Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
TEAM BRANDT, LLC 401(K) AND PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1972

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
TEAM BRANDT, LLC

2935 S. KOKE MILL ROAD
SPRINGFIELD, IL 62711-9651

2b Employer Identification Number (EIN)
84-3496095

2c Plan Sponsor's telephone number
217-547-5800

2d Business code (see instructions)
115110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2026	JOE BRUMMEL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	780
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	678
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	726
b	Retired or separated participants receiving benefits	**6b**	9
c	Other retired or separated participants entitled to future benefits	**6c**	86
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	821
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	7
f	Total. Add lines **6d** and **6e**.	**6f**	828
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	643
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	643
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	3
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2H 2J 2K 2R 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan	**B** Three-digit plan number (PN) ▶	
TEAM BRANDT, LLC 401(K) AND PROFIT SHARING PLAN		001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
TEAM BRANDT, LLC	84-3496095	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH, PIERCE, FENNER AND S

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 52 59 60 62 71 72	RECORDKEEPER	10714	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
TEAM BRANDT, LLC 401(K) AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
TEAM BRANDT, LLC

D Employer Identification Number (EIN)
84-3496095

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: COLUMBIA TRUST STABLE HI QUALITY IN

b Name of sponsor of entity listed in (a): AMERIPRISE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
87-2295015-036	C	3361755

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
TEAM BRANDT, LLC 401(K) AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TEAM BRANDT, LLC

D Employer Identification Number (EIN)
84-3496095

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	275	50
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1696266	1820471
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	737	1283
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	921654	806292
(9) Value of interest in common/collective trusts	1c(9)	5640699	3361755
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	77906348	84937763
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	1883589	1474104

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	88049568	92401718
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	88049568	92401718

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1811122	
(B) Participants	2a(1)(B)	4943996	
(C) Others (including rollovers)	2a(1)(C)	403694	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		7158812
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	504	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	72638	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		73142
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	4985325	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		4985325
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		74302
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		7444617
c Other income	2c		247543
d Total income. Add all **income** amounts in column (b) and enter total	2d		19983741
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13159423	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		13159423
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	9576	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		9576
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		13168999
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		6814742
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		2462592

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KERBER, ECK, & BRAEKEL LLP **(2)** EIN: 43-0352985

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
MERISTEM CORP PERFORMANCE 401(K) PLAN	84-3517623	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
TEAM BRANDT, LLC 401(K) AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TEAM BRANDT, LLC

D Employer Identification Number (EIN)
84-3496095

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702803A .

Financial Statements
and
Independent Auditors' Report

TEAM BRANDT, LLC 401(k) and Profit Sharing Plan

December 31, 2025 and 2024

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Kerber, Eck & Braeckel LLP
3200 Robbins Road
Suite 200A
Springfield, IL 62704

P 217.789.0960
F 217.789.2822

Independent Auditors' Report

Trustees and Participants of
TEAM BRANDT, LLC
401(k) and Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of TEAM BRANDT, LLC 401(k) and Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance, and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to, or is derived from, the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Kerber, Eck & Braeckel LLP

Springfield, Illinois
September 30, 2026

TEAM BRANDT, LLC 401(k) and Profit Sharing Plan
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31

	2025	2024
Investments, at fair value	$ 89,774,905	$ 85,431,373
Receivables		
Employer contribution	1,820,471	1,696,266
Notes receivable from participants	820,090	935,452
	2,640,561	2,631,718
Cash	50	275
NET ASSETS AVAILABLE FOR BENEFITS	$ 92,415,516	$ 88,063,366

The accompanying notes are an integral part of these statements.

TEAM BRANDT, LLC 401(k) and Profit Sharing Plan
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended December 31

	2025	2024
ADDITIONS		
Investment income		
Net appreciation in fair value of investments	$ 7,766,462	$ 6,461,873
Interest and dividend income	4,985,829	4,167,783
	12,752,291	10,629,656
Interest on notes receivable from participants	72,638	63,243
Contributions		
Participants	4,943,996	4,717,316
Employer	1,811,122	1,696,266
Rollover	403,694	593,278
	7,158,812	7,006,860
Total additions	19,983,741	17,699,759
DEDUCTIONS		
Benefits paid to participants	13,159,423	10,243,282
Administrative fees	9,576	9,375
Total deductions	13,168,999	10,252,657
Net increase in net assets available for benefits	6,814,742	7,447,102
Transfers out to other plan	2,462,592	-
NET ASSETS AVAILABLE FOR BENEFITS AT BEGINNING OF YEAR	88,063,366	80,616,264
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	$92,415,516	$88,063,366

The accompanying notes are an integral part of these statements.

NOTE A | DESCRIPTION OF THE PLAN

The following description of TEAM BRANDT, LLC 401(k) and Profit Sharing Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

1. General

The Plan is a defined contribution 401(k) and profit sharing plan covering all non-excluded employees of TEAM BRANDT, LLC (the Company). There are no age or service requirements for employee deferrals, however only employees who have completed at least one year of service, completed at least 1,000 hours of service per year and are age 21 or older are eligible to receive employer nonelective contributions. Nonresident aliens and temporary employees are excluded from participating in the Plan. The Plan was adopted and began operations on January 1, 1972. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Trustees of the Plan control and manage the operation and administration of the Plan. Bank of America, N.A. serves as the trustee of Plan assets.

