Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
INTERNATIONAL MOTORS, LLC SALARIED EMPLOYEES PENSION PLAN

1b Three-digit plan number (PN) ▶ 037

1c Effective date of plan 12/30/2016

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
INTERNATIONAL MOTORS, LLC

2701 INTERNATIONAL DRIVE
LISLE, IL 60532

2b Employer Identification Number (EIN) 36-1264810

2c Plan Sponsor's telephone number 331-332-5000

2d Business code (see instructions) 336100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	ROSE MURTAUGH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	2634
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	375
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	340
b	Retired or separated participants receiving benefits	**6b**	1661
c	Other retired or separated participants entitled to future benefits	**6c**	353
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	2354
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	224
f	Total. Add lines **6d** and **6e**.	**6f**	2578
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
INTERNATIONAL MOTORS, LLC SALARIED EMPLOYEES PENSION PLAN

B Three-digit plan number (PN) ▶ 037

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
INTERNATIONAL MOTORS, LLC

D Employer Identification Number (EIN)
36-1264810

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	412266735
b Actuarial value	**2b**	415515313

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1868	523485669	523485669
b For terminated vested participants	408	24407510	24407510
c For active participants	375	44995194	45913174
d Total	2651	592888373	593806353

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.32 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	2270000
c Target normal cost	**6c**	2270000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/29/2026
Date

BRIANA C GARCIA
Type or print name of actuary

26-07806
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

312-288-7700
Telephone number (including area code)

WILLIS TOWERS WATSON
PO BOX 674401
HOUSTON, TX 77267

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	14268368
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	14268368
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 3.04 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		93154
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.03 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		2832
	c Total available at beginning of current plan year to add to prefunding balance		95986
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	69.97 %
15	Adjusted funding target attainment percentage	15	76.99 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	76.42 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	69.42 %

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2025	5400000	0			
07/15/2025	5400000	0			
10/15/2025	5400000	0			
01/15/2026	5400000	0			
09/15/2026	4100000	0			
			Totals ► 18(b)	25700000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	24624649

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	2270000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	178291040	22259038
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	24529038

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	24529038
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	24624649

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	95611
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
INTERNATIONAL MOTORS, LLC SALARIED EMPLOYEES PENSION PLAN

B Three-digit plan number (PN) ▶ 037

C Plan sponsor's name as shown on line 2a of Form 5500
INTERNATIONAL MOTORS, LLC

D Employer Identification Number (EIN)
36-1264810

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE NORTHERN TRUST COMPANY

36-1561860

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON INVESTMENT CONSULTING, INC.

27-2436452

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	195436	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GRANT THORNTON ADVISORS LLC

99-1856619

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	20948	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
INTERNATIONAL MOTORS, LLC SALARIED EMPLOYEES PENSION PLAN

B Three-digit plan number (PN) ▶ 037

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
INTERNATIONAL MOTORS, LLC

D Employer Identification Number (EIN)
36-1264810

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: AON RETRN ENHNCING ALT PORT SP CL A

b Name of sponsor of entity listed in (a): AON INVESTMENTS USA, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
98-1419542-001	E	21867461

a Name of MTIA, CCT, PSA, or 103-12 IE: AON CORE REAL ESTATE CLASS I

b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-037	C	31404178

a Name of MTIA, CCT, PSA, or 103-12 IE: AON MULTI-ASSET CREDIT CLASS I

b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-041	C	5497967

a Name of MTIA, CCT, PSA, or 103-12 IE: AON GLOBAL REAL ESTATE

b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-006	C	139240

a Name of MTIA, CCT, PSA, or 103-12 IE: AON NON-US EQUITY

b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-005	C	15545135

a Name of MTIA, CCT, PSA, or 103-12 IE: AON LONG CREDIT BOND CLASS I

b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-040	C	17228737

a Name of MTIA, CCT, PSA, or 103-12 IE: AON SMALL & MID CAP EQUITY

b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
37-6543784-003	C	14327972

a Name of MTIA, CCT, PSA, or 103-12 IE:	AON HIGH YIELD PLUS CLASS I		
b Name of sponsor of entity listed in (a):	AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-007	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	4674013
a Name of MTIA, CCT, PSA, or 103-12 IE:	AON NON-US EQUTY INDEX		
b Name of sponsor of entity listed in (a):	AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-044	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	25124253
a Name of MTIA, CCT, PSA, or 103-12 IE:	AON US INTERMEDIATE GOVT BOND INDEX		
b Name of sponsor of entity listed in (a):	AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-043	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	17640365
a Name of MTIA, CCT, PSA, or 103-12 IE:	AON US LONG GOVT BOND INDEX		
b Name of sponsor of entity listed in (a):	AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-042	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:	AON GLOBAL EQUITY CLASS I		
b Name of sponsor of entity listed in (a):	AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-004	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	45622386
a Name of MTIA, CCT, PSA, or 103-12 IE:	AON 20+ YR US TREASURY STRIPS CL I		
b Name of sponsor of entity listed in (a):	AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-036	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:	AON ENHANCED LIABILITY DRIVEN INVES		
b Name of sponsor of entity listed in (a):	AON TRUST COMPANY LLC		
c EIN-PN 37-6543784-048	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	6816647
a Name of MTIA, CCT, PSA, or 103-12 IE:	NISA ULTRA LONG TREASURY CIF		
b Name of sponsor of entity listed in (a):	GLOBAL TRUST COMPANY		
c EIN-PN 88-6547562-007	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	27274150
a Name of MTIA, CCT, PSA, or 103-12 IE:	NISA ULTRA MID TREASURY CIF		
b Name of sponsor of entity listed in (a):	GLOBAL TRUST COMPANY		
c EIN-PN 88-6547562-006	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	34270696
a Name of MTIA, CCT, PSA, or 103-12 IE:	NTC S&P 500 INDEX FUND		
b Name of sponsor of entity listed in (a):	NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	82062946

a Name of MTIA, CCT, PSA, or 103-12 IE: NTGT CLTV SHORT TERM INVEST FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS

c EIN-PN 45-6138589-084	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12976525

a Name of MTIA, CCT, PSA, or 103-12 IE: AON INTERMEDIATE CREDIT BOND FUND

b Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

c EIN-PN 37-6543784-038	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4033081

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
INTERNATIONAL MOTORS, LLC SALARIED EMPLOYEES PENSION PLAN

B Three-digit plan number (PN) ▶ 037

C Plan sponsor's name as shown on line 2a of Form 5500
INTERNATIONAL MOTORS, LLC

D Employer Identification Number (EIN)
36-1264810

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7500000	9500000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	4295960	2382677
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	11851584	12976525
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	68562059	51400876
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	296133944	331661766
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	20543193	21867461
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	1376872	986203

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	410263612	430775508
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h	2681869	998313
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	2681869	998313
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	407581743	429777195

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	25700000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		25700000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	487425	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	1411920	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1899345
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	20556341	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	31754555	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-11198214
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	13043491	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		13043491

