Form 5500-SF

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500-SF.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for: [X] a single-employer plan [ ] a multiple-employer plan (not multiemployer) (Pension Plan filers checking this box must attach Schedule MEP. Other plans must attach a list of participating employer information in accordance with the form instructions.)

B This return/report is [ ] the first return/report [ ] the final return/report
[ ] an amended return/report [ ] a short plan year return/report (less than 12 months)

C Check box if filing under: [X] Form 5558 [ ] automatic extension [ ] DFVC program
[ ] special extension (enter description)

D If the plan is a collectively-bargained plan, check here ▶ [ ]

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF THE FIRST STATE BANK

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/01/1957

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
FIRST STATE BANK

1818 N. I-35
GAINESVILLE, TX 76240

2b Employer Identification Number (EIN) 75-0270410

2c Sponsor's telephone number 940-665-1711

2d Business code (see instructions) 522110

3a Plan administrator's name and address [X] Same as Plan Sponsor.

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.
a Sponsor's name
c Plan Name

4b EIN

4d PN

5a Total number of participants at the beginning of the plan year	**5a**	112
b Total number of participants at the end of the plan year	**5b**	112
c(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**5c(1)**	
c(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**5c(2)**	
d(1) Total number of active participants at the beginning of the plan year	**5d(1)**	21
d(2) Total number of active participants at the end of the plan year	**5d(2)**	21
e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**5e**	0

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	BRIAN MCCAIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	BRIAN MCCAIN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) [X] Yes [ ] No

b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) [X] Yes [ ] No

If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.

c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 576033. (See instructions.)

Part III Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	24088707	24794759
b Total plan liabilities	7b	0	0
c Net plan assets (subtract line 7b from line 7a)	7c	24088707	24794759
8 Income, Expenses, and Transfers for this Plan Year		**(a) Amount**	**(b) Total**
a Contributions received or receivable from: (1) Employers	8a(1)		
(2) Participants	8a(2)		
(3) Others (including rollovers)	8a(3)	0	
b Other income (loss)	8b	2371759	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		2371759
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1529080	
e Certain deemed and/or corrective distributions (see instructions)	8e	0	
f Administrative service providers (salaries, fees, commissions)	8f	124331	
g Other expenses	8g	12296	
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		1665707
i Net income (loss) (subtract line 8h from line 8c)	8i		706052
j Transfers to (from) the plan (see instructions)	8j	0	

Part IV Plan Characteristic Codes

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
1A 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	0
c Was the plan covered by a fidelity bond?	10c	X		8000000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	
f Has the plan failed to provide any benefit when due under the plan?	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		X	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h			
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. [X] Yes [ ] No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | **11a** | 0

b **PBGC missed contribution reporting requirements.** If the plan is covered by PBGC and the amount reported on line 11a is greater than $0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- [ ] Yes.
- [ ] No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- [ ] No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- [ ] No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above. [ ] Yes [ ] No

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year	**12b**	
c Enter the amount contributed by the employer to the plan for this plan year	**12c**	
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	**12d**	
e Will the minimum funding amount reported on line 12d be met by the funding deadline?		[ ] Yes [ ] No [ ] N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year?		[ ] Yes [X] No
a If "Yes," enter the amount of any plan assets that reverted to the employer this year	**13a**	
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		[ ] Yes [X] No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	**13c(2)** EIN(s)	**13c(3)** PN(s)

Part VIII IRS Compliance Questions

14a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? [ ] Yes [X] No

14b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

- [ ] Design-based safe harbor method
- [ ] "Prior year" ADP test
- [ ] "Current year" ADP test
- [ ] N/A

15 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 02 / 28 / 2023 (MM/DD/YYYY) and the Opinion Letter serial number Q705206A.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF THE FIRST STATE BANK

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
FIRST STATE BANK

D Employer Identification Number (EIN)
75-0270410

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	24088707
b Actuarial value	**2b**	23463427

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	70	15598676	15598676
b For terminated vested participants	24	1209814	1209814
c For active participants	22	5206740	5254557
d Total	116	22015230	22063047

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.36 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	318828
b Expected plan-related expenses	**6b**	126000
c Target normal cost	**6c**	444828

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

06/10/2026
Date

JOHN M. WEBER
Type or print name of actuary

26-07258
Most recent enrollment number

PRINCIPAL FINANCIAL GROUP
Firm name

515-248-3080
Telephone number (including area code)

PO BOX 9394
DES MOINES, IA 50306-9394
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	571860
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	571860
10	Interest on line 9 using prior year's actual return of 7.12 %	0	40716
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.13 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	612576

Part III Funding Percentages

14	Funding target attainment percentage	14	103.57 %
15	Adjusted funding target attainment percentage	15	106.34 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	108.94 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	5.07 %	5.31 %	5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	65

23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	444828
b Excess assets, if applicable, but not greater than line 31a	**31b**	444828

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Structured Attachment	Schedule SB, line 26a Schedule of Active Participant Data	2025
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection

Name of Plan	RETIREMENT PLAN FOR EMPLOYEES OF THE FIRST STATE BANK						
Plan Year Begin Date	01/01/2025	Plan Year End Date	12/31/2025	EIN	75-0270410	PN	001

Attained Age	YEARS OF CREDITED SERVICE					
	Under 1			1 to 4		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	0	0	0	0	0	0
55 to 59	0	0	0	0	0	0
60 to 64	0	0	0	0	0	0
65 to 69	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0

Attained Age	YEARS OF CREDITED SERVICE					
	5 to 9			10 to 14		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	1	0	0	0	0	0
50 to 54	0	0	0	0	0	0
55 to 59	0	0	0	0	0	0
60 to 64	0	0	0	0	0	0
65 to 69	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0

