Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
URS PROFESSIONAL SOLUTIONS PENSION PLAN

1b Three-digit plan number (PN) ▶ 011

1c Effective date of plan 10/01/1997

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
AMENTUM NUCLEAR & ENVIRONMENT HOLDINGS, INC.

4800 WESTFIELDS BLVD, SUITE 400
CHANTILLY, VA 20151

2b Employer Identification Number (EIN) 26-1320627

2c Plan Sponsor's telephone number 301-944-3100

2d Business code (see instructions) 541330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2026	MARTHA SHARP
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	435
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	42
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	39
b	Retired or separated participants receiving benefits	**6b**	242
c	Other retired or separated participants entitled to future benefits	**6c**	115
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	396
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	40
f	Total. Add lines **6d** and **6e**.	**6f**	436
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1I 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
URS PROFESSIONAL SOLUTIONS PENSION PLAN

B Three-digit plan number (PN) ▶ 011

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
AMENTUM NUCLEAR & ENVIRONMENT HOLDINGS, INC.

D Employer Identification Number (EIN)
26-1320627

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	26145055
b Actuarial value	**2b**	25149692

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	272	19070977	19070977
b For terminated vested participants	133	4270682	4270682
c For active participants	35	1962212	2081887
d Total	440	25303871	25423546

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.35 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	220000
c Target normal cost	**6c**	220000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/08/2026
Date

KATELYN L. BAILEY
Type or print name of actuary

26-08880
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

951-434-0640
Telephone number (including area code)

18300 VON KARMAN AVE.
SUITE 900
IRVINE, CA 92614
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	239836
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	141725
9	Amount remaining (line 7 minus line 8)	0	98111
10	Interest on line 9 using prior year's actual return of 6.71 %	0	6583
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.08 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	104694

Part III Funding Percentages

14	Funding target attainment percentage	14	98.51 %
15	Adjusted funding target attainment percentage	15	98.51 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.55 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/15/2026	64000	0			
09/15/2026	101000	0			
			Totals ► 18(b)	165000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	151477

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	220000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	378548	35296
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	255296

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	103819	103819

36 Additional cash requirement (line 34 minus line 35)	**36**	151477
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	151477
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
URS PROFESSIONAL SOLUTIONS PENSION PLAN

B Three-digit plan number (PN) ▶ 011

C Plan sponsor's name as shown on line 2a of Form 5500
AMENTUM NUCLEAR & ENVIRONMENT HOLDINGS, INC.

D Employer Identification Number (EIN)
26-1320627

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GREAT GRAY TRUST COMPANY, LLC

92-1941236

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 51 65	TRUSTEE	170852	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 50 70	NONE	46551	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WINSTON & STRAWN LLP

36-1975990

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50 70	NONE	45803	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EIDE BAILLY, LLP

45-0250958

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	33172	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MILLIMAN

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50 64	NONE	29584	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SUN LIFE CAPITAL MGMT (U.S.) LLC

68-0635051

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	23888	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAPFINANCIAL PARTNERS, LLC

26-0058143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	14389	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
URS PROFESSIONAL SOLUTIONS PENSION PLAN

B Three-digit plan number (PN) ▶ 011

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
AMENTUM NUCLEAR & ENVIRONMENT HOLDINGS, INC.

D Employer Identification Number (EIN)
26-1320627

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: URS GOVT. SERV. GROUP MASTER TRUST

b Name of sponsor of entity listed in (a): WEST. GVT. SERV. COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
82-0508469-005	M	26060239

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
URS PROFESSIONAL SOLUTIONS PENSION PLAN

B Three-digit plan number (PN) ▶ 011

C Plan sponsor's name as shown on line 2a of Form 5500
AMENTUM NUCLEAR & ENVIRONMENT HOLDINGS, INC.

D Employer Identification Number (EIN)
26-1320627

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	165000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	0	171844
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	26145056	26060239
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	26145056	26397083
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h	38142	67100
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	38142	67100
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	26106914	26329983

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	165000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		165000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		2206210
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		2371210
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1880677	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1880677
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	30093	
(4) IQPA audit fees	2i(4)	17272	
(5) Investment advisory and investment management fees	2i(5)	44605	
(6) Bank or trust company trustee/custodial fees	2i(6)	37030	
(7) Actuarial fees	2i(7)	46551	
(8) Legal fees	2i(8)	45803	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	46110	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		267464
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2148141
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		223069
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [X] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: EIDE BAILLY LLP **(2)** EIN: 45-0250958

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 587986.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
URS PROFESSIONAL SOLUTIONS PENSION PLAN

B Three-digit plan number (PN) ▶ 011

C Plan sponsor's name as shown on line 2a of Form 5500
AMENTUM NUCLEAR & ENVIRONMENT HOLDINGS, INC.

D Employer Identification Number (EIN)
26-1320627

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 25-1926855

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 0

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

URS PROFESSIONAL SOLUTIONS
PENSION PLAN

FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

URS PROFESSIONAL SOLUTIONS
PENSION PLAN

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Independent Auditor's Report

The Plan Administrator
URS Professional Solutions Pension Plan
Germantown, Maryland

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of URS Professional Solutions Pension Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of URS Professional Solutions Pension Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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877 W. Main St., Ste. 800 • Boise, ID 83702-5858 • T 208.344.7150 • F 208.344.7435 • EOE

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of URS Professional Solutions Pension Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about URS Professional Solutions Pension Plan’s ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of URS Professional Solutions Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about URS Professional Solutions Pension Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Eide Bailly LLP

Boise, Idaho
September 25, 2026

URS PROFESSIONAL SOLUTIONS PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31,

	2025	2024
Assets		
Plan interest in Master Trust, at fair value	$ 26,060,239	$ 26,145,056
Refund receivable	171,844	-
Employer contributions receivable	165,000	-
Total Assets	26,397,083	26,145,056
Liabilities		
Accrued expenses	67,100	38,142
Net Assets Available for Benefits	$ 26,329,983	$ 26,106,914

The accompanying notes are an integral part of the financial statements

URS PROFESSIONAL SOLUTIONS PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31,

	2025	2024
Investment Gains		
Plan interest in investment gains of Master Trust	$ 2,206,210	$ 1,729,157
Contributions		
Contributions from employer	165,000	-
Deductions		
Benefits paid to participants	(1,880,677)	(1,805,313)
Administrative expenses	(221,354)	(167,675)
Pension Benefit Guaranty Corporation premiums	(46,110)	(44,238)
Total Deductions	(2,148,141)	(2,017,226)
Net Increase (Decrease)	223,069	(288,069)
Net Assets Available for Benefits		
Beginning of year	26,106,914	26,394,983
End of year	$ 26,329,983	$ 26,106,914

The accompanying notes are an integral part of the financial statements

1. Description of The Plan

The following description of the URS Professional Solutions Pension Plan (the "Plan") is provided for general information purposes only. Selected Plan provisions are described below. Participants should refer to the Plan document for more complete information regarding the terms of the Plan.

General

The Plan is a frozen noncontributory defined benefit pension plan, subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. Prior to December 31, 2005, (the "Plan Freeze Date"), the Plan covered all employees of Washington Safety Management Solutions, LLC (the "Employer") who, on October 1, 1997, were members of the pension plan maintained by Westinghouse Savannah River Company ("WSRC"). Other full-service employees, as defined by the Plan, not meeting the above requirements, were eligible for the Plan as of their first day of employment or reemployment with the Employer. All other employees were eligible for the Plan once they had completed one full year of service in accordance with the Plan. After the Plan Freeze Date, no new participants were allowed into the Plan and pension benefits stopped accruing.

