Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
CARE ONE MANAGEMENT 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 03/01/1998

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
CARE SERVICES 173 LLC

173 BRIDGE PLAZA NORTH 6TH FLOOR
FORT LEE, NJ 07024

2b Employer Identification Number (EIN) 03-0379640

2c Plan Sponsor's telephone number 201-242-4000

2d Business code (see instructions) 623000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	SUELLEN KERWIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	4712
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	3594
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	3685
b	Retired or separated participants receiving benefits	**6b**	43
c	Other retired or separated participants entitled to future benefits	**6c**	1076
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	4804
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	29
f	Total. Add lines **6d** and **6e**.	**6f**	4833
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	4487
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	4649
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	69
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2S 3D 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CARE ONE MANAGEMENT 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CARE SERVICES 173 LLC

D Employer Identification Number (EIN)
03-0379640

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1590850	65935	780566-01	2732	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	10110079
5	Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP ANNUITY CONTRACT

b	Balance at the end of the previous year			7b	9640507
c	Additions: (1) Contributions deposited during the year	7c(1)	1095880		
	(2) Dividends and credits	7c(2)	0		
	(3) Interest credited during the year	7c(3)	298823		
	(4) Transferred from separate account	7c(4)	615947		
	(5) Other (specify below)	7c(5)	215943		
	▶ LOAN PAYMENTS				
	(6)Total additions			7c(6)	2226593
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	11867100
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	1779948		
	(2) Administration charge made by carrier	7e(2)	-79515		
	(3) Transferred to separate account	7e(3)	56588		
	(4) Other (specify below)	7e(4)	0		
	▶				
	(5) Total deductions			7e(5)	1757021
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	10110079

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CARE ONE MANAGEMENT 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CARE SERVICES 173 LLC

D Employer Identification Number (EIN)
03-0379640

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY O

84-0467907

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 15 50 37	NONE	353129	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

1585 BROADWAY
NEW YORK NY
NEW YORK, NY 10036

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	101234	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CARE ONE MANAGEMENT 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CARE SERVICES 173 LLC

D Employer Identification Number (EIN)
03-0379640

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1207228	1261177
(2) Participant contributions	1b(2)	0	1153
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	2631588	2962472
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	105778865	127665008
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	9640507	10110079
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	119258188	141999889
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	35685	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	35685	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	119222503	141999889

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1279924	
(B) Participants	2a(1)(B)	12945284	
(C) Others (including rollovers)	2a(1)(C)	1464766	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		15689974
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	197552	
(F) Other	2b(1)(F)	298823	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		496375
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	6640787	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		6640787
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		11641327
c Other income	2c		307342
d Total income. Add all **income** amounts in column (b) and enter total	2d		34775805
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	11721211	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	-35685	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		11685526
f Corrective distributions (see instructions)	2f		31458
g Certain deemed distributions of participant loans (see instructions)	2g		92281
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	331397	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	108672	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		440069
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		12249334
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		22526471
l Transfers of assets:			
(1) To this plan	2l(1)		400583
(2) From this plan	2l(2)		149668

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SAX LLP **(2)** EIN: 36-5172353

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
HEALTHBRIDGE MANAGEMENT 401(K) PLAN	20-0219127	003
CARE SOLUTIONS 401(K)PLAN	51-0451012	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CARE ONE MANAGEMENT 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CARE SERVICES 173 LLC

D Employer Identification Number (EIN)
03-0379640

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 20-3691708 04-1590850

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b	Enter the amount contributed by the employer to the plan for this plan year	6b	
c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 11 / 14 / 2022 (MM/DD/YYYY) and the Opinion Letter serial number Q702518A .

Care One Management 401(k) Plan

Financial Statements

Years Ended December 31, 2025 and 2024

Care One Management 401(k) Plan

Financial Statements

Years Ended December 31, 2025 and 2024

C O N T E N T S

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Services Provided by SAX LLP

Independent Auditor's Report

To the Plan Administrator and Participants
Care One Management 401(k) Plan
173 Bridge Plaza North
Fort Lee, NJ 07024

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Care One Management 401(K) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements were available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Supplemental Schedule Required by ERISA

The supplemental schedule Form 5500, Schedule H, line 4i - Schedule of Assets (Held at End of Year) at year end December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Sax LLP

Sax LLP
Parsippany, NJ
September 30, 2026

Care One Management 401(k) Plan

Statements of Net Assets Available for Benefits

	December 31, 2025	December 31, 2024
ASSETS		
Investments:		
Investments at fair value	$ 127,665,008	$ 105,778,865
Investments at contract value	10,110,079	9,640,507
Total investments	137,775,087	115,419,372
Receivables:		
Employer contributions	1,261,177	1,207,228
Participant contributions	1,153	-
Notes receivable from participants	2,962,472	2,631,588
Total receivables	4,224,802	3,838,816
Liabilities:		
Excess contributions payable	-	35,685
NET ASSETS AVAILABLE FOR BENEFITS	**$ 141,999,889**	**$ 119,222,503**

See Accompanying Notes to Financial Statements.

Care One Management 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

	December 31, 2025	December 31, 2024
ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment income:		
Net appreciation in fair value of investments	$ 11,641,327	$ 9,464,131
Interest	298,823	364,657
Dividends	6,640,787	4,001,972
Other income	307,342	67,317
Total investment income	18,888,279	13,898,077
Interest income on notes receivable from participants	197,552	164,729
Contributions:		
Participants	12,945,284	11,441,295
Employer	1,279,924	1,210,939
Rollover	1,464,766	678,734
Total contributions	15,689,974	13,330,968
Total additions	34,775,805	27,393,774
DEDUCTIONS FROM NET ASSETS		
Benefits paid to participants	11,721,211	10,865,934
Deemed distributions	92,281	141,262
Administrative expenses	435,842	341,700
Total deductions	12,249,334	11,348,896
Net increase in net assets available for benefits	22,526,471	16,044,878
Net transfers in from affiliated plans	400,583	1,529,189
Net transfers out from plan	(149,668)	(16,032)
NET ASSETS AVAILABLE FOR BENEFITS - *beginning of year*	119,222,503	101,664,468
NET ASSETS AVAILABLE FOR BENEFITS - *end of year*	**$ 141,999,889**	**$ 119,222,503**

See Accompanying Notes to Financial Statements.