2. Contributions

Each year, participants may contribute either pretax or post tax (Roth) compensation up to 80% of their compensation or the maximum dollar amount as determined by the Federal government of pre-tax annual compensation, as defined in the Plan. The maximum deferral in 2025 and 2024 was $ 23,500 and $ 23,000, respectively. Participants who will be at least age 50 by the end of the year may make an additional "catch-up" contribution of up to $ 7,500 in 2025 and 2024. Additionally, in 2025 participants who will be at least 60 years old but not greater than 63 years old by the end of the year may make an additional "super catch-up" contribution of up to $ 3,750.

The Plan also includes a rollover provision, which allows a any eligible employee to rollover part or all of an eligible pre-tax or Roth distribution received from an eligible retirement plan even prior to meeting eligibility conditions to participate in the Plan.

Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan includes an auto enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation and their contributions invested in a default fund until changed by the participant. The auto enrollment feature includes an automatic increase by 1% of Plan compensation annually, up to 10%, subject to Internal Revenue Service and Plan limits.

NOTE A | DESCRIPTION OF THE PLAN

2. Contributions

The Company makes a safe harbor nonelective contribution equal to 3% of each participant's compensation for the Plan year. By law, the Plan cannot recognize compensation in excess of $ 350,000 and $ 345,000 in 2025 and 2024, respectively, in calculating the safe harbor contribution.

The Company can, at its discretion, elect to contribute to the Plan on behalf of each participant for the Plan year. Employees who have completed 1,000 hours of service during a Plan year are eligible for discretionary employer contributions. There were no discretionary employer contributions in 2025 and 2024. Contributions are subject to certain Internal Revenue Code limitations.

3. Participant Accounts

Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's safe harbor contribution, the Company's discretionary contribution, and allocations of Plan earnings and losses. Allocations are based on participant earnings, contributions or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

4. Vesting

Participants are vested immediately in their deferral contributions and safe harbor employer contributions plus actual earnings thereon. Vesting in the Company's discretionary nonelective contributions and earnings thereon are based on years of continuous service as follows:

Years of Credited Service	Percent Vested
0	10%
1	10
2	20
3	40
4	60
5	80
6 or more	100

NOTE A | DESCRIPTION OF THE PLAN

5. Payment of Benefits

On termination of service due to death, disability, retirement, or other reasons, a participant generally receives a lump-sum payment of his or her vested accrued benefit when requested. In the event a participant's account does not exceed $ 5,000, the Plan will distribute the account without consent. The Plan also allows for hardship distributions and in-service distributions if the participant has attained age 59 ½. Additionally, the plan allows for in-Plan Roth rollover contributions and in-Plan Roth rollover transfers.

6. Forfeitures

The non-vested portion of discretionary employer contributions for all terminated employees is used to pay additional administrative expenses of the Plan and any remaining forfeitures are allocated to participants eligible to share in the discretionary employer contributions. The balance in the forfeiture account totaled $ 13,590 and $ 9,349 as of December 31, 2025 and 2024, respectively. Forfeiture allocations to participant accounts totaled $ 9,349 and $ 15,209 for the years ended December 31, 2025 and 2024, respectively.

7. Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $ 2,500 up to a maximum of the lesser of 50% of their vested account balance or $ 50,000 minus their highest outstanding loan balance over the last 12 months. Participants may only request one loan per year and may have up to two loans outstanding at any time. The loans are secured by the balance in the participant's account and bear interest at the prime rate as listed on the last business day of each month in *The Wall Street Journal* plus 1%. Principal and interest are paid ratably through payroll deduction over a period of one to five years for a general purpose loan or a maximum period of 30 years for a residential loan.

NOTE B | SUMMARY OF ACCOUNTING POLICIES

1. Basis of Accounting

The accompanying financial statements have been prepared using the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

NOTE B | SUMMARY OF ACCOUNTING POLICIES

2. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

3. Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

4. Payment of Benefits

Benefits are recorded when paid.

5. Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

6. Expenses

Certain expenses of maintaining the Plan are paid by the Company and are excluded from these financial statements. Any additional administrative expenses of the Plan are paid by the Plan participants, as provided in the Plan document. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

NOTE B | SUMMARY OF ACCOUNTING POLICIES

7. Subsequent Events

Management has evaluated subsequent events for recognition and disclosure in the financial statements through September 30, 2026, which is the date the financial statements were available to be issued. Through September 30, 2026, no subsequent events required recognition or disclosure in the financial statements.

NOTE C | SUMMARY FINANCIAL INFORMATION CERTIFIED BY THE TRUSTEE

The following is a summary of the unaudited information regarding the Plan at December 31, 2025 and 2024, and for the years then ended, included in the Plan's financial statements and supplementary information that was obtained from data that has been prepared and certified to as complete and accurate by Bank of America, N.A. (the trustee).

