Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
MARPOSS CORPORATION 401K PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1990

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
MARPOSS CORPORATION

3300 CROSS CREEK PKY.
AUBURN HILLS, MI 48326

2b Employer Identification Number (EIN)
13-1980259

2c Plan Sponsor's telephone number
248-370-0404

2d Business code (see instructions)
423800

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2026	ELIZABETH ANGELI-POLCYN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	174
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	144
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	139
b	Retired or separated participants receiving benefits	**6b**	2
c	Other retired or separated participants entitled to future benefits	**6c**	33
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	174
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	2
f	Total. Add lines **6d** and **6e**.	**6f**	176
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	168
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	170
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	6
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3H 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MARPOSS CORPORATION 401K PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
MARPOSS CORPORATION

D Employer Identification Number (EIN)
13-1980259

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

M HOLDINGS SECURITIES INC

91-1802259

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	44471	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ANDREWS HOOPER PAVLIK PLC

38-3133790

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT	10200	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISERS LLC

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	5868	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	-27065	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AS SPL MID CP VAL IS - SS&C GIDS, 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HTFD SM CAP GROWTH Y - HARTFORD AD 41-0679409	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS COMSTOCK Y - INVESCO INVESTME 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS INTL DIVRSN R3 - MFS SERVICE C 04-2865649	0.50%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OAKMARK FUND INV - SS&C GIDS, INC 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO INCOME A - SS&C GLOBAL INVES 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.45%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PUTNAM SM CAP GRTH A - PUTNAM INVE 04-2539562	0.50%	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MARPOSS CORPORATION 401K PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
MARPOSS CORPORATION

D Employer Identification Number (EIN)
13-1980259

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 1		
b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY		
c EIN-PN 04-3022712-024	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 473048
a Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM STABLE VALUE		
b Name of sponsor of entity listed in (a): PUTNAM FIDUCIARY TRUST COMPANY		
c EIN-PN 04-3159710-202	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1950277
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MARPOSS CORPORATION 401K PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
MARPOSS CORPORATION

D Employer Identification Number (EIN)
13-1980259

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1999	0
(2) Participant contributions	1b(2)	9076	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	475122	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	255105	291744
(9) Value of interest in common/collective trusts	1c(9)	787861	2423325
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	39400644	39178885
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	258378

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	40929807	42152332
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	758	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	758	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	40929049	42152332

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	372517	
(B) Participants	2a(1)(B)	1241762	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1614279
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	8194	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	20255	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		28449
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1489717	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1489717
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		92464
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4763018
c Other income	2c		48649
d Total income. Add all **income** amounts in column (b) and enter total	2d		8036576
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	6779819	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		6779819
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	-27065	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	50339	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	10200	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		33474
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		6813293
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1223283
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ANDREWS HOOPER PAVLIK PLC **(2)** EIN: 38-3133790

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		14111
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MARPOSS CORPORATION 401K PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
MARPOSS CORPORATION

D Employer Identification Number (EIN)
13-1980259

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	**a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	**6a**	
	b Enter the amount contributed by the employer to the plan for this plan year	**6b**	
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	**6c**	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

Audited Financial Statements
and Supplemental Schedules

Marposs Corporation
401k Plan

Years Ended December 31, 2025 and 2024
with Report of Independent Auditors

AHP
CPAs & ADVISORS
ANDREWS HOOPER PAVLIK PLC

Marposs Corporation
401k Plan

Audited Financial Statements
and Supplemental Schedules

Years Ended December 31, 2025 and 2024

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Report of Independent Auditors

To the Plan Administrator of
Marposs Corporation 401k Plan
Auburn Hills, Michigan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Marposs Corporation 401k Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Marposs Corporation 401k Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Marposs Corporation 401k Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Marposs Corporation 401k Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Marposs Corporation 401k Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Marposs Corporation 401k Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025 and schedule of delinquent participant contributions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying

accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Andrews Hooper Pavlik PLC

Bloomfield Hills, Michigan
October 8, 2026

Marposs Corporation 401k Plan

Statements of Net Assets Available for Benefits

	December 31	
	2025	**2024**
Assets		
Participant-directed investments:		
Mutual funds, at fair value	**$ 39,178,885**	$ 39,400,644
Money market funds, at fair value	**-**	475,122
Collective investment trust funds, at fair value	**2,423,325**	787,861
Self-directed accounts, at fair value	**258,378**	-
Total participant-directed investments	**41,860,588**	40,663,627
Receivables:		
Contribution receivable from participants	**-**	9,076
Contribution receivable from employer	**-**	1,999
Notes receivable from participants	**291,744**	255,105
Total receivables	**291,744**	266,180
Total assets	**42,152,332**	40,929,807
Liabilities		
Excess contributions payable	**-**	758
Net assets available for benefits	**$ 42,152,332**	$ 40,929,049

See accompanying notes.

Marposs Corporation 401k Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
Additions	**2025**	**2024**
Contributions:		
Participant contributions	**$ 1,241,762**	$ 1,213,660
Employer contributions	**372,517**	392,115
Rollover contributions	**-**	515,658
Total contributions	**1,614,279**	2,121,433
Interest income on notes receivable from participants	**20,255**	15,893
Investment income:		
Net appreciation in fair value of investments	**4,855,482**	6,322,538
Interest and dividends	**1,497,911**	1,168,026
Total investment income	**6,353,393**	7,490,564
Other income	**48,649**	-
Total additions	**8,036,576**	9,627,890
Deductions		
Benefits paid directly to participants	**6,779,819**	3,275,514
Administrative expenses and other expenses	**33,474**	21,342
Total deductions	**6,813,293**	3,296,856
Change in net assets available for benefits	**1,223,283**	6,331,034
Net assets available for benefits at beginning of year	**40,929,049**	34,598,015
Net assets available for benefits at end of year	**$ 42,152,332**	$ 40,929,049

See accompanying notes.

Marposs Corporation 401k Plan

Notes to Financial Statements

December 31, 2025

1. Description of Plan

The following description of the Marposs Corporation 401k Plan (Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan which covers substantially all employees of the Marposs Corporation (Company and Plan Sponsor), meeting the eligibility requirements discussed below. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility

Except for leased employees, nonresident aliens, and temporary employees, an employee who has attained the age of 21 is eligible to participate in the Plan and is eligible to make employee contributions and receive discretionary employer matching contributions. A participant is eligible to receive discretionary employer profit sharing contributions made by the Company if the participant meets the requirements noted below. Eligible participants may enter the Plan on the first day of the month coincident with or following the date that the eligibility requirements are met. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 4% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant.

Contributions

Contributions to participant accounts are made by employees through tax-deferred salary deductions and by the Company, at the discretion of management. Participants may voluntarily contribute up to 60% of their eligible compensation, not to exceed Internal Revenue Code (IRC) limitations. Participants direct the investment of their contributions into various investment options offered by the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions as defined by the IRC. Participants may elect to change fund elections and transfer investment balances between funds on a daily basis and change contribution percentages as of the first day of each month. Employees may directly "rollover" their assets from a qualified plan at a previous employer and transfer the assets into their Plan account.

1. Description of Plan (continued)

Contributions (continued)

The Company may make discretionary matching contributions to all eligible participants of the Plan. Discretionary matching contributions are made for all eligible participants who were active at any time during the payroll period. The Company made discretionary matching contributions equal to 100% of the employee's elective contribution limited to 3.5% of the employee's eligible compensation for the years ended December 31, 2025 and December 31, 2024.

