of 4.527 - Maturity date 9/12/31	N/R	759,449
	MIZUHO FINANCIAL GROUP INC	Coupon of 2.201 - Maturity date 7/10/31	N/R	220,803
	MIZUHO FINANCIAL GROUP INC	Coupon of 5.422 - Maturity date 5/13/36	N/R	292,260
	MIZUHO FINANCIAL GROUP INC	Coupon of 1.979 - Maturity date 9/08/31	N/R	126,461
	MORGAN STANLEY	Coupon of 1.928 - Maturity date 4/28/32	N/R	312,889
	MORGAN STANLEY	Coupon of 5.831 - Maturity date 4/19/35	N/R	604,699
	MORGAN STANLEY	Coupon of 1.794 - Maturity date 2/13/32	N/R	416,300
	MORGAN STANLEY	Coupon of 2.511- Maturity date 10/20/32	N/R	1,187,855
	MORGAN STANLEY	Coupon of 2.484 - Maturity date 9/16/36	N/R	439,098
	MORGAN STANLEY BANK NA	Coupon of 5.504 - Maturity date 5/26/28	N/R	2,988,431
	MORGAN STANLEY PRIVATE BANK NA	Coupon of 4.734 - Maturity date 7/18/31	N/R	589,846

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	NATIONAL BANK OF CANADA	Coupon of 5.600 - Maturity date 7/02/27	N/R	$ 646,989
	NATIONAL SECURITIES CLEARING CORP	Coupon of 4.900 - Maturity date 6/26/29	N/R	859,164
	NATWEST MARKETS PLC	Coupon of 4.412- Maturity date 11/6/30	N/R	896,548
	PRINCIPAL LIFE GLOBAL FUNDING II	Coupon of 4.800 - Maturity date 1/9/28	N/R	1,792,852
	RAYMOND JAMES FINANCIAL INC	Coupon of 4.900 - Maturity date 9/11/35	N/R	1,506,625
	RGA GLOBAL FUNDING	Coupon of 5.000 - Maturity date 8/25/32	N/R	559,039
	ROYAL BANK OF CANADA	Coupon of 4.969 - Maturity date 8/02/30	N/R	543,475
	ROYAL BANK OF CANADA	Coupon of 5.153- Maturity date 2/4/31	N/R	945,968
	ROYAL BANK OF CANADA	Coupon of 4.498 - Maturity date 8/6/29	N/R	1,315,974
	ROYAL BANK OF CANADA	Coupon of 4.715 - Maturity date 3/27/28	N/R	453,252
	STATE STREET CORP	Coupon of 4.543 - Maturity date 4/24/28	N/R	605,059
	SYNCHRONY BANK	Coupon of 5.625 - Maturity date 8/23/27	N/R	130,012
	SYNCHRONY FINANCIAL	Coupon of 2.875 - Maturity date 10/28/31	N/R	424,274
	TORONTO-DOMINION BANK/THE	Coupon of 4.928 - Maturity date 10/15/35	N/R	936,443
	TORONTO-DOMINION BANK/THE	Coupon of 4.574 - Maturity date 6/2/28	N/R	995,757
	TORONTO-DOMINION BANK/THE	Coupon of 4.861 - Maturity date 1/31/28	N/R	451,127
	TORONTO-DOMINION BANK/THE	Coupon of 4.109 - Maturity date 10/13/28	N/R	1,713,952
	UBS GROUP AG	Coupon of 1.494 - Maturity date 8/10/27	N/R	1,642,842
	UBS GROUP AG	Coupon of 3.091 - Maturity date 5/14/32	N/R	480,140
	UBS GROUP AG	Coupon of 1.305 - Maturity date 2/02/27	N/R	666,890
	USAA CAPITAL CORP	Coupon of 4.375 - Maturity date 6/1/28	N/R	1,087,279
	WELLS FARGO & CO	Coupon of 5.574 - Maturity date 7/25/29	N/R	799,775
	WELLS FARGO & CO	Coupon of 2.393- Maturity date 6/2/28	N/R	480,722
	AGCO CORP	Coupon of 5.450 - Maturity date 3/21/27	N/R	452,538
	ALPHABET INC	Coupon of 4.700 - Maturity date 11/15/35	N/R	2,785,838
	ALPHABET INC	Coupon of 4.100 - Maturity date 11/15/30	N/R	570,823
	AMAZON.COM INC	Coupon of 4.100 - Maturity date 11/20/30	N/R	754,864
	AMAZON.COM INC	Coupon of 4.350 - Maturity date 3/20/33	N/R	671,953
	APPLIED MATERIALS INC	Coupon of 4.000 - Maturity date 1/15/31	N/R	1,561,488
	BP CAPITAL MARKETS AMERICA INC	Coupon of 5.227 - Maturity date 11/17/34	N/R	249,647
	BROADCOM INC	Coupon of 3.137 - Maturity date 11/15/35	N/R	1,036,681