The Plan is administered by the Amentum Holdings, Inc. Benefits Administration Committee as authorized by Amentum Holdings, Inc., the parent company of Amentum Nuclear & Environment Holdings, Inc. (the "Company" or "Plan Sponsor").

Pension Benefits

The Plan provides for normal retirement at age 65 with completion of 15 years of service and provides 100 percent cliff vesting upon completion of 5 years of service. Benefits are determined primarily as a function of both the years of service and the highest average compensation over 36 consecutive months at any time during the participants' employment with the Employer. The Plan generally provides for a reduced benefit for early retirement.

Even though the Plan is frozen, a participant, through continued employment with the Employer, earned eligibility credit for vesting and retirement purposes. Pension benefits for active participants in the Plan as of the Plan Freeze Date were based on pay and service earned through December 31, 2005.

Vesting

Participants became fully vested in their normal monthly benefit upon completion of five years of service.

Form of Benefit

At the time of retirement, if the actuarial present value of an employee's total pension is $5,000 or less, the actuarial value of the employee's pension will be paid to the employee in a single lump sum. Otherwise, participants may elect to receive their pension benefits based on the acceptable method of payment, as defined in the Plan document.

Death and Disability Benefits

If an active employee dies, the spouse may be entitled to a spouse survivor benefit. Depending on the employee's age and/or eligibility service at the time of death, the spouse may qualify for an immediate spouse survivor benefit or a deferred spouse survivor benefit. The amount of spouse survival benefit is dependent upon the employee's length of service at time of death.

An active full-service employee who becomes permanently disabled and has at least 15 years of eligible service may qualify for a retirement benefit as long as the disability exists. The disability benefit is a lifetime-unreduced pension equal to the pension benefit earned as of the date of retirement.

Funding Policy

The Company contributes such amounts as are necessary to provide assets sufficient to meet the benefit obligations to be paid to Plan participants. Annual contributions are made based on amounts required to at least meet the minimum funding provisions of ERISA. An actuarial valuation is used to determine whether anticipated benefits may reasonably be provided from anticipated contributions when combined with existing assets of the Plan. For the year ended December 31, 2025, the Company is required to make contributions of $165,000 to the Plan to meet the minimum funding requirements of ERISA. For the year ended December 31, 2024, no contributions were required to be made to meet the minimum funding requirements of ERISA.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America using the accrual basis of accounting.

Valuation of Investments

The fair value of interest in the URS Government Services Group Master Trust ("Master Trust"), is based on the beginning of the year value of the Plan's interest in the trust plus actual contributions and allocated investment earnings less actual distributions and allocated administrative expenses. Investments are reported at fair value. Fair value is the price that would be received when an asset is sold or paid to transfer a liability in an orderly transaction between market participants at the measurement date. (See Note 4 for a description of fair value measurements under Accounting Standards Codification ("ASC") 820). Investment earnings, interest and dividends are reported as a single amount as plan interest in investment gains of the Master Trust (see Note 5 for information about the Master Trust).

The Master Trust records purchases and sales of securities on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as those held during the year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Administrative Expenses

The Plan's expenses are paid by either the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying Statements of Changes in Net Assets Available for Benefits. In addition, certain investment-related expenses are included in the investment gains of the master trust as presented in the accompanying Statements of Changes in Net Assets Available for Benefits.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Subsequent Events

The Plan has evaluated subsequent events through September 25, 2026, the date the financial statements were available to be issued.

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to service rendered by employees as of the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) current employees or their beneficiaries. Because the benefits under the Plan are frozen, the accumulated plan benefits for active employees are based on their accrued benefits as of the Plan Freeze Date. Future active employee compensation and credited service increases are no longer applicable after the Plan Freeze Date. Due to the Plan freeze, benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included and are fully attributable to employee service rendered to the valuation date.

The computations of the actuarial present value of accumulated Plan benefits were made as of January 1, 2025. Had the valuation been performed as of December 31, there would be no material differences.

The actuarial present value of accumulated plan benefits as of January 1, 2025, as determined by the actuary, is as follows:

Vested benefits:	
Participants and beneficiaries currently receiving benefits	$ 19,529,790
Other participants	6,340,862
Total vested benefits	25,870,652
Nonvested benefits	119,047
Total actuarial present value of accumulated plan benefits	$ 25,989,699

The actuarial present value of changes in accumulated plan benefits for the period January 2, 2024 to January 1, 2025, as determined by the actuary, is as follows:

Actuarial present value of accumulated plan benefits at beginning of year	$ 25,904,778
Increase (decrease) during the period attributable to:	
Benefits paid	(1,805,313)
Interest due to the decrease in the discount period	1,450,123
Actuarial losses	(154,014)
Change in assumptions	594,125
Net increase	84,921
Actuarial present value of accumulated plan benefits at end of year	$ 25,989,699

The actuarial present value of accumulated plan benefits is determined by an independent firm of consulting actuaries and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability or retirement) between the valuation date and the expected date of payment.

Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, the effect of such changes could be material to the Plan's financial statements.

The significant actuarial assumptions used in the valuation for January 1, 2025 are shown below:

Mortality basis	Benefit weighted Pri-2012 base mortality table with MP-2021 generational projection scales with white collar adjustments and the benefit-weighted Pri-2012 contingent spouse mortality tables after retiree death
Discount rate	5.55%
Retirement Age	Ranging from 1% at age 50 to 100% at age 70; weighted average retirement age is 62
Rate of pay increases	Not applicable

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

4. Fair Value Measurements

FASB Accounting Standards Codification ("ASC") No. 820, "*Fair Value Measurements and Disclosures*," establishes a framework for measuring fair value. This framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1	Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date.
Level 2	Inputs to the valuation methodology include: • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability including assumptions regarding risk.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used to measure assets at fair value. There have been no changes in the methodologies used as of December 31, 2025 and 2024.

U.S. government securities – Valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate bonds – Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Collective trust funds – A collective investment trust is a trust for the collective investment and reinvestment of assets contributed from employee benefit plans maintained by more than one plan. These investments are valued using the net asset value ("NAV") provided by the administrator of the collective trust. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is used as a practical expedient to estimate fair value. The collective investment trusts are not classified within the fair value hierarchy; however, the amounts measured using NAV are disclosed to permit reconciliation of the fair value of investments to the Statements of Net Assets Available for Benefits.

Asset and commercial backed securities – Valued using pricing models that maximize the use of observable inputs, including market yields, credit spreads, prepayment speeds, and recent transactions for similar securities. When quoted market prices are unavailable, fair value is estimated using a discounted cash flow methodology that considers projected cash flows from the underlying asset pool and current market assumptions. Valuation models may include adjustments for factors such as credit risk, liquidity risk, and other security-specific characteristics.

The following tables set forth by level, within the fair value hierarchy, the Master Trust's assets at fair value as of December 31, 2025 and 2024, respectively.

	As of December 31, 2025			
	Quoted Prices in Active Markets (Level 1)	**Significant Observable Inputs (Level 2)**	**Significant Unobservable Inputs (Level 3)**	**Total Fair Value**
Corporate bonds	$ -	$ 32,243,464	$ -	$ 32,243,464
Asset and commercial backed securities	-	4,877,669	-	4,877,669
U.S. government securities	-	7,569,155	-	7,569,155
Total investments in the fair value hierarchy	$ -	$ 44,690,288	$ -	44,690,288
Investments measured at NAV				13,625,900
Total investments at fair value				$ 58,316,188

	As of December 31, 2024			
	Quoted Prices in Active Markets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
Corporate bonds	$ -	$ 9,747,818	$ -	$ 9,747,818
U.S. government securities	-	33,747,921	-	33,747,921
Total investments in the fair value hierarchy	$ -	$ 43,495,739	$ -	43,495,739
Investments measured at NAV				36,633,422
Total investments at fair value				$ 80,129,161

Net Asset Value per Share

The following table summarizes investments measured at NAV per share as of December 31, 2025 and 2024:

	Fair Value at December 31		Redemption Frequency	Redemption Notice Period
	2025	2024		
Collective Investment Trusts				
Capital Group Long Duration Credit Trust	$ 12,647,650	$ 14,462,535	Daily	5 days
EB Temporary Investment Fund	978,250	22,170,887	Daily	None

There were no unfunded commitments as of December 31, 2025 and 2024.