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		48443084
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		1324269
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		1650136
d Total income. Add all **income** amounts in column (b) and enter total	2d		80862111
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	56264006	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		56264006
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	20948	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	195436	
(6) Bank or trust company trustee/custodial fees	2i(6)	-95912	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	17030	
(11) Other expenses	2i(11)	2265151	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		2402653
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		58666659
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		22195452
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP **(2)** EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 587071.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
INTERNATIONAL MOTORS, LLC SALARIED EMPLOYEES PENSION PLAN

B Three-digit plan number (PN) ▶ 037

C Plan sponsor's name as shown on line 2a of Form 5500
INTERNATIONAL MOTORS, LLC

D Employer Identification Number (EIN)
36-1264810

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-1561860

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 | 5

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☒ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 43.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 25.0 %
High-Yield Debt: 2.0 % Real Assets: 13.0 % Cash or Cash Equivalents: 3.0 % Other: 14.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Financial Statements and Report of
Independent Certified Public Accountants

International Motors, LLC
Salaried Employees Pension Plan

December 31, 2025 and 2024

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Plan Administrator and Plan Participants
International Motors, LLC Salaried Employees Pension Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit
We have performed audits of the financial statements of The International Motors, LLC Salaried Employees Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note G to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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Basis for opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s responsibilities for the audit of the financial statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter - supplemental schedules required by ERISA
The supplemental schedule of assets (held at end of year) as of December 31, 2025 and schedule of reportable transactions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

Grant Thornton

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Chicago, Illinois
October 12, 2026

International Motors, LLC Salaried Employees Pension Plan
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
As of December 31, 2025 and 2024

	2025	2024
Assets		
Investments, at fair value		
Cash and short-term investments	$ 12,976,525	$ 11,851,584
Collective trusts	331,661,766	296,133,944
Hedge fund	21,867,461	20,543,193
Private debt funds	27,969,424	41,928,522
Insurance-linked securities funds	986,203	1,376,872
Real estate	23,431,452	26,633,537
Total investments	418,892,831	398,467,652
Receivables		
Company contribution receivable	9,500,000	7,500,000
Receivable for investments sold	933,410	2,566,602
Accrued investment income	1,449,267	1,729,358
Total receivables	11,882,677	11,795,960
Total assets	430,775,508	410,263,612
Liabilities		
Payable for investments purchased	933,410	2,595,761
Accrued administrative expenses	64,903	86,108
Total liabilities	998,313	2,681,869
NET ASSETS AVAILABLE FOR BENEFITS	$ 429,777,195	$ 407,581,743

The accompanying notes are an integral part of these statements.

International Motors, LLC Salaried Employees Pension Plan
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the years ended December 31, 2025 and 2024

	2025	2024
Additions to net assets		
Investment income		
Net appreciation in fair value of investments	$ 51,939,799	$ 9,573,750
Interest and dividend income	3,222,312	2,780,272
Total investment income	55,162,111	12,354,022
Company contribution	25,700,000	7,500,000
Annuity contracts purchased true-up refunds	-	2,772,906
Total additions to net assets	80,862,111	22,626,928
Deductions from net assets		
Benefits paid directly to participants or their beneficiaries	56,245,262	74,138,117
Annuity contracts purchased true-up payments	18,744	-
Pension insurance premium paid to PBGC	2,167,782	2,409,007
Administrative expenses	234,871	630,908
Total deductions from net assets	58,666,659	77,178,032
NET INCREASE (DECREASE)	22,195,452	(54,551,104)
Net assets available for benefits		
Beginning of year	407,581,743	462,132,847
End of year	$ 429,777,195	$ 407,581,743

The accompanying notes are an integral part of these statements.

NOTE A - DESCRIPTION OF THE PLAN

The following description of the International Motors, LLC Salaried Employees Pension Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for a complete description of the Plan's provisions.

General

The Plan is a defined benefit pension plan sponsored by International Motors, LLC (f/k/a Navistar, Inc.) (the "Company") that is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). In general, employees are considered eligible for the Plan at the date of employment if they were hired prior to January 1, 1996, not represented by a union and were considered either full-time or part-time employees.

The Plan's assets are held in the Navistar, Inc. Salaried Employees Pension Trust (the "Trust"). The Northern Trust Company (the "Trustee") serves as the trustee of the Plan and the Trust. The Trustee is authorized to hold the assets of the Plan, to invest or reinvest the assets of the Trust, and to deposit monies in separate checking accounts for the payment of benefits or expenses of the Plan and the Trust in accordance with the instructions of the Company.

During October 2024, certain terminated participants in the Plan were offered the opportunity to receive their vested pension benefits in the form of a lump sum payment ("Lump Sum Program"). In general, the Lump Sum Program was limited to terminated employees who had not yet elected to receive their pension benefits prior to July 1, 2024. The window for eligible participants to make an election under the Lump Sum Program was October 9, 2024 through November 20, 2024. Payments totaling approximately $17,300,000 were made in December 2024 to the participants who elected to participate and are included in benefits paid directly to participants or their beneficiaries. The Plan's accumulated plan benefits were also reduced by approximately $17,300,000 from the Lump Sum Program.

Effective September 13, 2023, the Plan purchased a group annuity contract from Fidelity & Guaranty Life Insurance Company ("F&G Contract") which assumed the pension liabilities of certain participants of the Plan. During 2025, the Plan made additional payments for the F&G Contract totaling $20,407 and during 2024, the Plan received a refund of $2,691,796 from the F&G Contract due to subsequent adjustments to the contract premium.

In 2022, the Plan purchased a group annuity contract from The Prudential Insurance Company of America ("Prudential Contract") which assumed the pension liabilities of certain participants of the Plan. During 2025 and 2024, the Plan received refunds of $1,663 and $81,110, respectively from the Prudential Contract due to subsequent adjustments to the contract premium.

Contributions

The Plan provides that the Company shall make annual contributions required under the minimum funding standards of the Internal Revenue Code (the "IRC") and ERISA. In no event, however, shall the Company be required to pay in any year an amount greater than the amount that is deductible for tax purposes in that year. Contributions of $24,529,038 and $21,212,910 to the Plan were required for the years ended December 31, 2025 and 2024, respectively. The Company's contributions met or exceeded the minimum requirements for 2025 and 2024. The Company elected to satisfy a portion of the 2024 minimum contribution from the Plan's prefunding balance. The balance of the 2024 minimum contribution was funded by the Company. Contributions funded by the Company are made directly to the Trustee.

Benefits

For periods prior to December 31, 2013, the Plan provides that eligible employees who retire on or after January 1, 1989, shall receive an annual benefit based on 2.4% of salary per year of service prior to January 1, 1989, and 1.7% of salary per year of service on or after January 1, 1989, to a maximum of 60% of the highest consecutive five-year average salary in the ten years preceding retirement. All participants have their benefits reduced by 1.7% per year of service to a maximum of 60% of Social Security benefits.

