Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
MORGAN-KELLER, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 01/01/1995

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
MORGAN-KELLER, INC.

70 THOMAS JOHNSON DRIVE
SUITE 200
FREDERICK, MD 21702

2b Employer Identification Number (EIN)
52-0741857

2c Plan Sponsor's telephone number
301-663-0626

2d Business code (see instructions)
236200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2026	JOY WATT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	320
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	251
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	256
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	75
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	331
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	2
f	Total. Add lines **6d** and **6e**.	**6f**	333
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	284
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	306
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	27
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MORGAN-KELLER, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
MORGAN-KELLER, INC.

D Employer Identification Number (EIN)
52-0741857

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JOHN HANCOCK LIFE INS CO USA

80-0709115

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK TRUST COMPANY LLC

80-0709115

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 62 68 28 63 60 67	RECORDKEEPER	48830	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

LPL FINANCIAL LLC

04-3046611

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	REGISTERED INV ADVISORY	24000	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MORGAN-KELLER, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
MORGAN-KELLER, INC.

D Employer Identification Number (EIN)
52-0741857

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	16702	15382
(2) Participant contributions	1b(2)	29	25506
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	266115	273444
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	22227001	26490930
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	22509847	26805262
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	22509847	26805262

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	397695	
(B) Participants	2a(1)(B)	1577813	
(C) Others (including rollovers)	2a(1)(C)	297751	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2273259
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	22328	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		22328
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4000748
c Other income	2c		55
d Total income. Add all **income** amounts in column (b) and enter total	2d		6296390
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1925851	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1925851
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	75124	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		75124
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2000975
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		4295415
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HBK CPAS & CONSULTANTS **(2)** EIN: 34-1897225

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MORGAN-KELLER, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
MORGAN-KELLER, INC.

D Employer Identification Number (EIN)
52-0741857

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 80-0709115

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702778A .

Morgan-Keller, Inc.
401(k) Plan

Financial Statements and Supplemental Schedule

December 31, 2025 and 2024

HBK® CPAs & Consultants

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HBK CPAs & Consultants

Independent Auditor's Report

To the Trustees
Morgan-Keller, Inc. 401(k) Plan
Frederick, Maryland

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2025 Financial Statements

We have performed an audit of the accompanying financial statements of Morgan-Keller, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2025 Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from John Hancock Trust Company, LLC as of and for the year ended December 31, 2025, that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2025 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2025 Financial Statements section—

- the amounts and disclosures in the 2025 financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the 2025 financial statements referred to above related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by the institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

HILL, BARTH & KING LLC | 8490 PROGRESS DRIVE, SUITE 250 | FREDERICK, MD 21701 | TEL 301-662-2400 | FAX 301-695-7913 | HBKCPA.COM

Basis for Opinion on the 2025 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2025 Financial Statements section of our report. We are required to be independent of Morgan-Keller, Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2025 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Morgan-Keller, Inc. 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2025 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2025 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Morgan-Keller, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Morgan-Keller, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2025 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2025 Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets Held for Investment Purposes at End of Year as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2024 Financial Statements

The financial statements of Morgan-Keller, Inc. 401(k) Plan as of December 31, 2025, were audited by McLean, Koehler, Sparks & Hammond, who merged with Hill, Barth & King LLC as of December 1, 2025 and whose report dated October 2, 2025 expressed an unmodified opinion in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CRF 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated October 2, 2025 indicated that in their opinion (a) the amounts and disclosures in the 2024 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2024 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2024 supplemental schedules, other than the information in the 2024 supplemental schedules that agrees to or is derived from the certified investment information, were presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, and the information in the 2024 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Hill, Barth & King LLC

Certified Public Accountants
October 9, 2026

Morgan-Keller, Inc.
401(k) Plan

Statements of Net Assets Available for Benefits

December 31,	2025	2024
Assets		
Investments - pooled separate accounts	$ 26,490,930	$ 22,227,001
Receivables:		
Employer matching contribution	15,382	16,702
Employee contribution	25,506	29
Notes receivable from participants	273,444	266,115
Total receivables	314,332	282,846
Net Assets Available for Benefits at Fair Value	$ 26,805,262	$ 22,509,847

The accompanying notes are an integral part of these financial statements.