Name of Plan	RETIREMENT PLAN FOR EMPLOYEES OF THE FIRST STATE BANK						
Plan Year Begin Date	01/01/2025	**Plan Year End Date**	12/31/2025	**EIN**	75-0270410	**PN**	001

Attained Age	YEARS OF CREDITED SERVICE					
	15 to 19			20 to 24		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	3	0	0
45 to 49	0	0	0	4	0	0
50 to 54	0	0	0	2	0	0
55 to 59	0	0	0	1	0	0
60 to 64	0	0	0	1	0	0
65 to 69	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0

Attained Age	YEARS OF CREDITED SERVICE					
	25 to 29			30 to 34		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	2	0	0	0	0	0
50 to 54	2	0	0	0	0	0
55 to 59	0	0	0	1	0	0
60 to 64	3	0	0	1	0	0
65 to 69	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0

Name of Plan	RETIREMENT PLAN FOR EMPLOYEES OF THE FIRST STATE BANK						
Plan Year Begin Date	01/01/2025	**Plan Year End Date**	12/31/2025	**EIN**	75-0270410	**PN**	001

Attained Age	YEARS OF CREDITED SERVICE					
	35 to 39			40 & Up		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	0	0	0	0	0	0
55 to 59	0	0	0	0	0	0
60 to 64	1	0	0	0	0	0
65 to 69	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0

RETIREMENT PLAN FOR EMPLOYEES OF THE FIRST STATE BANK OF GAINESVILLE, TEXAS

Financial Statements and Supplemental Schedule

December 31, 2025 and 2024

(With Independent Auditor's Report Thereon)

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PAYNE & SMITH, LLC
Certified Public Accountants

Independent Auditors' Report

Administrative Committee
Retirement Plan for Employees of the
First State Bank of Gainesville, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of the Retirement Plan for Employees of the First State Bank of Gainesville, Texas ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits (cash basis) as of December 31, 2025 and 2024, the related statement of changes in net assets available for benefits (cash basis) for the year ended December 31, 2025, the statements of accumulated plan benefits (cash basis) as of January 1, 2025 and 2024, and the related statement of changes in accumulated plan benefits (cash basis) for the year ended January 1, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the Financial Statements

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the cash basis of accounting as described in Note 2.

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the Financial Statements

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Basis of Accounting

We draw attention to Note 2 to the financial statements, which describes the basis of accounting. The financial statements and supplemental schedule were prepared on a cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the cash basis of accounting as described in Note 2, and for determining that the cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the cash basis of accounting as described in Note 2.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the cash basis of accounting as described in Note 2.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



October 9, 2026

RETIREMENT PLAN FOR EMPLOYEES OF THE FIRST STATE BANK OF GAINESVILLE, TEXAS

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
ASSETS		
Investments in pooled separate accounts, at fair value:	$ 24,794,759	$ 24,088,707
LIABILITIES	-	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 24,794,759	$ 24,088,707

The accompanying notes are an integral part of these financial statements.

RETIREMENT PLAN FOR EMPLOYEES OF THE FIRST STATE BANK OF GAINESVILLE, TEXAS

Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2025

ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Investment income -	
Net appreciation in fair value of investments	$ 2,371,759
Total investment income	2,371,759
Employer's contribution	-
Total additions	2,371,759
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Distributions to participants	1,529,080
Administrative expenses	136,627
Total deductions	1,665,707
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	706,052
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	24,088,707
End of year	$ 24,794,759

The accompanying notes are an integral part of these financial statements.

RETIREMENT PLAN FOR EMPLOYEES OF THE FIRST STATE BANK OF GAINESVILLE, TEXAS

Statements of Accumulated Plan Benefits

January 1, 2025 and 2024

	2025	2024
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS		
Present value of vested benefits:		
Participants (retirees and beneficiaries) in pay status	$ 14,929,462	$ 13,274,899
Inactive (terminated) participants	1,112,556	1,192,962
Active participants	4,823,336	6,158,679
Total present value of vested benefits	20,865,354	20,626,540
Present value of nonvested benefits:		
Participants (retirees and beneficiaries) in pay status	-	-
Inactive (terminated) participants	-	-
Active participants	43,731	43,996
Total present value of nonvested benefits	43,731	43,996
Total actuarial present value of accumulated plan benefits	$ 20,909,085	$ 20,670,536

The accompanying notes are an integral part of these financial statements.

RETIREMENT PLAN FOR EMPLOYEES OF THE FIRST STATE BANK OF GAINESVILLE, TEXAS

Statement of Changes in Accumulated Plan Benefits

For the Year Ended January 1, 2025

Actuarial present value of accumulated plan benefits as of January 1, 2024	$ 20,670,536
Increase (decrease) during the year attributable to:	
Increase for interest due to decrease in discount period	1,197,852
Benefits paid	(1,433,546)
Benefits accumulated and plan experience	474,243
Change in actuarial assumptions	-
Net increase during the year	238,549
Actuarial present value of accumulated plan benefits as of January 1, 2025	$ 20,909,085

The accompanying notes are an integral part of these financial statements.

1. Description of the Plan

The following description of the Retirement Plan for Employees of the First State Bank of Gainesville, Texas (the Plan) is provided for general information only. Participants should refer to the Plan agreement for more complete information.

General

The Plan is a defined benefit plan originally established by the Primary Employer on December 1, 1957 to cover eligible employees who had attained the age of 21 years (18 years after January 1, 1993) and completed one year of service with at least 1,000 hours worked. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility

Prior to January 1, 2006, eligible employees became participants in the Plan on the Plan entry date immediately following the employee's completion of one year of service and attainment of age 18 (or age 21, prior to January 1, 1993). Entry into the Plan was frozen effective December 31, 2005. After that date, no employee or former employee could become an active participant, and no inactive participant or former participant could again become an active participant.