	2025	2024
Investments at fair value		
Mutual funds	$ 84,937,763	$ 77,906,348
Collective trust	3,361,755	5,640,699
Self-directed investments	1,474,104	1,883,589
Interest bearing cash	1,283	737
Notes receivable from participants	820,090	935,452
Cash	50	275
Investment income		
Net appreciation		
in fair value of investments	7,766,462	6,461,873
Dividends and capital gain distributions	4,985,829	4,167,783
Interest on notes receivable from participants	72,638	63,243

NOTE D | FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Investments in mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the SEC. The funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-directed accounts consist of mutual funds, common stocks, preferred stocks, corporate bonds, certificate of deposit, and cash and cash equivalents. Fair values of self-directed accounts have been determined by the trustee from observable market quotations for both actively and inactively traded markets, when available.

The Plan invests in a collective trust, which is valued at the NAV of units of the collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the Plan will sell the investment for an amount different than the reported NAV.

NOTE D | FAIR VALUE MEASUREMENTS

The following table presents the Plan's fair value hierarchy for those assets measured at fair value on a recurring basis as of December 31:

	Level 1	Level 2	Level 3	Total
2025				
Mutual funds	$ 84,937,763	$ -	$ -	$ 84,937,763
Self-directed investment accounts	1,474,104	-	-	1,474,104
Interest bearing cash	1,283	-	-	1,283
Total assets in the fair value hierarchy	$ 86,413,150	$ -	$ -	86,413,150
Investment measured at net asset value per share				3,361,755
Investments at fair value				$ 89,774,905
2024				
Mutual funds	$ 77,906,348	$ -	$ -	$ 77,906,348
Self-directed investment accounts	1,858,969	24,620	-	1,883,589
Interest bearing overdraft	737	-	-	737
Total assets in the fair value hierarchy	$ 79,766,054	$ 24,620	$ -	79,790,674
Investment measured at net asset value per share				5,640,699
Investments at fair value				$ 85,431,373

In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

NOTE E | INVESTMENTS IN ENTITIES THAT CALCULATE NET ASSET VALUE PER SHARE

The following table provides information as of December 31, 2025 and 2024 relative to this type of investment. Additional information on the investment, which is a direct filing entity, can be found by viewing its U.S. Department of Labor Form 5500.

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
2025				
Collective Trust Columbia Trust Stable High Quality Income Fund	$ 3,361,755	$ -	Daily	1 day
2024				
Collective Trust Columbia Trust Stable High Quality Income Fund	$ 5,640,699	$ -	Daily	1 day

NOTE F | TAX STATUS

The Plan is intended to be qualified under Section 401(a) and tax exempt under Section 501(a) of the Internal Revenue Code. Effective January 1, 2022, the Plan signed an updated adoption agreement, for non-standardized pre-approved profit sharing plan from Merrill Lynch, Pierce, Fenner & Smith, Inc. This Plan received an opinion letter dated June 30, 2020. Although the Plan has been restated and amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable provisions of the Internal Revenue Code and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE G | PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of Plan termination, participants would become 100% vested in their accounts.

NOTE H | PARTY-IN-INTEREST TRANSACTIONS

Merrill Lynch, Pierce, Fenner and Smith provides certain administrative services to the Plan pursuant to a Master Plan Services Agreement (MSA) between the Company and Merrill Lynch, Pierce, Fenner and Smith. Merrill Lynch, Pierce, Fenner and Smith receives revenue from mutual fund and collective trust fund service providers for services Merrill Lynch, Pierce, Fenner and Smith provides to the funds. This revenue is used to offset amounts owed to the Merrill Lynch Pierce, Fenner and Smith for its administrative services to the Plan.

If the revenue received by Merrill Lynch, Pierce, Fenner and Smith from such mutual fund and collective trust service providers exceeds the amount owed under the MSA, Prosperity Investments remits the excess to the Plan's trust on a quarterly basis. Such amounts may be applied to pay Plan administrative expenses or allocated to the accounts of the participants. During 2025 and 2024 there were no excess amounts. The Plan or Plan Sponsor may make a payment to Merrill Lynch, Pierce, Fenner and Smith for administrative expenses not covered by revenue sharing.

NOTE I | RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	2025	2024
Net assets available for benefits per the financial statements	$ 92,415,516	$ 88,063,366
Amounts representing deemed distributions of participant loans	(13,798)	(13,798)
Net assets available for benefits per Form 5500	$ 92,401,718	$ 88,049,568

NOTE J | RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE K | PLAN SPIN-OFF

Effective September 30, 2025, the accounts of participants employed by the Company's Meristem Crop Performance Division were spun off from the Plan to a separate qualified defined contribution plan established for those employees. On October 15, 2025, net assets of $ 2,462,592, representing the account balances of the affected participants, were transferred from the Plan to the successor plan. Accordingly, the transfer of $ 2,462,592 is reflected as a transfer to another qualified plan in the accompanying statement of changes in net assets available for benefits. The participants that were subject to this transfer, were still due Employer contributions for 2025 as well as residual investment interest and dividends. The final transfers of the residual participant balances of $ 276,186 and $ 234 were made on April 24, 2026 and August 11, 2026, respectively.

