Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 12/01/1953

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
FEDERAL SIGNAL CORPORATION

SHIRLEY PAULSON

1333 BUTTERFIELD ROAD, SUITE 500
DOWNERS GROVE, IL 60515

1333 BUTTERFIELD ROAD
SUITE 500
DOWNERS GROVE, IL 60515

2b Employer Identification Number (EIN)
36-1063330

2c Plan Sponsor's telephone number
630-954-2000

2d Business code (see instructions)
336210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	NOELLE WEBER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

BENEFITS ADMINISTRATION COMMITTEE
SHIRLEY PAULSON
1333 BUTTERFIELD ROAD, SUITE 500
DOWNERS GROVE, IL 60515

3b Administrator's EIN: 36-2965189

3c Administrator's telephone number: 630-954-2016

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	1264
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	209
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	201
b	Retired or separated participants receiving benefits	**6b**	727
c	Other retired or separated participants entitled to future benefits	**6c**	205
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1133
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	119
f	Total. Add lines **6d** and **6e**.	**6f**	1252
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
FEDERAL SIGNAL CORPORATION

D Employer Identification Number (EIN)
36-1063330

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	82898299
b Actuarial value	**2b**	81151291

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	856	79141066	79141066
b For terminated vested participants	242	12127551	12127551
c For active participants	209	12921702	13266187
d Total	1307	104190319	104534804

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.34 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	1300000
c Target normal cost	**6c**	1300000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/06/2026
Date

HANNAH HAUBER
Type or print name of actuary

26-09143
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

312-470-8935
Telephone number (including area code)

PO BOX 674401
HOUSTON, TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 5.97 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		7970
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.07 %		404
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		8374
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	77.63 %
15	Adjusted funding target attainment percentage	15	77.63 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	84.63 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/14/2025	810000	0			
07/11/2025	810000	0			
10/14/2025	810000	0			
01/14/2026	810000	0			
09/14/2026	840000	0			
			Totals ► 18(b)	4080000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3899924

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1300000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	23383513	2595543
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	3895543

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	3895543
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	3899924

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	4381
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan	**B** Three-digit plan number (PN) ▶	
FEDERAL SIGNAL CORPORATION RETIREMENT PLAN		003
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
FEDERAL SIGNAL CORPORATION	36-1063330	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
24	NONE	148523	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

233 S WACKER DRIVE
SUITE 1800
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	113900	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CBIZ CPAS P.C.

225 W UPPER WACKER DRIVE
#2500
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	24655	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WINSTON & STRAWN LLP

35 S WACKER DRIVE
CHICAGO, IL 60601

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	22515	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CLEARBRIDGE EMERGING MARKETS

1201 WILLIS STREET
BALTIMORE, MD 21231

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	10956	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

THE BERWYN GROUP, INC.

2 SUMMIT PARK DRIVE
SUITE 610
INDEPENDENCE, OH 44131

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	8600	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALLSPRING MID CAP VALUE

1415 VANTAGE PARK DRIVE
3RD FLOOR
CHARLOTTE, NC 28203

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	7350	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FULLERTHALER SMALL CAP VALUE

411 BOREL AVENUE
SUITE 300
SAN MATEO, CA 94402

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	6608	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PEREGRINE SMALL CAP GROWTH

800 LASALLE AVENUE
SUITE 1750
MINNEAPOLIS, MN 55402

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	6042	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MFS LARGE CAP VALUE

111 HUNTINGTON AVENUE
BOSTON, MA 02199

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	5453	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
FEDERAL SIGNAL CORPORATION

D Employer Identification Number (EIN)
36-1063330

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1190000	1650000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	562186	474147
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1912520	2869535
(2) U.S. Government securities	1c(2)	126239	559964
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	46303078	38226680
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	12770048	16592747
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	20055738	25777532
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	82919809	86150605
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	4616	13037
1k Total liabilities (add all amounts in lines 1g through1j)	1k	4616	13037
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	82915193	86137568

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	4080000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		4080000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	116207	
(B) U.S. Government securities	2b(1)(B)	15151	
(C) Corporate debt instruments	2b(1)(C)	1725379	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1856737
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	250745	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	446676	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		697421
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	79551735	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	80718474	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-1166739
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	7298393	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		7298393

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		24280
d Total income. Add all **income** amounts in column (b) and enter total	2d		12790092
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	8164454	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		8164454
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	44572	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	113900	
(8) Legal fees	2i(8)	22515	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1222276	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		1403263
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		9567717
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		3222375
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CBIZ CPAS P.C. **(2)** EIN: 43-1947695

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 580752.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
FEDERAL SIGNAL CORPORATION

D Employer Identification Number (EIN)
36-1063330

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): _____ _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 0

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 51.00 % Private Equity: 0.00 % Investment-Grade Debt and Interest Rate Hedging Assets: 46.00 %
High-Yield Debt: 0.00 % Real Assets: 0.00 % Cash or Cash Equivalents: 3.00 % Other: 0.00 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

CBIZ CPAs

CBIZ CPAs P.C.

225 West Wacker Drive
Suite 2500
Chicago, IL 60606

P: 312.602.6800

Independent Auditors' Report

To the Benefits Administration Committee
Federal Signal Corporation Retirement Plan

Opinion

We have audited the financial statements of Federal Signal Corporation Retirement Plan ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2025 and 2024, the changes in its net assets available for benefits for the years then ended, and its financial status as of December 31, 2024, and the changes therein for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

CBIZ CPAs P.C.

Chicago, Illinois
October 12, 2026

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SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	134,446	195,328	8,123,078	8,452,852
2026	330,436	439,694	7,893,086	8,663,216
2027	457,899	540,047	7,658,917	8,656,863
2028	576,449	622,520	7,414,161	8,613,130
2029	677,094	703,734	7,161,887	8,542,715
2030	770,389	802,519	6,895,580	8,468,488
2031	858,736	860,997	6,615,322	8,335,055
2032	925,441	890,119	6,323,883	8,139,443
2033	966,661	918,212	6,026,458	7,911,331
2034	1,003,025	929,009	5,710,928	7,642,962
2035	1,036,930	954,186	5,391,112	7,382,228
2036	1,062,636	984,543	5,081,688	7,128,867
2037	1,078,446	999,270	4,763,909	6,841,625
2038	1,087,910	998,426	4,444,349	6,530,685
2039	1,095,181	983,211	4,126,134	6,204,526
2040	1,098,924	972,277	3,810,080	5,881,281
2041	1,100,277	961,964	3,500,996	5,563,237
2042	1,094,225	952,992	3,194,804	5,242,021
2043	1,083,299	943,537	2,895,710	4,922,546
2044	1,070,106	921,291	2,609,217	4,600,614
2045	1,049,401	895,688	2,335,252	4,280,341
2046	1,024,027	860,963	2,074,173	3,959,163
2047	993,915	820,023	1,827,289	3,641,227
2048	959,049	777,500	1,595,796	3,332,345
2049	921,825	733,361	1,380,769	3,035,955
2050	882,077	687,659	1,183,115	2,752,851
2051	840,199	640,947	1,003,496	2,484,642
2052	796,542	593,649	842,270	2,232,461
2053	751,387	546,243	699,434	1,997,064
2054	705,179	499,234	574,601	1,779,014

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2025

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SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2055	658,259	453,151	467,020	1,578,430
2056	611,004	408,501	375,628	1,395,133
2057	563,841	365,742	299,120	1,228,703
2058	517,189	325,257	236,005	1,078,451
2059	471,474	287,337	184,700	943,511
2060	427,115	252,184	143,596	822,895
2061	384,494	219,910	111,125	715,529
2062	343,940	190,554	85,821	620,315
2063	305,723	164,079	66,347	536,149
2064	270,029	140,388	51,527	461,944
2065	236,972	119,340	40,355	396,667
2066	206,613	100,759	31,995	339,367
2067	178,944	84,451	25,765	289,160
2068	153,906	70,218	21,125	245,249
2069	131,408	57,873	17,652	206,933
2070	111,334	47,237	15,022	173,593
2071	93,552	38,144	12,989	144,685
2072	77,921	30,442	11,372	119,735
2073	64,291	23,985	10,040	98,316
2074	52,511	18,640	8,894	80,045

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SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

The retirement rates can be found in the attachment, "Schedule SB, Part V – Statement of Actuarial Assumptions/Methods".

(1)	(2)	(3)	(4)
Retirement Age	Probability of Retiring	Probability of Surviving to Age from 55	Weighted Retirement Age (1) x (2) x (3)
55	0.10	1.0000	5.500000
56	0.05	0.9000	2.520000
57	0.05	0.8550	2.436750
58	0.05	0.8123	2.355525
59	0.05	0.7717	2.276331
60	0.05	0.7331	2.199167
61	0.05	0.6964	2.124029
62	0.30	0.6616	12.305438
63	0.15	0.4631	4.376370
64	0.15	0.3936	3.778960
65	0.75	0.3346	16.311528
66	0.25	0.0837	1.380206
67	0.25	0.0628	1.050839
68	0.25	0.0471	0.799892
69	0.25	0.0353	0.608742
70	1.00	0.0265	1.852692
		Average Retirement Age =	61.876468

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2025

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SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

Economic Assumptions

Interest rate basis

- Applicable month: September
- Interest rate basis: 3-Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
First segment rate	5.07%	5.07%
Second segment rate	5.31%	5.33%
Third segment rate	5.50%	5.36%
Effective interest rate	5.34%	5.31%

Annual rates of increase

- Compensation: N/A
- Future Social Security wage bases: N/A
- Statutory limits on compensation: N/A

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Plan-related expenses The amount included this year for plan-related expenses is $1,300,000.

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SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees

It was assumed there will be no new or rehired employees.

Mortality

- Healthy

Separate rates for non-annuitants (based on Pri-2012 "Employees" table without collar or amount adjustments and then projected forward with a generational projection using adjusted Scale MP-2021) and annuitants (based on Pri-2012 "Healthy Annuitants" table (participants and beneficiaries combined) without collar or amount adjustments, projected forward with generational projection using adjusted Scale MP-2021). The rate of future mortality improvement at any age for any year beginning on or after the valuation date is capped at 0.78%.

- Disabled

Same as described above for Healthy Mortality

Termination

Rates based on probabilities shown in Table A.

Disability

Rates based on the probabilities shown in Table B for old Salaried Plan and Vactor employees; rates based on probabilities shown in Table C for Federal Signal Hourly employees.

Retirement

Percentage retiring during the year	
Age	**Rate**
55	10%
56-61	5%
62	30%
63-64	15%
65	75%
66-69	25%
70	100%

Benefit commencement date for deferred vested benefits

For terminated Dayton Progress employees with 15 years of service, 40% are assumed to commence at 55, 30% are assumed to commence at 60, and 30% are assumed to commence at 65. All others are assumed to commence at 65.

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SCHEDULE SB ATTACHMENTS

Form of payment	50% joint and survivor annuity for married participants for old Salaried Plan, Vactor; 70% contingent annuity for married participants for Hourly employees; lump sum for terminated Dayton Progress employees with 15 years of service; life annuity for single participants.
Percent married	80% of males; 80% of females.
Spouse age	Wife three years younger than husband.
Covered pay	Pay is not considered as all benefits are fully frozen.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

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SCHEDULE SB ATTACHMENTS

Actuarial value of assets

Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but are expected to fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term, considering PPA's smoothing rules, a characteristic of this method is that it is more likely to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with Federal Signal Corporation and based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits (with a present value up to $5,000) in a single lump sum payment. Such lump sums are not explicitly valued as such; rather such participants' benefits are valued using the benefit choice assumptions described above.

Sources of Data and Other Information

The plan sponsor furnished participant data as of January 1, 2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with the plan sponsor, the following assumptions were made for missing or apparently inconsistent data elements: missing birth dates for beneficiaries of retirees with joint and survivor payment forms were assumed to be three years prior to the retirees' birth dates if the retirees were female and three years after the retirees' birth dates if the retirees were male; missing sex of beneficiaries were assumed to be opposite of the retirees' sex.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name:	Federal Signal Corporation Retirement Plan
EIN / PN:	36-1063330/003
Plan Sponsor:	Federal Signal Corporation
Valuation Date:	January 1, 2025

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SCHEDULE SB ATTACHMENTS

Table A

Probability of Termination

Age	Male	Female	Age	Male	Female
15	.247	.316	35	.031	.051
16	.227	.296	36	.029	.048
17	.207	.276	37	.027	.045
18	.187	.256	38	.024	.043
19	.167	.236	39	.022	.041
20	.147	.216	40	.020	.039
21	.127	.196	41	.018	.037
22	.107	.176	42	.017	.034
23	.096	.156	43	.016	.032
24	.085	.136	44	.015	.030
25	.074	.116	45	.013	.028
26	.063	.096	46	.012	.025
27	.052	.076	47	.011	.023
28	.049	.073	48	.010	.021
29	.046	.070	49	.008	.018
30	.043	.067	50	.007	.014
31	.040	.064	51	.005	.010
32	.037	.060	52	.003	.007
33	.035	.057	53	.002	.004
34	.033	.054	54	.001	.001
			55+	.000	.000

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SCHEDULE SB ATTACHMENTS

Table B

Probability of Disability for Federal Signal Salaried and Vactor Employees

Age	Male	Female	Age	Male	Female
15	0003	.0003	40	0008	.0013
16	.0003	.0003	41	.0009	.0015
17	.0003	.0003	42	.0010	.0017
18	.0003	.0003	43	.0012	.0019
19	.0003	.0003	44	.0014	.0022
20	.0003	.0003	45	.0016	.0024
21	.0003	.0003	46	.0018	.0027
22	.0003	.0003	47	.0021	.0030
23	.0003	.0003	48	.0025	.0033
24	.0003	.0003	49	.0028	.0036
25	.0003	.0003	50	.0033	.0040
26	.0003	.0003	51	.0039	.0044
27	.0003	.0003	52	.0046	.0049
28	.0003	.0004	53	.0053	.0054
29	.0003	.0004	54	.0061	.0059
30	.0003	.0004	55	.0069	.0064
31	.0003	.0005	56	.0077	.0069
32	.0003	.0005	57	.0086	.0074
33	.0003	.0006	58	.0095	.0080
34	.0003	.0006	59	.0105	.0085
35	.0004	.0007	60	.0115	.0090
36	.0004	.0008	61	.0126	.0096
37	.0005	.0009	62	.0138	.0101
38	.0006	.0010	63	.0151	.0105
39	.0007	.0012	64	.0164	.0109

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SCHEDULE SB ATTACHMENTS

Table C

Probability of Disability for Federal Signal Hourly Employees

Age	Male	Female	Age	Male	Female
15	.0004	.0004	40	.0011	.0018
16	.0004	.0004	41	.0012	.0021
17	.0004	.0004	42	.0014	.0024
18	.0004	.0004	43	.0017	.0027
19	.0004	.0004	44	.0019	.0030
20	.0004	.0004	45	.0022	.0034
21	.0004	.0004	46	.0025	.0037
22	.0004	.0004	47	.0029	.0041
23	.0004	.0004	48	.0034	.0046
24	.0004	.0004	49	.0040	.0051
25	.0004	.0004	50	.0046	.0056
26	.0004	.0005	51	.0055	.0062
27	.0004	.0005	52	.0065	.0068
28	.0004	.0005	53	.0075	.0075
29	.0004	.0005	54	.0085	.0082
30	.0004	.0006	55	.0096	.0089
31	.0004	.0006	56	.0107	.0096
32	.0004	.0007	57	.0120	.0104
33	.0004	.0008	58	.0133	.0112
34	.0005	.0009	59	.0147	.0119
35	.0005	.0010	60	.0161	.0127
36	.0006	.0011	61	.0177	.0134
37	.0007	.0013	62	.0194	.0141
38	.0008	.0014	63	.0211	.0147
39	.0009	.0016	64	.0229	.0152

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Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions – Salaried Participants

Covered Employees	Old Salaried: All employees of Federal ADP and certain Sign, Signal, and Corporate salaried employees Dayton: All employees of Dayton Progress Vactor: All Vactor Manufacturing Inc. employees Leach: Leach Company Salaried employees
Participation Date	The January 1 or July 1 coincident with or next following attainment of age 21 and completion of one year of vesting service. Leach: Attainment of age 21 and completion of 6 months of vesting service (only need to complete one hour of service within the first 6 months)

Definitions

Vesting service	One year for each twelve months of completed service. Leach: One year for each year in which the employee is credited with 1,000 hours of service.
Credited service	Credited service is frozen for all participants. Credited service was frozen for Old Salaried and Vactor participants as of December 31, 2006. Old Salaried and Dayton: One year for each twelve months of completed service. Credited service was frozen and two additional months of credited service were granted as of March 31, 2000 for Sign Division employees. Vactor: One year for each twelve months of completed service from July 1, 1994. Leach: One year for each twelve months of completed service.

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SCHEDULE SB ATTACHMENTS

Pensionable pay	Pay accruals are frozen for all participants. Old Salaried and Vactor: Total cash compensation including over-time pay, bonuses, commissions, incentive compensation, and salary reduction. Pay accruals cease as of December 31, 2016. Dayton: Annualized base pay rate as of March 31 multiplied by 2,080 hours. Leach: Wages, tips and other compensation of Form W-2.
Average earnings	Old Salaried, Vactor and Leach: The average of the highest five consecutive calendar years of pensionable pay during the prior ten-year period. The average earning calculation was frozen as of March 31, 2000 for Sign Division employees. Dayton: The average of the highest five consecutive calendar years of pensionable pay during the last ten years.
Social Security benefit	The monthly benefit payable at age 65 based on the Social Security Act in effect on the 1/1 of the year of termination; determined assuming that past wages increased as the national average (if actual past wages are not provided) and that future wages are $0. For Dayton, future wages for vested terminated participants are assumed to equal wages in the last full year of employment.
Normal retirement date (NRD)	The first of the month coincident with or next following attainment of age 65. Leach: Age 62 or Age 65 for terminations before December 31, 1999.

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SCHEDULE SB ATTACHMENTS

Monthly pension benefit

Old Salaried: The sum of (1) and (2) below

(1) Past Service Benefit: The sum of (a) through (e), below:

(a) Past service benefits under the former 1953 Federal Plan or EPCO Plan

(b) $3.50 times years of credited service after 11/30/64 and prior to 4/1/74

(c) 1% of average monthly compensation times years of credited service after 3/31/74 and prior to 1/1/76

(d) An amount equal to 1/30 of total employee contributions that could have been made after 11/30/64 and prior to 4/1/74

(e) 0.4% of average monthly compensation in excess of $1,050 times credited service after 3/31/74 and prior to 1/1/76, during which member could have contributed

(2) Future Service Benefit

50% of average monthly compensation minus 50% of the primary Social Security benefit, times the participant's credited service after 12/31/75, up to a maximum of 30 years, divided by 30

Special benefit provisions apply to former participants in the Autocall and Cullen-Friestedt plans

Pension accruals ceased as of March 31, 2000 for Sign Division employees

Dayton: The greater of (1) or (2) below:

(1) Past Service Benefits through 12/31/84 calculated as follows:

$2.50 times years of credited service through 12/31/84 plus 0.85% times average monthly compensation in excess of $550 per month times credited service through 12/31/84, up to a maximum of 35 years

This benefit is actuarially adjusted for those working past age 65.

(2) 1.67% of average monthly compensation minus 1.67% of the primary Social Security benefit, times credited service up to a maximum of 40 years

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Vactor:

1% of average monthly compensation up to covered compensation break point, times credited service up to 40 years plus 1.35% of average monthly compensation above the covered compensation break point, times credited service up to 40 years

Leach:

1.50% of average monthly compensation up to covered compensation breakpoint, times credited service up to 25 years, plus 2% of average monthly compensation above covered compensation breakpoint, times credited service up to 25 years

Monthly preretirement death benefit

Old Salaried and Vactor: For employees age 50 with 10 years of vesting service, 50% (100% if the employee is at least age 60) of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated) and then began to receive a 50% joint and survivor annuity. For Leach and all other Salaried and Vactor employees, 50% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to age 55 (or earliest retirement age for Leach if not already eligible for retirement), and then begun to receive a 50% joint and survivor annuity.

Dayton: 50% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to age 55, and then begun to receive a 50% joint and survivor annuity.

Monthly disability retirement benefit

Old Salaried and Vactor: For employees with 10 years of vesting service, the amount determined as for normal retirement based on average monthly compensation and primary Social Security benefit as of the date of disability and credited service (which includes the period of disability) at age 65. For employees with less than 10 years of vesting service, the amount determined as for normal retirement based on average monthly compensation and primary Social Security benefit as of the date of disability and credited service as of the date twelve months following disability.

Dayton: None

Leach: Equal to monthly pension benefit

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SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

Old Salaried and Vactor: After attaining age 55 and completing 10 years of vesting service but before attaining eligibility for normal retirement.

Dayton: After attaining age 55 and completing 15 years of vesting service but before attaining eligibility for normal retirement.

Leach: After attaining age 60 and completing 10 years of vesting service. For terminations prior to December 31, 1999, after attaining age 62 and completing 10 years of service.

Special early retirement

Old Salaried: After attaining one of the following age and service requirements but before attaining eligibility for normal retirement.

Age	Credited Service
60	40
61	38
62	36
63	34
64	32

Postponed retirement

Retirement after NRD

Deferred vested

After completing 5 years of vesting service but before attaining eligibility for early or normal retirement.

Disability retirement

Old Salaried and Vactor: After becoming eligible for Social Security disability benefits but before age 65.

Leach: After completing 5 years of vesting service but before attaining eligibility for early or normal retirement.

Preretirement spouse benefit

After being married for at least 1 year, after becoming vested, and before receiving any benefits under the plan.