Effective January 1, 2019, the Plan was restated to allow certain eligible employees hired on or before June 21, 2006 to join the Plan on January 1, 2018. All persons covered by the Plan before the effective date of the restatement continue to be covered under the restated Plan with no loss of benefits if they were still eligible employees as of the restatement date.

Effective December 31, 2018, any current or future highly compensated employees ceased to be eligible to participate.

Vesting

Each participant who was credited with an hour of service as defined in the Plan on or after January 1, 2003 vested as follows:

Years of service	Nonforfeitable Percentage
Less than 2 years	0%
At least 2 but less than 3 years	20%
At least 3 but less than 4 years	40%
At least 4 but less than 5 years	60%
At least 5 but less than 6 years	80%
At least 6 years	100%

Each participant who was not credited with an hour of service as defined in the Plan on or after January 1, 2003 vested as follows:

Years of service	Nonforfeitable Percentage
Less than 3 years	0%
At least 3 but less than 4 years	20%
At least 4 but less than 5 years	40%
At least 5 but less than 6 years	60%
At least 6 but less than 7 years	80%
At least 7 years	100%

Payment of Pension Benefits

Normal Retirement Benefit

Participants may begin to receive normal retirement benefits at the older of normal retirement age (65) or age on the date five years after entering the Plan. The form of benefit is a monthly annuity payable for life with a certain period of 10 years (optional forms may be elected in advance of retirement). The benefit amount (accrued benefit) is equal to the product of (a) and (b):

a) 1.6% of the average monthly compensation, multiplied by expected accrual service, plus 0.65% of average compensation (the monthly average of total pay received for the five consecutive years before retirement date which gives the highest average, excluding year of hire and termination) in excess of Integration Level ($1/12^{th}$ of the unrounded covered compensation) multiplied by expected accrued service (not to exceed 35 years).

b) Accrual benefit adjustment (the quotient of the number of complete months of service as of a given date divided by the number of complete months of service as of normal retirement date).

Effective December 31, 2018, any current or future highly compensated employees ceased to earn additional benefit accruals.

Early Retirement Benefit

Early retirement benefits may begin upon attainment of age 55 and 10 years of accrual service. The benefit amount is equal the accrued benefit on early retirement date reduced by 6 2/3% for each year up to five, and 3 1/3% for each year between five and 10 that the early retirement date precedes normal retirement. The Plan also permits late retirement with no maximum age limit. The late retirement benefit amount is equal to the greater of accrued benefits on late retirement date or accrued benefit on normal retirement date actuarially increased to late retirement date.

Termination Benefit

Termination benefits are paid in the form of monthly annuity payable for life with a certain period of 10 years (same as normal retirement benefits) with income deferred until normal retirement date. The benefit amount is equal to the accrued benefit on date of termination multiplied by the applicable vesting percentage.

Disability Benefit

Active participants become eligible for disability benefits on the first day of the month on or after termination due to disability provided the participants are determined to be totally and permanently disabled. Disability benefits are paid in the form of monthly annuity payable for life with a certain period of 10 years (same as normal retirement benefits). The benefit amount is equal to the normal retirement benefit the participant would have been entitled had the participant continued employment until the normal retirement date based on an average compensation determined at disability retirement date. Any retirement benefit payable after recovery from disability will be actuarially reduced for disability payments received.

Survivor Annuity Death Benefit

The benefit is available to the surviving spouses of qualified married participants fully or partially vested in an accrued benefit. Survivor annuity death benefit is paid in the form of monthly annuity payable to the surviving spouse, deferred to the deceased participant's earliest retirement date if later than the date of death. The benefit amount paid to the surviving spouse is equal to the amount that would have been paid had the deceased participant terminated employment on the date of death and survived to the earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day.

Pre-retirement Death Benefit

The benefit is available to participants or spouses who waive the Qualified Pre-retirement Survivor Annuity (QPSA) benefit and elect the non-spouse beneficiary death benefit. The pre-retirement death benefit is paid in the form of monthly annuity payable as a certain period of 10 years. The benefit amount is equal to the actuarial equivalent of the greater of a single sum equal to 100 times the participant's expected accrual benefit but not greater than 30 times the average compensation, or the present value of the participant's accrual benefit.

Optional Forms of Benefit Payments

The Plan has three optional forms of benefit payments: (a) Monthly annuity payable for life or a certain period of 10 years and life. (b) Monthly annuity payable as a survivorship life annuity with survivorship percentages of 50%, 66 2/3%, or 75%. (c) Single sum, only if the present value of the participant's accrued benefit is $7,000 or less.

During 2025 and 2024, the optional form conversion basis is based on an annual interest assumption of 8% and the UP 1984 Mortality table for payments other than lump sums. The optional form conversion basis uses the applicable interest rate and applicable mortality table set forth in the Internal Revenue Code ("Code") Section 417 for lump sum payments. The applicable interest rate uses the second calendar month preceding the first day of the stability period which is the Plan year.

Contributions

The only source of contributions under the Plan is the employer's annual contribution. Each Plan year, the employer is required to contribute an amount necessary to fund the payment of retirement benefits based on the determination of an actuary.

The Employer's contributions shall meet or exceed the minimum funding standards of ERISA and the Code based on the initial qualification of the Plan. The amount and timing of Employer contributions is determined based on the Plan's actuarial valuations and recommendations as to the amounts required to fund benefits under the Plan. Any dividends declared under the Annuity Contract may be used to reduce future Employer contributions. A portion of the Plan assets resulting from Employer contributions (but not more than the original amount of those contributions) may be returned if the Employer contributions were made due to mistakes of fact or because the Employer contributions exceed the amount deductible under Code Section 404 (excluding any amount that is not deductible because the Plan is disqualified). The amount involved must be returned to the Employer within one year after the mistakes of fact date, or the date the deduction is disallowed. In general, Plan assets are held for the exclusive purpose of providing benefits to Participants and their Beneficiaries and for use to offset reasonable expenses of administering the Plan.

