Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
INSIGHT ENTERPRISES, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 07/01/1991

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
INSIGHT ENTERPRISES, INC.

2701 E INSIGHT WAY
CHANDLER, AZ 85286

2b Employer Identification Number (EIN) 86-0766246

2c Plan Sponsor's telephone number 480-902-1000

2d Business code (see instructions) 454110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	INGRID EVANS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	8929
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	6347
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	6163
b	Retired or separated participants receiving benefits	**6b**	23
c	Other retired or separated participants entitled to future benefits	**6c**	2705
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	8891
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	58
f	Total. Add lines **6d** and **6e**.	**6f**	8949
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	8611
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	8675
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	513
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3H 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
INSIGHT ENTERPRISES, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
INSIGHT ENTERPRISES, INC.

D Employer Identification Number (EIN)
86-0766246

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	220072	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISERS LLC

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	176667	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SAGEVIEW ADVISORY GROUP, LLC

33-0818667

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	78750	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CALV INTL RSP IDX I - SS&C GIDS, I 1345 AVENUE OF THE AMERICAS NEW YORK, NY 10105	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DODGE & COX INCOME I - SS&C GIDS, 1345 AVENUE OF THE AMERICAS NEW YORK, NY 48706	0.08%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
INSIGHT ENTERPRISES, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
INSIGHT ENTERPRISES, INC.

D Employer Identification Number (EIN)
86-0766246

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2010 J

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
32-6199795-001	C	821193

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2045 J

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
32-6199848-001	C	96963119

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2015 J

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-6941654-001	C	2341466

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2040 J

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-6941729-001	C	127603048

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2055 J

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-6941728-001	C	52109212

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2065 J

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
85-1763138-001	C	5175108

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2020 J

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-7594871-001	C	10070009

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2025 J

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 37-6495447-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 44557695

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2050 J

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 30-6303214-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 67883846

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2030 J

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 38-7010946-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 97743447

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2035 J

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 36-7595013-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 135043684

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2060 J

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 47-1088316-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26734763

a Name of MTIA, CCT, PSA, or 103-12 IE: MORLEY STABLE VALUE

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN 93-6274329-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14735087

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
INSIGHT ENTERPRISES, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
INSIGHT ENTERPRISES, INC.

D Employer Identification Number (EIN)
86-0766246

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	18439	21255
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	852	0
(2) Participant contributions	1b(2)	1806	0
(3) Other	1b(3)	58453	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3987720	7538901
(2) U.S. Government securities	1c(2)	29882	49665
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	323577	151043
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	1442	421662
(B) Common	1c(4)(B)	12142282	17027491
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	11139402	11314570
(9) Value of interest in common/collective trusts	1c(9)	595940605	681781677
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	317844141	373757513
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	32735	84101

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	941521336	1092147878
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	941521336	1092147878

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	17150779	
(B) Participants	2a(1)(B)	65688551	
(C) Others (including rollovers)	2a(1)(C)	20472984	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		103312314
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	202375	
(B) U.S. Government securities	2b(1)(B)	75	
(C) Corporate debt instruments	2b(1)(C)	1124	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	939371	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1142945
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	10888	
(B) Common stock	2b(2)(B)	117647	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	13778110	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		13906645
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	26562478	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	25797665	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		764813
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	1377711	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		1377711

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		98089008
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		39764991
c Other income	2c		80
d Total income. Add all **income** amounts in column (b) and enter total	2d		258358507
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	107194674	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		107194674
f Corrective distributions (see instructions)	2f		38774
g Certain deemed distributions of participant loans (see instructions)	2g		29928
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	5400	
(3) Recordkeeping fees	2i(3)	207772	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	176667	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	78750	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		468589
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		107731965
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		150626542
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CBIZ CPAS P.C. **(2)** EIN: 43-1947695

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
INSIGHT ENTERPRISES, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
INSIGHT ENTERPRISES, INC.

D Employer Identification Number (EIN)
86-0766246

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
	b	Enter the amount contributed by the employer to the plan for this plan year	6b
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

INSIGHT ENTERPRISES, INC. 401(k) PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE

December 31, 2025 and 2024

INSIGHT ENTERPRISES, INC. 401(k) PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

December 31, 2025 and 2024

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CBIZ CPAs P.C.

4722 North 24th Street
Suite 300
Phoenix, AZ 85016

P: 602.264.6835

INDEPENDENT AUDITORS' REPORT

To the Plan Sponsor of

INSIGHT ENTERPRISES, INC. 401(k) PLAN

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed the audits of the financial statements of ***Insight Enterprises, Inc. 401(k) Plan*** (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by Fidelity Management Trust Company and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

CBIZ CPAs P.C.

