Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1963

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
JONES WALKER LLP

201 ST CHARLES AVENUE
NEW ORLEANS, LA 70170

2b Employer Identification Number (EIN)
72-0445111

2c Plan Sponsor's telephone number
504-582-8500

2d Business code (see instructions)
541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	ANDREW BRUNS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	858
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	646
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	670
b	Retired or separated participants receiving benefits	**6b**	15
c	Other retired or separated participants entitled to future benefits	**6c**	186
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	871
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	871
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	754
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	775
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2F 2G 2J 2K 2T 2E 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JONES WALKER LLP

D Employer Identification Number (EIN)
72-0445111

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

KESTRA ADVISORY SERVICES, LLC

47-1566880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	PLAN SPONSOR	69556	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

HOUSTON BENEFIT CONSULTING, LLC

81-5060495

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	PLAN ADMINISTRATOR	12000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	-25306	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BARON GROWTH - SS&C GLOBAL INVESTO 52-2269240	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BARON GROWTH INST - SS&C GLOBAL IN 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP DIV GROWTH - T. ROWE PRICE SER 52-2269240	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VICTORY S ESTB VAL I - FIS INVESTO FAITH INVESTOR SERVICES, LLC 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VICTORY S SM CO OP I - FIS INVESTO FAITH INVESTOR SERVICES, LLC 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVESCO TECHNOLOGY INV CLASS 11 GREENWAY PLAZA STE 100 HOUSTON, TX 77046	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVESCO DISCOVERY MID CAP GROWTH A 11 GREENWAY PLAZA STE 100 HOUSTON, TX 77046	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMG YACKTMAN FUND I 600 STEAMBOAT RD STE 300 GREENWICH, CT 06830	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SOUTHERNSUN SMALL CAP FUND N 1 FREEDOM VALLEY DR OAKS, PA 19456	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ARTISAN INTL VALUE FUND INV CL	875 E WISCONSIN AVE STE 800 MILWAUKEE, WI 53202	0.39%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BAIRD INTER BOND FD INSTL CL	777 E. WISCONSIN AVE 18TH FL MILWAUKEE, WI 53202	0.03%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CLIFFWATER CORPORATELENDING FUND I	4640 ADMIRALTY WAY 11TH FL MARINA DEL REY, CA 90292	0.18%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COHEN & STEERS REAL ESTATE SECURIT	280 PARK AVE 10TH FL NEW YORK, NY 10017	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
STEPSTONE PRIVATE MARKETS FUND CL	128 S. TRYON STREET SUITE 1600 CHARLOTTE, NC 28202	0.20%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DWS GLOBAL INFRASTRUCTURE FD A	280 PARK AVE 9TH FLR NEW YORK, NY 10026	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DOUBLELINE LOW DURATION BOND CL I 777 EAST WISCONSIN AVE MILWAUKEE, WI 53202	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN EUPAC F1 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FIRST EAGLE GLOBAL CLASS A 1345 AVE OF THE AMERICAS 48TH FLR NEW YORK, NY 10105	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FIRSTHAND TECHNOLOGYOPPORTUNITIES 150 ALMADEN BLVD. STE 1250 SAN JOSE, CA 95113	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GABELLI EQUITY INCOME FUND AAA 401 THEODORE FREMD. AVE. RYE, NY 10580	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GOLDMAN SACHS INCOMEBUILDER FUND A 71 S. WACKER DR 4TH FL CHICAGO, IL 60606	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GUGGENHEIM TOTAL RETURN BOND FD IN	9601 BLACKWELL RD STE 500 ROCKVILLE, MD 20850	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GUGGENHEIM CORE BOND FUND INSTL	9601 BLACKWELL RD STE 500 ROCKVILLE, MD 20850	0.09%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OAKMARK FUND INVESTOR CLASS	111 SOUTH WACKER DR. CHICAGO, IL 60606	0.35%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OAKMARK INTL INVESTOR CL	111 SOUTH WACKER DR. CHICAGO, IL 60606	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MATTHEWS ASIA GROWTH FUND INV	4 EMBARCADERO CENTER STE 550 SAN FRANCISCO, CA 94111	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NEUBERGER REAL ESTATE TRUST	1290 AVE OF THE AMERICAS 22ND FL NEW YORK, NY 10104-0002	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN NEW WORLD CLASS F1 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO TOTAL RETURN CLASS A 1633 BROADWAY NEW YORK, NY 10019	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PARNASSUS VALUE EQUITY INVESTOR 1 MARKET ST STEUART TOWER STE 1600 SAN FRANCISCO, CA 94105	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO INCOME FUND CL A	1633 BROADWAY NEW YORK, NY 10019	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO RAE PLUS FUND A	1633 BROADWAY NEW YORK, NY 10019	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO INCOME CL I3	1633 BROADWAY NEW YORK, NY 10019	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PGIM TOTAL RETURN BOND CL A	655 BROAD ST NEWARK, NJ 07102	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
T ROWE PRICE BLUE CHIP GROWTH INC	4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SPROTT GOLD EQUITY FUND INVESTOR	200 BAY ST STE 2600 TORONTO, CA M5J 2J1 CA	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TOUCHSTONE FOCUSED CLASS Y 303 BROADWAY STE 1100 CINCINNATI, OH 45202-4203	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VICTORY NASDAQ 100 INDEX FUND 4900 TIEDEMAN RD 4TH FL BROOKLYN, OH 44114	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VICTORY RS LARGE CAPALPHA FUND CL 4900 TIEDEMAN RD 4TH FL BROOKLYN, OH 44114	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VIRTUS ZEVENBERGEN TECHNOLOGY FUND 100 SUMMIT LAKE DR 201 GREENFIELD, MA 01301	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN WASHINGTON MUTUAL INVESTO 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
JONES WALKER LLP

D Employer Identification Number (EIN)
72-0445111

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 2

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-024	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: CORE PLUS BOND I1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-4116854-515	C	3025216

a Name of MTIA, CCT, PSA, or 103-12 IE: FID GROWTH CO POOL A

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-135	C	92919260

a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL EQ R1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-4139853-631	C	7248936

a Name of MTIA, CCT, PSA, or 103-12 IE: STABLE VALUE FUND I1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
85-4031707-653	C	4170084

a Name of MTIA, CCT, PSA, or 103-12 IE: JH ENTERPRISE III

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-7289853-001	C	7999423

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JONES WALKER LLP

D Employer Identification Number (EIN)
72-0445111

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2314	2654
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	8580307	8882470
(2) Participant contributions	1b(2)	464550	715943
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	39891236	45662402
(2) U.S. Government securities	1c(2)	1097502	774906
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	5653	1289
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	30481	31300
(B) Common	1c(4)(B)	13090844	13033718
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	1333530	1270049
(9) Value of interest in common/collective trusts	1c(9)	104996617	115362919
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	304817568	348925953
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	7	2

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	474310609	534663605
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	474310609	534663605

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	8883095	
(B) Participants	2a(1)(B)	7531638	
(C) Others (including rollovers)	2a(1)(C)	1649711	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		18064444
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1869102	
(B) U.S. Government securities	2b(1)(B)	25026	
(C) Corporate debt instruments	2b(1)(C)	230	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	93588	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1987946
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	1813	
(B) Common stock	2b(2)(B)	186337	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	13126033	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		13314183
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	7793410	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	7875354	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-81944
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	1540149	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		1540149

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		21448480
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		33158696
c Other income	2c		99549
d Total income. Add all **income** amounts in column (b) and enter total	2d		89531503
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	29023330	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		29023330
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	0	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	0	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	155177	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		155177
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		29178507
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		60352996
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BOURGEOIS BENNETT LLC **(2)** EIN: 72-0136870

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JONES WALKER LLP

D Employer Identification Number (EIN)
72-0445111

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☒ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Jones Walker LLP
Profit-Sharing Retirement Plan

Financial Report

December 31, 2025 and 2024

JONES WALKER

Bourgeois Bennett
CERTIFIED PUBLIC ACCOUNTANTS | CONSULTANTS
A LIMITED LIABILITY COMPANY

Jones Walker LLP
Profit-Sharing Retirement Plan

Financial Report

December 31, 2025 and 2024

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Jones Walker LLP Profit-Sharing Retirement Plan

December 31, 2025 and 2024

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator,
Jones Walker LLP Profit-Sharing Retirement Plan
`

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Jones Walker LLP Profit-Sharing Retirement Plan (the "Plan") an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

P.O. BOX 60600 • NEW ORLEANS, LA 70160-0600 • 504.831.4949 • BOURGEOISBENNETT.COM
P.O. BOX 2168 • HOUMA, LA 70361-2168 • 985.868.0139

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing

procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Certified Public Accountants.

New Orleans, Louisiana,
October 9, 2026.

Exhibit A

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

Jones Walker LLP Profit-Sharing Retirement Plan

December 31, 2025 and 2024

ASSETS

	2025	2024
Investments, at fair value	$523,792,489	$463,929,908
Non interest-bearing cash	2,654	2,314
Receivables:		
Employer's contributions	8,882,470	8,580,307
Notes receivable from participants	1,270,049	1,333,530
Participants' contributions	715,943	464,550
Total receivables	10,868,462	10,378,387
Net Assets Available For Benefits	$534,663,605	$474,310,609

The accompanying notes are an integral part of these financial statements.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Jones Walker LLP Profit-Sharing Retirement Plan

For the year ended December 31, 2025

Additions:	
Investment income:	
Interest and dividend income	$ 15,208,541
Net appreciation in fair value of investments	56,065,381
Net investment income	71,273,922
Interest income on notes receivable from participants	93,588
Income from revenue credit programs	99,549
Contributions:	
Employer's	8,883,095
Participants'	7,531,638
Rollovers	1,649,711
Total contributions	18,064,444
Total additions	89,531,503
Deductions:	
Deductions:	
Distributions to participants	29,023,330
Administrative expenses	155,177
Total deductions	29,178,507
Net increase in net assets available benefits	60,352,996
Net Assets Available For Benefits:	
Beginning of year	474,310,609
End of year	$534,663,605

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

Jones Walker LLP Profit-Sharing Retirement Plan

December 31, 2025 and 2024

1. PLAN DESCRIPTION

The following brief description of the Jones Walker LLP Profit-Sharing Retirement Plan (the "Plan") is provided for general information purposes only. A complete description of the Plan and its provisions is provided in the plan document.

a. General

The Plan is a defined-contribution plan for the benefit of employees and partners of Jones Walker LLP (the "Partnership" and "Plan Sponsor"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The plan administrator is the Profit-Sharing Retirement Plan Committee (the "Committee") of the Partnership. Fidelity Management Trust Company ("Fidelity") is the trustee of the Plan and Fidelity Workspace Services, LLC (FWS) serves as the Plan's recordkeeper.

Plan assets are invested in mutual funds, common/collective trusts, and other securities through Fidelity's BrokerageLink account.

b. Contributions

Participants may begin making contributions under the Plan as soon as their employment begins. Participants become eligible for employer matching and profit-sharing contributions as of the first January 1 or July 1 coinciding with or following the completion of two years of service.

Participants are allowed to make pre-tax or Roth contributions to the Plan of a portion of their compensation not exceeding the lesser of 75% of their total compensation or the limit set by the Internal Revenue Code of 1986, as amended, (IRC) Section 402(g) ($23,500 in 2025, plus additional catch-up contributions up to $11,250 for participants who are age 60 to 63 and up to $7,500 for other participants over age 50). Participants may also make after-tax contributions.

Employer contributions are discretionary. For reporting purposes, employer contributions include all profit-sharing and 401(k) matching contributions. Participant contributions include both partner and non-partner 401(k) contributions.

1. PLAN DESCRIPTION (Continued)

b. Contributions (Continued)

The employer profit-sharing contribution rate depends on whether the participant is an "Excess Participant" or a "Basic Participant". An Excess Participant is an eligible participant who is an equity partner and whose actual pay for the year is $150,000 or more. A Basic Participant is every other eligible participant for that plan year. For the year 2025, the contribution rate for a Basic Participant is 4% of the participant's compensation (capped pursuant to IRC Section 401(a)(17) at $350,000). The contribution rate for Excess Participants is an amount determined by multiplying eligible compensation up to the IRC Section 401(a)(17) limit by a percentage ranging from 9.50% to 12.00% depending on the actual pay for the year of each Excess Participant.

The plan sponsor elected to make matching contributions for 2025 at the following rate: the lesser of 2% of the participant's compensation for the year or 50% of the participant's contributions percentage for the year. In either case, the IRC Section 401(a)(17) annual limit on compensation shall apply.

Each participant's account is credited with the participant's and the Partnership's contribution and allocations of plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

c. Rollovers

Eligible participants may elect to rollover distributions from a former employer's qualified retirement plan into the Plan. The Plan also permits in-plan Roth rollovers.

d. Vesting

Participants are fully vested in all portions of their accounts.

e. Distribution of Benefits

Upon termination of service, a participant's account balance becomes payable. Benefits are payable in either a single lump sum, a partial lump sum, or in an amount equal to the minimum amount required to be distributed to participants in accordance with IRC Section 401(a)(9).

In-service distributions may be requested from a participant's vested account balance upon attainment of age 59 1/2 or under the Plan's self-certified hardship or qualified disaster recovery provisions. If the total value of the participant's accounts, including any unpaid notes receivable from the participant at the end of the calendar quarter of termination (or at the end of any subsequent calendar quarter) is no more than $7,000, he or she will receive the full value of his or her accounts at that time.

1. PLAN DESCRIPTION (Continued)

f. Notes Receivable from Participants

Participants may make loans against their account balance in the Plan subject to specific rules as defined in the Plan. Loan amounts may be no less than $1,000 and the total outstanding loan balance may not exceed the lesser of (1) $50,000 less the highest outstanding balance of all prior loans during the one-year period ending the day before the new loan is made or (2) one-half of the total account balance. The term of the loan is determined by the participant and the Committee, but cannot exceed five years, unless the loan is used to acquire a principal residence, in which case the maximum term is ten years. Participant loans have maturity dates ranging from January 2026 to February 2031.

Each loan bears a rate of interest determined by the Committee to be equal to the Reuters prime rate as of the last day of the month preceding the month in which the loan is made. Interest rates on loans ranged from 3.25% to 8.50% as of December 31, 2025 and 2024. The interest rate is fixed for the entire term of the loan. The foregoing notwithstanding, at any time, but no more than once in a calendar year, a loan can be refinanced to provide that the interest rate applicable to the loan's remaining principal will be the rate that applies to new loans at the time of the refinancing. The refinanced loan will provide for amortized repayment over its remaining term. Loan repayments and interest are invested into funds as designated by the participant.

g. Income from Revenue Credit Program

The Plan has a Participant Revenue Credit Arrangement with Fidelity which requires Fidelity to make payments of recordkeeping revenue earned from certain investment funds to participants with investments in those funds. The Plan also has a Revenue Credit Arrangement with Fidelity under which net float earnings and any unallocated participant revenue credits can be used to reimburse the plan sponsor for fees and expenses associated with services provided to the Plan, or to pay vendors directly. Amounts unused for fees and expenses may be allocated to participants. During the year ended December 31, 2025, the Plan received revenue credits from these arrangements totaling $99,549 which is presented on the statement of changes in net assets available for benefits as income from revenue credit programs.

h. Expenses of the Plan

Certain administrative expenses of maintaining the Plan are paid by the Plan and charged to the participants' accounts, unless otherwise paid by the Partnership. During the year ended December 31, 2025, such administrative expenses paid by the Plan amounted to $155,177. Expenses, if any, that are paid by the Partnership are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments.

1. PLAN DESCRIPTION (Continued)

i. SECURE 2.0 Provisions

The Plan sponsor has elected to implement the super catch-up, $7,000 cash-out threshold, hardship self-certification, and qualified disaster recovery distribution provisions of the SECURE 2.0 Act of 2022. The Plan will be formally amended for these provisions by December 31, 2026.

2. SIGNIFICANT ACCOUNTING POLICIES

a. Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

b. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

c. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by the trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes realized gains (losses) on the sale of investments and unrealized appreciation (depreciation) in fair value of investments.

d. Contributions

Contributions from employees and the matching contributions from the Partnership are recorded in the year in which the employee contributions are withheld from compensation. Pre-tax, Roth, and matching contributions for partners are recorded in the plan year to which they pertain.

