Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
HARTE HANKS, INC. PENSION PLAN II

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/2021

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
HARTE HANKS, INC.

1 EXECUTIVE DRIVE, SUITE 303
CHELMSFORD, MA 01824

2b Employer Identification Number (EIN) 74-1677284

2c Plan Sponsor's telephone number 512-434-1100

2d Business code (see instructions) 541800

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2026	DAVID GARRISON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	492
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	7
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	5
b	Retired or separated participants receiving benefits	**6b**	145
c	Other retired or separated participants entitled to future benefits	**6c**	310
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	460
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	32
f	Total. Add lines **6d** and **6e**.	**6f**	492
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
HARTE HANKS, INC. PENSION PLAN II

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
HARTE HANKS, INC.

D Employer Identification Number (EIN)
74-1677284

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	30751175
b Actuarial value	**2b**	29976710

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	135	19328036	19328036
b For terminated vested participants	350	17050742	17050742
c For active participants	7	590229	590229
d Total	492	36969007	36969007

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [X]

a Funding target disregarding prescribed at-risk assumptions	**4a**	36661506
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	37430258

5 Effective interest rate	**5**	5.35 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	680000
c Target normal cost	**6c**	680000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/15/2026
Date

CARL GILLETTE
Type or print name of actuary

26-07739
Most recent enrollment number

AON CONSULTING, INC.
Firm name

281-882-1000
Telephone number (including area code)

MSC# 17866 P.O. BOX 803507
DALLAS, TX 75380
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 13.82 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		2407
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.08 %		122
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		2529
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	81.76 %
15	Adjusted funding target attainment percentage	15	81.76 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	70.39 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/11/2025	360000	0			
07/11/2025	360000	0			
10/14/2025	330000	0			
01/13/2026	350000	0			
07/13/2026	495000	0			
09/11/2026	285000	0			
			Totals ► 18(b)	2180000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	2071682

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	680000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	6992297	875115
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	1555115

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	1555115
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	2071682

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	516567
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HARTE HANKS, INC. PENSION PLAN II

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
HARTE HANKS, INC.

D Employer Identification Number (EIN)
74-1677284

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING,INC.

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 13 50	CONSULTANT	183848	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA MERRILL LYNCH

56-0906609

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 50 62 71	INV ADVISOR	94757	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	INV MGMT	12373	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENT

04-6551722

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	INV MGMT	11706	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

AAFCPAS, INC

04-2571780

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	AUDITOR	9500	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ALLSPRING MID CAP VALUE

94-3382001

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	INV MGMT	7298	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HARTE HANKS, INC. PENSION PLAN II

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
HARTE HANKS, INC.

D Employer Identification Number (EIN)
74-1677284

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	640000	1130000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	42182	6093
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1203850	781829
(2) U.S. Government securities	1c(2)	1043533	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	579439	0
(B) All other	1c(3)(B)	463215	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	18112338	8246102
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1832612	0
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	6841909	23349099

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	30759078	33513123
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	30759078	33513123

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	2180000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2180000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	53157	
(B) U.S. Government securities	2b(1)(B)	37709	
(C) Corporate debt instruments	2b(1)(C)	37920	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		128786
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	588620	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	68031	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		656651
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	65288980	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	63640733	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		1648247
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	982295	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		982295

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		99329
c Other income	2c		15740
d Total income. Add all **income** amounts in column (b) and enter total	2d		5711048
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2245915	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2245915
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	117391	
(4) IQPA audit fees	2i(4)	9500	
(5) Investment advisory and investment management fees	2i(5)	134561	
(6) Bank or trust company trustee/custodial fees	2i(6)	3858	
(7) Actuarial fees	2i(7)	66457	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	379321	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		711088
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2957003
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		2754045
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: AAFCPAS, INC. **(2)** EIN: 04-2571780

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 586386.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HARTE HANKS, INC. PENSION PLAN II

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
HARTE HANKS, INC.

D Employer Identification Number (EIN)
74-1677284

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... 3 | 0

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☒ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☒ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.



HARTE HANKS, INC. PENSION PLAN II

FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

HARTE HANKS, INC. PENSION PLAN II

Contents
December 31, 2025 and 2024

	Pages
Independent Auditor's Report	1 - 1B
Financial Statements:	
Statements of Net Assets Available for Benefits	2
Statements of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4 - 10
Supplemental Schedules:	
Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year	11 - 14
Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions	15

AAFCPAs
great minds | great hearts

50 Washington Street
Westborough, MA 01581
508.366.9100
aafcpa.com

Independent Auditor's Report

To the Plan Administrator of
Harte Hanks, Inc. Pension Plan II:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Harte Hanks, Inc. Pension Plan II, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Harte Hanks, Inc. Pension Plan II's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Harte Hanks, Inc. Pension Plan II and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Harte Hanks, Inc. Pension Plan II's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Harte Hanks, Inc. Pension Plan II's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Harte Hanks, Inc. Pension Plan II's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedules Required by ERISA

The supplemental schedules, Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year as of December 31, 2025, and Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Westborough, Massachusetts
October 8, 2026

HARTE HANKS, INC. PENSION PLAN II

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

Assets	2025	2024
Investments, at fair value	$ 32,377,030	$ 30,076,896
Receivables:		
Employer contributions	1,130,000	640,000
Interest and dividends	6,093	42,182
Total receivables	1,136,093	682,182
Net Assets Available for Benefits	$ 33,513,123	$ 30,759,078

The accompanying notes are an integral part of these statements.

HARTE HANKS, INC. PENSION PLAN II

Statements of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2025 and 2024

	2025	2024
Additions to Net Assets Attributed to:		
Investment income:		
Net appreciation of investments	$ 2,729,871	$ 3,079,317
Interest and dividends	801,177	631,390
Total investment income	3,531,048	3,710,707
Employer contributions	2,180,000	1,840,000
Total additions	5,711,048	5,550,707
Deductions from Net Assets Attributed to:		
Benefits paid to participants	2,245,915	2,038,489
Pension Benefit Guaranty Corporation premiums	379,128	387,204
Administrative expenses	331,960	237,533
Total deductions	2,957,003	2,663,226
Net increase	2,754,045	2,887,481
Net Assets Available for Benefits:		
Beginning of year	30,759,078	27,871,597
End of year	$ 33,513,123	$ 30,759,078

The accompanying notes are an integral part of these statements.

1. DESCRIPTION OF PLAN

The following description of Harte Hanks, Inc. Pension Plan II (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

a. General

The Plan is a frozen defined benefit retirement plan which covers eligible employees of Harte Hanks, Inc. and certain affiliates (the Plan Sponsor) (the Company) who were former participants in the Hanke Hanks, Inc. Pension Plan I as of December 31, 1998, and provided 100% vesting in the frozen accrued benefits of such participants. Benefit accruals ceased for participants as of December 31, 1998. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan Sponsor acts as Plan Administrator for the Plan.

b. Funding Policy

The Plan's funding policy is for the Company to contribute to the Plan amounts which will meet or exceed the annual ERISA minimum funding requirements as determined by the Plan's independent actuary. The Company made contributions totaling $2,180,000 and $1,840,000 for the years ended December 31, 2025 and 2024, respectively. Receivables of $1,130,000 and $640,000 existed at December 31, 2025 and 2024, respectively, due to the minimum required contribution exceeding the prefunding balance. No voluntary participant contributions are permitted. The ERISA actuarially computed minimum required contributions were met for the years ended December 31, 2025 and 2024.

c. Retirement Benefits

The Plan provides for a normal retirement benefit to be paid to participants on the first day of the first month following the attainment of the age of 65. The Plan provides an early retirement benefit to be paid once the participant has attained the age of 55. The monthly pension benefit payable to participants is based on years of credited service and average monthly compensation, as contained in the plan document.

The normal forms of benefit payments are a life annuity or, if married, a joint and 50% survivor annuity. However, a participant has the option of electing actuarially equivalent benefits paid under annuity payments. The options available, subject to certain limitations, include single-life annuity and joint annuitant options.

d. Death and Disability Benefits

Upon the death of a vested participant who is married, the surviving spouse is eligible to receive a death benefit in the form of a survivor annuity.

A participant who retires because of disability is entitled to a disability benefit commencing on their normal retirement date or earlier, if elected. The benefit is determined as if the participant had been employed through the normal retirement age and using the participant's eligible compensation as of the date of termination of service occurs.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The Plan prepares its financial statements in accordance with generally accepted accounting principles in the United States of America (U.S. GAAP) established by the Financial Accounting Standards Board (FASB). References to U.S. GAAP in these notes are to the FASB Accounting Standards Codification (ASC).

Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities and the actuary present value of accumulated plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Administrator determines the Plan's valuation policies utilizing information provided by the qualified institution. See Note 5 for disclosure of fair value measurement.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Contributions

The Company's policy is to make contributions to the Plan each year at least equal to the minimum funding requirements of ERISA.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

Certain administrative expenses of maintaining the Plan are paid directly by the Plan Sponsor and are excluded from these financial statements. All expenses associated with the investment advisory, actuarial, Pension Benefit Guarantee Corporation (PBGC), and benefit payment processing of the Plan are paid by the Plan and included in administrative expenses in the accompanying statements of changes in net assets available for benefits. During 2025 and 2024, the Plan paid PBGC premiums of $379,128 and $387,204, respectively.

Subsequent Events

Subsequent events have been evaluated through October 8, 2026, which is the date the financial statements were available to be issued. There were no events that met the criteria for recognition or disclosure in the financial statements.

3. INFORMATION PREPARED AND CERTIFIED BY THE PLAN'S QUALIFIED INSTITUTION

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Bank of America, N.A., a qualified institution, has certified to the completeness and accuracy of all investments reported in the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024, and the supplemental schedules, Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year as of December 31, 2025, and Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2025, and the related investment transactions and investment income reported in the accompanying statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024.

At the request of the Plan Administrator, the Plan's independent auditors did not perform auditing procedures with respect to certified investment information, except for comparing such certified investment information included in the accompanying financial statements and supplemental schedules.

4. ACTUARIAL PRESENT VALUE OF ACCUMULATED BENEFITS

Accumulated benefits are those future periodic payments under the Plan's provisions, including lump-sum distributions, which are attributable to the service the participants have rendered. Accumulated benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Benefits under the Plan are based on the employee's highest monthly average produced of five consecutive calendar years' compensation out of the last ten calendar years at the earlier of termination or Benefit Accrual Preservation Date (the valuation date). Benefits payable under all circumstances – retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated benefits is determined by the Plan's independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for retirement, death, disability, or termination) between the valuation date and the expected date of payment. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2025. Had the valuations been performed as of December 31, 2025, it is management's opinion that there would be no material differences.

The significant actuarial assumptions used in the determination as of January 1, 2025, include:

Retirement age:	Graded rate with participants retiring from age 55 to 65
Rate of return:	7.15%
Mortality rate:	Generational mortality table for annuitants and non-annuitant per IRS Code Section 1.430(h)(3) – 1(b)
Actuarial cost method:	Standard unit credit cost method

4. ACTUARIAL PRESENT VALUE OF ACCUMULATED BENEFITS (Continued)

The accumulated plan benefits are as follows:

	January 1, 2025
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving payments	$ 17,026,167
Other participants	14,315,923
Total actuarial present value of accumulated plan benefits	$ 31,342,090

The changes in accumulated plan benefits are as follows:

	January 1, 2025
Actuarial present value of accumulated plan benefits, at beginning of year	$ 31,476,305
Increase (decrease) during the year attributable to:	
Interest accumulation	2,117,956
Other changes	330,242
Change in actuarial assumptions	(543,924)
Benefits paid	(2,038,489)
Net change	(134,215)
Actuarial present value of accumulated plan benefits, at end of year	$ 31,342,090

5. FAIR VALUE MEASUREMENT

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants as of the measurement date. *Fair Value Measurement* establishes a hierarchy of the valuation techniques based upon whether the inputs to those valuation techniques reflect assumptions other market participants would use based upon market data obtained from independent sources (also referred to as observable inputs). The fair value hierarchy is as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

5. FAIR VALUE MEASUREMENT (Continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

There have been no changes in methodologies used to compute fair value, nor transfers between levels. Following is a description of the valuation methodologies used for assets measured at fair value:

Exchange traded funds (ETFs): Valued at the closing price reported on the active market on which the individual exchange traded funds are traded. The funds held by the Plan are deemed to be actively traded.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Comission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Real estate investment trusts: Valued based on quoted prices in active markets. The funds held by the Plan are deemed to be actively traded.

Governmental and corporate bonds: Valued based on pricing models, quoted prices of securities with similar characteristics or discounted cash flows. During 2025, the government and corporate bonds held by the Plan were liquidated.

Treasury notes and bonds: Valued based on quoted prices in active markets as received by the qualified institution. The funds held by the Plan are deemed to be actively traded. During 2025, the treasury notes and bonds held by the Plan were liquidated.

