Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 10/01/1946

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
NEXTERA ENERGY, INC.

700 UNIVERSE BOULEVARD HRB/JB
JUNO BEACH, FL 33408-0420

2b Employer Identification Number (EIN) 59-2449419

2c Plan Sponsor's telephone number 561-542-9740

2d Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	BRITTANY MCINTOSH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

EMPLOYEE BENEFIT PLANS ADMINISTRATIVE COMMITTEE - BRITTANY MCINTOSH

700 UNIVERSE BOULEVARD HRB/JB
JUNO BEACH, FL 33408-0420

3b Administrator's EIN: 59-1705818

3c Administrator's telephone number: 561-542-9740

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	29209
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	15485
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	15777
b	Retired or separated participants receiving benefits	**6b**	6777
c	Other retired or separated participants entitled to future benefits	**6c**	5587
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	28141
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1270
f	Total. Add lines **6d** and **6e**.	**6f**	29411
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	301
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	5121283713
b Actuarial value	**2b**	4866425807

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	7939	1142734609	1142734609
b For terminated vested participants	5785	383009173	383009173
c For active participants	15485	1041117519	1075729721
d Total	29209	2566861301	2601473503

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.36 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	78234317
b Expected plan-related expenses	**6b**	7468000
c Target normal cost	**6c**	85702317

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

08/24/2026
Date

PAMELA D. SEEGARS
Type or print name of actuary

26-06348
Most recent enrollment number

AON CONSULTING, INC.
Firm name

404-261-3400
Telephone number (including area code)

MSC# 17838
P.O.BOX 551343
ATLANTA, GA 30355
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	625127214	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	625127214	0
10	Interest on line 9 using prior year's actual return of 10.00 %	62512721	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.15 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	687639935	0

Part III Funding Percentages

14	Funding target attainment percentage	14	160.63 %
15	Adjusted funding target attainment percentage	15	187.06 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	190.45 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	85702317
b Excess assets, if applicable, but not greater than line 31a	**31b**	85702317

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COMVEST CREDIT PARTNERS V LP

83-3954188

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	3023119	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

DIGITAL ALPHA III

93-4422069

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	2772875	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

III CAPITAL MANAGEMENT

88-0302775

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	2366512	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LCN CORE INCOME FUND LP

88-2497721

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	2178467	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ARTISAN PARTNERS

39-1807188

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	2081501	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INSTITUTIONAL OPERATIONS

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 38 50 65	NONE	1820600	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PSG VI

98-1697936

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1816113	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JP MORGAN ASSET MANAGEMENT

13-3200244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1644676	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STG VII-A, LP

88-3380931

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1630521	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PALISADE CAPITAL MANAGEMENT

22-3330049

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1626886	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEW MOUNTAIN PARTNERS VI LP

84-4484778

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1501254	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

T. ROWE PRICE ASSOCIATES

52-0556948

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1463502	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COMVEST CAPITAL IV LP

81-3354737

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1281283	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILLIAM BLAIR

47-2614791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1115546	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HPS SLF VI

98-1680810

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1106257	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

YORK SPECIAL OPPORTUNITY FUND II-A

46-3324444

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	977124	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 19 21 50	TRUSTEE	918226	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLINGTON ISC

46-2546180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	860198	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ICG STRATEGIC EQUITY III LP

35-2646226

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	822525	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

KAYNE SOLUTIONS FUND LP

82-0643445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	775547	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

KKR LENDING PARTNERS III LP

32-0509860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	725489	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEW YORK LIFE INSURANCE

13-5582869

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	688731	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ADVENT CAPITAL MANAGEMENT, LLC

13-4168910

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	655296	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PATHLIGHT CAPITAL FUND III LP

88-1788842

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	653416	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DRAKE REAL ESTATE PARTNERS V

93-2515752

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	541220	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MILESTONE VI

99-0504785

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	490114	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEXTERA ENERGY, INC.

59-2449419

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 15 38 50	PLAN SPONSOR	463530	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEW MOUNTAIN PARTNERS V LP

81-5120170

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	455260	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

AE INDUSTRIAL PTNS FUND III LP

88-1410607

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	445269	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

COHESIVE CAPITAL PTNS IV LP

88-3830794

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	427986	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DOMAIN ENTERTAINMENT FD II LP

93-4626274

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	420025	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BB CORE PLUS

13-4973745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	405778	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

GSO CAPITAL SOLUTIONS FD III

82-1056949

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	398589	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UNIVERSE RE LLC

90-1032156

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	380037	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WGI DEV X US

33-2093104

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	370984	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

DODGE & COX

94-1441976

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	358454	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEPC, LLC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	339627	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEW MOUNTAIN PTNS VII LP

88-4238635

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	324395	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PATHLIGHT IV

99-3653753

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	322942	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 50	NONE	317771	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WCAS XIV LP

87-2665322

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	307100	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EAGLE POINT CREDIT MANAGEMENT LLC

30-1075107

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	267240	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY INVESTMENT MGMT.

13-0557834

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	208524	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CROWE LLP

30-1506626

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	206448	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

OAK HILL CAPITAL PARTNERS V LP

98-1456156

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	196539	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SPECIALTY LOAN INSTL FD 2016 LP

98-1314875

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	157881	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ARCTOS SPORTS PTNS FUND II

87-3808254

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	84231	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

APOLLO STRUCTURE CR REC FD IV LP

30-0989382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	76438	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INC

32-0174431

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	71970	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK AND TRUST CO.

90-0337987

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	64613	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

COMVEST INVESTMENT PARTNERS V-A, LP

47-1129553

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	58911	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GSO CAPITAL ADVISORS

01-0899018

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	50909	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CARLYLE US EQUITY OPP FD II LP

47-5397407

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	49161	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

APOLLO INVESTMENT FUND VIII LP

80-0877171

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	28386	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NM REAL CHEMISTRY ROLLOVER

33-1855592

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	27419	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

DYNAMO SOFTWARE INC.

04-3502101

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	23111	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PREQIN LIMITED

98-0623545

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	15383	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ICE BAML INDEX

58-2555670

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	5000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: US EQUITY MARKET FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3071854-001	C	61198951

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK EQUITY INDEX FUND A

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-6052285-001	C	255152784

a Name of MTIA, CCT, PSA, or 103-12 IE: BGI TIPS COMMINGLED FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3410125-001	C	28341404

a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 1000 GROWTH

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3302953-001	C	30607253

a Name of MTIA, CCT, PSA, or 103-12 IE: EB TEMPORARY INVT FD 12 VAR RT

b Name of sponsor of entity listed in (a): BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-023	C	76499903

a Name of MTIA, CCT, PSA, or 103-12 IE: T ROWE PRICE GLOBAL GRWTH EQ TR Z

b Name of sponsor of entity listed in (a): T ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-7194707-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: MSCI ACWI EX USA SL FUND ZVGM

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0337987-009	C	115002638

a Name of MTIA, CCT, PSA, or 103-12 IE: DB SCHRODERS INTERNATIONAL ALPHA

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 46-4679164-072	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 244604842

a Name of MTIA, CCT, PSA, or 103-12 IE: CTF INTL SMALL CAP RESEARCH EQUITY

b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY

c EIN-PN 46-2546180-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 135825310

a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 1000 VALUE FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY

c EIN-PN 94-3149382-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 217277374

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	6508500	5365869
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	83388353	87074689
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1013179	1640321
(2) U.S. Government securities	1c(2)	399248879	319659305
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	120737295	145238980
(B) All other	1c(3)(B)	666061734	677886348
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	33914963	44391722
(B) Common	1c(4)(B)	1307955772	1321634003
(5) Partnership/joint venture interests	1c(5)	1608172481	1885673514
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	987093903	1164510459
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	130960445	102546968

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	5345055504	5755622178
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	237945973	205645800
1k Total liabilities (add all amounts in lines 1g through1j)	1k	237945973	205645800
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	5107109531	5549976378

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	71322	
(B) U.S. Government securities	2b(1)(B)	13770282	
(C) Corporate debt instruments	2b(1)(C)	48104233	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	1146168	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		63092005
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	2147972	
(B) Common stock	2b(2)(B)	19856051	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		22004023
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	2448914899	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	2315336402	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		133578497
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	339468940	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		339468940

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		152566712
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		779858
d Total income. Add all **income** amounts in column (b) and enter total	2d		711490035
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	215726738	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		215726738
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		1258268
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	367103	
(2) Contract administrator fees	2i(2)	331420	
(3) Recordkeeping fees	2i(3)	1512292	
(4) IQPA audit fees	2i(4)	206448	
(5) Investment advisory and investment management fees	2i(5)	39027769	
(6) Bank or trust company trustee/custodial fees	2i(6)	919161	
(7) Actuarial fees	2i(7)	317771	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	8956218	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		51638182
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		268623188
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		442866847
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CROWE LLP **(2)** EIN: 30-1506626

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 584733.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-3275867

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 | 797

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☒ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b	Enter the amount contributed by the employer to the plan for this plan year	6b	
c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☒ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 43.0 % Private Equity: 23.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 13.0 %
High-Yield Debt: 10.0 % Real Assets: 6.0 % Cash or Cash Equivalents: 0.0 % Other: 5.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

NEXTERA ENERGY, INC.
EMPLOYEE PENSION PLAN
Juno Beach, Florida

FINANCIAL STATEMENTS
December 31, 2025 and 2024

NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN
FINANCIAL STATEMENTS
December 31, 2025 and 2024

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Crowe LLP
Independent Member Crowe Global

INDEPENDENT AUDITOR'S REPORT

Participants and the Employee Benefit Plans
Administrative Committee
NextEra Energy, Inc. Employee Pension Plan
Juno Beach, Florida

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of NextEra Energy, Inc. Employee Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year from the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year), Schedule H, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year), and Schedule H, Line 4j – Schedule of Reportable Transactions as of and for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Crowe LLP

New York, New York
October 6, 2026

NextEra Energy, Inc. Employee Pension Plan
Statements of Net Assets Available for Benefits
As of December 31, 2025 and 2024

	2025	2024
ASSETS		
Investments, at fair value (Note 5 and Note 6)	$ 5,663,181,620	$ 5,255,158,651
Receivables:		
Forward foreign currency contracts	69,355,384	61,835,917
Accrued income	16,428,202	17,074,958
Pending trades due from brokers	1,291,103	4,477,478
Total receivables	87,074,689	83,388,353
Noninterest-bearing cash	5,365,869	6,508,500
Total assets	5,755,622,178	5,345,055,504
LIABILITIES		
Collateral held under securities lending agreement (Note 6)	94,773,877	120,388,309
Forward foreign currency contracts	69,543,998	59,523,644
Pending trades due to brokers	26,132,778	43,149,774
Other payables	15,195,147	14,884,246
Total liabilities	205,645,800	237,945,973
NET ASSETS AVAILABLE FOR BENEFITS	$ 5,549,976,378	$ 5,107,109,531

The accompanying Notes to the Financial Statements are an integral part of these statements.

NextEra Energy, Inc. Employee Pension Plan
Statement of Changes in Net Assets Available for Benefits
For the year ended December 31, 2025

	2025
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Net investment income:	
Net appreciation in fair value of investments	$ 625,614,149
Interest and dividend income	85,096,028
Other income	779,858
Total investment income	711,490,035
DEDUCTIONS FROM NET ASSETS ATTRIBUTABLE TO:	
Benefit payments to participants and beneficiaries	215,726,738
Administrative expenses	51,638,182
Interest expense	1,258,268
Total deductions	268,623,188
NET INCREASE DURING THE YEAR	442,866,847
NET ASSETS AVAILABLE FOR BENEFITS AT DECEMBER 31, 2024	$ 5,107,109,531
NET ASSETS AVAILABLE FOR BENEFITS AT DECEMBER 31, 2025	$ 5,549,976,378

The accompanying Notes to the Financial Statements are an integral part of these statements.

1. Description of the Plan

General – NextEra Energy, Inc. Employee Pension Plan (the Plan) is a non-contributory defined benefit pension plan covering eligible employees (Participants) of NextEra Energy, Inc. (NextEra Energy or Plan Sponsor) and its affiliates (collectively, the Company). The following description of the Plan provides only general information, as it applies to most Participants (certain differences apply based on collective bargaining agreements and/or under purchase/sale agreements). Participants should refer to the Summary Plan Description (as updated periodically through Summaries of Material Modifications) for a more complete description of the Plan.

The Bank of New York Mellon/BNY Mellon, N.A. (BNY Mellon or Trustee) acts as the trustee and custodian of all the Plan's assets and liabilities.

Benefits – In general, the Plan provides benefits pursuant to a cash balance formula for Participants employed on or after April 1, 1997. Benefits for Participants whose employment terminated prior to April 1, 1997, are determined under the terms of the prior pension plan. In general, participation in the plan begins immediately following one year of service. Participants are typically fully vested after completing three years of service. Participants are eligible for annual interest and basic credits and in some instances additional credits to their pension accounts for each Participant (Account). Interest credits are equal to a percentage of the Participant's January 1 opening Account balance and are posted quarterly, as long as the Account remains in the Plan and distributions have not commenced. The interest crediting rate is tied to the yield on one-year Treasury constant maturities. Basic credits, which represent a percentage of a Participant's pensionable earnings as defined in the Plan, are, for most employees, based on the number of years of service and are posted to the Participant's Account quarterly. Additional one-time credits may be awarded from time to time and vary in amount.

A voluntary Enhanced Retirement Program (ERP) was extended to certain Participants for a limited time during the 2026 plan year. Participants who accepted the ERP received a benefit equal to one year of the Participant's base pay as a lump sum credit to their cash balance accounts estimated to be $75 million (unaudited) in 2026.

The Company has the right to amend the Plan, and although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to provisions set forth in the Employee Retirement Income Security Act of 1974, as amended (ERISA) and any applicable collective bargaining agreements. In the event the Plan terminates, the net assets of the Plan will be allocated among the participants and beneficiaries of the Plan in the order provided by ERISA. Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees, subject to certain limitations, most vested normal retirement age benefits, early retirement benefits and certain disability and survivor benefits. However, the PBGC does not guarantee all types of benefits under the Plan. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC.

Funding – The Company's policy is to fund each year's accrued pension costs. Such costs include amortization of the estimated unfunded prior service cost. The actuarial cost method used for funding purposes is the Standard Unit Credit method. This cost method generates annual contribution requirements that are expected to remain stable as a percentage of covered payroll. Forfeitures by non-vested terminating employees are applied to reduce contributions, if any, to the Plan. Pursuant to the minimum funding requirements of ERISA, the Company was not required to make a contribution for the 2025 plan year.

2. Summary of Significant Accounting Policies

Basis of Presentation

The Plan's financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Benefit payments to Participants are recorded upon distribution.

Valuation of Investments

Income Recognition

Interest income is recognized when earned, and dividends are recorded on the ex-dividend date. Purchases and sales are recorded on the trade date.

Gains and Losses

Unrealized gains and losses on the Plan's investments represent the difference between current value at the end of the year and the prior year's closing market price and/or the actual cost for securities purchased during the year. Realized gains and losses have been determined using the average cost method.

Investment Fair Value Measurements

Investments are reported at fair value. The fair value measurement guidance emphasizes that fair value is a market-based measurement, not an entity-specific measurement, and sets out a fair value hierarchy intended to disclose information about the relative reliability of fair value measurements. The fair value of assets and liabilities are determined using either unadjusted quoted prices in active markets (Level 1) or other pricing inputs that are observable (Level 2) whenever that information is available and using unobservable inputs (Level 3) to estimate fair value only when relevant observable inputs are not available.

The Plan has established valuation processes and procedures to ensure that the valuation approaches for investments are fair, consistent, and verifiable. In some cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. There have been no changes in the methodologies used at December 31, 2025 and 2024. On a quarterly basis, NextEra Energy's Trust Fund Investments department (TFI) reviews the fair value of investments held by the Plan. The review includes a reconciliation of portfolio market values between BNY Mellon and each individual investment manager.

U.S. Government securities – The fair values of U.S. Government securities are valued at their quoted market prices (Level 1) or are valued using pricing models maximizing the use of observable inputs for similar securities (Level 2).

Corporate stocks (preferred and common) – Corporate stocks (preferred and common) are valued at their quoted market price (Level 1). In such instances where quoted market prices are unavailable, the fair value is estimated based on yields currently available on comparable securities of issues with similar credit ratings and pricing models for yields currently available or at quoted market price less a lockup discount (Level 2). Certain corporate stocks (preferred and common) are valued using significant unobservable inputs (Level 3).

Corporate debt instruments (preferred and other) – The fair values of corporate debt instruments (preferred and other) are estimated based on inputs such as yields currently available on comparable securities of issues with similar credit ratings (Level 2).

Collective trusts (CCTs) – Participation units of CCTs are stated at the reported redemption values from the investment managers on the last business day of the Plan year based on the estimated net asset value per unit of the investments. The CCTs are considered to have readily determinable fair values as the redemption values are published on a website accessible to the investor and transactions can be executed in a timeframe of a month or less (Level 2).

Interest bearing cash – Interest bearing cash plus accrued interest is reported at cost which approximates fair value (Level 2).

Collateral held under securities lending agreement – Collateral held under a securities lending agreement is primarily comprised of readily marketable short term debt securities (Level 2) (see Note 6), which are held in a separately managed account established and maintained by BNY Mellon exclusively for the investment of securities lending cash collateral on behalf of the Plan.

Limited partnerships/joint venture interests – The fair value of the Plan's investments in shares of limited partnerships/joint ventures is estimated at the net asset value of shares held by the Plan at year end as a practical expedient to estimating fair value. On an annual basis, TFI tests limited partnerships/joint venture interest market values by comparing year-end balances recorded by the Plan's trustee as provided by the respective limited partnerships/joint ventures to the year-end balances in the final capital account statements of the limited partnerships/joint venture interests within the Plan.

The following table details the objectives, fair value, lock-up periods, unfunded commitments, and redemption provisions of the limited partnerships/joint venture interests as of December 31, 2025:

Investment Description	Fair Value	Lock-Up Periods	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Multi-Strategy Hedge Funds (1)	$ 206,231,591	–	$ –	Quarterly - Annually	30 - 90 Days
Asset-Backed Lending (2)	182,633,393	3 - 7 years	76,978,603	NA	NA
High Yield Fund (3)	11,937,684	–	–	Monthly	30 Days
Fixed Income Fund (4)	14,737,250	–	–	Monthly	30 Days
Real Estate Equity Funds (5)	384,180,953	1 - 12 years	225,323,228	NA	NA
Buyout Funds: Primary Fund Investments (6)	268,521,859	1 - 11 years	155,867,901	NA	NA
Cash Flow-Based Direct Lending (7)	306,062,521	1 - 8 years	246,765,232	NA	NA
Distressed Funds (8)	27,379,466	1 - 5 years	35,779,583	NA	NA
Flexible Credit Funds (9)	49,772,418	1 - 9 years	59,651,874	NA	NA
Asset-Based Financing (10)	69,227,821	2 - 8 years	9,324,924	NA	NA
Buyout Funds: Co-Investments (11)	42,438,833	4 - 11 years	36,723,351	NA	NA
Buyout Funds: Secondaries (12)	169,407,287	3 - 12 years	76,455,203	NA	NA
Real Estate Debt Funds (13)	53,767,397	3 - 9 years	113,438,124	NA	NA
Venture Capital: Early Stage (14)	6,320,361	11 years	19,994,420	NA	NA
Real Estate Loan/Cmbs Strategies (15)	36,486,888	4 - 8 years	2,382,792	NA	NA
Opportunistic Funds (16)	8,378,712	4 years	16,071,113	NA	NA
Aviation Fund (17)	3,923,736	1 year	2,989,460	NA	NA
Niche Investment Strategies (18)	35,706,543	9 - 12 years	98,819,187	NA	NA
Venture Capital: Later Stage (19)	8,558,801	11 years	16,875,000	NA	NA
Private Credit Fund: Secondaries (20)	–	12 years	50,000,000	NA	NA
Total	$ 1,885,673,514		$ 1,243,439,995		

(1) These investments are absolute return oriented hedge funds that pursue multiple strategies with a primary objective for the class of diversification (reduction of risk and volatility), with a secondary objective of return enhancement. These hedge funds use a broad range of strategies and take long and short positions in equities, debt securities, commodities, currencies and derivative contracts on a global basis and may also include some private investments.

(2) The funds are focused on asset-backed private lending opportunities.

(3) This investment is a high yield bond strategy.

(4) This investment is a low volatility, long-short credit opportunities strategy. The strategy primarily includes shorter duration high yield bonds, bank loans and investment grade corporates.

(5) These funds focus on opportunistic or value-add equity real estate investments in either multi-family, commerical, self-storage, or industrial-related properties or digital infrastructure.

(6) These are primary fund investments in buyout strategies in lower-middle market, middle market or upper-middle market companies via a sector-specific strategy or across diversified industries.

(7) These funds will originate loans to either lower middle-market, middle-market, or upper middle-market companies.

(8)These funds will make privately negotiated investments in distressed situations.

(9) These funds target liquid investment opportunities in structured and/or corporate credit investments.

(10) These funds invests in asset-based finance across both private financings and traded securities.

(11) These are co-investment fund or individual investments in buyout strategies in lower-middle market, middle market or upper-middle market companies across diversified industries.

(12) These are GP-led or LP-led secondaries private equity fund or co-investments in lower-middle market, middle market or upper-middle market companies across diversified industries.

(13) These funds are primarily newly originated real estate related debt across diversified industries.

(14) The fund will make in investments in early-stage venture capital companies.

(15) These funds will make real estate loans and securities including newly issued B-pieces of commercial mortgage backed securities, non-performing and sub-performing loan portfolios

(16) The fund will make opportunistic credit investments in middle market loans, energy and real estate.

(17) The fund will invest in the niche vintage aviation market, consisting of aircraft 15 years and older.

(18) These funds focused on either entertainment royalties across music, television and film or minority investments in sports-related entities.

(19) The fund will make in investments in later-stage venture capital companies that focus on cyber and security.

(20) These are LP-led secondaries private credit fund investments in lower-middle market, middle market or upper-middle market companies across diversified industries.

The following table details the objectives, fair value, lock-up periods, unfunded commitments, and redemption provisions of the limited partnerships/joint venture interests as of December 31, 2024:

Investment Description	Fair Value	Lock-Up Periods	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Multi-Strategy Hedge Funds (1)	$186,669,500	–	$ –	Quarterly - Annually	30 - 90 Days
Asset-Backed Lending (2)	171,582,151	4 - 6 years	52,328,673	NA	NA
High Yield Fund (3)	449,154	–	–	Monthly	30 Days
Fixed Income Fund (4)	13,970,688	–	–	Monthly	30 Days
Real Estate Equity Funds (5)	332,683,806	2 - 13 years	181,755,153	NA	NA
Buyout Funds: Primary Fund Investments (6)	246,408,947	1 - 12 years	181,583,552	NA	NA
Cash Flow-Based Direct Lending (7)	256,060,894	1 - 9 years	257,108,681	NA	NA
Distressed Funds (8)	34,245,497	1 - 6 years	37,478,995	NA	NA
Flexible Credit Funds (9)	68,777,084	1 - 4 years	82,873,020	NA	NA
Asset-Based Financing (10)	7,407,453	9 years	18,059,027	NA	NA
Buyout Funds: Co-Investments (11)	26,024,455	7 - 12 years	41,717,446	NA	NA
Buyout Funds: Secondaries (12)	139,890,903	4 - 12 years	88,275,802	NA	NA
Real Estate Debt Funds (13)	49,511,909	3 - 10 years	100,176,195	NA	NA
Venture Capital: Early Stage (14)	1,751,523	12 years	23,248,477	NA	NA
Real Estate Loan/Cmbs Strategies (15)	37,914,919	5 - 9 years	2,382,792	NA	NA
Opportunistic Fund (16)	8,586,851	5 years	14,348,413	NA	NA
Aviation Fund (17)	6,743,701	2 years	2,989,460	NA	NA
Niche Investment Strategies (18)	17,780,517	10 - 12 years	26,563,937	NA	NA
Venture Capital: Later Stage (19)	1,712,529	12 years	23,000,000	NA	NA
Total	$ 1,608,172,481		$ 1,133,889,623		

(1) These investments are absolute return oriented hedge funds that pursue multiple strategies with a primary objective for the class of diversification (reduction of risk and volatility), with a secondary objective of return enhancement. These hedge funds use a broad range of strategies and take long and short positions in equities, debt securities, commodities, currencies and derivative contracts on a global basis and may also include some private investments.

(2) These funds are focused on asset-backed private lending opportunities.

(3) This investment is a high yield bond strategy.

(4) This investment is a low volatility, long-short credit opportunities strategy. The strategy primarily includes shorter duration high yield bonds, bank loans and investment grade corporates.

(5) These funds focus on opportunistic or value-add equity real estate investments in either multi-family, commerical, self-storage, or industrial-related properties.

(6) These are primary fund investments in buyout strategies in lower-middle market, middle market or upper-middle market companies via a sector-specific strategy or across diversified industries.

(7) These funds will originate loans to either lower middle-market, middle-market, or upper middle-market companies.

(8) These funds will make privately negotiated investments in distressed situations.

(9) These funds target liquid investment opportunities in structured and/or corporate credit investments.

(10) The fund invests in asset-based finance across both private financings and traded securities.

(11) These are co-investment fund investments in buyout strategies in lower-middle market, middle market or upper-middle market companies across diversified industries.

(12) These are GP-led or LP-led secondaries fund investments in lower-middle market, middle market or upper-middle market companies across diversified industries.

(13) These funds are primarily newly originated real estate related debt across diversified industries.

(14) The fund will make in investments in early-stage venture capital companies.

(15) These funds will make real estate loans and securities including newly issued B-pieces of commercial mortgage backed securities, non-performing and sub-performing loan portfolios

(16) The fund will make opportunistic credit investments in middle market loans, energy and real estate.

(17) The fund will invest in the niche vintage aviation market, consisting of aircraft 15 years and older.

(18) These funds focused on either entertainment royalties across music, television and film or minority investments in sports-related entities.

(19) The fund will make in investments in later-stage venture capital companies that focus on cyber and security.

Other investments – The Plan uses various financial instruments, including forward foreign currency contracts and futures, on a limited basis to hedge market risk and to enhance return. The Company has established guidelines for investment managers who are permitted to engage in derivatives transactions on behalf of the Plan. Changes in fair value are accounted for as net appreciation (depreciation) in fair value of investments. Market value gains and losses on forward foreign currency contracts are recognized currently and amounts due to or from a broker are recorded as payables or receivables with corresponding unrealized gains or losses. The realization of the gain associated with these instruments is subject to counterparty performance. The fair value of the futures contracts are based on quoted market prices (Level 1). As of December 31, 2025 and 2024, these financial instruments had fair values of approximately ($0.7) million and $1.4 million, respectively, and notional values of approximately $254 million and $196 million, respectively. The remaining other investments are primarily U.S. municipal and foreign bonds (Level 2).

Other payables - Primarily consist of investment management, contract administration, plan administration fees and unrelated business income tax as of December 31, 2025 and 2024, respectively.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein and the disclosure of contingent assets and liabilities, and the actuarial present value of accumulated Plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

Expenses

Reflected in the financial statements and paid from the Plan are certain expenses reasonably incurred in the administration of the Plan to the extent not paid by the Company.

Classification of Various Items

Certain reclassifications of prior period amounts have been made to conform to the current presentation (see Note 2, limited partnership/joint venture interests). These reclassifications did not have an impact on the Plan's financial position or changes in net assets available for benefits.

Risks and Uncertainties

The Plan utilizes various investment securities including U.S. Government securities, corporate stock (preferred and common), corporate debt (preferred and other) instruments, collective trusts, limited partnerships/joint venture interests, futures and forwards.

The Plan, in general, is exposed to various risks, many of which are beyond the control of the Plan Sponsor. Some such risks include risks around investment securities such as interest rate risk, credit risk, liquidity risk, global events and overall market volatility, which could result in changes in the value of such securities. Due to the level of risk associated with certain types of investment securities and the sensitivity of certain fair value estimates to changes in valuation assumptions, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Any Plan contributions that are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Income Taxes

The Internal Revenue Service (IRS) issued a favorable determination letter dated June 11, 2021 for the Plan. This determination letter reflects Plan amendments through August 27, 2020. Although the Plan has been amended since the date the favorable determination letter that was issued, the Company and the Plan administrator believe that the Plan continues to be designed and operated in material compliance with the applicable requirements of the Internal Revenue Code and the Plan and related trust continue to be tax-exempt. Accounting principles generally accepted in the United States of America require plan administrators to evaluate tax positions taken by the Plan. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, respectively, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities;

however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to tax audits for periods prior to 2022.

Securities Lending

The Plan may lend its securities to qualified brokers through participation in a securities lending program administered by the Trustee. The loans are collateralized by non-cash securities or a separately managed investment account for the Plan held by the Trustee with a market value at least equal to the market value plus any accrued interest or dividends of the securities on loan (see Note 6).

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to service rendered by employees as of the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated Participants or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The actuarial present value of accumulated plan benefits is determined by a third-party actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments are adopted, with the exception of plan amendments which are recorded upon their effective dates. The actuarial present value of accumulated plan benefits as of December 31, 2025 and 2024 is as follows:

	2025	2024
Actuarial present value of accumulated Plan benefits		
Vested benefits		
Participants receiving benefits	$ 935,068,511	$ 945,704,531
Other Participants	1,148,266,556	1,128,747,972
Non-vested benefits	26,671,090	25,451,142
Total accumulated Plan benefits	$ 2,110,006,157	$ 2,099,903,645

The following table presents the changes in accumulated plan benefits that occurred between December 31, 2025 and 2024:

Actuarial present value of accumulated Plan benefits at December 31, 2024	$ 2,099,903,645
Increase/(decrease) during the period attributable to:	
Benefits accumulated (including the effect of non-investment experience)	61,690,922
Benefits paid	(215,726,738)
Interest earned	159,529,227
Assumption changes	1,133,324
Plan amendments	3,475,777
Net change in accumulated Plan benefits	10,102,512
Actuarial present value of accumulated Plan benefits at December 31, 2025	$ 2,110,006,157

The significant actuarial assumptions used in the December 31, 2025 and 2024 valuations were:

- Mortality: Amounts-weighted aggregate rates from the Pri-2012 mortality study projected generationally from 2012 using scale MP-2021 as actuarially adjusted
- Average retirement age: 63
- Interest rate: 8.00%
- Cash balance interest crediting rate: 3.89% or 4% at December 31, 2025, and 4.43% or 4% at December 31, 2024

The $62 million of benefits accumulated primarily consisted of $55.3 million related to benefit accruals during 2025 and net demographic experience of $6.4 million. The assumption changes of $1 million reflects a $3.4 million increase due to an update in lump sum assumptions and a $0.1 million increase due to an unfavorable change in mortality rates partly offset by a decrease of $2.4 million due to reductions in the cash balance interest crediting rates. Plan amendments of $3.5 million were attributable to one-time credits for certain groups.

The foregoing actuarial assumptions are based on the presumption the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors may be applicable in determining the actuarial present value of accumulated Plan benefits.

4. Certified Investments

Certain information related to investments disclosed in the accompanying financial statements and ERISA required supplemental schedules, including investments held at December 31, 2025 and 2024, and net appreciation (depreciation) in fair value of investments and interest and dividends for the year ended December 31, 2025, was obtained by management and agreed to or derived from information certified as complete and accurate by the Bank of New York Mellon/BNY Mellon, N.A. (the Trustee of the Plan).

5. Fair Value Measurements

The following table sets forth by level, within the fair value hierarchy, the Plan's assets that are measured at fair value on a recurring basis as of December 31, 2025:

	Fair Value Measurements At December 31, 2025			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
U.S. Government securities	$ 138,998,998	$ 180,660,307	$ –	$ 319,659,305
Corporate stocks – preferred	32,051,738	11,497,063	842,921	44,391,722
Corporate stocks – common	1,321,338,430	–	295,573	1,321,634,003
Corporate debt instruments – preferred	–	145,238,980	–	145,238,980
Corporate debt instruments – all other	–	677,886,348	–	677,886,348
Value of interest in collective trusts	–	1,164,510,459	–	1,164,510,459
Interest bearing cash	–	1,640,321	–	1,640,321
Other investments	–	7,773,091	–	7,773,091
Collateral held under securities lending agreement				
Interest bearing cash	–	77,395,451	–	77,395,451
Other investments	–	17,378,426	–	17,378,426
Total investments in the fair value hierarchy	1,492,389,166	2,283,980,446	1,138,494	3,777,508,106
Investment measured at net asset value [1]				1,885,673,514
Investments at fair value				$ 5,663,181,620

[1] In accordance with accounting guidance, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets that are measured at fair value on a recurring basis as of December 31, 2024:

	Fair Value Measurements At December 31, 2024			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
U.S. Government securities	$ 207,456,966	$ 191,791,913	$ –	$ 399,248,879
Corporate stocks – preferred	19,336,728	14,000,443	577,792	33,914,963
Corporate stocks – common	1,307,759,461	–	196,311	1,307,955,772
Corporate debt instruments – preferred	–	120,737,295	–	120,737,295
Corporate debt instruments – all other	–	666,061,734	–	666,061,734
Value of interest in collective trusts	–	987,093,903	–	987,093,903
Interest bearing cash	–	1,013,179	–	1,013,179
Other investments	–	10,572,136	–	10,572,136
Collateral held under securities lending agreement				
Interest bearing cash	–	105,893,617	–	105,893,617
Other investments	–	14,494,692	–	14,494,692
Total investments in the fair value hierarchy	1,534,553,155	2,111,658,912	774,103	3,646,986,170
Investment measured at net asset value [1]				1,608,172,481
Investments at fair value				$ 5,255,158,651

[1] In accordance with accounting guidance, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

6. Securities Lending

The Plan participates in a securities lending program through the Trustee. Under this program, the Plan's investment securities are loaned to investment brokers for a fee. The Plan's rights to securities on loan are unencumbered. The Plan maintains effective control of the loaned securities through the Trustee during the term of the program arrangement in that the securities on loan may be recalled by the Plan at any time. Under the terms of the program arrangement, the borrower must return the same, or substantially the same, investments that were borrowed. As of December 31, 2025 and 2024, securities on loan are fully collateralized by a separately managed investment account for the Plan held by the Trustee or other non-cash securities noted below. Each investment must meet standards defined in the investment guidelines including, but not limited to, investment eligibility, credit quality, maturity, and diversification requirements. In some instances, securities are accepted as collateral and held in a custody account in the Trustee's name at an agreed upon third-party custodian. In the event of default by the borrower, the Trustee shall indemnify the Plan by purchasing replacement securities equal to the number of unreturned loaned securities, to the extent that such replacement securities are available on the open market and if to the extent that such proceeds are insufficient or the collateral is unavailable, the purchase of replacement securities shall be made at the Trustee's expense or, if replacement securities are not able to be purchased, the Trustee shall credit the Plan for the market value of the unreturned securities. In each case, the Trustee would apply the proceeds from the collateral for such a loan to make the Plan whole.

Under the Trustee's securities lending program, the fair value of the securities on loan, including accrued interest and dividends, was approximately $108 million and $136 million at December 31, 2025 and 2024, respectively. At December 31, 2025 and 2024, the fair value of the cash collateral held was approximately $95 million and $120 million, respectively (see Note 5). At December 31, 2025 and 2024, the non-cash collateral held by the Plan consisted of $17 million and $19 million, respectively, of U.S. Government securities held in a custody account in the Trustee's name. The statements of net assets available for benefits includes both the cash collateral held by the Plan and the obligation to return the cash collateral. Income from the program was approximately $0.5 million for the year ended December 31, 2025.

7. Related Party and Party-In-Interest Transactions

Parties-in-interest are defined under ERISA as any fiduciary of the Plan, any party rendering service to the Plan (including related parties), the employer, and certain others. Various fees for services to the Plan, including investment management fees, administration costs, recordkeeping costs and audit fees, were paid to parties-in-interest from Plan assets. The Plan paid fees of approximately $0.5 million to the Plan Sponsor during 2025, for direct costs associated with the administration of the Plan. BNY Mellon is the custodian as defined by the Plan; and therefore, certain administrative fees and investments qualify as party-in-interest transactions. Certain fees were paid by the Plan to the managers of the investments held in the Plan and certain Plan investments are managed by an affiliate of the Trustee or investment advisors of the Plan. These transactions qualify as party-in-interest transactions.

8. Subsequent Events

Subsequent events after the statements of net assets available for benefits date through October 6, 2026 the date that the financial statements were available to be issued, have been evaluated in the preparation of these financial statements.

SUPPLEMENTAL SCHEDULES

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Schedule SB, line 26a — Schedule of Active Participant Data as of January 1, 2025

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25	22 $79,537	498 $76,437	5							
25-29	28 $77,160	1,358 $91,025	232 $106,086	2						
30-34	23 $85,381	1,327 $108,113	547 $114,854	114 $118,372	4					
35-39	17	995 $121,924	624 $125,252	362 $130,948	236 $119,271	7				
40-44	15	702 $127,113	429 $137,019	364 $138,229	474 $136,033	164 $124,907	10			
45-49	7	459 $131,046	339 $139,611	275 $141,728	407 $137,817	270 $131,616	126 $132,291	2		
50-54	5	300 $132,576	261 $140,121	243 $132,622	325 $140,818	236 $137,731	219 $126,445	44 $130,164	5	
55-59	1	260 $134,495	191 $132,601	174 $132,240	281 $130,681	187 $131,200	152 $119,245	101 $133,383	139 $127,055	9
60-64	2	137 $134,095	150 $134,025	110 $136,581	217 $124,456	147 $136,266	119 $124,399	94 $124,107	236 $126,164	157 $113,931
65-69	2	47 $124,127	47 $122,200	41 $138,041	71 $122,659	45 $121,635	32 $123,116	16	52 $119,479	100 $118,547
70+		9	7	9	13	9	2	2	5	30 $107,748

N-15,485

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25	17	495 $4,288	5							
25-29	22 $2,113	1,357 $7,080	232 $25,432	2						
30-34	20 $3,112	1,321 $8,073	548 $32,968	114 $49,528	4					
35-39	12	994 $10,161	624 $38,298	362 $69,216	235 $89,481	7				
40-44	12	700 $10,564	429 $42,688	364 $76,531	474 $111,478	160 $125,412	10			
45-49	6	459 $11,967	339 $45,483	275 $81,477	407 $117,007	266 $136,736	125 $173,164	2		
50-54	5	298 $12,105	261 $45,919	243 $78,925	325 $129,903	233 $151,090	219 $193,209	44 $172,201	4	
55-59	1	260 $12,236	191 $45,102	174 $86,455	281 $123,754	185 $156,155	149 $189,439	98 $225,930	135 $253,602	9
60-64	2	137 $19,632	150 $45,116	110 $89,266	217 $124,704	143 $173,090	118 $212,665	92 $204,018	232 $289,548	157 $324,789
65-69	2	46 $14,009	47 $43,147	41 $76,340	71 $118,885	45 $169,231	32 $220,426	16	50 $286,855	100 $364,141
70+		9	7	9	13	9	2	2	5	30 $547,141

N-15,408

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2024), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.
1st Segment Rate	5.07%
2nd Segment Rate	5.31%
3rd Segment Rate	5.50%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2024), without regard to interest rate stabilization.
1st Segment Rate	5.07%
2nd Segment Rate	5.33%
3rd Segment Rate	5.36%
Salary Increases	
Minimum Funding Target Normal Cost	Table 1
Cash Balance Interest Crediting Rate[1]	4.00% for Gulf Transition Component balances; 4.43% for 2025, then 4.00%/3.60% in all years thereafter for all others.
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 2.75% per year.
Social Security COLA Increases	2.25%
Optional Payment Form Election Percentage	
FPL IBEW Local 1055 Bargaining Component Participants	Pre-2016 and 2016 Benefit Formula Retirement Eligible: 25% life annuity; 25% level income; 25% joint and 50% survivor annuity; 25% joint and 100% survivor annuity. The life annuity percentage for disabled participants is the sum of the life annuity and the level income percentage since disabled participants are assumed to commence their benefits at age 65.

