Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
AMICA 401(K) RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1980

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
AMICA MUTUAL INSURANCE COMPANY

PO BOX 6008
PROVIDENCE, RI 02940-6008

2b Employer Identification Number (EIN)
05-0348344

2c Plan Sponsor's telephone number
800-652-6422

2d Business code (see instructions)
524150

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2026	SCOTT E. BOYD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2026	SCOTT E. BOYD
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	5470
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	3514
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	3490
b	Retired or separated participants receiving benefits	**6b**	205
c	Other retired or separated participants entitled to future benefits	**6c**	1699
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	5394
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	65
f	Total. Add lines **6d** and **6e**.	**6f**	5459
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	5392
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	5362
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2R 2S 2T 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AMICA 401(K) RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
AMICA MUTUAL INSURANCE COMPANY

D Employer Identification Number (EIN)
05-0348344

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHARLES SCHWAB & CO., INC.

94-1737782

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHARLES SCHWAB INVESTMENT MGMT

94-3106735

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VANGUARD ADVISERS INC.

23-2811930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	220573	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 25 37 52	NONE	59965	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
THE VANGUARD GROUP, INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CHARLES SCHWAB & CO., INC. 94-1737782	UP TO $25 PER QUARTER, PER ACTIVE BROKERAGE PARTIC IPANT; UP TO A $50 ONE TIME PER PARTICIPANT BROKER AGE SET-UP FEE AS COMPENSATION FOR VANGUARD`S INIT IAL/ONGOING ENHANCEMENTS TO INTEGRATE SCHWAB`S BRO KERAGE SERVICE FOR PLAN PARTICIPANTS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALLIANZ GLOBAL INVESTORS 06-1349805	RATE OF 0.25% OF AVERAGE DAILY BALANCE OF ASSET(S)

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BARON CAPITAL GROUP, INC. 16-1651307	RATE OF 0.38% OF AVERAGE DAILY BALANCE OF ASSET(S)

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BLACKROCK 04-6171663	RATE OF 0.06% OF AVERAGE DAILY BALANCE OF ASSET(S)

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CAPITAL CLIENT GROUP, INC. 333 S. HOPE ST. 55TH FL. LOS ANGELES, CA 90071	RANGE OF 0.12 - 0.37% OF AVERAGE DAILY BALANCE OF ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EATON VANCE 20-1227352	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FROST FUNDS 74-0635455	RATE OF 0.38% OF AVERAGE DAILY BALANCE OF ASSET(S)

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GMO 04-2691242	RATE OF 0.10% OF AVERAGE DAILY BALANCE OF ASSET(S)

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HARTFORD MUTUAL FUNDS 13-3317783	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HILLMAN CAPITAL MANAGEMENT 13-4068594	RATE OF 0.10% OF AVERAGE DAILY BALANCE OF ASSET(S)

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HUSSMAN FUNDS 38-3083913	RATE OF 0.06% OF AVERAGE DAILY BALANCE OF ASSET(S)

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
LORD ABBETT 13-3731507	RATE OF 0.10% OF AVERAGE DAILY BALANCE OF ASSET(S)

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MANNING & NAPIER 45-3240790	RATE OF 0.10% OF AVERAGE DAILY BALANCE OF ASSET(S)

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MATTHEWS ASIA FUNDS 94-3250972	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MORGAN STANLEY 36-3145972	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
NATIXIS FUNDS 52-2257782	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
OBERWEIS 36-4106772	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRINCIPAL FUNDS 42-1520346	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
T ROWE-PRICE 52-1905304	RANGE OF 0.22 - 0.44% OF AVERAGE DAILY BALANCE OF ASSETS	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WEITZ 47-0693748	RATE OF 0.30% OF AVERAGE DAILY BALANCE OF ASSET(S)	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AMICA 401(K) RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
AMICA MUTUAL INSURANCE COMPANY

D Employer Identification Number (EIN)
05-0348344

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET INCOME TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083967-001	C	14563655

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2020 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083982-001	C	10772328

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2025 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083980-001	C	35316019

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2030 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083978-001	C	46089691

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2035 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083976-001	C	50749240

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2040 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083974-001	C	41328751

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2045 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083972-001	C	49317368

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2050 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083970-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 68299895

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2055 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 27-6715091-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 61409595

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2060 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 45-3799419-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32606944

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2065 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 82-6194314-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9333785

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2070 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 87-7039453-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 403619

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC INSTL TOTAL BOND MKT IDX TRUST

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 81-6321044-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 83418795

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC INSTL TOT INTRNL STK MKT IDX T

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 81-6317280-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 86667075

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC INSTL TOTAL STK MARKET IDX TR

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 81-6316167-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 131564942

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AMICA 401(K) RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
AMICA MUTUAL INSURANCE COMPANY

D Employer Identification Number (EIN)
05-0348344

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	3400700	3665782
(2) Participant contributions	1b(2)	0	
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	14489757	14646924
(9) Value of interest in common/collective trusts	1c(9)	340544054	721841702
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	617111395	368982080
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	13177564	13909067

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	988723470	1123045555
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	988723470	1123045555

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	20628439	
(B) Participants	2a(1)(B)	30346738	
(C) Others (including rollovers)	2a(1)(C)	2749010	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		53724187
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	1170642	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1170642
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	15965314	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		15965314
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		63812843
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		74817143
c Other income	2c		2253440
d Total income. Add all **income** amounts in column (b) and enter total	2d		211743569
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	77135434	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	23088	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		77158522
f Corrective distributions (see instructions)	2f		4133
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	258829	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		258829
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		77421484
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		134322085
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP **(2)** EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AMICA 401(K) RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
AMICA MUTUAL INSURANCE COMPANY

D Employer Identification Number (EIN)
05-0348344

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 23-2186884

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
	b	Enter the amount contributed by the employer to the plan for this plan year	6b
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Trustees
Amica 401(k) Retirement Savings Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit
We have performed audits of the financial statements of Amica 401(k) Retirement Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP is a U.S. member firm of Grant Thornton International Ltd (GTIL). GTIL and each of its member firms are separate legal entities and are not a worldwide partnership.

Basis for opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s responsibilities for the audit of the financial statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter - supplemental schedule required by ERISA
The supplemental schedule of assets (held at end of year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

Grant Thornton

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Boston, Massachusetts
October 8, 2026

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
*	VANGUARD BALANCED INDEX FUND INSTITUTIONAL SHARES	Registered Investment Company	$ 42,021,592
*	VANGUARD FEDERAL MONEY MARKET FUND	Registered Investment Company	66,571,356
*	VANGUARD GROWTH INDEX FUND INST	Registered Investment Company	113,910,885
*	VANGUARD INFLATION-PROTECTED SECURITIES FUND INSTL SHARES	Registered Investment Company	9,869,671
*	VANGUARD MID-CAP INDEX FUND INSTITUTIONAL SHARES	Registered Investment Company	39,075,174
*	VANGUARD REAL ESTATE INDE FUND - INSTL SHARES	Registered Investment Company	8,437,016
*	VANGUARD SMALL-CAP INDEX FUND INSTITUTIONAL SHARES	Registered Investment Company	33,274,678
*	VANGUARD VALUE INDEX FUND INSTITUTIONAL SHARES	Registered Investment Company	55,821,708
*	VANGUARD INSTITUTIONAL TOTAL BOND MARKET INDEX TRUST D	Collective Trust	83,418,796
*	VANGUARD INST TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	Collective Trust	86,667,076
*	VANGUARD INSTITUTIONAL TOTAL STOCK MARKET INDEX TRUST D	Collective Trust	131,564,942
*	VANGUARD TARGET RETIREMENT 2020 TRUST II	Collective Trust	10,772,328
*	VANGUARD TARGET RETIREMENT 2025 TRUST II	Collective Trust	35,316,019
*	VANGUARD TARGET RETIREMENT 2030 TRUST II	Collective Trust	46,089,691
*	VANGUARD TARGET RETIREMENT 2035 TRUST II	Collective Trust	50,749,240
*	VANGUARD TARGET RETIREMENT 2040 TRUST II	Collective Trust	41,328,751
*	VANGUARD TARGET RETIREMENT 2045 TRUST II	Collective Trust	49,317,368
*	VANGUARD TARGET RETIREMENT 2050 TRUST II	Collective Trust	68,299,895
*	VANGUARD TARGET RETIREMENT 2055 TRUST II	Collective Trust	61,409,595
*	VANGUARD TARGET RETIREMENT 2060 TRUST II	Collective Trust	32,606,944
*	VANGUARD TARGET RETIREMENT 2065 TRUST II	Collective Trust	9,333,785
*	VANGUARD TARGET RETIREMENT 2070 TRUST II	Collective Trust	403,619
*	VANGUARD TARGET RETIREMENT INCOME TRUST II	Collective Trust	14,563,655
@	CASH	Cash	1,128,766
@	88 ENERGY LTD	Common Stock	3
@	ACACIA RESH CORP	Common Stock	224
@	ACCENTURE PLC IRELAN CLASS A	Common Stock	1,113
@	ACCO BRANDS CORP	Common Stock	60
@	ACUSHNET HLDGS CORP	Common Stock	21,951
@	ADAPTIVE BIOTECHNOLO	Common Stock	325
@	ADOBE INC	Common Stock	1,400
@	ADT INC DEL	Common Stock	299
@	ADVANCED MICRO DEVIC	Common Stock	12,420
@	AIR PRODS & CHEMS IN	Common Stock	10,040

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	AIRBNB INC A	Common Stock	14,929
@	ALASKA AIR GROUP INC	Common Stock	5,129
@	ALCOA CORP	Common Stock	1,807
@	ALEXANDER & BALDWIN REIT	Common Stock	209
@	ALIBABA GROUP HLDG L ADR	Common Stock	4,104
@	ALPHABET INC CLASS A	Common Stock	63,975
@	ALPHABET INC CLASS C	Common Stock	65,186
@	ALTRIA GROUP INC	Common Stock	38
@	AMAZON.COM INC	Common Stock	203,122
@	AMBARELLA INC	Common Stock	708
@	AMC ENTMT HLDGS INC CLASS A	Common Stock	19
@	AMERICAN BITCOIN COR A	Common Stock	340
@	AMERICAN ELEC PWR CO	Common Stock	3,509
@	AMERICAN EXPRESS CO	Common Stock	71,702
@	AMERICAN INTL GROUP	Common Stock	5,447
@	AMERICAN LITHIUM COR	Common Stock	470
@	AMERICAN TOWER CORP REIT	Common Stock	18,568
@	AMGEN INC	Common Stock	1,533
@	ANAPTYSBIO INC	Common Stock	7,272
@	ANI PHARMACEUTICALS	Common Stock	158
@	ANIKA THERAPEUTICS I	Common Stock	19,700
@	ANTERO MIDSTREAM COR	Common Stock	3,558
@	APPLE INC	Common Stock	806,434
@	APPLIED DIGITAL CORP	Common Stock	736
@	ARCHER-DANIELS MIDLA	Common Stock	5,881
@	ARCTURUS THERAPEUTIC	Common Stock	61
@	ARCUTIS BIOTHERAPEUT	Common Stock	3,049
@	ARDAGH METAL PACKAGI	Common Stock	820
@	ARDMORE SHIPPING COR	Common Stock	64
@	ARGO BLOCKCHAIN PLC ADR	Common Stock	443
@	ARISTA NETWORKS INC	Common Stock	3,931
@	ASML HLDG N V ADR	Common Stock	5,418
@	AST SPACEMOBILE INC A	Common Stock	36,388
@	ASTRAZENECA PLC ADR	Common Stock	3,677

