Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
RIVIANA FOODS INC. RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 08/01/1965

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
RIVIANA FOODS INC.

2777 ALLEN PARKWAY
HOUSTON, TX 77019

2b Employer Identification Number (EIN)
76-0177572

2c Plan Sponsor's telephone number
713-529-3251

2d Business code (see instructions)
311900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	GERARD FERGUSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	137
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	70
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	62
b	Retired or separated participants receiving benefits	**6b**	36
c	Other retired or separated participants entitled to future benefits	**6c**	26
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	124
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	5
f	Total. Add lines **6d** and **6e**.	**6f**	129
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RIVIANA FOODS INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
RIVIANA FOODS INC.

D Employer Identification Number (EIN)
76-0177572

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	20631924
b Actuarial value	**2b**	19526557

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	40	4970794	4970794
b For terminated vested participants	27	2103162	2103162
c For active participants	70	13833884	14326025
d Total	137	20907840	21399981

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.39 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	671128
b Expected plan-related expenses	**6b**	409000
c Target normal cost	**6c**	1080128

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/08/2026
Date

CARL CRUZAN
Type or print name of actuary

26-07108
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

314-719-5900
Telephone number (including area code)

PO BOX 674401
HOUSTON, TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 11.50 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		1187
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.19 %		62
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		1249
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	91.24 %
15	Adjusted funding target attainment percentage	15	91.24 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	90.33 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/09/2025	340000	0			
07/10/2025	240000	0			
10/08/2025	290000	0			
01/06/2026	290000	0			
09/10/2026	167000	0			
			Totals ► 18(b)	1327000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1274947

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1080128
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	1873424	193978
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	1274106

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	1274106
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	1274947
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	841
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RIVIANA FOODS INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RIVIANA FOODS INC.

D Employer Identification Number (EIN)
76-0177572

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	172934	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 49 71 27 50 72 33 65 99	NONE	92513	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FISRT STATE TRUST COMPANY

13-3124172

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 63 59 60	NONE	22032	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JP MORGAN LARGE CAP GROWTH

270 PARK AVE
NEW YORK, NY 10017

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59	NONE	0	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

BARINGS LLC

46-3133952

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59	NONE	0	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

CARLYLE TACTICLE PRIVATE CREDITFUND

P.O.BOX 219895
KANSAS CITY, MO 64121-9895

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59	NONE	0	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SEG PARTNERS OFFSHORE MASTER FUND

98-1007715

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59	NONE	0	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RIVIANA FOODS INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RIVIANA FOODS INC.

D Employer Identification Number (EIN)
76-0177572

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	1377149
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	490000	457000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	61174	55351
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	443466	421994
(2) U.S. Government securities	1c(2)	2337656	2169316
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	1591991	1219009
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	1237090	990691
(B) Common	1c(4)(B)	8895364	11226997
(5) Partnership/joint venture interests	1c(5)	2561839	1366208
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	3040496	2192297
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	20659076	21476012
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	20190	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	20190	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	20638886	21476012

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1327000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1327000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	16274	
(B) U.S. Government securities	2b(1)(B)	96030	
(C) Corporate debt instruments	2b(1)(C)	62296	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	171660	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		346260
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	57697	
(B) Common stock	2b(2)(B)	219744	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	71959	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		349400
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	19114413	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	19170941	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-56528
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1320541	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		1320541

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-77494
c Other income	2c		58493
d Total income. Add all **income** amounts in column (b) and enter total	2d		3267672
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2096139	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2096139
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	94990	
(6) Bank or trust company trustee/custodial fees	2i(6)	22032	
(7) Actuarial fees	2i(7)	172934	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	44451	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		334407
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2430546
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		837126
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WEAVER TIDWELL, LLP **(2)** EIN: 75-0786316

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 592325.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RIVIANA FOODS INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RIVIANA FOODS INC.

D Employer Identification Number (EIN)
76-0177572

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 7

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Riviana Foods Inc. Retirement Plan

Financial Report
December 31, 2025

weaver
Assurance • Tax • Advisory

C O N T E N T S

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Statements of Changes in Net Assets Available for Benefits 5

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Supplementary Information

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Schedule H, Line 4j – Schedule of Reportable Transactions 14

All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 are omitted because of the absence of the conditions under which they would apply.

4400 Post Oak Parkway, Suite 1100
Houston, Texas 77027
713-850-8787

Independent Auditor's Report

To the Participants, Plan Administrator and Benefits Committee of the
Riviana Foods Inc. Retirement Plan
Houston, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Riviana Foods Inc. Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C)(ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (US GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued or are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of US GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with US GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplementary Information Required by ERISA

The supplementary information listed in the table of contents as of December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplementary information that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplementary information, other than the information in the supplementary information that agrees to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplementary information related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.

Houston, Texas
October 7, 2026

Riviana Foods Inc. Retirement Plan

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
ASSETS		
Non-interest bearing cash	$ 1,377,149	$ -
Investments, at fair value		
Short-term investments	421,993	443,466
U.S. government and agency obligations	2,169,315	2,337,656
Corporate debt	1,219,009	1,591,991
Common stocks	11,226,997	8,895,364
Preferred stocks	990,691	1,237,090
Limited partnerships	1,366,210	2,561,839
Mutual funds	2,192,297	3,040,496
Total investments	19,586,512	20,107,902
Receivables		
Employer's contributions	457,000	490,000
Accrued interest and dividends	55,351	61,174
Total receivables	512,351	551,174
Total assets	21,476,012	20,659,076
LIABILITIES		
Other liabilities	-	20,190
Total liabilities	-	20,190
NET ASSETS AVAILABLE FOR BENEFITS	$ 21,476,012	$ 20,638,886

The Notes to Financial Statements are
an integral part of these statements.

Riviana Foods Inc. Retirement Plan

Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2025 and 2024

	2025	2024
ADDITIONS		
Investment income		
Net appreciation in fair value of investments	$ 1,245,012	$ 1,453,225
Interest	-	-
Dividends	695,660	649,674
Net investment income	1,940,672	2,102,899
Contributions		
Employer	1,327,000	1,395,000
Total contributions	1,327,000	1,395,000
Total additions	3,267,672	3,497,899
DEDUCTIONS		
Benefits paid directly to participants	2,096,139	2,798,958
Administrative expenses	334,407	415,809
Total deductions	2,430,546	3,214,767
Net increase	837,126	283,132
NET ASSETS AVAILABLE FOR BENEFITS, beginning of year	20,638,886	20,355,754
NET ASSETS AVAILABLE FOR BENEFITS, end of year	$ 21,476,012	$ 20,638,886

The Notes to Financial Statements are
an integral part of these statements.

Riviana Foods Inc. Retirement Plan

Notes to Financial Statements

Note 1. Description of the Plan

The following description of the Riviana Foods Inc. Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions, which is available from Plan management.

General

The Plan is a noncontributory, defined benefit pension plan covering domestic employees of Riviana Foods Inc. (the Company) who have at least one year of service and are age twenty-one or older. Participants become fully vested upon completion of five years of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Effective February 1, 2006, the Plan was frozen to any new participants. Participants already in the Plan on February 1, 2006, continue to accrue benefits in the Plan. Employees hired on or after February 1, 2006, are eligible for benefits in the defined contribution plan offered by the Company.

The Plan is administered by the Company's Benefits Committee, which is responsible for oversight of the Plan, determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Funding Policy

The Company contributes amounts necessary to provide assets sufficient to meet the benefits to be paid to participants and to meet the minimum funding requirements set forth under ERISA. During 2025 and 2024, the Company made contributions of $1,327,000 and $1,395,000, respectively. The Company's contributions for 2025 and 2024 exceeded the minimum funding requirements of ERISA.

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

Pension Benefits

Participants become eligible for normal retirement upon termination on or after their normal retirement age (defined as the later of age 65 or five years of service). Participants are eligible for early retirement if they have completed at least ten years of vesting service and attained the age of 55.

The normal form of benefit payment is a monthly annuity beginning at retirement date and continuing for the participants' lifetime. For married participants, the amount of the annuity is reduced to provide a joint and 50% contingent form of benefit, unless the participant and his or her spouse both consent to another form of benefit. Participants may also receive benefits in the form of a lump-sum payment, as defined by the Plan.

Death Benefits

If a participant dies (i) after earning a vested benefit under the Plan and (ii) prior to the commencement of benefit payments, his or her surviving spouse will be entitled to a survivor annuity as defined by the Plan. Once a participant begins receiving their benefit payments, any death benefit provided will depend on the form of payment elected.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (US GAAP) requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Benefits Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and trustee. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded at the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits paid directly to participants or their beneficiaries are recorded upon distribution.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. Investment related expenses are included in net appreciation of fair value of investments.

Plan Management's Review of Subsequent Events

The Plan has evaluated subsequent events through October 7, 2026, the date the financial statements were available to be issued.

Note 3. Certified Investments

Certain information related to investments and disclosed in the accompanying financial statements and ERISA-required supplementary information, including investments held at December 31, 2025 and 2024, and net appreciation in fair value of investments and interest and dividends for the years ended December 31, 2025 and 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by First State Trust Company, the trustee of the Plan.

Note 4. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the services employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included, to the extent they are deemed attributable to employee service rendered prior to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary, and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The accumulated plan benefits information at January 1, 2025 was as follows:

Actuarial present value of accumulated plan benefits		
Vested benefits		
Participants currently receiving payments	$	4,311,556
Other participants		14,502,455
Non-vested benefits		406,514
Total actuarial present value of accumulated plan benefits	$	19,220,525

The change in the actuarial present value of accumulated plan benefits from January 1, 2024 to January 1, 2025 is attributable to the following:

Actuarial present value of accumulated plan benefits at January 1, 2024	$	20,351,945
Decrease during the year attributable to		
Benefit payment		(2,798,958)
Interest accumulation		1,469,700
Benefits accumulation		643,531
Actuarial (gain)/losses		(463,439)
Assumption changes		17,746
Net decrease		(1,131,420)
Actuarial present value of accumulated plan benefits at January 1, 2025	$	19,220,525

The assumption change reflected above is due to the annuity-to-lump-sum conversion mortality tables changing from 2024 PPA optional combined to 2025 PPA optional combined and an increase of assumed plan related expenses from $386,000 in 2024 to $409,000 in 2025.