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

e. Notes Receivable from Participants

Notes receivable from participants are valued at amortized cost, consisting of principal outstanding and any related accrued interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the plan document.

f. Payment of Benefits

Benefits are recorded when paid.

3. FAIR VALUE MEASUREMENTS

The Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement,* establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement).

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted market prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

3. FAIR VALUE MEASUREMENTS (Continued)

The following is a description of the valuation methodologies used for the investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. There have been no changes in the methodologies used as of December 31, 2025 and 2024.

a. Money Market Funds

The money market funds are registered with the Securities and Exchange Commission (SEC) and are valued at their published daily net asset values (NAV). They are categorized in Level 1 of the fair value hierarchy.

b. Mutual Funds

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are therefore categorized in Level 1 of the fair value hierarchy.

c. Fidelity BrokerageLink

Fidelity BrokerageLink is a participant self-directed brokerage account which includes cash, cash equivalents, mutual funds, exchange-traded funds, common stocks, preferred stocks, U.S. Government securities, real estate investment trusts (REITs), corporate bonds, and other investments permitted under the Plan's investment policies.

Cash equivalents, common stocks, mutual funds, exchange-traded funds, exchange-traded REITs, and U.S. Government securities are valued at quoted market prices and are classified as Level 1 investments. Corporate bonds and brokered certificates of deposit are valued using pricing models which maximize observable inputs and are classified as Level 2 investments. Preferred stocks are classified as Level 2 investments unless they are actively traded, in which case they are classified as Level 1 investments.

d. Common/Collective Trusts

The common/collective trust funds are valued at the NAV per share as determined by the manager of the funds. Certain of the funds trade on a daily basis at the established NAV, which is readily determinable by participants, and are classified as Level 2 investments.

One of the Plan's common/collective trust fund investments does not have a readily determinable fair value. The NAV is used as a practical expedient to estimate its fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The common/collective trust funds in which the Plan is invested file as direct filing entities with the Department of Labor.

3. FAIR VALUE MEASUREMENTS (Continued)

The following tables set forth by level, within the fair value hierarchy the Plan's investment assets at fair value, as determined by Plan management, as of December 31, 2025 and 2024:

December 31, 2025	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Totals
Investments:				
Mutual funds	$322,866,984	$ -	$ -	$322,866,984
Money market funds	37,911,915	-	-	37,911,915
Common/collective trusts	-	22,443,658	-	22,443,658
Fidelity BrokerageLink	47,114,342	536,329	-	47,650,671
Total assets in the fair value hierarchy	$407,893,241	$ 22,979,987	$ -	430,873,228
Common/collective trust measured at NAV				92,919,261
Total investments, at fair value				$523,792,489

December 31, 2024	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Totals
Investments:				
Mutual funds	$282,078,990	$ -	$ -	$282,078,990
Money market funds	-	23,079,895	-	23,079,895
Common/collective trusts	33,342,249	-	-	33,342,249
Fidelity BrokerageLink	42,963,811	548,241	-	43,512,052
Total investments, at fair value	$358,385,050	$ 23,628,136	$ -	382,013,186
Common/collective trust measured at NAV				81,916,722
Total investments, at fair value				$463,929,908

3. FAIR VALUE MEASUREMENTS (Continued)

Fair Value of Investment that Calculates Net Asset Value

The following table summarizes the investment measured at fair value using net asset value as a practical expedient.

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
December 31, 2025				
Common/collective trust	$92,919,261	None	(a)	(b)
December 31, 2024				
Common/collective trust	$81,916,722	None	(a)	(b)

(a) Daily redemptions are permitted for participant-level transactions.

(b) There is generally no redemption notice period, but significant cash flow policies may apply. An analysis to determine if cash flow breaches the materiality threshold for the specific pools will be calculated in the event of plan termination, merger, or the addition of another investment pool.

4. PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are money market funds, mutual funds, and common/collective trust funds managed by affiliates of Fidelity. An affiliate of Fidelity is also the custodian of investments held in the BrokerageLink accounts. Additionally, as described in Note 1g, the Plan has revenue sharing arrangements with Fidelity. Fidelity is the trustee as defined by the Plan and FWS provides recordkeeping and other administrative services to the Plan; and therefore, these transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Partnership has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

6. TAX STATUS

The IRS has determined and informed the Partnership by a letter dated March 29, 2018, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions. The Plan is currently undergoing an audit by the Internal Revenue Service for its 2024 plan year.

7. RISKS AND UNCERTAINTIES

The Plan offers investment options to participants that are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

8. INFORMATION CERTIFIED BY TRUSTEE

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Certain information related to non-interest-bearing cash, investments, and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including non-interest-bearing cash, investments at fair value, and notes receivable from participants held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest and dividend income, and interest income on notes receivable from participants for the year ended December 31, 2025, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity, the trustee of the Plan. The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements, notes to the financial statements, and supplemental schedule that was certified as complete and accurate by the trustee.

8. INFORMATION CERTIFIED BY TRUSTEE (Continued)

	2025	2024
Non-interest-bearing cash	$2,654	$2,314
Investments, at fair value	$523,792,489	$463,929,908
Notes receivable from participants	$1,270,049	$1,333,530
Interest and dividend income	$15,208,541	
Net appreciation in fair value of investments	$56,065,381	
Interest income on notes receivable from participants	$93,588	

9. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 9, 2026, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Jones Walker LLP Profit-Sharing Retirement Plan

Form 5500, Schedule H, Line 4i
Employer Identification Number: 72-0445111
Plan Number: 001

December 31, 2025

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Cash And Cash Equivalents:			
*	Fidelity Investments Money Market Government Portfolio Class I	**	37,911,914.820	$ 37,911,915
*	Fidelity Government Cash Reserves	**	7,246,746.960	7,246,747
	Citibank NA Certificate of Deposit	**	125,000.000	125,525
	Morgan Stanley Bank NA Certificate of Deposit	**	125,000.000	125,488
	Morgan Stanley Private Bank National Certificate of Deposit	**	125,000.000	124,475
	Wells Fargo Bank NA Certificate of Deposit	**	125,000.000	125,237
	Morgan Stanley Private Bank National Certificate of Deposit	**	3,000.000	3,015
				45,662,402
	Common/Collective Trusts:			
*	Fidelity Growth Company Commingled Pool Class A	**	1,047,685.883	92,919,261
	Janus Henderson Enterprise Collective Fund Class N	**	554,637.294	7,999,423
	Great Gray Trust Company International Equity Fund Fee Class R1	**	520,850.426	7,248,936
	Great Gray Trust Company Stable Value Fund Class I1	**	358,920.680	4,170,084
	Great Gray Trust Company Core Plus Bond Fee Class I1	**	281,758.750	3,025,215
				115,362,919
	Common Stocks:			
	3M Company	**	39.268	6,287
	ABB Ltd. Sponsored ADR	**	60.619	4,484
	Abbott Laboratories	**	330.000	41,346
	Abbvie, Inc. USD 0.01	**	68.000	15,537
	Aberdeen International Small Cap Active	**	1,220.000	42,078
	Accelleron Industries AG Unsponsored	**	2.000	155
	ACCO Brands Corporation	**	10,106.639	37,698
	Adobe, Inc.	**	388.000	135,796
	Advanced Auto Parts. Inc.	**	123.755	4,864
	Advanced Micro Devices, Inc.	**	280.000	59,965
	Aflac, Inc.	**	98.000	10,806
	Agnico Eagle Mines Ltd.	**	366.110	62,067
	Airbnb, Inc. Class A	**	62.000	8,415
	Air Products and Chemicals, Inc.	**	7.049	1,741
	Almonty Industries, Inc.	**	602.225	5,306
	Akouos, Inc. Contra	**	144.000	-
	Alphabet, Inc. Capital Stock Class A	**	709.798	222,167
	Alphabet, Inc. Capital Stock Class C	**	1,194.014	374,682
	Altria Group, Inc.	**	1,599.182	92,209
	Amazon.com, Inc.	**	3,460.495	798,751
	AMC Entertainment Holdings, Inc. Class A	**	58,770.630	91,682
	America Movil, SAB De CV ADS Each Rep. 20 Series B Shs	**	90.482	1,870
	American Express Co.	**	221.567	81,969
	American Financial Group, Inc. Holding Co.	**	51.219	7,001
	Amphenol Corporation Class A	**	30.000	4,054
	Analog Devices, Inc.	**	8.957	2,429
	Antero Resources Corporation	**	95.544	3,292
	Apple Computer, Inc.	**	3,270.184	889,032
	Applied Materials, Inc.	**	100.000	25,699

Schedule 1
(Continued)

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	Arch Capital Group Ltd.	**	55.000	5,276
	Arhaus, Inc. Class A	**	200.000	2,242
	Artemis Gold, Inc. NPV	**	50.000	1,338
	ASML Holding N.V. Eur. 09	**	10.041	10,742
	AstraZeneca, PLC Sponsored ADR	**	307.693	28,286
	AT&T, Inc.	**	2,501.982	62,149
	Atlantic Power & Infrastructure West	**	41.000	-
	Aurora Innovation, Inc. Class A	**	100.000	384
	Autozone, Inc.	**	6.000	20,349
	Axis Capital Holdings, Ltd.	**	104.963	11,240
	Banco Santander, S.A.	**	204.334	2,397
	Bank of America Corp.	**	537.569	29,566
	Bank of Nova Scotia Halifax	**	684.203	50,419
	Barrick Mining Corp. NPV	**	795.875	34,660
	Berkley W R Corp.	**	101.949	7,149
	Berkshire Hathaway, Inc. Class B	**	615.102	309,181
	Bitmine Immersion Technologies, Inc.	**	1,000.000	27,150
	Blackrock Silver Corp. NPV	**	3,800.000	3,825
	Blonder Tongue Laboratories, Inc.	**	219.000	2
	Blue Owl Capital, Inc. Class A	**	1,500.000	22,410
	Boeing Co.	**	500.000	108,560
	Booking Holdings, Inc.	**	1.016	5,441
	Booz Allen Hamilton Holding Corp. Class A	**	74.000	6,243
	BP PLC Sponsored ADR	**	273.661	9,504
	Bristol Myers Squibb	**	169.542	9,145
	British American Tobacco Sponsored ADR	**	458.091	25,937
	Broadcom, Inc.	**	233.007	80,644
	Brookfield Renewable Corp. Class A	**	289.669	11,106
	Bullish, Inc. USD 0.002	**	300.000	11,361
	Cabot Oil & Gas Corp. Class A	**	1,462.990	38,506
	Cadence Design Systems, Inc.	**	29.000	9,065
	Cal-Maine Foods, Inc.	**	123.907	9,859
	Caesars Entertainment, Inc.	**	3,530.000	82,567
	Canadian Natural Resources Ltd.	**	769.799	26,056
	Carnival Corp. Paired Ctf 1	**	57.125	1,745
	Carrier Global Corporation	**	39.695	2,097
	Caterpillar, Inc.	**	140.957	80,750
	Chevron Corp.	**	540.718	82,411
	Chipmos Technologies, Inc. Sponsored ADS	**	1,086.431	32,191
	Chipotle Mexican Grill, Inc. Class A	**	100.000	3,700
	Cisco Systems, Inc.	**	1,592.017	122,633
	Citigroup, Inc.	**	245.059	28,596
	Cloudflare, Inc. Class A	**	150.000	29,573
	CME Group, Inc.	**	57.023	15,572
	Coca Cola Bottling Co.	**	102.124	15,656
	Coca Cola Co.	**	57.982	4,054
	Coinbase Global, Inc. Class A	**	14.974	3,386
	Colgate-Palmolive Co.	**	400.000	31,608
	Comcast Corporation Class A	**	360.000	10,760
	Consolidated Edison Holding Co., Inc.	**	51.526	5,118
	Constellation Brands, Inc. Class A	**	56.552	7,802
	Copa Holdings SA Class A	**	100.000	12,061
	Copart, Inc.	**	76.000	2,975
	Coppernico Metals, Inc.	**	1,490.000	424
	CoreWeave, Inc. Class A	**	100.000	7,161
	Corning, Inc.	**	200.000	17,512
	Costco Wholesale Corp.	**	64.176	55,342
	Coupang, Inc. Class A	**	10.000	236
	Cresco Labs, Inc. Subordinate Voting Shares	**	400.000	484

Schedule 1
(Continued)

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Common Stocks: (Continued)			
	Crocs, Inc.	**	19.000	1,625
	CrowdStrike Holdings, Inc. Class A	**	100.000	46,876
	CVS Corp.	**	75.646	6,003
	Cytodin, Inc.	**	1,000.000	280
	Deere & Company	**	28.454	13,247
	Delia's, Inc.	**	4,500.000	-
	Dell Technologies, Inc. Class C	**	500.000	62,940
	Disney Walt Co. Del. (Holding Company)	**	162.739	18,515
	Dollar General Corporation	**	80.000	10,622
	Dominion Resources, Inc.	**	419.936	24,604
	Dow, Inc.	**	4,345.388	101,595
	Duke Energy Corp. NPV	**	16.411	1,924
	Eastman Chemical Co.	**	92.868	5,928
	Eaton Corporation PLC	**	10.081	3,211
	Edison International	**	137.009	8,223
	Enbridge, Inc.	**	1,076.944	51,510
	Energy Fuels, Inc. NPV	**	630.000	9,160
	Eog Resources, Inc.	**	58.000	6,091
	Ero Copper Corp. NPV	**	80.000	2,263
	Euronet Services, Inc.	**	785.000	59,746
	Everest Reinsurance Group	**	3.401	1,154
	Expeditors International Wash, Inc.	**	12.951	1,930
	Exxon Mobil Corp.	**	659.707	79,389
	Facebook, Inc. USD 0.000006 Class A	**	201.392	132,937
	Federal Agricultural Mortgage Corp. Class C Non-voting Shares	**	47.000	8,252
	First Interstate BancSystem, Inc.	**	1,320.000	45,672
	First Trust Advisors L.P.	**	888.000	17,222
	FirstCash Holdings, Inc.	**	16.088	2,564
	FirstEnergy Corp.	**	540.000	24,176
	Ford Motor Co.	**	3,375.667	44,289
	Franco-Nevada Corp.	**	392.640	81,386
	Freeport Mcmoran Copper & Gold Class B	**	1,981.342	100,632
	Garmin Ltd.	**	62.000	12,577
	GE Healthcare Technologies, Inc.	**	12.054	989
	GE Vernova, Inc.	**	61.020	39,881
	General Electric Co.	**	37.725	11,620
	General Mills, Inc.	**	90.105	4,190
	Gilead Sciences, Inc.	**	279.853	34,349
	Global Medical REIT, Inc.	**	357.000	12,045
	Globalstar, Inc.	**	166.000	10,133
	Grayscale Bitcoin Mini Trust	**	519.000	20,101
	Grayscale Ethereum Mini Trust	**	35.453	995
	Growgeneration Corp.	**	87.000	131
	GSK PLC Sponsored ADS Each Representing 2 Ord Shs	**	584.000	28,639
	Hershey Foods Corp.	**	63.285	11,517
	Home Bancorp, Inc.	**	3,956.162	228,666
	Home Depot, Inc.	**	33.473	11,518
	Huntington Ingalls Industries, Inc.	**	245.000	83,317
	IDEXX Labs Corp.	**	165.000	111,627
	ING Groep N.V. ADR	**	867.475	24,289
	Interactive Brokers Group, Inc.	**	589.214	37,892
	Intercontinental Exchange Group, Inc.	**	23.456	3,799
	International Business Machines Corp.	**	258.021	76,428
	Intuitive Surgical, Inc.	**	6.000	3,398
	IonQ, Inc.	**	250.000	11,218
	Iqvia Holdings, Inc.	**	40.000	9,016
	Ivanhoe Mines Ltd. NPV Class A	**	153.000	1,742
	J P Morgan Chase & Co.	**	376.117	121,192
	Joby Aviation, Inc. USD 0.0001	**	200.000	2,640

