# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2025**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** This return/report is for:
- [ ] a multiemployer plan
- [X] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) _____

**B** This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

**D** Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
MITSUBISHI LOGISNEXT AMERICAS 401(K) PLAN

**1b** Three-digit plan number (PN) ▶ 001

**1c** Effective date of plan 07/01/1992

**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
MITSUBISHI LOGISNEXT AMERICAS INC.

2121 W SAM HOUSTON PARKWAY N
HOUSTON, TX 77043

**2b** Employer Identification Number (EIN)
34-1710051

**2c** Plan Sponsor's telephone number
713-365-1848

**2d** Business code (see instructions)
336990

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/12/2026 | SONIA BURAK |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

| | | | |
|---|---|---|---|
| **3a** | Plan administrator's name and address [X] Same as Plan Sponsor | **3b** | Administrator's EIN |
| | | **3c** | Administrator's telephone number |
| **4** | If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: | **4b** | EIN |
| **a** | Sponsor's name | **4d** | PN |
| **c** | Plan Name | | |

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 2050 |
| **6** | Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**). | | |
| **a(1)** | Total number of active participants at the beginning of the plan year | **6a(1)** | 1644 |
| **a(2)** | Total number of active participants at the end of the plan year | **6a(2)** | 1418 |
| **b** | Retired or separated participants receiving benefits | **6b** | 11 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 444 |
| **d** | Subtotal. Add lines **6a(2)**, **6b**, and **6c**. | **6d** | 1873 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | **6e** | 5 |
| **f** | Total. Add lines **6d** and **6e**. | **6f** | 1878 |
| **g(1)** | Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) | **6g(1)** | 2044 |
| **g(2)** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g(2)** | 1871 |
| **h** | Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 179 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2F 2G 2J 2K 2S 2A 2T 3H 2E 2U 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

**9b** Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [X] **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2025**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
MITSUBISHI LOGISNEXT AMERICAS 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
MITSUBISHI LOGISNEXT AMERICAS INC.

**D** Employer Identification Number (EIN)
34-1710051

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 37 60 64 65 | RECORDKEEPER | 247381 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [X] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

STRATEGIC ADVISERS LLC

04-2654524

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 27 | ADVISOR | 74528 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

BKD

44-0160260

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 16 | CONSULTANT | 27355 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

## Part I Service Provider Information (continued)

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| PUTNAM STABLE VALUE<br>ONE POST OFFICE SQUARE<br>BOSTON, MA 02109 | 0.25% |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| | |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

## Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

| | | | |
|---|---|---|---|
| **a** | Name: FORVIS MAZARS LLP | **b** EIN: | 44-0160260 |
| **c** | Position: AUDITOR | | |
| **d** | Address: 1901 S MEYERS RD SUITE 500<br>OAKBROOK TERRACE, IL 60181 | **e** Telephone: | 630-282-9565 |

Explanation: CHANGED AUDITORS AS WE WE CONSOLIDATED BUSINESSES AND WANTED TO UTILIZE ONE AUDITOR INSTEAD OF TWO.

| | | | |
|---|---|---|---|
| **a** | Name: | **b** EIN: | |
| **c** | Position: | | |
| **d** | Address: | **e** Telephone: | |

Explanation:

| | | | |
|---|---|---|---|
| **a** | Name: | **b** EIN: | |
| **c** | Position: | | |
| **d** | Address: | **e** Telephone: | |

Explanation:

| | | | |
|---|---|---|---|
| **a** | Name: | **b** EIN: | |
| **c** | Position: | | |
| **d** | Address: | **e** Telephone: | |

Explanation:

| | | | |
|---|---|---|---|
| **a** | Name: | **b** EIN: | |
| **c** | Position: | | |
| **d** | Address: | **e** Telephone: | |

Explanation:

# SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

## DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
MITSUBISHI LOGISNEXT AMERICAS 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan or DFE sponsor's name as shown on line 2a of Form 5500
MITSUBISHI LOGISNEXT AMERICAS INC.

**D** Employer Identification Number (EIN)
34-1710051

**Part I** **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

**a** Name of MTIA, CCT, PSA, or 103-12 IE: GG FKLN SM CAP VAL

**b** Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 38-4126289-594 | C | 1500466 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: GG PGIM TOT RET BOND

**b** Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 38-4097323-471 | C | 4963688 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: PUTN LG CP VAL TR IA

**b** Name of sponsor of entity listed in (a): PUTNAM FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 82-3639536-275 | C | 7119501 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: PIF MID CAP EQ IV

**b** Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 45-5114041-001 | C | 15421 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM STABLE VALUE

**b** Name of sponsor of entity listed in (a): PUTNAM FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 04-3159710-202 | C | 15589638 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: AB US LG CP GR CIT L

**b** Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 38-4116831-509 | C | 51337483 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**Part II** **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

**a** Plan name

**b** Name of plan sponsor | **c** EIN-PN

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
MITSUBISHI LOGISNEXT AMERICAS 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
MITSUBISHI LOGISNEXT AMERICAS INC.

**D** Employer Identification Number (EIN)
34-1710051

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | 0 | 0 |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | 0 | 0 |
| **(2)** Participant contributions | 1b(2) | 0 | 0 |
| **(3)** Other | 1b(3) | 0 | 0 |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 12092588 | 14122384 |
| **(2)** U.S. Government securities | 1c(2) | 0 | 0 |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | 0 | 0 |
| **(B)** All other | 1c(3)(B) | 0 | 0 |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | 0 | 0 |
| **(B)** Common | 1c(4)(B) | 0 | 0 |
| **(5)** Partnership/joint venture interests | 1c(5) | 0 | 0 |
| **(6)** Real estate (other than employer real property) | 1c(6) | 0 | 0 |
| **(7)** Loans (other than to participants) | 1c(7) | 0 | 0 |
| **(8)** Participant loans | 1c(8) | 5297486 | 6105291 |
| **(9)** Value of interest in common/collective trusts | 1c(9) | 20053432 | 80526197 |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | 0 | 0 |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | 0 | 0 |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | 0 | 0 |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 237197458 | 212783383 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | 0 | 0 |
| **(15)** Other | 1c(15) | 0 | 0 |

| | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **1d** Employer-related investments: | | | |
| **(1)** Employer securities | 1d(1) | 0 | 0 |
| **(2)** Employer real property | 1d(2) | 0 | 0 |
| **1e** Buildings and other property used in plan operation | 1e | 0 | 0 |
| **1f** Total assets (add all amounts in lines 1a through 1e) | 1f | 274640964 | 313537255 |
| **Liabilities** | | | |
| **1g** Benefit claims payable | 1g | 0 | 0 |
| **1h** Operating payables | 1h | 0 | 0 |
| **1i** Acquisition indebtedness | 1i | 0 | 0 |
| **1j** Other liabilities | 1j | 0 | 0 |
| **1k** Total liabilities (add all amounts in lines 1g through1j) | 1k | 0 | 0 |
| **Net Assets** | | | |
| **1l** Net assets (subtract line 1k from line 1f) | 1l | 274640964 | 313537255 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| Income | | (a) Amount | (b) Total |
|---|---|---|---|
| **a Contributions:** | | | |
| **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | 8385060 | |
| **(B)** Participants | 2a(1)(B) | 11467045 | |
| **(C)** Others (including rollovers) | 2a(1)(C) | 782385 | |
| **(2)** Noncash contributions | 2a(2) | 0 | |
| **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 20634490 |
| **b Earnings on investments:** | | | |
| **(1)** Interest: | | | |
| **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | 529742 | |
| **(B)** U.S. Government securities | 2b(1)(B) | 0 | |
| **(C)** Corporate debt instruments | 2b(1)(C) | 0 | |
| **(D)** Loans (other than to participants) | 2b(1)(D) | 0 | |
| **(E)** Participant loans | 2b(1)(E) | 469644 | |
| **(F)** Other | 2b(1)(F) | 0 | |
| **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 999386 |
| **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | 0 | |
| **(B)** Common stock | 2b(2)(B) | 0 | |
| **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 5836976 | |
| **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 5836976 |
| **(3)** Rents | 2b(3) | | 0 |
| **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | 0 | |
| **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | 0 | |
| **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | 0 |
| **(5)** Unrealized appreciation (depreciation) of assets: **(A)** Real estate | 2b(5)(A) | 0 | |
| **(B)** Other | 2b(5)(B) | 0 | |
| **(C)** Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)** | 2b(5)(C) | | 0 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | 9002981 |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | 0 |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | 0 |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | 0 |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 26921334 |
| c Other income | 2c | | 0 |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 63395167 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 24130067 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | 0 | |
| (3) Other | 2e(3) | 0 | |
| (4) Total benefit payments. Add lines **2e(1)** through **(3)** | 2e(4) | | 24130067 |
| f Corrective distributions (see instructions) | 2f | | 0 |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | 19545 |
| h Interest expense | 2h | | 0 |
| i Administrative expenses: | | | |
| (1) Salaries and allowances | 2i(1) | 0 | |
| (2) Contract administrator fees | 2i(2) | 600 | |
| (3) Recordkeeping fees | 2i(3) | 246781 | |
| (4) IQPA audit fees | 2i(4) | 0 | |
| (5) Investment advisory and investment management fees | 2i(5) | 74528 | |
| (6) Bank or trust company trustee/custodial fees | 2i(6) | 0 | |
| (7) Actuarial fees | 2i(7) | 0 | |
| (8) Legal fees | 2i(8) | 0 | |
| (9) Valuation/appraisal fees | 2i(9) | 0 | |
| (10) Other trustee fees and expenses | 2i(10) | 0 | |
| (11) Other expenses | 2i(11) | 27355 | |
| (12) Total administrative expenses. Add lines **2i(1)** through **(11)** | 2i(12) | | 349264 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 24498876 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line **2j** from line **2d** | 2k | | 38896291 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | 0 |
| (2) From this plan | 2l(2) | | 0 |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