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SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD.
Early retirement	Old Salaried: Monthly pension benefit determined as of early retirement date, reduced by 1/180 for each month up to 60 months plus 1/360 for each month over 60 months by which benefit commencement precedes age 65. Dayton: For early retirement before age 62, monthly pension benefit determined based on credited service projected to age 65 times the ratio of credited service at termination over credited service projected to age 65; this benefit is then reduced by 1/180 for each month up to 60 months plus 1/360 for each month over 60 months by which benefit commencement precedes age 65. For early retirement at age 62 or later, monthly pension benefit determined as of the early retirement date reduced by 1/180 for each month by which benefit commencement precedes age 65. Vactor: For participants who retire with less than 30 years of vesting service, monthly pension benefit determined as of early retirement date, reduced by 1/180 for each month up to 60 months plus 1/360 for each month over 60 months by which benefit commencement precedes age 65. For participants who retire with 30 or more years of vesting service, monthly pension benefit determined as of early retirement date, reduced by 4% per year by which benefit commencement precedes age 62. Leach: Monthly pension benefit determined as of early retirement date, reduced by 1/180 for each month the benefit commencement precedes normal retirement date.
Special early retirement benefit	Old Salaried: Monthly pension benefit as of NRD.

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Postponed retirement	Old Salaried, Vactor and Leach: Monthly pension benefit determined as of actual retirement date. Dayton: The greater of: (1) Monthly pension benefit as of NRD increased to the actuarial equivalent as of the benefit commencement date (2) The amount determined for normal retirement based on final average compensation, primary Social Security benefit and benefit service at the time of termination of employment
Termination with deferred vested benefit	Monthly pension benefit determined as of termination date payable at first early retirement date.
Death with preretirement spouse benefits	Monthly preretirement spouse benefit is payable.
Disability retirement benefit	Old Salaried, Vactor and Leach: Monthly disability retirement benefit. Dayton: None

Other Plan Provisions

Forms of payment	Preretirement spouse benefits are payable only as described above. Monthly pension benefits are paid as described above, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 75% or 50% joint and survivor annuity, a twenty or ten-year certain and life annuity, or a life annuity.
Maximums on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

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SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan changes were recognized in determining pension cost and the minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits and pay.

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SCHEDULE SB ATTACHMENTS

Plan Provisions – Hourly Participants

Covered Employees

All hourly employees represented under the collective bargaining agreement executed by and between the Signal Division of Federal Signal Corporation and the Local 134, International Brotherhood of Electrical Workers.

Leach: Leach Company Hourly Employees who are not clerical employees and are covered by United Auto Workers Local 1108

Participation Date

The first of the month coincident with or next following date of hire.

Leach: Date of Hire.

Definitions

Vesting service

The number of plan years during which the employee completed 1,000 hours of service, except one year of vesting service is given for the plan year in which the employee was hired regardless of the number of hours worked.

Leach: One year for each year in which the employee is credited with 1,000 hours of service.

Credited service

The sum of (1) and (2) below:

(1) The number of years of credited service determined according to the table below for service on and after September 1, 1970

Straight Time Hours Worked During Plan Year	Years of Credited Service
1800 or more	1
1,440 – 1,799	4/5
1,080 – 1,439	3/5
720 – 1,079	2/5
360 – 719	1/5
Less than 360	0

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(2) The number of completed years of credited service before September 1, 1970

Leach: One year for the plan year in which the employee is credited with 1,000 hours of service (partial credit is given when not employed for the full year)

Normal retirement date (NRD)

The first of the month coincident with or next following the earliest of the following:

(1) Age 62 with 15 years of credited service

(2) Age 65 with 5 years of vesting service

(3) Age 67

Leach: Age 62 or age 65 if terminate before March 31, 1999

Monthly pension benefit

Benefit rate times credited service according to the table below:

For Credited Service Earned During Period	Benefit Rate
Before 5/1/1991	$12.00
5/1/1991 – 5/1/1992	13.00
5/1/1992 – 5/1/1993	14.00
5/1/1993 – 5/1/1994	15.00
5/1/1994 – 5/1/1998	16.00
5/1/1998 – 5/1/1999	17.00
5/1/1999 – 5/1/2001	19.00
5/1/2001 – 5/1/2002	20.00
5/1/2002 – 5/1/2003	21.00
5/1/2003 – 5/1/2004	22.00
5/1/2004 – 5/1/2005	23.00
5/1/2005 – 5/1/2006	24.00
5/1/2006 – 5/1/2007	25.00
5/1/2007 – 5/1/2008	26.00

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SCHEDULE SB ATTACHMENTS

The Plan was amended to freeze accruals as of December 31, 2008

Leach:

For Credited Service at Termination Date	Benefit Rate
4/1/1996 – 3/31/1997	$21.00
4/1/1997 – 3/31/1998	22.00
4/1/1998 – 3/31/2002	23.00
After 3/31/2002	27.00

Monthly preretirement spouse benefit

70% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to his or her earliest retirement age (if not already eligible for retirement), and then begun to receive a life annuity.

Leach: 50% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to earliest retirement age, and then begun to receive a 50% joint and survivor annuity.

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

After attaining age 57 with 5 years of credited service, after attaining age 55 with 10 years of credited service or after attaining age 52 with 15 years of credited service, but before attaining eligibility for normal retirement

Leach: After attaining age 60 and completing 10 years of vesting service or after attaining 30 years of vesting service

Postponed retirement

Retirement after NRD

Deferred vested

After completing 5 years of vesting service but before attaining eligibility for early or normal retirement

Disability retirement

After completing 15 years of credited service

Leach: After completing 10 years of vesting service

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SCHEDULE SB ATTACHMENTS

Preretirement spouse benefit	After being married for at least 1 year, after becoming vested, and before receiving any benefits under the plan; provided, however, if the employee is a terminated employee, termination must have occurred on or after 1/1/76

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	The amount determined as for normal retirement based on credited service and the benefit rates in effect at the time of termination of employment, reduced based on actuarial equivalence if benefit commencement precedes normal retirement age Leach: The amount determined as for normal retirement based on credited service and the benefit rates in effect at the time of termination of employment, reduced 1/180 for each month the benefit commencement date precedes age 62 and 1/360 for each month the benefit commencement date precedes age 57
Postponed retirement	Monthly pension benefit determined as of actual retirement date based on credited service and the benefit rates in effect at the time of termination of employment
Termination with deferred vested benefit	Monthly pension benefit determined as of termination date payable, payable at age 65 (or first early retirement date for Leach)
Death with preretirement spouse benefits	Monthly preretirement spouse benefit is payable
Disability retirement benefit	The amount determined as for normal retirement based on credited service and the benefit rates in effect at the time of disability

DRAFT

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Preretirement spouse benefits are payable only as described above. Monthly pension benefits are paid as described above, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of the 70% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 75%, 66 2/3 % or 50% joint and survivor annuity.
Maximums on benefits and pay	All benefits for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost and the minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

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SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

	Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	2	7	0	0	0	0	0	0	0	9
45-49	0	3	34	5	0	0	0	0	0	0	42
50-54	0	3	20	19	3	0	0	0	0	0	45
55-59	0	0	18	34	4	3	0	0	0	0	59
60-64	0	0	6	15	2	5	1	0	0	0	29
65-69	0	0	8	5	1	2	2	2	1	0	21
70 & over	0	0	0	1	0	0	2	1	0	0	4
Total	0	8	93	79	10	10	5	3	1	0	209

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2025

DRAFT

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

	Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1.	Shortfall	01/01/2025	7,060,976	15.00000	7,060,976	658,369
2.	Shortfall	01/01/2024	(2,256,938)	14.00000	(2,102,715)	(205,337)
3.	Shortfall	01/01/2023	18,443,859	13.00000	16,434,844	1,689,102
4.	Shortfall	01/01/2022	(5,345,807)	12.00000	(4,541,199)	(494,014)
5.	Shortfall	01/01/2021	(1,256,963)	11.00000	(1,011,026)	(117,201)
6.	Shortfall	01/01/2020	(5,741,419)	10.00000	(4,328,704)	(539,043)
7.	Shortfall	01/01/2019	17,344,845	9.00000	11,871,337	1,603,667
Total					23,383,513	2,595,543

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2025

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
FEDERAL SIGNAL CORPORATION

D Employer Identification Number (EIN)
36-1063330

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	82,898,299
b Actuarial value	**2b**	81,151,291

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	856	79,141,066	79,141,066
b For terminated vested participants	242	12,127,551	12,127,551
c For active participants	209	12,921,702	13,266,187
d Total	1,307	104,190,319	104,534,804

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.34%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	1,300,000
c Target normal cost	**6c**	1,300,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Hannah Hauber — Hannah Hauber
Signature of actuary

10/6/2026
Date

Hannah Hauber
Type or print name of actuary

2609143
Most recent enrollment number

Willis Towers Watson US LLC
Firm name

312-470-8935
Telephone number (including area code)

PO Box 674401
Houston TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 5.97%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		7,970
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.07%		404
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		8,374
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	77.63%
15	Adjusted funding target attainment percentage	15	77.63%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	84.63%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/14/2025	810,000	0			
07/11/2025	810,000	0			
10/14/2025	810,000	0			
01/14/2026	810,000	0			
09/14/2026	840,000	0			
			Totals ► 18(b)	4,080,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	3,899,924

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1,300,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	23,383,513	2,595,543
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	3,895,543

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	3,895,543
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	3,899,924

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	4,381
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

The retirement rates can be found in the attachment, "Schedule SB, Part V – Statement of Actuarial Assumptions/Methods".

(1)	(2)	(3)	(4)
Retirement Age	Probability of Retiring	Probability of Surviving to Age from 55	Weighted Retirement Age (1) x (2) x (3)
55	0.10	1.0000	5.500000
56	0.05	0.9000	2.520000
57	0.05	0.8550	2.436750
58	0.05	0.8123	2.355525
59	0.05	0.7717	2.276331
60	0.05	0.7331	2.199167
61	0.05	0.6964	2.124029
62	0.30	0.6616	12.305438
63	0.15	0.4631	4.376370
64	0.15	0.3936	3.778960
65	0.75	0.3346	16.311528
66	0.25	0.0837	1.380206
67	0.25	0.0628	1.050839
68	0.25	0.0471	0.799892
69	0.25	0.0353	0.608742
70	1.00	0.0265	1.852692
		Average Retirement Age =	61.876468

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

Economic Assumptions

Interest rate basis

- Applicable month: September
- Interest rate basis: 3-Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
First segment rate	5.07%	5.07%
Second segment rate	5.31%	5.33%
Third segment rate	5.50%	5.36%
Effective interest rate	5.34%	5.31%

Annual rates of increase

- Compensation: N/A
- Future Social Security wage bases: N/A
- Statutory limits on compensation: N/A

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Plan-related expenses The amount included this year for plan-related expenses is $1,300,000.

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees

It was assumed there will be no new or rehired employees.

Mortality

- Healthy

Separate rates for non-annuitants (based on Pri-2012 "Employees" table without collar or amount adjustments and then projected forward with a generational projection using adjusted Scale MP-2021) and annuitants (based on Pri-2012 "Healthy Annuitants" table (participants and beneficiaries combined) without collar or amount adjustments, projected forward with generational projection using adjusted Scale MP-2021). The rate of future mortality improvement at any age for any year beginning on or after the valuation date is capped at 0.78%.

- Disabled

Same as described above for Healthy Mortality

Termination

Rates based on probabilities shown in Table A.

Disability

Rates based on the probabilities shown in Table B for old Salaried Plan and Vactor employees; rates based on probabilities shown in Table C for Federal Signal Hourly employees.

Retirement

Percentage retiring during the year	
Age	**Rate**
55	10%
56-61	5%
62	30%
63-64	15%
65	75%
66-69	25%
70	100%

Benefit commencement date for deferred vested benefits

For terminated Dayton Progress employees with 15 years of service, 40% are assumed to commence at 55, 30% are assumed to commence at 60, and 30% are assumed to commence at 65. All others are assumed to commence at 65.

SCHEDULE SB ATTACHMENTS

Form of payment	50% joint and survivor annuity for married participants for old Salaried Plan, Vactor; 70% contingent annuity for married participants for Hourly employees; lump sum for terminated Dayton Progress employees with 15 years of service; life annuity for single participants.
Percent married	80% of males; 80% of females.
Spouse age	Wife three years younger than husband.
Covered pay	Pay is not considered as all benefits are fully frozen.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

SCHEDULE SB ATTACHMENTS

Actuarial value of assets

Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but are expected to fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term, considering PPA's smoothing rules, a characteristic of this method is that it is more likely to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with Federal Signal Corporation and based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits (with a present value up to $5,000) in a single lump sum payment. Such lump sums are not explicitly valued as such; rather such participants' benefits are valued using the benefit choice assumptions described above.

Sources of Data and Other Information

The plan sponsor furnished participant data as of January 1, 2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with the plan sponsor, the following assumptions were made for missing or apparently inconsistent data elements: missing birth dates for beneficiaries of retirees with joint and survivor payment forms were assumed to be three years prior to the retirees' birth dates if the retirees were female and three years after the retirees' birth dates if the retirees were male; missing sex of beneficiaries were assumed to be opposite of the retirees' sex.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name:	Federal Signal Corporation Retirement Plan
EIN / PN:	36-1063330/003
Plan Sponsor:	Federal Signal Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Table A

Probability of Termination

Age	Male	Female	Age	Male	Female
15	.247	.316	35	.031	.051
16	.227	.296	36	.029	.048
17	.207	.276	37	.027	.045
18	.187	.256	38	.024	.043
19	.167	.236	39	.022	.041
20	.147	.216	40	.020	.039
21	.127	.196	41	.018	.037
22	.107	.176	42	.017	.034
23	.096	.156	43	.016	.032
24	.085	.136	44	.015	.030
25	.074	.116	45	.013	.028
26	.063	.096	46	.012	.025
27	.052	.076	47	.011	.023
28	.049	.073	48	.010	.021
29	.046	.070	49	.008	.018
30	.043	.067	50	.007	.014
31	.040	.064	51	.005	.010
32	.037	.060	52	.003	.007
33	.035	.057	53	.002	.004
34	.033	.054	54	.001	.001
			55+	.000	.000

SCHEDULE SB ATTACHMENTS

Table B

Probability of Disability for Federal Signal Salaried and Vactor Employees

Age	Male	Female	Age	Male	Female
15	0003	.0003	40	0008	.0013
16	.0003	.0003	41	.0009	.0015
17	.0003	.0003	42	.0010	.0017
18	.0003	.0003	43	.0012	.0019
19	.0003	.0003	44	.0014	.0022
20	.0003	.0003	45	.0016	.0024
21	.0003	.0003	46	.0018	.0027
22	.0003	.0003	47	.0021	.0030
23	.0003	.0003	48	.0025	.0033
24	.0003	.0003	49	.0028	.0036
25	.0003	.0003	50	.0033	.0040
26	.0003	.0003	51	.0039	.0044
27	.0003	.0003	52	.0046	.0049
28	.0003	.0004	53	.0053	.0054
29	.0003	.0004	54	.0061	.0059
30	.0003	.0004	55	.0069	.0064
31	.0003	.0005	56	.0077	.0069
32	.0003	.0005	57	.0086	.0074
33	.0003	.0006	58	.0095	.0080
34	.0003	.0006	59	.0105	.0085
35	.0004	.0007	60	.0115	.0090
36	.0004	.0008	61	.0126	.0096
37	.0005	.0009	62	.0138	.0101
38	.0006	.0010	63	.0151	.0105
39	.0007	.0012	64	.0164	.0109

SCHEDULE SB ATTACHMENTS

Table C

Probability of Disability for Federal Signal Hourly Employees

Age	Male	Female	Age	Male	Female
15	.0004	.0004	40	.0011	.0018
16	.0004	.0004	41	.0012	.0021
17	.0004	.0004	42	.0014	.0024
18	.0004	.0004	43	.0017	.0027
19	.0004	.0004	44	.0019	.0030
20	.0004	.0004	45	.0022	.0034
21	.0004	.0004	46	.0025	.0037
22	.0004	.0004	47	.0029	.0041
23	.0004	.0004	48	.0034	.0046
24	.0004	.0004	49	.0040	.0051
25	.0004	.0004	50	.0046	.0056
26	.0004	.0005	51	.0055	.0062
27	.0004	.0005	52	.0065	.0068
28	.0004	.0005	53	.0075	.0075
29	.0004	.0005	54	.0085	.0082
30	.0004	.0006	55	.0096	.0089
31	.0004	.0006	56	.0107	.0096
32	.0004	.0007	57	.0120	.0104
33	.0004	.0008	58	.0133	.0112
34	.0005	.0009	59	.0147	.0119
35	.0005	.0010	60	.0161	.0127
36	.0006	.0011	61	.0177	.0134
37	.0007	.0013	62	.0194	.0141
38	.0008	.0014	63	.0211	.0147
39	.0009	.0016	64	.0229	.0152

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions – Salaried Participants

Covered Employees	Old Salaried: All employees of Federal ADP and certain Sign, Signal, and Corporate salaried employees Dayton: All employees of Dayton Progress Vactor: All Vactor Manufacturing Inc. employees Leach: Leach Company Salaried employees
Participation Date	The January 1 or July 1 coincident with or next following attainment of age 21 and completion of one year of vesting service. Leach: Attainment of age 21 and completion of 6 months of vesting service (only need to complete one hour of service within the first 6 months)

Definitions

Vesting service	One year for each twelve months of completed service. Leach: One year for each year in which the employee is credited with 1,000 hours of service.
Credited service	Credited service is frozen for all participants. Credited service was frozen for Old Salaried and Vactor participants as of December 31, 2006. Old Salaried and Dayton: One year for each twelve months of completed service. Credited service was frozen and two additional months of credited service were granted as of March 31, 2000 for Sign Division employees. Vactor: One year for each twelve months of completed service from July 1, 1994. Leach: One year for each twelve months of completed service.

SCHEDULE SB ATTACHMENTS

Pensionable pay	Pay accruals are frozen for all participants. Old Salaried and Vactor: Total cash compensation including over-time pay, bonuses, commissions, incentive compensation, and salary reduction. Pay accruals cease as of December 31, 2016. Dayton: Annualized base pay rate as of March 31 multiplied by 2,080 hours. Leach: Wages, tips and other compensation of Form W-2.
Average earnings	Old Salaried, Vactor and Leach: The average of the highest five consecutive calendar years of pensionable pay during the prior ten-year period. The average earning calculation was frozen as of March 31, 2000 for Sign Division employees. Dayton: The average of the highest five consecutive calendar years of pensionable pay during the last ten years.
Social Security benefit	The monthly benefit payable at age 65 based on the Social Security Act in effect on the 1/1 of the year of termination; determined assuming that past wages increased as the national average (if actual past wages are not provided) and that future wages are $0. For Dayton, future wages for vested terminated participants are assumed to equal wages in the last full year of employment.
Normal retirement date (NRD)	The first of the month coincident with or next following attainment of age 65. Leach: Age 62 or Age 65 for terminations before December 31, 1999.

SCHEDULE SB ATTACHMENTS

Monthly pension benefit

Old Salaried: The sum of (1) and (2) below

(1) Past Service Benefit: The sum of (a) through (e), below:

(a) Past service benefits under the former 1953 Federal Plan or EPCO Plan

(b) $3.50 times years of credited service after 11/30/64 and prior to 4/1/74

(c) 1% of average monthly compensation times years of credited service after 3/31/74 and prior to 1/1/76

(d) An amount equal to 1/30 of total employee contributions that could have been made after 11/30/64 and prior to 4/1/74

(e) 0.4% of average monthly compensation in excess of $1,050 times credited service after 3/31/74 and prior to 1/1/76, during which member could have contributed

(2) Future Service Benefit

50% of average monthly compensation minus 50% of the primary Social Security benefit, times the participant's credited service after 12/31/75, up to a maximum of 30 years, divided by 30

Special benefit provisions apply to former participants in the Autocall and Cullen-Friestedt plans

Pension accruals ceased as of March 31, 2000 for Sign Division employees

Dayton: The greater of (1) or (2) below:

(1) Past Service Benefits through 12/31/84 calculated as follows:

$2.50 times years of credited service through 12/31/84 plus 0.85% times average monthly compensation in excess of $550 per month times credited service through 12/31/84, up to a maximum of 35 years

This benefit is actuarially adjusted for those working past age 65.

(2) 1.67% of average monthly compensation minus 1.67% of the primary Social Security benefit, times credited service up to a maximum of 40 years

SCHEDULE SB ATTACHMENTS

Vactor:

1% of average monthly compensation up to covered compensation break point, times credited service up to 40 years plus 1.35% of average monthly compensation above the covered compensation break point, times credited service up to 40 years

Leach:

1.50% of average monthly compensation up to covered compensation breakpoint, times credited service up to 25 years, plus 2% of average monthly compensation above covered compensation breakpoint, times credited service up to 25 years

Monthly preretirement death benefit

Old Salaried and Vactor: For employees age 50 with 10 years of vesting service, 50% (100% if the employee is at least age 60) of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated) and then began to receive a 50% joint and survivor annuity. For Leach and all other Salaried and Vactor employees, 50% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to age 55 (or earliest retirement age for Leach if not already eligible for retirement), and then begun to receive a 50% joint and survivor annuity.

Dayton: 50% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to age 55, and then begun to receive a 50% joint and survivor annuity.

Monthly disability retirement benefit

Old Salaried and Vactor: For employees with 10 years of vesting service, the amount determined as for normal retirement based on average monthly compensation and primary Social Security benefit as of the date of disability and credited service (which includes the period of disability) at age 65. For employees with less than 10 years of vesting service, the amount determined as for normal retirement based on average monthly compensation and primary Social Security benefit as of the date of disability and credited service as of the date twelve months following disability.

Dayton: None

Leach: Equal to monthly pension benefit

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

Old Salaried and Vactor: After attaining age 55 and completing 10 years of vesting service but before attaining eligibility for normal retirement.