Morgan-Keller, Inc.
401(k) Plan

Statement of Changes in Net Assets Available for Benefits

For the year ended December 31, 2025

Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	3,356,190
Realized gains		644,558
Other income		55
		4,000,803
Interest income from notes receivable from participants		22,328
Contributions:		
Participant elective deferrals		1,577,813
Employer matching		397,695
Rollovers		297,751
		2,273,259
Total additions		6,296,390
Deductions from net assets attributed to:		
Benefits paid to participants		1,925,851
Administrative expenses		75,124
Total deductions		2,000,975
Net increase in net assets available for benefits		4,295,415
Net assets available for benefits:		
Beginning of year		22,509,847
End of year	$	26,805,262

The accompanying notes are an integral part of these financial statements.

Morgan-Keller, Inc.
401(k) Plan

Notes to Financial Statements

For the years ended December 31, 2025 and 2024

1. Description of Plan

The following description of the Morgan-Keller, Inc. (the "Company") 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Morgan-Keller, Inc. 401(k) Plan is a defined contribution salary deferral pension plan which provides an individual account for each participant and provides benefits upon retirement based on amounts contributed by the employee and employer, plus earnings on those contributions. The Plan was established on January 1, 1995.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and all applicable sections of the Internal Revenue Code ("IRC").

Participation

All employees of the Company are eligible to participate in the Plan, excluding union, non-resident alien, interns, part-time, temporary and seasonal employees. Interns were eligible to participate prior to the execution of an amendment effective July 13, 2022 that eliminated their participation. A participant became eligible to contribute employee contributions after fulfilling the following requirements: 30 days of service and are at least 18 years of age. Effective January 1, 2022, there is no longer a service requirement for eligibility. Employees become eligible to participate immediately. Eligible employees are automatically enrolled in the Plan in a target date fund based upon the projected retirement date of the employee with a default deferral of 4% of eligible compensation unless they elect out of participating in the Plan. The automatic deferral percentage remains at 4% indefinitely until the participant elects to change it. Employees are eligible to receive employer matching contributions and employer discretionary contributions after fulfilling one year of service. Effective January 1, 2022, employer matching contributions are immediate.

Contributions

Eligible participants may defer up to the maximum allowable not to exceed the limits of IRC Sections 401(k), 402(g), 404 and 415, of $23,500 and $23,000 for 2025 and 2024, respectively. Participants may also contribute amounts representing distributions from other qualified defined contribution and defined benefit plans.

Matching contributions are a discretionary percentage determined by the Company. At present, the Company will match 50% of the first 4% of eligible compensation that a participant contributes to the Plan. Effective January 1, 2026, the Company increased the match to 50% of the first 6% of eligible compensation. The Company may also make discretionary contributions at the end of the Plan year for employees who are participants as of the last day of the Plan year, or for participants who are not actively employed as of the last day of the Plan year but have completed at least 501 hours of service, died, become disabled or retired.

1. Description of Plan (continued)

Contributions (continued)

The Company made no discretionary contributions during 2025 and 2024. Forfeitures are used to reduce Company matching contributions or discretionary contributions.

All employees over the age of 50 before the close of the Plan year are eligible to make annual catch-up contributions totaling $7,500 per employee per year for 2024, under IRC Sections 401(a)(30), 402(g), and 414(v). For calendar year 2025, the catch-up contribution limit under IRC § 414(v) is $7,500 for eligible participants age 50 or older, except that participants who attain ages 60 through 63 during 2025 are eligible for an increased catch-up contribution limit of $11,250. Participant and Company contributions are directed by the participant into various investment options offered by the Plan.

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's matching and discretionary contributions and Plan earnings or losses using the Daily Valuation Method. The discretionary contribution is allocated based on each participant's compensation compared to total compensation. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Participants direct the investment of their contributions into various investment options offered by the Plan. A participant may only change the allocation between investment options. The deferral percentage can only be changed directly through the Plan administrator on the first day of each Plan year quarter.

Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the employer contributions is based on years of service. The standard measure for one year of service is completion of 1,000 hours during the Plan year. Failure to meet the requirement means that no vesting credit is given to the participant. A participant is 100% vested after six years of credited service at a rate of 20% per year, beginning with the second year of service. If a participant is re-employed prior to incurring five consecutive one year breaks in service, and such participant repays the amount of any distribution they received from their account, the amount forfeited will be restored to their account. Notwithstanding the above, a participant shall be fully vested in their entire account upon attainment of age 65, attainment of age 55 with seven years of service, upon their death, or total and permanent disability prior to termination or retirement.