**(1)** [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

**(1)** [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

**(1)** Name: MCCONNELL AND JONES LLP **(2)** EIN: 76-0488832

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

**(1)** [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | **4a** | X | | 462209 |
| **b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | **4b** | | X | |
| **c** Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | **4c** | | X | |
| **d** Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | **4d** | | X | |
| **e** Was this plan covered by a fidelity bond? | **4e** | X | | 2000000 |
| **f** Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | **4f** | | X | |
| **g** Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | **4g** | | X | |
| **h** Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | **4h** | | X | |
| **i** Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | **4i** | X | | |
| **j** Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) | **4j** | | X | |
| **k** Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | **4k** | | X | |
| **l** Has the plan failed to provide any benefit when due under the plan? | **4l** | | X | |
| **m** If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | **4m** | | X | |
| **n** If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | **4n** | | X | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
MITSUBISHI LOGISNEXT AMERICAS 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
MITSUBISHI LOGISNEXT AMERICAS INC.

**D** Employer Identification Number (EIN)
34-1710051

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6** **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

**b** Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11** **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

| | | |
|---|---|---|
| **a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) | **14a** | |
| **b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) | **14b** | |
| **c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

**20** **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

## Part VII IRS Compliance Questions

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

| SCHEDULE MEP (Form 5500) | MULTIPLE-EMPLOYER RETIREMENT PLAN INFORMATION | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and Section 6058(a) of the Internal Revenue Code (the Code)<br>▶ **File as an attachment to Form 5500.** | **2025**<br>**This Form is Open to Public Inspection** |

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

| | |
|---|---|
| **A** Name of plan<br>MITSUBISHI LOGISNEXT AMERICAS 401(K) PLAN | **B** Three-digit Plan number (PN)..... ▶ 001 |
| **C** Plan administrator's name as shown on line 3a of Form 5500/Form 5500-SF<br>MITSUBISHI LOGISNEXT AMERICAS INC. | **D** Administrator's EIN<br>34-1710051 |

## Part I Type of Multiple-Employer Pension Plan. All multiple-employer pension plans must complete.

**1 Check the appropriate box to indicate type of multiple-employer pension plan. (Only defined contribution plans may check lines 1a, 1b, and 1c. Defined benefit plans and defined contribution plans not checking lines 1a, 1b, or 1c should check line 1d. See Instructions).**

- **a** [X] association retirement plan (See 29 CFR 2510.3-55) (Complete Part II)
- **b** [ ] professional employer organization plan (PEO Plan) (See 29 CFR 29 CFR 2510.3-55) (Complete Part II)
- **c** [ ] pooled employer plan (PEP) (See 29 CFR 2510.3-44) (Complete Parts II and III)
- **d** [ ] other multiple-employer pension plan (Describe)_____ (Complete Part II)

## Part II Participating Employer Information.

**2** All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan. **Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

| **2a** Name of Participating Employer | **2b** EIN | **2c** Percentage of Total Contributions for the Plan Year | **2d** Aggregate Account Balances Attributable to Participating Employer |
|---|---|---|---|
| MITSUBISHI LOGISNEXT AMERICAS INC. | 34-1710051 | 95.87 | 300659081 |
| **2a** Name of Participating Employer | **2b** EIN | **2c** Percentage of Total Contributions for the Plan Year | **2d** Aggregate Account Balances Attributable to Participating Employer |
| MCJ SUPPLY CHAIN SOLUTIONS LLC | 83-2123625 | 4.13 | 6772882 |

**CAUTION** Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

| | | | |
|---|---|---|---|
| **2e** | Does the plan include any individuals not participating through an employer or who are individual working owners? | **2e** | [ ] Yes [X] No |
| **2f** | If you answer "Yes" in line 2e, enter a good faith estimate of the percentage of total contributions made by all such individuals that are not listed on line 2a during the plan year. | **2f** | |
| **2g** | If you answer "Yes" in Line 2e, enter the aggregate account balances for all such individuals that are not listed on line 2a. | **2g** | |

## Part III Pooled Employer Plan Information

**Line 3.** All Pooled employer plans must answer all of the questions in Part III, in addition to completing all of Parts I and II.

**3a** Is the pooled plan provider (identified as the plan sponsor and administrator in Part II of the Form 5500) currently in compliance with the Form PR (Pooled Plan Provider Registration Statement) requirements? (See instructions and 29 CFR 2510.3-44) ☐ Yes ☐ No

**3b** If line 3a is "Yes", enter the ACK ID for the most recent Form PR that was required to be filed under the Form PR filing requirements. (Failure to enter a valid ACK ID will subject the Form 5500 filing to rejection as incomplete.)

ACK ID _____

# Mitsubishi Logisnext Americas
# 401(k) Plan

**Independent Auditor's Report**
**and Financial Statements**

**December 31, 2025 and 2024**

# Mitsubishi Logisnext Americas 401(k) Plan

## Table of Contents

## December 31, 2025 and 2024


**Independent Auditor's Report** 1

**Financial Statements**

Statements of Net Assets Available for Benefits 5

Statement of Changes in Net Assets Available for Benefits 6

Notes to Financial Statements 7

**Supplementary Information**

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions 14

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) 15

McConnell Jones

# INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of the
Mitsubishi Logisnext Americas 401 (k) Plan

**Scope and Nature of the ERISA Section 103(a)(3)(C*) Audit for the 2025 Financial Statements***

We have performed audit of the financial statements of Mitsubishi Logisnext Americas 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (collectively the financial statements).

Plan management (Management), having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certification from a qualified institution as of December 31, 2025, and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

***Opinion on the 2025 Financial Statements***

In our opinion, based on our audit and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the 2025 Financial Statements* section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (US GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determined meets the requirements of ERISA Section 103(a)(3)(C).

***Basis for Opinion on the 2025 Financial Statements***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the 2025 Financial Statements* section of our report. We are

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required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

***Responsibilities of Management for the 2025 Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect Management's responsibility for the financial statements.

In preparing the financial statements, Management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

***Auditor's Responsibilities for the Audit of the 2025 Financial Statements***

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2025 Financial Statements* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls of the Plan. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by Management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the ability of the Plan to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of US GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with US GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Other Matters***

***2025 Supplemental Schedules Required by ERISA***

The Schedule of Delinquent Participant Contributions for the year ended December 31, 2025 and Schedule of Assets (Held at End of Year) as of December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of Management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that is agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

McConnell Jones

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determined meets the requirements of ERISA Section 103(a)(3)(C).

***Auditor's Report on the 2024 Financial Statements***

Predecessor auditors performed an audit of the 2024 financial statements of the Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the Plan that were certified by a qualified institution. Their report dated October 15, 2025 indicated that (a) the amounts and disclosures in the 2024 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with US GAAP, and (b) the information in the 2024 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2024 supplemental schedules, other than the information in the 2024 supplemental schedules that agreed to or are derived from the certified investment information, were presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2024 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determines meets the requirements of ERISA Section 103(a)(3)(C).

McConnell & Jones LLP

Houston, Texas
October 9, 2026

# Mitsubishi Logisnext Americas 401(k) Plan

## Statements of Net Assets Available for Benefits

## As of December 31, 2025 and 2024

| | December 31, 2025 | December 31, 2024 |
|---|---|---|
| Investments, at fair value | $ 307,431,964 | $ 269,343,478 |
| Notes receivable from participants | 6,105,291 | 5,297,486 |
| Net Asset Available For Benefits | $ 313,537,255 | $ 274,640,964 |

# Mitsubishi Logisnext Americas 401(k) Plan

## Statement of Changes in Net Assets Available for Benefits

## Year Ended December 31, 2025

| | Year Ended December 31, 2025 |
|---|---|
| ADDITIONS | |
| Investment income | |
| Net appreciation in fair value of investments | $ 35,336,550 |
| Dividends and interest | 6,947,284 |
| Net investment income | 42,283,834 |
| Contributions | |
| Employer | 8,385,060 |
| Participants | 11,467,045 |
| Rollovers | 782,385 |
| Total contributions | 20,634,490 |
| Interest income on notes receivable from participants | 469,644 |
| Total additions | 63,387,968 |
| DEDUCTIONS | |
| Benefits paid to participants | 24,130,067 |
| Administrative expenses | 361,610 |
| Total deductions | 24,491,677 |
| Net increase | 38,896,291 |
| NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR | 274,640,964 |
| NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR | $ 313,537,255 |

# Mitsubishi Logisnext Americas 401(k) Plan

## Notes to the Financial Statements

## December 31, 2025 and 2024

### Note 1: Description of the Plan

The following description of the Mitsubishi Logisnext Americas 401(k) Plan (Plan) provides general information about the Plan's provisions. Participants should refer to the plan document for a more complete description of the Plan's provisions, copies of which may be obtained from the Plan management.