[1] Refer to plan provisions for details.

	Non-Retirement Eligible Participants: Lump sum greater than $100,000—Life annuity. Lump sum less than $100,000—Lump sum.
All Other Participants-Active Participants that Decrement after Meeting Retirement Eligibility	For Seabrook participants, it is assumed that 75% of married participants elect a lump sum and 25% elect a 33% joint and survivor annuity, and 75% of single participants elect a lump sum and 25% elect a life annuity. For all other groups, it is assumed that 75% of participants elect a lump sum payment and 25% elect a life annuity.
Terminated Vested Participants	
Lump Sum Option Available	For active participants that decrement before meeting eligibility requirements for retirement, it is assumed that 40% of participants elect an immediate lump sum payment and 60% elect a deferred life annuity. For current inactives as of the valuation date, it is assumed that 75% of participants will elect a lump sum and 25% of participants will elect a life annuity.
Lump Sum Option Not Available	It is assumed that all participants elect a deferred life annuity.
Lump Sum Conversion Interest Rate	Same as funding interest rates above for lump sums.
Lump Sum Conversion Mortality	Current IRC section 417(e) table for lump sums.
Retirement Age	
Active Participants	Table 2 for FPL IBEW Local 1055 participants. Table 3 for all other participants.

Terminated Vested Participants

Age	% Retiring
55-58	5%
59-61	7%
62	12%
63	7%
64	40%
65	80%
66	75%
67-69	55%
70	100%

Mortality Rates

Healthy and Disabled — 2012 base mortality rates for annuitants and non-annuitants per §1.430(h)(3)-1(d), projected generationally for years beyond 2012 using IRS-prescribed mortality improvement rates per §1.430(h)(3)-1(b)(1)(iii).

Withdrawal Rates — Table 4 for all participants.

Disability Rates — Table 5 for all participants.

Decrement Timing — Beginning of year decrements.

Surviving Spouse Benefit — It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are two years older than their spouses.

Gulf Transition and FPL IBEW Local 1055 Bargaining: Certain participants previously elected an enhanced death benefit (joint and 100% survivor annuity). The cost of this enhanced benefit is paid through a reduction in the accrued benefit and is considered to be cost neutral to the plan for purposes of this valuation. As such, these enhanced benefits are not explicitly valued in the valuation.

Participant Group C receive coverage free of charge prior to attainment of age 50. Thereafter, the accrued benefit is reduced if coverage is elected. The cost of this benefit is paid through a reduction in the accrued benefit and is considered to be cost neutral to the plan for purposes of this valuation. As such, pre-retirement death benefits for Participant Group C deaths occurring on or after age 50 are not explicitly valued in the valuation.

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Valuation Compensation

Group Component	Valuation Compensation
NextEra Energy and Point Beach	104% of rate of pay as of valuation date.
Seabrook Grandfathered, Duane Arnold Union and Non-Union Employees	Rate of pay is averaged over last 3 years.
FPL IBEW Local 1055	103% of rate of pay as of valuation date.

Benefit and Compensation Limits

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $280,000 and the 401(a)(17) compensation limit of $350,000.

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior eight quarters, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2023 Plan Year	8.00%, limited to 5.74%
2024 Plan Year	8.00%, limited to 5.59%

Trust Expenses Included in Target Normal Cost

Expenses are assumed to be equal to the prior year's actual administrative expenses paid form the trust (including PBGC premiums), rounded to the nearest $1,000.

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2025

Table 1

Salary Merit Increase Rates

Age	Rate	Age	Rate
15	9.50%	45	4.20%
16	9.50%	46	4.20%
17	9.50%	47	4.20%
18	9.50%	48	4.20%
19	9.50%	49	4.20%
20	9.50%	50	3.70%
21	9.50%	51	3.70%
22	9.50%	52	3.70%
23	9.50%	53	3.70%
24	9.50%	54	3.70%
25	8.30%	55	3.30%
26	8.30%	56	3.30%
27	8.30%	57	3.30%
28	8.30%	58	3.30%
29	8.30%	59	3.30%
30	6.90%	60	3.00%
31	6.90%	61	3.00%
32	6.90%	62	3.00%
33	6.90%	63	3.00%
34	6.90%	64	3.00%
35	5.40%	65	2.60%
36	5.40%	66	2.60%
37	5.40%	67	2.60%
38	5.40%	68	2.60%
39	5.40%	69	2.60%
40	4.60%	70+	2.30%
41	4.60%		
42	4.60%		
43	4.60%		
44	4.60%		

Table 2

Retirement Rates-FPL IBEW Local 1055

Age	Rate
50	1.50%
51	1.50%
52	1.50%
53	1.50%
54	1.50%
55	5.00%
56	5.00%
57	6.00%
58	6.00%
59	10.00%
60	10.00%
61	12.00%
62	15.00%
63	10.00%
64	15.00%
65	25.00%
66	25.00%
67	18.00%
68	18.00%
69	25.00%
70+	100.00%

Table 3

Retirement Rates—All Other Participants

Age	Rate[1]
55	5.00%
56	5.00%
57	6.00%
58	6.00%
59	10.00%
60	10.00%
61	12.00%
62	15.00%
63	10.00%
64	15.00%
65	25.00%
66	25.00%
67	18.00%
68	18.00%
69	25.00%
70+	100.00%

[1] Disability rates are netted out of active retirement rates after age 55.

Table 4—Page 1 of 4

Withdrawal Rates—Female (Bargaining Unit)

	Years of Service					
Age	0	1	2	3	4	5+
20	7.47%	6.47%	5.47%	4.97%	4.47%	4.47%
21	7.47%	6.47%	5.47%	4.97%	4.47%	4.47%
22	7.47%	6.47%	5.47%	4.97%	4.47%	4.47%
23	7.47%	6.47%	5.47%	4.97%	4.47%	4.37%
24	7.47%	6.47%	5.47%	4.97%	4.47%	4.27%
25	7.47%	6.47%	5.47%	4.97%	4.47%	4.17%
26	7.47%	6.47%	5.47%	4.97%	4.47%	4.07%
27	7.47%	6.47%	5.47%	4.97%	4.47%	3.97%
28	7.46%	6.46%	5.46%	4.96%	4.46%	3.91%
29	7.46%	6.46%	5.46%	4.96%	4.46%	3.86%
30	7.46%	6.46%	5.46%	4.96%	4.46%	3.81%
31	7.45%	6.45%	5.45%	4.95%	4.45%	3.75%
32	7.45%	6.45%	5.45%	4.95%	4.45%	3.70%
33	7.44%	6.44%	5.44%	4.94%	4.44%	3.64%
34	7.44%	6.44%	5.44%	4.94%	4.44%	3.59%
35	7.43%	6.43%	5.43%	4.93%	4.43%	3.53%
36	7.42%	6.42%	5.42%	4.92%	4.42%	3.47%
37	7.41%	6.41%	5.41%	4.91%	4.41%	3.41%
38	7.40%	6.40%	5.40%	4.90%	4.40%	3.30%
39	7.38%	6.38%	5.38%	4.88%	4.38%	3.18%
40	7.37%	6.37%	5.37%	4.87%	4.37%	3.07%
41	7.35%	6.35%	5.35%	4.85%	4.35%	2.95%
42	7.33%	6.33%	5.33%	4.83%	4.33%	2.83%
43	7.31%	6.31%	5.31%	4.81%	4.31%	2.61%
44	7.28%	6.28%	5.28%	4.78%	4.28%	2.38%
45	7.26%	6.26%	5.26%	4.76%	4.26%	2.16%
46	7.23%	6.23%	5.23%	4.73%	4.23%	1.93%
47	7.20%	6.20%	5.20%	4.70%	4.20%	1.70%
48	7.17%	6.17%	5.17%	4.67%	4.17%	1.57%
49	7.14%	6.14%	5.14%	4.64%	4.14%	1.44%
50	7.10%	6.10%	5.10%	4.60%	4.10%	1.30%
51	7.06%	6.06%	5.06%	4.56%	4.06%	1.16%
52	7.01%	6.01%	5.01%	4.51%	4.01%	1.01%
53	6.96%	5.96%	4.96%	4.46%	3.96%	0.96%
54	6.91%	5.91%	4.91%	4.41%	3.91%	0.91%
55	6.86%	5.86%	4.86%	4.36%	3.86%	0.86%
56	6.81%	5.81%	4.81%	4.31%	3.81%	0.81%
57	6.76%	5.76%	4.76%	4.26%	3.76%	0.76%
58	6.70%	5.70%	4.70%	4.20%	3.70%	0.70%
59	6.65%	5.65%	4.65%	4.15%	3.65%	0.65%
60	6.60%	5.60%	4.60%	4.10%	3.60%	0.60%
61	6.54%	5.54%	4.54%	4.04%	3.54%	0.54%
62	6.49%	5.49%	4.49%	3.99%	3.49%	0.49%
63	6.45%	5.45%	4.45%	3.95%	3.45%	0.45%
64+	6.41%	5.41%	4.41%	3.91%	3.41%	0.41%

Table 4—Page 2 of 4

Withdrawal Rates—Male (Bargaining Unit)

	Years of Service					
Age	0	1	2	3	4	5+
20	7.47%	6.47%	5.47%	4.97%	4.47%	4.47%
21	7.47%	6.47%	5.47%	4.97%	4.47%	4.47%
22	7.47%	6.47%	5.47%	4.97%	4.47%	4.47%
23	7.47%	6.47%	5.47%	4.97%	4.47%	4.37%
24	7.47%	6.47%	5.47%	4.97%	4.47%	4.27%
25	7.47%	6.47%	5.47%	4.97%	4.47%	4.17%
26	7.47%	6.47%	5.47%	4.97%	4.47%	4.07%
27	7.47%	6.47%	5.47%	4.97%	4.47%	3.97%
28	7.47%	6.47%	5.47%	4.97%	4.47%	3.92%
29	7.47%	6.47%	5.47%	4.97%	4.47%	3.87%
30	7.47%	6.47%	5.47%	4.97%	4.47%	3.82%
31	7.47%	6.47%	5.47%	4.97%	4.47%	3.77%
32	7.47%	6.47%	5.47%	4.97%	4.47%	3.72%
33	7.47%	6.47%	5.47%	4.97%	4.47%	3.67%
34	7.47%	6.47%	5.47%	4.97%	4.47%	3.62%
35	7.46%	6.46%	5.46%	4.96%	4.46%	3.56%
36	7.46%	6.46%	5.46%	4.96%	4.46%	3.51%
37	7.45%	6.45%	5.45%	4.95%	4.45%	3.45%
38	7.44%	6.44%	5.44%	4.94%	4.44%	3.34%
39	7.43%	6.43%	5.43%	4.93%	4.43%	3.23%
40	7.42%	6.42%	5.42%	4.92%	4.42%	3.12%
41	7.41%	6.41%	5.41%	4.91%	4.41%	3.01%
42	7.40%	6.40%	5.40%	4.90%	4.40%	2.90%
43	7.38%	6.38%	5.38%	4.88%	4.38%	2.68%
44	7.36%	6.36%	5.36%	4.86%	4.36%	2.46%
45	7.34%	6.34%	5.34%	4.84%	4.34%	2.24%
46	7.32%	6.32%	5.32%	4.82%	4.32%	2.02%
47	7.29%	6.29%	5.29%	4.79%	4.29%	1.79%
48	7.25%	6.25%	5.25%	4.75%	4.25%	1.65%
49	7.22%	6.22%	5.22%	4.72%	4.22%	1.52%
50	7.17%	6.17%	5.17%	4.67%	4.17%	1.37%
51	7.11%	6.11%	5.11%	4.61%	4.11%	1.21%
52	7.04%	6.04%	5.04%	4.54%	4.04%	1.04%
53	6.97%	5.97%	4.97%	4.47%	3.97%	0.97%
54	6.89%	5.89%	4.89%	4.39%	3.89%	0.89%
55	6.81%	5.81%	4.81%	4.31%	3.81%	0.81%
56	6.73%	5.73%	4.73%	4.23%	3.73%	0.73%
57	6.64%	5.64%	4.64%	4.14%	3.64%	0.64%
58	6.55%	5.55%	4.55%	4.05%	3.55%	0.55%
59	6.45%	5.45%	4.45%	3.95%	3.45%	0.45%
60	6.35%	5.35%	4.35%	3.85%	3.35%	0.35%
61	6.24%	5.24%	4.24%	3.74%	3.24%	0.24%
62	6.12%	5.12%	4.12%	3.62%	3.12%	0.12%
63	5.99%	4.99%	3.99%	3.49%	2.99%	0.00%
64+	5.86%	4.86%	3.86%	3.36%	2.86%	0.00%

Table 4—Page 3 of 4

Withdrawal Rates—Female (Non-Bargaining Unit)

	Years of Service					
Age	0	1	2	3	4	5+
20	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
21	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
22	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
23	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
24	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
25	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
26	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
27	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
28	11.96%	11.96%	11.96%	9.96%	8.96%	8.76%
29	11.96%	11.96%	11.96%	9.96%	8.96%	8.56%
30	11.96%	11.96%	11.96%	9.96%	8.96%	8.36%
31	11.95%	11.95%	11.95%	9.95%	8.95%	8.15%
32	11.95%	11.95%	11.95%	9.95%	8.95%	7.95%
33	11.94%	11.94%	11.94%	9.94%	8.94%	7.54%
34	11.94%	11.94%	11.94%	9.94%	8.94%	7.14%
35	11.93%	11.93%	11.93%	9.93%	8.93%	6.73%
36	11.92%	11.92%	11.92%	9.92%	8.92%	6.32%
37	11.91%	11.91%	11.91%	9.91%	8.91%	5.91%
38	11.90%	11.90%	11.90%	9.90%	8.90%	5.70%
39	11.88%	11.88%	11.88%	9.88%	8.88%	5.48%
40	11.87%	11.87%	11.87%	9.87%	8.87%	5.27%
41	11.85%	11.85%	11.85%	9.85%	8.85%	5.05%
42	11.83%	11.83%	11.83%	9.83%	8.83%	4.83%
43	11.81%	11.81%	11.81%	9.81%	8.81%	4.61%
44	11.78%	11.78%	11.78%	9.78%	8.78%	4.38%
45	11.76%	11.76%	11.76%	9.76%	8.76%	4.16%
46	11.73%	11.73%	11.73%	9.73%	8.73%	3.93%
47	11.70%	11.70%	11.70%	9.70%	8.70%	3.70%
48	11.67%	11.67%	11.67%	9.67%	8.67%	3.67%
49	11.64%	11.64%	11.64%	9.64%	8.64%	3.64%
50	11.60%	11.60%	11.60%	9.60%	8.60%	3.60%
51	11.56%	11.56%	11.56%	9.56%	8.56%	3.56%
52	11.51%	11.51%	11.51%	9.51%	8.51%	3.51%
53	11.46%	11.46%	11.46%	9.46%	8.46%	3.46%
54	11.41%	11.41%	11.41%	9.41%	8.41%	3.41%
55	11.36%	11.36%	11.36%	9.36%	8.36%	3.36%
56	11.31%	11.31%	11.31%	9.31%	8.31%	3.31%
57	11.26%	11.26%	11.26%	9.26%	8.26%	3.26%
58	11.20%	11.20%	11.20%	9.20%	8.20%	3.20%
59	11.15%	11.15%	11.15%	9.15%	8.15%	3.15%
60	11.10%	11.10%	11.10%	9.10%	8.10%	3.10%
61	11.04%	11.04%	11.04%	9.04%	8.04%	3.04%
62	10.99%	10.99%	10.99%	8.99%	7.99%	2.99%
63	10.95%	10.95%	10.95%	8.95%	7.95%	2.95%
64+	10.91%	10.91%	10.91%	8.91%	7.91%	2.91%

Table 4—Page 4 of 4

Withdrawal Rates—Male (Non-Bargaining Unit)

	Years of Service					
Age	0	1	2	3	4	5+
20	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
21	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
22	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
23	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
24	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
25	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
26	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
27	11.97%	11.97%	11.97%	9.97%	8.97%	8.97%
28	11.97%	11.97%	11.97%	9.97%	8.97%	8.77%
29	11.97%	11.97%	11.97%	9.97%	8.97%	8.57%
30	11.97%	11.97%	11.97%	9.97%	8.97%	8.37%
31	11.97%	11.97%	11.97%	9.97%	8.97%	8.17%
32	11.97%	11.97%	11.97%	9.97%	8.97%	7.97%
33	11.97%	11.97%	11.97%	9.97%	8.97%	7.57%
34	11.97%	11.97%	11.97%	9.97%	8.97%	7.17%
35	11.96%	11.96%	11.96%	9.96%	8.96%	6.76%
36	11.96%	11.96%	11.96%	9.96%	8.96%	6.36%
37	11.95%	11.95%	11.95%	9.95%	8.95%	5.95%
38	11.94%	11.94%	11.94%	9.94%	8.94%	5.74%
39	11.93%	11.93%	11.93%	9.93%	8.93%	5.53%
40	11.92%	11.92%	11.92%	9.92%	8.92%	5.32%
41	11.91%	11.91%	11.91%	9.91%	8.91%	5.11%
42	11.90%	11.90%	11.90%	9.90%	8.90%	4.90%
43	11.88%	11.88%	11.88%	9.88%	8.88%	4.68%
44	11.86%	11.86%	11.86%	9.86%	8.86%	4.46%
45	11.84%	11.84%	11.84%	9.84%	8.84%	4.24%
46	11.82%	11.82%	11.82%	9.82%	8.82%	4.02%
47	11.79%	11.79%	11.79%	9.79%	8.79%	3.79%
48	11.75%	11.75%	11.75%	9.75%	8.75%	3.75%
49	11.72%	11.72%	11.72%	9.72%	8.72%	3.72%
50	11.67%	11.67%	11.67%	9.67%	8.67%	3.67%
51	11.61%	11.61%	11.61%	9.61%	8.61%	3.61%
52	11.54%	11.54%	11.54%	9.54%	8.54%	3.54%
53	11.47%	11.47%	11.47%	9.47%	8.47%	3.47%
54	11.39%	11.39%	11.39%	9.39%	8.39%	3.39%
55	11.31%	11.31%	11.31%	9.31%	8.31%	3.31%
56	11.23%	11.23%	11.23%	9.23%	8.23%	3.23%
57	11.14%	11.14%	11.14%	9.14%	8.14%	3.14%
58	11.05%	11.05%	11.05%	9.05%	8.05%	3.05%
59	10.95%	10.95%	10.95%	8.95%	7.95%	2.95%
60	10.85%	10.85%	10.85%	8.85%	7.85%	2.85%
61	10.74%	10.74%	10.74%	8.74%	7.74%	2.74%
62	10.62%	10.62%	10.62%	8.62%	7.62%	2.62%
63	10.49%	10.49%	10.49%	8.49%	7.49%	2.49%
64+	10.36%	10.36%	10.36%	8.36%	7.36%	2.36%

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) _____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☒

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 10/01/1946

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

Nextera Energy, Inc.

700 Universe Boulevard HRB/JB

Juno Beach FL 33408-0420

2b Employer Identification Number (EIN) 59-2449419

2c Plan Sponsor's telephone number 561-542-9740

2d Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	B. McIntosh	10/13/2026	BRITTANY MCINTOSH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		10/13/2026	NICOLE J. DAGGS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

EMPLOYEE BENEFIT PLANS ADMINISTRATIVE COMMITTEE - BRITTANY MCINTOSH

700 UNIVERSE BOULEVARD HRB/JB

JUNO BEACH FL 33408-0420

3b Administrator's EIN: 59-1705818

3c Administrator's telephone number: 561-542-9740

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	29,209
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	15,485
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	15,777
b	Retired or separated participants receiving benefits	**6b**	6,777
c	Other retired or separated participants entitled to future benefits	**6c**	5,587
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	28,141
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1,270
f	Total. Add lines **6d** and **6e**.	**6f**	29,411
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	301
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 Plan: 001
Schedule H, line 4j - Schedule of Reportable Transactions
For the year ended December 31, 2025

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
CATEGORY (i) : A SINGLE TRANSACTION IN EXCESS OF 5% OF THE CURRENT VALUE OF PLAN ASSETS:								
No reportable transactions in this category.								
CATEGORY (ii) : A SERIES OF TRANSACTION WITH THE SAME PERSON, INVOLVING PROPERTY OTHER THAN SECURITIES, IN EXCESS OF 5% OF THE CURRENT VALUE OF PLAN ASSETS:								
No reportable transactions in this category.								
CATEGORY (iii): A SERIES OF TRANSACTIONS WITH THE SAME SECURITY IN EXCESS OF 5% OF THE CURRENT VALUE OF PLAN ASSETS:								
Bank of New York Mellon	EB TEMP IVN FD VAR RT 12/31/2049 DD 04/25/97	$ 1,860,752,706	$ –	$ –	$ –	$ 1,860,752,706	$ 1,860,752,706	$ –
Bank of New York Mellon	EB TEMP IVN FD VAR RT 12/31/2049 DD 04/25/97	–	1,864,267,074	–	–	1,864,267,074	1,864,267,074	–
Bank of New York Mellon	BNY MELLON CASH RESERVE 0.100% 12/31/2049 DD 06/26/97	213,344,381	–	–	–	213,344,381	213,344,381	–
Bank of New York Mellon	BNY MELLON CASH RESERVE 0.100% 12/31/2049 DD 06/26/97	–	213,251,421	–	–	213,251,421	213,251,421	–
CATEGORY (iv): ANY SECURITIES TRANSACTIONS WITH A PERSON IF ANY SINGLE SECURITIES TRANSACTION WITH SUCH PERSON EXCEEDS 5% OF THE CURRENT VALUE OF PLAN ASSETS:								
No reportable transactions in this category.								

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	5,121,283,713
b Actuarial value	**2b**	4,866,425,807

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	7,939	1,142,734,609	1,142,734,609
b For terminated vested participants	5,785	383,009,173	383,009,173
c For active participants	15,485	1,041,117,519	1,075,729,721
d Total	29,209	2,566,861,301	2,601,473,503

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.36%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	78,234,317
b Expected plan-related expenses	**6b**	7,468,000
c Target normal cost	**6c**	85,702,317

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE PAMELA D. SEEGARS PDS

Signature of actuary — Date: 08/24/2026

PAMELA D. SEEGARS

Type or print name of actuary — Most recent enrollment number: 2606348

Aon Consulting, Inc. — Telephone number (including area code): 404-261-3400

Firm name

MSC# 17838
P.O.BOX 551343
ATLANTA GA 30355

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	625,127,214	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	625,127,214	0
10	Interest on line 9 using prior year's actual return of 10.00%	62,512,721	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.15%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	687,639,935	0

Part III Funding Percentages

14	Funding target attainment percentage	14	160.63%
15	Adjusted funding target attainment percentage	15	187.06%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	190.45%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [ ] Yes [X] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	21b	4
22 Weighted average retirement age	22	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	31a	85,702,317
b Excess assets, if applicable, but not greater than line 31a	31b	85,702,317

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

Retirement Rates - FPL IBEW Local 1055 Bargaining

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
50	1.50%	1.0000	0.75
51	1.50%	0.9850	0.75
52	1.50%	0.9702	0.76
53	1.50%	0.9557	0.76
54	1.50%	0.9413	0.76
55	5.00%	0.9272	2.55
56	5.00%	0.8809	2.47
57	6.00%	0.8368	2.86
58	6.00%	0.7866	2.74
59	10.00%	0.7394	4.36
60	10.00%	0.6655	3.99
61	12.00%	0.5989	4.38
62	15.00%	0.5270	4.90
63	10.00%	0.4480	2.82
64	15.00%	0.4032	3.87
65	25.00%	0.3427	5.57
66	25.00%	0.2570	4.24
67	18.00%	0.1928	2.32
68	18.00%	0.1581	1.93
69	25.00%	0.1296	2.24
70	100.00%	0.0972	6.81
		Weighted Average	61.83

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
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Retirement Rates - All Other Participants

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	5.00%	1.0000	2.75
56	5.00%	0.9500	2.66
57	6.00%	0.9025	3.09
58	6.00%	0.8484	2.95
59	10.00%	0.7974	4.70
60	10.00%	0.7177	4.31
61	12.00%	0.6459	4.73
62	15.00%	0.5684	5.29
63	10.00%	0.4832	3.04
64	15.00%	0.4348	4.17
65	25.00%	0.3696	6.01
66	25.00%	0.2772	4.57
67	18.00%	0.2079	2.51
68	18.00%	0.1705	2.09
69	25.00%	0.1398	2.41
70	100.00%	0.1048	7.34
		Weighted Average	62.62

Retirement Rates	Active Participants	Weighted Average Retirement Age
FPL IBEW Local 1055 Bargaining	326	61.83
All Other Participants	15,159	62.62
Total	15,485	62.60

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Schedule SB, line 26b — Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	79,025,910	39,858,625	110,556,935	229,441,470
2026	69,034,302	33,162,044	107,490,355	209,686,701
2027	67,771,125	29,503,049	104,489,565	201,763,739
2028	69,334,398	26,811,463	101,062,638	197,208,499
2029	66,583,199	25,762,534	97,974,299	190,320,032
2030	68,277,669	24,268,697	94,797,281	187,343,647
2031	68,162,398	21,911,117	91,668,099	181,741,614
2032	65,927,063	21,498,019	88,501,277	175,926,359
2033	64,611,514	21,119,267	85,248,193	170,978,974
2034	63,618,674	21,003,436	81,944,745	166,566,855
2035	63,103,387	21,647,156	78,554,167	163,304,710
2036	63,125,072	21,331,479	75,067,295	159,523,846
2037	63,589,706	20,934,337	71,470,792	155,994,835
2038	63,481,335	20,950,976	67,782,352	152,214,663
2039	63,776,780	21,032,810	63,999,125	148,808,715
2040	65,429,527	21,523,638	60,137,596	147,090,761
2041	65,700,369	21,607,505	56,217,932	143,525,806
2042	66,269,922	21,401,892	52,263,573	139,935,387
2043	65,818,124	21,201,194	48,294,371	135,313,689
2044	66,468,882	21,260,161	44,350,006	132,079,049
2045	64,976,008	21,294,712	40,456,916	126,727,636
2046	65,975,613	20,746,846	36,643,386	123,365,845
2047	63,709,970	19,946,949	32,939,709	116,596,628
2048	62,683,507	18,999,473	29,375,470	111,058,450
2049	60,020,014	17,951,663	25,978,447	103,950,124
2050	57,497,926	17,094,911	22,773,851	97,366,688

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2051	56,099,233	15,958,255	19,783,212	91,840,700
2052	51,199,742	14,866,259	17,023,469	83,089,470
2053	48,644,748	13,906,079	14,506,359	77,057,186
2054	44,267,938	12,974,679	12,237,864	69,480,481
2055	42,228,129	11,955,618	10,218,507	64,402,254
2056	38,659,045	11,073,794	8,443,502	58,176,341
2057	35,955,994	10,243,318	6,903,254	53,102,566
2058	33,971,616	9,419,880	5,584,099	48,975,595
2059	31,205,115	8,547,453	4,469,123	44,221,691
2060	29,251,951	7,696,014	3,539,193	40,487,158
2061	25,885,791	6,928,074	2,773,899	35,587,764
2062	23,964,976	6,178,596	2,152,441	32,296,013
2063	21,592,577	5,573,407	1,654,375	28,820,359
2064	19,275,614	5,084,228	1,260,304	25,620,146
2065	17,395,912	4,578,111	952,392	22,926,415
2066	15,796,080	4,142,126	714,696	20,652,902
2067	14,376,280	3,769,549	533,315	18,679,144
2068	13,066,205	3,428,835	396,401	16,891,441
2069	11,944,450	3,108,467	294,067	15,346,984
2070	10,935,611	2,811,635	218,224	13,965,470
2071	9,960,009	2,535,415	162,388	12,657,812
2072	9,057,379	2,277,980	121,458	11,456,817
2073	8,226,544	2,038,346	91,497	10,356,387
2074	7,436,876	1,815,758	69,522	9,322,156

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Schedule SB, Part V — Summary of Plan Provisions

Summary of Changes to Plan Provisions Since January 1, 2024

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) and other alternative forms of payment to the applicable rates for the current plan year.
- The annual pay limit under IRC Section 401(a)(17) increased from $345,000 in 2024 to $350,000 in 2025.
- The annual maximum benefit limit under IRC Section 415 increased from $275,000 in 2024 to $280,000 in 2025.
- A voluntary Enhanced Retirement Program (ERP) was extended to certain participants for a limited amount of time during 2024. Those who accepted the ERP had an amount equal to one year of base pay added to their cash balance accounts, plus 3% of such amount.
- An additional one-time credit in the amount of $2,000 was implemented for each Point Beach Bargaining Unit Participant represented by IBEW 2150 PU (White Book) and IBEW 2150 TRN and RPC (Green Book) participant who was employed as of April 25, 2024 and remained employed through May 17, 2024.
- An additional one-time credit in the amount of $1,000 was implemented for each Point Beach Bargaining Unit Participant represented by IBEW 2150 PSQ (Red Book) participant who was employed as of June 6, 2024 and remained employed through June 28, 2024.
- An additional one-time credit in the amount of $1,000 was implemented for each NextEra Maine Bargaining Unit participant who was employed as of August 29, 2024.
- Effective January 1, 2024, the maximum lump sum amount for a mandatory cash out increased from $5,000 to $7,000.
- Effective March 1, 2024, an Actuarially Equivalent single lump sum optional payment form was added for Former Plan Participants who were not FPL IBEW System Council U-4 Bargaining participants and had not already commenced distribution of their benefits.
- Effective March 1, 2024, the $100,000 limit on lump sum optional payment forms was removed for participants covered by the Gulf Transition and FPL IBEW Local 1055 Component of the Plan except for IBEW Local 1055 Bargaining Participants.

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Summary of Changes to Plan Provisions Since January 1, 2023

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) and other alternative forms of payment to the applicable rates for the current plan year.
- The annual pay limit under IRC Section 401(a)(17) increased from $330,000 in 2023 to $345,000 in 2024.
- The annual maximum benefit limit under IRC Section 415 increased from $265,000 in 2023 to $275,000 in 2024.

Summary of Changes to Plan Provisions Since January 1, 2022

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) and other alternative forms of payment to the applicable rates for the current plan year.
- The annual pay limit under IRC Section 401(a)(17) increased from $305,000 in 2022 to $330,000 in 2023.
- The annual maximum benefit limit under IRC Section 415 increased from $245,000 in 2022 to $265,000 in 2023.
- The definition of Employer in the NextEra Energy Component was updated to remove Gexa Energy LP, Jupiter Tequesta A/C, Plumbing & Electric, LLC, Eagle Crest Energy Company, Trans Bay Cable LLC and GridLiance Management LLC from the list of employers excluded from plan participation.
- The term “FP&L Bargaining Unit Participant” in the NextEra Energy Component was replaced with the term “FPL IBEW System Council U-4 Bargaining Participant.”
- Effective January 1, 2023, Gexa Employees, GridLiance Employees and Trans Bay Cable Employees with at least on year of Vesting Service became eligible to participate in the NextEra Energy Component. For former employees of these groups who transferred into a pension-eligible position prior to January 1, 2023, years of service prior to such transfer are now counted as Years of Vesting Service for the purpose of calculating Basic Credit Percentage.
- A voluntary Enhanced Retirement Program (ERP) was extended to certain participants for a limited amount of time during 2022. Those who accepted the ERP had an amount equal to one year of base pay added to their cash balance accounts.
- Effective January 1, 2020, the age for required beginning date was updated from 70 ½ to 72 for participants born after July 1, 1949.
- An additional one-time credit in the amount of $1,500 was implemented for each FPL IBEW System Council U-4 Bargaining Participant who was an active Employee on February 1, 2022.
- An additional one-time credit in the amount of $1,000 was implemented for each NextEra Point Beach Blue Bargaining Unit Participant who was an active Employee on July 18, 2022.
- An additional one-time credit in the amount of $600 was implemented for each FPL IBEW Local 1055 Participant who was an active Employee on April 15, 2022.

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Summary of Changes to Plan Provisions Since January 1, 2021

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) and other alternative forms of payment to the applicable rates for the current plan year.
- The annual pay limit under IRC Section 401(a)(17) increased from $290,000 in 2021 to $305,000 in 2022.
- The annual maximum benefit limit under IRC Section 415 increased from $230,000 in 2021 to $245,000 in 2022.
- The calculation of Accrued Benefit was clarified for the NextEra Energy Component, the NextEra Seabrook Component, the NextEra Duane Arnold Transition Component, the NextEra Duane Arnold Bargaining Component, the NextEra Point Beach Transition Component, and the Gulf Power Component. For any Cash Balance Account, a Participant's Accrued Benefit is defined as a monthly single life annuity that is the Actuarial Equivalent of the current Cash Balance Account if the Participant has attained Normal Retirement Age. Otherwise, the Accrued Benefit is defined as a monthly single life annuity that is the Actuarial Equivalent of the current Cash Balance Account projected to Normal Retirement Date based on the current Interest Crediting Rate.
- The definition of Employer in the NextEra Energy Component was updated to exclude Gexa Energy, LP, Jupiter-Tequesta A/C, Plumbing & Electric, LLC, Eagle Crest Energy Company, Trans Bay Cable LLC, Home Warranty of the Midwest, Inc. and GridLiance Management LLC from the list of participating employers.
- The term "Gulf Bargaining Participant" in the NextEra Energy Component and the Gulf Transition and FPL IBEW Local 1055 Component (formerly known as the "Gulf Power Component") was replaced with the term "IBEW Local 1055 Bargaining Participant."
- Effective February 1, 2022, the accrual of pension credits after 29 months on long term disability was eliminated for participants who are first approved on or after February 1, 2022 for Seabrook Bargaining Unit Participants hired on or after January 1, 2004.
- Clarification was added to the NextEra Seabrook Transition Component that a Participant eligible for participation pursuant to the NextEra Seabrook Transition Component of the Plan would continue to be eligible to participate in that Component of the Plan for any period during which such Participant transferred to a non-bargaining position at NextEra Seabrook.
- For Participants in the NextEra Seabrook Transition Component, effective January 1, 2015 for Seabrook Non-Bargaining Unit Participants and February 1, 2022 for Seabrook Bargaining Unit Participants, the accrual of Credited Service after 29 months on long term disability was eliminated.
- Effective January 1, 2021, the Gulf Power Component was renamed the Gulf Transition and FPL IBEW Local 1055 Component.

Summary of Changes to Plan Provisions Since January 1, 2020

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- The annual pay limit under IRC Section 401(a)(17) increased from $285,000 in 2020 to $290,000 in 2021.
- A voluntary Enhanced Retirement Program (ERP) was extended to certain participants for a limited amount of time during 2020. Those who accepted the ERP had an amount equal to one year of base pay added to their cash balance accounts.
- A vacation credit was implemented for Gulf Transition Participants on December 31, 2020.
- An additional one-time credit in the amount of $500 was implemented for each FP&L Bargaining Unit Participant who was an active Employee on October 31, 2020.
- A vacation credit was implemented for non-bargaining participants on January 1, 2021.

NextEra Energy Component Plan Provisions

Effective Date	October 1, 1946. Amended and restated January 1, 2020. Most recent amendment adopted on December 19, 2024.
Covered Employees	All full-time and part-time employees. Non-bargaining employees hired on or after November 1, 2002 and bargaining employees hired on or after January 1, 2004 at Seabrook. Non-bargaining employees of Duane Arnold hired on or after January 27, 2006 and bargaining employees represented by IBEW Local 204 hired on or after November 17, 2006. Effective January 24, 2007, members of SPFPA Local 214 are covered by this Component for service after that date. Effective September 28, 2007, Point Beach non-bargaining employees and those represented by IBEW 2150 PU (White Book), IBEW 2150 TRN and RPC (Green Book) or IBEW 2150 PSQ (Red Book) who previously participated in the NMC Savings and Retirement Plan or those hired thereafter. Employees hired on or after September 15, 2010 at Point Beach who are represented by IBEW 2150 (Blue Book). Effective July 29, 2018, employees of Florida City Gas. Effective December 4, 2018, employees of Stanton Energy Center Combined Cycle Unit A or the Oleander Power Project. Effective December 17, 2018, former employees of the City of Vero Beach. Bargaining employees became FPL IBEW System Council U-4 Bargaining Participants as of December 17, 2018. Effective January 1, 2019, non-bargaining employees of Gulf Power. Effective January 1, 2023, employees of Gexa Energy, LP, GridLiance Management LLC and Trans Bay Cable LLC.

NextEra Energy Component Plan Provisions

Participation Date	Date of hire. Effective January 1, 2015, one year of vesting service as an Employee is required to participate in the plan for all participants other than FPL IBEW System Council U-4 Bargaining participants, NextEra Maine Bargaining Unit participants, NextEra Duane Arnold Bargaining Unit participants represented by IBEW Local 204, and NextEra Point Beach White/Green/Red Bargaining participants. Effective March 18, 2015, one year of vesting service is required to participate in the plan for all Maine Bargaining Unit participants. Effective January 1, 2016 one year of vesting service is required to participate in the plan for all Point Beach Red, Green and White Bargaining Unit participants.

Definitions

Participating Service	All service as an Employee from date of hire to date of termination of employment.
Vesting Service	All service from date of hire to date of termination of employment, including temporary service.
Pensionable Earnings	Total earnings (including merit lump sums), minus overtime, bonuses and all other extra compensation. Total earnings also include a portion of the Employer's Performance Rewards Plan (PRP), the NextEra Seabrook Incentive Plan, or the Gulf Power Company Pay for Performance Plan bonus, or such other successor annual award or program which does not exceed 4% of base pay.
Normal Retirement Date (NRD)	First of month coinciding with or next following the attainment of age 65 with three years of Vesting Service.
Cash Balance Account	Consists of sum of Opening Account Balance, Basic Credits, Transition Credits, if any, and Interest Credits as described below.
Opening Account Balance	The accrued benefit as of March 31, 1997 under the prior plan formula converted to an actuarially equivalent single sum.
NextEra Maine Cash Balance Account	Consists of the sum of the Initial Crediting Balance, Basic Credits, Transition Credits, if any, and Interest Credits, as described below.

NextEra Energy Component Plan Provisions

Initial NextEra Maine Crediting Balance

The accrued benefit as of April 8, 1999 under the applicable Central Maine Power Pension Plan formula converted to an actuarially equivalent single sum. The Initial NextEra Maine Crediting Balance is subtracted from the NextEra Maine Cash Balance Account if the participant was vested under the Central Maine Power Pension Plan.

