Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
SCOR U.S. GROUP RETIREMENT AND SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1975

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SCOR U.S. CORPORATION

28 LIBERTY STREET
SUITE 5400
NEW YORK, NY 10005

2b Employer Identification Number (EIN) 75-1791342

2c Plan Sponsor's telephone number 212-884-9001

2d Business code (see instructions) 524290

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2026	ELIZABETH ISENHOUR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	999
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	640
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	569
b	Retired or separated participants receiving benefits	**6b**	13
c	Other retired or separated participants entitled to future benefits	**6c**	387
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	969
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f	Total. Add lines **6d** and **6e**.	**6f**	970
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	982
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	962
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	25
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3H 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SCOR U.S. GROUP RETIREMENT AND SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SCOR U.S. CORPORATION

D Employer Identification Number (EIN)
75-1791342

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISERS LLC

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	89928	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

THE SEGAL COMPANY

13-1835864

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	OTHER SERVICES	61028	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FORVIS MAZARS LLP

13-1459550

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	OTHER SERVICES	45000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	9029	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BAIRD AGGR BOND INST - US BANCORP 39-0281260	0.02%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BTW SMALL CAP - FIS INVESTOR SERVI	FAITH INVESTOR SERVICES, LLC 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FRANKLIN GOLD AND PRECIOUS METALS	100 FOUNTAIN PARKWAY ST. PETERSBURG, FL 33716	$16.00

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HCM SECTOR PLUS INVESTOR 1145 HEMBREE ROAD ROSWELL, GA 30076	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HCM TACTICAL PLUS INVESTOR 1145 HEMBREE ROAD ROSWELL, GA 30076	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SEMICONDUCTOR ULTRA SECTOR PRO FD 7501 WISCONSIN AVE STE 1000 E TOWE BETHESDA, MD 20814	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RYDEX MONTHLY REBAL NASDAQ 100 2X 9601 BLACKWELL RD STE 500 ROCKVILLE, MD 20850	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SCOR U.S. GROUP RETIREMENT AND SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SCOR U.S. CORPORATION

D Employer Identification Number (EIN)
75-1791342

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2025 CP D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4659714-200	C	11879417

a Name of MTIA, CCT, PSA, or 103-12 IE: SP 500 INDEX PL CL C

b Name of sponsor of entity listed in (a): GEODE CAPITAL MANAGEMENT TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
82-6293122-001	C	46894114

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2020 CP D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4659714-199	C	7068916

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2045 CP D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4659714-204	C	19537263

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2050 CP D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4659714-205	C	9400380

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2065 CP D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4659714-208	C	535328

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2030 CP D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4659714-201	C	36916826

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 2

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN 04-3022712-024	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8988914

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2060 CP D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-207	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5168999

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM RETIRE D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-195	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 906253

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2015 CP D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-198	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 682357

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2040 CP D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-203	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18596161

a Name of MTIA, CCT, PSA, or 103-12 IE: SP EXT MKT IDX CL C

b Name of sponsor of entity listed in (a): GEODE CAPITAL MANAGEMENT TRUST

c EIN-PN 82-6293122-010	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13809137

a Name of MTIA, CCT, PSA, or 103-12 IE: SP INTL INDEX C

b Name of sponsor of entity listed in (a): GEODE CAPITAL MANAGEMENT TRUST

c EIN-PN 82-6293122-011	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8632562

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2010 CP D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-197	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 290594

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2055 CP D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-206	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8122197

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2035 CP D

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-202	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22566139

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SCOR U.S. GROUP RETIREMENT AND SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SCOR U.S. CORPORATION

D Employer Identification Number (EIN)
75-1791342

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	1336
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7886671	7814052
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	6867089	7585404
(2) U.S. Government securities	1c(2)	1280476	928866
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	175839	319581
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	297673	496632
(B) Common	1c(4)(B)	6068503	11020911
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	1636336	1709477
(9) Value of interest in common/collective trusts	1c(9)	135378636	219995557
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	155039182	91379250
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	-1615	-5310

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	314628790	341245756
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	314628790	341245756

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	11644692	
(B) Participants	2a(1)(B)	9435442	
(C) Others (including rollovers)	2a(1)(C)	1943996	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		23024130
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	286649	
(B) U.S. Government securities	2b(1)(B)	19835	
(C) Corporate debt instruments	2b(1)(C)	11199	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	129661	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		447344
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	42864	
(B) Common stock	2b(2)(B)	91183	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	4235375	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		4369422
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	49083865	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	47740591	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		1343274
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	1802215	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		1802215

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		35526017
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		9913192
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		76425594
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	49602813	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		49602813
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	600	
(3) Recordkeeping fees	2i(3)	6827	
(4) IQPA audit fees	2i(4)	47432	
(5) Investment advisory and investment management fees	2i(5)	89928	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	61028	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		205815
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		49808628
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		26616966
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FORVIS MAZARS LLP **(2)** EIN: 44-0160260

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		1500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SCOR U.S. GROUP RETIREMENT AND SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SCOR U.S. CORPORATION

D Employer Identification Number (EIN)
75-1791342

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	**a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	**6a**	
	b Enter the amount contributed by the employer to the plan for this plan year	**6b**	
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	**6c**	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULE

SCOR US Group Retirement and Savings Plan

December 31, 2025 and 2024
With Independent Auditor's Report
EIN 75-1791342 PN 002

Internal. Access limited to SCOR users, authorized trusted partners and clients.