The Plan is a defined contribution plan covering all eligible employees of Mitsubishi Logisnext Americas (Houston) Inc.; Mitsubishi Logisnext Americas (Marengo) Inc.; and Rocrich AGV Solutions LLC (formerly known as MCJ Supply Chain Solutions LLC through September 2023) (collectively the Company). Fidelity Management Trust Company (Fidelity) serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended by subsequent legislation.

Effective April 28, 2026, the Plan was amended to change its name to the Logisnext Americas 401(k) Plan

***Contributions***

All Company employees are eligible to participate in the Plan immediately on the first of the month following the date of hire, with the exceptions of the following: expats on assignment from locations outside the US, residents of Canada receiving in-country benefits, leased employees, and certain interns.

Each year, participants may contribute up to 60% of their pretax regular compensation and bonus compensation, as defined by the Plan, subject to applicable limitations. Participants who attain age 50 or older by the end of the taxable year may also make catch-up contributions. The Plan provides that catch-up contributions for participants age 50 or older may not exceed 100% of eligible compensation, and participant deferrals may not exceed the maximum amounts permitted under the Internal Revenue Code (IRC). The Plan also permits enhanced catch-up contributions for participants who attain ages 60 through 63, when applicable. The amount of a participant's annual compensation that may be considered for purposes of determining employer matching contributions or for other purposes under the Plan is subject to the limitations prescribed by the IRC. Additionally, participants who do not complete their elections within 30 days of enrollment are automatically enrolled in the Plan at a 6% contribution rate, which is invested in the age-appropriate Fidelity Freedom Index Fund.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

The Company has a discretionary match of 100% of the participant contributions up to 3% of their annual compensation. The Company may also make a Qualified Automatic Contribution Arrangement ("QACA") Safe Harbor ("SH") non-elective contribution to Company employees equal to 3.3% of their annual compensation. Effective January 1, 2025, The Company also matches eligible catch-up contributions, including enhanced catch-up ("super catch-up") contributions available to participants who attain ages 60 through 63 during the calendar year, as applicable. Participants direct the investment of their contribution and any employer-matching contributions into various investment options offered by the Plan.

***Participant Accounts***

Each participant's account is credited with the participant's contribution and allocations of the employer's matching and non-elective contribution and plan earnings thereon. Participant accounts are also charged with

withdrawals and an allocation of plan losses and administrative expenses that are paid by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

***Vesting***

Participants are vested immediately in their contributions plus actual earnings thereon. Participants become vested in discretionary match and related losses or earnings at a rate of 20% per year after one year of service, becoming 100% vested after five years of service. Participants become 100% vested in QACA SH nonelective contributions after two years of service. One year of service is defined as a 12-month period during which the participant completed at least 1,000 hours of service. Upon death or total and permanent physical or mental disability, all participants become fully vested in discretionary match and QACA SH nonelective contributions and related earnings or losses. Years of service include all periods of employment with the Company and with any predecessor employer, as defined in the Plan document.

***Notes Receivable from Participants***

Participants may borrow from their vested accounts, at a minimum of $1,000, up to a maximum of the lesser of $50,000 or 50% of their vested account balance. Loan terms range from one to ten years. In the event a loan is approved for the purchase of a primary residence; the term of the loan is up to a maximum of ten years. The loans bear interest at the annual prime rate plus 1.00% and are collateralized by the participant's vested account balance. Principal and interest are paid ratably through payroll deductions. Loans become immediately due and payable upon a participant's death. If a participant is terminated, loans become immediately due or may be repaid by ACH transfer on a monthly basis in accordance with certain terms and conditions.

***Administrative Expenses***

The Company provides various operational and administrative services to the Plan for which the costs are incurred directly by the Company. These expenses are not included in the Plan's financial statements. Any such expenses not paid by the Company are paid by the Plan and included in the Plan's financial statements.

***Payment of Benefits***

On termination of service due to death, disability, or retirement, a participant may elect to withdraw any part of his or her vested account. Benefits may also be paid by a lump sum amount equal to the value of his or her account or by various annuity options. Withdrawals of employee contributions for undue financial hardship are also permitted after the participant has met the hardship withdrawal requirements. For hardship withdrawals, participants may withdraw only their contributions.

***Forfeited Accounts***

The Plan contains special rules relating to the consequences of a break in service by a participant. In the event a participant is not fully vested in the discretionary match and QACA SH non-elective contribution portion of the participant's account at the time employment is terminated, the non-vested portion of such account will be forfeited, subject to the break- in-service provisions of the plan document. Forfeitures may be used to reduce future employer-matching contributions and administrative expenses paid by the Plan.

At December 31, 2025 and 2024, the forfeited non-vested accounts were $15,675 and $65,345, respectively. During 2025, employer-matching contributions and administrative expenses paid by the Plan were reduced by $747,800 and $34,308 from the forfeited non-vested account.

***Plan Termination***

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

## Note 2: Summary of Significant Accounting Policies

***Basis of Accounting***

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (US GAAP).

***Use of Estimates***

The preparation of financial statements in conformity with US GAAP requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

***Investment Valuation and Income Recognition***

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for further discussion and disclosures related of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan’s gains/losses on investments bought and sold as well as held during the year.

***Notes Receivable from Participants***

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced, and a benefit payment is recorded.

***Payment of Benefits***

Benefits paid directly to participants are recorded when paid.

***Revenue Sharing***

Fidelity Management Trust Company (Trustee) receives revenue from registered investment companies and common or collective trust fund service providers for services the Trustee provides to the funds. If the revenue received by the Trustee from such registered investment companies or common or collective trust fund service providers exceeds the amount owed under the agreement, the Trustee remits the excess to the Plan’s trust. These revenue credits may be used to pay qualified plan administrative expenses.

***Subsequent Events***

Management has evaluated subsequent events through October 9, 2026, the date the financial statements were available to be issued.

**Note 3: Investments (Certified by Trustee)**

Information in the accompanying financial statements related to investments and notes receivable from participants as of December 31, 2025 and 2024, and the related net appreciation, dividend and interest income, and interest income from notes receivable from participants for the year ended December 31, 2025, as well as investments and participant loans reflected on the schedule of assets (held at end of year), was certified by the Trustee, as permitted by 29 CFR 2520.103-8 of the Department of Labor rules (DOL) under ERISA.

**Note 4: Fair Value Measurements**

FASB ASC 820, *Fair Value Measurement,* (FASB ASC 820) establishes a framework for measuring fair value. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement).

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

*Money Market Funds:* The money market securities represent interest-bearing cash and are therefore categorized in Level 1 of the fair value hierarchy.

*Registered Investment Company or Mutual Funds:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Common/collective Trust Fund:* Valued at the net asset value per share, as determined by the issuer, based on the fair market value of the underlying assets.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables disclose the fair value hierarchy of the Plan's assets by level:

| | Fair Value Measurement at December 31, 2025 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Investments, at fair value | | | | |
| Registered investment companies | $ 212,783,383 | $ - | $ - | $ 212,783,383 |
| Money market fund | 14,122,384 | - | - | 14,122,384 |
| Total investments in the fair value hierarchy | $ 226,905,767 | $ - | $ - | $ 226,905,767 |
| Investments measured at NAV | | | | 80,526,197 |
| Total investments, at fair value | | | | $ 307,431,964 |

| | Fair Value Measurement at December 31, 2024 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Investments, at fair value | | | | |
| Registered investment companies | $ 237,197,458 | $ - | $ - | $ 237,197,458 |
| Money market fund | 12,092,588 | - | - | 12,092,588 |
| Total investments in the fair value hierarchy | $ 249,290,046 | $ - | $ - | $ 249,290,046 |
| Investments measured at NAV | | | | 20,053,432 |
| Total investments, at fair value | | | | $ 269,343,478 |

### Note 5: Net Asset Value Per Share

The following table sets forth a summary of the Plan's investments with a reported NAV as of December 31, 2025 and 2024:

December 31, 2025

| Fund Name | Fair Value | Unfunded Commitments | Redemption Frequency | Other Redemption Restrictions | Redemption Notice Period |
|---|---|---|---|---|---|
| Franklin Small Cap Value GG Trust CIT Class R | $ 1,500,466 | None | Daily | None | None |
| AB US Large Cap Growth CIT (W Series) Fee Class L | 51,337,483 | None | Daily | None | None |
| Putnam Stable Value | 15,589,638 | None | Daily | None | None |
| PGIM Total Return Bond Fund CIT Fee Class R | 4,963,688 | None | Daily | None | None |
| PGI CIT Mid-Cap Equity Fund Tier IV | 15,421 | None | Daily | None | None |
| Putnam Large Cap Value Trust Class IA | 7,119,501 | None | Daily | None | None |
| TOTAL | $ 80,526,197 | | | | |

December 31, 2024

| Fund Name | Fair Value | Unfunded Commitments | Redemption Frequency | Other Redemption Restrictions | Redemption Notice Period |
|---|---|---|---|---|---|
| Putnam Stable Value | $ 15,703,846 | None | Daily | None | None |
| PGIM Total Return Bond Fund CIT Fee Class R | 4,349,586 | None | Daily | None | None |
| TOTAL | $ 20,053,432 | | | | |

### Note 6: Related-Party Transactions and Party-In-Interest Transactions

The Plan invests in shares of mutual funds managed by an affiliate of Fidelity, the Trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules. The Plan also provides loans to participants. Participant loans constitute party-in-interest transactions and qualify as exempt party-in-interest transactions in accordance with applicable ERISA requirements.