1. Description of Plan (continued)

Participant Loans

Participants may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan terms range from one to five years; however, this limit can be extended to 15 years if the loan is used by the participant for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at the prime rate plus 1%. The interest rates on current outstanding loans range from 5.0% to 9.5%. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits

Upon termination of service, death, disability, retirement at age 65, or early retirement at age 55 with seven years of service, at the participant's or beneficiary's request, a lump sum of the participants' vested account balance will be distributed to the participant or beneficiary. Involuntary distributions can be made by the Company if the vested balance is less than $7,000.

A terminated or retired participant may elect to receive payment from their account soon after it is valued or postpone payment until a later date. If payment is postponed, the account will continue to share in investment earnings. However, payment must start on April 1 of the year after the participant reaches 72 years of age, even if they are still working.

Upon the death of a participant before retirement or termination of employment, the current balance of such participant's individual account shall become payable as of the valuation date coincident with or next following his or her death.

In addition, in-service withdrawals and hardship withdrawals are permitted if certain criteria are met.

Forfeited Accounts

As of December 31, 2025 and 2024, forfeited non-vested accounts totaled $16,112 and $2,522, respectively. The Plan allows forfeitures to be used to pay administrative fees and reduce Company contributions. During 2025, the Company used $25,565 of forfeitures to reduce employer contributions.

1. Description of Plan (continued)

Setting Every Community Up for Retirement Enhancement Act 2.0

The Setting Every Community Up for Retirement Enhancement Act 2.0 (the "SECURE Act") was enacted on December 29, 2022. The SECURE Act 2.0 includes retirement-related provisions which directly impact the 401(k) Plan. The provisions of the SECURE Act 2.0 may be effective and operational immediately (i.e., prior to amending the Plan document). The Plan has adopted certain measures included in the SECURE Act 2.0 as follows:

- Increased RMD age from 72 to 73 for participants reaching age 72 after December 31, 2022
- Elimination of the pre-death RMDs for designated Roth accounts within the plan
- Application of top heavy rules to defined contribution plans covering excludable employees
- Ability for plan fiduciaries to decide if they will recoup overpayments mistakenly made to retirees

The timing and manner for formal Plan amendments, as determined by the SECURE Act 2.0, is December 31, 2026, because the IRS guidance sets a fixed deadline regardless of plan year.

2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Participant Loan Reporting

The Company follows the accounting guidance for "participant loans in defined contribution plans" in accordance with generally accepted accounting principles. Under the guidance, participant loans are reported in the Statement of Net Assets Available for Benefits as "notes receivable from participants."

2. Significant Accounting Policies (continued)

Investment Valuation and Income Recognition

In accordance with generally accepted accounting principles, the Plan has adopted the provisions which establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

Items carried at fair value on a recurring basis consist primarily of financials instruments which are valued primarily based on quoted prices in active or brokered markets for identical as well as similar assets and liabilities. Items carried at fair value on a non-recurring basis generally consist of assets held for sale if applicable. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1), and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of the observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used at December 31, 2025 and 2024.

Mutual Funds Within Insurance Company Wrappers Held in Pooled Separate Accounts: Investments in pooled separate accounts are valued based on units of participation at the net fair value of the underlying assets held by the Plan at year end. In the computation of net fair values, these mutual funds within insurance company wrappers are valued at prices which equal or approximate market value.

2. Significant Accounting Policies (continued)

Investment Valuation and Income Recognition (continued)

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan invests in mutual funds. Such investments are exposed to various risks such as market and credit risks.

Due to the level of risk associated with such investments, and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risk in the near term could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits. Plan assets are not FDIC insured.

Plan Expenses

The Company sponsors the Plan. Personnel within the employer organization perform certain administrative services for the Plan, including maintenance of participant records. The payroll and related overhead costs associated with these services are not included as Plan expenses. The Plan sponsor pays for all of the audit fees. Expenses for the custodian, part of the audit and outside administration services are paid directly by the Plan. Certain administrative processing and transaction fees are deducted directly from the Plan. Investment related expenses are included in "net appreciation/depreciation in fair value of investments."