The Company may make an annual discretionary profit sharing contribution to the Plan. Participants who are employed on the last day of the Plan year are eligible for discretionary profit sharing contributions. If a participant is no longer employed on the last day of the Plan year due to death, disability, or retirement upon the normal retirement age of 55 years old, participants or their beneficiaries are eligible for discretionary profit sharing contributions. The Company did not elect to make any profit-sharing contributions for the years ended December 31, 2025 and 2024.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's discretionary matching contribution, an allocation of the Company's discretionary profit sharing contribution, and an allocation of Plan earnings or losses on investments. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Company contributions and earnings thereon vest by the participants' years of service, except as noted below, as follows:

Years of Service	Vested Percentage
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

1. Description of Plan (continued)

Vesting (continued)

The Millennium Automation retirement plan was previously merged into the Marposs Corporation 401k Plan. An amendment to the Marposs Corporation 401k Plan was made stating an alternative vesting schedule would apply to discretionary matching contributions received by Millennium Automation employees merged into the Marposs Corporation 401k Plan. The vesting schedule below applies to those participants meeting the criteria in the Plan amendment:

Years of Service	Vested Percentage
0	0%
1	20%
2	40%
3	60%
4	80%
5	100%

Investment Options

Upon enrollment in the Plan, a participant may direct employee and employer contributions, in any increments, to any of the investment options offered by the Plan. These options consist of mutual funds, a money market fund, collective investment trust funds, and a self-directed investment option, each with its own financial goals and array of investments. Participants may change their investment options at any time.

Forfeitures

Forfeited non-vested accounts totaled $12 as of December 31, 2025 and $1,538 as of December 31, 2024. These accounts are first used to pay Plan-level administrative expenses, if so directed by the Plan Sponsor, then will be used to reduce future employer contributions. Administrative expenses of $10,191 for the year ended December 31, 2025 and $9,700 for the year ended December 31, 2024 were paid from forfeited non-vested accounts. Employer contributions were reduced by $17,907 from forfeited non-vested accounts during the year ended December 31, 2025 and by $14,382 during the year ended December 31, 2024.

1. Description of Plan (continued)

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of one-half of the total vested account balance reduced by the outstanding balance of all other loans from the Plan on the date of the new loan application, or $50,000, reduced by the highest loan balance outstanding during the prior 12 months. A participant may not have more than one loan outstanding at any time. Participant loans are secured by the vested balance in the participant's account and bear interest at a rate set by the Plan administrator in accordance with local prevailing rates for similar types of loans. Principal and interest payments are made through payroll deductions over a term not to exceed five years, except for home purchase loans, which can be for terms consistent with normal mortgages.

Distributions and Withdrawals

Distributions and withdrawals are allowed upon retirement, attainment of age 59½, disability or death of the employee, as well as termination of service with the Company. A participant or their beneficiary may elect to receive a lump-sum distribution of their total vested account balance, subject to minimum distribution requirements by the IRC. If a participant is no longer employed by the Company, they may be subject to various force-out provisions depending on the participant's account balance upon the date of valuation after termination.

Participants may request that all or a portion of their accounts be distributed in the case of severe financial hardship, as defined by the Plan document. The Company must approve any such hardship withdrawals.

Administrative Expenses

Certain administrative expenses were paid for by the Company. Additionally, certain administrative expenses were paid for by the Plan and are reflected in the accompanying financial statements.

2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

2. Significant Accounting Policies (continued)

Subsequent Events

Subsequent events have been evaluated through October 8, 2026, which is the date the financial statements were available to be issued.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Fair Value Measurements

In determining fair value, the Plan uses various methods including market, income, and cost approaches. Based on these approaches, the Plan often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk or the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated, or generally unobservable inputs. The Plan utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used in the valuation techniques, the Plan is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair value. Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1 – Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2 – Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3 – Significant unobservable inputs that reflect a company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In determining the appropriate levels, the Plan performs a detailed analysis of the assets and liabilities. At each reporting period, all assets and liabilities for which the fair value measurement is based on significant unobservable inputs are classified as Level 3.

For the years ended December 31, 2025 and 2024, the application of valuation techniques applied to similar assets and liabilities has been consistent.

2. Significant Accounting Policies (continued)

Investment Income Recognition

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded as earned on an accrual basis. Dividends are recorded on the ex-dividend date.

The change in aggregate fair value and the cost of investments purchased, sold, and held is reflected in the statement of changes in net assets available for benefits as net appreciation or depreciation in fair value of investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 or 2024. Delinquent notes receivable are reclassified as distributions based upon the terms of the Plan Document.

3. Financial Data Certified by the Trustee (Unaudited)

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investment balances and participant notes receivable balances held as of December 31, 2025 and 2024, and net appreciation/depreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the years ended December 31, 2025 and 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company (the trustee of the Plan).

4. Fair Value Measurements

The following is a description of the valuation methodology used for assets measured at fair value.

Mutual funds and Money market funds: Valued based on quoted market prices reported in active markets.

Collective investment trusts: Collective investment trusts are valued using the net asset value ("NAV") per unit or share (or its equivalent) as reported by the trustee or investment manager. The NAV is based on the fair value of the underlying investments held by the trust, less its liabilities. Investments measured at NAV as a practical expedient are not classified within the fair value hierarchy and are presented separately in the fair value disclosures.

4. Fair Value Measurements (continued)

Self-directed accounts: Self-directed accounts consist of participant-directed investments held through the Plan's brokerage account. The Plan Sponsor's agreement regarding the self-directed brokerage account specifies mutual funds are the only permitted investments. The account also offers a core cash position. Self-directed brokerage investments are valued based on quoted market prices, net asset value, or other observable pricing sources, as applicable to the underlying investment. The related fair value hierarchy classification is determined based on the nature of the underlying investments and the inputs used to measure fair value.

The preceding methods described may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methodology is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Level 1	Level 2	Level 3	Funds at NAV (1)	Total
2025					
Mutual funds	**$ 39,178,885**	**$ -**	**$ -**	**$ -**	**$ 39,178,885**
Collective investment trust funds (CIT)	**-**	**-**	**-**	**2,423,325**	**2,423,325**
Self-directed accounts	**258,378**	**-**	**-**	**-**	**258,378**
Total assets at fair value	**$ 39,437,263**	**$ -**	**$ -**	**$ 2,423,325**	**$ 41,860,588**

	Level 1	Level 2	Level 3	Funds at NAV (1)	Total
2024					
Mutual funds	$ 39,400,644	$ -	$ -	$ -	$ 39,400,644
Money markets	475,122	-	-	-	475,122
Collective investment trust funds (CIT)	-	-	-	787,861	787,861
Total assets at fair value	$ 39,875,766	$ -	$ -	$ 787,861	$ 40,663,627

(1) Investments are measured at fair value using NAV as a practical expedient and are not classified within the fair value hierarchy. The fair value amounts permit reconciliation of investments in the fair value hierarchy table to amounts presented in the statements of net assets available for benefits.

4. Fair Value Measurements (continued)

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the below redemption notice period is applicable only to participant level transactions.

