Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
CINTAS CORPORATION (G&K SERVICES) PENSION PLAN

1b Three-digit plan number (PN) ▶ 020

1c Effective date of plan 05/28/1970

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
CINTAS CORPORATION

6800 CINTAS BLVD.
MASON, OH 45040

2b Employer Identification Number (EIN)
31-1188630

2c Plan Sponsor's telephone number
513-459-1200

2d Business code (see instructions)
812330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2026	JENNIFER MUELLER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2026	JENNIFER MUELLER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	2290
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	577
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	544
b	Retired or separated participants receiving benefits	**6b**	54
c	Other retired or separated participants entitled to future benefits	**6c**	1160
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1758
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	36
f	Total. Add lines **6d** and **6e**.	**6f**	1794
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
CINTAS CORPORATION (G&K SERVICES) PENSION PLAN

B Three-digit plan number (PN) ▶ 020

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CINTAS CORPORATION

D Employer Identification Number (EIN)
31-1188630

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	52801523
b Actuarial value	**2b**	52191335

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	472	26456728	26456728
b For terminated vested participants	1249	28062860	28062860
c For active participants	577	9293527	9523655
d Total	2298	63813115	64043243

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.37 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	1200000
c Target normal cost	**6c**	1200000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/05/2026
Date

DAREN L. ANDERSON
Type or print name of actuary

26-06530
Most recent enrollment number

MERCER
Firm name

612-642-8896
Telephone number (including area code)

333 SOUTH 7TH STREET, STE 1400
MINNEAPOLIS, MN 55402
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 4.29 %		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		695
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.13 %		36
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		731
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	81.49 %
15	Adjusted funding target attainment percentage	15	84.08 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	88.56 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/14/2026	363000				
01/15/2026	530000				
10/15/2025	530000				
07/15/2025	530000				
04/15/2025	530000	0			
			Totals ► 18(b)	2483000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	2380268

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1200000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	11851908	1179518
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	2379518

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	2379518
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	2380268

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	750
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CINTAS CORPORATION (G&K SERVICES) PENSION PLAN

B Three-digit plan number (PN) ▶ 020

C Plan sponsor's name as shown on line 2a of Form 5500
CINTAS CORPORATION

D Employer Identification Number (EIN)
31-1188630

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MCCREADY AND KEENE, INC.

35-0500670

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	ADMINISTRATOR	23325	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG, LLP

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	28000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

INSIGHT INVESTMENT

82-0983489

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISOR	73214	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER INVESTMENT LLC

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	ACTUARY	132752	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NEPC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27 50	INVESTMENT ADVISOR	102219	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIFTH THIRD BANK RETIREMENT SERVICE

31-1051736

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 52 62 68	TRUSTEE	65337	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

OCTOBER THREE

27-1175487

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	ADMINISTRATOR	101668	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CINTAS CORPORATION (G&K SERVICES) PENSION PLAN

B Three-digit plan number (PN) ▶ 020

C Plan sponsor's name as shown on line 2a of Form 5500
CINTAS CORPORATION

D Employer Identification Number (EIN)
31-1188630

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1	1
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	760000	893000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	259712	126813
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1302558	3177662
(2) U.S. Government securities	1c(2)	4491820	10038848
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	68588	30212
(B) All other	1c(3)(B)	15458766	4679911
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	28325598	18281780
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	2144552	368491

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	52811595	37596718
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	52811595	37596718

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	2483000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2483000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	67404	
(B) U.S. Government securities	2b(1)(B)	115897	
(C) Corporate debt instruments	2b(1)(C)	678493	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	91710	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		953504
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	49707668	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	49229969	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		477699
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	169239	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		169239

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4593304
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		8676746
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2701574	
(2) To insurance carriers for the provision of benefits	2e(2)	19832882	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		22534456
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	124993	
(4) IQPA audit fees	2i(4)	28000	
(5) Investment advisory and investment management fees	2i(5)	175433	
(6) Bank or trust company trustee/custodial fees	2i(6)	65337	
(7) Actuarial fees	2i(7)	132752	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	830652	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		1357167
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		23891623
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-15214877
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BRIXEY & MEYER **(2)** EIN: 30-0132514

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 587544.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CINTAS CORPORATION (G&K SERVICES) PENSION PLAN

B Three-digit plan number (PN) ▶ 020

C Plan sponsor's name as shown on line 2a of Form 5500
CINTAS CORPORATION

D Employer Identification Number (EIN)
31-1188630

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 31-1051736

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 4

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 49.8 % Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: 41.2 %
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: 8.7 % Other: 0.3 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Cintas Corporation
(G&K Services) Pension Plan

Financial Statements
and Supplemental Schedules

As of December 31, 2025 and 2024 and for the Years then Ended
with Report of Independent Auditors

Brixey & Meyer

YOUR SUCCESS IS OUR PASSION

Cintas Corporation
(G&K Services) Pension Plan

Financial Statements
and Supplemental Schedules

As of December 31, 2025 and 2024 and for the Years Then Ended

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YOUR SUCCESS IS OUR PASSION

Independent Auditor's Report

To the Plan Administrator
Cintas Corporation (G&K Services) Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Cintas Corporation (G&K Services) Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (the 2025 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2025 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025, and for the year then ended, stating that the certified investment information, as described in Note C to the 2025 financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2025 Financial Statements section:

- The amounts and disclosures in the accompanying 2025 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying 2025 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2025 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2025 Financial Statements

Management is responsible for the preparation and fair presentation of the 2025 financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the 2025 financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the 2025 financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the 2025 financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2025 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the 2025 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the 2025 financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the 2025 financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2025 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the 2025 financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2025 and Schedule of Reportable Transactions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2025 financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the 2025 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2025 financial statements or to the 2025 financial statements themselves, and other additional procedures in accordance with GAAS. For information

included in the supplemental schedules that agrees to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter – 2024 Financial Statements

Predecessor auditors performed an audit of the financial statements of the Plan as of December 31, 2024 and for the year then ended (the 2024 Financial Statements). In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated September 2, 2025, indicated that (a) the amounts and disclosures in the 2024 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2024 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2024 supplemental schedules, other than the information in the 2024 supplemental schedules that agreed to or is derived from the certified investment information, were presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2024 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Brixey & Meyer, Inc.
Miamisburg, Ohio
October 8, 2026

Cintas Corporation (G&K Services) Pension Plan
Statements Of Net Assets Available For Benefits

	December 31, 2025	December 31, 2024
Assets		
Cash:		
Non-interest-bearing cash	$ 1	$ 1
Total cash	1	1
Investments, at fair value	36,576,904	51,791,882
Total investments, at fair value	36,576,904	51,791,882
Receivables:		
Accrued income	126,813	259,712
Employer contribution receivable	893,000	760,000
Total assets	37,596,718	52,811,595
Net assets available for benefits	$ 37,596,718	$ 52,811,595

See accompanying independent auditor's report and notes to the financial statements.

Cintas Corporation (G&K Services) Pension Plan
Statements Of Changes In Net Assets Available For Benefits

	For the Years Ended December 31, 2025	2024
Additions:		
Investment income:		
Interest and dividends	$ 953,504	$ 1,146,998
Net appreciation in fair value of investments	5,240,242	1,030,387
Total investment income	6,193,746	2,177,385
Employer contributions	2,483,000	2,199,000
Total additions	8,676,746	4,376,385
Deductions:		
Benefit payments	22,534,456	2,392,923
Administrative expenses	1,357,167	1,572,219
Total deductions	23,891,623	3,965,142
Net (decrease) increase	(15,214,877)	411,243
Net assets available for benefits:		
Beginning of year	52,811,595	52,400,352
End of year	$ 37,596,718	$ 52,811,595

See accompanying independent auditor's report and notes to the financial statements.

Cintas Corporation (G&K Services) Pension Plan
Notes to the Financial Statements
December 31, 2025 and 2024

Note A – Description of Plan

The following description of the Cintas Corporation (G&K Services) Pension Plan (the Plan) is provided for general information purposes. Cintas Corporation, as successor to G&K Services (the Company and Plan Sponsor). Participants should refer to the plan document for a more complete description of the Plan's provisions. Copies of the Summary Plan Description are available from the Company.

General Information

The Plan is a defined benefit pension plan. The Company makes all current contributions to the Plan and is responsible for administration of the Plan. The trustee is Fifth Third Bank (the Trustee) and Mercer U.S., Inc. is the actuary (the Actuary). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Benefits

Normal retirement age is the later of the date of attainment of age 65, or the fourth anniversary of the first day of the Plan year in which the participant commenced participation in the Plan. Participants may receive reduced benefits following separation from service by electing to receive an early retirement between the ages of 60 and 65, with 30 years of credited service. Benefits are determined based upon years of service and final average pay prior to January 1, 2007, as defined. A vested participant who terminates for any reason other than early retirement or death may receive a reduced vested termination benefit which can generally commence no earlier than their 55th birthday and not later than age 65. Participants receive their distributions, subject to certain Plan provisions regarding optional forms, in the form of an annuity or, if the present value of their benefit is $5,000 or less, in a lump-sum payment.

Effective December 5, 2025, the Plan was amended to provide for the purchase of one or more annuity contracts to provide for and continue the entire benefit rights of certain Plan participants.

In December 2025, the Plan entered into a group annuity contract with Delaware Life Insurance Company. In accordance with the terms of the contract, the Plan transferred to Delaware Life Insurance Company its obligation to pay benefits to certain specified participants and beneficiaries (Annuitized Individuals). As a result, (i) Delaware Life Insurance Company is responsible for the ongoing payment of pension benefits and obligations for the Annuitized Individuals; (ii) the Plan has no further obligation to the Annuitized Individuals; (iii) the Annuitized Individuals are no longer participants under the Plan; and (iv) the Annuitized Individuals no longer have any rights under the Plan. An initial premium of $19,832,882 was made by the Plan on December 12, 2025. The premium is included within benefit payments on the statement of changes in net assets available for benefits for the year ended December 31, 2025.

Note A – Description of Plan (continued)

Eligibility and Vesting

Prior to January 1, 2007, employees of the Company who were not covered by collective bargaining union-administered plans of the Company, who were hired by the Company on or before July 1, 2005, had completed one year of service by July 1, 2006, and had attained age 21 were eligible to participate in the Plan.

Effective January 1, 2007, the Plan was amended to freeze additional accrued benefits and was closed to new participants for any period after December 31, 2006. In addition, for the purpose of computing a participant's accrued benefit, no additional services or changes in earnings after December 31, 2006, will be taken into account. However, for the purpose of determining a participant's vested interest in his or her accrued benefit, services performed by a participant for periods after December 31, 2006, shall be taken into account. Participants become fully vested upon completion of five years of vesting service, as defined by the Plan.

Funding

The Company will voluntarily contribute such additional amounts as are necessary to provide assets sufficient to meet the benefits to be paid to the Plan's participants. It is the intention of the Company to make annual contributions in amounts sufficient to fund the Plan's cost as required by ERISA and the Pension Protection Act (PPA). The Plan has met the ERISA and PPA minimum funding requirements as of December 31, 2025 and 2024.

Note B – Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that effect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications

Certain prior year balances have been reclassified to conform with current year presentations.

Note B – Summary of Significant Accounting Policies (continued)

Cintas Corporation (G&K Services) Pension Plans Master Trust

All of the Plan's investments were held in the Cintas Corporation (G&K Services) Pension Plans Master Trust (the "Master Trust") along with the assets of the Cintas Corporation (G&K Services) Non-Contributory Pension Plan for Collective Bargaining Employees through December 31, 2023. With the termination of the Cintas Corporation (G&K Services) Non-Contributory Pension Plan for Collective Bargaining Employees effective November 1, 2022, the Master Trust was dissolved effective January 1, 2024. As the only remaining assets within the Master Trust related to the Plan, the dissolution did not impact the assets held by the Plan.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

In the statements of changes in net assets available for benefits, the Plan presents the net appreciation, which consists of the net realized gains or losses and the net change in unrealized appreciation on those investments.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Plan Expenses

Administrative expenses of the Plan are paid by the Plan or the Company, as provided in the plan document. Expenses paid directly by the Company are excluded from these financial statements. The Plan Sponsor provides accounting and other administrative services to the Plan at no charge. In addition, certain investment-related expenses are included in net appreciation in fair value of investments.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or their beneficiaries, beneficiaries of employees who have died, and the present employees or their beneficiaries. The accumulated Plan benefits for active employees are based on their average compensation during the five years ending December 31, 2006 (the date through which compensation and benefit accruals were frozen). Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included to the extent they are deemed attributable to employee service rendered prior to the valuation date (see Note E).

Note C – Investments (Information Certified by the Plan Trustee)

Certain information related to investments for the Plan, disclosed in the financial statements and supplemental schedules including investments held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest and dividends for the years ended December 31, 2025 and 2024, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by the Trustee.

Note D - Fair Value Measurements

The Plan follows the provisions of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, which defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and establishes a framework for measuring fair value. ASC 820 defines a three-level hierarchy for fair value measurements based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date.

ASC 820 emphasizes that fair value is a market-based measurement, not an entity-specific measurement. Therefore, a fair value measurement should be determined based on the assumptions that market participants would use in pricing an asset or liability. As a basis for considering market participant assumptions in fair value measurements, and as noted above, ASC 820 defines a three level fair value hierarchy that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity and the reporting entity's own assumptions about market participants.

The fair value hierarchy is based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date. The three levels are defined as follows:

- *Level 1:* Inputs utilize quoted market prices in active markets for identical assets or liabilities that the Plan has the ability to access.

- *Level 2:* Inputs may include quoted prices for similar assets and liabilities in active markets, as well as inputs that are observable for the asset and liability (other than quoted prices), such as interest rates, foreign exchange rates, and yield curves that are observable at commonly quoted intervals.

- *Level 3:* Inputs are unobservable inputs for the asset or liability, which is typically based on an entity's own assumptions, as there is little, if any, related market activity.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety. The Plan's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the asset or liability.

Note D - Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the investments of the Plan at fair value as of December 31, 2025:

	Level 1	Level 2	Level 3	Total
Money market investments	$ 3,177,662	$ -	$ -	$ 3,177,662
U.S. Treasuries	4,471,036	-	-	4,471,036
U.S. Government agency bonds	-	5,567,812	-	5,567,812
Corporate bonds	-	4,710,123	-	4,710,123
Foreign bonds	-	331,973	-	331,973
Municipal bonds	-	36,518	-	36,518
Mutual funds	18,281,780	-	-	18,281,780
Total investments, at fair value	$ 25,930,478	$ 10,646,426	$ -	$ 36,576,904

The following table sets forth by level, within the fair value hierarchy, the investments of the Plan at fair value as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Money market investments	$ 1,302,558	$ -	$ -	$ 1,302,558
U.S. Treasuries	1,347,411	-	-	1,347,411
U.S. Government agency bonds	-	3,144,410	-	3,144,410
Corporate bonds	-	15,527,354	-	15,527,354
Foreign bonds	-	2,002,578	-	2,002,578
Municipal bonds	-	141,973	-	141,973
Mutual funds	28,325,598	-	-	28,325,598
Total investments, at fair value	$ 30,975,567	$ 20,816,315	$ -	$ 51,791,882

The assets fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value as of December 31, 2025 and 2024:

Non-interest bearing cash: The fair value of this investment is based on the actual observable value of the cash held at the financial institution.

Money market investments: Money market investments are valued at the closing price reported on the active market on which they are traded.

U.S. Treasuries: U.S. Treasuries are valued at the closing price reported on the active market on which they are traded.

U.S. Government agency bonds: U.S. government agency bonds are valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate, Municipal, and foreign bonds: Corporate, municipal, and foreign bonds are valued using pricing models maximizing the use of observable inputs for similar securities. This includes

Note D - Fair Value Measurements (continued)

basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Mutual funds: The fair value of these securities is based on observable market quotations for the underlying funds and is priced on a daily basis at the close of business. The Plan does not adjust the quoted price.