The significant actuarial assumptions used in the Plan valuations as of January 1, 2025 were as follows:

Assumed rate of return on investments	7.5%
Retirement age rate	Various rates ranging from 5% at age 55 to 100% at age 70
Mortality	Pri-2012 with adjusted MP-2020 Scale

These actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2025. Had the valuation been performed as of December 31, there would be no material differences.

Note 5. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before Plan termination.
2. Annuity benefits which former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
3. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC), a U.S. governmental agency, up to the applicable limitations.
4. All other vested benefits (that is, vested benefits not insured by the PBGC).
5. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits, should the Plan terminate at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the level of benefits guaranteed by the PBGC.

Note 6. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Short term investment funds: Valued at the net asset value (NAV) of shares held by the Plan at year end. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value.

Corporate stocks (common and preferred): Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

U.S. Government and Agency obligations: Valued at the last settlement price in the markets or exchange in which these securities are traded.

Corporate debt: Valued at the closing price reported on the active market on which the individual securities are traded.

Limited partnerships: The Plan's interest in these funds has been estimated using the NAV of the Plan's ownership interest in the partners' capital. The value of these multi-strategy hedge fund-of-funds is based on the fair value of the underlying investments. Marketable securities are valued based on observable inputs such as quoted market prices. Non-marketable securities are valued based on observable and unobservable inputs to determine the value that might reasonably be expected to be received in the normal course of business.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025 and 2024:

	2025	2024
Level 1		
Mutual funds	$ 2,192,297	$ 3,040,496
Corporate stocks - common	11,226,997	8,895,364
Corporate stocks - preferred	990,691	1,237,090
US government obligations	2,169,315	2,337,656
Corporate debt	1,219,009	1,591,991
Total assets in the fair value hierarchy	17,798,309	17,102,597
Investments measured at net asset value		
Short term investment funds	421,993	443,466
Limited partnerships	1,366,210	2,561,839
Investments at fair value	$ 19,586,512	$ 20,107,902

Fair Value of Investments in Entities that Use NAV

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2025 and 2024, respectively:

	2025	2024
Limited partnerships [(a)]		
Fair value	$ 1,366,210	$ 2,561,839
Unfunded commitment	None	None
Redemption frequency	Monthly to Annual	Monthly to Annual
Other redemption restrictions	None	None
Redemption notice period	30 to 90 Days	30 to 90 Days
Short term investment funds		
Fair value	$ 421,993	$ 443,466
Unfunded commitment	None	None
Redemption frequency	Immediate	Immediate
Other redemption restrictions	None	None
Redemption notice period	None	None

The limited partnerships invest in buyout and venture capital strategies. These investments can never be redeemed with the funds. Instead, the nature of the investments in this class is that distributions are received through the liquidation of the underlying investments or dividends of the underlying assets of the fund. If these investments were held, it is estimated that the underlying assets of the majority of the funds would be liquidated over the next five to ten years.

(a) These funds are managed to provide liquidity, diversification and a competitive yield by investing in high quality, short-term money market instruments.

Note 7. Risks and Uncertainties

The Plan invests in various investment securities that are exposed to various risks such as interest rates, market and credit risks. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that some changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are determined and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 8. Tax Status

The Plan obtained its latest determination letter on June 11, 2015, in which the Internal Revenue Service (IRS) stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, Plan management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

US GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 9. Related-Party Transactions and Party in Interest Transactions

Certain Plan investments are held by First State Trust Company, which is the trustee of the Plan. Willis Towers Watson provides actuarial and related services for the Plan. As described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various services providers. These transactions qualify as party-in-interest transactions and are exempt from the prohibited transactions rules under ERISA.

Supplementary Information

Schedule - 3.3
List Of Assets

	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
CASH	1,377,148.75		1,377,148.75	0.00
	1,377,148.75		**1,377,148.75**	**0.00**
Cash				
Cash Payable				
Cash Receivable				
Total Cash	**1,377,148.75**		**1,377,148.75**	**0.00**
Investments				
Interest Bearing Cash				
FDIC Bank Deposit Fund FST	219,071.84	1.00	219,071.84	0.00
219071.84 Par Value				
59502001				
FDIC Bank Deposit Fund FST	780.19	1.00	780.19	0.00
780.19 Par Value				
70000615				
FDIC Bank Deposit Fund FST	38,027.45	1.00	38,027.45	0.00
38027.45 Par Value				
70002834				
Morgan Stanley Bank Deposit	16,209.36	1.00	16,209.36	0.00
16209.36 Par Value				
70002837				
Morgan Stanley Bank Deposit	62,577.94	1.00	62,577.94	0.00
62577.94 Par Value				
70002838				
Morgan Stanley Bank Deposit	17,908.75	1.00	17,908.75	0.00
17908.75 Par Value				
70002839				

Schedule - 3.3
List Of Assets

			Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Morgan Stanley Bank Deposit 48420.46 Par Value 70008816			48,420.46	1.00	48,420.46	0.00
Morgan Stanley Bank Deposit 17084.08 Par Value 70005272			17,084.08	1.00	17,084.08	0.00
Total Interest Bearing Cash			**420,080.07**		**420,080.07**	**0.00**
U S Government						
Fannie Mae 73746.0693 Par Value 70002838	5.000%	11/01/2054	72,291.02	99.8103	73,606.17	1,315.15
Fannie Mae 4747.75336 Par Value 70002838	3.500%	06/01/2052	4,228.08	92.63124	4,397.90	169.82
Fhlmc Super 30y Fixed 66766.9775 Par Value 70002838	5.500%	08/01/2053	65,858.85	101.75548	67,939.06	2,080.21
Fnma Umbs Lng 30 Year 14342.77397 Par Value 70002838	5.500%	08/01/2054	14,186.49	101.56727	14,567.56	381.07
Fnma Umbs Lng 30 Year 82316.6763 Par Value 70002838	3.500%	04/01/2052	73,105.47	92.70699	76,313.31	3,207.84
Fnma Umbs Lng 30 Year 127643.50263 Par Value 70002838	3.500%	05/01/2052	113,004.39	92.60155	118,199.86	5,195.47
Fnma Umbs Lng 30 Year 182452.96832 Par Value 70002838	5.000%	03/01/2054	176,009.56	99.94053	182,344.46	6,334.90

Schedule - 3.3
List Of Assets

			Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Fnma Umbs Lng 30 Year 32785.3036 Par Value 70002838	3.500%	08/01/2052	29,055.22	92.70699	30,394.27	1,339.05
Fnma Umbs Lng 30 Year 5794.81106 Par Value 70002838	3.500%	09/01/2052	5,253.37	92.69307	5,371.39	118.02
Fnma Umbs Lng 30 Year 44066.1115 Par Value 70002838	5.000%	11/25/2053	42,506.24	99.77457	43,966.77	1,460.53
Fnma Umbs Lng 30 Year 87293.88187 Par Value 70002838	4.500%	02/25/2055	85,507.54	97.59297	85,192.69	-314.85
United States Treas Bills 1000 Par Value 70002838		02/05/2026	990.91	99.65264	996.53	5.62
United States Treas Nts 198000 Par Value 70002838	4.125%	11/15/2027	197,367.95	101.13837	200,253.97	2,886.02
United States Treas Nts 97000 Par Value 70002838	4.125%	11/30/2029	98,117.58	101.73461	98,682.57	564.99
United States Treas Nts 19000 Par Value 70002838	4.250%	01/15/2028	19,191.07	101.47081	19,279.45	88.38
UNITED STATES TREAS NTS 77000 Par Value 70002838	3.750%	08/31/2031	76,275.43	99.68869	76,760.29	484.86
United States Treas Nts 66000 Par Value 70002838	3.750%	05/31/2030	65,644.45	100.25115	66,165.76	521.31

Schedule - 3.3
List Of Assets

			Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
UNITED STATES TREAS NTS 3.7	3.750%	05/15/2028	157,134.57	100.55568	157,872.42	737.85
157000 Par Value						
70002838						
UNITED STATES TREAS NTS 4% 0	4.000%	05/31/2030	179,783.46	101.28656	182,315.81	2,532.35
180000 Par Value						
70002838						
UNITED STATES TREAS NTS 4.62	4.625%	02/15/2035	201,408.40	103.86169	203,568.91	2,160.51
196000 Par Value						
70002838						
Us T Notes	3.875%	06/30/2030	62,469.87	100.75704	62,469.36	-0.51
62000 Par Value						
70002838						
Us T Notes	3.625%	08/15/2028	229,312.00	100.2533	229,580.06	268.06
229000 Par Value						
70002838						
Us T Notes	1.875%	07/15/2035	33,515.98	101.113254	33,367.37	-148.61
33000 Par Value						
70002838						
US Treasury Notes	4.000%	03/31/2030	135,118.32	101.27594	135,709.76	591.44
134000 Par Value						
70002838						
Total U S Government			**2,137,336.22**		**2,169,315.70**	**31,979.48**
Corporate Debt - Other						
Air Lease Corp	3.250%	10/01/2029	64,552.27	95.50268	66,851.88	2,299.61
70000 Par Value						
70002838						
American Elec Pwr Inc	5.625%	03/01/2033	65,684.64	105.0202	68,263.13	2,578.49
65000 Par Value						
70002838						