December 31, 2025	**Fair Value**	**Unfunded Commitments**	**Redemption Frequency (If Currently Eligible)**	**Redemption Notice Period for Participants**
Managed Income Portfolio Class I CIT	**$473,047**	**n/a**	**Daily**	**1 Day**
Putnam Stable Value Fund CIT	**$1,950,278**	**n/a**	**Daily**	**None**

December 31, 2024	**Fair Value**	**Unfunded Commitments**	**Redemption Frequency (If Currently Eligible)**	**Redemption Notice Period for Participants**
Managed Income Portfolio Class I CIT	$787,861	n/a	Daily	1 Day

Managed Income Portfolio Class I CIT: The Plan holds an investment in the Fidelity Managed Income Portfolio Class I or "MIP", a collective investment trust fund. The investment in the MIP is presented at fair value, which reflects the net asset value (NAV) of the fund as a practical expedient. The NAV of the MIP is based on the fair value of the underlying securities plus the contract value of the fully benefit-responsive wrapper contract. The MIP's NAV represents the Plan's fair value since this is the amount at which the Plan transacts with the fund. A participant's ownership of the MIP is represented by units. Units are issued and redeemed daily at the MIP's constant NAV of $1.00 per unit. Although it is the policy of the MIP to use its best efforts to maintain a stable NAV of $1.00 per unit, there is no guarantee that the MIP will be able to maintain that value. The MIP is unlikely to maintain a stable NAV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets that are not otherwise invested in money market funds.

4. Fair Value Measurements (continued)

Managed Income Portfolio Class I CIT (continued): In the event that an issuer of a wrap contract fails to perform as intended, the MIP's NAV may decline if the market value of its assets declines. Plan management believes the occurrence of events and circumstances that would cause the MIP to transact at less than NAV is not probable. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

Putnam Stable Value Fund CIT: The Plan holds an investment in the Putnam Stable Value Fund (Putnam Fund), a collective investment trust fund. The investment in the Putnam Fund is presented at fair value, which reflects the net asset value (NAV) of the Putnam Fund as a practical expedient. The Putnam Fund's NAV represents the Plan's fair value since this is the amount at which the Plan transacts with the Putnam Fund. A participant's ownership of the Putnam Fund is represented by units. Units are issued and redeemed daily at the Putnam Fund's constant NAV of $1.00 per unit. Participant transactions, including purchases and sales, may occur daily. If the Plan withdraws or liquidates its entire share of the Putnam Fund, Putnam Fiduciary Trust Company requires at least 60 days' prior written notice and may apply a twelve-month put/delay, and full liquidation may require one-year advance redemption notice. Participant transfers out of the Putnam Fund may be restricted in connection with transfers to "competing" funds (including through a 90-day equity wash / non-competing-fund period).

5. Plan Termination

Although it has not expressed any intentions of doing so, the Company has the right under the Plan document to terminate the Plan at any time subject to the provisions of ERISA. If the Plan is terminated, participants would become 100% vested in their employer contributions and the assets would be distributed to the participants according to their respective account balances.

6. Income Tax Status

The Company adopted a volume submitter plan, which received a favorable opinion letter from the IRS dated June 30, 2020. The letter stated the Plan is designed in accordance with the applicable sections of the Internal Revenue Code (IRC) and is qualified for federal income tax-exempt status. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed, and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust exempt.

Generally, tax years 2022 through the current year remain open to examination. The Plan does not believe that the results from any examination of these open years would have a material adverse effect on the Plan.

7. Party-In-Interest Transactions

The Company, participants, Strategic Advisers, Inc., Fidelity Management Trust Company or its affiliates (Fidelity), Lovasco Consulting Group, and Andrews Hooper Pavlik PLC have all been identified as parties-in-interest.

Certain investments consist of shares of mutual funds and a money market fund managed by Fidelity. In addition, Fidelity manages the Plan's stable value fund investment. Fidelity is the trustee, recordkeeper, and third party administrator of the Plan; therefore, these transactions qualify as party-in-interest.

Certain expenses, including salaries and services required for Internal Revenue Service reporting, related to the administration of the Plan were paid by the Company. The Company is the sponsor of the Plan and, therefore, these transactions qualify as party-in-interest.

Portfolio advisory services are offered by Strategic Advisers, Inc. through Fidelity Wealth Services. These services are used by some Plan participants. Participants pay a fee to Strategic Advisers, Inc. for use of the services; therefore, these transactions qualify as party-in-interest.

Lovasco Consulting Group (Lovasco) provides retirement plan consulting to the Plan and Plan Sponsor including fee benchmarking, investment lineup monitoring, and other similar financial consulting services through M Holdings Securities Inc.; therefore, these transactions qualify as party-in-interest.

External financial statement audit services are provided by Andrews Hooper Pavlik PLC to the Plan; therefore, this transaction qualifies as party-in-interest.

In addition, notes receivable from participants are considered party-in-interest transactions.

8. Risk and Uncertainties

The Plan's investments consist of mutual funds, a money market fund, collective investment trust funds, and self-directed accounts. These investments are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

Supplemental Schedules

Marposs Corporation 401k Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

EIN: 13-1980259
Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Collective investment trust funds			
	Franklin Templeton Investment Management	Putnam Stable Value Fund	N/A	1,950,278
*	Fidelity Investments	Managed Income Portfolio Class 1	N/A	473,047
	Total collective investment trust funds			2,423,325
	Mutual funds			
	Pacific Investment Management Company, LLC	PIMCO Income Fund Class A	N/A	1,794,031
	Allspring Funds Management, LLC	Allspring Special Mid Cap Value Fund	N/A	989,364
	Invesco Advisers, Inc.	Invesco Comstock Fund Class Y	N/A	2,107,686
	Putnam Investment Management, LLC	Putnam Small Cap Growth Fund Class A	N/A	503,514
	Dodge & Cox	Dodge & Cox Income Fund Class X	N/A	5,774,602
	Massachusetts Financial Services Company	MFS International Diversification Fund Class R3	N/A	3,311,789
	Capital Research and Management Company	American Funds New World Fund Class R6	N/A	363,920
*	Fidelity Investments	Fidelity Blue Chip Growth Fund	N/A	13,774,953
*	Fidelity Investments	Fidelity Growth Strategies Fund	N/A	925,222
*	Fidelity Investments	Fidelity Small Cap Value Fund	N/A	731,254
*	Fidelity Investments	Fidelity U.S. Bond Index Fund	N/A	595,711
*	Fidelity Investments	Fidelity 500 Index Fund	N/A	6,074,979
*	Fidelity Investments	Fidelity Mid Cap Index Fund	N/A	1,229,512
*	Fidelity Investments	Fidelity Small Cap Index Fund	N/A	497,310
*	Fidelity Investments	Fidelity International Index Fund	N/A	505,038
	Total mutual funds			39,178,885
	Self-directed brokerage accounts			
*	Fidelity Investments	Self-directed brokerage accounts	N/A	258,378
	Participant loans			
*	Participant loans	Interest rates ranging from 3.25% – 10.50%	-	291,744
				$ 42,152,332

(a) An asterisk in this column identifies an entity known to be a party-in-interest.
(d) Historical cost information is not disclosed since all investments are participant-directed.