Initial Duane Arnold Crediting Balance

As of January 27, 2006, the opening account balance for the former Money Purchase Plan participants is zero.

Initial Point Beach Crediting Balance

As of September 28, 2007, the opening account balance for the former NMC Savings and Retirement Plan participants is zero.

Basic Credit

Each plan year, participants will be credited with a cash balance credit according to the following formula:

Years of Vesting Service	Basic Credit
0-5	4.5% of Pensionable Earnings (6.0% of Pensionable Earnings effective January 1, 2005 for FPL IBEW System Council U-4 Bargaining participants, effective September 28, 2007 for those Point Beach Bargaining participants who participated in the NMC Savings and Retirement Plan and effective June 21, 2008 for NextEra Maine Bargaining Unit participants hired before March 18, 2015)
>5	6% of Pensionable Earnings

Special Additional Credits

For FPL IBEW System Council U-4 Bargaining participants, 1.0% of Pensionable Earnings starting November 2005 through October 2007, another 1.0% of Pensionable Earnings for 2006, and a single lump sum amount deposited effective January 1, 2006. For NextEra Maine Bargaining participants, the Special Additional Credits are equal to 1.0% of Pensionable Earnings from 2004 through 2007.

NextEra Energy Component Plan Provisions

Special Additional Credits (continued)

For Point Beach Bargaining participants who participated in the NMC Savings and Retirement Plan on September 28, 2007 or those hired thereafter, the following additional credits (PN20 and PN21):

2007	1%
2008	1%
2009	1%
2017	1%
2019	1%
2022	2%

Point Beach Blue Book Bargaining participants hired on or after September 15, 2010 (who became eligible for this component) are not eligible for the 1% or 2% Special Additional Credits.

For non-bargaining participants who were hired prior to January 1, 2000, cash balance accounts were increased by an amount equal to the product of the participant's hourly base pay rate in effect as of December 31, 2011 and the number of vacation hours accrued for 2011. This additional credit does not apply to Bargaining participants or participants designated under Employee Subgroup "EX".

For FPL IBEW System Council U-4 Bargaining participants who were hired prior to January 1, 2002 and employed as of December 31, 2014 and were on the future method of vacation accrual, cash balance accounts were increased by an amount equal to the product of the participant's hourly base pay rate in effect as of December 31, 2014 and the number of excess vacation hours for 2014.

For Gulf Transition participants, Stanton and Oleander Plant Transition participants, NextEra Point Beach Non-Bargaining Unit participants, and NextEra Point Beach White/Green/Red Bargaining participants who were employed as of December 31, 2019, cash balance accounts were increased by an amount equal to the product of the participant's hourly base pay rate in effect as of December 31, 2019 and the number of excess vacation hours for 2019.

NextEra Energy Component Plan Provisions

Special Additional Credits (continued)

For participants who (a) are employed as of June 15, 2012, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, a Retiree Life Initial Credit will be added to each eligible participant's cash balance account as of June 30, 2012. The Retiree Life Initial Credit is equal to the excess, if any, of the projected value of the participant's retiree life benefits over the projected value of the participant's Retiree Life Annual Credits determined as of the participant's expected retirement date and discounted at 4% per year to June 30, 2012. Participants employed as of June 15, 2012 and who continue to be active employees will receive Retiree Life Annual Credits of $400 per year beginning December 31, 2012 and continuing until a participant's severance from service. Both the Retiree Life Initial Credit and the Retiree Life Annual Credits are subject to interest credits, beginning each January 1 of the following year. All Retiree Life Credits are 100% vested.

For participants who (a) retired prior to October 1, 2016, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, a Retiree Life Initial Credit will be added to each eligible participant's cash balance account as of June 1, 2017. The Retiree Life Initial Credit is equal to the projected value of the participant's retiree life benefits using the participant's life expectancy. The projected value of the participant's retiree life benefit equals the death benefit the Retiree Benefits Plan would have paid upon the participant's death at his expected date of death, discounted at 7% per year to September 1, 2017. The participant's expected age at death was based on an 80% male/20% female weighting of the aggregate 2006 base rates of the RP-2014 Healthy Annuitant mortality table projected to 2017 using Scale MP-2016.

NextEra Energy Component Plan Provisions

Special Additional Credits (continued)

The Retiree Life Initial Credit is subject to interest credits, beginning each January 1 of the following year. All Retiree Life Credits are 100% vested.

For Florida City Gas Transition Participants, 4% of base compensation if hired before January 1, 2012 or 1% of base compensation if hired on or after January 1, 2012, for the period July 29, 2018 through December 31, 2019.

For Stanton and Oleander Transition Participants, a percentage of base compensation for the period December 4, 2018 through December 31, 2019, based on age and hire date as follows:

Southern Company Pension Eligibility prior to December 4, 2018	NextEra Additional Percentage of Base Compensation
Hired before 2016 – Greater of Final Average Pay Formulas	
Age on December 4, 2018	
<40	4.00%
40-44	7.50%
45-49	10.50%
50-54	13.50%
55+	14.25%
Hired in 2016 or 2017 – 1% Final Average Pay Formula	1.50%

For Vero Beach Participants with less than five years of vesting service as of December 17, 2018, 1.5% of base compensation for each year until attaining five years of vesting service.

NextEra Energy Component Plan Provisions

Special Additional Credits (continued)

For Gulf Transition Participants, a percentage of base compensation for the period January 1, 2019 through December 31, 2020, based on age and hire date as follows:

Southern Company Pension Eligibility prior to January 1, 2019	NextEra Additional Percentage of Base Compensation
Hired before 2016 – Greater of Final Average Pay Formulas	
Age on December 4, 2018	
<40	4.00%
40-44	7.50%
45-49	10.50%
50-54	13.50%
55+	14.25%
Hired in 2016 or 2017 – 1% Final Average Pay Formula	1.50%

For Gulf Transition Participants who were employed as of December 31, 2020, cash balance accounts were increased by an amount equal to the product of the participant's hourly base pay rate in effect as of December 31, 2020 and the number of excess vacation hours for 2020.

For FPL IBEW System Council U-4 Bargaining Participants who were employed as of October 31, 2020, cash balance accounts were increased by a one-time credit of $500 as of October 31, 2020.

For non-bargained participants who were employed as of January 1, 2021, cash balance accounts were increased by an amount equal to the product of the participant's hourly base pay rate in effect as of January 1, 2021 and 75% of the number of excess vacation hours for 2020.

For FPL IBEW System Council U-4 Bargaining Participants who were employed as of February 1, 2022, cash balance accounts were increased by a one-time credit of $1,500 as of February 1, 2022.

NextEra Energy Component Plan Provisions

Special Additional Credits (continued)

For NextEra Point Beach Blue Bargaining Unit Participants who were employed as of July 18, 2022, cash balance accounts were increased by a one-time credit of $1,000 as of July 18, 2022.

For NextEra Point Beach White and Green Bargaining Unit Participants who were employed as of April 25, 2024 and remained employed through May 17, 2024, cash balance accounts were increased by a one-time credit of $2,000 as of May 17, 2024.

For NextEra Point Beach Red Bargaining Unit Participants who were employed as of June 6, 2024 and remained employed through June 28, 2024, cash balance accounts were increased by a one-time credit of $1,000 as of
June 28, 2024.

For NextEra Maine Bargaining Unit Participants who were employed as of August 29, 2024, cash balance accounts were increased by a one-time credit of $1,000 as of August 29, 2024.

Transition Credits

Participants over age 40 on March 31, 1997 will receive an additional credit equal to 1.0% of Pensionable Earnings multiplied by their age on March 31, 1997 minus 40 (1.0% times (age – 40)). This Transition Credit will be a quarterly credit until age 60 with a minimum of five years.

Participants of NextEra Maine who were actively employed on January 1, 2000 will receive a transition credit equal to 3% of Pensionable Earnings until March 31, 2019 or severance from service, whichever is earlier.

NextEra Energy Component Plan Provisions

Voluntary Enhanced Retirement Programs	Voluntary Enhanced Retirement Programs (ERP) were extended to certain participants for a limited amount of time during 2010, 2013, 2017, 2018, 2019, 2020, 2022 and 2024. Those who accepted the ERPs in 2010, 2013, 2017, 2018, 2019, 2020 or 2022 had an amount equal to one year of base pay added to their Cash Balance Account. Those who accepted the ERP in 2024 had an amount equal to one year of base pay, plus 3% of such amount, added to their Cash Balance Account.
Interest Credits	Interest will be credited on each participant's Cash Balance Account quarterly, based on the average yield for 1-year Treasury Constant Maturities for the month ending August 31 of the immediately preceding calendar year subject to a minimum rate of 4% and a maximum rate of 14.0%. Effective January 1, 2015, for all participants other than FPL IBEW System Council U-4 Bargaining participants, NextEra Maine Bargaining Unit participants, NextEra Duane Arnold Bargaining Unit participants represented by DAEC local 204, and NextEra Point Beach White/Green/Red/Blue Bargaining participants, a minimum rate of 4% and a maximum of 14.0% applies to amounts accrued up to and including December 31, 2014, and a minimum rate of 3% and maximum of 14.0% applies to amounts accrued on or after January 1, 2015. For NextEra Maine Bargaining Unit participants, the minimum crediting rate is 3% for amounts accrued on or after January 1, 2016. For NextEra Point Beach White/Green/Red Bargaining participants, the minimum crediting rate is 3% for all amounts accrued on or after January 1, 2018.

NextEra Energy Component Plan Provisions

Monthly Pension Benefit

As of any retirement date, the Cash Balance Account balance divided by an immediate annuity factor determined as of retirement age. Alternatively, a retiring participant may elect to receive a lump sum equal to his Cash Balance Account.

Monthly Preretirement Death Benefit

The monthly pension benefit as of the date of death. However, the annuity factor is based on the spouse's age. The beneficiary may elect to receive a lump sum equal to the participant's Cash Balance Account.

Monthly Supplemental Benefit

For FPL IBEW System Council U-4 Bargaining participants hired or rehired on or after April 1, 1997 who retire between the ages of 55 and 65 with 20 or more years of participating service, $684.67 monthly annuity paid from separation date to age 65.

For NextEra Maine Bargaining Unit participants who retired prior to March 18, 2015 and met the age and service requirements set forth in the table below, a $250 annuity paid from separation date to age 65. Participants who retire on or after March 18, 2015 and are eligible for employer subsidized retiree medical benefits under the NextEra Energy, Inc. Retiree Benefits Plan are not eligible for this supplemental benefit.

Age	Vesting Service
55	30
56	28
57	26
58	24
59	22
60+	20

NextEra Energy Component Plan Provisions

Monthly Supplemental Benefit (continued)

For Stanton and Oleander participants hired before December 4, 2018, who retire between December 4, 2018 and November 30, 2019 after attaining age 50 with 10 or more years of vesting service, an annuity based on age and applicable retiree medical benefits category payable until December 31, 2019, as follows:

Southern Company Retiree Medical Eligibility and Subsidy	Age	Temporary Annuity
Enhanced Cap – $9,500	Pre-65	$ 1,563
Regular Cap – $7,500	Pre-65	$ 1,234
Enhanced Cap – $2,000	Post-65	$ 329
Regular Cap – $2,000	Post-65	$ 329

For Vero Beach Bargaining Participants who became an Employee on December 17, 2018, who retire between the ages of 55 and 65 with 20 or more years of vesting service accrued beginning on December 17, 2018, $684.67 annuity paid from separation date to age 65.

For Gulf Transition Participants hired before January 1, 2019, who retire between January 1, 2019 and December 31, 2020 after attaining age 50 with 10 or more years of vesting service, an annuity based on age and applicable retiree medical benefits category payable until December 31, 2020, as follows:

Southern Company Retiree Medical Eligibility and Subsidy	Age	Monthly Temporary Annuity
Enhanced Cap – $9,500	Pre-65	$ 1,563
Regular Cap – $7,500	Pre-65	$ 1,234
Enhanced Cap – $2,000	Post-65	$ 329
Regular Cap – $2,000	Post-65	$ 329
Grandfathered Cap	Post-65	$ 613

NextEra Energy Component Plan Provisions

Eligibility for Benefits

Normal Retirement	Retirement on NRD
Early Retirement	Retirement before NRD and after completing 3 years of Vesting Service. For Pre April 1, 1997 Terminated-Vested Participants, retirement before NRD and on or after attaining age 55 and completing of 10 years of Vesting Service.
Postponed Retirement	Retirement after NRD
Deferred Vested	Termination for reasons other than death or retirement after completing five years of Vesting Service. The plan was amended to fully vest all participants on the date of, and 1-year prior to, the Company executing a permitted transfer under IRC section 420. As a result of such transfers, all participants who were active as of December 31, 2010, in addition to all participants who terminated between December 31, 2003 and December 31, 2010, were fully vested. New hires after December 31, 2007 will vest after three years of Vesting Service.
Postretirement Spouse Benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

NextEra Energy Component Plan Provisions

Miscellaneous

Forms of Payment	Monthly pension benefits are paid as a life annuity for single participants. The normal form of payment for a participant with a spouse is a 50% joint and survivor annuity. Optional forms of payment are a 75% joint and survivor annuity, a 100% joint and survivor annuity, a level-off option, a 10-year certain life annuity, a life annuity (as applicable), a cash refund annuity or a lump sum. Spousal consent is needed for an alternate form of payment. For Former Plan Participants, a lump sum is only available if the Participant is not an FPL IBEW System Council U-4 Bargaining Participant.
Maximum on Benefits and Pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.
Actuarial Equivalence	Value computed using the applicable plan year IRC Section 417(e) Mortality Table and interest based on 3-segment yield curve for the month of August preceding the plan year in which the distribution is made.
Plan Year	Calendar year

NextEra Seabrook Transition Component Plan Provisions

Effective Date	Effective as of date of acquisition, November 1, 2002. Amended and restated January 1, 2020. Most recent amendment adopted on December 19, 2024.
Covered Employees	All employees of Seabrook employed on the date of acquisition and Bargaining Unit employees hired on or after November 1, 2002 through December 31, 2003.
Participation Date	The date of employment as provided by prior owner or upon hire for Bargaining Unit participants hired on or after November 1, 2002 and on or prior to December 31, 2003.

Definitions as Provided by Prior Owner

Credited Service	All service from date of employment as provided by prior owner to the date of severance of employment.
Annual Earnings	Regular earnings plus shift differentials, Sunday premium pay, on-call pay, overtime earnings at straight time, shift premiums and merit lump sums. Regular earnings also include a portion of the participant's Performance Rewards Program (PRP) or such other annual award program in effect which does not exceed 4% of base pay.
Final Average Earnings (FAE)	Average of highest 60 consecutive months of annual earnings.
Covered Compensation	The 35-year average of the Social Security wage bases ending with the last day of the calendar year in which the participant attains (or will attain) Social Security Retirement age.
Normal Retirement Date (NRD)	Age 65

NextEra Seabrook Transition Component Plan Provisions

Monthly Pension Benefit

(for Amount computed using the following formula: retirements effective 2004 and later)

1.25% × FAE up to Covered Compensation *plus* 1.50% × FAE in excess of Covered Compensation	*times:* Years and months of Credited Service up to 25

Plus:

1.35% × FAE up to Covered Compensation *plus* 1.50% × FAE in excess of Covered Compensation	times: Years and months of Credited Service between 25 and 35 years

Plus:

1.35% × FAE	*times:* Years and months of Credited Service over 35 years

Minus: NU Plan Accrued Benefit as of date of acquisition

Monthly Pension Benefit is reduced for early retirement.

NextEra Seabrook Transition Component Plan Provisions

Monthly Preretirement Spouse Benefit	50% of the monthly pension benefit that would have been paid to the participant under the 50% joint and survivor option: From the first of the month following death if eligible for early retirement at death, assuming the participant had retired and commenced payments on the first of the month following his date of death; From the earliest retirement age if not eligible for early retirement at death, assuming termination on the day of death, survived to the earliest retirement age, retired and died the day after retirement. The participant's surviving spouse is eligible for this benefit.
Special Additional Benefits	For non-bargaining participants who (a) are employed as of June 15, 2012, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, additional benefits are provided as outlined in the section Additional Benefit #1: Retiree Life Cash Balance Account. For bargaining participants who (a) are employed as of October 1, 2014, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, additional benefits are provided as outlined in the section Additional Benefit #1: Retiree Life Cash Balance Account.
ERP Cash Balance Accounts	Notional accounts used to calculate benefits in accordance with the 2013, 2017 and 2024 Enhanced Retirement Programs. The account is credited with Interest Credits in the same manner as the NextEra Energy Component. Participants are 100% vested in their account balance. The account shall be distributed in accordance with the distribution provisions of the NextEra Energy Component.

NextEra Seabrook Transition Component Plan Provisions

Enhanced Retirement Programs	Voluntary Enhanced Retirement Programs (ERP) were extended to certain participants for a limited amount of time during 2013, 2017 and 2024. Those who accepted the ERP in 2013 or 2017 had an amount equal to one year of base pay added to their ERP Cash Balance Account. Those who accepted the ERP in 2024 had an amount equal to one year of base pay, plus 3% of such amount, added to their ERP Cash Balance Account.

Eligibility for Benefits

Normal Retirement	Retirement on NRD
Early Retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of Credited Service
Postponed Retirement	Retirement after NRD
Deferred Vested	Termination for reasons other than death or retirement after completing five years of Credited Service. Accrued retirement benefit is payable at age 65 or participant may elect early commencement after attainment of age 55. Benefit is reduced actuarially for early commencement.
Preretirement Spouse Benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Miscellaneous

Early Retirement Reductions	If credited service at early retirement is less than 30 years, the Monthly Pension Benefit is reduced 2% per year from ages 60 to 65 and 3% per year from ages 55 to 60. If Credited Service at early retirement is greater than 30 years, the monthly pension benefit is unreduced at age 55.
Forms of Payment	Normal form for early, normal, or postponed retirement if married is 50% joint and survivor annuity (with free 33% postretirement surviving spouse benefit). Normal form for unmarried participants is life annuity. Optional forms of payment are 50%, 66-2/3%, 75% and 100% contingent annuity, 10-year certain and life annuity, and Social Security level income. For payments commencing on or after August 1, 2017, optional forms also include a lump sum.

NextEra Seabrook Transition Component Plan Provisions

Maximum Benefits and Pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.
Actuarial Equivalent	
Non-Lump Sum	Value computed using the 1971 TPF&C Mortality Table set back six years for beneficiaries and a 6.50% interest rate.
Lump Sum and Level Income Option	Value computed using the applicable plan year IRC Section 417(e) Mortality Table and interest based on 3-segment yield curve for the month of August preceding the plan year in which the distribution is made.
Plan Year	Calendar year

NextEra Duane Arnold Transition Component Plan Provisions

Effective Date	Effective as of acquisition date, January 27, 2006. Amended and restated January 1, 2020. Most recent amendment adopted on December 19, 2024.
Covered Employees	All full-time and part-time non-union employees acquired from Nuclear Management Company (NMC) on January 27, 2006 who previously participated in the Alliant Energy Cash Balance Plan (Alliant Plan). There are no new entrants to this Component Plan.
Participation Date	Participation date under the Alliant Plan for participants who had assets transferred to the NextEra Energy, Inc. Employee Pension Plan on January 27, 2006.

Definitions

Pensionable Pay	Base salary, overtime, and lump sum merit payments reported on IRS Form W-2, including elective deferrals made by an Employer to a 401(k) on the participant's behalf, any amount contributed by an Employer at the participant's election under IRC 125 and any formula-based bonus. Certain components of compensation such as severance pay, expense reimbursement and retention bonus, among others, are excluded from Pensionable Pay.
Service	Service with NMC prior to January 27, 2006 is included in vesting service and benefit service for all participants.
Normal Retirement Date (NRD)	First of month coinciding with or next following the attainment of age 65 with five years of vesting service.
Cash Balance Account	A single lump sum benefit amount equal to the sum of the Opening Account Balance, Basic Credits, and Interest Credits, as described below.
Opening Account Balance	The cash balance account under the Alliant Plan on January 27, 2006. The cash balance account under the Alliant Plan consists of the accrued benefit as of December 31, 1997 under the prior plan formula converted to an actuarially equivalent single sum plus a one-time special transition credit, with Basic Credits and Interest Credits applied from December 31, 1997 through January 27, 2006.

NextEra Duane Arnold Transition Component Plan Provisions

Basic Credit	The Cash Balance Account is credited with 5% of Pensionable pay earned each year after January 27, 2006.
Interest Credits	Interest is credited to the January 1 Cash Balance Account annually, based on the average yield for 1-year Treasury Constant Maturities for the month ending August 31 of the immediately preceding calendar year, subject to a minimum rate of 4.0% and a maximum rate of 14.0% with respect to amounts accrued up to and including December 31, 2014. Effective January 1, 2015, with respect to amount accrued on or after January 1, 2015, the Interest Crediting Rate will be subject to a minimum rate of 3% and a maximum rate of 14.0%.
Grandparent Benefit	Minimum monthly benefit amount payable as a single life annuity based on a prior Final Average Pay Formula, as described below. Only participants who were hired by Alliant Energy prior to August 1, 1998 and who had assets transferred from the Alliant Plan are eligible for a Grandparent benefit. All Grandparent benefits will freeze effective August 1, 2008.
Final Average Pay Formula	The following formula applies in most cases. However, other formulas apply for two participants. The minimum monthly benefit amount payable at age 65 for participants previously participating in the IES Pension Plan is the sum of: a) 1.05% of FAP for each year of benefit service up to 35 years, b) 0.50% of FAP in excess of CC for each year of benefit service up to 35 years, and c) 1.38% of FAP for each year of benefit service in excess of 35 years.

NextEra Duane Arnold Transition Component Plan Provisions

Final Average Pay Formula (continued)

Where:

a) FAP is the final average monthly pay over the 36 month period that produces the highest average from the last ten years,

b) CC is covered compensation as defined under IRC §401(l)(5)(E), and

c) FAP, CC, and benefit service freeze effective August 1, 2008.

If the minimum benefit is paid prior to age 65, it is reduced to the actuarial equivalent value if the participant has less than 15 years of vesting service or is under age 55. If the participant is at least age 55 with 15 years of vesting service, the benefit is reduced by 5% per year prior to age 62 down to age 57 and then by 6.4% to age 56 and by 5.4% to age 55.

Monthly Pension Benefit

Greater of:

a) The actuarial equivalent of the Cash Balance Account payable as a monthly single life annuity, or

b) The Grandparent benefit.

Alternatively, the participant or beneficiary may elect to receive a single lump sum payment equal to the actuarial equivalent of the monthly pension benefit.

Special Additional Benefits

For participants who (a) are employed as of June 15, 2012, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, additional benefits are provided as outlined in the section Additional Benefit. #1: Retiree Life Cash Balance Account.

ERP Cash Balance Accounts

Notional account used to calculate benefits in accordance with the 2013 and 2017 Enhanced Retirement Programs. The account is credited with Interest Credits in the same manner as the NextEra Energy Component. Participants are 100% vested in their account balance. The account shall be distributed in accordance with the distribution provisions of the NextEra Energy Component.

NextEra Duane Arnold Transition Component Plan Provisions

Enhanced Retirement Programs	Voluntary Enhanced Retirement Programs (ERP) were extended to certain participants for a limited amount of time during 2013 and 2017. Those who accepted the ERP had an amount equal to one year of base pay added to their ERP Cash Balance Account.

Eligibility for Benefits

Normal Retirement	Retirement on or after NRD
Vested Termination	Termination prior to NRD after completing at least five years of vesting service. As a result of a December 31, 2006 transfer of assets pursuant to Section 420 of the Internal Revenue Code, the benefits of all participants who were active at that time became vested.
Preretirement Death	Death prior to receiving benefits from the plan. If following termination, participant must have been eligible for a vested termination benefit at time of death.

Benefits Paid Upon the Following Events

Normal Retirement	Monthly pension benefit or alternative lump sum payment determined at retirement.
Vested Termination	Vested portion of Monthly Pension Benefit or alternative lump sum payment determined at termination of employment. Participant may defer payment to NRD. Benefits vest 20% per year over the first five years of vesting service. As a result of a December 31, 2006 transfer of assets pursuant to Section 420 of the Internal Revenue Code, the benefits of all participants who were active at that time became vested.
Preretirement Death	Monthly pension benefit or alternative lump sum payment determined at death payable to surviving beneficiary. Beneficiary may defer payment until the participant's NRD.

NextEra Duane Arnold Transition Component Plan Provisions

Optional Forms of Payment	For participants whose benefits commence after attainment of age 55: lump sum, single life annuity, contingent annuitant options (25%, 50%, 66.67%, 75% or 100%), certain and life options (5, 10, 12, and 15 years), and level income. Participants whose benefits commence before age 55 are only eligible for lump sum, single life annuity, 50% joint and survivor annuity and a 75% joint and survivor annuity options.
Limitation on Benefits	Benefit amounts are limited as required by IRC §415.

NextEra Duane Arnold Bargaining Component Plan Provisions

Effective Date	Effective as of date of acquisition, January 27, 2006. Amended and restated January 1, 2020. Most recent amendment adopted on December 19, 2024.
Covered Employees	All bargaining unit employees of NextEra Duane Arnold Energy Center (DAEC) who are members of DAEC IBEW Local 204 and were hired on or before November 16, 2006 or are members of SPFPA Local 214 and were hired before January 24, 2007.
Participation Date	Date of participation under the Interstate Power and Light Retirement Plan for IES Bargaining Unit participants (IPL Plan) for participants who had assets transferred from the IPL Plan to the NextEra Energy, Inc. Employee Pension Plan on January 27, 2006. Date of participation under the Nuclear Management Company, LLC DAEC Union Pension Plan (NMC Plan) for employees who had assets transferred from the NMC Plan to the NextEra Energy, Inc. Employee Pension Plan on January 27, 2006. For all other participants, the completion of one year of service, including service earned while an employee of NMC.

Definitions

Future Benefit Accruals	Effective January 24, 2007, the plan was amended to eliminate future benefit accruals for members of SPFPA Local 214. Local 214 members were transferred into the NextEra Energy Component.
Pensionable Pay	Total pay plus reductions elected by the participant pursuant to the terms of a salary reduction agreement under IRC Sections 401(k), 125 or 132(f). Certain forms of compensation such as vacation paid as lump sums, meal allowances and certain worker compensation benefits are excluded from total pay.

NextEra Duane Arnold Bargaining Component Plan Provisions

Service	For vesting and participation purposes, service includes service earned prior to January 27, 2006 while an employee of NMC. Benefit service includes service with NMC earned prior to January 27, 2006 only for participants who had assets transferred from a prior plan.
Final Average Pay	Average monthly pay over the 36 month period that produces the highest average from the last ten years.
Covered Compensation	As defined under IRC §401(l)(5)(E), which is the monthly 35-year average of the Social Security wage bases ending with the last day of the calendar year in which the participant attains (or will attain) Social Security Retirement age.
Normal Retirement Date (NRD)	Age 65 and completion of four years of participation in the plan.
Monthly Pension Benefit	Monthly benefit payable as a single life annuity equal to the sum of: a) 1.10% of Final Average Pay for each year of benefit service up to 35 years, b) 0.50% of Final Average Pay in excess of Covered Compensation for each year of benefit service up to 35 years, and c) 1.38% of Final average pay for each year of benefit service in excess of 35 years.
Special Additional Benefits	For participants who (a) are employed as of June 15, 2012, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, additional benefits are provided as outlined in the section Additional Benefit . #1: Retiree Life Cash Balance Account.
ERP Cash Balance Accounts	Notional accounts used to calculate benefits in accordance with the 2013 and 2017 Enhanced Retirement Programs. The account is credited with Interest Credits in the same manner as the NextEra Energy Component. Participants are 100% vested in their account balance. The account shall be distributed in accordance with the distribution provisions of the NextEra Energy Component.

NextEra Duane Arnold Bargaining Component Plan Provisions

Enhanced Retirement Programs	Voluntary Enhanced Retirement Programs (ERP) were extended to certain participants for a limited amount of time during 2013 and 2017. Those who accepted the ERP had an amount equal to one year of base pay added to their ERP Cash Balance Account.

Eligibility for Benefits

Normal Retirement	Retirement on or after NRD
Early Retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service.
Vested Termination	Termination for reasons other than death or retirement after completing five years of vesting service. As a result of a December 31, 2006 and December 31, 2007 transfer of assets pursuant to section 420 of the Internal Revenue Code, the benefits of all DAEC IBEW Local 204 and SPFPA Local 214 who were active at that time, respectively, became vested.
Preretirement Death	Death prior to receiving benefits from the plan, while eligible for Normal Retirement, Early Retirement, or Vested Termination benefits.

Monthly Benefits Paid Upon the Following Events

Normal Retirement	Monthly pension benefit determined at NRD
Early Retirement	Monthly pension benefit determined at early retirement reduced by 3% per year prior to age 62. For this purpose, the participant's age is adjusted upward for a portion of any remaining unused hours of grandfathered sick leave at the rate of 1 week for each 40 hours of unused leave and a fraction of a week for remaining hours under 40. The portion of remaining grandfathered sick leave considered is 100% for members of DAEC IBEW 204 and 100% for members of SPFPA Local 214. For SPFPA Local 214, another 50% of the current sick leave is included.

NextEra Duane Arnold Bargaining Component Plan Provisions

Vested Termination	Monthly pension benefit determined at termination with payment deferred until age 65. If participant has at least ten years of vesting service, they can elect to receive payment as early as age 55. In this case, payment is reduced for early commencement. As a result of a December 31, 2006 and December 31, 2007 transfer of assets pursuant to section 420 of the Internal Revenue code, the benefits of all DAEC IBEW Local 204 and SPFPA Local 214 who were active at that time, respectively, became vested.
Preretirement Death	Monthly pension benefit determined at death or earlier termination date. Payment to beneficiary is deferred to participant's 65th birthday and is equal to the survivor portion of the benefit that would be payable under the 50% contingent annuitant option. If the participant had at least ten years of service, the beneficiary can elect to receive payment as early as the participant's 55th birthday. In the case the payment is reduced as described for Early Retirement or Vested Termination, depending on the participant's eligibility for benefits at time of death.
Optional Forms of Payment	Single life annuity, Contingent annuitant options (50%, 75%, 100%), Level income option (coordinated at age 62), Lump sum option.
Limitation on Benefits	Benefit amounts are limited as required by IRC §415

NextEra Point Beach Transition Component Plan Provisions

Effective Date	Effective as of acquisition date, September 28, 2007. Amended and restated January 1, 2020. Most recent amendment adopted on December 19, 2024.
Covered Employees	All full-time and part-time employees acquired from Point Beach on September 28, 2007 who previously participated in the Wisconsin Energy Corporation Retirement Account Plan (WE RAP) or PN17 (Blue Book) employees hired on or after the acquisition date but before September 15, 2010.
Participation Date	Participation date under the Wisconsin Energy Corporation Retirement Account Plan for participants who had assets transferred to the NextEra Energy, Inc. Employee Pension Plan on September 28, 2007, or a date of hire for PN17 participants hired thereafter.

Definitions

Participating Service/Credited Service	All service from date of hire to date of termination of employment.
Pensionable Pay	Base salary (including holiday, vacation and sickness), shift premiums, commissions, pre-tax elective contributions, PRP, merit lump sums and selected incentive payments. Effective January 1, 2019 for Point Beach Red/Green/White participants and effective January 1, 2020 for Point Beach Blue Bargaining and Point Beach Non-Bargaining participants, the pay definition is aligned with NextEra Energy Component (total earnings (including merit lump sums), minus overtime, bonuses and all other extra compensation. Total earnings also include a portion of the Employer's Performance Rewards Plan (PRP), the NextEra Seabrook Incentive Plan, or such other successor annual award or program which does not exceed 4% of base pay).
Normal Retirement Date (NRD)	First of month coinciding with or next following the participant's 65 birthday with five years of participating service.
Cash Balance Account	Consists of sum of Opening Account Balance, Basic Credits, and Interest Credits as described below.

NextEra Point Beach Transition Component Plan Provisions

Opening Account Balance

The cash balance account under the WE RAP Plan on September 28, 2007. The cash balance account under the WE RAP Plan consists of the accrued benefit as of December 31, 1994 under the prior plan formula converted to an actuarially equivalent single sum plus a one-time special transition credit.

Basic Credit

Each plan year, participants will be credited with a cash balance credit according to the following formula:

Benefit Plan	Basic Credit
PN17	6% of earnings
PN18	5% of earnings(6% effective with the first pay period end date on or after April 1, 2010)
PN19	5% of earnings

Special Additional Credits

Benefit Plan	Special Additional Credit
PN17	$500 one-time lump sum in 2007
PN17, PN18 and PN19	1% of earnings through August 15, 2010 (through September 30, 2015 for PN17 participants and through August 1, 2015 for PN18 participants).
PN17, PN18 and PN19	One-time true-up of interest credits for participants acquired from Point Beach who were participants in the WE RAP Plan on September 28, 2007
PN18	$3,500 one-time lump sum in 2018
PN17	One-time credit of 5% of base salary for participants employed on December 31, 2019

NextEra Point Beach Transition Component Plan Provisions

Special Additional Credits (continued)

Benefit Plan	Special Additional Credit
PN18 and PN19	Participants employed as of December 31, 2019 received a one-time credit equal to the product of the participant's hourly pay rate in effect as of December 31, 2019 and the number of excess vacation hours for 2019. This vacation credit is immediately vested regardless of participant's vesting status.
PN17	Participants employed as of July 18, 2022 received a $1,000 one-time lump sum
IBEW 2150 PU (White Book) and IBEW 2150 TRN and RPC (Green Book)	Participants who were employed as of April 25, 2024 and remained employed as of May 17, 2024 received a $2,000 one-time lump sum.
IBEW 2150 PSQ (Red Book)	Participants who were employed as of June 6, 2024 and remained employed as of June 28, 2024 received a $1,000 one-time lump sum.

Interest Credits

Interest will be credited on each participant's January 1 Cash Balance account annually, based on the average yield for 1-year Treasury Constant Maturities for the month ending August 31 of the immediately preceding calendar, subject to a minimum rate of 4% and a maximum rate of 14.0%.

Effective January 1, 2015, with respect to amount accrued on or after January 1, 2015, the minimum rate of 4% was changed to 3% for all non-bargaining participants.

Effective January 1, 2016, with respect to amount accrued on or after January 1, 2018, the minimum rate of 4% was changed to 3% for NextEra Point Beach White/Green/Red Bargaining participants.

Effective January 1, 2020, with respect to amount accrued on or after January 1, 2020, the minimum rate of 4% was changed to 3% for NextEra Point Beach Blue Bargaining participants.

NextEra Point Beach Transition Component Plan Provisions

Grandparent Benefit

Minimum monthly benefit amount payable as a single life annuity based on a prior Final Average Pay formula, as described below. Only participants who were participants in the WE RAP Plan who were actively employed by Wisconsin Energy on December 31, 1995 and who had assets transferred from the WE RAP Plan are eligible for a Grandparent benefit. All Grandparent benefits will freeze effective January 1, 2011.

Final Average Pay Formula

The minimum monthly benefit amount payable at age 65 for participants previously participating in the WE RAP pension plan is the sum of:

a) 1.275% of FAP for each year of benefit service up to 30 years,

b) 0.45% of FAP in excess of CC for each year of benefit service up to 30 years,

c) 0.75% of FAP for each year of benefit service in excess of 30 years not to exceed 40 years of service, and

d) 0.225% of FAP in excess of CC for each year of benefit service in excess of 30 years not to exceed 40 years of service.

Where:

a) FAP is the final average monthly pay over the 36 month period that produces the highest average from the last ten years,

b) CC is covered compensation as defined under IRC §401(l)(5)(E), and

c) FAP, CC, and benefit service freeze effective January 1, 2011.

The minimum benefit is payable at age 65, or the participant may elect early commencement after attainment of age 55. The benefit is unreduced for participants age 60 with 35 years of credited service or age 62 with 30 years of credited service. Otherwise, the benefit is reduced 3% for the first three years, 5% for the next two years, and 6% for the next five years.

NextEra Point Beach Transition Component Plan Provisions

ERP Cash Balance Accounts	Notional accounts used to calculate benefits in accordance with the 2013, 2017 and 2022 Enhanced Retirement Programs. The account is credited with Interest Credits in the same manner as the NextEra Energy Component. Participants are 100% vested in their account balance. The account shall be distributed in accordance with the distribution provisions of the NextEra Energy Component.
Enhanced Retirement Programs	Voluntary Enhanced Retirement Programs (ERP) were extended to certain participants for a limited amount of time during 2013, 2017 and 2022. Those who accepted the ERP had an amount equal to one year of base pay added to their ERP Cash Balance Account.
Monthly Pension Benefit	As of any retirement date, the account balance divided by an immediate annuity factor determined as of retirement age. Alternatively, a retiring participant may elect to receive a lump sum equal to his Cash Balance Account.
Monthly Pre-Retirement Death Benefit	The monthly pension benefit as of the date of death. However, the annuity factor is based on the spouse's age. The beneficiary may elect to receive a lump sum equal to the participant's Cash Balance Account.
Special Additional Benefits	For participants who (a) are employed as of June 15, 2012, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, additional benefits are provided as outlined in the section Additional Benefit #1: Retiree Life Cash Balance Account. For any NextEra Point Beach Blue Bargaining participant who (a) commenced employment prior to September 15, 2010, (b) was under age 45 as of January 1, 2020, (c) is eligible for subsidized retiree medical benefits under the NextEra Energy, Inc. Retiree Benefits Plan, and (d) retires between the age of 55 and 65 with 20 or more years of Vesting Service, an additional annual annuity of $2,216 will be paid from his or her retirement date to age 65.

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

NextEra Point Beach Transition Component Plan Provisions

Eligibility for Benefits

Normal Retirement	Retirement on NRD
Early Retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of credited service.
Postponed Retirement	Retirement after NRD
Deferred Vested	Termination for reasons other than death or retirement after completing 1 year of credited service. As a result of a December 31, 2010 transfer of assets pursuant to Section 420 of the Internal Revenue Code, the benefits of all participants who were active at that time became vested.
Postretirement Spouse Benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Miscellaneous

Forms of Payment	Monthly pension benefits are paid as a life annuity for single participants. The normal form of payment for a participant with a spouse is a 50% joint and survivor annuity. Optional forms are a 25%, 75% or 100% standard joint and survivor annuity, a 25%, 50%, 75% or 100% alternative joint and survivor annuity, a level-off option, a 10-year certain life annuity, a life annuity (as applicable) or a lump sum.
Maximum on Benefits and Pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.
Actuarial Equivalence	Value computed using the applicable plan year IRC Section 417(e) Mortality Table and interest based on 3-segment yield curve for the month of August preceding the plan year in which the distribution is made.
Plan Year	Calendar year

Additional Benefit #1: Retiree Life Cash Balance Account

Effective Date

Effective as of June 30, 2012. Amended and restated January 1, 2020. Most recent amendment adopted on December 19, 2024.