### Note 7: Risks and Uncertainties

The Plan invests in various investment securities that are exposed to various risks such as interest rates, market and credit risks. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that some changes could materially affect participant account balances and the assets reported in the Statements of Net Assets Available for Benefits.

**Note 8: Plan Tax Status**

The Plan operates under a non-standardized pre-approved profit sharing plan with CODA sponsored by Fidelity Investments (FMR LLC). This non-standardized plan document has been filed with the appropriate agency and the sponsor has obtained an opinion letter dated June 30, 2020, from the Internal Revenue Service (IRS) stating that the non-standardized plan constitutes a qualified plan under Section 401 of the Internal Revenue Code (IRC). The Plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan is designed and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**Note 9: Delinquent Participants Contributions**

During the plan year ended December 31, 2024, Company determined that employee deferrals aggregating $462,209 had not been remitted to the Plan in a timely manner, in accordance with DOL regulations. Although these remittances were made, they fell outside the normal processing time the Company allows. In 2026, the Company completed the correction by calculating and contributing the required lost earnings to the Plan. The amounts contributed were allocated to the impacted participant accounts in accordance with Plan provisions and applicable regulatory requirements.

# SUPPLEMENTARY INFORMATION

# Mitsubishi Logisnext Americas 401(k) Plan

## EIN 34-1710051 PN 001

## Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

## December 31, 2025

| | Participant Contributions Transferred late to the Plan | Total that Constitute Nonexampt Prohibited Transactions | | | Total Fully Corrected Under VFCP and PTE 2002-51 |
|---|---|---|---|---|---|
| | Check here if late particpant loan payments are included: ☑ | Contributions not corrected | Contributions Corrected Outside VFCP | Contributions Pending Correction VFCP | |
| 2024 | $ 462,209 | $ 462,209 | - | - | - |

# Mitsubishi Logisnext Americas 401(k) Plan

## EIN 34-1710051 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2025

| a) | (b) Identity of issue, borrower, lessor or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par or maturity value | (d) Cost** | (e) Current Value |
|---|---|---|---|---|
| | Great Grey Trust Company | Franklin Small Cap Value GG Trust CIT Class R | ** | $ 1,500,466 |
| | Great Grey Trust Company | AB US Large Cap Growth CIT (W Series) Fee Class L | ** | 51,337,483 |
| | Putnam | Putnam Stable Value | ** | 15,589,638 |
| | American Century | Small Cap Growth Fund R6 Class | ** | 3,324,908 |
| | MFS | Global Real Estate Fund Class R6 | ** | 321,085 |
| | John Hancock | Funds International Growth Fund Class R6 | ** | 6,429,178 |
| | Hartford | Strategic Income Fund Class R6 | ** | 1,935,503 |
| | Great Grey Trust Company | PGIM Total Return Bond Fund CIT Fee Class R | ** | 4,963,688 |
| | Vanguard Group | Federal Money Market Fund Investor Shares | ** | 14,122,384 |
| | John Hancock | Funds Disciplined Value Mid Cap Fund Class R6 | ** | 5,696,870 |
| | Principal Global Investors | PGI CIT Mid-Cap Equity Fund Tier IV | ** | 15,421 |
| | Putnam | Large Cap Value Trust Class IA | ** | 7,119,501 |
| * | Fidelity Investments | Fidelity U.S. Bond Index Fund | ** | 4,809,559 |
| * | Fidelity Investments | Fidelity 500 Index | ** | 41,302,714 |
| * | Fidelity Investments | Fidelity Mid Cap Index | ** | 4,165,955 |
| * | Fidelity Investments | Fidelity Small Cap Index | ** | 939,695 |
| * | Fidelity Investments | Fidelity Intl Index | ** | 7,503,268 |
| * | Fidelity Investments | Fidelity Freedom Index Retirement Fund Premier II Class | ** | 1,260,640 |
| * | Fidelity Investments | Fidelity Fdm Index 2010 IPR Fund | ** | 31,978 |
| * | Fidelity Investments | Fidelity Fdm Index 2015 IPR Fund | ** | 572,023 |
| * | Fidelity Investments | Fidelity Fdm Index 2020 IPR Fund | ** | 1,641,316 |
| * | Fidelity Investments | Fidelity Fdm Index 2025 IPR Fund | ** | 7,004,334 |
| * | Fidelity Investments | Fidelity Fdm Index 2030 IPR Fund | ** | 21,324,095 |
| * | Fidelity Investments | Fidelity Fdm Index 2035 IPR Fund | ** | 22,249,937 |
| * | Fidelity Investments | Fidelity Fdm Index 2040 IPR Fund | ** | 20,352,516 |
| * | Fidelity Investments | Fidelity Fdm Index 2045 IPR Fund | ** | 11,997,025 |
| * | Fidelity Investments | Fidelity Fdm Index 2050 IPR Fund | ** | 19,597,623 |
| * | Fidelity Investments | Fidelity Fdm Index 2055 IPR Fund | ** | 7,919,416 |
| * | Fidelity Investments | Fidelity Fdm Index 2060 IPR Fund | ** | 5,578,052 |
| * | Fidelity Investments | Fidelity Fdm Index 2065 IPR Fund | ** | 2,826,342 |
| * | Fidelity Investments | Fidelity Fdm Index 2070 IPR Fund | ** | 355,579 |
| * | Fidelity Investments | Fidelity Balanced K6 Fund | ** | 13,643,772 |
| | Total investments | | | $ 307,431,964 |
| * | Participant Loans | Loans issued at interest rates 4.25% to 9.5% with various maturity dates | | $ 6,105,291 |
| | | | | $ 313,537,255 |

* Denotes party-in-interest to the Plan.

** Cost information is omitted because these investments are participant-directed.

# Mitsubishi Logisnext Americas
# 401(k) Plan

**Independent Auditor's Report**
**and Financial Statements**

**December 31, 2025 and 2024**

# Mitsubishi Logisnext Americas 401(k) Plan

## Table of Contents

## December 31, 2025 and 2024


**Independent Auditor's Report** 1

**Financial Statements**

Statements of Net Assets Available for Benefits 5

Statement of Changes in Net Assets Available for Benefits 6

Notes to Financial Statements 7

**Supplementary Information**

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions 14

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) 15

McConnell Jones

# INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of the
Mitsubishi Logisnext Americas 401 (k) Plan

**Scope and Nature of the ERISA Section 103(a)(3)(C*) Audit for the 2025 Financial Statements***

We have performed audit of the financial statements of Mitsubishi Logisnext Americas 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (collectively the financial statements).

Plan management (Management), having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certification from a qualified institution as of December 31, 2025, and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

***Opinion on the 2025 Financial Statements***

In our opinion, based on our audit and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the 2025 Financial Statements* section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (US GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determined meets the requirements of ERISA Section 103(a)(3)(C).

***Basis for Opinion on the 2025 Financial Statements***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the 2025 Financial Statements* section of our report. We are

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required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

***Responsibilities of Management for the 2025 Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect Management's responsibility for the financial statements.

In preparing the financial statements, Management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

***Auditor's Responsibilities for the Audit of the 2025 Financial Statements***

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2025 Financial Statements* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls of the Plan. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by Management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the ability of the Plan to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of US GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with US GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Other Matters***

***2025 Supplemental Schedules Required by ERISA***

The Schedule of Delinquent Participant Contributions for the year ended December 31, 2025 and Schedule of Assets (Held at End of Year) as of December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of Management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that is agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

McConnell Jones

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determined meets the requirements of ERISA Section 103(a)(3)(C).

***Auditor's Report on the 2024 Financial Statements***

Predecessor auditors performed an audit of the 2024 financial statements of the Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the Plan that were certified by a qualified institution. Their report dated October 15, 2025 indicated that (a) the amounts and disclosures in the 2024 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with US GAAP, and (b) the information in the 2024 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2024 supplemental schedules, other than the information in the 2024 supplemental schedules that agreed to or are derived from the certified investment information, were presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2024 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determines meets the requirements of ERISA Section 103(a)(3)(C).