Marposs Corporation 401k Plan

Schedule H, Line 4a – Schedule of Deliquent Participant Contributions

EIN: 13-1980259
Plan Number: 002

Year Ended December 31, 2025

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			
Check here if Late Participant Loan Repayments are included: ☐ $ 14,111	Contributions Not Corrected $ 14,111	Contributions Corrected Outside VFCP $ -	Contributions Pending Correction in VFCP $ -	Total Fully Corrected Under VFCP and PTE 2002-51 $ -

Audited Financial Statements
and Supplemental Schedules

Marposs Corporation
401k Plan

Years Ended December 31, 2025 and 2024
with Report of Independent Auditors

AHP
CPAs & ADVISORS
ANDREWS HOOPER PAVLIK PLC

Marposs Corporation
401k Plan

Audited Financial Statements
and Supplemental Schedules

Years Ended December 31, 2025 and 2024

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Report of Independent Auditors

To the Plan Administrator of
Marposs Corporation 401k Plan
Auburn Hills, Michigan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Marposs Corporation 401k Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Marposs Corporation 401k Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Marposs Corporation 401k Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Marposs Corporation 401k Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Marposs Corporation 401k Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Marposs Corporation 401k Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025 and schedule of delinquent participant contributions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying

accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Andrews Hooper Pavlik PLC

Bloomfield Hills, Michigan
October 8, 2026

Marposs Corporation 401k Plan

Statements of Net Assets Available for Benefits

	December 31	
	2025	**2024**
Assets		
Participant-directed investments:		
Mutual funds, at fair value	**$ 39,178,885**	$ 39,400,644
Money market funds, at fair value	**-**	475,122
Collective investment trust funds, at fair value	**2,423,325**	787,861
Self-directed accounts, at fair value	**258,378**	-
Total participant-directed investments	**41,860,588**	40,663,627
Receivables:		
Contribution receivable from participants	**-**	9,076
Contribution receivable from employer	**-**	1,999
Notes receivable from participants	**291,744**	255,105
Total receivables	**291,744**	266,180
Total assets	**42,152,332**	40,929,807
Liabilities		
Excess contributions payable	**-**	758
Net assets available for benefits	**$ 42,152,332**	$ 40,929,049

See accompanying notes.

Marposs Corporation 401k Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
Additions	**2025**	**2024**
Contributions:		
Participant contributions	**$ 1,241,762**	$ 1,213,660
Employer contributions	**372,517**	392,115
Rollover contributions	**-**	515,658
Total contributions	**1,614,279**	2,121,433
Interest income on notes receivable from participants	**20,255**	15,893
Investment income:		
Net appreciation in fair value of investments	**4,855,482**	6,322,538
Interest and dividends	**1,497,911**	1,168,026
Total investment income	**6,353,393**	7,490,564
Other income	**48,649**	-
Total additions	**8,036,576**	9,627,890
Deductions		
Benefits paid directly to participants	**6,779,819**	3,275,514
Administrative expenses and other expenses	**33,474**	21,342
Total deductions	**6,813,293**	3,296,856
Change in net assets available for benefits	**1,223,283**	6,331,034
Net assets available for benefits at beginning of year	**40,929,049**	34,598,015
Net assets available for benefits at end of year	**$ 42,152,332**	$ 40,929,049

See accompanying notes.

Marposs Corporation 401k Plan

Notes to Financial Statements

December 31, 2025

1. Description of Plan

The following description of the Marposs Corporation 401k Plan (Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan which covers substantially all employees of the Marposs Corporation (Company and Plan Sponsor), meeting the eligibility requirements discussed below. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility

Except for leased employees, nonresident aliens, and temporary employees, an employee who has attained the age of 21 is eligible to participate in the Plan and is eligible to make employee contributions and receive discretionary employer matching contributions. A participant is eligible to receive discretionary employer profit sharing contributions made by the Company if the participant meets the requirements noted below. Eligible participants may enter the Plan on the first day of the month coincident with or following the date that the eligibility requirements are met. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 4% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant.

Contributions

Contributions to participant accounts are made by employees through tax-deferred salary deductions and by the Company, at the discretion of management. Participants may voluntarily contribute up to 60% of their eligible compensation, not to exceed Internal Revenue Code (IRC) limitations. Participants direct the investment of their contributions into various investment options offered by the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions as defined by the IRC. Participants may elect to change fund elections and transfer investment balances between funds on a daily basis and change contribution percentages as of the first day of each month. Employees may directly "rollover" their assets from a qualified plan at a previous employer and transfer the assets into their Plan account.

1. Description of Plan (continued)

Contributions (continued)

The Company may make discretionary matching contributions to all eligible participants of the Plan. Discretionary matching contributions are made for all eligible participants who were active at any time during the payroll period. The Company made discretionary matching contributions equal to 100% of the employee's elective contribution limited to 3.5% of the employee's eligible compensation for the years ended December 31, 2025 and December 31, 2024.

The Company may make an annual discretionary profit sharing contribution to the Plan. Participants who are employed on the last day of the Plan year are eligible for discretionary profit sharing contributions. If a participant is no longer employed on the last day of the Plan year due to death, disability, or retirement upon the normal retirement age of 55 years old, participants or their beneficiaries are eligible for discretionary profit sharing contributions. The Company did not elect to make any profit-sharing contributions for the years ended December 31, 2025 and 2024.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's discretionary matching contribution, an allocation of the Company's discretionary profit sharing contribution, and an allocation of Plan earnings or losses on investments. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Company contributions and earnings thereon vest by the participants' years of service, except as noted below, as follows:

Years of Service	Vested Percentage
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

1. Description of Plan (continued)

Vesting (continued)

The Millennium Automation retirement plan was previously merged into the Marposs Corporation 401k Plan. An amendment to the Marposs Corporation 401k Plan was made stating an alternative vesting schedule would apply to discretionary matching contributions received by Millennium Automation employees merged into the Marposs Corporation 401k Plan. The vesting schedule below applies to those participants meeting the criteria in the Plan amendment:

Years of Service	Vested Percentage
0	0%
1	20%
2	40%
3	60%
4	80%
5	100%

Investment Options

Upon enrollment in the Plan, a participant may direct employee and employer contributions, in any increments, to any of the investment options offered by the Plan. These options consist of mutual funds, a money market fund, collective investment trust funds, and a self-directed investment option, each with its own financial goals and array of investments. Participants may change their investment options at any time.

Forfeitures

Forfeited non-vested accounts totaled $12 as of December 31, 2025 and $1,538 as of December 31, 2024. These accounts are first used to pay Plan-level administrative expenses, if so directed by the Plan Sponsor, then will be used to reduce future employer contributions. Administrative expenses of $10,191 for the year ended December 31, 2025 and $9,700 for the year ended December 31, 2024 were paid from forfeited non-vested accounts. Employer contributions were reduced by $17,907 from forfeited non-vested accounts during the year ended December 31, 2025 and by $14,382 during the year ended December 31, 2024.

1. Description of Plan (continued)

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of one-half of the total vested account balance reduced by the outstanding balance of all other loans from the Plan on the date of the new loan application, or $50,000, reduced by the highest loan balance outstanding during the prior 12 months. A participant may not have more than one loan outstanding at any time. Participant loans are secured by the vested balance in the participant's account and bear interest at a rate set by the Plan administrator in accordance with local prevailing rates for similar types of loans. Principal and interest payments are made through payroll deductions over a term not to exceed five years, except for home purchase loans, which can be for terms consistent with normal mortgages.

Distributions and Withdrawals

Distributions and withdrawals are allowed upon retirement, attainment of age 59½, disability or death of the employee, as well as termination of service with the Company. A participant or their beneficiary may elect to receive a lump-sum distribution of their total vested account balance, subject to minimum distribution requirements by the IRC. If a participant is no longer employed by the Company, they may be subject to various force-out provisions depending on the participant's account balance upon the date of valuation after termination.

Participants may request that all or a portion of their accounts be distributed in the case of severe financial hardship, as defined by the Plan document. The Company must approve any such hardship withdrawals.

Administrative Expenses

Certain administrative expenses were paid for by the Company. Additionally, certain administrative expenses were paid for by the Plan and are reflected in the accompanying financial statements.