The Plan has a number of service providers. Such providers are parties-in-interest under ERISA.

Funding Policy

Contributions are funded as incurred.

Payment of Benefits

Benefit payments are recorded when paid.

Notes to Financial Statements

For the years ended December 31, 2025 and 2024

3. Certified Information

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and supplementary schedule, including investments and notes receivable from participants held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest and dividends for the year ended December 31, 2025, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by John Hancock Trust Company, LLC, the custodian of the Plan.

4. Fair Value Measurements

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value at December 31:

	2025			
	Total	Level 1	Level 2	Level 3
Pooled separate accounts	$ 26,490,930	$ 26,490,930	$ -	$ -
Total investments at fair value	$ 26,490,930	$ 26,490,930	$ -	$ -

	2024			
	Total	Level 1	Level 2	Level 3
Pooled separate accounts	$ 22,227,001	$ 22,227,001	$ -	$ -
Total investments at fair value	$ 22,227,001	$ 22,227,001	$ -	$ -

5. Party-In-Interest Transactions

Certain Plan investments at December 31, 2025 and 2024 are shares of mutual funds managed by John Hancock, the custodian of the Plan, as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. The Plan Sponsor provides certain accounting and administrative services to the Plan for which no fees are charged. All such transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules. Fees for other service providers, including the auditor, who are parties-in-interest under ERISA, were paid by the Plan Sponsor.

Fees for asset management services are paid by the Plan and/or the Plan Sponsor. Fees paid by the Plan to John Hancock were $48,830 for the year ended December 31, .2025.

Certain Plan expenses for investment advisory services were paid to LPL Financial and Cornerstone Institutional and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment advisory services were $24,000 for the year ended December 31, 2025.

5. Party-In-Interest Transactions (continued)

Certain Plan expenses for third party administrator services were paid to Daybright Financial (formerly The Paragon Alliance Group) and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for third party administrator services were $2,294 for the year ended December 31, 2025.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

7. Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated March 31, 2014, that the prototype for this Plan and related trust are designed in accordance with applicable sections of the IRC.

Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed and is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2023.

8. Subsequent Events

Subsequent events were evaluated through October 9, 2026, the date the financial statements were available to be issued. As noted in Note 1, the Company made a change to the discretionary match effective January 1, 2026. There were no other subsequent events requiring disclosure.

Supplemental Schedule

Morgan-Keller, Inc.
401(k) Plan

Schedule of Assets Held for Investment Purposes at End of Year
Form 5500 - Schedule H, Item 4i

December 31, 2025

Employer Identification Number: 52-0741857
Plan Number: 003

(a)		(b) and (c)		(d)	(e)
	Number of Shares/Units	Issuer and Description of Investment		** Cost	Current value
	252,454.627	American Funds	2035 Target Date Fund		$ 5,301,546
	203,363.366	American Funds	2045 Target Date Fund		4,894,956
	141,309.077	American Funds	2040 Target Date Fund		3,269,892
	120,211.115	American Funds	2030 Target Date Fund		2,256,363
	81,998.428	American Funds	2050 Target Date Fund		1,946,643
	106,595.962	American Funds	2025 Target Date Fund		1,722,591
	35,134.722	American Funds	2055 Target Date Fund		1,058,961
	24,371.841	Federated	Large Cap Growth Fund		1,032,635
	3,485.259	Fidelity	500 Index Fund		828,516
	40,268.913	American Funds	2060 Target Date Fund		826,318
	20,380.306	JPMorgan	US Equity Fund		551,695
	25,706.608	American Funds	2065 Target Date Fund		518,759
*	339,240.083	John Hancock	Stable Value Fund		339,240
	3,176.033	AB	Small Cap Growth Portfolio		246,682
	3,392.118	American Funds	New Perspective Fund		239,721
	2,908.615	Vanguard	Windsor Fund Admiral Shares		215,616
	1,121.358	Fidelity	Total Market Index Fund		209,515
	2,193.578	Vanguard	Small Cap Value Index Fund		199,659
	13,363.922	American Funds	2020 Target Date Fund		190,169
	3,028.572	JPMorgan	Mid Cap Growth Fund		156,698
*	8,997.188	John Hancock	Core Bond Fund		123,441
	3,216.055	MFS	Mid Cap Value Fund		100,502
	1,439.280	American Funds	EuroPacific Growth Fund		87,192
	2,459.863	Fidelity	Small Cap Index Fund		76,084
	1,054.818	Fidelity	Mid Cap Index Fund		38,954
	1,398.874	Vanguard	Developed Markets Index Fund Admiral Shares		28,075
	21,943.373	JPMorgan	US Government Money Market Fund		21,943
	172.846	Fidelity Advisor	Small Cap Fund		6,252
	209.023	BlackRock	Inflation Protected Bond Fund		2,021
	24.036	Fidelity	Strategic Income		291
			Total investments		26,490,930
	***	Participants	Loans receivable, bearing interest at 5.0% - 9.5%		273,444
					$ 26,764,374

