Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
OSCO INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1951

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
OSCO INDUSTRIES, INC.

734 11TH STREET
P.O. BOX 1388
PORTSMOUTH, OH 45662

2b Employer Identification Number (EIN) 31-4271610

2c Plan Sponsor's telephone number 740-354-3183

2d Business code (see instructions) 331500

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	RYAN BURKE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	424
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	267
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	272
b	Retired or separated participants receiving benefits	**6b**	20
c	Other retired or separated participants entitled to future benefits	**6c**	148
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	440
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f	Total. Add lines **6d** and **6e**.	**6f**	441
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	416
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	434
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	1
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 3D 2J 2K 2H 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
OSCO INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
OSCO INDUSTRIES, INC.

D Employer Identification Number (EIN)
31-4271610

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PEOPLES BANK

31-1278433

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 25 37 50	CUSTODIAN	36852	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PNC BANK

22-1146430

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 25 50	TRUSTEE	18388	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ASCENSUS HOLDINGS INC

101 W BROADWAY STE 1420
SAN DIEGO, CA 92101

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMIN	15588	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INS. CO. OF AMERICA

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	9496	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPOWER ADVISORY GROUP, LLC

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MGMT	7335	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
OSCO INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
OSCO INDUSTRIES, INC.

D Employer Identification Number (EIN)
31-4271610

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	58	785
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	519720	1003306
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	121019	101283
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1709801	1061443
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	6640548	5796218
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	2381280	2716199
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	321549	355787
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	31418853	34657512
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	4262929	4550986

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	47375757	50243519
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	47375757	50243519

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1155659	
(B) Participants	2a(1)(B)	199834	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1355493
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	48039	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)	162945	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	30099	
(F) Other	2b(1)(F)	181029	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		422112
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	52160	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2715713	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		2767873
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	10910253	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	9650014	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		1260239
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2616494
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		8422211
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	5462730	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		5462730
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	91719	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		91719
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		5554449
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		2867762
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KELLEY GALLOWAY SMITH GOOLSBY, PSC **(2)** EIN: 61-1129886

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		5921
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		750000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
OSCO INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
OSCO INDUSTRIES, INC.

D Employer Identification Number (EIN)
31-4271610

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions 1 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 47-4169196 84-0467907

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year 3

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702814A .

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES
AS OF DECEMBER 31, 2025 AND 2024

TOGETHER WITH INDEPENDENT AUDITOR'S REPORT

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****

Kelley Galloway Smith Goolsby, PSC
Certified Public Accountants and Advisors

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INDEPENDENT AUDITOR'S REPORT

Administrative Committee
OSCO Industries, Inc.
401(k) Profit Sharing Plan
Portsmouth, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of OSCO Industries, Inc. 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of OSCO Industries, Inc. 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note (3) to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section-

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of OSCO Industries, Inc. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about OSCO Industries, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of OSCO Industries, Inc. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about OSCO Industries, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025 and the schedule of delinquent participant contributions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Kelley Galloway Smith Goolsby, PSC

Ashland, Kentucky
October 7, 2026

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

	2025	2024
Investments at fair value:		
Non-participant directed	$ 42,319,173	$ 40,842,182
Participant directed	6,463,185	5,571,229
Total investment assets at fair value	48,782,358	46,413,411
Receivables:		
Employer contribution	1,003,306	519,720
Accrued interest receivable	101,283	121,019
Notes receivable from participants	355,787	321,549
Total receivables	1,460,376	962,288
Non-interest-bearing cash	785	58
Total assets and net assets available for benefits	$ 50,243,519	$ 47,375,757

The accompanying notes to financial statements are
an integral part of these statements.

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2025

ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Interest and dividend income	$	3,159,886
Net appreciation in fair value of investments		3,876,733
		7,036,619
Interest on loans to participants		30,099
Contributions:		
Employer's		1,155,659
Participants'		199,834
		1,355,493
Total additions		8,422,211
DEDUCTIONS		
Deductions from net assets attributed to:		
Benefit payments		5,462,730
Administrative expenses		91,719
Total deductions		5,554,449
Net increase		2,867,762
Net assets available for benefits:		
Beginning of year		47,375,757
End of year	$	50,243,519

The accompanying notes to financial statements are
an integral part of this statement.