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Common Stocks: (Continued)			
	Johnson & Johnson	**	225.862	46,742
	K92 Mining, Inc.	**	1,700.000	28,140
	Kenvue, Inc.	**	2,335.000	40,279
	Keycorp	**	1,442.580	29,775
	Keysight Technologies, Inc.	**	73.000	14,833
	Kinder Morgan, Inc. USD 0.01	**	213.523	5,870
	Kinross Gold Corporation	**	400.830	11,287
	KLA Corporation	**	2.008	2,440
	Kraft Heinz Co.	**	898.856	21,797
	Kroger Co.	**	423.796	26,479
	Lam Research Corp.	**	494.395	84,631
	Landbridge Company, LLC Class A	**	45.172	2,213
	Leidos Holdings, Inc. USD 0.0001	**	31.585	5,698
	Lennar Corp.	**	15.151	1,558
	Levi Strauss & Co. Class A	**	1,000.000	20,740
	Ligand Pharmaceuticals, Inc.	**	720.000	136,130
	Linde plc Eur 0.001	**	181.000	77,177
	Lineage, Inc.	**	2,600.000	91,000
	Lockheed Martin Corp.	**	287.676	139,140
	London Stock Exchange Group plc	**	69.000	2,109
	Lowes Companies	**	347.277	83,749
	Lumen Technologies, Inc.	**	1,668.000	12,960
	Lumentum Holdings, Inc.	**	24.000	8,846
	Lundin Mining Corp.	**	100.000	2,151
	LyondellBasell Industries N.V.	**	211.179	9,144
	Magnum Ice Cream Company N.V.	**	6.000	95
	Manhattan Associates, Inc.	**	46.000	7,972
	Marriott Vacations Worldwide Corporation	**	44.000	2,538
	Masco Corp.	**	56.496	3,585
	Mastercard, Inc. Class A	**	190.000	108,467
	Match Group, Inc.	**	10.243	331
	McDonalds Corp.	**	38.757	11,845
	Medtronic PLC USD 0.0001	**	180.846	17,372
	MercadoLibre, Inc.	**	1.000	2,014
	Merck & Co., Inc.	**	204.149	21,489
	Microchip Technology, Inc.	**	430.000	27,400
	Microsoft Corp.	**	1,063.908	514,527
	Millrose Properties, Inc.	**	7.442	222
	MMC Norilsk Nickel PJSC ADR	**	65.000	-
	Mohawk Industries, Inc.	**	40.000	4,372
	Mondelez International, Inc.	**	500.000	26,915
	Morgan Stanley Dean Witter & Co.	**	87.850	15,596
	Netflix, Inc.	**	1,430.000	134,077
	New Atlas Holdco, Inc.	**	7,850.000	73,947
	New Found Gold Corp.	**	6.000	18
	New Green Hemp, Inc.	**	15.000	4
	New York Times Co. Class A	**	58.873	4,087
	Newlake Capital Partners, Inc.	**	3,296.000	52,489
	Newmont Mining Corp.	**	674.004	67,299
	Novo Nordisk A/S ADR	**	91.878	4,675
	Nutanix, Inc. Class A	**	220.000	11,372
	NVE Corp.	**	407.012	24,148
	Nvidia Corp.	**	6,565.566	1,224,478
	NVR, Inc.	**	1.000	7,293
	Old Republic International Corporation	**	270.000	12,323
	Omni Health, Inc.	**	300.000	-
	Omniab, Inc. USD 0.0001 A (USD 12.5 Vesting)	**	362.000	-
	Omniab, Inc. USD 0.0001 A (USD15 Vesting)	**	362.000	-
	On Holding AG	**	2,000.000	92,960

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Common Stocks: (Continued)			
	On Semiconductor Corp.	**	1,120.000	60,648
	Oncology Pharma, Inc.	**	100.000	-
	Onemain Holdings, Inc.	**	1,505.135	101,672
	Oneok, Inc.	**	249.691	18,352
	Option Care Health, Inc.	**	2,512.000	80,032
	O'Reilly Automotive, Inc.	**	885.000	77,985
	Oracle Corporation	**	50.000	9,746
	Organon & Co.	**	1,321.874	9,478
	Owens Corning	**	0.864	97
	Oxford Lane Capital Corp.	**	872.000	12,766
	PACCAR, Inc.	**	722.000	79,066
	Palantir Technologies, Inc.	**	335.000	59,546
	Palisades Goldcorp Ltd. Class A	**	66.000	122
	Palomar Holdings, Inc.	**	700.000	94,332
	Pan American Silver Corp.	**	139.742	7,240
	Pepsico, Inc.	**	260.043	37,321
	Permian Resources Corp. Class A	**	142.164	1,995
	Petroleo Brasileiro SA Petrobras	**	2,677.631	31,730
	Pfizer, Inc.	**	3,904.387	97,219
	Phinia, Inc.	**	13.853	868
	Pool Corp.	**	269.895	61,738
	Procter & Gamble Co.	**	43.007	6,163
	Professionally Managed Portfolios	**	293.000	19,194
	Progressive Corp. Ohio	**	150.000	34,158
	Prosus N.V. Sponsored ADR Each Rep 1 Ordinary Share	**	298.000	3,683
	Pulte Homes, Inc.	**	77.000	9,029
	Qualcomm, Inc.	**	73.000	12,487
	Qualys, Inc. USD 0.001	**	21.000	2,791
	Reddit, Inc. Class A	**	200.000	45,974
	Regeneron Pharmaceuticals	**	7.042	5,436
	Republic Services, Inc. Class A	**	190.000	40,267
	Resmed, Inc.	**	30.000	7,226
	Restaurant Brands International, Inc.	**	1.221	83
	Rio Tinto PLC Sponsored ADR	**	440.956	35,290
	Roblox Corp. Class A	**	105.523	8,551
	Roper Industries, Inc.	**	165.000	73,446
	Royal Gold, Inc.	**	185.405	41,214
	Russell Investments	**	805.599	25,071
	Sable Offshore Corp.	**	25.000	226
	Safety Insurance Group, Inc.	**	183.393	14,288
	Salesforce.com, Inc.	**	540.049	143,064
	Samsara, Inc. Class A	**	10.000	355
	Schlumberger Limited	**	130.034	4,991
	Scotts Miracle-Gro Company	**	155.000	9,044
	Sea Limited ADS	**	10.000	1,276
	Seabridge Resources, Inc.	**	166.000	4,912
	Servicenow, Inc. USD 0.001	**	10.000	1,532
	Sezzle, Inc.	**	1,217.391	77,274
	Shell PLC Sponsored ADS	**	53.235	3,912
	Shopify, Inc. NPV Subordinated A	**	150.000	24,146
	SiTime Corporation	**	7.000	2,472
	Snap, Inc. Class A	**	14.000	113
	Snowflake, Inc. Class A	**	30.000	6,581
	Sofi Technologies, Inc.	**	30.000	785
	Solventum Corporation	**	19.000	1,506
	South Bow Corporation NPV	**	52.000	1,428
	Spok Holdings, Inc. USD 0.0001	**	3,602.629	47,519
	Spotify Technology S.A. Eur 0.000625	**	10.000	5,807
	Sprott, Inc. NPV	**	126.448	12,382

Schedule 1
(Continued)

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Common Stocks: (Continued)			
	Square, Inc. Class A	**	100.000	6,509
	Stanley Black & Decker, Inc.	**	131.026	9,733
	Starbucks Corp.	**	77.785	6,550
	Steris PLC USD 0.001	**	160.000	40,563
	Strata Skin Sciences, Inc.	**	6.000	8
	Stryker Corp.	**	245.000	86,110
	Super Micro Computer, Inc.	**	35.000	1,024
	Sylvamo Corp.	**	6.000	289
	Sypris Solutions, Inc.	**	77.297	189
	T Rowe Price Group, Inc.	**	175.211	17,938
	Taiwan Semiconductor Manufacturing Co.	**	234.621	71,299
	Take-Two Interactive Software	**	10.000	2,560
	TC Energy Corporation	**	64.436	3,545
	Telefonica S A ADR Representing 3 Shares	**	897.206	3,634
	Tesla Motors, Inc. USD 0.001	**	264.335	118,877
	Texas Instruments, Inc.	**	430.000	74,601
	The Trade Desk, Inc. Class A	**	20.000	759
	Tidewater, Inc.	**	1,245.000	62,885
	Tilray Brands, Inc.	**	28.000	253
	TJX Companies, Inc.	**	466.000	71,582
	Toyota Motors Corp. ADR Representing 2 Shares	**	42.000	8,991
	Transocean, Ltd.	**	1,672.648	6,908
	The Travelers Companies, Inc.	**	28.666	8,315
	Triple Flag Precious Metals Corp.	**	257.610	8,558
	Truist Financial Corp.	**	481.391	23,689
	Uber Technologies, Inc.	**	1,047.306	85,575
	UGI Corporation	**	295.737	11,069
	Unilever PLC Sponsored ADS	**	30.000	1,962
	United Microelectronics	**	3,263.797	25,653
	United Parcel Service, Inc.	**	498.386	49,435
	UnitedHealth Group Incorporated	**	311.724	102,903
	Universal Corp.	**	783.480	41,329
	Ur-Energy, Inc.	**	1,724.000	2,396
	US Bancorp	**	187.045	9,981
	Valaris PLC Shares Class A	**	40.000	-
	Vale SA ADR	**	572.621	7,461
	Veeva Systems, Inc. USD 0.00001 Class A	**	20.000	4,465
	Venture Global, Inc. Class A	**	48.076	328
	VeriSign, Inc.	**	45.000	10,933
	Verisk Analytics, Inc. Class A	**	14.000	3,132
	Verizon Communications	**	2,643.655	107,676
	Vertex Pharmaceuticals, Inc.	**	14.000	6,347
	Viatris, Inc.	**	463.309	5,768
	Victoria Gold Corp. NPV	**	283.000	71
	Viper Energy, Inc. Class A	**	55.888	2,159
	Virtus Investment Partners, Inc.	**	10.354	1,689
	Visa, Inc. Class A	**	326.106	114,369
	Vulcan Materials Co.	**	264.000	75,298
	Westinghouse Air Brake Technologies Corp.	**	2.000	427
	Walgreens Boots Alliance, Inc. Contingent Value Rights	**	82.035	-
	Wal-Mart Stores, Inc.	**	965.502	107,567
	Warner Bros Discovery, Inc.	**	367.000	10,577
	Warner Music Group Corp. Class A	**	111.775	3,428
	Wheaton Precious Metals Corp. NPV	**	565.543	66,463
	Whirlpool Corp.	**	120.358	8,683
	Williams Sonoma, Inc.	**	60.000	10,715
	Yara International ASA Sponsored ADR	**	500.000	10,200
				13,033,718

Schedule 1
(Continued)

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Corporate Bonds and Notes:			
	Bed Bath & Beyond, Inc., 4.915%, due 8/1/2034	**	6,000.000	-
	QVC, Inc. Note, 4.75%, due 2/15/2027	**	3,000.000	1,289
				1,289
	Registered Investment Companies:			
	Mutual Funds			
	American Europacific Growth Class F	**	842.887	50,708
	American New World Class F	**	377.790	34,968
	American Washington Mutual Investors F	**	1,083.756	70,227
	AMG Yacktman Fund Service Class	**	1,317.426	29,866
	Artisan International Value Fund	**	2.007	108
	Baird International Bond Fund Institutional Class	**	6,918.937	73,064
	Baron Growth Fund Institutional Shares	**	99,961.788	6,845,383
	Cliffwater Corporate Lending Fund I	**	10,230.896	106,811
	Cohen & Steers Equity Income Class I	**	1,503.233	26,096
	Conestoga Small Cap Fund Institutional Class	**	49,595.023	3,335,761
	Conversus StepStone Private Markets	**	1,815.665	110,810
	Deutsche Global Infrastructure Fund A	**	2,702.203	41,668
	Dodge & Cox Income Fund	**	9,193.286	118,134
	Doubleline Low Duration Bond Class I	**	2,981.664	28,833
*	Fidelity 500 Index Fund	**	318,458.401	75,703,931
*	Fidelity 500 Index Fund Institutional Premium	**	2,251.546	535,238
*	Fidelity Advisor Growth & Income Fund Class Z	**	5,324.355	363,281
*	Fidelity Advisor Growth Opportunity Income Class Z	**	1,280.857	304,793
*	Fidelity Advisor International Capital Appreciation Fund Class Z	**	6,331.922	227,886
*	Fidelity Advisor Mid Cap Value Fund Class Z	**	4,474.870	138,363
*	Fidelity Advisor Stock Selector Small Cap Fund Class Z	**	5,210.630	221,400
*	Fidelity Advisor Strategic Income Fund	**	39,671.417	479,627
*	Fidelity Advisor Total Bond Class Z	**	28,403.411	274,377
*	Fidelity Balanced Fund Class K	**	615,729.280	19,789,539
*	Fidelity Blue Chip Growth Fund	**	169.159	45,172
*	Fidelity Capital & Income Fund	**	56,261.735	611,002
*	Fidelity Capital Appreciation Fund	**	351.760	16,234
*	Fidelity Contrafund	**	1,627.549	39,549
*	Fidelity Emerging Markets Fund	**	3,317.935	165,465
*	Fidelity Emerging Markets Fund Class K	**	68,767.154	3,432,856
*	Fidelity Extended Market Index Fund	**	38,093.648	3,834,888
*	Fidelity Extended Market Index Fund Institutional Premium	**	505.716	50,910
*	Fidelity Floating Rate High Income Fund	**	11,737.231	106,809
*	Fidelity Freedom Blend 2010 Fund Class K6	**	238,912.046	2,573,084
*	Fidelity Freedom Blend 2015 Fund Class K6	**	254,261.494	2,837,558
*	Fidelity Freedom Blend 2020 Fund Class K6	**	541,862.798	6,377,725
*	Fidelity Freedom Blend 2025 Fund Class K6	**	1,345,022.130	16,651,374
*	Fidelity Freedom Blend 2030 Fund Class K6	**	1,080,818.858	13,845,290
*	Fidelity Freedom Blend 2035 Fund Class K6	**	1,409,087.892	19,276,322
*	Fidelity Freedom Blend 2040 Fund Class K6	**	1,047,091.145	15,381,769
*	Fidelity Freedom Blend 2045 Fund Class K6	**	928,957.963	13,999,397
*	Fidelity Freedom Blend 2050 Fund Class K6	**	859,552.979	12,953,463
*	Fidelity Freedom Blend 2055 Fund Class K6	**	293,308.344	4,455,651
*	Fidelity Freedom Blend 2060 Fund Class K6	**	179,399.846	2,744,818
*	Fidelity Freedom Blend 2065 Fund	**	135.231	2,130
*	Fidelity Freedom Blend 2065 Fund Class K6	**	21,760.388	343,814
*	Fidelity Freedom Blend 2070 Fund Class K6	**	47.369	579
*	Fidelity Freedom Blend Income Fund Class K6	**	30,003.840	312,040
*	Fidelity Ginnie Mae Fund	**	1,702.809	17,675
*	Fidelity Global ex U.S. Index Fund	**	210,707.389	3,931,800
*	Fidelity Global ex U.S. Index Institutional Premium	**	5,743.242	107,169
*	Fidelity Inflation-Protected Bond Index Fund	**	467,013.538	4,259,163
*	Fidelity International Index Fund Institutional Premium	**	4,025.861	244,772
*	Fidelity International Small Cap Fund	**	874.940	32,215

Schedule 1
(Continued)