Note E – Actuarial Present Value of Accumulated Plan Benefits

The actuary estimated the actuarial present value of accumulated plan benefits at December 31, 2024, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The accumulated plan benefit information is determined by the Actuary as of the beginning of the Plan year. The actuarial present value of accumulated plan benefits as of December 31, 2024, is as follows:

Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Active participants	$ 10,305,577
Inactive participants with deferred benefits	30,917,424
Inactive participants receiving benefits	27,957,789
Total vested benefits	69,180,790
Nonvested benefits	229,805
Total actuarial present value of accumulated plan benefits	$ 69,410,595

The change in the actuarial present value of accumulated plan benefits from January 1, 2024, to December 31, 2024, is as follows:

Actuarial present value of accumulated plan benefits at beginning of the year – January 1, 2024	$ 73,087,791
Decrease (increase) during the year attributed to:	
Benefits accumulated	136,568
Interest	3,009,978
Benefits paid	(2,624,550)
Changes in actuarial assumptions	(4,199,192)
Net decrease	(3,677,196)
Actuarial present value of accumulated plan benefits at end of year, December 31, 2024	$ 69,410,595

Note E – Actuarial Present Value of Accumulated Plan Benefits (continued)

Significant assumptions underlying the actuarial valuation are as follows:

Assumed rate of return on investment	4.75%, after a reduction of 2.47% to reflect anticipated administrative expenses associated with providing benefits
Mortality basis	Pri-2012 separate employee and retiree tables with contingent survivor adjustments for beneficiaries projected generationally with the MP-2021 improvement scale and no collar adjustments

	Rate
Retirement age:	
55–59	10%
60–61	10
62	20
63–64	20
65	30
66	25
67	25
68	25
69	25
70 and above	100

The change in actuarial assumptions reflects the change in the interest rate from 4.20% at January 1, 2024, to 4.75% at January 1, 2025. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Note F – Plan Termination

Although it presently has no intention to do so, under the terms of the Plan, the Plan Sponsor has the right, at any time, to terminate the Plan. The Pension Benefit Guaranty Corporation (the "PBGC") may also terminate the Plan by action pursuant to the provisions of ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated, as outlined in the plan document and as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

Note F – Plan Termination (continued)

a. The amount participants or their beneficiaries who were entitled to receive benefit payments at least three years prior to the plan termination or that amount participants eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding plan termination.

b. All benefits guaranteed by the PBGC, if any.

c. All vested benefits (determined prior to termination) not guaranteed by the PBGC.

d. All other accrued benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal retirement age benefits, early retirement benefits, and certain disabilities and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

Note G – Tax Status

The Plan was amended and restated as of January 1, 2017. The Plan has received a determination letter from the Internal Revenue Service ("IRS") dated February 6, 2018, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code"), and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes the Plan, as amended, is qualified and the related trust is tax-exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that is more likely than not to not be sustained upon examination by the IRS. There were no uncertain tax positions as of December 31, 2025 or 2024. The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress.

Note H – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that those changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

Note I – Related Party Transactions

A related party is any party who can control or significantly influence plan management or operating policies. Parties-in-interest are defined under DOL regulations as any employees of the Plan, fiduciaries of the Plan, service providers to the Plan, the employer whose employees are covered by the Plan, and certain significant owners of the employer and their relatives. Service providers may include, but are not limited to, the custodian, Trustee, third-party administrator, investment managers, investment advisors, legal counsel, and plan auditor.

The Trustee manages and invests contributions received and makes distributions to participants. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA. Administrative expenses paid to parties in interest aggregate to $1,357,167 and $1,572,219 for the years ended December 31, 2025 and 2024, respectively.

Note J – Subsequent Events

In connection with the preparation of the Plan's financial statements for the year ended December 31, 2025, events and transactions subsequent to December 31, 2025 through October 8, 2026 have been evaluated by the plan administrator for possible adjustment and/or disclosure. No subsequent events requiring financial statement adjustment and/or disclosure have been identified.

Supplemental Schedules

Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current value
Money market investments:					
	Federated Government Obligations Premier	3,177,662	shares	$ 3,177,662	$ 3,177,662
	Total money market investments			3,177,662	3,177,662
U.S. treasuries:					
	United States Treasury Bonds 08/15/16 2.250 08/15/46	1,045,200	shares	676,170	687,836
	United States Treasury Bonds 08/15/17 2.750 08/15/47	1,350,000	shares	949,330	964,508
	United States Treasury Bonds 11/15/18 3.375 11/15/48	1,500,000	shares	1,171,061	1,186,815
	United States Treasury Bonds 05/15/25 4.750 05/15/55	1,295,000	shares	1,266,769	1,272,545
	United States Treasury Bonds 09/02/25 4.875 08/15/45	41,000	shares	42,017	41,397
	United States Treasury Bonds 11/17/25 4.625 11/15/55	330,000	shares	320,837	317,935
	Total U.S. treasuries			4,426,184	4,471,036
U.S. government agency bonds:					
	United States Treas Strip 05/16/16 Zero Cpn 05/15/46	1,745,000	shares	618,687	636,820
	United States Treas Strip 05/15/17 Zero Cpn 05/15/47	1,575,300	shares	525,621	545,400
	United States Treas Strip 05/15/18 Zero Cpn 05/15/48	1,436,000	shares	457,007	471,152
	United States Treas Strip 11/16/20 Zero Cpn 11/15/50	1,284,000	shares	363,333	370,074
	United States Treas Strip 08/15/22 Zero Cpn 08/15/52	1,375,400	shares	369,487	364,591
	United States Treas Strip 05/15/23 Zero Cpn 05/15/53	1,487,200	shares	392,085	382,196
	United States Treas Strip 08/15/24 Zero Cpn 08/15/54	1,554,100	shares	389,891	379,480
	United States Treas Strip 02/18/25 Zero Cpn 02/15/55	2,910,000	shares	687,779	698,051
	United States Treasury Notes 05/15/25 4.250 05/15/35	210,000	shares	208,437	211,739
	United States Treasury Notes 08/15/25 4.250 08/15/35	305,000	shares	309,602	307,193
	United States Treasury Notes 11/17/25 4.000 11/15/35	25,000	shares	24,744	24,641
	United States Treas Sec Strip 05/16/22 Zero Cpn 05/15/52	1,000,000	shares	259,690	261,650
	United States Treas Sec Strip 08/15/16 Zero Cpn 08/15/46	1,250,000	shares	429,175	438,700
	United States Treas Sec Strip 11/15/19 Zero Cpn 11/15/49	1,000,000	shares	292,360	296,920
	United States Treas Sec Strip 02/18/25 Zero Cpn 02/15/55	750,000	shares	178,770	179,205
	Total U.S. government agency bonds			5,506,668	5,567,812
Corporate bonds					
	AT&T Inc 05/28/20 3.500 06/01/41	44,000	shares	33,716	34,610
	AT&T Inc 05/28/20 3.650 06/01/51	63,000	shares	44,492	44,271
	AT&T Inc 05/28/20 3.850 06/01/60	49,000	shares	33,945	33,617
	AT&T Inc 09/24/25 5.550 11/01/45	24,000	shares	23,920	23,113
	Abbvie Inc. 05/12/16 4.450 05/14/46	80,000	shares	68,003	69,534
	Alphabet Inc. 05/01/25 5.250 05/15/55	10,000	shares	9,904	9,578
	Alphabet Inc. 05/01/25 5.300 05/15/65	5,000	shares	4,923	4,702
	Alphabet Inc. 11/06/25 5.450 11/15/55	42,000	shares	41,723	41,201
	Altria Group, Inc. 02/04/21 3.700 02/04/51	26,000	shares	17,677	18,373
	Amazon.com, Inc. 05/12/21 2.875 05/12/41	22,000	shares	16,149	16,693
	Amazon.com, Inc. 11/20/25 5.450 11/20/55	22,000	shares	21,894	21,472
	Amazon.com, Inc. 11/20/25 5.550 11/20/65	60,000	shares	59,684	58,200
	American Electric Power Co, Inc. 09/25/25 6.050 03/15/56	50,000	shares	50,000	49,127
	Amgen Inc. 01/10/17 4.663 06/15/51	95,000	shares	79,541	81,281
	Anheuser-Busch Inbev Finance Inc 01/25/16 4.900 02/01/46	120,000	shares	108,509	110,766
	Elevance Health Inc. 11/21/17 4.375 12/01/47	15,000	shares	12,091	12,451
	Aon Corp / Aon Global Hldgs Plc 02/28/22 3.900 02/28/52	31,000	shares	22,742	23,192
	Appalachian Power Company 03/25/08 7.000 04/01/38	25,000	shares	27,477	28,295
	Athene Holding Ltd 05/19/25 6.625 05/19/55	15,000	shares	14,865	15,277
	B.A.T. Capital Corporation 03/16/22 5.650 03/16/52	5,000	shares	4,592	4,726
	Bank Of America Corp. 04/01/14 4.875 04/01/44	15,000	shares	13,735	14,227
	Berkshire Hathaway Energy 03/03/21 2.850 05/15/51	100,000	shares	61,075	62,032
	Boeing Co. 10/31/18 3.850 11/01/48	25,000	shares	17,139	18,439
	Boeing Co. 02/15/19 3.825 03/01/59	8,000	shares	5,150	5,553
	Boeing Co. 05/04/20 5.705 05/01/40	34,000	shares	32,347	34,707
	Boeing Co. 05/04/20 5.805 05/01/50	41,000	shares	38,136	40,327
	BP Capital Markets America, Inc. 02/24/20 3.000 02/24/50	35,000	shares	22,251	22,819
	Brown & Brown Inc 06/23/25 6.250 06/23/55	7,000	shares	6,983	7,279
	The Cigna Group 02/13/24 5.600 02/15/54	54,000	shares	50,574	52,368
	The Cigna Group 09/04/25 6.000 01/15/56	26,000	shares	25,751	26,736
	CMS Energy Corporation 02/27/14 4.875 03/01/44	26,000	shares	23,135	23,228
	CSX Corporation 11/01/11 4.750 05/30/42	51,000	shares	46,128	47,085
	CSX Corporation 02/20/18 4.650 03/01/68	35,000	shares	28,616	28,667

(continued)

Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year) (continued)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current value
Corporate bonds (continued)					
	CVS Health Corp 03/09/18 4.780 03/25/38	38,000	shares	32,857	35,869
	Coterra Energy Inc 12/17/24 5.900 02/15/55	25,000	shares	23,582	24,005
	Centerpoint Energy Resources 09/13/11 5.850 01/15/41	35,000	shares	35,210	36,391
	Charter Communications Oper Llc 04/17/18 5.750 04/01/48	25,000	shares	21,371	21,325
	Charter Communications Oper Llc 06/02/21 4.400 12/01/61	70,000	shares	46,594	45,782
	Citigroup Inc. 06/11/24 5.449 06/11/35	44,000	shares	43,628	45,566
	The Cleveland Clinic Foundation 09/18/14 4.858 01/01/41	55,000	shares	45,718	46,344
	Columbia Pipeline Group, Inc. 05/12/16 5.800 06/01/45	65,000	shares	62,634	64,203
	Comcast Corporation 10/05/18 4.950 10/15/58	36,000	shares	31,114	29,849
	Commonspirit Health 10/23/25 5.580 09/01/45	9,000	shares	9,000	8,788
	Conocophillips Co. 03/08/22 3.800 03/15/52	5,000	shares	3,650	3,668
	Consolidated Edison Co (N.Y) 11/08/19 3.700 11/15/59	26,000	shares	18,125	18,153
	Constellation Energy Generation 03/15/24 5.750 03/15/54	22,000	shares	21,390	21,830
	Corebridge Financial Inc. 05/24/23 4.400 04/05/52	44,000	shares	35,405	35,695
	DTE Electric Co. 02/15/19 3.950 03/01/49	44,000	shares	34,299	34,549
	Dell Inc 12/03/08 6.500 04/15/38	64,000	shares	66,948	68,666
	DOW Chemical Co. (He) 03/11/25 5.950 03/15/55	24,000	shares	23,943	21,835
	Duke Energy Progress LLC 08/13/15 4.200 08/15/45	55,000	shares	44,563	45,622
	Duke Energy Florida LLC 09/09/16 3.400 10/01/46	35,000	shares	24,790	25,531
	Duke Energy Florida LLC 11/10/22 5.950 11/15/52	61,000	shares	61,969	63,053
	Duke Energy Florida LLC 11/09/23 6.200 11/15/53	32,000	shares	33,724	34,236
	Eaton Corp. 08/23/22 4.700 08/23/52	41,000	shares	36,060	36,501
	Energy Transfer LP 06/23/15 6.125 12/15/45	30,000	shares	29,610	29,449
	Enterprise Prods Oper LLC Disc 09/15/21 3.300 02/15/53	41,000	shares	26,952	27,377
	Exelon Corp. 04/07/16 4.450 04/15/46	28,000	shares	23,319	23,489
	Exelon Corp. 02/21/23 5.600 03/15/53	42,000	shares	40,412	40,705
	Exelon Corp. 02/19/25 6.500 03/15/55	24,000	shares	24,000	24,973
	Meta Platforms Inc 11/03/25 5.625 11/15/55	40,000	shares	39,930	38,391
	Meta Platforms Inc 05/03/23 5.750 05/15/63	46,000	shares	46,449	44,178
	Meta Platforms Inc 11/03/25 5.500 11/15/45	52,000	shares	51,905	50,493
	Florida Power & Light Co. 02/26/19 3.990 03/01/49	43,000	shares	33,608	34,131
	Florida Power & Light Co. 02/21/25 5.800 03/15/65	22,000	shares	21,941	22,349
	General Motors Company 09/10/18 5.950 04/01/49	35,000	shares	33,063	33,968
	Gilead Sciences Inc. 09/14/15 4.750 03/01/46	25,000	shares	22,027	22,660
	Global Payments Inc 11/14/25 5.550 11/15/35	15,000	shares	14,962	14,909
	Goldman Sachs Group, Inc. 11/19/24 5.561 11/19/45	23,000	shares	22,212	23,007
	Goldman Sachs Group, Inc. 05/22/15 5.150 05/22/45	65,000	shares	59,944	61,038
	HCA Inc. 02/23/24 6.000 04/01/54	77,000	shares	73,351	76,550
	HP Inc 04/25/25 6.100 04/25/35	33,000	shares	32,927	34,857
	Hewlett Packard Enterprise Co. 09/26/24 5.600 10/15/54	30,000	shares	28,239	27,795
	Home Depot Inc. 06/12/14 4.400 03/15/45	27,000	shares	23,928	23,440
	Home Depot Inc. 03/30/20 3.350 04/15/50	44,000	shares	30,675	31,038
	Home Depot Inc. 06/25/24 5.400 06/25/64	25,000	shares	23,964	23,893
	Indiana Michigan Power Company 06/29/17 3.750 07/01/47	3,000	shares	2,310	2,297
	Indiana Michigan Power Company 03/23/23 5.625 04/01/53	9,000	shares	8,769	8,905
	Intel Corporation 02/21/24 5.600 02/21/54	39,000	shares	34,200	36,005
	JPMorgan Chase & Co. 02/22/17 4.260 02/22/48	15,000	shares	12,420	12,732
	JPMorgan Chase & Co. 04/22/20 3.109 04/22/51	65,000	shares	43,022	44,141
	JPMorgan Chase & Co. 07/23/25 5.576 07/23/36	45,000	shares	45,170	46,550
	Kentucky Utilities Company 08/13/25 5.850 08/15/55	5,000	shares	4,999	5,039
	Kraft Heinz Foods Company 08/19/16 5.200 07/15/45	39,000	shares	35,239	35,762
	The Kroger Co. 08/27/24 5.500 09/15/54	36,000	shares	33,907	34,283
	Las Vegas Sands Corp 05/16/24 6.200 08/15/34	24,000	shares	24,134	25,224
	Eli Lilly & Co. 02/27/23 4.950 02/27/63	25,000	shares	22,428	22,544
	Lockheed Martin Corporation 09/09/11 4.850 09/15/41	25,000	shares	23,081	23,152
	Lockheed Martin Corporation 01/29/24 5.200 02/15/64	28,000	shares	25,970	25,938
	Louisville Gas & Elec Co 08/13/25 5.850 08/15/55	6,000	shares	5,998	6,044
	Lowes Companies, Inc. 09/20/21 2.800 09/15/41	33,000	shares	22,644	23,722
	Lowes Companies, Inc. 03/24/22 4.250 04/01/52	16,000	shares	12,487	12,606
	MPLX LP 11/15/18 5.500 02/15/49	61,000	shares	56,008	56,016
	Mayo Clinic 04/01/21 3.196 11/15/61	55,000	shares	35,451	34,634
	McDonald's Corp. 12/09/15 4.875 12/09/45	38,000	shares	34,040	34,630
	Bank of America Corp. 05/14/08 7.750 05/14/38	120,000	shares	140,176	145,685
	Metlife Inc. 03/13/25 6.350 03/15/55	25,000	shares	26,500	26,364
	Morgan Stanley 01/25/21 2.802 01/25/52	75,000	shares	45,804	47,707

(continued)

Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year) (continued)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current value
Corporate bonds (continued)					
	Morgan Stanley 01/19/23 5.948 01/19/38	46,000	shares	46,047	48,407
	NBC Universal Media LLC 10/05/12 4.450 01/15/43	54,000	shares	45,992	45,905
	Nisource Inc. 06/10/22 5.000 06/15/52	19,000	shares	16,810	16,808
	Nisource Inc. 03/27/25 5.850 04/01/55	8,000	shares	7,980	7,975
	Norfolk Southern Corporation 08/13/13 4.800 08/15/43	52,000	shares	45,909	46,676
	Norfolk Southern Corporation 11/22/23 5.950 03/15/64	13,000	shares	13,330	13,301
	Occidental Petroleum Corp. 04/04/16 4.400 04/15/46	33,000	shares	26,291	26,064
	Oracle Corp. 04/01/20 3.600 04/01/50	34,000	shares	23,821	21,179
	Oracle Corp. 03/24/21 3.650 03/25/41	70,000	shares	54,582	51,066
	Oracle Corp. 09/27/24 5.500 09/27/64	51,000	shares	46,660	40,700
	PPL Electric Utilities Corp 03/02/23 5.250 05/15/53	45,000	shares	42,925	43,114
	Pacific Gas and Electric Company 06/19/20 3.500 08/01/50	72,000	shares	49,323	48,550
	Philip Morris International Inc. 03/20/12 4.500 03/20/42	26,000	shares	22,532	23,240
	Phillips Edison Grocery Center 09/12/24 4.950 01/15/35	27,000	shares	25,389	26,624
	Phillips 66 11/15/21 3.300 03/15/52	90,000	shares	57,887	58,510
	Public Service Co of Colorado 04/03/23 5.250 04/01/53	29,000	shares	26,938	26,982
	RTX Corp. 02/27/23 5.375 02/27/53	48,000	shares	45,578	46,129
	Reynolds American Inc. 06/12/15 5.850 08/15/45	58,000	shares	55,689	57,063
	Shell Finance U.S. Inc. 10/08/24 3.750 09/12/46	37,000	shares	27,814	28,827
	The JM Smucker Company 10/25/23 6.500 11/15/43	47,000	shares	50,033	50,436
	Southern California Edison Co 03/17/25 6.200 09/15/55	23,000	shares	22,860	23,108
	Southern Co Gas Cap 09/10/21 3.150 09/30/51	41,000	shares	26,476	26,582
	State Street Corp. 01/31/24 6.700 Perpetual	27,000	shares	27,534	28,170
	Sutter Health 06/08/23 5.547 08/15/53	19,000	shares	18,958	18,844
	T-Mobile USA, Inc. 09/15/22 5.650 01/15/53	24,000	shares	23,223	23,201
	Time Warner Cable Llc 11/15/10 5.875 11/15/40	50,000	shares	44,740	46,268
	Truist Financial Corp. 01/24/24 5.711 01/24/35	9,000	shares	9,069	9,467
	Union Pacific Corporation 12/19/16 3.799 10/01/51	2,000	shares	1,491	1,508
	Union Pacific Corporation 06/08/18 4.800 09/10/58	65,000	shares	51,681	52,573
	United Parcel Service, Inc. 05/14/25 5.950 05/14/55	18,000	shares	17,920	18,580
	RTX Corp. 06/01/12 4.500 06/01/42	39,000	shares	33,661	35,253
	United Air Lines, Inc. 06/20/23 5.800 07/15/37 Series 2023-1 Cl A	28,922	shares	29,494	30,212
	Unitedhealth Group Inc. 03/13/17 4.250 04/15/47	15,000	shares	12,160	12,371
	Unitedhealth Group Inc. 05/19/21 3.050 05/15/41	71,000	shares	51,253	53,832
	Unitedhealth Group Inc. 10/28/22 5.875 02/15/53	28,000	shares	28,074	28,234
	Verizon Communications Inc. 03/11/15 4.862 08/21/46	25,000	shares	22,304	22,206
	Verizon Communications Inc. 11/20/20 3.000 11/20/60	45,000	shares	26,037	26,222
	Verizon Communications Inc. 02/23/24 5.500 02/23/54	23,000	shares	22,009	22,081
	Verizon Communications Inc. 11/24/25 5.750 11/30/45	62,000	shares	61,744	61,557
	Paramount Global 08/19/13 5.850 09/01/43	39,000	shares	33,856	32,109
	WEC Energy Group Inc. 11/06/25 5.625 05/15/56	27,000	shares	27,000	27,170
	Wells Fargo & Co. 12/08/16 4.750 12/07/46	100,000	shares	84,299	87,866
	XCEL Energy Inc 11/07/19 3.500 12/01/49	35,000	shares	24,088	25,076
	Total corporate bonds			4,653,077	4,710,123
Foreign bonds:					
	Enbridge Inc. 03/01/18 6.250 03/01/78	45,000	shares	44,457	45,511
	JBS USA Lux S.A/JBS USA Food 08/21/23 6.500 12/01/52	34,000	shares	34,585	35,052
	LYB International Finance B.V. 07/16/13 5.250 07/15/43	30,000	shares	27,251	25,898
	Pfizer Invest Ente PTE LTD. 05/19/23 5.300 05/19/53	49,000	shares	45,880	46,397
	Rio Tinto Finance (USA) PLC 03/14/25 5.750 03/14/55	57,000	shares	56,916	58,121
	Royal Caribbean Cruises LTD. 10/01/25 5.375 01/15/36	25,000	shares	25,055	25,105
	Royalty Pharma PLC 07/26/21 3.350 09/02/51	71,000	shares	45,066	47,030
	TotalEnergies Capital S.A. 04/05/24 5.488 04/05/54	26,000	shares	24,919	25,140
	TransCanada Pipelines Limited 01/09/08 7.625 01/15/39	20,000	shares	23,155	23,719
	Total foreign bonds			327,284	331,973
Municipal bonds:					
	New York NY 04/29/25 6.385 02/01/55	25,000	shares	25,000	26,383
	Oklahoma Dev Fin Auth Rev 08/25/22 4.714 05/01/52	11,000	shares	10,012	10,135
	Total municipal bonds			35,012	36,518
Mutual funds:					
	Blackrock Event Driven Eqty Fd	268,090	shares	2,680,901	2,788,137
	Fidelity 500 Index Fd	36,232	shares	7,398,198	8,613,054
	Fidelity Total Intl Index	296,053	shares	4,273,093	5,127,636
	Vanguard Small Cap Index Admiral	14,185	shares	1,633,517	1,752,953
	Total mutual funds			15,985,709	18,281,780
Total				$ 34,111,596	$ 36,576,904

Cintas Corporation (G&K Services) Pension Plan **Plan: 020**
EIN: 31-1188630
For the year ended December 31, 2025

Schedule H, Line 4j - Schedule Of Reportable Transactions

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain (loss)**
Category (i) - Any single transaction within the plan year in excess of 5% of the current value of the plan assets						
Blackrock Event Driven Eqty Fd	Mutual Funds	$ -	$ 3,000,000	$ 2,843,602	$ 3,000,000	$ 156,398.00
Fidelity Total Intl Index Inst Premium	Mutual Funds	3,000,000	-	3,000,000	3,000,000	-
Federated Government Obligations Premier	Cash Equivalents	8,449,893	-	8,449,893	8,449,893	-
Federated Government Obligations Premier	Cash Equivalents	12,500,000	-	12,500,000	12,500,000	-
Fidelity 500 Index Fd Inst Premium	Mutual Funds	-	6,000,000	5,234,523	6,000,000	765,477
Fidelity Total Intl Index Inst Premium	Mutual Funds	-	3,000,000	2,566,724	3,000,000	433,276
Federated Government Obligations Premier	Cash Equivalents	-	8,549,596	8,549,596	8,549,596	-
Federated Government Obligations Premier	Cash Equivalents	-	11,332,882	11,332,882	11,332,882	-
		$ 23,949,893	$ 31,882,478	$ 54,477,220	$ 55,832,371	$ 1,355,151
Category (iii) - Any transaction involving securities of the same issue if within the plan year any series of transactions with respect to such securities amount in the aggregate to more than 5% of the current value of plan assets						
Federated Government Obligations Premier	Cash Equivalents	$ -	$ 87,477	$ 87,477	$ 87,477	$ -
Federated Government Obligations Premier	Cash Equivalents	-	212,563	212,563	212,563	-
Federated Government Obligations Premier	Cash Equivalents	268	-	268	268	-
Federated Government Obligations Premier	Cash Equivalents	-	594	594	594	-
Federated Government Obligations Premier	Cash Equivalents	-	2,000	2,000	2,000	-
Federated Government Obligations Premier	Cash Equivalents	-	3,306	3,306	3,306	-
Federated Government Obligations Premier	Cash Equivalents	85,623	-	85,623	85,623	-
Federated Government Obligations Premier	Cash Equivalents	276	-	276	276	-
Federated Government Obligations Premier	Cash Equivalents	-	26,623	26,623	26,623	-
Federated Government Obligations Premier	Cash Equivalents	-	522	522	522	-
Federated Government Obligations Premier	Cash Equivalents	14,345	-	14,345	14,345	-
Federated Government Obligations Premier	Cash Equivalents	1,712	-	1,712	1,712	-
Federated Government Obligations Premier	Cash Equivalents	166,073	-	166,073	166,073	-
Federated Government Obligations Premier	Cash Equivalents	477,000	-	477,000	477,000	-
Federated Government Obligations Premier	Cash Equivalents	1,572	-	1,572	1,572	-
Federated Government Obligations Premier	Cash Equivalents	-	227	227	227	-
Federated Government Obligations Premier	Cash Equivalents	1,368	-	1,368	1,368	-
Federated Government Obligations Premier	Cash Equivalents	-	3,374	3,374	3,374	-
Federated Government Obligations Premier	Cash Equivalents	-	23,121	23,121	23,121	-
Federated Government Obligations Premier	Cash Equivalents	-	297	297	297	-
Federated Government Obligations Premier	Cash Equivalents	471	-	471	471	-
Federated Government Obligations Premier	Cash Equivalents	2,796	-	2,796	2,796	-
Federated Government Obligations Premier	Cash Equivalents	-	4,799	4,799	4,799	-
Federated Government Obligations Premier	Cash Equivalents	3,502	-	3,502	3,502	-
Federated Government Obligations Premier	Cash Equivalents	-	29,000	29,000	29,000	-
Federated Government Obligations Premier	Cash Equivalents	-	91,035	91,035	91,035	-
Federated Government Obligations Premier	Cash Equivalents	-	211,980	211,980	211,980	-
Federated Government Obligations Premier	Cash Equivalents	121,681	-	121,681	121,681	-
Federated Government Obligations Premier	Cash Equivalents	3,750	-	3,750	3,750	-
Federated Government Obligations Premier	Cash Equivalents	44,289	-	44,289	44,289	-
Federated Government Obligations Premier	Cash Equivalents	-	3,401	3,401	3,401	-
Federated Government Obligations Premier	Cash Equivalents	155,042	-	155,042	155,042	-
Federated Government Obligations Premier	Cash Equivalents	6,135	-	6,135	6,135	-
Federated Government Obligations Premier	Cash Equivalents	47,845	-	47,845	47,845	-
Federated Government Obligations Premier	Cash Equivalents	-	222,406	222,406	222,406	-
Federated Government Obligations Premier	Cash Equivalents	-	20,562	20,562	20,562	-
Federated Government Obligations Premier	Cash Equivalents	31,702	-	31,702	31,702	-
Federated Government Obligations Premier	Cash Equivalents	69,893	-	69,893	69,893	-
Federated Government Obligations Premier	Cash Equivalents	-	56,158	56,158	56,158	-
Federated Government Obligations Premier	Cash Equivalents	-	17,227	17,227	17,227	-
Federated Government Obligations Premier	Cash Equivalents	4,183	-	4,183	4,183	-
Federated Government Obligations Premier	Cash Equivalents	76,979	-	76,979	76,979	-
Federated Government Obligations Premier	Cash Equivalents	-	74,457	74,457	74,457	-
Federated Government Obligations Premier	Cash Equivalents	-	58,961	58,961	58,961	-
Federated Government Obligations Premier	Cash Equivalents	1,150	-	1,150	1,150	-
Federated Government Obligations Premier	Cash Equivalents	75,822	-	75,822	75,822	-
Federated Government Obligations Premier	Cash Equivalents	-	216,131	216,131	216,131	-
Federated Government Obligations Premier	Cash Equivalents	957	-	957	957	-
Federated Government Obligations Premier	Cash Equivalents	-	12,012	12,012	12,012	-
Federated Government Obligations Premier	Cash Equivalents	-	899	899	899	-
Federated Government Obligations Premier	Cash Equivalents	53,670	-	53,670	53,670	-
Federated Government Obligations Premier	Cash Equivalents	-	3,338	3,338	3,338	-
Federated Government Obligations Premier	Cash Equivalents	1,620	-	1,620	1,620	-
Federated Government Obligations Premier	Cash Equivalents	538	-	538	538	-
Federated Government Obligations Premier	Cash Equivalents	9,953	-	9,953	9,953	-
Federated Government Obligations Premier	Cash Equivalents	-	252	252	252	-
Federated Government Obligations Premier	Cash Equivalents	-	48,884	48,884	48,884	-
Federated Government Obligations Premier	Cash Equivalents	-	286	286	286	-

(continued)

Schedule H, Line 4j - Schedule Of Reportable Transactions (continued)

(a) Identity of party involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain (loss)
Federated Government Obligations Premier	Cash Equivalents	12,680	-	12,680	12,680	-
Federated Government Obligations Premier	Cash Equivalents	-	6,045	6,045	6,045	-
Federated Government Obligations Premier	Cash Equivalents	-	66,151	66,151	66,151	-
Federated Government Obligations Premier	Cash Equivalents	-	8,637	8,637	8,637	-
Federated Government Obligations Premier	Cash Equivalents	1,689	-	1,689	1,689	-
Federated Government Obligations Premier	Cash Equivalents	-	116	116	116	-
Federated Government Obligations Premier	Cash Equivalents	1,311	-	1,311	1,311	-
Federated Government Obligations Premier	Cash Equivalents	-	456	456	456	-
Federated Government Obligations Premier	Cash Equivalents	1,575	-	1,575	1,575	-
Federated Government Obligations Premier	Cash Equivalents	638	-	638	638	-
Federated Government Obligations Premier	Cash Equivalents	-	155	155	155	-
Federated Government Obligations Premier	Cash Equivalents	1,717	-	1,717	1,717	-
Federated Government Obligations Premier	Cash Equivalents	5,618	-	5,618	5,618	-
Federated Government Obligations Premier	Cash Equivalents	-	24,113	24,113	24,113	-
Federated Government Obligations Premier	Cash Equivalents	-	5,126	5,126	5,126	-
Federated Government Obligations Premier	Cash Equivalents	9,800	-	9,800	9,800	-
Federated Government Obligations Premier	Cash Equivalents	-	10,885	10,885	10,885	-
Federated Government Obligations Premier	Cash Equivalents	646	-	646	646	-
Federated Government Obligations Premier	Cash Equivalents	38,447	-	38,447	38,447	-
Federated Government Obligations Premier	Cash Equivalents	-	214,033	214,033	214,033	-
Federated Government Obligations Premier	Cash Equivalents	49,593	-	49,593	49,593	-
Federated Government Obligations Premier	Cash Equivalents	-	368	368	368	-
Federated Government Obligations Premier	Cash Equivalents	31,051	-	31,051	31,051	-
Federated Government Obligations Premier	Cash Equivalents	222	-	222	222	-
Federated Government Obligations Premier	Cash Equivalents	-	2,032	2,032	2,032	-
Federated Government Obligations Premier	Cash Equivalents	-	3,522	3,522	3,522	-
Federated Government Obligations Premier	Cash Equivalents	118,558	-	118,558	118,558	-
Federated Government Obligations Premier	Cash Equivalents	33,719	-	33,719	33,719	-
Federated Government Obligations Premier	Cash Equivalents	-	62,937	62,937	62,937	-
Federated Government Obligations Premier	Cash Equivalents	-	886	886	886	-
Federated Government Obligations Premier	Cash Equivalents	22,955	-	22,955	22,955	-
Federated Government Obligations Premier	Cash Equivalents	125,053	-	125,053	125,053	-
Federated Government Obligations Premier	Cash Equivalents	435	-	435	435	-
Federated Government Obligations Premier	Cash Equivalents	89,462	-	89,462	89,462	-
Federated Government Obligations Premier	Cash Equivalents	527,870	-	527,870	527,870	-
Federated Government Obligations Premier	Cash Equivalents	-	174,202	174,202	174,202	-
Federated Government Obligations Premier	Cash Equivalents	2,549	-	2,549	2,549	-
Federated Government Obligations Premier	Cash Equivalents	2,037	-	2,037	2,037	-
Federated Government Obligations Premier	Cash Equivalents	-	3,944	3,944	3,944	-
Federated Government Obligations Premier	Cash Equivalents	-	54,878	54,878	54,878	-
Federated Government Obligations Premier	Cash Equivalents	37,854	-	37,854	37,854	-
Federated Government Obligations Premier	Cash Equivalents	-	29,049	29,049	29,049	-
Federated Government Obligations Premier	Cash Equivalents	-	214,618	214,618	214,618	-
Federated Government Obligations Premier	Cash Equivalents	886	-	886	886	-
Federated Government Obligations Premier	Cash Equivalents	-	42,552	42,552	42,552	-
Federated Government Obligations Premier	Cash Equivalents	-	2,012	2,012	2,012	-
Federated Government Obligations Premier	Cash Equivalents	-	3,325	3,325	3,325	-
Federated Government Obligations Premier	Cash Equivalents	212	-	212	212	-
Federated Government Obligations Premier	Cash Equivalents	46,130	-	46,130	46,130	-
Federated Government Obligations Premier	Cash Equivalents	-	12,116	12,116	12,116	-
Federated Government Obligations Premier	Cash Equivalents	3,046	-	3,046	3,046	-
Federated Government Obligations Premier	Cash Equivalents	38,703	-	38,703	38,703	-
Federated Government Obligations Premier	Cash Equivalents	-	99,516	99,516	99,516	-
Federated Government Obligations Premier	Cash Equivalents	-	34,133	34,133	34,133	-
Federated Government Obligations Premier	Cash Equivalents	73,960	-	73,960	73,960	-
Federated Government Obligations Premier	Cash Equivalents	3,740	-	3,740	3,740	-
Federated Government Obligations Premier	Cash Equivalents	24,870	-	24,870	24,870	-
Federated Government Obligations Premier	Cash Equivalents	675	-	675	675	-
Federated Government Obligations Premier	Cash Equivalents	409	-	409	409	-
Federated Government Obligations Premier	Cash Equivalents	2,172	-	2,172	2,172	-
Federated Government Obligations Premier	Cash Equivalents	-	51,167	51,167	51,167	-
Federated Government Obligations Premier	Cash Equivalents	1,575	-	1,575	1,575	-
Federated Government Obligations Premier	Cash Equivalents	49,779	-	49,779	49,779	-
Federated Government Obligations Premier	Cash Equivalents	5,526	-	5,526	5,526	-
Federated Government Obligations Premier	Cash Equivalents	2,138	-	2,138	2,138	-
Federated Government Obligations Premier	Cash Equivalents	40,652	-	40,652	40,652	-
Federated Government Obligations Premier	Cash Equivalents	-	213,634	213,634	213,634	-
Federated Government Obligations Premier	Cash Equivalents	-	21,314	21,314	21,314	-
Federated Government Obligations Premier	Cash Equivalents	27,017	-	27,017	27,017	-
Federated Government Obligations Premier	Cash Equivalents	-	3,355	3,355	3,355	-
Federated Government Obligations Premier	Cash Equivalents	-	4,116	4,116	4,116	-
Federated Government Obligations Premier	Cash Equivalents	-	343	343	343	-
Federated Government Obligations Premier	Cash Equivalents	4,434	-	4,434	4,434	-
Federated Government Obligations Premier	Cash Equivalents	-	28,000	28,000	28,000	-
Federated Government Obligations Premier	Cash Equivalents	1,377	-	1,377	1,377	-
Federated Government Obligations Premier	Cash Equivalents	1,199	-	1,199	1,199	-
Federated Government Obligations Premier	Cash Equivalents	55,500	-	55,500	55,500	-