October 9, 2026

INSIGHT ENTERPRISES, INC. 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

As of December 31, 2025 and 2024

ASSETS	2025	2024
Investments		
Registered investment companies	$ 364,634,300	$ 306,853,282
Self-directed brokerage accounts	34,417,331	27,526,936
Common/collective trusts	681,781,677	595,940,605
Total investments	1,080,833,308	930,320,823
Receivables		
Employer contributions	-	852
Participant contributions	-	1,806
Plan transfer in process	-	58,453
Notes receivable from participants	11,314,570	11,139,402
NET ASSETS AVAILABLE FOR BENEFITS	$ 1,092,147,878	$ 941,521,336

See Notes to Financial Statements

INSIGHT ENTERPRISES, INC. 401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Years Ended December 31, 2025 and 2024

	2025	2024
ADDITIONS		
Contributions:		
Employer	$ 17,150,779	$ 15,659,937
Participant	65,688,551	61,617,739
Rollovers	20,472,984	14,880,273
Total contributions	103,312,314	92,157,949
Investment income:		
Net appreciation in fair value of investments	140,775,519	109,111,790
Interest and dividends	13,331,303	7,222,562
Total investment income	154,106,822	116,334,352
Interest income on notes receivable from participants	939,371	788,196
TOTAL ADDITIONS	258,358,507	209,280,497
DEDUCTIONS		
Benefits paid to participants	107,263,376	105,702,294
Administrative expenses	468,589	602,550
TOTAL DEDUCTIONS	107,731,965	106,304,844
NET CHANGE IN NET ASSETS	150,626,542	102,975,653
PLAN TRANSFERS	-	43,353,277
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	941,521,336	795,192,406
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 1,092,147,878	$ 941,521,336

See Notes to Financial Statements

(1) Description of the Plan

The following description of the Insight Enterprises, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

A. General – The Plan, which commenced on July 1, 1991, is a defined contribution plan covering substantially all United States employees of Insight Enterprises, Inc. and subsidiaries (the "Company" or "Plan Sponsor") who are over 17 years of age. Employees may enroll in the Plan immediately upon meeting the eligibility requirement. The Plan recognizes predecessor employee service of an acquired company as service in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Fidelity Management Trust Company ("Fidelity") is the custodian and trustee and Fidelity Workplace Services LLC ("FWS") is the recordkeeper of the Plan. Fidelity holds the Plan's investment assets, executes investment transactions and receives daily feeds indicating the value of Plan assets. FWS provides services relating to the processing of distributions and notes receivable from participants, maintenance of account balances, and allocation of Plan earnings, losses, and contributions.

On December 20, 2024, the Retirement Plan Committee authorized the merger of the SADA Systems, Inc. 401(k) Retirement Plan (the "SADA Plan"), sponsored by the Company, into the Plan. Plan assets totaling approximately $43,253,000 were transferred into the Plan from the SADA Plan on December 23, 2024. Existing plan provisions from the SADA Plan were incorporated into a plan amendment on December 20, 2024.

Insight Enterprises, Inc. acquired InfoCenter.io Corporation (Infocenter) on May 1, 2024. On August 23, 2024, all of Infocenter's assets were transferred into the Plan, of which approximately $5,465,000 is included in rollover contributions and approximately $101,000 of loans are included in plan transfers for the year ended December 31, 2024. Infocenter employees became eligible to participate in the Plan on May 1, 2024.

Effective October 1, 2025, Insight Enterprises, Inc. acquired Inspire11, LLC. Following the acquisition, eligible employees of Inspire11, LLC became eligible to participate in the Plan, and Inspire11, LLC was subsequently added as a participating employer under the Plan.

B. Contributions – Participants may elect to defer up to 60% of pre-tax, after-tax, or Roth basis earnings, as defined in the Plan, not to exceed the limits of the Internal Revenue Code (the "IRC"). Participant contributions under the IRC Section 401(k) were subject to an annual maximum of $23,500 and $23,000 for the years ended December 31, 2025 and 2024, respectively. In addition, the Plan allows participants attaining the age of 50 before the end of the Plan year to make additional catch-up contributions not exceeding $7,500 per year for the years ended December 31, 2025 and 2024.

The Company may make discretionary matching contributions according to the Plan. The discretionary match provided to participants was equivalent to 50% of elective deferrals up to 6% of each participant's eligible compensation on a per-pay-period basis.

The Plan has an automatic enrollment feature where participants are automatically enrolled in the Plan at a pre-tax contribution rate of 3%. These contributions begin approximately 30 days after the participant's date of hire, unless a participant makes an election to contribute a different percentage or declines participation in the Plan. These participants' investments will default to one of the T. Rowe Price target date funds, based upon each participant's projected retirement date, unless otherwise directed by the participant.

(1) Description of the Plan (continued)

The Company may also allocate discretionary matching contributions to participants who experience retirement, total disability, or death within the Plan year. In addition, the Company may make discretionary profit-sharing contributions in amounts and at times determined by its board of directors. No such contributions were made in 2025 and 2024.