SCOR US Group Retirement and Savings Plan

Financial Statements and Supplemental Schedule

December 31, 2025 and 2024

Contents

Independent Auditor's Report 1-3

Statements of Net Assets Available for Benefits 4

Statements of Changes in Net Assets Available for Benefits 5

Notes to Financial Statements 6-14

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) 16

Internal. Access limited to SCOR users, authorized trusted partners and clients.

Forvis Mazars, LLP
135 West 50th Street
New York, NY 10020-1299
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Independent Auditor's Report

Trustees
SCOR US Group Retirement and Saving Plan
New York, New York

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of SCOR US Group Retirement and Saving Plan (the "Plan"), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Forvis Mazars, LLP

New York, New York
October 2, 2026

Federal Employer Identification Number: 44-0160260

SCOR US Group Retirement and Savings Plan

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	December 31,	
	2025	2024
Assets		
Investment at fair value	**$ 325,228,245**	$ 299,278,058
Interest-bearing cash	**6,777,729**	6,558,877
Total assets	**332,005,974**	305,836,935
Receivables		
Employer contribution receivable	**7,814,052**	7,886,671
Loans receivable from participants	**1,709,477**	1,636,336
Total receivables	**9,523,529**	9,523,007
Net assets available for benefits	**$ 341,529,503**	$ 315,359,942

See accompanying notes to financial statements.

Internal. Access limited to SCOR users, authorized trusted partners and clients.

SCOR US Group Retirement and Savings Plan

Statements of Changes in Net Assets Available for Benefits

For the years ended December 31, 2025 and 2024

	December 31,	
	2025	**2024**
Additions to net assets attributable to:		
Investment income		
Net appreciation in fair value of investments	**$ 48,137,293**	$ 39,333,172
Interest and dividends	**4,687,105**	4,428,548
Total investment income	**52,824,398**	43,761,720
Other income		
Interest income on notes receivable from participants	**129,661**	123,432
Plan expense compensation	**13,174**	22,723
Total other income	**142,835**	146,155
Contributions		
Employer	**11,644,692**	11,949,598
Participants	**9,435,442**	9,534,306
Rollover	**1,943,996**	3,479,062
Total contributions	**23,024,130**	24,962,966
Total additions	**75,991,363**	68,870,841
Deductions from net assets attributable to:		
Benefits paid	**49,602,813**	39,398,085
Administrative fees	**218,989**	161,947
Total deductions	**49,821,802**	39,560,032
Net increase in plan assets	**26,169,561**	29,310,809
Net assets available for benefits:		
Beginning of year	**315,359,942**	286,049,133
End of year	**$ 341,529,503**	$ 315,359,942

See accompanying notes to financial statements.

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1. Description of the Plan

The SCOR US Group Retirement and Savings Plan (the "Plan") was established on January 1, 1975 and subsequently amended and restated effective April 20, 2022. The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

The Plan consists of the following two components:

1. The Defined Contribution Retirement Program ("DCRP")
2. The 401(k) Savings Program

The Internal Revenue Service ("IRS") required document restatement for all 401(k) plans is every six years.

General

The Plan is a defined contribution plan covering employees of SCOR US Corporation and its subsidiaries, as well as SCOR Reinsurance Company, SCOR Global Life Americas Reinsurance Company, SCOR Global Life USA Reinsurance Company, and SCOR Life Ireland dac ("SCOR US" or the "Employer"). Employees are immediately eligible to participate in the 401(k) Savings Program upon hire and are automatically enrolled into the plan once eligibility requirements are met. For the DCRP, an employee must be active at the end of the calendar year and must have completed at least 1,000 hours of service during the Plan Year, for which the contribution is made. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Every six years, the IRS mandates that plan documents be updated or restated to incorporate all the regulatory changes. Restatement is a required process by the IRS through which a new pre-approved plan document (formerly known as a volume submitter plan) that has been updated with required amendments, regulatory changes and other enhancements is adopted. The plan has been restated as of April 20, 2022.

Eligibility

Employees who are employed in one of the SCOR companies that has adopted the Retirement and Savings Plan are eligible to participate in the Plan as of the first full payroll period following their date of employment.

Contributions

Participants in the Plan may elect to have a portion of their eligible compensation deferred and contributed to the Plan through payroll deductions up to a maximum of 50% of total eligible compensation, subject to IRS limitations. Total eligible compensation includes salary and overtime, but excluding bonuses and extraordinary remuneration, as defined in the plan document. Additionally, SCOR US makes matching contribution based on participant deferral elections, up to a maximum of 4% of each participant's total eligible annual compensation, which is funded on a payroll period basis. SCOR US provides a True-up matching contribution feature which allows employees to receive Company matching contributions they may have otherwise missed, either because they reached the maximum statutory deferral limit prior to the end of the year or did not contribute enough for part of the year to receive the full match for which they were eligible.

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1. Description of the Plan (continued)

Employer matching contributions of $3,830,640 and $4,062,927 net of forfeitures were made during 2025 and 2024, respectively. The Plan also required SCOR US to make a discretionary contribution ("DC") to all participants in the Plan that have worked at least 1,000 hours during the year and are active as of the last day of Plan year. The DC is based on age and length of service of an eligible employee regardless of whether or not the employee participates in the 401(k) Savings Program. Employer discretionary contributions of $7,814,052 and $7,886,671 were made during 2025 and 2024, respectively.