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	AT&T INC	Common Stock	10,265
@	ATLASSIAN CORP A	Common Stock	811
@	ATMOS ENERGY CORP	Common Stock	3,040
@	AUTODESK INC	Common Stock	1,184
@	AVISTA CORP	Common Stock	211
@	AXIS CAPITAL HOLDING	Common Stock	8,032
@	BAIDU INC A ADR	Common Stock	10,322
@	BANK OF AMERICA CORP	Common Stock	8,273
@	BECTON DICKINSON & C	Common Stock	1,941
@	BERKLEY W R CORP	Common Stock	5,679
@	BERKSHIRE HATHAWAY B	Common Stock	430,771
@	BIGBEAR AI HLDGS INC	Common Stock	810
@	BIT DIGITAL INC.	Common Stock	567
@	BITFARMS LTD	Common Stock	176
@	BITMINE IMMERSION TE	Common Stock	8,281
@	BJS WHSL CLUB HLDGS	Common Stock	6,752
@	BLACKROCK INC NEW	Common Stock	10,083
@	BLOCK INC A CLASS A	Common Stock	4,296
@	BOEING CO	Common Stock	5,645
@	BOSTON BEER INC CLASS A	Common Stock	390
@	BRIGHTSTAR LOTTERY P	Common Stock	101
@	BRISTOL MYERS SQUIBB	Common Stock	1,385
@	BRITISH AMERN TOB PL ADR	Common Stock	8,985
@	BROADCOM INC	Common Stock	17,380
@	BROADWIND INC	Common Stock	71
@	BUILD-A-BEAR WORKSHO	Common Stock	7,659
@	BURFORD CAPITAL LIMI CLASS C	Common Stock	1,160
@	C3 AI INC CLASS A	Common Stock	3,303
@	CAESARS ENTMT INC NE	Common Stock	3,509
@	CAMECO CORP	Common Stock	2,745
@	CANOPY GROWTH CORP	Common Stock	10
@	CARNIVAL CORP	Common Stock	7,849
@	CARRIER GLOBAL CORP	Common Stock	2,692
@	CASELLA WASTE SYS IN CLASS A	Common Stock	4,897

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	CAVA GROUP INC	Common Stock	7,688
@	CBL & ASSOC PPTYS IN	Common Stock	375
@	CELLDEX THERAPEUTICS	Common Stock	244
@	CELSIUS HLDGS INC	Common Stock	37,507
@	CENTENE CORP DEL	Common Stock	617
@	CERAGON NETWORKS LTD	Common Stock	3,505
@	CERTARA INC	Common Stock	264
@	CHARLES SCHWAB CORP	Common Stock	7,171
@	CHARTER COMMUNICATIO A	Common Stock	5,845
@	CHEMED CORP NEW	Common Stock	12,000
@	CHEWY INC CLASS A	Common Stock	6,610
@	CHIPOTLE MEXICAN GRI	Common Stock	7,400
@	CHUBB LTD	Common Stock	4,464
@	CIPHER MNG INC	Common Stock	1,845
@	CIRCLE INTERNET GROU A	Common Stock	1,983
@	CISCO SYS INC	Common Stock	6,422
@	CITIGROUP INC	Common Stock	13,417
@	CLEAN ENERGY FUELS C	Common Stock	4,767
@	CLEANSPARK INC	Common Stock	1,012
@	CLEARPOINT NEURO INC	Common Stock	4,049
@	CLEVELAND-CLIFFS INC	Common Stock	26,919
@	CLOROX CO	Common Stock	1,290
@	COHERUS ONCOLOGY INC	Common Stock	18
@	COLLEGIUM PHARMACEUT	Common Stock	463
@	COMPASS PATHWAYS ADR ADR	Common Stock	1,035
@	COPART INC	Common Stock	2,819
@	CORTEVA INC	Common Stock	4,424
@	COSTCO WHSL CORP NEW	Common Stock	27,617
@	COUPANG INC CLASS A	Common Stock	590
@	CRACKER BARREL OLD C	Common Stock	1,270
@	CREDIT ACCEP CORP MI	Common Stock	1,330
@	CRISPR THERAPEUTICS	Common Stock	14,683
@	CROCS INC	Common Stock	8,723
@	CROWDSTRIKE HLDGS IN A	Common Stock	9,375

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	CROWN CASTLE INC REI REIT	Common Stock	17,774
@	CROWN HLDGS INC	Common Stock	15,960
@	CVS HEALTH CORP	Common Stock	21,770
@	CYBERARK SOFTWARE LT	Common Stock	4,461
@	DANAHER CORP	Common Stock	19,723
@	DECKERS OUTDOOR CORP	Common Stock	208,377
@	DEERE & CO	Common Stock	2,389
@	DEFI DEV CORP	Common Stock	152
@	DEFINITIVE HEALTHCAR A	Common Stock	287
@	DELL TECHNOLOGIES IN CLASS C	Common Stock	10,901
@	DENISON MINES CORP	Common Stock	5,506
@	DEVON ENERGY CORP NE	Common Stock	367,477
@	DEXCOM INC	Common Stock	1,593
@	DHT HOLDINGS INC	Common Stock	3,663
@	DIAMOND HILL INVT GR A	Common Stock	1,695
@	DIAMONDBACK ENERGY I	Common Stock	171
@	DICKS SPORTING GOODS	Common Stock	3,563
@	DINO POLSKA S A ADR	Common Stock	4,416
@	DISNEY WALT CO	Common Stock	28,929
@	DOCUSIGN INC	Common Stock	1,163
@	DOLLAR GEN CORP NEW	Common Stock	797
@	DOMINOS PIZZA INC	Common Stock	10,017
@	DOW INC	Common Stock	1,543
@	DRAFTKINGS INC NEW A	Common Stock	16,369
@	D-WAVE QUANTUM INC	Common Stock	14,383
@	EDISON INTL	Common Stock	650
@	EDITAS MEDICINE INC	Common Stock	205
@	ELI LILLY AND CO	Common Stock	26,867
@	EMBECTA CORP	Common Stock	24
@	EMCOR GROUP INC	Common Stock	6,742
@	ENERGY FUELS INC	Common Stock	727
@	ENZOLYTICS INC	Common Stock	15
@	EQT CORP	Common Stock	1,404
@	EQUINIX INC REIT	Common Stock	2,518

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	ETHZILLA CORP	Common Stock	49
@	ETSY INC	Common Stock	499
@	EVOLUTION AB ADR	Common Stock	1,019
@	EXXON MOBIL CORP	Common Stock	19,448
@	FACTSET RESH SYS INC	Common Stock	10,157
@	FAIR ISAAC CORP	Common Stock	3,381
@	FEDERAL HOME LN MTG	Common Stock	1,014
@	FERRARI N V NEW	Common Stock	37,831
@	FIRST SOLAR INC	Common Stock	4,702
@	FORD MTR CO DEL	Common Stock	8,528
@	FORTINET INC	Common Stock	3,573
@	FORVIA SE	Common Stock	80
@	FREEPORT-MCMORAN INC	Common Stock	5,755
@	FS BANCORP INC	Common Stock	255
@	FTI CONSULTING INC	Common Stock	1,708
@	GAMING & LEISURE PPT REIT	Common Stock	242
@	GE AEROSPACE	Common Stock	7,851
@	GE HEALTHCARE TECHNO	Common Stock	8,230
@	GE VERNOVA INC	Common Stock	11,139
@	GEMINI SPACE STA INC A	Common Stock	50
@	GENERAC HLDGS INC	Common Stock	545
@	GENERAL ENTERPRISE V	Common Stock	1,745
@	GENERAL MILLS INC	Common Stock	465
@	GENERAL MTRS CO	Common Stock	21,063
@	GITLAB INC A	Common Stock	563
@	GLENCORE PLC ADR	Common Stock	6,558
@	GLOBAL CORD BLOOD	Common Stock	475
@	GLOBAL WTR RES INC	Common Stock	89
@	GLOBALFOUNDRIES INC	Common Stock	1,048
@	GOLDMAN SACHS GROUP	Common Stock	11,746
@	GRABAGUN DIGITAL HLD	Common Stock	1,204
@	GUIDEWIRE SOFTWARE I	Common Stock	13,066
@	HACKETT GROUP INC	Common Stock	179
@	HALEON PLC ADR	Common Stock	25,279

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	HBT FINL INC	Common Stock	263
@	HENRY JACK & ASSOC I	Common Stock	10,682
@	HERSHEY CO	Common Stock	965
@	HIMS & HERS HEALTH I CLASS A	Common Stock	13,313
@	HONEYWELL INTL INC	Common Stock	4,662
@	HOVNANIAN ENTERPRISE A	Common Stock	975
@	HOWMET AEROSPACE INC	Common Stock	5,126
@	HUBSPOT INC	Common Stock	1,204
@	HUMANA INC	Common Stock	2,112
@	HUTCHISON TELECOMMUN ADR	Common Stock	255
@	IBIO INC	Common Stock	46
@	IBM CORP	Common Stock	11,963
@	ICU MED INC	Common Stock	571
@	ILLINOIS TOOL WKS IN	Common Stock	1,383
@	ILLUMINA INC	Common Stock	393
@	INSMED INC	Common Stock	1,740
@	INTEL CORP	Common Stock	196
@	INTERACTIVE BROKERS CLASS A	Common Stock	4,642
@	INTERNTNL GEN INS HL	Common Stock	1,505
@	INTUIT	Common Stock	3,417
@	INTUITIVE SURGICAL I	Common Stock	3,398
@	IONQ INC	Common Stock	6,731
@	IREN LTD	Common Stock	755
@	IRIDIUM COMMUNICATIO	Common Stock	362
@	IVANHOE MINES LTD CLASS A	Common Stock	455
@	JD COM INC CLASS A ADR	Common Stock	1,792
@	JOHNSON & JOHNSON	Common Stock	21,448
@	KIMCO RLTY CORP REIT	Common Stock	1,926
@	KINDER MORGAN INC DE	Common Stock	1,641
@	KKR & CO INC	Common Stock	3,841
@	KOPIN CORP	Common Stock	702
@	KRATOS DEFENSE & SEC	Common Stock	759
@	KYNDRYL HLDGS INC	Common Stock	133
@	LATCH INC	Common Stock	75

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	LATTICE INC	Common Stock	2
@	LEMONADE INC	Common Stock	3,203
@	LENSAR INC	Common Stock	256
@	LOCKHEED MARTIN CORP	Common Stock	8,238
@	LOEWS CORP	Common Stock	1,055
@	LUCID GROUP INC	Common Stock	994
@	LULULEMON ATHLETICA	Common Stock	17,248
@	LUMINAR TECHNOLOGIES CLASS A	Common Stock	3
@	MARA HLDGS INC	Common Stock	898
@	MARKEL GROUP INC	Common Stock	4,299
@	MARKETAXESS HLDGS IN	Common Stock	1,631
@	MARSH & MCLENNAN COS	Common Stock	371
@	MARTIN MARIETTA MATL	Common Stock	9,340
@	MARVELL TECHNOLOGY I	Common Stock	4,937
@	MASTERCARD INC CLASS A	Common Stock	7,882
@	MATADOR RES CO	Common Stock	1,061
@	MCCORMICK & CO INC CLASS N	Common Stock	903
@	MCDONALDS CORP	Common Stock	4,933
@	MCEWEN INC	Common Stock	222
@	MCKESSON CORP	Common Stock	13
@	MEDTRONIC PLC	Common Stock	3,385
@	MERCK & CO. INC.	Common Stock	3,798
@	MERCK KGAA, DARMSTAD	Common Stock	5,166
@	META PLATFORMS INC A	Common Stock	179,367
@	MICRON TECHNOLOGY IN	Common Stock	4,630
@	MICROSOFT CORP	Common Stock	221,843
@	MIND MEDICINE MINDME	Common Stock	1,111
@	MODERNA INC	Common Stock	118
@	MONDELEZ INTL INC A	Common Stock	3,799
@	MONGODB INC CLASS A	Common Stock	3,777
@	MOODYS CORP	Common Stock	2,124
@	MOTOROLA SOLUTIONS I	Common Stock	383
@	NASDAQ INC	Common Stock	8,407
@	NAVIGATOR HOLDINGS LTD F** PENDING ENLISTMENT **-- BEST EFFO	Common Stock	2,598