(continued)

Schedule H, Line 4j - Schedule Of Reportable Transactions (continued)

(a) Identity of party involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain (loss)
Federated Government Obligations Premier	Cash Equivalents	-	5,342	5,342	5,342	-
Federated Government Obligations Premier	Cash Equivalents	-	18,360	18,360	18,360	-
Federated Government Obligations Premier	Cash Equivalents	64,669	-	64,669	64,669	-
Federated Government Obligations Premier	Cash Equivalents	-	6,843	6,843	6,843	-
Federated Government Obligations Premier	Cash Equivalents	2,159	-	2,159	2,159	-
Federated Government Obligations Premier	Cash Equivalents	-	2,990	2,990	2,990	-
Federated Government Obligations Premier	Cash Equivalents	58,596	-	58,596	58,596	-
Federated Government Obligations Premier	Cash Equivalents	-	80,882	80,882	80,882	-
Federated Government Obligations Premier	Cash Equivalents	2,957	-	2,957	2,957	-
Federated Government Obligations Premier	Cash Equivalents	120,689	-	120,689	120,689	-
Federated Government Obligations Premier	Cash Equivalents	-	206,054	206,054	206,054	-
Federated Government Obligations Premier	Cash Equivalents	-	13,856	13,856	13,856	-
Federated Government Obligations Premier	Cash Equivalents	-	461	461	461	-
Federated Government Obligations Premier	Cash Equivalents	-	2,029	2,029	2,029	-
Federated Government Obligations Premier	Cash Equivalents	-	3,403	3,403	3,403	-
Federated Government Obligations Premier	Cash Equivalents	-	738,941	738,941	738,941	-
Federated Government Obligations Premier	Cash Equivalents	-	29,540	29,540	29,540	-
Federated Government Obligations Premier	Cash Equivalents	-	37,715	37,715	37,715	-
Federated Government Obligations Premier	Cash Equivalents	81,326	-	81,326	81,326	-
Federated Government Obligations Premier	Cash Equivalents	13,069	-	13,069	13,069	-
Federated Government Obligations Premier	Cash Equivalents	-	23,597	23,597	23,597	-
Federated Government Obligations Premier	Cash Equivalents	35,088	-	35,088	35,088	-
Federated Government Obligations Premier	Cash Equivalents	529,477	-	529,477	529,477	-
Federated Government Obligations Premier	Cash Equivalents	-	34,211	34,211	34,211	-
Federated Government Obligations Premier	Cash Equivalents	-	629	629	629	-
Federated Government Obligations Premier	Cash Equivalents	142,003	-	142,003	142,003	-
Federated Government Obligations Premier	Cash Equivalents	1,368	-	1,368	1,368	-
Federated Government Obligations Premier	Cash Equivalents	43,675	-	43,675	43,675	-
Federated Government Obligations Premier	Cash Equivalents	71,912	-	71,912	71,912	-
Federated Government Obligations Premier	Cash Equivalents	337	-	337	337	-
Federated Government Obligations Premier	Cash Equivalents	-	39,801	39,801	39,801	-
Federated Government Obligations Premier	Cash Equivalents	1,994	-	1,994	1,994	-
Federated Government Obligations Premier	Cash Equivalents	-	2,391	2,391	2,391	-
Federated Government Obligations Premier	Cash Equivalents	832	-	832	832	-
Federated Government Obligations Premier	Cash Equivalents	-	337	337	337	-
Federated Government Obligations Premier	Cash Equivalents	-	43,919	43,919	43,919	-
Federated Government Obligations Premier	Cash Equivalents	22,387	-	22,387	22,387	-
Federated Government Obligations Premier	Cash Equivalents	-	217,317	217,317	217,317	-
Federated Government Obligations Premier	Cash Equivalents	17,100	-	17,100	17,100	-
Federated Government Obligations Premier	Cash Equivalents	-	2,338	2,338	2,338	-
Federated Government Obligations Premier	Cash Equivalents	1,100	-	1,100	1,100	-
Federated Government Obligations Premier	Cash Equivalents	-	175	175	175	-
Federated Government Obligations Premier	Cash Equivalents	-	1	1	1	-
Federated Government Obligations Premier	Cash Equivalents	-	3,450	3,450	3,450	-
Federated Government Obligations Premier	Cash Equivalents	27,399	-	27,399	27,399	-
Federated Government Obligations Premier	Cash Equivalents	337	-	337	337	-
Federated Government Obligations Premier	Cash Equivalents	-	337	337	337	-
Federated Government Obligations Premier	Cash Equivalents	708	-	708	708	-
Federated Government Obligations Premier	Cash Equivalents	513	-	513	513	-
Federated Government Obligations Premier	Cash Equivalents	631	-	631	631	-
Federated Government Obligations Premier	Cash Equivalents	-	10,996	10,996	10,996	-
Federated Government Obligations Premier	Cash Equivalents	-	18,783	18,783	18,783	-
Federated Government Obligations Premier	Cash Equivalents	15,051	-	15,051	15,051	-
Federated Government Obligations Premier	Cash Equivalents	-	56,931	56,931	56,931	-
Federated Government Obligations Premier	Cash Equivalents	71,121	-	71,121	71,121	-
Federated Government Obligations Premier	Cash Equivalents	-	258,137	258,137	258,137	-
Federated Government Obligations Premier	Cash Equivalents	-	285	285	285	-
Federated Government Obligations Premier	Cash Equivalents	1,700	-	1,700	1,700	-
Federated Government Obligations Premier	Cash Equivalents	-	466	466	466	-
Federated Government Obligations Premier	Cash Equivalents	1,346	-	1,346	1,346	-
Federated Government Obligations Premier	Cash Equivalents	-	11,655	11,655	11,655	-
Federated Government Obligations Premier	Cash Equivalents	35,409	-	35,409	35,409	-
Federated Government Obligations Premier	Cash Equivalents	1,909	-	1,909	1,909	-
Federated Government Obligations Premier	Cash Equivalents	604	-	604	604	-
Federated Government Obligations Premier	Cash Equivalents	10,810	-	10,810	10,810	-
Federated Government Obligations Premier	Cash Equivalents	1,500,000	-	1,500,000	1,500,000	-
Federated Government Obligations Premier	Cash Equivalents	5,359	-	5,359	5,359	-
Federated Government Obligations Premier	Cash Equivalents	60,383	-	60,383	60,383	-
Federated Government Obligations Premier	Cash Equivalents	5,547	-	5,547	5,547	-
Federated Government Obligations Premier	Cash Equivalents	-	25,751	25,751	25,751	-
Federated Government Obligations Premier	Cash Equivalents	-	1,254	1,254	1,254	-
Federated Government Obligations Premier	Cash Equivalents	-	24,827	24,827	24,827	-
Federated Government Obligations Premier	Cash Equivalents	14,024	-	14,024	14,024	-
Federated Government Obligations Premier	Cash Equivalents	-	3,476	3,476	3,476	-
Federated Government Obligations Premier	Cash Equivalents	-	838,634	838,634	838,634	-
Federated Government Obligations Premier	Cash Equivalents	1,560	-	1,560	1,560	-

(continued)

Schedule H, Line 4j - Schedule Of Reportable Transactions (continued)

(a) Identity of party involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain (loss)
Federated Government Obligations Premier	Cash Equivalents	-	5,424	5,424	5,424	-
Federated Government Obligations Premier	Cash Equivalents	21,719	-	21,719	21,719	-
Federated Government Obligations Premier	Cash Equivalents	694	-	694	694	-
Federated Government Obligations Premier	Cash Equivalents	-	31,264	31,264	31,264	-
Federated Government Obligations Premier	Cash Equivalents	-	11,547	11,547	11,547	-
Federated Government Obligations Premier	Cash Equivalents	141	-	141	141	-
Federated Government Obligations Premier	Cash Equivalents	400	-	400	400	-
Federated Government Obligations Premier	Cash Equivalents	-	1,807	1,807	1,807	-
Federated Government Obligations Premier	Cash Equivalents	1,971	-	1,971	1,971	-
Federated Government Obligations Premier	Cash Equivalents	206	-	206	206	-
Federated Government Obligations Premier	Cash Equivalents	35,892	-	35,892	35,892	-
Federated Government Obligations Premier	Cash Equivalents	-	206	206	206	-
Federated Government Obligations Premier	Cash Equivalents	12,551	-	12,551	12,551	-
Federated Government Obligations Premier	Cash Equivalents	-	32,790	32,790	32,790	-
Federated Government Obligations Premier	Cash Equivalents	-	8,347	8,347	8,347	-
Federated Government Obligations Premier	Cash Equivalents	645	-	645	645	-
Federated Government Obligations Premier	Cash Equivalents	-	179	179	179	-
Federated Government Obligations Premier	Cash Equivalents	203,112	-	203,112	203,112	-
Federated Government Obligations Premier	Cash Equivalents	-	212,813	212,813	212,813	-
Federated Government Obligations Premier	Cash Equivalents	31,877	-	31,877	31,877	-
Federated Government Obligations Premier	Cash Equivalents	-	522	522	522	-
Federated Government Obligations Premier	Cash Equivalents	269	-	269	269	-
Federated Government Obligations Premier	Cash Equivalents	-	50,940	50,940	50,940	-
Federated Government Obligations Premier	Cash Equivalents	37,824	-	37,824	37,824	-
Federated Government Obligations Premier	Cash Equivalents	-	52,184	52,184	52,184	-
Federated Government Obligations Premier	Cash Equivalents	581	-	581	581	-
Federated Government Obligations Premier	Cash Equivalents	-	482	482	482	-
Federated Government Obligations Premier	Cash Equivalents	-	16,141	16,141	16,141	-
Federated Government Obligations Premier	Cash Equivalents	12,683	-	12,683	12,683	-
Federated Government Obligations Premier	Cash Equivalents	12,952	-	12,952	12,952	-
Federated Government Obligations Premier	Cash Equivalents	530,000	-	530,000	530,000	-
Federated Government Obligations Premier	Cash Equivalents	-	405	405	405	-
Federated Government Obligations Premier	Cash Equivalents	1,457	-	1,457	1,457	-
Federated Government Obligations Premier	Cash Equivalents	36,904	-	36,904	36,904	-
Federated Government Obligations Premier	Cash Equivalents	-	151	151	151	-
Federated Government Obligations Premier	Cash Equivalents	-	84,431	84,431	84,431	-
Federated Government Obligations Premier	Cash Equivalents	1,417	-	1,417	1,417	-
Federated Government Obligations Premier	Cash Equivalents	1,007	-	1,007	1,007	-
Federated Government Obligations Premier	Cash Equivalents	3,750	-	3,750	3,750	-
Federated Government Obligations Premier	Cash Equivalents	51,433	-	51,433	51,433	-
Federated Government Obligations Premier	Cash Equivalents	45,952	-	45,952	45,952	-
Federated Government Obligations Premier	Cash Equivalents	87,031	-	87,031	87,031	-
Federated Government Obligations Premier	Cash Equivalents	50	-	50	50	-
Federated Government Obligations Premier	Cash Equivalents	-	117,937	117,937	117,937	-
Federated Government Obligations Premier	Cash Equivalents	-	215,826	215,826	215,826	-
Federated Government Obligations Premier	Cash Equivalents	118,642	-	118,642	118,642	-
Federated Government Obligations Premier	Cash Equivalents	50,899	-	50,899	50,899	-
Federated Government Obligations Premier	Cash Equivalents	-	161,589	161,589	161,589	-
Federated Government Obligations Premier	Cash Equivalents	-	3,519	3,519	3,519	-
Federated Government Obligations Premier	Cash Equivalents	-	25,910	25,910	25,910	-
Federated Government Obligations Premier	Cash Equivalents	-	42,105	42,105	42,105	-
Federated Government Obligations Premier	Cash Equivalents	41,975	-	41,975	41,975	-
Federated Government Obligations Premier	Cash Equivalents	42,626	-	42,626	42,626	-
Federated Government Obligations Premier	Cash Equivalents	-	15,117	15,117	15,117	-
Federated Government Obligations Premier	Cash Equivalents	-	46,976	46,976	46,976	-
Federated Government Obligations Premier	Cash Equivalents	-	24,968	24,968	24,968	-
Federated Government Obligations Premier	Cash Equivalents	103,450	-	103,450	103,450	-
Federated Government Obligations Premier	Cash Equivalents	263	-	263	263	-
Federated Government Obligations Premier	Cash Equivalents	632	-	632	632	-
Federated Government Obligations Premier	Cash Equivalents	-	305	305	305	-
Federated Government Obligations Premier	Cash Equivalents	4,950	-	4,950	4,950	-
Federated Government Obligations Premier	Cash Equivalents	-	130,661	130,661	130,661	-
Federated Government Obligations Premier	Cash Equivalents	1,966	-	1,966	1,966	-
Federated Government Obligations Premier	Cash Equivalents	-	48,425	48,425	48,425	-
Federated Government Obligations Premier	Cash Equivalents	679	-	679	679	-
Federated Government Obligations Premier	Cash Equivalents	56,777	-	56,777	56,777	-
Federated Government Obligations Premier	Cash Equivalents	-	214,670	214,670	214,670	-
Federated Government Obligations Premier	Cash Equivalents	32,764	-	32,764	32,764	-
Federated Government Obligations Premier	Cash Equivalents	-	11,091	11,091	11,091	-
Federated Government Obligations Premier	Cash Equivalents	-	3,522	3,522	3,522	-
Federated Government Obligations Premier	Cash Equivalents	-	7,705	7,705	7,705	-
Federated Government Obligations Premier	Cash Equivalents	2,727	-	2,727	2,727	-
Federated Government Obligations Premier	Cash Equivalents	7,163	-	7,163	7,163	-
Federated Government Obligations Premier	Cash Equivalents	45,936	-	45,936	45,936	-
Federated Government Obligations Premier	Cash Equivalents	231	-	231	231	-
Federated Government Obligations Premier	Cash Equivalents	-	8,360	8,360	8,360	-

(continued)

Schedule H, Line 4j - Schedule Of Reportable Transactions (continued)

(a) Identity of party involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain (loss)
Federated Government Obligations Premier	Cash Equivalents	-	326	326	326	-
Federated Government Obligations Premier	Cash Equivalents	-	31,031	31,031	31,031	-
Federated Government Obligations Premier	Cash Equivalents	80,086	-	80,086	80,086	-
Federated Government Obligations Premier	Cash Equivalents	7,750	-	7,750	7,750	-
Federated Government Obligations Premier	Cash Equivalents	228,625	-	228,625	228,625	-
Federated Government Obligations Premier	Cash Equivalents	-	29,052	29,052	29,052	-
Federated Government Obligations Premier	Cash Equivalents	-	16,680	16,680	16,680	-
Federated Government Obligations Premier	Cash Equivalents	8,449,893	-	8,449,893	8,449,893	-
Federated Government Obligations Premier	Cash Equivalents	12,500,000	-	12,500,000	12,500,000	-
Federated Government Obligations Premier	Cash Equivalents	-	8,549,596	8,549,596	8,549,596	-
Federated Government Obligations Premier	Cash Equivalents	-	11,332,882	11,332,882	11,332,882	-
Federated Government Obligations Premier	Cash Equivalents	-	2,504	2,504	2,504	-
Federated Government Obligations Premier	Cash Equivalents	218	-	218	218	-
Federated Government Obligations Premier	Cash Equivalents	184,571	-	184,571	184,571	-
Federated Government Obligations Premier	Cash Equivalents	-	1,635	1,635	1,635	-
Federated Government Obligations Premier	Cash Equivalents	675	-	675	675	-
Federated Government Obligations Premier	Cash Equivalents	2,012	-	2,012	2,012	-
		$ 29,022,871	$ 27,147,767	$ 56,170,638	$ 56,170,638	$ -

Category (iv) - Any transaction within the plan year with respect to securities with, or in conjunction with, a person if any prior or subsequent single transaction within the plan year with such person, with respect to securities, exceeds 5% of the current value of plan assets.