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	BUNGE LTD FINANCE CORP	Coupon of 4.900 - Maturity date 4/21/27	N/R	$ 949,284
	BUNGE LTD FINANCE CORP	Coupon of 4.200 - Maturity date 9/17/29	N/R	486,492
	BURLINGTON NORTHERN SANTA FE LLC	Coupon of 6.750 - Maturity date 3/15/29	N/R	900,782
	CARGILL INC	Coupon of 2.125 - Maturity date 11/10/31	N/R	498,424
	CBRE SERVICES INC	Coupon of 5.500 - Maturity date 6/15/35	N/R	695,045
	CNH INDUSTRIAL CAPITAL LLC	Coupon of 4.500 - Maturity date 10/8/27	N/R	1,531,766
	COMMONSPIRIT HEALTH	Coupon of 2.782- Maturity date 10/1/30	N/R	798,205
	CONAGRA BRANDS INC	Coupon of 4.850 - Maturity date 11/1/28	N/R	1,836,141
	CSL FINANCE PLC	Coupon of 3.850 - Maturity date 4/27/27	N/R	1,488,189
	DELTA AIR LINES INC / SKYMILES IP LTD	Coupon of 4.750 - Maturity date 10/20/28	N/R	365,669
	DUPONT DE NEMOURS INC	Coupon of 4.725 - Maturity date 11/15/28	N/R	496,754
	EBAY INC	Coupon of 4.250 - Maturity date 3/6/29	N/R	767,739
	EMD FINANCE LLC	Coupon of 4.375 - Maturity date 10/15/30	N/R	1,568,068
	ENERGY TRANSFER LP	Coupon of 6.000 - Maturity date 2/1/29	N/R	1,026,603
	HEWLETT PACKARD ENTERPRISE CO	Coupon of 4.050 - Maturity date 9/15/27	N/R	111,366
	HONDA MOTOR CO LTD	Coupon of 4.688 - Maturity date 7/8/30	N/R	1,474,804
	HYUNDAI CAPITAL AMERICA	Coupon of 1.800 - Maturity date 1/10/28	N/R	509,929
	INTEL CORP	Coupon of 2.450 - Maturity date 11/15/29	N/R	210,828
	INTEL CORP	Coupon of 3.750 - Maturity date 3/25/27	N/R	1,020,973
	INTEL CORP	Coupon of 4.875 - Maturity date 2/10/28	N/R	930,141
	KINDER MORGAN ENERGY PARTNERS LP	Coupon of 7.750 - Maturity date 3/15/32	N/R	1,594,322
	LG ELECTRONICS INC	Coupon of 5.625 - Maturity date 4/24/27	N/R	663,384
	MERCADOLIBRE INC	Coupon of 4.900 - Maturity date 1/15/33	N/R	1,108,344
	META PLATFORMS INC	Coupon of 4.875 - Maturity date 11/15/35	N/R	4,743,791
	META PLATFORMS INC	Coupon of 4.200 - Maturity date 11/15/30	N/R	1,464,501
	NORDSON CORP	Coupon of 5.600 - Maturity date 9/15/28	N/R	26,323
	NORFOLK SOUTHERN CORP	Coupon of 7.250 - Maturity date 2/15/31	N/R	1,216,227
	ORACLE CORP	Coupon of 4.800 - Maturity date 9/26/32	N/R	264,337
	ORACLE CORP	Coupon of 4.500 - Maturity date 9/26/30	N/R	3,076,511
	PARAMOUNT GLOBAL	Coupon of 4.950 - Maturity date 1/15/31	N/R	2,098,709
	PHARMACIA LLC	Coupon of 6.600 - Maturity date 12/1/28	N/R	750,224

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	POLAR TANKERS INC	Coupon of 5.951 - Maturity date 5/10/37	N/R	$ 677,997
	ROPER TECHNOLOGIES INC	Coupon of 2.950 - Maturity date 9/15/29	N/R	516,582
	SHELL FINANCE US INC	Coupon of 2.375 - Maturity date 11/7/29	N/R	426,251
	SHELL FINANCE US INC	Coupon of 4.125 - Maturity date 11/6/30	N/R	634,484
	SIEMENS FUNDING BV	Coupon of 4.600 - Maturity date 5/28/30	N/R	1,188,847
	SK HYNIX INC	Coupon of 4.250 - Maturity date 9/11/28	N/R	2,281,828
	SOUTHWEST AIRLINES CO	Coupon of 4.375 - Maturity date 11/15/28	N/R	1,887,307
	SPRINT CAPITAL CORP	Coupon of 6.875 - Maturity date 11/15/28	N/R	1,109,583
	STANFORD HEALTH CARE	Coupon of 3.310 - Maturity date 8/15/30	N/R	524,224
	SYENSQO FINANCE AMERICA LLC	Coupon of 5.850 - Maturity date 6/4/34	N/R	692,388
	T-MOBILE USA INC	Coupon of 6.700 - Maturity date 12/15/33	N/R	1,018,283
	TARGA RESOURCES CORP	Coupon of 4.350 - Maturity date 1/15/30	N/R	1,129,740
	TRANSCONTINENTAL GAS PIPE LINE CO LLC	Coupon of 7.250 - Maturity date 12/1/26	N/R	170,179
	TRITON CONTAINER INTERNATIONAL LTD	Coupon of 3.150 - Maturity date 6/15/31	N/R	40,645
	UBER TECHNOLOGIES INC	Coupon of 4.150 - Maturity date 1/15/31	N/R	1,568,617
	VERALTO CORP	Coupon of 5.500 - Maturity date 9/18/26	N/R	435,171
	VERIZON COMMUNICATIONS INC	Coupon of 5.000 - Maturity date 1/15/36	N/R	1,442,476
	VMWARE LLC	Coupon of 1.400 - Maturity date 8/15/26	N/R	89,024
	WESTERN MIDSTREAM OPERATING LP	Coupon of 7.250 - Maturity date 4/1/30	N/R	2,437,188
	ALGONQUIN POWER & UTILITIES CORP	Coupon of 5.365 - Maturity date 6/15/26	N/R	1,560,855
	AMEREN CORP	Coupon of 5.700 - Maturity date 12/1/26	N/R	651,828
	CENTERPOINT ENERGY RESOURCES CORP	Coupon of 5.250 - Maturity date 3/1/28	N/R	813,199
	DTE ELECTRIC CO	Coupon of 2.625 - Maturity date 3/1/31	N/R	914,907
	DTE ENERGY CO	Coupon of 4.950 - Maturity date 7/1/27	N/R	736,955
	ENTERGY ARKANSAS LLC	Coupon of 3.500 - Maturity date 4/1/26	N/R	599,174
	ESSENTIAL UTILITIES INC	Coupon of 4.800 - Maturity date 8/15/27	N/R	628,533
	ESSENTIAL UTILITIES INC	Coupon of 2.400 - Maturity date 5/1/31	N/R	564,038
	ESSENTIAL UTILITIES INC	Coupon of 5.250 - Maturity date 8/15/35	N/R	985,397
	EVERGY METRO INC	Coupon of 5.125 - Maturity date 8/15/35	N/R	520,860
	GEORGIA POWER CO	Coupon of 2.650 - Maturity date 9/15/29	N/R	633,755
	ITC HOLDINGS CORP	Coupon of 5.650 - Maturity date 5/9/34	N/R	215,477