5. Interest in URS Government Services Group Master Trust

The Plan's investment assets are held in a trust account at The Bank of New York Mellon ("Trustee") and consist of an undivided interest in an investment account of the URS Government Services Group Master Trust ("Master Trust"), a master trust established by WGS and WGES and administered by the Trustee. The Master Trust and one other pension plan, which is part of the Master Trust, also transferred to Amentum. Use of the Master Trust permits the commingling of trust assets with the assets of the other pension plan for investment and administrative purposes. Although assets of these pension plans are commingled in the Master Trust, the Trustee maintains supporting records for the purpose of allocating the net gain or loss of the investment account to the participating plans. The net investment income (loss) of the investment assets is allocated by the Trustee to each participating plan based on the relationship of the interest of each plan to the total of the interests of the participating plans. The Plan's interest in the Master Trust represents approximately 44.0% and 44.2% of the net assets of the Master Trust as of December 31, 2025 and 2024, respectively. The Plan's investment earnings in the Master Trust for the years ended December 31, 2025 and 2024, was a gain of $2,206,210 and a gain of $1,729,157, respectively.

The following table presents the net assets of the Master Trust as of December 31:

	Master Trust		Plan's Interest in Master Trust	
	2025	2024	2025	2024
Non-interest bearing cash	$ 483,110	$ 194,712	$ 251,616	$ 76,556
Investments, at fair value				
Collective investment trusts	13,625,900	36,633,422	5,890,732	16,976,821
Corporate bonds	32,243,464	9,747,818	14,033,750	3,950,697
Asset and commercial backed securities	4,877,669	-	2,097,374	-
U.S. government securities	7,569,155	33,747,921	3,618,569	13,724,748
Total investments and cash	58,799,298	80,323,873	25,892,041	34,728,822
Plus				
Interest Receivable	387,529	234,316	168,198	94,702
Less				
Due to broker	-	(21,415,014)	-	(8,678,468)
Net assets of Master Trust	$ 59,186,827	$ 59,143,175	$ 26,060,239	$ 26,145,056

The net investment earnings for the Master Trust for the years ended December 31:

	2025	2024
Investment gains	$ 3,275,988	$ 2,766,248
Interest and dividends	1,744,995	1,189,429
Net investment earnings	$ 5,020,983	$ 3,955,677

6. Certified Investments

Certain information related to investments disclosed in the accompanying financial statements, including investments held as of December 31, 2025 and 2024, and net appreciation in fair value of investments, interest and dividends for the years then ended, was obtained by management and agreed to or derived from information certified as complete and accurate by Bank of New York Mellon/BNY Mellon, N.A. (the “Plan Trustee”).

7. Related-Party and Party-In-Interest Transactions

Fees paid by the Plan for investment fund services provided to the Plan were $37,030 and $38,304, for the years ended December 31, 2025 and 2024, respectively. These transactions qualify as exempt party-in-interest transactions under ERISA.

8. Tax Status

The Internal Revenue Service ("IRS") has determined and informed the Plan by a letter dated October 31, 2014, that the Plan, as amended and restated through December 2012, and related trust were designed in accordance with applicable regulations of the Internal Revenue Code ("Code") and therefore, the related trust is exempt from taxation. The Plan has been amended since receiving the determination letter. The Plan administrator believes that the Plan continues to be qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Plan Termination

Although it has not expressed any intention to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan is terminated, the net assets of the Plan will be allocated as specified by the Plan document in accordance with ERISA and its related regulations.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the form of benefit payment elected by the participant at Plan termination. The ceiling varies depending on the form of benefit payment elected by the participant at the time of termination.

Whether all participants will receive vested benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC. Any balance remaining after satisfaction of all liabilities of the Plan shall be returned to the Company.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

	Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	0	0	0	0	0	0	0
45-49	0	4	2	0	0	0	0	0	0	0	6
50-54	0	1	1	0	0	0	0	0	0	0	2
55-59	2	3	2	0	0	0	0	0	0	0	7
60-64	1	6	4	0	0	0	0	0	0	0	11
65-69	0	1	7	0	0	0	0	0	0	0	8
70 & over	0	1	0	0	0	0	0	0	0	0	1
Total	3	16	16	0	0	0	0	0	0	0	35

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: URS Professional Solutions Pension Plan
EIN / PN: 26-1320627/011
Plan Sponsor: Amentum Nuclear & Environment Holdings Inc
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

x	q_x^r	l_x	$_{x-55}p_{55} = l_x / l_{55}$	$q_x^r * l_x / l_{55}$	$x * q_x * l_x / l_{55}$
50	0.01	1,000	1.000000	0.010000	0.500000
51	0.01	990	0.990000	0.009900	0.504900
52	0.01	980	0.980100	0.009801	0.509652
53	0.01	970	0.970299	0.009703	0.514258
54	0.01	961	0.960596	0.009606	0.518722
55	0.10	951	0.950990	0.095099	5.230445
56	0.05	856	0.855891	0.042795	2.396495
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58	0.05	772	0.772442	0.038622	2.240081
59	0.05	734	0.733820	0.036691	2.164768
60	0.05	697	0.697129	0.034856	2.091386
61	0.05	662	0.662272	0.033114	2.019930
62	0.25	629	0.629159	0.157290	9.751958
63	0.15	472	0.471869	0.070780	4.459161
64	0.15	401	0.401089	0.060163	3.850450
65	0.50	341	0.340925	0.170463	11.080072
66	0.50	170	0.170463	0.085231	5.625267
67	0.50	85	0.085231	0.042616	2.855249
68	0.50	43	0.042616	0.021308	1.448933
69	0.50	21	0.021308	0.010654	0.735120
70	1.00	11	0.010654	0.010654	0.745774
			Average age at retirement		61.559947
			Rounded for Schedule SB item 22		62

Plan Name:	URS Professional Solutions Pension Plan
EIN / PN:	26-1320627/011
Plan Sponsor:	Amentum Nuclear & Environment Holdings Inc
Valuation Date:	January 1, 2025

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month: September
- Interest rate basis: Segment rates

	Reflecting Corridors	Not Reflecting Corridors
Interest rates:		
• First segment rate	5.07%	5.07%
• Second segment rate	5.31%	5.33%
• Third segment rate	5.50%	5.36%
• Effective interest rate	5.35%	5.32%

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

- Assumed return for asset smoothing[1]

Year	Unlimited Return	3rd Segment Rate	Limited Return
2024	6.55%	5.59%	5.59%
2023	6.80%	5.74%	5.74%

[1] The assumed return for asset smoothing is used in the development of the Actuarial Value of Assets (AVA). The assumed return for each year can be no greater than the third segment rate (reflecting corridors).

Annual rates of increase:

- Compensation N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation N/A
- Administrative expenses — Plan related expenses are assumed to be the average of actual administrative expenses net of PBGC premiums in the prior three years, plus expected PBGC premiums for the current year, rounded to the nearest ten thousand. The amount included this year for plan-related administrative expenses is $220,000.