2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

2. Significant Accounting Policies (continued)

Subsequent Events

Subsequent events have been evaluated through October 8, 2026, which is the date the financial statements were available to be issued.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Fair Value Measurements

In determining fair value, the Plan uses various methods including market, income, and cost approaches. Based on these approaches, the Plan often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk or the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated, or generally unobservable inputs. The Plan utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used in the valuation techniques, the Plan is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair value. Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1 – Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2 – Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3 – Significant unobservable inputs that reflect a company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In determining the appropriate levels, the Plan performs a detailed analysis of the assets and liabilities. At each reporting period, all assets and liabilities for which the fair value measurement is based on significant unobservable inputs are classified as Level 3.

For the years ended December 31, 2025 and 2024, the application of valuation techniques applied to similar assets and liabilities has been consistent.

2. Significant Accounting Policies (continued)

Investment Income Recognition

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded as earned on an accrual basis. Dividends are recorded on the ex-dividend date.

The change in aggregate fair value and the cost of investments purchased, sold, and held is reflected in the statement of changes in net assets available for benefits as net appreciation or depreciation in fair value of investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 or 2024. Delinquent notes receivable are reclassified as distributions based upon the terms of the Plan Document.

3. Financial Data Certified by the Trustee (Unaudited)

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investment balances and participant notes receivable balances held as of December 31, 2025 and 2024, and net appreciation/depreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the years ended December 31, 2025 and 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company (the trustee of the Plan).

4. Fair Value Measurements

The following is a description of the valuation methodology used for assets measured at fair value.

Mutual funds and Money market funds: Valued based on quoted market prices reported in active markets.

Collective investment trusts: Collective investment trusts are valued using the net asset value ("NAV") per unit or share (or its equivalent) as reported by the trustee or investment manager. The NAV is based on the fair value of the underlying investments held by the trust, less its liabilities. Investments measured at NAV as a practical expedient are not classified within the fair value hierarchy and are presented separately in the fair value disclosures.

4. Fair Value Measurements (continued)

Self-directed accounts: Self-directed accounts consist of participant-directed investments held through the Plan's brokerage account. The Plan Sponsor's agreement regarding the self-directed brokerage account specifies mutual funds are the only permitted investments. The account also offers a core cash position. Self-directed brokerage investments are valued based on quoted market prices, net asset value, or other observable pricing sources, as applicable to the underlying investment. The related fair value hierarchy classification is determined based on the nature of the underlying investments and the inputs used to measure fair value.

The preceding methods described may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methodology is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Level 1	Level 2	Level 3	Funds at NAV (1)	Total
2025					
Mutual funds	**$ 39,178,885**	**$ -**	**$ -**	**$ -**	**$ 39,178,885**
Collective investment trust funds (CIT)	**-**	**-**	**-**	**2,423,325**	**2,423,325**
Self-directed accounts	**258,378**	**-**	**-**	**-**	**258,378**
Total assets at fair value	**$ 39,437,263**	**$ -**	**$ -**	**$ 2,423,325**	**$ 41,860,588**

	Level 1	Level 2	Level 3	Funds at NAV (1)	Total
2024					
Mutual funds	$ 39,400,644	$ -	$ -	$ -	$ 39,400,644
Money markets	475,122	-	-	-	475,122
Collective investment trust funds (CIT)	-	-	-	787,861	787,861
Total assets at fair value	$ 39,875,766	$ -	$ -	$ 787,861	$ 40,663,627

(1) Investments are measured at fair value using NAV as a practical expedient and are not classified within the fair value hierarchy. The fair value amounts permit reconciliation of investments in the fair value hierarchy table to amounts presented in the statements of net assets available for benefits.

4. Fair Value Measurements (continued)

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the below redemption notice period is applicable only to participant level transactions.

December 31, 2025	**Fair Value**	**Unfunded Commitments**	**Redemption Frequency (If Currently Eligible)**	**Redemption Notice Period for Participants**
Managed Income Portfolio Class I CIT	**$473,047**	**n/a**	**Daily**	**1 Day**
Putnam Stable Value Fund CIT	**$1,950,278**	**n/a**	**Daily**	**None**

December 31, 2024	**Fair Value**	**Unfunded Commitments**	**Redemption Frequency (If Currently Eligible)**	**Redemption Notice Period for Participants**
Managed Income Portfolio Class I CIT	$787,861	n/a	Daily	1 Day

Managed Income Portfolio Class I CIT: The Plan holds an investment in the Fidelity Managed Income Portfolio Class I or "MIP", a collective investment trust fund. The investment in the MIP is presented at fair value, which reflects the net asset value (NAV) of the fund as a practical expedient. The NAV of the MIP is based on the fair value of the underlying securities plus the contract value of the fully benefit-responsive wrapper contract. The MIP's NAV represents the Plan's fair value since this is the amount at which the Plan transacts with the fund. A participant's ownership of the MIP is represented by units. Units are issued and redeemed daily at the MIP's constant NAV of $1.00 per unit. Although it is the policy of the MIP to use its best efforts to maintain a stable NAV of $1.00 per unit, there is no guarantee that the MIP will be able to maintain that value. The MIP is unlikely to maintain a stable NAV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets that are not otherwise invested in money market funds.

4. Fair Value Measurements (continued)

Managed Income Portfolio Class I CIT (continued): In the event that an issuer of a wrap contract fails to perform as intended, the MIP's NAV may decline if the market value of its assets declines. Plan management believes the occurrence of events and circumstances that would cause the MIP to transact at less than NAV is not probable. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

Putnam Stable Value Fund CIT: The Plan holds an investment in the Putnam Stable Value Fund (Putnam Fund), a collective investment trust fund. The investment in the Putnam Fund is presented at fair value, which reflects the net asset value (NAV) of the Putnam Fund as a practical expedient. The Putnam Fund's NAV represents the Plan's fair value since this is the amount at which the Plan transacts with the Putnam Fund. A participant's ownership of the Putnam Fund is represented by units. Units are issued and redeemed daily at the Putnam Fund's constant NAV of $1.00 per unit. Participant transactions, including purchases and sales, may occur daily. If the Plan withdraws or liquidates its entire share of the Putnam Fund, Putnam Fiduciary Trust Company requires at least 60 days' prior written notice and may apply a twelve-month put/delay, and full liquidation may require one-year advance redemption notice. Participant transfers out of the Putnam Fund may be restricted in connection with transfers to "competing" funds (including through a 90-day equity wash / non-competing-fund period).

5. Plan Termination

Although it has not expressed any intentions of doing so, the Company has the right under the Plan document to terminate the Plan at any time subject to the provisions of ERISA. If the Plan is terminated, participants would become 100% vested in their employer contributions and the assets would be distributed to the participants according to their respective account balances.

6. Income Tax Status

The Company adopted a volume submitter plan, which received a favorable opinion letter from the IRS dated June 30, 2020. The letter stated the Plan is designed in accordance with the applicable sections of the Internal Revenue Code (IRC) and is qualified for federal income tax-exempt status. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed, and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust exempt.

Generally, tax years 2022 through the current year remain open to examination. The Plan does not believe that the results from any examination of these open years would have a material adverse effect on the Plan.

7. Party-In-Interest Transactions

The Company, participants, Strategic Advisers, Inc., Fidelity Management Trust Company or its affiliates (Fidelity), Lovasco Consulting Group, and Andrews Hooper Pavlik PLC have all been identified as parties-in-interest.

Certain investments consist of shares of mutual funds and a money market fund managed by Fidelity. In addition, Fidelity manages the Plan's stable value fund investment. Fidelity is the trustee, recordkeeper, and third party administrator of the Plan; therefore, these transactions qualify as party-in-interest.

Certain expenses, including salaries and services required for Internal Revenue Service reporting, related to the administration of the Plan were paid by the Company. The Company is the sponsor of the Plan and, therefore, these transactions qualify as party-in-interest.