2. Summary of Significant Accounting Policies

Date of Management's Review and Subsequent Events

The Plan has evaluated events and transactions for potential recognition or disclosure through October 9, 2026, which is the date the financial statements were available to be issued.

Basis of Accounting

The financial statements of the Plan are presented on the cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles.

Use of Estimates

The preparation of financial statements in conformity with a comprehensive basis of accounting other than generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Interest income and dividends are recorded when received. Purchases and sales are recorded on a trade date basis.

The net appreciation in the fair value of investments consists of the realized gains and losses on investments bought and sold as well as held during the year and unrealized appreciation (depreciation) of investments, adjusted for any benefit payments credits received by the Plan during the year. The net change in unrealized appreciation (depreciation) in the fair value of investments is determined by the change in fair value from the beginning of the year to the end of the year or change in fair value from date of the purchase to the end of the year.

Payment of Benefits

Benefits to participants are recorded when paid.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the services that employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' compensation during their five highest consecutive years of credited service. The accumulated plan benefits for active employees are based on their average compensation during the highest five consecutive years ending on the date as of which the benefit information is presented (the valuation date). Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee service rendered as of the valuation date. Benefits to be provided through annuity contracts excluded from Plan assets are excluded from accumulated plan benefits. The actuarial present value of accumulated plan benefits is determined by an actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payments (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant assumptions used in the actuarial valuations as of January 1, 2025 and 2024 were as follows:

	2025	2024
Mortality (**1):		
During benefit payment period	IRS Prescribed Mortality - Optional Combined Table for Small Plan, Male and	IRS Prescribed Mortality - Optional Combined Table for Small Plan, Male and
Before benefit payment period	IRS Prescribed Mortality - Optional Combined Table for Small Plan, Male and Female	IRS Prescribed Mortality - Optional Combined Table for Small Plan, Male and Female
Inflation Rate Increase per Year (**2)	2.40%	2.40%
Asset Return	6.00%	6.00%
Retirement Age	65	65
Annual Salary Increase (not used for Plan accounting calculatio	5.50%	5.50%
Disability	None	None
Marriage Rates Percentage	100.00%	100.00%
Withdrawal Rates Factor:		
1 year of employment	3.00	3.00
2 years of employment	2.50	2.50
3 years of employment	2.00	2.00
4 years of employment	1.75	1.75
5 years of employment	1.50	1.50
6 years of employment	1.25	1.25
7 or more years of employment	1.00	1.00
Annual Wage Base Increase	3.50%	3.50%
Annual Compensation Limit Increase	2.40%	2.40%

(1)** -** Mortality assumptions prescribed by law change from time to time. During 2025 and 2024, the Plan's actuary used the prescribed mortality table and the compensation and maximum benefit limitations in effect at the beginning of each Plan year. The actuarial mortality assumption was based on Pri-2012 Mortality Tables for private-sector retirement plans in the U.S. The Pri-2012 report contains different sets of mortality tables based on complete dataset or various subsets. The Total dataset base rate table was selected based on information provided by the Plan sponsor and is projected generationally using the Principal Mortality Improvement Scale (Principal 2017-10 MI) that is modeled from the Mortality Improvement Scale MP-2021 study issued by the Society of Actuaries, Retirement Plan Experience Committee.

(2)** -** The actuarial long-term inflation assumption was established based on an evaluation of the current economic environment, recent and historical data, and forecasts from Federal Reserve's Federal Open Market Committee (FOMC), the Congressional Budget Office (CBO), and the Survey of Professional Forecasters.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. In the event of Plan termination, different actuarial assumptions and other factors may be applicable in determining the actuarial present value of accumulated plan benefits.

3. Information Prepared and Certified by Trustee

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by Principal Trust Company, the Plan trustee.

	2025	2024
Investments in pooled separate accounts, at fair value	$ 24,794,759	$ 24,088,707
Net appreciation in fair value of investments	$ 2,371,759	

4. Fair Value Measurements

ASC Topic 820, *Fair Value Measurements and Disclosures* establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The three broad levels of the fair value hierarchy are as follows:

Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority.

Level 2 inputs consist of observable inputs other than quoted prices for identical assets (Level 1).

Level 3 inputs consist of unobservable inputs and have the lowest priority.

The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs are not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs are not available. At December 31, 2025 and 2024, the fair value of all plan investments required the use of Level 2 inputs.

Level 2 Fair Value Measurements

Pooled separate accounts ("PSAs") invests in mutual funds. The fair value of a mutual fund is a publicly quoted pricing input used in determining the net asset value ("NAV") of the PSA, which is not publicly quoted but is available to current investors via the Employer website or when plan participants access their account values. The NAV is the basis for current transactions and the PSAs can be redeemed at NAV as of the measurement date. The fair value of the underlying mutual fund is based on third-party pricing vendors and utilize observable market information. Typically, PSAs can be redeemed daily.

The following table set forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025 and 2024:

	Fair Value Measurements Using: Other Observable Inputs (Level 2)
December 31, 2025:	
Pooled separate accounts	$ 24,794,759
December 31, 2024:	
Pooled separate accounts	$ 24,088,707

Gains and losses included in changes in net assets available for benefits for the year ended December 31, 2025 are reported in net appreciation in fair value of investments.