Participant Accounts
Each participant's account is credited with their contribution, Employer contributions and the earnings thereon. Contributions to the Plan are invested by the trustee as directed by the participants. Each participant may elect from one or more of the investment vehicles offered pursuant to the provisions of the plan.

Vesting

- Participants are immediately vested in their deferred compensation contributions, Employer matching contributions plus actual investment earnings.
- Participants that were actively employed on October 1, 2006, are 100% vested in all contributions.
- New participants hired on or after January 1, 2007 have a three-year cliff vesting period in the DC.

Forfeitures
The plan document provides for forfeitures to be applied to reduce the Employer contributions and to be applied against plan expenses, if available. During the years ended December 31, 2025 and 2024, the Employer used forfeitures of $151,651 and $94,560, respectively, to offset Employer contributions and used forfeitures of $108,851 and $65,814, respectively, to offset administrative expenses. Forfeitures from employees for the years ended December 31, 2025 and 2024 were $296,679 and $203,567, respectively. At December 31, 2025 and 2024, forfeiture amounts of $217,144 and $183,221, respectively, were included in the Plan's net assets available for benefits.

Investments
Participants may direct the investment of their contributions and/or account balances into various fund options offered by the Plan and may change investments and transfer amounts between funds daily. As of December 31, 2025, the Plan offers various fund options: Money Market, Stable Value, Fixed Income, Life Cycle, Domestic Equity, International Equity, and self-directed brokerage covering a wide spectrum of investment categories are included.

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1. Description of the Plan (continued)

Payment of Benefits

On termination of service, death, disability or retirement, a participant may elect to receive either a lump-sum amount or periodic cash installments equal to the full value of his or her vested account balance.

Notes Receivable from Participants

Participants are permitted to borrow a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The maximum term of a loan is five years or ten years if the loan is for the purchase of a principal residence. The loans are secured by the balance in the participant's account and bear interest at a rate of prime plus one percent (1%). Notes receivable from participants are repaid through payroll deductions and monitored by the plan administrator. As of December 31, 2025, the interest rates on the outstanding notes receivable from participants ranged from 4.25% to 9.50% with loans maturing from 2026 to 2035.

Administrative Expenses

Employer pays all of the Plan's administrative expenses for actively employed participants, except for short-term trading fees. The expenses to the extent not paid by the Employer are paid by forfeitures, if any. Terminated employees pay an administrative fee directly to Fidelity Management Trust Company ("Fidelity") on a quarterly basis.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles ("GAAP") in the United States of America requires management to make estimates and assumptions that affect the reporting amounts of net assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Benefit Payments

Benefit payments are recorded when paid.

Contributions

Contributions from Plan participants and the matching contributions from the Company are recorded in the year in which participant compensation is earned.

Loans Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

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2. Summary of Significant Accounting Policies (continued)

Investment Valuation and Income Recognition
Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussions of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation (depreciation) consists of realized gains or losses and the unrealized appreciation or depreciation on those investments bought and sold, as well as held during the year. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date.

Subsequent Events
The Plan has evaluated subsequent events through October 2, 2026, the date the financial statements were available for issuance.

3. Information certified by the Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA section 103(a)(3)(C) pursuant to 29 CFR 2520.103.8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company ("Fidelity"), a qualified institution, has certified the following investment information included in the accompanying financial statements and ERISA-required supplemental schedule is complete and accurate:

	December 31,	
	2025	**2024**
Investments, at fair value	**$ 325,228,245**	$ 299,278,058
Loans receivable from participants	**1,709,477**	1,636,336
Interest-bearing cash	**6,777,729**	6,558,877
Total	**$ 333,715,451**	$ 307,473,271

	Year Ended December 31,	
	2025	**2024**
Net appreciation (depreciation) in fair value of investments	**$ 48,137,293**	$ 39,333,172
Interest and dividend income	**4,687,105**	4,428,548
Interest income on notes receivable from participants	**129,661**	123,432
Total	**$ 52,954,059**	$ 43,885,152

The Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing such certified investment information to the related investment information included in the financial statements and ERISA-required supplemental schedule.

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4. Fair Value Measurements

The Plan's investments are stated at fair value. The fair value hierarchy gives the highest ranking to fair values determined using unadjusted quoted prices in active markets for identical assets and liabilities (level 1) and the lowest ranking to fair values determined using methodologies and models with unobservable inputs (level 3). An asset's or a liability's classification is based on the lowest level input that is significant to its measurement. For example, a level 3 fair value measurement may include inputs that are both observable (levels 1 and 2) and unobservable (level 3). The levels of the fair value hierarchy are as follows:

- Level 1 – Values are unadjusted quoted prices for identical assets and liabilities in active markets accessible at the measurement date.

- Level 2 – Inputs include quoted prices for similar assets or liabilities in active markets, quoted prices from those willing to trade in markets that are not active, or other inputs that are observable or can be corroborated by market data for the term of the instrument. Such inputs include market interest rates and volatilities, spreads and yield curves.