Portfolio advisory services are offered by Strategic Advisers, Inc. through Fidelity Wealth Services. These services are used by some Plan participants. Participants pay a fee to Strategic Advisers, Inc. for use of the services; therefore, these transactions qualify as party-in-interest.

Lovasco Consulting Group (Lovasco) provides retirement plan consulting to the Plan and Plan Sponsor including fee benchmarking, investment lineup monitoring, and other similar financial consulting services through M Holdings Securities Inc.; therefore, these transactions qualify as party-in-interest.

External financial statement audit services are provided by Andrews Hooper Pavlik PLC to the Plan; therefore, this transaction qualifies as party-in-interest.

In addition, notes receivable from participants are considered party-in-interest transactions.

8. Risk and Uncertainties

The Plan's investments consist of mutual funds, a money market fund, collective investment trust funds, and self-directed accounts. These investments are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

Supplemental Schedules

Marposs Corporation 401k Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

EIN: 13-1980259
Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Collective investment trust funds			
	Franklin Templeton Investment Management	Putnam Stable Value Fund	N/A	1,950,278
*	Fidelity Investments	Managed Income Portfolio Class 1	N/A	473,047
	Total collective investment trust funds			2,423,325
	Mutual funds			
	Pacific Investment Management Company, LLC	PIMCO Income Fund Class A	N/A	1,794,031
	Allspring Funds Management, LLC	Allspring Special Mid Cap Value Fund	N/A	989,364
	Invesco Advisers, Inc.	Invesco Comstock Fund Class Y	N/A	2,107,686
	Putnam Investment Management, LLC	Putnam Small Cap Growth Fund Class A	N/A	503,514
	Dodge & Cox	Dodge & Cox Income Fund Class X	N/A	5,774,602
	Massachusetts Financial Services Company	MFS International Diversification Fund Class R3	N/A	3,311,789
	Capital Research and Management Company	American Funds New World Fund Class R6	N/A	363,920
*	Fidelity Investments	Fidelity Blue Chip Growth Fund	N/A	13,774,953
*	Fidelity Investments	Fidelity Growth Strategies Fund	N/A	925,222
*	Fidelity Investments	Fidelity Small Cap Value Fund	N/A	731,254
*	Fidelity Investments	Fidelity U.S. Bond Index Fund	N/A	595,711
*	Fidelity Investments	Fidelity 500 Index Fund	N/A	6,074,979
*	Fidelity Investments	Fidelity Mid Cap Index Fund	N/A	1,229,512
*	Fidelity Investments	Fidelity Small Cap Index Fund	N/A	497,310
*	Fidelity Investments	Fidelity International Index Fund	N/A	505,038
	Total mutual funds			39,178,885
	Self-directed brokerage accounts			
*	Fidelity Investments	Self-directed brokerage accounts	N/A	258,378
	Participant loans			
*	Participant loans	Interest rates ranging from 3.25% – 10.50%	-	291,744
				$ 42,152,332

(a) An asterisk in this column identifies an entity known to be a party-in-interest.
(d) Historical cost information is not disclosed since all investments are participant-directed.

Marposs Corporation 401k Plan

Schedule H, Line 4a – Schedule of Deliquent Participant Contributions

EIN: 13-1980259
Plan Number: 002

Year Ended December 31, 2025

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			
Check here if Late Participant Loan Repayments are included: ☐ $ 14,111	Contributions Not Corrected $ 14,111	Contributions Corrected Outside VFCP $ -	Contributions Pending Correction in VFCP $ -	Total Fully Corrected Under VFCP and PTE 2002-51 $ -

Audited Financial Statements
and Supplemental Schedules

Marposs Corporation
401k Plan

Years Ended December 31, 2025 and 2024
with Report of Independent Auditors

AHP
CPAs & ADVISORS
ANDREWS HOOPER PAVLIK PLC

Marposs Corporation
401k Plan

Audited Financial Statements
and Supplemental Schedules

Years Ended December 31, 2025 and 2024

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Report of Independent Auditors

To the Plan Administrator of
Marposs Corporation 401k Plan
Auburn Hills, Michigan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Marposs Corporation 401k Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Marposs Corporation 401k Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Marposs Corporation 401k Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Marposs Corporation 401k Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Marposs Corporation 401k Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Marposs Corporation 401k Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025 and schedule of delinquent participant contributions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying

accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Andrews Hooper Pavlik PLC

Bloomfield Hills, Michigan
October 8, 2026

Marposs Corporation 401k Plan

Statements of Net Assets Available for Benefits

	December 31	
	2025	**2024**
Assets		
Participant-directed investments:		
Mutual funds, at fair value	**$ 39,178,885**	$ 39,400,644
Money market funds, at fair value	**-**	475,122
Collective investment trust funds, at fair value	**2,423,325**	787,861
Self-directed accounts, at fair value	**258,378**	-
Total participant-directed investments	**41,860,588**	40,663,627
Receivables:		
Contribution receivable from participants	**-**	9,076
Contribution receivable from employer	**-**	1,999
Notes receivable from participants	**291,744**	255,105
Total receivables	**291,744**	266,180
Total assets	**42,152,332**	40,929,807
Liabilities		
Excess contributions payable	**-**	758
Net assets available for benefits	**$ 42,152,332**	$ 40,929,049

See accompanying notes.

Marposs Corporation 401k Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
Additions	**2025**	**2024**
Contributions:		
Participant contributions	**$ 1,241,762**	$ 1,213,660
Employer contributions	**372,517**	392,115
Rollover contributions	**-**	515,658
Total contributions	**1,614,279**	2,121,433
Interest income on notes receivable from participants	**20,255**	15,893
Investment income:		
Net appreciation in fair value of investments	**4,855,482**	6,322,538
Interest and dividends	**1,497,911**	1,168,026
Total investment income	**6,353,393**	7,490,564
Other income	**48,649**	-
Total additions	**8,036,576**	9,627,890
Deductions		
Benefits paid directly to participants	**6,779,819**	3,275,514
Administrative expenses and other expenses	**33,474**	21,342
Total deductions	**6,813,293**	3,296,856
Change in net assets available for benefits	**1,223,283**	6,331,034
Net assets available for benefits at beginning of year	**40,929,049**	34,598,015
Net assets available for benefits at end of year	**$ 42,152,332**	$ 40,929,049

See accompanying notes.

Marposs Corporation 401k Plan

Notes to Financial Statements

December 31, 2025

1. Description of Plan

The following description of the Marposs Corporation 401k Plan (Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan which covers substantially all employees of the Marposs Corporation (Company and Plan Sponsor), meeting the eligibility requirements discussed below. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility

Except for leased employees, nonresident aliens, and temporary employees, an employee who has attained the age of 21 is eligible to participate in the Plan and is eligible to make employee contributions and receive discretionary employer matching contributions. A participant is eligible to receive discretionary employer profit sharing contributions made by the Company if the participant meets the requirements noted below. Eligible participants may enter the Plan on the first day of the month coincident with or following the date that the eligibility requirements are met. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 4% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant.

Contributions

Contributions to participant accounts are made by employees through tax-deferred salary deductions and by the Company, at the discretion of management. Participants may voluntarily contribute up to 60% of their eligible compensation, not to exceed Internal Revenue Code (IRC) limitations. Participants direct the investment of their contributions into various investment options offered by the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions as defined by the IRC. Participants may elect to change fund elections and transfer investment balances between funds on a daily basis and change contribution percentages as of the first day of each month. Employees may directly "rollover" their assets from a qualified plan at a previous employer and transfer the assets into their Plan account.