Employees who did not participate fully in the contributory portion of the Plan that was in effect prior to November 1, 1979, may have their benefits reduced based on the degree of such nonparticipation. For eligible employees who retired prior to January 1, 1989, but on or subsequent to November 1, 1979, the Plan provides benefits based on 60% of the highest three-year average salary in the five years preceding retirement and the employee's credited service, reduced by 65% of Social Security benefits.

In the event such benefits are less than the minimum benefit level equal to the sum of contributory benefits accrued prior to November 1, 1979, and noncontributory benefits based on the employee's credited service and monthly benefit rates, then a supplemental benefit shall be provided to attain the minimum benefit level.

The Plan also provides reduced early retirement benefits to eligible employees who retire on or after November 1, 1979, and have attained age 55 with ten or more years of credited service. Participants become fully vested in their accrued benefits upon completion of five years of vesting service.

Accrued benefits for participants were frozen effective December 31, 2013 (the freeze date). Thus, benefits of each participant of the Plan are limited to the accrued benefit on the freeze date calculated based on the participant's average annual earnings as of the freeze date and credited service as of the freeze date or for certain participants whose credited service was previously frozen, credited service as of December 31, 2004.

Administrative Expenses

All administrative expenses are paid from the Plan unless the Company, at its discretion, pays such expenses.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements of the Plan are presented on the accrual basis of accounting.

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

Risks and Uncertainties

Investment securities, in general, are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Investment Valuation and Income Recognition

The Plan's investments are presented at fair value. Dividend income is recorded on the ex-dividend date. Interest income is recorded as earned on an accrual basis. Purchases and sales of securities are recorded on the trade-date basis. Net appreciation in fair value of investments includes realized and unrealized gains and losses incurred during the year.

The Plan follows guidance on accounting for fair value measurements, which:

- Defines fair value as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date, and establishes a framework for measuring fair value;

- Establishes a hierarchy of fair value measurement based on the observability of inputs used to value assets and liabilities;

- Requires consideration of nonperformance risk; and

- Requires disclosures about the methods used to measure fair value.

The framework for measuring fair value establishes a three-level hierarchy of measurements based on the reliability of observable and unobservable inputs used to arrive at fair value. Observable inputs are independent market data, while unobservable inputs reflect the Plan management's assumptions about valuation. Depending on the inputs, the Plan classifies each fair value measurement as follows:

- Level 1 - based on unadjusted quoted prices for *identical* instruments in active markets;

- Level 2 - based on quoted prices for *similar* instruments, prices for identical or similar instruments in markets that are not active, or model-derived valuations, all of whose significant inputs are observable; and

- Level 3 - based on one or more significant unobservable inputs.

The following describes the methods and significant assumptions used to estimate fair value of the Plan's investments as of December 31, 2025 and 2024. There were no changes in the methodologies used at December 31, 2025 and 2024.

Cash and short-term investments - Valued at cost plus earnings from investments for the period, which approximates fair market value due to the short-term duration. Short-term investments are valued at net asset value ("NAV") as provided by the administrator of the fund.

Collective trusts - Valued at the NAV provided by the administrator of each trust. The NAV is based on the value of the underlying assets owned by the trust, minus its liabilities, and then divided by the number of shares outstanding.

Hedge fund, private debt funds, insurance-linked securities funds, and real estate - Valued at the NAV as reported to the Trustee from the respective fund's manager and is used as a practical expedient to estimate fair value. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding.

The following table presents the Plan's investments by level within the fair value hierarchy as of December 31, 2025 and 2024.

	2025				
	Level 1	Level 2	Level 3	NAV	Total
Cash and short-term investments	$ 12,976,525	$ -	$ -	$ -	$ 12,976,525
Collective trusts (a)	-	331,661,766	-	-	331,661,766
Hedge fund (b)	-	-	-	21,867,461	21,867,461
Private debt funds (c)	-	-	-	27,969,424	27,969,424
Insurance-linked securities funds (d)	-	-	-	986,203	986,203
Real estate (e)	-	-	-	23,431,452	23,431,452
Total	$ 12,976,525	$ 331,661,766	$ -	$ 74,254,540	$ 418,892,831

	2024				
	Level 1	Level 2	Level 3	NAV	Total
Cash and short-term investments	$ 11,851,584	$ -	$ -	$ -	$ 11,851,584
Collective trusts (a)	-	296,133,944	-	-	296,133,944
Hedge fund (b)	-	-	-	20,543,193	20,543,193
Private debt funds (c)	-	-	-	41,928,522	41,928,522
Insurance-linked securities funds (d)	-	-	-	1,376,872	1,376,872
Real estate (e)	-	-	-	26,633,537	26,633,537
Total	$ 11,851,584	$ 296,133,944	$ -	$ 90,482,124	$ 398,467,652

(a) All of the collective trusts file an annual report on Form 5500 as a direct filing entity. Except for two collective trusts, redemption is permitted daily with 2 or 15 days' written notice. One collective trust that is an exception permits redemption quarterly with 105 days' notice and a 10% holdback is applicable upon full liquidation. The other collective trust permits redemption monthly with 95 days' notice.

(b) This fund does not file an annual report on Form 5500 as a direct filing entity. The investment strategy of the fund is to generate attractive returns over a full market cycle by investing in a range of alternative investment opportunities with sources of return that have a low correlation to the broader financial markets, while also seeking to preserve capital. The fund has a one year lock up period and thereafter, redemptions are permitted semi-annually at the end of June and December with 95 days' notice. Full redemptions are subject to a 10% holdback.

(c) These funds are closed end funds and redemption is not permitted. One of the funds files an annual report on Form 5500 as a direct filing entity. The Plan is committed to invest $27,000,000 in this fund, of which $21,206,895 and $23,403,568 has been funded as of December 31, 2025 and 2024, respectively.

The other fund does not file an annual report on Form 5500 as a direct filing entity. The investment strategy of the fund is to primarily focus on private credit and real estate lending, with an additional allocation to opportunistic credit. The fund has a lock up through the life of the fund, however, capital distributions will be made during the term. The Plan is committed to invest $42,000,000 in this fund, of which $22,451,733 and $31,010,251 has been funded as of December 31, 2025 and 2024, respectively.

(d) These funds do not file an annual report on Form 5500 as a direct filing entity. These funds achieve their investment strategy by participating in collateralized reinsurance and retrocessional contracts or securities and other transactions which primarily provide exposure to risks traditionally associated with the insurance and reinsurance industry and, in particular catastrophe insurance risk across a number of different geographic regions and perils. Redemption from one of the funds was not permitted until the

expiration of the one year lock up period, at which time the Plan elected to reinvest its redemptions into another class of shares within the fund. Both share classes have begun a wind down phase to distribute all assets in the portfolio in cash and normal redemptions are no longer permitted. Both share classes will be compulsorily redeemed pro rata as cash becomes available for distribution. Certain events may suspend or delay the payment of the redemption proceeds. The other fund has a one year lock up and requires redemption notice as outlined by the fund. The fund will make redemption payouts and distributions on a monthly basis if there is liquidity from underlying investments.