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			Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Amgen Inc 64000 Par Value 70002838	5.250%	03/02/2030	64,563.35	103.69217	66,362.99	1,799.64
Bk Amer Co 64000 Par Value 70002838	5.819%	09/15/2029	65,719.04	104.3177	66,763.33	1,044.29
Boeing Co 67000 Par Value 70002838	2.196%	02/04/2026	64,986.77	99.80925	66,872.20	1,885.43
Capital One Finl Corp 64000 Par Value 70002838	5.700%	02/01/2030	64,848.99	103.92611	66,512.71	1,663.72
Citigroup Inc 66000 Par Value 70002838	5.827%	02/13/2035	66,149.16	103.99666	68,637.80	2,488.64
Dell Intl Llc 66000 Par Value 70002838	5.500%	04/01/2035	65,150.58	103.10331	68,048.18	2,897.60
Edison Intl 14000 Par Value 70002838	5.750%	06/15/2027	14,236.02	101.74365	14,244.11	8.09
Energy Transfer Operating Lp 65000 Par Value 70002838	5.250%	04/15/2029	65,357.39	102.70976	66,761.34	1,403.95
Goldman Sachs Group Inc 66000 Par Value 70002838	4.223%	05/01/2029	64,190.38	100.19789	66,130.61	1,940.23
HCA INC. SR GLBL NT 5.2000 64000 Par Value 70002838	5.200%	06/01/2028	64,264.22	102.48935	65,593.18	1,328.96

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			Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Oracle Corp 65000 Par Value 70002838	4.800%	08/03/2028	65,078.51	100.23175	65,150.64	72.13
Sabine Pass Liquefaction Llc 65000 Par Value 70002838	5.000%	03/15/2027	65,106.57	100.66462	65,432.00	325.43
Schwab Charles Corp 34000 Par Value 70002838	4.000%		32,892.84	99.33172	33,772.78	879.94
Toronto Domin 64000 Par Value 70002838	5.523%	07/17/2028	65,763.69	103.61561	66,313.99	550.30
Us Bancorp 79000 Par Value 70002838	2.491%	11/03/2036	64,023.81	87.16222	68,858.15	4,834.34
Verizon Communication 69000 Par Value 70002838	4.750%	01/15/2033	69,252.54	100.12109	69,083.55	-168.99
Wells Fargo & Co 100000 Par Value 70002838	3.526%	03/24/2028	97,012.55	99.35673	99,356.73	2,344.18
Total Corporate Debt - Other			**1,188,833.32**		**1,219,009.30**	**30,175.98**
Corporate Stock - Preferred						
Aegon Funding Corporation Llc 142 Shares 70002837			2,878.91	19.67	2,793.14	-85.77
Affiliated Mana/6.75 Jr Sub Nt Sub 409 Shares 70002837			10,060.78	24.30	9,938.70	-122.08

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Affiliated Managers Group Inc 163 Shares 70002837	2,953.47	16.96	2,764.48	-188.99
Affiliated Managers Group Inc 228 Shares 70002837	5,012.89	21.01	4,790.28	-222.61
Agnc Invt Corp 111 Shares 70002837	2,829.07	24.51	2,720.61	-108.46
Agnc Invt Corp 111 Shares 70002837	2,824.06	25.01	2,776.11	-47.95
Agnc Invt Corp 198 Shares 70002837	5,102.51	25.26	5,001.48	-101.03
Agnc Invt Corp 6.125 Dp Rp Sr F 203 Shares 70002837	5,004.37	24.54	4,981.62	-22.75
Algonquin Pwr Utils Corp 398 Shares 70002837	10,040.65	25.45	10,129.10	88.45
Allstate Corp 231 Shares 70002837	5,045.85	20.94	4,837.14	-208.71
Allstate Corp 195 Shares 70002837	4,952.02	25.88	5,046.60	94.58
Allstate Corp 228 Shares 70002837	6,070.99	26.31	5,998.68	-72.31

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
American Finl Group Inc Ohio	2,507.49	20.73	2,404.68	-102.81
116 Shares				
70002837				
American Homes 4 Rent	2,539.68	24.31	2,528.24	-11.44
104 Shares				
70002837				
American National Group Inc	15,113.93	25.01	14,880.95	-232.98
595 Shares				
70002837				
Annaly Cap Mgmt Inc	10,270.15	25.57	10,202.43	-67.72
399 Shares				
70002837				
Apollo Global Mgmt Inc	10,196.34	26.34	10,140.90	-55.44
385 Shares				
70002837				
Arch Cap Group Ltd	2,930.13	16.70	2,738.80	-191.33
164 Shares				
70002837				
Aspen Insurance Hldg LTD	2,415.40	19.83	2,339.94	-75.46
118 Shares				
70002837				
Aspen Insurance Holdings Ltd	4,523.89	20.03	4,707.05	183.16
235 Shares				
70002837				
Assurant Inc	9,770.76	19.45	9,511.05	-259.71
489 Shares				
70002837				
At&t Inc	10,684.42	22.27	9,798.80	-885.62
440 Shares				
70002837				

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
At&t Inc 4.7 Dep Shs Pfd C	23,060.69	19.02	22,158.30	-902.39
1165 Shares				
70002837				
Athene Hldg Ltd 7.25 Fxd Rate Reset	7,571.10	25.02	7,556.04	-15.06
302 Shares				
70002837				
Athene Holding Ltd	7,405.44	24.60	7,478.40	72.96
304 Shares				
70002837				
Athene Holding Ltd	7,198.05	20.10	7,055.10	-142.95
351 Shares				
70002837				
Athene Holding Ltd 7.75% Pfd E	7,667.65	25.69	7,604.24	-63.41
296 Shares				
70002837				
Att Inc 5 Dep Rp Pfd A	12,000.81	20.14	11,520.08	-480.73
572 Shares				
70002837				
Axis Cap Hldgs Ltd	9,712.81	19.94	9,471.50	-241.31
475 Shares				
70002837				
Bank Amer Corp	5,035.48	25.10	5,020.00	-15.48
200 Shares				
70002837				
Bank Amer Corp	7,470.84	24.53	7,408.06	-62.78
302 Shares				
70002837				
Bank Amer Corp	10,256.48	20.76	9,881.76	-374.72
476 Shares				
70002837				

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Bank Amer Corp 396 Shares 70002837	8,966.62	21.99	8,708.04	-258.58
Bank New York Mellon Corp 600 Shares 70002837	15,216.66	25.65	15,390.00	173.34
Bank Of America Corp 7.250% Conv Pfd 18.055 Shares 70002837	22,013.56	1,252.00	22,604.86	591.30
Berkley W R Corp Cal Sub Deb 59 Mat 12/30/59 121 Shares 70002837	2,496.96	19.77	2,392.17	-104.79
Bip Bermuda Holdings I Limited 142 Shares 70002837	2,391.28	16.53	2,347.26	-44.02
Bk Of America Corp 374 Shares 70002837	7,734.29	19.69	7,364.06	-370.23
Bk Of America Corp 550 Shares 70002837	10,613.89	18.14	9,977.00	-636.89
Brookfield Brp Hldgs Cda Inc 323 Shares 70002837	5,076.43	15.38	4,967.74	-108.69
Brookfield Fin I Uk Plc 321 Shares 70002837	5,090.22	15.13	4,856.73	-233.49
Brookfield Fin Inc 307 Shares 70002837	5,110.99	16.46	5,053.22	-57.77

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Brookfield Infrastructure Fin	4,853.22	16.29	4,756.68	-96.54
292 Shares				
70002837				
Capital One Finl Corp	12,581.61	19.01	12,508.58	-73.03
658 Shares				
70002837				
Capital One Finl Corp 4.8 Dp Pfd J	7,243.73	18.09	7,127.46	-116.27
394 Shares				
70002837				
Carlyle Fin Llc	4,900.50	17.10	4,702.50	-198.00
275 Shares				
70002837				
CHS Inc	12,586.43	24.71	12,552.68	-33.75
508 Shares				
70002837				
CHS Inc	15,196.64	25.36	15,013.12	-183.52
592 Shares				
70002837				
Chs Inc 7.8750%	2,895.42	25.98	2,779.86	-115.56
107 Shares				
70002837				
CHS Inc.	25,335.78	24.91	24,984.73	-351.05
1003 Shares				
70002837				
Citizens Finl Group Inc	9,884.66	26.35	10,013.00	128.34
380 Shares				
70002837				
Citizens Finl Group Inc 5	2,745.08	19.12	2,715.04	-30.04
142 Shares				
70002837				

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Cms Energy Corp 523 Shares 70002837	12,096.99	23.15	12,107.45	10.46
Cms Energy Corp 123 Shares 70002837	2,819.79	22.65	2,785.95	-33.84
Corebridge Finl Inc Cal Nt 64 Dtd 11/22/24 R 732 Shares 70002837	18,600.42	23.25	17,019.00	-1,581.42
Digital Rlty Tr Inc 209 Shares 70002837	4,898.20	23.87	4,988.83	90.63
Digital Rlty Tr Inc 229 Shares 70002837	4,849.79	20.47	4,687.63	-162.16
Dte Energy Co 127 Shares 70002837	2,797.06	21.14	2,684.78	-112.28
Dte Energy Co 4.375 12/01/81 140 Shares 70002837	2,564.16	17.17	2,403.80	-160.36
Dte Energy Co 6.25 2025 Jr Sub De 409 Shares 70002837	10,297.92	24.89	10,180.01	-117.91
Equitable Hldgs Inc 5.25 Dep Shs Rp Pfd A 358 Shares 70002837	7,323.52	20.20	7,231.60	-91.92
F&g Annuities & Life Inc Cal 65 Dtd 01/13/25 525 Shares 70002837	13,049.27	22.13	11,618.25	-1,431.02

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
F&G ANNUITIES & LIFE INC NT 53	12,630.00	25.45	12,266.90	-363.10
482 Shares 70002837				
Fifth Third Bancorp	2,907.11	24.65	2,884.05	-23.06
117 Shares 70002837				
Fifth Third Bancorp	10,005.08	25.59	10,108.05	102.97
395 Shares 70002837				
First Horizon Natl Corp	2,770.20	24.18	2,756.52	-13.68
114 Shares 70002837				
Ford Mtr Co De/6 Nt 20591201 Unsec	3,136.45	20.62	2,824.94	-311.51
137 Shares 70002837				
Ford Mtr Co Del	8,248.56	22.24	7,517.12	-731.44
338 Shares 70002837				
Global Net Lease Inc	1,972.84	23.34	2,007.24	34.40
86 Shares 70002837				
Huntington Bancshares Inc	2,750.07	22.08	2,406.72	-343.35
109 Shares 70002837				
Huntington Bancshares Inc	2,818.82	25.39	2,818.29	-0.53
111 Shares 70002837				
Huntington Bancshares Inc	2,782.93	17.09	2,683.13	-99.80
157 Shares 70002837				