The preceding methods used to determine fair value may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. While the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, investments measured at fair value:

	2025			
Description	**Level 1**	**Level 2**	**Level 3**	**Total**
Exchange traded funds	$ 20,396,880	$ -	$ -	$ 20,396,880
Common stocks	8,246,102			8,246,102
Mutual funds	3,564,594	-	-	3,564,594
Real estate investment trusts	169,454	-	-	169,454
Investments, at fair value	$ 32,377,030	$ -	$ -	$ 32,377,030

5. FAIR VALUE MEASUREMENT (Continued)

	2024			
Description	**Level 1**	**Level 2**	**Level 3**	**Total**
Exchange traded funds	$ 2,784,770	$ -	$ -	$ 2,784,770
Common stocks	18,112,338	-	-	18,112,338
Mutual funds	6,434,021	-	-	6,434,021
Real estate investment trusts	659,580	-	-	659,580
Governmental and corporate bonds	-	1,582,585	-	1,582,585
Treasury notes and bonds	503,602	-	-	503,602
Investments, at fair value	$ 28,494,311	$ 1,582,585	$ -	$ 30,076,896

6. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Bank of America, N.A. provides custodial, investment advisory, and trustee services to the Plan. Aon provides actuarial services to the Plan. Accordingly, these transactions are considered party-in-interest transactions. During 2025 and 2024, the Plan paid the parties-in-interest administrative expenses in the amount of $331,960 and $237,533, respectively.

7. TAX STATUS

The Plan Sponsor has obtained its latest determination letter dated May 20, 2015, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with applicable requirements of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is currently designed and being operated in accordance with the applicable requirements of the IRC.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognizes a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the applicable authorities. The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress.

8. PLAN TERMINATION

Although it has not expressed any intention to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. The benefit accruals ceased for participants as of December 31, 1998.

8. PLAN TERMINATION (Continued)

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.

2. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

3. Other vested benefits insured by the PBGC, a U.S. government agency, up to the applicable limitations.

4. All other vested benefits, that is, vested benefits not insured by PBGC.

5. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets available to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant balances and the amounts reported in the accompanying statements of net assets available for benefits.

HARTE HANKS, INC. PENSION PLAN II
(PLAN NO. 002, FEDERAL I.D. #74-1677284)

Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year
December 31, 2025

(a) Party-In-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	ISHARES 5-10 YEAR INVESTMENT GRADE CORPORATE BOND ETF	Exchange Traded Fund	$ 5,947,844	$ 5,886,120
	ISHARES 10+ YEAR INVESTMENT GRADE CORPORATE BOND ETF	Exchange Traded Fund	5,166,766	4,978,961
	ISHARES CORE 10+ YEAR USD BOND ETF	Exchange Traded Fund	4,288,436	4,138,842
	VANGUARD SMALL CAP	Mutual Fund	2,350,281	2,782,765
	VANGUARD MID-CAP ETF	Exchange Traded Fund	2,050,678	2,025,736
	ISHARES 1-5 YEAR INVESTMENT GRADE CORPORATE BOND ETF	Exchange Traded Fund	1,694,475	1,686,343
	VANGUARD FTSE EMERGING MARKETS ETF	Exchange Traded Fund	1,539,195	1,602,908
**	BLF TREASURY TRUST	Mutual Fund	738,356	738,356
	NVIDIA	Common Stock	11,574	254,200
	ALPHABET INC SHS CL A	Common Stock	32,458	197,190
	TESLA INC	Common Stock	85,061	186,184
	BOEING COMPANY	Common Stock	157,146	182,815
	META PLATFORMS INC	Common Stock	36,703	161,722
	AMAZON COM INC	Common Stock	52,540	133,645
	KKR & CO INC	Common Stock	107,555	132,324
	TAIWAN S MANUFCTRING ADR	Common Stock	43,921	123,683
	NETFLIX COM INC	Common Stock	39,068	118,138
	VISA INC CL A SHRS	Common Stock	38,145	108,720
	HEICO CORP NEW COM	Common Stock	90,318	107,030
	JPMORGAN CHASE & CO	Common Stock	40,014	106,977
	ORACLE CORP $0.01 DEL	Common Stock	32,039	105,641
	TRANSDIGM GROUP INC	Common Stock	106,526	102,398
	HILTON WORLDWIDE HOLDINGS INC REG	Common Stock	84,096	99,101
	BROOKFIELD CORP	Common Stock	81,415	98,572
	MICROSOFT CORP	Common Stock	25,758	96,724
	VULCAN MATERIALS CO	Common Stock	87,034	94,408
	CIGNA CORP REG SHS	Common Stock	84,092	94,404
	SHOPIFY INC CL A	Common Stock	43,177	91,431
	PROGRESSIVE CRP OHIO	Common Stock	44,281	84,712
	ISHARES CHINA LARGECAP	Real Estate Investment Trust	62,085	84,506
	O'REILLY AUTOMOTIVE INC	Common Stock	83,043	82,363
	ISHARES MSCI SOUTH KOREA ETF	Exchange Traded Fund	61,676	77,970
	MCKESSON CORPORATION COM	Common Stock	21,232	77,928
	EXXON MOBIL CORP	Common Stock	70,712	75,092
	LIVE NATION ENT INC	Common Stock	57,565	73,815
	CBRE GROUP INC CL A	Common Stock	57,634	72,516
	WELLS FARGO & CO	Common Stock	61,817	72,137
	CRH PLC	Common Stock	53,589	72,010
	BARCLAYS ORD GBP 0.25	Common Stock	31,841	68,025
	COPART INC	Common Stock	83,909	65,420
	MARTIN MARIETTA MATLS	Common Stock	56,304	64,757
	MONSTER BEVERAGE SHS	Common Stock	29,629	63,943
	MARRIOTT INTL INC NEW A	Common Stock	40,318	63,909
	GENL DYNAMICS CORP	Common Stock	41,608	61,609
	BROOKFIELD INFRASTRUCTURE CORP NEW	Common Stock	52,814	61,562
	DOMINION ENERGY INC	Common Stock	66,737	61,227
	VERTEX PHARMCTLS INC	Common Stock	34,466	61,204
	MITSUBISHI UFJ FINANCIAL	Common Stock	57,426	60,818
	MARKEL GROUP INC COM	Common Stock	53,070	60,190
	CONOCOPHILLIPS	Common Stock	46,510	59,723
	PROLOGIS INC	Real Estate Investment Trust	55,107	59,490
	BROWN & BROWN INC FLA	Common Stock	81,091	58,659
	DUKE ENERGY CORP NEW	Common Stock	45,792	58,253
	NASDAQ OMX GRP INC	Common Stock	28,547	57,404
	PACCAR INC	Common Stock	49,304	57,164
	RTX CORP CORP	Common Stock	25,745	57,037
	UNICREDIT SPA EUR PAR ORDINARY	Common Stock	15,097	56,888

HARTE HANKS, INC. PENSION PLAN II
(PLAN NO. 002, FEDERAL I.D. #74-1677284)

Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year
December 31, 2025

(a) Party-In-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	SOUTHERN COMPANY	Common Stock	37,813	55,285
	AUTODESK INC DEL	Common Stock	30,040	55,058
	MORGAN STANLEY	Common Stock	25,705	54,857
	ASML HLDG NV NY REG SHS	Common Stock	34,171	54,563
	DISNEY (WALT) CO COM STK	Common Stock	57,006	54,268
	WHEATON PRECIOUS METALS CORP	Common Stock	29,060	54,059
	ACCENTURE PLC SHS	Common Stock	51,237	53,392
	ABBOTT LABS	Common Stock	45,088	53,248
	ZURICH INSURANCE GRP	Common Stock	34,389	52,499
	CITIGROUP INC COM NEW	Common Stock	22,611	52,394
	BANCO SANTANDER RG	Common Stock	32,274	52,262
	KLA CORP	Common Stock	14,364	51,033
	ANALOG DEVICES INC COM	Common Stock	31,240	50,714
	MARSH & MCLENNAN COS INC	Common Stock	35,471	49,905
	AMER EXPRESS COMPANY	Common Stock	22,004	49,573
	REGENERON PHARMACTCLS	Common Stock	32,633	49,400
	CHUBB LTD	Common Stock	24,032	48,691
	SALESFORCE INC	Common Stock	31,642	47,949
	BROADCOM INC	Common Stock	17,572	47,416
	FAIR ISAAC CORPORATION	Common Stock	58,629	47,337
	COSTAR GROUP INC	Common Stock	53,430	46,597
	NXP SEMICONDUCTORS N.V.	Common Stock	40,544	46,234
	BLACKROCK INC	Common Stock	47,234	46,025
	TENCENT HOLDINGS LTD SHS HKD	Common Stock	43,378	45,020
	JOHNSON AND JOHNSON COM	Common Stock	31,973	44,287
	CATERPILLAR INC DEL	Common Stock	32,068	43,538
	SIEMENS ENERGY AG NAMEN	Common Stock	23,139	43,530
	MSCI INC	Common Stock	41,681	43,030
**	AON PLC REG SHS	Common Stock	24,558	42,698
	VEEVA SYS INC CL A	Common Stock	45,647	42,637
	FIMM TRSY ONLY PRT INSTL	Mutual Fund	42,139	42,139
	TOTALENERGIES SE	Common Stock	34,571	42,014
	LOWE'S COMPANIES INC	Common Stock	31,189	41,962
	ASTRAZENECA PLC SPND ADR	Common Stock	30,851	41,736
	UNION PACIFIC CORP	Common Stock	32,347	40,944
	ALLIANZ SE EUR PAR COMPANY	Common Stock	29,240	40,421
	LIBERTY MEDIA CORP	Common Stock	70,587	40,309
	ROPER TECHNOLOGIES INC	Common Stock	52,273	40,062
	SAFRAN SA	Common Stock	26,719	38,421
	ICICI BANK LTD SPD ADR	Common Stock	25,967	38,025
	EQUIFAX INC	Common Stock	37,257	37,755
	ABBVIE INC SHS	Common Stock	24,515	36,787
	SONY GROUP 6758 JPY PAR ORDINARY	Common Stock	25,863	35,644
	SIEMENS AG GERM	Common Stock	22,704	35,618
	IBERDROLA SA, BILBAO	Common Stock	20,123	35,609
	SWEDBANK	Common Stock	16,914	34,343
	COMPASS GROUP	Common Stock	24,200	34,118
	TYLER TECHS INC	Common Stock	43,231	33,592
	DOMINOS PIZZA INC	Common Stock	38,335	33,346
	ELEVANCE HEALTH INC	Common Stock	27,122	33,302
	LPL FINANCIAL HOLDINGS	Common Stock	32,455	33,217
	ILLINOIS TOOL WORKS INC	Common Stock	26,815	33,004
	IMPERIAL BRANDS	Common Stock	30,482	32,765
	EATON CORP PLC	Common Stock	10,504	32,488
	KIMBERLY CLARK	Common Stock	33,342	32,285
	IDEXX LAB INC	Common Stock	21,813	31,120
	MONDELEZ INTERNATIONAL	Common Stock	40,995	31,114

(a) Party-In-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	MITSUBISHI HVG IND 7011	Common Stock	28,592	30,899
	INTUITIVE SURGICAL INC NEW	Common Stock	11,300	30,583
	FERRARI NV	Common Stock	36,412	30,318
	MERCADOLIBRE INC	Common Stock	21,129	30,214
	HITACHI CORP	Common Stock	28,817	30,210
	LENNAR CORP	Common Stock	31,757	29,915
	ARES MANAGEMENT CORP	Common Stock	17,613	29,578
	NOVO NORDISK A S ADR	Common Stock	29,465	29,510
	ALIBABA GROUP HLDG LTD	Common Stock	29,163	29,501
	3I GROUP GBP PAR ORDINARY	Common Stock	19,694	29,186
	PEPSICO INC	Common Stock	30,933	28,848
	KEYENCE CORP	Common Stock	34,421	28,596
	SPOTIFY TECH S.A.	Common Stock	32,075	28,455
	THERMO FISHER SCIENTIFIC INC	Common Stock	26,361	28,393
	EXPEDITORS INTL WASH INC	Common Stock	14,996	27,567
	HERMES INTL SA	Common Stock	22,660	27,414
	RHEINMETALL	Common Stock	10,663	27,376
	GALLAGHER ARTHUR J & CO	Common Stock	34,596	27,173
	NOVARTIS ADR	Common Stock	15,752	26,885
	SHELL PLC	Common Stock	21,647	26,793
	STARBUCKS CORP	Common Stock	24,839	26,610
	RESONA HOLDINGS	Common Stock	27,647	26,373
	ADVANTEST CORP	Common Stock	25,819	26,208
	ISHARES MSCI INDIA INDEX FUND	Real Estate Investment Trust	24,636	25,458
	NINTENDO CO LTD	Common Stock	26,131	25,441
	RECKITT BENCKISER GROUP	Common Stock	19,897	25,430
	ENTEGRIS INC MINNESOTA	Common Stock	29,539	25,191
	HYATT HOTELS CORP	Common Stock	20,180	25,010
	NOVARTIS AG REG	Common Stock	23,257	24,665
	AIR LIQUIDE	Common Stock	21,074	24,656
	HEIDELBERG MATERIALS AG	Common Stock	21,342	24,117
	FASTENAL COMPANY	Common Stock	23,615	23,998
	SEI INVT CO PA PV 0.01	Common Stock	18,812	23,130
	QUALCOMM INC	Common Stock	11,894	22,921
	LONZA GROUP AG 1	Common Stock	18,358	22,455
	ROCHE HLDG LTD SPN ADR	Common Stock	17,264	22,433
	BROOKFIELD RENEWABLE CORP NEW	Common Stock	16,227	22,276
	SCHNEIDER ELECTRIC SE	Common Stock	17,050	21,519
	DEERE CO	Common Stock	14,575	20,485
	ENEL SPA	Common Stock	16,987	20,403
	ARCH CAPITAL GRP LTD BM	Common Stock	19,790	20,335
	FLOOR AND DECOR HLDGS INC	Common Stock	24,076	18,937
	YUM BRANDS INC	Common Stock	11,958	18,910
	WASTE CONNECTIONS INC	Common Stock	20,720	18,413
	LEGRAND SA	Common Stock	19,556	18,233
	BROOKFIELD ASSET MANAGEMENT	Common Stock	19,248	18,126
	AMETEK INC NEW	Common Stock	15,218	18,067
	WATERS CORP	Common Stock	17,521	17,472
	ILLUMINA INC	Common Stock	33,091	17,182
	PERIMETER SOLUTIONS INC	Common Stock	6,665	16,711
	NIKE INC	Common Stock	19,196	16,692
	STERIS PLC REG SHS	Common Stock	15,221	16,479
	L OREAL	Common Stock	17,530	16,361
	CCC INTELLIGENT SOLUTIONS HLDGS INC	Common Stock	18,433	16,067
	GALDERMA GROUP AG	Common Stock	14,241	15,998
	BLOCK INC	Common Stock	24,186	15,231
	MOODY'S CORP	Common Stock	13,761	14,815