NOTE L | RECLASSIFICATIONS

Certain reclassifications have been made to 2024 information to conform with 2025 presentation.

Supplemental Information

TEAM BRANDT, LLC 401(k) and Profit Sharing Plan
EIN 84-3496095
Plan Number 001
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Collective Trust			
	COLUMBIA TRUST	Stable High Quality Income Fund	**	$ 3,361,755
	Mutual Funds			
	AMERICAN FUNDS	2010 TARGET	**	73,405
	AMERICAN FUNDS	2020 TARGET	**	1,679
	AMERICAN FUNDS	2025 TARGET	**	2,714,250
	AMERICAN FUNDS	2030 TARGET	**	939,743
	AMERICAN FUNDS	2035 TARGET	**	2,708,797
	AMERICAN FUNDS	2040 TARGET	**	860,248
	AMERICAN FUNDS	2045 TARGET	**	1,810,516
	AMERICAN FUNDS	2050 TARGET	**	397,921
	AMERICAN FUNDS	2055 TARGET	**	1,091,047
	AMERICAN FUNDS	2065 TARGET	**	20,731
	AMERICAN FUNDS	GRTH FD OF AMER CL R5	**	12,840,579
	BARON	ASSET FD CL INST	**	1,879,829
	COHEN & STEERS	REALTY SHRS N	**	44,940
	COLUMBIA	DIVIDEND INCOME INST3	**	8,144,337
	HARDING LOEVNER	INTL	**	4,372,847
	INVESCO	EQUITY AND INCOME CL Y	**	384,926
	ISHARES	MSCI EAFE INTRNL INSTL	**	819,584
	ISHARES	RUSSELL 2000 SM-CP INS	**	429,497
	ISHARES	RUSSELL MID-CAP INDX K	**	1,923,682
	ISHARES	S&P 500 INDEX FD INSTL	**	17,828,797
	JANUS HENDERSON	GLBL EQ I	**	3,458,391
	JANUS HENDERSON	SML CAP VAL N	**	1,889,386
	JANUS HENDERSON	TRITON FUND I	**	2,209,020
	MFS	MID CAP VALUE FUND R6	**	433,789
	MFS	VALUE FUND R6	**	70,551
	NUVEEN	SANTA BARBARA DV GRTH I	**	917,810
	OAKMARK	FUND CL INSTL	**	1,295,068
	PIMCO	COMMODITY REAL RETURN	**	337,620
	PIMCO	INCOME FUND INSTL CL	**	6,233,208
	PIMCO	INVSTMT GRADE CRDT INSTL	**	562,627
	PIMCO	REAL RETURN FD CL INST	**	900,828
	PIONEER	BOND FD CL K	**	5,031,060
	BAIRD	SHORT TERM BOND	**	2,311,050
	Total mutual funds			84,937,763
	Other			
	Self-directed investments	N/A	**	1,474,104
*	Participant loans	Interest rates of 4.25% - 9.5% Maturities from March 2026 to January 2052	**	806,292
	Interest bearing cash		N/A	1,283
				$ 90,581,197

* Party-in-interest

** Cost information has been omitted on participant-directed investments.

Attachment to 2025 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)

Plan Name: TEAM BRANDT, LLC 401(k) and Profit Sharing Plan **EIN:84-3496095**
Plan Sponsor's Name: TEAM BRANDT, LLC **PN:001**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	ACCRUED INCOME	ACCRUED INCOME	1,241	1,241
	COLUMBIA TR STBL HI QT ADMIN 5	COMMON / COLLECTIVE TRUSTS	1,560,404	1,694,369
	COLUMBIA TR STBL HI QT ADMIN 5	COMMON / COLLECTIVE TRUSTS	1,582,348	1,667,386
	LOAN FUND	LOANS	806,292	806,292
	BLF FEDFUND	MONEY MARKET	42	42
	AMERICAN FUNDS 2010 TARGET DT	MUTUAL FUNDS	66,076	73,405
	AMERICAN FUNDS 2020 TARGET	MUTUAL FUNDS	1,444	1,679
	AMERICAN FUNDS 2025 TARGET	MUTUAL FUNDS	2,360,453	2,714,250
	AMERICAN FUNDS 2030 TARGET	MUTUAL FUNDS	711,350	939,744
	AMERICAN FUNDS 2035 TARGET	MUTUAL FUNDS	2,250,298	2,708,797
	AMERICAN FUNDS 2040 TARGET	MUTUAL FUNDS	589,320	860,248
	AMERICAN FUNDS 2045 TARGET	MUTUAL FUNDS	1,401,039	1,810,516
	AMERICAN FUNDS 2050 TARGET	MUTUAL FUNDS	327,461	397,921
	AMERICAN FUNDS 2055 TARGET	MUTUAL FUNDS	776,994	1,091,047
	AMERICAN FUNDS 2065 TRGT DT R5	MUTUAL FUNDS	16,940	20,731
	AMERICAN GRTH FD OF AMER CL R5	MUTUAL FUNDS	4,106,024	5,570,408
	AMERICAN GRTH FD OF AMER R5 GM	MUTUAL FUNDS	5,670,027	7,270,171
	BAIRD SHORT TERM BOND INSTL	MUTUAL FUNDS	267,460	272,355
	BAIRD SHORT TERM BOND INSTL GM	MUTUAL FUNDS	1,994,771	2,038,695