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

(1) DESCRIPTION OF PLAN

The following description of the OSCO Industries, Inc. (the "Company or Plan Sponsor") 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a volume-submitter plan sponsored by Ascensus. Broker's commissions associated with investment transactions and investment management fees are paid by the Plan. The Plan is regularly updated to comply with tax legislation. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Investments

Contributions to the 401(k) portion of the Plan are invested by the participants among the available investment options offered by the Plan. Contributions to the profit-sharing portion of the plan are invested by the Plan trustees.

Contributions to the Plan

401(k):

Eligible employees may elect to contribute a portion of their qualified compensation, on a pre-tax basis, to the Plan (elective deferral contributions), in amounts up to 50% of compensation, subject to applicable Federal law. Catch-up contributions are also permitted upon the attainment of age 50 and over.

Eligible employees covered under a collective bargaining agreement and hired after December 31, 2015 will receive a non-elective contribution of $0.55 per hour worked through the payroll period including May 5, 2025, and $0.60 per hour worked, effective the first full payroll period following May 5, 2025. Union employees hired prior to January 1, 2016 will receive a non-elective contribution of $0.20 per hour worked through the payroll period including May 5, 2025, and $0.25 per hour worked, effective the first full payroll period following May 5, 2025.

Eligible employees covered under a collective bargaining agreement and hired after December 31, 2015 will also receive a matching contribution of a maximum of $0.55 per hour worked through the payroll period including May 5, 2025, and a maximum of $0.60 per hour worked effective the first full payroll period following May 5, 2025. Eligible employees hired prior to January 1, 2016 and covered under a collective bargaining agreement will receive a matching contribution of a maximum of $0.20 per hour worked through the payroll period including May 5, 2025, and a maximum of $0.25 per hour worked effective the first full payroll period following May 5, 2025.

Each year the Company will make a safe harbor contribution in an amount not less than 3% of each participant's eligible compensation. Union employees are excluded for the purposes of the safe harbor contribution.

Rollover contributions from other qualified plans are permissible on behalf of any eligible employee, regardless of whether such employee has met the age and service requirements of the Plan.

Profit-Sharing:

The Company, in its sole discretion, may make an additional contribution on behalf of eligible employees.

Eligibility

Employees are eligible to make Elective Deferral Contributions and receive Matching and Safe Harbor Contributions on the 1) first day of the first month of the Plan Year (January 1) or 2) the first day of the seventh month of the Plan year, coincident with or next following the date of attaining age 18 and upon the completion of one year of Eligibility Service (1,000 hours of service). Eligibility to receive Profit Sharing Contributions require that the participant be employed on the last day of the plan year, or complete at least 501 hours of service during the plan year. Union employees hired after January 1, 2013 are eligible to make Elective Deferral Contributions and receive Matching and Profit Sharing Contributions upon the attainment of age 18 and completion of one year of Eligibility Service.

Vesting

All employees are immediately 100% vested in their Elective Deferral Contributions. Non-union employees are 100% vested in other amounts upon receiving an allocation of the Company's contribution. Union employees vesting in Matching Contributions and Profit Sharing Contributions are subject to a three-year cliff vesting schedule.

Notes Receivable

The Plan permits participants to borrow from their fund accounts in amounts from a minimum of $1,000 up to a maximum equal to the lesser of $50,000, or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at rates of 4.75%-10.00%, which was the prime rate plus 150 basis points at loan inception. Principal and interest is paid ratably through payroll deductions.

Benefit Payments

Normal retirement is at age 65. Distributions are also due at termination due to disability or death. If the vested amount of the participant's account is less than $1,000, such distribution will be paid in the form of a lump sum. If greater than $1,000, the participant consents to the method of distribution.

Participant Accounts

Each participant's account is credited with (a) the participant's contributions, (b) the Company's contributions, and (c) Plan earnings. Allocations are based on a participants' earnings, or account balances, as defined. The benefit to which a participant is entitled is the amount that can be provided from the participant's vested account.

Forfeitures

Forfeitures of non-vested accounts can be used to reduce the Company's contributions, be reallocated as additional Company contributions, or pay Plan expenses. At December 31, 2025 and 2024, forfeited non-vested accounts totaled $13,088 and $24,875, respectively. For 2025 and 2024, employer contributions were reduced by $32,225 and $-0- with forfeited, non-vested accounts, respectively.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from these estimates.

Basis of Accounting

The financial statements of the Plan are prepared using U.S. generally accepted accounting principles and the accrual basis of accounting.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Administrative Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and custodians. See Note (9) for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. Delinquent participant loans are recorded as distributions based on the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses incurred maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Investment-related expenses are included in net appreciation (depreciation) of fair value of investments.