* John Hancock Trust Company, LLC is the custodian of the Plan at December 31, 2025 - qualifies as a party-in-interest transaction.

** Cost is not required for a participant-directed plan.

*** Not applicable.

Morgan-Keller, Inc.
401(k) Plan

Financial Statements and Supplemental Schedule

December 31, 2025 and 2024

HBK® CPAs & Consultants

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HBK CPAs & Consultants

Independent Auditor's Report

To the Trustees
Morgan-Keller, Inc. 401(k) Plan
Frederick, Maryland

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2025 Financial Statements

We have performed an audit of the accompanying financial statements of Morgan-Keller, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2025 Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from John Hancock Trust Company, LLC as of and for the year ended December 31, 2025, that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2025 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2025 Financial Statements section—

- the amounts and disclosures in the 2025 financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the 2025 financial statements referred to above related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by the institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

HILL, BARTH & KING LLC | 8490 PROGRESS DRIVE, SUITE 250 | FREDERICK, MD 21701 | TEL 301-662-2400 | FAX 301-695-7913 | HBKCPA.COM

Basis for Opinion on the 2025 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2025 Financial Statements section of our report. We are required to be independent of Morgan-Keller, Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2025 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Morgan-Keller, Inc. 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2025 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2025 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Morgan-Keller, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Morgan-Keller, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2025 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2025 Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets Held for Investment Purposes at End of Year as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2024 Financial Statements

The financial statements of Morgan-Keller, Inc. 401(k) Plan as of December 31, 2025, were audited by McLean, Koehler, Sparks & Hammond, who merged with Hill, Barth & King LLC as of December 1, 2025 and whose report dated October 2, 2025 expressed an unmodified opinion in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CRF 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated October 2, 2025 indicated that in their opinion (a) the amounts and disclosures in the 2024 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2024 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2024 supplemental schedules, other than the information in the 2024 supplemental schedules that agrees to or is derived from the certified investment information, were presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, and the information in the 2024 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Hill, Barth & King LLC

Certified Public Accountants
October 9, 2026

Morgan-Keller, Inc.
401(k) Plan

Statements of Net Assets Available for Benefits

December 31,	2025	2024
Assets		
Investments - pooled separate accounts	$ 26,490,930	$ 22,227,001
Receivables:		
Employer matching contribution	15,382	16,702
Employee contribution	25,506	29
Notes receivable from participants	273,444	266,115
Total receivables	314,332	282,846
Net Assets Available for Benefits at Fair Value	$ 26,805,262	$ 22,509,847

The accompanying notes are an integral part of these financial statements.

Morgan-Keller, Inc.
401(k) Plan

Statement of Changes in Net Assets Available for Benefits

For the year ended December 31, 2025

Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$	3,356,190
Realized gains		644,558
Other income		55
		4,000,803
Interest income from notes receivable from participants		22,328
Contributions:		
Participant elective deferrals		1,577,813
Employer matching		397,695
Rollovers		297,751
		2,273,259
Total additions		6,296,390
Deductions from net assets attributed to:		
Benefits paid to participants		1,925,851
Administrative expenses		75,124
Total deductions		2,000,975
Net increase in net assets available for benefits		4,295,415
Net assets available for benefits:		
Beginning of year		22,509,847
End of year	$	26,805,262

The accompanying notes are an integral part of these financial statements.