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	NEUROCRINE BIOSCIENC	Common Stock	2,978
@	NEWMONT CORP	Common Stock	22,554
@	NEXTERA ENERGY INC	Common Stock	1,383
@	NICE LTD ADR	Common Stock	452
@	NIKE INC B	Common Stock	58,769
@	NIO INC A ADR	Common Stock	765
@	NL INDS INC	Common Stock	90
@	NOKIA CORP SERIES A ADR	Common Stock	2,588
@	NORDIC AMERICAN TANK	Common Stock	17,643
@	NORWEGIAN CRUISE LIN	Common Stock	1,295
@	NOV INC	Common Stock	3,271
@	NOVARTIS AG ADR	Common Stock	18,431
@	NOVO-NORDISK A S ADR	Common Stock	3,155
@	NVIDIA CORP	Common Stock	790,630
@	O REILLY AUTOMOTIVE	Common Stock	912
@	ODYSSEY MARINE EXPL	Common Stock	980
@	OKLO INC A	Common Stock	14,352
@	OKTA INC A	Common Stock	432
@	OLEMA PHARMACEUTICAL	Common Stock	2,500
@	ON HLDG AG A	Common Stock	4,648
@	OPENDOOR TECHNOLOGIE CLASS A	Common Stock	12
@	ORACLE CORP	Common Stock	56,043
@	OTIS WORLDWIDE CORP	Common Stock	3,774
@	OVINTIV INC	Common Stock	401
@	OZOP ENERGY SOLUTION	Common Stock	3
@	PALANTIR TECHNOLOGIE CLASS A	Common Stock	341,458
@	PALO ALTO NETWORKS I	Common Stock	9,026
@	PAYPAL HLDGS INC	Common Stock	13,381
@	PENUMBRA INC	Common Stock	2,487
@	PEPSICO INC	Common Stock	574
@	PETROLEO BRASILEIRO ADR	Common Stock	2,333
@	PFIZER INC	Common Stock	62,447
@	PHILIP MORRIS INTL I	Common Stock	22,589
@	PHILLIPS 66	Common Stock	1,459

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	PLANET LABS PBC CLASS A	Common Stock	1,479
@	PNC FINL SERVICES	Common Stock	5,322
@	POTLATCHDELTIC CORP REIT	Common Stock	503,217
@	PROCTER & GAMBLE CO	Common Stock	311
@	PROGRESSIVE CORP OH	Common Stock	2,744
@	PROSPERITY BANCSHARE	Common Stock	27,644
@	QFIN HOLDINGS INC ADR	Common Stock	44
@	QUALCOMM INC	Common Stock	9
@	QUANTUM COMPUTING IN	Common Stock	1,539
@	QUIPT HOME MED CORP	Common Stock	177
@	RARE ELEMENT RES LTD	Common Stock	282
@	REALTY INCOME CORP REIT	Common Stock	5,803
@	RECURSION PHARMACEUT CLASS A	Common Stock	671
@	REDDIT INC A	Common Stock	4,827
@	REGENERON PHARMACEUT	Common Stock	772
@	REPUBLIC SVCS INC	Common Stock	2,491
@	RIGETTI COMPUTING IN	Common Stock	9,259
@	RILEY EXPLORATION PE	Common Stock	670
@	RIO TINTO PLC ADR	Common Stock	3,289
@	ROBINHOOD MKTS INC CLASS A	Common Stock	27,710
@	ROBLOX CORP A	Common Stock	2,836
@	ROCKET LAB CORP CLASS A	Common Stock	29,299
@	ROOT INC A	Common Stock	2,022
@	RPM INTL INC	Common Stock	6,752
@	S&P GLOBAL INC	Common Stock	1,634
@	SABLE OFFSHORE CORP A	Common Stock	902
@	SALESFORCE INC	Common Stock	1,338
@	SANDISK CORP	Common Stock	155,247
@	SANGAMO THERAPEUTICS	Common Stock	84
@	SBA COMMUNICATIONS C CLASS A	Common Stock	827
@	SCHRODINGER INC	Common Stock	447
@	SCOTTS MIRACLE-GRO C	Common Stock	467
@	SEADRILL 2021 LTD	Common Stock	14,428
@	SERVICENOW INC	Common Stock	6,128

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	SHOPIFY INC CLASS A	Common Stock	6,922
@	SLB LIMITED	Common Stock	43,975
@	SMURFIT WESTROCK PLC	Common Stock	19,708
@	SNDL INC	Common Stock	3,403
@	SNOWFLAKE INC CLASS A	Common Stock	7,458
@	SOFI TECHNOLOGIES IN	Common Stock	6,545
@	SOUNDHOUND AI INC A	Common Stock	9,182
@	SOUTHWEST GAS HOLDIN	Common Stock	400
@	SPOTIFY TECHNOLOGY S	Common Stock	4,065
@	STARBUCKS CORP	Common Stock	5,961
@	STERIS PLC	Common Stock	20,282
@	STRATA CRITICAL MEDI A	Common Stock	2,405
@	STRATEGY INC A	Common Stock	240,081
@	STRIVE INC A	Common Stock	74
@	SUPER GROUP SGHC LTD	Common Stock	1,589
@	SUPER MICRO COMPUTER	Common Stock	293
@	SURO CAPITAL CORP	Common Stock	944
@	SYNOPSYS INC	Common Stock	3,758
@	SYSCO CORP	Common Stock	5,289
@	TAIWAN SEMICONDUCTOR ADR	Common Stock	30,389
@	TARGET CORP EQUITY EQUITY	Common Stock	853
@	TELADOC HEALTH INC	Common Stock	665
@	TEMPUS AI INC A	Common Stock	295
@	TENCENT HLDGS LTD ADR	Common Stock	1,397
@	TERAWULF INC	Common Stock	1,149
@	TESLA INC	Common Stock	717,753
@	TEXAS INSTRS INC	Common Stock	6,419
@	TEXAS ROADHOUSE INC A	Common Stock	16,600
@	THE COCA-COLA CO	Common Stock	3,935
@	THE TRADE DESK INC CLASS A	Common Stock	3,416
@	THERMO FISHER SCIENT	Common Stock	42,902
@	TITAN INTL INC DEL	Common Stock	15,660
@	TJX COS INC NEW	Common Stock	23,042
@	T-MOBILE US INC	Common Stock	4,082

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	TOAST INC CLASS A	Common Stock	249
@	TOTALENERGIES	Common Stock	5,561
@	TRACTOR SUPPLY CO	Common Stock	1,853
@	TREVI THERAPEUTICS I	Common Stock	3,193
@	TWILIO INC CLASS A	Common Stock	4,978
@	TYLER TECHNOLOGIES I	Common Stock	6,355
@	UBER TECHNOLOGIES IN	Common Stock	14,790
@	UIPATH INC CLASS A	Common Stock	1,229
@	UNDER ARMOUR INC CLASS A	Common Stock	35
@	UNION PAC CORP	Common Stock	3,170
@	UNITED PARCEL SVC IN CLASS B	Common Stock	14,921
@	UNITED STS ANTIMONY	Common Stock	25,100
@	UNITEDHEALTH GROUP I	Common Stock	41,203
@	UNITY SOFTWARE INC	Common Stock	3,710
@	UPSTART HLDGS INC	Common Stock	831
@	USA RARE EARTH INC CLASS A	Common Stock	1,071
@	V F CORP	Common Stock	3,683
@	VERIZON COMMUNICATIO	Common Stock	13,853
@	VERTEX PHARMACEUTICA	Common Stock	11,334
@	VERTIV HLDGS CO CLASS A	Common Stock	5,519
@	VERU INC	Common Stock	107
@	VICOR CORP	Common Stock	438,400
@	VIKING THERAPEUTICS	Common Stock	8,795
@	VIRGIN GALACTIC HLDG CLASS A	Common Stock	3
@	VISA INC CLASS A	Common Stock	46,602
@	VISTRA CORP	Common Stock	1,613
@	VUZIX CORP	Common Stock	1,890
@	WABTEC	Common Stock	223
@	WALMART INC	Common Stock	6,350
@	WARNER BROS DISCOVER SERIES A	Common Stock	1,383
@	WARNER MUSIC GROUP C A	Common Stock	4,294
@	WASHINGTON TR BANCOR	Common Stock	10,343
@	WASTE MGMT INC DEL	Common Stock	39,738
@	WAVE LIFE SCIENCES L	Common Stock	850

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	WEALTHFRONT CORP	Common Stock	4,077
@	WELLS FARGO & CO	Common Stock	7,284
@	WESTERN DIGITAL CORP	Common Stock	338,511
@	WEYERHAEUSER CO REIT	Common Stock	94,760
@	WILEY JOHN & SONS IN CLASS A	Common Stock	322
@	WIMI HOLOGRAM CLOUD CLASS B	Common Stock	47
@	WINGSTOP INC	Common Stock	1,314
@	WINMARK CORP	Common Stock	832
@	WIPRO LTD ADR	Common Stock	1,636
@	WIX COM LTD	Common Stock	623
@	WORKDAY INC A	Common Stock	2,148
@	WORKHORSE GROUP INC	Common Stock	5
@	XBIOTECH INC	Common Stock	1,195
@	ZEVIA PBC A	Common Stock	696
@	ZIONS BANCORP N A	Common Stock	7,454
@	ZOOM COMMUNICATIONS A	Common Stock	4,832
@	ZSCALER INC	Common Stock	1,574
@	NEBRASKA INVT FIN AU REV 6.398% 09/01/2033 CALLABLE TAXABLE	Bond	108,517
@	ABRDN HLTHCR INV	Exchange Traded Funds	11,800
@	ABRDN PHYSCL PLTNM	Exchange Traded Funds	5,593
@	AMPLIFY CWP ENHANCED DIV INM ETF	Exchange Traded Funds	4,834
@	BARINGS GLOBAL SHORT DURTN HY CF	Exchange Traded Funds	5,207
@	CAMBRIA ETF TR MICRO & SMALLCAP	Exchange Traded Funds	3,696
@	CAMBRIA ETF TR TACTICAL YIELD E	Exchange Traded Funds	1,096
@	CAMBRIA SHAREHOLDER YIELD ETF	Exchange Traded Funds	4,001
@	CAMBRIA SHAREHOLDER YIELD ETF	Exchange Traded Funds	3,188
@	CAPITAL GROUP FXD INC CORE BD ETF	Exchange Traded Funds	6,100
@	COHEN & STEERS LTD DUR PRFD INCM CF	Exchange Traded Funds	9,527
@	DEFDLY 2XLNG MSTR	Exchange Traded Funds	212
@	DIREXION DAILY MAGNIFICENT 7 BULL 2X SHARES ETF	Exchange Traded Funds	56
@	DIREXION DAILY SMALL CAP BULL 3X ETF	Exchange Traded Funds	4,554
@	ERSHARES PVT PBLIC CROSSOVER ETF IV	Exchange Traded Funds	161
@	FIDELITY ETHEREUM FUND	Exchange Traded Funds	10,689
@	FIDELITY WISE ORIGIN BITCOIN FUND	Exchange Traded Funds	16,618