Demographic Assumptions

Inclusion Date — The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees — There are no new entrants after the plan freeze date of December 31, 2005.

Mortality

- Healthy — The prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using separate mortality rates for annuitants ("Healthy Annuitants" table) and non-annuitants (based on "Employees" table) without collar or amount adjustments with generational projection using the capped and adjusted Scale MP-2021, as prescribed in final regulations published October 20, 2023.
- Disabled — Disabled participants are assumed to have the same mortality as healthy participants.

Termination — Rates varying by age:

Percentage leaving during the year	
Attained Age	Males and Females
20	22.02%
25	16.72
30	12.60
35	9.54
40	7.52
45	6.00
50	4.70
55	4.06
60	8.00
65	25.00

SCHEDULE SB ATTACHMENTS

Disability

Sample annual rates at which participants become disabled by age are shown below:

Percentage becoming disabled during the year	
Attained Age	Males and Females
20	0.00%
25	0.00
30	0.00
35	0.04
40	0.05
45	0.09
50	0.39
55	1.03
60	1.48
65	0.00

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below:

Percentage retiring during the year	
Attained Age	Males and Females
50-54	1%
55	10
56-61	5
62	25
63-64	15
65-69	50
70	100

Average age: 62

Benefit commencement date

In service death benefit

- Age 65 with 5 years of service
- Age 60 with 10 years of service
- Age 55 with 15 years of service
- Age 58 where age plus service is greater than or equal to 85

Deferred vested benefit

Deferred vested participants who may be eligible for pre-65 supplemental back payments under the current eligibility interpretation are assumed to commence benefits at their earliest retirement age. Otherwise, age 65 is assumed.

Disability benefit

Earlier of:

- Immediately with 15 years of service
- Age 65

SCHEDULE SB ATTACHMENTS

Retirement benefit	Upon termination of employment
Form of payment	Participants are assumed to elect the normal form.
Percent married	For purposes of determining assumed form of payment and for valuing the pre-retirement surviving spouse's benefit, 80% of the participants eligible for spouses' benefits are assumed to be married.
Spouse age	Male spouses are assumed to be three years older than female spouses.
Covered pay	Not applicable. The plan was frozen as of December 31, 2005.
At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan.
Timing of future decrements	Retirements, withdrawals, disabilities, and deaths are assumed to occur in the middle of the year.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits
Target normal cost	Present value of benefits expected to accrue during plan year (zero since the plan was frozen) plus plan-related expenses expected to be paid from plan assets during plan year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings of 6.55% during 2024 and 6.80% during 2023 (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.) The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension

Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits Not Valued	All benefits described in the Plan Provisions section of this report were valued. Towers Watson has reviewed the plan provisions and, based on that review, is not aware of any significant benefits required to be valued that were not. The plan pays small benefits (with a present value up to $5,000) in a single lump sum payment. Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.

Sources of Data and Other Information

The plan sponsor, through its third party administrator, furnished participant data as of January 1, 2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor and/or the trustee. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Amentum Nuclear & Environment Holdings Inc
EIN/PN	26-1320627/011
Plan Name	URS Professional Solutions Pension Plan
Valuation Date	January 1, 2025
Enrolled Actuary	Katelyn L. Bailey
Enrollment Number	26-08880

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
URS PROFESSIONAL SOLUTIONS PENSION PLAN

B Three-digit plan number (PN) ▶ 011

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
AMENTUM NUCLEAR & ENVIRONMENT HOLDINGS, INC.

D Employer Identification Number (EIN)
26-1320627

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	26,145,055
b Actuarial value	**2b**	25,149,692

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	272	19,070,977	19,070,977
b For terminated vested participants	133	4,270,682	4,270,682
c For active participants	35	1,962,212	2,081,887
d Total	440	25,303,871	25,423,546

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.35 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	220,000
c Target normal cost	**6c**	220,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Katelyn L. Bailey
Signature of actuary

10/8/2026
Date

Katelyn L. Bailey
Type or print name of actuary

2608880
Most recent enrollment number

Willis Towers Watson US LLC
Firm name

951-434-0640
Telephone number (including area code)

18300 Von Karman Ave.
Suite 900
Irvine CA 92614
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	239,836
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	141,725
9	Amount remaining (line 7 minus line 8)	0	98,111
10	Interest on line 9 using prior year's actual return of 6.71%	0	6,583
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.08%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	104,694

Part III Funding Percentages

14	Funding target attainment percentage	14	98.51%
15	Adjusted funding target attainment percentage	15	98.51%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.55%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/15/2026	64,000	0			
09/15/2026	101,000	0			
			Totals ► 18(b)	165,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	151,477

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	220,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	378,548	35,296
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	0
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	255,296

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	103,819	103,819

36 Additional cash requirement (line 34 minus line 35)	**36**	151,477
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	151,477

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Amentum Nuclear & Environment Holdings Inc
EIN/PN	26-1320627/011
Plan Name	URS Professional Solutions Pension Plan
Valuation Date	January 1, 2025
Enrolled Actuary	Katelyn L. Bailey
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SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

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EIN / PN:	26-1320627/011
Plan Sponsor:	Amentum Nuclear & Environment Holdings Inc
Valuation Date:	January 1, 2025

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[1] The assumed return for asset smoothing is used in the development of the Actuarial Value of Assets (AVA). The assumed return for each year can be no greater than the third segment rate (reflecting corridors).

Annual rates of increase:

- Compensation N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation N/A
- Administrative expenses — Plan related expenses are assumed to be the average of actual administrative expenses net of PBGC premiums in the prior three years, plus expected PBGC premiums for the current year, rounded to the nearest ten thousand. The amount included this year for plan-related administrative expenses is $220,000.

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30	12.60
35	9.54
40	7.52
45	6.00
50	4.70
55	4.06
60	8.00
65	25.00

SCHEDULE SB ATTACHMENTS

Disability

Sample annual rates at which participants become disabled by age are shown below:

Percentage becoming disabled during the year	
Attained Age	Males and Females
20	0.00%
25	0.00
30	0.00
35	0.04
40	0.05
45	0.09
50	0.39
55	1.03
60	1.48
65	0.00

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below:

Percentage retiring during the year	
Attained Age	Males and Females
50-54	1%
55	10
56-61	5
62	25
63-64	15
65-69	50
70	100

Average age: 62

Benefit commencement date

In service death benefit

- Age 65 with 5 years of service
- Age 60 with 10 years of service
- Age 55 with 15 years of service
- Age 58 where age plus service is greater than or equal to 85

Deferred vested benefit

Deferred vested participants who may be eligible for pre-65 supplemental back payments under the current eligibility interpretation are assumed to commence benefits at their earliest retirement age. Otherwise, age 65 is assumed.

Disability benefit

Earlier of:

- Immediately with 15 years of service
- Age 65

SCHEDULE SB ATTACHMENTS

Retirement benefit	Upon termination of employment
Form of payment	Participants are assumed to elect the normal form.
Percent married	For purposes of determining assumed form of payment and for valuing the pre-retirement surviving spouse's benefit, 80% of the participants eligible for spouses' benefits are assumed to be married.
Spouse age	Male spouses are assumed to be three years older than female spouses.
Covered pay	Not applicable. The plan was frozen as of December 31, 2005.
At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan.
Timing of future decrements	Retirements, withdrawals, disabilities, and deaths are assumed to occur in the middle of the year.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits
Target normal cost	Present value of benefits expected to accrue during plan year (zero since the plan was frozen) plus plan-related expenses expected to be paid from plan assets during plan year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings of 6.55% during 2024 and 6.80% during 2023 (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.) The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension

Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits Not Valued	All benefits described in the Plan Provisions section of this report were valued. Towers Watson has reviewed the plan provisions and, based on that review, is not aware of any significant benefits required to be valued that were not. The plan pays small benefits (with a present value up to $5,000) in a single lump sum payment. Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.