Subsequent Events

Subsequent events have been evaluated through October 7, 2026, which is the date the financial statements were available to be issued.

(3) INFORMATION PREPARED AND CERTIFIED BY TRUSTEES

Peoples Bank is the trustee of the profit-sharing portion of the Plan and Empower Trust Company, LLC is the trustee of the 401(k) portion of the Plan (collectively, the "Trustees"). The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustees have certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate.

Investments, at fair value:	2025	2024
Non-participant directed	$ 42,319,173	$ 40,842,182
Participant directed	6,463,185	5,571,229
	48,782,358	46,413,411
Notes receivable from participants	355,787	321,549
Accrued interest receivable	101,283	121,019

	Year Ended December 31, 2025
Interest and dividend income	$ 3,159,886
Net appreciation (depreciation) in fair value of investments	3,876,733
Interest on loans to participants	30,099

(4) NON-PARTICIPANT DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the non-participant directed investments is as follows:

	December 31,	
Non-participant Directed Investments:	2025	2024
Mutual funds	$ 28,366,975	$ 25,872,499
Corporate bonds and notes	5,711,849	6,550,928
Interest bearing cash deposits	888,795	1,684,926
Collateralized mortgage obligations	84,369	89,620
Municipal obligations	4,550,986	4,262,929
Common stock	2,670,149	2,336,064
Foreign stock	46,050	45,216
	$ 42,319,173	$ 40,842,182

Changes in Net Assets of Non-participant Directed Investments:	Year Ended December 31, 2025
Contributions	$ 1,003,306
Net appreciation	3,647,776
Interest and dividend income	2,651,975
Interest on loans to participants	26,969
Benefits paid to participants	(5,271,522)
Administrative expenses	(72,528)
Change in non-investment assets	(508,985)
	$ 1,476,991

(5) TAX STATUS

The Plan is a volume submitter plan provided by Ascensus. The Plan and Trust are intended to qualify as a tax-exempt profit-sharing plan and trust under sections 401(a) and 501(a) of the Internal Revenue Code. The Plan provider obtained its latest opinion letter on June 30, 2020 in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

(6) PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will be 100% vested in their accounts.

(7) RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in

the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

(8) RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Peoples Bank ("Peoples") is the custodian and trustee of the profit-sharing portion of the Plan. Empower Trust Company, LLC ("Empower") is the trustee and plan administrator of the 401(k) portion of the Plan. Therefore, transactions with these companies are considered to be party in interest transactions. Fees paid by the Plan to Peoples and Empower amounted to $36,852 and $9,496 for the year ended December 31, 2025, respectively.

PNC Capital Advisors, Ascensus, JP Morgan Chase and Empower Advisory Group provide investment management services to the Plan. Fees paid by the Plan to PNC Capital Advisors, Ascensus, JP Morgan Chase and Empower Advisory Group totaled $18,388, $15,588, $4,060 and $7,335 for the year ended December 31, 2025, respectively.

The Plan sponsor pays for accounting fees and certain other administrative expenses.

(9) FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under *FASB ASC 820* are described as follows:

Level 1: Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as: a) quoted prices for similar assets or liabilities in active markets, b) quoted prices for identical or similar assets or liabilities in inactive markets, c) inputs other than quoted prices that are observable for the asset or liability, d) inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs that are unobservable for the asset or liability.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Common and foreign stocks - Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds, municipal bonds and certificates of deposit - Valued primarily using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Mutual Funds and ETF's - Valued at the daily closing price as reported by the fund. Mutual funds and ETF's held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

U.S. government securities - Valued using pricing models maximizing the use of observable inputs for similar securities.

Structured finance securities - Valued by an automated pricing service that determines the value using internal policies and methods based on a matrix of similar securities.

