Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- ☐ a multiemployer plan
- ☒ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☐ a single-employer plan
- ☐ a DFE (specify) _____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
STAFFMARK/EMS 401(K) SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1994

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
STAFFMARK INVESTMENT, LLC

191 ROSA PARKS STREET, FLOOR 10
CINCINNATI, OH 45202

2b Employer Identification Number (EIN)
71-0842216

2c Plan Sponsor's telephone number
513-852-4718

2d Business code (see instructions)
561300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2026	RITA VAGH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	1794
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1365
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1331
b	Retired or separated participants receiving benefits	**6b**	73
c	Other retired or separated participants entitled to future benefits	**6c**	504
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1908
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	1908
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	1267
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	1355
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	142
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3B 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [X] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
STAFFMARK/EMS 401(K) SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
STAFFMARK INVESTMENT, LLC

D Employer Identification Number (EIN)
71-0842216

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY O

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	129350	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPOWER ADVISORY GROUP, LLC

8515 EAST ORCHARD ROAD
GREENWOOD VILLIAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVSTMENT MGMT	12436	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
STAFFMARK/EMS 401(K) SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
STAFFMARK INVESTMENT, LLC

D Employer Identification Number (EIN)
71-0842216

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	PMYWAYRETIREMENT GLOBAL BOND FUND C		
b Name of sponsor of entity listed in (a):	GREAT GRAY		
c EIN-PN 38-7264531-694	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	80308
a Name of MTIA, CCT, PSA, or 103-12 IE:	PUTNAM LARGE CAP VALUE TRUST I		
b Name of sponsor of entity listed in (a):	PUTNAM INVESTMENTS CIT		
c EIN-PN 82-3639536-275	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1626894
a Name of MTIA, CCT, PSA, or 103-12 IE:	PUTNAM STABLE VALUE FUND		
b Name of sponsor of entity listed in (a):	PUTNAM INVESTMENTS		
c EIN-PN 04-3159710-202	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	969605
a Name of MTIA, CCT, PSA, or 103-12 IE:	MYWAYRETIREMENT INTERNATIONAL GROWT		
b Name of sponsor of entity listed in (a):	GREAT GRAY		
c EIN-PN 38-4139868-000	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1001208
a Name of MTIA, CCT, PSA, or 103-12 IE:	MYWAYRETIREMENT SMALL CAP VALUE FD		
b Name of sponsor of entity listed in (a):	GREAT GRAY		
c EIN-PN 85-3975085-651	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	986175
a Name of MTIA, CCT, PSA, or 103-12 IE:	MYWAYRETIREMENT REAL ESTATE FUND CL		
b Name of sponsor of entity listed in (a):	GREAT GRAY		
c EIN-PN 38-7264530-693	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	58465
a Name of MTIA, CCT, PSA, or 103-12 IE:	MYWAYRETIREMENT INTL VALUE FUND CL		
b Name of sponsor of entity listed in (a):	GREAT GRAY		
c EIN-PN 38-4126285-589	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	7313

a Name of MTIA, CCT, PSA, or 103-12 IE: MORLEY STABLE VALUE CL 25 - I

b Name of sponsor of entity listed in (a): MORLEY STABLE VALUE FUND

c EIN-PN 93-6274329-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
STAFFMARK/EMS 401(K) SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
STAFFMARK INVESTMENT, LLC

D Employer Identification Number (EIN)
71-0842216

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	213047	0
(2) Participant contributions	1b(2)	29205	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	413048	487921
(9) Value of interest in common/collective trusts	1c(9)	1050772	4730861
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	38395332	38966683
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	40101404	44185465
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	40101404	44185465

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1300623	
(B) Participants	2a(1)(B)	3725466	
(C) Others (including rollovers)	2a(1)(C)	667719	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		5693808
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	40192	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		40192
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2741642	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		2741642
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3333864
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		11809506
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4496893	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		4496893
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	129350	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	12436	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		141786
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		4638679
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		7170827
l Transfers of assets:			
(1) To this plan	2l(1)		152874
(2) From this plan	2l(2)		3239640

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTONLARSONALLEN LLP **(2)** EIN: 41-0746749

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		6620
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
GROUP MANAGEMENT SERVICES INC. 401(K) PROFIT SHARING PLAN & TRUST	34-1707723	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
STAFFMARK/EMS 401(K) SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
STAFFMARK INVESTMENT, LLC

D Employer Identification Number (EIN)
71-0842216

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 84-1455663

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year 3

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

SCHEDULE MEP (Form 5500)	MULTIPLE-EMPLOYER RETIREMENT PLAN INFORMATION	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and Section 6058(a) of the Internal Revenue Code (the Code) ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan STAFFMARK/EMS 401(K) SAVINGS PLAN	**B** Three-digit Plan number (PN)..... ▶ 001
C Plan administrator's name as shown on line 3a of Form 5500/Form 5500-SF STAFFMARK INVESTMENT, LLC	**D** Administrator's EIN 71-0842216

Part I Type of Multiple-Employer Pension Plan. All multiple-employer pension plans must complete.

1 Check the appropriate box to indicate type of multiple-employer pension plan. (Only defined contribution plans may check lines 1a, 1b, and 1c. Defined benefit plans and defined contribution plans not checking lines 1a, 1b, or 1c should check line 1d. See Instructions).

- **a** [X] association retirement plan (See 29 CFR 2510.3-55) (Complete Part II)
- **b** [ ] professional employer organization plan (PEO Plan) (See 29 CFR 29 CFR 2510.3-55) (Complete Part II)
- **c** [ ] pooled employer plan (PEP) (See 29 CFR 2510.3-44) (Complete Parts II and III)
- **d** [ ] other multiple-employer pension plan (Describe)_____ (Complete Part II)

Part II Participating Employer Information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan. **Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

2a Name of Participating Employer	**2b** EIN	**2c** Percentage of Total Contributions for the Plan Year	**2d** Aggregate Account Balances Attributable to Participating Employer
ANDERSON COSMETIC AND VEIN INSTITUTE	02-0963112	0.00	7741
2a Name of Participating Employer	**2b** EIN	**2c** Percentage of Total Contributions for the Plan Year	**2d** Aggregate Account Balances Attributable to Participating Employer
BILL'S AUTO SALES AND LEASING, LTD	31-1737591	0.04	41279

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

2e	Does the plan include any individuals not participating through an employer or who are individual working owners?	**2e**	[ ] Yes [X] No
2f	If you answer "Yes" in line 2e, enter a good faith estimate of the percentage of total contributions made by all such individuals that are not listed on line 2a during the plan year.	**2f**	
2g	If you answer "Yes" in Line 2e, enter the aggregate account balances for all such individuals that are not listed on line 2a.	**2g**	

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**.**

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BUSINESS INFORMATION SOLUTIONS, INC.	61-0975345	0.00	320208
DAYTON SWEEPING SERVICE, INC.	31-1668940	0.13	77603
DAYTON TOOL MFG	31-0715851	0.73	808213
DRESS FOR SUCCESS	31-1640182	0.28	276352
E-MEK TECHNOLOGIES	20-4904956	0.58	430359
EXOCHEM CORPORATION	34-1038427	0.98	500557
HAFER AND RAWE, INC.	31-1535012	0.00	0
JONATHAN WINSTON BLUM ENTERPRISES, LLC	46-0626855	0.80	327833
MARK FRIEDMAN, ESQ.	31-1294169	0.00	2

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer “Yes” to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**.**

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
STEVEN REED INSURANCE AGENCY, INC.	20-0863491	1.12	220567
ORBIT MANUFACTURING, INC.	31-1468099	0.00	48601
ORX SOLUTIONS	20-8420510	0.00	13589
PETER A. WIMBERG CO., INC.	31-1123448	1.24	1065496
REAL ASSET SOLUTIONS	20-2797838	0.00	19
KINDRED SPIRITS DBA REDTREE INVESTMENTS	46-5420277	4.57	2818422
RESULT DATA CONSULTING LIMITED	31-1488607	0.00	425586
SPECIALTY LOGISTICS, INC.	31-1745458	0.06	105115
TERREX, LLC	47-1885117	4.17	2096980

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer “Yes” to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**.**

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
TERRY MONNIE TITLE COMPANY	27-2288016	1.25	706718
THE EXPEDITING CO, INC.	31-1280496	3.10	1509978
TIPTON INTERESTS, INC.	31-1425621	0.48	397069
UNIT BUILDING SERVICES, INC.	31-0816547	1.56	1138471
UNITED COMMERCIAL FLOORS, INC.	31-1724484	0.00	0
WOODLAWN RUBBER COMPANY	31-0685840	6.06	3230949
ZINS PLUMBING	31-1738085	0.38	507707
KENNEDY ADVISORS,LLC DBA WESTWOOD MANAGEMENT	20-5946188	0.00	0
A1 FABRICATORS	06-1553489	1.92	692391

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer “Yes” to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**.**

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DALACO MATERIALS LLC	06-1553489	0.00	75880
BBM RAILWAY EQUIPMENT	45-3626811	5.20	2046891
STNL DEVELOPMENT, LLC	06-1553489	6.62	1685003
L. ZINS PLUMBING	31-1094387	0.20	46430
BENCHMARK RESTAURANT LLC	06-1553489	0.00	22183
K2SA LLC	82-2158472	0.79	829334
POWER FOOD TECHNOLOGY	32-0522389	0.00	1901
NORMANDY CATERING	34-1244249	0.11	44018
MCHALES CATERING, LLC	20-3810626	4.57	1634498

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
YOUNGSTOWN BUSINESS INCUBATOR	34-1751707	0.00	0
FACILITY SERVICES & MAINTENANCE SYSTEMS	80-0683942	0.12	35551
SUPERIOR LOGISTICS OHIO, LLC	47-4232192	0.79	302080
STUFF BY ANDREW NEYER	47-4193673	0.24	77994
CUSTOMEYES VISION CENTER INC DBA LIBERTY EYECARE	46-4543492	1.71	641143
PATRIOT ROOFING COMPANY, LLC	46-1367080	1.05	148202
MOTIV MEDICAL	86-3423406	3.32	916805
KAIKER DEVELOPMENT, LLC	47-4344181	1.43	221843
BRILEZ ENERGY SOLUTIONS LLC	88-1254762	0.90	191584

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Part II Participating Employer Information (Continued).

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2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**.**

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ADVANCED TECHNOLOGY PARTNERS, LLC	83-1541359	3.01	1121668
NEPTUNE EQUIPMENT COMPANY	31-0591457	2.64	394277
MCKENZIE & SNYDER, LLP	76-0747984	0.83	103215
BIG BROTHERS BIG SISTERS OF SUMMIT, MEDINA AND STARK COUNTIES	34-1104356	0.20	25415
RAIN DROP PRODUCTS	34-1904609	0.55	668087
NORTHWEST TRAILER SALES AND SERVICE, INC	34-1698773	4.58	454854
MICROPOWER LLC	45-5109865	5.03	1200473
HEDSTROM GROUP OF COMPANIES	20-1811103	13.88	6219396
D&B PLUMBING LLC DBA SIGNATURE PLUMBING	47-2448555	1.36	266619

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Part II Participating Employer Information (Continued).

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2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**.**

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HEIGHTS ARTS COLLABORATIVE INC	34-1962652	0.60	160528
R.C. HEMM GLASS SHOP INC. & GATEWAY CONSTRUC. & CONTRACTING LLC	31-0717754	4.83	5853890
PENCE VISUAL COMMUNICATIONS INC	82-1199343	0.61	37173
ATLANTIC EDGE PRIVATE WEALTH MANAGEMENT	93-2588453	1.19	75279
TRUSSCORE USA INC	82-3857082	0.54	29161
SPS MANAGEMENT GROUP	82-0934152	2.68	158586
DROXI AI	37-2106054	0.40	24388
FERMABLEND TECHNOLOGIES, INC.	99-1564291	0.42	25257
REACH SUCCESS INC.	82-3944374	0.03	1924

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Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**.**

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MIDWEST CASTER & WHEEL	31-1574021	0.11	6796
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
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CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer “Yes” to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

Part III Pooled Employer Plan Information

Line 3. All Pooled employer plans must answer all of the questions in Part III, in addition to completing all of Parts I and II.

3a Is the pooled plan provider (identified as the plan sponsor and administrator in Part II of the Form 5500) currently in compliance with the Form PR (Pooled Plan Provider Registration Statement) requirements? (See instructions and 29 CFR 2510.3-44) ☐ Yes ☐ No

3b If line 3a is "Yes", enter the ACK ID for the most recent Form PR that was required to be filed under the Form PR filing requirements. (Failure to enter a valid ACK ID will subject the Form 5500 filing to rejection as incomplete.)