Sources of Data and Other Information

The plan sponsor, through its third party administrator, furnished participant data as of January 1, 2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor and/or the trustee. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions

The plan was originally effective October 1, 1997 and was frozen as of December 31, 2005. It was amended and restated effective August 10, 2012. This valuation accounts for the plan as amended through the valuation date.

Covered Employees	Eligible employees who were participating in the WSRC plan on September 30, 1997 became participants on the Effective Date. Employees of WSMS who are either a Full Service Employee (working at least 20 hours a week on a regular basis) or a Limited Service Employee (working part-time with less than 1,000 Hours of Service). Employees are no longer eligible to enter the plan as of December 31, 2005.
Participation Date	A Full Service Employee becomes a participant on date of hire. A Limited Service Employee becomes a participant after completing one year of Eligibility Service.

Definitions

Eligibility service	Includes all service with WSMS and Affiliated Employers. Includes prior service under the Prior Plan in effect on March 31, 1989 and the WSRC Pension Plan as of September 30, 1997. For those Employees employed on or before December 31, 1995, at least 1,000 hours of service count as one full year of Eligibility Service. After January 1, 1996; however, Eligibility Service for a Full Service Employee begins on the date the Employee completes an Hour of Service. Eligibility Service for Full Service Employees also includes defined absences.
Credited Service	Full Service Employee: Credited Service begins on completion of an Hour of Service and ends on Severance Date. Limited Service Employee: one year of Credited Service for each year of Eligibility Service when the Employee completes 2,080 Hours of Service. However, if Hours of Service are at least 1,000, but less than 2,080, Credited Service is based on a fraction of Hours of Service over 2,080. Prior to September 30, 1997, all service as an Employee was generally included as Credited Service. Credited Service includes service with WSMS and WSRC. Credited service will no longer be accrued after the plan freeze date of December 31, 2005.
Vesting Date	The date the Participant completes five years of Eligibility Service.

SCHEDULE SB ATTACHMENTS

Plan Compensation	Regular compensation paid to a participant including overtime, shift differential, holiday pay, employee certification pay, and 50% of the incentive compensation award. Only incentive compensation awards for the 120 months preceding retirement or termination will be taken into account in computing Average Monthly Pay. Average Monthly Pay is frozen as of December 31, 2005.
Normal Retirement Date (NRD)	The first day of the month following the later of: (i) Participant's 65th birthday and (ii) Completion of 15 years of Eligibility Service
WSMS	Washington Safety Management Solutions LLC. Effective January 1, 2011, the name of the Plan changed and has been subsequently changed thereafter. Today the Plan is known as the URS Professional Solutions Pension Plan. For convenience only, the term WSMS is continued to be used in this summary.
WSRC	Westinghouse Savannah River Company/Bechtel Savannah River, Inc.

Eligibility for Benefits

Normal Retirement	Retirement on Normal Retirement Date
Supplemental Retirement Benefit	A monthly supplement is paid to employees who: (i) have one year of service with WSMS, (ii) transfer from the Controlled Group on or before January 1, 1998 (no date restriction if transferred from WSRC)*, and (iii) Pre-65 benefit: retire from active service before Normal Retirement Age on or after 10/01/1998 (includes retire directly from PS, transfer to >80% owned entity and then retire, and transfer to <80% owned entity while retirement eligible and then retire). Post-65 benefit: retire from active service or die while eligible for or receiving early retirement, on or after 10/1/1998. *Pre-65 benefit eligibility – eligibility for the pre-65 benefit was expanded to address the non-discrimination testing issue. The expanded group includes all active participants in the class and subclass or who were not in the class and subclass and were not highly compensated in 2004 or 2005.
Early Retirement	For Full Service Employees, age 50 with at least 15 years of Eligibility Service.

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Optional Retirement

Involuntary termination for reasons other than discharge for dishonesty, insubordination or other misconduct after completion of 15 years of service and attainment of age 50 or completion of 25 years of service and attainment of age 45. The length of benefit service required for eligibility shall be reduced by 2 months for each month which has elapsed since the employee reached age 45.

Incapability Retirement

Full Service Employee with at least 15 years of Eligibility Service.

Vested Termination

Monthly amount based on pay and Credited Service at date of termination.

Years of Eligibility Service At Termination	Age when payments may begin:	
	Reduced	Unreduced
<10	N/A	65
10-14	60-64	65
15-29	50-64	65
30+	50-59	60

Deferred Vested Supplemental Benefit

A monthly supplement is paid to vested employees who:

(i) have year of service with WSMS, and

(ii) transfer from the Controlled Group before January 1, 1998 (no date restriction if transferred from WSRC), and

(iii) terminate from active service prior to becoming eligible for early retirement.

Employer-Paid Survivor Benefits

Full Service Employee with at least 15 years of Eligibility Service. Employer-Paid Survivor Benefits are paid if employee dies while actively employed, or after the employee retires with a Normal, Early, Optional, or Incapability pension.

Member Paid Pre-Retirement Spouse Benefits

Active Full Service Employee, age 55 or older with 15 or more years of Eligibility Service.

Pre-Payment Spouse Benefits (from a Deferred Vested Pension Benefit)

Paid to employees who are either (i) or (ii):

(i) Vested active Full Service Employee with less than 15 years of Eligibility Service

(ii) Terminated vested employee who left WSMS with a Deferred Vested Pension Benefit.

Post-Payment Spouse Benefits (from a Deferred Vested Pension Benefit)

A married employee who has commenced their vested pension payments.

Post-Retirement Spouse Benefits

A married employee who has retired with a Normal, Early, Optional or Incapability Benefit.

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Benefits Paid Upon Eligibility and Status	
Normal Retirement Benefit	A monthly amount equal to the greatest of: (i) 1.2% of Average Monthly Pay multiplied by Credited Service; (ii) 1.5% of Average Monthly Pay multiplied by Credited Service minus 50% of the primary Social Security benefit; or (iii) $9 multiplied by Credited Service plus 10% of Average Monthly Pay. The monthly pension amount is offset by the accrued benefit under the WSRC plan as of September 30, 1997 calculated using Average Monthly Pay based on base pay at retirement.
Supplemental Retirement Benefit	Pre-65 benefit: $700 per month prior to the participant's Normal Retirement Age (last payment as of the first day of the month that precedes the month that includes the participant's Normal Retirement Age) or death. Post-65 benefit: $200 per month beginning at Normal Retirement Age for the life of the employee, which will continue after the employee's death to the employee's spouse for the spouse's lifetime.
Early Retirement Benefit	The monthly regular pension is either: (i) a regular pension deferred to age 65 equal to the normal retirement pension accrued to date of retirement; or (ii) an immediate regular pension equal to the deferred pension as follows: • Service at retirement <= 20 years: 5% for each year prior to age 65 that payments commence (50% maximum reduction), • Service at retirement > 20 and < 27: 5% times (85 minus age minus service) up to a maximum of 50%, or • Service at retirement >= 27: 5% for each year prior to age 58 that payments commence. Early retirement factors will not be less than those determined using the Pri-2012 mortality table for retirees projected to 2035 with MP-2020 and an interest rate of 5.0%. If a participant is at least age 58 with age plus service at least equal to 85, early retirement benefit is unreduced.
Optional Retirement Benefit	The monthly regular pension is either:

	(i) a regular pension deferred to age 65 equal to the normal retirement pension accrued to date of retirement; or (ii) immediate regular pension equal to the deferred pension reduced 2% - 5% for each year date of retirement precedes the earlier of age 65 or the unreduced early retirement date. Early retirement factors will not be less than those determined using the Pri-2012 mortality table for retirees projected to 2035 with MP-2020 and an interest rate of 5.0%.
Incapability Retirement Benefit	Equal to the normal retirement pension accrued to date of retirement.
Vested Termination Benefit	For pension payments commencing before age 65, (or age 60 with at least 30 years of Eligibility Service), benefit will be reduced by .004167 (5% on an annual basis) for each month prior to month participant would have been entitled to an unreduced pension benefit (age 60 or 65). Early commencement factors will not be less than those determined using the Pri-2012 mortality table for retirees projected to 2035 with MP-2020 and an interest rate of 5.0%.
Deferred Vested Supplemental Benefit	$200 multiplied by credited service with WSMS divided by the credited service the employee would have had through early retirement date. Such benefit shall be payable monthly at age 65 and continue after the death of the employee to the spouse, if still alive.
Employer-Paid Survivor Benefits	WSMS pays entire cost of benefit, immediate benefit payable to survivor equal to approximately 40% of pension benefit. Employer-Paid Survivor Benefit is greater of: (i) Credited Service x Average Monthly Pay x .5% (ii) Credited Service x $4 + 4% x Average Monthly Pay If Credited Service is less than 15 years, the 4% of Average Monthly Pay is multiplied by Credited Service divided by 15.
Member Paid Pre-Retirement Spouse Benefits	Immediate benefit payable to spouse equal to 10% of Participant's reduced pension and is combined with the Employer Paid Survivor Benefit. Coverage ends when Participant retires. For pre-December 31, 2005 annuity start dates, participant's pension amount is reduced by: • .015% for each month coverage is in effect beginning at age 55, but before age 65 and • .025% for each month after age 65, if Participant is still actively employed.

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Pre-Payment Spouse Benefits (From a Deferred Vested Pension Benefit)

Benefit payable to Participant's spouse is equal to 50% of reduced pension benefit as if employment ended day before death. Participants with 15 or more years of Eligibility Service are not eligible. For pre-December 31, 2005 annuity start dates, pension is reduced by number of months coverage is in effect:

Age Coverage Commences	Full Service Active Employee	Terminated Vested Employee
Less than 35	.0002%	.004%
35-44	.0006%	.007%
45-54	.0060%	.025%
55-64	.0400%	.055%
65 and over	.1250%	.125%

Post-Payment Spouse Benefits (From a Deferred Vested Pension Benefit)

Immediate benefit payable to spouse equal to actuarially reduced monthly deferred vested pension payments. If death occurs while receiving deferred vested pension payments, with this coverage in effect, spouse will receive monthly payments equal to 50% of the reduced pension benefit.

Post-Retirement Spouse Benefits

Spouse will receive 10% of reduced (actuarially) pension benefit amount combined with Employer-Paid Survivor Benefit.

Other Plan Provisions

Forms of payment

Normal form of payment

Unmarried Participant: Single life annuity.

Married Participant:

- For retirement eligible participants, a single life annuity plus the Employer Paid Survivor Benefit and the Post-retirement Spouse Benefit, but not less than a 50% joint and survivor annuity.

  The Employer Paid Survivor Benefit form reduction is based on the tabular reduction factors in Appendix E of the plan document if applicable.

  The Post-retirement Spouse Benefit form reduction is based on the rounded interest rate in Appendix A*, which is used to look up the tabular reduction factors in Appendix D of the plan document. The benefit is further reduced, if applicable, for the Member Paid Pre-retirement Spouse benefit.

- For participants eligible for a vested pension, a 50% joint and survivor annuity which is a single life annuity plus the Post-payment Spouse Benefit.

  The 50% joint and survivor benefit form reduction is based on the rounded interest rate in Appendix A*, which is used to look up the tabular reduction factors in Appendix C of the plan document. The

SCHEDULE SB ATTACHMENTS

	benefit is further reduced, if applicable, for the Pre-payment Spouse Benefit.
Forms of payment (continued)	*Optional forms of payment**
	■ Income leveling option if elected Early or Optional retirement before age 62. Benefit adjustment is determined using either (1) the applicable interest rate and mortality table under 417(e) or (2) the rounded interest rate in Appendix A**, which is used to look up the tabular reduction factors in Appendix B of the plan document, whichever produces the higher benefit. ■ Joint and 75% survivor annuity. The optional benefit form reduction shall be computed using a 5% interest rate and the GAM 71 mortality table. ■ Joint and survivor annuity (10%, 20%, 30%, 40% maximum J&S annuity based on reduced pension) if age 50 with at least 25 years of Eligibility Service at retirement or eligible for unreduced benefit. Optional benefit form reduction is based on the rounded interest rate in Part V**, which is used to look up the tabular reduction factors in Appendix D of the plan document. * The joint and survivor form of payment reduction factors will not be less than those determined using the Pri-2012 mortality table for retirees projected to 2035 with MP-2020 and an interest rate of 5.0%. ** The interest rate per Part V is based on the average PBGC immediate annuity rates for the preceding quarter but no less than 5% or greater than 15%. *Mandatory lump-sum cashout under $1,000* A lump sum payment of Equivalent Actuarial Value shall be made in lieu of all benefits if the present value of benefits payable is $1,000 or less. For this purpose, the Equivalent Actuarial Value is calculated using the applicable interest rate and mortality table under 417(e).
Pension Increases	None.
Plan Participants' Contributions	None permitted.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining ASC 715 pension cost but not for determining contributions or assignable pension cost.

SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan changes were recognized in determining minimum and maximum contributions. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes to benefits valued since the prior year.

Substantive Commitment

No substantive commitments other than the above plan provisions have been included in this valuation.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24
Change in Actuarial Assumptions

Other than the prescribed changes in the discount rate and mortality, the following other changes in assumptions were made as part of this valuation:

- The assumed plan-related expenses added to the target normal cost were changed from $290,000 for the prior valuation to $220,000 for the current valuation to account for lower expected expenses to be paid from the trust. The amount has been updated from the prior year; however, the process for estimating plan-related expenses has not changed.
- The assumed return for asset smoothing was changed from 7.00% for 2023 to 6.65% for 2024 to reflect an increase in the expected rate of return on assets. The assumed return is capped by the third segment rate in both years.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

	Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	0	0	0	0	0	0	0
45-49	0	4	2	0	0	0	0	0	0	0	6
50-54	0	1	1	0	0	0	0	0	0	0	2
55-59	2	3	2	0	0	0	0	0	0	0	7
60-64	1	6	4	0	0	0	0	0	0	0	11
65-69	0	1	7	0	0	0	0	0	0	0	8
70 & over	0	1	0	0	0	0	0	0	0	0	1
Total	3	16	16	0	0	0	0	0	0	0	35

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: URS Professional Solutions Pension Plan
EIN / PN: 26-1320627/011
Plan Sponsor: Amentum Nuclear & Environment Holdings Inc
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2025	378,548	15.00000	378,548	35,296
Total				378,548	35,296