5. Related-Party and Party-in-Interest Transactions

Certain Plan investments are shares of pooled separate accounts managed by the trustee of the Plan, Principal Trust Company ("PTC"), a member company of the Principal Financial Group ("PFG"). Therefore, PTC is a party-in-interest under ERISA and transactions with PTC qualify as party-in-interest transactions. Fees paid by the Plan for investment management services are included in net appreciation in fair value of investments on the accompanying statement of changes in net assets available for benefits, as they are paid through revenue sharing arrangements rather than direct payment arrangements.

Plan transactions and records are administered by Principal Life Insurance Company ("PLI"), a member company of PFG. PLI is also the Plan's third-party contract administrator and provider of actuarial services. Therefore, PLI is a party-in-interest under ERISA and transactions with PLI qualify as party-in-interest transactions. Fees paid by the Plan to PLI via Principal Global Investors, LLC, a member company of PFG, for contract administration services, recordkeeping services, actuarial services, and direct premium payments to the Pension Benefit Guaranty Corporation are presented as administrative expenses on the accompanying statement of changes in net assets available for benefits. During the year ended December 31, 2025, the Plan paid $136,627 in administrative expenses.

Woodbury Financial Services, Inc. (WFS), is the Plan's third-party provider of investments advisory services. Therefore, WFS is a party-in-interest under ERISA and transactions with WFS, qualify as party-in-interest transactions. During the year ended December 31, 2025, these fees are included in net appreciation in fair value of investments on the accompanying statement of changes in net assets available for benefits, as they are paid through revenue sharing arrangements rather than direct payment arrangements.

Payne & Smith, LLC is the Plan's independent public accountant ("IPA") as defined by the Plan. Therefore, the IPA is a party-in-interest under ERISA and transactions with the IPA qualify as party-in-interest transactions. Fees incurred by the Plan for audit and nonattest services provided by the IPA are paid by the Company and are not accrued, not disclosed, and not included on the accompanying financial statement.

These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

6. Tax Status

The Plan adopted a Volume Submitter Defined Benefit Plan sponsored by Principal Life Insurance Company (an entity related to Principal Financial Group). The Volume Submitter Defined Benefit Plan received its most current opinion letter, dated March 30, 2018 from the Internal Revenue Service ("IRS") as to the Volume Submitter Defined Benefit Plan's qualification status. The Volume Submitter Defined Benefit Plan opinion letter has been relied upon by the Plan. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed, and continues to operate, in compliance with applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax period in progress.

7. Plan Termination

The Employer expects to continue the Plan indefinitely but reserves the right to terminate the Plan in whole or in part at any time upon giving written notice to all parties concerned. The Pension Benefit Guaranty Corporation ("PBGC"), a U.S. government agency, may also terminate the Plan in accordance with procedures under Section 4042 of ERISA. In the event of Plan termination, the net assets of the Plan will generally be allocated, as prescribed by ERISA and its related regulations to provide the following benefits in the order indicated:

a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving had they retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.

b) Other vested benefits insured by the PBGC up to the applicable limitations:

   Certain benefits under the Plan are insured by the PBGC to protect participants against loss of benefits up to certain legal limits should the Plan be terminated. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination based on amounts provided in the Maximum Monthly Guarantee Tables released by PBGC annually. The PBGC maximum guarantee (ceiling) for participants in single-employer plans is determined using a formula prescribed by federal law that calls for annual increases. For plans terminating during 2025, the ceiling for those pensioners who elect to receive their benefits in the form of a straight-life annuity and are 65 years old at the time of retirement or Plan termination (whichever comes later) is approximately $7,432 per month. For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

c) All other vested benefits not insured by the PBGC.

d) All nonvested benefits.

The ability of participants to receive Plan benefits in the event of Plan termination at some future time will depend on the sufficiency of the Plan's net assets to provide for accumulated benefit obligations, the financial condition of the Plan sponsor, and the level of benefits guaranteed by the PBGC at that time.

8. Risks and Uncertainties

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and changes in net assets available for benefits.

The Plan provides for various investment options in investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risks associated with investment securities, and the level of uncertainty related to changes in the value of these securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and changes in net assets available for benefits.

The following presents concentrations of investments that represent 5% or more of the Plan's net assets at December 31, 2025 and 2024:

	2025	2024
Pooled separate accounts:		
Principal Diversified International SA	$ 1,694,823	$ 2,254,854
Principal Global Large Cap S&P 500 Index SA	1,520,521	2,048,874
Principal Global Investors LDI Corporate 15-25 Year Fd Tier II SA	2,512,239	***
Principal Global Investors LDI Corporate 25+ Year Fd Tier II SA	3,928,353	***
Principal Global Investors LDI Corporate 5-15 Year Fd Tier II SA	6,949,021	***
Principal Global Investors LDI Long Duration SA-Z	3,835,490	***
Principal Bond Market Index SA	***	2,824,084
Principal Core Fixed Income SA	***	8,471,348
Principal Equity Income SA	***	1,489,412
Principal Real Estate Investors - U.S. Property SA	***	1,664,649
T. Rowe Large Cap Growth I SA	***	1,500,854

*** Investment concentration did not exist or represent 5% or more of Plan's assets as of the year end presented.

SUPPLEMENTAL SCHEDULE

RETIREMENT PLAN FOR EMPLOYEES OF THE
FIRST STATE BANK OF GAINESVILLE, TEXAS

FORM 5500 - SCHEDULE H, PART IV, LINE 4 (i) – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