HARTE HANKS, INC. PENSION PLAN II
(PLAN NO. 002, FEDERAL I.D. #74-1677284)

Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year
December 31, 2025

(a) Party-In-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	ROSS STORES INC	Common Stock	11,845	14,771
	APPFOLIO INC SHS	Common Stock	14,352	14,424
	AIR PRODUCTS&CHEM	Common Stock	15,593	14,327
	FACTSET RESH SYS INC	Common Stock	11,969	13,929
	WORKDAY INC CL A	Common Stock	10,498	13,746
	PROCORE TECHNOLOGIES INC	Common Stock	11,695	12,730
	PAYPAL HOLDINGS INC SHS	Common Stock	21,875	12,318
	PG&E CORP	Common Stock	12,550	11,876
	RYAN SPECIALITY HOLDINGS	Common Stock	14,193	10,842
	VERISK ANALYTICS INC	Common Stock	13,894	10,066
	XIAOMI CORP REG SHS	Common Stock	14,571	9,502
	LIBERTY LIVE HOLDINGS INC	Common Stock	9,252	8,732
	TOAST INC	Common Stock	8,859	8,664
	W R BERKLEY CORP	Common Stock	8,411	8,064
	GRACO INC	Common Stock	8,068	7,951
	ALIBABA GROUP HLDG LTD	Common Stock	7,303	6,303
	EAGLE MATERIALS INC	Common Stock	6,647	6,200
	YUM CHINA HOLDINGS INC SHS	Common Stock	5,964	6,111
	WIX COM LTD	Common Stock	9,241	5,818
	VERALTO CORP	Common Stock	3,684	3,792
**	BANK OF AMERICA MONEY MARKET	Mutual Fund	1,334	1,334
				$ 32,377,030

** Party-In-Interest.

HARTE HANKS, INC. PENSION PLAN II
(PLAN NO. 002, FEDERAL I.D. #74-1677284)

Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2025

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain/(Loss)
Single Transactions in Excess of Five Percent								
Bank of America	BLF Treasury Trust	$ 6,272,331	$ -	$ -	$ -	$ 6,272,331	$ 6,272,331	$ -
Bank of America	BLF Treasury Trust	$ 2,878,595	$ -	$ -	$ -	$ 2,878,595	$ 2,878,595	$ -
Bank of America	BLF Treasury Trust	$ -	$ 3,066,228	$ -	$ -	$ 3,066,228	$ 3,066,228	$ -
Bank of America	BLF Treasury Trust	$ -	$ 7,371,296	$ -	$ -	$ 7,371,296	$ 7,371,296	$ -
iShares	5-10 Year Investment Grade Corporate Bond ETF	$ 5,966,628	$ -	$ -	$ -	$ 5,966,628	$ 5,966,628	$ -
iShares	1-5 Year Investment Grade Corporate Bond ETF	$ 1,704,571	$ -	$ -	$ -	$ 1,704,571	$ 1,704,571	$ -
iShares	Core 10+ Year Usd Bond ETF	$ 4,257,455	$ -	$ -	$ -	$ 4,257,455	$ 4,257,455	$ -
iShares	10+ Year Investment Grade Corporate Bond ETF	$ 5,104,153	$ -	$ -	$ -	$ 5,104,153	$ 5,104,153	$ -
PIMCO	Total Return Portfolio Fund Institutional Class	$ -	$ 1,951,941	$ -	$ -	$ 2,087,957	$ 1,951,941	$ 136,016
Vanguard	Mid-Cap ETF	$ 2,052,155	$ -	$ -	$ -	$ 2,052,155	$ 2,052,155	$ -
Bank of America	Temporary Overnight Deposit	$ 5,000,000	$ -	$ -	$ -	$ 5,000,000	$ 5,000,000	$ -
Bank of America	Temporary Overnight Deposit	$ -	$ 4,995,628	$ -	$ -	$ 4,995,628	$ 4,995,628	$ -
Bank of America	Temporary Overnight Deposit	$ 9,657,138	$ -	$ -	$ -	$ 9,657,138	$ 9,657,138	$ -
Bank of America	Temporary Overnight Deposit	$ -	$ 9,661,510	$ -	$ -	$ 9,661,510	$ 9,661,510	$ -
Series of Transactions in Excess of Five Percent								
Bank of America	BLF Treasury Trust	$17,915,528	$ -	$ -	$ -	$17,915,528	$17,915,528	$ -
Bank of America	BLF Treasury Trust	$ -	$18,339,645	$ -	$ -	$18,339,645	$18,339,645	$ -
Fidelity	FIMM Treasury Only Portfolion Instititional Class	$ 1,595,386	$ -	$ -	$ -	$ 1,595,386	$ 1,595,386	$ -
Fidelity	FIMM Treasury Only Portfolion Instititional Class	$ -	$ 1,594,623	$ -	$ -	$ 1,594,623	$ 1,594,623	$ -
iShares	5-10 Year Investment Grade Corporate Bond ETF	$ 5,966,628	$ -	$ -	$ -	$ 5,966,628	$ 5,966,628	$ -
iShares	1-5 Year Investment Grade Corporate Bond ETF	$ 1,704,571	$ -	$ -	$ -	$ 1,704,571	$ 1,704,571	$ -
iShares	Core 10+ Year Usd Bond ETF	$ 4,288,436	$ -	$ -	$ -	$ 4,288,436	$ 4,288,436	$ -
iShares	10+ Year Investment Grade Corporate Bond ETF	$ 5,177,069	$ -	$ -	$ -	$ 5,177,069	$ 5,177,069	$ -
PIMCO	Total Return Portfolio Fund Institutional Class	$ -	$ 2,051,941	$ -	$ -	$ 2,198,641	$ 2,051,941	$ 146,700
Vanguard	Mid-Cap ETF	$ 2,070,950	$ -	$ -	$ -	$ 2,070,950	$ 2,070,950	$ -
Bank of America	Temporary Overnight Deposit	$18,700,800	$ -	$ -	$ -	$18,700,800	$18,700,800	$ -
Bank of America	Temporary Overnight Deposit	$ -	$18,699,466	$ -	$ -	$18,699,466	$18,699,466	$ -

Schedule SB Attachment (Form 5500) —2025 Plan Year
Harte Hanks, Inc. Pension Plan II
EIN: 74-1677284 PN: 002

Schedule SB, line 26a — Schedule of Active Participant Data[1] as of January 1, 2025

Number of Participants

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54										
55-59			1	1	1					
60-64				1	2					
65-69				1						
70+										

N-7

[1]Plan is hard frozen

Schedule SB Attachment (Form 5500) —2025 Plan Year
Harte Hanks, Inc. Pension Plan II
EIN: 74-1677284 PN: 002

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

For ERISA Requirements

Interest Rates	Based on segment rates with a 4-month lookback (as of September 2024), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under the American Rescue Plan Act of 2021 (ARPA).
1st Segment Rate	5.07%
2nd Segment Rate	5.31%
3rd Segment Rate	5.50%
Salary Increases	Not applicable.
Social Security Wage Base Increases	Not applicable.
Optional Payment Forms	100% are assumed to elect a single life annuity.
Retirement Age	
Active Participants	See Table A.
Terminated Vested Participants	Age 65.
Mortality Rates	
Healthy and Disabled	Generational mortality tables for annuitants and non-annuitants per §1.430(h)(3)-1(b).
Withdrawal Rates	See Table B.
Disability Rates	See Table C.
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year.
Surviving Spouse Benefit	It is assumed that 100% of employees have an eligible spouse, and that there is no age difference between employees and the eligible spouse.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $280,000 and the IRC section 401(a)(17) compensation limit of $350,000.

Schedule SB Attachment (Form 5500) —2025 Plan Year
Harte Hanks, Inc. Pension Plan II
EIN: 74-1677284 PN: 002

For ERISA Requirements

Valuation of Plan Assets	Smoothed fair market value of assets over the twelve months prior to the valuation date, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Trust Expenses Included in Target Normal Cost	$680,000.
Actuarial Method	Standard unit credit cost method.
Valuation Date	January 1, 2025.

Schedule SB Attachment (Form 5500) —2025 Plan Year
Harte Hanks, Inc. Pension Plan II
EIN: 74-1677284 PN: 002

Table A

Retirement Rates

Age	Rate
55	5%
56	2%
57	2%
58	2%
59	3%
60	3%
61	3%
62	20%
63	8%
64	8%
65	100%

Table B

Withdrawal Rates

Selected rates shown below:

Age	Males	Females
25	14.9%	22.4%
30	10.4%	14.9%
35	7.4%	10.4%
40	4.3%	7.4%
45	2.7%	4.3%
50	0.9%	2.7%
55	0.0%	0.9%
60 and over	0.0%	0.0%

Schedule SB Attachment (Form 5500) —2025 Plan Year
Harte Hanks, Inc. Pension Plan II
EIN: 74-1677284 PN: 002

Table C

Disability Rates

Selected rates shown below:

Age	Rate
25	0.03%
30	0.05%
35	0.08%
40	0.13%
45	0.21%
50	0.36%
55	0.68%
60	0.96%
65	1.23%

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) _____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
HARTE HANKS, INC. PENSION PLAN II

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/2021

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

HARTE HANKS, INC.

1 EXECUTIVE DRIVE, SUITE 303

CHELMSFORD MA 01824

2b Employer Identification Number (EIN) 74-1677284

2c Plan Sponsor's telephone number 512-434-1100

2d Business code (see instructions) 541800

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	[signature]	10/22/26	DAVID GARRISON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	492
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1)**, **6a(2)**, **6b**, **6c**, and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	7
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	5
b	Retired or separated participants receiving benefits	**6b**	145
c	Other retired or separated participants entitled to future benefits	**6c**	310
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	460
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	32
f	Total. Add lines **6d** and **6e**.	**6f**	492
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____



HARTE HANKS, INC. PENSION PLAN II

FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

HARTE HANKS, INC. PENSION PLAN II

Contents
December 31, 2025 and 2024

	Pages
Independent Auditor's Report	1 - 1B
Financial Statements:	
Statements of Net Assets Available for Benefits	2
Statements of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4 - 10
Supplemental Schedules:	
Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year	11 - 14
Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions	15

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50 Washington Street
Westborough, MA 01581
508.366.9100
aafcpa.com

Independent Auditor's Report

To the Plan Administrator of
Harte Hanks, Inc. Pension Plan II:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Harte Hanks, Inc. Pension Plan II, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Harte Hanks, Inc. Pension Plan II's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Harte Hanks, Inc. Pension Plan II and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Harte Hanks, Inc. Pension Plan II's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Harte Hanks, Inc. Pension Plan II's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Harte Hanks, Inc. Pension Plan II's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedules Required by ERISA

The supplemental schedules, Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year as of December 31, 2025, and Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Westborough, Massachusetts
October 8, 2026

HARTE HANKS, INC. PENSION PLAN II

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

Assets	2025	2024
Investments, at fair value	$ 32,377,030	$ 30,076,896
Receivables:		
Employer contributions	1,130,000	640,000
Interest and dividends	6,093	42,182
Total receivables	1,136,093	682,182
Net Assets Available for Benefits	$ 33,513,123	$ 30,759,078

The accompanying notes are an integral part of these statements.