Attachment to 2025 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)

Plan Name: TEAM BRANDT, LLC 401(k) and Profit Sharing Plan **EIN:84-3496095**
Plan Sponsor's Name: TEAM BRANDT, LLC **PN:001**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	BARON ASSET FD CL INST	MUTUAL FUNDS	372,891	375,225
	BARON ASSET FD CL INST GM	MUTUAL FUNDS	1,503,789	1,504,604
	COHEN & STEERS REALTY SHS CL L	MUTUAL FUNDS	44,212	44,940
	COLUMBIA DIVID INCM INST3 GM	MUTUAL FUNDS	4,802,760	6,258,732
	COLUMBIA DIVIDEND INCOME INST3	MUTUAL FUNDS	1,401,384	1,885,605
	HARDING LOEVNER INTL	MUTUAL FUNDS	567,727	605,879
	HARDING LOEVNER INTL GM	MUTUAL FUNDS	3,429,112	3,766,968
	INVESCO EQUITY AND INCOME CL Y	MUTUAL FUNDS	361,081	384,926
	ISHARES MSCI EAFE INTRNL INSTL	MUTUAL FUNDS	660,767	819,584
	ISHARES RUSSELL 2000 SM-CP INS	MUTUAL FUNDS	395,580	429,497
	ISHARES RUSSELL MID-CAP IDX GM	MUTUAL FUNDS	1,302,500	1,344,555
	ISHARES RUSSELL MID-CAP IDX K	MUTUAL FUNDS	563,871	579,126
	ISHARES S&P 500 INDEX FD INSTL	MUTUAL FUNDS	3,896,400	5,993,742
	ISHARES S&P 500 INDEX INSTL GM	MUTUAL FUNDS	6,663,998	11,835,054
	JANUS HENDERSON GLBL EQ I	MUTUAL FUNDS	166,420	182,341
	JANUS HENDERSON GLBL EQ I GM	MUTUAL FUNDS	2,862,367	3,276,050
	JANUS HENDERSON SML CAP VAL N	MUTUAL FUNDS	535,650	569,827
	JANUS HENDERSON SML CP VL N GM	MUTUAL FUNDS	1,232,633	1,319,560
	JANUS HENDERSON TRITON FD I GM	MUTUAL FUNDS	1,577,456	1,501,900

Attachment to 2025 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)

Plan Name: TEAM BRANDT, LLC 401(k) and Profit Sharing Plan **EIN:84-3496095**
Plan Sponsor's Name: TEAM BRANDT, LLC **PN:001**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	JANUS HENDERSON TRITON FUND I	MUTUAL FUNDS	759,970	707,120
	MFS MID CAP VALUE FUND R6	MUTUAL FUNDS	429,496	433,789
	MFS VALUE FUND R6	MUTUAL FUNDS	69,302	70,551
	NUVEEN DIVIDEND GROWTH FUND I	MUTUAL FUNDS	729,719	917,810
	OAKMARK FUND CL INSTL	MUTUAL FUNDS	937,833	1,295,068
	PIMCO COMMODITY REAL RETURN	MUTUAL FUNDS	357,616	337,620
	PIMCO INCOME FUND INSTL CL	MUTUAL FUNDS	583,202	598,185
	PIMCO INCOME FUND INSTL CL GM	MUTUAL FUNDS	5,626,941	5,635,023
	PIMCO INVSTMT GRADE CRDT INSTL	MUTUAL FUNDS	582,947	562,627
	PIMCO REAL RETURN FD CL INST	MUTUAL FUNDS	200,576	192,383
	PIMCO REAL RETURN FD INST GM	MUTUAL FUNDS	720,151	708,444
	VICTORY PIONEER BND FD CL R6	MUTUAL FUNDS	447,236	446,960
	VICTORY PIONEER BND FD CL R6	MUTUAL FUNDS	4,688,321	4,584,100
	SELF-DIRECT ACCT	OTHER ASSETS	1,474,104	1,474,104
	PENDING SETTLEMENT FUND	PENDING SETTLEMENT FUNDS	50	50
	UNINVESTED CASH	UNINVESTED CASH	0	0

Financial Statements
and
Independent Auditors' Report

TEAM BRANDT, LLC 401(k) and Profit Sharing Plan

December 31, 2025 and 2024

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Independent Auditors' Report

Trustees and Participants of
TEAM BRANDT, LLC
401(k) and Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of TEAM BRANDT, LLC 401(k) and Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance, and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to, or is derived from, the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Kerber, Eck & Braeckel LLP

Springfield, Illinois
September 30, 2026

TEAM BRANDT, LLC 401(k) and Profit Sharing Plan
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31

	2025	2024
Investments, at fair value	$ 89,774,905	$ 85,431,373
Receivables		
Employer contribution	1,820,471	1,696,266
Notes receivable from participants	820,090	935,452
	2,640,561	2,631,718
Cash	50	275
NET ASSETS AVAILABLE FOR BENEFITS	$ 92,415,516	$ 88,063,366

The accompanying notes are an integral part of these statements.