December 31, 2025

EIN: 75-0270410
Plan Number 001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Principal Trust Company			
	Pooled separate accounts:			
	Alliancebern/Brown/Emerald Small Cap Growth I SA	4,583.6277 Units	$ 225,449	$ 288,989
	Causeway/Barrow Hanley Overseas SA	16,940.6808 Units	387,509	620,243
	LA Capital Mid Cap Value I SA	5,451.3637 Units	407,555	513,616
*	Principal Diversified International SA	9,760.6151 Units	1,193,305	1,694,823
*	Principal Equity Income SA	15,092.1751 Units	632,097	1,074,866
*	Principal Global Investors LDI Corporate 15-25 Year Fd Tier II SA	23,980.8997 Units	2,335,020	2,512,239
*	Principal Global Investors LDI Corporate 25+ Year Fd Tier II SA	38,756.4390 Units	3,668,685	3,928,353
*	Principal Global Investors LDI Corporate 5-15 Year Fd Tier II SA	62,100.2745 Units	6,504,383	6,949,021
*	Principal Global Investors LDI Long Duration SA-Z	328,470.6445 Units	3,635,618	3,835,490
*	Principal Global Large Cap S&P 500 Index SA	3,894.7893 Units	1,081,669	1,520,521
*	Principal Mid Cap SA	863.3313 Units	516,051	503,451
	T. Rowe Large Cap Growth I SA	11,921.3840 Units	582,664	1,069,617
	Vaughan Nelson Small Cap Value II SA	4,845.5701 Units	227,020	283,530
		TOTAL ASSETS AT DECEMBER 31, 2025		$ 24,794,759

* Denotes party-in-interest

See accompanying independent auditor's report and notes thereto.

Active participants are expected to retire at the plan's assumed retirement age. The retirement rate reflects only those participants who meet retirement eligibility. An active participant working past assumed retirement age is expected to retire at current age.

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
65	19.0540	1.0000	19.0540	1,238.5078
Total			19.0540	1,238.5078
Average				65.00

Assumptions prescribed by law	
Mortality	Before benefit payment period IRS Prescribed Mortality - Optional Combined Table for Small Plans, male and female. During benefit payment period IRS Prescribed Mortality - Optional Combined Table for Small Plans, male and female.
Assumptions selected by actuary	
Inflation	2.40% increase per year. Our long-term inflation assumption considered the current economic environment, recent and historical data, and forecasts from Federal Reserve Bank FOMC, Congressional Budget Office, and Survey of Professional Forecasters. See Long-Term Capital Market Assumptions link.
Asset return	6.00% for the current plan year. The asset return is developed as a weighted average rate based on the target asset allocation of the plan and the long-term capital market assumptions. The calculated return is on an arithmetic mean basis. For details, see the Long-Term Capital Market Assumptions link.
Expected expense	The expected expense included in target normal cost is an estimate based on prior year expenses paid from plan assets, with an updated estimate of PBGC premiums. This is the best estimate available of upcoming year's expenses.
Retirement	Active and inactive participants are assumed to retire at normal retirement age as defined in Plan provisions. This assumption is based on the results of recent experience analysis and anticipated future experience.
Upcoming year salary increase	The preceding year's salary is increased by 5.50% at each age. Note: not used for Plan accounting calculations. Expected salary increase is composed of salary inflation, a real wage growth and a merit increase. This reflects company salary increase philosophies along with more recent experience of the plan participants.
Disability	None. This plan does not offer a subsidized disability benefit therefore the disability assumption is built into the withdrawal assumption.
Marriage	100% married; husbands are 0 years older than wives. This assumption does not have material impact on the results of this report and has been selected based on our best estimate of active workforce.

Withdrawal

Table T-4 from the Actuary's Pension Handbook are the ultimate rates.

Selected rates are used and are equal to the ultimate withdrawal rate multiplied by a factor from the table below.

Years of Employment	Factor
1	3.000
2	2.500
3	2.000
4	1.750
5	1.500
6	1.250
7th or later	1.000

Wage base increase

3.50% per year.

Our Wage Base increase assumption are based on inflation and the real wage differential forecast from Social Security Trustee Report. Based on average annual real wage growth forecast from the Social Security Trustee report and historical averages, our best estimate places this assumption at 3.50%.

Compensation limit increase

2.40% increase per year used in the calculation of the IRC 404 maximum deduction cushion. See Calculated deduction in Rules and regulations.

Compensation limit increase is consistent with the inflation assumption..

Form of benefit and basis

Participants are assumed to receive their benefit on the normal form at the assumed retirement age.

100% of active participants will elect a benefit paid in a lump sum at the assumed retirement age if death occurs.

This assumption is based on the results of recent experience analysis and anticipated future experience.

The lump sum benefit is based on the Applicable Mortality projected to decrement and the plan's funding target interest rates, as prescribed.

Methods prescribed by law

Liability measure

Funding target is the present value of the benefits accrued on the valuation date.

Target normal cost is based on benefits expected to accrue during the current plan year and includes an estimate of plan expenses for the year.

Benefit accrual	All benefits paid at decrement are considered in total and then split to determine how much is included in funding target. The following pieces are included in the funding target. The portion based on the plan's definition of accrued benefit. The benefit portion in excess of the accrued benefit based on the ratio of the participant's years of service on the valuation date to the years of service the participant will have at the time of decrement. The benefits included in target normal cost are calculated similarly, by splitting the benefits. The target normal cost is based on the difference between the amount included in Funding Target and an amount calculated assuming the participant accrues service through the end of the plan year.
Lump sum payments	Lump sum payments are valued using the plan's funding target interest rates as required, per IRS guidance. These rates are currently higher than the actual rates used to determine lump sum distributions. Therefore, plan liabilities do not currently recognize this additional cost and this may result in the plan not accumulating adequate assets. You may wish to consider additional contributions.