Note 1 - Description of Plan

The following description of the Care One Management 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

a. General

The Plan is a defined contribution plan established by Care One Management, LLC and certain affiliates (collectively the "Plan Sponsor" or "Company") under the provisions of Section 401(a) of the United States Internal Revenue Code (the "IRC"), which includes a qualified cash or deferred arrangement as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company and any adopting participating employers. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as well as certain provisions of the federal income tax laws.

All employees of the Company and any participating affiliates are subject to the following eligibility requirements:

- Age: 21
- Service: 1 month
- Status Exclusions:
  a. Residents of Puerto Rico
  b. Members of collective bargaining agreement
  c. Employees who are members of a specific union
  d. Leased employees
  e. Independent contractors
  f. Hourly employees

Upon satisfying the eligibility requirements, employees may participate in the Plan immediately upon eligibility.

During the years ended December 31, 2025 and 2024 transfers of assets into the Plan of $400,583 and $1,529,189, respectively, and out of the Plan of $149,668 and $16,032, respectively, are the result of participants changing employment positions between the Plan Sponsor and one of the Plan Sponsor's affiliated entities. These affiliated entities of the Plan Sponsor manage separate defined contribution plans. Transfers in and out are recognized in the period the assets and obligations become legally effective under the plan terms.

b. Contributions

The Plan is funded through employee elective deferrals and Company contributions. Each year, participants may elect to contribute a portion of their compensation, subject to certain maximum limitations imposed by Section 402(g) of the IRC. At the discretion of the Plan Administrator, participants may be permitted to deposit or "rollover" into the Plan distributions they have received from other plans and certain Individual Retirement Accounts ("IRAs"). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. The maximum participant deferral for the years ended December 31, 2025 and 2024, was $23,500 and $23,000, respectively. For participants age 50 or older, the maximum deferral was $31,000 and $30,500, respectively. Additionally, for participants between the ages of 60-63, the maximum deferral was $34,750 under the SECURE 2.0 rule for the year end December 31, 2025.

Note 1 - Description of Plan - Continued

b. Contributions - Continued

The following contribution types are allowed by the Plan:

- Rollover contributions
- Employer profit sharing
- Roth deferrals
- Employer matching
- Elective deferrals

Employees who attain eligibility status will be automatically enrolled with a 3% pre-tax contribution unless they elect otherwise. Automatically enrolled participants have their contributions invested in a designated balanced fund until changed by the participant. On the first day of the plan year, their contributions will increase by 1% each year up to a maximum of 10%.

The Company may make discretionary profit sharing contributions which will be allocated in accordance with the plan document provisions. Participants must be employed on the last day of the plan year and have earned 1,000 hours of service to be eligible to receive discretionary profit sharing contributions. None were made for the years ended December 31, 2025 and 2024.

The matching contribution is calculated and funded annually after year-end. For the years ended December 31, 2025 and 2024, the Company made a stated matching contribution of 50% of the elective deferrals that do not exceed 4% of compensation.

c. Participant Accounts

Each participant's account is credited with the participant's contribution, allocation of the Company's contributions, and Plan earnings or losses and charged with an allocation of administrative expenses that are paid by the Plan. Allocations may be charged based on participant earnings, account balances, or specific participant transactions. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d. Vesting

Participants are immediately 100% vested in their elective deferrals including catch-up contributions, rollover contributions from other plans, and actual earnings thereon. The method for crediting vesting service for Company matching and profit sharing contributions is based on vesting periods of service. Participants are credited with a period of service for 1,000 hours earned. If participants are employed on or after their Normal Retirement Age or if they terminate employment on account of death or disability, they are 100% vested in their Company matching and profit sharing contributions.

Service Years	Matching	Profit Sharing
< 1	0%	0%
1	0%	0%
2	0%	0%
3	100%	100%
4	100%	100%
5	100%	100%
6	100%	100%

Note 1 - Description of Plan - Continued

e. Forfeited Accounts

Forfeitures represent the non-vested portion of employer contribution accounts of participants who terminate employment before becoming fully vested. Under the Plan, forfeitures may be used to reduce employer nonelective contributions, to reduce employer matching contributions, and to pay reasonable administrative expenses of the Plan. Forfeited non-vested account balances totaled $46,022 and $32,664 at December 31, 2025 and 2024, respectively. During the years ended December 31, 2025 and 2024, forfeitures of $51,919 and $112,267, respectively, were used to pay Plan administrative expenses and to reduce employer contributions.

Forfeitures are held within the Plan's forfeiture/unallocated plan asset account maintained by Empower Annuity Insurance Company of America, the custodian of the Plan. That account also holds amounts unrelated to forfeitures, including unclaimed property from uncashed benefit checks and the Plan's plan expense (revenue-sharing) account, as described in Note 2d. Forfeiture activity for the years ended December 31 was as follows:

	2025	2024
Beginning Balance	$ 32,664	55,912
New forfeitures during the year	64,544	87,617
Used to pay administrative expenses	(30,845)	(87,267)
Applied to reduce employer contributions	(21,074)	(25,000)
Investment earnings	733	1,402
Ending Balance	$ 46,022	$ 32,664

The combined balance of the Plan's forfeiture/asset holding account, as reported by Empower Annuity Insurance Company of America in its Forfeiture/Asset Holding Account Summary, was $707,202 and $563,810 at December 31, 2025 and 2024, respectively. This combined balance includes the forfeited non-vested account balances noted above and the other unallocated amounts described above, which remained unallocated to participant accounts at year end, are included in net assets available for benefits, and will be used in accordance with the terms of the Plan.

f. Investment Options

Upon enrollment in the Plan, a participant may direct the contributions made to the Plan, for or on behalf of the participant, to any one or more of the investment funds determined at the discretion of the Plan Administrator and Plan Sponsor and in such multiples as the participant prescribes. A participant may change his or her investment direction with respect to future contributions or redirect the investment of his or her account balances.

g. Notes Receivable from Participants

Participants who are active employees may borrow against their vested account balances a minimum of $1,000 up to a maximum equal to the lesser of 50% of their vested account balance or $50,000. The loans, in the form of promissory notes, are secured by the balance in the participant's account, and bear interest at reasonable rates, which are commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest are paid ratably through payroll deductions and generally repaid within 5 years. At December 31, 2025 and 2024, the interest rate on outstanding loans ranged from 3.25% to 8.50%.

Note 1 - Description of Plan - Continued

h. Benefits Paid to Participants

Upon termination of service, disability, or retirement, a participant is entitled to receive a distribution equal to the value of the participant's vested interest in his or her account. Distribution of a deceased participant's account will be made to the designated beneficiary.