McConnell & Jones LLP

Houston, Texas
October 9, 2026

# Mitsubishi Logisnext Americas 401(k) Plan

## Statements of Net Assets Available for Benefits

## As of December 31, 2025 and 2024

| | December 31, 2025 | December 31, 2024 |
|---|---|---|
| Investments, at fair value | $ 307,431,964 | $ 269,343,478 |
| Notes receivable from participants | 6,105,291 | 5,297,486 |
| Net Asset Available For Benefits | $ 313,537,255 | $ 274,640,964 |

# Mitsubishi Logisnext Americas 401(k) Plan

## Statement of Changes in Net Assets Available for Benefits

## Year Ended December 31, 2025

| | Year Ended December 31, 2025 |
|---|---|
| ADDITIONS | |
| Investment income | |
| Net appreciation in fair value of investments | $ 35,336,550 |
| Dividends and interest | 6,947,284 |
| Net investment income | 42,283,834 |
| Contributions | |
| Employer | 8,385,060 |
| Participants | 11,467,045 |
| Rollovers | 782,385 |
| Total contributions | 20,634,490 |
| Interest income on notes receivable from participants | 469,644 |
| Total additions | 63,387,968 |
| DEDUCTIONS | |
| Benefits paid to participants | 24,130,067 |
| Administrative expenses | 361,610 |
| Total deductions | 24,491,677 |
| Net increase | 38,896,291 |
| NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR | 274,640,964 |
| NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR | $ 313,537,255 |

# Mitsubishi Logisnext Americas 401(k) Plan

## Notes to the Financial Statements

## December 31, 2025 and 2024

### Note 1: Description of the Plan

The following description of the Mitsubishi Logisnext Americas 401(k) Plan (Plan) provides general information about the Plan's provisions. Participants should refer to the plan document for a more complete description of the Plan's provisions, copies of which may be obtained from the Plan management.

The Plan is a defined contribution plan covering all eligible employees of Mitsubishi Logisnext Americas (Houston) Inc.; Mitsubishi Logisnext Americas (Marengo) Inc.; and Rocrich AGV Solutions LLC (formerly known as MCJ Supply Chain Solutions LLC through September 2023) (collectively the Company). Fidelity Management Trust Company (Fidelity) serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended by subsequent legislation.

Effective April 28, 2026, the Plan was amended to change its name to the Logisnext Americas 401(k) Plan

***Contributions***

All Company employees are eligible to participate in the Plan immediately on the first of the month following the date of hire, with the exceptions of the following: expats on assignment from locations outside the US, residents of Canada receiving in-country benefits, leased employees, and certain interns.

Each year, participants may contribute up to 60% of their pretax regular compensation and bonus compensation, as defined by the Plan, subject to applicable limitations. Participants who attain age 50 or older by the end of the taxable year may also make catch-up contributions. The Plan provides that catch-up contributions for participants age 50 or older may not exceed 100% of eligible compensation, and participant deferrals may not exceed the maximum amounts permitted under the Internal Revenue Code (IRC). The Plan also permits enhanced catch-up contributions for participants who attain ages 60 through 63, when applicable. The amount of a participant's annual compensation that may be considered for purposes of determining employer matching contributions or for other purposes under the Plan is subject to the limitations prescribed by the IRC. Additionally, participants who do not complete their elections within 30 days of enrollment are automatically enrolled in the Plan at a 6% contribution rate, which is invested in the age-appropriate Fidelity Freedom Index Fund.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

The Company has a discretionary match of 100% of the participant contributions up to 3% of their annual compensation. The Company may also make a Qualified Automatic Contribution Arrangement ("QACA") Safe Harbor ("SH") non-elective contribution to Company employees equal to 3.3% of their annual compensation. Effective January 1, 2025, The Company also matches eligible catch-up contributions, including enhanced catch-up ("super catch-up") contributions available to participants who attain ages 60 through 63 during the calendar year, as applicable. Participants direct the investment of their contribution and any employer-matching contributions into various investment options offered by the Plan.

***Participant Accounts***

Each participant's account is credited with the participant's contribution and allocations of the employer's matching and non-elective contribution and plan earnings thereon. Participant accounts are also charged with

withdrawals and an allocation of plan losses and administrative expenses that are paid by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

***Vesting***

Participants are vested immediately in their contributions plus actual earnings thereon. Participants become vested in discretionary match and related losses or earnings at a rate of 20% per year after one year of service, becoming 100% vested after five years of service. Participants become 100% vested in QACA SH nonelective contributions after two years of service. One year of service is defined as a 12-month period during which the participant completed at least 1,000 hours of service. Upon death or total and permanent physical or mental disability, all participants become fully vested in discretionary match and QACA SH nonelective contributions and related earnings or losses. Years of service include all periods of employment with the Company and with any predecessor employer, as defined in the Plan document.

***Notes Receivable from Participants***

Participants may borrow from their vested accounts, at a minimum of $1,000, up to a maximum of the lesser of $50,000 or 50% of their vested account balance. Loan terms range from one to ten years. In the event a loan is approved for the purchase of a primary residence; the term of the loan is up to a maximum of ten years. The loans bear interest at the annual prime rate plus 1.00% and are collateralized by the participant's vested account balance. Principal and interest are paid ratably through payroll deductions. Loans become immediately due and payable upon a participant's death. If a participant is terminated, loans become immediately due or may be repaid by ACH transfer on a monthly basis in accordance with certain terms and conditions.

***Administrative Expenses***

The Company provides various operational and administrative services to the Plan for which the costs are incurred directly by the Company. These expenses are not included in the Plan's financial statements. Any such expenses not paid by the Company are paid by the Plan and included in the Plan's financial statements.

***Payment of Benefits***

On termination of service due to death, disability, or retirement, a participant may elect to withdraw any part of his or her vested account. Benefits may also be paid by a lump sum amount equal to the value of his or her account or by various annuity options. Withdrawals of employee contributions for undue financial hardship are also permitted after the participant has met the hardship withdrawal requirements. For hardship withdrawals, participants may withdraw only their contributions.

***Forfeited Accounts***

The Plan contains special rules relating to the consequences of a break in service by a participant. In the event a participant is not fully vested in the discretionary match and QACA SH non-elective contribution portion of the participant's account at the time employment is terminated, the non-vested portion of such account will be forfeited, subject to the break- in-service provisions of the plan document. Forfeitures may be used to reduce future employer-matching contributions and administrative expenses paid by the Plan.

At December 31, 2025 and 2024, the forfeited non-vested accounts were $15,675 and $65,345, respectively. During 2025, employer-matching contributions and administrative expenses paid by the Plan were reduced by $747,800 and $34,308 from the forfeited non-vested account.

***Plan Termination***

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

## Note 2: Summary of Significant Accounting Policies

***Basis of Accounting***

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (US GAAP).

***Use of Estimates***

The preparation of financial statements in conformity with US GAAP requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

***Investment Valuation and Income Recognition***

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for further discussion and disclosures related of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan’s gains/losses on investments bought and sold as well as held during the year.

***Notes Receivable from Participants***

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced, and a benefit payment is recorded.

***Payment of Benefits***

Benefits paid directly to participants are recorded when paid.

***Revenue Sharing***

Fidelity Management Trust Company (Trustee) receives revenue from registered investment companies and common or collective trust fund service providers for services the Trustee provides to the funds. If the revenue received by the Trustee from such registered investment companies or common or collective trust fund service providers exceeds the amount owed under the agreement, the Trustee remits the excess to the Plan’s trust. These revenue credits may be used to pay qualified plan administrative expenses.

***Subsequent Events***

Management has evaluated subsequent events through October 9, 2026, the date the financial statements were available to be issued.

**Note 3: Investments (Certified by Trustee)**

Information in the accompanying financial statements related to investments and notes receivable from participants as of December 31, 2025 and 2024, and the related net appreciation, dividend and interest income, and interest income from notes receivable from participants for the year ended December 31, 2025, as well as investments and participant loans reflected on the schedule of assets (held at end of year), was certified by the Trustee, as permitted by 29 CFR 2520.103-8 of the Department of Labor rules (DOL) under ERISA.

**Note 4: Fair Value Measurements**

FASB ASC 820, *Fair Value Measurement,* (FASB ASC 820) establishes a framework for measuring fair value. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement).

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

*Money Market Funds:* The money market securities represent interest-bearing cash and are therefore categorized in Level 1 of the fair value hierarchy.