Blackrock Event Driven Eqty Fd	Mutual Funds	$ -	$ 3,000,000	$ 2,843,602	$ 3,000,000	$ 156,398.00
Fidelity Total Intl Index Inst Premium	Mutual Funds	3,000,000	-	3,000,000	3,000,000	-
Fidelity 500 Index Fd Inst Premium	Mutual Funds	-	1,500,000	1,354,105	1,500,000	145,895
Blackrock Event Driven Eqty Fd	Mutual Funds	-	2,500,000	2,410,800	2,500,000	89,200
Fidelity 500 Index Fd Inst Premium	Mutual Funds	-	6,000,000	5,234,523	6,000,000	765,477
Fidelity Total Intl Index Inst Premium	Mutual Funds	-	3,000,000	2,566,724	3,000,000	433,276
Vanguard Small Cap Index Admiral Shares	Mutual Funds	-	1,000,000	930,135	1,000,000	69,865
		$ 3,000,000	$ 17,000,000	$ 18,339,889	$ 20,000,000	$ 1,660,111

There were no reportable category (ii) transactions for the year ended December 31, 2025.
Note: "Reportable Transactions" are defined in Section 2520.103-6 of the Department of Labor's Regulations

Brixey & Meyer

YOUR SUCCESS IS OUR PASSION

Cintas Corporation (G&K Services) Pension Plan **Plan: 020**
EIN: 31-1188630
For the year ended December 31, 2025

Schedule H, Line 4j - Schedule Of Reportable Transactions

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain (loss)**
Category (i) - Any single transaction within the plan year in excess of 5% of the current value of the plan assets						
Blackrock Event Driven Eqty Fd	Mutual Funds	$ -	$ 3,000,000	$ 2,843,602	$ 3,000,000	$ 156,398.00
Fidelity Total Intl Index Inst Premium	Mutual Funds	3,000,000	-	3,000,000	3,000,000	-
Federated Government Obligations Premier	Cash Equivalents	8,449,893	-	8,449,893	8,449,893	-
Federated Government Obligations Premier	Cash Equivalents	12,500,000	-	12,500,000	12,500,000	-
Fidelity 500 Index Fd Inst Premium	Mutual Funds	-	6,000,000	5,234,523	6,000,000	765,477
Fidelity Total Intl Index Inst Premium	Mutual Funds	-	3,000,000	2,566,724	3,000,000	433,276
Federated Government Obligations Premier	Cash Equivalents	-	8,549,596	8,549,596	8,549,596	-
Federated Government Obligations Premier	Cash Equivalents	-	11,332,882	11,332,882	11,332,882	-
		$ 23,949,893	$ 31,882,478	$ 54,477,220	$ 55,832,371	$ 1,355,151
Category (iii) - Any transaction involving securities of the same issue if within the plan year any series of transactions with respect to such securities amount in the aggregate to more than 5% of the current value of plan assets						
Federated Government Obligations Premier	Cash Equivalents	$ -	$ 87,477	$ 87,477	$ 87,477	$ -
Federated Government Obligations Premier	Cash Equivalents	-	212,563	212,563	212,563	-
Federated Government Obligations Premier	Cash Equivalents	268	-	268	268	-
Federated Government Obligations Premier	Cash Equivalents	-	594	594	594	-
Federated Government Obligations Premier	Cash Equivalents	-	2,000	2,000	2,000	-
Federated Government Obligations Premier	Cash Equivalents	-	3,306	3,306	3,306	-
Federated Government Obligations Premier	Cash Equivalents	85,623	-	85,623	85,623	-
Federated Government Obligations Premier	Cash Equivalents	276	-	276	276	-
Federated Government Obligations Premier	Cash Equivalents	-	26,623	26,623	26,623	-
Federated Government Obligations Premier	Cash Equivalents	-	522	522	522	-
Federated Government Obligations Premier	Cash Equivalents	14,345	-	14,345	14,345	-
Federated Government Obligations Premier	Cash Equivalents	1,712	-	1,712	1,712	-
Federated Government Obligations Premier	Cash Equivalents	166,073	-	166,073	166,073	-
Federated Government Obligations Premier	Cash Equivalents	477,000	-	477,000	477,000	-
Federated Government Obligations Premier	Cash Equivalents	1,572	-	1,572	1,572	-
Federated Government Obligations Premier	Cash Equivalents	-	227	227	227	-
Federated Government Obligations Premier	Cash Equivalents	1,368	-	1,368	1,368	-
Federated Government Obligations Premier	Cash Equivalents	-	3,374	3,374	3,374	-
Federated Government Obligations Premier	Cash Equivalents	-	23,121	23,121	23,121	-
Federated Government Obligations Premier	Cash Equivalents	-	297	297	297	-
Federated Government Obligations Premier	Cash Equivalents	471	-	471	471	-
Federated Government Obligations Premier	Cash Equivalents	2,796	-	2,796	2,796	-
Federated Government Obligations Premier	Cash Equivalents	-	4,799	4,799	4,799	-
Federated Government Obligations Premier	Cash Equivalents	3,502	-	3,502	3,502	-
Federated Government Obligations Premier	Cash Equivalents	-	29,000	29,000	29,000	-
Federated Government Obligations Premier	Cash Equivalents	-	91,035	91,035	91,035	-
Federated Government Obligations Premier	Cash Equivalents	-	211,980	211,980	211,980	-
Federated Government Obligations Premier	Cash Equivalents	121,681	-	121,681	121,681	-
Federated Government Obligations Premier	Cash Equivalents	3,750	-	3,750	3,750	-
Federated Government Obligations Premier	Cash Equivalents	44,289	-	44,289	44,289	-
Federated Government Obligations Premier	Cash Equivalents	-	3,401	3,401	3,401	-
Federated Government Obligations Premier	Cash Equivalents	155,042	-	155,042	155,042	-
Federated Government Obligations Premier	Cash Equivalents	6,135	-	6,135	6,135	-
Federated Government Obligations Premier	Cash Equivalents	47,845	-	47,845	47,845	-
Federated Government Obligations Premier	Cash Equivalents	-	222,406	222,406	222,406	-
Federated Government Obligations Premier	Cash Equivalents	-	20,562	20,562	20,562	-
Federated Government Obligations Premier	Cash Equivalents	31,702	-	31,702	31,702	-
Federated Government Obligations Premier	Cash Equivalents	69,893	-	69,893	69,893	-
Federated Government Obligations Premier	Cash Equivalents	-	56,158	56,158	56,158	-
Federated Government Obligations Premier	Cash Equivalents	-	17,227	17,227	17,227	-
Federated Government Obligations Premier	Cash Equivalents	4,183	-	4,183	4,183	-
Federated Government Obligations Premier	Cash Equivalents	76,979	-	76,979	76,979	-
Federated Government Obligations Premier	Cash Equivalents	-	74,457	74,457	74,457	-
Federated Government Obligations Premier	Cash Equivalents	-	58,961	58,961	58,961	-
Federated Government Obligations Premier	Cash Equivalents	1,150	-	1,150	1,150	-
Federated Government Obligations Premier	Cash Equivalents	75,822	-	75,822	75,822	-
Federated Government Obligations Premier	Cash Equivalents	-	216,131	216,131	216,131	-
Federated Government Obligations Premier	Cash Equivalents	957	-	957	957	-
Federated Government Obligations Premier	Cash Equivalents	-	12,012	12,012	12,012	-
Federated Government Obligations Premier	Cash Equivalents	-	899	899	899	-
Federated Government Obligations Premier	Cash Equivalents	53,670	-	53,670	53,670	-
Federated Government Obligations Premier	Cash Equivalents	-	3,338	3,338	3,338	-
Federated Government Obligations Premier	Cash Equivalents	1,620	-	1,620	1,620	-
Federated Government Obligations Premier	Cash Equivalents	538	-	538	538	-
Federated Government Obligations Premier	Cash Equivalents	9,953	-	9,953	9,953	-
Federated Government Obligations Premier	Cash Equivalents	-	252	252	252	-
Federated Government Obligations Premier	Cash Equivalents	-	48,884	48,884	48,884	-
Federated Government Obligations Premier	Cash Equivalents	-	286	286	286	-

(continued)

Schedule H, Line 4j - Schedule Of Reportable Transactions (continued)

(a) Identity of party involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain (loss)
Federated Government Obligations Premier	Cash Equivalents	12,680	-	12,680	12,680	-
Federated Government Obligations Premier	Cash Equivalents	-	6,045	6,045	6,045	-
Federated Government Obligations Premier	Cash Equivalents	-	66,151	66,151	66,151	-
Federated Government Obligations Premier	Cash Equivalents	-	8,637	8,637	8,637	-
Federated Government Obligations Premier	Cash Equivalents	1,689	-	1,689	1,689	-
Federated Government Obligations Premier	Cash Equivalents	-	116	116	116	-
Federated Government Obligations Premier	Cash Equivalents	1,311	-	1,311	1,311	-
Federated Government Obligations Premier	Cash Equivalents	-	456	456	456	-
Federated Government Obligations Premier	Cash Equivalents	1,575	-	1,575	1,575	-
Federated Government Obligations Premier	Cash Equivalents	638	-	638	638	-
Federated Government Obligations Premier	Cash Equivalents	-	155	155	155	-
Federated Government Obligations Premier	Cash Equivalents	1,717	-	1,717	1,717	-
Federated Government Obligations Premier	Cash Equivalents	5,618	-	5,618	5,618	-
Federated Government Obligations Premier	Cash Equivalents	-	24,113	24,113	24,113	-
Federated Government Obligations Premier	Cash Equivalents	-	5,126	5,126	5,126	-
Federated Government Obligations Premier	Cash Equivalents	9,800	-	9,800	9,800	-
Federated Government Obligations Premier	Cash Equivalents	-	10,885	10,885	10,885	-
Federated Government Obligations Premier	Cash Equivalents	646	-	646	646	-
Federated Government Obligations Premier	Cash Equivalents	38,447	-	38,447	38,447	-
Federated Government Obligations Premier	Cash Equivalents	-	214,033	214,033	214,033	-
Federated Government Obligations Premier	Cash Equivalents	49,593	-	49,593	49,593	-
Federated Government Obligations Premier	Cash Equivalents	-	368	368	368	-
Federated Government Obligations Premier	Cash Equivalents	31,051	-	31,051	31,051	-
Federated Government Obligations Premier	Cash Equivalents	222	-	222	222	-
Federated Government Obligations Premier	Cash Equivalents	-	2,032	2,032	2,032	-
Federated Government Obligations Premier	Cash Equivalents	-	3,522	3,522	3,522	-
Federated Government Obligations Premier	Cash Equivalents	118,558	-	118,558	118,558	-
Federated Government Obligations Premier	Cash Equivalents	33,719	-	33,719	33,719	-
Federated Government Obligations Premier	Cash Equivalents	-	62,937	62,937	62,937	-
Federated Government Obligations Premier	Cash Equivalents	-	886	886	886	-
Federated Government Obligations Premier	Cash Equivalents	22,955	-	22,955	22,955	-
Federated Government Obligations Premier	Cash Equivalents	125,053	-	125,053	125,053	-
Federated Government Obligations Premier	Cash Equivalents	435	-	435	435	-
Federated Government Obligations Premier	Cash Equivalents	89,462	-	89,462	89,462	-
Federated Government Obligations Premier	Cash Equivalents	527,870	-	527,870	527,870	-
Federated Government Obligations Premier	Cash Equivalents	-	174,202	174,202	174,202	-
Federated Government Obligations Premier	Cash Equivalents	2,549	-	2,549	2,549	-
Federated Government Obligations Premier	Cash Equivalents	2,037	-	2,037	2,037	-
Federated Government Obligations Premier	Cash Equivalents	-	3,944	3,944	3,944	-
Federated Government Obligations Premier	Cash Equivalents	-	54,878	54,878	54,878	-
Federated Government Obligations Premier	Cash Equivalents	37,854	-	37,854	37,854	-
Federated Government Obligations Premier	Cash Equivalents	-	29,049	29,049	29,049	-
Federated Government Obligations Premier	Cash Equivalents	-	214,618	214,618	214,618	-
Federated Government Obligations Premier	Cash Equivalents	886	-	886	886	-
Federated Government Obligations Premier	Cash Equivalents	-	42,552	42,552	42,552	-
Federated Government Obligations Premier	Cash Equivalents	-	2,012	2,012	2,012	-
Federated Government Obligations Premier	Cash Equivalents	-	3,325	3,325	3,325	-
Federated Government Obligations Premier	Cash Equivalents	212	-	212	212	-
Federated Government Obligations Premier	Cash Equivalents	46,130	-	46,130	46,130	-
Federated Government Obligations Premier	Cash Equivalents	-	12,116	12,116	12,116	-
Federated Government Obligations Premier	Cash Equivalents	3,046	-	3,046	3,046	-
Federated Government Obligations Premier	Cash Equivalents	38,703	-	38,703	38,703	-
Federated Government Obligations Premier	Cash Equivalents	-	99,516	99,516	99,516	-
Federated Government Obligations Premier	Cash Equivalents	-	34,133	34,133	34,133	-
Federated Government Obligations Premier	Cash Equivalents	73,960	-	73,960	73,960	-
Federated Government Obligations Premier	Cash Equivalents	3,740	-	3,740	3,740	-
Federated Government Obligations Premier	Cash Equivalents	24,870	-	24,870	24,870	-
Federated Government Obligations Premier	Cash Equivalents	675	-	675	675	-
Federated Government Obligations Premier	Cash Equivalents	409	-	409	409	-
Federated Government Obligations Premier	Cash Equivalents	2,172	-	2,172	2,172	-
Federated Government Obligations Premier	Cash Equivalents	-	51,167	51,167	51,167	-
Federated Government Obligations Premier	Cash Equivalents	1,575	-	1,575	1,575	-
Federated Government Obligations Premier	Cash Equivalents	49,779	-	49,779	49,779	-
Federated Government Obligations Premier	Cash Equivalents	5,526	-	5,526	5,526	-
Federated Government Obligations Premier	Cash Equivalents	2,138	-	2,138	2,138	-
Federated Government Obligations Premier	Cash Equivalents	40,652	-	40,652	40,652	-
Federated Government Obligations Premier	Cash Equivalents	-	213,634	213,634	213,634	-
Federated Government Obligations Premier	Cash Equivalents	-	21,314	21,314	21,314	-
Federated Government Obligations Premier	Cash Equivalents	27,017	-	27,017	27,017	-
Federated Government Obligations Premier	Cash Equivalents	-	3,355	3,355	3,355	-
Federated Government Obligations Premier	Cash Equivalents	-	4,116	4,116	4,116	-
Federated Government Obligations Premier	Cash Equivalents	-	343	343	343	-
Federated Government Obligations Premier	Cash Equivalents	4,434	-	4,434	4,434	-
Federated Government Obligations Premier	Cash Equivalents	-	28,000	28,000	28,000	-
Federated Government Obligations Premier	Cash Equivalents	1,377	-	1,377	1,377	-
Federated Government Obligations Premier	Cash Equivalents	1,199	-	1,199	1,199	-
Federated Government Obligations Premier	Cash Equivalents	55,500	-	55,500	55,500	-

(continued)

Schedule H, Line 4j - Schedule Of Reportable Transactions (continued)