The following types of distributions are also allowed by the Plan:

- Hardship
- In service
- Termination partial withdrawal
- Lump sum
- Installments
- Involuntary cash-outs

i. Plan Expenses

The Plan's expenses are paid by either the Plan or the Company, as provided by the plan document. Expenses paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment-related expenses are included in net appreciation (depreciation) in fair value of investments.

j. Termination of the Plan

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, no further contributions will be made to the Plan and all amounts credited to the participant's account will become 100% vested. The Company will direct the distribution of the participant's account in a manner permitted by the Plan as soon as practicable.

Note 2 - Summary of Significant Accounting Policies

a. Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

b. Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Note 2 - Summary of Significant Accounting Policies - Continued

c. Reclassification

Certain reclassifications may have been made to the 2024 financial statement presentation to correspond to the current year's format. Total net assets available for benefits are unchanged due to these reclassifications.

d. Investment Valuation and Income Recognition

Investments are reported at fair value (except for any fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of investments are recorded on the trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments, including realized gains and losses on sales during the year and current changes in unrealized appreciation (depreciation) in the market value of investments held at year end, is presented in the statement of changes in net assets available for benefits. Revenue sharing credited to the Plan is recorded as other income when credited by the recordkeeper.

Other income in the statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024 consists of revenue sharing and fee credits from the Plan's investment options, as reported by Empower Annuity Insurance Company of America, the Plan's custodian, and is recorded when credited by the custodian. Total other income was $307,342 in 2025 and $67,317 in 2024, consisting of revenue sharing credited to the Plan's expense account and fee credits allocated to participant accounts. Revenue sharing credited to the Plan's expense account includes tiered plan expense account credits and expense adjustments on the SAGIC Diversified Bond I contract; the custodian credits these amounts to an unallocated account used to pay Plan administrative expenses. Fee credits allocated to participant accounts are credits the custodian returns directly to participants, allocated among the investment options in which those participants were invested.

e. Fully Benefit-Responsive Investment Contracts

The Plan invests in a fully benefit-responsive investment contract through the MassMutual Separate Account Guaranteed Interest Contract, (SAGIC'), Diversified Bond I (see Note 4). A benefit-responsive contract provides a liquidity guarantee for existing contract holders through a mechanism that ensures a market crediting rate on fully benefit-responsive contracts and a guarantee that the plan's contracts will be able to transact at contract value with plan participants. Contract value, as reported to the Plan by the insurance company, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Contract value is the relevant measurement basis for fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the underlying plan.

Note 2 - Summary of Significant Accounting Policies - Continued

f. Contributions

Participant contributions, including pre-tax, Roth and catch-up deferrals, are recorded in the period in which the amounts are withheld from participants' compensation. Participant contributions withheld but not yet remitted to the Plan at year-end are recorded as participant contributions receivable.

Employer matching contributions are calculated and funded annually after the end of the plan year and are recorded in the plan year to which they relate. Employer contributions earned for the plan year but not yet remitted to the Plan at year-end are recorded as employer contributions receivable. Discretionary profit sharing contributions, if any, are recorded in the plan year for which they are declared by the Company.

Rollover contributions from other qualified plans and individual retirement accounts are recorded when received by the Plan.

g. Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make scheduled repayments and the Plan Administrator deems the participant note receivable to be in default, the participant note receivable balance is reduced and a deemed distribution is recorded. Loans treated as distributions totaled $92,281 and $141,262 for the years ended December 31, 2025 and 2024, respectively.

h. Payment of Benefits

Benefits are recorded when paid.

i. Subsequent Events

Subsequent events were evaluated through September 30, 2026, which is the date the financial statements were available to be issued.

Note 3 - Investments at Fair Value

Empower Trust Company, LLC serves as trustee of the Plan's trust. Certain information summarized below related to the accompanying financial statements and ERISA-required supplemental schedule was obtained by management and agreed to or derived from information certified as complete and accurate by Empower Annuity Insurance Company of America, the custodian of the Plan.

Note 3 - Investments at Fair Value - Continued

Management has determined that Empower Annuity Insurance Company of America, the custodian of the Plan's investments, is a qualified institution as described in 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, and that the related certification meets the requirements of 29 CFR 2520.103-5. Accordingly, management has elected to have the Plan's financial statements audited in accordance with ERISA Section 103(a)(3)(C), and the audit did not extend to the investment information certified by the Custodian as complete and accurate, except for comparing such certified information to the related information presented and disclosed in the Plan's financial statements and supplemental schedule:

	2025	2024
Investment values certified	$ 137,775,087	$ 115,419,372
Notes receivable from participants certified	$ 2,962,472	$ 2,631,588

	2025	2024
Investment income certified:		
Net appreciation in fair value of investments	$ 11,641,327	$ 9,464,131
Interest	$ 298,823	$ 364,657
Dividends	$ 6,640,787	$ 4,001,972
Interest income on notes receivable from participants certified	$ 197,552	$ 164,729

Other income of $307,342 and $67,317 for the years ended December 31, 2025 and 2024, respectively, consists of revenue sharing and fee credits credited by the recordkeeper and is not investment income certified by the qualified institution.

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 - Inputs to the valuation methodology include:
    - Quoted prices for similar assets or liabilities in active markets;
    - Quoted prices for identical or similar assets or liabilities in inactive markets;
    - Inputs other than quoted prices that are observable for the asset or liability; and
    - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
    - If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Note 3 - Investments at Fair Value - Continued

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. There have been no changes in the methodologies used at December 31, 2025 and 2024.

The Plan's policy is to recognize transfers between levels of the fair value hierarchy as of the end of the reporting period in which the transfer occurred. There were no transfers between levels during the years ended December 31, 2025 and 2024.

Mutual Funds

Mutual funds are valued at the net asset value ("NAV") of shares held by the Plan at year end based on quoted market prices.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

	2025	2024
Level 1		
Mutual funds	$ 127,665,008	$ 105,778,865
Investments at fair value	$ 127,665,008	$ 105,778,865

Note 4 - Investments in Contract Value

The Plan invests in a fully benefit-responsive investment contract issued by Massachusetts Mutual Life Insurance Company (SAGIC Diversified Bond I, Group Annuity Contract), the assets of which are managed by Great-West Investments. Empower Annuity Insurance Company of America (formerly Great-West Life & Annuity Insurance Company) serves as custodian of the Plan's investments and certifies the investment information described in Note 3. This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals, and administrative expenses.