- Level 3 – Certain inputs are unobservable (supported by little or no market activity) and significant to the fair value measurement. Unobservable inputs reflect the Company's best estimate of what hypothetical market participants would use to determine a transaction price for the asset or liability at the reporting date.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology during 2025 and 2024:

Mutual funds	*Valued at the market price reported of shares at year end*
Common stocks *Preferred stock* *Certificate of deposits* *Government bonds* *Rights/Warrants*	*Valued at the quoted price reported on the active market at year end.*
Stable value pooled funds	*Valued by the trustee based on the underlying assets, which represent the net asset value as a practical expedient. The fund invests primarily in mutual funds and fully benefit responsive investment contracts. The common collective trusts do not have any unfunded commitments relating to its investments, or any significant restrictions or redemptions. Participant-directed redemptions can be made on any business day and do not have a redemption notice period.*

The methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025:

	Level 1	Level 2	Level 3	Total
Assets at fair value				
Mutual funds	$ 296,329,130	$ -	$ -	$ 296,329,130
Common stocks	17,072,189	-	-	17,072,189
Government bonds	928,866	-	-	928,866
Certificate of deposits	809,011	-	-	809,011
Preferred stock	496,632	-	-	496,632
Corporate bonds	319,581	-	-	319,581
Rights/Warrants	176	-	-	176
Total investments in the fair value hierarchy	315,955,585	-	-	315,955,585
Stable value pooled fund, measured at net asset value (a)	-	-	-	9,272,660
Total assets at fair value	$ 315,955,585	$ -	$ -	$ 325,228,245

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Assets at fair value				
Mutual funds	$ 275,265,316	$ -	$ -	$ 275,265,316
Common stocks	9,792,737	-	-	9,792,737
Government bonds	1,280,476	-	-	1,280,476
Certificate of deposits	308,212	-	-	308,212
Preferred stock	297,673	-	-	297,673
Corporate bonds	175,839	-	-	175,839
Rights/Warrants	1,113	-	-	1,113
Total investments in the fair value hierarchy	287,121,366	-	-	287,121,366
Stable value pooled fund, measured at net asset value (a)	-	-	-	12,156,692
Total assets at fair value	$ 287,121,366	$ -	$ -	$ 299,278,058

(a) In accordance with Subtopic 830-10, certain investments that were measured at net asset value per share (or its equivalent) as a practical expedient to fair value have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

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4. Fair Value Measurements (continued)

The following tables summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Fair Value at December 31, 2025	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Stable value pooled funds	$ 9,272,660	N/A	Daily	12 Months

	Fair Value at December 31, 2024	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Stable value pooled funds	$ 12,156,692	N/A	Daily	12 Months

5. Income Tax Status

On April 20, 2022, the IRS stated that the prototype plan adopted by the Plan, as then designed, qualifies under Section 401(a) of the Internal Revenue Code ("IRC"). The Plan has not received a determination letter specific to the Plan itself, and has been amended since receiving the determination letter, however, the Plan's management believes that the Plan is designed and is being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for the tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations with respect to the Plan's Form 5500 filings for Plan years prior to 2022.

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6. Party-In-Interest Transactions

Certain Plan investments are managed by Fidelity and, therefore, these transactions qualify as party-in-interest transactions. Fees paid to Fidelity by the Plan for management services amounted to $218,989 and $161,947 for the years ended December 31, 2025 and 2024, respectively. These payments were offset by forfeitures of $108,851 and $65,814, respectively.

In 2025 and 2024, Fidelity deposited $13,174 and $22,723, respectively, as a result of plan services exceeding the agreed-upon compensation. The revenue credit is an indication that all investment options are in their lowest cost share class and Fidelity is projected to receive more revenue than is required to administer the plan; therefore, a quarterly credit of excess revenue is given to plan participants. Fidelity allocated amounts equal to such excess revenue into the accounts of eligible participants.

Segal Marco Advisors was hired as a plan fiduciary in 2023 to advise on the investment line up. They assist the Investment Committee to evaluate the performance of the investment managers, measure the risk profile of investments and benchmark the fees.

7. Plan Termination

Although SCOR US has not expressed any intent to terminate the Plan, it has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. If the Plan is terminated, all participants become fully vested in the entire value of their accounts.

8. Risks and Uncertainties

The Plan's investments are concentrated in mutual funds and self-directed brokerage accounts that invest in marketable securities. Such securities are subject to various risks, such as interest rates, market and credit risks that determine the value of the funds. Due to the level of risk associated with certain securities and the level of uncertainty related to changes in the value of these securities, it is at least reasonably possible that changes in market conditions in the near term could materially affect participants' account balances and the value of investments reported in the financial statements.

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9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation between the statements of net assets available for benefits per the accompanying financial statements and the Form 5500 as of December 31, 2025 and 2024:

	December 31,	
	2025	**2024**
Net assets available for plan benefits per the financial statements	**$ 341,529,503**	$ 315,359,942
Adjustment for net asset value to fair value for common collective trust	**(283,747)**	(731,152)
Net assets available for plan benefits per Form 5500	**$ 341,245,756**	$ 314,628,790

The following is a reconciliation between the statements of changes in net assets available for benefits per the accompanying financial statements and the Form 5500 for the years ended December 31, 2025 and 2024:

	December 31,	
	2025	**2024**
Net increase per the financial statements	**$ 26,169,561**	$ 29,310,809
Adjustment for net asset value to fair value for common collective trust	**447,405**	236,347
Net increase per Schedule H of Form 5500	**$ 26,616,966**	$ 29,547,156

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Supplemental Schedule

Internal. Access limited to SCOR users, authorized trusted partners and clients.