Covered Employees

Group I — Seabrook non-bargaining participants in the NextEra Energy Seabrook Transition Component, Duane Arnold non-bargaining participants in the NextEra Energy Duane Arnold Transition Component. Duane Arnold bargaining participants in the NextEra Energy Duane Arnold Bargaining Component and Point Beach non-bargaining and bargaining participants in the NextEra Energy Point Beach Transition Component who:

(a) are employed as of June 15, 2012,

(b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and

(c) elect to forego such coverage in favor of Retiree Life Credits under each applicable component the Plan.

Group II (Seabrook) — Seabrook bargaining participants in the NextEra Energy Seabrook Transition Component of the Plan who:

(a) are employed as of October 1, 2014,

(b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and

(c) elect to forego such coverage in favor of Retiree Life Credits under each applicable component the Plan.

Group II (non-Seabrook) — Participants in the NextEra Energy Component, the NextEra Duane Arnold Transition Component, the NextEra Duane Arnold Bargaining Component, and the NextEra Point Beach Transition Component of the Plan who:

(a) retired prior to October 1, 2016,

(b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and

(c) elect to forego such coverage in favor of Retiree Life Credits under each applicable component the Plan.

Additional Benefit #1: Retiree Life Cash Balance Account

Covered Employees (continued)

Group III — participants in the NextEra Energy Seabrook Transition Component of the Plan who:

(a) retired prior to October 1, 2016,

(b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and

(c) elect to forego such coverage in favor of Retiree Life Credits under each applicable component the Plan.

Definitions

Retiree Life Cash Balance Account

Consists of Retiree Life Credits and Interest Credits as described below.

Retiree Life Credits

A Retiree Life Initial Credit will be added to each eligible participant's new Retiree Life Cash Balance Account as of June 30, 2012 for those in Group I and as of October 1, 2014 for those in Group II (Seabrook). The Retiree Life Initial Credit is equal to the excess, if any, of the projected value of the participant's retiree life benefits over the projected value of the participant's Retiree Life Annual Credits determined as of the participant's expected retirement date and discounted at 4% per year to June 30, 2012 for Group I participants and to October 1, 2014 for Group II (Seabrook) participants.

A Retiree Life Initial Credit will be added to each eligible participant's Retiree Life Cash Balance Account as of June 1, 2017 for those in Group II (non-Seabrook) and Group III. The Retiree Life Initial Credit is equal to the projected value of the participant's retiree life benefits using the participant's life expectancy. The projected value of the participant's retiree life benefit equals the death benefit the Retiree Benefits Plan would have paid upon the participant's death at his expected date of death, discounted at 7% per year to September 1, 2017. The participant's expected age at death was based on an 80% male/20% female weighting of the aggregate 2006 base rates of the RP-2014 Healthy Annuitant mortality table projected to 2017 using Scale MP-2016.

Additional Benefit #1: Retiree Life Cash Balance Account

Retiree Life Credits (continued)

Group I participants employed as of June 15, 2012 and who continue to be active employees will receive Retiree Life Annual Credits of $400 per year beginning December 31, 2012 and continuing until a participant's severance from service. Group II (Seabrook) participants employed as of October 1, 2014 and who continue to be active employees will receive Retiree Life Annual Credits of $400 per year beginning December 31, 2014 and continuing until a participant's severance from service.

Both the Retiree Life Initial Credit and the Retiree Life Annual Credits are subject to interest credits, beginning each January 1 of the following year.

Interest Credits

Interest will be credited on each participant's Retiree Life Cash Balance Account quarterly, based on the average yield for 1-year Treasury Constant Maturities for the month ending August 31of the immediately preceding calendar year, subject to a minimum rate of 4% and a maximum rate of 14.0%.

Effective January 1, 2015, for all participants other than NextEra Duane Arnold Bargaining Unit participants represented by DAEC local 204, NextEra Point Beach Blue Bargaining participants and NextEra Point Beach White/Green/Red Bargaining participants, a minimum rate of 4% and a maximum of 14.0% applies to amounts accrued up to and including December 31, 2014, and a minimum rate of 3% and maximum of 14.0% applies to amounts accrued on or after January 1, 2015. For NextEra Point Beach White/Green/Red Bargaining participants, the minimum crediting rate is 3% for all amounts accrued on or after January 1, 2018. Monthly Pension Benefit
As of any retirement date, the Retiree Life Cash Balance Account divided by an immediate annuity factor determined as of retirement age. Alternatively, a retiring participant may elect to receive a lump sum equal to the participant's Retiree Life Cash Balance Account.

Monthly Preretirement Death Benefit

The monthly pension benefit as of the date of death. However, the annuity factor is based on the spouse's age. The beneficiary may elect to receive a lump sum equal to the participant's Retiree Life Cash Balance Account.

Additional Benefit #1: Retiree Life Cash Balance Account

Eligibility for Benefits

Normal Retirement	Retirement on NRD
Deferred Vested	Termination for reasons other than death or retirement. Benefit is fully vested immediately.
Postretirement Spouse Benefit	Death while eligible for deferred vested retirement benefits, with a surviving spouse.

Miscellaneous

Forms of Payment	Normal form for married participant is 50% joint and survivor annuity. Normal form for unmarried participants is life annuity. Optional forms of payment include a 75% joint and survivor annuity or lump sum (with spousal consent).
Actuarial Equivalence	Value computed using the applicable plan year IRC Section 417(e) Mortality Table and interest based on 3-segment yield curve for the month of August preceding the plan year in which the distribution is made.
Plan Year	Calendar year

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

Effective Date	Effective as of date of acquisition, December 4, 2018 for Stanton and Oleander participants and January 1, 2019 for Gulf Power participants. Benefits under these provisions were frozen as of the acquisition date for Stanton and Oleander Plant Transition participants and Gulf Transition participants. IBEW Local 1055 Bargaining participants continue to accrue benefits under these provisions. Amended and restated January 1, 2020. Most recent amendment adopted May 19, 2025.
Participation	Completion of one year of eligibility service.

Pre-2016 and 2016 Benefit Formulas

Normal Retirement

Eligibility	Later of attainment of age 65 and completion of five years of participation.
Benefit	Accrued benefit.

Early Retirement

Eligibility	Later of attainment of age 50 and completion of 10 years of accredited service.
Benefit	Accrued benefit reduced by early commencement reduction factors in Table A1 for pre-2016 benefit formula participants and Table A2 for benefit 2016 formula participants as defined in Appendix C of plan.

Disabled Retirement

Eligibility	Disability after completion of five years of vesting service.
Benefit	Accrued benefit based on compensation at disablement and accredited service at normal retirement date.

Vested Termination

Eligibility	Completion of five years of vesting service.
Benefit	Accrued benefit payable at age 65. If participant had 10 years of accredited service, benefits may commence as early as age 50 with accrued benefit reduced by early commencement reduction factors in Table A2. If participant is eligible for a lump sum, annuity benefits may commence at such earlier date with accrued benefit reduced by factors in Table A2.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

Preretirement Death

Eligibility	Completion of five years of vesting service.
Benefit	Survivor portion of the joint and 50% survivor annuity converted from the participant's accrued benefit using applicable early commencement reduction factors and form of payment conversion factors. Spouse survivor benefit payable as early as first of the month following death if eligible for lump sum, otherwise participant's age 50. A lump sum of the survivor benefit is available, limited to $100,000 for survivors of IBEW Local 1055 Bargaining Participants and with no limit for survivors of all other Participants, effective March 1, 2024. Non-spouse survivor benefit payable only as a lump sum as soon as administratively feasible following date of death. Lump sum value is based on the survivor portion of the joint and 50% survivor annuity payable at the participant's normal retirement date, assuming the survivor and participant are the same age. Participant Group C not eligible for non-spouse survivor benefits. Form of payment conversion factors: Table F1-A for Participant Group A (spouse survivor and retirement eligible at death) and Participant Group B (spouse survivor) Table F1-B for all non-spouse survivors and Participant Group D Plan actuarial equivalence for Participant Group A (spouse survivor and not retirement eligible at death) and Participant Group C (spouse survivor) Early commencement reduction factors: Table A1 for Participant Group A (spouse survivor and retirement eligible at death) and Participant Group B (spouse survivor) Table A2 for Participant Group A (spouse survivor and not retirement eligible at death), Participant Group C (spouse survivor and death prior to age 50) and Participant Group D

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

Preretirement Death (continued)

Certain participants previously elected an enhanced death benefit (joint and 100% survivor annuity). The cost of this enhanced benefit is paid through a reduction in the accrued benefit and is considered to be cost neutral to the plan for purposes of this valuation. As such, these enhanced benefits are not explicitly valued in the valuation.

Participant Group C receive coverage free of charge prior to attainment of age 50. Thereafter, the accrued benefit is reduced if coverage is elected. The cost of this benefit is paid through a reduction in the accrued benefit and is considered to be cost neutral to the plan for purposes of this valuation. As such, pre-retirement death benefits for Participant Group C deaths occurring on or after age 50 are not explicitly valued in the valuation.

Normal Form of Payment

Single	Life annuity.
Married	Joint and 50% survivor annuity; benefits paid in this form are adjusted by: Table F1-A for Participant Group A (retirement eligible at termination) and Participant Group B Table F1-B for Participant Group D Plan actuarial equivalence for Participant Group A (not retirement eligible at termination) and Participant Group C

Optional Forms of Payment

Life annuity

Joint and 50% survivor annuity

Joint and 50% survivor annuity with pop-up

Joint and 75% survivor annuity

Joint and 75% survivor annuity with pop-up

Joint and 100% survivor annuity

Joint and 100% survivor annuity with pop-up

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

Optional Forms of Payment (continued)

Social Security level income annuity (only available to pre-2016 benefit formula participants who separate from service retirement eligible and commence prior to age 65)

Lump sum (up to $100,000 for IBEW Local 1055 Bargaining Participants and unlimited for all other Participants effective March 1, 2024). Only available to participants who separate from service after December 31, 2016; based on accrued benefit payable at normal retirement; does not reflect any early commencement subsidies.

Benefit Limits

Benefits cannot exceed the limits set by IRC section 415.

Definitions

Participant Groups

Group A: Active participants hired before January 1, 2016.

Group B: Participants who terminated employment and were eligible to retire as of December 31, 2016.

Group C: Participants who had terminated employment with a vested benefit as of December 31, 2016.

Group D: 2016 Benefit Formula Participants—Participants first hired on or after January 1, 2016 (includes rehires who were never vested or lumped out) as further defined in Article I of the plan.

Group E: Cash Balance Benefit Formula Participants—Participants hired or rehired on or after January 1, 2018, except those covered by certain union agreements. Also includes employees of Southern Company Gas who were not eligible to participate in the AGL Plan.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

Accrued Benefit

Pre-2016 Benefit Formula Participants	Greater of (a), (b), (c), or (d): (a) 1.70% times final average pay times years of accredited service, reduced by a Social Security offset. (b) 1.25% times final average total pay times years of accredited service. (c) $25 per month times years of accredited service. (d) Accrued benefit as of December 31, 1996 plus $25 per month times years of accredited service earned after December 31, 1996.
2016 Benefit Formula Participants	1.00% times final average total pay times years of accredited service, accredited service limited to 30 years.
Final Average Pay	Average pay over the three plan years of participation which produce the highest average out of the last 10 plan years. Pay for benefit purposes cannot exceed the limits set by IRC section 401(a)(17).
Final Average Total Pay	Average total pay over the three plan years of participation which produce the highest average out of the last 10 plan years. Pay for benefit purposes cannot exceed the limits set by IRC section 401(a)(17).
Social Security Offset	50% times estimated Social Security benefit in excess of $4,200 times a ratio of years of accredited service to projected years of accredited service at normal retirement. Estimated Social Security benefit is determined using only actual company earnings. The offset is limited by the maximum allowable under integration rules in IRC section 401(l).
Pay	Highest base pay rate during a year.
Total Pay	Highest base pay rate plus incentives paid during a year.
Year of Accredited Service	Plan year with 1,680 hours worked as a plan participant (except for Group D participants who begin accruing from hire), prorated for hours less than 1,680 (one-twelfth year for each 140 hours).
Year of Eligibility Service	Equivalent to year of vesting service.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

Year of Vesting Service	Twelve-month period (following date of hire and each anniversary thereafter) with 1,000 hours.
Plan Year	Calendar year.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

Cash Balance Benefit Formula

Normal Retirement	
Eligibility	Attainment of age 65.
Benefit	Cash balance benefit.
Early Retirement	
Eligibility	Later of attainment of age 50 and completion of 10 years of accredited service.
Benefit	Cash balance benefit.
Late Retirement	
Eligibility	Continuation of employment past normal retirement date.
Benefit	Cash balance benefit.
Disabled Retirement	
Eligibility	Disability after completion of three years of vesting service.
Benefit	Cash balance benefit with continuation of pay and interest credits while participant is receiving disability benefits from either Social Security or Company-sponsored plan. Pay credits during disability period are based on base pay at date of disablement.
Vested Termination	
Eligibility	Completion of three years of vesting service.
Benefit	Cash balance benefit.
Preretirement Death	
Eligibility	Completion of three years of vesting service.
Benefit	Spouse survivor: Lump sum of cash balance benefit or equivalent life annuity payable as early as the first of the month following death. Non-spouse survivor: Lump sum of cash balance benefit payable as soon as feasible.
Normal Form of Payment	
Single	Life annuity of cash balance benefit.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

Cash Balance Benefit Formula

Normal Form of Payment (continued)	
Married	Actuarially equivalent joint and 50% survivor annuity.
Optional Forms of Payment	
	Life annuity
	Joint and 50% survivor annuity
	Joint and 75% survivor annuity
	Lump sum of cash balance benefit

Definitions

Cash Balance Benefit	Account balance: The sum of a participant's pay credits and interest credits. Pay credits: 5.50% of eligible pay credited bi-weekly. Pay credits are no longer provided effective as of the applicable freeze date. Interest credits: Interest credited bi-weekly on the balance, based on the average 10-year U.S. Treasury Rate from August to October of the preceding year with a 3.00% minimum.
Eligible Pay	Actual base pay plus bonus paid during a year. Overtime pay is excluded. Pay cannot exceed the limits set by IRC section 401(a)(17).
Year of Accredited Service	Plan year with 1,680 hours worked, prorated for hours less than 1,680 (one-twelfth year for each 140 hours).
Year of Eligibility Service	Equivalent to year of vesting service.
Year of Vesting Service	Twelve-month period (following date of hire and each anniversary thereafter) with 1,000 hours.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

Cash Balance Benefit Formula

Actuarial Equivalence

Mortality	Applicable mortality table as prescribed by Code section 417(e)(3).
Interest	Applicable interest rate as prescribed by Code section 417(e)(3).
Local 1055 April 2022 Cash Balance Account	For FPL IBEW 1055 Participants who were employed as of April 15, 2022, cash balance accounts were created and credited with a one-time credit of $600 as of April 15, 2022. The account is credited with Interest Credits in the same manner as the NextEra Energy Component. Participants are 100% vested in their account balance. The account shall be distributed in accordance with the distribution provisions of the NextEra Energy Component.
FPL IBEW Local 1055 ERP Cash Balance Accounts	Notional accounts used to calculate benefits in accordance with the 2019 and 2022 FPL IBEW Local 1055 Enhanced Retirement Programs. The account is credited with Interest Credits in the same manner as the NextEra Energy Component. Participants are 100% vested in their account balance. The account shall be distributed in accordance with the distribution provisions of the NextEra Energy Component.
FPL IBEW Local 1055 Enhanced Retirement Programs	Voluntary Enhanced Retirement Programs (ERP) were extended to certain FPL IBEW Local 1055 participants for a limited amount of time during 2019 and 2022. Those who accepted the ERPs had an amount equal to one year of base pay added to their FPL IBEW Local 1055 ERP Cash Balance Account.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions

Effective Date

Effective as of date of acquisition, July 29, 2018. Benefits under these provisions were frozen as of that date. Amended and restated January 1, 2020. Most recent amendment adopted May 19, 2025.

Participation

Employed by a participating Company in the AGL Retirement Plan, eligible to participate prior to January 1, 2018 and a Non-covered employee hired before 2012.

Normal Retirement

Eligibility

Age 65.

Benefit

Accrued benefit.

Early Retirement

Eligibility

Later of attainment of age 55 and completion of five years of vesting service.

Benefit

AGL Employees: Accrued benefit reduced by early commencement reduction factors below.

	Years of Accredited Service	
Age	**Less than 25**	**Greater than 25**
55	50.00%	60.00%
56	53.33%	65.00%
57	56.67%	70.00%
58	60.00%	75.00%
59	63.90%	80.00%
60	68.50%	85.00%
61	73.50%	90.00%
62	80.00%	100.00%
63	86.67%	100.00%
64	93.33%	100.00%
65	100.00%	100.00%

Late Retirement

Eligibility

The first day of the month following the participant's normal retirement date.

Benefit

Greater of (a) or (b):

(a) Accrued benefit at normal retirement actuarially adjusted to late retirement date.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions

Late Retirement (continued)

	(b) Accrued benefit calculated using service and pay at late retirement date.

Disabled Retirement

Eligibility	Disability after completion of five years of vesting service.
Benefit	Accrued benefit at normal retirement date or a reduced benefit at any time after 55. Benefit will be based on base pay at date of disability and projected accredited service earned as if the participant was still working until the earlier of (a), (b), (c), or (d): (a) The end of the month in which the participant is no longer entitled to receive disability benefits from Social Security or, if later, the end of the month the participant is no longer entitled to receive long-term disability benefits through a Company-sponsored plan. (b) Eligibility for an unreduced pension benefit by the attainment of age 65. (c) Death. (d) Retirement date.

Vested Termination

Eligibility	Completion of five years of vesting service. Early Retirement Severance Bridge: Participants with at least 15 years of service who terminate with severance benefits before age 55 but after age 52 are eligible for the factors for retirement eligible participants.
Benefit	Accrued benefit payable at age 65. Benefits may commence as early as age 55 with accrued benefit reduced by early commencement reduction factors in the table below. If the participant commences before age 55, the benefit will be actuarially reduced. The benefit is payable as early as six months following termination of employment if eligible for lump sum, otherwise participant's age 55.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions

Vested Termination (continued)

Age	Early Retirement Benefit Percent
55	35.75%
56	39.27%
57	43.21%
58	47.62%
59	52.59%
60	58.19%
61	64.53%
62	71.72%
63	79.91%
64	89.27%
65	100.00%

Beginning in 2018, the Early Retirement Severance Bridge has been eliminated for future accruals. Participants who terminate after 2017 and are eligible for the severance bridge will receive the greater of (a) or (b):

(a) Accrued benefit, calculated using the factors for vested participants.

(b) Benefit earned as of December 31, 2017, calculated using the factors for retirement eligible participants.

Preretirement Death

Eligibility	Completion of five years of vesting service.
Benefit	Survivor portion of the joint and 50% survivor annuity converted from the participant's accrued benefit using applicable early commencement reduction factors and form of payment conversion factors. Spouse survivor benefit payable as early as first of the month following death. Lump sum of survivor benefit available.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions

Preretirement Death (continued)

	Non-spouse survivor benefit payable only as a lump sum as soon as administratively feasible following date of death. Lump sum value is based on the survivor portion of the joint and 50% survivor annuity payable at the participant's normal retirement date, assuming the survivor and participant are the same age.

Actuarial Equivalence

Mortality	UP-1984 mortality table with no set-back for participant and three-year set-back for beneficiary.
	Interest 7.00%.
Lump Sum Mortality	Applicable interest rate as prescribed by Code section 417(e)(3).
Lump Sum Interest	Applicable mortality table as prescribed by Code section 417(e)(3).

Normal Form of Payment

Single	Life annuity.
Married	Actuarially reduced joint and 50% survivor annuity.

Optional Forms of Payment

	Life annuity
	Joint and 25% survivor annuity
	Joint and 25% survivor annuity with pop-up
	Joint and 50% survivor annuity
	Joint and 50% survivor annuity with pop-up
	Joint and 75% survivor annuity
	Joint and 75% survivor annuity with pop-up
	Joint and 100% survivor annuity
	Joint and 100% survivor annuity with pop-up
	Life annuity with 10 years certain

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions

Optional Forms of Payment (continued)

Lump Sum of entire plan benefit effective March 1, 2024. Prior to that date, lump sum was limited to $100,000 for those who separated from service after December 31, 2017 and did not have former NUI benefits.

Based on accrued benefit payable at normal retirement; does not reflect any early commencement subsidies

Benefit Limits

Benefits cannot exceed the limits set by IRC section 415.

Definitions

Accrued Benefit

Sum of (a) and (b):

(a) Accrued benefit from the AGL Retirement plan as of December 31, 2017;

(b) 1.00% times eligible pay plus 0.50% times eligible pay reduced by ½ Social Security wage base for each calendar year on or after January 1, 2018.

Eligible Pay

Actual base pay plus incentives paid during a year after January 1, 2018. Unused vacation pay and overtime are excluded. Pay for benefit purposes cannot exceed the limits set by IRC section 401(a)(17).

Social Security Wage Base

Annual Social Security taxable wage base.

Year of Accredited Service

Sum of (a) and (b):

(a) Prior to December 31, 2017: The number of 12-month periods of employment with 1,000 hours worked through 2017 plus another year of service for 2017 if 1,000 hours worked.

(b) On or after January 1, 2018: Plan year with 1,000 hours worked.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions

Year of Vesting Service	Sum of (a) and (b): (a) Prior to December 31, 2017: Plan year with 1,000 hours. (b) On or after January 1, 2018: Calendar year with 1,000 hours.
Plan Year	Calendar year.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions (Former NUI)

Effective Date	Effective as of date of acquisition, July 29, 2018. Benefits under these provisions were frozen as of that date. Amended and restated January 1, 2020. Most recent amendment adopted May 19, 2025.
Participation	Participants as of December 31, 2005. After December 31, 2005, no additional employees can become participants in the NUI Plan. City Gas employees who were: Eligible employees of NUI Utilities Inc. d/b/a City Gas Company of Florida on or before December 31, 2005; or Eligible employees of NUI Energy at a City Gas Company of Florida facility on or before December 31, 2005; or Participants in the NUI Plan and were covered by the City Gas Company of Florida Pension Plan (the "City Gas Plan") as of December 31, 2000. Pennsylvania and Southern employees who were: Eligible employees of NUI Utilities Inc. d/b/a Valley Cities Gas, North Carolina Gas, Elkton Gas or Waverly Gas Service on or before December 31, 2005; or Participants in the NUI Plan and were covered by the Pennsylvania & Southern Gas Company Employees Pension Plan as of December 31, 2000.
Normal Retirement	
Eligibility	Age 65
Benefit	Accrued benefit
Early Retirement	
Eligibility	City Gas: Later of attainment of age 59 and completion of five years of vesting service. All others: Later of attainment of age 55 and completion of five years of vesting service.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions (Former NUI)

Early Retirement (continued)

Benefit

For City Gas employees, benefit will be reduced by 1/15 for each of the first five years and 1/30 for each of the next five years by which your commencement date precedes your normal retirement date.

For Pennsylvania and Southern employees, benefit will be reduced by 1/180 for each of the first 60 full calendar months and 1/360 for each of the next 60 full calendar months by which your commencement date precedes your normal retirement date.

For all others, accrued benefit reduced by early commencement reduction factors in the table below.

	Years of Accredited Service	
Age	**Less than 25**	**Greater than 25**
55	65.00%	77.00%
56	68.00%	80.00%
57	71.00%	83.00%
58	74.00%	86.00%
59	77.00%	89.00%
60	80.00%	92.00%
61	84.00%	96.00%
62	88.00%	100.00%
63	92.00%	100.00%
64	96.00%	100.00%
65	100.00%	100.00%

Late Retirement

Eligibility

The first day of the month following the participant's normal retirement date.

Benefit

Greater of (a) or (b):

(a) Accrued benefit at normal retirement actuarially adjusted to late retirement date.

(b) Accrued benefit calculated using service and pay at late retirement date.

(b) Eligibility for an unreduced pension benefit by the attainment of age 65 or age 62 with 25 years of accredited service.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions (Former NUI)

Late Retirement (continued)

	(c) Death
	(d) Retirement date

Disabled Retirement

Eligibility	Disability after completion of five years of vesting service.
Benefit	Accrued benefit at any time. Benefit will be based on accredited service earned and base pay as if the participant was still working until the earlier of (a), (b), (c), or (d): (a) The end of the month in which the participant is no longer entitled to receive disability benefits from Social Security or, if later, the end of the month the participant is no longer entitled to receive long-term disability benefits through a Company-sponsored plan.

Vested Termination

Eligibility	Completion of five years of vesting service.
Benefit	Accrued benefit payable at any time after termination. Early Retirement Severance Bridge: Participants with at least 15 years of service who terminate with severance benefits before age 55 but after age 52 are eligible for the factors for retirement eligible participants. For City Gas employees, benefit will be reduced by 1/15 for each of the first five years and 1/30 for each of the next five years by which your commencement date precedes your normal retirement date. If you begin payments before age 55, your benefit will be further reduced using actuarial factors. For Pennsylvania and Southern employees, benefit will be reduced by 1/180 for each of the first 60 full calendar months and 1/360 for each of the next 60 full calendar months by which your commencement date precedes your normal retirement date.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions (Former NUI)

Vested Termination (continued)

For all others, accrued benefit reduced by early commencement reduction factors in the table below. If the participant commences before age 55, the benefit will be actuarially reduced. The benefit is payable as early as six months following termination of employment, otherwise participant's age 55.

	Years of Accredited Service	
Age	**Less than 25**	**Greater than 25**
55	65.00%	77.00%
56	68.00%	80.00%
57	71.00%	83.00%
58	74.00%	86.00%
59	77.00%	89.00%
60	80.00%	92.00%
61	84.00%	96.00%
62	88.00%	100.00%
63	92.00%	100.00%
64	96.00%	100.00%
65	100.00%	100.00%

Beginning in 2018, the Early Retirement Severance Bridge has been eliminated for future accruals. Participants who terminate after 2017 and are eligible for the severance bridge will receive the greater of (a) or (b):

(a) Accrued benefit, calculated using the factors for vested participants.

(b) Benefit earned as of December 31, 2017, calculated using the factors for retirement eligible participants.

Preretirement Death

Eligibility — Completion of five years of vesting service.

Benefit — Survivor portion of the joint and 50% survivor annuity converted from the participant's accrued benefit using applicable early commencement reduction factors and form of payment conversion factors.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions (Former NUI)

Preretirement Death (continued)

	Spouse survivor benefit payable as early as first of the month following death. Lump sum of survivor benefit available with no limit effective March 1, 2024
	Non-spouse survivor benefit payable only as a lump sum as soon as administratively feasible following date of death. Lump sum value is based on the survivor portion of the joint and 50% survivor annuity payable at the participant's normal retirement date, assuming the survivor and participant are the same age.

Actuarial Equivalence

Mortality	UP-1984 mortality table
Interest	5.00%
Lump Sum Mortality	Applicable interest rate as prescribed by Code section 417(e)(3).
Lump Sum Interest	Applicable mortality table as prescribed by Code section 417(e)(3).

Normal Form of Payment

Single	City Gas and Pennsylvania and Southern: Life annuity. All others: Life annuity with 2 years certain.
Married	City Gas and Pennsylvania and Southern: Joint and 50% survivor annuity.
	All others: Actuarially reduced joint and 50% survivor annuity with pop-up.

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions (Former NUI)

Optional Forms of Payment

City Gas and Pennsylvania and Southern

Life annuity
Life annuity with 10 years certain
Joint and 25% survivor annuity
Joint and 25% survivor annuity with pop-up
Joint and 50% survivor annuity
Joint and 50% survivor annuity with pop-up
Joint and 75% survivor annuity
Joint and 75% survivor annuity with pop-up
Joint and 100% survivor annuity
Joint and 100% survivor annuity with pop-up
Lump sum

All Others

Life annuity
Life annuity with 2 years certain
Life annuity with 10 years certain
Life annuity with 20 years certain
Joint and 50% survivor annuity with pop-up
Joint and 75% survivor annuity
Joint and 75% survivor annuity with pop-up
Joint and 100% survivor annuity
Joint and 100% survivor annuity with pop-up
Lump sum

Benefit Limits	Benefits cannot exceed the limits set by IRC section 415

Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions (Former NUI)

Definitions

Accrued Benefit

Sum of (a) and (b):

(a) Accrued benefit from the AGL Retirement plan as of December 31, 2017;

(b) 1.00% times eligible pay plus 0.50% times eligible pay reduced by ½ Social Security wage base for each calendar year on or after January 1, 2018.

Eligible Pay

Actual base pay plus incentives paid during a year after January 1, 2018. Unused vacation pay and overtime are excluded. Pay for benefit purposes cannot exceed the limits set by IRC section 401(a)(17).

Social Security Wage Base

Annual Social Security taxable wage base.

Year of Vesting Service

Sum of (a) and (b):

(a) Prior to December 31, 2017: Plan year with 1,000 hours.

(b) On or after January 1, 2018: Calendar year with 1,000 hours.

Plan Year

Calendar year.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	Interest Bearing Cash:				
*	BNY MELLON CASH RESERVE 0.100% 12/31/2049 DD 06/26/97	92,960	Shares	$ 92,960	$ 92,960
	BRL (BRAZILIAN REAL)	57,600	Shares	10,557	10,511
	CAD (CANADIAN DOLLARS)	34,193	Shares	24,952	24,945
	CAD CURRENCY AT BROKER	22,241	Shares	15,820	16,225
	CHF (SWISS FRANC)	20,288	Shares	25,267	25,608
	CNY (CHINESE YUAN RENMINBI)	81,206	Shares	11,469	11,621
	DKK (DANISH KRONE)	578,348	Shares	92,272	90,941
	EUR (EURO)	401,422	Shares	471,971	471,450
	GBP (GREAT BRITISH POUNDS)	114,027	Shares	153,419	153,372
	GBP CURRENCY AT BROKER 0.000%	432,946	Shares	568,826	582,334
	HKD (HONG KONG DOLLARS)	169,233	Shares	21,755	21,742
	JPY (JAPANESE YEN)	20,931,666	Shares	134,341	133,540
	KRW (SOUTH KOREAN WON)	260,963	Shares	181	181
	SGD (SINGAPORE DOLLARS)	6,286	Shares	4,866	4,888
	ZAR (SOUTH AFRICAN RAND)	50	Shares	4	3
	Total Interest Bearing Cash			**$ 1,628,660**	**$ 1,640,321**
	US Government Securities:				
	COMMIT TO PUR FNMA SF MTG 4.000% 01/01/2056 DD 01/01/26	1,810,000	Shares	$ 1,708,612	$ 1,718,993
	COMMIT TO PUR FNMA SF MTG 5.000% 01/01/2056 DD 01/01/26	19,668,000	Shares	19,500,515	19,634,958
	COMMIT TO PUR FNMA SF MTG 5.500% 01/01/2056 DD 01/01/26	1,532,000	Shares	1,544,866	1,554,383
	FHLMC MULTICLASS MT 0.000% 09/25/2053 DD 10/25/23	266,801	Shares	191,096	219,398
	FHLMC MULTICLASS MT VAR RT 01/25/2049 DD 03/01/21	2,775,000	Shares	596,633	316,517
	FHLMC MULTICLASS MT VAR RT 01/25/2055 DD 02/01/22	1,075,000	Shares	250,833	156,316
	FHLMC MULTICLASS MT VAR RT 02/25/2049 DD 01/01/21	2,700,000	Shares	577,441	294,651
	FHLMC MULTICLASS MT VAR RT 03/25/2055 DD 02/25/25	1,454,663	Shares	54,664	46,287
	FHLMC MULTICLASS MT VAR RT 04/25/2055 DD 03/25/25	1,843,847	Shares	135,696	117,988
	FHLMC MULTICLASS MT VAR RT 06/25/2049 DD 06/01/22	1,400,000	Shares	345,146	262,038
	FHLMC MULTICLASS MT VAR RT 06/25/2050 DD 07/01/22	1,600,000	Shares	414,891	314,880
	FHLMC MULTICLASS MT VAR RT 06/25/2055 DD 05/25/25	795,408	Shares	74,570	57,253
	FHLMC MULTICLASS MT VAR RT 07/25/2050 DD 06/25/20	1,975,946	Shares	252,344	266,411
	FHLMC MULTICLASS MT VAR RT 08/25/2048 DD 08/01/21	2,082,947	Shares	525,076	299,132
	FHLMC MULTICLASS MT VAR RT 08/25/2054 DD 10/25/24	1,443,186	Shares	58,629	54,841
	FHLMC MULTICLASS MT VAR RT 10/25/2050 DD 09/25/20	829,843	Shares	45,901	19,493
	FHLMC MULTICLASS MT VAR RT 11/25/2055 DD 12/01/22	1,775,000	Shares	502,623	420,125
	FHLMC MULTICLASS MTG 1520 X3 VAR RT 04/25/2039 DD 04/01/21	550,000	Shares	177,892	126,418
	FHLMC MULTICLASS MTG 4283 EW VAR RT 12/15/2043 DD 12/01/13	389,308	Shares	432,861	392,379
	FHLMC MULTICLASS MTG 4358 Z 3.000% 06/15/2044 DD 06/01/14	738,344	Shares	663,482	683,278
	FHLMC MULTICLASS MTG 4653 Z 3.000% 02/15/2047 DD 02/01/17	1,046,683	Shares	902,856	937,974
	FHLMC MULTICLASS MTG 5023 LI 3.000% 10/25/2050 DD 09/01/20	295,208	Shares	48,156	47,614
	FHLMC MULTICLASS MTG 5036 IO 3.500% 11/25/2050 DD 10/01/20	751,766	Shares	116,524	162,818
	FHLMC MULTICLASS MTG 5038 IB 2.500% 10/25/2050 DD 10/01/20	256,938	Shares	39,825	40,059
	FHLMC MULTICLASS MTG 5040 IO 3.500% 11/25/2050 DD 10/01/20	397,302	Shares	69,053	72,905
	FHLMC MULTICLASS MTG 5070 PI 3.000% 08/25/2050 DD 01/01/21	607,734	Shares	104,020	108,602
	FHLMC MULTICLASS MTG 5092 XA 1.000% 01/15/2041 DD 03/01/21	308,672	Shares	252,255	270,924
	FHLMC MULTICLASS MTG 5152 BI 3.000% 07/25/2050 DD 09/01/21	908,707	Shares	134,339	157,206
	FHLMC MULTICLASS MTG 5167 GI 3.000% 11/25/2051 DD 10/01/21	932,652	Shares	147,223	160,258
	FHLMC MULTICLASS MTG 5191 IO 3.500% 09/25/2050 DD 01/01/22	512,818	Shares	89,423	92,143
	FHLMC MULTICLASS MTG 5205 KI 3.000% 12/25/2048 DD 02/01/22	366,045	Shares	45,756	37,457
	FHLMC MULTICLASS MTG 5304 UB 4.000% 02/25/2052 DD 03/01/23	297,262	Shares	284,577	280,339
	FHLMC MULTICLASS MTG 5315 OQ 0.000% 01/25/2055 DD 05/01/23	356,891	Shares	285,031	294,864

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	FHLMC MULTICLASS MTG 5326 QO 0.000% 09/25/2050 DD 07/01/23	590,084	Shares	409,555	401,422
	FHLMC MULTICLASS MTG 5328 JY 0.250% 09/25/2050 DD 07/01/23	558,880	Shares	390,867	393,658
	FHLMC MULTICLASS MTG 54 3A 7.000% 02/25/2043 DD 02/01/03	240,055	Shares	253,858	250,173
	FHLMC MULTICLASS MTG 5483 FB VAR RT 12/25/2054 DD 11/25/24	494,470	Shares	494,470	498,792
	FHLMC MULTICLASS MTG 5593 GF VAR RT 11/25/2055 DD 10/25/25	2,605,776	Shares	2,605,776	2,616,042
	FHLMC MULTICLASS MTG K124 X3 VAR RT 02/25/2049 DD 02/01/21	3,100,000	Shares	670,186	342,054
	FHLMC MULTICLASS MTG K125 X3 VAR RT 02/25/2049 DD 02/01/21	1,538,132	Shares	333,427	174,378
	FHLMC MULTICLASS MTG K137 X3 VAR RT 01/25/2049 DD 01/01/22	1,375,000	Shares	313,255	193,229
	FHLMC MULTICLASS MTG K144 X3 VAR RT 05/25/2032 DD 05/01/22	2,300,000	Shares	538,363	380,604
	FHLMC MULTICLASS MTG K148 X3 VAR RT 08/25/2054 DD 08/01/22	1,110,000	Shares	320,263	245,499
	FHLMC MULTICLASS MTG K758 A2 VAR RT 10/25/2031 DD 11/01/24	2,225,000	Shares	2,205,407	2,280,136
	FHLMC MULTICLASS STRIP 311 S1 VAR RT 08/15/2043 DD 08/15/13	1,186,956	Shares	133,872	126,007
	FHLMC MULTICLASS STRIP 314 F2 VAR RT 09/15/2043 DD 09/15/13	368,675	Shares	371,440	366,821
	FHLMC MULTICLASS STRIP 397 C61 5.500% 01/25/2053 DD 06/01/23	707,279	Shares	154,496	148,380
	FHLMC MULTICLASS STRIP 402 PO 0.000% 09/25/2053 DD 08/01/23	326,336	Shares	250,667	279,174
	FHLMC POOL #1B-1150 VAR RT 09/01/2033 DD 09/01/03	22,244	Shares	22,210	22,896
	FHLMC POOL #1J-0305 VAR RT 02/01/2037 DD 02/01/07	79,574	Shares	79,015	82,100
	FHLMC POOL #2B-3509 VAR RT 12/01/2044 DD 11/01/14	289,924	Shares	299,664	301,017
	FHLMC POOL #2B-3728 VAR RT 12/01/2044 DD 01/01/15	182,943	Shares	190,818	189,386
	FHLMC POOL #84-0286 VAR RT 05/01/2046 DD 04/01/16	66,723	Shares	69,173	69,290
	FHLMC POOL #84-1485 VAR RT 09/01/2052 DD 09/01/22	443,384	Shares	434,603	441,402
	FHLMC POOL #84-7671 VAR RT 04/01/2036 DD 12/01/06	122,652	Shares	121,028	127,466
	FHLMC POOL #84-9096 VAR RT 10/01/2041 DD 07/01/13	30,581	Shares	31,656	31,854
	FHLMC POOL #84-9312 VAR RT 05/01/2044 DD 04/01/14	20,848	Shares	21,722	21,716
	FHLMC POOL #84-9544 VAR RT 12/01/2044 DD 12/01/14	164,612	Shares	169,660	170,724
	FHLMC POOL #84-9626 VAR RT 08/01/2044 DD 03/01/15	60,439	Shares	63,140	62,909
	FHLMC POOL #C9-1339 4.000% 10/01/2030 DD 10/01/10	32,246	Shares	34,428	32,186
	FHLMC POOL #C9-1853 3.500% 10/01/2035 DD 10/01/15	117,057	Shares	122,050	114,244
	FHLMC POOL #G0-1665 5.500% 03/01/2034 DD 02/01/04	70,994	Shares	75,159	72,982
	FHLMC POOL #G0-1749 5.500% 01/01/2035 DD 12/01/04	45,083	Shares	48,999	46,409
	FHLMC POOL #G0-5709 6.000% 06/01/2038 DD 10/01/09	93,278	Shares	103,145	98,192
	FHLMC POOL #G0-6875 5.500% 12/01/2038 DD 01/01/12	398,821	Shares	438,890	417,685
	FHLMC POOL #G0-7480 6.000% 05/01/2039 DD 09/01/13	467,811	Shares	518,101	495,412
	FHLMC POOL #G0-7568 4.500% 09/01/2041 DD 12/01/13	340,179	Shares	362,689	343,196
	FHLMC POOL #G0-7686 4.500% 03/01/2044 DD 04/01/14	125,462	Shares	135,264	125,735
	FHLMC POOL #G0-7939 4.500% 08/01/2044 DD 02/01/15	563,185	Shares	611,760	565,809
	FHLMC POOL #G0-8774 3.500% 07/01/2047 DD 07/01/17	431,655	Shares	434,792	408,281
	FHLMC POOL #G6-0034 4.500% 02/01/2045 DD 04/01/15	89,232	Shares	96,844	88,627
	FHLMC POOL #G6-0396 4.000% 01/01/2046 DD 01/01/16	730,845	Shares	758,594	703,716
	FHLMC POOL #G6-0764 4.500% 10/01/2042 DD 11/01/16	167,273	Shares	183,785	168,705
	FHLMC POOL #G6-1720 3.500% 01/01/2044 DD 11/01/18	119,467	Shares	116,910	114,624
	FHLMC POOL #G6-1726 3.500% 11/01/2045 DD 11/01/18	114,341	Shares	112,090	109,327
	FHLMC POOL #G6-1764 4.000% 12/01/2046 DD 11/01/18	90,486	Shares	90,911	87,763
	FHLMC POOL #G6-1766 4.000% 10/01/2048 DD 11/01/18	5,321	Shares	5,343	5,120
	FHLMC POOL #H0-9069 6.500% 09/01/2037 DD 09/01/07	23,155	Shares	23,492	24,091
	FHLMC POOL #H0-9070 6.500% 09/01/2037 DD 09/01/07	9,402	Shares	9,497	9,963
	FHLMC POOL #H0-9207 6.500% 08/01/2038 DD 07/01/10	19,409	Shares	21,035	19,975
	FHLMC POOL #QD-7852 3.000% 03/01/2052 DD 02/01/22	1,101,021	Shares	992,768	978,114
	FHLMC POOL #QE-2001 3.500% 05/01/2052 DD 05/01/22	361,161	Shares	317,750	335,345
	FHLMC POOL #QF-1212 4.000% 10/01/2052 DD 10/01/22	792,388	Shares	713,644	757,039
	FHLMC POOL #QK-1220 2.000% 12/01/2041 DD 12/01/21	1,356,763	Shares	1,152,242	1,181,958
	FHLMC POOL #RA-2958 2.000% 07/01/2050 DD 06/01/20	1,879,757	Shares	1,930,275	1,554,897
	FHLMC POOL #RA-3053 2.000% 07/01/2050 DD 06/01/20	628,020	Shares	645,291	519,486