*Registered Investment Company or Mutual Funds:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Common/collective Trust Fund:* Valued at the net asset value per share, as determined by the issuer, based on the fair market value of the underlying assets.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables disclose the fair value hierarchy of the Plan's assets by level:

| | Fair Value Measurement at December 31, 2025 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Investments, at fair value | | | | |
| Registered investment companies | $ 212,783,383 | $ - | $ - | $ 212,783,383 |
| Money market fund | 14,122,384 | - | - | 14,122,384 |
| Total investments in the fair value hierarchy | $ 226,905,767 | $ - | $ - | $ 226,905,767 |
| Investments measured at NAV | | | | 80,526,197 |
| Total investments, at fair value | | | | $ 307,431,964 |

| | Fair Value Measurement at December 31, 2024 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Investments, at fair value | | | | |
| Registered investment companies | $ 237,197,458 | $ - | $ - | $ 237,197,458 |
| Money market fund | 12,092,588 | - | - | 12,092,588 |
| Total investments in the fair value hierarchy | $ 249,290,046 | $ - | $ - | $ 249,290,046 |
| Investments measured at NAV | | | | 20,053,432 |
| Total investments, at fair value | | | | $ 269,343,478 |

### Note 5: Net Asset Value Per Share

The following table sets forth a summary of the Plan's investments with a reported NAV as of December 31, 2025 and 2024:

December 31, 2025

| Fund Name | Fair Value | Unfunded Commitments | Redemption Frequency | Other Redemption Restrictions | Redemption Notice Period |
|---|---|---|---|---|---|
| Franklin Small Cap Value GG Trust CIT Class R | $ 1,500,466 | None | Daily | None | None |
| AB US Large Cap Growth CIT (W Series) Fee Class L | 51,337,483 | None | Daily | None | None |
| Putnam Stable Value | 15,589,638 | None | Daily | None | None |
| PGIM Total Return Bond Fund CIT Fee Class R | 4,963,688 | None | Daily | None | None |
| PGI CIT Mid-Cap Equity Fund Tier IV | 15,421 | None | Daily | None | None |
| Putnam Large Cap Value Trust Class IA | 7,119,501 | None | Daily | None | None |
| TOTAL | $ 80,526,197 | | | | |

December 31, 2024

| Fund Name | Fair Value | Unfunded Commitments | Redemption Frequency | Other Redemption Restrictions | Redemption Notice Period |
|---|---|---|---|---|---|
| Putnam Stable Value | $ 15,703,846 | None | Daily | None | None |
| PGIM Total Return Bond Fund CIT Fee Class R | 4,349,586 | None | Daily | None | None |
| TOTAL | $ 20,053,432 | | | | |

### Note 6: Related-Party Transactions and Party-In-Interest Transactions

The Plan invests in shares of mutual funds managed by an affiliate of Fidelity, the Trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules. The Plan also provides loans to participants. Participant loans constitute party-in-interest transactions and qualify as exempt party-in-interest transactions in accordance with applicable ERISA requirements.

### Note 7: Risks and Uncertainties

The Plan invests in various investment securities that are exposed to various risks such as interest rates, market and credit risks. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that some changes could materially affect participant account balances and the assets reported in the Statements of Net Assets Available for Benefits.

**Note 8: Plan Tax Status**

The Plan operates under a non-standardized pre-approved profit sharing plan with CODA sponsored by Fidelity Investments (FMR LLC). This non-standardized plan document has been filed with the appropriate agency and the sponsor has obtained an opinion letter dated June 30, 2020, from the Internal Revenue Service (IRS) stating that the non-standardized plan constitutes a qualified plan under Section 401 of the Internal Revenue Code (IRC). The Plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan is designed and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**Note 9: Delinquent Participants Contributions**

During the plan year ended December 31, 2024, Company determined that employee deferrals aggregating $462,209 had not been remitted to the Plan in a timely manner, in accordance with DOL regulations. Although these remittances were made, they fell outside the normal processing time the Company allows. In 2026, the Company completed the correction by calculating and contributing the required lost earnings to the Plan. The amounts contributed were allocated to the impacted participant accounts in accordance with Plan provisions and applicable regulatory requirements.

# SUPPLEMENTARY INFORMATION

# Mitsubishi Logisnext Americas 401(k) Plan

## EIN 34-1710051 PN 001

## Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

## December 31, 2025

| | Participant Contributions Transferred late to the Plan | Total that Constitute Nonexampt Prohibited Transactions | | | Total Fully Corrected Under VFCP and PTE 2002-51 |
|---|---|---|---|---|---|
| | Check here if late particpant loan payments are included: ☑ | Contributions not corrected | Contributions Corrected Outside VFCP | Contributions Pending Correction VFCP | |
| 2024 | $ 462,209 | $ 462,209 | - | - | - |

# Mitsubishi Logisnext Americas 401(k) Plan

## EIN 34-1710051 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2025

| a) | (b) Identity of issue, borrower, lessor or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par or maturity value | (d) Cost** | (e) Current Value |
|---|---|---|---|---|
| | Great Grey Trust Company | Franklin Small Cap Value GG Trust CIT Class R | ** | $ 1,500,466 |
| | Great Grey Trust Company | AB US Large Cap Growth CIT (W Series) Fee Class L | ** | 51,337,483 |
| | Putnam | Putnam Stable Value | ** | 15,589,638 |
| | American Century | Small Cap Growth Fund R6 Class | ** | 3,324,908 |
| | MFS | Global Real Estate Fund Class R6 | ** | 321,085 |
| | John Hancock | Funds International Growth Fund Class R6 | ** | 6,429,178 |
| | Hartford | Strategic Income Fund Class R6 | ** | 1,935,503 |
| | Great Grey Trust Company | PGIM Total Return Bond Fund CIT Fee Class R | ** | 4,963,688 |
| | Vanguard Group | Federal Money Market Fund Investor Shares | ** | 14,122,384 |
| | John Hancock | Funds Disciplined Value Mid Cap Fund Class R6 | ** | 5,696,870 |
| | Principal Global Investors | PGI CIT Mid-Cap Equity Fund Tier IV | ** | 15,421 |
| | Putnam | Large Cap Value Trust Class IA | ** | 7,119,501 |
| * | Fidelity Investments | Fidelity U.S. Bond Index Fund | ** | 4,809,559 |
| * | Fidelity Investments | Fidelity 500 Index | ** | 41,302,714 |
| * | Fidelity Investments | Fidelity Mid Cap Index | ** | 4,165,955 |
| * | Fidelity Investments | Fidelity Small Cap Index | ** | 939,695 |
| * | Fidelity Investments | Fidelity Intl Index | ** | 7,503,268 |
| * | Fidelity Investments | Fidelity Freedom Index Retirement Fund Premier II Class | ** | 1,260,640 |
| * | Fidelity Investments | Fidelity Fdm Index 2010 IPR Fund | ** | 31,978 |
| * | Fidelity Investments | Fidelity Fdm Index 2015 IPR Fund | ** | 572,023 |
| * | Fidelity Investments | Fidelity Fdm Index 2020 IPR Fund | ** | 1,641,316 |
| * | Fidelity Investments | Fidelity Fdm Index 2025 IPR Fund | ** | 7,004,334 |
| * | Fidelity Investments | Fidelity Fdm Index 2030 IPR Fund | ** | 21,324,095 |
| * | Fidelity Investments | Fidelity Fdm Index 2035 IPR Fund | ** | 22,249,937 |
| * | Fidelity Investments | Fidelity Fdm Index 2040 IPR Fund | ** | 20,352,516 |
| * | Fidelity Investments | Fidelity Fdm Index 2045 IPR Fund | ** | 11,997,025 |
| * | Fidelity Investments | Fidelity Fdm Index 2050 IPR Fund | ** | 19,597,623 |
| * | Fidelity Investments | Fidelity Fdm Index 2055 IPR Fund | ** | 7,919,416 |
| * | Fidelity Investments | Fidelity Fdm Index 2060 IPR Fund | ** | 5,578,052 |
| * | Fidelity Investments | Fidelity Fdm Index 2065 IPR Fund | ** | 2,826,342 |
| * | Fidelity Investments | Fidelity Fdm Index 2070 IPR Fund | ** | 355,579 |
| * | Fidelity Investments | Fidelity Balanced K6 Fund | ** | 13,643,772 |
| | Total investments | | | $ 307,431,964 |
| * | Participant Loans | Loans issued at interest rates 4.25% to 9.5% with various maturity dates | | $ 6,105,291 |
| | | | | $ 313,537,255 |

* Denotes party-in-interest to the Plan.

** Cost information is omitted because these investments are participant-directed.

# Mitsubishi Logisnext Americas
# 401(k) Plan

**Independent Auditor's Report**
**and Financial Statements**

**December 31, 2025 and 2024**

# Mitsubishi Logisnext Americas 401(k) Plan

## Table of Contents

## December 31, 2025 and 2024


**Independent Auditor's Report** 1

**Financial Statements**

Statements of Net Assets Available for Benefits 5

Statement of Changes in Net Assets Available for Benefits 6

Notes to Financial Statements 7

**Supplementary Information**

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions 14

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) 15

McConnell Jones

# INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of the
Mitsubishi Logisnext Americas 401 (k) Plan

**Scope and Nature of the ERISA Section 103(a)(3)(C*) Audit for the 2025 Financial Statements***

We have performed audit of the financial statements of Mitsubishi Logisnext Americas 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (collectively the financial statements).

Plan management (Management), having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certification from a qualified institution as of December 31, 2025, and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

***Opinion on the 2025 Financial Statements***

In our opinion, based on our audit and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the 2025 Financial Statements* section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (US GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determined meets the requirements of ERISA Section 103(a)(3)(C).

***Basis for Opinion on the 2025 Financial Statements***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the 2025 Financial Statements* section of our report. We are

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required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

***Responsibilities of Management for the 2025 Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect Management's responsibility for the financial statements.