HARTE HANKS, INC. PENSION PLAN II

Statements of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2025 and 2024

	2025	2024
Additions to Net Assets Attributed to:		
Investment income:		
Net appreciation of investments	$ 2,729,871	$ 3,079,317
Interest and dividends	801,177	631,390
Total investment income	3,531,048	3,710,707
Employer contributions	2,180,000	1,840,000
Total additions	5,711,048	5,550,707
Deductions from Net Assets Attributed to:		
Benefits paid to participants	2,245,915	2,038,489
Pension Benefit Guaranty Corporation premiums	379,128	387,204
Administrative expenses	331,960	237,533
Total deductions	2,957,003	2,663,226
Net increase	2,754,045	2,887,481
Net Assets Available for Benefits:		
Beginning of year	30,759,078	27,871,597
End of year	$ 33,513,123	$ 30,759,078

The accompanying notes are an integral part of these statements.

1. DESCRIPTION OF PLAN

The following description of Harte Hanks, Inc. Pension Plan II (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

a. General

The Plan is a frozen defined benefit retirement plan which covers eligible employees of Harte Hanks, Inc. and certain affiliates (the Plan Sponsor) (the Company) who were former participants in the Hanke Hanks, Inc. Pension Plan I as of December 31, 1998, and provided 100% vesting in the frozen accrued benefits of such participants. Benefit accruals ceased for participants as of December 31, 1998. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan Sponsor acts as Plan Administrator for the Plan.

b. Funding Policy

The Plan's funding policy is for the Company to contribute to the Plan amounts which will meet or exceed the annual ERISA minimum funding requirements as determined by the Plan's independent actuary. The Company made contributions totaling $2,180,000 and $1,840,000 for the years ended December 31, 2025 and 2024, respectively. Receivables of $1,130,000 and $640,000 existed at December 31, 2025 and 2024, respectively, due to the minimum required contribution exceeding the prefunding balance. No voluntary participant contributions are permitted. The ERISA actuarially computed minimum required contributions were met for the years ended December 31, 2025 and 2024.

c. Retirement Benefits

The Plan provides for a normal retirement benefit to be paid to participants on the first day of the first month following the attainment of the age of 65. The Plan provides an early retirement benefit to be paid once the participant has attained the age of 55. The monthly pension benefit payable to participants is based on years of credited service and average monthly compensation, as contained in the plan document.

The normal forms of benefit payments are a life annuity or, if married, a joint and 50% survivor annuity. However, a participant has the option of electing actuarially equivalent benefits paid under annuity payments. The options available, subject to certain limitations, include single-life annuity and joint annuitant options.

d. Death and Disability Benefits

Upon the death of a vested participant who is married, the surviving spouse is eligible to receive a death benefit in the form of a survivor annuity.

A participant who retires because of disability is entitled to a disability benefit commencing on their normal retirement date or earlier, if elected. The benefit is determined as if the participant had been employed through the normal retirement age and using the participant's eligible compensation as of the date of termination of service occurs.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The Plan prepares its financial statements in accordance with generally accepted accounting principles in the United States of America (U.S. GAAP) established by the Financial Accounting Standards Board (FASB). References to U.S. GAAP in these notes are to the FASB Accounting Standards Codification (ASC).

Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities and the actuary present value of accumulated plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Administrator determines the Plan's valuation policies utilizing information provided by the qualified institution. See Note 5 for disclosure of fair value measurement.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Contributions

The Company's policy is to make contributions to the Plan each year at least equal to the minimum funding requirements of ERISA.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

Certain administrative expenses of maintaining the Plan are paid directly by the Plan Sponsor and are excluded from these financial statements. All expenses associated with the investment advisory, actuarial, Pension Benefit Guarantee Corporation (PBGC), and benefit payment processing of the Plan are paid by the Plan and included in administrative expenses in the accompanying statements of changes in net assets available for benefits. During 2025 and 2024, the Plan paid PBGC premiums of $379,128 and $387,204, respectively.

Subsequent Events

Subsequent events have been evaluated through October 8, 2026, which is the date the financial statements were available to be issued. There were no events that met the criteria for recognition or disclosure in the financial statements.

3. INFORMATION PREPARED AND CERTIFIED BY THE PLAN'S QUALIFIED INSTITUTION

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Bank of America, N.A., a qualified institution, has certified to the completeness and accuracy of all investments reported in the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024, and the supplemental schedules, Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year as of December 31, 2025, and Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2025, and the related investment transactions and investment income reported in the accompanying statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024.

At the request of the Plan Administrator, the Plan's independent auditors did not perform auditing procedures with respect to certified investment information, except for comparing such certified investment information included in the accompanying financial statements and supplemental schedules.

4. ACTUARIAL PRESENT VALUE OF ACCUMULATED BENEFITS

Accumulated benefits are those future periodic payments under the Plan's provisions, including lump-sum distributions, which are attributable to the service the participants have rendered. Accumulated benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Benefits under the Plan are based on the employee's highest monthly average produced of five consecutive calendar years' compensation out of the last ten calendar years at the earlier of termination or Benefit Accrual Preservation Date (the valuation date). Benefits payable under all circumstances – retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated benefits is determined by the Plan's independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for retirement, death, disability, or termination) between the valuation date and the expected date of payment. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2025. Had the valuations been performed as of December 31, 2025, it is management's opinion that there would be no material differences.

The significant actuarial assumptions used in the determination as of January 1, 2025, include:

Retirement age:	Graded rate with participants retiring from age 55 to 65
Rate of return:	7.15%
Mortality rate:	Generational mortality table for annuitants and non-annuitant per IRS Code Section 1.430(h)(3) – 1(b)
Actuarial cost method:	Standard unit credit cost method

4. ACTUARIAL PRESENT VALUE OF ACCUMULATED BENEFITS (Continued)

The accumulated plan benefits are as follows:

	January 1, 2025
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving payments	$ 17,026,167
Other participants	14,315,923
Total actuarial present value of accumulated plan benefits	$ 31,342,090

The changes in accumulated plan benefits are as follows:

	January 1, 2025
Actuarial present value of accumulated plan benefits, at beginning of year	$ 31,476,305
Increase (decrease) during the year attributable to:	
Interest accumulation	2,117,956
Other changes	330,242
Change in actuarial assumptions	(543,924)
Benefits paid	(2,038,489)
Net change	(134,215)
Actuarial present value of accumulated plan benefits, at end of year	$ 31,342,090

5. FAIR VALUE MEASUREMENT

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants as of the measurement date. *Fair Value Measurement* establishes a hierarchy of the valuation techniques based upon whether the inputs to those valuation techniques reflect assumptions other market participants would use based upon market data obtained from independent sources (also referred to as observable inputs). The fair value hierarchy is as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

5. FAIR VALUE MEASUREMENT (Continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

There have been no changes in methodologies used to compute fair value, nor transfers between levels. Following is a description of the valuation methodologies used for assets measured at fair value:

Exchange traded funds (ETFs): Valued at the closing price reported on the active market on which the individual exchange traded funds are traded. The funds held by the Plan are deemed to be actively traded.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Comission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Real estate investment trusts: Valued based on quoted prices in active markets. The funds held by the Plan are deemed to be actively traded.

Governmental and corporate bonds: Valued based on pricing models, quoted prices of securities with similar characteristics or discounted cash flows. During 2025, the government and corporate bonds held by the Plan were liquidated.

Treasury notes and bonds: Valued based on quoted prices in active markets as received by the qualified institution. The funds held by the Plan are deemed to be actively traded. During 2025, the treasury notes and bonds held by the Plan were liquidated.

The preceding methods used to determine fair value may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. While the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, investments measured at fair value:

	2025			
Description	**Level 1**	**Level 2**	**Level 3**	**Total**
Exchange traded funds	$ 20,396,880	$ -	$ -	$ 20,396,880
Common stocks	8,246,102			8,246,102
Mutual funds	3,564,594	-	-	3,564,594
Real estate investment trusts	169,454	-	-	169,454
Investments, at fair value	$ 32,377,030	$ -	$ -	$ 32,377,030

5. FAIR VALUE MEASUREMENT (Continued)

	2024			
Description	**Level 1**	**Level 2**	**Level 3**	**Total**
Exchange traded funds	$ 2,784,770	$ -	$ -	$ 2,784,770
Common stocks	18,112,338	-	-	18,112,338
Mutual funds	6,434,021	-	-	6,434,021
Real estate investment trusts	659,580	-	-	659,580
Governmental and corporate bonds	-	1,582,585	-	1,582,585
Treasury notes and bonds	503,602	-	-	503,602
Investments, at fair value	$ 28,494,311	$ 1,582,585	$ -	$ 30,076,896

6. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Bank of America, N.A. provides custodial, investment advisory, and trustee services to the Plan. Aon provides actuarial services to the Plan. Accordingly, these transactions are considered party-in-interest transactions. During 2025 and 2024, the Plan paid the parties-in-interest administrative expenses in the amount of $331,960 and $237,533, respectively.

7. TAX STATUS

The Plan Sponsor has obtained its latest determination letter dated May 20, 2015, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with applicable requirements of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is currently designed and being operated in accordance with the applicable requirements of the IRC.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognizes a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the applicable authorities. The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress.

8. PLAN TERMINATION

Although it has not expressed any intention to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. The benefit accruals ceased for participants as of December 31, 1998.

8. PLAN TERMINATION (Continued)

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.

2. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

3. Other vested benefits insured by the PBGC, a U.S. government agency, up to the applicable limitations.

4. All other vested benefits, that is, vested benefits not insured by PBGC.

5. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets available to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant balances and the amounts reported in the accompanying statements of net assets available for benefits.

HARTE HANKS, INC. PENSION PLAN II
(PLAN NO. 002, FEDERAL I.D. #74-1677284)

Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year
December 31, 2025

(a) Party-In-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	ISHARES 5-10 YEAR INVESTMENT GRADE CORPORATE BOND ETF	Exchange Traded Fund	$ 5,947,844	$ 5,886,120
	ISHARES 10+ YEAR INVESTMENT GRADE CORPORATE BOND ETF	Exchange Traded Fund	5,166,766	4,978,961
	ISHARES CORE 10+ YEAR USD BOND ETF	Exchange Traded Fund	4,288,436	4,138,842
	VANGUARD SMALL CAP	Mutual Fund	2,350,281	2,782,765
	VANGUARD MID-CAP ETF	Exchange Traded Fund	2,050,678	2,025,736
	ISHARES 1-5 YEAR INVESTMENT GRADE CORPORATE BOND ETF	Exchange Traded Fund	1,694,475	1,686,343
	VANGUARD FTSE EMERGING MARKETS ETF	Exchange Traded Fund	1,539,195	1,602,908
**	BLF TREASURY TRUST	Mutual Fund	738,356	738,356
	NVIDIA	Common Stock	11,574	254,200
	ALPHABET INC SHS CL A	Common Stock	32,458	197,190
	TESLA INC	Common Stock	85,061	186,184
	BOEING COMPANY	Common Stock	157,146	182,815
	META PLATFORMS INC	Common Stock	36,703	161,722
	AMAZON COM INC	Common Stock	52,540	133,645
	KKR & CO INC	Common Stock	107,555	132,324
	TAIWAN S MANUFCTRING ADR	Common Stock	43,921	123,683
	NETFLIX COM INC	Common Stock	39,068	118,138
	VISA INC CL A SHRS	Common Stock	38,145	108,720
	HEICO CORP NEW COM	Common Stock	90,318	107,030
	JPMORGAN CHASE & CO	Common Stock	40,014	106,977
	ORACLE CORP $0.01 DEL	Common Stock	32,039	105,641
	TRANSDIGM GROUP INC	Common Stock	106,526	102,398
	HILTON WORLDWIDE HOLDINGS INC REG	Common Stock	84,096	99,101
	BROOKFIELD CORP	Common Stock	81,415	98,572
	MICROSOFT CORP	Common Stock	25,758	96,724
	VULCAN MATERIALS CO	Common Stock	87,034	94,408
	CIGNA CORP REG SHS	Common Stock	84,092	94,404
	SHOPIFY INC CL A	Common Stock	43,177	91,431
	PROGRESSIVE CRP OHIO	Common Stock	44,281	84,712
	ISHARES CHINA LARGECAP	Real Estate Investment Trust	62,085	84,506
	O'REILLY AUTOMOTIVE INC	Common Stock	83,043	82,363
	ISHARES MSCI SOUTH KOREA ETF	Exchange Traded Fund	61,676	77,970
	MCKESSON CORPORATION COM	Common Stock	21,232	77,928
	EXXON MOBIL CORP	Common Stock	70,712	75,092
	LIVE NATION ENT INC	Common Stock	57,565	73,815
	CBRE GROUP INC CL A	Common Stock	57,634	72,516
	WELLS FARGO & CO	Common Stock	61,817	72,137
	CRH PLC	Common Stock	53,589	72,010
	BARCLAYS ORD GBP 0.25	Common Stock	31,841	68,025
	COPART INC	Common Stock	83,909	65,420
	MARTIN MARIETTA MATLS	Common Stock	56,304	64,757
	MONSTER BEVERAGE SHS	Common Stock	29,629	63,943
	MARRIOTT INTL INC NEW A	Common Stock	40,318	63,909
	GENL DYNAMICS CORP	Common Stock	41,608	61,609
	BROOKFIELD INFRASTRUCTURE CORP NEW	Common Stock	52,814	61,562
	DOMINION ENERGY INC	Common Stock	66,737	61,227
	VERTEX PHARMCTLS INC	Common Stock	34,466	61,204
	MITSUBISHI UFJ FINANCIAL	Common Stock	57,426	60,818
	MARKEL GROUP INC COM	Common Stock	53,070	60,190
	CONOCOPHILLIPS	Common Stock	46,510	59,723
	PROLOGIS INC	Real Estate Investment Trust	55,107	59,490
	BROWN & BROWN INC FLA	Common Stock	81,091	58,659
	DUKE ENERGY CORP NEW	Common Stock	45,792	58,253
	NASDAQ OMX GRP INC	Common Stock	28,547	57,404
	PACCAR INC	Common Stock	49,304	57,164
	RTX CORP CORP	Common Stock	25,745	57,037
	UNICREDIT SPA EUR PAR ORDINARY	Common Stock	15,097	56,888