The Plan also provides for an employer match applicable to participants designated as Infocenter employees. For these participants, the employer may make a discretionary matching contribution equal to 5% of the employee's contribution to the Plan. The match is determined at the employer's discretion each year, and there is no stated maximum limit on the amount that may be matched under this provision. Employer matching contributions, if any, are funded and credited to participant accounts according to the Plan's terms.

The Plan allows up to 95% of a participant's account to be self-directed through a brokerage account. The Company may discontinue contributions on behalf of certain highly compensated individuals to assure compliance with the IRC non-discrimination rules.

C. Participant accounts – Each participant's account is credited with their elective deferral contribution, an allocation of Company discretionary matching and profit-sharing contributions, if any, and an allocation of investment earnings and losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

D. Vesting – The Plan's vesting schedule was amended as of February 6, 2023. Beginning on this day, participants hired on or after February 6, 2023, will now vest according to a 3-year cliff vesting schedule shown below. All employees hired prior to February 6, 2023, are employed as of that date, and have completed at least 1 hour of service, will follow a new 3-year graded vesting schedule as follows:

Years of service	Percentage
0	0%
1	20%
2	40%
3	100%

All employees who were terminated prior to February 6, 2023, will follow a 5-year graded vesting schedule as follows:

Years of service	Percentage
0	0%
1	20%
2	40%
3	60%
4	80%
5	100%

Participants become 100% vested in their account balance upon reaching normal retirement age, total and permanent disability, death, or plan termination.

E. Notes receivable from participants – A participant may borrow from his or her account a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of his or her vested account balance. A participant may not have more than one note outstanding at a time. Note terms range from one to five years, except that the note term may be as long as ten years if the purpose is for the purchase of a primary residence. The note is secured by the balance in the participant's account and bears interest at

(1) Description of the Plan (continued)

the prime rate plus 1%, which is fixed at the time the note is made. Interest rates on participant notes receivable outstanding at December 31, 2025 ranged from 3.25% to 9.50%. Principal and interest is paid ratably through payroll deductions. Upon termination from employment, the note receivable may be repaid by participants via ACH transfer on a monthly basis in accordance with the terms and conditions described to the participant in the service set-up process.

F. Distribution of benefits – Distribution of benefits is available upon retirement, reaching retirement age, reaching the age of 59½, performing qualified military service, death, total and permanent disability, or termination. Additionally, a participant may withdraw all or a portion of their rollover or after-tax contributions at any time. Benefits are paid in one lump-sum payment. On termination of service, distribution of balances in excess of $7,000 may be deferred until normal retirement age and then paid. Participants may withdraw or borrow from their account as set forth in the provisions of the Plan document for hardship or loans.

G. Forfeitures – At December 31, 2025 and 2024, forfeited non-vested amounts outstanding totaled approximately $13,000 and $142,000, respectively. These amounts will be used to reduce future employer contributions, to the extent made by the Company, or to pay Plan expenses in accordance with Plan documents. Forfeitures of non-vested employer contributions used to reduce employer matching contributions were approximately $1,347,000 and $1,572,000 during 2025 and 2024, respectively. There were no forfeitures of non-vested employer contributions used to pay Plan expenses in 2025 and 2024.

H. Plan termination – The Company expects the Plan to continue without interruption but reserves the right to amend or terminate the Plan or to reduce, temporarily suspend, or discontinue contributions under the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, net assets of the Plan will be allocated in accordance with the terms of the Plan agreement.

(2) Significant accounting policies

Basis of accounting – The accompanying financial statements of the Plan are prepared on the accrual basis of accounting and present the net assets available for benefits and changes in those net assets.

Investment valuation and income recognition – Investments in shares of registered investment companies are stated at net asset values. The self-directed brokerage account investments in mutual funds are also stated at net asset values. Net asset values are readily determinable fair values of those shares as they are published daily and are the basis for current transactions. Common stock, corporate bonds, preferred stock, warrants, and interest-bearing cash in the self-directed brokerage accounts are valued at the closing price reported on the active market on which the securities are traded. Investments in common/collective trusts are stated at unit value, or the equivalent of net asset value, which is a practical expedient for estimating the fair value of these investments. Investments in common/collective trusts may be redeemed daily with a notice period of one day and had no unfunded commitments as of December 31, 2025 and 2024.

The net appreciation/depreciation in the fair value of investments reflects the change in fair value of the investments held at year end and realized gains and losses on investment transactions during the year. Certain investment related expenses are included in net appreciation/depreciation of fair value of investments. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Notes receivable from participants – Notes receivable from participants are measured at their unpaid principal balance plus accrued interest. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses.

(2) Significant accounting policies (continued)

Payment of benefits – Benefits are recorded when paid.

Administrative expenses – Reasonable and necessary expenses incurred in the administration of the Plan are paid from Plan assets or paid by the Company, either directly or through the use of forfeited non-vested employer contributions. Expenses paid by the Company are not reflected in the accompanying statements of changes in net assets available for benefits.