ACK ID _____

COLLABORATORS | COACHES | ADVOCATES | MENTORS
FRIENDS | VOLUNTEERS | REGULARS | DINERS | VISITORS
CPAs | CONSULTANTS | WEALTH ADVISORS | *NEIGHBORS*
COLLABORATORS | COACHES | ADVOCATES | MENTORS |
CONNOISSEURS | CUSTOMERS | TEACHERS |
| VOLUNTEERS |

STAFFMARK/EMS 401K SAVINGS PLAN

FINANCIAL STATEMENTS AND
ERISA-REQUIRED SUPPLEMENTAL SCHEDULES

AS OF DECEMBER 31, 2025 AND 2024, AND
FOR THE YEAR ENDED DECEMBER 31, 2025

Right there with you

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STAFFMARK/EMS 401K SAVINGS PLAN
TABLE OF CONTENTS
AS OF DECEMBER 31, 2025 AND 2024, AND
FOR THE YEAR ENDED DECEMBER 31, 2025

INDEPENDENT AUDITORS' REPORT	**1**
FINANCIAL STATEMENTS	
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS - MODIFIED CASH BASIS	**5**
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS- MODIFIED CASH BASIS	**6**
NOTES TO FINANCIAL STATEMENTS	**7**
ERISA-REQUIRED SUPPLEMENTAL SCHEDULES (ATTACHMENTS TO FORM 5500)	
SCHEDULE H, LINE 4a—SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS - MODIFIED CASH BASIS	**14**
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) - MODIFIED CASH BASIS	**15**

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INDEPENDENT AUDITORS' REPORT

Plan Administrator
Staffmark/EMS 401k Savings Plan
Cincinnati, Ohio

Report on the Audits of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Staffmark/EMS 401k Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits - modified cash basis as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits - modified cash basis for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Staffmark/EMS 401k Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audits of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting as described in Note 2.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of Staffmark/EMS 401k Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 2 to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States if America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with modified cash basis of accounting as described in Note 2; this includes determining that modified cash basis of accounting is an acceptable basis for the preparation of the financial statement in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.
In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Staffmark/EMS 401k Savings Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Staffmark/EMS 401k Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

Other Matter — Supplemental Schedules Required by ERISA

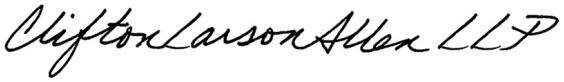
The supplemental schedules of delinquent participant contributions – modified cash basis and assets (held at end of year) – modified cash basis as of or for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



CliftonLarsonAllen LLP

West Hartford, Connecticut
October 12, 2026

STAFFMARK/EMS 401K SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS – MODIFIED CASH BASIS
DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
INVESTMENTS		
Investments, at Fair Value	$ 43,697,544	$ 39,446,104
RECEIVABLES		
Employee Contributions	-	29,205
Employer Contributions	-	213,047
Notes Receivable from Participants	487,921	413,048
Total Receivables	487,921	655,300
NET ASSETS AVAILABLE FOR BENEFITS	$ 44,185,465	$ 40,101,404

See accompanying Notes to Financial Statements.

STAFFMARK/EMS 401K SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS –
MODIFIED CASH BASIS
YEAR ENDED SEPTEMBER 30, 2025

ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
INVESTMENT INCOME	
Net Appreciation in Fair Value of Investments	$ 3,333,864
Interest and Dividend Income	2,741,642
Net Investment Income	6,075,506
INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS	40,192
CONTRIBUTIONS	
Employee Contributions	3,725,466
Employer Contributions	1,300,623
Employee Rollovers	667,719
Total Contributions	5,693,808
Total Additions	11,809,506
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
BENEFITS PAID TO PARTICIPANTS	4,496,893
ADMINISTRATIVE EXPENSES	141,786
Total Deductions	4,638,679
NET INCREASE PRIOR TO TRANSFERS	7,170,827
TRANSFERS	
Transfers In from Other Qualified Plans	152,874
Transfers Out to Other Qualified Plans	(3,239,640)
Net Transfers	(3,086,766)
NET INCREASE IN NET ASSETS	4,084,061
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of Year	40,101,404
End of Year	$ 44,185,465

See accompanying Notes to Financial Statements.

NOTE 1 DESCRIPTION OF PLAN

The following description of the Staffmark/EMS 401k Savings Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan, which is sponsored by Staffmark Investment, LLC ("Sponsoring Employer"), is a multiple-employer defined contribution plan established to provide eligible employees of participating employers, as defined in the plan document, with retirement benefits in accordance with sections 401(a) and 401(k) of the Internal Revenue Code ("IRC"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Sponsoring Employer provides human resources and payroll services through its Employee Management Services III, Inc. ("EMS") division, a professional employment organization. EMS establishes an employment relationship with client personnel assigned to perform client functions on an ongoing basis ("Leased Employee"). The Plan covers Leased Employees of EMS clients ("Client Organization") if the Client Organization adopts the Plan through a joinder agreement, and the Leased Employee elects to participate in the Plan.

Eligibility

The eligibility requirements to participate in the Plan range depending on the individual joinder agreements that have been adopted by each Client Organization. Certain Client Organizations have elected an auto enrollment feature, as defined in their joinder agreement.

Contributions

Participants may elect to contribute a portion of their compensation up to limits allowed by the Internal Revenue Code ("IRC"). Eligible employees can make contributions on a pretax basis or after-tax basis as Roth contributions. Employees over the age of 50 may also make catch-up contributions. Participants may also transfer money from other qualified plans into the Plan as rollover contributions.

The Client Organizations may, at their discretion, elect to match up to 100% of their employees' contributions. The Employers may also make a nonelective contribution which provides a benefit to employees regardless of whether or not they contribute to the Plan. The Plan includes an option for Employers to adopt a safe harbor plan design whereby a mandatory matching or nonelective contribution is made to eligible participants that will be 100% vested immediately.

Plan Transfers

The Plan allows new Client Organizations to integrate the assets from their existing qualified retirement plan into the Plan. The Plan allows terminated participating employers to transfer assets out of the Plan into another qualified retirement plan.

Total assets transferred into the Plan during the year ended December 31, 2025 from one new Client Organization totaled $151,211. Total assets transferred out of the Plan during the year ended December 31, 2025 related to four Client Organizations totaled $3,239,640.

NOTE 1 DESCRIPTION OF PLAN (CONTINUED)

Participant Accounts

Each participant's account is credited with the participant's contributions and Sponsoring Employer and Participating Employer contributions, and allocations of plan earnings and losses. Participant accounts are charged with an allocation of administrative expenses paid by the Plan. Allocations of Sponsoring Employer and Participating Employer contributions, investment income (loss) and administrative expenses are based on participants' compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested accounts.

Investment Options

Participants may direct their contributions into any of the funds offered by the Plan, which are held at Empower Trust Company, LLC and Empower Annuity Insurance Company of America (Empower). These funds include a variety of investment options with various objectives and degrees of financial risk.

Vesting

Participants are immediately vested in their voluntary contributions, rollovers, and safe harbor employer match and nonelective contributions plus actual earnings thereon. The individual Client Organizations may elect an alternative vesting schedule for non-safe harbor employer contributions, as defined by the individual joinder agreements.

Notes Receivable from Participants

Participants may borrow up to 50% of their vested account balance with a minimum of $1,000 and a maximum of $50,000. The notes receivable from participants are secured by the balance in the participant’s account and bear interest at a reasonable percentage rate to be determined by the Plan administrator. Loan terms range from one to five years. However, if the loan is to acquire the principal residence of the participant, the term may be extended. Loans are secured by the balance in the participant’s account. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits

Upon termination of employment, retirement, death, or disability, the participant or the participant’s beneficiary is entitled to receive the vested portion of the participant’s account in a single lump-sum or annual installments, in accordance with Internal Revenue Service (“IRS”) regulations and Plan provisions.

Further, in-service withdrawals are available for special “hardship” reasons, as defined, or after attaining the age of 59½. Distributions to participants are recorded when paid.

The Client Organizations may elect other distribution options, including restriction of hardship distributions to employee deferral accounts only, matching contributions permissible to be withdrawn as in-service after five years of participation, and matching contributions permissible to be withdrawn on funds held for two years.

NOTE 1 DESCRIPTION OF PLAN (CONTINUED)

Forfeitures

Any non-vested amounts in a terminated participant's account are forfeited by the participant and transferred to a forfeiture account. The Plan provides that forfeitures may be used to pay administrative expenses of the Plan or reduce future employer contributions. As of December 31, 2025 and 2024, the balance in the forfeiture account was $143,564 and $150,469, respectively. During the year ended December 31, 2025, forfeitures totaling $18,557 and $8,117 were used to offset employer contributions and pay administrative expenses, respectively.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements of the Plan are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Under the modified cash basis, certain additions are recognized when received and certain deductions are recognized when paid. Investments are stated at fair value. The modified cash basis of accounting differs from accounting principles generally accepted in the United States of America primarily because the effects of outstanding contributions and outstanding expenses are not included in the financial statements.

In the prior year, management prepared the financial statements in accordance with accounting principles generally accepted in the United States of America. Management evaluated the application of the modified cash basis of accounting for potential revision to the 2024 financial statements. The accruals recorded as of December 31, 2024 were not adjusted because the change reporting framework does not yield materially different results.

Use of Estimates

The preparation of financial statements in accordance with the modified cash basis of accounting requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded on the accrual basis. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits to participants are recorded when paid.

Plan Expenses

Certain expenses of maintaining the Plan are paid directly by the Sponsoring Employer or the Plan. Fees related to the administration of notes receivable from participants and distributions are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation (depreciation) in fair value of investments.

Risks and Uncertainties

The Plan provides for various investment options. These investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain securities, it is at least reasonably possible that changes in the values of investments will occur in the near term and those changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits – modified cash basis.

Subsequent Events

Subsequent events were evaluated through October 12, 2026, the date the financial statements were available to be issued.

NOTE 3 CERTIFICATION BY THE QUALIFIED INSTITUTION

Empower Trust Company, LLC. the qualified institution of the Plan, has supplied the Plan administrator with a certification as to the completeness and accuracy of investments and notes receivable from participants as of December 31, 2025 and 2024, and investment income and interest income on notes receivable from participants for the year ended December 31, 2025, in the accompanying financial statements and ERISA-required supplemental schedule of assets (held at end of year) – modified cash basis.

NOTE 4 FAIR VALUE MEASUREMENTS

The modified cash basis of accounting establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodology used for assets measured at fair value:

Mutual Funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Collective Trusts – Valued based on the underlying unit value of the assets held. The assets on the underlying funds are invested in mutual funds, equity securities, debt securities. The NAV of the units of the accounts is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily.

There have been no changes in the methodologies used at December 31, 2025 and 2024.

NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	2025				
	Level 1	Level 2	Level 3	Investments Measured at Net Asset Value (a)	Total
Mutual Funds	$ 38,966,683	$ -	$ -	$ -	$ 38,966,683
Common Collective Trusts	-	-	-	4,730,861	4,730,861
Total Investments at Fair Value	$ 38,966,683	$ -	$ -	$ 4,730,861	$ 43,697,544

	2024				
	Level 1	Level 2	Level 3	Investments Measured at Net Asset Value (a)	Total
Mutual Funds	$ 38,395,332	$ -	$ -	$ -	$ 38,395,332
Common Collective Trusts	-	-	-	1,050,772	1,050,772
Total Investments at Fair Value	$ 38,395,332	$ -	$ -	$ 1,050,772	$ 39,446,104

(a) Certain investments that are measured using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits- modified cash basis.

There were no transfers between levels of investments during the years ended December 31, 2025 and 2024.

Investments in the collective trust funds provide for daily liquidity and have no redemption features or other restrictions.

NOTE 5 PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are managed by Empower and its affiliates. Empower serves as the custodian and recordkeeper of the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Other parties-in-interest include professional service firms who provide services to the Plan. Certain employees of the Company who participate in the Plan perform administrative services to the Plan at no cost to the Plan. Notes receivable from participants are also party-in-interest transactions.

NOTE 6 INCOME TAX STATUS

The Plan has adopted a preapproved plan document that received a favorable opinion letter from the Internal Revenue Service (IRS) that it was in compliance with the applicable requirements of IRC. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of IRC. Therefore, the plan administrator believes the Plan was qualified and the related trust was tax exempt as of the financial statement date.

The modified cash basis of accounting requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 7 PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their accounts.

NOTE 8 PROHIBITED TRANSACTIONS

During 2024, the Company did not remit certain participant contributions to the Plan on a timely basis as provided for in DOL regulations totaling $6,620. Participant contributions that are not deposited within the specified time frame represent a prohibited use of Plan assets by the Company according to the provisions of ERISA and the IRC. The Company deposited the late contributions and the lost earnings attributable to the late deposits in August 2025. This amount was allocated to those participants whose contributions were not deposited in a timely manner.