The following represents the disaggregation of investment contracts held by the Plan:

	2025	2024
Separate Account Investment Contracts	$ 10,110,079	$ 9,640,507
Total Fully Benefit-Responsive Investment Contracts	$ 10,110,079	$ 9,640,507

Note 4 - Investments in Contract Value - Continued

The separate account investment contract held by the Plan is a guaranteed investment contract. The contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established in a contract between the Plan and the contract issuer, which will not fall below 0%. The crediting rate is reviewed quarterly for resetting.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the contract issuer. These events may be different under each contract. Examples of such events include the following:

1. The Plan's failure to qualify under Section 401(a) of the Internal Revenue Code or the failure of the trust to be tax-exempt under Section 501(a) of the Internal Revenue Code.

2. Premature termination of the contracts.

3. Amendments to the Plan documents (including complete or partial Plan termination or merger with another plan).

4. Changes to the Plan's prohibition on competing investment options.

5. Bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spinoffs of a subsidiary) that significantly affect the Plan's normal operations.

No events are probable that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Those events may be different under each contract. Examples of such events include the following:

1. An uncured violation of the Plan's investment guidelines
2. A breach of material obligation under the contract
3. A material misrepresentation
4. A material amendment to the agreements without the consent of the issuer.

Note 5 - Excess Contributions Payable

The Plan did not satisfy the actual deferral percentage (“ADP”) nondiscrimination test or the plan-imposed limit on elective deferrals for the year ended December 31, 2024. Excess contributions of $35,685 were recorded as a liability in the accompanying statement of net assets available for benefits and as a reduction of participant contributions for the year then ended.

For the year ended December 31, 2025, the Plan satisfied both the ADP and ACP nondiscrimination tests, and no corrective distributions were required for the 2025 plan year with respect to these tests.

Note 5 - Excess Contributions Payable - Continued

For the year ended December 31, 2025, certain participants' elective deferrals exceeded the limitation under Section 402(g) of the Internal Revenue Code. Excess deferrals of $1,392 were immaterial and not recorded. The excess amounts for the years ended December 31, 2025 and 2024 were distributed to the applicable participants within the time frames required by the Internal Revenue Code.

Note 6 - Related Party Transactions and Transactions with Parties-in-Interest

A related party is any party who can control or significantly influence Plan management or operating policies. Parties-in-interest are defined under DOL regulations as any employees of the Plan, fiduciaries of the Plan, service providers to the Plan, the employer whose employees are covered by the Plan, and certain significant owners of the employer and their relatives. Service providers may include, but are not limited to, the custodian, trustee, third-party administrator (“TPA”), investment managers, investment advisors, legal counsel, and Plan auditor.

During the years ended December 31, 2025 and 2024, the Plan made direct payments of $435,842 and $341,700, respectively, to certain parties-in-interest for administration and investment advisory fees, as allowed by ERISA. The Plan sponsor pays directly any other fees related to the operation of the Plan.

The Plan's notes receivable from participants (participant loans) are transactions with parties-in-interest. These loans are exempt from the prohibited transaction provisions of ERISA and the Internal Revenue Code pursuant to ERISA Section 408(b)(1) and IRC Section 4975(d)(1), respectively, provided the loans are made available to participants on a reasonably equivalent basis, bear a reasonable rate of interest, and are adequately secured by the participant's vested account balance, consistent with the terms described in Note 1(g).

The Plan also invests in the MassMutual Separate Account Guaranteed Interest Contract (“SAGIC”), as described in Note 4. This investment is a transaction with a party-in-interest. Management has determined this transaction is a permitted party-in-interest transaction and does not constitute a prohibited transaction under ERISA. Because Empower provides custodial and recordkeeping services to the Plan, it is a party in interest as defined in section 3(14) of the Employee Retirement Income Security Act of 1974 (“ERISA”). Party-in-interest status therefore arises from the Plan's custodial relationship with Empower. It does not arise from Massachusetts Mutual Life Insurance Company's role as issuer of the contract.

Fees incurred by the Plan for the investment management services are included in the net appreciation (depreciation) in fair value of the related investment, as they are paid using investment earnings rather than a direct payment.

Note 7 - Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of certain amounts reported in the accompanying financial statements to amounts reported on the Plan's Form 5500 for the year ended December 31, 2025:

	Benefits - Other	Corrective Distributions	Administrative Expenses
Per these financial statements	$ -	$ -	$ 435,842
December 31, 2024			
Excess contributions payable	(35,685)	31,458	4,227
Per Form 5500	$ (35,685)	$ 31,458	$ 440,069

Note 8 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is, at least, reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9 - Tax Status

The Plan sponsor has adopted a pre-approved plan document that received a favorable opinion letter from the Internal Revenue Service dated November 14, 2022, which states that the form of the plan document is designed in accordance with the applicable requirements of the IRC. The Plan Administrator believes the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and, therefore, the related trust is tax-exempt. The Plan is required to operate in conformity with the IRC to maintain its qualification. Management is not aware of any course of action or series of events that have occurred that might adversely affect the Plan's qualified status.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not, based on the technical merits, would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2025 and 2024 there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Generally, the statute of limitations for the IRS to assess taxes on a plan expires three years from the due date of the return or the date on which it was filed, whichever is later.

Care One Management 401(k) Plan

Exhibit A - Form 5500, Schedule H, line 4i - Schedule of Assets (Held at End of Year)