Methods selected by plan sponsor

Asset method	The asset valuation method is prescribed by law for plans that elect to use a value other than market value. For each of the preceding two years, an expected value of assets at the end of the year is compared to the end of year market value. The resulting gain or loss is recognized evenly over three plan years. The expected value includes contributions, distributions, any deducted administrative expenses, and expected earnings (based on the lesser of the assumed interest rate or the maximum allowable rate). The deferred gains and losses are added to the current market value and then restricted to no more than 110% and no less than 90% of that market value. When actual returns exceed the assumed return, the actuarial value of assets will lag below market value. The lag and the smoothing effect are limited since the value must be within 10% of market value.
Segment rates	24-month average with no weighting to prior law basis. Use rates where August is the last month included in the average.
PBGC premium basis	Variable rate premiums are calculated using census, market value of assets and interest rates in effect on the current valuation date. Interest rates are the 24-month average rates used for annual cost but without the interest rate corridor defined in IRC §430(h)(2)(C)(iv). You elected this Alternative interest method for the 01/01/2020 plan year and this method must be used for five years before a change can be made.

Methods elected by actuary

Retirees	Assets and liabilities for current and future retirees are included.
Vested benefits	A benefit is included in vested benefits if it meets the requirements under PBGC. The benefit is multiplied by the participant's vesting percentage applicable to each benefit on the valuation date. The following ancillary benefits are always treated as nonvested: disability benefits payable to retirement age unless in pay status, pre-retirement death benefits in excess of the survivor annuity death benefit and post retirement death benefits for non-retired participants except as noted in the Plan provisions.

Assumptions and methods elected by actuary - plan accounting (ASC 960)

With the exceptions below, all assumptions and methods are the same as those used in determining your plan's regular funding target and target normal cost.

Mortality	Based on Pri-2012 Total dataset base rate mortality table projected generationally using the using the Principal Mortality Improvement Scale (Principal 2024).
Mortality base rates	Before benefit payment period Employee amount-weighted, male and female During benefit payment period Retiree amount-weighted, male and female The Society of Actuaries (SOA) is an actuarial organization that periodically reviews mortality data and publishes mortality tables and improvement scales. In October 2019, the SOA released the Pri-2012 Mortality Tables for private-sector retirement plans in the U.S. The Pri-2012 report contains different sets of mortality tables based on complete dataset or various subsets. The Total dataset base rate table was selected based on information provided by the plan sponsor. Pri-2012 section 12.4. provided three approaches for designated beneficiaries in the calculation of joint-and-survivor annuities. We believe "Approach 1" is reasonable for this plan.

Mortality improvement

Principal 2024 MI scale is based on MIM-2021-v4 application tool issued by SOA in October 2023 with the following parameters:

Parameter	Principal 2024
Historical dataset	SSA
Whittaker-Henderson Graduation	Order 3
Interpolation Structure	Basic
Graduated MI data last year ("jumping off" point)	2017
H/D transition ultimate year by age/cohort	2030/2030
Weight placed on interpolation by cohort	50%
Initial Slope periods (constraint)	2016-2017 (0.000)
LTR	SSA LTR 2024
COVID-19 or Excess load	None[1]

[1]Based on the sponsor's input, plan experience does not show a need for long-term excess death or Covid death load adjustments.
See Mortality documentation for rationale and additional information.

Interest rate used to value liabilities

6.00%

The interest rate used to value ASC 960 liabilities is developed as long-term expected geometric return on plan assets. Arithmetic expected return is calculated as the weighted average of broad asset classes' arithmetic returns of the plan's target asset allocation, and then converted to the geometric under lognormal distribution assumption. For details, see Long-Term Capital Market Assumptions link.

Treatment of administrative expenses

No adjustments are made for administrative expenses, either through a reduction in the discount rate or by calculating a present value of future expenses.

Plan sponsors may change their administrative expense handling at any time. Our approach provides consistent handling of ASC 960 liabilities from year to year, whether expenses are paid with plan assets or directly by the employer.

Note - expenses paid with plan assets are required to be included in funding normal cost. As a result, the plan is reimbursed annually through required funding. Exception – contributions are not required due to assets sufficiently in excess of liabilities to fund both expenses and normal cost. In this case, administrative expenses are taken from the excess assets.

Basis for lump sums

Interest rate

Based on the three segment yield curve: 3.55%/3.95%/4.95%
The plan document defines the lump sum interest rate based on IRC §417(e) rates which closely tie to the high quality corporate bond yields. According to our most recent study, the long-term expected yields for short/intermediate/long corporate bonds are 3.55%/3.95%/4.95%. For details, see Corporate AA yield in Table 3 of Long-Term Capital Market Assumptions link.

Mortality

We have selected the same mortality assumption for lump sum payments, but with a 50/50 blend of male and female total dataset base rates and mortality improvement scales. This reflects the IRS practice of defining lump sum mortality on a unisex basis.
This assumption reflects current law as provided by the IRS.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
Retirement Plan for Employees of The First State Bank

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
First State Bank

D Employer Identification Number (EIN)
75-0270410

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	24088707
b Actuarial value	**2b**	23463427

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	70	15598676	15598676
b For terminated vested participants	24	1209814	1209814
c For active participants	22	5206740	5254557
d Total	116	22015230	22063047

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.36 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	318828
b Expected plan-related expenses	**6b**	126000
c Target normal cost	**6c**	444828

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

JW

Signature of actuary

06-10-2026
Date

John M. Weber
Type or print name of actuary

2607258
Most recent enrollment number

Principal Financial Group
Firm name

515-248-3080
Telephone number (including area code)

PO Box 9394
Des Moines, IA 50306-9394
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	571860
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	571860
10	Interest on line 9 using prior year's actual return of 7.12 %	0	40716
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.13 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	612576

Part III Funding Percentages

14	Funding target attainment percentage	14	103.57 %
15	Adjusted funding target attainment percentage	15	106.34 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	108.94 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	65

23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	444828
b Excess assets, if applicable, but not greater than line 31a	**31b**	444828

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Active participants are expected to retire at the plan's assumed retirement age. The retirement rate reflects only those participants who meet retirement eligibility. An active participant working past assumed retirement age is expected to retire at current age.