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	JOHN SEVIER COMBINED CYCLE GENERATION LL	Coupon of 4.626 - Maturity date 1/15/42	N/R	$ 491,532
	NEXTERA ENERGY CAPITAL HOLDINGS INC	Coupon of 4.685 - Maturity date 9/1/27	N/R	411,027
	NSTAR ELECTRIC CO	Coupon of 5.200 - Maturity date 3/01/35	N/R	1,045,046
	ONCOR ELECTRIC DELIVERY CO LLC	Coupon of 4.650 - Maturity date 11/1/29	N/R	906,796
	PACIFIC GAS AND ELECTRIC CO	Coupon of 3.300 - Maturity date 8/1/40	N/R	85,104
	PACIFICORP	Coupon of 2.700 - Maturity date 9/15/30	N/R	384,953
	PUBLIC SERVICE CO OF NEW HAMPSHIRE	Coupon of 4.400 - Maturity date 7/1/28	N/R	1,595,144
	PUBLIC SERVICE CO OF OKLAHOMA	Coupon of 5.450 - Maturity date 1/15/36	N/R	1,124,448
	SOUTHERN CALIFORNIA EDISON CO	Coupon of 5.350 - Maturity date 3/1/26	N/R	1,253,370
	SOUTHERN CALIFORNIA GAS CO	Coupon of 2.950 - Maturity date 4/15/27	N/R	1,159,650
	SPIRE INC	Coupon of 5.300 - Maturity date 3/1/26	N/R	856,125
	SYSTEM ENERGY RESOURCES INC	Coupon of 5.300 - Maturity date 12/15/34	N/R	182,705
	LOUISIANA LOCAL GOVERNMENT ENVIRONMENTAL	Coupon of 3.615 - Maturity date 2/1/29	N/R	885,611
	LOUISIANA LOCAL GOVERNMENT ENVIRONMENTAL	Coupon of 4.475 - Maturity date 8/1/39	N/R	803,540
	TEXAS DEPARTMENT OF TRANSPORTATION STATE	Coupon of 5.178 - Maturity date 4/1/30	N/R	874,989
	TEXAS NATURAL GAS SECURITIZATION FINANCE	Coupon of 5.102 - Maturity date 4/1/35	N/R	2,169,477
	EQUINOR ASA	Coupon of 4.500 - Maturity date 9/3/30	N/R	1,076,606
	EQUINOR ASA	Coupon of 4.750 - Maturity date 11/14/35	N/R	441,285
	FORD CREDIT AUTO OWNER TRUST 2025-REV2	Coupon of 4.370 - Maturity date 2/15/28	N/R	1,972,336
	HONDA AUTO RECEIVABLES 2025-4 OWNER TRUS	Coupon of 3.980 - Maturity date 6/17/30	N/R	896,132
	VOLKSWAGEN AUTO LEASE TRUST 2025-B	Coupon of 4.010 - Maturity date 1/22/29	N/R	1,547,804
	VERIZON MASTER TRUST	Coupon of 3.960 - Maturity date 8/20/31	N/R	1,572,248

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	CENTERPOINT ENERGY RESTORATION BOND CO I	Coupon of 4.255 - Maturity date 12/15/35	N/R	$ 933,076
	DUKE ENERGY CAROLINAS NC STORM FUNDING L	Coupon of 1.679 - Maturity date 7/1/33	N/R	648,782
	ENTERGY TEXAS RESTORATION FUNDING II LLC	Coupon of 3.697 - Maturity date 12/15/35	N/R	582,902
	KANSAS GAS SERVICE SECURITIZATION I LLC	Coupon of 5.486 - Maturity date 8/1/32	N/R	1,355,403
	PG&E ENERGY RECOVERY FUNDING LLC	Coupon of 1.460 - Maturity date 7/15/31	N/R	269,806
	PG&E RECOVERY FUNDING LLC	Coupon of 5.045 - Maturity date 7/15/32	N/R	873,523
	PG&E WILDFIRE RECOVERY FUNDING LLC	Coupon of 3.594 - Maturity date 6/1/30	N/R	1,062,087
	PG&E WILDFIRE RECOVERY FUNDING LLC	Coupon of 4.722 - Maturity date 6/1/37	N/R	2,627,552
	PG&E WILDFIRE RECOVERY FUNDING LLC	Coupon of 4.022 - Maturity date 6/1/31	N/R	303,964
	SCE RECOVERY FUNDING LLC	Coupon of 4.453 - Maturity date 3/15/36	N/R	808,689
	SCE RECOVERY FUNDING LLC	Coupon of 1.942 - Maturity date 5/15/38	N/R	94,615
	SWEPCO STORM RECOVERY FUNDING LLC	Coupon of 4.880 - Maturity date 9/1/39	N/R	466,923
	BANK5 2023-5YR3	Coupon of 6.255 - Maturity date 9/1/56	N/R	1,570,987
	BANK5 2024-5YR5	Coupon of 5.702- Maturity date 2/01/29	N/R	1,890,979
	FANNIE MAE POOL	Coupon of 1.960 - Maturity date 9/01/33	N/R	2,371,850
	FANNIE MAE POOL	Coupon of 3.080 - Maturity date 1/01/28	N/R	3,131,758
	FANNIE MAE POOL	Coupon of 4.970 - Maturity date 7/01/31	N/R	1,780,788
	FANNIE MAE POOL	Coupon of 1.090 - Maturity date 2/01/28	N/R	609,288
	FREDDIE MAC MULTIFAMILY STRUCTURED PASS	Coupon of 0.863 - Maturity date 5/01/30	N/R	2,365,122
	FREDDIE MAC MULTIFAMILY STRUCTURED PASS	Coupon of 2.184 - Maturity date 5/01/29	N/R	2,397,957
	Interest-Bearing Cash	Interest-bearing cash	N/R	6,546,140
*	Participant Loans	Interest rates: 3.25% - 9.50%	$0	90,394,955
				$10,537,012,219