EIN 03-0379640 - Plan # 001

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	American Funds 2010 Trgt Date Retire R6	Registered investment company	**	$ 248,372
	American Funds 2015 Trgt Date Retire R6	Registered investment company	**	403,811
	American Funds 2020 Trgt Date Retire R6	Registered investment company	**	3,511,488
	American Funds 2025 Trgt Date Retire R6	Registered investment company	**	8,057,744
	American Funds 2030 Trgt Date Retire R6	Registered investment company	**	10,827,106
	American Funds 2035 Trgt Date Retire R6	Registered investment company	**	12,294,370
	American Funds 2040 Trgt Date Retire R6	Registered investment company	**	13,865,056
	American Funds 2045 Trgt Date Retire R6	Registered investment company	**	8,732,656
	American Funds 2050 Trgt Date Retire R6	Registered investment company	**	8,658,107
	American Funds 2055 Trgt Date Retire R6	Registered investment company	**	8,343,813
	American Funds 2060 Trgt Date Retire R6	Registered investment company	**	3,258,265
	American Funds 2065 Trgt Date Retire R6	Registered investment company	**	718,661
	Gqg Partners Emerging Markets Equity Inv	Registered investment company	**	645,554
	Mfs International Diversification R3	Registered investment company	**	4,385,837
	Cohen & Steers Realty Shares	Registered investment company	**	517,403
	Undiscovered Mgrs Behavioral Value R6	Registered investment company	**	1,262,170
	Vanguard Small Cap Index Instl	Registered investment company	**	2,008,544
	Nationwide Geneva Small Cap Gr Instl Svc	Registered investment company	**	697,042
	Touchstone Mid Cap Growth A	Registered investment company	**	2,406,368
	Victory Sycamore Established Value R	Registered investment company	**	1,556,226
	Blackrock Equity Dividend A	Registered investment company	**	3,963,559
	Fidelity Contrafund	Registered investment company	**	7,974,212
	Fidelity 500 Index	Registered investment company	**	17,165,255
	Columbia High Yield Bond Inst	Registered investment company	**	673,860
	Goldman Sachs Global Core Fixed Inc Inv	Registered investment company	**	1,080,196
	Pimco Real Return A	Registered investment company	**	1,349,398
	Victory Pioneer Bond Y	Registered investment company	**	2,890,955
	Dreyfus Government Secs Cash Mgmt Adm	Registered investment company	**	168,980
*	Sagic Diversified Bond I	Guaranteed Investment Contract - Separate Account	**	10,110,079
				137,775,087
*	Notes receivable from participants	3.25% - 8.50%		2,962,472
				$ 140,737,559

* Represents a party-in-interest to the Plan defined by ERISA

**Cost information omitted for participant directed investments.

Care One Management 401(k) Plan

Financial Statements

Years Ended December 31, 2025 and 2024

Care One Management 401(k) Plan

Financial Statements

Years Ended December 31, 2025 and 2024

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Services Provided by SAX LLP

Independent Auditor's Report

To the Plan Administrator and Participants
Care One Management 401(k) Plan
173 Bridge Plaza North
Fort Lee, NJ 07024

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Care One Management 401(K) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements were available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Supplemental Schedule Required by ERISA

The supplemental schedule Form 5500, Schedule H, line 4i - Schedule of Assets (Held at End of Year) at year end December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Sax LLP

Sax LLP
Parsippany, NJ
September 30, 2026

Care One Management 401(k) Plan

Statements of Net Assets Available for Benefits

	December 31, 2025	December 31, 2024
ASSETS		
Investments:		
Investments at fair value	$ 127,665,008	$ 105,778,865
Investments at contract value	10,110,079	9,640,507
Total investments	137,775,087	115,419,372
Receivables:		
Employer contributions	1,261,177	1,207,228
Participant contributions	1,153	-
Notes receivable from participants	2,962,472	2,631,588
Total receivables	4,224,802	3,838,816
Liabilities:		
Excess contributions payable	-	35,685
NET ASSETS AVAILABLE FOR BENEFITS	**$ 141,999,889**	**$ 119,222,503**

See Accompanying Notes to Financial Statements.

Care One Management 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

	December 31, 2025	December 31, 2024
ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment income:		
Net appreciation in fair value of investments	$ 11,641,327	$ 9,464,131
Interest	298,823	364,657
Dividends	6,640,787	4,001,972
Other income	307,342	67,317
Total investment income	18,888,279	13,898,077
Interest income on notes receivable from participants	197,552	164,729
Contributions:		
Participants	12,945,284	11,441,295
Employer	1,279,924	1,210,939
Rollover	1,464,766	678,734
Total contributions	15,689,974	13,330,968
Total additions	34,775,805	27,393,774
DEDUCTIONS FROM NET ASSETS		
Benefits paid to participants	11,721,211	10,865,934
Deemed distributions	92,281	141,262
Administrative expenses	435,842	341,700
Total deductions	12,249,334	11,348,896
Net increase in net assets available for benefits	22,526,471	16,044,878
Net transfers in from affiliated plans	400,583	1,529,189
Net transfers out from plan	(149,668)	(16,032)
NET ASSETS AVAILABLE FOR BENEFITS - *beginning of year*	119,222,503	101,664,468
NET ASSETS AVAILABLE FOR BENEFITS - *end of year*	**$ 141,999,889**	**$ 119,222,503**

See Accompanying Notes to Financial Statements.

Note 1 - Description of Plan

The following description of the Care One Management 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

a. General

The Plan is a defined contribution plan established by Care One Management, LLC and certain affiliates (collectively the "Plan Sponsor" or "Company") under the provisions of Section 401(a) of the United States Internal Revenue Code (the "IRC"), which includes a qualified cash or deferred arrangement as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company and any adopting participating employers. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as well as certain provisions of the federal income tax laws.

All employees of the Company and any participating affiliates are subject to the following eligibility requirements:

- Age: 21
- Service: 1 month
- Status Exclusions:
  a. Residents of Puerto Rico
  b. Members of collective bargaining agreement
  c. Employees who are members of a specific union
  d. Leased employees
  e. Independent contractors
  f. Hourly employees

Upon satisfying the eligibility requirements, employees may participate in the Plan immediately upon eligibility.

During the years ended December 31, 2025 and 2024 transfers of assets into the Plan of $400,583 and $1,529,189, respectively, and out of the Plan of $149,668 and $16,032, respectively, are the result of participants changing employment positions between the Plan Sponsor and one of the Plan Sponsor's affiliated entities. These affiliated entities of the Plan Sponsor manage separate defined contribution plans. Transfers in and out are recognized in the period the assets and obligations become legally effective under the plan terms.

b. Contributions

The Plan is funded through employee elective deferrals and Company contributions. Each year, participants may elect to contribute a portion of their compensation, subject to certain maximum limitations imposed by Section 402(g) of the IRC. At the discretion of the Plan Administrator, participants may be permitted to deposit or "rollover" into the Plan distributions they have received from other plans and certain Individual Retirement Accounts ("IRAs"). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. The maximum participant deferral for the years ended December 31, 2025 and 2024, was $23,500 and $23,000, respectively. For participants age 50 or older, the maximum deferral was $31,000 and $30,500, respectively. Additionally, for participants between the ages of 60-63, the maximum deferral was $34,750 under the SECURE 2.0 rule for the year end December 31, 2025.