SCOR US Group Retirement and Savings Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	**Description of Investment, Including Maturity Date, Rate of Interest, Par or Maturity Value**	**Cost**	**Current Value**
	American Beacon Funds	ABF Large Cap Value R6	(**)	$9,435,560
	Harding, Loevner Funds, Inc.	HL Int'l EQ Inst Z	(**)	8,529,113
	Baird Funds, Inc.	Baird Aggr Bond Inst	(**)	6,181,753
	Boston Trust Walden Inc.	BTW Small CAP	(**)	2,968,353
*	Fidelity Management Trust Company	FID US Bond Index	(**)	2,930,191
*	Fidelity Management Trust Company	Fidelity Brokerage Link	(**)	28,865,588
*	Fidelity Management Trust Company	Fidelity Blue Chip GR K6	(**)	40,114,860
*	Fidelity Management Trust Company	Fidelity Contrafund K6	(**)	7,164,082
*	Fidelity Management Trust Company	Fidelity Freedom Retire D	(**)	906,253
*	Fidelity Management Trust Company	Fidelity Freedom 2010 CP D	(**)	290,594
*	Fidelity Management Trust Company	Fidelity Freedom 2015 CP D	(**)	682,357
*	Fidelity Management Trust Company	Fidelity Freedom 2020 CP D	(**)	7,068,916
*	Fidelity Management Trust Company	Fidelity Freedom 2025 CP D	(**)	11,879,418
*	Fidelity Management Trust Company	Fidelity Freedom 2030 CP D	(**)	36,916,826
*	Fidelity Management Trust Company	Fidelity Freedom 2035 CP D	(**)	22,566,139
*	Fidelity Management Trust Company	Fidelity Freedom 2040 CP D	(**)	18,596,161
*	Fidelity Management Trust Company	Fidelity Freedom 2045 CP D	(**)	19,537,263
*	Fidelity Management Trust Company	Fidelity Freedom 2050 CP D	(**)	9,400,380
*	Fidelity Management Trust Company	Fidelity Freedom 2055 CP D	(**)	8,122,197
*	Fidelity Management Trust Company	Fidelity Freedom 2060 CP D	(**)	5,168,999
*	Fidelity Management Trust Company	Fidelity Freedom 2065 CP D	(**)	535,328
*	Fidelity Management Trust Company	MIP CL 2	(**)	9,272,660
	PIMCO Funds	PIM Total Rt Inst	(**)	5,537,171
	Geode Capital Management Trust	SP 500 Index PL CL C	(**)	46,894,114
	Geode Capital Management Trust	SP Ext Mkt IDX CL C	(**)	13,809,137
	Geode Capital Management Trust	SP Intl Index C	(**)	8,632,561
*	Loans receivable from participants	Interest rate ranges from 4.25% to 9.5% with loans maturing from 2026 to 2035		1,709,477
		Total		$333,715,451

(*) *Party-in-interest*
(**) *Participant-directed investments*

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FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULE

SCOR US Group Retirement and Savings Plan

December 31, 2025 and 2024
With Independent Auditor's Report
EIN 75-1791342 PN 002

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SCOR US Group Retirement and Savings Plan

Financial Statements and Supplemental Schedule

December 31, 2025 and 2024

Contents

Independent Auditor's Report 1-3

Statements of Net Assets Available for Benefits 4

Statements of Changes in Net Assets Available for Benefits 5

Notes to Financial Statements 6-14

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) 16

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Independent Auditor's Report

Trustees
SCOR US Group Retirement and Saving Plan
New York, New York

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of SCOR US Group Retirement and Saving Plan (the "Plan"), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Forvis Mazars, LLP

New York, New York
October 2, 2026

Federal Employer Identification Number: 44-0160260

SCOR US Group Retirement and Savings Plan

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	December 31,	
	2025	2024
Assets		
Investment at fair value	**$ 325,228,245**	$ 299,278,058
Interest-bearing cash	**6,777,729**	6,558,877
Total assets	**332,005,974**	305,836,935
Receivables		
Employer contribution receivable	**7,814,052**	7,886,671
Loans receivable from participants	**1,709,477**	1,636,336
Total receivables	**9,523,529**	9,523,007
Net assets available for benefits	**$ 341,529,503**	$ 315,359,942

See accompanying notes to financial statements.

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SCOR US Group Retirement and Savings Plan

Statements of Changes in Net Assets Available for Benefits

For the years ended December 31, 2025 and 2024

	December 31,	
	2025	**2024**
Additions to net assets attributable to:		
Investment income		
Net appreciation in fair value of investments	**$ 48,137,293**	$ 39,333,172
Interest and dividends	**4,687,105**	4,428,548
Total investment income	**52,824,398**	43,761,720
Other income		
Interest income on notes receivable from participants	**129,661**	123,432
Plan expense compensation	**13,174**	22,723
Total other income	**142,835**	146,155
Contributions		
Employer	**11,644,692**	11,949,598
Participants	**9,435,442**	9,534,306
Rollover	**1,943,996**	3,479,062
Total contributions	**23,024,130**	24,962,966
Total additions	**75,991,363**	68,870,841
Deductions from net assets attributable to:		
Benefits paid	**49,602,813**	39,398,085
Administrative fees	**218,989**	161,947
Total deductions	**49,821,802**	39,560,032
Net increase in plan assets	**26,169,561**	29,310,809
Net assets available for benefits:		
Beginning of year	**315,359,942**	286,049,133
End of year	**$ 341,529,503**	$ 315,359,942

See accompanying notes to financial statements.