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	FHLMC POOL #RA-3202 2.500% 07/01/2050 DD 07/01/20	2,467,242	Shares	2,604,771	2,132,338
	FHLMC POOL #RA-3454 2.000% 09/01/2050 DD 08/01/20	437,482	Shares	456,092	361,198
	FHLMC POOL #RA-7122 3.500% 04/01/2052 DD 03/01/22	627,787	Shares	527,734	585,619
	FHLMC POOL #RA-7127 3.500% 04/01/2052 DD 03/01/22	4,350,971	Shares	4,266,671	4,053,234
	FHLMC POOL #RA-7655 3.500% 07/01/2052 DD 07/01/22	4,790,915	Shares	4,626,601	4,471,648
	FHLMC POOL #RB-5085 2.000% 10/01/2040 DD 10/01/20	1,697,081	Shares	1,754,556	1,506,227
	FHLMC POOL #SD-1080 3.000% 05/01/2052 DD 06/01/22	733,641	Shares	654,890	656,330
	FHLMC POOL #SD-3139 3.500% 07/01/2052 DD 06/01/23	799,774	Shares	715,485	742,606
	FHLMC POOL #SD-3392 5.500% 07/01/2053 DD 07/01/23	90,673	Shares	90,269	92,869
	FHLMC POOL #SD-3770 2.500% 03/01/2052 DD 08/01/23	2,706,646	Shares	2,097,651	2,335,267
	FHLMC POOL #SD-4139 3.500% 03/01/2053 DD 10/01/23	916,162	Shares	815,134	850,675
	FHLMC POOL #SD-5040 5.500% 03/01/2054 DD 03/01/24	514,527	Shares	501,744	525,589
	FHLMC POOL #SD-6706 4.500% 01/01/2054 DD 10/01/24	1,256,461	Shares	1,186,976	1,231,345
	FHLMC POOL #SD-6766 5.500% 11/01/2054 DD 10/01/24	516,753	Shares	518,449	526,344
	FHLMC POOL #SD-6871 5.500% 11/01/2054 DD 11/01/24	388,810	Shares	385,408	395,941
	FHLMC POOL #SD-7530 2.500% 11/01/2050 DD 11/01/20	4,430,127	Shares	4,703,659	3,830,864
	FHLMC POOL #SD-8079 2.000% 06/01/2050 DD 06/01/20	1,013,215	Shares	1,040,999	829,407
	FHLMC POOL #SD-8083 2.500% 07/01/2050 DD 07/01/20	882,548	Shares	930,019	754,958
	FHLMC POOL #SD-8146 2.000% 05/01/2051 DD 04/01/21	1,342,991	Shares	1,044,071	1,096,915
	FHLMC POOL #SD-8199 2.000% 03/01/2052 DD 02/01/22	810,306	Shares	634,697	658,163
	FHLMC POOL #SD-8221 3.500% 06/01/2052 DD 05/01/22	1,261,736	Shares	1,157,741	1,171,547
	FHLMC POOL #SD-8222 4.000% 06/01/2052 DD 05/01/22	479,412	Shares	449,449	458,145
	FHLMC POOL #SD-8244 4.000% 08/01/2052 DD 08/01/22	4,964,513	Shares	4,646,151	4,744,288
	FHLMC POOL #SD-8257 4.500% 10/01/2052 DD 09/01/22	11,855	Shares	11,649	11,634
	FHLMC POOL #SD-8266 4.500% 10/01/2052 DD 10/01/22	1,416,694	Shares	1,348,493	1,390,074
	FHLMC POOL #SD-8274 4.000% 12/01/2052 DD 11/01/22	1,150,758	Shares	1,054,382	1,098,663
	FHLMC POOL #SD-8275 4.500% 12/01/2052 DD 11/01/22	562,047	Shares	541,585	551,486
	FHLMC POOL #SD-8306 4.500% 03/01/2053 DD 02/01/23	539,776	Shares	508,317	528,851
	FHLMC POOL #SD-8329 5.000% 05/01/2053 DD 05/01/23	984,226	Shares	949,163	986,293
	FHLMC POOL #SD-8342 5.500% 06/01/2053 DD 06/01/23	537,423	Shares	526,358	546,849
	FHLMC POOL #SD-8363 6.000% 09/01/2053 DD 08/01/23	301,516	Shares	300,392	310,459
	FHLMC POOL #SD-8407 5.000% 02/01/2054 DD 02/01/24	307,617	Shares	300,017	307,469
	FHLMC POOL #SD-8408 5.500% 02/01/2054 DD 02/01/24	880,365	Shares	890,955	893,949
	FHLMC POOL #SD-8420 5.500% 03/01/2054 DD 03/01/24	597,079	Shares	603,516	606,292
	FHLMC POOL #SD-8475 5.500% 10/01/2054 DD 10/01/24	968,335	Shares	980,209	982,686
	FHLMC POOL #SD-8489 4.500% 11/01/2054 DD 11/01/24	1,536,405	Shares	1,500,815	1,502,128
	FHLMC POOL #SD-8493 5.500% 11/01/2054 DD 11/01/24	1,450,818	Shares	1,464,646	1,472,319
	FHLMC POOL #SL-0849 6.000% 04/01/2055 DD 04/01/25	459,385	Shares	465,989	471,958
	FHLMC POOL #SL-1300 4.000% 04/01/2053 DD 05/01/25	459,716	Shares	421,412	439,286
	FHLMC POOL #SL-2053 6.000% 08/01/2055 DD 08/01/25	407,203	Shares	417,722	418,433
	FHLMC POOL #V8-3108 4.500% 03/01/2047 DD 03/01/17	406,269	Shares	435,216	404,164
	FHLMC POOL #Z4-0283 3.500% 05/01/2055 DD 05/01/25	414,633	Shares	376,215	391,841
	FNMA GTD REMIC P/T 0.000% 03/25/2053 DD 12/25/23	295,393	Shares	232,807	238,530
	FNMA GTD REMIC P/T 0.000% 07/25/2054 DD 05/01/23	405,508	Shares	322,851	336,612
	FNMA GTD REMIC P/T 0.000% 10/25/2053 DD 09/25/23	382,851	Shares	286,381	304,493
	FNMA GTD REMIC P/T 01-T10 A1 7.000% 12/25/2041 DD 10/01/01	70,498	Shares	73,704	72,594
	FNMA GTD REMIC P/T 01-T3 A1 7.500% 11/25/2040 DD 02/01/01	146,697	Shares	150,341	152,550
	FNMA GTD REMIC P/T 02-W6 2A1 VAR RT 06/25/2042 DD 07/01/02	134,837	Shares	141,326	135,186
	FNMA GTD REMIC P/T 03-W1 2A VAR RT 12/25/2042 DD 01/01/03	156,856	Shares	169,160	158,720
	FNMA GTD REMIC P/T 03-W17 PT1 VAR RT 08/25/2033 DD 10/01/03	143,968	Shares	164,489	170,417
	FNMA GTD REMIC P/T 12-47 VZ 4.000% 05/25/2042 DD 04/01/12	1,094,211	Shares	1,003,298	1,070,510
	FNMA GTD REMIC P/T 13-54 NP 2.500% 03/25/2043 DD 05/01/13	214,436	Shares	203,714	204,287
	FNMA GTD REMIC P/T 17-98 PA 3.000% 12/25/2047 DD 11/01/17	266,645	Shares	258,063	237,917

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	FNMA GTD REMIC P/T 19-64 D 2.500% 11/25/2049 DD 10/01/19	329,682	Shares	327,983	291,017
	FNMA GTD REMIC P/T 20-57 LJ 2.000% 08/25/2050 DD 07/01/20	750,000	Shares	563,730	568,740
	FNMA GTD REMIC P/T 21-12 JI 2.500% 03/25/2051 DD 02/01/21	497,494	Shares	76,441	78,967
	FNMA GTD REMIC P/T 21-34 MI 2.500% 03/25/2051 DD 05/01/21	908,159	Shares	139,062	120,985
	FNMA GTD REMIC P/T 21-54 HI 2.500% 06/25/2051 DD 07/01/21	169,633	Shares	22,014	20,098
	FNMA GTD REMIC P/T 21-8 ID 3.500% 03/25/2051 DD 02/01/21	677,265	Shares	138,839	145,341
	FNMA GTD REMIC P/T 21-85 BI 3.000% 12/25/2051 DD 11/01/21	1,108,168	Shares	170,779	197,786
	FNMA GTD REMIC P/T 21-91 HI 3.000% 01/25/2052 DD 12/01/21	817,516	Shares	104,489	101,307
	FNMA GTD REMIC P/T 22-10 SA VAR RT 02/25/2052 DD 02/25/22	580,957	Shares	75,920	68,222
	FNMA GTD REMIC P/T VAR RT 02/25/2050 DD 03/25/20	596,379	Shares	64,856	82,640
	FNMA GTD REMIC P/T VAR RT 06/25/2046 DD 07/25/16	459,225	Shares	61,852	51,309
	FNMA GTD REMIC P/T VAR RT 06/25/2055 DD 05/25/25	2,382,441	Shares	111,305	98,657
	FNMA GTD REMIC P/T VAR RT 06/25/2055 DD 11/25/25	1,221,153	Shares	80,138	79,851
	FNMA GTD REMIC P/T VAR RT 09/25/2054 DD 02/25/25	662,906	Shares	64,944	49,035
	FNMA GTD REMIC P/T VAR RT 10/25/2050 DD 09/25/20	690,710	Shares	92,315	87,893
	FNMA GTD REMIC P/T VAR RT 11/25/2054 DD 10/25/24	1,822,489	Shares	76,886	60,762
	FNMA GTD REMIC STRIP 426 C32 1.500% 02/25/2052 DD 06/01/22	1,573,838	Shares	155,914	150,034
	FNMA GTD REMIC STRIP 429 C5 3.000% 10/25/2052 DD 03/01/23	1,403,246	Shares	245,147	255,152
	FNMA GTD REMIC STRIP 438 C34 6.000% 08/25/2053 DD 10/01/23	933,562	Shares	241,851	208,455
	FNMA GTD REMIC STRIP 440 C46 4.000% 10/25/2053 DD 01/01/24	1,740,854	Shares	390,604	359,382
	FNMA POOL #0190344 6.000% 12/01/2033 DD 11/01/03	119,482	Shares	120,602	124,102
	FNMA POOL #0256851 7.000% 08/01/2037 DD 07/01/07	34,725	Shares	36,388	36,999
	FNMA POOL #0555531 5.500% 06/01/2033 DD 05/01/03	121,243	Shares	129,370	125,677
	FNMA POOL #0735415 6.500% 12/01/2032 DD 03/01/05	93,291	Shares	95,834	98,012
	FNMA POOL #0745329 6.000% 07/01/2035 DD 02/01/06	48,538	Shares	49,019	50,582
	FNMA POOL #0795135 VAR RT 10/01/2034 DD 10/01/04	18,332	Shares	17,890	19,022
	FNMA POOL #0806765 VAR RT 11/01/2034 DD 11/01/04	74,682	Shares	73,541	77,596
	FNMA POOL #0879152 VAR RT 11/01/2035 DD 01/01/06	72,117	Shares	72,731	74,757
	FNMA POOL #0888367 7.000% 03/01/2037 DD 04/01/07	140,246	Shares	156,829	149,139
	FNMA POOL #0889072 6.500% 12/01/2037 DD 01/01/08	76,233	Shares	84,905	81,089
	FNMA POOL #0889650 6.500% 02/01/2038 DD 06/01/08	65,739	Shares	68,245	70,231
	FNMA POOL #0889782 6.500% 07/01/2038 DD 07/01/08	19,807	Shares	20,422	21,059
	FNMA POOL #0AD0249 5.500% 04/01/2037 DD 09/01/09	126,521	Shares	134,349	130,009
	FNMA POOL #0AD0310 7.000% 12/01/2038 DD 10/01/09	93,468	Shares	101,617	99,918
	FNMA POOL #0AE0607 5.500% 06/01/2040 DD 12/01/10	7,273	Shares	7,767	7,307
	FNMA POOL #0AL4707 4.500% 05/01/2032 DD 01/01/14	52,838	Shares	56,817	53,152
	FNMA POOL #0AL4778 4.000% 10/01/2032 DD 02/01/14	129,045	Shares	136,848	128,484
	FNMA POOL #0AL5441 4.500% 09/01/2041 DD 06/01/14	168,309	Shares	183,062	168,391
	FNMA POOL #0BJ9262 4.500% 06/01/2048 DD 06/01/18	140,798	Shares	146,644	140,011
	FNMA POOL #0BM1134 4.500% 02/01/2046 DD 04/01/17	270,616	Shares	292,435	272,324
	FNMA POOL #0BM1357 4.500% 01/01/2043 DD 06/01/17	268,293	Shares	290,742	269,522
	FNMA POOL #0BM3572 VAR RT 03/01/2048 DD 02/01/18	239,619	Shares	241,920	248,671
	FNMA POOL #0BM4482 4.000% 10/01/2048 DD 09/01/18	126,035	Shares	128,300	122,879
	FNMA POOL #0BM4699 4.000% 01/01/2046 DD 10/01/18	64,076	Shares	64,762	62,749
	FNMA POOL #0BM4819 3.500% 11/01/2048 DD 10/01/18	93,400	Shares	92,159	89,220
	FNMA POOL #0BM5299 3.000% 12/01/2046 DD 01/01/19	846,442	Shares	828,191	769,755
	FNMA POOL #0BM5704 5.000% 12/01/2048 DD 04/01/19	75,625	Shares	79,637	76,893
	FNMA POOL #0BM6916 VAR RT 12/01/2050 DD 04/01/22	1,169,716	Shares	1,110,225	1,094,702
	FNMA POOL #0BM7091 VAR RT 10/01/2052 DD 10/01/22	463,218	Shares	451,420	459,804
	FNMA POOL #0BV9893 3.500% 05/01/2052 DD 05/01/22	3,051,859	Shares	2,853,011	2,843,020
	FNMA POOL #0BW0490 4.000% 06/01/2052 DD 06/01/22	793,869	Shares	726,701	757,891
	FNMA POOL #0BW6232 5.000% 09/01/2052 DD 09/01/22	326,724	Shares	322,180	327,560
	FNMA POOL #0CA0862 3.500% 09/01/2047 DD 11/01/17	380,618	Shares	381,332	359,083

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	FNMA POOL #0CA1875 3.500% 06/01/2048 DD 05/01/18	634,326	Shares	637,398	595,619
	FNMA POOL #0CA2804 4.500% 12/01/2048 DD 11/01/18	87,358	Shares	92,394	86,752
	FNMA POOL #0CA6401 2.500% 07/01/2050 DD 06/01/20	1,157,698	Shares	1,211,648	999,915
	FNMA POOL #0CA6925 2.000% 09/01/2050 DD 08/01/20	1,288,776	Shares	1,339,622	1,064,052
	FNMA POOL #0CA6981 2.000% 09/01/2050 DD 08/01/20	1,199,858	Shares	1,250,102	992,486
	FNMA POOL #0CA7833 2.000% 11/01/2050 DD 11/01/20	1,411,572	Shares	1,465,664	1,165,436
	FNMA POOL #0CA8099 2.000% 12/01/2050 DD 11/01/20	7,307,872	Shares	7,621,597	6,039,956
	FNMA POOL #0CA8473 2.000% 01/01/2051 DD 12/01/20	2,205,008	Shares	2,295,964	1,822,417
	FNMA POOL #0CB2859 2.500% 02/01/2052 DD 01/01/22	3,031,059	Shares	2,578,294	2,609,196
	FNMA POOL #0CB3155 2.000% 03/01/2052 DD 02/01/22	587,783	Shares	465,589	476,298
	FNMA POOL #0CB3593 3.500% 05/01/2052 DD 04/01/22	3,983,174	Shares	3,872,703	3,717,775
	FNMA POOL #0CC1018 5.500% 09/01/2055 DD 08/01/25	605,166	Shares	612,919	615,012
	FNMA POOL #0FA1540 6.000% 12/01/2054 DD 05/01/25	533,001	Shares	541,579	548,746
	FNMA POOL #0FA2250 3.000% 07/01/2052 DD 07/01/25	1,230,327	Shares	1,060,868	1,092,727
	FNMA POOL #0FA3655 2.500% 01/01/2052 DD 11/01/25	536,197	Shares	454,427	456,073
	FNMA POOL #0FM5299 3.500% 11/01/2050 DD 12/01/20	183,494	Shares	160,364	170,511
	FNMA POOL #0FM7418 2.500% 06/01/2051 DD 05/01/21	279,527	Shares	216,902	241,391
	FNMA POOL #0FM8768 2.500% 02/01/2051 DD 09/01/21	316,934	Shares	331,196	273,910
	FNMA POOL #0FP0087 2.000% 12/01/2053 DD 11/01/23	8,716	Shares	6,792	7,105
	FNMA POOL #0FS3603 5.500% 08/01/2053 DD 07/01/23	435,301	Shares	432,546	445,748
	FNMA POOL #0FS3904 5.000% 03/01/2053 DD 02/01/23	170,437	Shares	170,025	170,804
	FNMA POOL #0FS4228 3.500% 08/01/2052 DD 03/01/23	2,910,779	Shares	2,529,649	2,702,717
	FNMA POOL #0FS5641 6.000% 08/01/2053 DD 08/01/23	282,175	Shares	281,735	292,404
	FNMA POOL #0FS7587 5.500% 04/01/2054 DD 03/01/24	524,213	Shares	511,189	535,431
	FNMA POOL #0FS7783 5.500% 03/01/2054 DD 04/01/24	658,501	Shares	650,471	669,406
	FNMA POOL #0FS9443 4.500% 02/01/2054 DD 10/01/24	1,101,626	Shares	1,019,219	1,078,745
	FNMA POOL #0MA0776 4.500% 06/01/2031 DD 05/01/11	129,193	Shares	139,165	129,884
	FNMA POOL #0MA2806 3.000% 11/01/2046 DD 10/01/16	886,893	Shares	870,403	806,505
	FNMA POOL #0MA2923 3.500% 03/01/2037 DD 02/01/17	318,268	Shares	330,552	312,186
	FNMA POOL #0MA3149 4.000% 10/01/2047 DD 09/01/17	751,188	Shares	769,733	727,090
	FNMA POOL #0MA3332 3.500% 04/01/2048 DD 03/01/18	271,953	Shares	273,142	255,309
	FNMA POOL #0MA3617 5.000% 03/01/2049 DD 02/01/19	94,319	Shares	99,146	95,579
	FNMA POOL #0MA4074 2.000% 06/01/2035 DD 06/01/20	519,556	Shares	537,009	482,563
	FNMA POOL #0MA4093 2.000% 07/01/2040 DD 07/01/20	971,838	Shares	1,008,282	864,897
	FNMA POOL #0MA4094 2.500% 07/01/2040 DD 07/01/20	302,983	Shares	317,185	275,935
	FNMA POOL #0MA4176 2.000% 11/01/2040 DD 10/01/20	1,399,393	Shares	1,449,465	1,231,564
	FNMA POOL #0MA4511 2.000% 01/01/2052 DD 12/01/21	807,162	Shares	655,314	655,867
	FNMA POOL #0MA4562 2.000% 03/01/2052 DD 02/01/22	1,351,763	Shares	1,070,150	1,097,740
	FNMA POOL #0MA4600 3.500% 03/01/2052 DD 04/01/22	1,450,982	Shares	1,330,210	1,347,266
	FNMA POOL #0MA4625 3.500% 05/01/2052 DD 05/01/22	1,219,383	Shares	1,141,647	1,132,221
	FNMA POOL #0MA4626 4.000% 05/01/2052 DD 05/01/22	813,860	Shares	755,682	777,758
	FNMA POOL #0MA4654 3.500% 06/01/2052 DD 06/01/22	1,006,860	Shares	885,250	934,890
	FNMA POOL #0MA4700 4.000% 07/01/2052 DD 07/01/22	901,604	Shares	837,798	857,326
	FNMA POOL #0MA4733 4.500% 08/01/2052 DD 08/01/22	753,880	Shares	724,431	739,865
	FNMA POOL #0MA4919 5.500% 02/01/2053 DD 01/01/23	104,422	Shares	104,987	106,036
	FNMA POOL #0MA4940 5.000% 02/01/2053 DD 02/01/23	228,363	Shares	227,482	228,868
	FNMA POOL #0MA5108 6.000% 08/01/2053 DD 07/01/23	349,272	Shares	355,548	359,405
	FNMA POOL #0MA5353 5.500% 04/01/2054 DD 04/01/24	421,546	Shares	418,023	428,030
	FNMA POOL #0MA5531 5.500% 10/01/2054 DD 10/01/24	1,453,881	Shares	1,466,376	1,475,573
	FNMA POOL #0MA5551 4.500% 11/01/2054 DD 11/01/24	941,248	Shares	919,371	920,249
	FNMA POOL #0MA5760 5.500% 06/01/2055 DD 06/01/25	283,355	Shares	286,366	287,555
	GNMA GTD REMIC P/T 16-93 AI 4.500% 07/20/2044 DD 07/01/16	821,999	Shares	207,812	192,644
	GNMA GTD REMIC P/T 17-H03 FA VAR RT 12/20/2066 DD 01/20/17	325,723	Shares	326,988	327,257

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	GNMA GTD REMIC P/T 17-H17 FQ VAR RT 09/20/2067 DD 09/20/17	587,754	Shares	588,486	591,891
	GNMA GTD REMIC P/T 18-H01 FN VAR RT 12/20/2067 DD 01/20/18	573,041	Shares	572,821	574,611
	GNMA GTD REMIC P/T 18-H17 FT VAR RT 10/20/2068 DD 10/20/18	439,048	Shares	439,048	440,348
	GNMA GTD REMIC P/T 19-128 KF VAR RT 10/20/2049 DD 10/20/19	213,877	Shares	190,618	194,521
	GNMA GTD REMIC P/T 19-128 YF VAR RT 10/20/2049 DD 10/20/19	218,854	Shares	195,054	199,958
	GNMA GTD REMIC P/T 19-84 SA VAR RT 07/20/2049 DD 07/20/19	2,305,992	Shares	197,811	25,181
	GNMA GTD REMIC P/T 19-97 FG VAR RT 08/20/2049 DD 08/20/19	488,657	Shares	435,515	441,721
	GNMA GTD REMIC P/T 19-H10 FT VAR RT 05/20/2069 DD 06/20/19	1,524,639	Shares	1,531,189	1,537,339
	GNMA GTD REMIC P/T 20-1 YF VAR RT 01/20/2050 DD 01/20/20	333,730	Shares	293,891	304,128
	GNMA GTD REMIC P/T 20-1 YS VAR RT 01/20/2050 DD 01/20/20	917,757	Shares	16,348	5,745
	GNMA GTD REMIC P/T 20-112 MS VAR RT 08/20/2050 DD 08/20/20	1,981,696	Shares	458,267	280,014
	GNMA GTD REMIC P/T 20-129 SB VAR RT 09/20/2050 DD 09/20/20	1,188,480	Shares	25,627	11,683
	GNMA GTD REMIC P/T 20-146 SA VAR RT 10/20/2050 DD 10/20/20	721,267	Shares	79,370	99,751
	GNMA GTD REMIC P/T 20-149 IQ 2.500% 10/20/2050 DD 10/01/20	1,129,326	Shares	124,112	164,701
	GNMA GTD REMIC P/T 20-166 CA 1.000% 11/20/2050 DD 11/01/20	593,382	Shares	462,604	451,125
	GNMA GTD REMIC P/T 20-166 IC 2.000% 11/20/2050 DD 11/01/20	222,518	Shares	26,389	27,621
	GNMA GTD REMIC P/T 20-167 SN VAR RT 11/20/2050 DD 11/20/20	551,089	Shares	80,493	77,439
	GNMA GTD REMIC P/T 20-168 IA VAR RT 12/16/2062 DD 11/01/20	1,199,162	Shares	84,878	85,968
	GNMA GTD REMIC P/T 20-175 CS VAR RT 11/20/2050 DD 11/20/20	652,743	Shares	91,384	89,648
	GNMA GTD REMIC P/T 20-177 IO VAR RT 06/16/2062 DD 11/01/20	1,386,553	Shares	79,293	82,112
	GNMA GTD REMIC P/T 20-183 HT VAR RT 12/20/2050 DD 12/20/20	930,884	Shares	96,870	120,466
	GNMA GTD REMIC P/T 20-188 GI 2.000% 12/20/2050 DD 12/01/20	2,430,476	Shares	263,936	274,109
	GNMA GTD REMIC P/T 20-189 SU VAR RT 12/20/2050 DD 12/20/20	335,766	Shares	40,095	48,911
	GNMA GTD REMIC P/T 20-96 CS VAR RT 08/20/2049 DD 07/20/20	2,178,056	Shares	213,231	270,950
	GNMA GTD REMIC P/T 21-1 IT 3.000% 01/20/2051 DD 01/01/21	971,053	Shares	151,619	168,585
	GNMA GTD REMIC P/T 21-1 PI 2.500% 12/20/2050 DD 01/01/21	411,088	Shares	55,462	63,007
	GNMA GTD REMIC P/T 21-122 HS VAR RT 07/20/2051 DD 07/20/21	869,096	Shares	106,545	120,605
	GNMA GTD REMIC P/T 21-136 IL 3.000% 08/20/2051 DD 08/01/21	831,230	Shares	108,060	141,633
	GNMA GTD REMIC P/T 21-139 IA 3.000% 08/20/2051 DD 08/01/21	1,207,469	Shares	163,763	217,453
	GNMA GTD REMIC P/T 21-140 GF VAR RT 08/20/2051 DD 08/20/21	375,356	Shares	309,434	315,434
	GNMA GTD REMIC P/T 21-146 IN 3.500% 08/20/2051 DD 08/01/21	1,462,915	Shares	256,279	270,727
	GNMA GTD REMIC P/T 21-158 SB VAR RT 09/20/2051 DD 09/20/21	1,019,596	Shares	54,963	30,802
	GNMA GTD REMIC P/T 21-16 AS VAR RT 01/20/2051 DD 01/20/21	1,947,217	Shares	25,709	9,386
	GNMA GTD REMIC P/T 21-179 SA VAR RT 11/20/2050 DD 10/20/21	1,007,119	Shares	123,672	144,431
	GNMA GTD REMIC P/T 21-188 IO 2.500% 10/20/2051 DD 10/01/21	1,491,657	Shares	229,789	247,332
	GNMA GTD REMIC P/T 21-205 DS VAR RT 11/20/2051 DD 11/20/21	2,230,133	Shares	63,419	28,635
	GNMA GTD REMIC P/T 21-205 GA 2.000% 11/20/2051 DD 11/01/21	117,004	Shares	103,019	97,163
	GNMA GTD REMIC P/T 21-226 SA VAR RT 12/20/2051 DD 12/20/21	1,546,604	Shares	9,066	2,196
	GNMA GTD REMIC P/T 21-29 AS VAR RT 02/20/2051 DD 02/20/21	1,854,732	Shares	25,142	10,016
	GNMA GTD REMIC P/T 21-46 QS VAR RT 03/20/2051 DD 03/20/21	491,432	Shares	63,449	65,331
	GNMA GTD REMIC P/T 21-46 TS VAR RT 03/20/2051 DD 03/20/21	479,257	Shares	63,202	63,981
	GNMA GTD REMIC P/T 21-47 IO VAR RT 03/16/2061 DD 03/01/21	2,804,440	Shares	201,863	187,000
	GNMA GTD REMIC P/T 21-49 SB VAR RT 03/20/2051 DD 03/20/21	576,708	Shares	76,414	80,387
	GNMA GTD REMIC P/T 21-50 KI 2.500% 01/20/2048 DD 03/01/21	993,010	Shares	99,301	111,823
	GNMA GTD REMIC P/T 21-57 SA VAR RT 03/20/2051 DD 03/20/21	1,625,880	Shares	187,787	220,616
	GNMA GTD REMIC P/T 21-57 SD VAR RT 03/20/2051 DD 03/20/21	2,817,761	Shares	346,878	383,835
	GNMA GTD REMIC P/T 21-67 PI 3.000% 04/20/2051 DD 04/01/21	629,008	Shares	103,387	106,938
	GNMA GTD REMIC P/T 21-74 HI 3.000% 04/20/2051 DD 04/01/21	120,214	Shares	17,411	18,084
	GNMA GTD REMIC P/T 21-83 FM VAR RT 05/20/2051 DD 05/20/21	869,366	Shares	778,082	721,808
	GNMA GTD REMIC P/T 21-96 FG VAR RT 06/20/2051 DD 06/20/21	856,342	Shares	736,989	767,993
	GNMA GTD REMIC P/T 21-96 JS VAR RT 06/20/2051 DD 06/20/21	700,420	Shares	100,685	100,300
	GNMA GTD REMIC P/T 21-96 SN VAR RT 06/20/2051 DD 06/20/21	837,135	Shares	93,262	109,338
	GNMA GTD REMIC P/T 21-97 SA VAR RT 06/20/2051 DD 06/20/21	2,950,149	Shares	35,411	17,170

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	GNMA GTD REMIC P/T 21-97 SM VAR RT 06/20/2051 DD 06/20/21	864,847	Shares	122,700	119,159
	GNMA GTD REMIC P/T 21-98 IN 3.000% 06/20/2051 DD 06/01/21	515,413	Shares	91,440	93,589
	GNMA GTD REMIC P/T 21-H13 FA VAR RT 08/20/2071 DD 08/20/21	912,706	Shares	926,654	918,638
	GNMA GTD REMIC P/T 21-H19 FM VAR RT 12/20/2071 DD 12/20/21	852,761	Shares	867,631	854,433
	GNMA GTD REMIC P/T 22-1 CF VAR RT 01/20/2052 DD 01/20/22	684,034	Shares	563,259	577,858
	GNMA GTD REMIC P/T 22-10 IC 2.000% 11/20/2051 DD 01/01/22	738,268	Shares	90,192	89,116
	GNMA GTD REMIC P/T 22-101 SB VAR RT 06/20/2052 DD 06/20/22	986,524	Shares	15,183	11,611
	GNMA GTD REMIC P/T 22-107 SA VAR RT 06/20/2052 DD 06/20/22	4,962,102	Shares	81,022	59,694
	GNMA GTD REMIC P/T 22-185 DI VAR RT 10/16/2065 DD 10/01/22	1,156,669	Shares	90,365	79,718
	GNMA GTD REMIC P/T 22-190 HS VAR RT 02/20/2050 DD 11/20/22	2,428,981	Shares	244,037	273,188
	GNMA GTD REMIC P/T 22-29 FN VAR RT 07/20/2051 DD 02/20/22	684,653	Shares	621,751	641,102
	GNMA GTD REMIC P/T 22-78 S VAR RT 04/20/2052 DD 04/20/22	1,027,955	Shares	26,743	21,145
	GNMA GTD REMIC P/T 22-87 SA VAR RT 05/20/2052 DD 05/20/22	1,964,997	Shares	30,012	23,128
	GNMA GTD REMIC P/T 22-H09 FA VAR RT 04/20/2072 DD 04/20/22	1,065,924	Shares	1,071,813	1,062,225
	GNMA GTD REMIC P/T 22-H11 EF VAR RT 05/20/2072 DD 05/20/22	528,537	Shares	531,274	532,342
	GNMA GTD REMIC P/T 23-1 HD 3.500% 01/20/2052 DD 01/01/23	396,602	Shares	366,113	362,331
	GNMA GTD REMIC P/T 23-101 KO 0.000% 01/20/2051 DD 07/01/23	847,826	Shares	583,410	562,439
	GNMA GTD REMIC P/T 23-114 MO 0.000% 08/20/2053 DD 08/20/23	152,317	Shares	122,235	129,459
	GNMA GTD REMIC P/T 23-159 CI VAR RT 07/16/2065 DD 10/01/23	2,708,127	Shares	210,726	191,275
	GNMA GTD REMIC P/T 23-172 IO VAR RT 02/16/2066 DD 11/01/23	1,851,023	Shares	185,681	169,924
	GNMA GTD REMIC P/T 23-194 CI VAR RT 10/16/2065 DD 12/01/23	1,985,879	Shares	138,391	123,403
	GNMA GTD REMIC P/T 23-37 IB 2.500% 10/20/2050 DD 02/01/23	2,241,483	Shares	312,399	329,095
	GNMA GTD REMIC P/T 23-38 WT VAR RT 12/20/2051 DD 03/01/23	203,173	Shares	220,634	215,437
	GNMA GTD REMIC P/T 23-53 PO 0.000% 04/20/2053 DD 04/20/23	158,106	Shares	127,671	130,524
	GNMA GTD REMIC P/T 23-59 YC VAR RT 09/20/2051 DD 04/01/23	470,701	Shares	522,937	521,687
	GNMA GTD REMIC P/T 23-60 ES VAR RT 04/20/2053 DD 04/20/23	336,499	Shares	309,369	315,303
	GNMA GTD REMIC P/T 23-63 MA 3.500% 05/20/2050 DD 05/01/23	394,191	Shares	367,662	368,289
	GNMA GTD REMIC P/T 23-66 MP VAR RT 05/20/2053 DD 05/20/23	444,751	Shares	409,032	427,543
	GNMA GTD REMIC P/T 23-66 OQ 0.000% 07/20/2052 DD 05/20/23	487,420	Shares	380,959	384,404
	GNMA GTD REMIC P/T 23-80 SA VAR RT 06/20/2053 DD 06/20/23	1,692,253	Shares	55,263	79,282
	GNMA GTD REMIC P/T 23-81 LA 5.000% 06/20/2052 DD 06/01/23	184,708	Shares	179,200	186,688
	GNMA GTD REMIC P/T 23-86 SE VAR RT 09/20/2050 DD 06/20/23	603,932	Shares	84,551	92,547
	GNMA GTD REMIC P/T 24-48 JI 3.000% 07/20/2051 DD 03/01/24	1,120,607	Shares	195,406	188,587
	GNMA GTD REMIC P/T 24-51 SX VAR RT 03/20/2054 DD 03/20/24	4,634,304	Shares	156,408	193,019
	GNMA GTD REMIC P/T 25-112 IO VAR RT 03/16/2066 DD 06/01/25	3,356,138	Shares	170,953	170,760
	GNMA GTD REMIC P/T 25-131 S VAR RT 08/20/2055 DD 08/20/25	938,434	Shares	79,180	78,219
	GNMA GTD REMIC P/T 25-2 Z 3.500% 01/20/2055 DD 01/01/25	1,032,555	Shares	797,105	832,178
	U S TREASURY BD PRIN STRIP 0.000% 11/15/2055 DD 11/17/25	2,174,000	Shares	510,278	508,020
	U S TREASURY BILL 0.000% 01/08/2026 DD 07/10/25	250,000	Shares	246,148	246,148
	U S TREASURY BOND 1.375% 08/15/2050 DD 08/15/20	4,600,000	Shares	2,281,732	2,273,596
	U S TREASURY BOND 2.875% 05/15/2052 DD 05/15/22	9,764,000	Shares	7,405,512	6,854,230
	U S TREASURY BOND 2.875% 08/15/2045 DD 08/15/15	5,100,000	Shares	3,801,271	3,840,963
	U S TREASURY BOND 3.000% 05/15/2045 DD 05/15/15	1,315,000	Shares	1,019,464	1,016,101
	U S TREASURY BOND 3.125% 05/15/2048 DD 05/15/18	6,800,000	Shares	5,254,594	5,186,360
	U S TREASURY BOND 3.500% 02/15/2039 DD 02/15/09	595,000	Shares	546,772	543,818
	U S TREASURY BOND 3.625% 02/15/2053 DD 02/15/23	6,925,000	Shares	5,908,393	5,631,687
	U S TREASURY BOND 3.625% 05/15/2053 DD 05/15/23	1,880,000	Shares	1,688,695	1,527,650
	U S TREASURY BOND 3.875% 08/15/2040 DD 08/15/10	3,635,000	Shares	3,530,882	3,377,715
	U S TREASURY BOND 4.125% 08/15/2053 DD 08/15/23	7,522,000	Shares	6,815,869	6,687,810
	U S TREASURY BOND 4.250% 02/15/2054 DD 02/15/24	7,074,000	Shares	6,645,240	6,423,546
	U S TREASURY BOND 4.375% 05/15/2040 DD 05/15/10	630,000	Shares	635,005	621,287
	U S TREASURY BOND 4.375% 11/15/2039 DD 11/15/09	1,125,000	Shares	1,128,183	1,113,311
	U S TREASURY BOND 4.625% 02/15/2055 DD 02/15/25	1,420,000	Shares	1,364,975	1,373,793