(e) These funds do not file an annual report on Form 5500 as a direct filing entity. The funds are closed-end funds and redemption is not permitted. One of the funds pursues a high value-add and opportunistic investment strategy with respect to real estate and real estate-related investments primarily in North America and Europe. The Plan is committed to invest $12,617,647 in this fund, of which $6,422,533 and $5,984,234 has been funded as of December 31, 2025 and 2024, respectively. The second fund seeks attractive opportunistic risk-adjusted returns by acquiring positions of control or significant influence in real estate and real estate companies globally capitalizing on market instabilities and volatility and assessing growth opportunities. The Plan is committed to invest $16,500,000 in this fund, of which $12,975,383 and $12,735,101 has been funded as of December 31, 2025 and 2024, respectively.

Benefit Payments

Benefits are recorded when paid.

NOTE C - TAX STATUS

The Internal Revenue Service ("IRS") issued a favorable determination letter, dated June 12, 2018, indicating that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the letter; however, the Company believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by the IRS; however, there are currently no audits for any tax periods in progress.

The Plan holds certain investments that are subject to Unrelated Business Income Tax and therefore, the Plan may be required to pay income tax. The Plan did not pay income tax for the 2025 and 2024 Plan years.

NOTE D - PLAN TERMINATION

If the Plan is terminated, the net assets of the Plan will be distributed to the participants in an order of priority determined in accordance with ERISA and its applicable regulations, and with the Plan document. Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the "PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under covered plans, and the amount of benefit protection is subject to certain limitations.

The PBGC guarantees vested benefits at the level in effect on the date of Plan termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations, and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

NOTE E - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died and (3) present employees or their beneficiaries.

The actuarial present value of accumulated plan benefits was determined by actuaries from the Plan's independent actuary, Willis Towers Watson US LLC, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuation of accumulated plan benefits as of December 31, 2024 were (1) an interest rate of 5.50% (updated from 5.00% for 2023), (2) the life expectancy of healthy and disabled participants using 100% of Pri-2012 (white collar) projected generationally to 2037 using scale MP-2021 adjusted for year 2023 (unchanged from 2023), and (3) retirement rates varying by age and service with average expected retirement age of 62.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits at December 31, 2024, is as follows:

Vested benefits	
Participants and beneficiaries currently receiving benefits	$538,663,491
Other participants	70,854,766
Total vested benefits	609,518,257
Nonvested benefits	910,510
Total actuarial present value of accumulated plan benefits	$610,428,767

The net change in the actuarial present value of accumulated plan benefits for the year ended December 31, 2024, is as follows:

Balance as of December 31, 2023	$684,646,404
Actuarial gains	(7,531,657)
Interest due to decrease in discount period	32,402,868
Assumption changes	(24,950,731)
Lump sum window payments	(17,300,770)
Benefits paid (excluding lump sum window payments)	(56,837,347)
Balance as of December 31, 2024	$610,428,767

NOTE F - PARTY-IN-INTEREST TRANSACTIONS

The Plan paid fees to the Trustee for trustee and investment services. Aon serves as the Plan's investment advisor and the Plan paid Aon investment advisor fees. In addition, certain Plan investments are managed by the Trustee and Aon. Payments to the Trustee and Aon and investments managed by the Trustee and Aon qualify as party-in-interest transactions.

NOTE G - INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following data included in the accompanying financial statements is complete and accurate, except for $2,223,962 and $4,274,272 that Plan management recorded to adjust certain alternative investments to fair value as of December 31, 2025 and 2024, respectively:

- Investments, accrued investment income, receivable for investments sold, and payable for investments purchased as shown in the statements of net assets available for benefits as of December 31, 2025 and 2024.

- Investment income in the statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024.

- Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2025.

- Schedule H, line 4j - schedule of reportable transactions for the year ended December 31, 2025.

NOTE H - SUBSEQUENT EVENTS

Management of the Plan has evaluated its December 31, 2025 financial statements for subsequent events through October 12, 2026 the date the financial statements were available to be issued. There were no subsequent events that require recognition or additional disclosure in these financial statements.

SUPPLEMENTAL SCHEDULES

International Motors, LLC Salaried Employees Pension Plan
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2025

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Cash and short-term investments			
*	Northern Trust Collective Short Term Investment Fund	12,976,525	$ 12,976,525	$ 12,976,525
	Collective trusts			
*	Aon Collective Investment Trust Core Real Estate Fund	2,285,056	23,163,401	31,404,178
*	Aon Collective Investment Trust Enhanced Liability Driven Investing	667,252	6,500,000	6,816,647
*	Aon Collective Investment Trust Global Equity Fund	1,444,203	26,550,163	45,622,386
*	Aon Collective Investment Trust Intermediate Credit Fund	362,687	3,912,916	4,033,081
*	Aon Collective Investment Trust Long Credit Bond Fund	1,880,866	16,925,843	17,228,737
*	Aon Collective Investment Trust Multi-Asset Credit Fund	416,259	5,206,373	5,497,967
*	Aon Collective Investment Trust Non-U.S. Equity Index Fund	1,459,864	16,463,948	25,124,253
*	Aon Collective Investment Trust U.S. Intermediate Government Bond Index Fund	1,715,989	16,815,023	17,640,365
*	Aon Hewitt Group Trust Global Real Estate Fund	8,423	108,981	139,240
*	Aon Hewitt Group Trust High Yield Bond Plus Fund	279,046	4,587,256	4,674,013
*	Aon Hewitt Group Trust Non U.S. Active Equity Fund	612,254	9,878,535	15,545,135
*	Aon Hewitt Group Trust U.S. Small & Mid Cap Active Equity Fund	515,580	9,754,472	14,327,972
	NISA Collective Investment Trust Ultra Long Treasury	2,359,467	29,493,502	27,274,150
	NISA Collective Investment Trust Ultra Mid Treasury	2,729,727	33,702,257	34,270,696
*	Northern Trust Collective S&P 500 Index Fund	3,071	44,632,904	82,062,946
	Total collective trusts		247,695,574	331,661,766
	Hedge fund			
*	Aon Return Enhancing Alternatives Portfolio SP	14,085	14,084,339	21,867,461
	Private debt funds			
*	Aon Opportunistic Credit Portfolio SP	5,211,904	5,211,904	12,192,445
*	Aon Private Credit Opportunities Fund, LLC	4,152,008	4,152,008	15,776,979
	Total private debt funds		9,363,912	27,969,424
	Insurance-linked securities funds			
	Aeolus Property Catastrophe Keystone PF Fund LP - J21 SUB	230	229,670	342,825
	Aeolus Property Catastrophe Keystone PF Fund LP - J22 SUB	55	64,150	156,339
	Aeolus Property Catastrophe Keystone PF Fund LP - MY21 SUB	282	282,020	405,574
	Securis II Fund – SPC Segregated Portfolio Fourteen - Class A1	443	19,911	81,465
	Total insurance-linked securities funds		595,751	986,203
	Real estate			
	Brookfield Strategic Real Estate Partners III	15,685,349	15,685,349	16,857,926
	TPG Real Estate Partners III(C), L.P.	6,068,404	6,068,404	4,682,260
	TPG Real Estate Partners III EU AIV B, SCSp	27,870	27,870	1,891,266
	Total real estate		21,781,623	23,431,452
	Total		$ 306,497,724	$ 418,892,831