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	GRAYSCALE CHAINLINK TRUST ETF	Exchange Traded Funds	32,683
@	GRAYSCALE ETHEREUM STAKING MINI ETF	Exchange Traded Funds	14,507
@	INVESCO BLLTSHRS 2031 HGH YLD ETF	Exchange Traded Funds	51,233
@	INVESCO BUL 2028 HG YLD CR BND ETF	Exchange Traded Funds	62,873
@	INVESCO BULLET 2030 HIGH CRP BND ETF	Exchange Traded Funds	20,446
@	INVESCO BULLETSHARES 2032 CORP BD ETF	Exchange Traded Funds	83,064
@	INVESCO BULLETSHARES 2033 ETF	Exchange Traded Funds	100,717
@	INVESCO BULLETSHARES 2034 CB ETF	Exchange Traded Funds	114,467
@	INVESCO BULT 2029 HG YL CP BD ETF	Exchange Traded Funds	95,192
@	INVESCO NASDAQ 100 ETF	Exchange Traded Funds	20,576
@	INVESCO QQQ TR	Exchange Traded Funds	867,170
@	INVSC S P 500 EQUAL WEIGHT ETF	Exchange Traded Funds	9,551
@	IPATH ETN LKD TO S&P EXCHANGE TRADED NOTE	Exchange Traded Funds	6,618
@	ISHARES BITCOIN ETF	Exchange Traded Funds	6,703
@	ISHARES CORE DIVIDEND GROWTH ETF	Exchange Traded Funds	719
@	ISHARES CORE MSCI EMERGING ETF	Exchange Traded Funds	2,310
@	ISHARES CORE S&P 500 ETF	Exchange Traded Funds	20,548
@	ISHARES GOLD ETF	Exchange Traded Funds	13,150
@	ISHARES MSCI EAFE GROWTH ETF	Exchange Traded Funds	1,823
@	ISHARES SILVER TRUST ETF	Exchange Traded Funds	90,188
@	ISHARES US AEROSPACE DEFENSE ETF	Exchange Traded Funds	1,101
@	ISHR 0-3 MN TRESBND	Exchange Traded Funds	21,627
@	J P MORGAN NASDAQ EQT PRM INC ETF	Exchange Traded Funds	3,534
@	JANUS HENDERSON AAA CLO ETF	Exchange Traded Funds	71,639
@	JOHN HANCOCK PREFERRED INCOME III CF	Exchange Traded Funds	17,148
@	JPMORGAN EQUITY PREMIUM INCOME ETF	Exchange Traded Funds	12,712
@	KRANESHARES CSI CHINA INTERNET ETF	Exchange Traded Funds	1,241
@	LISTED FNDS RONDHL MGNFCNT ETF	Exchange Traded Funds	3,958
@	NEOS NASDAQ 100 HIGH INCOME ETF	Exchange Traded Funds	1,129
@	NETFLIX INC	Exchange Traded Funds	163,142
@	OXFORD LANE CAPITAL ORD	Exchange Traded Funds	1,171
@	PACER US CASH COWS 100 ETF	Exchange Traded Funds	2,477
@	PIMCO DYNAMIC INCOME OPPORT CF	Exchange Traded Funds	5,684
@	PIMCO DYNAMIC INCOME STRATEGY CF	Exchange Traded Funds	2,012

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	PROSHARES ULTRAPRO QQQ ETF	Exchange Traded Funds	86,408
@	SCHWAB EMERGING MARKETS EQUITY ETF	Exchange Traded Funds	438
@	SCHWAB FUNDAMNTL INTRNL EQT ETF	Exchange Traded Funds	2,459
@	SCHWAB FUNDMNTL US LARGE COM ETF	Exchange Traded Funds	7,281
@	SCHWAB INTERNATIONAL EQUITY ETF	Exchange Traded Funds	1,484
@	SCHWAB US BROAD MARKET ETF	Exchange Traded Funds	7,631
@	SCHWAB US DIVIDEND EQUITY ETF	Exchange Traded Funds	17,900
@	SPDR S&P BIOTECH ETF	Exchange Traded Funds	3,915
@	SPROTT FDS TR URANIUM MINERS ETF	Exchange Traded Funds	3,199
@	SPROTT PHYSICAL GOLD ETV UNT	Exchange Traded Funds	3,632
@	SPROTT PHYSICAL SILVER ETV	Exchange Traded Funds	102,334
@	ST SRT SPDR S&P OIL AND GS EXPN ETF	Exchange Traded Funds	1,763
@	STATE STREET SPDR S&P 500 ETF TRUST	Exchange Traded Funds	43,888
@	STATE STRET ENRGY SLECT SEC SPDR ETF	Exchange Traded Funds	13,201
@	STATE STRT UTLTES SLET SCTR SPDR ETF	Exchange Traded Funds	9,661
@	T REX 2X LONG NVIDIA DAILY ETF	Exchange Traded Funds	3,424
@	TIDAL TR II YIELDMAX MSTR OPTION INCOME STRATEGY ETF NEW	Exchange Traded Funds	592
@	USCF MIDSTREAM ENERGY INCOME FD ETF	Exchange Traded Funds	227
@	VANECK OIL SERVICES ETF	Exchange Traded Funds	2,104
@	VANECK SEMICONDUCTOR ETF	Exchange Traded Funds	12,718
@	VANGUARD DIVIDEND APPRECIATION ETF	Exchange Traded Funds	21,978
@	VANGUARD EXTENDED DURATION ETF	Exchange Traded Funds	54,478
@	VANGUARD FTSE DEVELOPED MKTS ETF IV	Exchange Traded Funds	6,680
@	VANGUARD INFORMATION TECHNOLOGY ETF	Exchange Traded Funds	85,362
@	VANGUARD INTERMEDIATE-TERM CORPORATE BOND INDEX FUND (ETF SH	Exchange Traded Funds	23,366
@	VANGUARD LONG-TERM TREAS INDEX FD ETF SHS	Exchange Traded Funds	1,628
@	VANGUARD MEGA CAP GROWTH ETF	Exchange Traded Funds	23,755
@	VANGUARD S&P 500 ETF	Exchange Traded Funds	73,512
@	VANGUARD SMALL CAP ETF	Exchange Traded Funds	3,611
@	VANGUARD SMALL CAP VALUE ETF	Exchange Traded Funds	14,825
@	VANGUARD TOTAL STOCK MARKET ETF	Exchange Traded Funds	65,068
@	VLTYSHS TR XRP	Exchange Traded Funds	11
@	SCHWAB GOVERNMENT MONEY INV	Money Market Funds	55,774
@	SCHWAB PRIME ADVANTAGE MONEY INVESTOR	Money Market Funds	602,809

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	SCHWAB US TREASURY MONEY INVESTOR	Money Market Funds	15,149
@	VANGUARD CASH RESERVES FEDERAL MONEY MARKET ADMIRAL	Money Market Funds	12,231
@	AMERICAN FUNDS AMERICAN MUTUAL F1	Mutual Funds	7,654
@	BARON PARTNERS RETAIL	Mutual Funds	5,100
@	BLACKROCK MID-CAP GROWTH EQUITY INSTL	Mutual Funds	19,802
@	EATON VANCE FLOATING-RATE ADVANTAGE A	Mutual Funds	34,777
@	FIDELITY EMERGING MARKETS DISCOVERY	Mutual Funds	9,812
@	FIDELITY LARGE CAP STOCK	Mutual Funds	40,607
@	FROST TOTAL RETURN BOND INVESTOR	Mutual Funds	9,628
@	GMO QUALITY I	Mutual Funds	5,620
@	HARTFORD SHORT DURATION A	Mutual Funds	34,027
@	HARTFORD STRATEGIC INCOME A	Mutual Funds	40,385
@	HILLMAN VALUE FD NO LOAD	Mutual Funds	30,207
@	HUSSMAN STRATEGIC MARKET CYCLE FUND	Mutual Funds	11,177
@	LOOMIS SAYLES GLOBAL ALLOCATION A	Mutual Funds	17,782
@	LORD ABBETT INFLATION FOCUSED I	Mutual Funds	5,777
@	MANNING & NAPIER HIGH YIELD BOND I	Mutual Funds	9,748
@	MATTHEWS INDIA INVESTOR	Mutual Funds	36
@	MORGAN STANLEY INST GLOBAL OPP A	Mutual Funds	19,796
@	OBERWEIS SMALL-CAP OPPORTUNITIES	Mutual Funds	31,433
@	PIMCO REAL RETURN ADMIN	Mutual Funds	23,515
@	PRINCIPAL BLUE CHIP A	Mutual Funds	7,871
@	SCHWAB S&P 500 INDEX	Mutual Funds	6,038
@	SCHWAB TOTAL STOCK MARKET INDEX	Mutual Funds	3,274
@	T. ROWE PRICE DIVIDEND GROWTH	Mutual Funds	4,064
@	T. ROWE PRICE SCIENCE & TECH	Mutual Funds	28,353
@	VANGUARD DIVIDEND GROWTH FUND INV	Mutual Funds	94,178
@	VANGUARD EMERGING MKTS STOCK IDX ADM	Mutual Funds	1,508
@	VANGUARD SHRT-TERM INFL-PROT SEC IDX ADM	Mutual Funds	22,804
@	VANGUARD SMALL CAP GROWTH INDEX ADMIRAL	Mutual Funds	23,207
@	VANGUARD WELLINGTON INV	Mutual Funds	15,299
@	WEITZ CORE PLUS INCOME INVESTOR	Mutual Funds	19,331
@	APPLE INC 01/09/2026 $275 CALL	Common Stock Option	(370)
@	AT&T INC. 5% PFD CAL 5% PFD CALLABLE	Preferred Stock	4,028

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	STRATEGY INC VAR PFD CALLABLE	Preferred Stock	988
@	US TREASURY 2.875% 05/15/2043	Treasury Bond	2,333
@	US TREASURY 4% 04/30/2032	Treasury Bond	56,405
@	US TREASURY 4.25% 05/15/2035	Treasury Bond	60,579
@	ARCHER AVIATION INC WARRANT 09/16/2026	Common Stock Warrant	1,718
@	DEFI DEV CORP WARRANT 01/21/2028	Common Stock Warrant	5
*	Participant Loans	4.25% - 9.50%	14,646,924
			$ **1,119,379,773**

* Party in interest.

@ Held in the Vanguard Self Directed Brokerage Fund.

[1] Cost Information not included as investments are participant directed.

AMICA 401(K) RETIREMENT SAVINGS PLAN

Financial Statements and Supplemental Schedules

December 31, 2025 and 2024

(With Independent Auditors' Report Thereon)

GRANT THORNTON LLP
53 State St., 16th Floor
Boston MA, 02109

D +1 617 723 7900

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Trustees
Amica 401(k) Retirement Savings Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit
We have performed audits of the financial statements of Amica 401(k) Retirement Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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Basis for opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s responsibilities for the audit of the financial statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter - supplemental schedule required by ERISA
The supplemental schedule of assets (held at end of year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

Grant Thornton

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Boston, Massachusetts
October 8, 2026

AMICA 401(k) RETIREMENT SAVINGS PLAN

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
Assets:		
Investments, at fair value	$ 1,104,732,849	$ 970,833,012
Total investments	1,104,732,849	970,833,012
Receivables:		
Employer contributions	3,665,782	3,400,701
Notes receivable from participants	14,646,924	14,489,757
Total receivables	18,312,706	17,890,458
Total assets	1,123,045,555	988,723,470
Net assets available for benefits	$ 1,123,045,555	$ 988,723,470

See accompanying notes to financial statements.

AMICA 401(k) RETIREMENT SAVINGS PLAN

Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2025

	2025
Additions to net assets attributed to:	
Investment income:	
Interest and dividend income, investments	$ 15,965,427
Net appreciation in fair value of investments	140,848,101
Net investment income	156,813,528
Contributions:	
Participants	33,095,748
Employer	20,628,438
Total contributions	53,724,186
Other additions:	
Interest income, participant loans	1,170,642
Other additions	35,213
Total other additions	1,205,855
Total additions	211,743,569
Deductions from net assets attributed to:	
Participant withdrawals	77,139,567
Administrative expenses	281,917
Total deductions	77,421,484
Net increase	134,322,085
Net assets available for benefits:	
Beginning of year	988,723,470
End of year	$ 1,123,045,555

See accompanying notes to financial statements.