HARTE HANKS, INC. PENSION PLAN II
(PLAN NO. 002, FEDERAL I.D. #74-1677284)

Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year
December 31, 2025

(a) Party-In-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	SOUTHERN COMPANY	Common Stock	37,813	55,285
	AUTODESK INC DEL	Common Stock	30,040	55,058
	MORGAN STANLEY	Common Stock	25,705	54,857
	ASML HLDG NV NY REG SHS	Common Stock	34,171	54,563
	DISNEY (WALT) CO COM STK	Common Stock	57,006	54,268
	WHEATON PRECIOUS METALS CORP	Common Stock	29,060	54,059
	ACCENTURE PLC SHS	Common Stock	51,237	53,392
	ABBOTT LABS	Common Stock	45,088	53,248
	ZURICH INSURANCE GRP	Common Stock	34,389	52,499
	CITIGROUP INC COM NEW	Common Stock	22,611	52,394
	BANCO SANTANDER RG	Common Stock	32,274	52,262
	KLA CORP	Common Stock	14,364	51,033
	ANALOG DEVICES INC COM	Common Stock	31,240	50,714
	MARSH & MCLENNAN COS INC	Common Stock	35,471	49,905
	AMER EXPRESS COMPANY	Common Stock	22,004	49,573
	REGENERON PHARMACTCLS	Common Stock	32,633	49,400
	CHUBB LTD	Common Stock	24,032	48,691
	SALESFORCE INC	Common Stock	31,642	47,949
	BROADCOM INC	Common Stock	17,572	47,416
	FAIR ISAAC CORPORATION	Common Stock	58,629	47,337
	COSTAR GROUP INC	Common Stock	53,430	46,597
	NXP SEMICONDUCTORS N.V.	Common Stock	40,544	46,234
	BLACKROCK INC	Common Stock	47,234	46,025
	TENCENT HOLDINGS LTD SHS HKD	Common Stock	43,378	45,020
	JOHNSON AND JOHNSON COM	Common Stock	31,973	44,287
	CATERPILLAR INC DEL	Common Stock	32,068	43,538
	SIEMENS ENERGY AG NAMEN	Common Stock	23,139	43,530
	MSCI INC	Common Stock	41,681	43,030
**	AON PLC REG SHS	Common Stock	24,558	42,698
	VEEVA SYS INC CL A	Common Stock	45,647	42,637
	FIMM TRSY ONLY PRT INSTL	Mutual Fund	42,139	42,139
	TOTALENERGIES SE	Common Stock	34,571	42,014
	LOWE'S COMPANIES INC	Common Stock	31,189	41,962
	ASTRAZENECA PLC SPND ADR	Common Stock	30,851	41,736
	UNION PACIFIC CORP	Common Stock	32,347	40,944
	ALLIANZ SE EUR PAR COMPANY	Common Stock	29,240	40,421
	LIBERTY MEDIA CORP	Common Stock	70,587	40,309
	ROPER TECHNOLOGIES INC	Common Stock	52,273	40,062
	SAFRAN SA	Common Stock	26,719	38,421
	ICICI BANK LTD SPD ADR	Common Stock	25,967	38,025
	EQUIFAX INC	Common Stock	37,257	37,755
	ABBVIE INC SHS	Common Stock	24,515	36,787
	SONY GROUP 6758 JPY PAR ORDINARY	Common Stock	25,863	35,644
	SIEMENS AG GERM	Common Stock	22,704	35,618
	IBERDROLA SA, BILBAO	Common Stock	20,123	35,609
	SWEDBANK	Common Stock	16,914	34,343
	COMPASS GROUP	Common Stock	24,200	34,118
	TYLER TECHS INC	Common Stock	43,231	33,592
	DOMINOS PIZZA INC	Common Stock	38,335	33,346
	ELEVANCE HEALTH INC	Common Stock	27,122	33,302
	LPL FINANCIAL HOLDINGS	Common Stock	32,455	33,217
	ILLINOIS TOOL WORKS INC	Common Stock	26,815	33,004
	IMPERIAL BRANDS	Common Stock	30,482	32,765
	EATON CORP PLC	Common Stock	10,504	32,488
	KIMBERLY CLARK	Common Stock	33,342	32,285
	IDEXX LAB INC	Common Stock	21,813	31,120
	MONDELEZ INTERNATIONAL	Common Stock	40,995	31,114

(a) Party-In-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	MITSUBISHI HVG IND 7011	Common Stock	28,592	30,899
	INTUITIVE SURGICAL INC NEW	Common Stock	11,300	30,583
	FERRARI NV	Common Stock	36,412	30,318
	MERCADOLIBRE INC	Common Stock	21,129	30,214
	HITACHI CORP	Common Stock	28,817	30,210
	LENNAR CORP	Common Stock	31,757	29,915
	ARES MANAGEMENT CORP	Common Stock	17,613	29,578
	NOVO NORDISK A S ADR	Common Stock	29,465	29,510
	ALIBABA GROUP HLDG LTD	Common Stock	29,163	29,501
	3I GROUP GBP PAR ORDINARY	Common Stock	19,694	29,186
	PEPSICO INC	Common Stock	30,933	28,848
	KEYENCE CORP	Common Stock	34,421	28,596
	SPOTIFY TECH S.A.	Common Stock	32,075	28,455
	THERMO FISHER SCIENTIFIC INC	Common Stock	26,361	28,393
	EXPEDITORS INTL WASH INC	Common Stock	14,996	27,567
	HERMES INTL SA	Common Stock	22,660	27,414
	RHEINMETALL	Common Stock	10,663	27,376
	GALLAGHER ARTHUR J & CO	Common Stock	34,596	27,173
	NOVARTIS ADR	Common Stock	15,752	26,885
	SHELL PLC	Common Stock	21,647	26,793
	STARBUCKS CORP	Common Stock	24,839	26,610
	RESONA HOLDINGS	Common Stock	27,647	26,373
	ADVANTEST CORP	Common Stock	25,819	26,208
	ISHARES MSCI INDIA INDEX FUND	Real Estate Investment Trust	24,636	25,458
	NINTENDO CO LTD	Common Stock	26,131	25,441
	RECKITT BENCKISER GROUP	Common Stock	19,897	25,430
	ENTEGRIS INC MINNESOTA	Common Stock	29,539	25,191
	HYATT HOTELS CORP	Common Stock	20,180	25,010
	NOVARTIS AG REG	Common Stock	23,257	24,665
	AIR LIQUIDE	Common Stock	21,074	24,656
	HEIDELBERG MATERIALS AG	Common Stock	21,342	24,117
	FASTENAL COMPANY	Common Stock	23,615	23,998
	SEI INVT CO PA PV 0.01	Common Stock	18,812	23,130
	QUALCOMM INC	Common Stock	11,894	22,921
	LONZA GROUP AG 1	Common Stock	18,358	22,455
	ROCHE HLDG LTD SPN ADR	Common Stock	17,264	22,433
	BROOKFIELD RENEWABLE CORP NEW	Common Stock	16,227	22,276
	SCHNEIDER ELECTRIC SE	Common Stock	17,050	21,519
	DEERE CO	Common Stock	14,575	20,485
	ENEL SPA	Common Stock	16,987	20,403
	ARCH CAPITAL GRP LTD BM	Common Stock	19,790	20,335
	FLOOR AND DECOR HLDGS INC	Common Stock	24,076	18,937
	YUM BRANDS INC	Common Stock	11,958	18,910
	WASTE CONNECTIONS INC	Common Stock	20,720	18,413
	LEGRAND SA	Common Stock	19,556	18,233
	BROOKFIELD ASSET MANAGEMENT	Common Stock	19,248	18,126
	AMETEK INC NEW	Common Stock	15,218	18,067
	WATERS CORP	Common Stock	17,521	17,472
	ILLUMINA INC	Common Stock	33,091	17,182
	PERIMETER SOLUTIONS INC	Common Stock	6,665	16,711
	NIKE INC	Common Stock	19,196	16,692
	STERIS PLC REG SHS	Common Stock	15,221	16,479
	L OREAL	Common Stock	17,530	16,361
	CCC INTELLIGENT SOLUTIONS HLDGS INC	Common Stock	18,433	16,067
	GALDERMA GROUP AG	Common Stock	14,241	15,998
	BLOCK INC	Common Stock	24,186	15,231
	MOODY'S CORP	Common Stock	13,761	14,815

HARTE HANKS, INC. PENSION PLAN II
(PLAN NO. 002, FEDERAL I.D. #74-1677284)

Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year
December 31, 2025

(a) Party-In-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	ROSS STORES INC	Common Stock	11,845	14,771
	APPFOLIO INC SHS	Common Stock	14,352	14,424
	AIR PRODUCTS&CHEM	Common Stock	15,593	14,327
	FACTSET RESH SYS INC	Common Stock	11,969	13,929
	WORKDAY INC CL A	Common Stock	10,498	13,746
	PROCORE TECHNOLOGIES INC	Common Stock	11,695	12,730
	PAYPAL HOLDINGS INC SHS	Common Stock	21,875	12,318
	PG&E CORP	Common Stock	12,550	11,876
	RYAN SPECIALITY HOLDINGS	Common Stock	14,193	10,842
	VERISK ANALYTICS INC	Common Stock	13,894	10,066
	XIAOMI CORP REG SHS	Common Stock	14,571	9,502
	LIBERTY LIVE HOLDINGS INC	Common Stock	9,252	8,732
	TOAST INC	Common Stock	8,859	8,664
	W R BERKLEY CORP	Common Stock	8,411	8,064
	GRACO INC	Common Stock	8,068	7,951
	ALIBABA GROUP HLDG LTD	Common Stock	7,303	6,303
	EAGLE MATERIALS INC	Common Stock	6,647	6,200
	YUM CHINA HOLDINGS INC SHS	Common Stock	5,964	6,111
	WIX COM LTD	Common Stock	9,241	5,818
	VERALTO CORP	Common Stock	3,684	3,792
**	BANK OF AMERICA MONEY MARKET	Mutual Fund	1,334	1,334
				$ 32,377,030

** Party-In-Interest.

HARTE HANKS, INC. PENSION PLAN II
(PLAN NO. 002, FEDERAL I.D. #74-1677284)

Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2025

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain/(Loss)
Single Transactions in Excess of Five Percent								
Bank of America	BLF Treasury Trust	$ 6,272,331	$ -	$ -	$ -	$ 6,272,331	$ 6,272,331	$ -
Bank of America	BLF Treasury Trust	$ 2,878,595	$ -	$ -	$ -	$ 2,878,595	$ 2,878,595	$ -
Bank of America	BLF Treasury Trust	$ -	$ 3,066,228	$ -	$ -	$ 3,066,228	$ 3,066,228	$ -
Bank of America	BLF Treasury Trust	$ -	$ 7,371,296	$ -	$ -	$ 7,371,296	$ 7,371,296	$ -
iShares	5-10 Year Investment Grade Corporate Bond ETF	$ 5,966,628	$ -	$ -	$ -	$ 5,966,628	$ 5,966,628	$ -
iShares	1-5 Year Investment Grade Corporate Bond ETF	$ 1,704,571	$ -	$ -	$ -	$ 1,704,571	$ 1,704,571	$ -
iShares	Core 10+ Year Usd Bond ETF	$ 4,257,455	$ -	$ -	$ -	$ 4,257,455	$ 4,257,455	$ -
iShares	10+ Year Investment Grade Corporate Bond ETF	$ 5,104,153	$ -	$ -	$ -	$ 5,104,153	$ 5,104,153	$ -
PIMCO	Total Return Portfolio Fund Institutional Class	$ -	$ 1,951,941	$ -	$ -	$ 2,087,957	$ 1,951,941	$ 136,016
Vanguard	Mid-Cap ETF	$ 2,052,155	$ -	$ -	$ -	$ 2,052,155	$ 2,052,155	$ -
Bank of America	Temporary Overnight Deposit	$ 5,000,000	$ -	$ -	$ -	$ 5,000,000	$ 5,000,000	$ -
Bank of America	Temporary Overnight Deposit	$ -	$ 4,995,628	$ -	$ -	$ 4,995,628	$ 4,995,628	$ -
Bank of America	Temporary Overnight Deposit	$ 9,657,138	$ -	$ -	$ -	$ 9,657,138	$ 9,657,138	$ -
Bank of America	Temporary Overnight Deposit	$ -	$ 9,661,510	$ -	$ -	$ 9,661,510	$ 9,661,510	$ -
Series of Transactions in Excess of Five Percent								
Bank of America	BLF Treasury Trust	$17,915,528	$ -	$ -	$ -	$17,915,528	$17,915,528	$ -
Bank of America	BLF Treasury Trust	$ -	$18,339,645	$ -	$ -	$18,339,645	$18,339,645	$ -
Fidelity	FIMM Treasury Only Portfolion Instititional Class	$ 1,595,386	$ -	$ -	$ -	$ 1,595,386	$ 1,595,386	$ -
Fidelity	FIMM Treasury Only Portfolion Instititional Class	$ -	$ 1,594,623	$ -	$ -	$ 1,594,623	$ 1,594,623	$ -
iShares	5-10 Year Investment Grade Corporate Bond ETF	$ 5,966,628	$ -	$ -	$ -	$ 5,966,628	$ 5,966,628	$ -
iShares	1-5 Year Investment Grade Corporate Bond ETF	$ 1,704,571	$ -	$ -	$ -	$ 1,704,571	$ 1,704,571	$ -
iShares	Core 10+ Year Usd Bond ETF	$ 4,288,436	$ -	$ -	$ -	$ 4,288,436	$ 4,288,436	$ -
iShares	10+ Year Investment Grade Corporate Bond ETF	$ 5,177,069	$ -	$ -	$ -	$ 5,177,069	$ 5,177,069	$ -
PIMCO	Total Return Portfolio Fund Institutional Class	$ -	$ 2,051,941	$ -	$ -	$ 2,198,641	$ 2,051,941	$ 146,700
Vanguard	Mid-Cap ETF	$ 2,070,950	$ -	$ -	$ -	$ 2,070,950	$ 2,070,950	$ -
Bank of America	Temporary Overnight Deposit	$18,700,800	$ -	$ -	$ -	$18,700,800	$18,700,800	$ -
Bank of America	Temporary Overnight Deposit	$ -	$18,699,466	$ -	$ -	$18,699,466	$18,699,466	$ -