Dayton: After attaining age 55 and completing 15 years of vesting service but before attaining eligibility for normal retirement.

Leach: After attaining age 60 and completing 10 years of vesting service. For terminations prior to December 31, 1999, after attaining age 62 and completing 10 years of service.

Special early retirement

Old Salaried: After attaining one of the following age and service requirements but before attaining eligibility for normal retirement.

Age	Credited Service
60	40
61	38
62	36
63	34
64	32

Postponed retirement

Retirement after NRD

Deferred vested

After completing 5 years of vesting service but before attaining eligibility for early or normal retirement.

Disability retirement

Old Salaried and Vactor: After becoming eligible for Social Security disability benefits but before age 65.

Leach: After completing 5 years of vesting service but before attaining eligibility for early or normal retirement.

Preretirement spouse benefit

After being married for at least 1 year, after becoming vested, and before receiving any benefits under the plan.

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD.
Early retirement	Old Salaried: Monthly pension benefit determined as of early retirement date, reduced by 1/180 for each month up to 60 months plus 1/360 for each month over 60 months by which benefit commencement precedes age 65. Dayton: For early retirement before age 62, monthly pension benefit determined based on credited service projected to age 65 times the ratio of credited service at termination over credited service projected to age 65; this benefit is then reduced by 1/180 for each month up to 60 months plus 1/360 for each month over 60 months by which benefit commencement precedes age 65. For early retirement at age 62 or later, monthly pension benefit determined as of the early retirement date reduced by 1/180 for each month by which benefit commencement precedes age 65. Vactor: For participants who retire with less than 30 years of vesting service, monthly pension benefit determined as of early retirement date, reduced by 1/180 for each month up to 60 months plus 1/360 for each month over 60 months by which benefit commencement precedes age 65. For participants who retire with 30 or more years of vesting service, monthly pension benefit determined as of early retirement date, reduced by 4% per year by which benefit commencement precedes age 62. Leach: Monthly pension benefit determined as of early retirement date, reduced by 1/180 for each month the benefit commencement precedes normal retirement date.
Special early retirement benefit	Old Salaried: Monthly pension benefit as of NRD.

SCHEDULE SB ATTACHMENTS

Postponed retirement	Old Salaried, Vactor and Leach: Monthly pension benefit determined as of actual retirement date. Dayton: The greater of: (1) Monthly pension benefit as of NRD increased to the actuarial equivalent as of the benefit commencement date (2) The amount determined for normal retirement based on final average compensation, primary Social Security benefit and benefit service at the time of termination of employment
Termination with deferred vested benefit	Monthly pension benefit determined as of termination date payable at first early retirement date.
Death with preretirement spouse benefits	Monthly preretirement spouse benefit is payable.
Disability retirement benefit	Old Salaried, Vactor and Leach: Monthly disability retirement benefit. Dayton: None

Other Plan Provisions

Forms of payment	Preretirement spouse benefits are payable only as described above. Monthly pension benefits are paid as described above, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 75% or 50% joint and survivor annuity, a twenty or ten-year certain and life annuity, or a life annuity.
Maximums on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan changes were recognized in determining pension cost and the minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits and pay.

SCHEDULE SB ATTACHMENTS

Plan Provisions – Hourly Participants

Covered Employees

All hourly employees represented under the collective bargaining agreement executed by and between the Signal Division of Federal Signal Corporation and the Local 134, International Brotherhood of Electrical Workers.

Leach: Leach Company Hourly Employees who are not clerical employees and are covered by United Auto Workers Local 1108

Participation Date

The first of the month coincident with or next following date of hire.

Leach: Date of Hire.

Definitions

Vesting service

The number of plan years during which the employee completed 1,000 hours of service, except one year of vesting service is given for the plan year in which the employee was hired regardless of the number of hours worked.

Leach: One year for each year in which the employee is credited with 1,000 hours of service.

Credited service

The sum of (1) and (2) below:

(1) The number of years of credited service determined according to the table below for service on and after September 1, 1970

Straight Time Hours Worked During Plan Year	Years of Credited Service
1800 or more	1
1,440 – 1,799	4/5
1,080 – 1,439	3/5
720 – 1,079	2/5
360 – 719	1/5
Less than 360	0

SCHEDULE SB ATTACHMENTS

(2) The number of completed years of credited service before September 1, 1970

Leach: One year for the plan year in which the employee is credited with 1,000 hours of service (partial credit is given when not employed for the full year)

Normal retirement date (NRD)

The first of the month coincident with or next following the earliest of the following:

(1) Age 62 with 15 years of credited service

(2) Age 65 with 5 years of vesting service

(3) Age 67

Leach: Age 62 or age 65 if terminate before March 31, 1999

Monthly pension benefit

Benefit rate times credited service according to the table below:

For Credited Service Earned During Period	Benefit Rate
Before 5/1/1991	$12.00
5/1/1991 – 5/1/1992	13.00
5/1/1992 – 5/1/1993	14.00
5/1/1993 – 5/1/1994	15.00
5/1/1994 – 5/1/1998	16.00
5/1/1998 – 5/1/1999	17.00
5/1/1999 – 5/1/2001	19.00
5/1/2001 – 5/1/2002	20.00
5/1/2002 – 5/1/2003	21.00
5/1/2003 – 5/1/2004	22.00
5/1/2004 – 5/1/2005	23.00
5/1/2005 – 5/1/2006	24.00
5/1/2006 – 5/1/2007	25.00
5/1/2007 – 5/1/2008	26.00

SCHEDULE SB ATTACHMENTS

The Plan was amended to freeze accruals as of December 31, 2008

Leach:

For Credited Service at Termination Date	Benefit Rate
4/1/1996 – 3/31/1997	$21.00
4/1/1997 – 3/31/1998	22.00
4/1/1998 – 3/31/2002	23.00
After 3/31/2002	27.00

Monthly preretirement spouse benefit

70% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to his or her earliest retirement age (if not already eligible for retirement), and then begun to receive a life annuity.

Leach: 50% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to earliest retirement age, and then begun to receive a 50% joint and survivor annuity.

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

After attaining age 57 with 5 years of credited service, after attaining age 55 with 10 years of credited service or after attaining age 52 with 15 years of credited service, but before attaining eligibility for normal retirement

Leach: After attaining age 60 and completing 10 years of vesting service or after attaining 30 years of vesting service

Postponed retirement

Retirement after NRD

Deferred vested

After completing 5 years of vesting service but before attaining eligibility for early or normal retirement

Disability retirement

After completing 15 years of credited service

Leach: After completing 10 years of vesting service

SCHEDULE SB ATTACHMENTS

Preretirement spouse benefit	After being married for at least 1 year, after becoming vested, and before receiving any benefits under the plan; provided, however, if the employee is a terminated employee, termination must have occurred on or after 1/1/76

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	The amount determined as for normal retirement based on credited service and the benefit rates in effect at the time of termination of employment, reduced based on actuarial equivalence if benefit commencement precedes normal retirement age Leach: The amount determined as for normal retirement based on credited service and the benefit rates in effect at the time of termination of employment, reduced 1/180 for each month the benefit commencement date precedes age 62 and 1/360 for each month the benefit commencement date precedes age 57
Postponed retirement	Monthly pension benefit determined as of actual retirement date based on credited service and the benefit rates in effect at the time of termination of employment
Termination with deferred vested benefit	Monthly pension benefit determined as of termination date payable, payable at age 65 (or first early retirement date for Leach)
Death with preretirement spouse benefits	Monthly preretirement spouse benefit is payable
Disability retirement benefit	The amount determined as for normal retirement based on credited service and the benefit rates in effect at the time of disability

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Preretirement spouse benefits are payable only as described above. Monthly pension benefits are paid as described above, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of the 70% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 75%, 66 2/3 % or 50% joint and survivor annuity.
Maximums on benefits and pay	All benefits for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost and the minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

	Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	2	7	0	0	0	0	0	0	0	9
45-49	0	3	34	5	0	0	0	0	0	0	42
50-54	0	3	20	19	3	0	0	0	0	0	45
55-59	0	0	18	34	4	3	0	0	0	0	59
60-64	0	0	6	15	2	5	1	0	0	0	29
65-69	0	0	8	5	1	2	2	2	1	0	21
70 & over	0	0	0	1	0	0	2	1	0	0	4
Total	0	8	93	79	10	10	5	3	1	0	209

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	134,446	195,328	8,123,078	8,452,852
2026	330,436	439,694	7,893,086	8,663,216
2027	457,899	540,047	7,658,917	8,656,863
2028	576,449	622,520	7,414,161	8,613,130
2029	677,094	703,734	7,161,887	8,542,715
2030	770,389	802,519	6,895,580	8,468,488
2031	858,736	860,997	6,615,322	8,335,055
2032	925,441	890,119	6,323,883	8,139,443
2033	966,661	918,212	6,026,458	7,911,331
2034	1,003,025	929,009	5,710,928	7,642,962
2035	1,036,930	954,186	5,391,112	7,382,228
2036	1,062,636	984,543	5,081,688	7,128,867
2037	1,078,446	999,270	4,763,909	6,841,625
2038	1,087,910	998,426	4,444,349	6,530,685
2039	1,095,181	983,211	4,126,134	6,204,526
2040	1,098,924	972,277	3,810,080	5,881,281
2041	1,100,277	961,964	3,500,996	5,563,237
2042	1,094,225	952,992	3,194,804	5,242,021
2043	1,083,299	943,537	2,895,710	4,922,546
2044	1,070,106	921,291	2,609,217	4,600,614
2045	1,049,401	895,688	2,335,252	4,280,341
2046	1,024,027	860,963	2,074,173	3,959,163
2047	993,915	820,023	1,827,289	3,641,227
2048	959,049	777,500	1,595,796	3,332,345
2049	921,825	733,361	1,380,769	3,035,955
2050	882,077	687,659	1,183,115	2,752,851
2051	840,199	640,947	1,003,496	2,484,642
2052	796,542	593,649	842,270	2,232,461
2053	751,387	546,243	699,434	1,997,064
2054	705,179	499,234	574,601	1,779,014

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2055	658,259	453,151	467,020	1,578,430
2056	611,004	408,501	375,628	1,395,133
2057	563,841	365,742	299,120	1,228,703
2058	517,189	325,257	236,005	1,078,451
2059	471,474	287,337	184,700	943,511
2060	427,115	252,184	143,596	822,895
2061	384,494	219,910	111,125	715,529
2062	343,940	190,554	85,821	620,315
2063	305,723	164,079	66,347	536,149
2064	270,029	140,388	51,527	461,944
2065	236,972	119,340	40,355	396,667
2066	206,613	100,759	31,995	339,367
2067	178,944	84,451	25,765	289,160
2068	153,906	70,218	21,125	245,249
2069	131,408	57,873	17,652	206,933
2070	111,334	47,237	15,022	173,593
2071	93,552	38,144	12,989	144,685
2072	77,921	30,442	11,372	119,735
2073	64,291	23,985	10,040	98,316
2074	52,511	18,640	8,894	80,045

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

	Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1.	Shortfall	01/01/2025	7,060,976	15.00000	7,060,976	658,369
2.	Shortfall	01/01/2024	(2,256,938)	14.00000	(2,102,715)	(205,337)
3.	Shortfall	01/01/2023	18,443,859	13.00000	16,434,844	1,689,102
4.	Shortfall	01/01/2022	(5,345,807)	12.00000	(4,541,199)	(494,014)
5.	Shortfall	01/01/2021	(1,256,963)	11.00000	(1,011,026)	(117,201)
6.	Shortfall	01/01/2020	(5,741,419)	10.00000	(4,328,704)	(539,043)
7.	Shortfall	01/01/2019	17,344,845	9.00000	11,871,337	1,603,667
Total					23,383,513	2,595,543

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2025

FEDERAL SIGNAL CORPORATION
RETIREMENT PLAN

FINANCIAL STATEMENTS

Years Ended December 31, 2025 and 2024

CBIZ CPAs

CBIZ CPAs P.C.

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Independent Auditors' Report

To the Benefits Administration Committee
Federal Signal Corporation Retirement Plan

Opinion

We have audited the financial statements of Federal Signal Corporation Retirement Plan ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2025 and 2024, the changes in its net assets available for benefits for the years then ended, and its financial status as of December 31, 2024, and the changes therein for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

CBIZ CPAs P.C.

Chicago, Illinois
October 12, 2026

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	As of December 31,	
	2025	2024
ASSETS		
Investments, at fair value	$ 84,026,458	$ 81,167,623
Receivables:		
Employer's contributions	1,650,000	1,190,000
Accrued interest and dividends	470,744	562,186
Securities sold	3,403	—
Total receivables	2,124,147	1,752,186
Total assets	86,150,605	82,919,809
LIABILITIES		
Due to broker for securities purchased	13,037	4,616
Net assets available for benefits	$ 86,137,568	$ 82,915,193

See Notes to Financial Statements

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Years Ended December 31,	
	2025	2024
ADDITIONS		
Investment income:		
Net appreciation in fair value of investments	$ 6,131,654	$ 2,489,000
Dividends	697,421	677,630
Interest	1,856,737	1,985,053
Other income	24,280	23,186
Total investment income	8,710,092	5,174,869
Employer's contributions	4,080,000	3,370,000
Total additions	12,790,092	8,544,869
DEDUCTIONS		
Benefits paid directly to participants	8,164,454	14,977,836
Administrative expenses	1,403,263	1,583,933
Total deductions	9,567,717	16,561,769
Net increase (decrease) in net assets available for benefits	3,222,375	(8,016,900)
Net assets available for benefits:		
Beginning of year	82,915,193	90,932,093
End of year	$ 86,137,568	$ 82,915,193

See Notes to Financial Statements

NOTE 1 – DESCRIPTION OF PLAN

The following description of the Federal Signal Corporation Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan document or Summary Plan Description for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

General
The Plan, amended and restated effective as of January 1, 2019, is a noncontributory defined benefit plan sponsored by Federal Signal Corporation (the "Company") for the benefit of several of the Company's subsidiaries. As of December 31, 2016, the Plan was fully frozen with respect to new participants, service credits and pay increases. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan is administered by the Company's Benefits Administration Committee (the "Committee"), which is composed of Company-designated management. The Committee has overall responsibility for the operation and administration of the Plan and reports to the Company's Benefits Planning Committee, as well as the Compensation and Benefits Committee of the Board of Directors of the Company.

Effective October 24, 2024, the Plan was amended to allow certain participants to elect to receive a lump-sum distribution or commence an annuity payment to settle the participants' respected vested Plan benefit. The window for making this election began on October 24, 2024 and ended on November 26, 2024.

Pension benefits
Benefits for all retired or terminated participants, or their beneficiaries, are based either on final average pay and service or a flat dollar benefit times service.

Vesting
All participants are fully vested.

Death and disability benefits
The spouse of an active or terminated participant will receive at least a 50% survivor annuity, as defined in the Plan, upon the death of the participant. The surviving spouse annuity is equal to at least 50% of the participant's monthly benefit. This benefit is immediately payable to the spouse if the participant was already receiving benefits and elected the joint and survivor option. If the participant was not already receiving benefits, payments to the spouse may commence as of the earliest date the participant would have received benefits. Active employees who become totally disabled are eligible to receive disability benefits that are equal to the normal retirement benefits they have accumulated as of the time they become disabled, with an adjustment for any Company-paid long-term disability benefit. Disability benefits are paid until normal retirement age at which time disabled participants begin receiving normal retirement benefits computed as though they had been employed to normal retirement age (or December 31, 2016 if earlier) with their annual compensation remaining the same as at the time they became disabled.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting
The financial statements of the Plan are prepared under the accrual method of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of estimates
The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect (i) reported amounts of assets and liabilities and changes therein, (ii) disclosures of contingent assets and liabilities, and (iii) the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results may differ from those estimates.

Investment valuation and income recognition
The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment custodian. See Note 3 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Due to timing of settlements, there may be pending transactions as of the financial statement date that result in a receivable or payable to the Plan. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Payment of benefits
Benefits are recorded when paid.

Administrative expenses
The Plan's expenses are paid by either the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits.

NOTE 3 – FAIR VALUE MEASUREMENTS

Accounting Standards Codification 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below.

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access as of the measurement date.
- Level 2 – Inputs to the valuation methodology include (i) quoted prices for similar assets and liabilities in active markets, (ii) quoted prices for identical or similar assets and liabilities in inactive markets, (iii) inputs other than quoted market prices that are observable for the asset or liability and (iv) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The fair value measurement level of the related asset or liability within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to the methodologies used as of December 31, 2025 and 2024.

- Money market and mutual funds – Valued at the daily closing price as reported by the fund. Money market and mutual funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish the daily Net Asset Value and to transact at that price. Funds held by the Plan are deemed to be actively traded.
- Common stocks – Valued at the closing price reported on the active market on which the individual securities are traded. Certain common stocks, which are valued using a model that takes the underlying security's "best" price, divides it by the applicable exchange rate and multiplies the result by a depository receipt factor, are categorized within Level 2 of the fair value hierarchy.
- U.S. government securities and treasury bills – Valued at the quoted market price in active markets.
- Asset-backed government and agency securities – Valued as estimated based on models with readily observable data as inputs. Such models (i) consider the estimated cash flows of each tranche of the entity, (ii) establish a benchmark yield, and (iii) develop an estimated tranche-specific spread to the benchmark yield based on the unique attributes of the tranche.
- Real estate investment trusts and exchange-traded funds – Valued at the quoted market price in active markets.

- Corporate bonds – Valued using pricing models that include bids provided by brokers or dealers, benchmark yields, base spreads, and reported trades.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025:

	Investments at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Exchange-traded funds	$ 24,248,614	$ —	$ —	$ 24,248,614
Common stocks	15,098,204	1,494,543	—	16,592,747
Mutual funds	1,128,004	—	—	1,128,004
Corporate bonds	—	38,226,680	—	38,226,680
Asset-backed government and agency securities	—	112,547	—	112,547
Money market funds	2,869,535	—	—	2,869,535
U.S. government securities	447,417	—	—	447,417
Real estate investment trusts	400,914	—	—	400,914
Total investments at fair value	$ 44,192,688	$ 39,833,770	$ —	$ 84,026,458

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024:

	Investments at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Exchange-traded funds	$ 19,028,469	$ —	$ —	$ 19,028,469
Common stocks	11,513,667	1,256,381	—	12,770,048
Mutual funds	718,907	—	—	718,907
Corporate bonds	—	46,303,078	—	46,303,078
Asset-backed government and agency securities	—	126,239	—	126,239
Money market funds	1,912,520	—	—	1,912,520
Real estate investment trusts	308,362	—	—	308,362
Total investments at fair value	$ 33,481,925	$ 47,685,698	$ —	$ 81,167,623

NOTE 4 – ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (i) retired or terminated employees or their beneficiaries, (ii) beneficiaries of employees who have died and (iii) present employees or their beneficiaries. Benefits under the Plan are frozen for all subsidiaries with respect to service credits and compensation as of December 31, 2016. Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary, Willis Towers Watson, and is the amount that results from applying actuarial assumptions to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The actuarial present value of accumulated plan benefits is presented based on a beginning-of-year benefit information date.

The significant actuarial assumptions used in the December 31, 2024 valuation are as follows:

- Long-term rate of return – 7.00%
- Discount rate - 7.00%
- Mortality – Pri-2012 mortality tables
- Retirement – The assumed rates at which participants retire by age are shown below.
  - 55 years old - 10%
  - 56-61 years old - 5%
  - 62 years old - 30%
  - 63-64 years old - 15%
  - 65 years old - 75%
  - 66-69 years old - 25%
  - 70 years old - 100%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computation of the actuarial present value of accumulated plan benefits were made as of January 1, 2025. If the valuations had been performed as of December 31, 2024, there would be no material differences.

The actuarial present value of accumulated plan benefits as of December 31, 2024:

Vested benefits:		
Participants currently receiving payments	$	70,732,287
Other participants		20,645,425
Total vested benefits		91,377,712
Nonvested benefits		302,863
Total actuarial present value of accumulated plan benefits	$	91,680,575

The changes in the actuarial present value of accumulated plan benefits are as follows:

Actuarial present value of accumulated plan benefits as of December 31, 2023	$	93,763,341
Increase due to passage of time		8,965,766
Increase due to assumption changes		3,929,304
Decrease due to benefits paid		(14,977,836)
Actuarial present value of accumulated plan benefits as of December 31, 2024	$	91,680,575

NOTE 5 – FUNDING POLICY

The Plan's funding policy is for the Company to contribute an amount equal to the minimum required contribution such that all employee benefits will be fully provided for by the time they retire. On March 11, 2021, the American Rescue Plan Act ("ARPA") was enacted, providing additional economic stimulus in response to the coronavirus pandemic. The Company analyzed the provisions of ARPA that are applicable to the Plan, including funding relief provisions, such as extensions of interest rate stabilization and funding shortfall amortization periods. The Company elected to retroactively adopt such funding relief provisions, and the funding shortfall amortization period provisions continue to reduce minimum required contribution amounts in the near-term.

The actuary determined that the minimum annual contribution from the Company for the years ended December 31, 2025 and 2024, after reflecting ARPA elections, is $3,895,543 and $3,237,174, respectively. The Company's contributions for 2025 and 2024 met the minimum funding requirements of ERISA. The Plan's Adjusted Funding Target Attainment Percentage, after applying the corridors of the ARPA, was 77.6% and 84.6% for 2025 and 2024, respectively.

NOTE 6 – RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Plan investments include shares of a money market fund managed by Bank of America, the trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. The Plan made certain direct payments to the trustee of $148,523 and $159,630 for the years ended December 31, 2025 and 2024, respectively, which were not covered by revenue sharing. The Plan also paid certain expenses related to the Plan's operations and investment activity to various service providers. The Company pays directly any other fees related to the Plan’s operations.