Exemption from income taxes – The Plan has adopted an amended and restated pre-approved defined contribution plan document entitled Fidelity Basic Plan Document No. 17 (the "Pre-Approved Plan Document"). The Pre-Approved Plan Document received an opinion letter from the Internal Revenue Service ("IRS") dated June 30, 2020, stating that the Pre-approved Plan Document was designed in accordance with the applicable sections of the IRC. The Pre-approved Plan Document has been amended since receipt of the opinion letter. The Plan Sponsor and the trustee of the Plan believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Accordingly, no provision for income taxes has been made in the accompanying financial statements.

Use of estimates – The preparation of financial statements in conformity with accounting standards generally accepted in the United States of America requires the Plan Sponsor to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Risks and uncertainties – The Plan assets are invested in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Party-in-interest transactions – The Company is the Plan Sponsor and provides all employer contributions to the Plan. Therefore, these transactions qualify as party-in-interest transactions. Certain Plan investments are shares of registered investment companies and self-directed brokerage accounts managed by Fidelity. Fidelity is the custodian and trustee, as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. Fidelity Workplace Services LLC is the recordkeeper, as defined by the Plan and, therefore, qualifies as a party-in-interest. The Plan also incurred other professional services fees related to consulting and advisory services, which qualify as party-in-interest transactions. Payments to the recordkeeper and for other professional services fees are reported as administrative expenses on the statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024.

Party-in-interest transactions for the years ended December 31, 2025 and 2024 were as follows:

	2025	2024
Party-in-interest transactions:		
Investment management and recordkeeping services	$ 389,839	$ 523,800
Other professional services	78,750	78,750
Total administrative expenses	$ 468,589	$ 602,550

(3) Information certified by trustee

The Plan Sponsor has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Plan's trustee has certified that the following data included in the accompanying financial statements and supplemental schedule of assets (held at end of year) is complete and accurate:

- Investments in registered investment companies, investments in self-directed brokerage accounts, investments in the common/collective trust, and notes receivable from participants as shown in the statements of net assets available for benefits.
- Interest income on notes receivable from participants, as shown in the statements of changes in net assets available for benefits.
- Net appreciation in fair value of investments, as shown in the statements of changes in net assets available for benefits.
- Interest and dividends, as shown in the statements of changes in net assets available for benefits.
- Schedule H, line 4(i) – schedule of assets (held at end of year) as of December 31, 2025.

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

(4) Fair value measurement

FASB Accounting Standards Codification Topic 820, *Fair Value Measurement* ("FASB ASC 820") establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

(4) Fair value measurement (continued)

Note 2 describes the valuation methodologies used for assets measured at fair value. The methods described in Note 2 may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table summarizes the valuation of the Plan's investments by the above categories as of December 31, 2025:

	Level 1	Level 2	Level 3	Total
Registered investment companies	$ 364,634,300	$ -	$ -	$ 364,634,300
Self-directed brokerage accounts	34,417,331	-	-	34,417,331
Total assets in the fair value hierarchy	$ 399,051,631	$ -	$ -	$ 399,051,631
Investments measured at net asset value (a)				681,781,677
Total Investments				$1,080,833,308

The following table summarizes the valuation of the Plan's investments by the above categories as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Registered investment companies	$ 306,853,282	$ -	$ -	$ 306,853,282
Self-directed brokerage accounts	27,526,936	-	-	27,526,936
Total assets in the fair value hierarchy	$ 334,380,218	$ -	$ -	$ 334,380,218
Investments measured at net asset value (a)				595,940,605
Total Investments				$ 930,320,823

(a) Certain investments that were measured at net asset value per share (or its equivalent) are not required to be classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

(5) Subsequent events

The Plan has evaluated subsequent events through October 9, 2026, which is the date that the financial statements of the Plan were available to be issued.

SUPPLEMENTAL SCHEDULE

INSIGHT ENTERPRISES, INC. 401(k) PLAN
EIN: 86-0766246
Plan #001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