(1) Description of Plan

The following brief description of the Amica 401(k) Retirement Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

(a) General

The Plan is a defined contribution (savings) plan sponsored by Amica Mutual Insurance Company (Plan Sponsor) (with participation by Amica Life Insurance Company) (the Companies) and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan allows before-tax savings and after-tax savings under Section 401(k) of the Internal Revenue Code (IRC) and also provides a loan feature. The Plan uses Vanguard Fiduciary Trust Company (Vanguard) as its custodian, recordkeeper and investment manager. The Plan currently invests in various mutual funds through Vanguard.

(b) Notes Receivable from Participants

The loan feature of the Plan allows each participant to borrow up to the lesser of (a) $50,000 reduced by the highest outstanding loan balance during the past twelve months less the current loan balance or (b) 50% of the total vested account balance. Interest on the loan will be determined by the Companies or the custodian based on the prevailing prime rate of interest plus one percentage point. Each loan must be repaid over a period up to five years unless it is used to purchase the principal residence of a participant in which case it may be repaid over a period up to twenty-five years. Principal and interest is paid ratably through payroll deduction.

(c) Contributions

All employees other than interns, work study or seasonal employees are eligible to contribute to the Plan as of the first day of employment.

Eligible participants not classified as highly compensated may contribute up to 50% of their salary. Highly compensated participants may contribute up to 50% of their salary, of which after-tax contributions may not exceed 10%. Both classes of participants are limited by the Internal Revenue Service dollar limitation of $23,500 for 2025 plus the “catch-up” contribution of $7,500 for participants that are at least 50 years of age. Effective January 1, 2025, the Plan permits eligible participants ages 60-63 to make super catch-up contributions of up to $11,250, subject to IRS limitations under the SECURE 2.0 Act.

The Companies match 100% of the first 6% of participant contributions. Effective April 1, 2022, part-time employees who were not previously members of the Plan may contribute, but they are ineligible to receive Company match. The investment election chosen by the participants applies to all contributions, including the Company match.

When employees first become eligible to participate in the Plan, absent an affirmative election to decline participation in the Plan, they will be deemed to have elected a pre-tax contribution of 6% of their compensation. Absent affirmative election in subsequent years, such employee’s deferral rates will be automatically increased by 1% each year until their pre-tax deferral percentage equals 12% of compensation.

Participant and employer contributions are fully vested.

During 2019, the Plan Sponsor amended the Plan to close the defined benefit pension plan to new participants such that no new participants may be added on or after July 1, 2019. Employees hired before July 1, 2019 were given the option of remaining in the Plan or opting out and receiving an enhanced 401(k) benefit. Employees hired on or after July 1, 2019 receive an enhanced 401(k) benefit in lieu of a pension benefit as part of the Amica 401(k) Retirement Savings Plan. This enhanced benefit is an employer contribution of an additional 3% of eligible pay.

(d) Participant Accounts

Each participant’s account is credited with the participant’s contributions, the Companies’ contributions, and Plan earnings based on Plan provisions. Contributions are allocated to the investment vehicle(s) as selected by each participant. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

(e) Withdrawals

In general, active participants are limited to one withdrawal every six months. All company matching contributions are considered non-withdrawable and may not be withdrawn until age 59 ½. There is a $1,000 minimum when withdrawing after-tax contribution. At age 59½, unlimited withdrawals may be made from after-tax, rollover, Company match, before-tax, Roth rollover and Roth contributions subject to a $200 minimum. Certain early withdrawal provisions exist for active employees who qualify for a financial hardship as defined in the Plan.

(2) Summary of Significant Accounting Policies

(a) Basis of Presentation

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles (GAAP).

(b) Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

(c) Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Shares of registered investment companies and exchange traded funds are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Equities are valued at last quoted sales price as of the close of trading at year-end; such securities not traded on the year-end date are valued at the last quoted bid price. Fixed income securities are valued using the last quoted bid price. Collective trusts are valued at net asset value (NAV) as a practical expedient for fair value where the NAV is provided by Vanguard. There are no unfunded commitments or imposed redemption restrictions at December 31, 2025 and December 31, 2024. Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income.

(d) Participant Loans

Participant loans are valued at the outstanding principal balance.

(e) Payment of Benefits

Benefits are recorded when paid.

(f) Going Concern

Management's review of relevant conditions and events, considered in the aggregate, indicate that it is probable that the Plan will be able to meet its obligations as they become due within one year after the date that the financial statements are available to be issued.

(3) Related Party and Party in Interest Transactions

The Plan Sponsor pays for certain administrative services on behalf of the Plan at no cost to the participants. The Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party in interest transactions under ERISA. In addition to the trustee and custodian of the Plan, the auditor of the Plan's financial statements is also a party in interest as defined by ERISA.

(4) Tax Status

The Plan received its latest determination letter from the Internal Revenue Service dated June 9, 2015, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code), and therefore, the related trust is exempt

(Continued)

from federal taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan has been amended since receiving the determination letter. Management believes the Plan is designed and being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is exempt from federal taxation.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the Internal Revenue Service. Plan management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

(5) Investment Information Certified by Vanguard

The plan administrator has elected the method of compliance permitted by Title 29 U.S. Code of Federal Regulations (CFR) Part 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. All information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments and notes receivable from participants held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest and dividend income, and interest income on participant loans for the year ended December 31, 2025, was obtained by management and agreed to or derived from information certified as complete and accurate by Vanguard Fiduciary Trust Company (the trustee of the Plan). The Plan's independent accountants did not extend their audit procedures to the information certified by the Trustee, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP. Certain Plan investments are managed by Vanguard and are considered to be party in interest transactions.

(a) Fair Value Measurements

1. ASC Topic 820 "Fair Value Measurements and Disclosures" establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

   The three levels of the fair value hierarchy under ASC Topic 820 are described as follows:

   Level 1 – Observable inputs in the form of quoted prices for identical instruments in active markets.

   Level 2 – Observable inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. If the asset or liability has a specified (contractual) term, a Level 2 input must be observable for substantially the full term of the asset or liability. Level 2 inputs would include, for example, quoted prices for similar assets or liabilities.

   Level 3 – One or more unobservable inputs that are supported by little or no market activity and are significant to the fair value of the assets and liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using internal models, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

2. The following tables provide information as of December 31, 2025 and 2024 about the Plan's financial assets and liabilities measured at fair value on a recurring basis:

2025	Level 1	Level 2	Level 3	Net Asset Value (NAV)	Total
Registered investment companies	$368,982,080	-	-	-	$368,982,080
Collective trusts	-	-	-	721,841,704	721,841,704
Self Directed Brokerage Fund	13,795,902	113,163	-	-	13,909,065
Total assets at fair value	$382,777,982	$113,163	-	721,841,704	$1,104,732,849

2024	Level 1	Level 2	Level 3	Net Asset Value (NAV)	Total
Registered investment companies	$617,111,395	-	-	-	$617,111,395
Collective trusts	-	-	-	340,544,054	340,544,054
Self Directed Brokerage Fund	13,043,508	134,055	-	-	13,177,563
Total assets at fair value	$630,154,903	$134,055	-	340,544,054	$970,833,012

Within the Self-Directed Brokerage Fund, Level 1 financial assets at December 31, 2025 and 2024 include exchange-listed money market funds, cash, actively traded diversified mutual funds, actively traded exchange-listed equity securities, U.S. Treasury Notes and Vanguard Exchange Traded Funds.

Within the Self-Directed Brokerage Fund, Level 2 financial assets at December 31, 2025 and 2024 include debt securities whose quoted prices are provided by an independent pricing service.

There were no transfers in or out of Level 3 in the current year. The Plan recognizes transfers between levels at the end of the reporting period.

(6) Plan Termination

Although no intent to do so has been expressed, the Companies have the right under the Plan to change their contributions at any time and to terminate the Plan subject to the provisions of ERISA.

(7) Risk and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

(8) Subsequent Events

For purposes of determining the effects of subsequent events on these financial statements, the Plan has evaluated events subsequent to December 31, 2025 and through October 8, 2026, the date at which the financial statements were available to be issued.

There were no other events occurring subsequent to the end of the year that merited recognition or disclosure in these statements.

(Continued)

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
*	VANGUARD BALANCED INDEX FUND INSTITUTIONAL SHARES	Registered Investment Company	$ 42,021,592
*	VANGUARD FEDERAL MONEY MARKET FUND	Registered Investment Company	66,571,356
*	VANGUARD GROWTH INDEX FUND INST	Registered Investment Company	113,910,885
*	VANGUARD INFLATION-PROTECTED SECURITIES FUND INSTL SHARES	Registered Investment Company	9,869,671
*	VANGUARD MID-CAP INDEX FUND INSTITUTIONAL SHARES	Registered Investment Company	39,075,174
*	VANGUARD REAL ESTATE INDE FUND - INSTL SHARES	Registered Investment Company	8,437,016
*	VANGUARD SMALL-CAP INDEX FUND INSTITUTIONAL SHARES	Registered Investment Company	33,274,678
*	VANGUARD VALUE INDEX FUND INSTITUTIONAL SHARES	Registered Investment Company	55,821,708
*	VANGUARD INSTITUTIONAL TOTAL BOND MARKET INDEX TRUST D	Collective Trust	83,418,796
*	VANGUARD INST TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	Collective Trust	86,667,076
*	VANGUARD INSTITUTIONAL TOTAL STOCK MARKET INDEX TRUST D	Collective Trust	131,564,942
*	VANGUARD TARGET RETIREMENT 2020 TRUST II	Collective Trust	10,772,328
*	VANGUARD TARGET RETIREMENT 2025 TRUST II	Collective Trust	35,316,019
*	VANGUARD TARGET RETIREMENT 2030 TRUST II	Collective Trust	46,089,691
*	VANGUARD TARGET RETIREMENT 2035 TRUST II	Collective Trust	50,749,240
*	VANGUARD TARGET RETIREMENT 2040 TRUST II	Collective Trust	41,328,751
*	VANGUARD TARGET RETIREMENT 2045 TRUST II	Collective Trust	49,317,368
*	VANGUARD TARGET RETIREMENT 2050 TRUST II	Collective Trust	68,299,895
*	VANGUARD TARGET RETIREMENT 2055 TRUST II	Collective Trust	61,409,595
*	VANGUARD TARGET RETIREMENT 2060 TRUST II	Collective Trust	32,606,944
*	VANGUARD TARGET RETIREMENT 2065 TRUST II	Collective Trust	9,333,785
*	VANGUARD TARGET RETIREMENT 2070 TRUST II	Collective Trust	403,619
*	VANGUARD TARGET RETIREMENT INCOME TRUST II	Collective Trust	14,563,655
@	CASH	Cash	1,128,766
@	88 ENERGY LTD	Common Stock	3
@	ACACIA RESH CORP	Common Stock	224
@	ACCENTURE PLC IRELAN CLASS A	Common Stock	1,113
@	ACCO BRANDS CORP	Common Stock	60
@	ACUSHNET HLDGS CORP	Common Stock	21,951
@	ADAPTIVE BIOTECHNOLO	Common Stock	325
@	ADOBE INC	Common Stock	1,400
@	ADT INC DEL	Common Stock	299
@	ADVANCED MICRO DEVIC	Common Stock	12,420
@	AIR PRODS & CHEMS IN	Common Stock	10,040