In preparing the financial statements, Management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

***Auditor's Responsibilities for the Audit of the 2025 Financial Statements***

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2025 Financial Statements* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls of the Plan. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by Management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the ability of the Plan to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of US GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with US GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Other Matters***

***2025 Supplemental Schedules Required by ERISA***

The Schedule of Delinquent Participant Contributions for the year ended December 31, 2025 and Schedule of Assets (Held at End of Year) as of December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of Management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that is agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

McConnell Jones

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determined meets the requirements of ERISA Section 103(a)(3)(C).

***Auditor's Report on the 2024 Financial Statements***

Predecessor auditors performed an audit of the 2024 financial statements of the Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the Plan that were certified by a qualified institution. Their report dated October 15, 2025 indicated that (a) the amounts and disclosures in the 2024 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with US GAAP, and (b) the information in the 2024 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2024 supplemental schedules, other than the information in the 2024 supplemental schedules that agreed to or are derived from the certified investment information, were presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2024 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determines meets the requirements of ERISA Section 103(a)(3)(C).

McConnell & Jones LLP

Houston, Texas
October 9, 2026

# Mitsubishi Logisnext Americas 401(k) Plan

## Statements of Net Assets Available for Benefits

## As of December 31, 2025 and 2024

| | December 31, 2025 | December 31, 2024 |
|---|---|---|
| Investments, at fair value | $ 307,431,964 | $ 269,343,478 |
| Notes receivable from participants | 6,105,291 | 5,297,486 |
| Net Asset Available For Benefits | $ 313,537,255 | $ 274,640,964 |

# Mitsubishi Logisnext Americas 401(k) Plan

## Statement of Changes in Net Assets Available for Benefits

## Year Ended December 31, 2025

| | Year Ended December 31, 2025 |
|---|---|
| ADDITIONS | |
| Investment income | |
| Net appreciation in fair value of investments | $ 35,336,550 |
| Dividends and interest | 6,947,284 |
| Net investment income | 42,283,834 |
| Contributions | |
| Employer | 8,385,060 |
| Participants | 11,467,045 |
| Rollovers | 782,385 |
| Total contributions | 20,634,490 |
| Interest income on notes receivable from participants | 469,644 |
| Total additions | 63,387,968 |
| DEDUCTIONS | |
| Benefits paid to participants | 24,130,067 |
| Administrative expenses | 361,610 |
| Total deductions | 24,491,677 |
| Net increase | 38,896,291 |
| NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR | 274,640,964 |
| NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR | $ 313,537,255 |

# Mitsubishi Logisnext Americas 401(k) Plan

## Notes to the Financial Statements

## December 31, 2025 and 2024

### Note 1: Description of the Plan

The following description of the Mitsubishi Logisnext Americas 401(k) Plan (Plan) provides general information about the Plan's provisions. Participants should refer to the plan document for a more complete description of the Plan's provisions, copies of which may be obtained from the Plan management.

The Plan is a defined contribution plan covering all eligible employees of Mitsubishi Logisnext Americas (Houston) Inc.; Mitsubishi Logisnext Americas (Marengo) Inc.; and Rocrich AGV Solutions LLC (formerly known as MCJ Supply Chain Solutions LLC through September 2023) (collectively the Company). Fidelity Management Trust Company (Fidelity) serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended by subsequent legislation.

Effective April 28, 2026, the Plan was amended to change its name to the Logisnext Americas 401(k) Plan

***Contributions***

All Company employees are eligible to participate in the Plan immediately on the first of the month following the date of hire, with the exceptions of the following: expats on assignment from locations outside the US, residents of Canada receiving in-country benefits, leased employees, and certain interns.

Each year, participants may contribute up to 60% of their pretax regular compensation and bonus compensation, as defined by the Plan, subject to applicable limitations. Participants who attain age 50 or older by the end of the taxable year may also make catch-up contributions. The Plan provides that catch-up contributions for participants age 50 or older may not exceed 100% of eligible compensation, and participant deferrals may not exceed the maximum amounts permitted under the Internal Revenue Code (IRC). The Plan also permits enhanced catch-up contributions for participants who attain ages 60 through 63, when applicable. The amount of a participant's annual compensation that may be considered for purposes of determining employer matching contributions or for other purposes under the Plan is subject to the limitations prescribed by the IRC. Additionally, participants who do not complete their elections within 30 days of enrollment are automatically enrolled in the Plan at a 6% contribution rate, which is invested in the age-appropriate Fidelity Freedom Index Fund.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

The Company has a discretionary match of 100% of the participant contributions up to 3% of their annual compensation. The Company may also make a Qualified Automatic Contribution Arrangement ("QACA") Safe Harbor ("SH") non-elective contribution to Company employees equal to 3.3% of their annual compensation. Effective January 1, 2025, The Company also matches eligible catch-up contributions, including enhanced catch-up ("super catch-up") contributions available to participants who attain ages 60 through 63 during the calendar year, as applicable. Participants direct the investment of their contribution and any employer-matching contributions into various investment options offered by the Plan.

***Participant Accounts***

Each participant's account is credited with the participant's contribution and allocations of the employer's matching and non-elective contribution and plan earnings thereon. Participant accounts are also charged with

withdrawals and an allocation of plan losses and administrative expenses that are paid by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

***Vesting***

Participants are vested immediately in their contributions plus actual earnings thereon. Participants become vested in discretionary match and related losses or earnings at a rate of 20% per year after one year of service, becoming 100% vested after five years of service. Participants become 100% vested in QACA SH nonelective contributions after two years of service. One year of service is defined as a 12-month period during which the participant completed at least 1,000 hours of service. Upon death or total and permanent physical or mental disability, all participants become fully vested in discretionary match and QACA SH nonelective contributions and related earnings or losses. Years of service include all periods of employment with the Company and with any predecessor employer, as defined in the Plan document.

***Notes Receivable from Participants***

Participants may borrow from their vested accounts, at a minimum of $1,000, up to a maximum of the lesser of $50,000 or 50% of their vested account balance. Loan terms range from one to ten years. In the event a loan is approved for the purchase of a primary residence; the term of the loan is up to a maximum of ten years. The loans bear interest at the annual prime rate plus 1.00% and are collateralized by the participant's vested account balance. Principal and interest are paid ratably through payroll deductions. Loans become immediately due and payable upon a participant's death. If a participant is terminated, loans become immediately due or may be repaid by ACH transfer on a monthly basis in accordance with certain terms and conditions.

***Administrative Expenses***

The Company provides various operational and administrative services to the Plan for which the costs are incurred directly by the Company. These expenses are not included in the Plan's financial statements. Any such expenses not paid by the Company are paid by the Plan and included in the Plan's financial statements.

***Payment of Benefits***

On termination of service due to death, disability, or retirement, a participant may elect to withdraw any part of his or her vested account. Benefits may also be paid by a lump sum amount equal to the value of his or her account or by various annuity options. Withdrawals of employee contributions for undue financial hardship are also permitted after the participant has met the hardship withdrawal requirements. For hardship withdrawals, participants may withdraw only their contributions.

***Forfeited Accounts***

The Plan contains special rules relating to the consequences of a break in service by a participant. In the event a participant is not fully vested in the discretionary match and QACA SH non-elective contribution portion of the participant's account at the time employment is terminated, the non-vested portion of such account will be forfeited, subject to the break- in-service provisions of the plan document. Forfeitures may be used to reduce future employer-matching contributions and administrative expenses paid by the Plan.

At December 31, 2025 and 2024, the forfeited non-vested accounts were $15,675 and $65,345, respectively. During 2025, employer-matching contributions and administrative expenses paid by the Plan were reduced by $747,800 and $34,308 from the forfeited non-vested account.

***Plan Termination***

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

## Note 2: Summary of Significant Accounting Policies

***Basis of Accounting***

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (US GAAP).

***Use of Estimates***

The preparation of financial statements in conformity with US GAAP requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

***Investment Valuation and Income Recognition***

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for further discussion and disclosures related of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan’s gains/losses on investments bought and sold as well as held during the year.

***Notes Receivable from Participants***

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced, and a benefit payment is recorded.

***Payment of Benefits***

Benefits paid directly to participants are recorded when paid.

***Revenue Sharing***

Fidelity Management Trust Company (Trustee) receives revenue from registered investment companies and common or collective trust fund service providers for services the Trustee provides to the funds. If the revenue received by the Trustee from such registered investment companies or common or collective trust fund service providers exceeds the amount owed under the agreement, the Trustee remits the excess to the Plan’s trust. These revenue credits may be used to pay qualified plan administrative expenses.

***Subsequent Events***

Management has evaluated subsequent events through October 9, 2026, the date the financial statements were available to be issued.

**Note 3: Investments (Certified by Trustee)**

Information in the accompanying financial statements related to investments and notes receivable from participants as of December 31, 2025 and 2024, and the related net appreciation, dividend and interest income, and interest income from notes receivable from participants for the year ended December 31, 2025, as well as investments and participant loans reflected on the schedule of assets (held at end of year), was certified by the Trustee, as permitted by 29 CFR 2520.103-8 of the Department of Labor rules (DOL) under ERISA.