	(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
		Common/Collective Trusts			
		Morley Capital Management	Morley Stable Value Fund	**	$ 14,735,087
		T. Rowe Price	T. Rowe Price Retirement 2065 J	**	5,175,109
		T. Rowe Price	T. Rowe Price Retirement 2060 J	**	26,734,763
		T. Rowe Price	T. Rowe Price Retirement 2055 J	**	52,109,212
		T. Rowe Price	T. Rowe Price Retirement 2050 J	**	67,883,846
		T. Rowe Price	T. Rowe Price Retirement 2045 J	**	96,963,119
		T. Rowe Price	T. Rowe Price Retirement 2040 J	**	127,603,048
		T. Rowe Price	T. Rowe Price Retirement 2035 J	**	135,043,683
		T. Rowe Price	T. Rowe Price Retirement 2030 J	**	97,743,447
		T. Rowe Price	T. Rowe Price Retirement 2025 J	**	44,557,695
		T. Rowe Price	T. Rowe Price Retirement 2020 J	**	10,070,009
		T. Rowe Price	T. Rowe Price Retirement 2015 J	**	2,341,466
		T. Rowe Price	T. Rowe Price Retirement 2010 J	**	821,193
		Total Common/Collective Trusts			681,781,677
		Registered Investment Companies			
		PIMCO	Income Fund Institutional Class	**	12,348,038
		Dodge & Cox	Income Fund	**	14,099,607
		Vanguard	Selected Value Fund Investor Shares	**	6,633,065
		Principal Funds, Inc.	Midcap Fund R6	**	15,243,586
		American Beacon	Large Cap Value R6	**	7,416,513
		DFA	U.S. Targeted Value I	**	5,087,767
		Vanguard	Short-Term Inflation Protected Securities Index Fund	**	5,934,655
		DFA	Emerging Markets Portfolio Institutional Class	**	10,685,665
		American Beacon	International Equity R6	**	5,587,904
		Vanguard	Cash Reserved Federal Money Market Fund	**	3,226,156
		Calvert	International Responsible Index Fund	**	2,500,092
*		Fidelity Investments	Government Money Market Fund	**	113,739
*		Fidelity Investments	U.S. Bond Index Fund	**	8,406,968
*		Fidelity Investments	500 Index Fund	**	128,337,191
*		Fidelity Investments	Mid Cap Index Fund	**	22,100,978
*		Fidelity Investments	Small Cap Index Fund	**	15,134,735
*		Fidelity Investments	International Index Fund	**	17,424,452
*		Fidelity Investments	U.S. Sustainability Index Fund	**	10,882,801
*		Fidelity Investments	Contrafund K6	**	67,413,065
*		Fidelity Investments	Diversified International K6	**	6,057,323
		Total Registered Investment Companies			364,634,300
*		Fidelity BrokerageLink	Self-directed brokerage accounts	**	34,417,331
		Notes receivable from participants	Notes with interest rates ranging from 3.25% to 9.50%, maturing through January 2044	-0-	11,314,570
					$ 1,092,147,878

* Party-in-interest
** Participant-directed investment, cost information is omitted

INSIGHT ENTERPRISES, INC. 401(k) PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE

December 31, 2025 and 2024

INSIGHT ENTERPRISES, INC. 401(k) PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

December 31, 2025 and 2024

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CBIZ CPAs P.C.

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INDEPENDENT AUDITORS' REPORT

To the Plan Sponsor of

INSIGHT ENTERPRISES, INC. 401(k) PLAN

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed the audits of the financial statements of ***Insight Enterprises, Inc. 401(k) Plan*** (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by Fidelity Management Trust Company and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

CBIZ CPAs P.C.

October 9, 2026

INSIGHT ENTERPRISES, INC. 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

As of December 31, 2025 and 2024

ASSETS	2025	2024
Investments		
Registered investment companies	$ 364,634,300	$ 306,853,282
Self-directed brokerage accounts	34,417,331	27,526,936
Common/collective trusts	681,781,677	595,940,605
Total investments	1,080,833,308	930,320,823
Receivables		
Employer contributions	-	852
Participant contributions	-	1,806
Plan transfer in process	-	58,453
Notes receivable from participants	11,314,570	11,139,402
NET ASSETS AVAILABLE FOR BENEFITS	$ 1,092,147,878	$ 941,521,336

See Notes to Financial Statements

INSIGHT ENTERPRISES, INC. 401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Years Ended December 31, 2025 and 2024

	2025	2024
ADDITIONS		
Contributions:		
Employer	$ 17,150,779	$ 15,659,937
Participant	65,688,551	61,617,739
Rollovers	20,472,984	14,880,273
Total contributions	103,312,314	92,157,949
Investment income:		
Net appreciation in fair value of investments	140,775,519	109,111,790
Interest and dividends	13,331,303	7,222,562
Total investment income	154,106,822	116,334,352
Interest income on notes receivable from participants	939,371	788,196
TOTAL ADDITIONS	258,358,507	209,280,497
DEDUCTIONS		
Benefits paid to participants	107,263,376	105,702,294
Administrative expenses	468,589	602,550
TOTAL DEDUCTIONS	107,731,965	106,304,844
NET CHANGE IN NET ASSETS	150,626,542	102,975,653
PLAN TRANSFERS	-	43,353,277
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	941,521,336	795,192,406
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 1,092,147,878	$ 941,521,336

See Notes to Financial Statements

(1) Description of the Plan

The following description of the Insight Enterprises, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

A. General – The Plan, which commenced on July 1, 1991, is a defined contribution plan covering substantially all United States employees of Insight Enterprises, Inc. and subsidiaries (the "Company" or "Plan Sponsor") who are over 17 years of age. Employees may enroll in the Plan immediately upon meeting the eligibility requirement. The Plan recognizes predecessor employee service of an acquired company as service in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Fidelity Management Trust Company ("Fidelity") is the custodian and trustee and Fidelity Workplace Services LLC ("FWS") is the recordkeeper of the Plan. Fidelity holds the Plan's investment assets, executes investment transactions and receives daily feeds indicating the value of Plan assets. FWS provides services relating to the processing of distributions and notes receivable from participants, maintenance of account balances, and allocation of Plan earnings, losses, and contributions.