*A party in interest as defined by ERISA

N/R - cost omitted for participant directed investments

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

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*	State Street Institutional Investors Trust	Money Market Fund	N/R	$ 126,458,546
	T.Rowe Price Structured Research Common Trust	Common Collective Trusts	N/R	546,879,605
*	State Street Russell Large Cap Growth Index Fund A	Common Collective Trusts	N/R	1,118,303,872
*	State Street Russell Large Cap Value Index Fund A	Common Collective Trusts	N/R	497,820,141
*	State Street S&P 500 Index NL Series Fund Class M	Common Collective Trusts	N/R	2,112,206,466
*	State Street Russell Small Cap Index Fund A	Common Collective Trusts	N/R	514,683,847
*	State Street International Index Fund A	Common Collective Trusts	N/R	533,617,384
*	State Street U.S. Bond Index Fund A	Common Collective Trusts	N/R	572,505,651
	Blackrock Lifepath Index Retirement NL Fund F	Common Collective Trusts	N/R	416,586,117
	Blackrock Lifepath Index 2030 NL Fund F	Common Collective Trusts	N/R	360,150,163
	Blackrock Lifepath Index 2035 NL Fund F	Common Collective Trusts	N/R	420,970,138
	Blackrock Lifepath Index 2040 NL Fund F	Common Collective Trusts	N/R	534,185,321
	Blackrock Lifepath Index 2045 NL Fund F	Common Collective Trusts	N/R	614,907,749
	Blackrock Lifepath Index 2050 NL Fund F	Common Collective Trusts	N/R	518,466,027
	Blackrock Lifepath Index 2055 NL Fund F	Common Collective Trusts	N/R	309,806,032
	Blackrock Lifepath Index 2060 NL Fund F	Common Collective Trusts	N/R	140,883,199
	Blackrock Lifepath Index 2065 NL Fund F	Common Collective Trusts	N/R	49,475,334
	Blackrock Lifepath Index 2070 NL Fund F	Common Collective Trusts	N/R	2,744,233
	Capital Group Europacific Growth Trust CIT - Class U3	Mutual Fund	N/R	411,541,300

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	Charles Schwab and Company, Inc. Various	Self-Directed Brokerage Account	N/R	$ 170,540,252
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 5/31/32	N/R	7,758,956
	US Treasury Note/Bond	Coupon of 1.375 - Maturity date 11/15/31	N/R	2,621,918
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 4/30/30	N/R	3,837,867
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 3/31/30	N/R	10,232,235
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 3/31/27	N/R	2,008,343
	US Treasury Note/Bond	Coupon of 4.625 - Maturity date 5/31/31	N/R	5,277,954
	US Treasury Note/Bond	Coupon of 3.500 - Maturity date 12/15/28	N/R	4,308,674
	US Treasury Note/Bond	Coupon of 3.375 - Maturity date 5/15/33	N/R	7,425,616
	US Treasury Note/Bond	Coupon of 4.375 - Maturity date 1/31/32	N/R	2,745,037
	US Treasury Note/Bond	Coupon of 1.125 - Maturity date 8/31/28	N/R	5,684,648
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 9/30/31	N/R	5,367,745
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 8/31/30	N/R	13,575,939
	US Treasury Note/Bond	Coupon of 3.375 - Maturity date 12/31/27	N/R	6,054,667
	US Treasury Note/Bond	Coupon of 2.875 - Maturity date 5/15/32	N/R	327,043
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 08/15/34	N/R	3,869,634
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 12/31/30	N/R	3,745,983
	US Treasury Note/Bond	Coupon of 4.250 - Maturity date 5/15/35	N/R	17,246,374
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 12/31/32	N/R	1,351,334
	US Treasury Note/Bond	Coupon of 0.375 - Maturity date 7/31/27	N/R	3,759,803
	US Treasury Note/Bond	Coupon of 0.500 - Maturity date 8/31/27	N/R	5,127,559
	US Treasury Note/Bond	Coupon of 3.500 - Maturity date 9/30/29	N/R	4,889,120
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 11/15/35	N/R	2,988,948
	US Treasury Note/Bond	Coupon of 3.375 - Maturity date 9/15/28	N/R	13,002,652
	US Treasury Note/Bond	Coupon of 4.250 - Maturity date 11/15/34	N/R	2,077,394
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 11/15/32	N/R	3,625,235
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 8/31/27	N/R	6,737,088
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 2/29/32	N/R	(593)
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 11/30/31	N/R	3,504,080
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 03/31/32	N/R	5,872,397

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	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 11/30/29	N/R	$ 5,164,558
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 2/15/34	N/R	1,135,522
	US Treasury Note/Bond	Coupon of 1.750 - Maturity date 1/31/29	N/R	8,520,509
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 8/31/29	N/R	16,540,067
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 4/30/32	N/R	1,425,822
	US Treasury Note/Bond	Coupon of 1.000 - Maturity date 7/31/28	N/R	5,472,829
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 10/31/32	N/R	1,595,026
	US Treasury Note/Bond	Coupon of 1.625 - Maturity date 5/15/31	N/R	2,656,500
	US Treasury Note/Bond	Coupon of 0.500 - Maturity date 10/31/27	N/R	13,948,452
	US Treasury Note/Bond	Coupon of 3.500 - Maturity date 10/15/28	N/R	3,206,897
	US Treasury Note/Bond	Coupon of 2.750 - Maturity date 8/15/32	N/R	4,747,438
	US Treasury Note/Bond	Coupon of 4.375 - Maturity date 12/31/29	N/R	2,317,109
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 10/31/30	N/R	13,324,927
	US Treasury Note/Bond	Coupon of 1.375 - Maturity date 10/31/28	N/R	2,243,845
	US Treasury Note/Bond	Coupon of 3.500 - Maturity date 10/31/27	N/R	13,998,817
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 4/15/28	N/R	1,672,282
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 8/31/32	N/R	9,255,405
	US Treasury Note/Bond	Coupon of 4.250 - Maturity date 1/31/30	N/R	2,237,789
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 5/31/27	N/R	4,185,860
	US Treasury Note/Bond	Coupon of 1.1500 - Maturity date 11/30/28	N/R	8,783,317
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 4/30/27	N/R	4,598,845
	US Treasury Note/Bond	Coupon of 1.1250 - Maturity date 3/31/28	N/R	2,812,907
	Israel Government Aid Bond	Coupon of 5.500 - Maturity date 9/18/33	N/R	1,503,114
	PRIVATE EXPORT FUNDING CORP	Coupon of 3.900 - Maturity date 10/15/27	N/R	721,665
	PRIVATE EXPORT FUNDING CORP	Coupon of 4.600 - Maturity date 2/15/34	N/R	658,474
	PRIVATE EXPORT FUNDING CORP	Coupon of 3.650 - Maturity date 3/15/30	N/R	819,329
	RESOLUTION FUNDING CORP PRINCIPAL STRIP	Coupon of 0.000 - Maturity date 1/15/30	N/R	304,024