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Jackson Financial Inc 194 Shares 70002837	5,075.04	26.07	5,057.58	-17.46
Jpmorgan Chase & Co 908 Shares 70002837	18,227.63	19.40	17,615.20	-612.43
Jpmorgan Chase & Co 1333 Shares 70002837	27,614.21	19.64	26,180.12	-1,434.09
Jpmorgan Chase And Co 300 Shares 70002837	7,631.45	25.14	7,542.00	-89.45
Jpmorgan Chase And Co 66 Shares 70002837	1,661.22	24.92	1,644.72	-16.50
Kemper Corp 122 Shares 70002837	2,843.82	23.40	2,854.80	10.98
KEYCORP 6.2% DP SH PFD H 306 Shares 70002837	7,463.34	25.38	7,766.28	302.94
Keycorp New 127 Shares 70002837	2,733.73	21.22	2,694.94	-38.79
Keycorp New 6.1250% 224 Shares 70002837	5,501.01	24.78	5,550.72	49.71
Kkr Group Fin Co Ix Llc 276 Shares 70002837	5,042.71	17.47	4,821.72	-220.99

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Lincoln Natl Corp Ind 9.00%	8,244.39	26.83	8,075.83	-168.56
301 Shares				
70002837				
M & T Bk Corp	10,007.85	24.63	10,122.93	115.08
411 Shares				
70002837				
M & T Bk Corp 7.5 Dtd 05/13/24 Rate 7.5000%	5,510.34	26.55	5,495.85	-14.49
207 Shares				
70002837				
Metlife Inc 4.75 Dp Pfd F	2,911.14	19.73	2,781.93	-129.21
141 Shares				
70002837				
Morgan Stanley	6,120.58	25.47	6,061.86	-58.72
238 Shares				
70002837				
Morgan Stanley	7,455.43	24.52	7,478.60	23.17
305 Shares				
70002837				
Morgan Stanley	5,022.14	25.25	5,024.75	2.61
199 Shares				
70002837				
Morgan Stanley	21,088.73	25.11	21,017.07	-71.66
837 Shares				
70002837				
Morgan Stanley Depositary Sh S Q	17,880.69	26.13	17,742.27	-138.42
679 Shares				
70002837				
Morgan Stanley Pfd	20,207.87	25.00	20,125.00	-82.87
805 Shares				
70002837				

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Nextera Energy Capital Holdings, Inc.	7,428.37	25.32	7,494.72	66.35
296 Shares				
70002837				
Pinnacle Finl Partners Inc	4,967.15	25.02	5,129.10	161.95
205 Shares				
70002837				
Prudential Finl Inc	5,136.55	17.25	4,795.50	-341.05
278 Shares				
70002837				
Prudential Finl Inc	2,792.55	24.80	2,752.80	-39.75
111 Shares				
70002837				
Public Storage	2,523.30	18.50	2,405.00	-118.30
130 Shares				
70002837				
Public Storage	5,124.37	15.91	4,836.64	-287.73
304 Shares				
70002837				
Public Storage	2,557.06	20.16	2,378.88	-178.18
118 Shares				
70002837				
Public Storage 4.00%	2,947.00	15.96	2,793.00	-154.00
175 Shares				
70002837				
Public Storage 4.75 Dp Pfd K	2,969.53	19.00	2,793.00	-176.53
147 Shares				
70002837				
Public Storage Oper Co	1,866.75	18.66	1,772.70	-94.05
95 Shares				
70002837				

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Regions Finl Co/depositary Sh S F 441 Shares 70002837	11,394.11	25.41	11,205.81	-188.30
Regions Finl Corp New 118 Shares 70002837	2,860.32	23.49	2,771.82	-88.50
Reinsurance Group Of America, Inc. 296 Shares 70002837	7,637.00	25.44	7,530.24	-106.76
Reinsurance Grp of America 819 Shares 70002837	20,139.21	24.82	20,327.58	188.37
Schwab Charles Corp 126 Shares 70002837	2,457.16	18.74	2,361.24	-95.92
Sempra Energy 545 Shares 70002837	12,352.67	22.11	12,049.95	-302.72
Southern Co 409 Shares 70002837	7,693.35	17.74	7,255.66	-437.69
SOUTHERN CO CAL 85 390 Shares 70002837	10,141.58	25.40	9,906.00	-235.58
Southern Co Ser 2020a Jr S Mat 01/30/80 365 Shares 70002837	7,537.38	20.24	7,387.60	-149.78
State Str Corp 894 Shares 70002837	20,841.11	22.45	20,070.30	-770.81

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
T Mobile Usa Inc 338 Shares 70002837	7,926.10	23.16	7,828.08	-98.02
T Mobile Usa Inc 307 Shares 70002837	7,632.02	25.05	7,690.35	58.33
T Mobile Usa Inc 558 Shares 70002837	13,079.52	23.45	13,085.10	5.58
Tpg Oper Group Ii Lp 298 Shares 70002837	7,583.62	24.85	7,405.30	-178.32
Transcanada Pipe 6.25 Jr Sub Nt Sub 104 Shares 70002837	2,538.15	24.54	2,552.16	14.01
Truist Finl Corp 224 Shares 70002837	4,723.58	21.55	4,827.20	103.62
Truist Finl Corp 373 Shares 70002837	7,202.43	19.20	7,161.60	-40.83
Us Bancorp Del 150 Shares 70002837	2,644.78	16.34	2,451.00	-193.78
Voya Finl Inc 144 Shares 70002837	3,490.89	24.73	3,561.12	70.23
Wells Fargo & Co Conv Pfd 24.67 Shares 70002837	29,463.63	1,212.00	29,900.04	436.41

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			Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Wells Fargo & Co New			7,660.11	17.77	7,481.17	-178.94
421 Shares						
70002837						
Wells Fargo & Co New 4.75 dp pfd A			15,802.08	19.49	15,299.65	-502.43
785 Shares						
70002837						
Wells Fargo Co New			11,948.67	19.35	11,590.65	-358.02
599 Shares						
70002837						
Wintrust Finl Corp			4,931.00	25.89	5,022.66	91.66
194 Shares						
70002837						
Xcel Energy Inc/6.25 Jr Sub	6.250%	10/15/2085	10,218.79	24.96	10,183.68	-35.11
408 Par Value						
70002837						
Total Corporate Stock - Preferred			**1,009,815.47**		**990,690.72**	**-19,124.75**
Corporate Stock - Common						
3m Co			30,805.03	160.10	35,542.20	4,737.17
222 Shares						
70008816						
Abb Ltd Spon Adr			51,430.22	73.97	65,315.51	13,885.29
883 Shares						
70005272						
Abbott Labs			17,253.70	125.29	17,540.60	286.90
140 Shares						
70008816						
AbbVie Inc			21,358.70	228.49	24,219.94	2,861.24
106 Shares						
70008816						

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
AbbVie Inc 506 Shares 70002839	93,688.27	228.49	115,615.94	21,927.67
AbbVie Inc 767 Shares 70002834	136,295.90	228.49	175,251.83	38,955.93
Accenture Plc Cl A 173 Shares 70002839	45,363.25	268.30	46,415.90	1,052.65
Advanced Micro Devices Inc 122 Shares 70008816	30,553.15	214.16	26,127.52	-4,425.63
AIA Group Ltd-Sp ADR 942 Shares 70005272	29,296.28	41.061	38,679.46	9,383.18
Airbus Group (Netherlands) 727 Shares 70005272	32,371.31	57.92	42,107.84	9,736.53
Alibaba Group Holding ADR 187 Shares 70008816	21,934.60	146.58	27,410.46	5,475.86
Alnylam Pharmaceuticals Inc 35.533 Shares 70008816	14,055.92	397.65	14,129.70	73.78
Alphabet Inc Cl C 549 Shares 70008816	117,606.82	313.80	172,276.20	54,669.38
Amadeus IT Holdings ADR (Spain) 610 Shares 70005272	44,933.06	73.47	44,816.70	-116.36

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Amazon Com Inc 389 Shares 70008816	87,061.93	230.82	89,788.98	2,727.05
Amphenol Corp New 179 Shares 70008816	16,455.70	135.14	24,190.06	7,734.36
Anheuser-Busch Invev Spons Adr 248 Shares 70005272	12,965.18	64.04	15,881.92	2,916.74
Apollo Global Mgmt Inc 189 Shares 70002839	25,052.01	144.76	27,359.64	2,307.63
Apple Computer Inc 842 Shares 70008816	202,516.50	271.86	228,906.12	26,389.62
Applovin Corp 42.88 Shares 70008816	17,678.94	673.82	28,893.40	11,214.46
Ares Management Corporation 832 Shares 70002834	147,717.93	161.63	134,476.16	-13,241.77
ASML Holdings NV 76.802 Shares 70005272	60,500.69	1,069.86	82,167.39	21,666.70
Astrazeneca Plc Adr 651 Shares 70005272	44,729.71	91.93	59,846.43	15,116.72
Automatic Data Processing Inc 184 Shares 70002839	53,838.47	257.23	47,330.32	-6,508.15

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Autozone Inc 2.008 Shares 70008816	6,615.99	3,391.50	6,810.13	194.14
Avalonbay Communities Inc 219 Shares 70002839	43,144.48	181.31	39,706.89	-3,437.59
Bae Sys Plc Spons Adr 367 Shares 70005272	24,867.27	92.216	33,843.27	8,976.00
Banco Bilbao Vizcaya Argentaria S A 1323 Shares 70005272	21,465.97	23.31	30,839.13	9,373.16
Banco Santander Cent Hispano S A 2355 Shares 70005272	20,267.65	11.73	27,624.15	7,356.50
Barrick Mng Corp 438 Shares 70005272	15,000.23	43.55	19,074.90	4,074.67
Beigene Ltd 47.856 Shares 70005272	10,065.61	303.81	14,539.13	4,473.52
Berkshire Hathaway Inc-Cl B 23.983 Shares 70008816	11,094.17	502.65	12,055.05	960.88
Booking Hldgs Inc 4.704 Shares 70008816	23,382.96	5,355.33	25,191.47	1,808.51
British Amern Tob Plc Spns Adr 372 Shares 70005272	15,187.37	56.62	21,062.64	5,875.27