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	**Share/**	**Units**	**Cost**	**Current value**
	U S TREASURY BOND 4.625% 11/15/2044 DD 11/15/24	4,642,000	Shares	4,633,748	4,565,500
	U S TREASURY BOND 4.625% 11/15/2045 DD 11/15/25	8,750,000	Shares	8,772,559	8,581,825
	U S TREASURY BOND 4.625% 11/15/2055 DD 11/15/25	5,920,000	Shares	5,853,055	5,728,547
	U S TREASURY BOND 4.750% 02/15/2037 DD 02/15/07	9,450,000	Shares	9,965,689	9,922,878
	U S TREASURY BOND 4.750% 02/15/2041 DD 02/15/11	600,000	Shares	616,172	612,654
	U S TREASURY BOND 4.750% 02/15/2045 DD 02/15/25	489,000	Shares	467,110	488,296
	U S TREASURY BOND 4.750% 11/15/2053 DD 11/15/23	2,515,000	Shares	2,641,831	2,479,438
	U S TREASURY BOND 5.000% 05/15/2037 DD 05/15/07	333,000	Shares	351,354	357,286
	U S TREASURY NOTE 1.625% 08/15/2029 DD 08/15/19	5,185,000	Shares	4,699,686	4,842,894
	U S TREASURY NOTE 3.500% 10/15/2028 DD 10/15/25	410,000	Shares	409,295	409,713
	U S TREASURY NOTE 3.500% 11/30/2030 DD 11/30/25	4,000,000	Shares	3,970,000	3,963,440
	U S TREASURY NOTE 3.625% 10/31/2030 DD 10/31/25	275,000	Shares	274,065	274,098
	U S TREASURY NOTE 3.750% 10/31/2032 DD 10/31/25	10,610,000	Shares	10,518,330	10,508,887
	U S TREASURY NOTE 4.000% 02/28/2030 DD 02/28/23	3,245,000	Shares	3,283,163	3,288,743
	U S TREASURY NOTE 4.000% 11/15/2035 DD 11/15/25	7,905,900	Shares	7,858,574	7,809,527
	U S TREASURY NOTE 4.250% 05/15/2035 DD 05/15/25	1,200,000	Shares	1,222,453	1,212,564
	U S TREASURY NOTE 4.250% 08/15/2035 DD 08/15/25	8,091,000	Shares	8,148,253	8,166,894
	U S TREASURY NOTE 4.250% 11/15/2034 DD 11/15/24	8,425,000	Shares	8,429,607	8,530,650
	U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	55,000	Shares	54,773	56,311
	U S TREASURY NOTE 4.500% 05/31/2029 DD 05/31/24	3,062,000	Shares	3,091,423	3,151,594
	U S TREASURY NOTE 4.500% 11/15/2033 DD 11/15/23	52,000	Shares	53,597	53,786
	U S TREASURY NOTE 4.625% 02/15/2035 DD 02/15/25	238,000	Shares	247,292	247,549
	U S TREASURY NOTE 4.625% 09/30/2028 DD 09/30/23	2,275,000	Shares	2,341,295	2,340,042
	U S TREASURY NOTE 4.875% 05/31/2026 DD 05/31/24	36,000	Shares	36,001	36,187
	US TREAS-CPI INFLAT 1.500% 02/15/2053 DD 02/15/23	1,340,635	Shares	1,180,989	1,047,559
	US TREAS-CPI INFLAT 2.375% 02/15/2055 DD 02/15/25	308,502	Shares	293,094	293,327
	Total US Government Securities			**$ 326,392,060**	**$ 316,856,529**
	US Government Securities - Securities on loan at December 31, 2025:				
	U S TREASURY BOND 4.625% 02/15/2055 DD 02/15/25	327,000	Shares	$ 314,329	$ 316,359
	U S TREASURY NOTE 4.000% 11/15/2035 DD 11/15/25	2,517,100	Shares	2,502,032	2,486,417
	Total US Government Securities - Securities on loan at December 31, 2025:			**$ 2,816,361**	**$ 2,802,776**
	Corporate Debt Instruments - Preferred:				
	ADVANCED MICRO DEVICES INC 2.125% 09/01/2026 DD 09/14/16	35,000	Shares	$ 58,853	$ 936,975
	AGL CLO 32 LTD 32A A1 144A VAR RT 07/21/2037 DD 08/01/24	400,000	Shares	400,000	400,612
	AIMCO CLO SERIES 2 AA B1R 144A VAR RT 10/17/2037 DD 12/05/24	400,000	Shares	400,000	400,260
	ALIBABA GROUP HOLDING LTD 0.500% 06/01/2031 DD 05/29/24	340,000	Shares	561,769	528,020
	AMERICAN NATIONAL GLOBAL 144A 4.625% 12/15/2028 DD 12/15/25	565,000	Shares	564,627	567,141
	AMERICAN NATIONAL GLOBAL 144A 5.550% 01/28/2030 DD 01/28/25	895,000	Shares	905,477	919,917
	APPLE INC 2.950% 09/11/2049 DD 09/11/19	700,000	Shares	513,919	469,224
	ATHENE GLOBAL FUNDING 144A 5.033% 07/17/2030 DD 07/17/25	1,010,000	Shares	1,010,000	1,018,434
	ATHENE GLOBAL FUNDING 144A 5.322% 11/13/2031 DD 11/13/24	955,000	Shares	955,000	969,058
	ATHENE GLOBAL FUNDING 144A 5.526% 07/11/2031 DD 07/11/24	970,000	Shares	993,338	995,074
	BAIDU INC 1.720% 04/09/2026 DD 10/09/20	250,000	Shares	252,423	248,437
	BALTIMORE GAS AND ELECTRIC CO 4.550% 06/01/2052 DD 06/06/22	260,000	Shares	259,537	219,567
	BAMLL TRUST 2024-BH BHP A 144A VAR RT 08/15/2039 DD 08/15/24	477,000	Shares	477,000	477,787
	BANK 2019-BNK19 BN19 AS 3.446% 08/15/2061 DD 08/01/19	186,000	Shares	191,577	171,323
	BANK 2019-BNK20 BN20 AS VAR RT 09/15/2062 DD 09/01/19	223,000	Shares	236,894	201,532
	BANK 2020-BNK25 BN25 AS 2.841% 01/15/2063 DD 02/01/20	16,000	Shares	16,479	14,786
	BANK 2020-BNK25 BN25 B VAR RT 01/15/2063 DD 02/01/20	223,000	Shares	229,677	200,606

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	BANK OF AMERICA CORP 4.450% 03/03/2026 DD 03/03/16	200,000	Shares	198,802	200,144
	BANK OF AMERICA CORP VAR RT 02/13/2031 DD 02/13/20	425,000	Shares	425,000	396,206
	BANK OF AMERICA CORP VAR RT 04/24/2028 DD 04/24/17	125,000	Shares	114,262	124,446
	BANK OF AMERICA CORP VAR RT 04/29/2031 DD 04/29/20	2,270,000	Shares	2,066,154	2,116,616
	BANK OF AMERICA CORP VAR RT 06/14/2029 DD 06/14/21	780,000	Shares	782,556	744,284
	BANK OF AMERICA CORP VAR RT 07/22/2028 DD 07/22/22	975,000	Shares	987,139	988,933
	BANK OF AMERICA CORP VAR RT 11/10/2028 DD 11/10/22	175,000	Shares	175,000	181,879
	BANK OF IRELAND GROUP PLC 144A VAR RT 09/30/2027 DD 09/30/21	450,000	Shares	450,000	442,921
*	BANK OF NEW YORK MELLON CORP/T VAR RT 02/07/2028 DD 02/07/17	1,000,000	Shares	981,460	995,270
*	BANK OF NEW YORK MELLON CORP/T VAR RT 10/25/2033 DD 10/25/22	375,000	Shares	375,000	404,880
	BARCLAYS COMMERCIAL MORT C3 AS 3.895% 05/15/2052 DD 06/01/19	187,000	Shares	192,603	181,209
	BBCMS MORTGAGE TRUST 20 C18 XA VAR RT 12/15/2055 DD 12/01/22	4,178,014	Shares	162,379	138,000
	BBCMS MORTGAGE TRUST C2 D 144A 3.000% 12/15/2051 DD 12/01/18	570,000	Shares	432,863	464,288
	BENCHMARK 2018-B1 MORTGAG B1 C VAR RT 01/15/2051 DD 01/01/18	545,000	Shares	446,714	454,350
	BENCHMARK 2020-B16 MORT B16 XA VAR RT 02/15/2053 DD 02/01/20	2,733,292	Shares	213,574	77,325
	BENCHMARK 2020-IG3 IG3 XA 144A VAR RT 09/15/2048 DD 05/01/20	4,298,434	Shares	175,842	50,593
	BFLD COMMERCIAL MOR 5MW C 144A VAR RT 10/10/2042 DD 09/01/25	495,000	Shares	495,000	500,920
	BMW US CAPITAL LLC 144A 5.050% 03/21/2030 DD 03/21/25	485,000	Shares	484,874	498,270
	BNP PARIBAS SA 144A 4.625% 03/13/2027 DD 03/13/17	900,000	Shares	922,017	903,465
	BNSF RAILWAY CO 2015-1 PA 144A 3.442% 06/16/2028 DD 06/18/15	347,148	Shares	339,715	340,607
	BOCA COMMERCIAL MO BOCA A 144A VAR RT 12/15/2042 DD 12/19/25	314,000	Shares	314,000	314,392
	BPR TRUST 2022-SSP SSP A 144A VAR RT 05/15/2039 DD 06/03/22	750,000	Shares	748,063	750,000
	BROOKFIELD ASSET MANAGEMENT LT 5.298% 01/15/2036 DD 11/18/25	185,000	Shares	185,447	185,126
	BROOKFIELD ASSET MANAGEMENT LT 5.795% 04/24/2035 DD 04/24/25	159,000	Shares	159,000	166,737
	BROOKFIELD ASSET MANAGEMENT LT 6.077% 09/15/2055 DD 09/09/25	126,000	Shares	125,997	129,347
	BX COMMERCIAL MORT SLCT B 144A VAR RT 01/15/2042 DD 12/27/24	1,900,000	Shares	1,895,249	1,898,822
	BX TRUST 2025-ARIA ARIA C 144A VAR RT 12/13/2042 DD 12/01/25	775,000	Shares	775,000	780,998
	BX TRUST 2025-VLT6 VLT6 A 144A VAR RT 03/15/2042 DD 03/06/25	560,000	Shares	558,600	559,306
	CANADIAN IMPERIAL BANK OF COMM 5.001% 04/28/2028 DD 04/28/23	980,000	Shares	997,826	1,002,373
	CF HIPPOLYTA ISSUER 1 A1 144A 1.690% 07/15/2060 DD 07/23/20	751,069	Shares	679,780	631,942
	CF HIPPOLYTA ISSUER 1 A2 144A 1.990% 07/15/2060 DD 07/23/20	287,494	Shares	287,700	241,043
	CF HIPPOLYTA ISSUER 1A A1 144A 1.530% 03/15/2061 DD 03/18/21	260,772	Shares	216,155	210,547
	CHARLES SCHWAB CORP/THE VAR RT 05/19/2029 DD 05/19/23	400,000	Shares	407,326	415,168
	CHARLES SCHWAB CORP/THE VAR RT 05/19/2034 DD 05/19/23	100,000	Shares	100,000	107,275
	CHARLES SCHWAB CORP/THE VAR RT 08/24/2034 DD 08/24/23	100,000	Shares	100,000	109,208
	CHARLES SCHWAB CORP/THE VAR RT 11/17/2029 DD 11/17/23	425,000	Shares	425,000	449,667
	CHARTER COMMUNICATIONS OPERATI 4.800% 03/01/2050 DD 10/24/19	913,000	Shares	671,063	688,256
	CITIGROUP INC VAR RT 03/17/2033 DD 03/17/22	950,000	Shares	908,672	907,174
	CITIGROUP INC VAR RT 07/24/2028 DD 07/24/17	1,290,000	Shares	1,290,000	1,281,950
	CITIGROUP INC VAR RT 11/03/2032 DD 11/03/21	375,000	Shares	319,371	336,364
	CITIGROUP INC VAR RT 11/05/2030 DD 11/05/19	200,000	Shares	189,882	190,618
	CLEARWATER ANALYTICS 4/25 TLB 0.000% 04/21/2032 DD 01/13/25	738,150	Shares	738,150	736,770
	CLOUD CAPITAL HOLDC 1A A2 144A 5.781% 11/22/2049 DD 11/27/24	635,000	Shares	635,000	639,705
	COMCAST CORP 3.400% 04/01/2030 DD 03/27/20	225,000	Shares	209,504	218,398
	COMCAST CORP 4.950% 05/15/2032 DD 05/08/25	275,000	Shares	274,288	282,051
	COMMONBOND STUDENT AGS A 144A 1.200% 03/25/2052 DD 03/18/21	217,115	Shares	217,064	185,738
	CONNECTICUT AVENU R03 2M2 144A VAR RT 03/25/2044 DD 04/17/24	860,000	Shares	865,375	864,205
	CONNECTICUT AVENU R07 1M2 144A VAR RT 06/25/2042 DD 07/01/22	285,000	Shares	306,731	299,475
	CREDIT ACCEPTANCE AU 2A A 144A 4.500% 11/15/2035 DD 11/13/25	900,000	Shares	899,793	904,932
	CYRUSONE DATA CENTE 1A A2 144A 5.910% 02/20/2050 DD 02/19/25	560,000	Shares	559,935	568,378
	DATABANK ISSUER II 1A A2 144A 5.180% 09/27/2055 DD 09/23/25	740,000	Shares	739,613	729,566
	DELL EQUIPMENT FINAN 3 A3 144A 5.930% 04/23/2029 DD 10/18/23	76,468	Shares	76,462	76,871
	DELL INTERNATIONAL LLC / EMC C 3.375% 12/15/2041 DD 06/15/23	255,000	Shares	254,153	194,435

NextEra Energy, Inc. Employee Pension Plan

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Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	DELTA AIR LINES INC / SKY 144A 4.750% 10/20/2028 DD 09/23/20	585,000	Shares	622,830	588,615
	DROP MORTGAGE TRUS FILE A 144A VAR RT 10/15/2043 DD 04/30/21	575,000	Shares	575,000	560,884
	DUKE ENERGY FLORIDA LLC 5.950% 11/15/2052 DD 11/10/22	315,000	Shares	312,990	326,403
	ELFI GRADUATE LOAN PR A A 144A 4.510% 08/26/2047 DD 06/15/22	212,741	Shares	212,734	210,316
	ELI LILLY & CO 4.750% 02/12/2030 DD 02/12/25	500,000	Shares	499,715	514,565
	EPR PROPERTIES 3.600% 11/15/2031 DD 10/27/21	405,000	Shares	340,308	375,840
	EQUITABLE FINANCIAL LIFE 144A 1.750% 11/15/2030 DD 11/17/20	700,000	Shares	694,792	616,679
	EVERGY METRO INC 5.400% 04/01/2034 DD 04/05/24	340,000	Shares	339,354	354,209
	EXETER AUTOMOBILE RECEIVA 4A D 6.950% 12/17/2029 DD 08/30/23	125,000	Shares	127,598	127,786
	F&G GLOBAL FUNDING 144A 5.875% 06/10/2027 DD 06/10/24	950,000	Shares	970,748	970,064
	FLAGSHIP CREDIT AUTO 3 D 144A 1.650% 09/15/2027 DD 08/19/21	760,000	Shares	678,467	743,516
	FORD CREDIT AUTO OWNER TR B A3 5.100% 04/15/2029 DD 06/24/24	513,000	Shares	512,995	519,607
	FORTRESS CREDIT 21A A1TR 144A VAR RT 01/21/2037 DD 01/21/25	400,000	Shares	400,000	398,868
	GA GLOBAL FUNDING TRUST 144A 5.500% 04/01/2032 DD 04/01/25	970,000	Shares	969,496	992,824
	GLS AUTO SELECT REC 1A A2 144A 4.710% 04/15/2030 DD 01/16/25	1,445,911	Shares	1,445,713	1,456,654
	GOLDMAN SACHS GROUP INC/THE VAR RT 01/27/2032 DD 01/27/21	320,000	Shares	320,000	284,522
	GOLDMAN SACHS GROUP INC/THE VAR RT 03/15/2028 DD 03/15/22	1,675,000	Shares	1,675,000	1,665,905
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/21/2027 DD 10/21/21	420,000	Shares	420,000	412,923
	GOLUB CAPITAL PART 76A A1 144A VAR RT 10/25/2037 DD 09/11/24	350,000	Shares	350,000	350,556
	GOLUB CAPITAL PART 78A A1 144A VAR RT 04/21/2039 DD 03/06/25	545,000	Shares	545,000	541,218
	GREAT LAKES CLO 20 1A ARR 144A VAR RT 04/15/2037 DD 03/06/25	465,000	Shares	465,000	462,619
	GS MORTGAGE SECURITIES GC38 XA VAR RT 02/10/2052 DD 02/01/19	4,460,702	Shares	343,046	119,904
	GS MORTGAGE SECURITIES GC45 XA VAR RT 02/13/2053 DD 01/01/20	2,214,896	Shares	120,555	44,542
	GS MORTGAGE-BACKED PJ1 A4 144A VAR RT 02/25/2053 DD 01/01/23	653,663	Shares	597,992	598,736
	GUARDIAN LIFE GLOBAL FUND 144A 4.179% 09/26/2029 DD 09/26/24	990,000	Shares	977,496	990,099
	HONDA AUTO RECEIVABLES 20 1 A3 4.570% 09/21/2029 DD 02/11/25	630,000	Shares	629,981	637,024
	HONDA AUTO RECEIVABLES 20 1 A4 4.640% 05/21/2031 DD 02/11/25	588,000	Shares	587,930	598,225
	HUNDRED ACRE WOOD INV2 A3 144A VAR RT 10/25/2051 DD 09/01/21	666,894	Shares	538,048	559,864
	HYUNDAI AUTO RECEIVABLES A A3 4.320% 10/15/2029 DD 03/12/25	651,000	Shares	650,904	655,863
	HYUNDAI AUTO RECEIVABLES C A3 4.410% 05/15/2029 DD 10/16/24	547,000	Shares	546,960	551,332
	HYUNDAI CAPITAL AMERICA 144A 5.680% 06/26/2028 DD 06/26/23	965,000	Shares	995,243	996,314
	INDIANAPOLIS POWER & LIGH 144A 5.650% 12/01/2032 DD 11/23/22	290,000	Shares	289,205	303,436
	INTACT FINANCIAL CORP 144A 5.459% 09/22/2032 DD 09/22/22	1,192,000	Shares	1,213,373	1,232,361
	IVY HILL MIDDLE MA 7A AR3 144A VAR RT 10/15/2036 DD 08/15/24	250,000	Shares	250,000	247,967
	JOHN DEERE CAPITAL CORP 4.400% 09/08/2031 DD 09/06/24	985,000	Shares	982,173	995,648
	JOHNSON & JOHNSON 4.700% 03/01/2030 DD 02/20/25	975,000	Shares	973,040	1,005,371
*	JPMCC COMMERCIAL MORTGA COR4 B 4.440% 03/10/2052 DD 02/01/19	407,000	Shares	419,207	370,468
*	JPMDB COMMERCIAL MORTG COR7 XA VAR RT 05/13/2053 DD 06/01/20	1,678,314	Shares	194,947	75,054
*	JPMDB COMMERCIAL MORTGAG C5 AS VAR RT 03/15/2050 DD 03/01/17	223,000	Shares	242,704	204,716
*	JPMORGAN CHASE & CO VAR RT 01/23/2028 DD 01/23/24	975,000	Shares	986,300	985,179
*	JPMORGAN CHASE & CO VAR RT 04/22/2031 DD 04/22/20	325,000	Shares	325,692	303,010
*	JPMORGAN CHASE & CO VAR RT 05/13/2031 DD 05/13/20	975,000	Shares	957,864	920,546
*	JPMORGAN CHASE & CO VAR RT 11/19/2031 DD 11/19/20	334,000	Shares	268,867	297,066
	KSL COMMERCIAL MORT HT2 A 144A VAR RT 12/15/2039 DD 12/17/24	1,684,524	Shares	1,680,311	1,684,002
	LLOYDS BANKING GROUP PLC VAR RT 03/18/2028 DD 03/18/22	1,005,000	Shares	985,493	1,001,432
	LLOYDS BANKING GROUP PLC VAR RT 06/05/2030 DD 06/05/24	275,000	Shares	288,987	287,936
	LLOYDS BANKING GROUP PLC VAR RT 08/11/2033 DD 08/11/22	285,000	Shares	285,000	290,164
	LLOYDS BANKING GROUP PLC VAR RT 11/15/2033 DD 11/15/22	700,000	Shares	700,000	815,584
	LUNAR 2021-1 STRUCTUR 1 A 144A 2.636% 10/15/2046 DD 11/15/21	376,557	Shares	376,549	359,311
	MACQUARIE GROUP LTD 144A VAR RT 12/07/2034 DD 12/07/23	276,000	Shares	285,953	301,019
	MADISON PARK FUND 49A B1R 144A VAR RT 10/19/2034 DD 03/06/25	1,390,000	Shares	1,390,000	1,388,269
	MAPS 2021-1 TRUST 1A A 144A 2.521% 06/15/2046 DD 06/17/21	62,100	Shares	62,098	59,506
	MARINER FINANCE ISSU AA A 144A 4.980% 05/20/2038 DD 05/28/25	1,180,000	Shares	1,179,747	1,195,269

NextEra Energy, Inc. Employee Pension Plan

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Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	MARS INC 144A 4.600% 03/01/2028 DD 03/12/25	91,250	Shares	91,249	92,525
	MARS INC 144A 4.800% 03/01/2030 DD 03/12/25	500,000	Shares	500,861	511,295
	MARS INC 144A 5.000% 03/01/2032 DD 03/12/25	760,000	Shares	758,465	784,480
	MARSH & MCLENNAN COS INC 5.000% 03/15/2035 DD 11/08/24	195,000	Shares	197,777	198,001
	MERCEDES-BENZ FINANCE NOR 144A 4.800% 11/13/2026 DD 11/15/24	730,000	Shares	729,401	735,840
	META PLATFORMS INC 4.600% 11/15/2032 DD 11/03/25	530,000	Shares	529,958	534,977
	META PLATFORMS INC 4.875% 11/15/2035 DD 11/03/25	150,000	Shares	149,973	150,051
	META PLATFORMS INC 5.625% 11/15/2055 DD 11/03/25	220,000	Shares	217,505	211,572
	MIDAMERICAN ENERGY CO 3.650% 04/15/2029 DD 01/09/19	1,025,000	Shares	997,940	1,013,469
	MITSUBISHI UFJ FINANCIAL GROUP VAR RT 04/19/2028 DD 04/19/22	1,005,000	Shares	994,809	1,005,472
	MONROE CAPITAL MML 1A AR 144A VAR RT 09/23/2035 DD 10/23/25	870,000	Shares	870,000	867,827
*	MORGAN STANLEY BANK NA VAR RT 01/12/2029 DD 01/21/25	520,000	Shares	520,000	529,719
*	MORGAN STANLEY CAP 150E A 144A 3.912% 09/09/2032 DD 09/01/14	705,000	Shares	612,050	636,086
*	MORGAN STANLEY CAPI 420 A 144A VAR RT 10/12/2050 DD 03/01/15	212,188	Shares	204,231	212,759
	MUENCHENER RUECKVERSICHER 144A VAR RT 05/23/2042 DD 05/23/22	800,000	Shares	825,200	836,328
	MUTUAL OF OMAHA COS GLOBA 144A 4.514% 06/09/2028 DD 06/09/25	1,095,000	Shares	1,095,000	1,105,326
	MUTUAL OF OMAHA COS GLOBA 144A 5.000% 04/01/2030 DD 03/31/25	370,000	Shares	369,593	378,528
	NATWEST GROUP PLC VAR RT 03/01/2028 DD 02/29/24	985,000	Shares	1,006,828	1,002,385
	NATWEST GROUP PLC VAR RT 03/02/2034 DD 03/02/23	575,000	Shares	574,882	617,711
	NAVIENT PRIVATE EDUC BA A 144A 0.940% 07/15/2069 DD 03/25/21	185,442	Shares	185,436	169,945
	NAVIENT STUDENT LO 1A A1A 144A 1.310% 12/26/2069 DD 02/18/21	396,739	Shares	396,621	338,434
	NAVIENT STUDENT LO 1A A1B 144A VAR RT 12/26/2069 DD 02/18/21	856,955	Shares	856,955	845,232
	NAVIENT STUDENT LO 2A A1A 144A 1.680% 02/25/2070 DD 04/22/21	234,848	Shares	234,784	203,061
	NAVIENT STUDENT LOAN 2A A 144A VAR RT 12/27/2066 DD 03/23/17	274,367	Shares	275,846	275,780
	NAVIENT STUDENT LOAN 7A A 144A VAR RT 03/25/2066 DD 11/03/16	2,123,488	Shares	2,160,850	2,138,947
	NESTLE CAPITAL CORP 144A 4.750% 03/12/2031 DD 03/12/24	965,000	Shares	986,577	989,347
	NEVADA POWER CO 5.900% 05/01/2053 DD 10/19/22	180,000	Shares	178,960	181,438
	NEW ECONOMY ASSETS - 1 A1 144A 1.910% 10/20/2061 DD 10/29/21	405,000	Shares	334,125	338,090
	NEW ECONOMY ASSETS - 1 B1 144A 2.410% 10/20/2061 DD 10/29/21	525,000	Shares	473,495	322,108
	NEW YORK CITY HOUSING D 8SPR A 5.458% 12/15/2043 DD 12/06/24	1,930,000	Shares	1,930,000	1,974,525
*	NEW YORK LIFE GLOBAL FUND 144A 4.700% 04/02/2026 DD 04/05/23	850,000	Shares	849,116	851,606
	NEWTEK SMALL BUSINESS 1 A 144A VAR RT 07/25/2050 DD 06/08/23	156,422	Shares	156,422	157,852
	NEXTGEAR FLOORPLAN M 1A A 144A 4.550% 02/15/2030 DD 03/11/25	1,610,000	Shares	1,609,927	1,627,372
	NISSAN AUTO RECEIVABLES 2 B A3 4.340% 03/15/2029 DD 10/23/24	537,000	Shares	536,950	539,825
	NORTHERN STATES POWER CO/MN 2.900% 03/01/2050 DD 09/10/19	225,000	Shares	240,692	147,985
*	NUVEEN LLC 144A 5.850% 04/15/2034 DD 04/11/24	402,000	Shares	401,861	423,423
	NYC COMMERCIAL MORT 3BP A 144A VAR RT 02/15/2042 DD 02/27/25	1,900,000	Shares	1,895,250	1,884,591
	OBX 2025-J3 TRUST J3 AF 144A VAR RT 10/25/2055 DD 09/25/25	643,177	Shares	643,161	643,061
	OCP CLO 2017-14 L 14A A1R 144A VAR RT 07/20/2037 DD 08/08/24	350,000	Shares	350,000	350,217
	ORL TRUST 2024-GLK GLKS A 144A VAR RT 12/15/2039 DD 12/19/24	2,498,000	Shares	2,491,752	2,501,872
	PFS FINANCING CORP B A 144A 4.850% 02/15/2030 DD 02/14/25	1,070,000	Shares	1,069,978	1,089,346
	PHILIP MORRIS INTERNATIONAL IN 4.875% 02/13/2029 DD 02/13/24	75,000	Shares	74,303	76,819
	PHILIP MORRIS INTERNATIONAL IN 5.125% 02/13/2031 DD 02/13/24	75,000	Shares	73,918	77,786
	PHILIP MORRIS INTERNATIONAL IN 5.375% 02/15/2033 DD 02/15/23	250,000	Shares	249,483	261,857
	PHILIP MORRIS INTERNATIONAL IN 5.625% 11/17/2029 DD 11/17/22	100,000	Shares	99,914	105,201
	PHILIP MORRIS INTERNATIONAL IN 5.750% 11/17/2032 DD 11/17/22	125,000	Shares	124,888	133,774
	PIEDMONT NATURAL GAS CO INC 5.050% 05/15/2052 DD 05/13/22	320,000	Shares	318,034	286,992
	PNC BANK NA VAR RT 01/15/2027 DD 12/02/24	980,000	Shares	980,000	980,265
	PNC FINANCIAL SERVICES GROUP I VAR RT 01/22/2035 DD 01/22/24	480,000	Shares	480,709	506,947
	PNC FINANCIAL SERVICES GROUP I VAR RT 01/29/2036 DD 01/29/25	73,000	Shares	72,989	76,303
	PNC FINANCIAL SERVICES GROUP I VAR RT 10/20/2027 DD 10/20/23	970,000	Shares	1,008,548	989,410
	PROGRESSIVE CORP/THE 3.200% 03/26/2030 DD 03/26/20	300,000	Shares	339,849	290,382
	PROVIDENT FUNDING MO 3 A3 144A VAR RT 08/25/2055 DD 07/01/25	314,591	Shares	317,173	319,341

NextEra Energy, Inc. Employee Pension Plan

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Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	PUBLIC SERVICE CO OF COLORADO 5.350% 05/15/2034 DD 04/04/24	135,000	Shares	137,340	138,968
	PUGET SOUND ENERGY INC 5.685% 06/15/2054 DD 06/11/24	410,000	Shares	409,996	407,556
	QTS ISSUER ABS II L 1A A2 144A 5.044% 10/05/2055 DD 09/30/25	480,000	Shares	479,985	476,189
	RAIZEN FUELS FINANCE SA 144A 6.450% 03/05/2034 DD 03/05/24	200,000	Shares	199,462	163,614
	RAYMOND JAMES FINANCIAL INC 4.900% 09/11/2035 DD 09/11/25	387,000	Shares	385,971	385,498
	RAYMOND JAMES FINANCIAL INC 5.650% 09/11/2055 DD 09/11/25	286,000	Shares	284,185	281,006
	RCKT MORTGAGE TRUST 5 A1 144A VAR RT 11/25/2051 DD 11/01/21	573,075	Shares	483,174	480,386
	REALTY INCOME CORP 0.750% 03/15/2026 DD 12/14/20	250,000	Shares	248,673	248,307
	RETAINED VANTAGE D 1A A2A 144A 5.091% 08/15/2050 DD 09/03/25	575,000	Shares	575,000	570,182
	RGA GLOBAL FUNDING 144A 5.500% 01/11/2031 DD 01/11/24	965,000	Shares	999,644	1,004,526
	ROCHE HOLDINGS INC 144A 5.593% 11/13/2033 DD 11/13/23	930,000	Shares	1,001,461	995,863
	ROYAL BANK OF CANADA VAR RT 05/02/2031 DD 03/27/25	165,000	Shares	166,445	168,876
	ROYAL BANK OF CANADA VAR RT 08/06/2031 DD 08/06/25	500,000	Shares	501,195	506,860
	ROYAL BANK OF CANADA VAR RT 11/03/2031 DD 11/03/25	232,000	Shares	231,425	231,084
	SCF EQUIPMENT LEASI 1A A3 144A 5.110% 11/21/2033 DD 01/29/25	740,000	Shares	739,949	755,592
	SECURITIZED TERM AUTO A B 144A 5.038% 07/25/2031 DD 01/30/25	871,385	Shares	871,385	879,053
	SIGNAL PEAK CLO 1 12A A1R 144A VAR RT 07/18/2037 DD 07/31/24	270,000	Shares	270,649	270,710
	SILGAN HOLDINGS INC 144A 1.400% 04/01/2026 DD 02/10/21	350,000	Shares	349,808	347,036
	SKANDINAVISKA ENSKILDA BA 144A 5.375% 03/05/2029 DD 03/05/24	955,000	Shares	983,087	987,909
	SLM STUDENT LOAN T 3A A6B 144A VAR RT 10/25/2064 DD 04/25/14	1,127,255	Shares	1,118,933	1,119,184
	SLM STUDENT LOAN TRUST 20 4 A4 VAR RT 07/25/2040 DD 05/19/05	2,616,783	Shares	2,526,831	2,579,468
	SMB PRIVATE EDUCATI A A1A 144A 5.130% 04/15/2054 DD 05/07/25	292,346	Shares	292,288	296,810
	SMB PRIVATE EDUCATI A A1A 144A 5.240% 03/15/2056 DD 03/13/24	627,038	Shares	626,820	638,293
	SMB PRIVATE EDUCATI B A1A 144A 4.990% 10/16/2056 DD 05/24/23	732,911	Shares	732,812	739,075
	SMB PRIVATE EDUCATI B A2A 144A 3.600% 01/15/2037 DD 06/20/18	51,246	Shares	51,022	50,970
	SOUND POINT CLO XXVI 3A D 144A VAR RT 01/25/2032 DD 12/28/20	1,000,000	Shares	983,500	997,316
	SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	365,000	Shares	379,556	274,728
	SOUTHERN CALIFORNIA GAS CO 5.050% 09/01/2034 DD 08/14/24	965,000	Shares	983,374	982,988
	SOUTHERN CALIFORNIA GAS CO 5.450% 06/15/2035 DD 05/16/25	510,000	Shares	507,664	531,746
	START II LTD 1 A 144A 4.089% 03/15/2044 DD 04/18/19	165,392	Shares	167,253	164,992
	START LTD/BERMUDA 1 A 144A 4.089% 05/15/2043 DD 06/26/18	224,573	Shares	225,064	224,883
*	STATE STREET CORP VAR RT 11/04/2028 DD 11/04/22	960,000	Shares	1,001,050	992,563
	SUTTER HEALTH 5.213% 08/15/2032 DD 05/29/25	565,000	Shares	565,000	585,922
	TORONTO-DOMINION BANK/THE 4.928% 10/15/2035 DD 10/14/25	340,000	Shares	340,000	340,884
	TORONTO-DOMINION BANK/THE VAR RT 09/10/2034 DD 09/10/24	105,000	Shares	105,000	106,728
	TOYOTA AUTO RECEIVABLES 2 C A3 4.880% 03/15/2029 DD 07/30/24	520,000	Shares	520,000	525,465
	TRAVELERS COS INC/THE 3.750% 05/15/2046 DD 05/11/16	125,000	Shares	151,054	98,603
	TUCSON ELECTRIC POWER CO 5.200% 09/15/2034 DD 08/09/24	385,000	Shares	384,399	394,194
*	UBS GROUP AG 144A VAR RT 01/12/2034 DD 01/12/23	950,000	Shares	950,000	1,013,774
*	UBS GROUP AG 144A VAR RT 05/14/2032 DD 05/14/21	950,000	Shares	913,674	882,303
*	UBS GROUP AG 144A VAR RT 08/11/2028 DD 08/12/22	150,000	Shares	150,000	155,376
	UNICREDIT SPA 144A VAR RT 04/02/2034 DD 04/02/19	1,225,000	Shares	1,365,696	1,314,474
	UNITED AIRLINES 2020-1 CLASS A 5.875% 04/15/2029 DD 10/28/20	181,931	Shares	188,949	186,556
	UNITEDHEALTH GROUP INC 5.375% 04/15/2054 DD 03/21/24	900,000	Shares	897,426	851,967
	VANTAGE DATA CENTER 2A A2 144A 5.239% 11/15/2055 DD 11/18/25	770,000	Shares	770,000	763,347
	VIRGINIA ELECTRIC AND POWER CO 5.700% 08/15/2053 DD 08/10/23	355,000	Shares	353,729	350,644
	VMWARE LLC 1.400% 08/15/2026 DD 08/02/21	550,000	Shares	538,897	541,893
	VOLKSWAGEN AUTO LOAN ENHA 1 A3 4.500% 08/20/2029 DD 03/25/25	1,047,000	Shares	1,046,964	1,057,962
	WAMU MORTGAGE PASS-T AR13 A1A1 VAR RT 10/25/2045 DD 10/25/05	31,744	Shares	24,677	30,862
	WB COMMERCIAL MORTGA HQ A 144A VAR RT 03/15/2040 DD 03/01/24	440,000	Shares	440,550	439,265
	WELLS FARGO & CO 4.300% 07/22/2027 DD 07/22/15	1,300,000	Shares	1,348,272	1,305,239
	WELLS FARGO & CO VAR RT 03/02/2033 DD 03/02/22	905,000	Shares	789,483	845,813
	WELLS FARGO & CO VAR RT 04/24/2034 DD 04/24/23	200,000	Shares	200,000	208,358