Note 1 - Description of Plan - Continued

b. Contributions - Continued

The following contribution types are allowed by the Plan:

- Rollover contributions
- Employer profit sharing
- Roth deferrals
- Employer matching
- Elective deferrals

Employees who attain eligibility status will be automatically enrolled with a 3% pre-tax contribution unless they elect otherwise. Automatically enrolled participants have their contributions invested in a designated balanced fund until changed by the participant. On the first day of the plan year, their contributions will increase by 1% each year up to a maximum of 10%.

The Company may make discretionary profit sharing contributions which will be allocated in accordance with the plan document provisions. Participants must be employed on the last day of the plan year and have earned 1,000 hours of service to be eligible to receive discretionary profit sharing contributions. None were made for the years ended December 31, 2025 and 2024.

The matching contribution is calculated and funded annually after year-end. For the years ended December 31, 2025 and 2024, the Company made a stated matching contribution of 50% of the elective deferrals that do not exceed 4% of compensation.

c. Participant Accounts

Each participant's account is credited with the participant's contribution, allocation of the Company's contributions, and Plan earnings or losses and charged with an allocation of administrative expenses that are paid by the Plan. Allocations may be charged based on participant earnings, account balances, or specific participant transactions. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d. Vesting

Participants are immediately 100% vested in their elective deferrals including catch-up contributions, rollover contributions from other plans, and actual earnings thereon. The method for crediting vesting service for Company matching and profit sharing contributions is based on vesting periods of service. Participants are credited with a period of service for 1,000 hours earned. If participants are employed on or after their Normal Retirement Age or if they terminate employment on account of death or disability, they are 100% vested in their Company matching and profit sharing contributions.

Service Years	Matching	Profit Sharing
< 1	0%	0%
1	0%	0%
2	0%	0%
3	100%	100%
4	100%	100%
5	100%	100%
6	100%	100%

Note 1 - Description of Plan - Continued

e. Forfeited Accounts

Forfeitures represent the non-vested portion of employer contribution accounts of participants who terminate employment before becoming fully vested. Under the Plan, forfeitures may be used to reduce employer nonelective contributions, to reduce employer matching contributions, and to pay reasonable administrative expenses of the Plan. Forfeited non-vested account balances totaled $46,022 and $32,664 at December 31, 2025 and 2024, respectively. During the years ended December 31, 2025 and 2024, forfeitures of $51,919 and $112,267, respectively, were used to pay Plan administrative expenses and to reduce employer contributions.

Forfeitures are held within the Plan's forfeiture/unallocated plan asset account maintained by Empower Annuity Insurance Company of America, the custodian of the Plan. That account also holds amounts unrelated to forfeitures, including unclaimed property from uncashed benefit checks and the Plan's plan expense (revenue-sharing) account, as described in Note 2d. Forfeiture activity for the years ended December 31 was as follows:

	2025	2024
Beginning Balance	$ 32,664	55,912
New forfeitures during the year	64,544	87,617
Used to pay administrative expenses	(30,845)	(87,267)
Applied to reduce employer contributions	(21,074)	(25,000)
Investment earnings	733	1,402
Ending Balance	$ 46,022	$ 32,664

The combined balance of the Plan's forfeiture/asset holding account, as reported by Empower Annuity Insurance Company of America in its Forfeiture/Asset Holding Account Summary, was $707,202 and $563,810 at December 31, 2025 and 2024, respectively. This combined balance includes the forfeited non-vested account balances noted above and the other unallocated amounts described above, which remained unallocated to participant accounts at year end, are included in net assets available for benefits, and will be used in accordance with the terms of the Plan.

f. Investment Options

Upon enrollment in the Plan, a participant may direct the contributions made to the Plan, for or on behalf of the participant, to any one or more of the investment funds determined at the discretion of the Plan Administrator and Plan Sponsor and in such multiples as the participant prescribes. A participant may change his or her investment direction with respect to future contributions or redirect the investment of his or her account balances.

g. Notes Receivable from Participants

Participants who are active employees may borrow against their vested account balances a minimum of $1,000 up to a maximum equal to the lesser of 50% of their vested account balance or $50,000. The loans, in the form of promissory notes, are secured by the balance in the participant's account, and bear interest at reasonable rates, which are commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest are paid ratably through payroll deductions and generally repaid within 5 years. At December 31, 2025 and 2024, the interest rate on outstanding loans ranged from 3.25% to 8.50%.

Note 1 - Description of Plan - Continued

h. Benefits Paid to Participants

Upon termination of service, disability, or retirement, a participant is entitled to receive a distribution equal to the value of the participant's vested interest in his or her account. Distribution of a deceased participant's account will be made to the designated beneficiary.

The following types of distributions are also allowed by the Plan:

- Hardship
- In service
- Termination partial withdrawal
- Lump sum
- Installments
- Involuntary cash-outs

i. Plan Expenses

The Plan's expenses are paid by either the Plan or the Company, as provided by the plan document. Expenses paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment-related expenses are included in net appreciation (depreciation) in fair value of investments.

j. Termination of the Plan

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, no further contributions will be made to the Plan and all amounts credited to the participant's account will become 100% vested. The Company will direct the distribution of the participant's account in a manner permitted by the Plan as soon as practicable.

Note 2 - Summary of Significant Accounting Policies

a. Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

b. Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Note 2 - Summary of Significant Accounting Policies - Continued

c. Reclassification

Certain reclassifications may have been made to the 2024 financial statement presentation to correspond to the current year's format. Total net assets available for benefits are unchanged due to these reclassifications.

d. Investment Valuation and Income Recognition

Investments are reported at fair value (except for any fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of investments are recorded on the trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments, including realized gains and losses on sales during the year and current changes in unrealized appreciation (depreciation) in the market value of investments held at year end, is presented in the statement of changes in net assets available for benefits. Revenue sharing credited to the Plan is recorded as other income when credited by the recordkeeper.