1. Description of Plan (continued)

Contributions (continued)

The Company may make discretionary matching contributions to all eligible participants of the Plan. Discretionary matching contributions are made for all eligible participants who were active at any time during the payroll period. The Company made discretionary matching contributions equal to 100% of the employee's elective contribution limited to 3.5% of the employee's eligible compensation for the years ended December 31, 2025 and December 31, 2024.

The Company may make an annual discretionary profit sharing contribution to the Plan. Participants who are employed on the last day of the Plan year are eligible for discretionary profit sharing contributions. If a participant is no longer employed on the last day of the Plan year due to death, disability, or retirement upon the normal retirement age of 55 years old, participants or their beneficiaries are eligible for discretionary profit sharing contributions. The Company did not elect to make any profit-sharing contributions for the years ended December 31, 2025 and 2024.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's discretionary matching contribution, an allocation of the Company's discretionary profit sharing contribution, and an allocation of Plan earnings or losses on investments. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Company contributions and earnings thereon vest by the participants' years of service, except as noted below, as follows:

Years of Service	Vested Percentage
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

1. Description of Plan (continued)

Vesting (continued)

The Millennium Automation retirement plan was previously merged into the Marposs Corporation 401k Plan. An amendment to the Marposs Corporation 401k Plan was made stating an alternative vesting schedule would apply to discretionary matching contributions received by Millennium Automation employees merged into the Marposs Corporation 401k Plan. The vesting schedule below applies to those participants meeting the criteria in the Plan amendment:

Years of Service	Vested Percentage
0	0%
1	20%
2	40%
3	60%
4	80%
5	100%

Investment Options

Upon enrollment in the Plan, a participant may direct employee and employer contributions, in any increments, to any of the investment options offered by the Plan. These options consist of mutual funds, a money market fund, collective investment trust funds, and a self-directed investment option, each with its own financial goals and array of investments. Participants may change their investment options at any time.

Forfeitures

Forfeited non-vested accounts totaled $12 as of December 31, 2025 and $1,538 as of December 31, 2024. These accounts are first used to pay Plan-level administrative expenses, if so directed by the Plan Sponsor, then will be used to reduce future employer contributions. Administrative expenses of $10,191 for the year ended December 31, 2025 and $9,700 for the year ended December 31, 2024 were paid from forfeited non-vested accounts. Employer contributions were reduced by $17,907 from forfeited non-vested accounts during the year ended December 31, 2025 and by $14,382 during the year ended December 31, 2024.

1. Description of Plan (continued)

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of one-half of the total vested account balance reduced by the outstanding balance of all other loans from the Plan on the date of the new loan application, or $50,000, reduced by the highest loan balance outstanding during the prior 12 months. A participant may not have more than one loan outstanding at any time. Participant loans are secured by the vested balance in the participant's account and bear interest at a rate set by the Plan administrator in accordance with local prevailing rates for similar types of loans. Principal and interest payments are made through payroll deductions over a term not to exceed five years, except for home purchase loans, which can be for terms consistent with normal mortgages.

Distributions and Withdrawals

Distributions and withdrawals are allowed upon retirement, attainment of age 59½, disability or death of the employee, as well as termination of service with the Company. A participant or their beneficiary may elect to receive a lump-sum distribution of their total vested account balance, subject to minimum distribution requirements by the IRC. If a participant is no longer employed by the Company, they may be subject to various force-out provisions depending on the participant's account balance upon the date of valuation after termination.

Participants may request that all or a portion of their accounts be distributed in the case of severe financial hardship, as defined by the Plan document. The Company must approve any such hardship withdrawals.

Administrative Expenses

Certain administrative expenses were paid for by the Company. Additionally, certain administrative expenses were paid for by the Plan and are reflected in the accompanying financial statements.

2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

2. Significant Accounting Policies (continued)

Subsequent Events

Subsequent events have been evaluated through October 8, 2026, which is the date the financial statements were available to be issued.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Fair Value Measurements

In determining fair value, the Plan uses various methods including market, income, and cost approaches. Based on these approaches, the Plan often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk or the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated, or generally unobservable inputs. The Plan utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used in the valuation techniques, the Plan is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair value. Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1 – Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2 – Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3 – Significant unobservable inputs that reflect a company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In determining the appropriate levels, the Plan performs a detailed analysis of the assets and liabilities. At each reporting period, all assets and liabilities for which the fair value measurement is based on significant unobservable inputs are classified as Level 3.

For the years ended December 31, 2025 and 2024, the application of valuation techniques applied to similar assets and liabilities has been consistent.

2. Significant Accounting Policies (continued)

Investment Income Recognition

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded as earned on an accrual basis. Dividends are recorded on the ex-dividend date.

The change in aggregate fair value and the cost of investments purchased, sold, and held is reflected in the statement of changes in net assets available for benefits as net appreciation or depreciation in fair value of investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 or 2024. Delinquent notes receivable are reclassified as distributions based upon the terms of the Plan Document.

3. Financial Data Certified by the Trustee (Unaudited)

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investment balances and participant notes receivable balances held as of December 31, 2025 and 2024, and net appreciation/depreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the years ended December 31, 2025 and 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company (the trustee of the Plan).

4. Fair Value Measurements

The following is a description of the valuation methodology used for assets measured at fair value.

Mutual funds and Money market funds: Valued based on quoted market prices reported in active markets.

Collective investment trusts: Collective investment trusts are valued using the net asset value ("NAV") per unit or share (or its equivalent) as reported by the trustee or investment manager. The NAV is based on the fair value of the underlying investments held by the trust, less its liabilities. Investments measured at NAV as a practical expedient are not classified within the fair value hierarchy and are presented separately in the fair value disclosures.

4. Fair Value Measurements (continued)

Self-directed accounts: Self-directed accounts consist of participant-directed investments held through the Plan's brokerage account. The Plan Sponsor's agreement regarding the self-directed brokerage account specifies mutual funds are the only permitted investments. The account also offers a core cash position. Self-directed brokerage investments are valued based on quoted market prices, net asset value, or other observable pricing sources, as applicable to the underlying investment. The related fair value hierarchy classification is determined based on the nature of the underlying investments and the inputs used to measure fair value.

The preceding methods described may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methodology is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Level 1	Level 2	Level 3	Funds at NAV (1)	Total
2025					
Mutual funds	**$ 39,178,885**	**$ -**	**$ -**	**$ -**	**$ 39,178,885**
Collective investment trust funds (CIT)	**-**	**-**	**-**	**2,423,325**	**2,423,325**
Self-directed accounts	**258,378**	**-**	**-**	**-**	**258,378**
Total assets at fair value	**$ 39,437,263**	**$ -**	**$ -**	**$ 2,423,325**	**$ 41,860,588**

	Level 1	Level 2	Level 3	Funds at NAV (1)	Total
2024					
Mutual funds	$ 39,400,644	$ -	$ -	$ -	$ 39,400,644
Money markets	475,122	-	-	-	475,122
Collective investment trust funds (CIT)	-	-	-	787,861	787,861
Total assets at fair value	$ 39,875,766	$ -	$ -	$ 787,861	$ 40,663,627

(1) Investments are measured at fair value using NAV as a practical expedient and are not classified within the fair value hierarchy. The fair value amounts permit reconciliation of investments in the fair value hierarchy table to amounts presented in the statements of net assets available for benefits.

4. Fair Value Measurements (continued)

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the below redemption notice period is applicable only to participant level transactions.