TEAM BRANDT, LLC 401(k) and Profit Sharing Plan
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended December 31

	2025	2024
ADDITIONS		
Investment income		
Net appreciation in fair value of investments	$ 7,766,462	$ 6,461,873
Interest and dividend income	4,985,829	4,167,783
	12,752,291	10,629,656
Interest on notes receivable from participants	72,638	63,243
Contributions		
Participants	4,943,996	4,717,316
Employer	1,811,122	1,696,266
Rollover	403,694	593,278
	7,158,812	7,006,860
Total additions	19,983,741	17,699,759
DEDUCTIONS		
Benefits paid to participants	13,159,423	10,243,282
Administrative fees	9,576	9,375
Total deductions	13,168,999	10,252,657
Net increase in net assets available for benefits	6,814,742	7,447,102
Transfers out to other plan	2,462,592	-
NET ASSETS AVAILABLE FOR BENEFITS AT BEGINNING OF YEAR	88,063,366	80,616,264
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	$92,415,516	$88,063,366

The accompanying notes are an integral part of these statements.

NOTE A | DESCRIPTION OF THE PLAN

The following description of TEAM BRANDT, LLC 401(k) and Profit Sharing Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

1. General

The Plan is a defined contribution 401(k) and profit sharing plan covering all non-excluded employees of TEAM BRANDT, LLC (the Company). There are no age or service requirements for employee deferrals, however only employees who have completed at least one year of service, completed at least 1,000 hours of service per year and are age 21 or older are eligible to receive employer nonelective contributions. Nonresident aliens and temporary employees are excluded from participating in the Plan. The Plan was adopted and began operations on January 1, 1972. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Trustees of the Plan control and manage the operation and administration of the Plan. Bank of America, N.A. serves as the trustee of Plan assets.

2. Contributions

Each year, participants may contribute either pretax or post tax (Roth) compensation up to 80% of their compensation or the maximum dollar amount as determined by the Federal government of pre-tax annual compensation, as defined in the Plan. The maximum deferral in 2025 and 2024 was $ 23,500 and $ 23,000, respectively. Participants who will be at least age 50 by the end of the year may make an additional "catch-up" contribution of up to $ 7,500 in 2025 and 2024. Additionally, in 2025 participants who will be at least 60 years old but not greater than 63 years old by the end of the year may make an additional "super catch-up" contribution of up to $ 3,750.

The Plan also includes a rollover provision, which allows a any eligible employee to rollover part or all of an eligible pre-tax or Roth distribution received from an eligible retirement plan even prior to meeting eligibility conditions to participate in the Plan.

Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan includes an auto enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation and their contributions invested in a default fund until changed by the participant. The auto enrollment feature includes an automatic increase by 1% of Plan compensation annually, up to 10%, subject to Internal Revenue Service and Plan limits.

NOTE A | DESCRIPTION OF THE PLAN

2. Contributions

The Company makes a safe harbor nonelective contribution equal to 3% of each participant's compensation for the Plan year. By law, the Plan cannot recognize compensation in excess of $ 350,000 and $ 345,000 in 2025 and 2024, respectively, in calculating the safe harbor contribution.

The Company can, at its discretion, elect to contribute to the Plan on behalf of each participant for the Plan year. Employees who have completed 1,000 hours of service during a Plan year are eligible for discretionary employer contributions. There were no discretionary employer contributions in 2025 and 2024. Contributions are subject to certain Internal Revenue Code limitations.

3. Participant Accounts

Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's safe harbor contribution, the Company's discretionary contribution, and allocations of Plan earnings and losses. Allocations are based on participant earnings, contributions or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

4. Vesting

Participants are vested immediately in their deferral contributions and safe harbor employer contributions plus actual earnings thereon. Vesting in the Company's discretionary nonelective contributions and earnings thereon are based on years of continuous service as follows:

Years of Credited Service	Percent Vested
0	10%
1	10
2	20
3	40
4	60
5	80
6 or more	100

NOTE A | DESCRIPTION OF THE PLAN

5. Payment of Benefits

On termination of service due to death, disability, retirement, or other reasons, a participant generally receives a lump-sum payment of his or her vested accrued benefit when requested. In the event a participant's account does not exceed $ 5,000, the Plan will distribute the account without consent. The Plan also allows for hardship distributions and in-service distributions if the participant has attained age 59 ½. Additionally, the plan allows for in-Plan Roth rollover contributions and in-Plan Roth rollover transfers.

6. Forfeitures

The non-vested portion of discretionary employer contributions for all terminated employees is used to pay additional administrative expenses of the Plan and any remaining forfeitures are allocated to participants eligible to share in the discretionary employer contributions. The balance in the forfeiture account totaled $ 13,590 and $ 9,349 as of December 31, 2025 and 2024, respectively. Forfeiture allocations to participant accounts totaled $ 9,349 and $ 15,209 for the years ended December 31, 2025 and 2024, respectively.

7. Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $ 2,500 up to a maximum of the lesser of 50% of their vested account balance or $ 50,000 minus their highest outstanding loan balance over the last 12 months. Participants may only request one loan per year and may have up to two loans outstanding at any time. The loans are secured by the balance in the participant's account and bear interest at the prime rate as listed on the last business day of each month in *The Wall Street Journal* plus 1%. Principal and interest are paid ratably through payroll deduction over a period of one to five years for a general purpose loan or a maximum period of 30 years for a residential loan.

NOTE B | SUMMARY OF ACCOUNTING POLICIES

1. Basis of Accounting

The accompanying financial statements have been prepared using the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

NOTE B | SUMMARY OF ACCOUNTING POLICIES

2. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

3. Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

4. Payment of Benefits

Benefits are recorded when paid.

5. Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

6. Expenses

Certain expenses of maintaining the Plan are paid by the Company and are excluded from these financial statements. Any additional administrative expenses of the Plan are paid by the Plan participants, as provided in the Plan document. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

NOTE B | SUMMARY OF ACCOUNTING POLICIES

7. Subsequent Events

Management has evaluated subsequent events for recognition and disclosure in the financial statements through September 30, 2026, which is the date the financial statements were available to be issued. Through September 30, 2026, no subsequent events required recognition or disclosure in the financial statements.

NOTE C | SUMMARY FINANCIAL INFORMATION CERTIFIED BY THE TRUSTEE

The following is a summary of the unaudited information regarding the Plan at December 31, 2025 and 2024, and for the years then ended, included in the Plan's financial statements and supplementary information that was obtained from data that has been prepared and certified to as complete and accurate by Bank of America, N.A. (the trustee).

	2025	2024
Investments at fair value		
Mutual funds	$ 84,937,763	$ 77,906,348
Collective trust	3,361,755	5,640,699
Self-directed investments	1,474,104	1,883,589
Interest bearing cash	1,283	737
Notes receivable from participants	820,090	935,452
Cash	50	275
Investment income		
Net appreciation		
in fair value of investments	7,766,462	6,461,873
Dividends and capital gain distributions	4,985,829	4,167,783
Interest on notes receivable from participants	72,638	63,243

NOTE D | FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Investments in mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the SEC. The funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-directed accounts consist of mutual funds, common stocks, preferred stocks, corporate bonds, certificate of deposit, and cash and cash equivalents. Fair values of self-directed accounts have been determined by the trustee from observable market quotations for both actively and inactively traded markets, when available.

The Plan invests in a collective trust, which is valued at the NAV of units of the collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the Plan will sell the investment for an amount different than the reported NAV.

NOTE D | FAIR VALUE MEASUREMENTS

The following table presents the Plan's fair value hierarchy for those assets measured at fair value on a recurring basis as of December 31:

	Level 1	Level 2	Level 3	Total
2025				
Mutual funds	$ 84,937,763	$ -	$ -	$ 84,937,763
Self-directed investment accounts	1,474,104	-	-	1,474,104
Interest bearing cash	1,283	-	-	1,283
Total assets in the fair value hierarchy	$ 86,413,150	$ -	$ -	86,413,150
Investment measured at net asset value per share				3,361,755
Investments at fair value				$ 89,774,905
2024				
Mutual funds	$ 77,906,348	$ -	$ -	$ 77,906,348
Self-directed investment accounts	1,858,969	24,620	-	1,883,589
Interest bearing overdraft	737	-	-	737
Total assets in the fair value hierarchy	$ 79,766,054	$ 24,620	$ -	79,790,674
Investment measured at net asset value per share				5,640,699
Investments at fair value				$ 85,431,373

In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

NOTE E | INVESTMENTS IN ENTITIES THAT CALCULATE NET ASSET VALUE PER SHARE

The following table provides information as of December 31, 2025 and 2024 relative to this type of investment. Additional information on the investment, which is a direct filing entity, can be found by viewing its U.S. Department of Labor Form 5500.

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
2025				
Collective Trust Columbia Trust Stable High Quality Income Fund	$ 3,361,755	$ -	Daily	1 day
2024				
Collective Trust Columbia Trust Stable High Quality Income Fund	$ 5,640,699	$ -	Daily	1 day

NOTE F | TAX STATUS

The Plan is intended to be qualified under Section 401(a) and tax exempt under Section 501(a) of the Internal Revenue Code. Effective January 1, 2022, the Plan signed an updated adoption agreement, for non-standardized pre-approved profit sharing plan from Merrill Lynch, Pierce, Fenner & Smith, Inc. This Plan received an opinion letter dated June 30, 2020. Although the Plan has been restated and amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable provisions of the Internal Revenue Code and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE G | PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of Plan termination, participants would become 100% vested in their accounts.