Other income in the statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024 consists of revenue sharing and fee credits from the Plan's investment options, as reported by Empower Annuity Insurance Company of America, the Plan's custodian, and is recorded when credited by the custodian. Total other income was $307,342 in 2025 and $67,317 in 2024, consisting of revenue sharing credited to the Plan's expense account and fee credits allocated to participant accounts. Revenue sharing credited to the Plan's expense account includes tiered plan expense account credits and expense adjustments on the SAGIC Diversified Bond I contract; the custodian credits these amounts to an unallocated account used to pay Plan administrative expenses. Fee credits allocated to participant accounts are credits the custodian returns directly to participants, allocated among the investment options in which those participants were invested.

e. Fully Benefit-Responsive Investment Contracts

The Plan invests in a fully benefit-responsive investment contract through the MassMutual Separate Account Guaranteed Interest Contract, (SAGIC'), Diversified Bond I (see Note 4). A benefit-responsive contract provides a liquidity guarantee for existing contract holders through a mechanism that ensures a market crediting rate on fully benefit-responsive contracts and a guarantee that the plan's contracts will be able to transact at contract value with plan participants. Contract value, as reported to the Plan by the insurance company, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Contract value is the relevant measurement basis for fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the underlying plan.

Note 2 - Summary of Significant Accounting Policies - Continued

f. Contributions

Participant contributions, including pre-tax, Roth and catch-up deferrals, are recorded in the period in which the amounts are withheld from participants' compensation. Participant contributions withheld but not yet remitted to the Plan at year-end are recorded as participant contributions receivable.

Employer matching contributions are calculated and funded annually after the end of the plan year and are recorded in the plan year to which they relate. Employer contributions earned for the plan year but not yet remitted to the Plan at year-end are recorded as employer contributions receivable. Discretionary profit sharing contributions, if any, are recorded in the plan year for which they are declared by the Company.

Rollover contributions from other qualified plans and individual retirement accounts are recorded when received by the Plan.

g. Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make scheduled repayments and the Plan Administrator deems the participant note receivable to be in default, the participant note receivable balance is reduced and a deemed distribution is recorded. Loans treated as distributions totaled $92,281 and $141,262 for the years ended December 31, 2025 and 2024, respectively.

h. Payment of Benefits

Benefits are recorded when paid.

i. Subsequent Events

Subsequent events were evaluated through September 30, 2026, which is the date the financial statements were available to be issued.

Note 3 - Investments at Fair Value

Empower Trust Company, LLC serves as trustee of the Plan's trust. Certain information summarized below related to the accompanying financial statements and ERISA-required supplemental schedule was obtained by management and agreed to or derived from information certified as complete and accurate by Empower Annuity Insurance Company of America, the custodian of the Plan.

Note 3 - Investments at Fair Value - Continued

Management has determined that Empower Annuity Insurance Company of America, the custodian of the Plan's investments, is a qualified institution as described in 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, and that the related certification meets the requirements of 29 CFR 2520.103-5. Accordingly, management has elected to have the Plan's financial statements audited in accordance with ERISA Section 103(a)(3)(C), and the audit did not extend to the investment information certified by the Custodian as complete and accurate, except for comparing such certified information to the related information presented and disclosed in the Plan's financial statements and supplemental schedule:

	2025	2024
Investment values certified	$ 137,775,087	$ 115,419,372
Notes receivable from participants certified	$ 2,962,472	$ 2,631,588

	2025	2024
Investment income certified:		
Net appreciation in fair value of investments	$ 11,641,327	$ 9,464,131
Interest	$ 298,823	$ 364,657
Dividends	$ 6,640,787	$ 4,001,972
Interest income on notes receivable from participants certified	$ 197,552	$ 164,729

Other income of $307,342 and $67,317 for the years ended December 31, 2025 and 2024, respectively, consists of revenue sharing and fee credits credited by the recordkeeper and is not investment income certified by the qualified institution.

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 - Inputs to the valuation methodology include:
    - Quoted prices for similar assets or liabilities in active markets;
    - Quoted prices for identical or similar assets or liabilities in inactive markets;
    - Inputs other than quoted prices that are observable for the asset or liability; and
    - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
    - If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Note 3 - Investments at Fair Value - Continued

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. There have been no changes in the methodologies used at December 31, 2025 and 2024.

The Plan's policy is to recognize transfers between levels of the fair value hierarchy as of the end of the reporting period in which the transfer occurred. There were no transfers between levels during the years ended December 31, 2025 and 2024.

Mutual Funds

Mutual funds are valued at the net asset value ("NAV") of shares held by the Plan at year end based on quoted market prices.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

	2025	2024
Level 1		
Mutual funds	$ 127,665,008	$ 105,778,865
Investments at fair value	$ 127,665,008	$ 105,778,865

Note 4 - Investments in Contract Value

The Plan invests in a fully benefit-responsive investment contract issued by Massachusetts Mutual Life Insurance Company (SAGIC Diversified Bond I, Group Annuity Contract), the assets of which are managed by Great-West Investments. Empower Annuity Insurance Company of America (formerly Great-West Life & Annuity Insurance Company) serves as custodian of the Plan's investments and certifies the investment information described in Note 3. This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals, and administrative expenses.

The following represents the disaggregation of investment contracts held by the Plan:

	2025	2024
Separate Account Investment Contracts	$ 10,110,079	$ 9,640,507
Total Fully Benefit-Responsive Investment Contracts	$ 10,110,079	$ 9,640,507

Note 4 - Investments in Contract Value - Continued

The separate account investment contract held by the Plan is a guaranteed investment contract. The contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established in a contract between the Plan and the contract issuer, which will not fall below 0%. The crediting rate is reviewed quarterly for resetting.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the contract issuer. These events may be different under each contract. Examples of such events include the following:

1. The Plan's failure to qualify under Section 401(a) of the Internal Revenue Code or the failure of the trust to be tax-exempt under Section 501(a) of the Internal Revenue Code.

2. Premature termination of the contracts.

3. Amendments to the Plan documents (including complete or partial Plan termination or merger with another plan).

4. Changes to the Plan's prohibition on competing investment options.

5. Bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spinoffs of a subsidiary) that significantly affect the Plan's normal operations.

No events are probable that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Those events may be different under each contract. Examples of such events include the following:

1. An uncured violation of the Plan's investment guidelines
2. A breach of material obligation under the contract
3. A material misrepresentation
4. A material amendment to the agreements without the consent of the issuer.

Note 5 - Excess Contributions Payable

The Plan did not satisfy the actual deferral percentage (“ADP”) nondiscrimination test or the plan-imposed limit on elective deferrals for the year ended December 31, 2024. Excess contributions of $35,685 were recorded as a liability in the accompanying statement of net assets available for benefits and as a reduction of participant contributions for the year then ended.