STAFFMARK/EMS 401K SAVINGS PLAN
E.I.N. 71-0842216 PLAN NO. 001
SCHEDULE H, LINE 4a—SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS – MODIFIED CASH BASIS
YEAR ENDED DECEMBER 31, 2025

Participant Contributions Transferred Late to Plan	Total That Constitute Nonexempt Prohibited Transactions			Total Fully Corrected under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Check Here if Late Participant Loan Repayments are Included ☑ Yes	$0	$6,620	$0	$0

STAFFMARK/EMS 401K SAVINGS PLAN
E.I.N. 71-0842216 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) – MODIFIED CASH BASIS
DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Fidelity 550 Index	Mutual Fund	**	$ 5,541,210
	American Funds 2035 Trgt Date Retire R6	Mutual Fund	**	4,966,142
	American Funds 2030 Trgt Date Retire R6	Mutual Fund	**	3,267,787
	American Funds 2050 Trgt Date Retire R6	Mutual Fund	**	2,875,487
	American Funds 2040 Trgt Date Retire R6	Mutual Fund	**	2,867,690
	American Funds Growth Fund of America R6	Mutual Fund	**	2,536,287
	American Funds 2045 Trgt Date Retire R6	Mutual Fund	**	2,512,527
	American Funds 2015 Trgt Date Retire R6	Mutual Fund	**	2,132,983
	American Funds 2060 Trgt Date Retire R6	Mutual Fund	**	1,566,374
	American Funds 2025 Trgt Date Reitre R6	Mutual Fund	**	1,472,724
	American Funds 2020 Trgt Date Retire R6	Mutual Fund	**	1,254,829
	American Funds 2055 Trgt Date Retire R6	Mutual Fund	**	1,078,272
	Fidelity Mid Cap Index	Mutual Fund	**	994,696
	Fidelity International Index Fund	Mutual Fund	**	888,079
	Fidelity US Bond Index	Mutual Fund	**	849,294
	Fidelity Small Cap Index Fund	Mutual Fund	**	836,988
	T. Rowe Price Instl Mid-Cap Equity Growth	Mutual Fund	**	806,627
	Invesco Discovery R6	Mutual Fund	**	608,152
	American Funds New World R6	Mutual Fund	**	450,691
	PIMCO Income Instl	Mutual Fund	**	381,704
	American Funds 2065 Trgt Date Retire R6	Mutual Fund	**	340,616
	American Funds American Balanced R6	Mutual Fund	**	296,807
	Allspring Special Mid Cap Value Fund R6	Mutual Fund	**	214,987
	American Funds Bond Fund of America R6	Mutual Fund	**	107,166
	Fidelity Inflation Protected Bond Index	Mutual Fund	**	57,323
	Fidelity Contrafund	Mutual Fund	**	15,130
	PGIM Total Return Bond Z	Mutual Fund	**	11,615
	American Funds EuroPacific Gr R6	Mutual Fund	**	10,673
	Schwab S&P 500 Index	Mutual Fund	**	8,206
	JPMorgan Value Advantage R6	Mutual Fund	**	7,133
	Janus Henderson Venture I	Mutual Fund	**	5,556
*	Empower T. Rowe Price Mid Cap Gr Instl	Mutual Fund	**	2,111
	Franklin Small Cap Value Reitre R6	Mutual Fund	**	483
	PGIM Global Total Return R6	Mutual Fund	**	331
	MFS Total Return R3	Mutual Fund	**	3
				38,966,683
	Putnam Large Cap Value Trust I	Common Collective Trust	**	1,627,788
	MyWayRetirement International Growth R	Common Collective Trust	**	1,001,208
	MyWayRetirement Small Cap Value Fund CL R	Common Collective Trust	**	986,175
	Putnam Stable Value Fund	Common Collective Trust	**	969,604
	MyWayRetirement Global Bond Fund CL R	Common Collective Trust	**	80,308
	MyWayRetirement Real Estate Fund CL R	Common Collective Trust	**	58,465
	MyWayRetirement Intl Value Fund CL RJ	Common Collective Trust	**	7,313
				4,730,861
*	Plan Participants	Participant Loans Interest Rates from 4.25% to 10.50%	-	487,921
		Total		$ 44,185,465

* Party-in-interest
** Cost omitted for participant-directed investments



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Schedule H/I, Line 4a
Schedule of Delinquent Participant Contributions

Name of Plan:

►STAFFMARK/EMS 401(K) SAVINGS PLAN

Employer Identification No.: ► 71-0842216

Plan year (beginning/ending):► 01/01/2025 - 12/31/2025 Plan number:► 001

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included: ☐	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
		6,620		

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401k Savings Plan (Anderson Cosmetic)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			4,624.67	5,383.19
1RFFTX			72.03	96.21
1RFGTX			1,485.67	2,115.74
1RNWGX			7.68	7.44
1FSPSX			28.37	27.87
1MWRIGR			30.56	30.96
1FSSNX			16.12	15.72
1PMEGX			3.39	2.88
1WFPRX			1.46	1.44
1RGAGX			1.59	1.46
1FXAIX			43.63	43.80
1PLCVTI			4.35	4.38
1FXNAX			2.90	2.90
1MWRGBR			1.45	1.45
1PCSV25			5.82	5.82
			6,329.69	**7,741.26**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Bill's Auto Sales and Leasing, Ltd.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RNWGX			1,173.14	1,136.58
1FSPSX			6,126.10	6,019.60
1MWRIGR			7,129.95	7,222.74
1FSSNX			3,792.02	3,699.25
1PMEGX			880.54	748.95
1WFPRX			412.46	375.23
1RGAGX			408.01	375.67
1FXAIX			10,818.19	10,860.19
1PLCVTI			1,524.03	1,534.49
1RLBGX			379.10	384.19
1FXNAX			2,258.01	2,257.99
1MWRGBR			755.10	756.91
1PIMIX			0.34	0.35
1PCSV25			2,252.58	2,252.58
			37,909.57	**37,624.72**
PARTICIPANT LOANS	VARIOUS	7.250-7.250	3,653.99	3,653.99

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Business Information Solutions)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			0.29	1.58
1RFDTX			136.20	135.61
1RFETX			0.84	5.62
1RNWGX			1,561.52	1,512.44
1FSPSX			1,193.64	1,172.80
1MWRIGR			7,254.71	7,349.62
1MWRSVR			877.64	864.97
1ODIIX			14,956.44	13,786.72
1PMEGX			6,402.06	5,439.84
1WFPRX			3,896.78	3,576.18
1RGAGX			81,481.85	74,981.60
1FXAIX			77,264.96	77,567.94
1PLCVTI			68,108.51	68,579.65
1RLBGX			15,739.26	15,951.89
1FXNAX			24,887.56	24,887.56
1MWRGBR			774.86	776.72
1PIMIX			19,792.53	20,515.70
1PCSV25			3,096.49	3,096.49
			327,426.14	**320,202.93**
FORFEITURES			4.57	4.57

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Dayton Sweeping Service, Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			40.01	46.58
1RFHTX			59,910.10	77,026.99
1FXAIX			18.73	18.80
1PCSV25			28.69	28.69
			59,997.53	**77,121.06**
PARTICIPANT LOANS	VARIOUS	4.250-4.250	0.00	0.00
FORFEITURES			482.05	482.05

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund	1RLBGX	American Funds American Balanced R6
1PIMIX	PIMCO Income Instl	1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1RFHTX	American Funds 2045 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Dayton Region Manufacturers Association)

01-JAN-25 to 31-DEC-25

16-JAN-26 23:24:19

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFITX			5,822.50	8,521.68
1RNWGX			224.70	219.21
1FSPSX			1,092.87	1,074.83
1MWRIGR			59,289.01	60,063.65
1MWRRER			7.80	7.79
1FSSNX			710.79	693.32
1MWRSVR			92.99	91.61
1ODIIX			50,926.91	46,944.08
1FSMDX			11.74	11.55
1PMEGX			60,112.95	51,079.22
1WFPRX			95.97	86.55
1RGAGX			217,226.13	199,897.50
1FXAIX			2,130.69	2,136.70
1PLCVTI			157,932.38	159,024.40
1RLBGX			276.55	279.80
1FXNAX			135,041.13	135,041.01
1MWRGBR			348.85	349.66
1PIMIX			135,502.37	140,822.41
1PCSV25			961.05	961.05
			827,807.38	**807,306.02**
PARTICIPANT LOANS	VARIOUS	8.500-8.500	906.51	906.51

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund	1RLBGX	American Funds American Balanced R6
1PIMIX	PIMCO Income Instl	1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSMDX	Fidelity Mid Cap Index		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Dress for Success)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFHTX			1,311.53	1,278.34
1RFITX			4,565.29	4,737.37
1RFUTX			2,190.91	2,299.69
1RFVTX			656.60	666.32
1RNWGX			373.48	362.36
1FSPSX			1,475.55	1,450.25
1MWRIGR			1,676.30	1,697.81
1FSSNX			23,175.93	22,607.84
1MWRSVR			57.53	56.71
1PMEGX			165.11	141.03
1WFPRX			105.26	98.36
1RGAGX			1.04	0.96
1FXAIX			235,799.23	236,723.87
1PLCVTI			198.61	199.97
1RLBGX			226.33	229.36
1FXNAX			1,076.74	1,076.72
1MWRGBR			282.93	283.60
1PIMIX			55.70	56.96
1PCSV25			2,384.06	2,384.06
			275,778.13	**276,351.58**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (E-MEK Technologies)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			2,572.31	2,830.30
1RRCTX			8,296.22	9,230.48
1RFDTX			79,396.51	87,560.70
1RFETX			35,878.40	42,581.79
1RFFTX			25,951.31	30,419.75
1RFGTX			172.90	246.24
1RFHTX			12,763.72	16,696.77
1RFITX			918.85	1,344.81
1RFKTX			14,781.25	16,355.31
1RNWGX			8,931.07	8,739.30
1FSPSX			30,789.37	30,252.51
1MWRIGR			26,683.53	27,032.19
1MWRRER			970.66	965.70
1FSSNX			17,517.00	17,087.81
1MWRSVR			1,219.03	1,202.18
1ODIIX			542.23	503.74
1FSMDX			2,242.53	2,215.39
1PMEGX			5,097.35	4,339.47
1WFPRX			2,350.94	2,176.02
1RGAGX			6,704.71	6,312.89
1FXAIX			60,032.10	60,267.51
1PLCVTI			8,683.55	8,723.58
1RLBGX			5,231.79	5,285.01
1RBFGX			1,621.18	1,618.37
1FIPDX			971.94	970.88
1FXNAX			14,876.81	14,876.78
1MWRGBR			4,806.93	4,818.48
1PIMIX			594.28	604.10
1PCSV25			13,824.74	13,824.78
			394,423.21	**419,082.84**
PARTICIPANT LOANS	VARIOUS	4.250-9.500	11,231.76	11,231.76
FORFEITURES			44.28	44.28

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (E-MEK Technologies)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Exochem Corporation)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			48.02	51.88
1RFDTX			34,434.42	35,102.95
1RFETX			96,107.29	117,391.80
1RFFTX			38,361.01	49,299.26
1RFGTX			98,399.35	134,591.71
1RFHTX			26,303.00	29,626.68
1RFITX			4,951.50	5,523.43
1RNWGX			3,094.80	3,035.80
1FSPSX			15,437.84	15,173.28
1MWRIGR			5,471.26	5,540.63
1MWRRER			322.47	321.89
1FSSNX			3,081.79	3,006.94
1MWRSVR			160.49	158.19
1ODIIX			25,216.22	23,244.11
1FSMDX			1,127.76	1,109.62
1PMEGX			19,292.81	16,396.72
1WFPRX			286.29	256.63
1RGAGX			6,862.29	6,362.44
1FXAIX			12,608.31	12,654.46
1PLCVTI			1,277.88	1,283.57
1RLBGX			676.53	685.40
1RBFGX			1,610.91	1,609.52
1FIPDX			804.85	803.98
1FXNAX			2,416.34	2,416.23
1MWRGBR			201.84	202.32
1PIMIX			319.61	323.06
1PCSV25			3,411.09	3,411.09
			402,285.97	**469,583.59**
PARTICIPANT LOANS	VARIOUS	4.250-9.500	9,946.63	9,947.24
FORFEITURES			21,026.16	21,026.16

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Exochem Corporation)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401k Savings Plan

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			16,745.78	18,425.25
1RRCTX			17,997.46	20,039.88
1RFDTX			72.50	263.76
1RFETX			6,800.73	8,931.72
1RFFTX			230.16	949.18
1RFGTX			30.99	135.34
1RFITX			25.13	113.71
1RNWGX			48.72	47.19
1FSPSX			23,321.49	22,914.31
1MWRIGR			16,299.42	16,512.65
1MWRSVR			3,295.86	3,248.31
1ODIIX			18,645.71	17,187.47
1PMEGX			45,476.01	38,641.04
1WFPRX			87,704.99	80,489.20
1RGAGX			74,762.38	68,798.21
1FXAIX			3,855.32	3,870.44
1PLCVTI			174,624.97	175,832.97
1RLBGX			27,023.35	27,388.42
1FXNAX			16,595.68	16,595.68
1PIMIX			10,218.38	10,628.58
1PCSV25			136,752.06	136,752.06
			680,527.09	**667,765.37**
FORFEITURES			1,567.16	1,567.16

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401k Savings Plan

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Jonathan Winston Blum Enterprises, LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFUTX			16,904.87	18,873.66
1FSPSX			16,232.04	15,951.65
1MWRIGR			14,350.36	14,535.44
1MWRSVR			10,897.34	10,740.83
1ODIIX			11,918.70	11,002.46
1PMEGX			15,087.66	12,859.71
1WFPRX			13,807.21	13,094.51
1RGAGX			59,082.33	54,451.48
1FXAIX			73,182.38	73,462.75
1PLCVTI			102,169.27	102,860.50
			333,632.16	**327,832.99**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Mark Friedman, Esq.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RGAGX			0.35	0.32
1RLBGX			0.09	0.09
1FXNAX			0.89	0.89
1PIMIX			0.31	0.32
1PCSV25			0.12	0.64
			1.76	**2.26**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Orbit Manufacturing, Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			49.83	54.83
1FSPSX			3,032.61	2,979.66
1MWRIGR			2,194.45	2,223.16
1ODIIX			3,272.25	3,016.33
1PMEGX			3,812.02	3,239.07
1RGAGX			9,537.94	8,777.05
1PLCVTI			12,525.41	12,612.06
1RLBGX			4,574.02	4,635.82
1FXNAX			6,820.74	6,820.74
1PCSV25			3,704.99	3,705.02
			49,524.26	**48,063.74**
FORFEITURES			537.64	537.64