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Registered Investment Companies: (Continued)			
	Mutual Funds (Continued)			
*	Fidelity Investment Grade Fund	**	518.524	3,790
*	Fidelity Large Cap Growth Index Fund Institutional Premium	**	1.777	82
*	Fidelity Leveraged Company Stock Fund	**	3,653.533	160,536
*	Fidelity Low-Priced Stock Fund Class K	**	154,086.253	6,342,190
*	Fidelity Mid Cap Growth Index Fund	**	1,371.490	48,098
*	Fidelity Money Market Fund Premium Class	**	587,854.860	587,855
*	Fidelity Nasdaq Composite Index Fund	**	1,820.530	536,947
*	Fidelity New Markets Income Fund	**	1,374.233	18,937
*	Fidelity New Millennium Fund	**	646.614	43,375
*	Fidelity OTC Portfolio	**	561.569	13,635
*	Fidelity Select Biotechnology Portfolio	**	8,158.830	205,031
*	Fidelity Select Business Services & Outsourcing Portfolio	**	1,118.378	53,895
*	Fidelity Select Chemicals Portfolio	**	3,304.383	39,587
*	Fidelity Select Defense & Aerospace Portfolio	**	796.803	20,613
*	Fidelity Select Electronics Portfolio	**	19,096.232	825,721
*	Fidelity Select Environmental Services Portfolio	**	534.049	25,245
*	Fidelity Select Health Care Portfolio	**	660.214	18,770
*	Fidelity Select Insurance Portfolio	**	56.248	5,078
*	Fidelity Select Medical Equipment & Systems Portfolio	**	96.062	5,788
*	Fidelity Select Multimedia Portfolio	**	162.500	22,675
*	Fidelity Select Retailing Portfolio	**	3,688.363	66,095
*	Fidelity Select Software & Computer Portfolio	**	669.529	16,892
*	Fidelity Select Technology Portfolio	**	2,376.776	98,470
*	Fidelity Short Term Bond Fund	**	5,132.715	43,782
*	Fidelity Short Term Treasury Bond Index Fund	**	241.294	2,502
*	Fidelity Small Cap Growth Fund	**	723.186	25,283
*	Fidelity Small Cap Growth Index Fund	**	1,629.170	50,749
*	Fidelity Strategic Dividend & Income Fund	**	25,860.726	455,149
*	Fidelity Technoquant Growth Fund	**	989.766	37,987
*	Fidelity U.S. Bond Index Fund	**	1,820,142.169	19,220,702
*	Fidelity U.S. Bond Index Fund Institutional Premium	**	5,794.997	61,195
*	Fidelity Utilities Fund	**	2,010.406	67,891
*	Fidelity Zero Total Market Index Fund	**	4.618	109
	First Eagle Global Fund Class A	**	58.473	4,705
	Firsthand E-Commerce Fund	**	5,849.260	28,778
	Gabelli Equity Income Fund	**	1,208.658	6,382
	Goldman Sachs Balanced Fund A	**	292.271	7,771
	Guggenheim Investment Grade Bond Class Institutional	**	24,492.382	404,369
	Guggenheim Total Return Bond Fund Institutional	**	2,390.730	57,664
	Invesco Oppenheimer Discovery Mid Cap Growth Fund A	**	3,716.288	99,931
	Invesco Technology Fund Class II	**	1,609.015	93,725
	Matthews Asia Pacific Fund	**	715.370	19,315
	Neuberger Berman Real Estate Trust	**	1,652.227	22,090
	Oakmark Fund	**	2,417.058	415,879
	Oakmark International	**	10,818.419	351,599
	Parnassus Workplace	**	5,775.616	321,240
	PIMCO Foreign Institutional Shares	**	7,246.723	71,960
	PIMCO Fundamental Indexplus Trust Class A	**	2,423.923	46,103
	PIMCO Income Fund Class I3	**	29,996.282	329,659
	PIMCO Income Fund Class A	**	136,786.374	1,503,282
	PIMCO Income Fund Institutional Fund	**	2,713.172	29,818
	PIMCO Total Return Fund Class A	**	47,421.252	420,152
	Prudential Total Return Bond Fund Class A	**	34,097.031	416,325
	Southernsun Small Cap Fund N	**	838.448	20,282
	Sprott Gold Fund Investor	**	51.146	6,479
	T Rowe Price Blue Chip Growth, Inc.	**	32.773	6,893
	T Rowe Price Dividend Growth Fund I	**	277,444.943	22,625,635
	Touchstone Focused Class Y	**	451.505	37,904

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Registered Investment Companies: (Continued)			
	Mutual Funds (Continued)			
	USAA Nasdaq 100 Index Fund Retail	**	12,802.650	774,432
	Vanguard Equity Income Fund	**	1,696.832	75,238
	Vanguard Equity Income Fund Admiral Shares	**	119,402.130	11,093,652
	Vanguard International Value Portfolio	**	542.581	22,365
	Vanguard Selected Value Fund	**	997.233	26,447
	Vanguard Strategic Small Cap Equity Fund Investor Shares	**	533.801	22,617
	Victory Nasdaq 100 Index Fund R6 Shares	**	289,196.726	17,502,186
	Victory RS Large Cap Alpha Fund Class A	**	162.543	9,608
	Victory Sycamore Established Value Fund Class I	**	165,443.873	7,451,592
	Victory Sycamore Small Company Opportunity Fund	**	126,426.527	5,744,822
	Virtus Allianzgi Technology Fund A	**	3,160.364	238,260
	Exchange-Traded Funds and REITs			
	Aberdeen Standard Physical Platinum Shares ETF	**	19.000	3,542
	Aberdeen Total Dynamic Dividend Fund	**	6,226.225	60,706
	AGNC Investment Corp.	**	3,329.483	35,692
	Alliance World Dollar Government Fund II, Inc.	**	2,188.368	23,394
	ALPS Advisors Alerian MLP ETF Trust	**	128.439	6,039
	Avantis International Small Cap Value ETF	**	578.040	54,318
	Annaly Capital Management, Inc.	**	2,425.144	54,226
	Ares Capital Corp.	**	3,880.578	78,503
	Barings BDC, Inc.	**	1,967.640	18,063
	Blackrock Floating Rate Income Strategies Fund	**	4,057.500	47,797
	Blackrock Health Sciences Term Trust	**	1,335.313	20,096
	Blackrock Resources & Commodities Strategy Trust	**	1,191.851	13,087
	Blackrock Science & Technology Trust	**	1,806.215	73,224
	Blackstone Mortgage Trust, Inc. Class A	**	3,378.186	64,625
	Blackstone Secured Lending Fund	**	2,790.781	73,481
	Brixmor Property Group, Inc.	**	254.498	6,673
	Broadstone Net Lease, Inc.	**	2,289.144	39,762
	Caesars Operating Escrow LLC	**	1,810.712	50,917
	Calamos Convertible Opportunities & Income Fund	**	1,156.000	12,115
	Calamos Dynamic Convertible & Income	**	140.324	2,927
	Caretrust REIT, Inc.	**	519.496	18,785
	CCF Holdings LLC UT Class A	**	981.000	1
	Chimera Investment Corporation	**	1,186.798	14,752
	Cohen & Steers Quality Income Realty Fund	**	768.562	8,777
	Cohen & Steers Select Utilities Fund, Inc.	**	192.048	4,630
	Crown Castle International Corp.	**	212.563	18,890
	CTO Realty Growth, Inc.	**	1,474.603	27,147
	Dimensional International High Profitability ETF Trust	**	1,559.413	49,379
	Dimensional Short-Duration Fixed Income ETF Trust	**	273.326	13,106
	Direxion Shares ETF Trust Daily Semiconductor	**	342.744	14,406
	Direxion Shares ETF Trust Large Cap Bull 3X	**	41.903	9,244
	Direxion Shares ETF Trust Small Cap Bull 3X	**	103.943	4,734
	EA Bridgeway Omni Small Cap Value ETF	**	2,189.040	51,005
	Eagle Point Credit Co., LLC	**	3,063.984	17,649
	Eaton Vance Floating Rate Income Trust	**	2,826.627	31,913
	Eaton Vance Tax Advantaged Global Dividend Income Fund	**	2,680.926	61,929
	Eaton Vance Tax Advantaged Global Dividend Opportunities Fund	**	1,349.290	40,951
	EPR Properties SBI USD 1.01	**	580.692	28,977
	Essential Properties Realty Trust, Inc.	**	1,220.686	36,206
	ETFIS Ser Tr I Virtus Infrcap	**	3,044.904	65,618
	Federal Realty Op LP Shs Ben Int	**	342.879	34,562
*	Fidelity Corporate Bond ETF	**	118.125	5,650
*	Fidelity MSCI Financials Index ETF	**	233.532	18,155
*	Fidelity MSCI Information Technology Index ETF	**	102.599	23,051
*	Fidelity Wise Origin Bitcoin Fund	**	103.449	7,886
	First Trust Low Duration Opportunities ETF	**	10,503.705	525,080

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Registered Investment Companies: (Continued)			
	Exchange-Traded Funds and REITs (Continued)			
	First Trust Rising Dividend Achievers ETF	**	2,020.121	140,338
	First Trust Vest U.S. Equity Moderate Buffer ETF - November	**	1,310.000	52,033
	First Trust Intermediate Duration Investment Grade Corporate ETF	**	24,928.806	528,490
	First Trust Vest U.S. Equity Moderate Buffer ETF - February	**	1,304.000	54,155
	First Trust Vest U.S. Equity Moderate Buffer ETF - May	**	2,122.000	87,624
	First Trust Morningstar Dividend Leaders Index	**	3,300.000	146,322
	First Trust TCW Opportunistic Fixed Income	**	11,865.883	525,896
	Firsthand Technology Value Fund, Inc.	**	237.050	6
	Flaherty & Crumrine Dynamic Preferred & Income Fund, Inc.	**	1,811.785	37,667
	Franklin Templeton ETF Trust FTSE Japan	**	88.058	3,034
	FS Credit Opportunities Corp.	**	7,855.472	49,489
	FS KKR Capital Corporation	**	2,726.015	40,372
	Gabelli Dividend & Income Trust	**	2,293.343	63,686
	Gaming & Leisure Properties, Inc. USD 0.01	**	612.730	27,383
	Global X Cybersecurity ETF	**	10.000	305
	Global X Funds Nasdaq 100	**	98.079	1,733
	Goldman Sachs S&P 500 Core Premium Income ETF	**	289.000	15,259
	Goldman Sachs ETF Trust Future Tech	**	104.291	4,168
	Grayscale Bitcoin Trust BTC Shs Accd Invs	**	2,601.000	177,804
	Hannon Armstrong Sustainable Infrastructure	**	1,281.425	40,275
	Healthpeak Properties, Inc.	**	2,063.000	33,173
	Highwoods Properties, Inc.	**	578.681	14,942
	Host Marriot Corporation REIT	**	1,016.428	18,021
	Innovative Industrial Properties, Inc. Class A	**	212.834	10,080
	Invesco Currency Shares Canadian Dollar Trust	**	107.147	7,627
	Invesco S&P International Developed Momentum ETF	**	727.482	40,426
	iShares Bitcoin Trust	**	49.358	2,451
	iShares Gold Trust	**	1,569.000	127,356
	iShares Inc Core MSCI Emerging Markets	**	780.000	52,432
	iShares Silver Trust	**	748.019	48,187
	iShares Trust 1-3 Yr Treasury Index Fund	**	675.000	55,904
	iShares Trust Cohen & Steers Realty Majors	**	2,072.183	123,647
	iShares Trust Core MSCI International Developed Markets ETF	**	611.244	50,415
	iShares Trust Core MSCI EAFE ETF	**	4,112.188	367,876
	iShares Trust Dow Jones Select Dividend Index	**	53.853	7,601
	iShares Trust IBOXX $ High Yield Corp.	**	750.000	60,473
	iShares Trust Lehman 3-7 Year Treasury Bond Fund	**	350.000	41,773
	iShares Trust Lehman Intermediate Credit Bond Fund	**	90.052	4,852
	iShares Trust Robotics and Artificial Intelligence	**	0.476	23
	iShares Trust S&P 1500 Index Fund	**	849.790	126,355
	iShares Trust S&P 500 Index Fund	**	604.537	414,072
	iShares Trust S&P 500/ Barra Growth Index Fund	**	1,593.165	196,374
	iShares Trust S&P 500/ Barra Value Index Fund	**	1,161.857	246,395
	iShares Trust S&P Midcap 400 Index Fund	**	2,700.732	178,248
	iShares Trust U.S. Treasury Bond	**	9,634.000	221,823
	iShares U.S. ETF Trust Technology	**	8.128	826
	J P Morgan Equity Premium Income ETF	**	587.904	33,652
	J P Morgan Nasdaq Equity Premium Income ETF	**	362.358	21,060
	J P Morgan U.S. Quality Factor ETF	**	15.101	954
	Kimco Realty Corp.	**	240.621	4,877
	Ladder Capital Corp. USD 0.001 Class A	**	5,095.839	56,003
	Liberty All Star Equity Fund SBI	**	3,528.365	22,158
	Litman Gregory Funds Trust	**	3,252.000	91,251
	LTC Properties, Inc.	**	215.560	7,411
	Medical Properties Trust, Inc.	**	3,223.905	16,120
	Morgan Stanley Direct Lending Fund	**	1,446.057	23,831
	Morgan Stanley ETF Trust Eaton Vance	**	10,190.140	524,219
	National Retail Properties, Inc.	**	100.000	3,963

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Registered Investment Companies: (Continued)			
	Exchange-Traded Funds and REITs (Continued)			
	New Mountain Finance Corporation	**	1,200.702	11,058
	New Residential Investment Corp. NPV	**	6,984.974	76,136
	Nuveen Floating Rate Income Fund	**	9,705.669	75,995
	Nuveen Preferred & Convertible Income Fund	**	7,460.290	60,503
	Oaktree Specialty Lending Corp.	**	2,525.488	32,175
	Omega Healthcare Investors, Inc.	**	1,442.558	63,963
	Owl Rock Capital Corporation	**	5,719.860	71,098
	Pacer Trendpilot U.S. Large Cap ETF	**	3,378.000	187,749
	Pimco Dynamic Income Fund USD 0.00001	**	1,007.713	17,837
	Pimco Dynamic Income Opportunities Fund	**	561.686	7,774
	Plymouth Industrial REIT, Inc.	**	225.000	4,923
	Proshares Trust Ultra Tech Proshares	**	703.069	66,299
	Proshares Trust Ultrapro QQQ	**	670.286	35,337
	Realty Income Corp.	**	1,250.383	70,484
	Reaves Utility Income Fund Sh Ben Int	**	1,445.965	52,893
	Royce Value Trust, Inc.	**	3,997.564	64,361
	S & P 500 Depository Receipt	**	151.990	103,645
	Sector SPDR Trust Shs Ben Int Consumer	**	973.971	150,771
	Sector SPDR Trust Shs Ben Int Energy	**	84.238	3,766
	Sector SPDR Trust Shs Ben Int Technology	**	269.860	42,739
	Series Portfolios Trust Infracap Equity	**	215.432	5,985
	Simplify Managed Futures Strategy ETF	**	1,217.688	21,383
	Simplify Volatility Premium ETF	**	2,916.000	79,490
	SPDR Gold Trust Gold Shares	**	611.796	242,460
	SPDR Series Trust KBW BK ETF	**	2.055	125
	SPDR Series Trust S&P Dividend ETF	**	622.999	86,697
	SPDR Series Trust S&P Oil & Gas Exploration	**	594.000	74,998
	SPDR Series Trust SPDR Bloomberg	**	89.000	8,133
	Sprott ETF Trust Gold Miners ETF	**	616.316	42,914
	Sprott Physical Gold And Silver Trust Units	**	175.132	8,021
	Sprott Physical Gold Trust Units	**	900.000	29,718
	Sprott Physical Silver Trust Units	**	1,445.786	34,193
	Stag Industrial, Inc.	**	334.303	12,289
	Starwood Properties Trust, Inc.	**	2,622.011	47,222
	TCG BDC, Inc.	**	4,092.761	51,119
	Tekla Healthcare Investors Shares Ben Int	**	4,909.060	92,978
	Tekla Healthcare Opportunity Fund Shares	**	2,045.189	39,124
	Trinity Capital, Inc.	**	2,407.856	35,275
	VanEck Vectors ETF Trust Junior Gold Miners	**	366.000	41,643
	VanEck Vectors ETF Trust Rare Earth/Strategic Metals	**	39.413	2,913
	Vanguard Admiral Funds, Inc. S&P 500 Growth	**	37.385	16,621
	Vanguard Admiral Funds, Inc. S&P Small Cap 600	**	17.596	1,953
	Vanguard Bond Index Fund, Inc. Total Bond Market	**	310.110	22,970
	Vanguard Index Funds S&P 500 ETF	**	86.958	54,534
	Vanguard Index Funds Vanguard Growth ETF	**	16.862	8,226
	Vanguard Intermediate-Term Treasury ETF	**	1,010.446	60,556
	Vanguard Morningstar Small-Cap Value ETF	**	23.113	4,895
	Vanguard Morningstar Small-Cap ETF	**	190.000	49,011
	Vanguard Morningstar Total Stock Market ETF	**	0.317	106
	Vanguard Morningstar Value ETF	**	28.552	5,453
	Vanguard Malvern Funds Short-Term Inflation ETF	**	5,370.920	265,646
	Vanguard Scottsdale Funds Long-Term Treasury ETF	**	3,876.000	216,281
	Vanguard Scottsdale Funds Vanguard Russell 1000 Value ETF	**	38.308	3,536
	Vanguard Sector Index Funds Vanguard Consumer Staples ETF	**	13.713	2,897
	Vanguard Sector Index Funds Vanguard Energy ETF	**	7.128	898
	Vanguard Sector Index Funds Vanguard Health Care ETF	**	336.902	96,977
	Vanguard Sector Index Funds Vanguard Information Tech ETF	**	2.928	2,207
	Vanguard Sector Index Funds Vanguard Utilities ETF	**	231.282	42,796