NOTE 7 – TAX STATUS

The Internal Revenue Service ("IRS") has determined and informed the Company, by a letter dated May 25, 2017, that the Plan, as restated effective January 1, 2015, and the related trust are designed in accordance with the applicable requirements of the Internal Revenue Code of 1986, as amended (the “IRC”). Although the Plan has been amended and restated since receipt of the last determination letter, the Committee believes that the Plan and related trust comply with, and have been administered in compliance with, the applicable requirements of the IRC.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would be sustained upon examination by the IRS. The Plan is subject to routine examinations by taxing jurisdictions; however, there are no current Form 5500 audits for any tax periods in progress.

NOTE 8 – PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

i) Benefits attributable to employee contributions, taking into account those paid out before termination.

ii) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would be payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

iii) Other vested benefits insured by the Pension Benefit Guaranty Corporation (a U.S. government agency) (“PBGC”) up to the applicable limitations discussed below.

iv) Vested benefits not insured by the PBGC.

v) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor pensions. However, the PBGC does

not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2025, the maximum guarantee is $7,432 per month. That ceiling applies to those participants who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

NOTE 9 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities, which are exposed to various risks such as interest rate, credit, and market risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term could be material to the financial statements.

NOTE 10 – SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 12, 2026, which is the date the financial statements were available to be issued, and determined that no additional disclosures are required.

SUPPLEMENTAL SCHEDULE

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

EIN: 36-1063330
Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	UNITED STATES TREAS NOTE	3.125% coupon bond maturing 8/31/27	$ 445,500	$ 447,417
	FEDERAL HOME LN MTG CORP	5.000% bond maturing 09/01/39	3,733	3,557
	FEDERAL HOME LN MTG CORP	4.500% bond maturing 03/01/34	16,551	15,487
	FEDERAL NATL MTG ASSN	6.000% bond maturing 09/01/38	4,993	4,948
	FEDERAL NATL MTG ASSN	4.500% bond maturing 05/01/41	4,218	3,956
	FEDERAL NATL MTG ASSN	3.500% bond maturing 12/01/40	19,427	18,240
	FEDERAL NATL MTG ASSN	4.500% bond maturing 02/01/41	1,605	1,605
	FEDERAL NATL MTG ASSN	3.500% bond maturing 04/01/42	1,680	1,592
	FEDERAL NATL MTG ASSN	4.500% bond maturing 05/01/41	244	229
	FEDERAL NATL MTG ASSN	4.000% bond maturing 01/01/42	12,903	12,255
	FEDERAL NATL MTG ASSN	3.500% bond maturing 06/01/42	14,400	13,895
	FEDERAL NATL MTG ASSN	3.500% bond maturing 07/01/42	12,198	10,937
	FEDERAL NATL MTG ASSN	5.000% bond maturing 07/01/35	11,904	11,247
	FEDERAL NATL MTG ASSN	6.000% bond maturing 05/01/38	4,835	4,788
	FEDERAL NATL MTG ASSN	5.000% bond maturing 01/01/39	1,681	1,577
	FEDERAL NATL MTG ASSN	4.500% bond maturing 07/01/40	2,596	2,463
	FEDERAL NATL MTG ASSN	4.500% bond maturing 08/01/40	2,383	2,366
	FEDERAL NATL MTG ASSN	3.500% bond maturing 04/01/42	3,653	3,405
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	22,636	22,636
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	57,012	57,012
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	111,246	111,246
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	34,945	34,945

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	43,844	43,844
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	188,600	188,600
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	40,063	40,063
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	24,013	24,013
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	9,730	9,730
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	2,090,101	2,090,101
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	24,083	24,083
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	25,758	25,758
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	17,496	17,496
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	48,096	48,096
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	54,973	54,973
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	34,099	34,099
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	42,236	42,236
	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	Money Market Fund	604	604
	FERRARI NV	Common stock	50,662	41,921
	COMPASS GROUP	Common stock	41,674	47,504
	GENIUS SPORTS LTD	Common stock	7,637	7,736
	NIQ GLOBAL INTELLIGENCE	Common stock	7,861	6,579
	APTIV HOLDINGS LTD	Common stock	31,706	31,805
	ON HLDG AG NAMEN-AKT	Common stock	12,584	13,014
	ON HLDG AG NAMED-AKT	Common stock	9,882	10,969
	BIRKENSTK HLDG PLC	Common stock	7,514	5,726
	MAKEMYTRIP LIMITED	Common stock	13,531	10,675
	ROYAL CARRIBEAN GROUP	Common stock	14,604	13,109
	ACADEMY SPORTS AND	Common stock	7,742	7,294
	ALIBABA GROUP HOLDING LT	Common stock	66,021	94,250
	ADVANCE AUTO PARTS INC	Common stock	24,732	19,414
	ALIBABA GROUP HOLDING	Common stock	40,739	40,949
	AMAZON COM INC	Common stock	81,973	114,486
	AMER EAGLE OUTFITTERS	Common stock	10,163	14,160
	BLACK ROCK COFFEE BAR	Common stock	5,172	4,961
	BOOT BARN HOLDINGS INC	Common stock	14,678	13,941
	BOOT BARN HOLDINGS INC	Common stock	7,623	11,470

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	BRIGHT HORIZONS FAMILY	Common stock	15,968	16,244
	BURLINGTON STORES INC	Common stock	8,443	11,554
	CAVA GROUP INC	Common stock	12,413	12,794
	CLICKS GROUP LTD	Common stock	17,583	17,393
	COLUMBIA SPORTSWEAR CO	Common stock	5,238	3,580
	DR HORTON INC	Common stock	22,132	24,629
	DRAFTKINGS INC	Common stock	22,746	18,918
	ENERGIZER HOLDINGS INC	Common stock	19,824	14,559
	FIVE BELOW INC	Common stock	12,578	16,011
	FIVE BELOW INC	Common stock	15,291	18,082
	FRONTDOOR INC	Common stock	7,806	10,499
	GARRETT MOTION INC	Common stock	10,724	11,556
	GENTEX CORP	Common stock	24,492	24,968
	GENTHERM INC	Common stock	9,346	9,201
	HILTON WORLDWIDE HOLDINGS INC	Common stock	32,082	34,757
	HOME DEPOT INC	Common stock	26,053	27,528
	JD COM INC	Common stock	23,901	14,924
	KOHLS CORP WISC PV	Common stock	11,334	9,592
	LKQ CORP	Common stock	56,401	50,826
	HERMES INTL	Common stock	38,240	39,875
	LENNAR CORP	Common stock	9,475	7,607
	LIFE TIME GROUP HLDGS	Common stock	13,577	13,822
	LIFE TIME GROUP HLDGS	Common stock	7,017	6,353
	RHEINMETALL	Common stock	18,721	38,327
	LOWE'S COMPANIES	Common stock	30,332	34,968
	MARRIOTT VACATIONS	Common stock	26,301	20,826
	MARRIOTT INTL INC	Common stock	38,655	57,394
	MATSON INC	Common stock	10,280	13,219
	MCDONALDS CORP	Common stock	25,416	28,729
	MERCADOLIBRE INC	Common stock	36,374	42,299
	MODINE MFG CO	Common stock	29,473	25,500
	MODINE MFG CO	Common stock	6,992	10,147
	OLLIES BARGAIN OUTLET	Common stock	8,561	11,071
	SONY GROUP	Common stock	43,451	49,624
	PVH CORP	Common stock	27,277	22,250
	PELOTON INTERACTIVE INC	Common stock	7,614	7,053
	POLARIS INC	Common stock	15,252	14,927
	RED ROCK RESORTS INC	Common stock	12,372	13,815
	RESTAURANTS BRANDS INTL	Common stock	21,147	22,652
	REVOLVE GROUP INC	Common stock	10,629	10,627
	ROSS STORES INC	Common stock	18,125	21,977
	RUSH STREET INTERACTIVE	Common stock	8,244	9,054

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	STARBUCKS CORP	Common stock	34,203	27,789
	TJX COS INC	Common stock	16,692	30,568
	TKO GROUP HOLDINGS	Common stock	12,821	14,003
	SOMNIGROUP INTERNATIONAL	Common stock	18,088	25,623
	TRIP.COM GROUP LTD	Common stock	31,539	34,948
	VICTORIA'S SECRET AND CO	Common stock	14,870	16,088
	WARBY PARKER INC	Common stock	11,291	8,716
	WINGSTOP INC	Common stock	19,091	15,740
	YETI HLDGS INC	Common stock	7,018	9,143
	RECKITT BENCKISER GROUP	Common stock	28,397	35,359
	COCA COLA EUROPACIFIC	Common stock	11,453	11,428
	IMPERIAL BRANDS PLC	Common stock	42,538	45,644
	CASEYS GEN STORES INC	Common stock	7,672	7,738
	CELSIUS HOLDINGS INC NEW	Common stock	6,513	8,599
	CHURCH&DWIGHT CO INC	Common stock	45,798	41,087
	COCA COLA COM	Common stock	18,287	21,183
	DINO POLSKA	Common stock	19,721	15,861
	DUTCH BROS INC	Common stock	11,550	13,162
	ELF BEAUTY INC SHS	Common stock	9,406	8,745
	FLOWERS FOODS INC	Common stock	37,127	24,708
	L OREAL	Common stock	21,763	22,389
	KEURIG DR PEPPER INC	Common stock	71,600	59,745
	KIMBERLY CLARK	Common stock	28,552	27,644
	KIMBERLY CLARK	Common stock	12,761	12,813
	MONDELEZ INTERNATIONAL	Common stock	34,455	26,269
	PEPSICO INC	Common stock	29,328	24,972
	PEPSICO INC	Common stock	25,009	21,528
	PERFORMANCE FOOD GROUP CO	Common stock	7,306	9,801
	PHILIP MORRIS INTL INC	Common stock	15,539	23,900
	PRIMO BRANDS CORPORATION	Common stock	14,557	7,815
	PRIMO BRANDS CORPORATION	Common stock	52,884	46,941
	PROCTER & GAMBLE CO	Common stock	20,764	21,210
	VITA COCO CO INC	Common stock	13,546	14,154
	VITAL FARMS INC REG	Common stock	7,429	6,516
	WAL-MART DE MEX SPNADR V SA DE CV	Common stock	23,277	19,076
	WALMART INC	Common stock	9,746	20,834
	SHELL PLC	Common stock	30,109	37,297
	TOTALENERGIES SE	Common stock	51,135	58,518
	TECHNIPFMC PLC REG SHS	Common stock	8,381	13,591
	BAKER HUGHES CO	Common stock	40,517	53,100
	CALIFORNIA RESOURCES	Common stock	13,536	13,145
	EXPAND ENERGY CORP	Common stock	14,785	16,554

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	CHEVRON CORP	Common stock	33,253	30,634
	CONOCOPHILLIPS	Common stock	59,992	51,111
	DEVON ENERGY CORP	Common stock	48,241	47,875
	EOG RESOURCES INC	Common stock	34,376	32,448
	EQT CORP	Common stock	33,243	41,915
	EXXON MOBIL CORP	Common stock	60,158	64,021
	EXXON MOBIL CORP	Common stock	36,794	38,388
	FLOWCO HLDGS INC	Common stock	9,409	7,683
	GENERAC HLDGS INC	Common stock	6,939	6,682
	MYR GROUP INC DEL	Common stock	6,673	10,270
	DNOW INC	Common stock	9,901	9,646
	PATTERSON UTI ENERGY INC	Common stock	29,501	20,939
	RANGE RESOURCES CORP DEL	Common stock	15,654	18,441
	VALERO ENERGY CORP	Common stock	25,599	34,674
	UNICREDIT SPA	Common stock	35,133	79,294
	3I GROUP	Common stock	36,217	40,597
	AON PLC REG SHS	Common stock	33,401	36,700
	ARCH CAPITAL GRP LTD BM	Common stock	35,874	53,427
	ASSURED GUARANTY LTD	Common stock	13,549	17,075
	AXIS CAPITAL HOLDINGS LTD	Common stock	7,647	10,816
	ESSENT GROUP LTD	Common stock	9,794	12,482
	EVEREST GROUP LTD	Common stock	17,909	19,343
	FTAI AVIATION LTD	Common stock	6,228	11,417
	INTER AND CO INCORP REG	Common stock	8,536	10,464
	KLARNA GROUP PLC	Common stock	13,099	9,280
	NU HOLDINGS LTD REG	Common stock	20,660	21,076
	WHITE MTNS INS GRP LTD	Common stock	38,217	49,873
	CHUBB LTD	Common stock	28,828	41,200
	AIA GROUP LTD	Common stock	29,016	33,480
	ALLSTATE CORP DEL	Common stock	17,270	17,693
	AMER EXPRESS COMPANY	Common stock	20,938	42,174
	ARES MANAGEMENT	Common stock	32,147	34,104
	BEACON FINANCIAL CORP	Common stock	22,147	22,151
	BLACKSTONE INC	Common stock	14,901	22,967
	BLACKROCK INC REG	Common stock	40,730	39,603
	BLACKROCK INC REG	Common stock	14,470	21,407
	BLUE OWL CAP INC	Common stock	20,753	16,001
	BROWN & BROWN INC FLA	Common stock	31,602	33,155
	CNO FINL GROUP INC	Common stock	23,406	33,891
	CVB FINCL CORP	Common stock	8,085	8,351
	CAPITAL ONE FINL	Common stock	24,102	32,476
	CAPITEC BANK HOLDINGS	Common stock	19,008	47,025

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	CHINA MERCHANTS BANK	Common stock	41,000	50,595
	CITIGROUP INC COM	Common stock	20,158	44,809
	CITIGROUP INC COM	Common stock	21,297	41,075
	COASTAL FINL CORP WA COM	Common stock	12,034	14,438
	CORPAY INC	Common stock	21,127	20,162
	DAVE INC	Common stock	6,941	7,307
	EQUIFAX INC	Common stock	38,747	34,500
	EQUIFAX INC	Common stock	31,894	32,330
	EVERCORE INC	Common stock	6,785	11,909
	FNB INC	Common stock	49,219	63,150
	BARCLAYS ORD	Common stock	50,619	94,720
	FIFTH THIRD BANCORP	Common stock	46,401	60,244
	FIRST HAWAIIAN INC	Common stock	23,436	25,983
	FIRSTCASH HLDGS INC	Common stock	12,953	13,547
	FIRSTCASH HLDGS INC	Common stock	9,441	9,403
	GALLAGHER ARTHUR J&CO	Common stock	46,816	45,029
	GLACIER BANCORP INC	Common stock	9,616	9,559
	GRUPO FIN BANORTE-SPON	Common stock	22,409	24,232
	HDFC BANK LTD	Common stock	72,767	87,586
	HOPE BANCORP INC	Common stock	14,784	14,040
	HORACE MANN EDUCTRS	Common stock	16,148	19,627
	ICICI BANK LTD	Common stock	43,433	52,955
	ICICI BANK LTD	Common stock	50,925	63,355
	JPMORGAN CHASE & CO	Common stock	42,358	91,188
	JPMORGAN CHASE & CO	Common stock	18,193	38,989
	JEFFERIES FINL GROUP INC	Common stock	13,624	12,828
	JEFFERIES FINL GROUP INC	Common stock	49,919	67,547
	KKR & CO INC	Common stock	41,685	50,865
	KKR & CO INC	Common stock	27,919	44,618
	SWEDBANK AB	Common stock	28,065	47,823
	KEMPER CORP	Common stock	38,285	28,013
	KEYCORP	Common stock	39,558	53,396
	ALLIANZ	Common stock	42,484	56,038
	LENDINGCLUB CORP	Common stock	10,313	11,705
	LOEWS CORP	Common stock	30,462	48,232
	BANCO SANTANDER	Common stock	45,586	72,533
	MARSH & MCLENNAN COS INC	Common stock	41,366	42,299
	MASTERCARD INC	Common stock	12,568	18,839
	ZURICH INSURANCE	Common stock	51,840	72,281
	MIRION TECHNOLOGIES INC	Common stock	10,560	10,539
	MIRION TECHNOLOGIES INC	Common stock	7,999	8,174
	MORGAN STANLEY	Common stock	26,188	46,335

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	MORGAN STANLEY	Common stock	16,456	29,648
	NASDAQ OMX GRP INC	Common stock	31,827	49,051
	MITSUBISHI UFJ FINANCIAL	Common stock	78,612	83,251
	RESONA HOLDINGS INC	Common stock	38,392	36,623
	OLD NATL BANCORP IND	Common stock	62,202	73,868
	PKO BANK POLSKI	Common stock	20,166	30,808
	PNC FINCL SERVICES GROUP	Common stock	24,292	26,717
	PT BANK CENT ASIA TBK	Common stock	22,018	21,295
	PALOMAR HOLDINGS INC REG	Common stock	5,588	8,759
	PING AN INS GROUP CO	Common stock	25,659	36,413
	PROGRESSIVE CRP OHIO	Common stock	39,925	40,079
	PROGRESSIVE CRP OHIO	Common stock	50,644	72,643
	RADIAN GROUP INC	Common stock	12,655	16,519
	REGIONS FINL CORP	Common stock	25,277	34,715
	ROCKET COMPANIES INC	Common stock	6,276	7,357
	RYAN SPECIALTY HOLDINGS	Common stock	6,997	7,383
	SEZZLE INC	Common stock	5,344	5,015
	SCHWAB CHARLES CORP	Common stock	43,009	52,053
	SIMMONS FIRST NATL CORP	Common stock	5,671	5,205
	SKYWARD SPECIALTY	Common stock	5,222	7,871
	STIFEL FINANCIAL CORP	Common stock	8,109	14,525
	TRIUMPH BANCORP INC	Common stock	10,198	10,522
	US BANCORP	Common stock	27,131	32,389
	UNITED BKSHRS INC	Common stock	9,663	10,637
	VALLEY NATL BANCORP	Common stock	13,517	16,586
	VIRTU FINL INC	Common stock	3,971	5,264
	VISA INC	Common stock	47,832	68,739
	VISA INC	Common stock	12,961	19,289
	WAFD INC	Common stock	19,477	21,844
	WELLS FARGO & CO	Common stock	52,819	61,698
	WELLS FARGO & CO	Common stock	20,204	31,594
	GALDERMA GROUP	Common stock	19,718	22,150
	ALKERMES PLC	Common stock	6,473	6,267
	ICON PLC	Common stock	30,231	29,702
	INDIVIOR PLC	Common stock	18,776	20,165
	KINIKSA PHARMACEUTICALS	Common stock	4,105	8,044
	ROIVANT SCIENCES LTD	Common stock	4,745	8,745
	STERIS PLC	Common stock	20,214	23,070
	PERRIGO CO PLC	Common stock	29,200	22,300
	ALCON SA ACT NOM	Common stock	32,573	32,943
	QIAGEN NV REG SHS	Common stock	19,366	19,607
	STEVANATO GROUP	Common stock	9,466	8,953

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	ADMA BIOLOGICS INC	Common stock	5,747	7,405
	ABBOTT LABS	Common stock	38,274	44,353
	ABBOTT LABS	Common stock	11,940	13,657
	ABBVIE INC	Common stock	21,736	31,989
	ABBVIE INC	Common stock	19,547	29,018
	ADAPTIVE BIOTCHNLGS CORP	Common stock	3,810	6,480
	AGILENT TECHNOLOGIES INC	Common stock	15,325	17,553
	ALNYLAM PHARMACEUTICALS	Common stock	9,646	8,748
	CENCORA INC	Common stock	44,919	52,014
	AMGEN INC COM	Common stock	12,371	16,693
	ELEVANCE HEALTH INC	Common stock	22,840	28,044
	ARGENX SE	Common stock	13,011	11,773
	ASTRAZENECA PLC	Common stock	45,643	57,916
	AVANTOR INC	Common stock	3,649	3,713
	AXSOME THERAPEUTICS INC	Common stock	3,701	7,306
	BIO RAD LABS	Common stock	14,930	14,240
	BIOLIFE SOLUTIONS INC	Common stock	7,915	7,375
	BRIGHTSPRING HEALTH	Common stock	19,192	20,598
	CIGNA GROUP	Common stock	84,866	80,918
	CERIBELL INC	Common stock	5,703	7,083
	CHARLES RIVER LABS INTL	Common stock	58,598	62,637
	CONMED CORP	Common stock	19,523	13,520
	ARTIVION INC	Common stock	6,594	11,539
	CYTOKINETICS INC	Common stock	4,328	5,401
	DANAHER CORP	Common stock	46,109	42,808
	DENTSPLY SIRONA INC	Common stock	48,885	25,135
	DEXCOM INC	Common stock	21,900	16,924
	ELANCO ANIMAL HEALTH	Common stock	24,523	24,124
	ENSIGN GROUP INC	Common stock	15,137	22,472
	ENVISTA HOLDINGS CORP	Common stock	15,919	17,607
	EVOLENT HEALTH INC	Common stock	8,834	2,460
	GILEAD SCIENCES INC	Common stock	13,754	18,043
	GLOBUS MED INC	Common stock	17,099	16,851
	GUARDANT HEALTH INC	Common stock	16,576	16,955
	GUARDANT HEALTH INC	Common stock	47,953	44,942
	HALOZYME THERAPEUTICS	Common stock	18,034	17,229
	HEALTHEQUITY INC	Common stock	8,162	8,978
	HUMANA INC	Common stock	25,996	21,515
	ICU MEDICAL INC	Common stock	34,564	37,237
	IRHYTHM TECHNOLOGIES INC	Common stock	21,977	20,938
	IRHYTHM TECHNOLOGIES INC	Common stock	5,325	8,517
	INSMED INC	Common stock	14,474	18,448