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund	1RLBGX	American Funds American Balanced R6
1PIMIX	PIMCO Income Instl	1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSMDX	Fidelity Mid Cap Index	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6	1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RBFGX	American Funds Bond Fund of Amer R6
1FIPDX	Fidelity Inflation Protected Bond Index		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (ORX Solutions)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFITX			2,021.74	2,958.97
1RNWGX			179.04	173.41
1FSPSX			138.83	136.41
1MWRIGR			862.16	873.44
1MWRSVR			96.80	95.40
1ODIIX			821.02	756.81
1PMEGX			735.45	624.91
1WFPRX			441.35	405.04
1RGAGX			1,664.43	1,531.65
1FXAIX			1,692.30	1,698.94
1PLCVTI			1,877.89	1,890.88
1FXNAX			1,965.40	1,965.40
1MWRGBR			94.50	94.73
1PCSV25			383.26	383.26
			12,974.17	**13,589.25**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund	1RLBGX	American Funds American Balanced R6
1PIMIX	PIMCO Income Instl	1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSMDX	Fidelity Mid Cap Index	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6	1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RBFGX	American Funds Bond Fund of Amer R6
1FIPDX	Fidelity Inflation Protected Bond Index		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Peter A. Wimberg Co., Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			48,730.22	53,772.59
1RFGTX			64,742.39	78,246.59
1RFHTX			7,104.33	10,311.55
1RFITX			57,342.42	71,344.77
1RFUTX			38,296.93	49,174.19
1RFVTX			45.59	54.45
1RNWGX			34,741.45	34,252.46
1FSPSX			74,217.12	72,976.36
1MWRIGR			55,733.70	56,460.91
1MWRRER			4,328.53	4,320.65
1FSSNX			21,512.07	20,985.51
1MWRSVR			3,153.72	3,108.27
1ODIIX			16,996.50	15,676.72
1FSMDX			15,330.90	15,082.16
1PMEGX			70,269.41	59,978.20
1WFPRX			4,401.05	4,044.48
1RGAGX			60,191.81	55,701.29
1FXAIX			226,421.30	227,299.56
1PLCVTI			56,677.93	57,051.56
1RLBGX			28,724.33	29,087.16
1RBFGX			19,458.91	19,441.96
1FIPDX			8,837.73	8,828.06
1FXNAX			58,200.20	58,199.91
1MWRGBR			9,118.58	9,140.49
1PIMIX			14,996.86	15,534.22
1PCSV25			35,421.68	35,421.89
			1,034,995.66	**1,065,495.96**
PARTICIPANT LOANS	VARIOUS	5.250-5.250	0.00	0.00

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Peter A. Wimberg Co., Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Real Asset Solutions)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1FCNTX			3.93	4.90
1JVAYX			5.06	5.09
1MSFHX			2.52	2.59
1PIMIX			1.42	1.48
1PDBZX			3.04	2.73
1PCSV25			1.91	1.91
			17.88	**18.70**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund	1RLBGX	American Funds American Balanced R6
1PIMIX	PIMCO Income Instl	1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSMDX	Fidelity Mid Cap Index	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6	1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RBFGX	American Funds Bond Fund of Amer R6
1FIPDX	Fidelity Inflation Protected Bond Index	1FCNTX	Fidelity Contrafund
1JVAYX	JPMorgan Value Advantage R6	1MSFHX	MFS Total Return R3
1PDBZX	PGIM Total Return Bond Z		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Kindred Spirits Invstmt. Mgmt, LLC dba RedTree Invstmts.

01-JAN-25 to 31-DEC-25

16-JAN-26 23:26:59

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFVTX			10,541.52	11,175.83
1RNWGX			67,058.62	65,787.07
1FSPSX			22,139.49	21,754.06
1MWRIGR			174,027.90	176,297.75
1MWRRER			6,171.97	6,144.65
1FSSNX			5,818.69	5,675.91
1MWRSVR			207,447.97	204,453.99
1ODIIX			76,051.04	70,211.35
1FSMDX			88,832.54	87,814.29
1PMEGX			2,949.56	2,509.03
1RGAGX			233,245.19	215,273.65
1FXAIX			1,693,830.09	1,700,460.12
1PLCVTI			181,922.35	183,041.59
1RLBGX			11,579.94	11,567.38
1RBFGX			3,274.45	3,268.74
1FIPDX			1,091.20	1,090.01
1FXNAX			34,790.14	34,790.11
1MWRGBR			0.75	0.75
1PIMIX			14,438.84	14,899.29
1PCSV25			2,206.02	2,206.02
			2,837,418.27	**2,818,421.59**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Kindred Spirits Invstmt. Mgmt, LLC dba RedTree Invstmts.

01-JAN-25 to 31-DEC-25

16-JAN-26 23:26:59

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1JVAYX	JPMorgan Value Advantage R6
1PDBZX	PGIM Total Return Bond Z
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6
1FCNTX	Fidelity Contrafund
1MSFHX	MFS Total Return R3

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Result Data Consulting Limited)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			1.11	6.45
1RFETX			0.75	4.95
1RFFTX			254,319.68	339,421.20
1RFHTX			53,280.27	77,479.37
1RFKTX			3,955.10	5,690.78
			311,556.91	**422,602.75**
FORFEITURES			2,982.89	2,982.89

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund	1RLBGX	American Funds American Balanced R6
1PIMIX	PIMCO Income Instl	1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSMDX	Fidelity Mid Cap Index	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6	1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RBFGX	American Funds Bond Fund of Amer R6
1FIPDX	Fidelity Inflation Protected Bond Index	1FCNTX	Fidelity Contrafund
1JVAYX	JPMorgan Value Advantage R6	1MSFHX	MFS Total Return R3
1PDBZX	PGIM Total Return Bond Z		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Specialty Logistics, Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFGTX			53.34	68.51
1RFITX			3,111.31	3,518.35
1FSPSX			5,552.41	5,455.54
1MWRIGR			8,393.65	8,503.32
1ODIIX			11,862.00	10,935.29
1PMEGX			26,145.40	22,219.80
1WFPRX			4,685.87	4,321.50
1RGAGX			24,940.37	22,952.47
1PLCVTI			16,003.60	16,114.15
1RLBGX			0.07	0.07
1FXNAX			11,026.34	11,026.31
1PCSV25			0.01	0.09
			111,774.37	**105,115.40**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1JVAYX	JPMorgan Value Advantage R6
1PDBZX	PGIM Total Return Bond Z
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6
1FCNTX	Fidelity Contrafund
1MSFHX	MFS Total Return R3

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Terrex, LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			127,781.25	131,707.15
1RFETX			31,757.43	35,335.44
1RFFTX			179,072.12	212,544.39
1RFHTX			5,484.38	5,368.39
1RFITX			224,742.92	271,672.10
1RFKTX			29,056.49	31,350.02
1RNWGX			30,360.15	29,405.87
1FSPSX			101,587.13	100,204.59
1MWRIGR			51,827.88	52,500.98
1FSSNX			70,032.01	68,539.67
1MWRSVR			62,218.32	61,320.63
1ODIIX			98,742.82	91,026.99
1PMEGX			198,439.22	168,633.11
1WFPRX			8,373.70	7,733.90
1RGAGX			148,701.77	136,945.38
1FXAIX			398,950.49	400,426.93
1PLCVTI			265,861.79	267,700.96
1RLBGX			2,309.99	2,341.19
1FXNAX			9,186.92	9,186.92
1MWRGBR			3,062.78	3,070.15
1PIMIX			765.84	767.23
1PCSV25			8,419.93	8,419.93
			2,056,735.33	**2,096,201.92**
FORFEITURES			778.37	778.37

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Terrex, LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1JVAYX	JPMorgan Value Advantage R6
1PDBZX	PGIM Total Return Bond Z
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6
1FCNTX	Fidelity Contrafund
1MSFHX	MFS Total Return R3

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Terry Monnie Title Company)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RNWGX			64,709.25	64,126.78
1FSPSX			66,782.07	65,617.79
1MWRIGR			25,092.66	25,419.74
1MWRRER			12,705.48	12,672.24
1FSSNX			59,934.80	58,464.54
1MWRSVR			4,235.61	4,160.56
1ODIIX			1,014.03	997.80
1FSMDX			72,102.72	71,172.72
1PMEGX			7,217.24	6,134.25
1WFPRX			1,087.47	978.17
1RGAGX			32,101.72	31,520.65
1FXAIX			223,491.12	224,364.06
1PLCVTI			44,050.84	43,910.97
1RLBGX			25,105.27	25,124.09
1RBFGX			10,687.06	10,676.86
1FIPDX			7,457.20	7,449.03
1FXNAX			21,584.71	21,584.54
1MWRGBR			2,972.67	2,979.81
1PIMIX			4,167.74	4,225.56
1PCSV25			25,135.92	25,136.03
			711,635.58	**706,716.19**
FORFEITURES			1.59	1.59

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Terry Monnie Title Company)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1JVAYX	JPMorgan Value Advantage R6
1PDBZX	PGIM Total Return Bond Z
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6
1FCNTX	Fidelity Contrafund
1MSFHX	MFS Total Return R3

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			33,540.00	35,281.29
1RFETX			231,999.81	242,948.39
1RFFTX			154,758.73	185,173.67
1RFGTX			31,308.79	39,219.15
1RFHTX			113,127.26	135,681.71
1RFITX			59,734.71	77,501.67
1RFKTX			2,470.61	2,701.64
1RNWGX			28,665.97	28,258.94
1FSPSX			73,972.07	72,727.46
1MWRIGR			84,172.91	85,269.76
1MWRRER			4,495.40	4,480.01
1FSSNX			46,356.89	45,224.41
1MWRSVR			7,731.23	7,621.40
1ODIIX			2,818.96	2,632.83
1FSMDX			10,121.14	9,972.56
1PMEGX			16,853.47	14,335.39
1WFPRX			5,903.80	5,405.60
1RGAGX			18,857.68	17,720.57
1FXAIX			173,556.41	174,236.75
1PLCVTI			25,388.77	25,502.87
1RLBGX			19,805.82	19,989.66
1RBFGX			11,857.54	11,847.30
1FIPDX			6,521.63	6,514.56
1FXNAX			87,106.19	87,105.52
1MWRGBR			17,470.10	17,511.90
1PIMIX			12,994.31	13,283.60
1PCSV25			114,554.56	114,554.86
			1,396,144.76	**1,482,703.47**
PARTICIPANT LOANS	VARIOUS	5.750-9.500	7,901.39	7,901.39
FORFEITURES			19,373.24	19,373.24

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1JVAYX	JPMorgan Value Advantage R6
1PDBZX	PGIM Total Return Bond Z
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6
1FCNTX	Fidelity Contrafund
1MSFHX	MFS Total Return R3

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Tipton Interests, Inc.)

01-JAN-25 to 31-DEC-25

16-JAN-26 23:28:13

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			154,336.49	161,741.23
1RNWGX			5,627.61	5,450.72
1FSPSX			14,798.19	14,539.82
1MWRIGR			22,475.91	22,769.95
1ODIIX			14,651.30	13,505.44
1PMEGX			31,325.30	26,617.13
1WFPRX			12,172.97	11,171.47
1RGAGX			59,870.01	55,093.86
1PLCVTI			40,705.38	40,986.97
1FXNAX			16,239.67	16,239.67
1PIMIX			14,435.19	15,014.67
1PCSV25			13,933.76	13,933.76
			400,571.78	**397,064.69**
FORFEITURES			4.75	4.75

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund	1RLBGX	American Funds American Balanced R6
1PIMIX	PIMCO Income Instl	1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSMDX	Fidelity Mid Cap Index	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6	1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RBFGX	American Funds Bond Fund of Amer R6
1FIPDX	Fidelity Inflation Protected Bond Index	1FCNTX	Fidelity Contrafund
1JVAYX	JPMorgan Value Advantage R6	1MSFHX	MFS Total Return R3
1PDBZX	PGIM Total Return Bond Z		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Unit Building Services, Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			1,898.87	2,371.69
1RNWGX			15,596.91	15,106.67
1FSPSX			46,106.21	45,302.66
1MWRIGR			63,591.72	64,422.52
1ODIIX			22,522.40	20,763.26
1PMEGX			15,156.15	12,878.20
1WFPRX			12,758.35	12,070.69
1RGAGX			296,133.25	272,516.09
1FXAIX			66,985.08	67,244.82
1PLCVTI			234,956.59	236,581.38
1RLBGX			87,490.74	88,672.16
1FXNAX			142,118.89	142,118.49
1PIMIX			92,521.81	95,852.24
1PCSV25			58,556.30	58,556.55
			1,156,393.27	**1,134,457.42**
FORFEITURES			4,013.51	4,013.51

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund	1RLBGX	American Funds American Balanced R6
1PIMIX	PIMCO Income Instl	1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSMDX	Fidelity Mid Cap Index	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6	1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RBFGX	American Funds Bond Fund of Amer R6
1FIPDX	Fidelity Inflation Protected Bond Index	1FCNTX	Fidelity Contrafund
1JVAYX	JPMorgan Value Advantage R6	1MSFHX	MFS Total Return R3
1PDBZX	PGIM Total Return Bond Z		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Woodlawn Rubber Company)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			2,693.49	2,963.61
1RRCTX			815,382.12	887,890.70
1RFDTX			2,002.89	2,050.77
1RFETX			52.94	54.25
1RFFTX			991,291.66	1,005,993.83
1RFGTX			79,448.87	75,479.28
1RFHTX			57,455.24	72,619.21
1RFUTX			1,220.37	1,249.78
1RFVTX			3,322.39	3,401.17
1RNWGX			253.80	248.25
1FSPSX			820.77	810.00
1MWRIGR			767.40	774.28
1FSSNX			248,187.18	242,099.31
1ODIIX			242,418.04	223,458.88
1FSMDX			260,183.99	257,265.31
1PMEGX			253,693.94	215,566.85
1WFPRX			35.34	34.56
1FXAIX			226,669.62	227,404.37
1PLCVTI			69.67	69.79
1RLBGX			20.02	20.30
1PCSV25			141.70	141.70
			3,186,131.44	**3,219,596.20**
FORFEITURES			11,353.17	11,353.17