*Represents a party-in-interest

International Motors, LLC Salaried Employees Pension Plan
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2025

Identity of Party & Description of Asset (a) & (b)	Purchase Price (c)	Selling Price (d)	Lease Rental (e)	Expenses (f)	Cost (g)	Current Value (h)	Net Gain/ (Loss) (i)
Single Transactions							
None							
Series of Transactions							
Aon Collective Investment Trust U.S. Intermediate Government Bond Index Fund	$ 16,700,000	$ -	$ -	$ -	$ 16,700,000	$ 16,700,000	$ -
	-	22,100,000	-	-	21,312,313	22,100,000	787,687
Aon Hewitt Group Trust U.S. Long Credit Bond Fund	34,500,000	-	-	-	34,500,000	34,500,000	-
	-	18,850,000	-	-	18,330,512	18,850,000	519,488
Northern Trust Collective Short Term Investment Fund	79,582,319	-	-	-	79,582,319	79,582,319	-
	-	82,177,206	-	-	82,177,206	82,177,206	-

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

Attained Years of Credited Service[2]														
Attained Age	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0
35-39	0	2	46	1	0	0	0	0	0	0	0	0	0	49
40-44	0	0	22	0	0	2	0	0	0	0	0	0	0	24
45-49	0	0	10	0	1	9	1	0	0	0	0	0	0	21
50-54	1	0	17	1	1	30	15	0	0	0	0	0	0	65
55-59	0	0	11	2	1	23	32	13	0	0	0	0	0	82
60-64	0	0	7	1	1	20	21	35	5	0	0	0	0	90
65-69	0	0	2	0	0	5	0	4	8	11	1	1	0	32
70 & over	0	0	0	0	0	2	0	2	0	0	0	1	2	7
Total	1	2	115	5	4	91	69	54	13	11	1	2	2	370

[2] Age and service for purposes of determining category are based on exact (not rounded) values. Some participants were excluded from this distribution.

Plan Name: International Motors, LLC Salaried Employees Pension Plan
EIN / PN: 36-1264810/037
Plan Sponsor: International Motors, LLC
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

Economic Assumptions

Interest rate basis:		
Applicable month		September 2024
Yield curve basis		Segment rates
Interest rates:	Reflecting Stabilization	Not Reflecting Stabilization[1]
• First segment rate	5.07%	5.07%
• Second segment rate	5.31%	5.33%
• Third segment rate	5.50%	5.36%
• Effective interest rate	5.32%	5.31%
Annual rates of increase		
• Compensation		N/A
• Future Social Security wage bases		N/A
• Statutory limits in compensation		N/A
Plan related expenses paid from the plan		$2,270,000

[1] Rates not reflecting stabilization are used to determine the PBGC 4010 funding shortfall.

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee is hired.

New or rehired employees

It was assumed there will be no new or rehired employees.

Mortality for funding

- Healthy and disabled

Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Termination

Rates varying by age, equal to 125% of the SOA Salaried termination rate table

Representative Rates

Percentage leaving during the year	
Attained Age	Rate
25	17.6%
30	13.9%
35	11.0%
40	8.6%
45	6.7%
50	5.1%

Former IC Bus participants: Rates varying by age and gender

Representative Rates

Percentage leaving during the year		
Attained Age	Male	Female
25	9.9%	14.9%
30	6.9%	9.9%
35	4.9%	6.9%
40	2.8%	4.9%
45	1.7%	2.8%
50	0.4%	1.7%

Disability

Former IC Bus participants: Rates varying by age

SCHEDULE SB ATTACHMENTS

Representative Rates

Percentage becoming disabled during the year	
Attained Age	Rate
25	0.10%
30	0.11%
35	0.13%
40	0.16%
45	0.22%
50	0.29%
55	0.39%
60	0.59%

Retirement

Rates varying by age with average expected retirement age of 62.

- Active employees

Rates vary by age

Representative Rates

Percentage retiring during the year	
Age	Rate
55-59	12%
60	15%
61-62	20%
63-69	30%
70	100%

- IC Bus employees

Rates vary by age and service

Representative Rates

Percentage retiring during the year		
Age	Under 90 points	90 points and over
55-59	5%	25%
60-61	10%	30%
62	35%	55%
63-64	10%	30%
65	100%	100%

- Deferred inactive eligible for grow-in

Earliest eligible retirement date

Unpredictable Contingent Event Benefits (UCEB) assumptions

Based on discussions with International Motors, no UCEBs are valued since all participants are assumed to have a de minimis likelihood of receiving UCEBs.

SCHEDULE SB ATTACHMENTS

Benefit commencement date

• Retirement	Immediate
• Termination	Normal retirement date
• Disability	Earliest eligible commencement date (if applicable)
• Death	Earliest eligible retirement date

Form of payment	If single, life annuity. If married, a 55% Qualified Joint and Survivor Annuity (QJSA)
Percent married	90% of participants
Spouse age	Wife three years younger than husband.
At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the life form of payment for single participants and the 55% QJSA for married participants.
Timing of benefit payments	Benefit payments are assumed to be made uniformly throughout the year.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year as required by regulations under IRC §430.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The

average asset value must be within 10% of fair value, including contributions receivable (discounted using the effective interest rate for the prior plan year).

The method of computing the actuarial value of assets as selected by International Motors complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but are expected to fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term, considering PPA's smoothing rules, and International Motors' strategic asset investment allocation, a characteristic of this method is that it is more likely to produce an actuarial value of assets that is less than the market value of assets.

The market value used to calculate the actuarial value includes an estimate of the present value of future dividends under John Hancock Group Annuity Contract #17. The same market value is used, where applicable, to determine the minimum required contribution and the maximum tax-deductible contribution.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. Willis Towers Watson has reviewed the plan provisions with International Motors and, based on that review, is not aware any significant benefits required to be valued that are not.