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	INSPIRE MED SYS INC	Common stock	15,196	10,975
	INSULET CORP	Common stock	19,478	22,455
	INTEGRA L HLDGS CORP	Common stock	18,287	9,054
	INTUITIVE SURGICAL INC	Common stock	37,127	42,477
	JOHNSON AND JOHNSON COM	Common stock	28,816	37,458
	JOHNSON AND JOHNSON COM	Common stock	28,029	36,630
	LABCORP HOLDINGS INC	Common stock	66,756	73,759
	ELI LILLY & CO	Common stock	13,089	35,464
	MADRIGAL PHARMACEUTICALS	Common stock	6,381	8,735
	MCKESSON CORPORATION COM	Common stock	32,652	66,443
	MERCK AND CO INC	Common stock	25,708	25,683
	MERIT MEDICAL SYS INC	Common stock	12,053	12,163
	METTLER TOLEDO INTL INC	Common stock	14,416	15,336
	NEUROCRINE BIOSCNCE INC	Common stock	8,678	9,361
	NEUROCRINE BIOSCNCE INC	Common stock	5,976	7,091
	NOVANTA INC	Common stock	4,882	4,998
	OCULAR THERAPEUTIX INC	Common stock	4,210	6,021
	NOVARTIS AG REG	Common stock	32,272	34,226
	REVVITY INC	Common stock	24,020	25,736
	LONZA GROUP AG	Common stock	27,431	31,301
	PROCEPT BIOROBOTICS CORP	Common stock	8,054	5,159
	PRIVIA HEALTH GROUP INC	Common stock	6,590	6,568
	RADNET INC	Common stock	11,961	10,203
	REVOLUTION MEDICINES INC	Common stock	6,206	6,292
	SCHOLAR ROCK HLDG CORP	Common stock	5,267	5,814
	GENEDX HLDGS CORP	Common stock	3,423	6,243
	SI-BONE INC	Common stock	6,171	6,705
	SOLENO THERAPEUTICS INC	Common stock	5,718	5,000
	STRUCTURE THERAPEUTICS	Common stock	2,191	4,521
	TELEFLEX INC	Common stock	17,159	17,818
	TRANSMEDICS GROUP INC	Common stock	4,884	6,326
	TREVI THERAPEUTICS INC	Common stock	3,524	5,596
	TWIST BIOSCIENCE CORP	Common stock	7,338	7,613
	UNITEDHEALTH GROUP INC	Common stock	30,250	26,079
	VERACYTE INC	Common stock	11,742	10,862
	VERICEL CORP	Common stock	7,231	6,446
	WEST PHARMACTL SVCS INC	Common stock	45,871	39,345
	XENON PHARMACEUTICALS	Common stock	6,906	6,723
	SAFRAN SA	Common stock	39,388	53,440
	LEGRAND SA	Common stock	27,252	25,406
	EATON CORP PLC	Common stock	16,668	28,984
	EATON CORP PLC	Common stock	15,969	28,029

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	GATES INDL CORP PLC	Common stock	30,321	43,262
	AMRIZE AG NAMEN-AKT	Common stock	23,642	26,296
	AERCAP HOLDINGS	Common stock	20,710	52,185
	AAON INC	Common stock	11,204	8,769
	AAR CORP	Common stock	10,320	10,763
	AAR CORP	Common stock	7,340	9,190
	ABM INDUSTRIES INC	Common stock	10,752	9,983
	AGCO CORP	Common stock	49,863	52,473
	API GROUP CORP	Common stock	11,410	27,088
	ARCOSA INC	Common stock	9,133	10,632
	AXON ENTERPRISE INC	Common stock	37,463	28,397
	BLOOM ENERGY CORP	Common stock	45,898	42,663
	BOEING COMPANY	Common stock	59,268	65,353
	BOISE CASCADE CO	Common stock	8,555	7,434
	BRINKS CO	Common stock	22,088	31,167
	CECO ENVIRONMENTAL CORP	Common stock	4,929	9,576
	CANADIAN PAC KANS CITY LTD	Common stock	48,087	46,902
	CARLISLE COS INC	Common stock	23,061	25,269
	CARRIER GLOBAL CORP REG	Common stock	45,671	36,829
	CATERPILLAR INC	Common stock	28,278	38,382
	CONSTRUCTION PARTNERS INC	Common stock	8,057	10,421
	DONALDSON CO INC	Common stock	7,609	12,235
	DYCOM INDS INC	Common stock	3,458	9,123
	EMERSON ELEC CO	Common stock	15,238	22,961
	ESCO TECHNOLOGIES INC	Common stock	10,184	10,160
	FTI CONSULTING INC	Common stock	6,994	6,833
	FASTENAL COMPANY	Common stock	18,812	20,868
	FLOWSERVE CORP	Common stock	7,873	11,864
	GENL DYNAMICS CORP	Common stock	32,874	53,192
	GENL DYNAMICS CORP	Common stock	18,331	22,220
	GE AEROSPACE	Common stock	21,317	35,731
	GRANITE CONST INC	Common stock	15,630	28,953
	HOWMET AEROSPACE INC	Common stock	34,909	40,594
	ITT INC	Common stock	6,182	6,420
	ILLINOIS TOOL WORKS INC	Common stock	27,524	28,325
	INGERSOLL RAND INC	Common stock	16,621	18,221
	JACOBS SOLUTIONS INC	Common stock	43,208	50,070
	JBT MAREL CORPORATION	Common stock	8,396	10,095
	JBT MAREL CORPORATION	Common stock	10,580	14,464
	KBR INC	Common stock	10,088	8,804
	SCHNEIDER ELECTRIC SE	Common stock	25,355	30,071
	KENMETAL INC	Common stock	7,061	7,642

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	KIRBY CORP	Common stock	10,285	12,010
	KNIGHT-SWIFT	Common stock	38,859	39,628
	KNIGHT-SWIFT	Common stock	6,370	6,953
	KRATOS DEFNS & SEC SOLTN	Common stock	3,050	11,007
	L3HARRIS TECHNOLOGIES	Common stock	16,193	23,779
	LEGENCE CORP	Common stock	6,462	8,952
	LOCKHEED MARTIN CORP	Common stock	21,726	22,249
	MSC INDL DIRECT INC	Common stock	9,092	9,083
	SIEMENS AG GERM	Common stock	36,863	49,641
	MERCURY SYSTEMS INC	Common stock	9,120	8,980
	MILLERKNOLL INC	Common stock	13,462	11,151
	MUELLER INDUSTRIES INC	Common stock	20,447	22,960
	HITACHI CORP	Common stock	39,405	41,355
	MITSUBISHI HVG IND	Common stock	40,098	42,303
	OLD DOMINION FGHT LINES	Common stock	17,324	18,032
	PACCAR INC	Common stock	43,525	50,046
	PATRICK INDS INC	Common stock	9,413	12,795
	QUANTA SERVICES INC	Common stock	33,060	36,719
	RB GLOBAL INC	Common stock	4,067	5,658
	RTX CORP	Common stock	22,563	48,234
	RTX CORP	Common stock	20,109	38,147
	REPUBLIC SERVICES INC	Common stock	27,977	35,816
	ROCKET LAB CORP	Common stock	12,394	12,975
	ROCKWELL AUTOMATION INC	Common stock	19,746	22,177
	SPX TECHNOLOGIES INC	Common stock	9,874	16,605
	CHAMPION HOMES INC	Common stock	16,197	16,731
	CHAMPION HOMES INC	Common stock	9,925	11,070
	STANDARDAERO INC	Common stock	42,260	44,397
	TRI POINTE HOMES INC	Common stock	5,088	5,444
	TEREX CORP	Common stock	25,882	32,455
	TIMKEN COMPANY	Common stock	29,239	32,979
	TORO CO	Common stock	42,422	44,555
	TORO CO	Common stock	4,310	5,195
	UBER TECHNOLOGIES INC	Common stock	25,004	34,482
	UNION PACIFIC CORP	Common stock	31,239	34,698
	UNION PACIFIC CORP	Common stock	18,204	20,125
	UNITED PACEL	Common stock	29,777	18,945
	UNITED RENTALS INC	Common stock	18,382	16,186
	VSE CORP	Common stock	15,980	16,240
	VERALTO CORP	Common stock	25,499	28,437
	VERISK ANALYTICS INC	Common stock	31,346	29,303
	VERTIV HLDG CO	Common stock	30,963	44,553

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	VERTIV HLDG CO	Common stock	33,181	31,592
	WEG SA SHS	Common stock	22,536	29,516
	WESCO INTERNATIONAL INC	Common stock	31,996	45,748
	WOODWARD INC	Common stock	15,205	18,744
	XOMETRY INC	Common stock	13,658	14,392
	ZURN ELKAY WATER	Common stock	14,541	14,319
	ZURN ELKAY WATER	Common stock	6,785	10,088
	XIAOMI CORP	Common stock	20,536	13,229
	AMDOCS LIMITED	Common stock	38,573	36,230
	AMBARELLA INC	Common stock	14,022	10,980
	ACCENTURE PLC	Common stock	49,120	46,148
	ACCENTURE PLC	Common stock	24,187	22,806
	CREDO TECH GROUP	Common stock	25,616	24,461
	SENSATA TECHNOLOGIES	Common stock	38,011	41,379
	TE CONNECTIVITY PLC	Common stock	13,915	13,196
	GLOBANT	Common stock	16,384	5,295
	CYBER-ARK SOFTWARE LTD	Common stock	4,383	8,475
	JFROG LTD	Common stock	8,707	15,490
	ODDITY TECH LTD	Common stock	8,245	7,313
	ASML HLDG	Common stock	50,320	77,030
	ELASTIC NV	Common stock	9,741	10,335
	NXP SEMICONDUCTORS NV	Common stock	36,584	39,939
	ADVANCED ENERGY INDS INC	Common stock	14,900	15,284
	ADVANCED ENERGY INDS INC	Common stock	7,479	13,818
	AGILYSYS INC	Common stock	9,125	11,527
	ALLEGRO MICROSYSTEMS INC	Common stock	6,480	6,252
	ANALOG DEVICES INC	Common stock	27,361	43,392
	ANALOG DEVICES INC	Common stock	28,051	38,510
	APPLE INC	Common stock	89,437	149,523
	APPLIED MATERIAL INC	Common stock	20,806	33,409
	ASTERA LABS INC	Common stock	20,898	23,457
	AVEPOINT INC	Common stock	9,554	9,140
	BYD COMPANY LTD	Common stock	23,261	22,549
	BOOZ ALLEN HAMILTON HLDG	Common stock	43,600	34,588
	BOX INC	Common stock	10,524	11,605
	BRAZE INC	Common stock	8,176	6,892
	BROADCOM INC	Common stock	58,762	55,030
	BROADCOM INC	Common stock	32,696	65,759
	BROADCOM INC	Common stock	16,638	79,603
	AZENTA INC	Common stock	7,345	4,324
	CDW CORP	Common stock	43,997	36,774
	CADENCE DESIGN SYS INC	Common stock	29,121	38,135

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	CALIX NETWORKS INC	Common stock	11,439	11,009
	CARVANA CO	Common stock	23,978	29,119
	CIENA CORP	Common stock	4,221	12,629
	CISCO SYSTEMS INC	Common stock	26,731	39,979
	CLEARWTR ANALYTICS	Common stock	11,696	12,567
	CLOUDFLARE INC	Common stock	31,409	31,741
	COHERENT CORP	Common stock	13,768	17,719
	COMMSCOPE HLDG CO	Common stock	15,919	15,827
	CONCENTRIX CORP	Common stock	21,056	16,674
	CORNING INC	Common stock	12,935	33,185
	DATADOG INC	Common stock	32,306	32,910
	DATADOG INC	Common stock	17,747	17,815
	DIGITALOCEAN HOLDINGS	Common stock	20,302	21,462
	DYNATRACE INC	Common stock	32,490	26,307
	EPAM SYSTEMS INC	Common stock	25,380	15,981
	FORMFACTOR INC	Common stock	9,767	10,598
	FORMFACTOR INC	Common stock	6,321	8,813
	FRESHWORKS INC	Common stock	11,235	11,258
	INTAPP INC	Common stock	8,478	9,485
	INTL BUSINESS MACHINES	Common stock	16,669	33,768
	INTUIT INC	Common stock	54,965	58,955
	ITRON INC	Common stock	8,505	8,357
	JABIL CIRCUIT INC	Common stock	18,601	19,838
	KLA CORP	Common stock	15,261	43,743
	KEYSIGHT TECHNOLOGIES	Common stock	49,701	57,706
	KALVIYO INC	Common stock	15,643	18,248
	LUMENTUM HOLDINGS INC	Common stock	51,209	65,609
	LUMENTUM HOLDINGS INC	Common stock	1,985	11,426
	LYFT INC	Common stock	14,678	14,198
	MSCI INC	Common stock	23,118	26,392
	MACOM TECHNOLOGY	Common stock	10,542	12,332
	MARVELL TECH INC	Common stock	26,500	30,933
	MARVELL TECH INC	Common stock	6,477	6,968
	MAXIMUS INC	Common stock	23,300	27,018
	MICROSOFT CORP	Common stock	98,501	144,119
	MICROSOFT CORP	Common stock	73,616	129,127
	MICROCHIP TECHNOLOGY INC	Common stock	20,352	15,866
	MONOLITHIC PWR SYSTEMS	Common stock	22,919	38,067
	MONOLITHIC PWR SYSTEMS	Common stock	8,351	12,689
	NCR VOYIX CORP	Common stock	15,980	12,658
	NCR ATLEOS CORP	Common stock	10,871	16,502
	NCINO INC	Common stock	9,035	7,461

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	KEYENCE CORP	Common stock	49,153	39,817
	NEXTPOWER INC	Common stock	19,790	19,774
	NUTANIX INC	Common stock	8,644	8,115
	NVIDIA	Common stock	38,300	137,264
	OKTA INC	Common stock	19,119	18,159
	ON SEMICONDUCTOR CRP	Common stock	49,101	43,807
	ONESTREAM INC	Common stock	9,956	9,061
	ORACLE CORP	Common stock	27,387	28,652
	ADVANTEST CORP	Common stock	34,630	35,863
	PTC INC	Common stock	11,338	13,414
	PAR TECHNLGY	Common stock	13,820	9,396
	PAYMENTUS HOLDINGS INC	Common stock	10,936	11,056
	PRIMORIS SERVICES CORP	Common stock	15,691	15,890
	PROCORE TECHNOLOGIES INC	Common stock	9,030	9,674
	PURE STORAGE INC	Common stock	6,100	8,309
	Q2 HOLDINGS INC	Common stock	9,671	8,731
	QUALCOMM INC	Common stock	20,529	24,118
	QUALYS INC	Common stock	16,304	15,549
	RESIDEO TECHNOLOGIES INC	Common stock	17,737	29,782
	SS AND C TECHNOLOGIES	Common stock	7,037	9,179
	SAMSARA INC	Common stock	29,135	26,694
	SAMSARA INC	Common stock	9,530	9,146
	SCIENCE APPLICATIONS	Common stock	28,368	28,487
	SENTINELONE INC	Common stock	8,111	5,280
	SERVICENOW INC	Common stock	27,665	30,638
	SERVICETITAN INC	Common stock	16,997	16,721
	SHIFT4 PMTS INC	Common stock	9,224	7,179
	SHIFT4 PMTS INC	Common stock	21,885	16,246
	SHOPIFY INC	Common stock	17,717	25,916
	SHOPIFY INC	Common stock	25,381	28,170
	SITIME CORP	Common stock	9,040	11,302
	SNOWFLAKE INC	Common stock	28,001	28,078
	SPROUT SOCIAL INC	Common stock	6,744	1,612
	SYNAPTICS INC	Common stock	11,817	9,993
	TAIWAN S MANUFACTURING	Common stock	49,009	67,463
	TAIWAN S MANUFACTURING	Common stock	83,974	172,306
	TAIWAN S MANUFACTURING	Common stock	110,582	228,221
	TERADATA CORP	Common stock	10,959	12,085
	TERADYNE INC	Common stock	12,054	15,098
	TERADYNE INC	Common stock	49,450	93,102
	TERADYNE INC	Common stock	4,109	8,517
	TEXAS INSTRUMENTS	Common stock	22,112	21,513

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	TYLER TECHS INC	Common stock	14,320	14,980
	UNITY SOFTWARE INC	Common stock	19,295	20,848
	VARONIS SYSTEMS INC	Common stock	10,046	8,167
	VEEVA SYS INC	Common stock	16,746	17,412
	VERRA MOBILITY CORP	Common stock	10,340	11,384
	VERTEX INC	Common stock	7,176	4,254
	VIASAT INC	Common stock	16,062	17,264
	WAYSTAR HLDG CORP	Common stock	9,613	10,677
	WORKIVA INC	Common stock	14,554	13,973
	ZETA GLOBAL HLDGS CORP	Common stock	13,838	15,588
	ZETA GLOBAL HLDGS CORP	Common stock	8,052	8,649
	ZSCALER INC	Common stock	19,128	15,969
	AIR LIQUIDE	Common stock	30,812	34,255
	AMCOR PLC	Common stock	94,966	97,661
	CRH PLC	Common stock	29,301	40,186
	CRH PLC	Common stock	29,406	37,066
	LYONDELLBASELL INDUSTRIES	Common stock	9,878	9,786
	ADVANCED DRAIN SYS INC	Common stock	10,726	12,166
	AIR PRODUCTS&CHEM	Common stock	22,185	19,515
	BUILDERS FIRSTSOURCE INC	Common stock	6,179	5,659
	CABOT CORP	Common stock	34,058	32,345
	CELANESE CORP	Common stock	41,879	33,274
	EASTMAN CHEMICAL CO	Common stock	16,294	16,277
	ECOLAB INC	Common stock	29,266	32,815
	ELEMENT SOLUTIONS INC	Common stock	11,870	13,869
	FREEPORT-MCMORAN INC	Common stock	22,810	34,588
	GRAPHIC PACKAGING HLDG	Common stock	69,567	40,767
	GRAPHIC PACKAGING HLDG	Common stock	72,490	52,725
	GREIF INC	Common stock	13,268	16,451
	KOPPERS HLDGS INC	Common stock	7,549	5,876
	HEIDELBERG MATERIALS AG	Common stock	30,000	33,816
	MARTIN MARIETTA MATLS	Common stock	21,990	22,416
	NUCOR CORPORATION	Common stock	11,009	13,538
	OLIN CORP	Common stock	31,734	23,350
	QNITY ELECTRONICS	Common stock	6,713	6,695
	RPM INTERNATIONAL INC	Common stock	31,567	29,640
	REYNOLDS CONSUMER	Common stock	25,702	26,839
	SILGAN HLDGS INC	Common stock	28,271	28,057
	SOLSTICE ADVANCED	Common stock	12,050	12,631
	SOLSTICE ADVANCED	Common stock	698	729
	SONOCO PRODUCTS CO	Common stock	39,852	43,204
	STEEL DYNAMICS INC	Common stock	7,293	11,862

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	VALVOLINE INC	Common stock	8,551	6,190
	VULCAN MATERIALS CO	Common stock	42,644	60,752
	WHEATON PRECIOUS METALS	Common stock	44,181	75,212
	CUSHMAN AND WAKEFIELD	Common stock	3,815	4,662
	BROADSTONE NET LEASE INC	Common stock	10,583	11,499
	CBRE GROUP INC	Common stock	20,015	30,711
	WEYERHAEUSER CO	Common stock	50,916	41,055
	TENCENT HOLDINGS LTD	Common stock	60,001	62,490
	SPOTIFY TECH SA	Common stock	48,295	43,553
	SPOTIFY TECH SA	Common stock	44,526	39,488
	AT&T INC	Common stock	22,289	29,684
	AIRBNB INC	Common stock	37,870	33,794
	COMCAST CORP	Common stock	22,180	16,918
	DISNEY (WALT) CO	Common stock	30,043	34,131
	DOORDASH INC	Common stock	21,036	19,930
	LIONSGATE STUDIOS	Common stock	5,172	4,519
	LIVE NATION ENT INC	Common stock	23,214	24,083
	NINTENDO CO LTD	Common stock	37,342	35,388
	REDDIT INC	Common stock	30,015	28,504
	ROBLOX CORP	Common stock	18,087	11,587
	TMOBILE US INC	Common stock	16,792	16,243
	TEGNA INC	Common stock	8,961	9,996
	TENCENT HOLDINGS LTD	Common stock	112,440	179,051
	VERIZON COMMUNICATIONS	Common stock	35,225	36,494
	SIEMENS ENERGY	Common stock	32,185	60,576
	IBERDROLA SA, BILBAO	Common stock	30,388	49,574
	AMN ELEC POWER CO	Common stock	63,229	77,027
	AMN ELEC POWER CO	Common stock	20,696	26,291
	AMERICAN WATER WORKS CO INC	Common stock	45,983	43,326
	BLACK HILLS CORP	Common stock	10,096	11,871
	DOMINION ENERGY INC	Common stock	51,769	53,083
	DUKE ENERGY CORP	Common stock	41,459	49,345
	DUKE ENERGY CORP	Common stock	23,685	25,552
	FIRSTENERGY CORP	Common stock	55,428	63,887
	MONTROSE ENVIORNMENTAL	Common stock	7,986	6,183
	NORTHWESTERN CORP	Common stock	5,371	6,454
	PG&E CORP	Common stock	10,764	10,188
	ENEL SPA	Common stock	23,644	28,399
	PORTLAND GEN ELEC CO	Common stock	37,032	40,887
	SEMPRA	Common stock	14,990	17,746
	SHOALS TECHNOLOGIES	Common stock	6,146	5,661
	SOUTHERN COMPANY	Common stock	35,703	46,042