Plan Name: URS Professional Solutions Pension Plan
EIN / PN: 26-1320627/011
Plan Sponsor: Amentum Nuclear & Environment Holdings Inc
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

x	q_x^r	l_x	$_{x-55}p_{55} = l_x / l_{55}$	$q_x^r * l_x / l_{55}$	$x * q_x * l_x / l_{55}$
50	0.01	1,000	1.000000	0.010000	0.500000
51	0.01	990	0.990000	0.009900	0.504900
52	0.01	980	0.980100	0.009801	0.509652
53	0.01	970	0.970299	0.009703	0.514258
54	0.01	961	0.960596	0.009606	0.518722
55	0.10	951	0.950990	0.095099	5.230445
56	0.05	856	0.855891	0.042795	2.396495
57	0.05	813	0.813096	0.040655	2.317325
58	0.05	772	0.772442	0.038622	2.240081
59	0.05	734	0.733820	0.036691	2.164768
60	0.05	697	0.697129	0.034856	2.091386
61	0.05	662	0.662272	0.033114	2.019930
62	0.25	629	0.629159	0.157290	9.751958
63	0.15	472	0.471869	0.070780	4.459161
64	0.15	401	0.401089	0.060163	3.850450
65	0.50	341	0.340925	0.170463	11.080072
66	0.50	170	0.170463	0.085231	5.625267
67	0.50	85	0.085231	0.042616	2.855249
68	0.50	43	0.042616	0.021308	1.448933
69	0.50	21	0.021308	0.010654	0.735120
70	1.00	11	0.010654	0.010654	0.745774
			Average age at retirement		61.559947
			Rounded for Schedule SB item 22		62

Plan Name:	URS Professional Solutions Pension Plan
EIN / PN:	26-1320627/011
Plan Sponsor:	Amentum Nuclear & Environment Holdings Inc
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions

The plan was originally effective October 1, 1997 and was frozen as of December 31, 2005. It was amended and restated effective August 10, 2012. This valuation accounts for the plan as amended through the valuation date.

Covered Employees	Eligible employees who were participating in the WSRC plan on September 30, 1997 became participants on the Effective Date. Employees of WSMS who are either a Full Service Employee (working at least 20 hours a week on a regular basis) or a Limited Service Employee (working part-time with less than 1,000 Hours of Service). Employees are no longer eligible to enter the plan as of December 31, 2005.
Participation Date	A Full Service Employee becomes a participant on date of hire. A Limited Service Employee becomes a participant after completing one year of Eligibility Service.

Definitions

Eligibility service	Includes all service with WSMS and Affiliated Employers. Includes prior service under the Prior Plan in effect on March 31, 1989 and the WSRC Pension Plan as of September 30, 1997. For those Employees employed on or before December 31, 1995, at least 1,000 hours of service count as one full year of Eligibility Service. After January 1, 1996; however, Eligibility Service for a Full Service Employee begins on the date the Employee completes an Hour of Service. Eligibility Service for Full Service Employees also includes defined absences.
Credited Service	Full Service Employee: Credited Service begins on completion of an Hour of Service and ends on Severance Date. Limited Service Employee: one year of Credited Service for each year of Eligibility Service when the Employee completes 2,080 Hours of Service. However, if Hours of Service are at least 1,000, but less than 2,080, Credited Service is based on a fraction of Hours of Service over 2,080. Prior to September 30, 1997, all service as an Employee was generally included as Credited Service. Credited Service includes service with WSMS and WSRC. Credited service will no longer be accrued after the plan freeze date of December 31, 2005.
Vesting Date	The date the Participant completes five years of Eligibility Service.

SCHEDULE SB ATTACHMENTS

Plan Compensation	Regular compensation paid to a participant including overtime, shift differential, holiday pay, employee certification pay, and 50% of the incentive compensation award. Only incentive compensation awards for the 120 months preceding retirement or termination will be taken into account in computing Average Monthly Pay. Average Monthly Pay is frozen as of December 31, 2005.
Normal Retirement Date (NRD)	The first day of the month following the later of: (i) Participant's 65th birthday and (ii) Completion of 15 years of Eligibility Service
WSMS	Washington Safety Management Solutions LLC. Effective January 1, 2011, the name of the Plan changed and has been subsequently changed thereafter. Today the Plan is known as the URS Professional Solutions Pension Plan. For convenience only, the term WSMS is continued to be used in this summary.
WSRC	Westinghouse Savannah River Company/Bechtel Savannah River, Inc.

Eligibility for Benefits

Normal Retirement	Retirement on Normal Retirement Date
Supplemental Retirement Benefit	A monthly supplement is paid to employees who: (i) have one year of service with WSMS, (ii) transfer from the Controlled Group on or before January 1, 1998 (no date restriction if transferred from WSRC)*, and (iii) Pre-65 benefit: retire from active service before Normal Retirement Age on or after 10/01/1998 (includes retire directly from PS, transfer to >80% owned entity and then retire, and transfer to <80% owned entity while retirement eligible and then retire). Post-65 benefit: retire from active service or die while eligible for or receiving early retirement, on or after 10/1/1998. *Pre-65 benefit eligibility – eligibility for the pre-65 benefit was expanded to address the non-discrimination testing issue. The expanded group includes all active participants in the class and subclass or who were not in the class and subclass and were not highly compensated in 2004 or 2005.
Early Retirement	For Full Service Employees, age 50 with at least 15 years of Eligibility Service.

SCHEDULE SB ATTACHMENTS

Optional Retirement

Involuntary termination for reasons other than discharge for dishonesty, insubordination or other misconduct after completion of 15 years of service and attainment of age 50 or completion of 25 years of service and attainment of age 45. The length of benefit service required for eligibility shall be reduced by 2 months for each month which has elapsed since the employee reached age 45.

Incapability Retirement

Full Service Employee with at least 15 years of Eligibility Service.

Vested Termination

Monthly amount based on pay and Credited Service at date of termination.

Years of Eligibility Service At Termination	Age when payments may begin:	
	Reduced	Unreduced
<10	N/A	65
10-14	60-64	65
15-29	50-64	65
30+	50-59	60

Deferred Vested Supplemental Benefit

A monthly supplement is paid to vested employees who:

(i) have year of service with WSMS, and

(ii) transfer from the Controlled Group before January 1, 1998 (no date restriction if transferred from WSRC), and

(iii) terminate from active service prior to becoming eligible for early retirement.

Employer-Paid Survivor Benefits

Full Service Employee with at least 15 years of Eligibility Service. Employer-Paid Survivor Benefits are paid if employee dies while actively employed, or after the employee retires with a Normal, Early, Optional, or Incapability pension.

Member Paid Pre-Retirement Spouse Benefits

Active Full Service Employee, age 55 or older with 15 or more years of Eligibility Service.

Pre-Payment Spouse Benefits (from a Deferred Vested Pension Benefit)

Paid to employees who are either (i) or (ii):

(i) Vested active Full Service Employee with less than 15 years of Eligibility Service

(ii) Terminated vested employee who left WSMS with a Deferred Vested Pension Benefit.

Post-Payment Spouse Benefits (from a Deferred Vested Pension Benefit)

A married employee who has commenced their vested pension payments.

Post-Retirement Spouse Benefits

A married employee who has retired with a Normal, Early, Optional or Incapability Benefit.