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List Of Assets

	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Broadcom Inc 362 Shares 70002839	93,334.29	346.10	125,288.20	31,953.91
Broadcom Inc 504 Shares 70002834	116,847.36	346.10	174,434.40	57,587.04
Broadcom Inc 439 Shares 70008816	115,454.84	346.10	151,937.90	36,483.06
Canadian National Railway Co 245 Shares 70005272	24,515.65	98.85	24,218.25	-297.40
Carvana Co 59.367 Shares 70008816	20,357.91	422.02	25,054.06	4,696.15
Celestica Inc 42.174 Shares 70008816	9,003.77	295.61	12,467.06	3,463.29
Charles Schwab Corp 186 Shares 70008816	13,555.50	99.91	18,583.26	5,027.76
Chevron Corporation 358 Shares 70002839	52,724.89	152.41	54,562.78	1,837.89
Chugai Pharmaceuticals Co Ltd 878 Shares 70005272	19,783.07	26.294	23,086.13	3,303.06
Ciena Corp 66.502 Shares 70008816	13,440.42	233.87	15,552.82	2,112.40

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Cisco Sys Inc	37,848.40	77.03	44,677.40	6,829.00
580 Shares				
70002839				
Cloudflare Inc	27,007.51	197.15	26,812.40	-195.11
136 Shares				
70008816				
Cme Group Inc.	33,809.76	273.08	38,777.36	4,967.60
142 Shares				
70002839				
Cme Group Inc.	143,802.91	273.08	167,398.04	23,595.13
613 Shares				
70002834				
Coca Cola Co	15,891.20	69.91	17,617.32	1,726.12
252 Shares				
70008816				
Computershare Ltd	11,380.76	22.61	10,355.38	-1,025.38
458 Shares				
70005272				
Conocophillips	125,846.73	93.61	118,791.09	-7,055.64
1269 Shares				
70002834				
Corning Inc	19,717.43	87.56	32,222.08	12,504.65
368 Shares				
70002839				
Crowdstrike Hldgs Inc	17,326.80	468.76	17,306.62	-20.18
36.92 Shares				
70008816				
Cummins Inc	136,302.60	510.45	199,585.95	63,283.35
391 Shares				
70002834				

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
CVS Caremark Corp 1756 Shares 70002834	139,374.27	79.36	139,356.16	-18.11
D R Horton Inc 86.462 Shares 70008816	12,525.45	144.03	12,453.12	-72.33
Daiichi Sankyo Co-Spon ADR 1095 Shares 70005272	29,307.57	21.36	23,389.20	-5,918.37
Daikin Industries-Unspon ADR 1189 Shares 70005272	13,966.97	12.75	15,159.75	1,192.78
Danone-Spons Adr 1107 Shares 70005272	15,936.85	18.04	19,970.28	4,033.43
Darden Restaurants Inc 736 Shares 70002834	137,983.64	184.02	135,438.72	-2,544.92
Darden Restaurants Inc 104 Shares 70002839	18,901.66	184.02	19,138.08	236.42
Dbs Group Hldgs Ltd Sponsd Adr 189 Shares 70005272	24,861.53	175.303	33,132.27	8,270.74
Deere & Co 20.577 Shares 70008816	8,943.34	465.57	9,580.03	636.69
Deutsche Bank Ag -Reg 1105 Shares 70005272	24,705.49	39.0107	43,106.82	18,401.33

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Deutsche Boerse Ag-Unspon Adr 778 Shares 70005272	20,285.10	26.29	20,453.62	168.52
Dick's Sporting Goods Inc 648 Shares 70002834	139,318.38	197.97	128,284.56	-11,033.82
Doordash Inc 57.928 Shares 70008816	10,832.33	226.48	13,119.53	2,287.20
DSV A/S-Unsponsored ADR 324 Shares 70005272	34,277.61	126.34	40,934.16	6,656.55
Eaton Corp Plc 145 Shares 70002839	49,313.51	318.51	46,183.95	-3,129.56
Engie 1442 Shares 70005272	24,962.23	26.27	37,881.34	12,919.11
Epiroc Aktiebol S Adr 1800 Shares 70005272	38,638.03	22.769	40,984.20	2,346.17
Essilor Intl - Unspon ADR 361 Shares 70005272	47,000.92	158.42	57,189.62	10,188.70
Evolution Gaming Group Ab 196 Shares 70005272	17,461.36	67.93	13,314.28	-4,147.08
Exxon Mobil Corp 429 Shares 70002839	47,201.54	120.34	51,625.86	4,424.32

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Fastenal Co 398 Shares 70002839	15,012.39	40.13	15,971.74	959.35
Ferrari N V 32.571 Shares 70005272	14,321.74	369.56	12,036.94	-2,284.80
Fujitsu Ltd Unspons Adr 873 Shares 70005272	17,215.85	27.26	23,797.98	6,582.13
Garmin Ltd (Switzerland) 61.465 Shares 70002839	12,707.80	202.85	12,468.18	-239.62
Ge Vernova Inc 70.538 Shares 70008816	44,016.12	653.57	46,101.52	2,085.40
General Dynamics Corp 151 Shares 70002839	45,244.80	336.66	50,835.66	5,590.86
General Electric Co 131 Shares 70008816	35,759.44	308.03	40,351.93	4,592.49
Gilead Sciences Inc 171 Shares 70008816	18,604.65	122.74	20,988.54	2,383.89
Goldman Sachs Group Inc 66.814 Shares 70008816	43,229.51	879.00	58,729.51	15,500.00
Halma Plc 333 Shares 70005272	26,653.46	95.05	31,651.65	4,998.19

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Hartford Finl Svcs Group Inc 325 Shares 70002839	38,800.45	137.80	44,785.00	5,984.55
Heidelberg Materials Ag Sponsored Ads 277 Shares 70005272	13,338.57	52.09	14,428.93	1,090.36
Hims & Hers Health Inc 287 Shares 70008816	15,996.70	32.47	9,318.89	-6,677.81
Hitachi Ltd Adr 1267 Shares 70005272	32,422.00	31.20	39,530.40	7,108.40
Home Depot Inc 158 Shares 70002839	62,371.13	344.10	54,367.80	-8,003.33
Home Depot Inc 303 Shares 70002834	117,676.74	344.10	104,262.30	-13,414.44
Hong Kong Exchanges Unspons Adr 760 Shares 70005272	34,979.05	52.12	39,611.20	4,632.15
Hoya Corporation-Adr 84.258 Shares 70005272	10,729.22	151.65	12,777.73	2,048.51
Iberdrola Spons Adr 546 Shares 70005272	37,261.47	86.40	47,174.40	9,912.93
Illinois Tool Wks Inc 115 Shares 70002839	29,392.24	246.30	28,324.50	-1,067.74

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Imperial Brands Plc 834 Shares 70005272	29,653.56	42.01	35,036.34	5,382.78
Inditex Unspons Adr 2565 Shares 70005272	33,363.13	16.50	42,322.50	8,959.37
Insmed Inc 261 Shares 70008816	29,400.87	174.04	45,424.44	16,023.57
International Business Machines Corp 147 Shares 70008816	34,733.62	296.21	43,542.87	8,809.25
Intesa Sanpaolo Spons Adr 629 Shares 70005272	24,919.19	41.61	26,172.69	1,253.50
Intuit 29.329 Shares 70008816	18,457.40	662.42	19,428.12	970.72
Intuitive Surgical Inc 15.457 Shares 70008816	8,791.91	566.36	8,754.23	-37.68
Itochu Corp - Unsponsored ADR 233 Shares 70005272	24,126.72	126.45	29,462.85	5,336.13
J P Morgan Chase & Co 245 Shares 70002839	62,899.65	322.22	78,943.90	16,044.25
Johnson & Johnson 642 Shares 70002839	101,262.04	206.95	132,861.90	31,599.86

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Johnson & Johnson 690 Shares 70002834	99,787.80	206.95	142,795.50	43,007.70
Johnson & Johnson 145 Shares 70008816	26,754.15	206.95	30,007.75	3,253.60
Keyence Corp 62.916 Shares 70005272	25,277.62	361.3045	22,731.83	-2,545.79
Kinder Morgan Inc 866 Shares 70002839	23,759.71	27.49	23,806.34	46.63
Kingspan Group Plc 165 Shares 70005272	13,830.80	88.135	14,542.28	711.48
Komatsu Ltd 410 Shares 70005272	14,031.28	31.75	13,017.50	-1,013.78
L Air Liquide Adr 599 Shares 70005272	20,614.96	37.644	22,548.76	1,933.80
L'oreal Co Adr 396 Shares 70005272	30,220.20	86.111	34,099.96	3,879.76
Lamar Advertising Co New 1201 Shares 70002834	146,774.43	126.58	152,022.58	5,248.15
Lilly Eli & Co 131 Shares 70002839	100,393.31	1,074.68	140,783.08	40,389.77

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Lilly Eli & Co 55.016 Shares 70008816	57,108.67	1,074.68	59,124.59	2,015.92
Linde Plc 30.251 Shares 70002839	12,736.12	426.39	12,898.72	162.60
Lockheed Martin Corp 80.103 Shares 70002839	38,711.75	483.67	38,743.42	31.67
London Stk Exchange Group 1489 Shares 70005272	43,389.46	30.57	45,518.73	2,129.27
Lvmh Moet Hennessy Louis - Adr 322 Shares 70005272	42,396.58	151.505	48,784.61	6,388.03
Magnum Ice Cream Company N.v. 446.4 Shares 70002834	22,074.33	15.975	7,131.24	-14,943.09
Marsh & McLennan Cos Inc 175 Shares 70002839	36,895.94	185.52	32,466.00	-4,429.94
Marubeni Corp ADR (Japan) 82.123 Shares 70005272	17,424.20	275.75	22,645.42	5,221.22
Mastercard Inc-A 157 Shares 70008816	84,665.41	570.88	89,628.16	4,962.75
Mc Donald's Corporation 47.177 Shares 70008816	13,741.20	305.63	14,418.71	677.51