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
Harte Hanks, Inc. Pension Plan II

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Harte Hanks, Inc.

D Employer Identification Number (EIN)
74-1677284

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	30,751,175
b Actuarial value	**2b**	29,976,710

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	135	19,328,036	19,328,036
b For terminated vested participants	350	17,050,742	17,050,742
c For active participants	7	590,229	590,229
d Total	492	36,969,007	36,969,007

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [X]

a Funding target disregarding prescribed at-risk assumptions	**4a**	36,661,506
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	37,430,258
5 Effective interest rate	**5**	5.35 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	680,000
c Target normal cost	**6c**	680,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE CARL GILLETTE CG — 09/15/2026

Signature of actuary — Date

CARL GILLETTE — 2607739

Type or print name of actuary — Most recent enrollment number

AON CONSULTING, INC. — 281-882-1000

Firm name — Telephone number (including area code)

MSC# 17866 P.O. Box 803507

Dallas TX 75380

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 13.82 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		2,407
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.08 %		122
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		2,529
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	81.76 %
15	Adjusted funding target attainment percentage	15	81.76 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	70.39 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/11/2025	360,000	0			
07/11/2025	360,000	0			
10/14/2025	330,000	0			
01/13/2026	350,000	0			
07/13/2026	495,000	0			
09/11/2026	285,000	0			
			Totals ► 18(b)	2,180,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	2,071,682

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	680,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	6,992,297	875,115
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	1,555,115

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	1,555,115
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	2,071,682

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	516,567
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

Schedule SB Attachment (Form 5500) —2025 Plan Year
Harte Hanks, Inc. Pension Plan II
EIN: 74-1677284 PN: 002

Schedule SB, line 19 — Discounted Employer Contributions

Year applied for contributions: 2025

Date		Amount	Days to Discount to 1/1/2025 at 5.35%		Interest Adjusted Contribution
April 11, 2025	$	360,000	100	$	354,896
July 11, 2025		360,000	191		350,315
October 14, 2025		330,000	286		316,795
January 13, 2026		350,000	377		331,657
July 13, 2026		495,000	558		457,091
September 11, 2026		285,000	618		260,928
Total Contribution	$	2,180,000		$	2,071,682

Schedule SB Attachment (Form 5500) —2025 Plan Year
Harte Hanks, Inc. Pension Plan II
EIN: 74-1677284 PN: 002

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	5.00%	1.0000	2.75
56	2.00%	0.9500	1.06
57	2.00%	0.9310	1.06
58	2.00%	0.9124	1.06
59	3.00%	0.8941	1.58
60	3.00%	0.8673	1.56
61	3.00%	0.8413	1.54
62	20.00%	0.8161	10.12
63	8.00%	0.6528	3.29
64	8.00%	0.6006	3.08
65	100.00%	0.5526	35.92
	Weighted Average		63.02

Schedule SB Attachment (Form 5500) —2025 Plan Year
Harte Hanks, Inc. Pension Plan II
EIN: 74-1677284 PN: 002

Schedule SB, line 4 — Additional Information for Plans in At-Risk Status

The at-risk assumption for payment form was set on a participant-by-participant basis to the optional payment form that resulted in the highest present value. Actuarial equivalence for this purpose was based on an 8.00% interest rate and the UP-1984 mortality table.

Schedule SB Attachment (Form 5500) —2025 Plan Year
Harte Hanks, Inc. Pension Plan II
EIN: 74-1677284 PN: 002

Schedule SB, Part V — Summary of Plan Provisions

Summary of Plan Provisions

Effective Date	January 1, 2021.
Plan Year	Twelve-month period ending December 31.
Eligibility	Limited to Participants spun off from Harte Hanks, Inc. Pension Plan I to Harte Hanks, Inc. Pension Plan II on January 1, 2021.

Definitions

Benefit Accrual Preservation Date	December 31, 1998. The Plan was frozen to participation and benefit accruals after December 31, 1998.
Credited Service	The number of years and months of service from the later of date of hire or credited service date to the earlier of termination or Benefit Accrual Preservation Date, adjusted for certain periods of unpaid absence.
Vesting	Participants in the Plan are 100% vested in their frozen Accrued Benefits as of the Benefit Accrual Preservation Date.
Final Average Compensation	The highest monthly average produced by five consecutive calendar years' compensation out of the last ten calendar years at the earlier of termination or Benefit Accrual Preservation Date.
Compensation	Base pay, overtime, and bonus.
Covered Compensation	35-year average of Social Security Wage Bases ending with the year in which the employee attains Social Security Normal Retirement Age. Wage Bases after the Benefit Accrual Preservation Date are assumed to equal the 1998 Wage Base.
Normal Form	Life only.

Summary of Plan Provisions (continued)

Accrued Benefit	Product of (a) the projected Normal Retirement Benefit, based on the formulas below, using Credited Service projected to the Participant's Normal Retirement Date and Final Average Compensation determined as of the calculation date times (b) the ratio of Credited Service at the calculation date to Credited Service projected to Normal Retirement Date. The Accrued Benefit was frozen for all Participants as of December 31, 1998.

Normal Retirement

Eligibility	Age 65.
Benefit	The sum of: 1.00% of Final Average Compensation times Credited Service, and 0.65% of Final Average Compensation in excess of Covered Compensation times Credited Service up to 35 years.

Early Retirement

Eligibility: Age 55.

Benefit: Accrued Benefit, reduced by the following factors:

Age	1.00% Piece	0.65% Piece
65	1.000	1.000
64	0.950	0.923
63	0.900	0.846
62	0.850	0.769
61	0.800	0.730
60	0.750	0.692
59	0.700	0.653
58	0.650	0.615
57	0.600	0.576
56	0.550	0.529
55	0.500	0.486

Late Retirement

Benefit: Benefits are not adjusted for late retirement.

Summary of Plan Provisions (continued)

Disability Retirement	
Benefit	There are no special benefits for disabilities after 1998.
Deferred Retirement	
Eligibility	Vested.
Benefit	Accrued Benefit payable in the normal form, commencing at the Normal Retirement Date. The Participant may elect to receive an actuarially reduced benefit prior to the Normal Retirement Date.
Preretirement Death	
Eligibility	Vested.
Benefit	If death occurs while in active service or while disabled, the Participant's beneficiary will receive an immediate annuity payable for 10 years certain and life that can be provided by the present value of the Accrued Benefit. If death occurs after termination of employment but prior to retirement, the Participant's beneficiary will receive 50% of the amount the Participant would have received had he survived to age 55, commenced benefits as a 50% Joint and Survivor annuity and immediately died.
Optional Forms of Payment	50%, $66^{2}/_{3}$%, 75% or 100% Joint and Survivor annuity, 10-year certain and life annuity. Actuarial equivalence for this purpose is based on an 8.00% interest rate and the UP-1984 mortality table. Lump sum distributions are permitted only if the lump sum is less than $5,000.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.



HARTE HANKS, INC. PENSION PLAN II

FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

HARTE HANKS, INC. PENSION PLAN II

Contents
December 31, 2025 and 2024

	Pages
Independent Auditor's Report	1 - 1B
Financial Statements:	
Statements of Net Assets Available for Benefits	2
Statements of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4 - 10
Supplemental Schedules:	
Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year	11 - 14
Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions	15

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Independent Auditor's Report

To the Plan Administrator of
Harte Hanks, Inc. Pension Plan II:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Harte Hanks, Inc. Pension Plan II, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Harte Hanks, Inc. Pension Plan II's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Harte Hanks, Inc. Pension Plan II and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Harte Hanks, Inc. Pension Plan II's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Harte Hanks, Inc. Pension Plan II's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Harte Hanks, Inc. Pension Plan II's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedules Required by ERISA

The supplemental schedules, Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year as of December 31, 2025, and Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Westborough, Massachusetts
October 8, 2026

HARTE HANKS, INC. PENSION PLAN II

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

Assets	2025	2024
Investments, at fair value	$ 32,377,030	$ 30,076,896
Receivables:		
Employer contributions	1,130,000	640,000
Interest and dividends	6,093	42,182
Total receivables	1,136,093	682,182
Net Assets Available for Benefits	$ 33,513,123	$ 30,759,078

The accompanying notes are an integral part of these statements.

HARTE HANKS, INC. PENSION PLAN II

Statements of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2025 and 2024

	2025	2024
Additions to Net Assets Attributed to:		
Investment income:		
Net appreciation of investments	$ 2,729,871	$ 3,079,317
Interest and dividends	801,177	631,390
Total investment income	3,531,048	3,710,707
Employer contributions	2,180,000	1,840,000
Total additions	5,711,048	5,550,707
Deductions from Net Assets Attributed to:		
Benefits paid to participants	2,245,915	2,038,489
Pension Benefit Guaranty Corporation premiums	379,128	387,204
Administrative expenses	331,960	237,533
Total deductions	2,957,003	2,663,226
Net increase	2,754,045	2,887,481
Net Assets Available for Benefits:		
Beginning of year	30,759,078	27,871,597
End of year	$ 33,513,123	$ 30,759,078

The accompanying notes are an integral part of these statements.

1. DESCRIPTION OF PLAN

The following description of Harte Hanks, Inc. Pension Plan II (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

a. General

The Plan is a frozen defined benefit retirement plan which covers eligible employees of Harte Hanks, Inc. and certain affiliates (the Plan Sponsor) (the Company) who were former participants in the Hanke Hanks, Inc. Pension Plan I as of December 31, 1998, and provided 100% vesting in the frozen accrued benefits of such participants. Benefit accruals ceased for participants as of December 31, 1998. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan Sponsor acts as Plan Administrator for the Plan.

b. Funding Policy

The Plan's funding policy is for the Company to contribute to the Plan amounts which will meet or exceed the annual ERISA minimum funding requirements as determined by the Plan's independent actuary. The Company made contributions totaling $2,180,000 and $1,840,000 for the years ended December 31, 2025 and 2024, respectively. Receivables of $1,130,000 and $640,000 existed at December 31, 2025 and 2024, respectively, due to the minimum required contribution exceeding the prefunding balance. No voluntary participant contributions are permitted. The ERISA actuarially computed minimum required contributions were met for the years ended December 31, 2025 and 2024.

c. Retirement Benefits

The Plan provides for a normal retirement benefit to be paid to participants on the first day of the first month following the attainment of the age of 65. The Plan provides an early retirement benefit to be paid once the participant has attained the age of 55. The monthly pension benefit payable to participants is based on years of credited service and average monthly compensation, as contained in the plan document.

The normal forms of benefit payments are a life annuity or, if married, a joint and 50% survivor annuity. However, a participant has the option of electing actuarially equivalent benefits paid under annuity payments. The options available, subject to certain limitations, include single-life annuity and joint annuitant options.

d. Death and Disability Benefits

Upon the death of a vested participant who is married, the surviving spouse is eligible to receive a death benefit in the form of a survivor annuity.

A participant who retires because of disability is entitled to a disability benefit commencing on their normal retirement date or earlier, if elected. The benefit is determined as if the participant had been employed through the normal retirement age and using the participant's eligible compensation as of the date of termination of service occurs.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The Plan prepares its financial statements in accordance with generally accepted accounting principles in the United States of America (U.S. GAAP) established by the Financial Accounting Standards Board (FASB). References to U.S. GAAP in these notes are to the FASB Accounting Standards Codification (ASC).

Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities and the actuary present value of accumulated plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Administrator determines the Plan's valuation policies utilizing information provided by the qualified institution. See Note 5 for disclosure of fair value measurement.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Contributions

The Company's policy is to make contributions to the Plan each year at least equal to the minimum funding requirements of ERISA.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

Certain administrative expenses of maintaining the Plan are paid directly by the Plan Sponsor and are excluded from these financial statements. All expenses associated with the investment advisory, actuarial, Pension Benefit Guarantee Corporation (PBGC), and benefit payment processing of the Plan are paid by the Plan and included in administrative expenses in the accompanying statements of changes in net assets available for benefits. During 2025 and 2024, the Plan paid PBGC premiums of $379,128 and $387,204, respectively.

Subsequent Events

Subsequent events have been evaluated through October 8, 2026, which is the date the financial statements were available to be issued. There were no events that met the criteria for recognition or disclosure in the financial statements.

3. INFORMATION PREPARED AND CERTIFIED BY THE PLAN'S QUALIFIED INSTITUTION

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Bank of America, N.A., a qualified institution, has certified to the completeness and accuracy of all investments reported in the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024, and the supplemental schedules, Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year as of December 31, 2025, and Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2025, and the related investment transactions and investment income reported in the accompanying statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024.

At the request of the Plan Administrator, the Plan's independent auditors did not perform auditing procedures with respect to certified investment information, except for comparing such certified investment information included in the accompanying financial statements and supplemental schedules.

4. ACTUARIAL PRESENT VALUE OF ACCUMULATED BENEFITS

Accumulated benefits are those future periodic payments under the Plan's provisions, including lump-sum distributions, which are attributable to the service the participants have rendered. Accumulated benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Benefits under the Plan are based on the employee's highest monthly average produced of five consecutive calendar years' compensation out of the last ten calendar years at the earlier of termination or Benefit Accrual Preservation Date (the valuation date). Benefits payable under all circumstances – retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated benefits is determined by the Plan's independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for retirement, death, disability, or termination) between the valuation date and the expected date of payment. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2025. Had the valuations been performed as of December 31, 2025, it is management's opinion that there would be no material differences.

The significant actuarial assumptions used in the determination as of January 1, 2025, include:

Retirement age:	Graded rate with participants retiring from age 55 to 65
Rate of return:	7.15%
Mortality rate:	Generational mortality table for annuitants and non-annuitant per IRS Code Section 1.430(h)(3) – 1(b)
Actuarial cost method:	Standard unit credit cost method

4. ACTUARIAL PRESENT VALUE OF ACCUMULATED BENEFITS (Continued)

The accumulated plan benefits are as follows:

	January 1, 2025
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving payments	$ 17,026,167
Other participants	14,315,923
Total actuarial present value of accumulated plan benefits	$ 31,342,090

The changes in accumulated plan benefits are as follows:

	January 1, 2025
Actuarial present value of accumulated plan benefits, at beginning of year	$ 31,476,305
Increase (decrease) during the year attributable to:	
Interest accumulation	2,117,956
Other changes	330,242
Change in actuarial assumptions	(543,924)
Benefits paid	(2,038,489)
Net change	(134,215)
Actuarial present value of accumulated plan benefits, at end of year	$ 31,342,090

5. FAIR VALUE MEASUREMENT

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants as of the measurement date. *Fair Value Measurement* establishes a hierarchy of the valuation techniques based upon whether the inputs to those valuation techniques reflect assumptions other market participants would use based upon market data obtained from independent sources (also referred to as observable inputs). The fair value hierarchy is as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

5. FAIR VALUE MEASUREMENT (Continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

There have been no changes in methodologies used to compute fair value, nor transfers between levels. Following is a description of the valuation methodologies used for assets measured at fair value:

Exchange traded funds (ETFs): Valued at the closing price reported on the active market on which the individual exchange traded funds are traded. The funds held by the Plan are deemed to be actively traded.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Comission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Real estate investment trusts: Valued based on quoted prices in active markets. The funds held by the Plan are deemed to be actively traded.

Governmental and corporate bonds: Valued based on pricing models, quoted prices of securities with similar characteristics or discounted cash flows. During 2025, the government and corporate bonds held by the Plan were liquidated.

Treasury notes and bonds: Valued based on quoted prices in active markets as received by the qualified institution. The funds held by the Plan are deemed to be actively traded. During 2025, the treasury notes and bonds held by the Plan were liquidated.

The preceding methods used to determine fair value may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. While the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, investments measured at fair value:

	2025			
Description	**Level 1**	**Level 2**	**Level 3**	**Total**
Exchange traded funds	$ 20,396,880	$ -	$ -	$ 20,396,880
Common stocks	8,246,102			8,246,102
Mutual funds	3,564,594	-	-	3,564,594
Real estate investment trusts	169,454	-	-	169,454
Investments, at fair value	$ 32,377,030	$ -	$ -	$ 32,377,030

5. FAIR VALUE MEASUREMENT (Continued)

	2024			
Description	**Level 1**	**Level 2**	**Level 3**	**Total**
Exchange traded funds	$ 2,784,770	$ -	$ -	$ 2,784,770
Common stocks	18,112,338	-	-	18,112,338
Mutual funds	6,434,021	-	-	6,434,021
Real estate investment trusts	659,580	-	-	659,580
Governmental and corporate bonds	-	1,582,585	-	1,582,585
Treasury notes and bonds	503,602	-	-	503,602
Investments, at fair value	$ 28,494,311	$ 1,582,585	$ -	$ 30,076,896

6. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Bank of America, N.A. provides custodial, investment advisory, and trustee services to the Plan. Aon provides actuarial services to the Plan. Accordingly, these transactions are considered party-in-interest transactions. During 2025 and 2024, the Plan paid the parties-in-interest administrative expenses in the amount of $331,960 and $237,533, respectively.

7. TAX STATUS

The Plan Sponsor has obtained its latest determination letter dated May 20, 2015, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with applicable requirements of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is currently designed and being operated in accordance with the applicable requirements of the IRC.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognizes a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the applicable authorities. The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress.

8. PLAN TERMINATION

Although it has not expressed any intention to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. The benefit accruals ceased for participants as of December 31, 1998.

8. PLAN TERMINATION (Continued)

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.

2. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

3. Other vested benefits insured by the PBGC, a U.S. government agency, up to the applicable limitations.

4. All other vested benefits, that is, vested benefits not insured by PBGC.

5. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets available to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant balances and the amounts reported in the accompanying statements of net assets available for benefits.

HARTE HANKS, INC. PENSION PLAN II
(PLAN NO. 002, FEDERAL I.D. #74-1677284)

Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year
December 31, 2025

(a) Party-In-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	ISHARES 5-10 YEAR INVESTMENT GRADE CORPORATE BOND ETF	Exchange Traded Fund	$ 5,947,844	$ 5,886,120
	ISHARES 10+ YEAR INVESTMENT GRADE CORPORATE BOND ETF	Exchange Traded Fund	5,166,766	4,978,961
	ISHARES CORE 10+ YEAR USD BOND ETF	Exchange Traded Fund	4,288,436	4,138,842
	VANGUARD SMALL CAP	Mutual Fund	2,350,281	2,782,765
	VANGUARD MID-CAP ETF	Exchange Traded Fund	2,050,678	2,025,736
	ISHARES 1-5 YEAR INVESTMENT GRADE CORPORATE BOND ETF	Exchange Traded Fund	1,694,475	1,686,343
	VANGUARD FTSE EMERGING MARKETS ETF	Exchange Traded Fund	1,539,195	1,602,908
**	BLF TREASURY TRUST	Mutual Fund	738,356	738,356
	NVIDIA	Common Stock	11,574	254,200
	ALPHABET INC SHS CL A	Common Stock	32,458	197,190
	TESLA INC	Common Stock	85,061	186,184
	BOEING COMPANY	Common Stock	157,146	182,815
	META PLATFORMS INC	Common Stock	36,703	161,722
	AMAZON COM INC	Common Stock	52,540	133,645
	KKR & CO INC	Common Stock	107,555	132,324
	TAIWAN S MANUFCTRING ADR	Common Stock	43,921	123,683
	NETFLIX COM INC	Common Stock	39,068	118,138
	VISA INC CL A SHRS	Common Stock	38,145	108,720
	HEICO CORP NEW COM	Common Stock	90,318	107,030
	JPMORGAN CHASE & CO	Common Stock	40,014	106,977
	ORACLE CORP $0.01 DEL	Common Stock	32,039	105,641
	TRANSDIGM GROUP INC	Common Stock	106,526	102,398
	HILTON WORLDWIDE HOLDINGS INC REG	Common Stock	84,096	99,101
	BROOKFIELD CORP	Common Stock	81,415	98,572
	MICROSOFT CORP	Common Stock	25,758	96,724
	VULCAN MATERIALS CO	Common Stock	87,034	94,408
	CIGNA CORP REG SHS	Common Stock	84,092	94,404
	SHOPIFY INC CL A	Common Stock	43,177	91,431
	PROGRESSIVE CRP OHIO	Common Stock	44,281	84,712
	ISHARES CHINA LARGECAP	Real Estate Investment Trust	62,085	84,506
	O'REILLY AUTOMOTIVE INC	Common Stock	83,043	82,363
	ISHARES MSCI SOUTH KOREA ETF	Exchange Traded Fund	61,676	77,970
	MCKESSON CORPORATION COM	Common Stock	21,232	77,928
	EXXON MOBIL CORP	Common Stock	70,712	75,092
	LIVE NATION ENT INC	Common Stock	57,565	73,815
	CBRE GROUP INC CL A	Common Stock	57,634	72,516
	WELLS FARGO & CO	Common Stock	61,817	72,137
	CRH PLC	Common Stock	53,589	72,010
	BARCLAYS ORD GBP 0.25	Common Stock	31,841	68,025
	COPART INC	Common Stock	83,909	65,420
	MARTIN MARIETTA MATLS	Common Stock	56,304	64,757
	MONSTER BEVERAGE SHS	Common Stock	29,629	63,943
	MARRIOTT INTL INC NEW A	Common Stock	40,318	63,909
	GENL DYNAMICS CORP	Common Stock	41,608	61,609
	BROOKFIELD INFRASTRUCTURE CORP NEW	Common Stock	52,814	61,562
	DOMINION ENERGY INC	Common Stock	66,737	61,227
	VERTEX PHARMCTLS INC	Common Stock	34,466	61,204
	MITSUBISHI UFJ FINANCIAL	Common Stock	57,426	60,818
	MARKEL GROUP INC COM	Common Stock	53,070	60,190
	CONOCOPHILLIPS	Common Stock	46,510	59,723
	PROLOGIS INC	Real Estate Investment Trust	55,107	59,490
	BROWN & BROWN INC FLA	Common Stock	81,091	58,659
	DUKE ENERGY CORP NEW	Common Stock	45,792	58,253
	NASDAQ OMX GRP INC	Common Stock	28,547	57,404
	PACCAR INC	Common Stock	49,304	57,164
	RTX CORP CORP	Common Stock	25,745	57,037
	UNICREDIT SPA EUR PAR ORDINARY	Common Stock	15,097	56,888

HARTE HANKS, INC. PENSION PLAN II
(PLAN NO. 002, FEDERAL I.D. #74-1677284)

Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year
December 31, 2025

(a) Party-In-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	SOUTHERN COMPANY	Common Stock	37,813	55,285
	AUTODESK INC DEL	Common Stock	30,040	55,058
	MORGAN STANLEY	Common Stock	25,705	54,857
	ASML HLDG NV NY REG SHS	Common Stock	34,171	54,563
	DISNEY (WALT) CO COM STK	Common Stock	57,006	54,268
	WHEATON PRECIOUS METALS CORP	Common Stock	29,060	54,059
	ACCENTURE PLC SHS	Common Stock	51,237	53,392
	ABBOTT LABS	Common Stock	45,088	53,248
	ZURICH INSURANCE GRP	Common Stock	34,389	52,499
	CITIGROUP INC COM NEW	Common Stock	22,611	52,394
	BANCO SANTANDER RG	Common Stock	32,274	52,262
	KLA CORP	Common Stock	14,364	51,033
	ANALOG DEVICES INC COM	Common Stock	31,240	50,714
	MARSH & MCLENNAN COS INC	Common Stock	35,471	49,905
	AMER EXPRESS COMPANY	Common Stock	22,004	49,573
	REGENERON PHARMACTCLS	Common Stock	32,633	49,400
	CHUBB LTD	Common Stock	24,032	48,691
	SALESFORCE INC	Common Stock	31,642	47,949
	BROADCOM INC	Common Stock	17,572	47,416
	FAIR ISAAC CORPORATION	Common Stock	58,629	47,337
	COSTAR GROUP INC	Common Stock	53,430	46,597
	NXP SEMICONDUCTORS N.V.	Common Stock	40,544	46,234
	BLACKROCK INC	Common Stock	47,234	46,025
	TENCENT HOLDINGS LTD SHS HKD	Common Stock	43,378	45,020
	JOHNSON AND JOHNSON COM	Common Stock	31,973	44,287
	CATERPILLAR INC DEL	Common Stock	32,068	43,538
	SIEMENS ENERGY AG NAMEN	Common Stock	23,139	43,530
	MSCI INC	Common Stock	41,681	43,030
**	AON PLC REG SHS	Common Stock	24,558	42,698
	VEEVA SYS INC CL A	Common Stock	45,647	42,637
	FIMM TRSY ONLY PRT INSTL	Mutual Fund	42,139	42,139
	TOTALENERGIES SE	Common Stock	34,571	42,014
	LOWE'S COMPANIES INC	Common Stock	31,189	41,962
	ASTRAZENECA PLC SPND ADR	Common Stock	30,851	41,736
	UNION PACIFIC CORP	Common Stock	32,347	40,944
	ALLIANZ SE EUR PAR COMPANY	Common Stock	29,240	40,421
	LIBERTY MEDIA CORP	Common Stock	70,587	40,309
	ROPER TECHNOLOGIES INC	Common Stock	52,273	40,062
	SAFRAN SA	Common Stock	26,719	38,421
	ICICI BANK LTD SPD ADR	Common Stock	25,967	38,025
	EQUIFAX INC	Common Stock	37,257	37,755
	ABBVIE INC SHS	Common Stock	24,515	36,787
	SONY GROUP 6758 JPY PAR ORDINARY	Common Stock	25,863	35,644
	SIEMENS AG GERM	Common Stock	22,704	35,618
	IBERDROLA SA, BILBAO	Common Stock	20,123	35,609
	SWEDBANK	Common Stock	16,914	34,343
	COMPASS GROUP	Common Stock	24,200	34,118
	TYLER TECHS INC	Common Stock	43,231	33,592
	DOMINOS PIZZA INC	Common Stock	38,335	33,346
	ELEVANCE HEALTH INC	Common Stock	27,122	33,302
	LPL FINANCIAL HOLDINGS	Common Stock	32,455	33,217
	ILLINOIS TOOL WORKS INC	Common Stock	26,815	33,004
	IMPERIAL BRANDS	Common Stock	30,482	32,765
	EATON CORP PLC	Common Stock	10,504	32,488
	KIMBERLY CLARK	Common Stock	33,342	32,285
	IDEXX LAB INC	Common Stock	21,813	31,120
	MONDELEZ INTERNATIONAL	Common Stock	40,995	31,114

(a) Party-In-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	MITSUBISHI HVG IND 7011	Common Stock	28,592	30,899
	INTUITIVE SURGICAL INC NEW	Common Stock	11,300	30,583
	FERRARI NV	Common Stock	36,412	30,318
	MERCADOLIBRE INC	Common Stock	21,129	30,214
	HITACHI CORP	Common Stock	28,817	30,210
	LENNAR CORP	Common Stock	31,757	29,915
	ARES MANAGEMENT CORP	Common Stock	17,613	29,578
	NOVO NORDISK A S ADR	Common Stock	29,465	29,510
	ALIBABA GROUP HLDG LTD	Common Stock	29,163	29,501
	3I GROUP GBP PAR ORDINARY	Common Stock	19,694	29,186
	PEPSICO INC	Common Stock	30,933	28,848
	KEYENCE CORP	Common Stock	34,421	28,596
	SPOTIFY TECH S.A.	Common Stock	32,075	28,455
	THERMO FISHER SCIENTIFIC INC	Common Stock	26,361	28,393
	EXPEDITORS INTL WASH INC	Common Stock	14,996	27,567
	HERMES INTL SA	Common Stock	22,660	27,414
	RHEINMETALL	Common Stock	10,663	27,376
	GALLAGHER ARTHUR J & CO	Common Stock	34,596	27,173
	NOVARTIS ADR	Common Stock	15,752	26,885
	SHELL PLC	Common Stock	21,647	26,793
	STARBUCKS CORP	Common Stock	24,839	26,610
	RESONA HOLDINGS	Common Stock	27,647	26,373
	ADVANTEST CORP	Common Stock	25,819	26,208
	ISHARES MSCI INDIA INDEX FUND	Real Estate Investment Trust	24,636	25,458
	NINTENDO CO LTD	Common Stock	26,131	25,441
	RECKITT BENCKISER GROUP	Common Stock	19,897	25,430
	ENTEGRIS INC MINNESOTA	Common Stock	29,539	25,191
	HYATT HOTELS CORP	Common Stock	20,180	25,010
	NOVARTIS AG REG	Common Stock	23,257	24,665
	AIR LIQUIDE	Common Stock	21,074	24,656
	HEIDELBERG MATERIALS AG	Common Stock	21,342	24,117
	FASTENAL COMPANY	Common Stock	23,615	23,998
	SEI INVT CO PA PV 0.01	Common Stock	18,812	23,130
	QUALCOMM INC	Common Stock	11,894	22,921
	LONZA GROUP AG 1	Common Stock	18,358	22,455
	ROCHE HLDG LTD SPN ADR	Common Stock	17,264	22,433
	BROOKFIELD RENEWABLE CORP NEW	Common Stock	16,227	22,276
	SCHNEIDER ELECTRIC SE	Common Stock	17,050	21,519
	DEERE CO	Common Stock	14,575	20,485
	ENEL SPA	Common Stock	16,987	20,403
	ARCH CAPITAL GRP LTD BM	Common Stock	19,790	20,335
	FLOOR AND DECOR HLDGS INC	Common Stock	24,076	18,937
	YUM BRANDS INC	Common Stock	11,958	18,910
	WASTE CONNECTIONS INC	Common Stock	20,720	18,413
	LEGRAND SA	Common Stock	19,556	18,233
	BROOKFIELD ASSET MANAGEMENT	Common Stock	19,248	18,126
	AMETEK INC NEW	Common Stock	15,218	18,067
	WATERS CORP	Common Stock	17,521	17,472
	ILLUMINA INC	Common Stock	33,091	17,182
	PERIMETER SOLUTIONS INC	Common Stock	6,665	16,711
	NIKE INC	Common Stock	19,196	16,692
	STERIS PLC REG SHS	Common Stock	15,221	16,479
	L OREAL	Common Stock	17,530	16,361
	CCC INTELLIGENT SOLUTIONS HLDGS INC	Common Stock	18,433	16,067
	GALDERMA GROUP AG	Common Stock	14,241	15,998
	BLOCK INC	Common Stock	24,186	15,231
	MOODY'S CORP	Common Stock	13,761	14,815

HARTE HANKS, INC. PENSION PLAN II
(PLAN NO. 002, FEDERAL I.D. #74-1677284)

Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets Held at End of Year
December 31, 2025

(a) Party-In-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	ROSS STORES INC	Common Stock	11,845	14,771
	APPFOLIO INC SHS	Common Stock	14,352	14,424
	AIR PRODUCTS&CHEM	Common Stock	15,593	14,327
	FACTSET RESH SYS INC	Common Stock	11,969	13,929
	WORKDAY INC CL A	Common Stock	10,498	13,746
	PROCORE TECHNOLOGIES INC	Common Stock	11,695	12,730
	PAYPAL HOLDINGS INC SHS	Common Stock	21,875	12,318
	PG&E CORP	Common Stock	12,550	11,876
	RYAN SPECIALITY HOLDINGS	Common Stock	14,193	10,842
	VERISK ANALYTICS INC	Common Stock	13,894	10,066
	XIAOMI CORP REG SHS	Common Stock	14,571	9,502
	LIBERTY LIVE HOLDINGS INC	Common Stock	9,252	8,732
	TOAST INC	Common Stock	8,859	8,664
	W R BERKLEY CORP	Common Stock	8,411	8,064
	GRACO INC	Common Stock	8,068	7,951
	ALIBABA GROUP HLDG LTD	Common Stock	7,303	6,303
	EAGLE MATERIALS INC	Common Stock	6,647	6,200
	YUM CHINA HOLDINGS INC SHS	Common Stock	5,964	6,111
	WIX COM LTD	Common Stock	9,241	5,818
	VERALTO CORP	Common Stock	3,684	3,792
**	BANK OF AMERICA MONEY MARKET	Mutual Fund	1,334	1,334
				$ 32,377,030

** Party-In-Interest.

HARTE HANKS, INC. PENSION PLAN II
(PLAN NO. 002, FEDERAL I.D. #74-1677284)

Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2025

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain/(Loss)
Single Transactions in Excess of Five Percent								
Bank of America	BLF Treasury Trust	$ 6,272,331	$ -	$ -	$ -	$ 6,272,331	$ 6,272,331	$ -
Bank of America	BLF Treasury Trust	$ 2,878,595	$ -	$ -	$ -	$ 2,878,595	$ 2,878,595	$ -
Bank of America	BLF Treasury Trust	$ -	$ 3,066,228	$ -	$ -	$ 3,066,228	$ 3,066,228	$ -
Bank of America	BLF Treasury Trust	$ -	$ 7,371,296	$ -	$ -	$ 7,371,296	$ 7,371,296	$ -
iShares	5-10 Year Investment Grade Corporate Bond ETF	$ 5,966,628	$ -	$ -	$ -	$ 5,966,628	$ 5,966,628	$ -
iShares	1-5 Year Investment Grade Corporate Bond ETF	$ 1,704,571	$ -	$ -	$ -	$ 1,704,571	$ 1,704,571	$ -
iShares	Core 10+ Year Usd Bond ETF	$ 4,257,455	$ -	$ -	$ -	$ 4,257,455	$ 4,257,455	$ -
iShares	10+ Year Investment Grade Corporate Bond ETF	$ 5,104,153	$ -	$ -	$ -	$ 5,104,153	$ 5,104,153	$ -
PIMCO	Total Return Portfolio Fund Institutional Class	$ -	$ 1,951,941	$ -	$ -	$ 2,087,957	$ 1,951,941	$ 136,016
Vanguard	Mid-Cap ETF	$ 2,052,155	$ -	$ -	$ -	$ 2,052,155	$ 2,052,155	$ -
Bank of America	Temporary Overnight Deposit	$ 5,000,000	$ -	$ -	$ -	$ 5,000,000	$ 5,000,000	$ -
Bank of America	Temporary Overnight Deposit	$ -	$ 4,995,628	$ -	$ -	$ 4,995,628	$ 4,995,628	$ -
Bank of America	Temporary Overnight Deposit	$ 9,657,138	$ -	$ -	$ -	$ 9,657,138	$ 9,657,138	$ -
Bank of America	Temporary Overnight Deposit	$ -	$ 9,661,510	$ -	$ -	$ 9,661,510	$ 9,661,510	$ -
Series of Transactions in Excess of Five Percent								
Bank of America	BLF Treasury Trust	$17,915,528	$ -	$ -	$ -	$17,915,528	$17,915,528	$ -
Bank of America	BLF Treasury Trust	$ -	$18,339,645	$ -	$ -	$18,339,645	$18,339,645	$ -
Fidelity	FIMM Treasury Only Portfolion Instititional Class	$ 1,595,386	$ -	$ -	$ -	$ 1,595,386	$ 1,595,386	$ -
Fidelity	FIMM Treasury Only Portfolion Instititional Class	$ -	$ 1,594,623	$ -	$ -	$ 1,594,623	$ 1,594,623	$ -
iShares	5-10 Year Investment Grade Corporate Bond ETF	$ 5,966,628	$ -	$ -	$ -	$ 5,966,628	$ 5,966,628	$ -
iShares	1-5 Year Investment Grade Corporate Bond ETF	$ 1,704,571	$ -	$ -	$ -	$ 1,704,571	$ 1,704,571	$ -
iShares	Core 10+ Year Usd Bond ETF	$ 4,288,436	$ -	$ -	$ -	$ 4,288,436	$ 4,288,436	$ -
iShares	10+ Year Investment Grade Corporate Bond ETF	$ 5,177,069	$ -	$ -	$ -	$ 5,177,069	$ 5,177,069	$ -
PIMCO	Total Return Portfolio Fund Institutional Class	$ -	$ 2,051,941	$ -	$ -	$ 2,198,641	$ 2,051,941	$ 146,700
Vanguard	Mid-Cap ETF	$ 2,070,950	$ -	$ -	$ -	$ 2,070,950	$ 2,070,950	$ -
Bank of America	Temporary Overnight Deposit	$18,700,800	$ -	$ -	$ -	$18,700,800	$18,700,800	$ -
Bank of America	Temporary Overnight Deposit	$ -	$18,699,466	$ -	$ -	$18,699,466	$18,699,466	$ -

Schedule SB Attachment (Form 5500) —2025 Plan Year
Harte Hanks, Inc. Pension Plan II
EIN: 74-1677284 PN: 002

Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 6,621,366	January 1, 2020	10	$ 824,543
Shortfall	$ (1,036,189)	January 1, 2021	11	$ (120,118)
Shortfall	$ (261,213)	January 1, 2022	12	$ (28,416)
Shortfall	$ 4,163,914	January 1, 2023	13	$ 427,949
Shortfall	$ 871,594	January 1, 2024	14	$ 85,114
Shortfall	$ (3,367,175)	January 1, 2025	15	$ (313,957)