**Note 4: Fair Value Measurements**

FASB ASC 820, *Fair Value Measurement,* (FASB ASC 820) establishes a framework for measuring fair value. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement).

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

*Money Market Funds:* The money market securities represent interest-bearing cash and are therefore categorized in Level 1 of the fair value hierarchy.

*Registered Investment Company or Mutual Funds:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Common/collective Trust Fund:* Valued at the net asset value per share, as determined by the issuer, based on the fair market value of the underlying assets.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables disclose the fair value hierarchy of the Plan's assets by level:

| | Fair Value Measurement at December 31, 2025 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Investments, at fair value | | | | |
| Registered investment companies | $ 212,783,383 | $ - | $ - | $ 212,783,383 |
| Money market fund | 14,122,384 | - | - | 14,122,384 |
| Total investments in the fair value hierarchy | $ 226,905,767 | $ - | $ - | $ 226,905,767 |
| Investments measured at NAV | | | | 80,526,197 |
| Total investments, at fair value | | | | $ 307,431,964 |

| | Fair Value Measurement at December 31, 2024 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Investments, at fair value | | | | |
| Registered investment companies | $ 237,197,458 | $ - | $ - | $ 237,197,458 |
| Money market fund | 12,092,588 | - | - | 12,092,588 |
| Total investments in the fair value hierarchy | $ 249,290,046 | $ - | $ - | $ 249,290,046 |
| Investments measured at NAV | | | | 20,053,432 |
| Total investments, at fair value | | | | $ 269,343,478 |

### Note 5: Net Asset Value Per Share

The following table sets forth a summary of the Plan's investments with a reported NAV as of December 31, 2025 and 2024:

December 31, 2025

| Fund Name | Fair Value | Unfunded Commitments | Redemption Frequency | Other Redemption Restrictions | Redemption Notice Period |
|---|---|---|---|---|---|
| Franklin Small Cap Value GG Trust CIT Class R | $ 1,500,466 | None | Daily | None | None |
| AB US Large Cap Growth CIT (W Series) Fee Class L | 51,337,483 | None | Daily | None | None |
| Putnam Stable Value | 15,589,638 | None | Daily | None | None |
| PGIM Total Return Bond Fund CIT Fee Class R | 4,963,688 | None | Daily | None | None |
| PGI CIT Mid-Cap Equity Fund Tier IV | 15,421 | None | Daily | None | None |
| Putnam Large Cap Value Trust Class IA | 7,119,501 | None | Daily | None | None |
| TOTAL | $ 80,526,197 | | | | |

December 31, 2024

| Fund Name | Fair Value | Unfunded Commitments | Redemption Frequency | Other Redemption Restrictions | Redemption Notice Period |
|---|---|---|---|---|---|
| Putnam Stable Value | $ 15,703,846 | None | Daily | None | None |
| PGIM Total Return Bond Fund CIT Fee Class R | 4,349,586 | None | Daily | None | None |
| TOTAL | $ 20,053,432 | | | | |

### Note 6: Related-Party Transactions and Party-In-Interest Transactions

The Plan invests in shares of mutual funds managed by an affiliate of Fidelity, the Trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules. The Plan also provides loans to participants. Participant loans constitute party-in-interest transactions and qualify as exempt party-in-interest transactions in accordance with applicable ERISA requirements.

### Note 7: Risks and Uncertainties

The Plan invests in various investment securities that are exposed to various risks such as interest rates, market and credit risks. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that some changes could materially affect participant account balances and the assets reported in the Statements of Net Assets Available for Benefits.

**Note 8: Plan Tax Status**

The Plan operates under a non-standardized pre-approved profit sharing plan with CODA sponsored by Fidelity Investments (FMR LLC). This non-standardized plan document has been filed with the appropriate agency and the sponsor has obtained an opinion letter dated June 30, 2020, from the Internal Revenue Service (IRS) stating that the non-standardized plan constitutes a qualified plan under Section 401 of the Internal Revenue Code (IRC). The Plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan is designed and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**Note 9: Delinquent Participants Contributions**

During the plan year ended December 31, 2024, Company determined that employee deferrals aggregating $462,209 had not been remitted to the Plan in a timely manner, in accordance with DOL regulations. Although these remittances were made, they fell outside the normal processing time the Company allows. In 2026, the Company completed the correction by calculating and contributing the required lost earnings to the Plan. The amounts contributed were allocated to the impacted participant accounts in accordance with Plan provisions and applicable regulatory requirements.

# SUPPLEMENTARY INFORMATION

# Mitsubishi Logisnext Americas 401(k) Plan

## EIN 34-1710051 PN 001

## Schedule H, Line 4a – Schedule of Delinquent Participant Contributions

## December 31, 2025

| | Participant Contributions Transferred late to the Plan | Total that Constitute Nonexampt Prohibited Transactions | | | Total Fully Corrected Under VFCP and PTE 2002-51 |
|---|---|---|---|---|---|
| | Check here if late particpant loan payments are included: ☑ | Contributions not corrected | Contributions Corrected Outside VFCP | Contributions Pending Correction VFCP | |
| 2024 | $ 462,209 | $ 462,209 | - | - | - |

# Mitsubishi Logisnext Americas 401(k) Plan

## EIN 34-1710051 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2025

| a) | (b) Identity of issue, borrower, lessor or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par or maturity value | (d) Cost** | (e) Current Value |
|---|---|---|---|---|
| | Great Grey Trust Company | Franklin Small Cap Value GG Trust CIT Class R | ** | $ 1,500,466 |
| | Great Grey Trust Company | AB US Large Cap Growth CIT (W Series) Fee Class L | ** | 51,337,483 |
| | Putnam | Putnam Stable Value | ** | 15,589,638 |
| | American Century | Small Cap Growth Fund R6 Class | ** | 3,324,908 |
| | MFS | Global Real Estate Fund Class R6 | ** | 321,085 |
| | John Hancock | Funds International Growth Fund Class R6 | ** | 6,429,178 |
| | Hartford | Strategic Income Fund Class R6 | ** | 1,935,503 |
| | Great Grey Trust Company | PGIM Total Return Bond Fund CIT Fee Class R | ** | 4,963,688 |
| | Vanguard Group | Federal Money Market Fund Investor Shares | ** | 14,122,384 |
| | John Hancock | Funds Disciplined Value Mid Cap Fund Class R6 | ** | 5,696,870 |
| | Principal Global Investors | PGI CIT Mid-Cap Equity Fund Tier IV | ** | 15,421 |
| | Putnam | Large Cap Value Trust Class IA | ** | 7,119,501 |
| * | Fidelity Investments | Fidelity U.S. Bond Index Fund | ** | 4,809,559 |
| * | Fidelity Investments | Fidelity 500 Index | ** | 41,302,714 |
| * | Fidelity Investments | Fidelity Mid Cap Index | ** | 4,165,955 |
| * | Fidelity Investments | Fidelity Small Cap Index | ** | 939,695 |
| * | Fidelity Investments | Fidelity Intl Index | ** | 7,503,268 |
| * | Fidelity Investments | Fidelity Freedom Index Retirement Fund Premier II Class | ** | 1,260,640 |
| * | Fidelity Investments | Fidelity Fdm Index 2010 IPR Fund | ** | 31,978 |
| * | Fidelity Investments | Fidelity Fdm Index 2015 IPR Fund | ** | 572,023 |
| * | Fidelity Investments | Fidelity Fdm Index 2020 IPR Fund | ** | 1,641,316 |
| * | Fidelity Investments | Fidelity Fdm Index 2025 IPR Fund | ** | 7,004,334 |
| * | Fidelity Investments | Fidelity Fdm Index 2030 IPR Fund | ** | 21,324,095 |
| * | Fidelity Investments | Fidelity Fdm Index 2035 IPR Fund | ** | 22,249,937 |
| * | Fidelity Investments | Fidelity Fdm Index 2040 IPR Fund | ** | 20,352,516 |
| * | Fidelity Investments | Fidelity Fdm Index 2045 IPR Fund | ** | 11,997,025 |
| * | Fidelity Investments | Fidelity Fdm Index 2050 IPR Fund | ** | 19,597,623 |
| * | Fidelity Investments | Fidelity Fdm Index 2055 IPR Fund | ** | 7,919,416 |
| * | Fidelity Investments | Fidelity Fdm Index 2060 IPR Fund | ** | 5,578,052 |
| * | Fidelity Investments | Fidelity Fdm Index 2065 IPR Fund | ** | 2,826,342 |
| * | Fidelity Investments | Fidelity Fdm Index 2070 IPR Fund | ** | 355,579 |
| * | Fidelity Investments | Fidelity Balanced K6 Fund | ** | 13,643,772 |
| | Total investments | | | $ 307,431,964 |
| * | Participant Loans | Loans issued at interest rates 4.25% to 9.5% with various maturity dates | | $ 6,105,291 |
| | | | | $ 313,537,255 |

* Denotes party-in-interest to the Plan.

** Cost information is omitted because these investments are participant-directed.