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	SOUTHWEST GAS HOLDINGS	Common stock	12,729	14,564
	SPIRE INC	Common stock	22,610	27,539
	UGI CORP	Common stock	33,648	43,943
	VISTRA CORP	Common stock	39,909	31,621
	WEC ENERGY GROUP INC	Common stock	14,906	17,506
	AT&T INC	Corporate bond	401,515	404,947
	AT&T INC	Corporate bond	146,288	144,490
	ABBVIE INC	Corporate bond	400,461	286,829
	ALABAMA PWR CO	Corporate bond	600,741	409,047
	ALABAMA PWR CO	Corporate bond	201,396	194,253
	ALPHABET INC	Corporate bond	327,456	277,628
	AMAZON INC	Corporate bond	262,083	272,024
	AMAZON INC	Corporate bond	165,810	166,931
	AMAZON INC	Corporate bond	258,593	259,212
	AMERICAN INTL GROUP	Corporate bond	548,245	383,161
	AMERICAN TOWER CORP	Corporate bond	303,272	276,907
	AMERICAN TOWER CORP	Corporate bond	153,122	127,230
	AMGEN INC	Corporate bond	221,567	224,628
	ANHEUSER-BUSCH CO INBEV	Corporate bond	366,193	277,467
	ANHEUSER-BUSCH CO INBEV WOR	Corporate bond	154,169	142,721
	ELEVANCE HEALTH INC	Corporate bond	251,903	245,475
	APPLE INC	Corporate bond	537,400	426,537
	BANK OF NY MELLON CORP	Corporate bond	365,094	318,448
	BAT CAPITAL CORP	Corporate bond	211,388	209,747
	BECTON DICKINSON AND CO	Corporate bond	420,908	392,627
	BP CAP MKTS AMER INC	Corporate bond	384,097	350,684
	BROADCOM INC	Corporate bond	257,180	259,362
	BROADCOM INC	Corporate bond	212,057	215,412
	CIGNA CORP	Corporate bond	409,992	416,521
	CSX CORP	Corporate bond	284,225	291,240
	CVS HEALTH CORP	Corporate bond	475,826	334,989
	CAPITAL ONE FINANCIAL CO	Corporate bond	467,555	423,734
	CARRIER GLOBAL CORP	Corporate bond	158,287	151,372
	CATERPILLAR INC	Corporate bond	214,346	203,159
	CHUBB INA HOLDINGS INC	Corporate bond	153,151	147,151
	CITIGROUP INC	Corporate bond	601,802	412,449
	CITIGROUP INC	Corporate bond	157,003	157,221
	COMCAST CORP	Corporate bond	207,323	206,055
	COMCAST CORP	Corporate bond	193,338	192,795
	CONOCOPHILLIPS	Corporate bond	416,388	393,379
	CONSTELLATION BRANDS INC	Corporate bond	309,289	316,446
	DTE ELECTRIC CO	Corporate bond	382,092	323,243

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	DEERE & COMPANY	Corporate bond	272,068	193,529
	DELL INT LLC	Corporate bond	209,566	205,319
	DELL INTC LLC	Corporate bond	207,614	209,619
	DIAMONDBACK ENERGY INC	Corporate bond	289,926	291,024
	DOW CHEMICAL CO	Corporate bond	326,888	296,425
	DUKE ENERGY CORP	Corporate bond	211,244	193,337
	DUKE ENERGY CORP	Corporate bond	250,708	260,323
	DUKE ENERGY CORP	Corporate bond	180,546	183,677
	EOG RESOURCES INC	Corporate bond	279,780	187,730
	ELEVANCE HEALTH INC	Corporate bond	258,840	252,717
	ENERGY TRANSFER PARTNERS	Corporate bond	331,837	286,085
	ENTERPRISE PRODUCTS	Corporate bond	262,696	196,490
	ENTERPRISE PRODUCTS	Corporate bond	162,884	153,580
	EXELON CORP	Corporate bond	591,292	406,862
	META PLATFORMS INC	Corporate bond	383,140	398,566
	GLOBAL PAYMENTS INC	Corporate bond	195,968	195,826
	GLOBAL PAYMENTS INC	Corporate bond	199,670	198,786
	GOLDMAN SACHS GROUP INC	Corporate bond	438,222	384,661
	GOLDMAN SACHS GROUP INC	Corporate bond	205,085	230,308
	GOLDMAN SACHS GROUP INC	Corporate bond	156,025	152,740
	HCA INC	Corporate bond	402,707	415,734
	HCA INC	Corporate bond	203,924	213,799
	HOME DEPOT INC	Corporate bond	259,409	257,229
	HOME DEPOT INC	Corporate bond	250,430	256,310
	INTERCONTINENTALEXCHANGE	Corporate bond	199,481	196,285
	IBM CORP	Corporate bond	249,155	258,927
	JPMORGAN CHASE & CO	Corporate bond	798,527	812,473
	KINDER MORGAN INC	Corporate bond	228,058	232,650
	KRAFT HEINZ FOODS CO	Corporate bond	263,813	245,200
	KROGER CO	Corporate bond	204,802	211,159
	KROGER CO	Corporate bond	173,468	162,163
	L3HARRIS TECH INC	Corporate bond	299,247	269,181
	LYB INT FINANCE III	Corporate bond	603,411	370,547
	LOCKHEED MARTIN CORP	Corporate bond	234,601	192,215
	LOCKHEED MARTIN CORP	Corporate bond	157,066	156,612
	LOUISVILLE GAS & ELEC	Corporate bond	496,447	326,740
	LOWE'S COS INC	Corporate bond	503,213	326,432
	MPLX LP	Corporate bond	172,368	162,286
	MCDONALD'S CORP	Corporate bond	455,028	466,847
	MEDTRONIC INC	Corporate bond	547,971	416,832
	METLIFE INC	Corporate bond	511,470	355,644
	MICRON TECHNOLOGY INC	Corporate bond	155,780	151,059

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	MONDELEZ INTERNATIONAL	Corporate bond	246,896	241,651
	MORGAN STANLEY	Corporate bond	755,537	500,784
	MORGAN STANLEY	Corporate bond	294,631	295,964
	NATIONAL RURAL UTIL COOP	Corporate bond	495,350	327,179
	NEXTERA ENERGY CAPITAL	Corporate bond	201,959	198,707
	NEXTERA ENERGY CAPITAL	Corporate bond	253,608	261,525
	NISOURCE INC	Corporate bond	759,339	646,081
	NORFOLK SOUTHERN CORP	Corporate bond	218,649	219,404
	NORTHERN STATES PWR	Corporate bond	206,886	198,729
	NORTHERN TRUST CORP	Corporate bond	785,483	695,149
	NORTHROP GRUWMAN CORP	Corporate bond	284,581	188,764
	NUCOR CORP	Corporate bond	157,629	158,018
	PNC FINANCIAL SERVICES	Corporate bond	291,494	291,542
	PEPSICO INC	Corporate bond	197,784	182,443
	PFIZER INC	Corporate bond	782,848	690,295
	PHILIP MORRIS INTL INC	Corporate bond	151,179	148,848
	PHILIP MORRIS INTL INC	Corporate bond	257,679	257,564
	PHILIP MORRIS INTL INC	Corporate bond	204,151	211,890
	PUBLIC STORAGE	Corporate bond	292,112	294,961
	QUALCOMM INC	Corporate bond	260,536	247,066
	REGIONS FINANCIAL CORP	Corporate bond	291,808	291,908
	REPUBLIC SERVICES INC	Corporate bond	343,294	301,903
	REYNOLDS AMERICAN INC	Corporate bond	188,784	196,768
	CHARLES SCHWAB CORP	Corporate bond	581,627	576,700
	SIMON PROPERTY GROUP LP	Corporate bond	204,057	212,692
	SIMON PROPERTY GROUP LP	Corporate bond	200,571	206,693
	SOUTHWESTERN PUBLIC SERV	Corporate bond	207,382	204,882
	STARBUCKS CORP	Corporate bond	258,006	257,257
	STATE STREET CORP	Corporate bond	257,400	258,460
	SYNCHRONY FINANCIAL	Corporate bond	264,117	300,549
	T-MOBILE USA INC	Corporate bond	540,304	477,963
	TARGET CORP	Corporate bond	465,145	325,258
	TARGA RESOURCES CORP	Corporate bond	209,631	198,005
	TARGA RESOURCES PARTNERS	Corporate bond	158,034	157,906
	TEXAS INSTRUMENTS INC	Corporate bond	443,825	288,264
	TOYOTA MOTOR CREDIT CORP	Corporate bond	256,700	257,878
	TRUIST FINANCIAL CORP	Corporate bond	295,069	295,069
	UNION PACIFIC CORP	Corporate bond	225,282	234,146
	UNITED TECHNOLOGIES CORP	Corporate bond	480,161	421,399
	UNITEDHEALTH GROUP	Corporate bond	831,861	624,113
	VERIZON COMMUNICATIONS	Corporate bond	207,588	216,515
	VERIZON COMMUNICATIONS	Corporate bond	231,832	232,027

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	VIRGINIA ELEC & POWER CO	Corporate bond	534,024	327,123
	WELLS FARGO & COMPANY	Corporate bond	492,695	454,347
	WELLS FARGO & COMPANY	Corporate bond	154,103	146,285
	AERCAP IRELAND CAP/GLBL CO	Corporate bond	359,817	327,779
	BANK OF NOVA SCOTIA	Corporate bond	543,288	538,525
	BARCLAYS PLC	Corporate bond	157,034	151,859
	BARCLAYS PLC	Corporate bond	159,950	160,515
	CANADIAN PACIFIC RR CO	Corporate bond	369,983	252,123
	ROYAL BANK OF CANADA	Corporate bond	261,518	265,797
	ROYAL BANK OF CANADA	Corporate bond	260,520	263,624
	ROYALTY PHARMA PLC	Corporate bond	114,473	117,407
	TAKEDA PHARMACEUTICAL	Corporate bond	625,920	575,644
	TOTAL CAP INTL SA COMPANY	Corporate bond	431,004	283,284
	CLEARBRIDGE SMASH SERIES	Mutual fund	904,632	1,128,004
	INVESCO S&P 500 EQUAL	Exchange-traded fund	1,353,874	1,706,225
	ISHARE MSCI SOUTH KOREA	Exchange-traded fund	85,952	108,692
	ISHARES CHINA LARGECAP	Exchange-traded fund	97,632	117,665
	ISHARES MSCI INDIA	Exchange-traded fund	33,657	35,457
	VANGUARD FTSE DEVELOPED	Exchange-traded fund	2,169,005	2,791,784
	VANGUARD FTSE EMERGING	Exchange-traded fund	2,167,105	2,769,446
	VANGUARD 500 INDEX FUND	Exchange-traded fund	2,974,227	5,289,215
	VANGUARD INDEX	Exchange-traded fund	940,146	1,006,021
	VANGUARD MID-CAP ETF	Exchange-traded fund	4,277,591	6,004,652
	VANGUARD SMALL CAP	Exchange-traded fund	3,474,129	4,419,457
	AMERICOLD REALTY TR INC	Real estate investment trust	50,846	43,852
	ANNALY CAPITAL MGMT INC	Real estate investment trust	56,241	57,868
	BXP INC	Real estate investment trust	22,270	22,336
	CHATHAM LODGING TR	Real estate investment trust	3,458	1,832
	CROWN CASTLE INC	Real estate investment trust	23,661	17,330
	DIGITAL REALTY TR INC	Real estate investment trust	15,307	20,576
	DIGITALBRIDGE GROUP INC	Real estate investment trust	8,107	8,836
	LINEAGE INC	Real estate investment trust	7,158	6,755
	HEALTHPEAK PROPERTYS INC	Real estate investment trust	107,285	96,191
	KITE REALTY GROUP TR SHS	Real estate investment trust	29,996	35,308
	PEBBLEBROOK HOTEL TRUST	Real estate investment trust	16,956	14,320
	PROLOGIS INC	Real estate investment trust	49,868	50,553
	RAYONIER INC	Real estate investment trust	26,672	25,157
		Total	$ 79,504,014	$ 84,026,458

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

EIN: 36-1063330
Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	UNITED STATES TREAS NOTE	3.125% coupon bond maturing 8/31/27	$ 445,500	$ 447,417
	FEDERAL HOME LN MTG CORP	5.000% bond maturing 09/01/39	3,733	3,557
	FEDERAL HOME LN MTG CORP	4.500% bond maturing 03/01/34	16,551	15,487
	FEDERAL NATL MTG ASSN	6.000% bond maturing 09/01/38	4,993	4,948
	FEDERAL NATL MTG ASSN	4.500% bond maturing 05/01/41	4,218	3,956
	FEDERAL NATL MTG ASSN	3.500% bond maturing 12/01/40	19,427	18,240
	FEDERAL NATL MTG ASSN	4.500% bond maturing 02/01/41	1,605	1,605
	FEDERAL NATL MTG ASSN	3.500% bond maturing 04/01/42	1,680	1,592
	FEDERAL NATL MTG ASSN	4.500% bond maturing 05/01/41	244	229
	FEDERAL NATL MTG ASSN	4.000% bond maturing 01/01/42	12,903	12,255
	FEDERAL NATL MTG ASSN	3.500% bond maturing 06/01/42	14,400	13,895
	FEDERAL NATL MTG ASSN	3.500% bond maturing 07/01/42	12,198	10,937
	FEDERAL NATL MTG ASSN	5.000% bond maturing 07/01/35	11,904	11,247
	FEDERAL NATL MTG ASSN	6.000% bond maturing 05/01/38	4,835	4,788
	FEDERAL NATL MTG ASSN	5.000% bond maturing 01/01/39	1,681	1,577
	FEDERAL NATL MTG ASSN	4.500% bond maturing 07/01/40	2,596	2,463
	FEDERAL NATL MTG ASSN	4.500% bond maturing 08/01/40	2,383	2,366
	FEDERAL NATL MTG ASSN	3.500% bond maturing 04/01/42	3,653	3,405
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	22,636	22,636
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	57,012	57,012
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	111,246	111,246
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	34,945	34,945

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	43,844	43,844
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	188,600	188,600
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	40,063	40,063
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	24,013	24,013
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	9,730	9,730
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	2,090,101	2,090,101
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	24,083	24,083
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	25,758	25,758
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	17,496	17,496
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	48,096	48,096
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	54,973	54,973
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	34,099	34,099
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	42,236	42,236
	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	Money Market Fund	604	604
	FERRARI NV	Common stock	50,662	41,921
	COMPASS GROUP	Common stock	41,674	47,504
	GENIUS SPORTS LTD	Common stock	7,637	7,736
	NIQ GLOBAL INTELLIGENCE	Common stock	7,861	6,579
	APTIV HOLDINGS LTD	Common stock	31,706	31,805
	ON HLDG AG NAMEN-AKT	Common stock	12,584	13,014
	ON HLDG AG NAMED-AKT	Common stock	9,882	10,969
	BIRKENSTK HLDG PLC	Common stock	7,514	5,726
	MAKEMYTRIP LIMITED	Common stock	13,531	10,675
	ROYAL CARRIBEAN GROUP	Common stock	14,604	13,109
	ACADEMY SPORTS AND	Common stock	7,742	7,294
	ALIBABA GROUP HOLDING LT	Common stock	66,021	94,250
	ADVANCE AUTO PARTS INC	Common stock	24,732	19,414
	ALIBABA GROUP HOLDING	Common stock	40,739	40,949
	AMAZON COM INC	Common stock	81,973	114,486
	AMER EAGLE OUTFITTERS	Common stock	10,163	14,160
	BLACK ROCK COFFEE BAR	Common stock	5,172	4,961
	BOOT BARN HOLDINGS INC	Common stock	14,678	13,941
	BOOT BARN HOLDINGS INC	Common stock	7,623	11,470

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	BRIGHT HORIZONS FAMILY	Common stock	15,968	16,244
	BURLINGTON STORES INC	Common stock	8,443	11,554
	CAVA GROUP INC	Common stock	12,413	12,794
	CLICKS GROUP LTD	Common stock	17,583	17,393
	COLUMBIA SPORTSWEAR CO	Common stock	5,238	3,580
	DR HORTON INC	Common stock	22,132	24,629
	DRAFTKINGS INC	Common stock	22,746	18,918
	ENERGIZER HOLDINGS INC	Common stock	19,824	14,559
	FIVE BELOW INC	Common stock	12,578	16,011
	FIVE BELOW INC	Common stock	15,291	18,082
	FRONTDOOR INC	Common stock	7,806	10,499
	GARRETT MOTION INC	Common stock	10,724	11,556
	GENTEX CORP	Common stock	24,492	24,968
	GENTHERM INC	Common stock	9,346	9,201
	HILTON WORLDWIDE HOLDINGS INC	Common stock	32,082	34,757
	HOME DEPOT INC	Common stock	26,053	27,528
	JD COM INC	Common stock	23,901	14,924
	KOHLS CORP WISC PV	Common stock	11,334	9,592
	LKQ CORP	Common stock	56,401	50,826
	HERMES INTL	Common stock	38,240	39,875
	LENNAR CORP	Common stock	9,475	7,607
	LIFE TIME GROUP HLDGS	Common stock	13,577	13,822
	LIFE TIME GROUP HLDGS	Common stock	7,017	6,353
	RHEINMETALL	Common stock	18,721	38,327
	LOWE'S COMPANIES	Common stock	30,332	34,968
	MARRIOTT VACATIONS	Common stock	26,301	20,826
	MARRIOTT INTL INC	Common stock	38,655	57,394
	MATSON INC	Common stock	10,280	13,219
	MCDONALDS CORP	Common stock	25,416	28,729
	MERCADOLIBRE INC	Common stock	36,374	42,299
	MODINE MFG CO	Common stock	29,473	25,500
	MODINE MFG CO	Common stock	6,992	10,147
	OLLIES BARGAIN OUTLET	Common stock	8,561	11,071
	SONY GROUP	Common stock	43,451	49,624
	PVH CORP	Common stock	27,277	22,250
	PELOTON INTERACTIVE INC	Common stock	7,614	7,053
	POLARIS INC	Common stock	15,252	14,927
	RED ROCK RESORTS INC	Common stock	12,372	13,815
	RESTAURANTS BRANDS INTL	Common stock	21,147	22,652
	REVOLVE GROUP INC	Common stock	10,629	10,627
	ROSS STORES INC	Common stock	18,125	21,977
	RUSH STREET INTERACTIVE	Common stock	8,244	9,054

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	STARBUCKS CORP	Common stock	34,203	27,789
	TJX COS INC	Common stock	16,692	30,568
	TKO GROUP HOLDINGS	Common stock	12,821	14,003
	SOMNIGROUP INTERNATIONAL	Common stock	18,088	25,623
	TRIP.COM GROUP LTD	Common stock	31,539	34,948
	VICTORIA'S SECRET AND CO	Common stock	14,870	16,088
	WARBY PARKER INC	Common stock	11,291	8,716
	WINGSTOP INC	Common stock	19,091	15,740
	YETI HLDGS INC	Common stock	7,018	9,143
	RECKITT BENCKISER GROUP	Common stock	28,397	35,359
	COCA COLA EUROPACIFIC	Common stock	11,453	11,428
	IMPERIAL BRANDS PLC	Common stock	42,538	45,644
	CASEYS GEN STORES INC	Common stock	7,672	7,738
	CELSIUS HOLDINGS INC NEW	Common stock	6,513	8,599
	CHURCH&DWIGHT CO INC	Common stock	45,798	41,087
	COCA COLA COM	Common stock	18,287	21,183
	DINO POLSKA	Common stock	19,721	15,861
	DUTCH BROS INC	Common stock	11,550	13,162
	ELF BEAUTY INC SHS	Common stock	9,406	8,745
	FLOWERS FOODS INC	Common stock	37,127	24,708
	L OREAL	Common stock	21,763	22,389
	KEURIG DR PEPPER INC	Common stock	71,600	59,745
	KIMBERLY CLARK	Common stock	28,552	27,644
	KIMBERLY CLARK	Common stock	12,761	12,813
	MONDELEZ INTERNATIONAL	Common stock	34,455	26,269
	PEPSICO INC	Common stock	29,328	24,972
	PEPSICO INC	Common stock	25,009	21,528
	PERFORMANCE FOOD GROUP CO	Common stock	7,306	9,801
	PHILIP MORRIS INTL INC	Common stock	15,539	23,900
	PRIMO BRANDS CORPORATION	Common stock	14,557	7,815
	PRIMO BRANDS CORPORATION	Common stock	52,884	46,941
	PROCTER & GAMBLE CO	Common stock	20,764	21,210
	VITA COCO CO INC	Common stock	13,546	14,154
	VITAL FARMS INC REG	Common stock	7,429	6,516
	WAL-MART DE MEX SPNADR V SA DE CV	Common stock	23,277	19,076
	WALMART INC	Common stock	9,746	20,834
	SHELL PLC	Common stock	30,109	37,297
	TOTALENERGIES SE	Common stock	51,135	58,518
	TECHNIPFMC PLC REG SHS	Common stock	8,381	13,591
	BAKER HUGHES CO	Common stock	40,517	53,100
	CALIFORNIA RESOURCES	Common stock	13,536	13,145
	EXPAND ENERGY CORP	Common stock	14,785	16,554