Schedule 1
(Continued)

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Registered Investment Companies: (Continued)			
	Exchange-Traded Funds and REITs (Continued)			
	Vanguard Specialized Portfolios Dividend Appreciation ETF	**	2,198.313	483,145
	Vanguard Total World Stock ETF	**	18.290	2,580
	Vanguard Tax Managed Fund Europe Pacific	**	6,208.653	387,855
	Vanguard Whitehall Funds High Dividend	**	56.194	8,065
	Vanguard Whitehall Funds International High Dividend ETF	**	35.945	3,235
	Vanguard Whitehall Funds International Dividend Appreciation ETF	**	35.321	3,230
	Vanguard World Fund Extended Duration	**	2,732.000	177,607
	Vanguard World Fund Mega Cap 300 Index ETF	**	1,773.533	445,458
	Virtus Allianzgi Equity & Convertible Income Fund	**	2,858.769	71,241
	Virtus Dividend Interest & Premium Strategy Fund	**	4,146.776	53,452
	Weyerhaeuser Co.	**	64.187	1,521
	Wisdomtree Trust U.S. Dividend Growth ETF	**	1,577.271	141,055
	Xai Octagon Floating Rate & Alternative Income Trust	**	3,296.322	15,822
				348,925,953
	U. S. Government Securities:			
	U.S. Treasury Series K-2026 Note 2.375% due 4/30/2026	**	375,000.000	373,598
	U.S. Treasury Series Z-2026 Note 0.75% due 5/31/2026	**	203,000.000	200,663
	U.S. Treasury Series W-2026 Note 0.75% due 3/31/2026	**	103,000.000	102,322
	U.S. Treasury Series AB-2026 Note 0.625% due 7/31/2026	**	100,000.000	98,323
				774,906
	Preferred Stock:			
	Bank Amer Corp. Non Cumulative Perpetual	**	25.000	31,300
	Rights/Warrants:			
	Fathom Digital Manufacturing Corp.	**	24.000	-
	Wts Pershing Square U Escrow	**	10.000	-
	Pershing Square SPARC Holdings	**	5.000	-
	Valaris Ltd Wts Exp 04/29/2028	**	1.000	2
				2
	Total investments			523,792,489
*	Notes receivable from participants (interest ranging from 3.25% to 8.50%, maturity ranging from January 2026 to February 2031).			1,270,049
	Total assets held for investment			$525,062,538

* Party-in-interest under ERISA section 3(14); however, it is exempt from consideration as a prohibited transaction as defined under ERISA Section 406(a) and IRC Section 4975.

** Information on the cost of the investments is excluded as all investments are participant directed.

The information shown on this schedule has been summarized from information provided by Fidelity Management Trust Company (the "Trustee"), which the Trustee has certified as being complete and accurate.

Jones Walker LLP
Profit-Sharing Retirement Plan

Financial Report

December 31, 2025 and 2024

JONES WALKER

Bourgeois Bennett
CERTIFIED PUBLIC ACCOUNTANTS | CONSULTANTS
A LIMITED LIABILITY COMPANY

Jones Walker LLP
Profit-Sharing Retirement Plan

Financial Report

December 31, 2025 and 2024

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Jones Walker LLP Profit-Sharing Retirement Plan

December 31, 2025 and 2024

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator,
Jones Walker LLP Profit-Sharing Retirement Plan
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Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Jones Walker LLP Profit-Sharing Retirement Plan (the "Plan") an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

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- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing

procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Certified Public Accountants.

New Orleans, Louisiana,
October 9, 2026.

Exhibit A

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

Jones Walker LLP Profit-Sharing Retirement Plan

December 31, 2025 and 2024

ASSETS

	2025	2024
Investments, at fair value	$523,792,489	$463,929,908
Non interest-bearing cash	2,654	2,314
Receivables:		
Employer's contributions	8,882,470	8,580,307
Notes receivable from participants	1,270,049	1,333,530
Participants' contributions	715,943	464,550
Total receivables	10,868,462	10,378,387
Net Assets Available For Benefits	$534,663,605	$474,310,609

The accompanying notes are an integral part of these financial statements.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Jones Walker LLP Profit-Sharing Retirement Plan

For the year ended December 31, 2025

Additions:	
Investment income:	
Interest and dividend income	$ 15,208,541
Net appreciation in fair value of investments	56,065,381
Net investment income	71,273,922
Interest income on notes receivable from participants	93,588
Income from revenue credit programs	99,549
Contributions:	
Employer's	8,883,095
Participants'	7,531,638
Rollovers	1,649,711
Total contributions	18,064,444
Total additions	89,531,503
Deductions:	
Deductions:	
Distributions to participants	29,023,330
Administrative expenses	155,177
Total deductions	29,178,507
Net increase in net assets available benefits	60,352,996
Net Assets Available For Benefits:	
Beginning of year	474,310,609
End of year	$534,663,605

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

Jones Walker LLP Profit-Sharing Retirement Plan

December 31, 2025 and 2024

1. PLAN DESCRIPTION

The following brief description of the Jones Walker LLP Profit-Sharing Retirement Plan (the "Plan") is provided for general information purposes only. A complete description of the Plan and its provisions is provided in the plan document.

a. General

The Plan is a defined-contribution plan for the benefit of employees and partners of Jones Walker LLP (the "Partnership" and "Plan Sponsor"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The plan administrator is the Profit-Sharing Retirement Plan Committee (the "Committee") of the Partnership. Fidelity Management Trust Company ("Fidelity") is the trustee of the Plan and Fidelity Workspace Services, LLC (FWS) serves as the Plan's recordkeeper.

Plan assets are invested in mutual funds, common/collective trusts, and other securities through Fidelity's BrokerageLink account.

b. Contributions

Participants may begin making contributions under the Plan as soon as their employment begins. Participants become eligible for employer matching and profit-sharing contributions as of the first January 1 or July 1 coinciding with or following the completion of two years of service.

Participants are allowed to make pre-tax or Roth contributions to the Plan of a portion of their compensation not exceeding the lesser of 75% of their total compensation or the limit set by the Internal Revenue Code of 1986, as amended, (IRC) Section 402(g) ($23,500 in 2025, plus additional catch-up contributions up to $11,250 for participants who are age 60 to 63 and up to $7,500 for other participants over age 50). Participants may also make after-tax contributions.

Employer contributions are discretionary. For reporting purposes, employer contributions include all profit-sharing and 401(k) matching contributions. Participant contributions include both partner and non-partner 401(k) contributions.

1. PLAN DESCRIPTION (Continued)

b. Contributions (Continued)

The employer profit-sharing contribution rate depends on whether the participant is an "Excess Participant" or a "Basic Participant". An Excess Participant is an eligible participant who is an equity partner and whose actual pay for the year is $150,000 or more. A Basic Participant is every other eligible participant for that plan year. For the year 2025, the contribution rate for a Basic Participant is 4% of the participant's compensation (capped pursuant to IRC Section 401(a)(17) at $350,000). The contribution rate for Excess Participants is an amount determined by multiplying eligible compensation up to the IRC Section 401(a)(17) limit by a percentage ranging from 9.50% to 12.00% depending on the actual pay for the year of each Excess Participant.

The plan sponsor elected to make matching contributions for 2025 at the following rate: the lesser of 2% of the participant's compensation for the year or 50% of the participant's contributions percentage for the year. In either case, the IRC Section 401(a)(17) annual limit on compensation shall apply.

Each participant's account is credited with the participant's and the Partnership's contribution and allocations of plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

c. Rollovers

Eligible participants may elect to rollover distributions from a former employer's qualified retirement plan into the Plan. The Plan also permits in-plan Roth rollovers.

d. Vesting

Participants are fully vested in all portions of their accounts.

e. Distribution of Benefits

Upon termination of service, a participant's account balance becomes payable. Benefits are payable in either a single lump sum, a partial lump sum, or in an amount equal to the minimum amount required to be distributed to participants in accordance with IRC Section 401(a)(9).

In-service distributions may be requested from a participant's vested account balance upon attainment of age 59 1/2 or under the Plan's self-certified hardship or qualified disaster recovery provisions. If the total value of the participant's accounts, including any unpaid notes receivable from the participant at the end of the calendar quarter of termination (or at the end of any subsequent calendar quarter) is no more than $7,000, he or she will receive the full value of his or her accounts at that time.

1. PLAN DESCRIPTION (Continued)

f. Notes Receivable from Participants

Participants may make loans against their account balance in the Plan subject to specific rules as defined in the Plan. Loan amounts may be no less than $1,000 and the total outstanding loan balance may not exceed the lesser of (1) $50,000 less the highest outstanding balance of all prior loans during the one-year period ending the day before the new loan is made or (2) one-half of the total account balance. The term of the loan is determined by the participant and the Committee, but cannot exceed five years, unless the loan is used to acquire a principal residence, in which case the maximum term is ten years. Participant loans have maturity dates ranging from January 2026 to February 2031.

Each loan bears a rate of interest determined by the Committee to be equal to the Reuters prime rate as of the last day of the month preceding the month in which the loan is made. Interest rates on loans ranged from 3.25% to 8.50% as of December 31, 2025 and 2024. The interest rate is fixed for the entire term of the loan. The foregoing notwithstanding, at any time, but no more than once in a calendar year, a loan can be refinanced to provide that the interest rate applicable to the loan's remaining principal will be the rate that applies to new loans at the time of the refinancing. The refinanced loan will provide for amortized repayment over its remaining term. Loan repayments and interest are invested into funds as designated by the participant.

g. Income from Revenue Credit Program

The Plan has a Participant Revenue Credit Arrangement with Fidelity which requires Fidelity to make payments of recordkeeping revenue earned from certain investment funds to participants with investments in those funds. The Plan also has a Revenue Credit Arrangement with Fidelity under which net float earnings and any unallocated participant revenue credits can be used to reimburse the plan sponsor for fees and expenses associated with services provided to the Plan, or to pay vendors directly. Amounts unused for fees and expenses may be allocated to participants. During the year ended December 31, 2025, the Plan received revenue credits from these arrangements totaling $99,549 which is presented on the statement of changes in net assets available for benefits as income from revenue credit programs.

h. Expenses of the Plan

Certain administrative expenses of maintaining the Plan are paid by the Plan and charged to the participants' accounts, unless otherwise paid by the Partnership. During the year ended December 31, 2025, such administrative expenses paid by the Plan amounted to $155,177. Expenses, if any, that are paid by the Partnership are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments.

1. PLAN DESCRIPTION (Continued)

i. SECURE 2.0 Provisions

The Plan sponsor has elected to implement the super catch-up, $7,000 cash-out threshold, hardship self-certification, and qualified disaster recovery distribution provisions of the SECURE 2.0 Act of 2022. The Plan will be formally amended for these provisions by December 31, 2026.

2. SIGNIFICANT ACCOUNTING POLICIES

a. Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

b. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

c. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by the trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes realized gains (losses) on the sale of investments and unrealized appreciation (depreciation) in fair value of investments.

d. Contributions

Contributions from employees and the matching contributions from the Partnership are recorded in the year in which the employee contributions are withheld from compensation. Pre-tax, Roth, and matching contributions for partners are recorded in the plan year to which they pertain.

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

e. Notes Receivable from Participants

Notes receivable from participants are valued at amortized cost, consisting of principal outstanding and any related accrued interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the plan document.

f. Payment of Benefits

Benefits are recorded when paid.

3. FAIR VALUE MEASUREMENTS

The Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement,* establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement).

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted market prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

3. FAIR VALUE MEASUREMENTS (Continued)

The following is a description of the valuation methodologies used for the investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. There have been no changes in the methodologies used as of December 31, 2025 and 2024.

a. Money Market Funds

The money market funds are registered with the Securities and Exchange Commission (SEC) and are valued at their published daily net asset values (NAV). They are categorized in Level 1 of the fair value hierarchy.

b. Mutual Funds

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are therefore categorized in Level 1 of the fair value hierarchy.

c. Fidelity BrokerageLink

Fidelity BrokerageLink is a participant self-directed brokerage account which includes cash, cash equivalents, mutual funds, exchange-traded funds, common stocks, preferred stocks, U.S. Government securities, real estate investment trusts (REITs), corporate bonds, and other investments permitted under the Plan's investment policies.

Cash equivalents, common stocks, mutual funds, exchange-traded funds, exchange-traded REITs, and U.S. Government securities are valued at quoted market prices and are classified as Level 1 investments. Corporate bonds and brokered certificates of deposit are valued using pricing models which maximize observable inputs and are classified as Level 2 investments. Preferred stocks are classified as Level 2 investments unless they are actively traded, in which case they are classified as Level 1 investments.

d. Common/Collective Trusts

The common/collective trust funds are valued at the NAV per share as determined by the manager of the funds. Certain of the funds trade on a daily basis at the established NAV, which is readily determinable by participants, and are classified as Level 2 investments.

One of the Plan's common/collective trust fund investments does not have a readily determinable fair value. The NAV is used as a practical expedient to estimate its fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The common/collective trust funds in which the Plan is invested file as direct filing entities with the Department of Labor.

3. FAIR VALUE MEASUREMENTS (Continued)

The following tables set forth by level, within the fair value hierarchy the Plan's investment assets at fair value, as determined by Plan management, as of December 31, 2025 and 2024:

December 31, 2025	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Totals
Investments:				
Mutual funds	$322,866,984	$ -	$ -	$322,866,984
Money market funds	37,911,915	-	-	37,911,915
Common/collective trusts	-	22,443,658	-	22,443,658
Fidelity BrokerageLink	47,114,342	536,329	-	47,650,671
Total assets in the fair value hierarchy	$407,893,241	$ 22,979,987	$ -	430,873,228
Common/collective trust measured at NAV				92,919,261
Total investments, at fair value				$523,792,489

December 31, 2024	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Totals
Investments:				
Mutual funds	$282,078,990	$ -	$ -	$282,078,990
Money market funds	-	23,079,895	-	23,079,895
Common/collective trusts	33,342,249	-	-	33,342,249
Fidelity BrokerageLink	42,963,811	548,241	-	43,512,052
Total investments, at fair value	$358,385,050	$ 23,628,136	$ -	382,013,186
Common/collective trust measured at NAV				81,916,722
Total investments, at fair value				$463,929,908

3. FAIR VALUE MEASUREMENTS (Continued)

Fair Value of Investment that Calculates Net Asset Value

The following table summarizes the investment measured at fair value using net asset value as a practical expedient.

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
December 31, 2025				
Common/collective trust	$92,919,261	None	(a)	(b)
December 31, 2024				
Common/collective trust	$81,916,722	None	(a)	(b)

(a) Daily redemptions are permitted for participant-level transactions.

(b) There is generally no redemption notice period, but significant cash flow policies may apply. An analysis to determine if cash flow breaches the materiality threshold for the specific pools will be calculated in the event of plan termination, merger, or the addition of another investment pool.

4. PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are money market funds, mutual funds, and common/collective trust funds managed by affiliates of Fidelity. An affiliate of Fidelity is also the custodian of investments held in the BrokerageLink accounts. Additionally, as described in Note 1g, the Plan has revenue sharing arrangements with Fidelity. Fidelity is the trustee as defined by the Plan and FWS provides recordkeeping and other administrative services to the Plan; and therefore, these transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Partnership has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

6. TAX STATUS

The IRS has determined and informed the Partnership by a letter dated March 29, 2018, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions. The Plan is currently undergoing an audit by the Internal Revenue Service for its 2024 plan year.

7. RISKS AND UNCERTAINTIES

The Plan offers investment options to participants that are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

8. INFORMATION CERTIFIED BY TRUSTEE

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Certain information related to non-interest-bearing cash, investments, and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including non-interest-bearing cash, investments at fair value, and notes receivable from participants held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest and dividend income, and interest income on notes receivable from participants for the year ended December 31, 2025, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity, the trustee of the Plan. The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements, notes to the financial statements, and supplemental schedule that was certified as complete and accurate by the trustee.

8. INFORMATION CERTIFIED BY TRUSTEE (Continued)

	2025	2024
Non-interest-bearing cash	$2,654	$2,314
Investments, at fair value	$523,792,489	$463,929,908
Notes receivable from participants	$1,270,049	$1,333,530
Interest and dividend income	$15,208,541	
Net appreciation in fair value of investments	$56,065,381	
Interest income on notes receivable from participants	$93,588	

9. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 9, 2026, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Jones Walker LLP Profit-Sharing Retirement Plan

Form 5500, Schedule H, Line 4i
Employer Identification Number: 72-0445111
Plan Number: 001

December 31, 2025

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Cash And Cash Equivalents:			
*	Fidelity Investments Money Market Government Portfolio Class I	**	37,911,914.820	$ 37,911,915
*	Fidelity Government Cash Reserves	**	7,246,746.960	7,246,747
	Citibank NA Certificate of Deposit	**	125,000.000	125,525
	Morgan Stanley Bank NA Certificate of Deposit	**	125,000.000	125,488
	Morgan Stanley Private Bank National Certificate of Deposit	**	125,000.000	124,475
	Wells Fargo Bank NA Certificate of Deposit	**	125,000.000	125,237
	Morgan Stanley Private Bank National Certificate of Deposit	**	3,000.000	3,015
				45,662,402
	Common/Collective Trusts:			
*	Fidelity Growth Company Commingled Pool Class A	**	1,047,685.883	92,919,261
	Janus Henderson Enterprise Collective Fund Class N	**	554,637.294	7,999,423
	Great Gray Trust Company International Equity Fund Fee Class R1	**	520,850.426	7,248,936
	Great Gray Trust Company Stable Value Fund Class I1	**	358,920.680	4,170,084
	Great Gray Trust Company Core Plus Bond Fee Class I1	**	281,758.750	3,025,215
				115,362,919
	Common Stocks:			
	3M Company	**	39.268	6,287
	ABB Ltd. Sponsored ADR	**	60.619	4,484
	Abbott Laboratories	**	330.000	41,346
	Abbvie, Inc. USD 0.01	**	68.000	15,537
	Aberdeen International Small Cap Active	**	1,220.000	42,078
	Accelleron Industries AG Unsponsored	**	2.000	155
	ACCO Brands Corporation	**	10,106.639	37,698
	Adobe, Inc.	**	388.000	135,796
	Advanced Auto Parts. Inc.	**	123.755	4,864
	Advanced Micro Devices, Inc.	**	280.000	59,965
	Aflac, Inc.	**	98.000	10,806
	Agnico Eagle Mines Ltd.	**	366.110	62,067
	Airbnb, Inc. Class A	**	62.000	8,415
	Air Products and Chemicals, Inc.	**	7.049	1,741
	Almonty Industries, Inc.	**	602.225	5,306
	Akouos, Inc. Contra	**	144.000	-
	Alphabet, Inc. Capital Stock Class A	**	709.798	222,167
	Alphabet, Inc. Capital Stock Class C	**	1,194.014	374,682
	Altria Group, Inc.	**	1,599.182	92,209
	Amazon.com, Inc.	**	3,460.495	798,751
	AMC Entertainment Holdings, Inc. Class A	**	58,770.630	91,682
	America Movil, SAB De CV ADS Each Rep. 20 Series B Shs	**	90.482	1,870
	American Express Co.	**	221.567	81,969
	American Financial Group, Inc. Holding Co.	**	51.219	7,001
	Amphenol Corporation Class A	**	30.000	4,054
	Analog Devices, Inc.	**	8.957	2,429
	Antero Resources Corporation	**	95.544	3,292
	Apple Computer, Inc.	**	3,270.184	889,032
	Applied Materials, Inc.	**	100.000	25,699

Schedule 1
(Continued)

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	Arch Capital Group Ltd.	**	55.000	5,276
	Arhaus, Inc. Class A	**	200.000	2,242
	Artemis Gold, Inc. NPV	**	50.000	1,338
	ASML Holding N.V. Eur. 09	**	10.041	10,742
	AstraZeneca, PLC Sponsored ADR	**	307.693	28,286
	AT&T, Inc.	**	2,501.982	62,149
	Atlantic Power & Infrastructure West	**	41.000	-
	Aurora Innovation, Inc. Class A	**	100.000	384
	Autozone, Inc.	**	6.000	20,349
	Axis Capital Holdings, Ltd.	**	104.963	11,240
	Banco Santander, S.A.	**	204.334	2,397
	Bank of America Corp.	**	537.569	29,566
	Bank of Nova Scotia Halifax	**	684.203	50,419
	Barrick Mining Corp. NPV	**	795.875	34,660
	Berkley W R Corp.	**	101.949	7,149
	Berkshire Hathaway, Inc. Class B	**	615.102	309,181
	Bitmine Immersion Technologies, Inc.	**	1,000.000	27,150
	Blackrock Silver Corp. NPV	**	3,800.000	3,825
	Blonder Tongue Laboratories, Inc.	**	219.000	2
	Blue Owl Capital, Inc. Class A	**	1,500.000	22,410
	Boeing Co.	**	500.000	108,560
	Booking Holdings, Inc.	**	1.016	5,441
	Booz Allen Hamilton Holding Corp. Class A	**	74.000	6,243
	BP PLC Sponsored ADR	**	273.661	9,504
	Bristol Myers Squibb	**	169.542	9,145
	British American Tobacco Sponsored ADR	**	458.091	25,937
	Broadcom, Inc.	**	233.007	80,644
	Brookfield Renewable Corp. Class A	**	289.669	11,106
	Bullish, Inc. USD 0.002	**	300.000	11,361
	Cabot Oil & Gas Corp. Class A	**	1,462.990	38,506
	Cadence Design Systems, Inc.	**	29.000	9,065
	Cal-Maine Foods, Inc.	**	123.907	9,859
	Caesars Entertainment, Inc.	**	3,530.000	82,567
	Canadian Natural Resources Ltd.	**	769.799	26,056
	Carnival Corp. Paired Ctf 1	**	57.125	1,745
	Carrier Global Corporation	**	39.695	2,097
	Caterpillar, Inc.	**	140.957	80,750
	Chevron Corp.	**	540.718	82,411
	Chipmos Technologies, Inc. Sponsored ADS	**	1,086.431	32,191
	Chipotle Mexican Grill, Inc. Class A	**	100.000	3,700
	Cisco Systems, Inc.	**	1,592.017	122,633
	Citigroup, Inc.	**	245.059	28,596
	Cloudflare, Inc. Class A	**	150.000	29,573
	CME Group, Inc.	**	57.023	15,572
	Coca Cola Bottling Co.	**	102.124	15,656
	Coca Cola Co.	**	57.982	4,054
	Coinbase Global, Inc. Class A	**	14.974	3,386
	Colgate-Palmolive Co.	**	400.000	31,608
	Comcast Corporation Class A	**	360.000	10,760
	Consolidated Edison Holding Co., Inc.	**	51.526	5,118
	Constellation Brands, Inc. Class A	**	56.552	7,802
	Copa Holdings SA Class A	**	100.000	12,061
	Copart, Inc.	**	76.000	2,975
	Coppernico Metals, Inc.	**	1,490.000	424
	CoreWeave, Inc. Class A	**	100.000	7,161
	Corning, Inc.	**	200.000	17,512
	Costco Wholesale Corp.	**	64.176	55,342
	Coupang, Inc. Class A	**	10.000	236
	Cresco Labs, Inc. Subordinate Voting Shares	**	400.000	484

Schedule 1
(Continued)

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Common Stocks: (Continued)			
	Crocs, Inc.	**	19.000	1,625
	CrowdStrike Holdings, Inc. Class A	**	100.000	46,876
	CVS Corp.	**	75.646	6,003
	Cytodin, Inc.	**	1,000.000	280
	Deere & Company	**	28.454	13,247
	Delia's, Inc.	**	4,500.000	-
	Dell Technologies, Inc. Class C	**	500.000	62,940
	Disney Walt Co. Del. (Holding Company)	**	162.739	18,515
	Dollar General Corporation	**	80.000	10,622
	Dominion Resources, Inc.	**	419.936	24,604
	Dow, Inc.	**	4,345.388	101,595
	Duke Energy Corp. NPV	**	16.411	1,924
	Eastman Chemical Co.	**	92.868	5,928
	Eaton Corporation PLC	**	10.081	3,211
	Edison International	**	137.009	8,223
	Enbridge, Inc.	**	1,076.944	51,510
	Energy Fuels, Inc. NPV	**	630.000	9,160
	Eog Resources, Inc.	**	58.000	6,091
	Ero Copper Corp. NPV	**	80.000	2,263
	Euronet Services, Inc.	**	785.000	59,746
	Everest Reinsurance Group	**	3.401	1,154
	Expeditors International Wash, Inc.	**	12.951	1,930
	Exxon Mobil Corp.	**	659.707	79,389
	Facebook, Inc. USD 0.000006 Class A	**	201.392	132,937
	Federal Agricultural Mortgage Corp. Class C Non-voting Shares	**	47.000	8,252
	First Interstate BancSystem, Inc.	**	1,320.000	45,672
	First Trust Advisors L.P.	**	888.000	17,222
	FirstCash Holdings, Inc.	**	16.088	2,564
	FirstEnergy Corp.	**	540.000	24,176
	Ford Motor Co.	**	3,375.667	44,289
	Franco-Nevada Corp.	**	392.640	81,386
	Freeport Mcmoran Copper & Gold Class B	**	1,981.342	100,632
	Garmin Ltd.	**	62.000	12,577
	GE Healthcare Technologies, Inc.	**	12.054	989
	GE Vernova, Inc.	**	61.020	39,881
	General Electric Co.	**	37.725	11,620
	General Mills, Inc.	**	90.105	4,190
	Gilead Sciences, Inc.	**	279.853	34,349
	Global Medical REIT, Inc.	**	357.000	12,045
	Globalstar, Inc.	**	166.000	10,133
	Grayscale Bitcoin Mini Trust	**	519.000	20,101
	Grayscale Ethereum Mini Trust	**	35.453	995
	Growgeneration Corp.	**	87.000	131
	GSK PLC Sponsored ADS Each Representing 2 Ord Shs	**	584.000	28,639
	Hershey Foods Corp.	**	63.285	11,517
	Home Bancorp, Inc.	**	3,956.162	228,666
	Home Depot, Inc.	**	33.473	11,518
	Huntington Ingalls Industries, Inc.	**	245.000	83,317
	IDEXX Labs Corp.	**	165.000	111,627
	ING Groep N.V. ADR	**	867.475	24,289
	Interactive Brokers Group, Inc.	**	589.214	37,892
	Intercontinental Exchange Group, Inc.	**	23.456	3,799
	International Business Machines Corp.	**	258.021	76,428
	Intuitive Surgical, Inc.	**	6.000	3,398
	IonQ, Inc.	**	250.000	11,218
	Iqvia Holdings, Inc.	**	40.000	9,016
	Ivanhoe Mines Ltd. NPV Class A	**	153.000	1,742
	J P Morgan Chase & Co.	**	376.117	121,192
	Joby Aviation, Inc. USD 0.0001	**	200.000	2,640

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Common Stocks: (Continued)			
	Johnson & Johnson	**	225.862	46,742
	K92 Mining, Inc.	**	1,700.000	28,140
	Kenvue, Inc.	**	2,335.000	40,279
	Keycorp	**	1,442.580	29,775
	Keysight Technologies, Inc.	**	73.000	14,833
	Kinder Morgan, Inc. USD 0.01	**	213.523	5,870
	Kinross Gold Corporation	**	400.830	11,287
	KLA Corporation	**	2.008	2,440
	Kraft Heinz Co.	**	898.856	21,797
	Kroger Co.	**	423.796	26,479
	Lam Research Corp.	**	494.395	84,631
	Landbridge Company, LLC Class A	**	45.172	2,213
	Leidos Holdings, Inc. USD 0.0001	**	31.585	5,698
	Lennar Corp.	**	15.151	1,558
	Levi Strauss & Co. Class A	**	1,000.000	20,740
	Ligand Pharmaceuticals, Inc.	**	720.000	136,130
	Linde plc Eur 0.001	**	181.000	77,177
	Lineage, Inc.	**	2,600.000	91,000
	Lockheed Martin Corp.	**	287.676	139,140
	London Stock Exchange Group plc	**	69.000	2,109
	Lowes Companies	**	347.277	83,749
	Lumen Technologies, Inc.	**	1,668.000	12,960
	Lumentum Holdings, Inc.	**	24.000	8,846
	Lundin Mining Corp.	**	100.000	2,151
	LyondellBasell Industries N.V.	**	211.179	9,144
	Magnum Ice Cream Company N.V.	**	6.000	95
	Manhattan Associates, Inc.	**	46.000	7,972
	Marriott Vacations Worldwide Corporation	**	44.000	2,538
	Masco Corp.	**	56.496	3,585
	Mastercard, Inc. Class A	**	190.000	108,467
	Match Group, Inc.	**	10.243	331
	McDonalds Corp.	**	38.757	11,845
	Medtronic PLC USD 0.0001	**	180.846	17,372
	MercadoLibre, Inc.	**	1.000	2,014
	Merck & Co., Inc.	**	204.149	21,489
	Microchip Technology, Inc.	**	430.000	27,400
	Microsoft Corp.	**	1,063.908	514,527
	Millrose Properties, Inc.	**	7.442	222
	MMC Norilsk Nickel PJSC ADR	**	65.000	-
	Mohawk Industries, Inc.	**	40.000	4,372
	Mondelez International, Inc.	**	500.000	26,915
	Morgan Stanley Dean Witter & Co.	**	87.850	15,596
	Netflix, Inc.	**	1,430.000	134,077
	New Atlas Holdco, Inc.	**	7,850.000	73,947
	New Found Gold Corp.	**	6.000	18
	New Green Hemp, Inc.	**	15.000	4
	New York Times Co. Class A	**	58.873	4,087
	Newlake Capital Partners, Inc.	**	3,296.000	52,489
	Newmont Mining Corp.	**	674.004	67,299
	Novo Nordisk A/S ADR	**	91.878	4,675
	Nutanix, Inc. Class A	**	220.000	11,372
	NVE Corp.	**	407.012	24,148
	Nvidia Corp.	**	6,565.566	1,224,478
	NVR, Inc.	**	1.000	7,293
	Old Republic International Corporation	**	270.000	12,323
	Omni Health, Inc.	**	300.000	-
	Omniab, Inc. USD 0.0001 A (USD 12.5 Vesting)	**	362.000	-
	Omniab, Inc. USD 0.0001 A (USD15 Vesting)	**	362.000	-
	On Holding AG	**	2,000.000	92,960