Sources of Data and Other Information

The plan sponsor furnished participant data as of 1/1/2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available. All such assumptions are documented in the January 1, 2025 Valuation Data Diagnostics report. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

International Motors, LLC Salaried Employees Pension Plan
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2025

Identity of Party & Description of Asset (a) & (b)	Purchase Price (c)	Selling Price (d)	Lease Rental (e)	Expenses (f)	Cost (g)	Current Value (h)	Net Gain/ (Loss) (i)
Single Transactions							
None							
Series of Transactions							
Aon Collective Investment Trust U.S. Intermediate Government Bond Index Fund	$ 16,700,000	$ -	$ -	$ -	$ 16,700,000	$ 16,700,000	$ -
	-	22,100,000	-	-	21,312,313	22,100,000	787,687
Aon Hewitt Group Trust U.S. Long Credit Bond Fund	34,500,000	-	-	-	34,500,000	34,500,000	-
	-	18,850,000	-	-	18,330,512	18,850,000	519,488
Northern Trust Collective Short Term Investment Fund	79,582,319	-	-	-	79,582,319	79,582,319	-
	-	82,177,206	-	-	82,177,206	82,177,206	-

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

For each active participant, an expected retirement age was calculated weighted in proportion to the probability (as shown in the retirement rates table below) that the individual would remain an active participant to each age and then retire at that age. The plan's weighted average retirement age of 63 is the arithmetic average of the expected retirement ages of all participants on January 1, 2025.

Percentage retiring during the year	
Age	Rate
55-59	12.0%
60	15.0%
61-62	20.0%
63-69	30.0%
70	100.0%

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	546,117	779,226	55,491,039	56,816,382
2026	1,424,767	1,393,167	53,773,815	56,591,749
2027	2,037,388	1,527,445	51,996,253	55,561,086
2028	2,521,440	1,602,919	50,127,248	54,251,607
2029	2,882,365	1,659,743	48,171,480	52,713,588
2030	3,139,419	1,703,729	46,141,505	50,984,653
2031	3,326,195	1,729,762	44,045,824	49,101,781
2032	3,465,221	1,745,951	41,901,596	47,112,768
2033	3,553,723	1,747,163	39,713,652	45,014,538
2034	3,612,625	1,733,576	37,488,071	42,834,272
2035	3,646,600	1,723,707	35,237,840	40,608,147
2036	3,655,901	1,712,304	32,976,421	38,344,626
2037	3,651,214	1,701,601	30,716,783	36,069,598
2038	3,632,476	1,688,620	28,472,220	33,793,316
2039	3,600,643	1,683,474	26,255,919	31,540,036
2040	3,558,986	1,671,084	24,081,106	29,311,176
2041	3,508,295	1,642,751	21,960,907	27,111,953
2042	3,445,154	1,613,985	19,908,336	24,967,475
2043	3,370,073	1,581,719	17,936,101	22,887,893
2044	3,287,418	1,543,973	16,056,085	20,887,476
2045	3,197,869	1,504,978	14,278,959	18,981,806
2046	3,102,892	1,463,088	12,613,649	17,179,629
2047	2,999,448	1,416,685	11,066,863	15,482,996
2048	2,885,469	1,367,248	9,642,954	13,895,671
2049	2,761,885	1,314,743	8,343,895	12,420,523
2050	2,631,018	1,259,176	7,169,335	11,059,529
2051	2,498,586	1,200,614	6,116,742	9,815,942
2052	2,362,314	1,139,197	5,181,661	8,683,172
2053	2,218,865	1,075,157	4,358,164	7,652,186
2054	2,067,825	1,008,837	3,639,137	6,715,799
2055	1,909,540	940,700	3,016,626	5,866,866

Plan Name: International Motors, LLC Salaried Employees Pension Plan
EIN / PN: 36-1264810/037
Plan Sponsor: International Motors, LLC
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

2056	1,749,966	871,319	2,482,198	5,103,483
2057	1,592,264	801,338	2,027,152	4,420,754
2058	1,438,075	731,465	1,642,890	3,812,430
2059	1,289,015	662,436	1,321,117	3,272,568
2060	1,146,767	594,980	1,053,971	2,795,718
2061	1,012,703	529,809	834,114	2,376,626
2062	887,885	467,585	654,783	2,010,253
2063	773,046	408,896	509,848	1,691,790
2064	668,652	354,235	393,806	1,416,693
2065	574,859	303,975	301,799	1,180,633
2066	491,556	258,365	229,560	979,481
2067	418,392	217,514	173,387	809,293
2068	354,813	181,396	130,129	666,338
2069	300,113	149,867	97,125	547,105
2070	253,478	122,681	72,167	448,326
2071	214,031	99,517	53,447	366,995
2072	180,868	80,006	39,506	300,380
2073	153,104	63,752	29,180	246,036
2074	129,899	50,353	21,563	201,815

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

The Salaried Employees Pension Plan No. 2 (SEPP No. 2) was merged into the Salaried Employees Pension Plan No. 1 (SEPP No. 1) as of August 31, 2022 and the merged plan was renamed to Salaried Employees Pension Plan (SEPP). The plan provisions after the merger remain unchanged.

Former Navistar, Inc. Retirement Plan for Salaried Employees (RPSE)

General

Covered Employees	Salaried employees other than: Temporary employees Employees excluded due to coverage under another plan Represented employees not covered by union agreement Salaried employees first hired after January 1, 1996 are not covered under the plan except for: Employees added by the October 2010 plan amendment who were non-highly compensated for the plan year beginning January 1, 2009 as defined in Section 414(q) of the Internal Revenue Code and employed as of October 1, 2010 at the Fort Wayne Truck Design and Technology Center or the Fort Wayne Warranty Processing Center. Employees added by the 2013 plan amendment who were non-highly compensated for the plan year beginning January 1, 2012 as defined in Section 414(q) of the Internal Revenue Code with Federal Gross Earnings less than $100,000, and who were hired prior to January 1, 2012 and remained employed as of December 31, 2012 as part of the Integrated Product Development group.
Participation Date	At employment, transfer to covered group, January 1, 2009 for the Fort Wayne employees who were added to the plan by the October 2010 amendment, or January 1, 2012 for the Integrated Production Development group employees who were added to the plan by the 2013 amendment.

SCHEDULE SB ATTACHMENTS

Definitions

Pensionable pay	Base Pay
Benefit Service	One year for each calendar year in which the employee completes at least 1,700 hours of service. A partial year of benefit service is earned for years in which an employee completes less than 1,700 hours of service.
Average earnings	Average of five highest successive years in last ten years.
Social Security benefit	The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming continuation of then current earnings to age 65.
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 or five years of pension service.
Monthly pension benefit (MPB)	Formula 1: **Non-sales employees**: 2.4% of Average Pay per year of service prior to 1/1/89 plus 1.7% of Average Pay per year of service on or after 1/1/89 up to a maximum 60% of Average Pay less 1.7% of Social Security per year of service up to 35 years. **Retail sales**: 12/31/88 monthly accrued benefit plus 1% of average monthly earnings for each year after 1/1/89. Formula 2: Flat dollar level for each year of service. For most non-sales employees effective 1/1/99, the dollar per month level is $33.40 per month. For retail sales employees, the dollar per month level is generally $8.75 per month. The dollar per month level for layoffs is the level in the plan effective at the time of layoff.