Money markets - Valued by utilizing cost, which approximates fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

December 31, 2025	Level 1	Level 2	Level 3	Total
Mutual funds	$ 34,657,512	$ -	$ -	$ 34,657,512
Corporate and municipal bonds	-	10,262,835	-	10,262,835
Structured finance securities	-	84,369	-	84,369
Certificates of deposit	-	294,963	-	294,963
Money markets	766,480	-	-	766,480
Common and foreign stock	2,716,199	-	-	2,716,199
Total assets at fair value	$ 38,140,191	$ 10,642,167	$ -	$ 48,782,358

December 31, 2024	Level 1	Level 2	Level 3	Total
Mutual funds	$ 31,276,843	$ -	$ -	$ 31,276,843
Corporate and municipal bonds	-	10,813,857	-	10,813,857
Structured finance securities	-	89,620	-	89,620
Certificates of deposit	-	1,192,586	-	1,192,586
Money markets	659,225	-	-	659,225
Common and foreign stock	2,381,280	-	-	2,381,280
Total assets at fair value	$ 34,317,348	$ 12,096,063	$ -	$ 46,413,411

(10) SUBSEQUENT EVENT

Adoption of Separate Union Employee Plan and Plan Restatement

Subsequent to December 31, 2025, the Company amended and restated the Plan effective August 6, 2026, through the adoption of the OSCO Industries, Inc. Union 401(k) Plan, a separate plan established exclusively for eligible union employees covered by applicable collective bargaining agreements. Non-union employees are not eligible to participate in the plan.

The new plan retained substantially the same eligibility and contribution structure applicable to union employees under the prior plan, including eligibility at age 18 and completion of one year of service, participation beginning on the first day of the first month or seventh month of the plan year following satisfaction of eligibility requirements, and a three-year cliff vesting schedule for employer contributions.

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2025
EIN #31-4271610, PLAN #001

Participant Contributions Transferred Late to Plan	Total That Constitutes Nonexempt Prohibited Transactions	Total Fully Corrected Under VFCP and PTE 2002-51	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP
$ 5,921	$ -	$ 5,921	$ -	$ -	$ -

☐ Check here if late participant loan repayments are included.

SUPPLEMENTAL SCHEDULES

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
*	Peoples Bank	421,097 shares of Peoples Bank Special Money Market	$ 421,097	$ 421,097
	Federated Hermes	165,828 shares of Federated Hermes Govt Obl Advisor	165,828	165,828
	American Funds	10,665.08 shares of American Funds Europacific Growth R4	625,933	625,933
	Nuveen	28,281.83 shares of Nuveen Small Cap Select A	309,121	309,121
	Dreyfus	33,805.78 shares of BNY Mellon Opportunistic Midcap Value Fund A	991,862	991,862
	American Funds	10,992.44 shares of American Funds Growth Fund R4	872,030	872,030
	MFS	12,769.24 shares of MFS Value Fund A	638,079	638,079
	MFS	9,033.47 shares of MFS Total Return A	173,804	173,804
	Pimco	24,470.37 shares of PIMCO Total Return Admin	216,807	216,807
	Federated Hermes	6,820 shares of Federated Hermes Govt Obl Advisor	6,820	6,820
	TIAA CREF	11,128.61 shares of Nuveen Lifestyle Conservative Advisor	149,457	149,457
	TIAA CREF	9,556.53 shares of Nuveen Lifestyle Growth Advisor	180,236	180,236
*	Empower Funds	13,834.27 shares of Empower S&P 500 Index Fund Inv	608,154	608,154
	Wells Fargo Funds	17,114.90 shares of Allspring SMID Cap Growth Admin	427,872	427,872
*	Empower Funds	731.23 shares of Empower Lifetime 2015 Fund INV	10,062	10,062
*	Empower Funds	17,289.23 shares of Empower Lifetime 2025 Fund INV	253,979	253,979
*	Empower Funds	29,554.82 shares of Empower Lifetime 2035 Fund INV	446,573	446,573
*	Empower Funds	7,095.87 shares of Empower Lifetime 2045 Fund INV	111,831	111,831
*	Empower Funds	13,157.88 shares of Empower Lifetime 2055 Fund INV	274,737	274,737
	Fidelity Investments	172,735 shares of Fidelity Investments Govt Port CL I	172,735	172,735
	Morgan Stanley Bank	$200,000 CD dated 3/16/2023, maturity date 3/16/2028, 4.8% interest	200,000	204,516
	Live Oak Banking Company	$100,000 CD dated 8/13/2021, maturity date 8/13/2030, 1.6% interest	100,000	90,447
	CWMBS Inc Series 2005-21	$15,614.74 bond dated 08/01/2005, maturity date 10/25/2035, 5.5% interest	14,850	8,208
	Credit Suisse First Boston	$13,278.53 bond dated 11/1/2005, maturity date 12/25/2035, 6.00% interest	13,304	9,514
	Bank of America Funding Corp	$8,046.81 bond dated 6/1/2006, maturity date 7/25/2036, 6.00% interest	8,002	6,423
	Countrywide Alternative Loan Trust	$72,255.69 bond dated 11/1/2006, maturity date 1/25/2037, 6.00% interest	68,452	35,904
	Countrywide Home Loans	$32,812.19 bond dated 12/1/2006, maturity date 2/25/2037, 6.00% interest	30,968	14,247
	Government Natl Mortgage Assn	10,096.53 shares of GNMA, maturity date 01/20/2038, 5.50% interest	10,197	10,073
	Philadelphia PA	$70,000 bond dated 12/19/2012; maturity date 4/15/2026, 3.964% interest	69,878	69,997
	Washington Cnty Ore	$100,000 bond dated 1/25/2011; maturity date 6/15/2026, 5.909% interest	100,696	101,028
	Azusa California	$120,000 bond dated 9/23/2015; maturity date 8/1/2026, 4% interest	119,639	120,058
	Cleveland Ohio	$235,000 bond dated 4/9/2015; maturity date 12/1/2026, 3.75% interest	235,407	235,005
	Florida ST BRD Admin Fin Corp	$150,000 bond dated 9/16/2020; maturity date 7/1/2027, 1.705% interest	151,933	145,512
	Cuyahoga Cnty OH	$100,000 bond dated 12/30/2013; maturity date 12/01/2027, 4.625% interest	100,000	100,052
	Rutherford County TN	$150,000 bond dated 6/12/2014; maturity date 4/1/2028, 3.75% interest	148,541	150,025
	Western Carolina Univ N	$135,000 bond dated 9/30/2020; maturity date 4/1/2028, 2.013% interest	137,704	130,048
	Philadelphia PA Auth	$156,000 bond dated 1/15/1999; maturity date 4/15/2028, 6.35% interest	167,532	162,011
	Oregon	$12,429.23 bond dated 09/23/2005;maturity date 6/01/2028, 5.004% interest	11,652	12,531
	Oregon	$22,652.47 bond dated 6/21/2005; maturity date 6/30/2028, 4.759% interest	23,808	22,845
	Hillsborough County Florida Aviation	$40,000 bond dated 9/3/2015; maturity date 10/1/2028, 4.451% interest	40,000	39,998
	New York, NY	$125,000 bond dated 6/18/2015; maturity date 6/1/2029, 3.85% interest	123,168	124,851
	North Carolina	$60,000 bond dated 12/11/2012; maturity date 1/01/2030, 3.822% interest	58,918	59,290