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
65	19.0540	1.0000	19.0540	1,238.5078
Total			19.0540	1,238.5078
Average				65.00

Schedule SB, Part V - Summary of Plan Provisions
Retirement Plan for Employees of The First State Bank
EIN 75-0270410 Plan No. 001

This report reflects the maximum benefit limits under Internal Revenue Code (IRC) Section 415 and maximum compensation limits under IRC Section 401 in effect on the first day of each plan year.

The following is a summary of plan provisions and does not alter the intent or meanings of the provisions contained in the contract or plan document. This report reflects the provisions of the plan signed February 03, 2020.

Plan eligibility

Age	Attained age 18. (Age 21 prior to January 1, 1993)
Service	One year of service in which at least 1,000 hours worked.
Class	Any eligible employee of The First State Bank, excluding leased employees and relief personnel. No employee hired on or after December 31, 2005, shall become an active member and no inactive member or former member shall again become an active member. Effective January 1, 2018, three new participants were added to the plan. Effective December 31, 2018, any current or future Highly Compensated Employees are not eligible to participate.

Normal retirement benefit

Age	The older of attained age 65 or age on the date 5 years after plan entry.
Form	Monthly annuity payable for life with a certain period of 10 years (optional forms may be elected in advance of retirement).
Amount (accrued benefit)	The product of (a) and (b) below: (a) 1.6% of average monthly compensation, multiplied by expected accrual service, plus 0.65% of average compensation in excess of Integration Level multiplied by expected accrual service (not to exceed 35 years). (b) Accrued benefit adjustment. Effective December 31, 2018, any current or future Highly Compensated Employees will not earn additional benefit accruals.

Early retirement benefit

Age	Attained age 55 and 10 years of accrual service.
Form	Same as normal retirement benefit.
Amount	Accrued benefit on early retirement date reduced by 6 2/3% for each year up to five and 3 1/3% for each year between five and ten that the early retirement date precedes normal retirement date.

Late retirement benefit	
Age	No maximum age.
Form	Same as normal retirement benefit.
Amount	Greater of accrued benefit on late retirement date or accrued benefit on normal retirement date actuarially increased to late retirement date.

Termination benefit	
Vesting percentage	If participant earns an hour of service on or after January 1, 2003: 20% after two years of vesting service plus 20% per year thereafter, up to 100%. If participant does not earn an hour of service on or after January 1, 2003: 20% after three years of vesting service plus 20% per year thereafter, up to 100%.
Form	Same as normal retirement benefit with income deferred until normal retirement date.
Amount	Accrued benefit on date of termination multiplied by the vesting percentage.

Disability benefit	
Eligibility	The date a participant is determined to be totally and permanently disabled (first day of the month on or after termination due to disability provided they are found to be totally and permanently disabled). Must be an active participant when becoming disabled.
Form	Same as normal retirement benefit.
Amount	Equal to normal retirement benefit the participant would have been entitled if they had continued until normal retirement date based on average compensation determined at disability retirement date. Any retirement benefit payable after recovery from disability will be actuarially reduced for any disability payments received.

Survivor annuity death benefit	
Eligibility	Qualified married participant fully or partially vested in an accrued benefit.
Form	Monthly annuity payable to spouse, deferred to participant's earliest retirement date if later than the date of death.
Amount	If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day.

Pre-retirement death benefit	
Eligibility	Participant or spouse can waive the QPSA benefit and elect the non-spouse beneficiary death benefit.
Form	Monthly annuity payable as a 10 year certain period.
Amount	Equal to the actuarial equivalent of the greater of: • A single sum equal to 100 times the participant's expected accrued benefit but not greater than 30 times average compensation, or • The present value of the participant's accrued benefit.

Definitions	
Accrued benefit adjustment	The quotient of the number of complete months of service as of a given date divided by the number of complete months of service as of normal retirement date.
Average compensation	The monthly average of total pay received for the five consecutive years before retirement date in which gives the highest average, excluding year of hire and termination.
Covered compensation	For a plan year, the average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the last day of the calendar year in which the participant attains (or will attain) social security retirement age. No increase in covered compensation shall decrease a participant's accrued benefit under the plan. In determining a participant's covered compensation for a plan year, the taxable wage base in effect for the current plan year and any subsequent plan year shall be assumed to be the same as the taxable wage base in effect as of the beginning of the plan year for which the determination is being made. A participant's covered compensation for a plan year before the 35-year period ending with the last of the calendar in which the participant attains social security retirement age is the taxable wage base in effect as of the beginning of the plan year. A participant's covered compensation for a plan year after such 35-year period is the participant's covered compensation for the plan year during which the 35-year period ends.
Integration level	1/12th of covered compensation (unrounded).

Optional forms of benefit payments

The optional forms of benefit payments are:

- Monthly annuity payable for life or 10 years certain and life.
- Monthly annuity payable as a survivorship life annuity with survivorship percentages of 50, 66 2/3, or 75.
- Single sum, only if the present value of the participant's accrued benefit is $7,000 or less.

The optional form conversion basis is 8.0% interest and the UP 1984 Mortality table for payments other than lump sums.

The optional form conversion basis uses the applicable interest rate and applicable mortality table as set forth in Code Section 417 for lump sum payments. The applicable interest rate uses the second calendar month preceding the first day of the stability period which is the plan year.

Changes in Principal Eligibility or Benefit Provisions

There have been no changes in principal eligibility or benefit provisions since the last valuation.

Significant Event

The enrolled actuary has not been made aware that any significant events have occurred during the year.