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Mc Donald's Corporation 218 Shares 70002839	63,733.91	305.63	66,627.34	2,893.43
McKesson Corp. Common Stock 20.65 Shares 70008816	13,364.05	820.29	16,938.99	3,574.94
Mercadolibre Inc 7.069 Shares 70008816	14,426.27	2,014.26	14,238.80	-187.47
Meta Platforms Inc CL A (FB) 120 Shares 70008816	74,032.11	660.09	79,210.80	5,178.69
Microsoft Corp 598 Shares 70008816	271,285.73	483.62	289,204.76	17,919.03
Microsoft Corp 235 Shares 70002839	107,794.31	483.62	113,650.70	5,856.39
Mondelez International Inc 1186 Shares 70002839	71,367.30	53.83	63,842.38	-7,524.92
Morgan Stanley 1123 Shares 70002834	141,183.56	177.53	199,366.19	58,182.63
Mtu Aero Engines Holding-Unspon Adr 116 Shares 70005272	20,536.91	208.43	24,177.88	3,640.97
Muenchener Unspons Adr 2058 Shares 70005272	21,836.39	13.19	27,145.02	5,308.63

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Natera Inc	25,471.67	229.09	33,905.32	8,433.65
148 Shares				
70008816				
Natwest Group Plc	27,685.40	17.50	42,822.50	15,137.10
2447 Shares				
70005272				
Nestle Sa Spons Adr For Reg	30,496.53	98.78	35,560.80	5,064.27
360 Shares				
70005272				
Netflix Com Inc	22,099.14	93.76	21,939.84	-159.30
234 Shares				
70008816				
NextEra Energy	63,038.58	80.28	70,646.40	7,607.82
880 Shares				
70002839				
Nintendo Ltd Adr	28,684.85	16.86	24,345.84	-4,339.01
1444 Shares				
70005272				
Novo-Nordisk A S Spons Adr	64,685.08	50.88	46,199.04	-18,486.04
908 Shares				
70005272				
Nvidia Corp	315,442.15	186.50	400,975.00	85,532.85
2150 Shares				
70008816				
Old Republic International Corp	139,005.79	45.64	175,303.24	36,297.45
3841 Shares				
70002834				
Oneok Inc New	25,163.65	73.50	19,330.50	-5,833.15
263 Shares				
70002839				

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Oracle Corporation 170 Shares 70008816	43,640.74	194.91	33,134.70	-10,506.04
Palantir Technologies Inc 272 Shares 70008816	43,924.86	177.75	48,348.00	4,423.14
Palo Alto Networks Inc 42.37 Shares 70008816	7,798.39	184.20	7,804.55	6.16
Paychex Inc 298 Shares 70002839	41,638.66	112.18	33,429.64	-8,209.02
Paychex Inc 1138 Shares 70002834	157,411.46	112.18	127,660.84	-29,750.62
Penske Auto Group 103 Shares 70002834	17,252.83	158.29	16,303.87	-948.96
Pepsico Inc 238 Shares 70002839	35,651.68	143.52	34,157.76	-1,493.92
Philip Morris International 107 Shares 70002839	18,066.98	160.40	17,162.80	-904.18
Philip Morris International 645 Shares 70002834	111,138.81	160.40	103,458.00	-7,680.81
Philip Morris International 197 Shares 70008816	31,366.83	160.40	31,598.80	231.97

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Pnc Financial Services Group 244 Shares 70002839	47,556.70	208.73	50,930.12	3,373.42
Ppl Corporation 1243 Shares 70002839	41,756.68	35.02	43,529.86	1,773.18
Procter & Gamble Co 520 Shares 70002839	86,017.31	143.31	74,521.20	-11,496.11
Procter & Gamble Co 735 Shares 70002834	123,222.46	143.31	105,332.85	-17,889.61
Public Svc Enterprise Group Inc 1891 Shares 70002834	159,770.59	80.30	151,847.30	-7,923.29
Quanta Services Incorporated 35.984 Shares 70008816	11,708.91	422.06	15,187.41	3,478.50
Raytheon Technologies Corp 110 Shares 70008816	15,985.25	183.40	20,174.00	4,188.75
Raytheon Technologies Corp 153 Shares 70002839	18,625.86	183.40	28,060.20	9,434.34
Recruit Holdings Co Ltd 2174 Shares 70005272	26,601.45	11.25	24,457.50	-2,143.95
Relx Plc Spon ADR 774 Shares 70005272	35,444.88	40.42	31,285.08	-4,159.80

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Rheinmetall ADR (Germany) 46.764 Shares 70005272	10,599.31	365.50	17,092.24	6,492.93
Rio Tinto Plc Spnsd Adr 136 Shares 70005272	10,988.69	80.03	10,884.08	-104.61
Robinhood Mkts Inc 289 Shares 70008816	26,104.61	113.10	32,685.90	6,581.29
Roblox Corp 201 Shares 70008816	25,991.02	81.03	16,287.03	-9,703.99
Rolls-Royce Group-Spons Adr 4651 Shares 70005272	43,987.47	15.72	73,113.72	29,126.25
Royal Kpn Nederland Nv Spons Adr 4283 Shares 70005272	16,597.56	4.73	20,258.59	3,661.03
Rwe Aktiengesellschaf-Sp Adr 874 Shares 70005272	39,614.76	53.31	46,592.94	6,978.18
Ryanair Hldgs Plc Adr 454 Shares 70005272	26,108.59	72.19	32,774.26	6,665.67
Ryman Hospitality Properties 879 Shares 70002834	86,763.91	94.62	83,170.98	-3,592.93
Safran AS ADR (France) 903 Shares 70005272	56,243.95	87.321	78,850.86	22,606.91

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Sap Aktiengesellschaft Spns Adr 230 Shares 70005272	56,960.11	242.91	55,869.30	-1,090.81
Sea Ltd 130 Shares 70008816	22,707.26	127.57	16,584.10	-6,123.16
Sempra Energy 488 Shares 70002839	42,431.62	88.29	43,085.52	653.90
Servicenow Inc. 90.083 Shares 70008816	18,623.45	153.19	13,799.81	-4,823.64
Shin Etsu Chemical Co Unspons Adr 1207 Shares 70005272	19,460.73	15.50	18,708.50	-752.23
Shopify Inc-Class A 99.205 Shares 70005272	11,369.10	160.97	15,969.03	4,599.93
Shopify Inc-Class A 241 Shares 70008816	29,845.74	160.97	38,793.77	8,948.03
Simon Ppty Group Inc New 783 Shares 70002834	132,945.58	185.11	144,941.13	11,995.55
Smc Corp 50.859 Shares 70005272	18,798.80	347.1532	17,655.86	-1,142.94
Snap On Inc 391 Shares 70002834	132,560.99	344.60	134,738.60	2,177.61

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Snowflake Inc 38.222 Shares 70008816	7,503.93	219.36	8,384.38	880.45
Sofi Technologies Inc 897 Shares 70008816	21,810.75	26.18	23,483.46	1,672.71
Sony Corp Adr 1529 Shares 70005272	41,458.27	25.60	39,142.40	-2,315.87
Standard Chartered Plc 612 Shares 70005272	19,450.27	49.013	29,995.96	10,545.69
Suzuki Motor Corp-Uns ADR 374 Shares 70005272	18,193.62	59.13	22,114.62	3,921.00
Taiwan Semiconductor Spons Adr 98.233 Shares 70008816	22,273.43	303.89	29,852.03	7,578.60
Taiwan Semiconductor Spons Adr 194 Shares 70005272	41,465.08	303.89	58,954.66	17,489.58
Taiwan Semiconductor Spons Adr 196 Shares 70002839	56,613.95	303.89	59,562.44	2,948.49
Targa Resources Group 164 Shares 70002839	27,906.26	184.50	30,258.00	2,351.74
Tdk Corp Sponsored Adr 1845 Shares 70005272	24,206.15	14.10	26,014.50	1,808.35

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Te Connectivity Plc 202 Shares 70002839	31,837.72	227.51	45,957.02	14,119.30
Tencent Hldgs Ltd Unspons Adr 257 Shares 70005272	15,629.59	76.55	19,673.35	4,043.76
Terumo Corp 518 Shares 70005272	9,854.13	14.50	7,511.00	-2,343.13
Tesla Motors 266 Shares 70008816	98,995.08	449.72	119,625.52	20,630.44
Texas Instruments Inc 89.479 Shares 70002839	16,586.71	173.49	15,523.71	-1,063.00
Texas Instruments Inc 358 Shares 70002834	66,245.55	173.49	62,109.42	-4,136.13
Tokyo Electron Ltd Unspons Adr 220 Shares 70005272	16,665.64	111.10	24,442.00	7,776.36
Totalenergies Se 475 Shares 70005272	31,131.50	65.2212	30,980.07	-151.43
Trane Technologies Plc 26.386 Shares 70008816	9,745.67	389.20	10,269.43	523.76
Travelers Companies Inc 310 Shares 70002839	77,395.11	290.06	89,918.60	12,523.49

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	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
U G I Corp New 700 Shares 70002834	26,842.20	37.43	26,201.00	-641.20
Uber Technologies Inc 89.199 Shares 70008816	7,292.02	81.71	7,288.45	-3.57
Unicredit Spa 1401 Shares 70005272	36,671.20	41.646	58,346.05	21,674.85
Unilever Plcs Adr 1984 Shares 70002834	127,055.36	65.40	129,753.60	2,698.24
Union Pac Corp 73.082 Shares 70002839	17,234.51	231.32	16,905.33	-329.18
Unitedhealth Group Inc 128 Shares 70002839	40,871.80	330.11	42,254.08	1,382.28
Vici Pptys Inc 1638 Shares 70002839	52,673.47	28.12	46,060.56	-6,612.91
Visa Inc-Class A 35.497 Shares 70008816	12,221.81	350.71	12,449.15	227.34
Vistra Energy Corp 54.107 Shares 70008816	10,905.19	161.33	8,729.08	-2,176.11
Volvo Ab 428 Shares 70005272	12,116.56	31.94	13,670.32	1,553.76