Morgan-Keller, Inc.
401(k) Plan

Notes to Financial Statements

For the years ended December 31, 2025 and 2024

1. Description of Plan

The following description of the Morgan-Keller, Inc. (the "Company") 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Morgan-Keller, Inc. 401(k) Plan is a defined contribution salary deferral pension plan which provides an individual account for each participant and provides benefits upon retirement based on amounts contributed by the employee and employer, plus earnings on those contributions. The Plan was established on January 1, 1995.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and all applicable sections of the Internal Revenue Code ("IRC").

Participation

All employees of the Company are eligible to participate in the Plan, excluding union, non-resident alien, interns, part-time, temporary and seasonal employees. Interns were eligible to participate prior to the execution of an amendment effective July 13, 2022 that eliminated their participation. A participant became eligible to contribute employee contributions after fulfilling the following requirements: 30 days of service and are at least 18 years of age. Effective January 1, 2022, there is no longer a service requirement for eligibility. Employees become eligible to participate immediately. Eligible employees are automatically enrolled in the Plan in a target date fund based upon the projected retirement date of the employee with a default deferral of 4% of eligible compensation unless they elect out of participating in the Plan. The automatic deferral percentage remains at 4% indefinitely until the participant elects to change it. Employees are eligible to receive employer matching contributions and employer discretionary contributions after fulfilling one year of service. Effective January 1, 2022, employer matching contributions are immediate.

Contributions

Eligible participants may defer up to the maximum allowable not to exceed the limits of IRC Sections 401(k), 402(g), 404 and 415, of $23,500 and $23,000 for 2025 and 2024, respectively. Participants may also contribute amounts representing distributions from other qualified defined contribution and defined benefit plans.

Matching contributions are a discretionary percentage determined by the Company. At present, the Company will match 50% of the first 4% of eligible compensation that a participant contributes to the Plan. Effective January 1, 2026, the Company increased the match to 50% of the first 6% of eligible compensation. The Company may also make discretionary contributions at the end of the Plan year for employees who are participants as of the last day of the Plan year, or for participants who are not actively employed as of the last day of the Plan year but have completed at least 501 hours of service, died, become disabled or retired.

1. Description of Plan (continued)

Contributions (continued)

The Company made no discretionary contributions during 2025 and 2024. Forfeitures are used to reduce Company matching contributions or discretionary contributions.

All employees over the age of 50 before the close of the Plan year are eligible to make annual catch-up contributions totaling $7,500 per employee per year for 2024, under IRC Sections 401(a)(30), 402(g), and 414(v). For calendar year 2025, the catch-up contribution limit under IRC § 414(v) is $7,500 for eligible participants age 50 or older, except that participants who attain ages 60 through 63 during 2025 are eligible for an increased catch-up contribution limit of $11,250. Participant and Company contributions are directed by the participant into various investment options offered by the Plan.

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's matching and discretionary contributions and Plan earnings or losses using the Daily Valuation Method. The discretionary contribution is allocated based on each participant's compensation compared to total compensation. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Participants direct the investment of their contributions into various investment options offered by the Plan. A participant may only change the allocation between investment options. The deferral percentage can only be changed directly through the Plan administrator on the first day of each Plan year quarter.

Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the employer contributions is based on years of service. The standard measure for one year of service is completion of 1,000 hours during the Plan year. Failure to meet the requirement means that no vesting credit is given to the participant. A participant is 100% vested after six years of credited service at a rate of 20% per year, beginning with the second year of service. If a participant is re-employed prior to incurring five consecutive one year breaks in service, and such participant repays the amount of any distribution they received from their account, the amount forfeited will be restored to their account. Notwithstanding the above, a participant shall be fully vested in their entire account upon attainment of age 65, attainment of age 55 with seven years of service, upon their death, or total and permanent disability prior to termination or retirement.

1. Description of Plan (continued)

Participant Loans

Participants may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan terms range from one to five years; however, this limit can be extended to 15 years if the loan is used by the participant for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at the prime rate plus 1%. The interest rates on current outstanding loans range from 5.0% to 9.5%. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits

Upon termination of service, death, disability, retirement at age 65, or early retirement at age 55 with seven years of service, at the participant's or beneficiary's request, a lump sum of the participants' vested account balance will be distributed to the participant or beneficiary. Involuntary distributions can be made by the Company if the vested balance is less than $7,000.

A terminated or retired participant may elect to receive payment from their account soon after it is valued or postpone payment until a later date. If payment is postponed, the account will continue to share in investment earnings. However, payment must start on April 1 of the year after the participant reaches 72 years of age, even if they are still working.