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	CHEVRON CORP	Common stock	33,253	30,634
	CONOCOPHILLIPS	Common stock	59,992	51,111
	DEVON ENERGY CORP	Common stock	48,241	47,875
	EOG RESOURCES INC	Common stock	34,376	32,448
	EQT CORP	Common stock	33,243	41,915
	EXXON MOBIL CORP	Common stock	60,158	64,021
	EXXON MOBIL CORP	Common stock	36,794	38,388
	FLOWCO HLDGS INC	Common stock	9,409	7,683
	GENERAC HLDGS INC	Common stock	6,939	6,682
	MYR GROUP INC DEL	Common stock	6,673	10,270
	DNOW INC	Common stock	9,901	9,646
	PATTERSON UTI ENERGY INC	Common stock	29,501	20,939
	RANGE RESOURCES CORP DEL	Common stock	15,654	18,441
	VALERO ENERGY CORP	Common stock	25,599	34,674
	UNICREDIT SPA	Common stock	35,133	79,294
	3I GROUP	Common stock	36,217	40,597
	AON PLC REG SHS	Common stock	33,401	36,700
	ARCH CAPITAL GRP LTD BM	Common stock	35,874	53,427
	ASSURED GUARANTY LTD	Common stock	13,549	17,075
	AXIS CAPITAL HOLDINGS LTD	Common stock	7,647	10,816
	ESSENT GROUP LTD	Common stock	9,794	12,482
	EVEREST GROUP LTD	Common stock	17,909	19,343
	FTAI AVIATION LTD	Common stock	6,228	11,417
	INTER AND CO INCORP REG	Common stock	8,536	10,464
	KLARNA GROUP PLC	Common stock	13,099	9,280
	NU HOLDINGS LTD REG	Common stock	20,660	21,076
	WHITE MTNS INS GRP LTD	Common stock	38,217	49,873
	CHUBB LTD	Common stock	28,828	41,200
	AIA GROUP LTD	Common stock	29,016	33,480
	ALLSTATE CORP DEL	Common stock	17,270	17,693
	AMER EXPRESS COMPANY	Common stock	20,938	42,174
	ARES MANAGEMENT	Common stock	32,147	34,104
	BEACON FINANCIAL CORP	Common stock	22,147	22,151
	BLACKSTONE INC	Common stock	14,901	22,967
	BLACKROCK INC REG	Common stock	40,730	39,603
	BLACKROCK INC REG	Common stock	14,470	21,407
	BLUE OWL CAP INC	Common stock	20,753	16,001
	BROWN & BROWN INC FLA	Common stock	31,602	33,155
	CNO FINL GROUP INC	Common stock	23,406	33,891
	CVB FINCL CORP	Common stock	8,085	8,351
	CAPITAL ONE FINL	Common stock	24,102	32,476
	CAPITEC BANK HOLDINGS	Common stock	19,008	47,025

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	CHINA MERCHANTS BANK	Common stock	41,000	50,595
	CITIGROUP INC COM	Common stock	20,158	44,809
	CITIGROUP INC COM	Common stock	21,297	41,075
	COASTAL FINL CORP WA COM	Common stock	12,034	14,438
	CORPAY INC	Common stock	21,127	20,162
	DAVE INC	Common stock	6,941	7,307
	EQUIFAX INC	Common stock	38,747	34,500
	EQUIFAX INC	Common stock	31,894	32,330
	EVERCORE INC	Common stock	6,785	11,909
	FNB INC	Common stock	49,219	63,150
	BARCLAYS ORD	Common stock	50,619	94,720
	FIFTH THIRD BANCORP	Common stock	46,401	60,244
	FIRST HAWAIIAN INC	Common stock	23,436	25,983
	FIRSTCASH HLDGS INC	Common stock	12,953	13,547
	FIRSTCASH HLDGS INC	Common stock	9,441	9,403
	GALLAGHER ARTHUR J&CO	Common stock	46,816	45,029
	GLACIER BANCORP INC	Common stock	9,616	9,559
	GRUPO FIN BANORTE-SPON	Common stock	22,409	24,232
	HDFC BANK LTD	Common stock	72,767	87,586
	HOPE BANCORP INC	Common stock	14,784	14,040
	HORACE MANN EDUCTRS	Common stock	16,148	19,627
	ICICI BANK LTD	Common stock	43,433	52,955
	ICICI BANK LTD	Common stock	50,925	63,355
	JPMORGAN CHASE & CO	Common stock	42,358	91,188
	JPMORGAN CHASE & CO	Common stock	18,193	38,989
	JEFFERIES FINL GROUP INC	Common stock	13,624	12,828
	JEFFERIES FINL GROUP INC	Common stock	49,919	67,547
	KKR & CO INC	Common stock	41,685	50,865
	KKR & CO INC	Common stock	27,919	44,618
	SWEDBANK AB	Common stock	28,065	47,823
	KEMPER CORP	Common stock	38,285	28,013
	KEYCORP	Common stock	39,558	53,396
	ALLIANZ	Common stock	42,484	56,038
	LENDINGCLUB CORP	Common stock	10,313	11,705
	LOEWS CORP	Common stock	30,462	48,232
	BANCO SANTANDER	Common stock	45,586	72,533
	MARSH & MCLENNAN COS INC	Common stock	41,366	42,299
	MASTERCARD INC	Common stock	12,568	18,839
	ZURICH INSURANCE	Common stock	51,840	72,281
	MIRION TECHNOLOGIES INC	Common stock	10,560	10,539
	MIRION TECHNOLOGIES INC	Common stock	7,999	8,174
	MORGAN STANLEY	Common stock	26,188	46,335

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	MORGAN STANLEY	Common stock	16,456	29,648
	NASDAQ OMX GRP INC	Common stock	31,827	49,051
	MITSUBISHI UFJ FINANCIAL	Common stock	78,612	83,251
	RESONA HOLDINGS INC	Common stock	38,392	36,623
	OLD NATL BANCORP IND	Common stock	62,202	73,868
	PKO BANK POLSKI	Common stock	20,166	30,808
	PNC FINCL SERVICES GROUP	Common stock	24,292	26,717
	PT BANK CENT ASIA TBK	Common stock	22,018	21,295
	PALOMAR HOLDINGS INC REG	Common stock	5,588	8,759
	PING AN INS GROUP CO	Common stock	25,659	36,413
	PROGRESSIVE CRP OHIO	Common stock	39,925	40,079
	PROGRESSIVE CRP OHIO	Common stock	50,644	72,643
	RADIAN GROUP INC	Common stock	12,655	16,519
	REGIONS FINL CORP	Common stock	25,277	34,715
	ROCKET COMPANIES INC	Common stock	6,276	7,357
	RYAN SPECIALTY HOLDINGS	Common stock	6,997	7,383
	SEZZLE INC	Common stock	5,344	5,015
	SCHWAB CHARLES CORP	Common stock	43,009	52,053
	SIMMONS FIRST NATL CORP	Common stock	5,671	5,205
	SKYWARD SPECIALTY	Common stock	5,222	7,871
	STIFEL FINANCIAL CORP	Common stock	8,109	14,525
	TRIUMPH BANCORP INC	Common stock	10,198	10,522
	US BANCORP	Common stock	27,131	32,389
	UNITED BKSHRS INC	Common stock	9,663	10,637
	VALLEY NATL BANCORP	Common stock	13,517	16,586
	VIRTU FINL INC	Common stock	3,971	5,264
	VISA INC	Common stock	47,832	68,739
	VISA INC	Common stock	12,961	19,289
	WAFD INC	Common stock	19,477	21,844
	WELLS FARGO & CO	Common stock	52,819	61,698
	WELLS FARGO & CO	Common stock	20,204	31,594
	GALDERMA GROUP	Common stock	19,718	22,150
	ALKERMES PLC	Common stock	6,473	6,267
	ICON PLC	Common stock	30,231	29,702
	INDIVIOR PLC	Common stock	18,776	20,165
	KINIKSA PHARMACEUTICALS	Common stock	4,105	8,044
	ROIVANT SCIENCES LTD	Common stock	4,745	8,745
	STERIS PLC	Common stock	20,214	23,070
	PERRIGO CO PLC	Common stock	29,200	22,300
	ALCON SA ACT NOM	Common stock	32,573	32,943
	QIAGEN NV REG SHS	Common stock	19,366	19,607
	STEVANATO GROUP	Common stock	9,466	8,953

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	ADMA BIOLOGICS INC	Common stock	5,747	7,405
	ABBOTT LABS	Common stock	38,274	44,353
	ABBOTT LABS	Common stock	11,940	13,657
	ABBVIE INC	Common stock	21,736	31,989
	ABBVIE INC	Common stock	19,547	29,018
	ADAPTIVE BIOTCHNLGS CORP	Common stock	3,810	6,480
	AGILENT TECHNOLOGIES INC	Common stock	15,325	17,553
	ALNYLAM PHARMACEUTICALS	Common stock	9,646	8,748
	CENCORA INC	Common stock	44,919	52,014
	AMGEN INC COM	Common stock	12,371	16,693
	ELEVANCE HEALTH INC	Common stock	22,840	28,044
	ARGENX SE	Common stock	13,011	11,773
	ASTRAZENECA PLC	Common stock	45,643	57,916
	AVANTOR INC	Common stock	3,649	3,713
	AXSOME THERAPEUTICS INC	Common stock	3,701	7,306
	BIO RAD LABS	Common stock	14,930	14,240
	BIOLIFE SOLUTIONS INC	Common stock	7,915	7,375
	BRIGHTSPRING HEALTH	Common stock	19,192	20,598
	CIGNA GROUP	Common stock	84,866	80,918
	CERIBELL INC	Common stock	5,703	7,083
	CHARLES RIVER LABS INTL	Common stock	58,598	62,637
	CONMED CORP	Common stock	19,523	13,520
	ARTIVION INC	Common stock	6,594	11,539
	CYTOKINETICS INC	Common stock	4,328	5,401
	DANAHER CORP	Common stock	46,109	42,808
	DENTSPLY SIRONA INC	Common stock	48,885	25,135
	DEXCOM INC	Common stock	21,900	16,924
	ELANCO ANIMAL HEALTH	Common stock	24,523	24,124
	ENSIGN GROUP INC	Common stock	15,137	22,472
	ENVISTA HOLDINGS CORP	Common stock	15,919	17,607
	EVOLENT HEALTH INC	Common stock	8,834	2,460
	GILEAD SCIENCES INC	Common stock	13,754	18,043
	GLOBUS MED INC	Common stock	17,099	16,851
	GUARDANT HEALTH INC	Common stock	16,576	16,955
	GUARDANT HEALTH INC	Common stock	47,953	44,942
	HALOZYME THERAPEUTICS	Common stock	18,034	17,229
	HEALTHEQUITY INC	Common stock	8,162	8,978
	HUMANA INC	Common stock	25,996	21,515
	ICU MEDICAL INC	Common stock	34,564	37,237
	IRHYTHM TECHNOLOGIES INC	Common stock	21,977	20,938
	IRHYTHM TECHNOLOGIES INC	Common stock	5,325	8,517
	INSMED INC	Common stock	14,474	18,448

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	INSPIRE MED SYS INC	Common stock	15,196	10,975
	INSULET CORP	Common stock	19,478	22,455
	INTEGRA L HLDGS CORP	Common stock	18,287	9,054
	INTUITIVE SURGICAL INC	Common stock	37,127	42,477
	JOHNSON AND JOHNSON COM	Common stock	28,816	37,458
	JOHNSON AND JOHNSON COM	Common stock	28,029	36,630
	LABCORP HOLDINGS INC	Common stock	66,756	73,759
	ELI LILLY & CO	Common stock	13,089	35,464
	MADRIGAL PHARMACEUTICALS	Common stock	6,381	8,735
	MCKESSON CORPORATION COM	Common stock	32,652	66,443
	MERCK AND CO INC	Common stock	25,708	25,683
	MERIT MEDICAL SYS INC	Common stock	12,053	12,163
	METTLER TOLEDO INTL INC	Common stock	14,416	15,336
	NEUROCRINE BIOSCNCE INC	Common stock	8,678	9,361
	NEUROCRINE BIOSCNCE INC	Common stock	5,976	7,091
	NOVANTA INC	Common stock	4,882	4,998
	OCULAR THERAPEUTIX INC	Common stock	4,210	6,021
	NOVARTIS AG REG	Common stock	32,272	34,226
	REVVITY INC	Common stock	24,020	25,736
	LONZA GROUP AG	Common stock	27,431	31,301
	PROCEPT BIOROBOTICS CORP	Common stock	8,054	5,159
	PRIVIA HEALTH GROUP INC	Common stock	6,590	6,568
	RADNET INC	Common stock	11,961	10,203
	REVOLUTION MEDICINES INC	Common stock	6,206	6,292
	SCHOLAR ROCK HLDG CORP	Common stock	5,267	5,814
	GENEDX HLDGS CORP	Common stock	3,423	6,243
	SI-BONE INC	Common stock	6,171	6,705
	SOLENO THERAPEUTICS INC	Common stock	5,718	5,000
	STRUCTURE THERAPEUTICS	Common stock	2,191	4,521
	TELEFLEX INC	Common stock	17,159	17,818
	TRANSMEDICS GROUP INC	Common stock	4,884	6,326
	TREVI THERAPEUTICS INC	Common stock	3,524	5,596
	TWIST BIOSCIENCE CORP	Common stock	7,338	7,613
	UNITEDHEALTH GROUP INC	Common stock	30,250	26,079
	VERACYTE INC	Common stock	11,742	10,862
	VERICEL CORP	Common stock	7,231	6,446
	WEST PHARMACTL SVCS INC	Common stock	45,871	39,345
	XENON PHARMACEUTICALS	Common stock	6,906	6,723
	SAFRAN SA	Common stock	39,388	53,440
	LEGRAND SA	Common stock	27,252	25,406
	EATON CORP PLC	Common stock	16,668	28,984
	EATON CORP PLC	Common stock	15,969	28,029

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	GATES INDL CORP PLC	Common stock	30,321	43,262
	AMRIZE AG NAMEN-AKT	Common stock	23,642	26,296
	AERCAP HOLDINGS	Common stock	20,710	52,185
	AAON INC	Common stock	11,204	8,769
	AAR CORP	Common stock	10,320	10,763
	AAR CORP	Common stock	7,340	9,190
	ABM INDUSTRIES INC	Common stock	10,752	9,983
	AGCO CORP	Common stock	49,863	52,473
	API GROUP CORP	Common stock	11,410	27,088
	ARCOSA INC	Common stock	9,133	10,632
	AXON ENTERPRISE INC	Common stock	37,463	28,397
	BLOOM ENERGY CORP	Common stock	45,898	42,663
	BOEING COMPANY	Common stock	59,268	65,353
	BOISE CASCADE CO	Common stock	8,555	7,434
	BRINKS CO	Common stock	22,088	31,167
	CECO ENVIRONMENTAL CORP	Common stock	4,929	9,576
	CANADIAN PAC KANS CITY LTD	Common stock	48,087	46,902
	CARLISLE COS INC	Common stock	23,061	25,269
	CARRIER GLOBAL CORP REG	Common stock	45,671	36,829
	CATERPILLAR INC	Common stock	28,278	38,382
	CONSTRUCTION PARTNERS INC	Common stock	8,057	10,421
	DONALDSON CO INC	Common stock	7,609	12,235
	DYCOM INDS INC	Common stock	3,458	9,123
	EMERSON ELEC CO	Common stock	15,238	22,961
	ESCO TECHNOLOGIES INC	Common stock	10,184	10,160
	FTI CONSULTING INC	Common stock	6,994	6,833
	FASTENAL COMPANY	Common stock	18,812	20,868
	FLOWSERVE CORP	Common stock	7,873	11,864
	GENL DYNAMICS CORP	Common stock	32,874	53,192
	GENL DYNAMICS CORP	Common stock	18,331	22,220
	GE AEROSPACE	Common stock	21,317	35,731
	GRANITE CONST INC	Common stock	15,630	28,953
	HOWMET AEROSPACE INC	Common stock	34,909	40,594
	ITT INC	Common stock	6,182	6,420
	ILLINOIS TOOL WORKS INC	Common stock	27,524	28,325
	INGERSOLL RAND INC	Common stock	16,621	18,221
	JACOBS SOLUTIONS INC	Common stock	43,208	50,070
	JBT MAREL CORPORATION	Common stock	8,396	10,095
	JBT MAREL CORPORATION	Common stock	10,580	14,464
	KBR INC	Common stock	10,088	8,804
	SCHNEIDER ELECTRIC SE	Common stock	25,355	30,071
	KENMETAL INC	Common stock	7,061	7,642

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	KIRBY CORP	Common stock	10,285	12,010
	KNIGHT-SWIFT	Common stock	38,859	39,628
	KNIGHT-SWIFT	Common stock	6,370	6,953
	KRATOS DEFNS & SEC SOLTN	Common stock	3,050	11,007
	L3HARRIS TECHNOLOGIES	Common stock	16,193	23,779
	LEGENCE CORP	Common stock	6,462	8,952
	LOCKHEED MARTIN CORP	Common stock	21,726	22,249
	MSC INDL DIRECT INC	Common stock	9,092	9,083
	SIEMENS AG GERM	Common stock	36,863	49,641
	MERCURY SYSTEMS INC	Common stock	9,120	8,980
	MILLERKNOLL INC	Common stock	13,462	11,151
	MUELLER INDUSTRIES INC	Common stock	20,447	22,960
	HITACHI CORP	Common stock	39,405	41,355
	MITSUBISHI HVG IND	Common stock	40,098	42,303
	OLD DOMINION FGHT LINES	Common stock	17,324	18,032
	PACCAR INC	Common stock	43,525	50,046
	PATRICK INDS INC	Common stock	9,413	12,795
	QUANTA SERVICES INC	Common stock	33,060	36,719
	RB GLOBAL INC	Common stock	4,067	5,658
	RTX CORP	Common stock	22,563	48,234
	RTX CORP	Common stock	20,109	38,147
	REPUBLIC SERVICES INC	Common stock	27,977	35,816
	ROCKET LAB CORP	Common stock	12,394	12,975
	ROCKWELL AUTOMATION INC	Common stock	19,746	22,177
	SPX TECHNOLOGIES INC	Common stock	9,874	16,605
	CHAMPION HOMES INC	Common stock	16,197	16,731
	CHAMPION HOMES INC	Common stock	9,925	11,070
	STANDARDAERO INC	Common stock	42,260	44,397
	TRI POINTE HOMES INC	Common stock	5,088	5,444
	TEREX CORP	Common stock	25,882	32,455
	TIMKEN COMPANY	Common stock	29,239	32,979
	TORO CO	Common stock	42,422	44,555
	TORO CO	Common stock	4,310	5,195
	UBER TECHNOLOGIES INC	Common stock	25,004	34,482
	UNION PACIFIC CORP	Common stock	31,239	34,698
	UNION PACIFIC CORP	Common stock	18,204	20,125
	UNITED PACEL	Common stock	29,777	18,945
	UNITED RENTALS INC	Common stock	18,382	16,186
	VSE CORP	Common stock	15,980	16,240
	VERALTO CORP	Common stock	25,499	28,437
	VERISK ANALYTICS INC	Common stock	31,346	29,303
	VERTIV HLDG CO	Common stock	30,963	44,553

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	VERTIV HLDG CO	Common stock	33,181	31,592
	WEG SA SHS	Common stock	22,536	29,516
	WESCO INTERNATIONAL INC	Common stock	31,996	45,748
	WOODWARD INC	Common stock	15,205	18,744
	XOMETRY INC	Common stock	13,658	14,392
	ZURN ELKAY WATER	Common stock	14,541	14,319
	ZURN ELKAY WATER	Common stock	6,785	10,088
	XIAOMI CORP	Common stock	20,536	13,229
	AMDOCS LIMITED	Common stock	38,573	36,230
	AMBARELLA INC	Common stock	14,022	10,980
	ACCENTURE PLC	Common stock	49,120	46,148
	ACCENTURE PLC	Common stock	24,187	22,806
	CREDO TECH GROUP	Common stock	25,616	24,461
	SENSATA TECHNOLOGIES	Common stock	38,011	41,379
	TE CONNECTIVITY PLC	Common stock	13,915	13,196
	GLOBANT	Common stock	16,384	5,295
	CYBER-ARK SOFTWARE LTD	Common stock	4,383	8,475
	JFROG LTD	Common stock	8,707	15,490
	ODDITY TECH LTD	Common stock	8,245	7,313
	ASML HLDG	Common stock	50,320	77,030
	ELASTIC NV	Common stock	9,741	10,335
	NXP SEMICONDUCTORS NV	Common stock	36,584	39,939
	ADVANCED ENERGY INDS INC	Common stock	14,900	15,284
	ADVANCED ENERGY INDS INC	Common stock	7,479	13,818
	AGILYSYS INC	Common stock	9,125	11,527
	ALLEGRO MICROSYSTEMS INC	Common stock	6,480	6,252
	ANALOG DEVICES INC	Common stock	27,361	43,392
	ANALOG DEVICES INC	Common stock	28,051	38,510
	APPLE INC	Common stock	89,437	149,523
	APPLIED MATERIAL INC	Common stock	20,806	33,409
	ASTERA LABS INC	Common stock	20,898	23,457
	AVEPOINT INC	Common stock	9,554	9,140
	BYD COMPANY LTD	Common stock	23,261	22,549
	BOOZ ALLEN HAMILTON HLDG	Common stock	43,600	34,588
	BOX INC	Common stock	10,524	11,605
	BRAZE INC	Common stock	8,176	6,892
	BROADCOM INC	Common stock	58,762	55,030
	BROADCOM INC	Common stock	32,696	65,759
	BROADCOM INC	Common stock	16,638	79,603
	AZENTA INC	Common stock	7,345	4,324
	CDW CORP	Common stock	43,997	36,774
	CADENCE DESIGN SYS INC	Common stock	29,121	38,135