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Common Stocks: (Continued)			
	On Semiconductor Corp.	**	1,120.000	60,648
	Oncology Pharma, Inc.	**	100.000	-
	Onemain Holdings, Inc.	**	1,505.135	101,672
	Oneok, Inc.	**	249.691	18,352
	Option Care Health, Inc.	**	2,512.000	80,032
	O'Reilly Automotive, Inc.	**	885.000	77,985
	Oracle Corporation	**	50.000	9,746
	Organon & Co.	**	1,321.874	9,478
	Owens Corning	**	0.864	97
	Oxford Lane Capital Corp.	**	872.000	12,766
	PACCAR, Inc.	**	722.000	79,066
	Palantir Technologies, Inc.	**	335.000	59,546
	Palisades Goldcorp Ltd. Class A	**	66.000	122
	Palomar Holdings, Inc.	**	700.000	94,332
	Pan American Silver Corp.	**	139.742	7,240
	Pepsico, Inc.	**	260.043	37,321
	Permian Resources Corp. Class A	**	142.164	1,995
	Petroleo Brasileiro SA Petrobras	**	2,677.631	31,730
	Pfizer, Inc.	**	3,904.387	97,219
	Phinia, Inc.	**	13.853	868
	Pool Corp.	**	269.895	61,738
	Procter & Gamble Co.	**	43.007	6,163
	Professionally Managed Portfolios	**	293.000	19,194
	Progressive Corp. Ohio	**	150.000	34,158
	Prosus N.V. Sponsored ADR Each Rep 1 Ordinary Share	**	298.000	3,683
	Pulte Homes, Inc.	**	77.000	9,029
	Qualcomm, Inc.	**	73.000	12,487
	Qualys, Inc. USD 0.001	**	21.000	2,791
	Reddit, Inc. Class A	**	200.000	45,974
	Regeneron Pharmaceuticals	**	7.042	5,436
	Republic Services, Inc. Class A	**	190.000	40,267
	Resmed, Inc.	**	30.000	7,226
	Restaurant Brands International, Inc.	**	1.221	83
	Rio Tinto PLC Sponsored ADR	**	440.956	35,290
	Roblox Corp. Class A	**	105.523	8,551
	Roper Industries, Inc.	**	165.000	73,446
	Royal Gold, Inc.	**	185.405	41,214
	Russell Investments	**	805.599	25,071
	Sable Offshore Corp.	**	25.000	226
	Safety Insurance Group, Inc.	**	183.393	14,288
	Salesforce.com, Inc.	**	540.049	143,064
	Samsara, Inc. Class A	**	10.000	355
	Schlumberger Limited	**	130.034	4,991
	Scotts Miracle-Gro Company	**	155.000	9,044
	Sea Limited ADS	**	10.000	1,276
	Seabridge Resources, Inc.	**	166.000	4,912
	Servicenow, Inc. USD 0.001	**	10.000	1,532
	Sezzle, Inc.	**	1,217.391	77,274
	Shell PLC Sponsored ADS	**	53.235	3,912
	Shopify, Inc. NPV Subordinated A	**	150.000	24,146
	SiTime Corporation	**	7.000	2,472
	Snap, Inc. Class A	**	14.000	113
	Snowflake, Inc. Class A	**	30.000	6,581
	Sofi Technologies, Inc.	**	30.000	785
	Solventum Corporation	**	19.000	1,506
	South Bow Corporation NPV	**	52.000	1,428
	Spok Holdings, Inc. USD 0.0001	**	3,602.629	47,519
	Spotify Technology S.A. Eur 0.000625	**	10.000	5,807
	Sprott, Inc. NPV	**	126.448	12,382

Schedule 1
(Continued)

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Common Stocks: (Continued)			
	Square, Inc. Class A	**	100.000	6,509
	Stanley Black & Decker, Inc.	**	131.026	9,733
	Starbucks Corp.	**	77.785	6,550
	Steris PLC USD 0.001	**	160.000	40,563
	Strata Skin Sciences, Inc.	**	6.000	8
	Stryker Corp.	**	245.000	86,110
	Super Micro Computer, Inc.	**	35.000	1,024
	Sylvamo Corp.	**	6.000	289
	Sypris Solutions, Inc.	**	77.297	189
	T Rowe Price Group, Inc.	**	175.211	17,938
	Taiwan Semiconductor Manufacturing Co.	**	234.621	71,299
	Take-Two Interactive Software	**	10.000	2,560
	TC Energy Corporation	**	64.436	3,545
	Telefonica S A ADR Representing 3 Shares	**	897.206	3,634
	Tesla Motors, Inc. USD 0.001	**	264.335	118,877
	Texas Instruments, Inc.	**	430.000	74,601
	The Trade Desk, Inc. Class A	**	20.000	759
	Tidewater, Inc.	**	1,245.000	62,885
	Tilray Brands, Inc.	**	28.000	253
	TJX Companies, Inc.	**	466.000	71,582
	Toyota Motors Corp. ADR Representing 2 Shares	**	42.000	8,991
	Transocean, Ltd.	**	1,672.648	6,908
	The Travelers Companies, Inc.	**	28.666	8,315
	Triple Flag Precious Metals Corp.	**	257.610	8,558
	Truist Financial Corp.	**	481.391	23,689
	Uber Technologies, Inc.	**	1,047.306	85,575
	UGI Corporation	**	295.737	11,069
	Unilever PLC Sponsored ADS	**	30.000	1,962
	United Microelectronics	**	3,263.797	25,653
	United Parcel Service, Inc.	**	498.386	49,435
	UnitedHealth Group Incorporated	**	311.724	102,903
	Universal Corp.	**	783.480	41,329
	Ur-Energy, Inc.	**	1,724.000	2,396
	US Bancorp	**	187.045	9,981
	Valaris PLC Shares Class A	**	40.000	-
	Vale SA ADR	**	572.621	7,461
	Veeva Systems, Inc. USD 0.00001 Class A	**	20.000	4,465
	Venture Global, Inc. Class A	**	48.076	328
	VeriSign, Inc.	**	45.000	10,933
	Verisk Analytics, Inc. Class A	**	14.000	3,132
	Verizon Communications	**	2,643.655	107,676
	Vertex Pharmaceuticals, Inc.	**	14.000	6,347
	Viatris, Inc.	**	463.309	5,768
	Victoria Gold Corp. NPV	**	283.000	71
	Viper Energy, Inc. Class A	**	55.888	2,159
	Virtus Investment Partners, Inc.	**	10.354	1,689
	Visa, Inc. Class A	**	326.106	114,369
	Vulcan Materials Co.	**	264.000	75,298
	Westinghouse Air Brake Technologies Corp.	**	2.000	427
	Walgreens Boots Alliance, Inc. Contingent Value Rights	**	82.035	-
	Wal-Mart Stores, Inc.	**	965.502	107,567
	Warner Bros Discovery, Inc.	**	367.000	10,577
	Warner Music Group Corp. Class A	**	111.775	3,428
	Wheaton Precious Metals Corp. NPV	**	565.543	66,463
	Whirlpool Corp.	**	120.358	8,683
	Williams Sonoma, Inc.	**	60.000	10,715
	Yara International ASA Sponsored ADR	**	500.000	10,200
				13,033,718

Schedule 1
(Continued)

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Corporate Bonds and Notes:			
	Bed Bath & Beyond, Inc., 4.915%, due 8/1/2034	**	6,000.000	-
	QVC, Inc. Note, 4.75%, due 2/15/2027	**	3,000.000	1,289
				1,289
	Registered Investment Companies:			
	Mutual Funds			
	American Europacific Growth Class F	**	842.887	50,708
	American New World Class F	**	377.790	34,968
	American Washington Mutual Investors F	**	1,083.756	70,227
	AMG Yacktman Fund Service Class	**	1,317.426	29,866
	Artisan International Value Fund	**	2.007	108
	Baird International Bond Fund Institutional Class	**	6,918.937	73,064
	Baron Growth Fund Institutional Shares	**	99,961.788	6,845,383
	Cliffwater Corporate Lending Fund I	**	10,230.896	106,811
	Cohen & Steers Equity Income Class I	**	1,503.233	26,096
	Conestoga Small Cap Fund Institutional Class	**	49,595.023	3,335,761
	Conversus StepStone Private Markets	**	1,815.665	110,810
	Deutsche Global Infrastructure Fund A	**	2,702.203	41,668
	Dodge & Cox Income Fund	**	9,193.286	118,134
	Doubleline Low Duration Bond Class I	**	2,981.664	28,833
*	Fidelity 500 Index Fund	**	318,458.401	75,703,931
*	Fidelity 500 Index Fund Institutional Premium	**	2,251.546	535,238
*	Fidelity Advisor Growth & Income Fund Class Z	**	5,324.355	363,281
*	Fidelity Advisor Growth Opportunity Income Class Z	**	1,280.857	304,793
*	Fidelity Advisor International Capital Appreciation Fund Class Z	**	6,331.922	227,886
*	Fidelity Advisor Mid Cap Value Fund Class Z	**	4,474.870	138,363
*	Fidelity Advisor Stock Selector Small Cap Fund Class Z	**	5,210.630	221,400
*	Fidelity Advisor Strategic Income Fund	**	39,671.417	479,627
*	Fidelity Advisor Total Bond Class Z	**	28,403.411	274,377
*	Fidelity Balanced Fund Class K	**	615,729.280	19,789,539
*	Fidelity Blue Chip Growth Fund	**	169.159	45,172
*	Fidelity Capital & Income Fund	**	56,261.735	611,002
*	Fidelity Capital Appreciation Fund	**	351.760	16,234
*	Fidelity Contrafund	**	1,627.549	39,549
*	Fidelity Emerging Markets Fund	**	3,317.935	165,465
*	Fidelity Emerging Markets Fund Class K	**	68,767.154	3,432,856
*	Fidelity Extended Market Index Fund	**	38,093.648	3,834,888
*	Fidelity Extended Market Index Fund Institutional Premium	**	505.716	50,910
*	Fidelity Floating Rate High Income Fund	**	11,737.231	106,809
*	Fidelity Freedom Blend 2010 Fund Class K6	**	238,912.046	2,573,084
*	Fidelity Freedom Blend 2015 Fund Class K6	**	254,261.494	2,837,558
*	Fidelity Freedom Blend 2020 Fund Class K6	**	541,862.798	6,377,725
*	Fidelity Freedom Blend 2025 Fund Class K6	**	1,345,022.130	16,651,374
*	Fidelity Freedom Blend 2030 Fund Class K6	**	1,080,818.858	13,845,290
*	Fidelity Freedom Blend 2035 Fund Class K6	**	1,409,087.892	19,276,322
*	Fidelity Freedom Blend 2040 Fund Class K6	**	1,047,091.145	15,381,769
*	Fidelity Freedom Blend 2045 Fund Class K6	**	928,957.963	13,999,397
*	Fidelity Freedom Blend 2050 Fund Class K6	**	859,552.979	12,953,463
*	Fidelity Freedom Blend 2055 Fund Class K6	**	293,308.344	4,455,651
*	Fidelity Freedom Blend 2060 Fund Class K6	**	179,399.846	2,744,818
*	Fidelity Freedom Blend 2065 Fund	**	135.231	2,130
*	Fidelity Freedom Blend 2065 Fund Class K6	**	21,760.388	343,814
*	Fidelity Freedom Blend 2070 Fund Class K6	**	47.369	579
*	Fidelity Freedom Blend Income Fund Class K6	**	30,003.840	312,040
*	Fidelity Ginnie Mae Fund	**	1,702.809	17,675
*	Fidelity Global ex U.S. Index Fund	**	210,707.389	3,931,800
*	Fidelity Global ex U.S. Index Institutional Premium	**	5,743.242	107,169
*	Fidelity Inflation-Protected Bond Index Fund	**	467,013.538	4,259,163
*	Fidelity International Index Fund Institutional Premium	**	4,025.861	244,772
*	Fidelity International Small Cap Fund	**	874.940	32,215

Schedule 1
(Continued)

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Registered Investment Companies: (Continued)			
	Mutual Funds (Continued)			
*	Fidelity Investment Grade Fund	**	518.524	3,790
*	Fidelity Large Cap Growth Index Fund Institutional Premium	**	1.777	82
*	Fidelity Leveraged Company Stock Fund	**	3,653.533	160,536
*	Fidelity Low-Priced Stock Fund Class K	**	154,086.253	6,342,190
*	Fidelity Mid Cap Growth Index Fund	**	1,371.490	48,098
*	Fidelity Money Market Fund Premium Class	**	587,854.860	587,855
*	Fidelity Nasdaq Composite Index Fund	**	1,820.530	536,947
*	Fidelity New Markets Income Fund	**	1,374.233	18,937
*	Fidelity New Millennium Fund	**	646.614	43,375
*	Fidelity OTC Portfolio	**	561.569	13,635
*	Fidelity Select Biotechnology Portfolio	**	8,158.830	205,031
*	Fidelity Select Business Services & Outsourcing Portfolio	**	1,118.378	53,895
*	Fidelity Select Chemicals Portfolio	**	3,304.383	39,587
*	Fidelity Select Defense & Aerospace Portfolio	**	796.803	20,613
*	Fidelity Select Electronics Portfolio	**	19,096.232	825,721
*	Fidelity Select Environmental Services Portfolio	**	534.049	25,245
*	Fidelity Select Health Care Portfolio	**	660.214	18,770
*	Fidelity Select Insurance Portfolio	**	56.248	5,078
*	Fidelity Select Medical Equipment & Systems Portfolio	**	96.062	5,788
*	Fidelity Select Multimedia Portfolio	**	162.500	22,675
*	Fidelity Select Retailing Portfolio	**	3,688.363	66,095
*	Fidelity Select Software & Computer Portfolio	**	669.529	16,892
*	Fidelity Select Technology Portfolio	**	2,376.776	98,470
*	Fidelity Short Term Bond Fund	**	5,132.715	43,782
*	Fidelity Short Term Treasury Bond Index Fund	**	241.294	2,502
*	Fidelity Small Cap Growth Fund	**	723.186	25,283
*	Fidelity Small Cap Growth Index Fund	**	1,629.170	50,749
*	Fidelity Strategic Dividend & Income Fund	**	25,860.726	455,149
*	Fidelity Technoquant Growth Fund	**	989.766	37,987
*	Fidelity U.S. Bond Index Fund	**	1,820,142.169	19,220,702
*	Fidelity U.S. Bond Index Fund Institutional Premium	**	5,794.997	61,195
*	Fidelity Utilities Fund	**	2,010.406	67,891
*	Fidelity Zero Total Market Index Fund	**	4.618	109
	First Eagle Global Fund Class A	**	58.473	4,705
	Firsthand E-Commerce Fund	**	5,849.260	28,778
	Gabelli Equity Income Fund	**	1,208.658	6,382
	Goldman Sachs Balanced Fund A	**	292.271	7,771
	Guggenheim Investment Grade Bond Class Institutional	**	24,492.382	404,369
	Guggenheim Total Return Bond Fund Institutional	**	2,390.730	57,664
	Invesco Oppenheimer Discovery Mid Cap Growth Fund A	**	3,716.288	99,931
	Invesco Technology Fund Class II	**	1,609.015	93,725
	Matthews Asia Pacific Fund	**	715.370	19,315
	Neuberger Berman Real Estate Trust	**	1,652.227	22,090
	Oakmark Fund	**	2,417.058	415,879
	Oakmark International	**	10,818.419	351,599
	Parnassus Workplace	**	5,775.616	321,240
	PIMCO Foreign Institutional Shares	**	7,246.723	71,960
	PIMCO Fundamental Indexplus Trust Class A	**	2,423.923	46,103
	PIMCO Income Fund Class I3	**	29,996.282	329,659
	PIMCO Income Fund Class A	**	136,786.374	1,503,282
	PIMCO Income Fund Institutional Fund	**	2,713.172	29,818
	PIMCO Total Return Fund Class A	**	47,421.252	420,152
	Prudential Total Return Bond Fund Class A	**	34,097.031	416,325
	Southernsun Small Cap Fund N	**	838.448	20,282
	Sprott Gold Fund Investor	**	51.146	6,479
	T Rowe Price Blue Chip Growth, Inc.	**	32.773	6,893
	T Rowe Price Dividend Growth Fund I	**	277,444.943	22,625,635
	Touchstone Focused Class Y	**	451.505	37,904