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	New Hampshire	$50,000 bond dated 3/10/2020; maturity date 2/1/2030, 1.77% interest	50,039	45,897
	Florida ST BRD Admin Fin Corp	$200,000 bond dated 9/16/2020; maturity date 7/1/2030, 2.154% interest	202,774	184,022
	Harbor Beach MI	$100,000 bond dated 9/25/2012; maturity date 11/01/2030, 4.5% interest	100,000	100,005
	Georgia	$100,000 bond dated 7/18/2013; maturity date 2/01/2031, 4.38% interest	100,000	100,029
	Michigan	$150,000 bond dated 8/11/2016; maturity date 11/01/2031, 3.26% interest	141,473	144,559
	Maryland	$40,000 bond dated 6/19/2002; maturity date 7/01/2032, 6.65% interest	44,715	42,932
	Monterey Cnty CA	$100,000 bond dated 6/2/2021; maturity date 5/1/2033, 2.58% interest	102,898	87,980
	Illinois St	$174,509.80 bond dated 6/12/2003; maturity date 6/01/2033, 5.1% interest	172,278	178,850
	Illinois St	$130,882.35 bond dated 6/12/2003; maturity date 6/01/2033, 5.1% interest	132,400	134,402
	Grand parkway Transn Corp Tex	$200,000 bond dated 2/27/2020; maturity date 10/1/2033, 2.735% interest	201,886	179,798
	Gwinnett Cnty GA	$150,000 bond dated 1/26/2017; maturity date 1/1/2034, 3.25% interest	147,212	138,891
	Apache Cnty Ariz	$150,000 bond dated 3/25/2021; maturity date 1/15/2031-2034, 2.664% interest	124,753	130,842
	Rio Calif Elem Sch Dist	$50,000 bond dated 12/2/2019; maturity date 9/1/2031-2034, 3.25% interest	43,952	45,085
	West Stanislaus Calid IRR Dist	$150,000 bond dated 1/21/2021; maturity date1/1/2035, 2.61% interest	150,162	126,666
	Temple University	$150,000 bond dated 6/25/2020; maturity date 4/01/2035, 2.493% interest	153,876	126,433
	Cincinnati Ohio Economic Dev	$60,000 bond; maturity date 11/1/2035, 4.6% interest	60,000	59,813
	Wisconsin St	$150,000 bond dated 1/26/2017; maturity date 5/1/2036, 3.954% interest	151,657	142,486
	Ohio University	$175,000 bond dated 4/01/2020; maturity date 12/01/2037, 2.55% interest	169,048	138,002
	Marshall University	$200,000 bond dated 4/15/2020; maturity date 5/01/2038, 4.035% interest	214,453	181,326
	NW Ohio Sch Dist	$200,000 bond dated 11/15/2019; maturity date 12/01/2038, 0% interest	119,296	105,336
	University NC	$110,000 bond dated 9/21/2017; maturity date 12/01/2038, 3.326% interest	107,979	95,639
	Monterey Cnty CA	$200,000 bond dated 12/05/2019; maturity date 9/01/2039, 3.6% interest	200,521	171,124
	Kansas City	$200,000 bond dated 3/23/2017; maturity date 10/1/2039, 4.625% interest	206,431	193,696
	GDB	$25,118 bond dated 11/29/2018; maturity date 8/20/2040, 7.5% interest	39,979	24,432
	Hawaii St	$100,000 bond; maturity date 10/1/2041, 5.079% interest	97,679	99,794
	Frisco Tex Cmnty Devcorp	$100,000 bond; maturity date 2/15/2048, 5.375% interest	100,056	99,696
	Wells Fargo & Co	$200,000 bond dated 7/17/2020; maturity date 1/17/2026, 1.5% interest	200,078	199,762
	Cisco Systems	$306,000 bond dated 2/29/2016; maturity date 2/28/2026, 2.95% interest	305,052	305,483
	HSBC Holding	$200,000 bond dated 3/08/2016; maturity date 3/08/2026, 4.3% interest	200,366	200,082
	Capital One Natl Assn	$250,000 bond dated 5/18/2023; maturity date 7/27/2026, 3.45% interest	244,625	249,250
	General Electric Capital Corp.	$120,000 bond dated 9/09/2011; maturity date 9/15/2026, 4.5% interest	123,398	120,522
	General Electric Capital Corp.	$147,000 bond dated 9/15/2011; maturity date 9/15/2026, 4.35% interest	150,853	147,410
	AT&T	$100,000 bond dated 2/15/2019; maturity date 2/15/2027, 3.8% interest	100,999	99,816
	Sysco Corp	$100,000 bond dated 6/22/2017; maturity date 7/15/2027, 3.25% interest	104,844	99,021
	Wells Fargo & Co	$150,000 bond dated 7/22/2015; maturity date 7/22/2027, 4.3% interest	153,794	150,605
	Bank of America	$100,000 bond dated 10/21/2016; maturity date 10/21/2027, 3.248% interest	99,183	99,084
	Amgen Inc	$200,000 bond Dated 11/02/2017; maturity date 11/2/2027, 3.2% interest	207,926	197,496
	Baker Hughes	$100,000 bond dated 12/11/2017; maturity date 12/15/2027, 3.337% interest	104,703	98,894
	Phillips 66	$100,000 bond dated 3/01/2018; maturity date 3/15/2028, 3.9% interest	99,010	99,607
	Torchmark Corp	$150,000 bond dated 9/27/2018; maturity date 9/15/2028, 4.55% interest	160,870	151,418
	Toyota Motor Cred	$100,000 bond dated 1/08/2019; maturity date 1/08/2029, 3.65% interest	103,524	99,105
	Anheuser-Busch	$100,000 bond dated 1/23/2019; maturity date 1/23/2029, 4.75% interest	106,547	102,076