Upon the death of a participant before retirement or termination of employment, the current balance of such participant's individual account shall become payable as of the valuation date coincident with or next following his or her death.

In addition, in-service withdrawals and hardship withdrawals are permitted if certain criteria are met.

Forfeited Accounts

As of December 31, 2025 and 2024, forfeited non-vested accounts totaled $16,112 and $2,522, respectively. The Plan allows forfeitures to be used to pay administrative fees and reduce Company contributions. During 2025, the Company used $25,565 of forfeitures to reduce employer contributions.

1. Description of Plan (continued)

Setting Every Community Up for Retirement Enhancement Act 2.0

The Setting Every Community Up for Retirement Enhancement Act 2.0 (the "SECURE Act") was enacted on December 29, 2022. The SECURE Act 2.0 includes retirement-related provisions which directly impact the 401(k) Plan. The provisions of the SECURE Act 2.0 may be effective and operational immediately (i.e., prior to amending the Plan document). The Plan has adopted certain measures included in the SECURE Act 2.0 as follows:

- Increased RMD age from 72 to 73 for participants reaching age 72 after December 31, 2022
- Elimination of the pre-death RMDs for designated Roth accounts within the plan
- Application of top heavy rules to defined contribution plans covering excludable employees
- Ability for plan fiduciaries to decide if they will recoup overpayments mistakenly made to retirees

The timing and manner for formal Plan amendments, as determined by the SECURE Act 2.0, is December 31, 2026, because the IRS guidance sets a fixed deadline regardless of plan year.

2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Participant Loan Reporting

The Company follows the accounting guidance for "participant loans in defined contribution plans" in accordance with generally accepted accounting principles. Under the guidance, participant loans are reported in the Statement of Net Assets Available for Benefits as "notes receivable from participants."

2. Significant Accounting Policies (continued)

Investment Valuation and Income Recognition

In accordance with generally accepted accounting principles, the Plan has adopted the provisions which establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

Items carried at fair value on a recurring basis consist primarily of financials instruments which are valued primarily based on quoted prices in active or brokered markets for identical as well as similar assets and liabilities. Items carried at fair value on a non-recurring basis generally consist of assets held for sale if applicable. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1), and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of the observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used at December 31, 2025 and 2024.

Mutual Funds Within Insurance Company Wrappers Held in Pooled Separate Accounts: Investments in pooled separate accounts are valued based on units of participation at the net fair value of the underlying assets held by the Plan at year end. In the computation of net fair values, these mutual funds within insurance company wrappers are valued at prices which equal or approximate market value.

2. Significant Accounting Policies (continued)

Investment Valuation and Income Recognition (continued)

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan invests in mutual funds. Such investments are exposed to various risks such as market and credit risks.

Due to the level of risk associated with such investments, and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risk in the near term could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits. Plan assets are not FDIC insured.

Plan Expenses

The Company sponsors the Plan. Personnel within the employer organization perform certain administrative services for the Plan, including maintenance of participant records. The payroll and related overhead costs associated with these services are not included as Plan expenses. The Plan sponsor pays for all of the audit fees. Expenses for the custodian, part of the audit and outside administration services are paid directly by the Plan. Certain administrative processing and transaction fees are deducted directly from the Plan. Investment related expenses are included in "net appreciation/depreciation in fair value of investments."

The Plan has a number of service providers. Such providers are parties-in-interest under ERISA.

Funding Policy

Contributions are funded as incurred.

Payment of Benefits

Benefit payments are recorded when paid.

Notes to Financial Statements

For the years ended December 31, 2025 and 2024

3. Certified Information

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and supplementary schedule, including investments and notes receivable from participants held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest and dividends for the year ended December 31, 2025, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by John Hancock Trust Company, LLC, the custodian of the Plan.