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1. Description of the Plan

The SCOR US Group Retirement and Savings Plan (the "Plan") was established on January 1, 1975 and subsequently amended and restated effective April 20, 2022. The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

The Plan consists of the following two components:

1. The Defined Contribution Retirement Program ("DCRP")
2. The 401(k) Savings Program

The Internal Revenue Service ("IRS") required document restatement for all 401(k) plans is every six years.

General

The Plan is a defined contribution plan covering employees of SCOR US Corporation and its subsidiaries, as well as SCOR Reinsurance Company, SCOR Global Life Americas Reinsurance Company, SCOR Global Life USA Reinsurance Company, and SCOR Life Ireland dac ("SCOR US" or the "Employer"). Employees are immediately eligible to participate in the 401(k) Savings Program upon hire and are automatically enrolled into the plan once eligibility requirements are met. For the DCRP, an employee must be active at the end of the calendar year and must have completed at least 1,000 hours of service during the Plan Year, for which the contribution is made. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Every six years, the IRS mandates that plan documents be updated or restated to incorporate all the regulatory changes. Restatement is a required process by the IRS through which a new pre-approved plan document (formerly known as a volume submitter plan) that has been updated with required amendments, regulatory changes and other enhancements is adopted. The plan has been restated as of April 20, 2022.

Eligibility

Employees who are employed in one of the SCOR companies that has adopted the Retirement and Savings Plan are eligible to participate in the Plan as of the first full payroll period following their date of employment.

Contributions

Participants in the Plan may elect to have a portion of their eligible compensation deferred and contributed to the Plan through payroll deductions up to a maximum of 50% of total eligible compensation, subject to IRS limitations. Total eligible compensation includes salary and overtime, but excluding bonuses and extraordinary remuneration, as defined in the plan document. Additionally, SCOR US makes matching contribution based on participant deferral elections, up to a maximum of 4% of each participant's total eligible annual compensation, which is funded on a payroll period basis. SCOR US provides a True-up matching contribution feature which allows employees to receive Company matching contributions they may have otherwise missed, either because they reached the maximum statutory deferral limit prior to the end of the year or did not contribute enough for part of the year to receive the full match for which they were eligible.

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1. Description of the Plan (continued)

Employer matching contributions of $3,830,640 and $4,062,927 net of forfeitures were made during 2025 and 2024, respectively. The Plan also required SCOR US to make a discretionary contribution ("DC") to all participants in the Plan that have worked at least 1,000 hours during the year and are active as of the last day of Plan year. The DC is based on age and length of service of an eligible employee regardless of whether or not the employee participates in the 401(k) Savings Program. Employer discretionary contributions of $7,814,052 and $7,886,671 were made during 2025 and 2024, respectively.

Participant Accounts
Each participant's account is credited with their contribution, Employer contributions and the earnings thereon. Contributions to the Plan are invested by the trustee as directed by the participants. Each participant may elect from one or more of the investment vehicles offered pursuant to the provisions of the plan.

Vesting

- Participants are immediately vested in their deferred compensation contributions, Employer matching contributions plus actual investment earnings.
- Participants that were actively employed on October 1, 2006, are 100% vested in all contributions.
- New participants hired on or after January 1, 2007 have a three-year cliff vesting period in the DC.

Forfeitures
The plan document provides for forfeitures to be applied to reduce the Employer contributions and to be applied against plan expenses, if available. During the years ended December 31, 2025 and 2024, the Employer used forfeitures of $151,651 and $94,560, respectively, to offset Employer contributions and used forfeitures of $108,851 and $65,814, respectively, to offset administrative expenses. Forfeitures from employees for the years ended December 31, 2025 and 2024 were $296,679 and $203,567, respectively. At December 31, 2025 and 2024, forfeiture amounts of $217,144 and $183,221, respectively, were included in the Plan's net assets available for benefits.

Investments
Participants may direct the investment of their contributions and/or account balances into various fund options offered by the Plan and may change investments and transfer amounts between funds daily. As of December 31, 2025, the Plan offers various fund options: Money Market, Stable Value, Fixed Income, Life Cycle, Domestic Equity, International Equity, and self-directed brokerage covering a wide spectrum of investment categories are included.

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1. Description of the Plan (continued)

Payment of Benefits

On termination of service, death, disability or retirement, a participant may elect to receive either a lump-sum amount or periodic cash installments equal to the full value of his or her vested account balance.

Notes Receivable from Participants

Participants are permitted to borrow a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The maximum term of a loan is five years or ten years if the loan is for the purchase of a principal residence. The loans are secured by the balance in the participant's account and bear interest at a rate of prime plus one percent (1%). Notes receivable from participants are repaid through payroll deductions and monitored by the plan administrator. As of December 31, 2025, the interest rates on the outstanding notes receivable from participants ranged from 4.25% to 9.50% with loans maturing from 2026 to 2035.

Administrative Expenses

Employer pays all of the Plan's administrative expenses for actively employed participants, except for short-term trading fees. The expenses to the extent not paid by the Employer are paid by forfeitures, if any. Terminated employees pay an administrative fee directly to Fidelity Management Trust Company ("Fidelity") on a quarterly basis.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles ("GAAP") in the United States of America requires management to make estimates and assumptions that affect the reporting amounts of net assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Benefit Payments

Benefit payments are recorded when paid.

Contributions

Contributions from Plan participants and the matching contributions from the Company are recorded in the year in which participant compensation is earned.