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Duek Energy Ohio	$100,000 bond dated 1/8/2019; maturity date 2/1/2029, 3.65% interest rate	107,081	99,052
	JP Morgan Chase Bank NA	$50,000 bond dated 8/18/2020; maturity date 2/18/2029, 1.35% interest	50,106	46,134
	Public Storage	$75,000 bond dated 4/12/2019; maturity date 5/1/2029, 3.385% interest	73,946	73,519
	Philip Morris International	$100,000 bond dated 5/1/2019; maturity date 8/15/2029, 3.375% interest	108,878	97,615
	Intel Corp	$200,000 bond dated 11/21/2019; maturity date 11/15/2029, 2.45% interest	206,111	186,802
	Duke Energy FLA	$250,000 bond dated 11/26/2019; maturity date 12/1/2029, 2.5% interest	256,624	236,138
	John Deere Capital Corp	$200,000 bond dated 1/9/2020; maturity date 1/9/2030, 2.45% interest	209,597	189,640
	Huntington Bancshares Inc	$100,000 bond dated 2/4/2020; maturity date 2/4/2030, 2.55% interest	102,231	93,384
	Toyota Motor	$100,000 bond dated 2/13/2020; maturity date 2/13/2030, 2.15% interest	101,152	92,867
	Halliburton Co	$100,000 bond dated 3/03/2020; maturity date 3/01/2030, 2.92% interest	85,309	94,689
	Ohio Power Company	$100,000 bond dated 3/17/2020; maturity date 4/1/2030, 2.6% interest	105,779	93,399
	Prudential PLC	$200,000 bond dated 4/14/2020; maturity date 4/14/2030, 3.125% interest	209,030	191,874
	Baker Hughes	$250,000 band dated 5/1/2020; maturity date 5/1/2030. 4.486% interest	283,164	251,943
	Phillip Morris International	$250,000 bond dated 5/1/2020; maturity date 5/1/2030, 2.1% interest	251,203	229,175
	IBM	$100,000 bond dated 5/7/2020; maturity date 5/15/2030, 1.95%	98,416	91,222
	Unitedhealth Group Inc	$125,000 bond dated 5/18/2020; maturity date 5/15/2030, 2% interest	125,300	114,110
	Schlumberger Invt	$125,000 bond dated 6/26/2020; maturity date 6/26/2030, 2.65% interest	130,906	117,387
	Exxon Mobil	$100,000 bond dated 4/15/2020; maturity date 10/15/2030, 2.61% interest	106,065	93,850
	Goldman Sachs Group Inc.	$150,000 bond dated 3/08/2012; maturity date 3/15/2032, 5.5% interest	162,936	157,846
	Goldman Sachs Group Inc.	$108,000 bond dated 6/03/2011; maturity date 6/15/2032, 5.5% interest	116,048	114,521
	Comcast Corp	$200,000 bond dated 1/14/2013; maturity date 1/15/2033, 4.25% interest	209,783	195,966
	Appalachian Power Co	$100,000 bond; maturity date 5/15/2033, 5.95% interest	103,681	106,157
	Wachovia Corporation	$175,000 bond dated 8/01/2005; maturity date 8/01/2035, 5.5% interest	204,398	180,596
	Eli Lilly & Co	$250,000 bond dated 5/5/2020; maturity date 5/15/2050, 2.25% interest	211,951	144,332
	Abbott Laboratories	351 shares of common stock	19,893	43,977
	Abbvie Inc	167 shares of common stock	12,841	38,158
	Accenture PLC A	118 shares of common stock	26,133	31,659
	Alphabet Inc	356 shares of common stock	63,761	111,428
	American Express	89 shares of common stock	15,920	32,926
	Ameriprise Financial Inc	70 shares of common stock	9,472	34,324
	Amgen Inc	112 shares of common stock	30,038	36,659
	Apple Inc	169 shares of common stock	18,719	45,944
	Atmos Energy Corp	179 shares of common stock	20,239	30,006
	Automatic Data Processing	79 shares of common stock	24,169	20,321
	Bank of America Corp	1,422 shares of common stock	39,426	78,210
	Blackrock Inc	38 shares of common stock	23,933	40,673
	BlackStone Inc	204 shares of common stock	28,109	31,445
	Broadcom Inc	168 shares of common stock	5,984	58,145
	Cintas Corporation	168 shares of common stock	18,401	31,596
	Chevron Corp	243 shares of common stock	26,806	37,036
	Chubb LTD	165 shares of common stock	32,077	51,500
	CME Group Inc	130 shares of common stock	28,141	35,500