NextEra Energy, Inc. Employee Pension Plan

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Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units		(d) Cost	(e) Current value
	WELLS FARGO & CO VAR RT 07/25/2028 DD 07/25/22	980,000	Shares	986,409	991,133
	WELLS FARGO BANK NA 5.850% 02/01/2037 DD 01/29/07	215,000	Shares	290,941	227,844
	WELLS FARGO COMMERCIAL C54 XA VAR RT 12/15/2052 DD 12/01/19	2,546,549	Shares	173,354	70,692
	WELLS FARGO COMMERCIAL C56 XA VAR RT 06/15/2053 DD 06/01/20	2,354,274	Shares	230,349	101,093
	WELLTOWER OP LLC 144A 3.125% 07/15/2029 DD 07/11/24	2,416,000	Shares	3,338,156	3,648,160
	WESTLAKE AUTOMOBILE 1A A3 144A	1,880,000	Shares	1,879,788	1,890,302
	WESTLAKE AUTOMOBILE 3A D 144A 5.210% 04/15/2030 DD 10/17/24	650,000	Shares	649,842	658,145
	ZAYO ISSUER LLC 2A A2 144A 5.953% 06/20/2055 DD 05/15/25	430,000	Shares	442,228	441,167
	Total Corporate Debt Instruments - Preferred			**$ 140,975,252**	**$ 140,993,867**
	Corporate Debt Instruments - Preferred - Securities on loan at December 31, 2025:				
	BANK OF AMERICA CORP 4.183% 11/25/2027 DD 11/25/16	325,000	Shares	$ 345,653	$ 325,803
	BANK OF AMERICA CORP VAR RT 03/08/2037 DD 03/08/22	1,575,000	Shares	1,449,123	1,485,225
	BANK OF AMERICA CORP VAR RT 05/09/2029 DD 05/09/25	200,000	Shares	200,000	202,716
	BARCLAYS BANK PLC 1.000% 02/16/2029 DD 02/16/24	857,000	Shares	888,836	939,769
	JAPAN TOBACCO INC 144A 5.250% 06/15/2030 DD 04/15/25	400,000	Shares	399,476	415,504
	MARS INC 144A 4.450% 03/01/2027 DD 03/12/25	100,000	Shares	99,910	100,735
	MARS INC 144A 4.600% 03/01/2028 DD 03/12/25	58,750	Shares	58,749	59,571
	NATWEST GROUP PLC VAR RT 05/22/2028 DD 05/22/20	620,000	Shares	633,070	612,206
*	UBS GROUP AG 144A VAR RT 08/11/2028 DD 08/12/22	100,000	Shares	100,000	103,584
	Total Corporate Debt Instruments - Preferred - Securities on loan at December 31, 2025			**$ 4,174,818**	**$ 4,245,113**
	Corporate Debt Instruments - All Other:				
	1301 TRUST 2025-AO 1301 D 144A VAR RT 08/11/2042 DD 08/01/25	545,000	Shares	$ 545,000	$ 553,453
	522 FUNDING CLO 201 5A DR 144A VAR RT 04/15/2035 DD 02/23/22	3,000,000	Shares	2,920,000	2,976,750
	ABPCI DIRECT LENDING 2A B 144A 8.690% 01/08/2035 DD 01/08/25	980,000	Shares	979,591	994,092
	ACHV ABS TRUST 2024 3AL B 144A 5.450% 12/26/2031 DD 11/07/24	205,406	Shares	205,395	207,553
	ADP/CDK GLOBAL 5/24 TLB 0.000% 07/06/2029 DD 05/03/24	943,063	Shares	936,861	796,492
	ADTRAN HOLDINGS INC 144A 3.750% 09/15/2030 DD 09/19/25	1,528,000	Shares	1,577,511	1,636,488
	ADVANCED ENERGY INDUSTRIES INC 2.500% 09/15/2028 DD 09/12/23	344,000	Shares	350,953	563,988
	AEGON LTD VAR RT 04/11/2048 DD 04/11/18	855,000	Shares	853,931	863,422
	AEROVIRONMENT INC 0.000% 07/15/2030 DD 07/03/25	1,340,000	Shares	1,533,625	1,453,900
	AFFIRM HOLDINGS INC 0.750% 12/15/2029 DD 12/20/24	728,000	Shares	777,009	805,532
	AGATE BAY MORTGAGE T 5 B3 144A VAR RT 07/25/2045 DD 08/01/15	104,839	Shares	88,588	85,120
	AGCO GRAIN & PROTEIN 10/24 COV 0.000% 10/08/2031 DD 09/24/24	630,238	Shares	621,162	630,635
	AIRCASTLE LTD / AIRCASTLE 144A 5.750% 10/01/2031 DD 07/18/24	250,000	Shares	248,708	260,942
	AKAMAI TECHNOLOGIES INC 0.375% 09/01/2027 DD 08/16/19	185,000	Shares	203,926	185,462
	AKAMAI TECHNOLOGIES INC 144A 0.250% 05/15/2033 DD 05/19/25	645,000	Shares	645,000	713,048
	AKZONOBEL SPECIALTY CHEMICALS 0.000% 04/03/2028 DD 09/30/24	796,873	Shares	796,873	796,212
	ALKAMI TECHNOLOGY INC 144A 1.500% 03/15/2030 DD 03/13/25	1,657,000	Shares	1,795,917	1,697,596
	ALLIANT ENERGY CORP 144A 3.250% 05/30/2028 DD 05/15/25	650,000	Shares	650,000	663,260
	ALLIED UNIVERSAL HOLDCO L 144A 7.875% 02/15/2031 DD 02/16/24	147,000	Shares	155,085	154,920
	ALLY BANK AUTO CREDIT B B 144A 5.117% 09/15/2032 DD 11/08/24	174,303	Shares	174,303	175,931
	ALLY BANK AUTO CREDIT B C 144A 4.697% 09/15/2033 DD 11/19/25	356,651	Shares	356,651	358,816
	ALLY FINANCIAL INC VAR RT 01/03/2030 DD 12/14/23	1,000,000	Shares	1,050,670	1,061,500
	ALLY FINANCIAL INC VAR RT 06/13/2029 DD 06/13/23	195,000	Shares	195,000	205,967
	ALPEK SAB DE CV 144A 3.250% 02/25/2031 DD 02/25/21	475,000	Shares	475,147	404,063
	ALPHA STAR HOLDING IX LTD REGS 7.000% 08/26/2028	200,000	Shares	204,880	204,705
	ALPHATEC HOLDINGS INC 144A 0.750% 03/15/2030 DD 03/07/25	453,000	Shares	453,000	692,954
	AMAYA/FLUTTER 12/24 COV-LITE 0.000% 11/30/2030 DD 12/05/24	338,274	Shares	337,851	337,709
	AMAYA/FLUTTER 5/25 TLB 0.000% 05/19/2030 DD 05/19/25	358,200	Shares	356,409	358,200

NextEra Energy, Inc. Employee Pension Plan

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Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	AMERICAN AIRLINES 2015-2 CLASS 4.000% 03/22/2029 DD 09/24/15	657,151	Shares	586,343	645,553
	AMERICAN AIRLINES 2016-1 CLASS 4.100% 07/15/2029 DD 01/19/16	274,475	Shares	271,387	270,780
	AMERICAN AIRLINES 2019-1 CLASS 3.850% 08/15/2029 DD 08/15/19	197,051	Shares	187,691	192,905
	AMERICAN AIRLINES INC/AAD 144A 5.500% 04/20/2026 DD 03/24/21	70,000	Shares	71,037	70,099
	AMERICAN AIRLINES INC/AAD 144A 5.750% 04/20/2029 DD 03/24/21	250,000	Shares	256,094	254,567
	AMERICAN ELECTRIC POWER CO INC VAR RT 03/15/2056 DD 09/25/25	235,000	Shares	235,000	233,299
	AMERICAN HOME MORTGAGE 3 3A12 VAR RT 10/25/2046 DD 07/28/06	86,257	Shares	45,837	75,920
	AMERICAN HOMES 4 RENT LP 2.375% 07/15/2031 DD 07/08/21	345,000	Shares	340,848	308,782
	AMERICAN INTERNATIONAL GROUP I 4.850% 05/07/2030 DD 05/07/25	265,000	Shares	264,605	271,771
	AMERICAN INTERNATIONAL GROUP I 5.450% 05/07/2035 DD 05/07/25	460,000	Shares	460,779	480,217
	AMERICAN NATIONAL GROUP I 144A 6.144% 06/13/2032 DD 06/13/22	115,000	Shares	114,076	120,024
	AMERICAN NATIONAL GROUP INC 6.000% 07/15/2035 DD 06/27/25	309,000	Shares	308,088	313,867
	AMERICAN NATIONAL GROUP INC VAR RT 12/01/2055 DD 08/22/25	241,000	Shares	241,000	241,227
	AMGEN INC 5.750% 03/02/2063 DD 03/02/23	200,000	Shares	198,144	195,960
	AMPHASTAR PHARMACEUTICALS INC 2.000% 03/15/2029 DD 09/15/23	1,687,000	Shares	1,661,196	1,555,583
	AMR 5/25 TLB 0.000% 05/07/2032 DD 05/06/25	641,775	Shares	635,357	644,586
	AMR/AADVANTAGE 2/25 TLB 0.000% 04/20/2028 DD 02/24/25	194,511	Shares	194,025	194,852
	AMS-OSRAM AG 144A 12.250% 03/30/2029 DD 11/30/23	1,120,000	Shares	1,178,800	1,189,608
	ANGEL OAK MORTGAGE 13 A1 144A VAR RT 12/26/2069 DD 12/01/24	628,766	Shares	628,029	632,890
	APIDOS CLO LI LTD 51A B 144A VAR RT 01/20/2038 DD 01/29/25	250,000	Shares	250,000	249,260
	APIDOS CLO XVIII- 18A BR2 144A VAR RT 01/22/2038 DD 12/19/24	500,000	Shares	500,000	501,900
	APIDOS CLO XXIX 29A ER 144A VAR RT 07/25/2038 DD 06/25/25	2,100,000	Shares	2,100,000	2,100,000
	APPALACHIAN POWER CO 4.500% 08/01/2032 DD 08/01/22	405,000	Shares	403,935	401,391
	APPALACHIAN POWER CO 5.650% 04/01/2034 DD 03/20/24	380,000	Shares	378,841	397,700
	APTIV SWISS HOLDINGS LTD 3.100% 12/01/2051 DD 11/23/21	707,000	Shares	462,336	456,079
	ARBOR REALTY SR INC 144A 5.000% 12/30/2028 DD 12/17/21	1,000,000	Shares	858,750	905,640
	ARBOR REALTY SR INC 144A 8.500% 12/15/2028 DD 12/16/25	575,000	Shares	575,000	572,849
*	ARES DIRECT LENDING 3A A2 144A VAR RT 01/20/2037 DD 11/14/24	250,000	Shares	250,000	246,367
*	ARES XLIX CLO LTD 49A ER 144A VAR RT 10/22/2036 DD 10/22/24	1,200,000	Shares	1,200,000	1,205,238
*	ARES XXVII CLO LTD 2A ER3 144A VAR RT 10/28/2034 DD 11/26/24	2,725,000	Shares	2,725,000	2,725,675
	ARIZONA PUBLIC SERVICE CO 6.350% 12/15/2032 DD 11/08/22	480,000	Shares	479,342	524,462
	ARMADA EURO CLO II 3A ERR 144A VAR RT 10/15/2037	1,500,000	Shares	1,658,225	1,777,530
	ARMADA EURO CLO II 3A FRR 144A VAR RT 10/15/2037	1,000,000	Shares	1,060,818	1,166,346
	ARMADA EURO CLO IX 9A SUB 144A VAR RT 10/30/2039	2,000,000	Shares	2,023,381	2,051,764
	ARMADA EURO CLO VI 6A SUB 144A VAR RT 04/15/2039	3,300,000	Shares	2,837,868	2,712,979
	ARMADA EURO CLO VI D 6A F 144A VAR RT 07/15/2037	1,000,000	Shares	1,005,078	1,164,115
	ARRAY TECHNOLOGIES INC 1.000% 12/01/2028 DD 12/03/21	833,000	Shares	938,411	754,273
	ARRAY TECHNOLOGIES INC 144A 2.875% 07/01/2031 DD 06/27/25	446,000	Shares	517,643	643,355
	ASCOT GROUP LTD 144A VAR RT 06/15/2035 DD 05/16/25	450,000	Shares	450,000	466,596
	ASHTEAD CAPITAL INC 144A 4.250% 11/01/2029 DD 11/04/19	465,000	Shares	465,000	459,690
	AST SPACEMOBILE INC 144A 2.000% 01/15/2036 DD 10/24/25	741,000	Shares	699,840	738,258
	ASTRONICS CORP 144A 0.000% 01/15/2031 DD 09/16/25	681,000	Shares	744,193	798,472
	AT&T INC 2.750% 06/01/2031 DD 05/28/20	250,000	Shares	220,205	229,815
	AT&T INC 3.500% 09/15/2053 DD 03/15/21	545,000	Shares	457,409	366,289
	AT&T INC 4.300% 02/15/2030 DD 08/15/18	525,000	Shares	509,875	526,092
	ATHENE HOLDING LTD 6.625% 05/19/2055 DD 05/19/25	383,000	Shares	379,549	391,384
	ATLANTICA SUSTAINABLE INF 144A 4.125% 06/15/2028 DD 05/18/21	555,000	Shares	527,250	538,233
	AURIUM CLO I DAC 1A FR2 144A VAR RT 07/25/2038	1,500,000	Shares	1,541,298	1,717,633
	AUTONATION INC 4.750% 06/01/2030 DD 05/22/20	314,000	Shares	359,327	317,175
	AVIANCA MIDCO 2 PLC REGS 9.625% 02/14/2030 DD 02/14/25	470,000	Shares	438,275	471,598
	AVIS BUDGET CAR RENTAL LL 144A 8.250% 01/15/2030 DD 09/13/24	940,000	Shares	959,975	972,806
	AVIS BUDGET RENTAL C 1A D 144A 7.590% 04/20/2029 DD 01/31/25	470,000	Shares	469,984	484,152
	AVOCA CLO XI DAC 11A FRR 144A VAR RT 10/15/2038	1,800,000	Shares	1,861,397	2,104,920

NextEra Energy, Inc. Employee Pension Plan

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Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	AVOLON HOLDINGS FUNDING L 144A 4.950% 01/15/2028 DD 12/12/24	435,000	Shares	433,238	440,268
	AVOLON HOLDINGS FUNDING L 144A 5.750% 11/15/2029 DD 05/15/24	830,000	Shares	823,302	861,648
	AXIS SPECIALTY FINANCE LLC VAR RT 01/15/2040 DD 12/10/19	1,015,000	Shares	962,981	977,252
	AXON ENTERPRISE INC 0.500% 12/15/2027 DD 12/09/22	86,000	Shares	91,571	216,247
	AXOS FINANCIAL INC VAR RT 10/01/2035 DD 09/19/25	430,000	Shares	430,000	438,600
	BAHA TRUST 2024-MAR MAR C 144A VAR RT 12/10/2041 DD 12/01/24	1,900,000	Shares	1,899,999	1,991,466
	BAIN CAPITAL CREDIT 4A ER 144A VAR RT 10/16/2037 DD 10/16/24	1,200,000	Shares	1,200,000	1,188,373
	BAIN CAPITAL CREDIT 6A DR 144A VAR RT 10/21/2034 DD 12/13/24	250,000	Shares	250,000	248,948
	BAMLL COMMERCIAL MO ISQ A 144A 2.848% 08/14/2034 DD 08/01/16	605,000	Shares	504,434	500,637
	BANCO BTG PACTUAL SA/CAYM 144A 2.750% 01/11/2026 DD 01/11/21	430,000	Shares	427,515	429,243
	BANCO SANTANDER SA VAR RT 03/14/2030 DD 03/14/24	600,000	Shares	600,000	620,880
	BANCO SANTANDER SA VAR RT 03/24/2028 DD 03/24/22	1,000,000	Shares	1,000,000	1,000,440
	BANK 2017-BNK4 BNK4 C VAR RT 05/15/2050 DD 04/01/17	450,000	Shares	376,309	398,821
	BANK 2017-BNK7 BNK7 C VAR RT 09/15/2060 DD 09/01/17	315,000	Shares	272,315	282,772
	BANK 2019-BNK19 BN19 C VAR RT 08/15/2061 DD 08/01/19	415,000	Shares	308,588	305,598
	BANK 2019-BNK20 BN20 C VAR RT 09/15/2062 DD 09/01/19	125,000	Shares	88,438	100,127
	BANK 2020-BNK25 BN25 D 144A 2.500% 01/15/2063 DD 02/01/20	915,000	Shares	620,234	719,410
	BANK OF AMERICA CORP VAR RT 12/31/2049 DD 01/25/22	1,020,000	Shares	991,083	1,008,729
	BARCLAYS COMMERCIAL MORTG C3 B 4.096% 05/15/2052 DD 06/01/19	187,000	Shares	192,597	176,767
	BARCLAYS PLC VAR RT 06/27/2034 DD 06/27/23	202,578	Shares	202,578	227,193
	BARCLAYS PLC VAR RT 08/09/2028 DD 08/09/22	400,000	Shares	400,000	408,732
	BARCLAYS PLC VAR RT 09/23/2035 DD 09/23/20	575,000	Shares	522,773	543,168
	BARCLAYS PLC VAR RT 11/24/2032 DD 11/24/21	375,000	Shares	284,250	341,190
	BARINGS CLO LTD 20 3A SUB 144A VAR RT 01/18/2035 DD 12/22/21	1,500,000	Shares	1,245,000	406,838
	BARINGS CLO LTD 202 1A ER 144A VAR RT 01/15/2039 DD 12/30/25	1,500,000	Shares	1,500,000	1,500,000
	BARINGS EURO CLO 20 1A ER 144A VAR RT 04/15/2036	2,000,000	Shares	2,188,910	2,277,885
	BARINGS EURO CLO 20 2A DR 144A VAR RT 07/24/2032	5,700,000	Shares	5,795,627	6,577,214
	BASS PRO SHOPS/GREAT AMERICAN 0.000% 01/16/2032 DD 01/13/25	940,500	Shares	937,703	945,203
	BAT CAPITAL CORP 2.726% 03/25/2031 DD 09/25/20	500,000	Shares	478,635	461,395
	BAT CAPITAL CORP 4.742% 03/16/2032 DD 03/16/22	271,000	Shares	256,192	273,859
	BAT CAPITAL CORP 6.421% 08/02/2033 DD 08/02/23	200,000	Shares	196,880	221,020
	BAT INTERNATIONAL FINANCE PLC 4.448% 03/16/2028 DD 03/16/22	145,000	Shares	145,000	146,164
	BATTALION CLO 17 17A INCB 144A VAR RT 03/09/2034 DD 03/09/21	1,855,000	Shares	1,615,891	258,969
	BATTALION CLO 18 L 18X DR REGS VAR RT 10/15/2036 DD 10/20/21	1,500,000	Shares	1,425,000	1,425,900
	BATTALION CLO X L 10A CR2 144A VAR RT 01/24/2035 DD 03/10/21	4,275,000	Shares	4,097,690	4,102,824
	BATTALION CLO XIX L 19A D 144A VAR RT 04/15/2034 DD 04/21/21	1,000,000	Shares	983,750	982,771
	BATTALION CLO XXI L 21A D 144A VAR RT 07/15/2034 DD 07/21/21	1,000,000	Shares	978,000	962,150
	BAYER US FINANCE LLC 144A 6.250% 01/21/2029 DD 11/21/23	414,000	Shares	423,468	435,478
	BAYER US FINANCE LLC 144A 6.500% 11/21/2033 DD 11/21/23	375,000	Shares	391,054	406,552
	BAYVIEW OPPORTUNIT EDU1 D 144A VAR RT 06/25/2047 DD 05/01/24	303,224	Shares	303,224	307,769
	BBVA MEXICO SA INSTITUCIO 144A VAR RT 02/11/2035 DD 02/11/25	214,000	Shares	214,000	224,700
	BEAR STEARNS ARM TRUST 9 24A1 VAR RT 11/25/2034 DD 10/01/04	4,676	Shares	4,417	4,145
	BENCHMARK 2018-B3 MORTGAG B3 C VAR RT 04/10/2051 DD 04/01/18	605,000	Shares	490,421	531,166
	BENCHMARK 2019-B10 MORTG B10 C 3.750% 03/15/2062 DD 04/01/19	355,000	Shares	276,234	295,151
	BENCHMARK 2019-B14 MORTG B14 C VAR RT 12/15/2062 DD 11/01/19	665,000	Shares	488,665	473,134
	BENCHMARK 2019-B9 MORTGAG B9 C VAR RT 03/15/2052 DD 02/01/19	700,000	Shares	570,663	621,544
	BF 2019-NYT MORTGAG NYT B 144A VAR RT 12/15/2035 DD 01/30/19	600,000	Shares	600,281	579,180
	BF 2019-NYT MORTGAG NYT E 144A VAR RT 12/15/2035 DD 01/30/19	630,000	Shares	538,650	571,914
	BFLD COMMERCIAL MO 660F C 144A VAR RT 11/15/2042 DD 10/31/25	140,000	Shares	140,000	140,696
	BFLD COMMERCIAL MO UNIV C 144A VAR RT 11/15/2041 DD 11/05/24	1,710,000	Shares	1,705,725	1,714,241
	BHG SECURITIZATION 2CON A 144A 4.840% 09/17/2036 DD 08/14/25	877,273	Shares	877,187	885,853
	BIOGEN INC 5.750% 05/15/2035 DD 05/12/25	585,000	Shares	584,555	616,935
	BITDEER TECHNOLOGIES GROU 144A 4.875% 07/01/2031 DD 06/23/25	912,000	Shares	992,278	945,197

NextEra Energy, Inc. Employee Pension Plan

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Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	BITFARMS LTD/CANADA 144A 1.375% 01/15/2031 DD 10/21/25	340,000	Shares	340,000	211,446
	BLACK HILLS CORP 6.000% 01/15/2035 DD 05/16/24	360,000	Shares	360,018	384,419
	BLACKLINE INC 1.000% 06/01/2029 DD 05/24/24	1,688,000	Shares	1,722,185	1,778,477
*	BLACKROCK TCP CAPITAL CORP 6.950% 05/30/2029 DD 05/30/24	465,000	Shares	470,910	466,860
	BLACKSKY TECHNOLOGY INC 144A 8.250% 08/01/2033 DD 07/22/25	1,605,000	Shares	1,718,711	1,704,189
*	BLACKSTONE MORTGAGE TRUST INC 5.500% 03/15/2027 DD 03/29/22	231,000	Shares	212,765	227,650
*	BLACKSTONE SECURED LENDING FUN 5.350% 04/13/2028 DD 10/15/24	1,955,000	Shares	1,949,976	1,972,908
	BLOOM ENERGY CORP 144A 0.000% 11/15/2030 DD 11/04/25	48,000	Shares	43,457	41,760
	BLOOM ENERGY CORP 3.000% 06/01/2029 DD 05/29/24	68,000	Shares	56,166	289,768
	BLUE OWL ASSET LEAS 1A A2 144A 5.050% 03/15/2029 DD 11/08/24	553,649	Shares	553,645	555,775
	BLUE OWL CREDIT INCOME CORP 7.750% 09/16/2027 DD 03/16/23	960,000	Shares	1,005,206	998,438
	BLUE OWL TECHNOLOGY FINAN 144A 6.100% 03/15/2028 DD 01/21/25	375,000	Shares	372,368	377,355
	BLUE STREAM ISSUER 1A A2 144A 5.408% 11/20/2054 DD 11/05/24	1,240,000	Shares	1,240,000	1,256,120
	BLUEMOUNTAIN CLO XX 22A E 144A VAR RT 07/15/2031 DD 06/29/18	2,000,000	Shares	1,952,400	1,782,420
	BNP PARIBAS SA 144A VAR RT 05/09/2031 DD 05/09/25	575,000	Shares	575,000	587,397
	BNP PARIBAS SA 144A VAR RT 08/12/2035 DD 08/12/20	725,000	Shares	596,711	655,973
	BNP PARIBAS SA 144A VAR RT 12/31/2049 DD 01/12/22	305,000	Shares	305,000	302,127
	BNP PARIBAS SA 144A VAR RT 12/31/2049 DD 12/15/25	260,000	Shares	260,000	261,123
	BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	339,000	Shares	321,923	334,905
	BOEING CO/THE 5.930% 05/01/2060 DD 05/04/20	80,000	Shares	72,574	78,750
	BOSTON PROPERTIES LP 2.750% 10/01/2026 DD 08/17/16	225,000	Shares	201,308	222,658
	BOSTON PROPERTIES LP 3.250% 01/30/2031 DD 05/05/20	975,000	Shares	876,391	915,271
	BOSTON PROPERTIES LP 6.500% 01/15/2034 DD 05/15/23	225,000	Shares	224,318	242,611
	BOWHEAD SPECIALTY HOLDINGS INC 7.750% 12/01/2030 DD 11/25/25	475,000	Shares	475,000	476,102
	BOX INC 1.500% 09/15/2029 DD 09/20/24	2,532,000	Shares	2,635,389	2,462,370
	BP CAPITAL MARKETS PLC VAR RT 12/31/2049 DD 06/22/20	250,000	Shares	279,638	248,715
	BPCE SA 144A VAR RT 05/30/2035 DD 05/30/24	460,000	Shares	460,000	480,649
	BPCE SA 144A VAR RT 10/19/2027 DD 10/19/21	685,000	Shares	670,980	673,876
	BRASKEM NETHERLANDS FINAN 144A 4.500% 01/10/2028 DD 10/10/17	275,000	Shares	272,236	112,791
	BRAVO RESIDENTIA NQM8 A1A 144A VAR RT 08/01/2053 DD 11/01/24	662,598	Shares	645,102	655,469
	BREAN ASSET BACKED RM1 A 144A VAR RT 10/25/2063 DD 03/30/21	547,777	Shares	522,131	521,035
	BRIDGE 2025-SFR1 T SFR1 C 144A 4.200% 09/17/2042 DD 08/29/25	229,883	Shares	216,222	217,869
	BRIDGEBIO PHARMA INC 144A 1.750% 03/01/2031 DD 02/28/25	568,000	Shares	701,568	986,190
	BRIDGEBIO PHARMA INC 2.500% 03/15/2027 DD 03/09/20	289,000	Shares	303,211	545,054
	BRIDGECREST LENDING AUTO S 1 D 6.030% 11/15/2029 DD 01/24/24	430,000	Shares	429,940	439,000
	BRIDGECREST LENDING AUTO S 2 D 5.620% 03/17/2031 DD 05/23/25	570,000	Shares	569,989	579,120
	BUNGE LTD FINANCE CORP 4.200% 09/17/2029 DD 09/17/24	995,000	Shares	984,045	996,164
	BURLINGTON STORES INC 1.250% 12/15/2027 DD 09/12/23	682,000	Shares	927,854	1,010,042
	BWX TECHNOLOGIES INC 144A 0.000% 11/01/2030 DD 11/10/25	1,494,000	Shares	1,494,000	1,423,782
	BX COMMERCIAL MORT BRBK D 144A VAR RT 10/15/2041 DD 10/17/24	600,000	Shares	598,250	600,000
	BX COMMERCIAL MORT GPA2 C 144A VAR RT 11/15/2041 DD 11/15/24	1,900,000	Shares	1,895,250	1,904,712
	BX TRUST 2019-OC11 OC11 E 144A VAR RT 12/09/2041 DD 12/01/19	259,000	Shares	250,936	239,036
	BX TRUST 2025-GW GW D 144A VAR RT 07/15/2042 DD 07/09/25	305,000	Shares	305,000	306,324
	BX TRUST 2025-ROIC ROIC A 144A VAR RT 03/15/2030 DD 02/27/25	1,115,649	Shares	1,112,860	1,114,254
	BX TRUST 2025-VOLT VOLT A 144A VAR RT 12/15/2044 DD 12/15/25	255,000	Shares	255,000	255,158
	CABINTEELY PARK CLO 1A F 144A VAR RT 08/15/2034	3,000,000	Shares	3,264,192	3,404,613
	CANTOR COMMERCIAL REAL E CF3 C VAR RT 01/15/2053 DD 12/01/19	910,000	Shares	699,756	752,561
	CAPITAL FOUR US CLO 1A E 144A VAR RT 01/18/2035 DD 12/21/21	1,000,000	Shares	975,100	943,991
	CAPITAL ONE FINANCIAL CORP 3.750% 07/28/2026 DD 07/28/16	225,000	Shares	233,928	224,541
	CAPITAL ONE FINANCIAL CORP VAR RT 02/01/2035 DD 02/01/24	75,000	Shares	76,022	79,981
	CAPITAL ONE FINANCIAL CORP VAR RT 03/01/2030 DD 03/03/22	1,050,000	Shares	982,790	1,019,414
	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2028 DD 05/09/22	325,000	Shares	325,000	328,874
	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2033 DD 05/09/22	995,000	Shares	1,000,572	1,021,945

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	CAPITAL ONE FINANCIAL CORP VAR RT 06/08/2029 DD 06/08/23	815,000	Shares	815,000	855,571
	CAPITAL ONE FINANCIAL CORP VAR RT 09/11/2036 DD 09/11/25	230,000	Shares	230,000	229,319
	CAPITAL ONE FINANCIAL CORP VAR RT 10/30/2031 DD 11/01/23	125,000	Shares	125,000	141,381
	CAPITAL SOUTHWEST CORP 5.125% 11/15/2029 DD 11/08/24	1,568,000	Shares	1,544,480	1,548,400
*	CARLYLE GLOBAL MAR 2X DRR REGS VAR RT 11/10/2035	1,100,000	Shares	1,195,730	1,243,449
*	CARLYLE GLOBAL MARK 2X ER REGS VAR RT 11/10/2035	1,640,000	Shares	1,746,156	1,830,564
*	CARLYLE US CLO 202 6A ER2 144A VAR RT 10/25/2038 DD 10/27/25	1,800,000	Shares	1,800,000	1,800,000
*	CARLYLE US CLO 2021 1A DR 144A VAR RT 01/15/2040 DD 11/06/24	2,000,000	Shares	2,000,000	2,040,440
	CARMAX SELECT RECEIVABLES A D 5.860% 07/15/2031 DD 03/26/25	440,000	Shares	439,959	450,908
	CARVAL CLO VC LTD 2A E 144A VAR RT 10/15/2034 DD 12/21/21	2,000,000	Shares	1,980,000	1,968,696
	CASCADE MH ASSET TR MH1 A 144A VAR RT 08/25/2054 DD 07/01/22	440,555	Shares	398,597	431,356
	CBAM 2017-1 LTD 1A ER2 144A VAR RT 01/20/2038 DD 12/17/24	4,000,000	Shares	3,920,000	3,920,000
	CCO HOLDINGS LLC / CCO HO 144A 7.375% 03/01/2031 DD 02/13/23	1,450,000	Shares	1,476,854	1,479,710
	CCO HOLDINGS LLC / CCO HOLDING 4.500% 05/01/2032 DD 05/01/21	225,000	Shares	207,000	201,947
	CEDAR FUNDING IX CL 9A ER 144A VAR RT 07/20/2037 DD 07/22/24	1,000,000	Shares	990,000	1,011,649
	CENTENE CORP 2.500% 03/01/2031 DD 02/17/21	775,000	Shares	607,717	669,081
	CENTERPOINT ENERGY INC 4.250% 08/15/2026 DD 08/04/23	584,000	Shares	592,863	638,604
	CENTRUS ENERGY CORP 144A 0.000% 08/15/2032 DD 08/18/25	461,000	Shares	461,000	592,616
	CFCRE COMMERCIAL MOR C4 D 144A VAR RT 05/10/2058 DD 05/01/16	540,000	Shares	507,600	523,357
	CFG INVESTMENTS LTD 1 A 144A 6.470% 03/25/2036 DD 03/25/25	1,930,000	Shares	1,929,735	1,962,096
	CFMT 2022-HB9 LLC HB9 M3 144A VAR RT 09/25/2037 DD 09/27/22	380,000	Shares	295,347	363,234
	CFMT 2023-H12 LLC HB12 M1 144A VAR RT 04/25/2033 DD 04/25/23	750,000	Shares	677,570	744,172
	CHARTER COMMUNICATIONS OPERATI 4.400% 04/01/2033 DD 03/15/22	125,000	Shares	124,543	117,950
	CHARTER COMMUNICATIONS OPERATI 4.400% 12/01/2061 DD 06/02/21	262,000	Shares	179,865	172,053
	CHARTER COMMUNICATIONS OPERATI 5.375% 05/01/2047 DD 11/01/17	775,000	Shares	770,756	640,251
	CHARTER COMMUNICATIONS OPERATI 6.100% 06/01/2029 DD 05/14/24	440,000	Shares	439,754	459,505
	CHARTER COMMUNICATIONS OPERATI 6.484% 10/23/2045 DD 10/23/16	1,150,000	Shares	1,238,916	1,083,335
	CHECK POINT SOFTWARE TECH 144A 0.000% 12/15/2030 DD 12/08/25	850,000	Shares	854,927	847,875
	CHEESECAKE FACTORY INC/TH 144A 2.000% 03/15/2030 DD 02/28/25	659,000	Shares	675,143	645,491
	CHENIERE CORPUS CHRISTI HOLDIN 2.742% 12/31/2039 DD 12/31/21	445,000	Shares	445,261	379,349
	CI FINANCIAL CORP 144A 7.500% 05/30/2029 DD 05/30/24	275,000	Shares	290,834	291,943
	CIFC FUNDING 2017-I 3A ER 144A VAR RT 04/20/2037 DD 04/22/24	2,250,000	Shares	2,250,000	2,249,966
	CIFC FUNDING 2019- 6A SUB 144A VAR RT 07/16/2037 DD 12/20/19	3,100,000	Shares	2,573,000	1,720,097
	CIGNA GROUP/THE 7.875% 05/15/2027 DD 05/15/20	1,207,000	Shares	1,592,830	1,264,646
	CIPHER DIGITAL INC 144A 0.000% 10/01/2031 DD 09/30/25	1,048,000	Shares	1,103,159	1,244,500
	CITADEL SECURITIES GLOBAL 144A 6.200% 06/18/2035 DD 06/18/25	250,000	Shares	260,138	263,552
	CITIGROUP COMMERCIA 555 E 144A VAR RT 12/10/2041 DD 03/01/20	225,000	Shares	230,229	199,114
	CITIGROUP GLOBAL MARKETS HOLDI 3.750% 08/06/2027 DD 08/06/24	541,000	Shares	546,946	490,903
	CITIGROUP INC VAR RT 01/10/2028 DD 01/10/17	1,005,000	Shares	990,930	1,003,221
	CITIGROUP INC VAR RT 09/19/2039 DD 09/19/24	430,000	Shares	430,000	433,384
	CITIZENS FINANCIAL GROUP INC 2.638% 09/30/2032 DD 03/30/21	502,000	Shares	505,950	434,180
	CITIZENS FINANCIAL GROUP INC VAR RT 03/05/2031 DD 03/05/25	40,000	Shares	40,919	41,130
	CLEANSPARK INC 0.000% 06/15/2030 DD 12/17/24	651,000	Shares	714,256	673,394
	CLOUDFLARE INC 144A 0.000% 06/15/2030 DD 06/17/25	690,000	Shares	751,986	750,030
	COGENT BIOSCIENCES INC 1.625% 11/15/2031 DD 11/18/25	1,307,000	Shares	1,380,929	1,530,236
	COHU INC 144A 1.500% 01/15/2031 DD 09/29/25	657,000	Shares	658,777	730,584
	COINBASE GLOBAL INC 0.250% 04/01/2030 DD 03/18/24	664,000	Shares	709,735	679,272
	COINBASE GLOBAL INC 144A 0.000% 10/01/2032 DD 08/08/25	3,207,000	Shares	3,276,798	2,868,662
	COLOGIX DATA CENTER 1A A2 144A 3.300% 12/26/2051 DD 12/29/21	505,000	Shares	501,729	496,334
	COLUMBIA CENT CLO 30A DR2 144A VAR RT 01/20/2034 DD 10/24/25	1,000,000	Shares	1,000,000	990,000
	COMM 2015-CCRE22 MORTGA CR22 C VAR RT 03/10/2048 DD 03/01/15	185,000	Shares	167,004	172,969
	COMMVAULT SYSTEMS INC 144A 0.000% 09/15/2030 DD 09/05/25	1,603,000	Shares	1,603,663	1,417,853
	CONCENTRA HEALTH 1/25 TLB 0.000% 07/26/2031 DD 01/24/25	620,313	Shares	620,313	624,189

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	CONNECT FINCO SARL / CONN 144A 9.000% 09/15/2029 DD 09/25/24	1,005,000	Shares	972,840	1,066,044
	CONNECTICUT AVENU R02 1B1 144A VAR RT 02/25/2044 DD 03/13/24	510,000	Shares	511,050	519,246
	CONNECTICUT AVENU R02 1M2 144A VAR RT 01/25/2043 DD 02/10/23	820,000	Shares	866,638	849,889
	CONNECTICUT AVENU R05 1M2 144A VAR RT 06/25/2043 DD 07/06/23	620,000	Shares	647,125	642,965
	CONNECTICUT AVENU R08 1B1 144A VAR RT 07/25/2042 DD 08/05/22	300,000	Shares	322,025	319,572
	COORSTEK 10/25 COV-LITE TLB 0.000% 10/28/2032 DD 10/06/25	445,000	Shares	442,775	448,062
	CORE SCIENTIFIC INC 144A 3.000% 09/01/2029 DD 08/19/24	843,000	Shares	1,063,507	1,319,295
	COREWEAVE INC 144A 1.750% 12/01/2031 DD 12/11/25	1,221,000	Shares	1,226,724	1,155,371
	COREWEAVE INC 144A 9.000% 02/01/2031 DD 07/25/25	760,000	Shares	759,794	696,555
	COX COMMUNICATIONS INC 144A 1.800% 10/01/2030 DD 09/17/20	350,000	Shares	266,361	306,544
	COX COMMUNICATIONS INC 144A 3.500% 08/15/2027 DD 08/07/17	1,186,000	Shares	1,196,780	1,172,491
	CREDIT ACCEPTANCE CORP 144A 9.250% 12/15/2028 DD 12/19/23	945,000	Shares	1,009,260	987,676
	CSAIL 2015-C1 COMMERCIAL C1 C VAR RT 04/15/2050 DD 03/01/15	440,000	Shares	398,750	399,529
	CSMC 2022-RPL4 TR RPL4 A1 144A VAR RT 04/25/2062 DD 09/01/22	426,037	Shares	403,838	410,414
	CVS HEALTH CORP 3.750% 04/01/2030 DD 03/31/20	250,000	Shares	232,688	244,283
	CVS HEALTH CORP 4.125% 04/01/2040 DD 03/31/20	85,000	Shares	83,567	72,865
	CVS HEALTH CORP 4.300% 03/25/2028 DD 03/09/18	200,000	Shares	196,908	200,716
	CVS HEALTH CORP 4.780% 03/25/2038 DD 03/09/18	300,000	Shares	325,354	284,055
	CVS HEALTH CORP 5.125% 02/21/2030 DD 02/21/23	200,000	Shares	197,664	205,624
	CVS HEALTH CORP VAR RT 03/10/2055 DD 12/10/24	550,000	Shares	550,703	576,977
	CYBERARK SOFTWARE LTD 144A 0.000% 06/15/2030 DD 06/10/25	600,000	Shares	600,000	641,100
	CYTOKINETICS INC 144A 1.750% 10/01/2031 DD 09/19/25	647,000	Shares	647,000	805,256
	DAVINCIRE HOLDINGS LTD 144A 5.950% 04/15/2035 DD 03/05/25	405,000	Shares	404,708	416,947
	DCP MIDSTREAM OPERATING LP 3.250% 02/15/2032 DD 11/19/21	340,000	Shares	340,000	312,984
	DEFI DEV 144A DEFIDEV 5.500% 07/01/2030 DD 07/07/25	7,109	Shares	-	11,019
	DEFI DEVELOPMENT CORP 144A 5.500% 07/01/2030 DD 07/07/25	1,643,000	Shares	1,643,000	876,540
	DEUTSCHE BANK AG/NEW YORK NY VAR RT 01/14/2032 DD 01/14/21	465,000	Shares	394,766	439,909
	DEUTSCHE BANK AG/NEW YORK NY VAR RT 12/01/2032 DD 12/01/17	680,000	Shares	739,677	683,040
	DIAMONDBACK ENERGY INC 5.400% 04/18/2034 DD 04/18/24	318,000	Shares	316,979	326,147
	DIGITAL REALTY TRUST LP 144A 1.875% 11/15/2029 DD 11/12/24	1,679,001	Shares	1,694,477	1,702,507
	DIGITAL REALTY TRUST LP 4.450% 07/15/2028 DD 06/21/18	835,000	Shares	961,999	840,653
	DIGITALOCEAN HOLDINGS INC 144A 0.000% 08/15/2030 DD 08/14/25	1,219,000	Shares	1,249,506	1,724,275
	DOMINION ENERGY INC 3.375% 04/01/2030 DD 04/03/20	350,000	Shares	321,167	337,932
	DOMINION ENERGY INC 5.000% 06/15/2030 DD 03/11/25	425,000	Shares	425,383	437,015
	DOMINION ENERGY INC VAR RT 02/15/2056 DD 08/06/25	149,000	Shares	149,000	149,817
	DOORDASH INC 144A 0.000% 05/15/2030 DD 05/30/25	3,036,000	Shares	3,044,905	3,171,102
	DOW CHEMICAL CO/THE 9.400% 05/15/2039 DD 05/13/09	362,000	Shares	360,414	466,357
	DRAFTKINGS HOLDINGS INC 0.000% 03/15/2028 DD 03/18/21	960,000	Shares	763,341	876,960
	DRAWBRIDGE SPECIAL OPPORT 144A 5.950% 09/17/2030 DD 09/17/25	640,000	Shares	636,461	611,181
	DRIVEN BRANDS FUNDI 1A A2 144A 2.791% 10/20/2051 DD 09/29/21	655,615	Shares	597,429	619,549
	DRYDEN 93 CLO LTD 93A A1R 144A VAR RT 01/15/2038 DD 12/19/24	1,850,000	Shares	1,850,000	1,848,172
	DT MIDSTREAM INC 144A 4.300% 04/15/2032 DD 04/11/22	405,000	Shares	404,441	391,708
	DURST COMMERCIAL MO 151 D 144A VAR RT 08/10/2042 DD 08/01/25	883,000	Shares	904,938	912,828
	ELANCO ANIMAL HEALTH 10/25 COV 0.000% 10/28/2032 DD 10/20/25	395,088	Shares	395,088	395,499
	ELANCO ANIMAL HEALTH INC VAR RT 08/28/2028 DD 02/28/19	26,000	Shares	26,978	27,169
	EMPRESA NACIONAL DEL PETR 144A 3.450% 09/16/2031 DD 09/16/21	221,000	Shares	221,517	203,702
	ENACT HOLDINGS INC 6.250% 05/28/2029 DD 05/28/24	615,000	Shares	614,711	644,176
	ENEL FINANCE INTERNATIONA 144A 6.000% 10/07/2039 DD 10/07/09	500,000	Shares	478,525	526,090
	ENERGEAN ISRAEL FINANCE L 144A 5.375% 03/30/2028	90,000	Shares	86,400	88,763
	ENERGY FUELS INC/CANADA 144A 0.750% 11/01/2031 DD 10/03/25	763,000	Shares	765,919	788,179
	ENERGY TRANSFER LP 5.350% 05/15/2045 DD 11/17/14	120,000	Shares	140,832	108,893
	ENOVIX CORP 144A 4.750% 09/15/2030 DD 09/15/25	1,001,000	Shares	1,001,000	962,962
	ENPHASE ENERGY INC 0.000% 03/01/2026 DD 03/01/21	1,046,000	Shares	1,093,293	1,032,925