Loans Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

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2. Summary of Significant Accounting Policies (continued)

Investment Valuation and Income Recognition
Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussions of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation (depreciation) consists of realized gains or losses and the unrealized appreciation or depreciation on those investments bought and sold, as well as held during the year. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date.

Subsequent Events
The Plan has evaluated subsequent events through October 2, 2026, the date the financial statements were available for issuance.

3. Information certified by the Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA section 103(a)(3)(C) pursuant to 29 CFR 2520.103.8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company ("Fidelity"), a qualified institution, has certified the following investment information included in the accompanying financial statements and ERISA-required supplemental schedule is complete and accurate:

	December 31,	
	2025	**2024**
Investments, at fair value	**$ 325,228,245**	$ 299,278,058
Loans receivable from participants	**1,709,477**	1,636,336
Interest-bearing cash	**6,777,729**	6,558,877
Total	**$ 333,715,451**	$ 307,473,271

	Year Ended December 31,	
	2025	**2024**
Net appreciation (depreciation) in fair value of investments	**$ 48,137,293**	$ 39,333,172
Interest and dividend income	**4,687,105**	4,428,548
Interest income on notes receivable from participants	**129,661**	123,432
Total	**$ 52,954,059**	$ 43,885,152

The Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing such certified investment information to the related investment information included in the financial statements and ERISA-required supplemental schedule.

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4. Fair Value Measurements

The Plan's investments are stated at fair value. The fair value hierarchy gives the highest ranking to fair values determined using unadjusted quoted prices in active markets for identical assets and liabilities (level 1) and the lowest ranking to fair values determined using methodologies and models with unobservable inputs (level 3). An asset's or a liability's classification is based on the lowest level input that is significant to its measurement. For example, a level 3 fair value measurement may include inputs that are both observable (levels 1 and 2) and unobservable (level 3). The levels of the fair value hierarchy are as follows:

- Level 1 – Values are unadjusted quoted prices for identical assets and liabilities in active markets accessible at the measurement date.

- Level 2 – Inputs include quoted prices for similar assets or liabilities in active markets, quoted prices from those willing to trade in markets that are not active, or other inputs that are observable or can be corroborated by market data for the term of the instrument. Such inputs include market interest rates and volatilities, spreads and yield curves.

- Level 3 – Certain inputs are unobservable (supported by little or no market activity) and significant to the fair value measurement. Unobservable inputs reflect the Company's best estimate of what hypothetical market participants would use to determine a transaction price for the asset or liability at the reporting date.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology during 2025 and 2024:

Mutual funds	*Valued at the market price reported of shares at year end*
Common stocks *Preferred stock* *Certificate of deposits* *Government bonds* *Rights/Warrants*	*Valued at the quoted price reported on the active market at year end.*
Stable value pooled funds	*Valued by the trustee based on the underlying assets, which represent the net asset value as a practical expedient. The fund invests primarily in mutual funds and fully benefit responsive investment contracts. The common collective trusts do not have any unfunded commitments relating to its investments, or any significant restrictions or redemptions. Participant-directed redemptions can be made on any business day and do not have a redemption notice period.*

The methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025:

	Level 1	Level 2	Level 3	Total
Assets at fair value				
Mutual funds	$ 296,329,130	$ -	$ -	$ 296,329,130
Common stocks	17,072,189	-	-	17,072,189
Government bonds	928,866	-	-	928,866
Certificate of deposits	809,011	-	-	809,011
Preferred stock	496,632	-	-	496,632
Corporate bonds	319,581	-	-	319,581
Rights/Warrants	176	-	-	176
Total investments in the fair value hierarchy	315,955,585	-	-	315,955,585
Stable value pooled fund, measured at net asset value (a)	-	-	-	9,272,660
Total assets at fair value	$ 315,955,585	$ -	$ -	$ 325,228,245

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Assets at fair value				
Mutual funds	$ 275,265,316	$ -	$ -	$ 275,265,316
Common stocks	9,792,737	-	-	9,792,737
Government bonds	1,280,476	-	-	1,280,476
Certificate of deposits	308,212	-	-	308,212
Preferred stock	297,673	-	-	297,673
Corporate bonds	175,839	-	-	175,839
Rights/Warrants	1,113	-	-	1,113
Total investments in the fair value hierarchy	287,121,366	-	-	287,121,366
Stable value pooled fund, measured at net asset value (a)	-	-	-	12,156,692
Total assets at fair value	$ 287,121,366	$ -	$ -	$ 299,278,058

(a) In accordance with Subtopic 830-10, certain investments that were measured at net asset value per share (or its equivalent) as a practical expedient to fair value have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

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4. Fair Value Measurements (continued)

The following tables summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Fair Value at December 31, 2025	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Stable value pooled funds	$ 9,272,660	N/A	Daily	12 Months

	Fair Value at December 31, 2024	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Stable value pooled funds	$ 12,156,692	N/A	Daily	12 Months

5. Income Tax Status

On April 20, 2022, the IRS stated that the prototype plan adopted by the Plan, as then designed, qualifies under Section 401(a) of the Internal Revenue Code ("IRC"). The Plan has not received a determination letter specific to the Plan itself, and has been amended since receiving the determination letter, however, the Plan's management believes that the Plan is designed and is being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for the tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations with respect to the Plan's Form 5500 filings for Plan years prior to 2022.