4. Fair Value Measurements

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value at December 31:

	2025			
	Total	Level 1	Level 2	Level 3
Pooled separate accounts	$ 26,490,930	$ 26,490,930	$ -	$ -
Total investments at fair value	$ 26,490,930	$ 26,490,930	$ -	$ -

	2024			
	Total	Level 1	Level 2	Level 3
Pooled separate accounts	$ 22,227,001	$ 22,227,001	$ -	$ -
Total investments at fair value	$ 22,227,001	$ 22,227,001	$ -	$ -

5. Party-In-Interest Transactions

Certain Plan investments at December 31, 2025 and 2024 are shares of mutual funds managed by John Hancock, the custodian of the Plan, as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. The Plan Sponsor provides certain accounting and administrative services to the Plan for which no fees are charged. All such transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules. Fees for other service providers, including the auditor, who are parties-in-interest under ERISA, were paid by the Plan Sponsor.

Fees for asset management services are paid by the Plan and/or the Plan Sponsor. Fees paid by the Plan to John Hancock were $48,830 for the year ended December 31, .2025.

Certain Plan expenses for investment advisory services were paid to LPL Financial and Cornerstone Institutional and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment advisory services were $24,000 for the year ended December 31, 2025.

5. Party-In-Interest Transactions (continued)

Certain Plan expenses for third party administrator services were paid to Daybright Financial (formerly The Paragon Alliance Group) and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for third party administrator services were $2,294 for the year ended December 31, 2025.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

7. Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated March 31, 2014, that the prototype for this Plan and related trust are designed in accordance with applicable sections of the IRC.

Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed and is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2023.

8. Subsequent Events

Subsequent events were evaluated through October 9, 2026, the date the financial statements were available to be issued. As noted in Note 1, the Company made a change to the discretionary match effective January 1, 2026. There were no other subsequent events requiring disclosure.

Supplemental Schedule

Morgan-Keller, Inc.
401(k) Plan

Schedule of Assets Held for Investment Purposes at End of Year
Form 5500 - Schedule H, Item 4i

December 31, 2025

Employer Identification Number: 52-0741857
Plan Number: 003

(a)		(b) and (c)		(d)	(e)
	Number of Shares/Units	Issuer and Description of Investment		** Cost	Current value
	252,454.627	American Funds	2035 Target Date Fund		$ 5,301,546
	203,363.366	American Funds	2045 Target Date Fund		4,894,956
	141,309.077	American Funds	2040 Target Date Fund		3,269,892
	120,211.115	American Funds	2030 Target Date Fund		2,256,363
	81,998.428	American Funds	2050 Target Date Fund		1,946,643
	106,595.962	American Funds	2025 Target Date Fund		1,722,591
	35,134.722	American Funds	2055 Target Date Fund		1,058,961
	24,371.841	Federated	Large Cap Growth Fund		1,032,635
	3,485.259	Fidelity	500 Index Fund		828,516
	40,268.913	American Funds	2060 Target Date Fund		826,318
	20,380.306	JPMorgan	US Equity Fund		551,695
	25,706.608	American Funds	2065 Target Date Fund		518,759
*	339,240.083	John Hancock	Stable Value Fund		339,240
	3,176.033	AB	Small Cap Growth Portfolio		246,682
	3,392.118	American Funds	New Perspective Fund		239,721
	2,908.615	Vanguard	Windsor Fund Admiral Shares		215,616
	1,121.358	Fidelity	Total Market Index Fund		209,515
	2,193.578	Vanguard	Small Cap Value Index Fund		199,659
	13,363.922	American Funds	2020 Target Date Fund		190,169
	3,028.572	JPMorgan	Mid Cap Growth Fund		156,698
*	8,997.188	John Hancock	Core Bond Fund		123,441
	3,216.055	MFS	Mid Cap Value Fund		100,502
	1,439.280	American Funds	EuroPacific Growth Fund		87,192
	2,459.863	Fidelity	Small Cap Index Fund		76,084
	1,054.818	Fidelity	Mid Cap Index Fund		38,954
	1,398.874	Vanguard	Developed Markets Index Fund Admiral Shares		28,075
	21,943.373	JPMorgan	US Government Money Market Fund		21,943
	172.846	Fidelity Advisor	Small Cap Fund		6,252
	209.023	BlackRock	Inflation Protected Bond Fund		2,021
	24.036	Fidelity	Strategic Income		291
			Total investments		26,490,930
	***	Participants	Loans receivable, bearing interest at 5.0% - 9.5%		273,444
					$ 26,764,374

* John Hancock Trust Company, LLC is the custodian of the Plan at December 31, 2025 - qualifies as a party-in-interest transaction.

** Cost is not required for a participant-directed plan.

*** Not applicable.