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	AIRBNB INC A	Common Stock	14,929
@	ALASKA AIR GROUP INC	Common Stock	5,129
@	ALCOA CORP	Common Stock	1,807
@	ALEXANDER & BALDWIN REIT	Common Stock	209
@	ALIBABA GROUP HLDG L ADR	Common Stock	4,104
@	ALPHABET INC CLASS A	Common Stock	63,975
@	ALPHABET INC CLASS C	Common Stock	65,186
@	ALTRIA GROUP INC	Common Stock	38
@	AMAZON.COM INC	Common Stock	203,122
@	AMBARELLA INC	Common Stock	708
@	AMC ENTMT HLDGS INC CLASS A	Common Stock	19
@	AMERICAN BITCOIN COR A	Common Stock	340
@	AMERICAN ELEC PWR CO	Common Stock	3,509
@	AMERICAN EXPRESS CO	Common Stock	71,702
@	AMERICAN INTL GROUP	Common Stock	5,447
@	AMERICAN LITHIUM COR	Common Stock	470
@	AMERICAN TOWER CORP REIT	Common Stock	18,568
@	AMGEN INC	Common Stock	1,533
@	ANAPTYSBIO INC	Common Stock	7,272
@	ANI PHARMACEUTICALS	Common Stock	158
@	ANIKA THERAPEUTICS I	Common Stock	19,700
@	ANTERO MIDSTREAM COR	Common Stock	3,558
@	APPLE INC	Common Stock	806,434
@	APPLIED DIGITAL CORP	Common Stock	736
@	ARCHER-DANIELS MIDLA	Common Stock	5,881
@	ARCTURUS THERAPEUTIC	Common Stock	61
@	ARCUTIS BIOTHERAPEUT	Common Stock	3,049
@	ARDAGH METAL PACKAGI	Common Stock	820
@	ARDMORE SHIPPING COR	Common Stock	64
@	ARGO BLOCKCHAIN PLC ADR	Common Stock	443
@	ARISTA NETWORKS INC	Common Stock	3,931
@	ASML HLDG N V ADR	Common Stock	5,418
@	AST SPACEMOBILE INC A	Common Stock	36,388
@	ASTRAZENECA PLC ADR	Common Stock	3,677

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	AT&T INC	Common Stock	10,265
@	ATLASSIAN CORP A	Common Stock	811
@	ATMOS ENERGY CORP	Common Stock	3,040
@	AUTODESK INC	Common Stock	1,184
@	AVISTA CORP	Common Stock	211
@	AXIS CAPITAL HOLDING	Common Stock	8,032
@	BAIDU INC A ADR	Common Stock	10,322
@	BANK OF AMERICA CORP	Common Stock	8,273
@	BECTON DICKINSON & C	Common Stock	1,941
@	BERKLEY W R CORP	Common Stock	5,679
@	BERKSHIRE HATHAWAY B	Common Stock	430,771
@	BIGBEAR AI HLDGS INC	Common Stock	810
@	BIT DIGITAL INC.	Common Stock	567
@	BITFARMS LTD	Common Stock	176
@	BITMINE IMMERSION TE	Common Stock	8,281
@	BJS WHSL CLUB HLDGS	Common Stock	6,752
@	BLACKROCK INC NEW	Common Stock	10,083
@	BLOCK INC A CLASS A	Common Stock	4,296
@	BOEING CO	Common Stock	5,645
@	BOSTON BEER INC CLASS A	Common Stock	390
@	BRIGHTSTAR LOTTERY P	Common Stock	101
@	BRISTOL MYERS SQUIBB	Common Stock	1,385
@	BRITISH AMERN TOB PL ADR	Common Stock	8,985
@	BROADCOM INC	Common Stock	17,380
@	BROADWIND INC	Common Stock	71
@	BUILD-A-BEAR WORKSHO	Common Stock	7,659
@	BURFORD CAPITAL LIMI CLASS C	Common Stock	1,160
@	C3 AI INC CLASS A	Common Stock	3,303
@	CAESARS ENTMT INC NE	Common Stock	3,509
@	CAMECO CORP	Common Stock	2,745
@	CANOPY GROWTH CORP	Common Stock	10
@	CARNIVAL CORP	Common Stock	7,849
@	CARRIER GLOBAL CORP	Common Stock	2,692
@	CASELLA WASTE SYS IN CLASS A	Common Stock	4,897

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	CAVA GROUP INC	Common Stock	7,688
@	CBL & ASSOC PPTYS IN	Common Stock	375
@	CELLDEX THERAPEUTICS	Common Stock	244
@	CELSIUS HLDGS INC	Common Stock	37,507
@	CENTENE CORP DEL	Common Stock	617
@	CERAGON NETWORKS LTD	Common Stock	3,505
@	CERTARA INC	Common Stock	264
@	CHARLES SCHWAB CORP	Common Stock	7,171
@	CHARTER COMMUNICATIO A	Common Stock	5,845
@	CHEMED CORP NEW	Common Stock	12,000
@	CHEWY INC CLASS A	Common Stock	6,610
@	CHIPOTLE MEXICAN GRI	Common Stock	7,400
@	CHUBB LTD	Common Stock	4,464
@	CIPHER MNG INC	Common Stock	1,845
@	CIRCLE INTERNET GROU A	Common Stock	1,983
@	CISCO SYS INC	Common Stock	6,422
@	CITIGROUP INC	Common Stock	13,417
@	CLEAN ENERGY FUELS C	Common Stock	4,767
@	CLEANSPARK INC	Common Stock	1,012
@	CLEARPOINT NEURO INC	Common Stock	4,049
@	CLEVELAND-CLIFFS INC	Common Stock	26,919
@	CLOROX CO	Common Stock	1,290
@	COHERUS ONCOLOGY INC	Common Stock	18
@	COLLEGIUM PHARMACEUT	Common Stock	463
@	COMPASS PATHWAYS ADR ADR	Common Stock	1,035
@	COPART INC	Common Stock	2,819
@	CORTEVA INC	Common Stock	4,424
@	COSTCO WHSL CORP NEW	Common Stock	27,617
@	COUPANG INC CLASS A	Common Stock	590
@	CRACKER BARREL OLD C	Common Stock	1,270
@	CREDIT ACCEP CORP MI	Common Stock	1,330
@	CRISPR THERAPEUTICS	Common Stock	14,683
@	CROCS INC	Common Stock	8,723
@	CROWDSTRIKE HLDGS IN A	Common Stock	9,375

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	CROWN CASTLE INC REI REIT	Common Stock	17,774
@	CROWN HLDGS INC	Common Stock	15,960
@	CVS HEALTH CORP	Common Stock	21,770
@	CYBERARK SOFTWARE LT	Common Stock	4,461
@	DANAHER CORP	Common Stock	19,723
@	DECKERS OUTDOOR CORP	Common Stock	208,377
@	DEERE & CO	Common Stock	2,389
@	DEFI DEV CORP	Common Stock	152
@	DEFINITIVE HEALTHCAR A	Common Stock	287
@	DELL TECHNOLOGIES IN CLASS C	Common Stock	10,901
@	DENISON MINES CORP	Common Stock	5,506
@	DEVON ENERGY CORP NE	Common Stock	367,477
@	DEXCOM INC	Common Stock	1,593
@	DHT HOLDINGS INC	Common Stock	3,663
@	DIAMOND HILL INVT GR A	Common Stock	1,695
@	DIAMONDBACK ENERGY I	Common Stock	171
@	DICKS SPORTING GOODS	Common Stock	3,563
@	DINO POLSKA S A ADR	Common Stock	4,416
@	DISNEY WALT CO	Common Stock	28,929
@	DOCUSIGN INC	Common Stock	1,163
@	DOLLAR GEN CORP NEW	Common Stock	797
@	DOMINOS PIZZA INC	Common Stock	10,017
@	DOW INC	Common Stock	1,543
@	DRAFTKINGS INC NEW A	Common Stock	16,369
@	D-WAVE QUANTUM INC	Common Stock	14,383
@	EDISON INTL	Common Stock	650
@	EDITAS MEDICINE INC	Common Stock	205
@	ELI LILLY AND CO	Common Stock	26,867
@	EMBECTA CORP	Common Stock	24
@	EMCOR GROUP INC	Common Stock	6,742
@	ENERGY FUELS INC	Common Stock	727
@	ENZOLYTICS INC	Common Stock	15
@	EQT CORP	Common Stock	1,404
@	EQUINIX INC REIT	Common Stock	2,518

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	ETHZILLA CORP	Common Stock	49
@	ETSY INC	Common Stock	499
@	EVOLUTION AB ADR	Common Stock	1,019
@	EXXON MOBIL CORP	Common Stock	19,448
@	FACTSET RESH SYS INC	Common Stock	10,157
@	FAIR ISAAC CORP	Common Stock	3,381
@	FEDERAL HOME LN MTG	Common Stock	1,014
@	FERRARI N V NEW	Common Stock	37,831
@	FIRST SOLAR INC	Common Stock	4,702
@	FORD MTR CO DEL	Common Stock	8,528
@	FORTINET INC	Common Stock	3,573
@	FORVIA SE	Common Stock	80
@	FREEPORT-MCMORAN INC	Common Stock	5,755
@	FS BANCORP INC	Common Stock	255
@	FTI CONSULTING INC	Common Stock	1,708
@	GAMING & LEISURE PPT REIT	Common Stock	242
@	GE AEROSPACE	Common Stock	7,851
@	GE HEALTHCARE TECHNO	Common Stock	8,230
@	GE VERNOVA INC	Common Stock	11,139
@	GEMINI SPACE STA INC A	Common Stock	50
@	GENERAC HLDGS INC	Common Stock	545
@	GENERAL ENTERPRISE V	Common Stock	1,745
@	GENERAL MILLS INC	Common Stock	465
@	GENERAL MTRS CO	Common Stock	21,063
@	GITLAB INC A	Common Stock	563
@	GLENCORE PLC ADR	Common Stock	6,558
@	GLOBAL CORD BLOOD	Common Stock	475
@	GLOBAL WTR RES INC	Common Stock	89
@	GLOBALFOUNDRIES INC	Common Stock	1,048
@	GOLDMAN SACHS GROUP	Common Stock	11,746
@	GRABAGUN DIGITAL HLD	Common Stock	1,204
@	GUIDEWIRE SOFTWARE I	Common Stock	13,066
@	HACKETT GROUP INC	Common Stock	179
@	HALEON PLC ADR	Common Stock	25,279

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	HBT FINL INC	Common Stock	263
@	HENRY JACK & ASSOC I	Common Stock	10,682
@	HERSHEY CO	Common Stock	965
@	HIMS & HERS HEALTH I CLASS A	Common Stock	13,313
@	HONEYWELL INTL INC	Common Stock	4,662
@	HOVNANIAN ENTERPRISE A	Common Stock	975
@	HOWMET AEROSPACE INC	Common Stock	5,126
@	HUBSPOT INC	Common Stock	1,204
@	HUMANA INC	Common Stock	2,112
@	HUTCHISON TELECOMMUN ADR	Common Stock	255
@	IBIO INC	Common Stock	46
@	IBM CORP	Common Stock	11,963
@	ICU MED INC	Common Stock	571
@	ILLINOIS TOOL WKS IN	Common Stock	1,383
@	ILLUMINA INC	Common Stock	393
@	INSMED INC	Common Stock	1,740
@	INTEL CORP	Common Stock	196
@	INTERACTIVE BROKERS CLASS A	Common Stock	4,642
@	INTERNTNL GEN INS HL	Common Stock	1,505
@	INTUIT	Common Stock	3,417
@	INTUITIVE SURGICAL I	Common Stock	3,398
@	IONQ INC	Common Stock	6,731
@	IREN LTD	Common Stock	755
@	IRIDIUM COMMUNICATIO	Common Stock	362
@	IVANHOE MINES LTD CLASS A	Common Stock	455
@	JD COM INC CLASS A ADR	Common Stock	1,792
@	JOHNSON & JOHNSON	Common Stock	21,448
@	KIMCO RLTY CORP REIT	Common Stock	1,926
@	KINDER MORGAN INC DE	Common Stock	1,641
@	KKR & CO INC	Common Stock	3,841
@	KOPIN CORP	Common Stock	702
@	KRATOS DEFENSE & SEC	Common Stock	759
@	KYNDRYL HLDGS INC	Common Stock	133
@	LATCH INC	Common Stock	75