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Comcast Corp	575 shares of common stock	24,440	17,187
	ConocoPhillips	300 shares of common stock	34,330	28,083
	Costco Wholesale Corp	24 shares of common stock	22,088	20,696
	Duke Energy Holding Corp	212 shares of common stock	24,689	24,848
	Dupont De Nemours Inc	680 shares of common stock	24,575	27,336
	Eaton Corp	84 shares of common stock	24,716	26,755
	Eli Lilly & Co	37 shares of common stock	4,944	39,763
	Exxon Mobil Corp	475 shares of common stock	42,458	57,161
	GE Aerospace	166 shares of common stock	40,140	51,133
	Home Depot Inc	92 shares of common stock	12,352	31,657
	Intuit	42 shares of common stock	32,239	27,822
	Invitation Homes REIT	647 shares of common stock	22,150	17,980
	JP Morgan Chase & Co	408 shares of common stock	33,321	131,466
	Johnson Controls International PLC	320 shares of common stock	22,951	38,320
	Johnson & Johnson	299 shares of common stock	45,141	61,878
	Linde PLC	108 shares of common stock	50,930	46,050
	Lockheed Martin Corp	79 shares of common stock	37,395	38,210
	Marsh & Mclennan Cos Inc	171 shares of common stock	16,436	31,724
	McDonald's Corp	157 shares of common stock	32,088	47,984
	Medtronic	359 shares of common stock	30,349	34,485
	Merck & Co Inc	387 shares of common stock	25,811	40,736
	Meta Platforms Inc	66 shares of common stock	43,774	43,566
	Microsoft Corp	94 shares of common stock	20,638	45,460
	Morgan Stanley	315 shares of common stock	17,077	55,922
	Motorola Solutions Inc	69 shares of common stock	11,385	26,449
	Nexstar Media Group Com	159 shares of common stock	26,707	32,285
	Nextera Energy Inc	416 shares of common stock	13,394	33,396
	Parker Hannifin Corp	68 shares of common stock	22,089	59,769
	Pepsico Inc	291 shares of common stock	36,336	41,764
	Phillip Morris International Inc	399 shares of common stock	40,812	64,000
	Procter & Gamble Co	349 shares of common stock	45,126	50,015
	Prologis Inc	218 shares of common stock	26,468	27,830
	Raymond James Financial	183 shares of common stock	29,705	29,388
	Raytheon Technologies Corp	331 shares of common stock	39,898	60,705
	Service Corp International	409 shares of common stock	28,046	31,890
	Shell PLC	354 shares of common stock	25,247	26,012
	Simon PPTY Group Inc	270 shares of common stock	35,708	49,980
	Stryker	82 shares of common stock	30,463	28,820
	Taiwan Semiconduct Manu Corp	192 shares of common stock	28,403	58,347