On December 20, 2024, the Retirement Plan Committee authorized the merger of the SADA Systems, Inc. 401(k) Retirement Plan (the "SADA Plan"), sponsored by the Company, into the Plan. Plan assets totaling approximately $43,253,000 were transferred into the Plan from the SADA Plan on December 23, 2024. Existing plan provisions from the SADA Plan were incorporated into a plan amendment on December 20, 2024.

Insight Enterprises, Inc. acquired InfoCenter.io Corporation (Infocenter) on May 1, 2024. On August 23, 2024, all of Infocenter's assets were transferred into the Plan, of which approximately $5,465,000 is included in rollover contributions and approximately $101,000 of loans are included in plan transfers for the year ended December 31, 2024. Infocenter employees became eligible to participate in the Plan on May 1, 2024.

Effective October 1, 2025, Insight Enterprises, Inc. acquired Inspire11, LLC. Following the acquisition, eligible employees of Inspire11, LLC became eligible to participate in the Plan, and Inspire11, LLC was subsequently added as a participating employer under the Plan.

B. Contributions – Participants may elect to defer up to 60% of pre-tax, after-tax, or Roth basis earnings, as defined in the Plan, not to exceed the limits of the Internal Revenue Code (the "IRC"). Participant contributions under the IRC Section 401(k) were subject to an annual maximum of $23,500 and $23,000 for the years ended December 31, 2025 and 2024, respectively. In addition, the Plan allows participants attaining the age of 50 before the end of the Plan year to make additional catch-up contributions not exceeding $7,500 per year for the years ended December 31, 2025 and 2024.

The Company may make discretionary matching contributions according to the Plan. The discretionary match provided to participants was equivalent to 50% of elective deferrals up to 6% of each participant's eligible compensation on a per-pay-period basis.

The Plan has an automatic enrollment feature where participants are automatically enrolled in the Plan at a pre-tax contribution rate of 3%. These contributions begin approximately 30 days after the participant's date of hire, unless a participant makes an election to contribute a different percentage or declines participation in the Plan. These participants' investments will default to one of the T. Rowe Price target date funds, based upon each participant's projected retirement date, unless otherwise directed by the participant.

(1) Description of the Plan (continued)

The Company may also allocate discretionary matching contributions to participants who experience retirement, total disability, or death within the Plan year. In addition, the Company may make discretionary profit-sharing contributions in amounts and at times determined by its board of directors. No such contributions were made in 2025 and 2024.

The Plan also provides for an employer match applicable to participants designated as Infocenter employees. For these participants, the employer may make a discretionary matching contribution equal to 5% of the employee's contribution to the Plan. The match is determined at the employer's discretion each year, and there is no stated maximum limit on the amount that may be matched under this provision. Employer matching contributions, if any, are funded and credited to participant accounts according to the Plan's terms.

The Plan allows up to 95% of a participant's account to be self-directed through a brokerage account. The Company may discontinue contributions on behalf of certain highly compensated individuals to assure compliance with the IRC non-discrimination rules.

C. Participant accounts – Each participant's account is credited with their elective deferral contribution, an allocation of Company discretionary matching and profit-sharing contributions, if any, and an allocation of investment earnings and losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

D. Vesting – The Plan's vesting schedule was amended as of February 6, 2023. Beginning on this day, participants hired on or after February 6, 2023, will now vest according to a 3-year cliff vesting schedule shown below. All employees hired prior to February 6, 2023, are employed as of that date, and have completed at least 1 hour of service, will follow a new 3-year graded vesting schedule as follows:

Years of service	Percentage
0	0%
1	20%
2	40%
3	100%

All employees who were terminated prior to February 6, 2023, will follow a 5-year graded vesting schedule as follows:

Years of service	Percentage
0	0%
1	20%
2	40%
3	60%
4	80%
5	100%

Participants become 100% vested in their account balance upon reaching normal retirement age, total and permanent disability, death, or plan termination.

E. Notes receivable from participants – A participant may borrow from his or her account a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of his or her vested account balance. A participant may not have more than one note outstanding at a time. Note terms range from one to five years, except that the note term may be as long as ten years if the purpose is for the purchase of a primary residence. The note is secured by the balance in the participant's account and bears interest at

(1) Description of the Plan (continued)

the prime rate plus 1%, which is fixed at the time the note is made. Interest rates on participant notes receivable outstanding at December 31, 2025 ranged from 3.25% to 9.50%. Principal and interest is paid ratably through payroll deductions. Upon termination from employment, the note receivable may be repaid by participants via ACH transfer on a monthly basis in accordance with the terms and conditions described to the participant in the service set-up process.