(a) Identity of party involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain (loss)
Federated Government Obligations Premier	Cash Equivalents	-	5,342	5,342	5,342	-
Federated Government Obligations Premier	Cash Equivalents	-	18,360	18,360	18,360	-
Federated Government Obligations Premier	Cash Equivalents	64,669	-	64,669	64,669	-
Federated Government Obligations Premier	Cash Equivalents	-	6,843	6,843	6,843	-
Federated Government Obligations Premier	Cash Equivalents	2,159	-	2,159	2,159	-
Federated Government Obligations Premier	Cash Equivalents	-	2,990	2,990	2,990	-
Federated Government Obligations Premier	Cash Equivalents	58,596	-	58,596	58,596	-
Federated Government Obligations Premier	Cash Equivalents	-	80,882	80,882	80,882	-
Federated Government Obligations Premier	Cash Equivalents	2,957	-	2,957	2,957	-
Federated Government Obligations Premier	Cash Equivalents	120,689	-	120,689	120,689	-
Federated Government Obligations Premier	Cash Equivalents	-	206,054	206,054	206,054	-
Federated Government Obligations Premier	Cash Equivalents	-	13,856	13,856	13,856	-
Federated Government Obligations Premier	Cash Equivalents	-	461	461	461	-
Federated Government Obligations Premier	Cash Equivalents	-	2,029	2,029	2,029	-
Federated Government Obligations Premier	Cash Equivalents	-	3,403	3,403	3,403	-
Federated Government Obligations Premier	Cash Equivalents	-	738,941	738,941	738,941	-
Federated Government Obligations Premier	Cash Equivalents	-	29,540	29,540	29,540	-
Federated Government Obligations Premier	Cash Equivalents	-	37,715	37,715	37,715	-
Federated Government Obligations Premier	Cash Equivalents	81,326	-	81,326	81,326	-
Federated Government Obligations Premier	Cash Equivalents	13,069	-	13,069	13,069	-
Federated Government Obligations Premier	Cash Equivalents	-	23,597	23,597	23,597	-
Federated Government Obligations Premier	Cash Equivalents	35,088	-	35,088	35,088	-
Federated Government Obligations Premier	Cash Equivalents	529,477	-	529,477	529,477	-
Federated Government Obligations Premier	Cash Equivalents	-	34,211	34,211	34,211	-
Federated Government Obligations Premier	Cash Equivalents	-	629	629	629	-
Federated Government Obligations Premier	Cash Equivalents	142,003	-	142,003	142,003	-
Federated Government Obligations Premier	Cash Equivalents	1,368	-	1,368	1,368	-
Federated Government Obligations Premier	Cash Equivalents	43,675	-	43,675	43,675	-
Federated Government Obligations Premier	Cash Equivalents	71,912	-	71,912	71,912	-
Federated Government Obligations Premier	Cash Equivalents	337	-	337	337	-
Federated Government Obligations Premier	Cash Equivalents	-	39,801	39,801	39,801	-
Federated Government Obligations Premier	Cash Equivalents	1,994	-	1,994	1,994	-
Federated Government Obligations Premier	Cash Equivalents	-	2,391	2,391	2,391	-
Federated Government Obligations Premier	Cash Equivalents	832	-	832	832	-
Federated Government Obligations Premier	Cash Equivalents	-	337	337	337	-
Federated Government Obligations Premier	Cash Equivalents	-	43,919	43,919	43,919	-
Federated Government Obligations Premier	Cash Equivalents	22,387	-	22,387	22,387	-
Federated Government Obligations Premier	Cash Equivalents	-	217,317	217,317	217,317	-
Federated Government Obligations Premier	Cash Equivalents	17,100	-	17,100	17,100	-
Federated Government Obligations Premier	Cash Equivalents	-	2,338	2,338	2,338	-
Federated Government Obligations Premier	Cash Equivalents	1,100	-	1,100	1,100	-
Federated Government Obligations Premier	Cash Equivalents	-	175	175	175	-
Federated Government Obligations Premier	Cash Equivalents	-	1	1	1	-
Federated Government Obligations Premier	Cash Equivalents	-	3,450	3,450	3,450	-
Federated Government Obligations Premier	Cash Equivalents	27,399	-	27,399	27,399	-
Federated Government Obligations Premier	Cash Equivalents	337	-	337	337	-
Federated Government Obligations Premier	Cash Equivalents	-	337	337	337	-
Federated Government Obligations Premier	Cash Equivalents	708	-	708	708	-
Federated Government Obligations Premier	Cash Equivalents	513	-	513	513	-
Federated Government Obligations Premier	Cash Equivalents	631	-	631	631	-
Federated Government Obligations Premier	Cash Equivalents	-	10,996	10,996	10,996	-
Federated Government Obligations Premier	Cash Equivalents	-	18,783	18,783	18,783	-
Federated Government Obligations Premier	Cash Equivalents	15,051	-	15,051	15,051	-
Federated Government Obligations Premier	Cash Equivalents	-	56,931	56,931	56,931	-
Federated Government Obligations Premier	Cash Equivalents	71,121	-	71,121	71,121	-
Federated Government Obligations Premier	Cash Equivalents	-	258,137	258,137	258,137	-
Federated Government Obligations Premier	Cash Equivalents	-	285	285	285	-
Federated Government Obligations Premier	Cash Equivalents	1,700	-	1,700	1,700	-
Federated Government Obligations Premier	Cash Equivalents	-	466	466	466	-
Federated Government Obligations Premier	Cash Equivalents	1,346	-	1,346	1,346	-
Federated Government Obligations Premier	Cash Equivalents	-	11,655	11,655	11,655	-
Federated Government Obligations Premier	Cash Equivalents	35,409	-	35,409	35,409	-
Federated Government Obligations Premier	Cash Equivalents	1,909	-	1,909	1,909	-
Federated Government Obligations Premier	Cash Equivalents	604	-	604	604	-
Federated Government Obligations Premier	Cash Equivalents	10,810	-	10,810	10,810	-
Federated Government Obligations Premier	Cash Equivalents	1,500,000	-	1,500,000	1,500,000	-
Federated Government Obligations Premier	Cash Equivalents	5,359	-	5,359	5,359	-
Federated Government Obligations Premier	Cash Equivalents	60,383	-	60,383	60,383	-
Federated Government Obligations Premier	Cash Equivalents	5,547	-	5,547	5,547	-
Federated Government Obligations Premier	Cash Equivalents	-	25,751	25,751	25,751	-
Federated Government Obligations Premier	Cash Equivalents	-	1,254	1,254	1,254	-
Federated Government Obligations Premier	Cash Equivalents	-	24,827	24,827	24,827	-
Federated Government Obligations Premier	Cash Equivalents	14,024	-	14,024	14,024	-
Federated Government Obligations Premier	Cash Equivalents	-	3,476	3,476	3,476	-
Federated Government Obligations Premier	Cash Equivalents	-	838,634	838,634	838,634	-
Federated Government Obligations Premier	Cash Equivalents	1,560	-	1,560	1,560	-

(continued)

Schedule H, Line 4j - Schedule Of Reportable Transactions (continued)

(a) Identity of party involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain (loss)
Federated Government Obligations Premier	Cash Equivalents	-	5,424	5,424	5,424	-
Federated Government Obligations Premier	Cash Equivalents	21,719	-	21,719	21,719	-
Federated Government Obligations Premier	Cash Equivalents	694	-	694	694	-
Federated Government Obligations Premier	Cash Equivalents	-	31,264	31,264	31,264	-
Federated Government Obligations Premier	Cash Equivalents	-	11,547	11,547	11,547	-
Federated Government Obligations Premier	Cash Equivalents	141	-	141	141	-
Federated Government Obligations Premier	Cash Equivalents	400	-	400	400	-
Federated Government Obligations Premier	Cash Equivalents	-	1,807	1,807	1,807	-
Federated Government Obligations Premier	Cash Equivalents	1,971	-	1,971	1,971	-
Federated Government Obligations Premier	Cash Equivalents	206	-	206	206	-
Federated Government Obligations Premier	Cash Equivalents	35,892	-	35,892	35,892	-
Federated Government Obligations Premier	Cash Equivalents	-	206	206	206	-
Federated Government Obligations Premier	Cash Equivalents	12,551	-	12,551	12,551	-
Federated Government Obligations Premier	Cash Equivalents	-	32,790	32,790	32,790	-
Federated Government Obligations Premier	Cash Equivalents	-	8,347	8,347	8,347	-
Federated Government Obligations Premier	Cash Equivalents	645	-	645	645	-
Federated Government Obligations Premier	Cash Equivalents	-	179	179	179	-
Federated Government Obligations Premier	Cash Equivalents	203,112	-	203,112	203,112	-
Federated Government Obligations Premier	Cash Equivalents	-	212,813	212,813	212,813	-
Federated Government Obligations Premier	Cash Equivalents	31,877	-	31,877	31,877	-
Federated Government Obligations Premier	Cash Equivalents	-	522	522	522	-
Federated Government Obligations Premier	Cash Equivalents	269	-	269	269	-
Federated Government Obligations Premier	Cash Equivalents	-	50,940	50,940	50,940	-
Federated Government Obligations Premier	Cash Equivalents	37,824	-	37,824	37,824	-
Federated Government Obligations Premier	Cash Equivalents	-	52,184	52,184	52,184	-
Federated Government Obligations Premier	Cash Equivalents	581	-	581	581	-
Federated Government Obligations Premier	Cash Equivalents	-	482	482	482	-
Federated Government Obligations Premier	Cash Equivalents	-	16,141	16,141	16,141	-
Federated Government Obligations Premier	Cash Equivalents	12,683	-	12,683	12,683	-
Federated Government Obligations Premier	Cash Equivalents	12,952	-	12,952	12,952	-
Federated Government Obligations Premier	Cash Equivalents	530,000	-	530,000	530,000	-
Federated Government Obligations Premier	Cash Equivalents	-	405	405	405	-
Federated Government Obligations Premier	Cash Equivalents	1,457	-	1,457	1,457	-
Federated Government Obligations Premier	Cash Equivalents	36,904	-	36,904	36,904	-
Federated Government Obligations Premier	Cash Equivalents	-	151	151	151	-
Federated Government Obligations Premier	Cash Equivalents	-	84,431	84,431	84,431	-
Federated Government Obligations Premier	Cash Equivalents	1,417	-	1,417	1,417	-
Federated Government Obligations Premier	Cash Equivalents	1,007	-	1,007	1,007	-
Federated Government Obligations Premier	Cash Equivalents	3,750	-	3,750	3,750	-
Federated Government Obligations Premier	Cash Equivalents	51,433	-	51,433	51,433	-
Federated Government Obligations Premier	Cash Equivalents	45,952	-	45,952	45,952	-
Federated Government Obligations Premier	Cash Equivalents	87,031	-	87,031	87,031	-
Federated Government Obligations Premier	Cash Equivalents	50	-	50	50	-
Federated Government Obligations Premier	Cash Equivalents	-	117,937	117,937	117,937	-
Federated Government Obligations Premier	Cash Equivalents	-	215,826	215,826	215,826	-
Federated Government Obligations Premier	Cash Equivalents	118,642	-	118,642	118,642	-
Federated Government Obligations Premier	Cash Equivalents	50,899	-	50,899	50,899	-
Federated Government Obligations Premier	Cash Equivalents	-	161,589	161,589	161,589	-
Federated Government Obligations Premier	Cash Equivalents	-	3,519	3,519	3,519	-
Federated Government Obligations Premier	Cash Equivalents	-	25,910	25,910	25,910	-
Federated Government Obligations Premier	Cash Equivalents	-	42,105	42,105	42,105	-
Federated Government Obligations Premier	Cash Equivalents	41,975	-	41,975	41,975	-
Federated Government Obligations Premier	Cash Equivalents	42,626	-	42,626	42,626	-
Federated Government Obligations Premier	Cash Equivalents	-	15,117	15,117	15,117	-
Federated Government Obligations Premier	Cash Equivalents	-	46,976	46,976	46,976	-
Federated Government Obligations Premier	Cash Equivalents	-	24,968	24,968	24,968	-
Federated Government Obligations Premier	Cash Equivalents	103,450	-	103,450	103,450	-
Federated Government Obligations Premier	Cash Equivalents	263	-	263	263	-
Federated Government Obligations Premier	Cash Equivalents	632	-	632	632	-
Federated Government Obligations Premier	Cash Equivalents	-	305	305	305	-
Federated Government Obligations Premier	Cash Equivalents	4,950	-	4,950	4,950	-
Federated Government Obligations Premier	Cash Equivalents	-	130,661	130,661	130,661	-
Federated Government Obligations Premier	Cash Equivalents	1,966	-	1,966	1,966	-
Federated Government Obligations Premier	Cash Equivalents	-	48,425	48,425	48,425	-
Federated Government Obligations Premier	Cash Equivalents	679	-	679	679	-
Federated Government Obligations Premier	Cash Equivalents	56,777	-	56,777	56,777	-
Federated Government Obligations Premier	Cash Equivalents	-	214,670	214,670	214,670	-
Federated Government Obligations Premier	Cash Equivalents	32,764	-	32,764	32,764	-
Federated Government Obligations Premier	Cash Equivalents	-	11,091	11,091	11,091	-
Federated Government Obligations Premier	Cash Equivalents	-	3,522	3,522	3,522	-
Federated Government Obligations Premier	Cash Equivalents	-	7,705	7,705	7,705	-
Federated Government Obligations Premier	Cash Equivalents	2,727	-	2,727	2,727	-
Federated Government Obligations Premier	Cash Equivalents	7,163	-	7,163	7,163	-
Federated Government Obligations Premier	Cash Equivalents	45,936	-	45,936	45,936	-
Federated Government Obligations Premier	Cash Equivalents	231	-	231	231	-
Federated Government Obligations Premier	Cash Equivalents	-	8,360	8,360	8,360	-

(continued)

Schedule H, Line 4j - Schedule Of Reportable Transactions (continued)

(a) Identity of party involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain (loss)
Federated Government Obligations Premier	Cash Equivalents	-	326	326	326	-
Federated Government Obligations Premier	Cash Equivalents	-	31,031	31,031	31,031	-
Federated Government Obligations Premier	Cash Equivalents	80,086	-	80,086	80,086	-
Federated Government Obligations Premier	Cash Equivalents	7,750	-	7,750	7,750	-
Federated Government Obligations Premier	Cash Equivalents	228,625	-	228,625	228,625	-
Federated Government Obligations Premier	Cash Equivalents	-	29,052	29,052	29,052	-
Federated Government Obligations Premier	Cash Equivalents	-	16,680	16,680	16,680	-
Federated Government Obligations Premier	Cash Equivalents	8,449,893	-	8,449,893	8,449,893	-
Federated Government Obligations Premier	Cash Equivalents	12,500,000	-	12,500,000	12,500,000	-
Federated Government Obligations Premier	Cash Equivalents	-	8,549,596	8,549,596	8,549,596	-
Federated Government Obligations Premier	Cash Equivalents	-	11,332,882	11,332,882	11,332,882	-
Federated Government Obligations Premier	Cash Equivalents	-	2,504	2,504	2,504	-
Federated Government Obligations Premier	Cash Equivalents	218	-	218	218	-
Federated Government Obligations Premier	Cash Equivalents	184,571	-	184,571	184,571	-
Federated Government Obligations Premier	Cash Equivalents	-	1,635	1,635	1,635	-
Federated Government Obligations Premier	Cash Equivalents	675	-	675	675	-
Federated Government Obligations Premier	Cash Equivalents	2,012	-	2,012	2,012	-
		$ 29,022,871	$ 27,147,767	$ 56,170,638	$ 56,170,638	$ -

Category (iv) - Any transaction within the plan year with respect to securities with, or in conjunction with, a person if any prior or subsequent single transaction within the plan year with such person, with respect to securities, exceeds 5% of the current value of plan assets.

Blackrock Event Driven Eqty Fd	Mutual Funds	$ -	$ 3,000,000	$ 2,843,602	$ 3,000,000	$ 156,398.00
Fidelity Total Intl Index Inst Premium	Mutual Funds	3,000,000	-	3,000,000	3,000,000	-
Fidelity 500 Index Fd Inst Premium	Mutual Funds	-	1,500,000	1,354,105	1,500,000	145,895
Blackrock Event Driven Eqty Fd	Mutual Funds	-	2,500,000	2,410,800	2,500,000	89,200
Fidelity 500 Index Fd Inst Premium	Mutual Funds	-	6,000,000	5,234,523	6,000,000	765,477
Fidelity Total Intl Index Inst Premium	Mutual Funds	-	3,000,000	2,566,724	3,000,000	433,276
Vanguard Small Cap Index Admiral Shares	Mutual Funds	-	1,000,000	930,135	1,000,000	69,865
		$ 3,000,000	$ 17,000,000	$ 18,339,889	$ 20,000,000	$ 1,660,111

There were no reportable category (ii) transactions for the year ended December 31, 2025.
Note: "Reportable Transactions" are defined in Section 2520.103-6 of the Department of Labor's Regulations

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
CINTAS CORPORATION (G&K SERVICES) PENSION PLAN

B Three-digit plan number (PN) ▶ 020

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CINTAS CORPORATION

D Employer Identification Number (EIN)
31-1188630

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	52,801,523
b Actuarial value	**2b**	52,191,335

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	472	26,456,728	26,456,728
b For terminated vested participants	1,249	28,062,860	28,062,860
c For active participants	577	9,293,527	9,523,655
d Total	2,298	63,813,115	64,043,243

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.37%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	1,200,000
c Target normal cost	**6c**	1,200,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Daren L Anderson
Signature of actuary

10/05/2026
Date

DAREN L. ANDERSON
Type or print name of actuary

2606530
Most recent enrollment number

MERCER
Firm name

612-642-8896
Telephone number (including area code)

333 SOUTH 7TH STREET, STE 1400

MINNEAPOLIS MN 55402-2427
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 4.29%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		695
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.13%		36
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		731
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	81.49%
15	Adjusted funding target attainment percentage	15	84.08%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	88.56%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2025	530,000	0			
07/15/2025	530,000	0			
10/15/2025	530,000	0			
01/15/2026	530,000	0			
09/14/2026	363,000	0			
			Totals ► 18(b)	2,483,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	2,380,268

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1,200,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	11,851,908	1,179,518
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	2,379,518

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	2,379,518
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	2,380,268
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	750
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

Schedule SB, Part V — Summary of Plan Provisions

Summary of major plan provisions

Effective date and plan year	January 1,1970 Restated plan: January 1, 2017 Plan year: Calendar year
Most recent amendment	Amendment #3 executed November 1, 2023
Status of the plan	Benefit accruals are frozen and there are no new participants entering the plan after December 31, 2006.
Significant events that occurred during the year	None
Definitions	
• Covered employees	Employees of G&K Services, Inc. who meet the participation requirements
• Participation	Participant in Plan on January 1 or July 1 following one year of service and age 21. There are no new participants after December 31, 2006.
• Vesting service	Prior to January 1, 1976: last period of continuous employment rounded to the nearest year. January 1, 1976 and later: one year for each calendar year in which 1,000 hours of service are completed (excluding years prior to age 18).
• Benefit accrual service	Prior to January 1, 1976: full calendar months of employment. January 1, 1976 and later: one year for each calendar year in which 1,000 hours of service are completed. Counts from year of hire and frozen as of December 31, 2006.
• Pensionable earnings	Wages and other amounts received for services rendered, but excluding reimbursements or other expense allowances, fringe benefits, moving expenses, deferred compensation, severance pay and other welfare benefits.
• Final average earnings	The average of the total compensation paid to an employee during the high five consecutive calendar years out of the last ten calendar years (or the average of all such years if five or less), frozen as of December 31, 2006.
• Primary Social Security benefit	Amount of the monthly old age insurance benefit that a participant is entitled to receive under the Federal Social Security Act.
• Covered Compensation	For a Plan Year, Covered Compensation is the average (without indexing) of the taxable wage bases, determined under Section 230 of the Social Security Act, in effect for each calendar year during the 35-year period ending with the last day of the calendar year in which the Participant attains (or will attain) Social Security Retirement Age. In determining a Participant's Covered Compensation for a Plan Year, the taxable wage base for the current Plan Year and any subsequent Plan Year shall be assumed to be the same as the taxable wage base in effect as of the beginning of the Plan Year for which the determination is being made. A Participant's Covered Compensation shall be adjusted automatically for each Plan Year until the Plan freeze.
• Accrued benefit	Normal Retirement Benefit based on salary history and service as of termination of employment or December 31, 2006, if earlier.