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	TENNESSEE VALLEY AUTHORITY	Coupon of 4.875 - Maturity date 5/15/35	N/R	$ 876,243
	AMERICAN EXPRESS CO	Coupon of 4.804 - Maturity date 10/24/36	N/R	1,433,193
	AMERICAN EXPRESS CO	Coupon of 5.442 - Maturity date 1/30/36	N/R	212,496
	BANK OF AMERICA CORP	Coupon of 1.658 - Maturity date 3/11/27	N/R	3,595,821
	BANK OF AMERICA CORP	Coupon of 2.572 - Maturity date 10/20/32	N/R	462,869
	BANK OF MONTREAL	Coupon of 4.100 - Maturity date 12/15/27	N/R	1,334,822
	BANK OF NEW YORK MELLON CORP/THE	Coupon of 3.442- Maturity date 2/07/28	N/R	242,111
	BANK OF NEW YORK MELLON CORP/THE	Coupon of 5.316 - Maturity date 6/6/36	N/R	505,162
	BROWN & BROWN INC	Coupon of 4.900 - Maturity date 6/23/30	N/R	350,304
	CANADIAN IMPERIAL BANK OF COMMERCE	Coupon of 4.870 - Maturity date 3/30/29	N/R	452,745
	CHARLES SCHWAB CORP/TH	Coupon of 4.343 - Maturity date 11/14/31	N/R	959,342
	CITIBANK NA	Coupon of 4.576- Maturity date 5/29/27	N/R	563,102
	CITIGROUP INC	Coupon of 1.122 - Maturity date 1/28/27	N/R	531,282
	CITIZENS FINANCIAL GROUP INC	Coupon of 5.253 - Maturity date 3/5/31	N/R	991,805
	COREBRIDGE GLOBAL FUNDING	Coupon of 4.450 - Maturity date 10/2/30	N/R	1,376,116
	CREDIT AGRICOLE SA	Coupon of 4.631 - Maturity date 9/11/28	N/R	531,624
	CREDIT AGRICOLE SA	Coupon of 5.230 - Maturity date 1/9/29	N/R	904,471
	CREDIT AGRICOLE SA	Coupon of 4.818 - Maturity date 9/25/33	N/R	779,790
	DOC DR LLC	Coupon of 4.300 - Maturity date 3/15/27	N/R	679,579
	EQUITABLE AMERICA GLOBAL FUNDING	Coupon of 4.650 - Maturity date 6/9/28	N/R	400,213
	EQUITABLE FINANCIAL LIFE GLOBAL FUNDING	Coupon of 5.450 - Maturity date 3/3/28	N/R	386,273
	GLOBE LIFE INC	Coupon of 5.850 - Maturity date 9/15/34	N/R	1,058,816
	GLOBE LIFE INC	Coupon of 2.150 - Maturity date 8/15/30	N/R	144,329
	GOLDMAN SACHS BANK USA/NEW YORK NY	Coupon of 5.414 - Maturity date 5/21/27	N/R	763,350
	GOLDMAN SACHS GROUP INC/THE	Coupon of 1.431- Maturity date 3/9/27	N/R	1,364,072
	GOLDMAN SACHS GROUP INC/THE	Coupon of 5.851- Maturity date 4/25/35	N/R	91,419

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	GOLDMAN SACHS GROUP INC/THE	Coupon of 4.369- Maturity date 10/21/31	N/R	$ 644,490
	GOLDMAN SACHS GROUP INC/THE	Coupon of 1.948 - Maturity date 10/21/27	N/R	685,910
	GUARDIAN LIFE GLOBAL FUNDING	Coupon of 4.402 - Maturity date 12/11/30	N/R	402,621
	JPMORGAN CHASE & CO	Coupon of 1.578 - Maturity date 4/22/27	N/R	1,616,998
	JPMORGAN CHASE & CO	Coupon of 4.323 - Maturity date 4/26/28	N/R	187,165
	JPMORGAN CHASE & CO	Coupon of 2.069 - Maturity date 6/1/29	N/R	956,578
	JPMORGAN CHASE & CO	Coupon of 1.953 - Maturity date 2/4/32	N/R	1,215,583
	JPMORGAN CHASE & CO	Coupon of 2.522 - Maturity date 4/22/31	N/R	338,214
	JPMORGAN CHASE & CO	Coupon of 2.182 - Maturity date 6/1/28	N/R	205,176
	JPMORGAN CHASE & CO	Coupon of 6.070 - Maturity date 10/22/27	N/R	785,882
	JPMORGAN CHASE & CO	Coupon of 2.545 - Maturity date 11/08/32	N/R	167,708
	JPMORGAN CHASE & CO	Coupon of 2.947 - Maturity date 2/24/28	N/R	379,446
	LINCOLN FINANCIAL GLOBAL FUNDING	Coupon of 4.625 - Maturity date 8/18/30	N/R	1,058,718
	LINCOLN NATIONAL CORP	Coupon of 5.350 - Maturity date 11/15/35	N/R	1,002,690
	LPL HOLDINGS INC	Coupon of 6.000 - Maturity date 5/20/34	N/R	164,288
	LSEG US FIN CORP	Coupon of 4.875 - Maturity date 3/28/27	N/R	926,182
	MARSH & MCLENNAN COS INC	Coupon of 2.375 - Maturity date 12/15/31	N/R	165,508
	METROPOLITAN LIFE GLOBAL FUNDING I	Coupon of 1.875 - Maturity date 1/11/27	N/R	168,103
	MID-AMERICA APARTMENTS LP	Coupon of 4.650 - Maturity date 1/15/33	N/R	794,432
	MITSUBISHI UFJ FINANCIAL GROUP INC	Coupon of 4.527 - Maturity date 9/12/31	N/R	759,449
	MIZUHO FINANCIAL GROUP INC	Coupon of 2.201 - Maturity date 7/10/31	N/R	220,803
	MIZUHO FINANCIAL GROUP INC	Coupon of 5.422 - Maturity date 5/13/36	N/R	292,260
	MIZUHO FINANCIAL GROUP INC	Coupon of 1.979 - Maturity date 9/08/31	N/R	126,461
	MORGAN STANLEY	Coupon of 1.928 - Maturity date 4/28/32	N/R	312,889
	MORGAN STANLEY	Coupon of 5.831 - Maturity date 4/19/35	N/R	604,699
	MORGAN STANLEY	Coupon of 1.794 - Maturity date 2/13/32	N/R	416,300
	MORGAN STANLEY	Coupon of 2.511- Maturity date 10/20/32	N/R	1,187,855
	MORGAN STANLEY	Coupon of 2.484 - Maturity date 9/16/36	N/R	439,098
	MORGAN STANLEY BANK NA	Coupon of 5.504 - Maturity date 5/26/28	N/R	2,988,431
	MORGAN STANLEY PRIVATE BANK NA	Coupon of 4.734 - Maturity date 7/18/31	N/R	589,846