F. Distribution of benefits – Distribution of benefits is available upon retirement, reaching retirement age, reaching the age of 59½, performing qualified military service, death, total and permanent disability, or termination. Additionally, a participant may withdraw all or a portion of their rollover or after-tax contributions at any time. Benefits are paid in one lump-sum payment. On termination of service, distribution of balances in excess of $7,000 may be deferred until normal retirement age and then paid. Participants may withdraw or borrow from their account as set forth in the provisions of the Plan document for hardship or loans.

G. Forfeitures – At December 31, 2025 and 2024, forfeited non-vested amounts outstanding totaled approximately $13,000 and $142,000, respectively. These amounts will be used to reduce future employer contributions, to the extent made by the Company, or to pay Plan expenses in accordance with Plan documents. Forfeitures of non-vested employer contributions used to reduce employer matching contributions were approximately $1,347,000 and $1,572,000 during 2025 and 2024, respectively. There were no forfeitures of non-vested employer contributions used to pay Plan expenses in 2025 and 2024.

H. Plan termination – The Company expects the Plan to continue without interruption but reserves the right to amend or terminate the Plan or to reduce, temporarily suspend, or discontinue contributions under the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, net assets of the Plan will be allocated in accordance with the terms of the Plan agreement.

(2) Significant accounting policies

Basis of accounting – The accompanying financial statements of the Plan are prepared on the accrual basis of accounting and present the net assets available for benefits and changes in those net assets.

Investment valuation and income recognition – Investments in shares of registered investment companies are stated at net asset values. The self-directed brokerage account investments in mutual funds are also stated at net asset values. Net asset values are readily determinable fair values of those shares as they are published daily and are the basis for current transactions. Common stock, corporate bonds, preferred stock, warrants, and interest-bearing cash in the self-directed brokerage accounts are valued at the closing price reported on the active market on which the securities are traded. Investments in common/collective trusts are stated at unit value, or the equivalent of net asset value, which is a practical expedient for estimating the fair value of these investments. Investments in common/collective trusts may be redeemed daily with a notice period of one day and had no unfunded commitments as of December 31, 2025 and 2024.

The net appreciation/depreciation in the fair value of investments reflects the change in fair value of the investments held at year end and realized gains and losses on investment transactions during the year. Certain investment related expenses are included in net appreciation/depreciation of fair value of investments. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Notes receivable from participants – Notes receivable from participants are measured at their unpaid principal balance plus accrued interest. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses.

(2) Significant accounting policies (continued)

Payment of benefits – Benefits are recorded when paid.

Administrative expenses – Reasonable and necessary expenses incurred in the administration of the Plan are paid from Plan assets or paid by the Company, either directly or through the use of forfeited non-vested employer contributions. Expenses paid by the Company are not reflected in the accompanying statements of changes in net assets available for benefits.

Exemption from income taxes – The Plan has adopted an amended and restated pre-approved defined contribution plan document entitled Fidelity Basic Plan Document No. 17 (the "Pre-Approved Plan Document"). The Pre-Approved Plan Document received an opinion letter from the Internal Revenue Service ("IRS") dated June 30, 2020, stating that the Pre-approved Plan Document was designed in accordance with the applicable sections of the IRC. The Pre-approved Plan Document has been amended since receipt of the opinion letter. The Plan Sponsor and the trustee of the Plan believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Accordingly, no provision for income taxes has been made in the accompanying financial statements.

Use of estimates – The preparation of financial statements in conformity with accounting standards generally accepted in the United States of America requires the Plan Sponsor to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Risks and uncertainties – The Plan assets are invested in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Party-in-interest transactions – The Company is the Plan Sponsor and provides all employer contributions to the Plan. Therefore, these transactions qualify as party-in-interest transactions. Certain Plan investments are shares of registered investment companies and self-directed brokerage accounts managed by Fidelity. Fidelity is the custodian and trustee, as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. Fidelity Workplace Services LLC is the recordkeeper, as defined by the Plan and, therefore, qualifies as a party-in-interest. The Plan also incurred other professional services fees related to consulting and advisory services, which qualify as party-in-interest transactions. Payments to the recordkeeper and for other professional services fees are reported as administrative expenses on the statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024.

Party-in-interest transactions for the years ended December 31, 2025 and 2024 were as follows:

	2025	2024
Party-in-interest transactions:		
Investment management and recordkeeping services	$ 389,839	$ 523,800
Other professional services	78,750	78,750
Total administrative expenses	$ 468,589	$ 602,550

(3) Information certified by trustee

The Plan Sponsor has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Plan's trustee has certified that the following data included in the accompanying financial statements and supplemental schedule of assets (held at end of year) is complete and accurate:

- Investments in registered investment companies, investments in self-directed brokerage accounts, investments in the common/collective trust, and notes receivable from participants as shown in the statements of net assets available for benefits.
- Interest income on notes receivable from participants, as shown in the statements of changes in net assets available for benefits.
- Net appreciation in fair value of investments, as shown in the statements of changes in net assets available for benefits.
- Interest and dividends, as shown in the statements of changes in net assets available for benefits.
- Schedule H, line 4(i) – schedule of assets (held at end of year) as of December 31, 2025.