SCHEDULE SB ATTACHMENTS

	As of January 1, 2005, benefit service accruals are frozen for participants under age 45 as of January 1, 2005, except for the Fort Wayne employees who were added to the plan by the October 2010 plan amendment and the Integrated Product Development group employees who were added to the plan by the 2013 plan amendment. Only service earned after January 1, 2009 is considered for the Fort Wayne employees who were added to the plan by the October 2010 plan amendment and only service after January 1, 2012 is considered for the Integrated Production Development group employees who were added to the plan by the 2013 plan amendment. Effective December 31, 2013, the accrued benefits are frozen for all participants.
Minimum accrued benefit	$1,425 per month for participants who meet all of the following requirements: At least age 45 on January 1, 2005 Not a retail sales employee Not a highly compensated employee for the plan year beginning January 1, 2008 as defined in Section 414(q) of the Internal Revenue Code Retire or terminate on or after January 1, 2009 Not part of the group of Fort Wayne employees added to the plan by the October 2010 plan amendment and not part of the group of Integrated Production Development group employees who were added to the plan by the 2013 plan amendment. Effective December 31, 2013, the accrued benefits under the minimum accrued benefit formula are frozen.
Monthly preretirement death benefit	If eligible for early or normal retirement, spouse receives 55% of retirement benefit payable under normal form. If not eligible for early or normal retirement, spouse receives 50% of terminated vested benefit commencing no earlier than the benefit could have otherwise commenced.

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Later of age 65 or 5th anniversary of participation	
Early retirement	MPB Formula 1:	Age 55 and 10 years of service
	MPB Formula 2:	The earliest date at which the employee achieves: Age 55 and age plus service greater than or equal to 85 (85 points), Age 60 and 10 years of service, or 30 years of service (this provision does not apply to sales employees)
Vested termination	5 years of service and not eligible for early retirement	
Preretirement death benefit	5 years of service	
Supplemental allowance	Eligible for early retirement benefit	

Benefits Paid Upon the Following Events

Normal retirement	MPB determined at Normal Retirement	
Early retirement	MPB Formula 1:	Reduced 3% per year before age 62.
	MPB Formula 2:	Actuarial equivalent reduction for retirement prior to age 62. If retiring with “85 points” or 30 years of service (non-sales employees only), reduction is eliminated at age 62.
Vested termination	Accrued benefit reduced for benefit commencement prior to age 65	
Preretirement death	Monthly preretirement spouse benefit is payable	
Benefits for participants on permanent layoff	Most participants on a layoff status can accrue up to 0.9 years of additional service. Also, with at least 10 years of seniority, they may be able to grow-in to early retirement eligibility.	
Supplemental allowance	MPB Formula 1:	Social Security offset payable until age 62.

	MPB Formula 2: For non-sales participants, fixed dollar amount (prorated for less than 30 years of service and reduced 1% per month for commencement prior to age 60 if service less than 30 years) less the MPB Formula 2 early retirement benefit, payable to age 62. For most non-sales participants, the fixed dollar amount, effective 1/1/99, is $2,050 per month. For retail sales employees, the fixed dollar amount is $400 per month (prorated for less than 30 years of service and age less than 60) less the MPB Formula 2 early retirement benefit, payable to age 62.
Additional retirement benefits	Additional benefits may be payable on account of participant contributions.

Other Plan Provisions

Forms of payment	Life annuity, 55% Qualified Joint & Survivor Annuity, 75% Qualified Optional Survivor Annuity.
Pension Increases	None
Plan participant's' contributions	None
Maximum on benefits and pay	Benefit limitation under IRC Section 415 in effect during year beginning on the valuation date recognizing limitations for retirement prior to Social Security retirement age. Pay limitation under IRC Section 401(a)(17) in effect during year beginning on the valuation date.

SCHEDULE SB ATTACHMENTS

Former IC Bus, LLC. Retirement Plan for Employees of IC Bus, LLC

The IC Bus plan was amended to spinoff certain non-represented participants as of December 30, 2016 to form the SEPP. The plan provisions of both component plans remain unchanged following the spinoff.

Covered Employees	Employees other than: • Temporary employees • Employees excluded due to coverage under another plan • Non-represented employees hired or rehired on or after January 1, 2006.
Participation Date	Completion of one year of service and attainment of age 21.

Definitions

Vesting service	Total period of an employee's service, calculated in years and days
Pension service	Total period of an employee's service, in completed months Effective as of December 31, 2005, the plan freezes service accruals for the non-represented employees under both the final average pay formulas and the $21 per month formula
Pensionable pay	W-2 pay, including elective deferrals under Section 125 and/or Section 402(a)(8), limited by IRC Section 401(a)(17)
Average earnings	Average of five highest successive calendar years in last ten years
Normal retirement date (NRD)	The first day of the month coincident with or next following the attainment of age 65

SCHEDULE SB ATTACHMENTS

Monthly pension benefit

Greater of:

- ½% of Final Average Monthly Compensation times Credited Service, plus ½% of Final Average Monthly Compensation in excess of the participant's Covered Compensation, times credited service up to 35 years.
- $15.00 times Credited Service if the date of termination is on or after July 17, 1996, and prior to July 17, 1997.
- $16.00 times Credited Service if the date of termination is on or after July 17, 1997, and prior to July 17, 1998.
- $17.00 times Credited Service if the date of termination is on or after July 17, 1998, and prior to July 17, 1999.
- $18.50 times Credited Service if the date of termination is on or after July 17, 1999, and prior to July 17, 2000.
- $20.00 times Credited Service if the date of termination is on or after July 17, 2000.
- $21.00 times Credited Service if the date of termination is on or after July 17, 2001.

Non-UAW employees receive the dollar accrual rate in effect at the time of their retirement. This rate is frozen at $21.00 as of December 31, 2005 for non-UAW employees only.

Effective December 31, 2013, the accrued benefits are frozen for all non-represented employees.

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	The first day of the month coincident with or next following the attainment of age 55 and the completion of at least ten years of Vesting Service
Vested termination	5 years of service and not eligible for early retirement
Disability	Inability to engage in any occupation for wage or profit, due to sickness or injury, which is likely to be continuous and permanent.
Preretirement death benefit	5 years of service

Benefits Paid Upon the Following Events

Normal retirement

MPB determined at Normal Retirement

Early retirement

Age and service is less than 90

The MPB is reduced 1/15 for each of the first 5 years and 1/30 for each of the next five years that the benefit commences prior to the Normal Retirement Date.

Age and service is equal to or greater than 90:

Years until normal retirement date	Early retirement adjustment factor
1	1.000
2	1.000
3	1.000
4	.950
5	.900
6	.850
7	.800
8	.750
9	.688
10	.632

Vested termination

Accrued benefit reduced based on actuarial equivalence for benefit commencement prior to age 65

Disablement

The monthly income supplied by the greater of the present value of the accrued benefit or 12 times final monthly rate of pay, payable for ten years certain and life

SCHEDULE SB ATTACHMENTS

Preretirement death

The participant's beneficiary will receive an income payable for ten years certain and life in the amount of the greater of the actuarial equivalent of:

- The present value of the accrued benefit.
- The smaller of:
  - 12 times final average monthly compensation.
  - 100 times the monthly income the participant would have received had he remained in Service until his normal retirement date, at his latest constant rate of compensation.