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon Eligibility and Status	
Normal Retirement Benefit	A monthly amount equal to the greatest of: (i) 1.2% of Average Monthly Pay multiplied by Credited Service; (ii) 1.5% of Average Monthly Pay multiplied by Credited Service minus 50% of the primary Social Security benefit; or (iii) $9 multiplied by Credited Service plus 10% of Average Monthly Pay. The monthly pension amount is offset by the accrued benefit under the WSRC plan as of September 30, 1997 calculated using Average Monthly Pay based on base pay at retirement.
Supplemental Retirement Benefit	Pre-65 benefit: $700 per month prior to the participant's Normal Retirement Age (last payment as of the first day of the month that precedes the month that includes the participant's Normal Retirement Age) or death. Post-65 benefit: $200 per month beginning at Normal Retirement Age for the life of the employee, which will continue after the employee's death to the employee's spouse for the spouse's lifetime.
Early Retirement Benefit	The monthly regular pension is either: (i) a regular pension deferred to age 65 equal to the normal retirement pension accrued to date of retirement; or (ii) an immediate regular pension equal to the deferred pension as follows: • Service at retirement <= 20 years: 5% for each year prior to age 65 that payments commence (50% maximum reduction), • Service at retirement > 20 and < 27: 5% times (85 minus age minus service) up to a maximum of 50%, or • Service at retirement >= 27: 5% for each year prior to age 58 that payments commence. Early retirement factors will not be less than those determined using the Pri-2012 mortality table for retirees projected to 2035 with MP-2020 and an interest rate of 5.0%. If a participant is at least age 58 with age plus service at least equal to 85, early retirement benefit is unreduced.
Optional Retirement Benefit	The monthly regular pension is either:

	(i) a regular pension deferred to age 65 equal to the normal retirement pension accrued to date of retirement; or (ii) immediate regular pension equal to the deferred pension reduced 2% - 5% for each year date of retirement precedes the earlier of age 65 or the unreduced early retirement date. Early retirement factors will not be less than those determined using the Pri-2012 mortality table for retirees projected to 2035 with MP-2020 and an interest rate of 5.0%.
Incapability Retirement Benefit	Equal to the normal retirement pension accrued to date of retirement.
Vested Termination Benefit	For pension payments commencing before age 65, (or age 60 with at least 30 years of Eligibility Service), benefit will be reduced by .004167 (5% on an annual basis) for each month prior to month participant would have been entitled to an unreduced pension benefit (age 60 or 65). Early commencement factors will not be less than those determined using the Pri-2012 mortality table for retirees projected to 2035 with MP-2020 and an interest rate of 5.0%.
Deferred Vested Supplemental Benefit	$200 multiplied by credited service with WSMS divided by the credited service the employee would have had through early retirement date. Such benefit shall be payable monthly at age 65 and continue after the death of the employee to the spouse, if still alive.
Employer-Paid Survivor Benefits	WSMS pays entire cost of benefit, immediate benefit payable to survivor equal to approximately 40% of pension benefit. Employer-Paid Survivor Benefit is greater of: (i) Credited Service x Average Monthly Pay x .5% (ii) Credited Service x $4 + 4% x Average Monthly Pay If Credited Service is less than 15 years, the 4% of Average Monthly Pay is multiplied by Credited Service divided by 15.
Member Paid Pre-Retirement Spouse Benefits	Immediate benefit payable to spouse equal to 10% of Participant's reduced pension and is combined with the Employer Paid Survivor Benefit. Coverage ends when Participant retires. For pre-December 31, 2005 annuity start dates, participant's pension amount is reduced by: • .015% for each month coverage is in effect beginning at age 55, but before age 65 and • .025% for each month after age 65, if Participant is still actively employed.

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Pre-Payment Spouse Benefits (From a Deferred Vested Pension Benefit)

Benefit payable to Participant's spouse is equal to 50% of reduced pension benefit as if employment ended day before death. Participants with 15 or more years of Eligibility Service are not eligible. For pre-December 31, 2005 annuity start dates, pension is reduced by number of months coverage is in effect:

Age Coverage Commences	Full Service Active Employee	Terminated Vested Employee
Less than 35	.0002%	.004%
35-44	.0006%	.007%
45-54	.0060%	.025%
55-64	.0400%	.055%
65 and over	.1250%	.125%

Post-Payment Spouse Benefits (From a Deferred Vested Pension Benefit)

Immediate benefit payable to spouse equal to actuarially reduced monthly deferred vested pension payments. If death occurs while receiving deferred vested pension payments, with this coverage in effect, spouse will receive monthly payments equal to 50% of the reduced pension benefit.

Post-Retirement Spouse Benefits

Spouse will receive 10% of reduced (actuarially) pension benefit amount combined with Employer-Paid Survivor Benefit.

Other Plan Provisions

Forms of payment

Normal form of payment

Unmarried Participant: Single life annuity.

Married Participant:

- For retirement eligible participants, a single life annuity plus the Employer Paid Survivor Benefit and the Post-retirement Spouse Benefit, but not less than a 50% joint and survivor annuity.

  The Employer Paid Survivor Benefit form reduction is based on the tabular reduction factors in Appendix E of the plan document if applicable.

  The Post-retirement Spouse Benefit form reduction is based on the rounded interest rate in Appendix A*, which is used to look up the tabular reduction factors in Appendix D of the plan document. The benefit is further reduced, if applicable, for the Member Paid Pre-retirement Spouse benefit.

- For participants eligible for a vested pension, a 50% joint and survivor annuity which is a single life annuity plus the Post-payment Spouse Benefit.

  The 50% joint and survivor benefit form reduction is based on the rounded interest rate in Appendix A*, which is used to look up the tabular reduction factors in Appendix C of the plan document. The

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	benefit is further reduced, if applicable, for the Pre-payment Spouse Benefit.
Forms of payment (continued)	*Optional forms of payment**
	■ Income leveling option if elected Early or Optional retirement before age 62. Benefit adjustment is determined using either (1) the applicable interest rate and mortality table under 417(e) or (2) the rounded interest rate in Appendix A**, which is used to look up the tabular reduction factors in Appendix B of the plan document, whichever produces the higher benefit. ■ Joint and 75% survivor annuity. The optional benefit form reduction shall be computed using a 5% interest rate and the GAM 71 mortality table. ■ Joint and survivor annuity (10%, 20%, 30%, 40% maximum J&S annuity based on reduced pension) if age 50 with at least 25 years of Eligibility Service at retirement or eligible for unreduced benefit. Optional benefit form reduction is based on the rounded interest rate in Part V**, which is used to look up the tabular reduction factors in Appendix D of the plan document. * The joint and survivor form of payment reduction factors will not be less than those determined using the Pri-2012 mortality table for retirees projected to 2035 with MP-2020 and an interest rate of 5.0%. ** The interest rate per Part V is based on the average PBGC immediate annuity rates for the preceding quarter but no less than 5% or greater than 15%. *Mandatory lump-sum cashout under $1,000* A lump sum payment of Equivalent Actuarial Value shall be made in lieu of all benefits if the present value of benefits payable is $1,000 or less. For this purpose, the Equivalent Actuarial Value is calculated using the applicable interest rate and mortality table under 417(e).
Pension Increases	None.
Plan Participants' Contributions	None permitted.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining ASC 715 pension cost but not for determining contributions or assignable pension cost.

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Future Plan Changes

No future plan changes were recognized in determining minimum and maximum contributions. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes to benefits valued since the prior year.

Substantive Commitment

No substantive commitments other than the above plan provisions have been included in this valuation.

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Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2025	378,548	15.00000	378,548	35,296
Total				378,548	35,296

Plan Name: URS Professional Solutions Pension Plan
EIN / PN: 26-1320627/011
Plan Sponsor: Amentum Nuclear & Environment Holdings Inc
Valuation Date: January 1, 2025

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Schedule SB, Line 24
Change in Actuarial Assumptions

Other than the prescribed changes in the discount rate and mortality, the following other changes in assumptions were made as part of this valuation:

- The assumed plan-related expenses added to the target normal cost were changed from $290,000 for the prior valuation to $220,000 for the current valuation to account for lower expected expenses to be paid from the trust. The amount has been updated from the prior year; however, the process for estimating plan-related expenses has not changed.
- The assumed return for asset smoothing was changed from 7.00% for 2023 to 6.65% for 2024 to reflect an increase in the expected rate of return on assets. The assumed return is capped by the third segment rate in both years.