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	NATIONAL BANK OF CANADA	Coupon of 5.600 - Maturity date 7/02/27	N/R	$ 646,989
	NATIONAL SECURITIES CLEARING CORP	Coupon of 4.900 - Maturity date 6/26/29	N/R	859,164
	NATWEST MARKETS PLC	Coupon of 4.412- Maturity date 11/6/30	N/R	896,548
	PRINCIPAL LIFE GLOBAL FUNDING II	Coupon of 4.800 - Maturity date 1/9/28	N/R	1,792,852
	RAYMOND JAMES FINANCIAL INC	Coupon of 4.900 - Maturity date 9/11/35	N/R	1,506,625
	RGA GLOBAL FUNDING	Coupon of 5.000 - Maturity date 8/25/32	N/R	559,039
	ROYAL BANK OF CANADA	Coupon of 4.969 - Maturity date 8/02/30	N/R	543,475
	ROYAL BANK OF CANADA	Coupon of 5.153- Maturity date 2/4/31	N/R	945,968
	ROYAL BANK OF CANADA	Coupon of 4.498 - Maturity date 8/6/29	N/R	1,315,974
	ROYAL BANK OF CANADA	Coupon of 4.715 - Maturity date 3/27/28	N/R	453,252
	STATE STREET CORP	Coupon of 4.543 - Maturity date 4/24/28	N/R	605,059
	SYNCHRONY BANK	Coupon of 5.625 - Maturity date 8/23/27	N/R	130,012
	SYNCHRONY FINANCIAL	Coupon of 2.875 - Maturity date 10/28/31	N/R	424,274
	TORONTO-DOMINION BANK/THE	Coupon of 4.928 - Maturity date 10/15/35	N/R	936,443
	TORONTO-DOMINION BANK/THE	Coupon of 4.574 - Maturity date 6/2/28	N/R	995,757
	TORONTO-DOMINION BANK/THE	Coupon of 4.861 - Maturity date 1/31/28	N/R	451,127
	TORONTO-DOMINION BANK/THE	Coupon of 4.109 - Maturity date 10/13/28	N/R	1,713,952
	UBS GROUP AG	Coupon of 1.494 - Maturity date 8/10/27	N/R	1,642,842
	UBS GROUP AG	Coupon of 3.091 - Maturity date 5/14/32	N/R	480,140
	UBS GROUP AG	Coupon of 1.305 - Maturity date 2/02/27	N/R	666,890
	USAA CAPITAL CORP	Coupon of 4.375 - Maturity date 6/1/28	N/R	1,087,279
	WELLS FARGO & CO	Coupon of 5.574 - Maturity date 7/25/29	N/R	799,775
	WELLS FARGO & CO	Coupon of 2.393- Maturity date 6/2/28	N/R	480,722
	AGCO CORP	Coupon of 5.450 - Maturity date 3/21/27	N/R	452,538
	ALPHABET INC	Coupon of 4.700 - Maturity date 11/15/35	N/R	2,785,838
	ALPHABET INC	Coupon of 4.100 - Maturity date 11/15/30	N/R	570,823
	AMAZON.COM INC	Coupon of 4.100 - Maturity date 11/20/30	N/R	754,864
	AMAZON.COM INC	Coupon of 4.350 - Maturity date 3/20/33	N/R	671,953
	APPLIED MATERIALS INC	Coupon of 4.000 - Maturity date 1/15/31	N/R	1,561,488
	BP CAPITAL MARKETS AMERICA INC	Coupon of 5.227 - Maturity date 11/17/34	N/R	249,647
	BROADCOM INC	Coupon of 3.137 - Maturity date 11/15/35	N/R	1,036,681

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	BUNGE LTD FINANCE CORP	Coupon of 4.900 - Maturity date 4/21/27	N/R	$ 949,284
	BUNGE LTD FINANCE CORP	Coupon of 4.200 - Maturity date 9/17/29	N/R	486,492
	BURLINGTON NORTHERN SANTA FE LLC	Coupon of 6.750 - Maturity date 3/15/29	N/R	900,782
	CARGILL INC	Coupon of 2.125 - Maturity date 11/10/31	N/R	498,424
	CBRE SERVICES INC	Coupon of 5.500 - Maturity date 6/15/35	N/R	695,045
	CNH INDUSTRIAL CAPITAL LLC	Coupon of 4.500 - Maturity date 10/8/27	N/R	1,531,766
	COMMONSPIRIT HEALTH	Coupon of 2.782- Maturity date 10/1/30	N/R	798,205
	CONAGRA BRANDS INC	Coupon of 4.850 - Maturity date 11/1/28	N/R	1,836,141
	CSL FINANCE PLC	Coupon of 3.850 - Maturity date 4/27/27	N/R	1,488,189
	DELTA AIR LINES INC / SKYMILES IP LTD	Coupon of 4.750 - Maturity date 10/20/28	N/R	365,669
	DUPONT DE NEMOURS INC	Coupon of 4.725 - Maturity date 11/15/28	N/R	496,754
	EBAY INC	Coupon of 4.250 - Maturity date 3/6/29	N/R	767,739
	EMD FINANCE LLC	Coupon of 4.375 - Maturity date 10/15/30	N/R	1,568,068
	ENERGY TRANSFER LP	Coupon of 6.000 - Maturity date 2/1/29	N/R	1,026,603
	HEWLETT PACKARD ENTERPRISE CO	Coupon of 4.050 - Maturity date 9/15/27	N/R	111,366
	HONDA MOTOR CO LTD	Coupon of 4.688 - Maturity date 7/8/30	N/R	1,474,804
	HYUNDAI CAPITAL AMERICA	Coupon of 1.800 - Maturity date 1/10/28	N/R	509,929
	INTEL CORP	Coupon of 2.450 - Maturity date 11/15/29	N/R	210,828
	INTEL CORP	Coupon of 3.750 - Maturity date 3/25/27	N/R	1,020,973
	INTEL CORP	Coupon of 4.875 - Maturity date 2/10/28	N/R	930,141
	KINDER MORGAN ENERGY PARTNERS LP	Coupon of 7.750 - Maturity date 3/15/32	N/R	1,594,322
	LG ELECTRONICS INC	Coupon of 5.625 - Maturity date 4/24/27	N/R	663,384
	MERCADOLIBRE INC	Coupon of 4.900 - Maturity date 1/15/33	N/R	1,108,344
	META PLATFORMS INC	Coupon of 4.875 - Maturity date 11/15/35	N/R	4,743,791
	META PLATFORMS INC	Coupon of 4.200 - Maturity date 11/15/30	N/R	1,464,501
	NORDSON CORP	Coupon of 5.600 - Maturity date 9/15/28	N/R	26,323
	NORFOLK SOUTHERN CORP	Coupon of 7.250 - Maturity date 2/15/31	N/R	1,216,227
	ORACLE CORP	Coupon of 4.800 - Maturity date 9/26/32	N/R	264,337
	ORACLE CORP	Coupon of 4.500 - Maturity date 9/26/30	N/R	3,076,511
	PARAMOUNT GLOBAL	Coupon of 4.950 - Maturity date 1/15/31	N/R	2,098,709
	PHARMACIA LLC	Coupon of 6.600 - Maturity date 12/1/28	N/R	750,224