For the year ended December 31, 2025, the Plan satisfied both the ADP and ACP nondiscrimination tests, and no corrective distributions were required for the 2025 plan year with respect to these tests.

Note 5 - Excess Contributions Payable - Continued

For the year ended December 31, 2025, certain participants' elective deferrals exceeded the limitation under Section 402(g) of the Internal Revenue Code. Excess deferrals of $1,392 were immaterial and not recorded. The excess amounts for the years ended December 31, 2025 and 2024 were distributed to the applicable participants within the time frames required by the Internal Revenue Code.

Note 6 - Related Party Transactions and Transactions with Parties-in-Interest

A related party is any party who can control or significantly influence Plan management or operating policies. Parties-in-interest are defined under DOL regulations as any employees of the Plan, fiduciaries of the Plan, service providers to the Plan, the employer whose employees are covered by the Plan, and certain significant owners of the employer and their relatives. Service providers may include, but are not limited to, the custodian, trustee, third-party administrator (“TPA”), investment managers, investment advisors, legal counsel, and Plan auditor.

During the years ended December 31, 2025 and 2024, the Plan made direct payments of $435,842 and $341,700, respectively, to certain parties-in-interest for administration and investment advisory fees, as allowed by ERISA. The Plan sponsor pays directly any other fees related to the operation of the Plan.

The Plan's notes receivable from participants (participant loans) are transactions with parties-in-interest. These loans are exempt from the prohibited transaction provisions of ERISA and the Internal Revenue Code pursuant to ERISA Section 408(b)(1) and IRC Section 4975(d)(1), respectively, provided the loans are made available to participants on a reasonably equivalent basis, bear a reasonable rate of interest, and are adequately secured by the participant's vested account balance, consistent with the terms described in Note 1(g).

The Plan also invests in the MassMutual Separate Account Guaranteed Interest Contract (“SAGIC”), as described in Note 4. This investment is a transaction with a party-in-interest. Management has determined this transaction is a permitted party-in-interest transaction and does not constitute a prohibited transaction under ERISA. Because Empower provides custodial and recordkeeping services to the Plan, it is a party in interest as defined in section 3(14) of the Employee Retirement Income Security Act of 1974 (“ERISA”). Party-in-interest status therefore arises from the Plan's custodial relationship with Empower. It does not arise from Massachusetts Mutual Life Insurance Company's role as issuer of the contract.

Fees incurred by the Plan for the investment management services are included in the net appreciation (depreciation) in fair value of the related investment, as they are paid using investment earnings rather than a direct payment.

Note 7 - Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of certain amounts reported in the accompanying financial statements to amounts reported on the Plan's Form 5500 for the year ended December 31, 2025:

	Benefits - Other	Corrective Distributions	Administrative Expenses
Per these financial statements	$ -	$ -	$ 435,842
December 31, 2024			
Excess contributions payable	(35,685)	31,458	4,227
Per Form 5500	$ (35,685)	$ 31,458	$ 440,069

Note 8 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is, at least, reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9 - Tax Status

The Plan sponsor has adopted a pre-approved plan document that received a favorable opinion letter from the Internal Revenue Service dated November 14, 2022, which states that the form of the plan document is designed in accordance with the applicable requirements of the IRC. The Plan Administrator believes the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and, therefore, the related trust is tax-exempt. The Plan is required to operate in conformity with the IRC to maintain its qualification. Management is not aware of any course of action or series of events that have occurred that might adversely affect the Plan's qualified status.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not, based on the technical merits, would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2025 and 2024 there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Generally, the statute of limitations for the IRS to assess taxes on a plan expires three years from the due date of the return or the date on which it was filed, whichever is later.

Care One Management 401(k) Plan

Exhibit A - Form 5500, Schedule H, line 4i - Schedule of Assets (Held at End of Year)

EIN 03-0379640 - Plan # 001

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	American Funds 2010 Trgt Date Retire R6	Registered investment company	**	$ 248,372
	American Funds 2015 Trgt Date Retire R6	Registered investment company	**	403,811
	American Funds 2020 Trgt Date Retire R6	Registered investment company	**	3,511,488
	American Funds 2025 Trgt Date Retire R6	Registered investment company	**	8,057,744
	American Funds 2030 Trgt Date Retire R6	Registered investment company	**	10,827,106
	American Funds 2035 Trgt Date Retire R6	Registered investment company	**	12,294,370
	American Funds 2040 Trgt Date Retire R6	Registered investment company	**	13,865,056
	American Funds 2045 Trgt Date Retire R6	Registered investment company	**	8,732,656
	American Funds 2050 Trgt Date Retire R6	Registered investment company	**	8,658,107
	American Funds 2055 Trgt Date Retire R6	Registered investment company	**	8,343,813
	American Funds 2060 Trgt Date Retire R6	Registered investment company	**	3,258,265
	American Funds 2065 Trgt Date Retire R6	Registered investment company	**	718,661
	Gqg Partners Emerging Markets Equity Inv	Registered investment company	**	645,554
	Mfs International Diversification R3	Registered investment company	**	4,385,837
	Cohen & Steers Realty Shares	Registered investment company	**	517,403
	Undiscovered Mgrs Behavioral Value R6	Registered investment company	**	1,262,170
	Vanguard Small Cap Index Instl	Registered investment company	**	2,008,544
	Nationwide Geneva Small Cap Gr Instl Svc	Registered investment company	**	697,042
	Touchstone Mid Cap Growth A	Registered investment company	**	2,406,368
	Victory Sycamore Established Value R	Registered investment company	**	1,556,226
	Blackrock Equity Dividend A	Registered investment company	**	3,963,559
	Fidelity Contrafund	Registered investment company	**	7,974,212
	Fidelity 500 Index	Registered investment company	**	17,165,255
	Columbia High Yield Bond Inst	Registered investment company	**	673,860
	Goldman Sachs Global Core Fixed Inc Inv	Registered investment company	**	1,080,196
	Pimco Real Return A	Registered investment company	**	1,349,398
	Victory Pioneer Bond Y	Registered investment company	**	2,890,955
	Dreyfus Government Secs Cash Mgmt Adm	Registered investment company	**	168,980
*	Sagic Diversified Bond I	Guaranteed Investment Contract - Separate Account	**	10,110,079
				137,775,087
*	Notes receivable from participants	3.25% - 8.50%		2,962,472
				$ 140,737,559

* Represents a party-in-interest to the Plan defined by ERISA

**Cost information omitted for participant directed investments.