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	CALIX NETWORKS INC	Common stock	11,439	11,009
	CARVANA CO	Common stock	23,978	29,119
	CIENA CORP	Common stock	4,221	12,629
	CISCO SYSTEMS INC	Common stock	26,731	39,979
	CLEARWTR ANALYTICS	Common stock	11,696	12,567
	CLOUDFLARE INC	Common stock	31,409	31,741
	COHERENT CORP	Common stock	13,768	17,719
	COMMSCOPE HLDG CO	Common stock	15,919	15,827
	CONCENTRIX CORP	Common stock	21,056	16,674
	CORNING INC	Common stock	12,935	33,185
	DATADOG INC	Common stock	32,306	32,910
	DATADOG INC	Common stock	17,747	17,815
	DIGITALOCEAN HOLDINGS	Common stock	20,302	21,462
	DYNATRACE INC	Common stock	32,490	26,307
	EPAM SYSTEMS INC	Common stock	25,380	15,981
	FORMFACTOR INC	Common stock	9,767	10,598
	FORMFACTOR INC	Common stock	6,321	8,813
	FRESHWORKS INC	Common stock	11,235	11,258
	INTAPP INC	Common stock	8,478	9,485
	INTL BUSINESS MACHINES	Common stock	16,669	33,768
	INTUIT INC	Common stock	54,965	58,955
	ITRON INC	Common stock	8,505	8,357
	JABIL CIRCUIT INC	Common stock	18,601	19,838
	KLA CORP	Common stock	15,261	43,743
	KEYSIGHT TECHNOLOGIES	Common stock	49,701	57,706
	KALVIYO INC	Common stock	15,643	18,248
	LUMENTUM HOLDINGS INC	Common stock	51,209	65,609
	LUMENTUM HOLDINGS INC	Common stock	1,985	11,426
	LYFT INC	Common stock	14,678	14,198
	MSCI INC	Common stock	23,118	26,392
	MACOM TECHNOLOGY	Common stock	10,542	12,332
	MARVELL TECH INC	Common stock	26,500	30,933
	MARVELL TECH INC	Common stock	6,477	6,968
	MAXIMUS INC	Common stock	23,300	27,018
	MICROSOFT CORP	Common stock	98,501	144,119
	MICROSOFT CORP	Common stock	73,616	129,127
	MICROCHIP TECHNOLOGY INC	Common stock	20,352	15,866
	MONOLITHIC PWR SYSTEMS	Common stock	22,919	38,067
	MONOLITHIC PWR SYSTEMS	Common stock	8,351	12,689
	NCR VOYIX CORP	Common stock	15,980	12,658
	NCR ATLEOS CORP	Common stock	10,871	16,502
	NCINO INC	Common stock	9,035	7,461

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	KEYENCE CORP	Common stock	49,153	39,817
	NEXTPOWER INC	Common stock	19,790	19,774
	NUTANIX INC	Common stock	8,644	8,115
	NVIDIA	Common stock	38,300	137,264
	OKTA INC	Common stock	19,119	18,159
	ON SEMICONDUCTOR CRP	Common stock	49,101	43,807
	ONESTREAM INC	Common stock	9,956	9,061
	ORACLE CORP	Common stock	27,387	28,652
	ADVANTEST CORP	Common stock	34,630	35,863
	PTC INC	Common stock	11,338	13,414
	PAR TECHNLGY	Common stock	13,820	9,396
	PAYMENTUS HOLDINGS INC	Common stock	10,936	11,056
	PRIMORIS SERVICES CORP	Common stock	15,691	15,890
	PROCORE TECHNOLOGIES INC	Common stock	9,030	9,674
	PURE STORAGE INC	Common stock	6,100	8,309
	Q2 HOLDINGS INC	Common stock	9,671	8,731
	QUALCOMM INC	Common stock	20,529	24,118
	QUALYS INC	Common stock	16,304	15,549
	RESIDEO TECHNOLOGIES INC	Common stock	17,737	29,782
	SS AND C TECHNOLOGIES	Common stock	7,037	9,179
	SAMSARA INC	Common stock	29,135	26,694
	SAMSARA INC	Common stock	9,530	9,146
	SCIENCE APPLICATIONS	Common stock	28,368	28,487
	SENTINELONE INC	Common stock	8,111	5,280
	SERVICENOW INC	Common stock	27,665	30,638
	SERVICETITAN INC	Common stock	16,997	16,721
	SHIFT4 PMTS INC	Common stock	9,224	7,179
	SHIFT4 PMTS INC	Common stock	21,885	16,246
	SHOPIFY INC	Common stock	17,717	25,916
	SHOPIFY INC	Common stock	25,381	28,170
	SITIME CORP	Common stock	9,040	11,302
	SNOWFLAKE INC	Common stock	28,001	28,078
	SPROUT SOCIAL INC	Common stock	6,744	1,612
	SYNAPTICS INC	Common stock	11,817	9,993
	TAIWAN S MANUFACTURING	Common stock	49,009	67,463
	TAIWAN S MANUFACTURING	Common stock	83,974	172,306
	TAIWAN S MANUFACTURING	Common stock	110,582	228,221
	TERADATA CORP	Common stock	10,959	12,085
	TERADYNE INC	Common stock	12,054	15,098
	TERADYNE INC	Common stock	49,450	93,102
	TERADYNE INC	Common stock	4,109	8,517
	TEXAS INSTRUMENTS	Common stock	22,112	21,513

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	TYLER TECHS INC	Common stock	14,320	14,980
	UNITY SOFTWARE INC	Common stock	19,295	20,848
	VARONIS SYSTEMS INC	Common stock	10,046	8,167
	VEEVA SYS INC	Common stock	16,746	17,412
	VERRA MOBILITY CORP	Common stock	10,340	11,384
	VERTEX INC	Common stock	7,176	4,254
	VIASAT INC	Common stock	16,062	17,264
	WAYSTAR HLDG CORP	Common stock	9,613	10,677
	WORKIVA INC	Common stock	14,554	13,973
	ZETA GLOBAL HLDGS CORP	Common stock	13,838	15,588
	ZETA GLOBAL HLDGS CORP	Common stock	8,052	8,649
	ZSCALER INC	Common stock	19,128	15,969
	AIR LIQUIDE	Common stock	30,812	34,255
	AMCOR PLC	Common stock	94,966	97,661
	CRH PLC	Common stock	29,301	40,186
	CRH PLC	Common stock	29,406	37,066
	LYONDELLBASELL INDUSTRIES	Common stock	9,878	9,786
	ADVANCED DRAIN SYS INC	Common stock	10,726	12,166
	AIR PRODUCTS&CHEM	Common stock	22,185	19,515
	BUILDERS FIRSTSOURCE INC	Common stock	6,179	5,659
	CABOT CORP	Common stock	34,058	32,345
	CELANESE CORP	Common stock	41,879	33,274
	EASTMAN CHEMICAL CO	Common stock	16,294	16,277
	ECOLAB INC	Common stock	29,266	32,815
	ELEMENT SOLUTIONS INC	Common stock	11,870	13,869
	FREEPORT-MCMORAN INC	Common stock	22,810	34,588
	GRAPHIC PACKAGING HLDG	Common stock	69,567	40,767
	GRAPHIC PACKAGING HLDG	Common stock	72,490	52,725
	GREIF INC	Common stock	13,268	16,451
	KOPPERS HLDGS INC	Common stock	7,549	5,876
	HEIDELBERG MATERIALS AG	Common stock	30,000	33,816
	MARTIN MARIETTA MATLS	Common stock	21,990	22,416
	NUCOR CORPORATION	Common stock	11,009	13,538
	OLIN CORP	Common stock	31,734	23,350
	QNITY ELECTRONICS	Common stock	6,713	6,695
	RPM INTERNATIONAL INC	Common stock	31,567	29,640
	REYNOLDS CONSUMER	Common stock	25,702	26,839
	SILGAN HLDGS INC	Common stock	28,271	28,057
	SOLSTICE ADVANCED	Common stock	12,050	12,631
	SOLSTICE ADVANCED	Common stock	698	729
	SONOCO PRODUCTS CO	Common stock	39,852	43,204
	STEEL DYNAMICS INC	Common stock	7,293	11,862

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	VALVOLINE INC	Common stock	8,551	6,190
	VULCAN MATERIALS CO	Common stock	42,644	60,752
	WHEATON PRECIOUS METALS	Common stock	44,181	75,212
	CUSHMAN AND WAKEFIELD	Common stock	3,815	4,662
	BROADSTONE NET LEASE INC	Common stock	10,583	11,499
	CBRE GROUP INC	Common stock	20,015	30,711
	WEYERHAEUSER CO	Common stock	50,916	41,055
	TENCENT HOLDINGS LTD	Common stock	60,001	62,490
	SPOTIFY TECH SA	Common stock	48,295	43,553
	SPOTIFY TECH SA	Common stock	44,526	39,488
	AT&T INC	Common stock	22,289	29,684
	AIRBNB INC	Common stock	37,870	33,794
	COMCAST CORP	Common stock	22,180	16,918
	DISNEY (WALT) CO	Common stock	30,043	34,131
	DOORDASH INC	Common stock	21,036	19,930
	LIONSGATE STUDIOS	Common stock	5,172	4,519
	LIVE NATION ENT INC	Common stock	23,214	24,083
	NINTENDO CO LTD	Common stock	37,342	35,388
	REDDIT INC	Common stock	30,015	28,504
	ROBLOX CORP	Common stock	18,087	11,587
	TMOBILE US INC	Common stock	16,792	16,243
	TEGNA INC	Common stock	8,961	9,996
	TENCENT HOLDINGS LTD	Common stock	112,440	179,051
	VERIZON COMMUNICATIONS	Common stock	35,225	36,494
	SIEMENS ENERGY	Common stock	32,185	60,576
	IBERDROLA SA, BILBAO	Common stock	30,388	49,574
	AMN ELEC POWER CO	Common stock	63,229	77,027
	AMN ELEC POWER CO	Common stock	20,696	26,291
	AMERICAN WATER WORKS CO INC	Common stock	45,983	43,326
	BLACK HILLS CORP	Common stock	10,096	11,871
	DOMINION ENERGY INC	Common stock	51,769	53,083
	DUKE ENERGY CORP	Common stock	41,459	49,345
	DUKE ENERGY CORP	Common stock	23,685	25,552
	FIRSTENERGY CORP	Common stock	55,428	63,887
	MONTROSE ENVIORNMENTAL	Common stock	7,986	6,183
	NORTHWESTERN CORP	Common stock	5,371	6,454
	PG&E CORP	Common stock	10,764	10,188
	ENEL SPA	Common stock	23,644	28,399
	PORTLAND GEN ELEC CO	Common stock	37,032	40,887
	SEMPRA	Common stock	14,990	17,746
	SHOALS TECHNOLOGIES	Common stock	6,146	5,661
	SOUTHERN COMPANY	Common stock	35,703	46,042

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	SOUTHWEST GAS HOLDINGS	Common stock	12,729	14,564
	SPIRE INC	Common stock	22,610	27,539
	UGI CORP	Common stock	33,648	43,943
	VISTRA CORP	Common stock	39,909	31,621
	WEC ENERGY GROUP INC	Common stock	14,906	17,506
	AT&T INC	Corporate bond	401,515	404,947
	AT&T INC	Corporate bond	146,288	144,490
	ABBVIE INC	Corporate bond	400,461	286,829
	ALABAMA PWR CO	Corporate bond	600,741	409,047
	ALABAMA PWR CO	Corporate bond	201,396	194,253
	ALPHABET INC	Corporate bond	327,456	277,628
	AMAZON INC	Corporate bond	262,083	272,024
	AMAZON INC	Corporate bond	165,810	166,931
	AMAZON INC	Corporate bond	258,593	259,212
	AMERICAN INTL GROUP	Corporate bond	548,245	383,161
	AMERICAN TOWER CORP	Corporate bond	303,272	276,907
	AMERICAN TOWER CORP	Corporate bond	153,122	127,230
	AMGEN INC	Corporate bond	221,567	224,628
	ANHEUSER-BUSCH CO INBEV	Corporate bond	366,193	277,467
	ANHEUSER-BUSCH CO INBEV WOR	Corporate bond	154,169	142,721
	ELEVANCE HEALTH INC	Corporate bond	251,903	245,475
	APPLE INC	Corporate bond	537,400	426,537
	BANK OF NY MELLON CORP	Corporate bond	365,094	318,448
	BAT CAPITAL CORP	Corporate bond	211,388	209,747
	BECTON DICKINSON AND CO	Corporate bond	420,908	392,627
	BP CAP MKTS AMER INC	Corporate bond	384,097	350,684
	BROADCOM INC	Corporate bond	257,180	259,362
	BROADCOM INC	Corporate bond	212,057	215,412
	CIGNA CORP	Corporate bond	409,992	416,521
	CSX CORP	Corporate bond	284,225	291,240
	CVS HEALTH CORP	Corporate bond	475,826	334,989
	CAPITAL ONE FINANCIAL CO	Corporate bond	467,555	423,734
	CARRIER GLOBAL CORP	Corporate bond	158,287	151,372
	CATERPILLAR INC	Corporate bond	214,346	203,159
	CHUBB INA HOLDINGS INC	Corporate bond	153,151	147,151
	CITIGROUP INC	Corporate bond	601,802	412,449
	CITIGROUP INC	Corporate bond	157,003	157,221
	COMCAST CORP	Corporate bond	207,323	206,055
	COMCAST CORP	Corporate bond	193,338	192,795
	CONOCOPHILLIPS	Corporate bond	416,388	393,379
	CONSTELLATION BRANDS INC	Corporate bond	309,289	316,446
	DTE ELECTRIC CO	Corporate bond	382,092	323,243

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	DEERE & COMPANY	Corporate bond	272,068	193,529
	DELL INT LLC	Corporate bond	209,566	205,319
	DELL INTC LLC	Corporate bond	207,614	209,619
	DIAMONDBACK ENERGY INC	Corporate bond	289,926	291,024
	DOW CHEMICAL CO	Corporate bond	326,888	296,425
	DUKE ENERGY CORP	Corporate bond	211,244	193,337
	DUKE ENERGY CORP	Corporate bond	250,708	260,323
	DUKE ENERGY CORP	Corporate bond	180,546	183,677
	EOG RESOURCES INC	Corporate bond	279,780	187,730
	ELEVANCE HEALTH INC	Corporate bond	258,840	252,717
	ENERGY TRANSFER PARTNERS	Corporate bond	331,837	286,085
	ENTERPRISE PRODUCTS	Corporate bond	262,696	196,490
	ENTERPRISE PRODUCTS	Corporate bond	162,884	153,580
	EXELON CORP	Corporate bond	591,292	406,862
	META PLATFORMS INC	Corporate bond	383,140	398,566
	GLOBAL PAYMENTS INC	Corporate bond	195,968	195,826
	GLOBAL PAYMENTS INC	Corporate bond	199,670	198,786
	GOLDMAN SACHS GROUP INC	Corporate bond	438,222	384,661
	GOLDMAN SACHS GROUP INC	Corporate bond	205,085	230,308
	GOLDMAN SACHS GROUP INC	Corporate bond	156,025	152,740
	HCA INC	Corporate bond	402,707	415,734
	HCA INC	Corporate bond	203,924	213,799
	HOME DEPOT INC	Corporate bond	259,409	257,229
	HOME DEPOT INC	Corporate bond	250,430	256,310
	INTERCONTINENTALEXCHANGE	Corporate bond	199,481	196,285
	IBM CORP	Corporate bond	249,155	258,927
	JPMORGAN CHASE & CO	Corporate bond	798,527	812,473
	KINDER MORGAN INC	Corporate bond	228,058	232,650
	KRAFT HEINZ FOODS CO	Corporate bond	263,813	245,200
	KROGER CO	Corporate bond	204,802	211,159
	KROGER CO	Corporate bond	173,468	162,163
	L3HARRIS TECH INC	Corporate bond	299,247	269,181
	LYB INT FINANCE III	Corporate bond	603,411	370,547
	LOCKHEED MARTIN CORP	Corporate bond	234,601	192,215
	LOCKHEED MARTIN CORP	Corporate bond	157,066	156,612
	LOUISVILLE GAS & ELEC	Corporate bond	496,447	326,740
	LOWE'S COS INC	Corporate bond	503,213	326,432
	MPLX LP	Corporate bond	172,368	162,286
	MCDONALD'S CORP	Corporate bond	455,028	466,847
	MEDTRONIC INC	Corporate bond	547,971	416,832
	METLIFE INC	Corporate bond	511,470	355,644
	MICRON TECHNOLOGY INC	Corporate bond	155,780	151,059

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	MONDELEZ INTERNATIONAL	Corporate bond	246,896	241,651
	MORGAN STANLEY	Corporate bond	755,537	500,784
	MORGAN STANLEY	Corporate bond	294,631	295,964
	NATIONAL RURAL UTIL COOP	Corporate bond	495,350	327,179
	NEXTERA ENERGY CAPITAL	Corporate bond	201,959	198,707
	NEXTERA ENERGY CAPITAL	Corporate bond	253,608	261,525
	NISOURCE INC	Corporate bond	759,339	646,081
	NORFOLK SOUTHERN CORP	Corporate bond	218,649	219,404
	NORTHERN STATES PWR	Corporate bond	206,886	198,729
	NORTHERN TRUST CORP	Corporate bond	785,483	695,149
	NORTHROP GRUWMAN CORP	Corporate bond	284,581	188,764
	NUCOR CORP	Corporate bond	157,629	158,018
	PNC FINANCIAL SERVICES	Corporate bond	291,494	291,542
	PEPSICO INC	Corporate bond	197,784	182,443
	PFIZER INC	Corporate bond	782,848	690,295
	PHILIP MORRIS INTL INC	Corporate bond	151,179	148,848
	PHILIP MORRIS INTL INC	Corporate bond	257,679	257,564
	PHILIP MORRIS INTL INC	Corporate bond	204,151	211,890
	PUBLIC STORAGE	Corporate bond	292,112	294,961
	QUALCOMM INC	Corporate bond	260,536	247,066
	REGIONS FINANCIAL CORP	Corporate bond	291,808	291,908
	REPUBLIC SERVICES INC	Corporate bond	343,294	301,903
	REYNOLDS AMERICAN INC	Corporate bond	188,784	196,768
	CHARLES SCHWAB CORP	Corporate bond	581,627	576,700
	SIMON PROPERTY GROUP LP	Corporate bond	204,057	212,692
	SIMON PROPERTY GROUP LP	Corporate bond	200,571	206,693
	SOUTHWESTERN PUBLIC SERV	Corporate bond	207,382	204,882
	STARBUCKS CORP	Corporate bond	258,006	257,257
	STATE STREET CORP	Corporate bond	257,400	258,460
	SYNCHRONY FINANCIAL	Corporate bond	264,117	300,549
	T-MOBILE USA INC	Corporate bond	540,304	477,963
	TARGET CORP	Corporate bond	465,145	325,258
	TARGA RESOURCES CORP	Corporate bond	209,631	198,005
	TARGA RESOURCES PARTNERS	Corporate bond	158,034	157,906
	TEXAS INSTRUMENTS INC	Corporate bond	443,825	288,264
	TOYOTA MOTOR CREDIT CORP	Corporate bond	256,700	257,878
	TRUIST FINANCIAL CORP	Corporate bond	295,069	295,069
	UNION PACIFIC CORP	Corporate bond	225,282	234,146
	UNITED TECHNOLOGIES CORP	Corporate bond	480,161	421,399
	UNITEDHEALTH GROUP	Corporate bond	831,861	624,113
	VERIZON COMMUNICATIONS	Corporate bond	207,588	216,515
	VERIZON COMMUNICATIONS	Corporate bond	231,832	232,027

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	VIRGINIA ELEC & POWER CO	Corporate bond	534,024	327,123
	WELLS FARGO & COMPANY	Corporate bond	492,695	454,347
	WELLS FARGO & COMPANY	Corporate bond	154,103	146,285
	AERCAP IRELAND CAP/GLBL CO	Corporate bond	359,817	327,779
	BANK OF NOVA SCOTIA	Corporate bond	543,288	538,525
	BARCLAYS PLC	Corporate bond	157,034	151,859
	BARCLAYS PLC	Corporate bond	159,950	160,515
	CANADIAN PACIFIC RR CO	Corporate bond	369,983	252,123
	ROYAL BANK OF CANADA	Corporate bond	261,518	265,797
	ROYAL BANK OF CANADA	Corporate bond	260,520	263,624
	ROYALTY PHARMA PLC	Corporate bond	114,473	117,407
	TAKEDA PHARMACEUTICAL	Corporate bond	625,920	575,644
	TOTAL CAP INTL SA COMPANY	Corporate bond	431,004	283,284
	CLEARBRIDGE SMASH SERIES	Mutual fund	904,632	1,128,004
	INVESCO S&P 500 EQUAL	Exchange-traded fund	1,353,874	1,706,225
	ISHARE MSCI SOUTH KOREA	Exchange-traded fund	85,952	108,692
	ISHARES CHINA LARGECAP	Exchange-traded fund	97,632	117,665
	ISHARES MSCI INDIA	Exchange-traded fund	33,657	35,457
	VANGUARD FTSE DEVELOPED	Exchange-traded fund	2,169,005	2,791,784
	VANGUARD FTSE EMERGING	Exchange-traded fund	2,167,105	2,769,446
	VANGUARD 500 INDEX FUND	Exchange-traded fund	2,974,227	5,289,215
	VANGUARD INDEX	Exchange-traded fund	940,146	1,006,021
	VANGUARD MID-CAP ETF	Exchange-traded fund	4,277,591	6,004,652
	VANGUARD SMALL CAP	Exchange-traded fund	3,474,129	4,419,457
	AMERICOLD REALTY TR INC	Real estate investment trust	50,846	43,852
	ANNALY CAPITAL MGMT INC	Real estate investment trust	56,241	57,868
	BXP INC	Real estate investment trust	22,270	22,336
	CHATHAM LODGING TR	Real estate investment trust	3,458	1,832
	CROWN CASTLE INC	Real estate investment trust	23,661	17,330
	DIGITAL REALTY TR INC	Real estate investment trust	15,307	20,576
	DIGITALBRIDGE GROUP INC	Real estate investment trust	8,107	8,836
	LINEAGE INC	Real estate investment trust	7,158	6,755
	HEALTHPEAK PROPERTYS INC	Real estate investment trust	107,285	96,191
	KITE REALTY GROUP TR SHS	Real estate investment trust	29,996	35,308
	PEBBLEBROOK HOTEL TRUST	Real estate investment trust	16,956	14,320
	PROLOGIS INC	Real estate investment trust	49,868	50,553
	RAYONIER INC	Real estate investment trust	26,672	25,157
		Total	$ 79,504,014	$ 84,026,458