Other Plan Provisions

Optional forms of payments

- Joint & Survivor Annuity with a percentage range of 50% to 100%
- 50% Qualified Joint & Survivor Annuity
- Certain and Life Annuity, with a certain period no more than the life expectancy of the participant
- Lump sum payment, if the single-sum value is less than $7,000

Pension increases

None

Maximum on benefits and pay

Benefit limitation under IRC Section 415 in effect during year beginning on the valuation date recognizing limitations for retirement prior to Social Security retirement age.

Pay limitation under IRC Section 401(a)(17) in effect during year beginning on the valuation date.

Future Plan Changes

No future plan changes were recognized in the determination of the plans Funding Target, Target Normal Cost or Plan Reporting.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current year changes in the Internal Revenue Code maximums on benefits.

International Motors, LLC Salaried Employees Pension Plan
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
As of December 31, 2025

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Cash and short-term investments			
*	Northern Trust Collective Short Term Investment Fund	12,976,525	$ 12,976,525	$ 12,976,525
	Collective trusts			
*	Aon Collective Investment Trust Core Real Estate Fund	2,285,056	23,163,401	31,404,178
*	Aon Collective Investment Trust Enhanced Liability Driven Investing	667,252	6,500,000	6,816,647
*	Aon Collective Investment Trust Global Equity Fund	1,444,203	26,550,163	45,622,386
*	Aon Collective Investment Trust Intermediate Credit Fund	362,687	3,912,916	4,033,081
*	Aon Collective Investment Trust Long Credit Bond Fund	1,880,866	16,925,843	17,228,737
*	Aon Collective Investment Trust Multi-Asset Credit Fund	416,259	5,206,373	5,497,967
*	Aon Collective Investment Trust Non-U.S. Equity Index Fund	1,459,864	16,463,948	25,124,253
*	Aon Collective Investment Trust U.S. Intermediate Government Bond Index Fund	1,715,989	16,815,023	17,640,365
*	Aon Hewitt Group Trust Global Real Estate Fund	8,423	108,981	139,240
*	Aon Hewitt Group Trust High Yield Bond Plus Fund	279,046	4,587,256	4,674,013
*	Aon Hewitt Group Trust Non U.S. Active Equity Fund	612,254	9,878,535	15,545,135
*	Aon Hewitt Group Trust U.S. Small & Mid Cap Active Equity Fund	515,580	9,754,472	14,327,972
	NISA Collective Investment Trust Ultra Long Treasury	2,359,467	29,493,502	27,274,150
	NISA Collective Investment Trust Ultra Mid Treasury	2,729,727	33,702,257	34,270,696
*	Northern Trust Collective S&P 500 Index Fund	3,071	44,632,904	82,062,946
	Total collective trusts		247,695,574	331,661,766
	Hedge fund			
*	Aon Return Enhancing Alternatives Portfolio SP	14,085	14,084,339	21,867,461
	Private debt funds			
*	Aon Opportunistic Credit Portfolio SP	5,211,904	5,211,904	12,192,445
*	Aon Private Credit Opportunities Fund, LLC	4,152,008	4,152,008	15,776,979
	Total private debt funds		9,363,912	27,969,424
	Insurance-linked securities funds			
	Aeolus Property Catastrophe Keystone PF Fund LP - J21 SUB	230	229,670	342,825
	Aeolus Property Catastrophe Keystone PF Fund LP - J22 SUB	55	64,150	156,339
	Aeolus Property Catastrophe Keystone PF Fund LP - MY21 SUB	282	282,020	405,574
	Securis II Fund – SPC Segregated Portfolio Fourteen - Class A1	443	19,911	81,465
	Total insurance-linked securities funds		595,751	986,203
	Real estate			
	Brookfield Strategic Real Estate Partners III	15,685,349	15,685,349	16,857,926
	TPG Real Estate Partners III(C), L.P.	6,068,404	6,068,404	4,682,260
	TPG Real Estate Partners III EU AIV B, SCSp	27,870	27,870	1,891,266
	Total real estate		21,781,623	23,431,452
	Total		$ 306,497,724	$ 418,892,831

*Represents a party-in-interest

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

	Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1.	Shortfall	01/01/2025	38,032,077	15.00000	38,032,077	3,546,128
2.	Shortfall	01/01/2024	(7,679,608)	14.00000	(7,154,833)	(698,693)
3.	Shortfall	01/01/2023	77,422,848	13.00000	68,989,475	7,090,439
4.	Shortfall	01/01/2022	(60,684,256)	12.00000	(51,550,524)	(5,607,920)
5.	Shortfall	01/01/2021	(4,975,310)	11.00000	(4,001,853)	(463,906)
6.	Shortfall	01/01/2020	(36,983,120)	10.00000	(27,883,158)	(3,472,222)
7.	Shortfall	01/01/2019	236,488,448	9.00000	161,859,856	21,865,212
Total					178,291,040	22,259,038

Plan Name: International Motors, LLC Salaried Employees Pension Plan
EIN / PN: 36-1264810/037
Plan Sponsor: International Motors, LLC
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24
Change in Actuarial Assumptions

The assumed plan-related expenses added to the target normal cost were updated to $2,270,000 for the current valuation to account for expected expenses to be paid from the trust.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
INTERNATIONAL MOTORS, LLC SALARIED EMPLOYEES PENSION PLAN

B Three-digit plan number (PN) ▶ 037

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
INTERNATIONAL MOTORS, LLC

D Employer Identification Number (EIN)
36-1264810

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	412,266,735
b Actuarial value	**2b**	415,515,313

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1,868	523,485,669	523,485,669
b For terminated vested participants	408	24,407,510	24,407,510
c For active participants	375	44,995,194	45,913,174
d Total	2,651	592,888,373	593,806,353

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.32%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	2,270,000
c Target normal cost	**6c**	2,270,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE BRIANA C GARCIA BG — Signature of actuary

9/29/2026 — Date

BRIANA C GARCIA — Type or print name of actuary

2607806 — Most recent enrollment number

WILLIS TOWERS WATSON US LLC — Firm name

312-288-7700 — Telephone number (including area code)

WILLIS TOWERS WATSON
PO BOX 674401
HOUSTON TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	14,268,368
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	14,268,368
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 3.04 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		93,154
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.03 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		2,832
	c Total available at beginning of current plan year to add to prefunding balance		95,986
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	69.97 %
15	Adjusted funding target attainment percentage	15	76.99 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	76.42 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	69.42 %

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2025	5,400,000	0			
07/15/2025	5,400,000	0			
10/15/2025	5,400,000	0			
01/15/2026	5,400,000	0			
09/15/2026	4,100,000	0			
			Totals ► 18(b)	25,700,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	24,624,649

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.07 %	5.31 %	5.50%	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6c)	**31a**	2,270,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	178,291,040	22,259,038
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	24,529,038

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	24,529,038
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	24,624,649
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	95,611
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021