Schedule - 3.3
List Of Assets

	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Wal Mart Stores Inc 441 Shares 70008816	41,646.42	111.41	49,131.81	7,485.39
Watsco Inc Cl-A 277 Shares 70002834	128,225.87	336.95	93,335.15	-34,890.72
WEC Energy Group Inc 330 Shares 70002839	33,853.37	105.46	34,801.80	948.43
Western Digital Corp 86.355 Shares 70008816	14,891.30	172.27	14,876.38	-14.92
Williams Cos Inc 1205 Shares 70002839	66,307.98	60.11	72,432.55	6,124.57
Wolters Kluwer N V Spons Adr 190 Shares 70005272	24,806.50	103.56	19,676.40	-5,130.10
Total Corporate Stock - Common	**10,107,435.82**		**11,226,997.17**	**1,119,561.35**
Partnership/Joint Venture Int				
Ironwood Institutional Ltd Class A4 Series 5 644.4316 Units 70001650	1,137,316.71	2,007.546557	1,293,726.44	156,409.73
SEG Partners Offshore Class D 72481.51 Units 70004916	72,481.51	1.00	72,481.51	0.00
Total Partnership/Joint Venture Int	**1,209,798.22**		**1,366,207.95**	**156,409.73**
Mutual Funds - Mutual Funds				

Schedule - 3.3
List Of Assets

	Prior Period Ending Market Value (Aggregate Market Value)	Current Market Unit Price	Current Market Value	Unrealized Gain/(Loss)
Carlyle Tactical Private Cr Fd Cl N 103852.54 Shares 70007846	881,982.24	8.30	861,976.08	-20,006.16
MassMutual Global Floating Rate Fund Class Y 149423.729 Shares 70000615	1,306,001.98	8.50	1,270,101.70	-35,900.28
Morgan Stanley Instl Liquidity 1913.56 Par Value 70004916	1,913.56	1.00	1,913.56	0.00
Total Mutual Funds - Mutual Funds	**2,189,897.78**		**2,133,991.34**	**-55,906.44**
Mutual Funds - ETF Fixed				
Spdr Ser Tr Spdr Bloomberg 659 Shares 70005272	60,328.52	91.38	60,219.42	-109.10
Total Mutual Funds - ETF Fixed	**60,328.52**		**60,219.42**	**-109.10**
TOTAL INVESTMENTS MARKET VALUE	**19,700,674.17**		**20,963,660.42**	**1,262,986.25**
TOTAL ACCRUED INCOME	**55,351.25**		**55,351.25**	
NET ASSETS	**19,756,025.42**		**21,019,011.67**	**1,262,986.25**

Schedule of Reportable 5% Transactions

Reported By Issue

Asset Description	Buy or Sell Price	Trade Expense	Cost of Asset	Current Value	Net Gain or Loss	% Turnover
FDIC Bank Deposit Fund FST						
4,271,850.45 Units Bought In 120 Transactions	100.00000000		4,271,850.45	4,271,850.45		21.27%
4,222,461.84 Units Sold In 68 Transactions	100.00000000		4,222,461.84	4,222,461.84	0.00	21.02%
				8,494,312.29	**0.00**	**42.29%**
MassMutual Global Floating Rate Fund Class Y						
1,511.086 Units Bought On 02/28/2025	8.72999900		13,191.78	13,191.78		0.07%
1,719.473 Units Bought On 06/30/2025	8.60999800		14,804.66	14,804.66		0.07%
1,756.206 Units Bought On 12/31/2024	8.74999800		15,366.80	15,366.80		0.08%
1,755.73 Units Bought On 04/30/2025	8.54999900		15,011.49	15,011.49		0.07%
1,565.684 Units Bought On 07/31/2025	8.59999800		13,464.88	13,464.88		0.07%
859.806 Units Bought On 10/31/2025	8.54999800		7,351.34	7,351.34		0.04%
1,699.947 Units Bought On 05/31/2025	8.61999800		14,653.54	14,653.54		0.07%
1,659.506 Units Bought On 08/31/2025	8.57000200		14,221.97	14,221.97		0.07%
1,650.107 Units Bought On 03/31/2025	8.60999900		14,207.42	14,207.42		0.07%
1,670.901 Units Bought On 01/31/2025	8.75999800		14,637.09	14,637.09		0.07%
1,156.634 Units Bought On 09/30/2025	8.56000200		9,900.79	9,900.79		0.05%
775.83 Units Bought On 11/30/2025	8.51999700		6,610.07	6,610.07		0.03%
116,822.43 Units Sold On 09/09/2025	8.55999900	0.00	1,085,375.88	1,000,000.00	-85,375.88	4.98%
				1,153,421.83	**-85,375.88**	**5.74%**
Morgan Stanley Bank Deposit						
5,824,844.33 Units Bought In 593 Transactions	100.00000000	0.00	5,824,844.33	5,824,844.33		29.00%
5,888,181.18 Units Sold In 276 Transactions	100.00000000	0.00	5,888,181.18	5,888,181.18	0.00	29.31%
				11,713,025.51	**0.00**	**58.31%**
SEG Partners Long/Short Hedge Fund						
1,851.0328 Units Sold On 01/30/2026	783.14671600	0.00	983,783.89	1,449,630.26	465,846.37	7.22%
				1,449,630.26	**465,846.37**	**7.22%**

Consolidation: Riviana Foods Retirement Plan

NOTE : TURNOVER % BASED ON THE 01/01/2025 MARKET VALUE (EXCLUDING ACCRUALS AND PENDING TRANSACTIONS) OF 20,087,711.34

(5 % = 1,004,385.57)

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

	Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	2	5	0	0	0	0	7
45-49	0	0	0	0	2	5	3	0	0	0	10
50-54	0	0	0	0	2	4	4	1	0	0	11
55-59	0	0	0	0	2	8	5	5	1	0	21
60-64	0	0	0	0	0	7	1	0	5	2	15
65-69	0	0	0	0	1	1	0	0	1	2	5
70 & over	0	0	0	0	0	1	0	0	0	0	1
Total	0	0	0	0	9	31	13	6	7	4	70

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Riviana Foods Inc. Retirement Plan
EIN / PN: 76-0177572/001
Plan Sponsor: Riviana Foods Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

• Applicable month	September
• Interest rate basis	3-Segment rates

Interest rates:	**Reflecting Stabilization**	**Not Reflecting Stabilization**
• First segment rate	5.07%	5.07%
• Second segment rate	5.31%	5.33%
• Third segment rate	5.50%	5.36%
• Effective interest rate	5.39%	5.33%

Annual rates of increase:

• Compensation	2.50%
• Future Social Security wage bases	N/A
• Statutory limits on compensation	Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC §415. Plan compensation is limited to the maximum presently allowed under IRC §401(a)(17). For the maximum deductible contribution, tax limits are assumed to increase at 3.50%.
Plan-related expenses	$409,000; based on the prior plan year's actual expenses, adjusted for any expected differences for the current plan year, and rounded to the nearest thousand

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the latter of attaining age 21 and first anniversary of hire. Employees hired on or after February 1, 2006 are not eligible to participate in this plan.

New or rehired employees

It was assumed there will be no new or rehired employees.

Healthy mortality:

- For contributions

Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

- For lump sum/annuity conversion

The 2025 PPA Optional Combined mortality tables (blended 50% male and 50% female)

Termination

Representative rates varying by age are shown below:

Percentage leaving during the year	
Age	*Rate (%)*
35	5.0
40	6.0
45	7.0
50	10.0
55	2.5
60 and over	2.5

SCHEDULE SB ATTACHMENTS

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year	
Age	*Rate (%)*
55-58	5.0
59	7.5
60-61	10.0
62	20.0
63-64	25.0
65	35.0
66-67	60.0
68-69	25.0
70	100.0

Benefit commencement date:

- Preretirement death benefit — The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit — The later of age 65 or termination of employment
- Retirement benefit — Upon termination of employment

Form of payment

20% of participants are assumed to elect an annuity and 80% of participants are assumed to elect a lump sum. For the 20% electing an annuity, married participants are assumed to elect the 50% Joint and Survivor optional form, and single participants are assumed to elect the Single Life optional form.

Calculation of Lump Sum: Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

Percent married

85% of males; 50% of females. Used to value pre-retirement surviving spouse benefits.

Spouse age

Male spouses are assumed to be 3 years older than female spouses.

Covered pay

Covered pay is actual covered pay during the prior year provided by the employer and increased according to the compensation increase assumption.

SCHEDULE SB ATTACHMENTS

At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the lump sum form of payment.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements, the age is generally the participant's rounded age at the middle of the year.

SCHEDULE SB ATTACHMENTS

Actuarial value of assets for determining minimum required contributions	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses, and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.
Benefits not valued	All benefits described in the Plan Provisions section of this report were valued based on discussions with the plan sponsor regarding the likelihood that these benefits will be paid. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor furnished participant data January 1, 2025. Information on assets, contributions, and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name	**Riviana Foods Inc. Retirement Plan**
Plan Sponsor EIN	**76-0177572**
ERISA Plan #	**001**
Plan Year Ending	**12/31/2025**

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RIVIANA FOODS INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
RIVIANA FOODS INC.