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Woodlawn Rubber Company)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1JVAYX	JPMorgan Value Advantage R6
1PDBZX	PGIM Total Return Bond Z
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6
1FCNTX	Fidelity Contrafund
1MSFHX	MFS Total Return R3

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Zins Plumbing)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFGTX			21,252.43	24,821.10
1RFHTX			51,961.50	73,653.25
1RFITX			13,286.02	14,479.16
1RNWGX			14,383.92	14,033.33
1FSPSX			18,180.53	17,863.69
1MWRIGR			28,413.12	28,784.44
1MWRRER			803.23	801.77
1FSSNX			13,932.47	13,590.80
1MWRSVR			5,460.79	5,382.13
1ODIIX			37,225.58	34,329.58
1FSMDX			1,289.12	1,268.27
1PMEGX			95,724.84	81,359.20
1WFPRX			13,096.69	12,068.41
1RGAGX			70,753.98	65,185.68
1FXAIX			30,418.44	30,537.29
1PLCVTI			46,929.24	47,235.33
1RLBGX			1,254.82	1,250.08
1RBFGX			276.85	276.61
1FIPDX			33.72	33.69
1FXNAX			22,669.48	22,669.43
1MWRGBR			0.06	0.06
1PIMIX			16,535.55	17,187.11
1PCSV25			813.44	815.07
			504,695.82	**507,625.48**
FORFEITURES			81.85	81.85

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Zins Plumbing)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1JVAYX	JPMorgan Value Advantage R6
1PDBZX	PGIM Total Return Bond Z
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6
1FCNTX	Fidelity Contrafund
1MSFHX	MFS Total Return R3

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (A1 Fabricators)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			17,411.40	19,100.35
1RRCTX			15,328.91	15,968.78
1RFDTX			52,326.68	56,531.52
1RFETX			77,353.16	88,571.62
1RFFTX			82,434.62	95,684.48
1RFGTX			37,662.92	46,492.93
1RFHTX			216,421.98	261,429.01
1RFITX			24,578.89	28,392.23
1RFKTX			37,222.75	46,066.00
1RFUTX			7,888.62	8,981.35
1RFVTX			9,469.61	10,175.64
1FSPSX			473.15	464.89
1MWRIGR			377.21	382.14
1FSSNX			173.04	168.80
1MWRSVR			158.74	156.45
1ODIIX			168.44	155.27
1FSMDX			292.18	288.90
1PMEGX			277.69	235.95
1WFPRX			294.32	270.11
1RGAGX			1,067.10	981.97
1FXAIX			894.37	897.88
1PLCVTI			600.36	604.51
			582,876.14	**682,000.78**
PARTICIPANT LOANS	VARIOUS	4.250-9.500	10,456.35	10,390.00
FORFEITURES			0.17	0.17

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (A1 Fabricators)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1JVAYX	JPMorgan Value Advantage R6
1PDBZX	PGIM Total Return Bond Z
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6
1FCNTX	Fidelity Contrafund
1MSFHX	MFS Total Return R3

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Dalaco Materials LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			78.47	279.32
1RRCTX			2,211.22	2,460.00
1RFGTX			956.11	1,361.60
1RERGX			9,238.05	10,673.32
1JVTIX			5,283.84	5,556.35
1MXYKX			3,155.44	2,111.17
1WFPRX			7,962.74	7,307.63
1FCNTX			12,138.43	15,125.00
1JVAYX			7,085.04	7,127.87
1SWPPX			3,659.27	8,535.28
1PDBZX			12,940.25	11,612.39
1PCSV25			3,448.28	3,448.28
			68,157.14	**75,598.21**
FORFEITURES			281.38	281.38

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund	1RLBGX	American Funds American Balanced R6
1PIMIX	PIMCO Income Instl	1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSMDX	Fidelity Mid Cap Index	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6	1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RBFGX	American Funds Bond Fund of Amer R6
1FIPDX	Fidelity Inflation Protected Bond Index	1FCNTX	Fidelity Contrafund
1JVAYX	JPMorgan Value Advantage R6	1MSFHX	MFS Total Return R3
1PDBZX	PGIM Total Return Bond Z	1RERGX	American Funds Eupac R6
1JVTIX	Janus Henderson Venture I	1MXYKX	Empower T. Rowe Price Mid Cap Gr Inst
1SWPPX	Schwab S&P 500 Index		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (BBM Railway Equipment LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			295.06	315.68
1RFDTX			1.32	7.66
1RFETX			44,022.58	45,231.45
1RFFTX			17,959.80	18,221.85
1RFGTX			67,826.82	74,021.22
1RFITX			296,548.38	372,661.76
1RFKTX			45,469.58	57,538.82
1RFUTX			118,403.22	146,337.66
1RNWGX			48,249.97	47,723.75
1FSPSX			50,760.24	49,928.93
1MWRIGR			67,393.46	68,267.12
1MWRRER			8,457.57	8,440.39
1FSSNX			53,278.76	51,983.22
1MWRSVR			45,150.42	44,496.53
1ODIIX			4,826.08	4,509.16
1FSMDX			45,966.42	45,365.84
1PMEGX			29,815.47	25,419.78
1WFPRX			497.38	453.28
1RGAGX			57,373.42	53,607.15
1FXAIX			351,963.99	353,343.93
1PLCVTI			62,326.93	62,635.57
1RLBGX			17,004.17	17,078.97
1RBFGX			19,045.33	19,028.75
1FIPDX			10,229.21	10,218.03
1FXNAX			96,967.05	96,966.38
1MWRGBR			21,164.04	21,214.70
1PIMIX			16,724.14	17,163.12
1PCSV25			250,010.89	250,018.38
			1,847,731.70	**1,962,199.08**
PARTICIPANT LOANS	VARIOUS	8.000-9.500	34,785.29	34,891.37
FORFEITURES			49,800.68	49,800.68

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (BBM Railway Equipment LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1JVAYX	JPMorgan Value Advantage R6
1PDBZX	PGIM Total Return Bond Z
1JVTIX	Janus Henderson Venture I
1SWPPX	Schwab S&P 500 Index
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6
1FCNTX	Fidelity Contrafund
1MSFHX	MFS Total Return R3
1RERGX	American Funds Eupac R6
1MXYKX	Empower T. Rowe Price Mid Cap Gr Inst

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (STNL Development, LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			33,096.67	37,614.30
1RFETX			59,255.66	66,898.02
1RFGTX			145,767.77	168,739.34
1RFITX			127,986.12	150,232.62
1RFKTX			47,838.23	56,000.63
1RFUTX			105,884.28	121,875.61
1RFVTX			9,678.76	9,733.31
1RNWGX			14,156.44	13,892.37
1FSPSX			29,107.97	28,603.96
1MWRIGR			67,393.89	68,270.71
1MWRRER			1,356.39	1,351.88
1FSSNX			34,264.89	33,423.92
1MWRSVR			679.04	667.86
1ODIIX			339.58	331.41
1FSMDX			90,683.16	89,655.71
1PMEGX			1,906.31	1,623.28
1WFPRX			9,168.21	8,940.90
1RGAGX			280,764.97	258,484.91
1FXAIX			488,344.21	490,233.22
1PLCVTI			23,618.69	23,754.97
1RLBGX			2,373.65	2,363.28
1FXNAX			27,705.04	27,704.77
1PIMIX			1,556.01	1,570.10
1PCSV25			5,026.23	5,026.71
			1,607,952.17	**1,666,993.79**
FORFEITURES			18,009.35	18,009.35

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (STNL Development, LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1JVAYX	JPMorgan Value Advantage R6
1PDBZX	PGIM Total Return Bond Z
1JVTIX	Janus Henderson Venture I
1SWPPX	Schwab S&P 500 Index
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6
1FCNTX	Fidelity Contrafund
1MSFHX	MFS Total Return R3
1RERGX	American Funds Eupac R6
1MXYKX	Empower T. Rowe Price Mid Cap Gr Inst

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (L. Zins Plumbing, Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RNWGX			7,996.48	7,906.18
1FSPSX			5,675.80	5,577.73
1MWRIGR			1,049.84	1,063.41
1MWRRER			1,859.89	1,857.16
1FSSNX			1,084.21	1,057.78
1FRCSX			464.89	463.15
1MWRSVR			464.90	463.14
1ODIIX			143.05	132.04
1FSMDX			2,790.14	2,780.34
1PMEGX			698.98	595.57
1RGAGX			3,160.32	3,115.56
1FXAIX			10,892.03	10,933.73
1PLCVTI			3,900.50	3,909.78
1RLBGX			2,919.09	2,919.33
1RBFGX			994.16	994.16
1FIPDX			331.32	331.32
1FXNAX			996.71	996.68
1PIMIX			333.37	333.08
1PGTQX			331.32	331.32
1PCSV25			668.36	668.36
			46,755.36	**46,429.82**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 31-1094387

LEGEND

INVESTMENT OPTION:

1RNWGX	American Funds New World R6	1FSPSX	Fidelity International Index
1MWRIGR	MyWayRetirement International Growth R	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSSNX	Fidelity Small Cap Index	1FRCSX	Franklin Small Cap Value R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R	1ODIIX	Invesco Discovery R6
1FSMDX	Fidelity Mid Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6	1FXAIX	Fidelity 500 Index
1PLCVTI	Putnam Large Cap Value Trust I	1RLBGX	American Funds American Balanced R6
1RBFGX	American Funds Bond Fund of Amer R6	1FIPDX	Fidelity Inflation Protected Bond Index
1FXNAX	Fidelity US Bond Index	1PIMIX	PIMCO Income Instl
1PGTQX	PGIM Global Total Return R6	1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS Savings Plan (Benchmark Restaurant Group LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFKTX			3,873.48	5,352.91
1RFUTX			5,521.96	7,071.36
1RNWGX			2,178.40	2,151.04
1FSPSX			1,195.03	1,174.16
1MWRIGR			289.86	293.65
1MWRRER			392.31	389.97
1FSSNX			299.68	292.34
1MWRSVR			198.28	195.42
1ODIIX			106.09	97.80
1FSMDX			588.69	582.72
1PMEGX			228.88	194.47
1RGAGX			596.41	584.62
1FXAIX			2,329.00	2,338.14
1PLCVTI			782.06	779.42
1RLBGX			686.57	683.48
1FXNAX			0.31	0.31
1MWRGBR			0.52	0.52
1PIMIX			0.45	0.45
1PCSV25			0.63	0.63
			19,268.61	**22,183.41**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 81-5287830

LEGEND

INVESTMENT OPTION:

1RFKTX	American Funds 2055 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index
1MWRIGR	MyWayRetirement International Growth R
1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSSNX	Fidelity Small Cap Index
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6
1FSMDX	Fidelity Mid Cap Index
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index
1PLCVTI	Putnam Large Cap Value Trust I
1RLBGX	American Funds American Balanced R6
1FXNAX	Fidelity US Bond Index
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PIMIX	PIMCO Income Instl
1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (K2SA LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			199,005.30	221,530.35
1RFFTX			83,407.27	99,989.73
1RFHTX			9,872.19	14,169.53
1RFITX			5,981.26	8,635.73
1RFKTX			55,365.71	72,978.13
1RFVTX			4,365.18	5,212.87
1RNWGX			10,891.73	10,820.59
1FSPSX			9,410.91	9,248.26
1MWRIGR			62,507.62	63,325.33
1MWRRER			2,317.75	2,313.52
1FSSNX			60,562.60	59,077.00
1MWRSVR			772.67	757.91
1FSMDX			68,623.69	67,826.67
1PMEGX			894.99	761.27
1RGAGX			4,693.09	4,583.25
1FXAIX			87,165.81	87,504.25
1PLCVTI			6,138.87	6,110.88
1RLBGX			3,836.14	3,846.64
1RBFGX			3,093.00	3,090.30
1FIPDX			1,545.06	1,543.36
1FXNAX			3,863.47	3,863.41
1PIMIX			773.48	772.79
1PCSV25			3,881.71	3,881.71
			688,969.50	**751,843.48**
PARTICIPANT LOANS	VARIOUS	8.500-9.500	77,196.84	77,488.37
FORFEITURES			2.49	2.49

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 82-
Plan 215847

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (K2SA LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1PIMIX	PIMCO Income Instl
1RFETX	American Funds 2030 Trgt Date Retire R6
1ODIIX	Invesco Discovery R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1FSMDX	Fidelity Mid Cap Index
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1FIPDX	Fidelity Inflation Protected Bond Index
1JVAYX	JPMorgan Value Advantage R6
1PDBZX	PGIM Total Return Bond Z
1JVTIX	Janus Henderson Venture I
1SWPPX	Schwab S&P 500 Index
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1RLBGX	American Funds American Balanced R6
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1RFHTX	American Funds 2045 Trgt Date Retire R6
1MWRRER	MyWayRetirement Real Estate Fund CL R
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RBFGX	American Funds Bond Fund of Amer R6
1FCNTX	Fidelity Contrafund
1MSFHX	MFS Total Return R3
1RERGX	American Funds Eupac R6
1MXYKX	Empower T. Rowe Price Mid Cap Gr Inst