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Tapestry Inc	289 shares of common stock	25,206	36,926
	TJX Cos Inc	360 shares of common stock	33,288	55,300
	Trane Technologies PLC	61 shares of common stock	11,015	23,741
	Travelers COS Inc	131 shares of common stock	25,952	37,998
	U S Bancorp	526 shares of common stock	25,075	28,067
	Verizon Communications	234 shares of common stock	12,802	9,531
	Visa Inc	84 shares of common stock	19,414	29,460
	Walt Disney Co	366 shares of common stock	41,273	41,640
	WEC Energy Group Inc	253 shares of common stock	25,348	26,681
	Wells Fargo & Co	327 shares of common stock	26,459	30,476
	American Funds	16,458.27 shares of American Funds- Bond Fund of America Class A	219,796	188,447
	American Funds	69,251.81 shares of American Mutual Fund A	2,322,401	4,120,482
	American Funds	62,003 shares of American Funds - Capital World Growth and Income Fund A	2,875,437	4,433,835
	American Funds	32,931.13 shares of American Europacific Growth Fund A	1,399,701	1,992,663
	American Funds	58,952.76 shares of American Funds - Fundamental Investors A	3,050,057	5,419,528
	American Funds	51,234.96 shares of American - The Growth Fund of America A	2,530,570	4,122,365
	American Funds	62,027.96 shares of American New Perspective Fund A	2,348,256	4,379,795
	Select Sector Utilities	8,200 shares of Select Sector Utilities	249,705	350,058
	American Funds	23,793.71 shares of American Smallcap World Fund A	1,000,799	1,743,840
	Vanguard	2,372 shares of Vanguard Reit Index (ETF)	140,392	209,898
	Loomis	47,711.70 shares of Loomis Sayles Growth Class A	977,721	1,406,064
			37,342,198	48,782,358
*	Participant Loans	Participant loans 4.75% - 10.00%	-	355,787
			$ 37,342,198	$ 49,138,145

* Party in interest