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	POLAR TANKERS INC	Coupon of 5.951 - Maturity date 5/10/37	N/R	$ 677,997
	ROPER TECHNOLOGIES INC	Coupon of 2.950 - Maturity date 9/15/29	N/R	516,582
	SHELL FINANCE US INC	Coupon of 2.375 - Maturity date 11/7/29	N/R	426,251
	SHELL FINANCE US INC	Coupon of 4.125 - Maturity date 11/6/30	N/R	634,484
	SIEMENS FUNDING BV	Coupon of 4.600 - Maturity date 5/28/30	N/R	1,188,847
	SK HYNIX INC	Coupon of 4.250 - Maturity date 9/11/28	N/R	2,281,828
	SOUTHWEST AIRLINES CO	Coupon of 4.375 - Maturity date 11/15/28	N/R	1,887,307
	SPRINT CAPITAL CORP	Coupon of 6.875 - Maturity date 11/15/28	N/R	1,109,583
	STANFORD HEALTH CARE	Coupon of 3.310 - Maturity date 8/15/30	N/R	524,224
	SYENSQO FINANCE AMERICA LLC	Coupon of 5.850 - Maturity date 6/4/34	N/R	692,388
	T-MOBILE USA INC	Coupon of 6.700 - Maturity date 12/15/33	N/R	1,018,283
	TARGA RESOURCES CORP	Coupon of 4.350 - Maturity date 1/15/30	N/R	1,129,740
	TRANSCONTINENTAL GAS PIPE LINE CO LLC	Coupon of 7.250 - Maturity date 12/1/26	N/R	170,179
	TRITON CONTAINER INTERNATIONAL LTD	Coupon of 3.150 - Maturity date 6/15/31	N/R	40,645
	UBER TECHNOLOGIES INC	Coupon of 4.150 - Maturity date 1/15/31	N/R	1,568,617
	VERALTO CORP	Coupon of 5.500 - Maturity date 9/18/26	N/R	435,171
	VERIZON COMMUNICATIONS INC	Coupon of 5.000 - Maturity date 1/15/36	N/R	1,442,476
	VMWARE LLC	Coupon of 1.400 - Maturity date 8/15/26	N/R	89,024
	WESTERN MIDSTREAM OPERATING LP	Coupon of 7.250 - Maturity date 4/1/30	N/R	2,437,188
	ALGONQUIN POWER & UTILITIES CORP	Coupon of 5.365 - Maturity date 6/15/26	N/R	1,560,855
	AMEREN CORP	Coupon of 5.700 - Maturity date 12/1/26	N/R	651,828
	CENTERPOINT ENERGY RESOURCES CORP	Coupon of 5.250 - Maturity date 3/1/28	N/R	813,199
	DTE ELECTRIC CO	Coupon of 2.625 - Maturity date 3/1/31	N/R	914,907
	DTE ENERGY CO	Coupon of 4.950 - Maturity date 7/1/27	N/R	736,955
	ENTERGY ARKANSAS LLC	Coupon of 3.500 - Maturity date 4/1/26	N/R	599,174
	ESSENTIAL UTILITIES INC	Coupon of 4.800 - Maturity date 8/15/27	N/R	628,533
	ESSENTIAL UTILITIES INC	Coupon of 2.400 - Maturity date 5/1/31	N/R	564,038
	ESSENTIAL UTILITIES INC	Coupon of 5.250 - Maturity date 8/15/35	N/R	985,397
	EVERGY METRO INC	Coupon of 5.125 - Maturity date 8/15/35	N/R	520,860
	GEORGIA POWER CO	Coupon of 2.650 - Maturity date 9/15/29	N/R	633,755
	ITC HOLDINGS CORP	Coupon of 5.650 - Maturity date 5/9/34	N/R	215,477