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Power Food Technology)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			0.00	0.03
1RFFTX			0.00	0.07
1PMEGX			0.00	0.02
1FXAIX			0.00	0.08
1FXNAX			0.03	0.04
			0.03	**0.24**
FORFEITURES			1,901.24	1,901.24

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 32-0522389

LEGEND

INVESTMENT OPTION:

1RFETX	American Funds 2030 Trgt Date Retire R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr	1FXAIX	Fidelity 500 Index
1FXNAX	Fidelity US Bond Index		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS Savings Plan (Normandy Catering)

01-JAN-25 to 31-DEC-25

18-JAN-26 19:43:36

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			15,517.38	16,222.57
1RFHTX			178.82	186.96
1RFITX			22,382.89	27,382.55
1RNWGX			29.75	29.52
1FSPSX			25.57	25.12
1MWRIGR			4.49	4.55
1MWRRER			6.81	6.80
1FSSNX			4.55	4.44
1MWRSVR			2.33	2.30
1FSMDX			15.89	15.63
1PMEGX			2.63	2.24
1RGAGX			11.34	11.21
1FXAIX			47.00	47.19
1PLCVTI			13.51	13.48
1RLBGX			9.00	9.04
1RBFGX			13.63	13.62
1FIPDX			6.81	6.80
1FXNAX			18.19	18.19
1PIMIX			2.28	2.28
1PCSV25			13.71	13.71
			38,306.58	**44,018.20**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RRCTX	American Funds 2020 Trgt Date Ret Inc R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1MWRRER	MyWayRetirement Real Estate Fund CL R	1FSSNX	Fidelity Small Cap Index
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R	1FSMDX	Fidelity Mid Cap Index
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1RLBGX	American Funds American Balanced R6	1RBFGX	American Funds Bond Fund of Amer R6
1FIPDX	Fidelity Inflation Protected Bond Index	1FXNAX	Fidelity US Bond Index
1PIMIX	PIMCO Income Instl	1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (McHales Catering, LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			96,096.22	101,326.32
1RRCTX			25,462.70	26,860.86
1RFDTX			47,107.52	49,482.90
1RFETX			338,803.12	396,108.81
1RFFTX			112,552.12	132,649.80
1RFGTX			123,011.27	158,598.20
1RFHTX			22,501.92	30,599.75
1RFITX			235,876.43	291,917.98
1RFKTX			108,689.00	144,769.80
1RFUTX			12,904.44	17,378.86
1RNWGX			22,454.06	22,334.89
1FSPSX			22,235.80	21,873.35
1MWRIGR			3,902.27	3,953.31
1MWRRER			4,989.97	4,980.86
1FSSNX			3,571.28	3,483.67
1MWRSVR			2,515.93	2,477.33
1ODIIX			244.88	237.38
1FSMDX			13,501.71	13,282.32
1PMEGX			3,047.68	2,590.99
1WFPRX			86.70	79.68
1RGAGX			6,808.67	6,727.79
1FXAIX			45,484.33	45,661.63
1PLCVTI			7,588.81	7,588.60
1RLBGX			7,816.13	7,891.20
1RBFGX			20,070.37	20,052.87
1FIPDX			10,027.24	10,016.26
1FXNAX			19,182.09	19,182.09
1MWRGBR			300.16	300.88
1PIMIX			6,055.68	6,117.45
1PCSV25			33,281.00	33,281.00
			1,356,169.50	**1,581,806.83**
PARTICIPANT LOANS	VARIOUS	5.500-9.500	52,775.82	52,690.25
FORFEITURES			1.10	1.10

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 20-3810626

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (McHales Catering, LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index
1ODIIX	Invesco Discovery R6
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1RBFGX	American Funds Bond Fund of Amer R6
1FXNAX	Fidelity US Bond Index
1PIMIX	PIMCO Income Instl
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1MWRRER	MyWayRetirement Real Estate Fund CL R
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1FSMDX	Fidelity Mid Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1RLBGX	American Funds American Balanced R6
1FIPDX	Fidelity Inflation Protected Bond Index
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Facility Services & Maintenance Systems Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RNWGX			747.69	724.66
1FSPSX			4,370.85	4,295.32
1MWRIGR			5,654.74	5,727.80
1FSSNX			2,856.92	2,787.28
1PMEGX			827.60	704.93
1WFPRX			357.60	352.39
1RGAGX			388.15	357.67
1FXAIX			9,216.75	9,252.05
1PLCVTI			1,060.25	1,067.44
1RLBGX			706.84	716.27
1FXNAX			3,893.48	3,893.40
1MWRGBR			1,060.26	1,062.78
1PIMIX			354.32	354.63
1PCSV25			4,254.12	4,254.12
			35,749.57	**35,550.74**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 80-0683942

LEGEND

INVESTMENT OPTION:

1RNWGX	American Funds New World R6	1FSPSX	Fidelity International Index
1MWRIGR	MyWayRetirement International Growth R	1FSSNX	Fidelity Small Cap Index
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr	1WFPRX	Allspring Special Mid Cap Value R6
1RGAGX	American Funds Growth Fund of Amer R6	1FXAIX	Fidelity 500 Index
1PLCVTI	Putnam Large Cap Value Trust I	1RLBGX	American Funds American Balanced R6
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PIMIX	PIMCO Income Instl	1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Superior Logistics Ohio, LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			11,729.68	12,936.00
1RFETX			37,858.55	41,461.03
1RFFTX			31,790.72	36,055.83
1RFGTX			5,717.56	6,524.30
1RFHTX			18,868.30	22,067.58
1RFITX			47,669.61	56,031.77
1RFKTX			26,951.64	32,370.96
1RFUTX			56,207.06	67,085.59
1RFVTX			16,084.10	18,431.20
1PCSV25			399.44	399.44
			253,276.66	**293,363.70**
PARTICIPANT LOANS	VARIOUS	7.250-9.500	8,422.87	8,422.87
FORFEITURES			293.81	293.81

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 47-4232192

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6	1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Stuff by Andrew Neyer)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFFTX			9,328.31	10,757.13
1RFGTX			1,334.77	1,477.19
1RFITX			53,459.90	63,831.84
1RFUTX			1,030.99	1,388.90
1RFVTX			21.02	20.54
			65,174.99	**77,475.60**
FORFEITURES			517.92	517.92

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 47-4193673

LEGEND

INVESTMENT OPTION:

1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS Savings Plan (CustomEyes Vision Center Inc dba Liberty EyeCare)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFITX			217,408.80	254,699.01
1RNWGX			3,595.77	3,551.24
1FSPSX			5,330.55	5,238.58
1MWRIGR			2,579.03	2,611.22
1MWRRER			527.51	526.56
1FSSNX			62,908.65	61,374.68
1MWRSVR			41,914.26	41,309.63
1ODIIX			121.58	112.35
1FSMDX			51,874.68	51,285.62
1PMEGX			20,504.48	17,443.52
1WFPRX			35,815.20	34,631.57
1RGAGX			25,598.45	23,654.69
1FXAIX			54,413.34	54,627.13
1PLCVTI			42,601.94	42,876.03
1RLBGX			1,042.77	1,052.18
1RBFGX			1,847.65	1,846.05
1FIPDX			1,054.95	1,053.80
1FXNAX			18,874.17	18,874.13
1MWRGBR			0.11	0.11
1PIMIX			631.71	643.33
1PCSV25			2,988.92	2,988.92
			591,634.52	**620,400.35**
PARTICIPANT LOANS	VARIOUS	9.000-9.000	20,742.81	20,742.81

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 46-4543492

LEGEND

INVESTMENT OPTION:

1RFITX	American Funds 2050 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1MWRRER	MyWayRetirement Real Estate Fund CL R	1FSSNX	Fidelity Small Cap Index
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R	1ODIIX	Invesco Discovery R6
1FSMDX	Fidelity Mid Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1RLBGX	American Funds American Balanced R6	1RBFGX	American Funds Bond Fund of Amer R6
1FIPDX	Fidelity Inflation Protected Bond Index	1FXNAX	Fidelity US Bond Index
1MWRGBR	MyWayRetirement Global Bond Fund CL R	1PIMIX	PIMCO Income Instl
1PCSV25	Putnam Stable Value Fund		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS Savings Plan (Patriot Roofing Company, LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFFTX			36,490.76	39,997.18
1RFGTX			22,129.94	24,604.70
1RFHTX			39,245.08	44,061.84
1RFKTX			19,783.80	21,440.97
1RNWGX			512.88	507.64
1FSPSX			247.75	243.71
1MWRIGR			60.23	60.95
1MWRRER			81.30	80.91
1FSSNX			82.10	80.23
1FRCSX			20.35	20.10
1MWRSVR			20.35	20.07
1ODIIX			21.80	20.33
1FSMDX			121.97	120.57
1PMEGX			46.33	40.25
1RGAGX			65.01	60.59
1FXAIX			522.95	524.51
1PLCVTI			100.75	100.84
1RLBGX			142.32	141.71
1FXNAX			0.02	0.04
1PIMIX			0.02	0.04
1PCSV25			0.05	0.05
			119,695.76	**132,127.23**
PARTICIPANT LOANS	VARIOUS	8.000-8.000	16,075.00	16,075.00

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 46-1367080

LEGEND

INVESTMENT OPTION:

1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1RNWGX	American Funds New World R6	1FSPSX	Fidelity International Index
1MWRIGR	MyWayRetirement International Growth R	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSSNX	Fidelity Small Cap Index	1FRCSX	Franklin Small Cap Value R6
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R	1ODIIX	Invesco Discovery R6
1FSMDX	Fidelity Mid Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6	1FXAIX	Fidelity 500 Index
1PLCVTI	Putnam Large Cap Value Trust I	1RLBGX	American Funds American Balanced R6
1FXNAX	Fidelity US Bond Index	1PIMIX	PIMCO Income Instl
1PCSV25	Putnam Stable Value Fund		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Motiv Medical)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFFTX			2,596.14	2,877.76
1RFGTX			116,975.26	143,633.96
1RFHTX			47,682.39	49,895.59
1RFUTX			34,571.14	42,990.35
1RNWGX			20,221.25	19,734.18
1FSPSX			30,276.78	29,750.48
1MWRIGR			70,222.94	71,139.90
1MWRRER			986.37	984.57
1FSSNX			21,033.77	20,519.29
1MWRSVR			67,322.92	66,354.46
1ODIIX			565.55	522.41
1FSMDX			30,686.02	30,337.06
1PMEGX			921.87	787.40
1WFPRX			462.58	430.18
1RGAGX			100,528.69	92,706.52
1FXAIX			258,914.70	259,929.91
1PLCVTI			2,829.82	2,817.01
1RLBGX			12,978.70	13,124.60
1RBFGX			795.39	794.69
1FIPDX			264.95	264.65
1FXNAX			11,396.69	11,396.61
1MWRGBR			7,674.01	7,692.47
1PIMIX			217.63	221.45
1PCSV25			10,213.90	10,214.25
			850,339.46	**879,119.75**
PARTICIPANT LOANS	VARIOUS	8.500-9.500	37,517.51	37,639.62
FORFEITURES			45.43	45.43

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 86-3423406

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Motiv Medical)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RNWGX	American Funds New World R6	1FSPSX	Fidelity International Index
1MWRIGR	MyWayRetirement International Growth R	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSSNX	Fidelity Small Cap Index	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1FSMDX	Fidelity Mid Cap Index
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr	1WFPRX	Allspring Special Mid Cap Value R6
1RGAGX	American Funds Growth Fund of Amer R6	1FXAIX	Fidelity 500 Index
1PLCVTI	Putnam Large Cap Value Trust I	1RLBGX	American Funds American Balanced R6
1RBFGX	American Funds Bond Fund of Amer R6	1FIPDX	Fidelity Inflation Protected Bond Index
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PIMIX	PIMCO Income Instl	1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Kaiker Development, LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			3,837.58	4,059.66
1RFFTX			4,583.09	5,168.46
1RFGTX			13,418.13	14,440.16
1RFITX			31,891.62	34,559.52
1RFKTX			107,850.26	129,279.76
1RFUTX			73.14	71.60
1RFVTX			557.53	590.41
1PCSV25			33,059.47	33,059.47
			195,270.82	**221,229.04**
FORFEITURES			613.77	613.77

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 47-4344181

LEGEND

INVESTMENT OPTION:

1RFETX	American Funds 2030 Trgt Date Retire R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6	1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS Savings Plan (Brilex Energy Solutions LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			411.80	431.30
1RFDTX			95,077.93	101,620.56
1RFFTX			25,886.47	27,472.66
1RFKTX			52,541.51	62,059.05
			173,917.71	**191,583.57**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 88-1254762

LEGEND

INVESTMENT OPTION:

1RFJTX	American Funds 2015 Trgt Date Ret Inc R6	1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Advanced Technology Partners, LLC))