December 31, 2025	**Fair Value**	**Unfunded Commitments**	**Redemption Frequency (If Currently Eligible)**	**Redemption Notice Period for Participants**
Managed Income Portfolio Class I CIT	**$473,047**	**n/a**	**Daily**	**1 Day**
Putnam Stable Value Fund CIT	**$1,950,278**	**n/a**	**Daily**	**None**

December 31, 2024	**Fair Value**	**Unfunded Commitments**	**Redemption Frequency (If Currently Eligible)**	**Redemption Notice Period for Participants**
Managed Income Portfolio Class I CIT	$787,861	n/a	Daily	1 Day

Managed Income Portfolio Class I CIT: The Plan holds an investment in the Fidelity Managed Income Portfolio Class I or "MIP", a collective investment trust fund. The investment in the MIP is presented at fair value, which reflects the net asset value (NAV) of the fund as a practical expedient. The NAV of the MIP is based on the fair value of the underlying securities plus the contract value of the fully benefit-responsive wrapper contract. The MIP's NAV represents the Plan's fair value since this is the amount at which the Plan transacts with the fund. A participant's ownership of the MIP is represented by units. Units are issued and redeemed daily at the MIP's constant NAV of $1.00 per unit. Although it is the policy of the MIP to use its best efforts to maintain a stable NAV of $1.00 per unit, there is no guarantee that the MIP will be able to maintain that value. The MIP is unlikely to maintain a stable NAV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets that are not otherwise invested in money market funds.

4. Fair Value Measurements (continued)

Managed Income Portfolio Class I CIT (continued): In the event that an issuer of a wrap contract fails to perform as intended, the MIP's NAV may decline if the market value of its assets declines. Plan management believes the occurrence of events and circumstances that would cause the MIP to transact at less than NAV is not probable. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

Putnam Stable Value Fund CIT: The Plan holds an investment in the Putnam Stable Value Fund (Putnam Fund), a collective investment trust fund. The investment in the Putnam Fund is presented at fair value, which reflects the net asset value (NAV) of the Putnam Fund as a practical expedient. The Putnam Fund's NAV represents the Plan's fair value since this is the amount at which the Plan transacts with the Putnam Fund. A participant's ownership of the Putnam Fund is represented by units. Units are issued and redeemed daily at the Putnam Fund's constant NAV of $1.00 per unit. Participant transactions, including purchases and sales, may occur daily. If the Plan withdraws or liquidates its entire share of the Putnam Fund, Putnam Fiduciary Trust Company requires at least 60 days' prior written notice and may apply a twelve-month put/delay, and full liquidation may require one-year advance redemption notice. Participant transfers out of the Putnam Fund may be restricted in connection with transfers to "competing" funds (including through a 90-day equity wash / non-competing-fund period).

5. Plan Termination

Although it has not expressed any intentions of doing so, the Company has the right under the Plan document to terminate the Plan at any time subject to the provisions of ERISA. If the Plan is terminated, participants would become 100% vested in their employer contributions and the assets would be distributed to the participants according to their respective account balances.

6. Income Tax Status

The Company adopted a volume submitter plan, which received a favorable opinion letter from the IRS dated June 30, 2020. The letter stated the Plan is designed in accordance with the applicable sections of the Internal Revenue Code (IRC) and is qualified for federal income tax-exempt status. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed, and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust exempt.

Generally, tax years 2022 through the current year remain open to examination. The Plan does not believe that the results from any examination of these open years would have a material adverse effect on the Plan.

7. Party-In-Interest Transactions

The Company, participants, Strategic Advisers, Inc., Fidelity Management Trust Company or its affiliates (Fidelity), Lovasco Consulting Group, and Andrews Hooper Pavlik PLC have all been identified as parties-in-interest.

Certain investments consist of shares of mutual funds and a money market fund managed by Fidelity. In addition, Fidelity manages the Plan's stable value fund investment. Fidelity is the trustee, recordkeeper, and third party administrator of the Plan; therefore, these transactions qualify as party-in-interest.

Certain expenses, including salaries and services required for Internal Revenue Service reporting, related to the administration of the Plan were paid by the Company. The Company is the sponsor of the Plan and, therefore, these transactions qualify as party-in-interest.

Portfolio advisory services are offered by Strategic Advisers, Inc. through Fidelity Wealth Services. These services are used by some Plan participants. Participants pay a fee to Strategic Advisers, Inc. for use of the services; therefore, these transactions qualify as party-in-interest.

Lovasco Consulting Group (Lovasco) provides retirement plan consulting to the Plan and Plan Sponsor including fee benchmarking, investment lineup monitoring, and other similar financial consulting services through M Holdings Securities Inc.; therefore, these transactions qualify as party-in-interest.

External financial statement audit services are provided by Andrews Hooper Pavlik PLC to the Plan; therefore, this transaction qualifies as party-in-interest.

In addition, notes receivable from participants are considered party-in-interest transactions.

8. Risk and Uncertainties

The Plan's investments consist of mutual funds, a money market fund, collective investment trust funds, and self-directed accounts. These investments are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

Supplemental Schedules

Marposs Corporation 401k Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

EIN: 13-1980259
Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Collective investment trust funds			
	Franklin Templeton Investment Management	Putnam Stable Value Fund	N/A	1,950,278
*	Fidelity Investments	Managed Income Portfolio Class 1	N/A	473,047
	Total collective investment trust funds			2,423,325
	Mutual funds			
	Pacific Investment Management Company, LLC	PIMCO Income Fund Class A	N/A	1,794,031
	Allspring Funds Management, LLC	Allspring Special Mid Cap Value Fund	N/A	989,364
	Invesco Advisers, Inc.	Invesco Comstock Fund Class Y	N/A	2,107,686
	Putnam Investment Management, LLC	Putnam Small Cap Growth Fund Class A	N/A	503,514
	Dodge & Cox	Dodge & Cox Income Fund Class X	N/A	5,774,602
	Massachusetts Financial Services Company	MFS International Diversification Fund Class R3	N/A	3,311,789
	Capital Research and Management Company	American Funds New World Fund Class R6	N/A	363,920
*	Fidelity Investments	Fidelity Blue Chip Growth Fund	N/A	13,774,953
*	Fidelity Investments	Fidelity Growth Strategies Fund	N/A	925,222
*	Fidelity Investments	Fidelity Small Cap Value Fund	N/A	731,254
*	Fidelity Investments	Fidelity U.S. Bond Index Fund	N/A	595,711
*	Fidelity Investments	Fidelity 500 Index Fund	N/A	6,074,979
*	Fidelity Investments	Fidelity Mid Cap Index Fund	N/A	1,229,512
*	Fidelity Investments	Fidelity Small Cap Index Fund	N/A	497,310
*	Fidelity Investments	Fidelity International Index Fund	N/A	505,038
	Total mutual funds			39,178,885
	Self-directed brokerage accounts			
*	Fidelity Investments	Self-directed brokerage accounts	N/A	258,378
	Participant loans			
*	Participant loans	Interest rates ranging from 3.25% – 10.50%	-	291,744
				$ 42,152,332

(a) An asterisk in this column identifies an entity known to be a party-in-interest.
(d) Historical cost information is not disclosed since all investments are participant-directed.

Marposs Corporation 401k Plan

Schedule H, Line 4a – Schedule of Deliquent Participant Contributions

EIN: 13-1980259
Plan Number: 002

Year Ended December 31, 2025

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			
Check here if Late Participant Loan Repayments are included: ☐ $ 14,111	Contributions Not Corrected $ 14,111	Contributions Corrected Outside VFCP $ -	Contributions Pending Correction in VFCP $ -	Total Fully Corrected Under VFCP and PTE 2002-51 $ -