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6. Party-In-Interest Transactions

Certain Plan investments are managed by Fidelity and, therefore, these transactions qualify as party-in-interest transactions. Fees paid to Fidelity by the Plan for management services amounted to $218,989 and $161,947 for the years ended December 31, 2025 and 2024, respectively. These payments were offset by forfeitures of $108,851 and $65,814, respectively.

In 2025 and 2024, Fidelity deposited $13,174 and $22,723, respectively, as a result of plan services exceeding the agreed-upon compensation. The revenue credit is an indication that all investment options are in their lowest cost share class and Fidelity is projected to receive more revenue than is required to administer the plan; therefore, a quarterly credit of excess revenue is given to plan participants. Fidelity allocated amounts equal to such excess revenue into the accounts of eligible participants.

Segal Marco Advisors was hired as a plan fiduciary in 2023 to advise on the investment line up. They assist the Investment Committee to evaluate the performance of the investment managers, measure the risk profile of investments and benchmark the fees.

7. Plan Termination

Although SCOR US has not expressed any intent to terminate the Plan, it has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. If the Plan is terminated, all participants become fully vested in the entire value of their accounts.

8. Risks and Uncertainties

The Plan's investments are concentrated in mutual funds and self-directed brokerage accounts that invest in marketable securities. Such securities are subject to various risks, such as interest rates, market and credit risks that determine the value of the funds. Due to the level of risk associated with certain securities and the level of uncertainty related to changes in the value of these securities, it is at least reasonably possible that changes in market conditions in the near term could materially affect participants' account balances and the value of investments reported in the financial statements.

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9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation between the statements of net assets available for benefits per the accompanying financial statements and the Form 5500 as of December 31, 2025 and 2024:

	December 31,	
	2025	**2024**
Net assets available for plan benefits per the financial statements	**$ 341,529,503**	$ 315,359,942
Adjustment for net asset value to fair value for common collective trust	**(283,747)**	(731,152)
Net assets available for plan benefits per Form 5500	**$ 341,245,756**	$ 314,628,790

The following is a reconciliation between the statements of changes in net assets available for benefits per the accompanying financial statements and the Form 5500 for the years ended December 31, 2025 and 2024:

	December 31,	
	2025	**2024**
Net increase per the financial statements	**$ 26,169,561**	$ 29,310,809
Adjustment for net asset value to fair value for common collective trust	**447,405**	236,347
Net increase per Schedule H of Form 5500	**$ 26,616,966**	$ 29,547,156

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Supplemental Schedule

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SCOR US Group Retirement and Savings Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	**Description of Investment, Including Maturity Date, Rate of Interest, Par or Maturity Value**	**Cost**	**Current Value**
	American Beacon Funds	ABF Large Cap Value R6	(**)	$9,435,560
	Harding, Loevner Funds, Inc.	HL Int'l EQ Inst Z	(**)	8,529,113
	Baird Funds, Inc.	Baird Aggr Bond Inst	(**)	6,181,753
	Boston Trust Walden Inc.	BTW Small CAP	(**)	2,968,353
*	Fidelity Management Trust Company	FID US Bond Index	(**)	2,930,191
*	Fidelity Management Trust Company	Fidelity Brokerage Link	(**)	28,865,588
*	Fidelity Management Trust Company	Fidelity Blue Chip GR K6	(**)	40,114,860
*	Fidelity Management Trust Company	Fidelity Contrafund K6	(**)	7,164,082
*	Fidelity Management Trust Company	Fidelity Freedom Retire D	(**)	906,253
*	Fidelity Management Trust Company	Fidelity Freedom 2010 CP D	(**)	290,594
*	Fidelity Management Trust Company	Fidelity Freedom 2015 CP D	(**)	682,357
*	Fidelity Management Trust Company	Fidelity Freedom 2020 CP D	(**)	7,068,916
*	Fidelity Management Trust Company	Fidelity Freedom 2025 CP D	(**)	11,879,418
*	Fidelity Management Trust Company	Fidelity Freedom 2030 CP D	(**)	36,916,826
*	Fidelity Management Trust Company	Fidelity Freedom 2035 CP D	(**)	22,566,139
*	Fidelity Management Trust Company	Fidelity Freedom 2040 CP D	(**)	18,596,161
*	Fidelity Management Trust Company	Fidelity Freedom 2045 CP D	(**)	19,537,263
*	Fidelity Management Trust Company	Fidelity Freedom 2050 CP D	(**)	9,400,380
*	Fidelity Management Trust Company	Fidelity Freedom 2055 CP D	(**)	8,122,197
*	Fidelity Management Trust Company	Fidelity Freedom 2060 CP D	(**)	5,168,999
*	Fidelity Management Trust Company	Fidelity Freedom 2065 CP D	(**)	535,328
*	Fidelity Management Trust Company	MIP CL 2	(**)	9,272,660
	PIMCO Funds	PIM Total Rt Inst	(**)	5,537,171
	Geode Capital Management Trust	SP 500 Index PL CL C	(**)	46,894,114
	Geode Capital Management Trust	SP Ext Mkt IDX CL C	(**)	13,809,137
	Geode Capital Management Trust	SP Intl Index C	(**)	8,632,561
*	Loans receivable from participants	Interest rate ranges from 4.25% to 9.5% with loans maturing from 2026 to 2035		1,709,477
		Total		$333,715,451

(*) *Party-in-interest*
(**) *Participant-directed investments*

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