NOTE H | PARTY-IN-INTEREST TRANSACTIONS

Merrill Lynch, Pierce, Fenner and Smith provides certain administrative services to the Plan pursuant to a Master Plan Services Agreement (MSA) between the Company and Merrill Lynch, Pierce, Fenner and Smith. Merrill Lynch, Pierce, Fenner and Smith receives revenue from mutual fund and collective trust fund service providers for services Merrill Lynch, Pierce, Fenner and Smith provides to the funds. This revenue is used to offset amounts owed to the Merrill Lynch Pierce, Fenner and Smith for its administrative services to the Plan.

If the revenue received by Merrill Lynch, Pierce, Fenner and Smith from such mutual fund and collective trust service providers exceeds the amount owed under the MSA, Prosperity Investments remits the excess to the Plan's trust on a quarterly basis. Such amounts may be applied to pay Plan administrative expenses or allocated to the accounts of the participants. During 2025 and 2024 there were no excess amounts. The Plan or Plan Sponsor may make a payment to Merrill Lynch, Pierce, Fenner and Smith for administrative expenses not covered by revenue sharing.

NOTE I | RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	2025	2024
Net assets available for benefits per the financial statements	$ 92,415,516	$ 88,063,366
Amounts representing deemed distributions of participant loans	(13,798)	(13,798)
Net assets available for benefits per Form 5500	$ 92,401,718	$ 88,049,568

NOTE J | RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE K | PLAN SPIN-OFF

Effective September 30, 2025, the accounts of participants employed by the Company's Meristem Crop Performance Division were spun off from the Plan to a separate qualified defined contribution plan established for those employees. On October 15, 2025, net assets of $ 2,462,592, representing the account balances of the affected participants, were transferred from the Plan to the successor plan. Accordingly, the transfer of $ 2,462,592 is reflected as a transfer to another qualified plan in the accompanying statement of changes in net assets available for benefits. The participants that were subject to this transfer, were still due Employer contributions for 2025 as well as residual investment interest and dividends. The final transfers of the residual participant balances of $ 276,186 and $ 234 were made on April 24, 2026 and August 11, 2026, respectively.

NOTE L | RECLASSIFICATIONS

Certain reclassifications have been made to 2024 information to conform with 2025 presentation.

Supplemental Information

TEAM BRANDT, LLC 401(k) and Profit Sharing Plan
EIN 84-3496095
Plan Number 001
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Collective Trust			
	COLUMBIA TRUST	Stable High Quality Income Fund	**	$ 3,361,755
	Mutual Funds			
	AMERICAN FUNDS	2010 TARGET	**	73,405
	AMERICAN FUNDS	2020 TARGET	**	1,679
	AMERICAN FUNDS	2025 TARGET	**	2,714,250
	AMERICAN FUNDS	2030 TARGET	**	939,743
	AMERICAN FUNDS	2035 TARGET	**	2,708,797
	AMERICAN FUNDS	2040 TARGET	**	860,248
	AMERICAN FUNDS	2045 TARGET	**	1,810,516
	AMERICAN FUNDS	2050 TARGET	**	397,921
	AMERICAN FUNDS	2055 TARGET	**	1,091,047
	AMERICAN FUNDS	2065 TARGET	**	20,731
	AMERICAN FUNDS	GRTH FD OF AMER CL R5	**	12,840,579
	BARON	ASSET FD CL INST	**	1,879,829
	COHEN & STEERS	REALTY SHRS N	**	44,940
	COLUMBIA	DIVIDEND INCOME INST3	**	8,144,337
	HARDING LOEVNER	INTL	**	4,372,847
	INVESCO	EQUITY AND INCOME CL Y	**	384,926
	ISHARES	MSCI EAFE INTRNL INSTL	**	819,584
	ISHARES	RUSSELL 2000 SM-CP INS	**	429,497
	ISHARES	RUSSELL MID-CAP INDX K	**	1,923,682
	ISHARES	S&P 500 INDEX FD INSTL	**	17,828,797
	JANUS HENDERSON	GLBL EQ I	**	3,458,391
	JANUS HENDERSON	SML CAP VAL N	**	1,889,386
	JANUS HENDERSON	TRITON FUND I	**	2,209,020
	MFS	MID CAP VALUE FUND R6	**	433,789
	MFS	VALUE FUND R6	**	70,551
	NUVEEN	SANTA BARBARA DV GRTH I	**	917,810
	OAKMARK	FUND CL INSTL	**	1,295,068
	PIMCO	COMMODITY REAL RETURN	**	337,620
	PIMCO	INCOME FUND INSTL CL	**	6,233,208
	PIMCO	INVSTMT GRADE CRDT INSTL	**	562,627
	PIMCO	REAL RETURN FD CL INST	**	900,828
	PIONEER	BOND FD CL K	**	5,031,060
	BAIRD	SHORT TERM BOND	**	2,311,050
	Total mutual funds			84,937,763
	Other			
	Self-directed investments	N/A	**	1,474,104
*	Participant loans	Interest rates of 4.25% - 9.5% Maturities from March 2026 to January 2052	**	806,292
	Interest bearing cash		N/A	1,283
				$ 90,581,197

* Party-in-interest

** Cost information has been omitted on participant-directed investments.