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	JOHN SEVIER COMBINED CYCLE GENERATION LL	Coupon of 4.626 - Maturity date 1/15/42	N/R	$ 491,532
	NEXTERA ENERGY CAPITAL HOLDINGS INC	Coupon of 4.685 - Maturity date 9/1/27	N/R	411,027
	NSTAR ELECTRIC CO	Coupon of 5.200 - Maturity date 3/01/35	N/R	1,045,046
	ONCOR ELECTRIC DELIVERY CO LLC	Coupon of 4.650 - Maturity date 11/1/29	N/R	906,796
	PACIFIC GAS AND ELECTRIC CO	Coupon of 3.300 - Maturity date 8/1/40	N/R	85,104
	PACIFICORP	Coupon of 2.700 - Maturity date 9/15/30	N/R	384,953
	PUBLIC SERVICE CO OF NEW HAMPSHIRE	Coupon of 4.400 - Maturity date 7/1/28	N/R	1,595,144
	PUBLIC SERVICE CO OF OKLAHOMA	Coupon of 5.450 - Maturity date 1/15/36	N/R	1,124,448
	SOUTHERN CALIFORNIA EDISON CO	Coupon of 5.350 - Maturity date 3/1/26	N/R	1,253,370
	SOUTHERN CALIFORNIA GAS CO	Coupon of 2.950 - Maturity date 4/15/27	N/R	1,159,650
	SPIRE INC	Coupon of 5.300 - Maturity date 3/1/26	N/R	856,125
	SYSTEM ENERGY RESOURCES INC	Coupon of 5.300 - Maturity date 12/15/34	N/R	182,705
	LOUISIANA LOCAL GOVERNMENT ENVIRONMENTAL	Coupon of 3.615 - Maturity date 2/1/29	N/R	885,611
	LOUISIANA LOCAL GOVERNMENT ENVIRONMENTAL	Coupon of 4.475 - Maturity date 8/1/39	N/R	803,540
	TEXAS DEPARTMENT OF TRANSPORTATION STATE	Coupon of 5.178 - Maturity date 4/1/30	N/R	874,989
	TEXAS NATURAL GAS SECURITIZATION FINANCE	Coupon of 5.102 - Maturity date 4/1/35	N/R	2,169,477
	EQUINOR ASA	Coupon of 4.500 - Maturity date 9/3/30	N/R	1,076,606
	EQUINOR ASA	Coupon of 4.750 - Maturity date 11/14/35	N/R	441,285
	FORD CREDIT AUTO OWNER TRUST 2025-REV2	Coupon of 4.370 - Maturity date 2/15/28	N/R	1,972,336
	HONDA AUTO RECEIVABLES 2025-4 OWNER TRUS	Coupon of 3.980 - Maturity date 6/17/30	N/R	896,132
	VOLKSWAGEN AUTO LEASE TRUST 2025-B	Coupon of 4.010 - Maturity date 1/22/29	N/R	1,547,804
	VERIZON MASTER TRUST	Coupon of 3.960 - Maturity date 8/20/31	N/R	1,572,248

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	CENTERPOINT ENERGY RESTORATION BOND CO I	Coupon of 4.255 - Maturity date 12/15/35	N/R	$ 933,076
	DUKE ENERGY CAROLINAS NC STORM FUNDING L	Coupon of 1.679 - Maturity date 7/1/33	N/R	648,782
	ENTERGY TEXAS RESTORATION FUNDING II LLC	Coupon of 3.697 - Maturity date 12/15/35	N/R	582,902
	KANSAS GAS SERVICE SECURITIZATION I LLC	Coupon of 5.486 - Maturity date 8/1/32	N/R	1,355,403
	PG&E ENERGY RECOVERY FUNDING LLC	Coupon of 1.460 - Maturity date 7/15/31	N/R	269,806
	PG&E RECOVERY FUNDING LLC	Coupon of 5.045 - Maturity date 7/15/32	N/R	873,523
	PG&E WILDFIRE RECOVERY FUNDING LLC	Coupon of 3.594 - Maturity date 6/1/30	N/R	1,062,087
	PG&E WILDFIRE RECOVERY FUNDING LLC	Coupon of 4.722 - Maturity date 6/1/37	N/R	2,627,552
	PG&E WILDFIRE RECOVERY FUNDING LLC	Coupon of 4.022 - Maturity date 6/1/31	N/R	303,964
	SCE RECOVERY FUNDING LLC	Coupon of 4.453 - Maturity date 3/15/36	N/R	808,689
	SCE RECOVERY FUNDING LLC	Coupon of 1.942 - Maturity date 5/15/38	N/R	94,615
	SWEPCO STORM RECOVERY FUNDING LLC	Coupon of 4.880 - Maturity date 9/1/39	N/R	466,923
	BANK5 2023-5YR3	Coupon of 6.255 - Maturity date 9/1/56	N/R	1,570,987
	BANK5 2024-5YR5	Coupon of 5.702- Maturity date 2/01/29	N/R	1,890,979
	FANNIE MAE POOL	Coupon of 1.960 - Maturity date 9/01/33	N/R	2,371,850
	FANNIE MAE POOL	Coupon of 3.080 - Maturity date 1/01/28	N/R	3,131,758
	FANNIE MAE POOL	Coupon of 4.970 - Maturity date 7/01/31	N/R	1,780,788
	FANNIE MAE POOL	Coupon of 1.090 - Maturity date 2/01/28	N/R	609,288
	FREDDIE MAC MULTIFAMILY STRUCTURED PASS	Coupon of 0.863 - Maturity date 5/01/30	N/R	2,365,122
	FREDDIE MAC MULTIFAMILY STRUCTURED PASS	Coupon of 2.184 - Maturity date 5/01/29	N/R	2,397,957
	Interest-Bearing Cash	Interest-bearing cash	N/R	6,546,140
*	Participant Loans	Interest rates: 3.25% - 9.50%	$0	90,394,955
				$10,537,012,219

*A party in interest as defined by ERISA

N/R - cost omitted for participant directed investments

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
☒ a single-employer plan ☐ a DFE (specify) _____

B This return/report is: ☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ▶ ☐

D Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ ☐

Part II Basic Plan Information - enter all requested information

1a Name of plan
BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 02/01/1962

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOOZ ALLEN HAMILTON INC.

8283 GREENSBORO DRIVE

MCLEAN VA 22102-3830

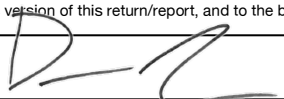
2b Employer Identification Number (EIN) 36-2513626

2c Plan Sponsor's telephone number 703-902-5000

2d Business code (see instructions) 541512

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/2/2026	DENNIS METZFIELD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500. **Form 5500 (2025) v. 250312**

518401 12-22-25

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	56,540
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a (1) Total number of active participants at the beginning of the plan year	**6a(1)**	36,956
a (2) Total number of active participants at the end of the plan year	**6a(2)**	32,695
b Retired or separated participants receiving benefits	**6b**	193
c Other retired or separated participants entitled to future benefits	**6c**	21,775
d Subtotal. Add lines **6a(2), 6b,** and **6c**	**6d**	54,663
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	260
f Total. Add lines **6d** and **6e**	**6f**	54,923
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	54,547
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	53,262
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2R 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)
- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)
- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules
- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) - Number Attached ____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules
- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information - Small Plan)
- **(3)** [ ] **A** (Insurance Information) - Number Attached ____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)