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			20,706.31	22,326.89
1RFFTX			310,012.07	373,208.84
1RFGTX			2,358.69	3,146.69
1RFITX			42,255.76	52,861.76
1RFKTX			354.42	404.64
1RFUTX			506,467.55	643,435.33
1RFVTX			11,295.56	12,221.75
1RNWGX			1,271.16	1,244.83
1FSPSX			2,991.46	2,943.36
1MWRIGR			2,509.35	2,539.32
1MWRRER			47.84	47.64
1FSSNX			1,195.45	1,168.78
1MWRSVR			281.61	277.88
1ODIIX			149.85	140.10
1FSMDX			198.96	196.94
1PMEGX			314.08	273.77
1WFPRX			269.61	251.65
1RGAGX			103.86	99.42
1FXAIX			3,640.53	3,654.77
1PLCVTI			325.28	326.73
1RLBGX			83.68	83.38
1FXNAX			0.20	0.20
1MWRGBR			0.04	0.04
1PIMIX			124.55	125.66
1PCSV25			558.16	558.16
			907,516.03	**1,121,538.53**
FORFEITURES			129.65	129.65

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 83-1541359

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Advanced Technology Partners, LLC))

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFETX	American Funds 2030 Trgt Date Retire R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1MWRRER	MyWayRetirement Real Estate Fund CL R	1FSSNX	Fidelity Small Cap Index
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R	1ODIIX	Invesco Discovery R6
1FSMDX	Fidelity Mid Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1RLBGX	American Funds American Balanced R6	1FXNAX	Fidelity US Bond Index
1MWRGBR	MyWayRetirement Global Bond Fund CL R	1PIMIX	PIMCO Income Instl
1PCSV25	Putnam Stable Value Fund		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Neptune Equipment Company

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			3,117.11	3,259.33
1RFDTX			417.65	460.47
1RFETX			120,790.25	135,853.39
1RFFTX			961.55	1,059.04
1RFGTX			8,670.48	9,286.77
1RFHTX			8,792.66	9,884.74
1RFITX			65,395.95	71,422.27
1RFKTX			39,811.69	44,014.69
1RFUTX			11,435.15	13,059.21
1RFVTX			4,197.77	4,694.73
1RNWGX			9,944.63	9,766.04
1WTCORJ			1,957.13	1,985.41
1FSPSX			15,762.24	15,492.63
1MWRIGR			9,965.70	10,093.60
1MWRRER			2,360.27	2,366.02
1FSSNX			5,611.93	5,475.25
1MWRSVR			1,262.36	1,244.21
1ODIIX			854.53	796.36
1FSMDX			3,190.46	3,147.27
1PMEGX			2,917.47	2,646.78
1WFPRX			1,215.85	1,125.04
1RGAGX			4,540.05	4,310.43
1FXAIX			24,610.66	24,702.86
1PLCVTI			5,255.97	5,267.10
1RLBGX			1,931.96	1,936.96
1RBFGX			1,505.23	1,503.51
1FIPDX			783.36	782.50
1FXNAX			2,832.86	2,832.76
1MWRGBR			280.67	281.32
1PIMIX			2,086.37	2,133.12
1PCSV25			2,595.21	2,595.21
			365,055.17	**393,479.02**
PARTICIPANT LOANS	VARIOUS	8.500-8.750	798.02	798.02

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Neptune Equipment Company

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index
1MWRRER	MyWayRetirement Real Estate Fund CL R
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1FSMDX	Fidelity Mid Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1RLBGX	American Funds American Balanced R6
1FIPDX	Fidelity Inflation Protected Bond Index
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund
1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6
1WTCORJ	MyWayRetirement Intl Value Fund CL RJ
1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index
1ODIIX	Invesco Discovery R6
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1RBFGX	American Funds Bond Fund of Amer R6
1FXNAX	Fidelity US Bond Index
1PIMIX	PIMCO Income Instl

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (McKenzie & Snyder, LLP)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			341.06	347.99
1RFDTX			4,677.92	4,844.14
1RFGTX			7,972.78	8,623.80
1RFHTX			7,789.80	8,678.38
1RFITX			4,774.66	5,256.44
1RFKTX			36,617.85	40,769.17
1RFUTX			27,622.56	31,168.43
1RFVTX			3,030.33	3,526.77
			92,826.96	**103,215.12**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 76-0747984

LEGEND

INVESTMENT OPTION:

1RRCTX	American Funds 2020 Trgt Date Ret Inc R6	1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6	1RFVTX	American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Big Brothers Big Sisters of Summit, Medina and Stark Counties)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			2,171.36	2,200.58
1RFGTX			4,566.50	4,967.52
1RFHTX			3,795.64	4,158.09
1RFITX			9,258.55	10,124.29
1RFKTX			2,221.79	2,448.94
1RFVTX			1,313.86	1,515.69
			23,327.70	**25,415.11**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 34-1104356

LEGEND

INVESTMENT OPTION:

1RRCTX	American Funds 2020 Trgt Date Ret Inc R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RFVTX	American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Rain Drop Products)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			56,977.65	54,487.45
1RFETX			301,657.17	340,027.68
1RFFTX			151,035.91	173,392.93
1RFGTX			2,136.26	2,546.60
1RFHTX			26,300.15	31,667.19
1RFKTX			4,708.54	5,271.43
1RFUTX			50,301.09	60,401.65
1PCSV25			125.55	125.98
			593,242.32	**667,920.91**
FORFEITURES			165.88	165.88

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 34-1904609

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6	1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Micropower LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			460.64	487.70
1RRCTX			14,867.08	15,737.69
1RFDTX			9,515.59	10,193.38
1RFETX			166,454.27	180,479.70
1RFFTX			134,059.41	147,754.87
1RFGTX			201,844.44	227,440.67
1RFHTX			118,544.07	133,159.68
1RFITX			88,097.87	98,601.00
1RFKTX			52,477.83	60,070.03
1RFUTX			31,119.88	34,526.20
1RNWGX			14,157.22	13,965.34
1FSPSX			10,691.47	10,507.99
1MWRIGR			7,556.06	7,653.00
1MWRRER			1,991.37	1,979.48
1FSSNX			4,791.12	4,673.52
1MWRSVR			1,837.02	1,810.39
1ODIIX			565.21	521.38
1FSMDX			8,686.08	8,591.51
1PMEGX			1,757.59	1,497.33
1WFPRX			303.42	282.76
1RGAGX			80,998.43	74,549.09
1FXAIX			124,031.78	124,479.47
1PLCVTI			4,815.01	4,820.15
1RLBGX			3,946.05	3,936.44
1FXNAX			5,667.94	5,667.70
1MWRGBR			682.30	683.93
1PIMIX			255.28	255.50
1PCSV25			1,691.82	1,691.82
			1,091,866.25	**1,176,017.72**
PARTICIPANT LOANS	VARIOUS	8.250-9.500	24,230.85	24,334.32
FORFEITURES			120.91	120.91

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Micropower LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFJTX	American Funds 2015 Trgt Date Ret Inc R6
1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index
1ODIIX	Invesco Discovery R6
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index
1PIMIX	PIMCO Income Instl
1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1MWRRER	MyWayRetirement Real Estate Fund CL R
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1FSMDX	Fidelity Mid Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1RLBGX	American Funds American Balanced R6
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Northwest Trailer Sales and Service, Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			6,176.29	6,248.98
1RFDTX			19,567.79	19,713.57
1RFETX			55,303.75	56,908.05
1RFFTX			73,709.53	76,993.06
1RFGTX			5,939.49	6,420.85
1RFHTX			63,529.29	67,710.70
1RFITX			9,222.79	9,973.35
1RFKTX			59,150.89	63,179.99
1RFUTX			88,030.13	95,059.84
1RNWGX			1,704.69	1,656.01
1WTCORJ			2,074.61	2,104.46
1FSPSX			7,669.42	7,544.79
1MWRIGR			4,977.90	5,040.88
1MWRRER			1,659.69	1,670.90
1FSSNX			2,238.79	2,183.93
1MWRSVR			1,109.08	1,092.96
1ODIIX			18.88	17.50
1PMEGX			1,821.53	1,633.46
1WFPRX			975.99	934.40
1RGAGX			3,394.48	3,234.71
1FXAIX			10,878.39	10,916.35
1PLCVTI			1,084.12	1,091.09
1RLBGX			506.22	512.81
1RBFGX			4,156.06	4,155.98
1FIPDX			1,244.78	1,246.08
1FXNAX			1,679.64	1,679.58
1MWRGBR			829.96	831.93
1PIMIX			849.49	850.23
1PCSV25			2,694.30	2,694.30
			432,197.97	**453,300.74**
PARTICIPANT LOANS	VARIOUS	8.500-8.500	1,500.85	1,503.11
FORFEITURES			50.63	50.63

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Northwest Trailer Sales and Service, Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6
1WTCORJ	MyWayRetirement Intl Value Fund CL RJ
1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index
1ODIIX	Invesco Discovery R6
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1RLBGX	American Funds American Balanced R6
1FIPDX	Fidelity Inflation Protected Bond Index
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund
1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index
1MWRRER	MyWayRetirement Real Estate Fund CL R
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1RBFGX	American Funds Bond Fund of Amer R6
1FXNAX	Fidelity US Bond Index
1PIMIX	PIMCO Income Instl

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Hedstrom Group of Companies)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			415,912.36	442,286.10
1RRCTX			109,728.47	116,600.44
1RFDTX			635,402.49	680,126.64
1RFETX			551,170.41	604,106.66
1RFFTX			867,328.63	968,522.61
1RFGTX			360,523.28	408,369.46
1RFHTX			573,096.51	639,708.13
1RFITX			529,929.01	616,302.70
1RFKTX			67,478.25	78,410.56
1RFUTX			83,542.74	95,244.81
1RNWGX			10,950.03	10,625.55
1FSPSX			169,429.81	166,485.95
1MWRIGR			22,075.55	22,361.13
1MWRRER			117.34	117.14
1FSSNX			85,779.56	83,687.68
1MWRSVR			145,514.81	143,423.12
1ODIIX			303.78	280.73
1FSMDX			224,892.75	222,383.65
1PMEGX			5,263.41	4,505.70
1WFPRX			708.21	655.38
1RGAGX			363,581.32	334,831.45
1FXAIX			392,392.81	393,911.58
1PLCVTI			1,005.93	1,010.43
1RLBGX			532.46	535.99
1FXNAX			39,940.85	39,940.77
1MWRGBR			4,969.37	4,981.28
1PIMIX			408.79	409.15
1PCSV25			27,966.36	27,971.93
			5,689,945.29	**6,107,796.72**
PARTICIPANT LOANS	VARIOUS	5.250-10.250	105,986.44	105,887.80
FORFEITURES			5,711.86	5,711.86

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 20-1811103

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Hedstrom Group of Companies)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFJTX	American Funds 2015 Trgt Date Ret Inc R6	1RRCTX	American Funds 2020 Trgt Date Ret Inc R6
1RFDTX	American Funds 2025 Trgt Date Ret Inc R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RNWGX	American Funds New World R6	1FSPSX	Fidelity International Index
1MWRIGR	MyWayRetirement International Growth R	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSSNX	Fidelity Small Cap Index	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1FSMDX	Fidelity Mid Cap Index
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr	1WFPRX	Allspring Special Mid Cap Value R6
1RGAGX	American Funds Growth Fund of Amer R6	1FXAIX	Fidelity 500 Index
1PLCVTI	Putnam Large Cap Value Trust I	1RLBGX	American Funds American Balanced R6
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PIMIX	PIMCO Income Instl	1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (D&B Plumbing LLC dba Signature Plumbing)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFFTX			9,623.66	10,192.18
1RFGTX			56,897.29	61,465.22
1RFHTX			49,268.46	56,100.25
1RFITX			88,953.43	98,951.84
1RFUTX			35,603.86	38,510.60
1RNWGX			14.84	14.42
1FSPSX			57.40	56.46
1MWRIGR			41.80	42.30
1RGAGX			980.66	909.42
1FXAIX			237.94	238.64
1PIMIX			137.48	137.58
			241,816.82	**266,618.91**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 47-2448555

LEGEND

INVESTMENT OPTION:

1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1RGAGX	American Funds Growth Fund of Amer R6	1FXAIX	Fidelity 500 Index
1PIMIX	PIMCO Income Instl		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Heights Arts Collaborative Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			100,800.07	102,857.23
1RFFTX			19,773.12	20,761.62
1RFHTX			31,904.52	34,583.22
1RFUTX			46.20	50.78
1RFVTX			40.82	45.47
1RNWGX			108.23	105.15
1FSPSX			318.52	313.42
1MWRIGR			283.21	286.52
1FSSNX			135.43	132.10
1MWRSVR			29.62	29.18
1ODIIX			32.65	30.23
1PMEGX			51.71	44.53
1WFPRX			32.25	29.69
1RGAGX			16.10	14.92
1FXAIX			415.10	416.07
1PLCVTI			30.37	30.52
1FXNAX			14.94	14.94
1MWRGBR			0.00	0.01
1PIMIX			29.76	29.92
1PCSV25			471.95	471.95
			154,534.57	**160,247.47**
FORFEITURES			280.15	280.15

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 34-1962652

LEGEND

INVESTMENT OPTION:

1RFETX	American Funds 2030 Trgt Date Retire R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PIMIX	PIMCO Income Instl	1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (R.C. Hemm Glass Shop Inc. & Gateway Construc. & Contracting LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			1,516,454.46	1,506,863.15
1RFDTX			100,448.15	100,974.96
1RFETX			442,614.37	458,456.01
1RFFTX			778,035.14	815,256.82
1RFGTX			1,036,576.76	1,121,806.40
1RFHTX			510,173.43	551,155.21
1RFITX			106,069.14	113,461.18
1RFKTX			56,982.04	61,327.00
1RFUTX			37,555.79	40,366.35
1RFVTX			189,346.48	212,303.76
1RNWGX			6,583.41	6,532.65
1FSPSX			6,077.42	5,971.85
1MWRIGR			1,074.00	1,088.04
1MWRRER			1,632.67	1,629.69
1FSSNX			1,087.65	1,060.97
1MWRSVR			382,146.64	376,631.83
1ODIIX			0.00	0.07
1FSMDX			3,809.30	3,747.40
1PMEGX			630.77	536.25
1WFPRX			0.00	0.04
1RGAGX			405,086.02	372,935.53
1FXAIX			11,245.43	11,288.55
1PLCVTI			3,245.00	3,228.12
1RLBGX			2,157.88	2,167.65
1RBFGX			3,267.82	3,264.97
1FIPDX			1,632.66	1,630.87
1FXNAX			3,810.96	3,810.93
1MWRGBR			0.22	0.22
1PIMIX			530.87	548.37
1PCSV25			10,836.72	10,836.72
			5,619,111.20	**5,788,881.56**
PARTICIPANT LOANS	VARIOUS	4.250-9.000	63,079.52	63,416.38
FORFEITURES			1,592.38	1,592.38

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 31-0717754

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (R.C. Hemm Glass Shop Inc. & Gateway Construc. & Contracting LLC)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFJTX	American Funds 2015 Trgt Date Ret Inc R6	1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6	1RFVTX	American Funds 2065 Trgt Date Retire R6
1RNWGX	American Funds New World R6	1FSPSX	Fidelity International Index
1MWRIGR	MyWayRetirement International Growth R	1MWRRER	MyWayRetirement Real Estate Fund CL R
1FSSNX	Fidelity Small Cap Index	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1FSMDX	Fidelity Mid Cap Index
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr	1WFPRX	Allspring Special Mid Cap Value R6
1RGAGX	American Funds Growth Fund of Amer R6	1FXAIX	Fidelity 500 Index
1PLCVTI	Putnam Large Cap Value Trust I	1RLBGX	American Funds American Balanced R6
1RBFGX	American Funds Bond Fund of Amer R6	1FIPDX	Fidelity Inflation Protected Bond Index
1FXNAX	Fidelity US Bond Index	1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PIMIX	PIMCO Income Instl	1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Pence Visual Communications Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFITX			4,613.19	4,810.61
1RNWGX			3,341.92	3,277.94
1WTCORJ			3,182.04	3,222.63
1RGAGX			219.19	225.29
1PLCVTI			6,132.32	6,183.67
1RLBGX			4,805.10	4,862.63
1RBFGX			3,671.90	3,671.05
1FIPDX			4,531.10	4,535.19
1FXNAX			3,186.59	3,185.98
1MWRGBR			3,182.18	3,189.06
1PCSV25			9.40	9.40
			36,874.93	**37,173.45**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 82-1199343

LEGEND

INVESTMENT OPTION:

1RFITX	American Funds 2050 Trgt Date Retire R6
1WTCORJ	MyWayRetirement Intl Value Fund CL RJ
1PLCVTI	Putnam Large Cap Value Trust I
1RBFGX	American Funds Bond Fund of Amer R6
1FXNAX	Fidelity US Bond Index
1PCSV25	Putnam Stable Value Fund
1RNWGX	American Funds New World R6
1RGAGX	American Funds Growth Fund of Amer R6
1RLBGX	American Funds American Balanced R6
1FIPDX	Fidelity Inflation Protected Bond Index
1MWRGBR	MyWayRetirement Global Bond Fund CL R

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Atlantic Edge Private Wealth Management)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			5,879.93	5,857.09
1RFHTX			6,382.80	6,744.88
1RFITX			9,053.68	9,248.38
1RFVTX			13,077.92	13,796.03
1RNWGX			1,283.51	1,250.18
1FSPSX			3,848.71	3,783.61
1FSSNX			1,506.50	1,469.49
1FSMDX			8,535.25	8,436.80
1RGAGX			2,740.93	2,553.03
1FXAIX			22,067.20	22,139.07
			74,376.43	**75,278.56**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 93-2588453

LEGEND

INVESTMENT OPTION:

1RFETX	American Funds 2030 Trgt Date Retire R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1RFVTX	American Funds 2065 Trgt Date Retire R6
1RNWGX	American Funds New World R6	1FSPSX	Fidelity International Index
1FSSNX	Fidelity Small Cap Index	1FSMDX	Fidelity Mid Cap Index
1RGAGX	American Funds Growth Fund of Amer R6	1FXAIX	Fidelity 500 Index

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Trusscore USA Inc)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			7,729.92	7,603.77
1RFFTX			2,281.37	2,265.35
1RFGTX			1,832.11	1,835.90
1RFHTX			11,833.00	12,585.90
1RFITX			2,200.29	2,216.69
1RFKTX			1,156.92	1,167.89
1RFUTX			1,010.68	1,068.56
1PCSV25			417.15	417.15
			28,461.44	**29,161.21**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 82-3857082

LEGEND

INVESTMENT OPTION:

1RFETX	American Funds 2030 Trgt Date Retire R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6	1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (SPS Management Group)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFGTX			13,477.90	13,235.59
1RFHTX			13,519.03	13,354.65
1RFITX			13,522.99	13,394.73
1RFKTX			6,421.70	6,377.06
1RFUTX			2,711.09	2,619.26
1RFVTX			15,794.79	15,744.52
1RNWGX			527.01	511.40
1FSPSX			2,866.42	2,818.89
1MWRIGR			1,259.62	1,275.04
1FSSNX			578.09	563.88
1MWRSVR			2,152.97	2,121.24
1ODIIX			138.79	128.29
1FSMDX			732.76	724.40
1PMEGX			1,319.05	1,131.58
1WFPRX			772.79	718.86
1RGAGX			3,852.62	3,563.05
1FXAIX			71,939.32	72,164.52
1PLCVTI			2,662.11	2,676.91
1FXNAX			0.08	0.08
1PIMIX			126.52	127.30
1PCSV25			5,253.45	5,253.45
			159,629.10	**158,504.70**
FORFEITURES			81.67	81.67

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 82-0934152

LEGEND

INVESTMENT OPTION:

1RFGTX	American Funds 2040 Trgt Date Retire R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6	1RFVTX	American Funds 2065 Trgt Date Retire R6
1RNWGX	American Funds New World R6	1FSPSX	Fidelity International Index
1MWRIGR	MyWayRetirement International Growth R	1FSSNX	Fidelity Small Cap Index
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R	1ODIIX	Invesco Discovery R6
1FSMDX	Fidelity Mid Cap Index	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1PIMIX	PIMCO Income Instl
1PCSV25	Putnam Stable Value Fund		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Droxi AI)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFGTX			3,703.21	3,726.00
1RFHTX			1,247.95	1,268.79
1RFITX			6,797.20	6,677.68
1RFUTX			3,364.14	3,345.60
1RNWGX			29.28	28.36
1FSPSX			89.46	87.90
1MWRIGR			79.68	80.72
1FSSNX			36.24	35.36
1MWRSVR			8.14	8.02
1ODIIX			8.66	7.98
1PMEGX			13.94	11.84
1WFPRX			8.55	7.95
1RGAGX			4.39	4.04
1FXAIX			9,056.54	9,077.99
1PLCVTI			8.04	8.10
1FXNAX			0.00	0.02
1MWRGBR			0.00	0.02
1PIMIX			7.88	7.98
1PCSV25			4.02	4.02
			24,467.32	**24,388.37**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 37-2106054

LEGEND

INVESTMENT OPTION:

1RFGTX	American Funds 2040 Trgt Date Retire R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RNWGX	American Funds New World R6	1FSPSX	Fidelity International Index
1MWRIGR	MyWayRetirement International Growth R	1FSSNX	Fidelity Small Cap Index
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R	1ODIIX	Invesco Discovery R6
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr	1WFPRX	Allspring Special Mid Cap Value R6
1RGAGX	American Funds Growth Fund of Amer R6	1FXAIX	Fidelity 500 Index
1PLCVTI	Putnam Large Cap Value Trust I	1FXNAX	Fidelity US Bond Index
1MWRGBR	MyWayRetirement Global Bond Fund CL R	1PIMIX	PIMCO Income Instl
1PCSV25	Putnam Stable Value Fund		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (FermaBlend Technologies, Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFVTX			1,442.11	1,432.33
1RNWGX			390.30	380.04
1FSPSX			1,155.16	1,136.23
1MWRIGR			1,074.81	1,087.89
1FSSNX			488.74	477.61
1MWRSVR			107.47	106.01
1ODIIX			118.63	110.47
1PMEGX			184.62	159.81
1WFPRX			115.27	106.76
1RGAGX			60.83	56.55
1FXAIX			19,853.25	19,931.17
1PLCVTI			108.63	109.35
1FXNAX			0.02	0.04
1PIMIX			107.64	108.27
1PCSV25			54.06	54.06
			25,261.54	**25,256.59**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 99-1564291

LEGEND

INVESTMENT OPTION:

1RFVTX	American Funds 2065 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1FXNAX	Fidelity US Bond Index	1PIMIX	PIMCO Income Instl
1PCSV25	Putnam Stable Value Fund		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Reach Success, Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFHTX			761.22	750.53
1RNWGX			12.49	12.14
1FSPSX			36.39	35.81
1MWRIGR			141.51	143.16
1FSSNX			59.89	58.41
1MWRSVR			12.40	12.22
1ODIIX			12.64	11.70
1PMEGX			26.65	22.95
1WFPRX			12.58	11.65
1RGAGX			25.06	23.21
1FXAIX			271.82	272.46
1PLCVTI			11.65	11.71
1RLBGX			23.56	23.84
1FXNAX			231.66	231.61
1MWRGBR			46.26	46.36
1PIMIX			46.48	46.80
1PCSV25			209.00	209.00
			1,941.26	**1,923.56**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 82-3944374

LEGEND

INVESTMENT OPTION:

1RFHTX	American Funds 2045 Trgt Date Retire R6	1RNWGX	American Funds New World R6
1FSPSX	Fidelity International Index	1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index	1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1ODIIX	Invesco Discovery R6	1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1WFPRX	Allspring Special Mid Cap Value R6	1RGAGX	American Funds Growth Fund of Amer R6
1FXAIX	Fidelity 500 Index	1PLCVTI	Putnam Large Cap Value Trust I
1RLBGX	American Funds American Balanced R6	1FXNAX	Fidelity US Bond Index
1MWRGBR	MyWayRetirement Global Bond Fund CL R	1PIMIX	PIMCO Income Instl
1PCSV25	Putnam Stable Value Fund		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Midwest Caster & Wheel)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			2,904.48	2,823.33
1RFFTX			2,098.88	2,018.16
1RFHTX			872.06	849.19
1RNWGX			41.54	40.94
1FSPSX			71.97	70.76
1MWRIGR			129.18	130.86
1MWRRER			6.40	6.36
1FSSNX			58.71	57.28
1MWRSVR			11.43	11.27
1ODIIX			9.89	9.12
1FSMDX			14.93	14.79
1PMEGX			23.25	19.81
1WFPRX			9.80	8.93
1RGAGX			30.44	28.65
1FXAIX			270.26	271.29
1PLCVTI			23.92	23.94
1RLBGX			28.54	28.80
1RBFGX			10.67	10.65
1FIPDX			4.26	4.26
1FXNAX			170.44	170.44
1MWRGBR			35.37	35.46
1PIMIX			28.73	28.91
1PCSV25			132.54	132.54
			6,987.69	**6,795.74**

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 31-1574021

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Midwest Caster & Wheel)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RFETX	American Funds 2030 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6
1FSPSX	Fidelity International Index
1MWRRER	MyWayRetirement Real Estate Fund CL R
1MWRSVR	MyWayRetirement Small Cap Value Fd CL R
1FSMDX	Fidelity Mid Cap Index
1WFPRX	Allspring Special Mid Cap Value R6
1FXAIX	Fidelity 500 Index
1RLBGX	American Funds American Balanced R6
1FIPDX	Fidelity Inflation Protected Bond Index
1MWRGBR	MyWayRetirement Global Bond Fund CL R
1PCSV25	Putnam Stable Value Fund
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1MWRIGR	MyWayRetirement International Growth R
1FSSNX	Fidelity Small Cap Index
1ODIIX	Invesco Discovery R6
1PMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
1RGAGX	American Funds Growth Fund of Amer R6
1PLCVTI	Putnam Large Cap Value Trust I
1RBFGX	American Funds Bond Fund of Amer R6
1FXNAX	Fidelity US Bond Index
1PIMIX	PIMCO Income Instl

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Steven Reed Insurance Agency, Inc.)

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			38,881.48	37,000.26
1RFFTX			86,163.52	81,943.94
1RFHTX			18,775.02	18,015.06
1RFITX			12,612.03	12,123.18
1RFKTX			32,168.46	30,875.47
1RFUTX			23,609.89	22,738.80
1RFVTX			16,363.84	15,872.81
1PCSV25			334.61	334.61
			228,908.85	**218,904.13**
FORFEITURES			1,662.50	1,662.50

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 20-0863491

LEGEND

INVESTMENT OPTION:

1RFETX	American Funds 2030 Trgt Date Retire R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6	1RFITX	American Funds 2050 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6	1RFUTX	American Funds 2060 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6	1PCSV25	Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year