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

(4) Fair value measurement

FASB Accounting Standards Codification Topic 820, *Fair Value Measurement* ("FASB ASC 820") establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

(4) Fair value measurement (continued)

Note 2 describes the valuation methodologies used for assets measured at fair value. The methods described in Note 2 may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table summarizes the valuation of the Plan's investments by the above categories as of December 31, 2025:

	Level 1	Level 2	Level 3	Total
Registered investment companies	$ 364,634,300	$ -	$ -	$ 364,634,300
Self-directed brokerage accounts	34,417,331	-	-	34,417,331
Total assets in the fair value hierarchy	$ 399,051,631	$ -	$ -	$ 399,051,631
Investments measured at net asset value (a)				681,781,677
Total Investments				$1,080,833,308

The following table summarizes the valuation of the Plan's investments by the above categories as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Registered investment companies	$ 306,853,282	$ -	$ -	$ 306,853,282
Self-directed brokerage accounts	27,526,936	-	-	27,526,936
Total assets in the fair value hierarchy	$ 334,380,218	$ -	$ -	$ 334,380,218
Investments measured at net asset value (a)				595,940,605
Total Investments				$ 930,320,823

(a) Certain investments that were measured at net asset value per share (or its equivalent) are not required to be classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

(5) Subsequent events

The Plan has evaluated subsequent events through October 9, 2026, which is the date that the financial statements of the Plan were available to be issued.

SUPPLEMENTAL SCHEDULE

INSIGHT ENTERPRISES, INC. 401(k) PLAN
EIN: 86-0766246
Plan #001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2025

	(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
		Common/Collective Trusts			
		Morley Capital Management	Morley Stable Value Fund	**	$ 14,735,087
		T. Rowe Price	T. Rowe Price Retirement 2065 J	**	5,175,109
		T. Rowe Price	T. Rowe Price Retirement 2060 J	**	26,734,763
		T. Rowe Price	T. Rowe Price Retirement 2055 J	**	52,109,212
		T. Rowe Price	T. Rowe Price Retirement 2050 J	**	67,883,846
		T. Rowe Price	T. Rowe Price Retirement 2045 J	**	96,963,119
		T. Rowe Price	T. Rowe Price Retirement 2040 J	**	127,603,048
		T. Rowe Price	T. Rowe Price Retirement 2035 J	**	135,043,683
		T. Rowe Price	T. Rowe Price Retirement 2030 J	**	97,743,447
		T. Rowe Price	T. Rowe Price Retirement 2025 J	**	44,557,695
		T. Rowe Price	T. Rowe Price Retirement 2020 J	**	10,070,009
		T. Rowe Price	T. Rowe Price Retirement 2015 J	**	2,341,466
		T. Rowe Price	T. Rowe Price Retirement 2010 J	**	821,193
		Total Common/Collective Trusts			681,781,677
		Registered Investment Companies			
		PIMCO	Income Fund Institutional Class	**	12,348,038
		Dodge & Cox	Income Fund	**	14,099,607
		Vanguard	Selected Value Fund Investor Shares	**	6,633,065
		Principal Funds, Inc.	Midcap Fund R6	**	15,243,586
		American Beacon	Large Cap Value R6	**	7,416,513
		DFA	U.S. Targeted Value I	**	5,087,767
		Vanguard	Short-Term Inflation Protected Securities Index Fund	**	5,934,655
		DFA	Emerging Markets Portfolio Institutional Class	**	10,685,665
		American Beacon	International Equity R6	**	5,587,904
		Vanguard	Cash Reserved Federal Money Market Fund	**	3,226,156
		Calvert	International Responsible Index Fund	**	2,500,092
*		Fidelity Investments	Government Money Market Fund	**	113,739
*		Fidelity Investments	U.S. Bond Index Fund	**	8,406,968
*		Fidelity Investments	500 Index Fund	**	128,337,191
*		Fidelity Investments	Mid Cap Index Fund	**	22,100,978
*		Fidelity Investments	Small Cap Index Fund	**	15,134,735
*		Fidelity Investments	International Index Fund	**	17,424,452
*		Fidelity Investments	U.S. Sustainability Index Fund	**	10,882,801
*		Fidelity Investments	Contrafund K6	**	67,413,065
*		Fidelity Investments	Diversified International K6	**	6,057,323
		Total Registered Investment Companies			364,634,300
*		Fidelity BrokerageLink	Self-directed brokerage accounts	**	34,417,331
		Notes receivable from participants	Notes with interest rates ranging from 3.25% to 9.50%, maturing through January 2044	-0-	11,314,570
					$ 1,092,147,878

* Party-in-interest
** Participant-directed investment, cost information is omitted