Schedule SB, Part V — Summary of Plan Provisions

Normal retirement	
• Eligibility	Later of the date the Participant attains age 65 or the 4th anniversary of the 1st day of the Plan Year in which the Participant commenced participation in the Plan.
• Benefit	The greater of the amounts determined under the 1989 Pension Formula described in (1) below or, if the Participant is eligible, under the 1988 Pension Formula described in (2) below. Effective December 31, 2006 benefits are frozen. (1) **1989 Pension Formula:** 2/3 of 1% of Participant's Average Compensation plus 1/2 of 1% of his Average Compensation in excess of Covered Compensation, multiplied by his number of years of Benefit Accrual Service (not exceeding 30). (2) **1988 Pension Formula** (a) **Eligibility.** If a Participant had an Accrued Benefit under this Plan as of December 31, 1988, and the Participant is not a "Highly Compensated Employee" during the Plan Year beginning January 1, 1989, he is eligible for the 1988 Pension Formula for all Plan Years beginning after 1988 and ending with the last Plan Year (if applicable) ending prior to the first Plan Year in which he becomes a Highly Compensated Employee. (b) **Formula**. 50% of the Participant's Average Compensation less 75% of his Primary Social Security Benefit multiplied by years of Benefit Accrual Service (not to exceed 30), divided by 30
Early retirement	
• Eligibility	Age 60 and 30 years of Benefit Accrual Service.
• Benefit	Accrued Benefit payable at Normal Retirement Date reduced by 3% per year for commencement prior to age 65.
Late retirement	
• Eligibility	Meets Normal Retirement Eligibility but commences after Normal Retirement Age.
• Benefit	Greater of accrued benefit at late retirement or actuarial equivalent of the Participant's accrued benefit as of Normal Retirement Date.
Deferred vested	
• Eligibility	Five years of Vesting Service.
• Benefit	Accrued Benefit payable at 65; if five or more years of Vesting Service, may commence at age 55. Accrued benefit is reduced 6-2/3% for each of the first 5 years and 3-1/3% for each additional year preceding age 65.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Eligibility	Five years of Vesting Service and married throughout one year before death.
• Benefit prior to early retirement	A life annuity payable to spouse equal to one-half of the 50% Joint and Survivor annuity that would have been paid if the Participant had a separation from service on the date of death, had commenced the 50% Joint and Survivor benefit at the earliest retirement age and had died the day after attaining that age.
• Benefit after early but before normal retirement	Life annuity payable to spouse equal to one-half of the Accrued Benefit otherwise payable as a 50% Joint and Survivor annuity to the Participant that would have been paid if the Participant had commenced the day before his or her death.
• Option	An active Participant who is eligible for Early Retirement may elect additional coverage. The Participant pays for this coverage by means of a reduction in the Accrued Benefit. This provision was eliminated April 1, 2006 except for those participants who had already elected this coverage.
2016 Lump sum window	
• Eligibility	Participants with deferred benefits who terminated on or before February 29, 2016.
• Benefit	Eligible participants may elect during the window period of May 16, 2016 to June 30, 2016 to receive effective August 1, 2016 a one-time lump sum payment of their entire benefit under the plan. In lieu of the lump sum payment, participants may elect to receive a monthly benefit payable effective August 1, 2016.
Form of benefits	
• Automatic form for unmarried participants	Life only
• Automatic form for married participants	50% Joint and Survivor
• Optional forms	Life only, 10 Year Certain & Life, 50% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor
• Optional form conversion factors	Mortality – Current year 417(e) unisex mortality Interest – 7%
• Small Pensions	In the event the lump sum value of terminated Participant's benefit is $5,000 or less such pension shall be paid in a single lump sum payment.
Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. As of the 2006 freeze, the limit was $220,000.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Schedule SB, Part V — Summary of Plan Provisions

Benefits included or excluded

Unless noted below, all benefits provided by the plan, as restated and amended effective January 1, 2017 and amendment through Amendment #3, are included in this valuation.

- **Most recent plan amendments included:** Amendment #3
- **Plan amendments excluded:** None
- **Late retirement increases:**
  - *Active participants:* Current active participants over normal retirement age are valued including the late retirement actuarial increase.
  - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Plan provisions specific to funding

Additional benefits included or excluded

- **IRC Section 436 benefit restrictions:**
  - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits for events that occurred before the valuation date but includes contingent event benefits for event that are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
  - *Plan amendments:* See above.
  - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
  - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Plan provision changes since prior valuation

Maximum benefit amounts under IRS rules were updated from 2024 to 2025.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial assumptions

Discount rate sponsor elections		
• Segment rates or full yield curve	Segment	
• Look-back months	4	
	Stabilized	**Nonstabilized**
• First 5 years	5.07%	5.07%
• Next 15 years	5.31%	5.33%
• Over 20 years	5.50%	5.36%
	Rationale: Prescribed by the IRS and based on Cintas Corporation's election.	
Mortality sponsor elections		
• All participants	Section 430(h)(3) prescribed generational annuitant and non-annuitant mortality tables for 2024 plan year funding valuations, in accordance with IRS regulation 1.430(h)(3)-1. Rationale: Prescribed by the IRS and based on Cintas Corporation's election	
Other economic assumptions		
• Salary increases	Not applicable	
• Social Security wage base	Not applicable	
• Inflation	Not applicable	
• Expected investment return	6.25% per year for 2023 6.15% per year for 2024 6.70% per year for 2025 Rationale: Based on the median arithmetic simulated investment return using capital market assumptions published in Mercer Investment Consulting's Capital Market Outlook for the Plan's target asset mix adjusted for active management, net of an adjustment for trading and investment expenses assumed to be paid from plan assets, rounded to the nearest multiple of 5 basis points.	
• Expenses	The prior year's administrative expenses adjusted for the difference in PBGC premiums and rounded.	
Demographic assumptions		
• Withdrawal	See table of sample rates. Rationale: The withdrawal rates were developed based on an experience study completed in 2018. Table is 117% of the 2003 SOA Turnover Age Table. This was reviewed again in an experience study completed in 2025 and no change was made.	
• Disability incidence	None assumed.	

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

• Retirement age	Attained age	Percentage	
	Under 55	0%	
	55-59	10%	
	60-61	10%	
	62	20%	
	63	20%	
	64-65	30%	
	66	25%	
	67	25%	
	68	25%	
	69	25%	
	70 and above	100%	
	Rationale: The retirement rates were developed based on an experience study completed in 2025.		
• Benefit commencement age for			
— Future vested deferred	64		
— Current vested deferred	64, or attained age if later		
• Spouse assumptions	**Male participants**		**Female participants**
— Percentage married	70%		50%
— Spouse age difference	2 years younger		2 years younger
Form of payment	**Single Life**	**100% J&S**	**50% J&S**
• Active retirements	60%	40%	0%
• Future vested deferred	45%	55%	0%
• Future deaths	0%	0%	100%
• Current vested deferred	45%	55%	0%
Unpredictable contingent event assumptions	Not applicable		

Table of sample rates

Attained age	Withdrawal percentage
20	20.43%
25	21.66%
30	14.26%
35	10.27%
40	8.19%
45	7.27%
50	6.59%
55	3.42%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial methods for funding

Asset methods

The asset valuation method is an average of the adjusted market value for each year during the last two years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installments for each plan year since the IRC Section 430 changes made by ARPA took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than $0.

Shortfall bases					
Year established		**Outstanding balance**	**Years remaining**		**2025 installment**
2023	$	8,591,558	13	$	883,004
2024		(1,695,579)	14		(165,579)
2025		4,955,929	15		462,093
Total	$	11,851,908		$	1,179,518

Schedule SB, line 26a — Schedule of Active Participant Data

Attained age	Years of credited service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25											
25–29											
30–34											
35–39		2									2
40–44		13	4								17
45–49		34	29	12							75
50–54		34	62	25	3						124
55–59		50	73	20	10	1					154
60–64	1	32	51	27	15	5					131
65–69		14	21	7	5	3		1			51
70 & up		6	11	3	2					1	23
Total	1	185	251	94	35	9		1		1	577

In each cell, the number is the count of active participants for each age/service combination. Average frozen benefits are not shown for plans with less than 1,000 active participants.

Schedule SB, line 24 — Change in Actuarial Assumptions

Actuarial assumption changes since prior valuation

The following changes were made for the January 1, 2025 funding valuation.

- The expected investment return increased from 6.15% to 6.70%.
- The commencement age for current and future deferred terminated participants was updated from age 62 to age 64 based on an experience study completed in 2025.
- The form of payment election was changed from 55%-Life annuity / 45%-100% J&S to 60%-Life annuity / 40%-100% J&S for active retirements and 45%-Life annuity / 55%-100% J&S for current and future deferred vested based on an experience study completed in 2025.
- The percent married assumption was update from 85% male / 85% female to 70% male / 50% female based on an experience study completed in 2025.
- The retirement rate assumption was updated based on an experience study completed in 2025.

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 61.

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	10%	10,000	1,000	55,000
56	10%	9,000	900	50,400
57	10%	8,100	810	46,170
58	10%	7,290	729	42,282
59	10%	6,561	656	38,710
60	10%	5,905	590	35,429
61	10%	5,314	531	32,418
62	20%	4,783	957	59,309
63	20%	3,826	765	48,212
64	20%	3,061	612	39,182
65	30%	2,449	735	47,753
66	25%	1,714	429	28,285
67	25%	1,286	321	21,535
68	25%	964	241	16,392
69	25%	723	181	12,475
70	100%	542	542	37,967
Total			10,000	611,519
Average				61.15

Schedule SB, line 26b — Schedule of Projection of Expected Benefit Payments

Plan year	Active participants	Terminated vested participants	Retired participants and beneficiaries receiving payments	Total
2025	191,494	823,353	2,544,683	3,559,530
2026	285,835	953,430	2,481,262	3,720,527
2027	360,920	1,111,553	2,416,901	3,889,374
2028	436,503	1,279,033	2,351,026	4,066,562
2029	504,750	1,459,419	2,284,402	4,248,571
2030	562,035	1,616,088	2,214,620	4,392,743
2031	611,533	1,749,323	2,144,508	4,505,364
2032	650,035	1,867,075	2,071,452	4,588,562
2033	683,484	1,981,675	1,996,504	4,661,663
2034	707,997	2,102,322	1,917,735	4,728,054
2035	732,387	2,176,092	1,836,646	4,745,125
2036	751,269	2,219,832	1,754,195	4,725,296
2037	765,043	2,261,653	1,668,984	4,695,680
2038	774,829	2,291,798	1,581,101	4,647,728
2039	781,731	2,303,571	1,490,750	4,576,052
2040	784,369	2,301,824	1,398,250	4,484,443
2041	785,722	2,280,005	1,304,029	4,369,756
2042	776,956	2,244,459	1,208,620	4,230,035
2043	767,370	2,211,608	1,112,662	4,091,640
2044	751,315	2,155,604	1,016,887	3,923,806
2045	731,601	2,095,879	922,123	3,749,603
2046	710,363	2,032,398	829,274	3,572,035
2047	686,047	1,962,879	739,291	3,388,217
2048	659,141	1,889,376	653,092	3,201,609
2049	631,121	1,810,188	571,530	3,012,839

Schedule SB, line 26b — Schedule of Projection of Expected Benefit Payments

Plan year	Active participants	Terminated vested participants	Retired participants and beneficiaries receiving payments	Total
2050	601,688	1,727,227	495,356	2,824,271
2051	570,378	1,640,401	425,152	2,635,931
2052	538,256	1,550,546	361,327	2,450,129
2053	505,396	1,458,088	304,092	2,267,576
2054	472,122	1,363,550	253,469	2,089,141
2055	438,693	1,267,562	209,309	1,915,564
2056	405,378	1,170,857	171,311	1,747,546
2057	372,425	1,074,249	139,056	1,585,730
2058	340,132	978,617	112,035	1,430,784
2059	308,754	884,858	89,688	1,283,300
2060	278,524	793,862	71,438	1,143,824
2061	249,643	706,473	56,712	1,012,828
2062	222,281	623,449	44,966	890,696
2063	196,566	545,432	35,701	777,699
2064	172,591	472,928	28,470	673,989
2065	150,411	406,300	22,880	579,591
2066	130,054	345,764	18,596	494,414
2067	111,521	291,394	15,335	418,250
2068	94,792	243,126	12,866	350,784
2069	79,827	200,777	10,997	291,601
2070	66,567	164,064	9,579	240,210
2071	54,940	132,623	8,494	196,057
2072	44,855	106,028	7,650	158,533
2073	36,209	83,811	6,980	127,000
2074	28,889	65,485	6,431	100,805

Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current value
Money market investments:					
	Federated Government Obligations Premier	3,177,662	shares	$ 3,177,662	$ 3,177,662
	Total money market investments			3,177,662	3,177,662
U.S. treasuries:					
	United States Treasury Bonds 08/15/16 2.250 08/15/46	1,045,200	shares	676,170	687,836
	United States Treasury Bonds 08/15/17 2.750 08/15/47	1,350,000	shares	949,330	964,508
	United States Treasury Bonds 11/15/18 3.375 11/15/48	1,500,000	shares	1,171,061	1,186,815
	United States Treasury Bonds 05/15/25 4.750 05/15/55	1,295,000	shares	1,266,769	1,272,545
	United States Treasury Bonds 09/02/25 4.875 08/15/45	41,000	shares	42,017	41,397
	United States Treasury Bonds 11/17/25 4.625 11/15/55	330,000	shares	320,837	317,935
	Total U.S. treasuries			4,426,184	4,471,036
U.S. government agency bonds:					
	United States Treas Strip 05/16/16 Zero Cpn 05/15/46	1,745,000	shares	618,687	636,820
	United States Treas Strip 05/15/17 Zero Cpn 05/15/47	1,575,300	shares	525,621	545,400
	United States Treas Strip 05/15/18 Zero Cpn 05/15/48	1,436,000	shares	457,007	471,152
	United States Treas Strip 11/16/20 Zero Cpn 11/15/50	1,284,000	shares	363,333	370,074
	United States Treas Strip 08/15/22 Zero Cpn 08/15/52	1,375,400	shares	369,487	364,591
	United States Treas Strip 05/15/23 Zero Cpn 05/15/53	1,487,200	shares	392,085	382,196
	United States Treas Strip 08/15/24 Zero Cpn 08/15/54	1,554,100	shares	389,891	379,480
	United States Treas Strip 02/18/25 Zero Cpn 02/15/55	2,910,000	shares	687,779	698,051
	United States Treasury Notes 05/15/25 4.250 05/15/35	210,000	shares	208,437	211,739
	United States Treasury Notes 08/15/25 4.250 08/15/35	305,000	shares	309,602	307,193
	United States Treasury Notes 11/17/25 4.000 11/15/35	25,000	shares	24,744	24,641
	United States Treas Sec Strip 05/16/22 Zero Cpn 05/15/52	1,000,000	shares	259,690	261,650
	United States Treas Sec Strip 08/15/16 Zero Cpn 08/15/46	1,250,000	shares	429,175	438,700
	United States Treas Sec Strip 11/15/19 Zero Cpn 11/15/49	1,000,000	shares	292,360	296,920
	United States Treas Sec Strip 02/18/25 Zero Cpn 02/15/55	750,000	shares	178,770	179,205
	Total U.S. government agency bonds			5,506,668	5,567,812
Corporate bonds					
	AT&T Inc 05/28/20 3.500 06/01/41	44,000	shares	33,716	34,610
	AT&T Inc 05/28/20 3.650 06/01/51	63,000	shares	44,492	44,271
	AT&T Inc 05/28/20 3.850 06/01/60	49,000	shares	33,945	33,617
	AT&T Inc 09/24/25 5.550 11/01/45	24,000	shares	23,920	23,113
	Abbvie Inc. 05/12/16 4.450 05/14/46	80,000	shares	68,003	69,534
	Alphabet Inc. 05/01/25 5.250 05/15/55	10,000	shares	9,904	9,578
	Alphabet Inc. 05/01/25 5.300 05/15/65	5,000	shares	4,923	4,702
	Alphabet Inc. 11/06/25 5.450 11/15/55	42,000	shares	41,723	41,201
	Altria Group, Inc. 02/04/21 3.700 02/04/51	26,000	shares	17,677	18,373
	Amazon.com, Inc. 05/12/21 2.875 05/12/41	22,000	shares	16,149	16,693
	Amazon.com, Inc. 11/20/25 5.450 11/20/55	22,000	shares	21,894	21,472
	Amazon.com, Inc. 11/20/25 5.550 11/20/65	60,000	shares	59,684	58,200
	American Electric Power Co, Inc. 09/25/25 6.050 03/15/56	50,000	shares	50,000	49,127
	Amgen Inc. 01/10/17 4.663 06/15/51	95,000	shares	79,541	81,281
	Anheuser-Busch Inbev Finance Inc 01/25/16 4.900 02/01/46	120,000	shares	108,509	110,766
	Elevance Health Inc. 11/21/17 4.375 12/01/47	15,000	shares	12,091	12,451
	Aon Corp / Aon Global Hldgs Plc 02/28/22 3.900 02/28/52	31,000	shares	22,742	23,192
	Appalachian Power Company 03/25/08 7.000 04/01/38	25,000	shares	27,477	28,295
	Athene Holding Ltd 05/19/25 6.625 05/19/55	15,000	shares	14,865	15,277
	B.A.T. Capital Corporation 03/16/22 5.650 03/16/52	5,000	shares	4,592	4,726
	Bank Of America Corp. 04/01/14 4.875 04/01/44	15,000	shares	13,735	14,227
	Berkshire Hathaway Energy 03/03/21 2.850 05/15/51	100,000	shares	61,075	62,032
	Boeing Co. 10/31/18 3.850 11/01/48	25,000	shares	17,139	18,439
	Boeing Co. 02/15/19 3.825 03/01/59	8,000	shares	5,150	5,553
	Boeing Co. 05/04/20 5.705 05/01/40	34,000	shares	32,347	34,707
	Boeing Co. 05/04/20 5.805 05/01/50	41,000	shares	38,136	40,327
	BP Capital Markets America, Inc. 02/24/20 3.000 02/24/50	35,000	shares	22,251	22,819
	Brown & Brown Inc 06/23/25 6.250 06/23/55	7,000	shares	6,983	7,279
	The Cigna Group 02/13/24 5.600 02/15/54	54,000	shares	50,574	52,368
	The Cigna Group 09/04/25 6.000 01/15/56	26,000	shares	25,751	26,736
	CMS Energy Corporation 02/27/14 4.875 03/01/44	26,000	shares	23,135	23,228
	CSX Corporation 11/01/11 4.750 05/30/42	51,000	shares	46,128	47,085
	CSX Corporation 02/20/18 4.650 03/01/68	35,000	shares	28,616	28,667

(continued)

Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year) (continued)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current value
Corporate bonds (continued)					
	CVS Health Corp 03/09/18 4.780 03/25/38	38,000	shares	32,857	35,869
	Coterra Energy Inc 12/17/24 5.900 02/15/55	25,000	shares	23,582	24,005
	Centerpoint Energy Resources 09/13/11 5.850 01/15/41	35,000	shares	35,210	36,391
	Charter Communications Oper Llc 04/17/18 5.750 04/01/48	25,000	shares	21,371	21,325
	Charter Communications Oper Llc 06/02/21 4.400 12/01/61	70,000	shares	46,594	45,782
	Citigroup Inc. 06/11/24 5.449 06/11/35	44,000	shares	43,628	45,566
	The Cleveland Clinic Foundation 09/18/14 4.858 01/01/41	55,000	shares	45,718	46,344
	Columbia Pipeline Group, Inc. 05/12/16 5.800 06/01/45	65,000	shares	62,634	64,203
	Comcast Corporation 10/05/18 4.950 10/15/58	36,000	shares	31,114	29,849
	Commonspirit Health 10/23/25 5.580 09/01/45	9,000	shares	9,000	8,788
	Conocophillips Co. 03/08/22 3.800 03/15/52	5,000	shares	3,650	3,668
	Consolidated Edison Co (N.Y) 11/08/19 3.700 11/15/59	26,000	shares	18,125	18,153
	Constellation Energy Generation 03/15/24 5.750 03/15/54	22,000	shares	21,390	21,830
	Corebridge Financial Inc. 05/24/23 4.400 04/05/52	44,000	shares	35,405	35,695
	DTE Electric Co. 02/15/19 3.950 03/01/49	44,000	shares	34,299	34,549
	Dell Inc 12/03/08 6.500 04/15/38	64,000	shares	66,948	68,666
	DOW Chemical Co. (He) 03/11/25 5.950 03/15/55	24,000	shares	23,943	21,835
	Duke Energy Progress LLC 08/13/15 4.200 08/15/45	55,000	shares	44,563	45,622
	Duke Energy Florida LLC 09/09/16 3.400 10/01/46	35,000	shares	24,790	25,531
	Duke Energy Florida LLC 11/10/22 5.950 11/15/52	61,000	shares	61,969	63,053
	Duke Energy Florida LLC 11/09/23 6.200 11/15/53	32,000	shares	33,724	34,236
	Eaton Corp. 08/23/22 4.700 08/23/52	41,000	shares	36,060	36,501
	Energy Transfer LP 06/23/15 6.125 12/15/45	30,000	shares	29,610	29,449
	Enterprise Prods Oper LLC Disc 09/15/21 3.300 02/15/53	41,000	shares	26,952	27,377
	Exelon Corp. 04/07/16 4.450 04/15/46	28,000	shares	23,319	23,489
	Exelon Corp. 02/21/23 5.600 03/15/53	42,000	shares	40,412	40,705
	Exelon Corp. 02/19/25 6.500 03/15/55	24,000	shares	24,000	24,973
	Meta Platforms Inc 11/03/25 5.625 11/15/55	40,000	shares	39,930	38,391
	Meta Platforms Inc 05/03/23 5.750 05/15/63	46,000	shares	46,449	44,178
	Meta Platforms Inc 11/03/25 5.500 11/15/45	52,000	shares	51,905	50,493
	Florida Power & Light Co. 02/26/19 3.990 03/01/49	43,000	shares	33,608	34,131
	Florida Power & Light Co. 02/21/25 5.800 03/15/65	22,000	shares	21,941	22,349
	General Motors Company 09/10/18 5.950 04/01/49	35,000	shares	33,063	33,968
	Gilead Sciences Inc. 09/14/15 4.750 03/01/46	25,000	shares	22,027	22,660
	Global Payments Inc 11/14/25 5.550 11/15/35	15,000	shares	14,962	14,909
	Goldman Sachs Group, Inc. 11/19/24 5.561 11/19/45	23,000	shares	22,212	23,007
	Goldman Sachs Group, Inc. 05/22/15 5.150 05/22/45	65,000	shares	59,944	61,038
	HCA Inc. 02/23/24 6.000 04/01/54	77,000	shares	73,351	76,550
	HP Inc 04/25/25 6.100 04/25/35	33,000	shares	32,927	34,857
	Hewlett Packard Enterprise Co. 09/26/24 5.600 10/15/54	30,000	shares	28,239	27,795
	Home Depot Inc. 06/12/14 4.400 03/15/45	27,000	shares	23,928	23,440
	Home Depot Inc. 03/30/20 3.350 04/15/50	44,000	shares	30,675	31,038
	Home Depot Inc. 06/25/24 5.400 06/25/64	25,000	shares	23,964	23,893
	Indiana Michigan Power Company 06/29/17 3.750 07/01/47	3,000	shares	2,310	2,297
	Indiana Michigan Power Company 03/23/23 5.625 04/01/53	9,000	shares	8,769	8,905
	Intel Corporation 02/21/24 5.600 02/21/54	39,000	shares	34,200	36,005
	JPMorgan Chase & Co. 02/22/17 4.260 02/22/48	15,000	shares	12,420	12,732
	JPMorgan Chase & Co. 04/22/20 3.109 04/22/51	65,000	shares	43,022	44,141
	JPMorgan Chase & Co. 07/23/25 5.576 07/23/36	45,000	shares	45,170	46,550
	Kentucky Utilities Company 08/13/25 5.850 08/15/55	5,000	shares	4,999	5,039
	Kraft Heinz Foods Company 08/19/16 5.200 07/15/45	39,000	shares	35,239	35,762
	The Kroger Co. 08/27/24 5.500 09/15/54	36,000	shares	33,907	34,283
	Las Vegas Sands Corp 05/16/24 6.200 08/15/34	24,000	shares	24,134	25,224
	Eli Lilly & Co. 02/27/23 4.950 02/27/63	25,000	shares	22,428	22,544
	Lockheed Martin Corporation 09/09/11 4.850 09/15/41	25,000	shares	23,081	23,152
	Lockheed Martin Corporation 01/29/24 5.200 02/15/64	28,000	shares	25,970	25,938
	Louisville Gas & Elec Co 08/13/25 5.850 08/15/55	6,000	shares	5,998	6,044
	Lowes Companies, Inc. 09/20/21 2.800 09/15/41	33,000	shares	22,644	23,722
	Lowes Companies, Inc. 03/24/22 4.250 04/01/52	16,000	shares	12,487	12,606
	MPLX LP 11/15/18 5.500 02/15/49	61,000	shares	56,008	56,016
	Mayo Clinic 04/01/21 3.196 11/15/61	55,000	shares	35,451	34,634
	McDonald's Corp. 12/09/15 4.875 12/09/45	38,000	shares	34,040	34,630
	Bank of America Corp. 05/14/08 7.750 05/14/38	120,000	shares	140,176	145,685
	Metlife Inc. 03/13/25 6.350 03/15/55	25,000	shares	26,500	26,364
	Morgan Stanley 01/25/21 2.802 01/25/52	75,000	shares	45,804	47,707

(continued)

Schedule H, Line 4i - Schedule Of Assets (Held At End Of Year) (continued)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current value
Corporate bonds (continued)					
	Morgan Stanley 01/19/23 5.948 01/19/38	46,000	shares	46,047	48,407
	NBC Universal Media LLC 10/05/12 4.450 01/15/43	54,000	shares	45,992	45,905
	Nisource Inc. 06/10/22 5.000 06/15/52	19,000	shares	16,810	16,808
	Nisource Inc. 03/27/25 5.850 04/01/55	8,000	shares	7,980	7,975
	Norfolk Southern Corporation 08/13/13 4.800 08/15/43	52,000	shares	45,909	46,676
	Norfolk Southern Corporation 11/22/23 5.950 03/15/64	13,000	shares	13,330	13,301
	Occidental Petroleum Corp. 04/04/16 4.400 04/15/46	33,000	shares	26,291	26,064
	Oracle Corp. 04/01/20 3.600 04/01/50	34,000	shares	23,821	21,179
	Oracle Corp. 03/24/21 3.650 03/25/41	70,000	shares	54,582	51,066
	Oracle Corp. 09/27/24 5.500 09/27/64	51,000	shares	46,660	40,700
	PPL Electric Utilities Corp 03/02/23 5.250 05/15/53	45,000	shares	42,925	43,114
	Pacific Gas and Electric Company 06/19/20 3.500 08/01/50	72,000	shares	49,323	48,550
	Philip Morris International Inc. 03/20/12 4.500 03/20/42	26,000	shares	22,532	23,240
	Phillips Edison Grocery Center 09/12/24 4.950 01/15/35	27,000	shares	25,389	26,624
	Phillips 66 11/15/21 3.300 03/15/52	90,000	shares	57,887	58,510
	Public Service Co of Colorado 04/03/23 5.250 04/01/53	29,000	shares	26,938	26,982
	RTX Corp. 02/27/23 5.375 02/27/53	48,000	shares	45,578	46,129
	Reynolds American Inc. 06/12/15 5.850 08/15/45	58,000	shares	55,689	57,063
	Shell Finance U.S. Inc. 10/08/24 3.750 09/12/46	37,000	shares	27,814	28,827
	The JM Smucker Company 10/25/23 6.500 11/15/43	47,000	shares	50,033	50,436
	Southern California Edison Co 03/17/25 6.200 09/15/55	23,000	shares	22,860	23,108
	Southern Co Gas Cap 09/10/21 3.150 09/30/51	41,000	shares	26,476	26,582
	State Street Corp. 01/31/24 6.700 Perpetual	27,000	shares	27,534	28,170
	Sutter Health 06/08/23 5.547 08/15/53	19,000	shares	18,958	18,844
	T-Mobile USA, Inc. 09/15/22 5.650 01/15/53	24,000	shares	23,223	23,201
	Time Warner Cable Llc 11/15/10 5.875 11/15/40	50,000	shares	44,740	46,268
	Truist Financial Corp. 01/24/24 5.711 01/24/35	9,000	shares	9,069	9,467
	Union Pacific Corporation 12/19/16 3.799 10/01/51	2,000	shares	1,491	1,508
	Union Pacific Corporation 06/08/18 4.800 09/10/58	65,000	shares	51,681	52,573
	United Parcel Service, Inc. 05/14/25 5.950 05/14/55	18,000	shares	17,920	18,580
	RTX Corp. 06/01/12 4.500 06/01/42	39,000	shares	33,661	35,253
	United Air Lines, Inc. 06/20/23 5.800 07/15/37 Series 2023-1 Cl A	28,922	shares	29,494	30,212
	Unitedhealth Group Inc. 03/13/17 4.250 04/15/47	15,000	shares	12,160	12,371
	Unitedhealth Group Inc. 05/19/21 3.050 05/15/41	71,000	shares	51,253	53,832
	Unitedhealth Group Inc. 10/28/22 5.875 02/15/53	28,000	shares	28,074	28,234
	Verizon Communications Inc. 03/11/15 4.862 08/21/46	25,000	shares	22,304	22,206
	Verizon Communications Inc. 11/20/20 3.000 11/20/60	45,000	shares	26,037	26,222
	Verizon Communications Inc. 02/23/24 5.500 02/23/54	23,000	shares	22,009	22,081
	Verizon Communications Inc. 11/24/25 5.750 11/30/45	62,000	shares	61,744	61,557
	Paramount Global 08/19/13 5.850 09/01/43	39,000	shares	33,856	32,109
	WEC Energy Group Inc. 11/06/25 5.625 05/15/56	27,000	shares	27,000	27,170
	Wells Fargo & Co. 12/08/16 4.750 12/07/46	100,000	shares	84,299	87,866
	XCEL Energy Inc 11/07/19 3.500 12/01/49	35,000	shares	24,088	25,076
	Total corporate bonds			4,653,077	4,710,123
Foreign bonds:					
	Enbridge Inc. 03/01/18 6.250 03/01/78	45,000	shares	44,457	45,511
	JBS USA Lux S.A/JBS USA Food 08/21/23 6.500 12/01/52	34,000	shares	34,585	35,052
	LYB International Finance B.V. 07/16/13 5.250 07/15/43	30,000	shares	27,251	25,898
	Pfizer Invest Ente PTE LTD. 05/19/23 5.300 05/19/53	49,000	shares	45,880	46,397
	Rio Tinto Finance (USA) PLC 03/14/25 5.750 03/14/55	57,000	shares	56,916	58,121
	Royal Caribbean Cruises LTD. 10/01/25 5.375 01/15/36	25,000	shares	25,055	25,105
	Royalty Pharma PLC 07/26/21 3.350 09/02/51	71,000	shares	45,066	47,030
	TotalEnergies Capital S.A. 04/05/24 5.488 04/05/54	26,000	shares	24,919	25,140
	TransCanada Pipelines Limited 01/09/08 7.625 01/15/39	20,000	shares	23,155	23,719
	Total foreign bonds			327,284	331,973
Municipal bonds:					
	New York NY 04/29/25 6.385 02/01/55	25,000	shares	25,000	26,383
	Oklahoma Dev Fin Auth Rev 08/25/22 4.714 05/01/52	11,000	shares	10,012	10,135
	Total municipal bonds			35,012	36,518
Mutual funds:					
	Blackrock Event Driven Eqty Fd	268,090	shares	2,680,901	2,788,137
	Fidelity 500 Index Fd	36,232	shares	7,398,198	8,613,054
	Fidelity Total Intl Index	296,053	shares	4,273,093	5,127,636
	Vanguard Small Cap Index Admiral	14,185	shares	1,633,517	1,752,953
	Total mutual funds			15,985,709	18,281,780
Total				$ 34,111,596	$ 36,576,904