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Registered Investment Companies: (Continued)			
	Mutual Funds (Continued)			
	USAA Nasdaq 100 Index Fund Retail	**	12,802.650	774,432
	Vanguard Equity Income Fund	**	1,696.832	75,238
	Vanguard Equity Income Fund Admiral Shares	**	119,402.130	11,093,652
	Vanguard International Value Portfolio	**	542.581	22,365
	Vanguard Selected Value Fund	**	997.233	26,447
	Vanguard Strategic Small Cap Equity Fund Investor Shares	**	533.801	22,617
	Victory Nasdaq 100 Index Fund R6 Shares	**	289,196.726	17,502,186
	Victory RS Large Cap Alpha Fund Class A	**	162.543	9,608
	Victory Sycamore Established Value Fund Class I	**	165,443.873	7,451,592
	Victory Sycamore Small Company Opportunity Fund	**	126,426.527	5,744,822
	Virtus Allianzgi Technology Fund A	**	3,160.364	238,260
	Exchange-Traded Funds and REITs			
	Aberdeen Standard Physical Platinum Shares ETF	**	19.000	3,542
	Aberdeen Total Dynamic Dividend Fund	**	6,226.225	60,706
	AGNC Investment Corp.	**	3,329.483	35,692
	Alliance World Dollar Government Fund II, Inc.	**	2,188.368	23,394
	ALPS Advisors Alerian MLP ETF Trust	**	128.439	6,039
	Avantis International Small Cap Value ETF	**	578.040	54,318
	Annaly Capital Management, Inc.	**	2,425.144	54,226
	Ares Capital Corp.	**	3,880.578	78,503
	Barings BDC, Inc.	**	1,967.640	18,063
	Blackrock Floating Rate Income Strategies Fund	**	4,057.500	47,797
	Blackrock Health Sciences Term Trust	**	1,335.313	20,096
	Blackrock Resources & Commodities Strategy Trust	**	1,191.851	13,087
	Blackrock Science & Technology Trust	**	1,806.215	73,224
	Blackstone Mortgage Trust, Inc. Class A	**	3,378.186	64,625
	Blackstone Secured Lending Fund	**	2,790.781	73,481
	Brixmor Property Group, Inc.	**	254.498	6,673
	Broadstone Net Lease, Inc.	**	2,289.144	39,762
	Caesars Operating Escrow LLC	**	1,810.712	50,917
	Calamos Convertible Opportunities & Income Fund	**	1,156.000	12,115
	Calamos Dynamic Convertible & Income	**	140.324	2,927
	Caretrust REIT, Inc.	**	519.496	18,785
	CCF Holdings LLC UT Class A	**	981.000	1
	Chimera Investment Corporation	**	1,186.798	14,752
	Cohen & Steers Quality Income Realty Fund	**	768.562	8,777
	Cohen & Steers Select Utilities Fund, Inc.	**	192.048	4,630
	Crown Castle International Corp.	**	212.563	18,890
	CTO Realty Growth, Inc.	**	1,474.603	27,147
	Dimensional International High Profitability ETF Trust	**	1,559.413	49,379
	Dimensional Short-Duration Fixed Income ETF Trust	**	273.326	13,106
	Direxion Shares ETF Trust Daily Semiconductor	**	342.744	14,406
	Direxion Shares ETF Trust Large Cap Bull 3X	**	41.903	9,244
	Direxion Shares ETF Trust Small Cap Bull 3X	**	103.943	4,734
	EA Bridgeway Omni Small Cap Value ETF	**	2,189.040	51,005
	Eagle Point Credit Co., LLC	**	3,063.984	17,649
	Eaton Vance Floating Rate Income Trust	**	2,826.627	31,913
	Eaton Vance Tax Advantaged Global Dividend Income Fund	**	2,680.926	61,929
	Eaton Vance Tax Advantaged Global Dividend Opportunities Fund	**	1,349.290	40,951
	EPR Properties SBI USD 1.01	**	580.692	28,977
	Essential Properties Realty Trust, Inc.	**	1,220.686	36,206
	ETFIS Ser Tr I Virtus Infrcap	**	3,044.904	65,618
	Federal Realty Op LP Shs Ben Int	**	342.879	34,562
*	Fidelity Corporate Bond ETF	**	118.125	5,650
*	Fidelity MSCI Financials Index ETF	**	233.532	18,155
*	Fidelity MSCI Information Technology Index ETF	**	102.599	23,051
*	Fidelity Wise Origin Bitcoin Fund	**	103.449	7,886
	First Trust Low Duration Opportunities ETF	**	10,503.705	525,080

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Registered Investment Companies: (Continued)			
	Exchange-Traded Funds and REITs (Continued)			
	First Trust Rising Dividend Achievers ETF	**	2,020.121	140,338
	First Trust Vest U.S. Equity Moderate Buffer ETF - November	**	1,310.000	52,033
	First Trust Intermediate Duration Investment Grade Corporate ETF	**	24,928.806	528,490
	First Trust Vest U.S. Equity Moderate Buffer ETF - February	**	1,304.000	54,155
	First Trust Vest U.S. Equity Moderate Buffer ETF - May	**	2,122.000	87,624
	First Trust Morningstar Dividend Leaders Index	**	3,300.000	146,322
	First Trust TCW Opportunistic Fixed Income	**	11,865.883	525,896
	Firsthand Technology Value Fund, Inc.	**	237.050	6
	Flaherty & Crumrine Dynamic Preferred & Income Fund, Inc.	**	1,811.785	37,667
	Franklin Templeton ETF Trust FTSE Japan	**	88.058	3,034
	FS Credit Opportunities Corp.	**	7,855.472	49,489
	FS KKR Capital Corporation	**	2,726.015	40,372
	Gabelli Dividend & Income Trust	**	2,293.343	63,686
	Gaming & Leisure Properties, Inc. USD 0.01	**	612.730	27,383
	Global X Cybersecurity ETF	**	10.000	305
	Global X Funds Nasdaq 100	**	98.079	1,733
	Goldman Sachs S&P 500 Core Premium Income ETF	**	289.000	15,259
	Goldman Sachs ETF Trust Future Tech	**	104.291	4,168
	Grayscale Bitcoin Trust BTC Shs Accd Invs	**	2,601.000	177,804
	Hannon Armstrong Sustainable Infrastructure	**	1,281.425	40,275
	Healthpeak Properties, Inc.	**	2,063.000	33,173
	Highwoods Properties, Inc.	**	578.681	14,942
	Host Marriot Corporation REIT	**	1,016.428	18,021
	Innovative Industrial Properties, Inc. Class A	**	212.834	10,080
	Invesco Currency Shares Canadian Dollar Trust	**	107.147	7,627
	Invesco S&P International Developed Momentum ETF	**	727.482	40,426
	iShares Bitcoin Trust	**	49.358	2,451
	iShares Gold Trust	**	1,569.000	127,356
	iShares Inc Core MSCI Emerging Markets	**	780.000	52,432
	iShares Silver Trust	**	748.019	48,187
	iShares Trust 1-3 Yr Treasury Index Fund	**	675.000	55,904
	iShares Trust Cohen & Steers Realty Majors	**	2,072.183	123,647
	iShares Trust Core MSCI International Developed Markets ETF	**	611.244	50,415
	iShares Trust Core MSCI EAFE ETF	**	4,112.188	367,876
	iShares Trust Dow Jones Select Dividend Index	**	53.853	7,601
	iShares Trust IBOXX $ High Yield Corp.	**	750.000	60,473
	iShares Trust Lehman 3-7 Year Treasury Bond Fund	**	350.000	41,773
	iShares Trust Lehman Intermediate Credit Bond Fund	**	90.052	4,852
	iShares Trust Robotics and Artificial Intelligence	**	0.476	23
	iShares Trust S&P 1500 Index Fund	**	849.790	126,355
	iShares Trust S&P 500 Index Fund	**	604.537	414,072
	iShares Trust S&P 500/ Barra Growth Index Fund	**	1,593.165	196,374
	iShares Trust S&P 500/ Barra Value Index Fund	**	1,161.857	246,395
	iShares Trust S&P Midcap 400 Index Fund	**	2,700.732	178,248
	iShares Trust U.S. Treasury Bond	**	9,634.000	221,823
	iShares U.S. ETF Trust Technology	**	8.128	826
	J P Morgan Equity Premium Income ETF	**	587.904	33,652
	J P Morgan Nasdaq Equity Premium Income ETF	**	362.358	21,060
	J P Morgan U.S. Quality Factor ETF	**	15.101	954
	Kimco Realty Corp.	**	240.621	4,877
	Ladder Capital Corp. USD 0.001 Class A	**	5,095.839	56,003
	Liberty All Star Equity Fund SBI	**	3,528.365	22,158
	Litman Gregory Funds Trust	**	3,252.000	91,251
	LTC Properties, Inc.	**	215.560	7,411
	Medical Properties Trust, Inc.	**	3,223.905	16,120
	Morgan Stanley Direct Lending Fund	**	1,446.057	23,831
	Morgan Stanley ETF Trust Eaton Vance	**	10,190.140	524,219
	National Retail Properties, Inc.	**	100.000	3,963

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Registered Investment Companies: (Continued)			
	Exchange-Traded Funds and REITs (Continued)			
	New Mountain Finance Corporation	**	1,200.702	11,058
	New Residential Investment Corp. NPV	**	6,984.974	76,136
	Nuveen Floating Rate Income Fund	**	9,705.669	75,995
	Nuveen Preferred & Convertible Income Fund	**	7,460.290	60,503
	Oaktree Specialty Lending Corp.	**	2,525.488	32,175
	Omega Healthcare Investors, Inc.	**	1,442.558	63,963
	Owl Rock Capital Corporation	**	5,719.860	71,098
	Pacer Trendpilot U.S. Large Cap ETF	**	3,378.000	187,749
	Pimco Dynamic Income Fund USD 0.00001	**	1,007.713	17,837
	Pimco Dynamic Income Opportunities Fund	**	561.686	7,774
	Plymouth Industrial REIT, Inc.	**	225.000	4,923
	Proshares Trust Ultra Tech Proshares	**	703.069	66,299
	Proshares Trust Ultrapro QQQ	**	670.286	35,337
	Realty Income Corp.	**	1,250.383	70,484
	Reaves Utility Income Fund Sh Ben Int	**	1,445.965	52,893
	Royce Value Trust, Inc.	**	3,997.564	64,361
	S & P 500 Depository Receipt	**	151.990	103,645
	Sector SPDR Trust Shs Ben Int Consumer	**	973.971	150,771
	Sector SPDR Trust Shs Ben Int Energy	**	84.238	3,766
	Sector SPDR Trust Shs Ben Int Technology	**	269.860	42,739
	Series Portfolios Trust Infracap Equity	**	215.432	5,985
	Simplify Managed Futures Strategy ETF	**	1,217.688	21,383
	Simplify Volatility Premium ETF	**	2,916.000	79,490
	SPDR Gold Trust Gold Shares	**	611.796	242,460
	SPDR Series Trust KBW BK ETF	**	2.055	125
	SPDR Series Trust S&P Dividend ETF	**	622.999	86,697
	SPDR Series Trust S&P Oil & Gas Exploration	**	594.000	74,998
	SPDR Series Trust SPDR Bloomberg	**	89.000	8,133
	Sprott ETF Trust Gold Miners ETF	**	616.316	42,914
	Sprott Physical Gold And Silver Trust Units	**	175.132	8,021
	Sprott Physical Gold Trust Units	**	900.000	29,718
	Sprott Physical Silver Trust Units	**	1,445.786	34,193
	Stag Industrial, Inc.	**	334.303	12,289
	Starwood Properties Trust, Inc.	**	2,622.011	47,222
	TCG BDC, Inc.	**	4,092.761	51,119
	Tekla Healthcare Investors Shares Ben Int	**	4,909.060	92,978
	Tekla Healthcare Opportunity Fund Shares	**	2,045.189	39,124
	Trinity Capital, Inc.	**	2,407.856	35,275
	VanEck Vectors ETF Trust Junior Gold Miners	**	366.000	41,643
	VanEck Vectors ETF Trust Rare Earth/Strategic Metals	**	39.413	2,913
	Vanguard Admiral Funds, Inc. S&P 500 Growth	**	37.385	16,621
	Vanguard Admiral Funds, Inc. S&P Small Cap 600	**	17.596	1,953
	Vanguard Bond Index Fund, Inc. Total Bond Market	**	310.110	22,970
	Vanguard Index Funds S&P 500 ETF	**	86.958	54,534
	Vanguard Index Funds Vanguard Growth ETF	**	16.862	8,226
	Vanguard Intermediate-Term Treasury ETF	**	1,010.446	60,556
	Vanguard Morningstar Small-Cap Value ETF	**	23.113	4,895
	Vanguard Morningstar Small-Cap ETF	**	190.000	49,011
	Vanguard Morningstar Total Stock Market ETF	**	0.317	106
	Vanguard Morningstar Value ETF	**	28.552	5,453
	Vanguard Malvern Funds Short-Term Inflation ETF	**	5,370.920	265,646
	Vanguard Scottsdale Funds Long-Term Treasury ETF	**	3,876.000	216,281
	Vanguard Scottsdale Funds Vanguard Russell 1000 Value ETF	**	38.308	3,536
	Vanguard Sector Index Funds Vanguard Consumer Staples ETF	**	13.713	2,897
	Vanguard Sector Index Funds Vanguard Energy ETF	**	7.128	898
	Vanguard Sector Index Funds Vanguard Health Care ETF	**	336.902	96,977
	Vanguard Sector Index Funds Vanguard Information Tech ETF	**	2.928	2,207
	Vanguard Sector Index Funds Vanguard Utilities ETF	**	231.282	42,796

Schedule 1
(Continued)

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Registered Investment Companies: (Continued)			
	Exchange-Traded Funds and REITs (Continued)			
	Vanguard Specialized Portfolios Dividend Appreciation ETF	**	2,198.313	483,145
	Vanguard Total World Stock ETF	**	18.290	2,580
	Vanguard Tax Managed Fund Europe Pacific	**	6,208.653	387,855
	Vanguard Whitehall Funds High Dividend	**	56.194	8,065
	Vanguard Whitehall Funds International High Dividend ETF	**	35.945	3,235
	Vanguard Whitehall Funds International Dividend Appreciation ETF	**	35.321	3,230
	Vanguard World Fund Extended Duration	**	2,732.000	177,607
	Vanguard World Fund Mega Cap 300 Index ETF	**	1,773.533	445,458
	Virtus Allianzgi Equity & Convertible Income Fund	**	2,858.769	71,241
	Virtus Dividend Interest & Premium Strategy Fund	**	4,146.776	53,452
	Weyerhaeuser Co.	**	64.187	1,521
	Wisdomtree Trust U.S. Dividend Growth ETF	**	1,577.271	141,055
	Xai Octagon Floating Rate & Alternative Income Trust	**	3,296.322	15,822
				348,925,953
	U. S. Government Securities:			
	U.S. Treasury Series K-2026 Note 2.375% due 4/30/2026	**	375,000.000	373,598
	U.S. Treasury Series Z-2026 Note 0.75% due 5/31/2026	**	203,000.000	200,663
	U.S. Treasury Series W-2026 Note 0.75% due 3/31/2026	**	103,000.000	102,322
	U.S. Treasury Series AB-2026 Note 0.625% due 7/31/2026	**	100,000.000	98,323
				774,906
	Preferred Stock:			
	Bank Amer Corp. Non Cumulative Perpetual	**	25.000	31,300
	Rights/Warrants:			
	Fathom Digital Manufacturing Corp.	**	24.000	-
	Wts Pershing Square U Escrow	**	10.000	-
	Pershing Square SPARC Holdings	**	5.000	-
	Valaris Ltd Wts Exp 04/29/2028	**	1.000	2
				2
	Total investments			523,792,489
*	Notes receivable from participants (interest ranging from 3.25% to 8.50%, maturity ranging from January 2026 to February 2031).			1,270,049
	Total assets held for investment			$525,062,538

* Party-in-interest under ERISA section 3(14); however, it is exempt from consideration as a prohibited transaction as defined under ERISA Section 406(a) and IRC Section 4975.

** Information on the cost of the investments is excluded as all investments are participant directed.

The information shown on this schedule has been summarized from information provided by Fidelity Management Trust Company (the "Trustee"), which the Trustee has certified as being complete and accurate.