D Employer Identification Number (EIN)
76-0177572

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	20,631,924
b Actuarial value	**2b**	19,526,557

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	40	4,970,794	4,970,794
b For terminated vested participants	27	2,103,162	2,103,162
c For active participants	70	13,833,884	14,326,025
d Total	137	20,907,840	21,399,981

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.39%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	671,128
b Expected plan-related expenses	**6b**	409,000
c Target normal cost	**6c**	1,080,128

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Carl Cruzan C.C

Signature of actuary

10/08/2026
Date

Carl Cruzan
Type or print name of actuary

2607108
Most recent enrollment number

Willis Towers Watson US LLC
Firm name

314-719-5900
Telephone number (including area code)

PO Box 674401

Houston TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 11.50 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		1,187
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.19 %		62
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		1,249
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	91.24 %
15	Adjusted funding target attainment percentage	15	91.24 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	90.33 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/09/2025	340,000	0			
07/10/2025	240,000	0			
10/08/2025	290,000	0			
01/06/2026	290,000	0			
09/10/2026	167,000	0			
			Totals ► 18(b)	1,327,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	1,274,947

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.07 %	5.31 %	5.50%	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1,080,128
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	1,873,424	193,978
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	1,274,106

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	1,274,106
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	1,274,947
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	841
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Riviana Foods Inc. Retirement Plan
EIN / PN:	76-0177572/001
Plan Sponsor:	Riviana Foods Inc.
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

• Applicable month	September
• Interest rate basis	3-Segment rates

Interest rates:	**Reflecting Stabilization**	**Not Reflecting Stabilization**
• First segment rate	5.07%	5.07%
• Second segment rate	5.31%	5.33%
• Third segment rate	5.50%	5.36%
• Effective interest rate	5.39%	5.33%

Annual rates of increase:

• Compensation	2.50%
• Future Social Security wage bases	N/A
• Statutory limits on compensation	Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC §415. Plan compensation is limited to the maximum presently allowed under IRC §401(a)(17). For the maximum deductible contribution, tax limits are assumed to increase at 3.50%.
Plan-related expenses	$409,000; based on the prior plan year's actual expenses, adjusted for any expected differences for the current plan year, and rounded to the nearest thousand

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the latter of attaining age 21 and first anniversary of hire. Employees hired on or after February 1, 2006 are not eligible to participate in this plan.

New or rehired employees

It was assumed there will be no new or rehired employees.

Healthy mortality:

- For contributions

Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

- For lump sum/annuity conversion

The 2025 PPA Optional Combined mortality tables (blended 50% male and 50% female)

Termination

Representative rates varying by age are shown below:

Percentage leaving during the year	
Age	*Rate (%)*
35	5.0
40	6.0
45	7.0
50	10.0
55	2.5
60 and over	2.5

SCHEDULE SB ATTACHMENTS

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year	
Age	*Rate (%)*
55-58	5.0
59	7.5
60-61	10.0
62	20.0
63-64	25.0
65	35.0
66-67	60.0
68-69	25.0
70	100.0

Benefit commencement date:

- Preretirement death benefit — The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit — The later of age 65 or termination of employment
- Retirement benefit — Upon termination of employment

Form of payment

20% of participants are assumed to elect an annuity and 80% of participants are assumed to elect a lump sum. For the 20% electing an annuity, married participants are assumed to elect the 50% Joint and Survivor optional form, and single participants are assumed to elect the Single Life optional form.

Calculation of Lump Sum: Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

Percent married

85% of males; 50% of females. Used to value pre-retirement surviving spouse benefits.

Spouse age

Male spouses are assumed to be 3 years older than female spouses.

Covered pay

Covered pay is actual covered pay during the prior year provided by the employer and increased according to the compensation increase assumption.

SCHEDULE SB ATTACHMENTS

At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the lump sum form of payment.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements, the age is generally the participant's rounded age at the middle of the year.

SCHEDULE SB ATTACHMENTS

Actuarial value of assets for determining minimum required contributions	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses, and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.
Benefits not valued	All benefits described in the Plan Provisions section of this report were valued based on discussions with the plan sponsor regarding the likelihood that these benefits will be paid. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor furnished participant data January 1, 2025. Information on assets, contributions, and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions

The plan was restated effective January 1, 2007. It was last amended in January 2016.

Coverage and participation	All employees are eligible to participate under the plan on the first day of the month coincident with or next following the later of attaining age 21 and first anniversary of hire. “Employee” means any person on the payroll whose wages are subject to withholding for the purposes of federal income tax. Note: If any employee meets the age requirement, but fails to complete 1,000 hours during the first year, participation will begin on the January 1 following the plan year in which 1,000 hours are completed. Employees hired on or after February 1, 2006 are not eligible to participate in the plan.

Definitions

Vesting service	Total service from date of hire to date of termination, less any absence in excess of 12 months that is excluded from credited service, using elapsed time.
Credited service	The number of years and months of service from date of hire to date of termination, adjusted for certain periods of unpaid absence.
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with 5 years of credited service.
Actuarial equivalence	Actuarial equivalence is based on mortality and interest under Section 417(e) for the third month prior to the calendar quarter of commencement.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing 10 years of credited service

SCHEDULE SB ATTACHMENTS

Postponed retirement — Retirement after NRD

Vested termination — Termination for reasons other than death or retirement after completing 5 years of vesting service

Preretirement death benefit — Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse and 5 years of vesting service

Monthly Benefits Paid Upon the Following Events

Normal retirement — The annual accrued benefit as of June 30, 1989 under the benefit formula in effect at such time, plus 2% of plan earnings after July 1, 1989, up to July 31, 2003; plus 1.5% of plan earnings after July 31, 2003; and then divided by 12.

Early retirement — Accrued benefit as of early retirement date multiplied by an early retirement factor due to earlier commencement of payments.

Age	Benefit earned before 08/01/2003	Benefit earned after 07/31/2003
65	100.0%	100.0%
64	100.0%	95.0%
63	100.0%	90.0%
62	100.0%	85.0%
61	93.3%	80.0%
60	86.7%	75.0%
59	80.0%	70.0%
58	73.3%	65.0%
57	66.7%	60.0%
56	63.3%	55.0%
55	60.0%	50.0%

Postponed retirement — If retirement occurs after the NRD, the late retirement income will be based on the greater of:

1. The retirement benefit calculated using normal retirement benefit formula as of the late retirement date.
2. The income provided by the retirement benefit payable as of NRD if employment had then terminated, actuarially increased to late retirement date.

SCHEDULE SB ATTACHMENTS

Vested termination	The termination benefit is equal to the vested accrued benefit, payable in the normal form, commencing at NRD. Alternatively, he may elect to receive an actuarially reduced benefit commencing prior to NRD. Should the terminated participant die prior to commencement of retirement income, the spouse, if any, will be entitled to a qualified pre-retirement death benefit.
Preretirement death	The participant's spouse will receive a benefit equal to the benefit that would have been available to the participant under the 100% Joint and Survivor optional form. The spouse may elect to receive the actuarial equivalent of such benefit in one lump sum payment or any other form available under the plan.

Other Plan Provisions

Forms of payment	Forms available to all participants: • Life Annuity (automatic form if single) • 50% Joint and Survivor (automatic form if married) • Lump Sum (optional for all participants) Additional forms available to Normal, Late, or Early Retirees: • Joint and Survivor (66% or 75% or 100%) • Certain and Life Annuity (5 or 10 years) • Social Security Level Income Option
Plan participants' contributions	None
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining pension cost but not for determining contributions.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

SCHEDULE SB ATTACHMENTS

Changes in Benefits Valued Since Prior Year

None

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

	Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	2	5	0	0	0	0	7
45-49	0	0	0	0	2	5	3	0	0	0	10
50-54	0	0	0	0	2	4	4	1	0	0	11
55-59	0	0	0	0	2	8	5	5	1	0	21
60-64	0	0	0	0	0	7	1	0	5	2	15
65-69	0	0	0	0	1	1	0	0	1	2	5
70 & over	0	0	0	0	0	1	0	0	0	0	1
Total	0	0	0	0	9	31	13	6	7	4	70

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Riviana Foods Inc. Retirement Plan
EIN / PN: 76-0177572/001
Plan Sponsor: Riviana Foods Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2025	(215,298)	15.00000	(215,298)	(20,074)
2. Shortfall	01/01/2024	129,459	14.00000	120,610	11,778
3. Shortfall	01/01/2023	2,208,699	13.00000	1,968,112	202,274
Total				1,873,424	193,978

Plan Name: Riviana Foods Inc. Retirement Plan
EIN / PN: 76-0177572/001
Plan Sponsor: Riviana Foods Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Riviana Foods Inc. Retirement Plan
EIN / PN:	76-0177572/001
Plan Sponsor:	Riviana Foods Inc.
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions

The plan was restated effective January 1, 2007. It was last amended in January 2016.

Coverage and participation	All employees are eligible to participate under the plan on the first day of the month coincident with or next following the later of attaining age 21 and first anniversary of hire. “Employee” means any person on the payroll whose wages are subject to withholding for the purposes of federal income tax. Note: If any employee meets the age requirement, but fails to complete 1,000 hours during the first year, participation will begin on the January 1 following the plan year in which 1,000 hours are completed. Employees hired on or after February 1, 2006 are not eligible to participate in the plan.

Definitions

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Actuarial equivalence	Actuarial equivalence is based on mortality and interest under Section 417(e) for the third month prior to the calendar quarter of commencement.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing 10 years of credited service

SCHEDULE SB ATTACHMENTS

Postponed retirement — Retirement after NRD

Vested termination — Termination for reasons other than death or retirement after completing 5 years of vesting service

Preretirement death benefit — Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse and 5 years of vesting service

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Early retirement — Accrued benefit as of early retirement date multiplied by an early retirement factor due to earlier commencement of payments.

Age	Benefit earned before 08/01/2003	Benefit earned after 07/31/2003
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59	80.0%	70.0%
58	73.3%	65.0%
57	66.7%	60.0%
56	63.3%	55.0%
55	60.0%	50.0%

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SCHEDULE SB ATTACHMENTS

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Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

SCHEDULE SB ATTACHMENTS

Changes in Benefits Valued Since Prior Year

None

Plan Name	**Riviana Foods Inc. Retirement Plan**
Plan Sponsor EIN	**76-0177572**
ERISA Plan #	**001**
Plan Year Ending	**12/31/2025**

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

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