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	LATTICE INC	Common Stock	2
@	LEMONADE INC	Common Stock	3,203
@	LENSAR INC	Common Stock	256
@	LOCKHEED MARTIN CORP	Common Stock	8,238
@	LOEWS CORP	Common Stock	1,055
@	LUCID GROUP INC	Common Stock	994
@	LULULEMON ATHLETICA	Common Stock	17,248
@	LUMINAR TECHNOLOGIES CLASS A	Common Stock	3
@	MARA HLDGS INC	Common Stock	898
@	MARKEL GROUP INC	Common Stock	4,299
@	MARKETAXESS HLDGS IN	Common Stock	1,631
@	MARSH & MCLENNAN COS	Common Stock	371
@	MARTIN MARIETTA MATL	Common Stock	9,340
@	MARVELL TECHNOLOGY I	Common Stock	4,937
@	MASTERCARD INC CLASS A	Common Stock	7,882
@	MATADOR RES CO	Common Stock	1,061
@	MCCORMICK & CO INC CLASS N	Common Stock	903
@	MCDONALDS CORP	Common Stock	4,933
@	MCEWEN INC	Common Stock	222
@	MCKESSON CORP	Common Stock	13
@	MEDTRONIC PLC	Common Stock	3,385
@	MERCK & CO. INC.	Common Stock	3,798
@	MERCK KGAA, DARMSTAD	Common Stock	5,166
@	META PLATFORMS INC A	Common Stock	179,367
@	MICRON TECHNOLOGY IN	Common Stock	4,630
@	MICROSOFT CORP	Common Stock	221,843
@	MIND MEDICINE MINDME	Common Stock	1,111
@	MODERNA INC	Common Stock	118
@	MONDELEZ INTL INC A	Common Stock	3,799
@	MONGODB INC CLASS A	Common Stock	3,777
@	MOODYS CORP	Common Stock	2,124
@	MOTOROLA SOLUTIONS I	Common Stock	383
@	NASDAQ INC	Common Stock	8,407
@	NAVIGATOR HOLDINGS LTD F** PENDING ENLISTMENT **-- BEST EFFO	Common Stock	2,598

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	NEUROCRINE BIOSCIENC	Common Stock	2,978
@	NEWMONT CORP	Common Stock	22,554
@	NEXTERA ENERGY INC	Common Stock	1,383
@	NICE LTD ADR	Common Stock	452
@	NIKE INC B	Common Stock	58,769
@	NIO INC A ADR	Common Stock	765
@	NL INDS INC	Common Stock	90
@	NOKIA CORP SERIES A ADR	Common Stock	2,588
@	NORDIC AMERICAN TANK	Common Stock	17,643
@	NORWEGIAN CRUISE LIN	Common Stock	1,295
@	NOV INC	Common Stock	3,271
@	NOVARTIS AG ADR	Common Stock	18,431
@	NOVO-NORDISK A S ADR	Common Stock	3,155
@	NVIDIA CORP	Common Stock	790,630
@	O REILLY AUTOMOTIVE	Common Stock	912
@	ODYSSEY MARINE EXPL	Common Stock	980
@	OKLO INC A	Common Stock	14,352
@	OKTA INC A	Common Stock	432
@	OLEMA PHARMACEUTICAL	Common Stock	2,500
@	ON HLDG AG A	Common Stock	4,648
@	OPENDOOR TECHNOLOGIE CLASS A	Common Stock	12
@	ORACLE CORP	Common Stock	56,043
@	OTIS WORLDWIDE CORP	Common Stock	3,774
@	OVINTIV INC	Common Stock	401
@	OZOP ENERGY SOLUTION	Common Stock	3
@	PALANTIR TECHNOLOGIE CLASS A	Common Stock	341,458
@	PALO ALTO NETWORKS I	Common Stock	9,026
@	PAYPAL HLDGS INC	Common Stock	13,381
@	PENUMBRA INC	Common Stock	2,487
@	PEPSICO INC	Common Stock	574
@	PETROLEO BRASILEIRO ADR	Common Stock	2,333
@	PFIZER INC	Common Stock	62,447
@	PHILIP MORRIS INTL I	Common Stock	22,589
@	PHILLIPS 66	Common Stock	1,459

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	PLANET LABS PBC CLASS A	Common Stock	1,479
@	PNC FINL SERVICES	Common Stock	5,322
@	POTLATCHDELTIC CORP REIT	Common Stock	503,217
@	PROCTER & GAMBLE CO	Common Stock	311
@	PROGRESSIVE CORP OH	Common Stock	2,744
@	PROSPERITY BANCSHARE	Common Stock	27,644
@	QFIN HOLDINGS INC ADR	Common Stock	44
@	QUALCOMM INC	Common Stock	9
@	QUANTUM COMPUTING IN	Common Stock	1,539
@	QUIPT HOME MED CORP	Common Stock	177
@	RARE ELEMENT RES LTD	Common Stock	282
@	REALTY INCOME CORP REIT	Common Stock	5,803
@	RECURSION PHARMACEUT CLASS A	Common Stock	671
@	REDDIT INC A	Common Stock	4,827
@	REGENERON PHARMACEUT	Common Stock	772
@	REPUBLIC SVCS INC	Common Stock	2,491
@	RIGETTI COMPUTING IN	Common Stock	9,259
@	RILEY EXPLORATION PE	Common Stock	670
@	RIO TINTO PLC ADR	Common Stock	3,289
@	ROBINHOOD MKTS INC CLASS A	Common Stock	27,710
@	ROBLOX CORP A	Common Stock	2,836
@	ROCKET LAB CORP CLASS A	Common Stock	29,299
@	ROOT INC A	Common Stock	2,022
@	RPM INTL INC	Common Stock	6,752
@	S&P GLOBAL INC	Common Stock	1,634
@	SABLE OFFSHORE CORP A	Common Stock	902
@	SALESFORCE INC	Common Stock	1,338
@	SANDISK CORP	Common Stock	155,247
@	SANGAMO THERAPEUTICS	Common Stock	84
@	SBA COMMUNICATIONS C CLASS A	Common Stock	827
@	SCHRODINGER INC	Common Stock	447
@	SCOTTS MIRACLE-GRO C	Common Stock	467
@	SEADRILL 2021 LTD	Common Stock	14,428
@	SERVICENOW INC	Common Stock	6,128

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	SHOPIFY INC CLASS A	Common Stock	6,922
@	SLB LIMITED	Common Stock	43,975
@	SMURFIT WESTROCK PLC	Common Stock	19,708
@	SNDL INC	Common Stock	3,403
@	SNOWFLAKE INC CLASS A	Common Stock	7,458
@	SOFI TECHNOLOGIES IN	Common Stock	6,545
@	SOUNDHOUND AI INC A	Common Stock	9,182
@	SOUTHWEST GAS HOLDIN	Common Stock	400
@	SPOTIFY TECHNOLOGY S	Common Stock	4,065
@	STARBUCKS CORP	Common Stock	5,961
@	STERIS PLC	Common Stock	20,282
@	STRATA CRITICAL MEDI A	Common Stock	2,405
@	STRATEGY INC A	Common Stock	240,081
@	STRIVE INC A	Common Stock	74
@	SUPER GROUP SGHC LTD	Common Stock	1,589
@	SUPER MICRO COMPUTER	Common Stock	293
@	SURO CAPITAL CORP	Common Stock	944
@	SYNOPSYS INC	Common Stock	3,758
@	SYSCO CORP	Common Stock	5,289
@	TAIWAN SEMICONDUCTOR ADR	Common Stock	30,389
@	TARGET CORP EQUITY EQUITY	Common Stock	853
@	TELADOC HEALTH INC	Common Stock	665
@	TEMPUS AI INC A	Common Stock	295
@	TENCENT HLDGS LTD ADR	Common Stock	1,397
@	TERAWULF INC	Common Stock	1,149
@	TESLA INC	Common Stock	717,753
@	TEXAS INSTRS INC	Common Stock	6,419
@	TEXAS ROADHOUSE INC A	Common Stock	16,600
@	THE COCA-COLA CO	Common Stock	3,935
@	THE TRADE DESK INC CLASS A	Common Stock	3,416
@	THERMO FISHER SCIENT	Common Stock	42,902
@	TITAN INTL INC DEL	Common Stock	15,660
@	TJX COS INC NEW	Common Stock	23,042
@	T-MOBILE US INC	Common Stock	4,082

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	TOAST INC CLASS A	Common Stock	249
@	TOTALENERGIES	Common Stock	5,561
@	TRACTOR SUPPLY CO	Common Stock	1,853
@	TREVI THERAPEUTICS I	Common Stock	3,193
@	TWILIO INC CLASS A	Common Stock	4,978
@	TYLER TECHNOLOGIES I	Common Stock	6,355
@	UBER TECHNOLOGIES IN	Common Stock	14,790
@	UIPATH INC CLASS A	Common Stock	1,229
@	UNDER ARMOUR INC CLASS A	Common Stock	35
@	UNION PAC CORP	Common Stock	3,170
@	UNITED PARCEL SVC IN CLASS B	Common Stock	14,921
@	UNITED STS ANTIMONY	Common Stock	25,100
@	UNITEDHEALTH GROUP I	Common Stock	41,203
@	UNITY SOFTWARE INC	Common Stock	3,710
@	UPSTART HLDGS INC	Common Stock	831
@	USA RARE EARTH INC CLASS A	Common Stock	1,071
@	V F CORP	Common Stock	3,683
@	VERIZON COMMUNICATIO	Common Stock	13,853
@	VERTEX PHARMACEUTICA	Common Stock	11,334
@	VERTIV HLDGS CO CLASS A	Common Stock	5,519
@	VERU INC	Common Stock	107
@	VICOR CORP	Common Stock	438,400
@	VIKING THERAPEUTICS	Common Stock	8,795
@	VIRGIN GALACTIC HLDG CLASS A	Common Stock	3
@	VISA INC CLASS A	Common Stock	46,602
@	VISTRA CORP	Common Stock	1,613
@	VUZIX CORP	Common Stock	1,890
@	WABTEC	Common Stock	223
@	WALMART INC	Common Stock	6,350
@	WARNER BROS DISCOVER SERIES A	Common Stock	1,383
@	WARNER MUSIC GROUP C A	Common Stock	4,294
@	WASHINGTON TR BANCOR	Common Stock	10,343
@	WASTE MGMT INC DEL	Common Stock	39,738
@	WAVE LIFE SCIENCES L	Common Stock	850

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	WEALTHFRONT CORP	Common Stock	4,077
@	WELLS FARGO & CO	Common Stock	7,284
@	WESTERN DIGITAL CORP	Common Stock	338,511
@	WEYERHAEUSER CO REIT	Common Stock	94,760
@	WILEY JOHN & SONS IN CLASS A	Common Stock	322
@	WIMI HOLOGRAM CLOUD CLASS B	Common Stock	47
@	WINGSTOP INC	Common Stock	1,314
@	WINMARK CORP	Common Stock	832
@	WIPRO LTD ADR	Common Stock	1,636
@	WIX COM LTD	Common Stock	623
@	WORKDAY INC A	Common Stock	2,148
@	WORKHORSE GROUP INC	Common Stock	5
@	XBIOTECH INC	Common Stock	1,195
@	ZEVIA PBC A	Common Stock	696
@	ZIONS BANCORP N A	Common Stock	7,454
@	ZOOM COMMUNICATIONS A	Common Stock	4,832
@	ZSCALER INC	Common Stock	1,574
@	NEBRASKA INVT FIN AU REV 6.398% 09/01/2033 CALLABLE TAXABLE	Bond	108,517
@	ABRDN HLTHCR INV	Exchange Traded Funds	11,800
@	ABRDN PHYSCL PLTNM	Exchange Traded Funds	5,593
@	AMPLIFY CWP ENHANCED DIV INM ETF	Exchange Traded Funds	4,834
@	BARINGS GLOBAL SHORT DURTN HY CF	Exchange Traded Funds	5,207
@	CAMBRIA ETF TR MICRO & SMALLCAP	Exchange Traded Funds	3,696
@	CAMBRIA ETF TR TACTICAL YIELD E	Exchange Traded Funds	1,096
@	CAMBRIA SHAREHOLDER YIELD ETF	Exchange Traded Funds	4,001
@	CAMBRIA SHAREHOLDER YIELD ETF	Exchange Traded Funds	3,188
@	CAPITAL GROUP FXD INC CORE BD ETF	Exchange Traded Funds	6,100
@	COHEN & STEERS LTD DUR PRFD INCM CF	Exchange Traded Funds	9,527
@	DEFDLY 2XLNG MSTR	Exchange Traded Funds	212
@	DIREXION DAILY MAGNIFICENT 7 BULL 2X SHARES ETF	Exchange Traded Funds	56
@	DIREXION DAILY SMALL CAP BULL 3X ETF	Exchange Traded Funds	4,554
@	ERSHARES PVT PBLIC CROSSOVER ETF IV	Exchange Traded Funds	161
@	FIDELITY ETHEREUM FUND	Exchange Traded Funds	10,689
@	FIDELITY WISE ORIGIN BITCOIN FUND	Exchange Traded Funds	16,618

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	GRAYSCALE CHAINLINK TRUST ETF	Exchange Traded Funds	32,683
@	GRAYSCALE ETHEREUM STAKING MINI ETF	Exchange Traded Funds	14,507
@	INVESCO BLLTSHRS 2031 HGH YLD ETF	Exchange Traded Funds	51,233
@	INVESCO BUL 2028 HG YLD CR BND ETF	Exchange Traded Funds	62,873
@	INVESCO BULLET 2030 HIGH CRP BND ETF	Exchange Traded Funds	20,446
@	INVESCO BULLETSHARES 2032 CORP BD ETF	Exchange Traded Funds	83,064
@	INVESCO BULLETSHARES 2033 ETF	Exchange Traded Funds	100,717
@	INVESCO BULLETSHARES 2034 CB ETF	Exchange Traded Funds	114,467
@	INVESCO BULT 2029 HG YL CP BD ETF	Exchange Traded Funds	95,192
@	INVESCO NASDAQ 100 ETF	Exchange Traded Funds	20,576
@	INVESCO QQQ TR	Exchange Traded Funds	867,170
@	INVSC S P 500 EQUAL WEIGHT ETF	Exchange Traded Funds	9,551
@	IPATH ETN LKD TO S&P EXCHANGE TRADED NOTE	Exchange Traded Funds	6,618
@	ISHARES BITCOIN ETF	Exchange Traded Funds	6,703
@	ISHARES CORE DIVIDEND GROWTH ETF	Exchange Traded Funds	719
@	ISHARES CORE MSCI EMERGING ETF	Exchange Traded Funds	2,310
@	ISHARES CORE S&P 500 ETF	Exchange Traded Funds	20,548
@	ISHARES GOLD ETF	Exchange Traded Funds	13,150
@	ISHARES MSCI EAFE GROWTH ETF	Exchange Traded Funds	1,823
@	ISHARES SILVER TRUST ETF	Exchange Traded Funds	90,188
@	ISHARES US AEROSPACE DEFENSE ETF	Exchange Traded Funds	1,101
@	ISHR 0-3 MN TRESBND	Exchange Traded Funds	21,627
@	J P MORGAN NASDAQ EQT PRM INC ETF	Exchange Traded Funds	3,534
@	JANUS HENDERSON AAA CLO ETF	Exchange Traded Funds	71,639
@	JOHN HANCOCK PREFERRED INCOME III CF	Exchange Traded Funds	17,148
@	JPMORGAN EQUITY PREMIUM INCOME ETF	Exchange Traded Funds	12,712
@	KRANESHARES CSI CHINA INTERNET ETF	Exchange Traded Funds	1,241
@	LISTED FNDS RONDHL MGNFCNT ETF	Exchange Traded Funds	3,958
@	NEOS NASDAQ 100 HIGH INCOME ETF	Exchange Traded Funds	1,129
@	NETFLIX INC	Exchange Traded Funds	163,142
@	OXFORD LANE CAPITAL ORD	Exchange Traded Funds	1,171
@	PACER US CASH COWS 100 ETF	Exchange Traded Funds	2,477
@	PIMCO DYNAMIC INCOME OPPORT CF	Exchange Traded Funds	5,684
@	PIMCO DYNAMIC INCOME STRATEGY CF	Exchange Traded Funds	2,012

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	PROSHARES ULTRAPRO QQQ ETF	Exchange Traded Funds	86,408
@	SCHWAB EMERGING MARKETS EQUITY ETF	Exchange Traded Funds	438
@	SCHWAB FUNDAMNTL INTRNL EQT ETF	Exchange Traded Funds	2,459
@	SCHWAB FUNDMNTL US LARGE COM ETF	Exchange Traded Funds	7,281
@	SCHWAB INTERNATIONAL EQUITY ETF	Exchange Traded Funds	1,484
@	SCHWAB US BROAD MARKET ETF	Exchange Traded Funds	7,631
@	SCHWAB US DIVIDEND EQUITY ETF	Exchange Traded Funds	17,900
@	SPDR S&P BIOTECH ETF	Exchange Traded Funds	3,915
@	SPROTT FDS TR URANIUM MINERS ETF	Exchange Traded Funds	3,199
@	SPROTT PHYSICAL GOLD ETV UNT	Exchange Traded Funds	3,632
@	SPROTT PHYSICAL SILVER ETV	Exchange Traded Funds	102,334
@	ST SRT SPDR S&P OIL AND GS EXPN ETF	Exchange Traded Funds	1,763
@	STATE STREET SPDR S&P 500 ETF TRUST	Exchange Traded Funds	43,888
@	STATE STRET ENRGY SLECT SEC SPDR ETF	Exchange Traded Funds	13,201
@	STATE STRT UTLTES SLET SCTR SPDR ETF	Exchange Traded Funds	9,661
@	T REX 2X LONG NVIDIA DAILY ETF	Exchange Traded Funds	3,424
@	TIDAL TR II YIELDMAX MSTR OPTION INCOME STRATEGY ETF NEW	Exchange Traded Funds	592
@	USCF MIDSTREAM ENERGY INCOME FD ETF	Exchange Traded Funds	227
@	VANECK OIL SERVICES ETF	Exchange Traded Funds	2,104
@	VANECK SEMICONDUCTOR ETF	Exchange Traded Funds	12,718
@	VANGUARD DIVIDEND APPRECIATION ETF	Exchange Traded Funds	21,978
@	VANGUARD EXTENDED DURATION ETF	Exchange Traded Funds	54,478
@	VANGUARD FTSE DEVELOPED MKTS ETF IV	Exchange Traded Funds	6,680
@	VANGUARD INFORMATION TECHNOLOGY ETF	Exchange Traded Funds	85,362
@	VANGUARD INTERMEDIATE-TERM CORPORATE BOND INDEX FUND (ETF SH	Exchange Traded Funds	23,366
@	VANGUARD LONG-TERM TREAS INDEX FD ETF SHS	Exchange Traded Funds	1,628
@	VANGUARD MEGA CAP GROWTH ETF	Exchange Traded Funds	23,755
@	VANGUARD S&P 500 ETF	Exchange Traded Funds	73,512
@	VANGUARD SMALL CAP ETF	Exchange Traded Funds	3,611
@	VANGUARD SMALL CAP VALUE ETF	Exchange Traded Funds	14,825
@	VANGUARD TOTAL STOCK MARKET ETF	Exchange Traded Funds	65,068
@	VLTYSHS TR XRP	Exchange Traded Funds	11
@	SCHWAB GOVERNMENT MONEY INV	Money Market Funds	55,774
@	SCHWAB PRIME ADVANTAGE MONEY INVESTOR	Money Market Funds	602,809

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	SCHWAB US TREASURY MONEY INVESTOR	Money Market Funds	15,149
@	VANGUARD CASH RESERVES FEDERAL MONEY MARKET ADMIRAL	Money Market Funds	12,231
@	AMERICAN FUNDS AMERICAN MUTUAL F1	Mutual Funds	7,654
@	BARON PARTNERS RETAIL	Mutual Funds	5,100
@	BLACKROCK MID-CAP GROWTH EQUITY INSTL	Mutual Funds	19,802
@	EATON VANCE FLOATING-RATE ADVANTAGE A	Mutual Funds	34,777
@	FIDELITY EMERGING MARKETS DISCOVERY	Mutual Funds	9,812
@	FIDELITY LARGE CAP STOCK	Mutual Funds	40,607
@	FROST TOTAL RETURN BOND INVESTOR	Mutual Funds	9,628
@	GMO QUALITY I	Mutual Funds	5,620
@	HARTFORD SHORT DURATION A	Mutual Funds	34,027
@	HARTFORD STRATEGIC INCOME A	Mutual Funds	40,385
@	HILLMAN VALUE FD NO LOAD	Mutual Funds	30,207
@	HUSSMAN STRATEGIC MARKET CYCLE FUND	Mutual Funds	11,177
@	LOOMIS SAYLES GLOBAL ALLOCATION A	Mutual Funds	17,782
@	LORD ABBETT INFLATION FOCUSED I	Mutual Funds	5,777
@	MANNING & NAPIER HIGH YIELD BOND I	Mutual Funds	9,748
@	MATTHEWS INDIA INVESTOR	Mutual Funds	36
@	MORGAN STANLEY INST GLOBAL OPP A	Mutual Funds	19,796
@	OBERWEIS SMALL-CAP OPPORTUNITIES	Mutual Funds	31,433
@	PIMCO REAL RETURN ADMIN	Mutual Funds	23,515
@	PRINCIPAL BLUE CHIP A	Mutual Funds	7,871
@	SCHWAB S&P 500 INDEX	Mutual Funds	6,038
@	SCHWAB TOTAL STOCK MARKET INDEX	Mutual Funds	3,274
@	T. ROWE PRICE DIVIDEND GROWTH	Mutual Funds	4,064
@	T. ROWE PRICE SCIENCE & TECH	Mutual Funds	28,353
@	VANGUARD DIVIDEND GROWTH FUND INV	Mutual Funds	94,178
@	VANGUARD EMERGING MKTS STOCK IDX ADM	Mutual Funds	1,508
@	VANGUARD SHRT-TERM INFL-PROT SEC IDX ADM	Mutual Funds	22,804
@	VANGUARD SMALL CAP GROWTH INDEX ADMIRAL	Mutual Funds	23,207
@	VANGUARD WELLINGTON INV	Mutual Funds	15,299
@	WEITZ CORE PLUS INCOME INVESTOR	Mutual Funds	19,331
@	APPLE INC 01/09/2026 $275 CALL	Common Stock Option	(370)
@	AT&T INC. 5% PFD CAL 5% PFD CALLABLE	Preferred Stock	4,028

Schedule 1

AMICA 401(k) RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Current Value [1]
@	STRATEGY INC VAR PFD CALLABLE	Preferred Stock	988
@	US TREASURY 2.875% 05/15/2043	Treasury Bond	2,333
@	US TREASURY 4% 04/30/2032	Treasury Bond	56,405
@	US TREASURY 4.25% 05/15/2035	Treasury Bond	60,579
@	ARCHER AVIATION INC WARRANT 09/16/2026	Common Stock Warrant	1,718
@	DEFI DEV CORP WARRANT 01/21/2028	Common Stock Warrant	5
*	Participant Loans	4.25% - 9.50%	14,646,924
			$ **1,119,379,773**

* Party in interest.

@ Held in the Vanguard Self Directed Brokerage Fund.

[1] Cost Information not included as investments are participant directed.