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	ENSTAR FINANCE LLC VAR RT 01/15/2042 DD 01/14/22	1,230,000	Shares	1,205,400	1,211,402
	ENSTAR GROUP LTD 144A VAR RT 04/01/2045 DD 03/18/25	570,000	Shares	570,000	596,682
	ENTERPRISE FLEET FIN 1 A4 144A 4.970% 09/22/2031 DD 02/04/25	1,900,000	Shares	1,899,647	1,948,868
	EPR PROPERTIES 3.750% 08/15/2029 DD 08/15/19	55,000	Shares	50,643	53,313
	EPR PROPERTIES 4.950% 04/15/2028 DD 04/16/18	14,000	Shares	13,801	14,106
	ESSENT GROUP LTD 6.250% 07/01/2029 DD 07/01/24	45,000	Shares	44,834	46,995
	ETSY INC 144A 1.000% 06/15/2030 DD 06/16/25	660,000	Shares	645,498	668,580
	EURONET WORLDWIDE INC 144A 0.625% 10/01/2030 DD 08/15/25	339,000	Shares	337,256	309,127
	EVOLENT HEALTH INC 144A 4.500% 08/15/2031 DD 08/21/25	1,145,000	Shares	1,147,826	807,225
	EVOLENT HEALTH INC 3.500% 12/01/2029 DD 12/08/23	337,000	Shares	281,178	225,790
	EXETER AUTOMOBILE RE 2A E 144A 2.900% 07/17/2028 DD 06/02/21	650,000	Shares	591,170	647,387
	EXETER AUTOMOBILE RECEIVA 4A D 5.230% 01/15/2032 DD 08/27/25	625,000	Shares	625,219	627,550
	EXTENDED STAY AMERI ESH D 144A VAR RT 10/15/2042 DD 10/20/25	100,000	Shares	100,813	100,625
	EXTENDED STAY AMERI ESH E 144A VAR RT 10/15/2042 DD 10/20/25	146,000	Shares	147,506	146,912
	F&G ANNUITIES & LIFE INC 7.400% 01/13/2028 DD 07/13/23	955,000	Shares	1,001,566	999,656
	FALCON 2019-1 AEROSPA 1 A 144A 3.597% 09/15/2039 DD 10/30/19	92,483	Shares	83,697	92,021
	FASTLY INC 144A 0.000% 12/15/2030 DD 12/09/25	331,000	Shares	331,000	323,751
	FIDELIS INSURANCE HOLDING 144A VAR RT 04/01/2041 DD 10/16/20	975,000	Shares	962,813	970,067
	FIDUS INVESTMENT CORP 6.750% 03/19/2030 DD 03/19/25	635,000	Shares	630,552	627,812
	FIFTH THIRD BANCORP VAR RT 10/27/2028 DD 10/27/22	960,000	Shares	1,004,314	998,861
	FIFTH THIRD FINANCIAL CORP VAR RT 01/30/2030 DD 01/30/24	965,000	Shares	992,059	1,006,920
	FIGRE TRUST 2025-HE HE5 A 144A VAR RT 08/25/2055 DD 08/01/25	146,891	Shares	146,891	147,533
	FIRST HORIZON BANK 5.750% 05/01/2030 DD 04/27/20	470,000	Shares	577,390	485,895
	FIRST HORIZON CORP VAR RT 03/07/2031 DD 03/07/25	345,000	Shares	345,000	356,751
	FIRSTENERGY CORP 144A 3.875% 01/15/2031 DD 06/12/25	473,000	Shares	473,849	508,948
	FLAGSHIP CREDIT AUTO 1 D 144A 3.640% 03/15/2028 DD 02/22/22	280,000	Shares	259,903	264,412
	FLAGSHIP CREDIT AUTO 2 D 144A 5.800% 04/17/2028 DD 05/26/22	600,000	Shares	555,375	536,928
	FLEX INTERMEDIATE HOLDCO 144A 3.363% 06/30/2031 DD 05/28/21	600,000	Shares	599,982	552,702
	FMC GMSR ISSUER TRU GT1 A 144A VAR RT 07/25/2026 DD 07/30/21	525,000	Shares	524,939	506,977
	FORD MOTOR CO 0.000% 03/15/2026 DD 03/19/21	650,000	Shares	719,494	675,025
	FORD MOTOR CREDIT CO LLC 4.125% 08/17/2027 DD 08/17/20	385,000	Shares	398,577	381,858
	FORD MOTOR CREDIT CO LLC 4.389% 01/08/2026 DD 01/08/16	1,025,000	Shares	1,031,395	1,025,061
	FORD MOTOR CREDIT CO LLC 4.542% 08/01/2026 DD 08/01/19	200,000	Shares	194,750	199,738
	FORD MOTOR CREDIT CO LLC 4.950% 05/28/2027 DD 03/28/22	225,000	Shares	224,971	225,842
	FORD MOTOR CREDIT CO LLC 5.303% 09/06/2029 DD 09/06/24	235,000	Shares	221,932	236,786
	FORD MOTOR CREDIT CO LLC 6.054% 11/05/2031 DD 11/05/24	140,000	Shares	138,692	143,569
	FORD MOTOR CREDIT CO LLC 6.800% 05/12/2028 DD 04/06/23	2,225,000	Shares	2,269,814	2,322,255
	FORD MOTOR CREDIT CO LLC 6.950% 03/06/2026 DD 01/06/23	340,000	Shares	339,568	340,768
	FORD MOTOR CREDIT CO LLC 7.350% 03/06/2030 DD 01/06/23	300,000	Shares	306,225	322,245
	FORTIFI 2023-1 1A A 144A 6.230% 09/20/2059 DD 06/13/23	598,844	Shares	576,980	597,449
	FORTITUDE GROUP HOLDINGS 144A 6.250% 04/01/2030 DD 03/31/25	109,000	Shares	111,909	113,603
	FOUNDRY JV HOLDCO LLC 144A 6.100% 01/25/2036 DD 02/07/25	483,000	Shares	491,116	506,194
	FRANKLIN BSP CAPITAL CORP 144A 6.000% 10/02/2030 DD 10/02/25	425,000	Shares	420,087	421,570
	FRANKLIN BSP CAPITAL CORP 3.250% 03/30/2026 DD 03/29/21	1,055,000	Shares	1,019,447	1,050,020
	FREDDIE MAC MSCR MN10 M2 144A VAR RT 02/25/2045 DD 02/12/25	760,000	Shares	759,656	752,461
	FREDDIE MAC MSCR MN11 M2 144A VAR RT 07/25/2045 DD 07/17/25	660,000	Shares	660,000	659,630
	FREDDIE MAC STACR DNA1 B1 144A VAR RT 01/25/2051 DD 01/29/21	790,000	Shares	757,493	827,106
	FREDDIE MAC STACR DNA7 B1 144A VAR RT 11/25/2041 DD 11/12/21	843,000	Shares	851,816	862,170
	FREDDIE MAC STACR HQA1 M2 144A VAR RT 03/25/2044 DD 03/19/24	470,000	Shares	470,522	472,895
	FREDDIE MAC STACR HQA3 M2 144A VAR RT 08/25/2042 DD 08/12/22	900,000	Shares	963,431	959,211
	FRESHPET INC 3.000% 04/01/2028 DD 03/20/23	590,000	Shares	975,458	689,710
	FS COMMERCIAL MORT 4SZN A 144A 7.066% 11/10/2039 DD 11/01/23	475,000	Shares	475,000	483,655
	GALAXY DIGITAL HOLDINGS L 144A 2.500% 12/01/2029 DD 11/25/24	1,526,000	Shares	2,289,702	1,922,913

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	GAMESTOP CORP 144A 0.000% 04/01/2030 DD 04/01/25	674,000	Shares	687,370	666,451
	GAMESTOP CORP 144A 0.000% 06/15/2032 DD 06/17/25	2,287,000	Shares	2,315,225	2,230,969
	GCI FUNDING I LLC 1 A 144A 2.380% 06/18/2046 DD 06/18/21	104,290	Shares	104,263	97,924
	GE HEALTHCARE TECHNOLOGIES INC 5.857% 03/15/2030 DD 03/15/23	425,000	Shares	432,676	449,756
	GENERAL MOTORS FINANCIAL CO IN 2.350% 01/08/2031 DD 01/08/21	1,124,000	Shares	1,100,468	1,010,892
	GENERAL MOTORS FINANCIAL CO IN 4.300% 04/06/2029 DD 04/07/22	340,000	Shares	339,391	339,497
	GEON PERFORMANCE 8/21 COV-LITE 0.000% 08/18/2028 DD 07/22/21	940,910	Shares	940,910	739,791
	GLOBAL ATLANTIC FIN CO 144A 6.750% 03/15/2054 DD 03/15/24	150,000	Shares	150,872	153,810
	GLOBAL ATLANTIC FIN CO 144A VAR RT 10/15/2054 DD 06/11/24	192,000	Shares	192,157	198,252
	GLOBAL MEDICAL RESPONSE I 144A 7.375% 10/01/2032 DD 09/19/25	148,000	Shares	155,103	153,827
	GLOBAL PAYMENTS INC 4.875% 11/15/2030 DD 11/14/25	595,000	Shares	594,534	596,315
	GODDARD FUNDING LLC 1A A2 144A 6.834% 10/30/2054 DD 07/19/24	576,180	Shares	576,180	590,296
	GOLDMAN SACHS FINANCE COR REGS 0.000% 04/04/2028	700,000	Shares	923,680	989,100
	GOLDMAN SACHS GROUP INC/THE 6.750% 10/01/2037 DD 10/03/07	280,000	Shares	342,202	313,342
	GOLUB CAPITAL PRIVATE CREDIT F 5.800% 09/12/2029 DD 03/12/25	1,000,000	Shares	986,170	1,012,010
	GOODGREEN 2021-1 TRU 1A C 144A 5.740% 10/15/2056 DD 04/28/21	299,311	Shares	299,216	218,003
	GRACE TRUST 2020-G GRCE D 144A VAR RT 12/10/2040 DD 11/01/20	220,000	Shares	206,269	193,666
	GREENBRIER COS INC/THE 2.875% 04/15/2028 DD 04/20/21	332,000	Shares	323,721	356,668
	GRUPO AVAL LTD 144A 4.375% 02/04/2030 DD 02/04/20	325,000	Shares	337,025	304,541
	GRUPO NUTRESA SA 144A 9.000% 05/12/2035 DD 05/12/25	375,000	Shares	414,731	423,266
	GRUPO NUTRESA SA REGS 8.000% 05/12/2030 DD 05/12/25	200,000	Shares	210,960	216,004
	GS FINANCE CORP 3.355% 08/14/2028 DD 08/12/25	968,000	Shares	958,781	799,849
	GS MORTGAGE SECURI GPTX A 144A 2.856% 05/10/2034 DD 05/01/17	623,677	Shares	539,481	546,965
	GS MORTGAGE SECURITIES T GS9 C VAR RT 03/10/2051 DD 03/01/18	220,000	Shares	224,795	201,564
	GUARDANT HEALTH INC 144A 0.000% 05/15/2033 DD 11/07/25	273,000	Shares	273,000	299,276
	GUIDEWIRE SOFTWARE INC 1.250% 11/01/2029 DD 10/18/24	923,000	Shares	998,237	1,014,838
	GWT 2024-WLF2 WLF2 A 144A VAR RT 05/15/2041 DD 05/15/24	521,000	Shares	519,698	522,448
	HA SUSTAINABLE INFRASTRUCTURE 6.375% 07/01/2034 DD 01/01/25	3,071,000	Shares	3,023,996	3,133,833
	HALOZYME THERAPEUTICS INC 0.250% 03/01/2027 DD 03/01/21	182,000	Shares	169,126	196,105
	HALOZYME THERAPEUTICS INC 1.000% 08/15/2028 DD 08/18/22	860,000	Shares	942,293	1,141,220
	HALOZYME THERAPEUTICS INC 144A 0.875% 11/15/2032 DD 11/12/25	1,119,000	Shares	1,144,234	1,135,785
	HALSEYPOINT CLO 5 LT 5A E 144A VAR RT 01/30/2035 DD 12/23/21	5,500,000	Shares	5,390,000	5,280,797
	HARBORVIEW MORTGAGE LOA 2 2A1A VAR RT 05/19/2035 DD 04/12/05	57,060	Shares	33,723	55,619
	HAT HOLDINGS I LLC / HAT 144A 3.750% 08/15/2028 DD 08/11/23	1,008,000	Shares	1,192,647	1,281,370
	HAYFIN EMERALD CLO 1X DR REGS VAR RT 04/17/2034	2,000,000	Shares	2,087,994	2,319,069
	HAYFIN EMERALD CLO 6A FR 144A VAR RT 10/15/2038	2,000,000	Shares	2,230,695	2,313,666
	HAYFIN EMERALD CLO V 8X D REGS VAR RT 01/17/2035	3,000,000	Shares	3,317,748	3,504,060
	HCA INC 3.625% 03/15/2032 DD 03/15/23	575,000	Shares	550,203	543,984
	HCA INC 5.250% 03/01/2030 DD 02/21/25	225,000	Shares	226,458	232,454
	HERTZ VEHICLE FINANC 2A A 144A 5.570% 09/25/2029 DD 03/02/23	530,000	Shares	536,501	545,900
	HILCORP ENERGY 2/25 TLB 0.000% 02/06/2030 DD 01/27/25	352,338	Shares	351,457	352,559
	HILT COMMERCIAL MOR ORL D 144A VAR RT 05/15/2037 DD 05/23/24	410,000	Shares	408,975	412,029
	HILTON USA TRUST 20 SFP A 144A 2.828% 11/05/2035 DD 11/01/16	360,000	Shares	354,952	309,607
	HLTN COMMERCIAL MO DPLO A 144A VAR RT 06/15/2041 DD 06/06/24	500,000	Shares	498,281	500,925
	HLTN COMMERCIAL MO DPLO C 144A VAR RT 06/15/2041 DD 06/06/24	115,000	Shares	114,712	115,391
	HOME PARTNERS OF AMER 2 B 144A 2.302% 12/17/2026 DD 11/09/21	225,481	Shares	225,479	220,909
	HORIZON AIRCRAFT FINA 1 A 144A 4.458% 12/15/2038 DD 11/30/18	159,907	Shares	160,557	158,361
	HOUSTON GALLERIA M HGLR A 144A VAR RT 02/05/2045 DD 02/01/25	645,000	Shares	649,762	669,142
	HSBC HOLDINGS PLC 6.500% 05/02/2036 DD 05/03/06	475,000	Shares	494,007	529,069
	HSBC HOLDINGS PLC 6.500% 09/15/2037 DD 09/12/07	1,175,000	Shares	1,279,673	1,291,431
	HSBC HOLDINGS PLC VAR RT 11/03/2028 DD 11/03/22	935,000	Shares	1,005,443	988,585
	HSBC HOLDINGS PLC VAR RT 11/03/2033 DD 11/03/22	525,000	Shares	525,000	616,119
	HUNTINGTON BANCSHARES INC/OH VAR RT 08/04/2028 DD 08/04/22	990,000	Shares	986,822	995,544

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	HUNTSMAN INTERNATIONAL LLC 4.500% 05/01/2029 DD 03/13/19	425,000	Shares	439,797	407,787
	IMMUNOCORE HOLDINGS PLC 2.500% 02/01/2030 DD 02/02/24	358,000	Shares	337,342	323,542
	IMPERIAL BRANDS FINANCE P 144A 3.500% 07/26/2026 DD 07/26/19	207,000	Shares	202,610	206,091
	IMPERIAL BRANDS FINANCE P 144A 3.875% 07/26/2029 DD 07/26/19	1,000,000	Shares	996,496	981,080
	IMPERIAL BRANDS FINANCE P 144A 6.125% 07/27/2027 DD 07/27/22	300,000	Shares	296,868	308,829
	IMPINJ INC 144A 0.000% 09/15/2029 DD 09/08/25	477,000	Shares	568,226	489,640
	ING GROEP NV VAR RT 03/28/2028 DD 03/28/22	990,000	Shares	976,526	990,307
	INTEGER HOLDINGS CORP 2.125% 02/15/2028 DD 02/03/23	1,186,000	Shares	1,509,532	1,334,843
	INTOWN 2025-STAY M STAY A 144A VAR RT 03/15/2042 DD 03/17/25	1,250,000	Shares	1,250,000	1,251,562
	INTOWN 2025-STAY M STAY C 144A VAR RT 03/15/2042 DD 03/17/25	166,000	Shares	166,000	166,207
	INTOWN 2025-STAY M STAY D 144A VAR RT 03/15/2042 DD 03/17/25	562,000	Shares	562,000	563,405
	INVESCO EURO CLO II 2X DR REGS VAR RT 08/15/2034	3,250,000	Shares	3,741,575	3,705,507
	INVITATION HOMES OPERATING PAR 5.500% 08/15/2033 DD 08/02/23	395,000	Shares	389,636	409,809
	IONIS PHARMACEUTICALS INC 1.750% 06/15/2028 DD 06/12/23	602,000	Shares	621,950	956,157
	IONIS PHARMACEUTICALS INC 144A 0.000% 12/01/2030 DD 11/17/25	489,000	Shares	489,000	520,785
	IPALCO ENTERPRISES INC 5.750% 04/01/2034 DD 03/14/24	450,000	Shares	448,727	459,418
	IREN LTD 144A 0.250% 06/01/2032 DD 12/08/25	694,000	Shares	694,000	643,685
	IRIDIUM COMMUNICATIONS 5/24 TL 0.000% 09/20/2030 DD 05/28/24	805,020	Shares	804,014	782,327
	ITRON INC 1.375% 07/15/2030 DD 06/21/24	1,591,000	Shares	1,625,294	1,607,912
*	J.P. MORGAN MORTGA 7 2A6B 144A VAR RT 12/25/2052 DD 06/01/22	378,216	Shares	339,922	360,073
	JAMESTOWN CLO XVII 17A E 144A VAR RT 01/25/2035 DD 12/20/21	4,500,000	Shares	4,376,250	4,392,765
	JAZZ INVESTMENTS I LTD 3.125% 09/15/2030 DD 09/06/24	964,000	Shares	974,847	1,283,084
	JBS NV/JBS USA FOODS GROUP HOL 5.750% 04/01/2033 DD 04/01/23	443,000	Shares	433,129	462,931
	JEFFERIES FINANCIAL GROUP INC 6.200% 04/14/2034 DD 04/16/24	261,000	Shares	260,680	275,984
	JH NORTH AMERICA HOLDINGS 144A 5.875% 01/31/2031 DD 06/17/25	75,000	Shares	75,000	76,563
	JH NORTH AMERICA HOLDINGS 144A 6.125% 07/31/2032 DD 06/17/25	135,000	Shares	135,000	138,586
*	JP MORGAN CHASE C WPT EFX 144A VAR RT 07/05/2033 DD 07/01/18	270,000	Shares	287,930	94,527
*	JP MORGAN CHASE COMMERCI JP3 B VAR RT 08/15/2049 DD 09/01/16	233,000	Shares	235,985	216,804
*	JPMDB COMMERCIAL MORTGA COR7 B VAR RT 05/13/2053 DD 06/01/20	224,000	Shares	230,720	158,263
*	JPMDB COMMERCIAL MORTGAGE C5 B VAR RT 03/15/2050 DD 03/01/17	440,000	Shares	366,587	368,284
	JUBILEE CLO 2024- 28A SUB 144A VAR RT 10/15/2038	3,481,000	Shares	3,308,760	2,452,956
	KALVISTA PHARMACEUTICALS 144A 3.250% 10/01/2031 DD 09/29/25	659,000	Shares	659,000	833,965
	KENTUCKY POWER CO 144A 7.000% 11/15/2033 DD 11/10/23	195,000	Shares	209,988	213,316
	KEYCORP VAR RT 03/06/2035 DD 02/28/24	237,000	Shares	236,995	257,847
	KINDER MORGAN ENERGY PARTNERS 6.500% 09/01/2039 DD 09/16/09	400,000	Shares	458,472	432,412
	KINDER MORGAN ENERGY PARTNERS 6.950% 01/15/2038 DD 06/21/07	400,000	Shares	471,544	450,404
*	KKR CLO 27 LTD 27A ER2 144A VAR RT 01/15/2035 DD 12/19/24	1,000,000	Shares	1,000,000	971,500
	LANTHEUS HOLDINGS INC 2.625% 12/15/2027 DD 12/08/22	2,222,000	Shares	2,765,739	2,543,079
	LAS VEGAS SANDS CORP 6.000% 06/14/2030 DD 05/06/25	405,000	Shares	404,550	424,845
	LAS VEGAS SANDS CORP 6.000% 08/15/2029 DD 05/16/24	180,000	Shares	179,993	188,001
	LCM 33 LTD 33A D 144A VAR RT 07/20/2034 DD 08/12/21	4,500,000	Shares	4,305,500	4,298,063
	LCM 34 LTD 34A D 144A VAR RT 10/20/2034 DD 09/29/21	1,725,000	Shares	1,687,550	1,688,775
	LCM 36 LTD 36A D 144A VAR RT 01/15/2034 DD 12/23/21	1,000,000	Shares	962,780	935,875
	LCM 36 LTD 36A E 144A VAR RT 01/15/2034 DD 12/23/21	1,900,000	Shares	1,862,000	1,407,218
	LCM 42 LTD 42A B 144A VAR RT 01/15/2038 DD 12/19/24	1,900,000	Shares	1,900,000	1,899,079
	LEMAITRE VASCULAR INC 2.500% 02/01/2030 DD 12/19/24	168,000	Shares	168,000	167,580
	LENDINGTREE 8/25 COV-LITE TL 0.000% 08/21/2030 DD 08/06/25	1,173,875	Shares	1,166,262	1,169,473
	LENDMARK FUNDING TRU 2A A 144A 4.780% 10/20/2034 DD 07/30/25	880,000	Shares	879,719	887,410
	LIBERTY MEDIA CORP-LIBERTY FOR 2.250% 08/15/2027 DD 08/12/22	583,000	Shares	582,789	737,495
	LIGAND PHARMACEUTICALS IN 144A 0.750% 10/01/2030 DD 08/14/25	846,000	Shares	953,455	990,581
	LINCOLN NATIONAL CORP VAR RT 05/17/2066 DD 05/17/21	300,000	Shares	231,750	259,707
	LITHIUM ARGENTINA AG 1.750% 01/15/2027 DD 12/06/21	784,000	Shares	682,561	708,344
	LIVE NATION ENTERTAINMENT INC 2.875% 01/15/2030 DD 12/06/24	337,000	Shares	337,000	354,018

NextEra Energy, Inc. Employee Pension Plan

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Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	LIVE NATION ENTERTAINMENT INC 3.125% 01/15/2029 DD 01/12/23	3,216,000	Shares	3,801,621	4,672,848
	LOANPAL SOLAR LOAN 3GS B 144A 3.450% 12/20/2047 DD 11/23/20	170,668	Shares	170,646	120,205
	L'OREAL SA 144A 5.000% 05/20/2035 DD 05/20/25	520,000	Shares	515,486	532,532
	LUCID GROUP INC 144A 5.000% 04/01/2030 DD 04/08/25	701,000	Shares	645,577	407,022
	LUMENTUM HOLDINGS INC 0.500% 06/15/2028 DD 03/08/22	49,000	Shares	56,867	139,086
	LUMENTUM HOLDINGS INC 144A 0.375% 03/15/2032 DD 09/08/25	793,000	Shares	795,958	1,697,020
	LYFT INC 0.625% 03/01/2029 DD 02/27/24	203,000	Shares	203,731	244,026
	M&T BANK CORP VAR RT 03/13/2032 DD 03/13/24	25,000	Shares	25,000	26,600
	MACOM TECHNOLOGY SOLUTION 144A 0.000% 12/15/2029 DD 12/19/24	1,597,000	Shares	1,656,573	1,936,682
	MACQUARIE AIRFINANCE HOLD 144A 5.150% 03/17/2030 DD 09/17/24	495,000	Shares	494,906	502,138
	MACY'S RETAIL HOLDINGS LL 144A 5.875% 03/15/2030 DD 03/10/22	326,000	Shares	317,785	327,731
	MACY'S RETAIL HOLDINGS LL 144A 7.375% 08/01/2033 DD 07/29/25	485,000	Shares	484,571	514,090
	MADISON PARK EURO F 18A F 144A VAR RT 01/15/2038	1,000,000	Shares	1,042,103	1,177,738
	MADISON PARK FUNDI 31A ER 144A VAR RT 07/23/2037 DD 06/20/24	1,775,000	Shares	1,775,000	1,738,174
	MADISON PARK FUNDI 47A ER 144A VAR RT 04/19/2037 DD 02/15/24	775,000	Shares	775,000	777,524
	MADISON PARK FUNDIN 75A E 144A VAR RT 01/17/2039 DD 12/23/25	600,000	Shares	600,000	600,000
	MAIN STREET CAPITAL CORP 6.950% 03/01/2029 DD 01/12/24	955,000	Shares	988,119	997,603
	MAKEMYTRIP LTD 144A 0.000% 07/01/2030 DD 06/23/25	1,440,000	Shares	1,457,934	1,409,760
	MAN CAPITAL CLO 2 2RA SUB 144A VAR RT 04/17/2039 DD 11/04/21	2,150,000	Shares	1,613,790	821,223
	MARA HOLDINGS INC 0.000% 06/01/2031 DD 12/04/24	1,821,000	Shares	1,595,764	1,515,072
*	MARATHON CLO XIII 1A SUB 144A VAR RT 04/15/2032 DD 06/25/19	1,750,000	Shares	1,614,375	175
	MARB BONDCO PLC 144A 3.950% 01/29/2031 DD 01/29/21	395,000	Shares	395,000	357,917
	MAREX GROUP PLC 6.404% 11/04/2029 DD 11/04/24	326,000	Shares	331,822	338,310
	MASTERBRAND INC 144A 7.000% 07/15/2032 DD 06/27/24	641,000	Shares	637,600	664,153
	MERIT MEDICAL SYSTEMS INC 144A 3.000% 02/01/2029 DD 12/08/23	565,000	Shares	626,326	681,955
	MERITAGE HOMES CORP 1.750% 05/15/2028 DD 05/09/24	84,000	Shares	86,631	82,614
	MGP INGREDIENTS INC 1.875% 11/15/2041 DD 11/16/21	510,000	Shares	587,479	492,660
	MICROCHIP TECHNOLOGY INC 1.625% 02/15/2027 DD 02/15/17	732,000	Shares	743,632	1,310,961
	MIDCONTINENT COMMUNICATIO 144A 8.000% 08/15/2032 DD 08/16/24	945,000	Shares	961,538	967,699
	MINERVA LUXEMBOURG SA 144A 8.875% 09/13/2033 DD 09/13/23	240,000	Shares	240,000	262,116
	MIRION TECHNOLOGIES INC 144A 0.250% 06/01/2030 DD 05/23/25	748,000	Shares	824,523	926,024
	MKS INC 1.250% 06/01/2030 DD 05/16/24	37,000	Shares	36,587	47,193
*	MORGAN STANLEY ABS CAP NC10 M1 VAR RT 10/25/2033 DD 10/28/03	9,874	Shares	7,439	9,865
*	MORGAN STANLEY CAP 230P A 144A VAR RT 12/15/2038 DD 12/07/21	500,000	Shares	481,563	481,265
*	MORGAN STANLEY CAPIT H3 D 144A 3.000% 07/15/2051 DD 07/01/18	310,000	Shares	241,776	261,928
*	MORGAN STANLEY EA 21A SUB 144A VAR RT 04/15/2038 DD 04/16/25	5,000,000	Shares	4,305,865	4,305,865
*	MORGAN STANLEY VAR RT 09/16/2036 DD 09/16/21	745,000	Shares	694,632	655,898
	MOSAIC SOLAR LOAN TR 1A B 144A 2.050% 12/20/2046 DD 03/18/21	216,131	Shares	214,780	174,461
	MP MATERIALS CORP 144A 3.000% 03/01/2030 DD 03/07/24	634,000	Shares	1,053,688	1,580,879
	MULTIFAMILY CONNECT 01 M2 144A VAR RT 05/25/2055 DD 05/29/25	645,000	Shares	645,000	645,858
	NASSAU 2020-I LTD 1A ER 144A VAR RT 01/15/2035 DD 12/29/21	3,550,000	Shares	3,372,500	3,491,425
	NATIONAL FUEL GAS CO 2.950% 03/01/2031 DD 02/24/21	560,000	Shares	569,113	511,168
	NATIONAL FUEL GAS CO 5.500% 10/01/2026 DD 05/18/23	210,000	Shares	209,538	212,100
	NATIONWIDE BUILDING SOCIE 144A VAR RT 02/16/2028 DD 02/16/22	555,000	Shares	551,148	548,307
	NATIXIS COMMERCIAL JERI A 144A VAR RT 01/15/2039 DD 04/18/22	500,000	Shares	485,415	447,760
	NAVIENT PRIVATE EDUCA A A 144A 0.840% 05/15/2069 DD 01/28/21	142,053	Shares	142,032	130,549
	NAVIGATOR 2024-1 AVIA 1 A 144A 5.400% 08/15/2049 DD 09/24/24	508,476	Shares	508,294	510,841
	NAVIGATOR 2025-1 AVIA 1 A 144A 5.107% 10/15/2050 DD 09/30/25	495,006	Shares	494,995	490,511
	NCL CORP LTD 144A 0.750% 09/15/2030 DD 09/11/25	165,000	Shares	165,000	159,126
	NCL CORP LTD 144A 0.875% 04/15/2030 DD 04/07/25	1,998,000	Shares	2,141,437	2,224,034
	NCMF TRUST 2025-MFS MFS D 144A VAR RT 06/10/2033 DD 06/01/25	470,000	Shares	479,675	478,046
	NEUBERGER BERMAN L 47A ER 144A VAR RT 04/16/2035 DD 10/14/25	4,000,000	Shares	4,000,000	4,000,000
	NEXSTAR BROADCASTING 6/25 B5 C 0.000% 06/24/2032 DD 06/16/25	533,663	Shares	528,326	535,867

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	NISSAN MOTOR ACCEPTANCE C 144A 1.850% 09/16/2026 DD 09/16/21	1,330,000	Shares	1,329,681	1,297,761
	NJ 2025-WBRK WBRK C 144A VAR RT 03/05/2035 DD 03/01/25	330,000	Shares	328,900	333,963
	NORTH WESTERLY IX E A SUB 144A VAR RT 01/15/2038	3,000,000	Shares	3,201,647	1,655,974
	NORTH WESTERLY IX ES A M1 144A 0.000% 01/15/2038	509,430	Shares	1	-
	NORTH WESTERLY IX ES A M2 144A 0.000% 01/15/2038	1,188,669	Shares	1	-
	NORTH WESTERLY X ESG A M1 144A 0.000% 04/25/2038	579,528	Shares	1	-
	NORTH WESTERLY X ESG A M2 144A 0.000% 04/25/2038	250,000	Shares	0	-
	NORTHERN OIL & GAS INC 3.625% 04/15/2029 DD 10/14/22	3,644,000	Shares	4,128,164	3,510,994
	NORTHLAND/MEGA BROADBAND/EAGLE 0.000% 11/12/2027 DD 10/07/20	1,406,494	Shares	1,402,977	1,330,641
	NORTHWOODS CAPITA 22A ERR 144A VAR RT 09/16/2031 DD 03/01/24	740,000	Shares	717,800	742,173
	NORTHWOODS CAPITAL 24X D REGS VAR RT 10/15/2035	1,500,000	Shares	1,556,123	1,686,936
	NRG ENERGY INC 144A 5.750% 01/15/2034 DD 10/08/25	535,000	Shares	535,000	540,564
	NRM FHT1 EXCESS OW FHT1 A 144A VAR RT 03/25/2032 DD 03/20/25	138,077	Shares	137,042	139,513
	NRZ EXCESS SPREAD- FHT1 A 144A 3.104% 07/25/2026 DD 07/29/21	100,884	Shares	100,881	99,665
	NUTANIX INC 0.500% 12/15/2029 DD 12/16/24	1,340,000	Shares	1,476,997	1,292,430
	NYCT TRUST 2024-3E 3ELV A 144A VAR RT 08/15/2029 DD 08/08/24	487,000	Shares	485,782	488,417
	OCP CLO 2024-38 L 38A SUB 144A VAR RT 01/21/2038 DD 12/27/24	4,900,000	Shares	4,189,500	4,189,500
	OCP EURO 2025-12 12A SUB 144A VAR RT 01/20/2038	1,500,000	Shares	1,366,205	1,374,106
	OCP EURO CLO 2022-5 5A E 144A VAR RT 04/20/2035	2,500,000	Shares	2,767,643	2,918,508
	OCTAGON 56 LTD 1A D 144A VAR RT 10/15/2034 DD 10/22/21	5,000,000	Shares	4,911,400	4,999,375
	OCTAGON INVESTMENT 1A ER 144A VAR RT 01/20/2035 DD 12/15/21	3,000,000	Shares	3,000,000	2,693,070
	OCTAGON INVESTMENT 1A INC 144A VAR RT 10/15/2038 DD 09/13/19	4,825,000	Shares	2,248,098	1,207,751
	OCTAGON INVESTMENT 1A SUB 144A VAR RT 10/20/2037 DD 08/23/18	13,965,000	Shares	5,949,250	2,387,889
	ODDITY FINANCE LLC 144A 0.000% 06/15/2030 DD 06/12/25	1,795,000	Shares	1,753,987	1,545,944
	OFSI BSL IX LTD 1A SUB 144A VAR RT 07/31/2118 DD 07/31/18	1,752,500	Shares	1,454,382	1,819
	OLIN CORP 144A 6.625% 04/01/2033 DD 03/14/25	835,000	Shares	832,888	828,712
	ON SEMICONDUCTOR CORP 0.000% 05/01/2027 DD 05/14/21	937,000	Shares	1,240,575	1,115,498
	ON SEMICONDUCTOR CORP 0.500% 03/01/2029 DD 02/28/23	2,651,000	Shares	2,693,142	2,507,846
	ONDECK ASSET SECURIT 1A B 144A 5.520% 04/19/2032 DD 03/20/25	1,940,000	Shares	1,939,744	1,951,853
	ONEMAIN FINANCE CORP 6.750% 03/15/2032 DD 03/13/25	87,000	Shares	87,000	89,325
	ONEOK INC 6.050% 09/01/2033 DD 08/24/23	364,000	Shares	362,594	387,736
	ONEOK INC 6.250% 10/15/2055 DD 08/12/25	440,000	Shares	437,712	442,781
	OPORTUN ISSUANCE TRUS A A 144A 5.010% 02/08/2033 DD 01/16/25	1,877,000	Shares	1,876,882	1,876,981
	OPORTUN ISSUANCE TRUS A B 144A 5.300% 02/08/2033 DD 01/16/25	198,000	Shares	197,980	197,966
	ORACLE CORP 2.950% 04/01/2030 DD 04/01/20	500,000	Shares	499,485	462,110
	ORACLE CORP 3.600% 04/01/2050 DD 04/01/20	157,000	Shares	112,786	98,189
	ORACLE CORP 3.950% 03/25/2051 DD 03/24/21	207,000	Shares	151,439	136,800
	ORACLE CORP 5.200% 09/26/2035 DD 09/26/25	783,000	Shares	784,670	751,946
	ORL TRUST 2024-GLK GLKS D 144A VAR RT 12/15/2039 DD 12/19/24	203,000	Shares	202,493	203,629
	OXFORD FINANCE CREDI A A2 144A 5.878% 08/14/2034 DD 05/14/25	770,000	Shares	770,000	780,218
	OXFORD FINANCE LLC / OXFO 144A 6.375% 02/01/2027 DD 02/07/22	900,000	Shares	888,750	899,892
	OZLM XIX LTD 19A DR 144A VAR RT 01/15/2035 DD 12/29/21	6,500,000	Shares	6,337,500	6,390,800
	PACIFIC GAS AND ELECTRIC CO 3.500% 08/01/2050 DD 06/19/20	680,000	Shares	634,956	460,292
	PACIFICORP VAR RT 09/15/2055 DD 03/20/25	270,000	Shares	270,000	275,181
	PAGAYA TECHNOLOGIES LTD 6.125% 10/01/2029 DD 10/01/24	200,000	Shares	521,073	364,180
	PANTHER ESCROW ISSUER LLC 144A 7.125% 06/01/2031 DD 04/08/24	297,000	Shares	308,261	307,766
	PAR TECHNOLOGY CORP 144A 1.000% 01/15/2030 DD 01/24/25	495,000	Shares	463,943	419,760
	PARSONS CORP 2.625% 03/01/2029 DD 02/26/24	1,256,000	Shares	1,394,362	1,291,168
	PEABODY ENERGY CORP 3.250% 03/01/2028 DD 03/01/22	672,000	Shares	1,010,108	1,127,280
	PEEBLES PARK CLO LTD 1A E 144A VAR RT 04/21/2037 DD 03/20/24	4,000,000	Shares	4,000,000	4,033,236
	PELOTON INTERACTIVE INC 5.500% 12/01/2029 DD 05/24/24	671,000	Shares	1,247,219	1,115,538
	PENGUIN SOLUTIONS INC 2.000% 08/15/2030 DD 08/06/24	340,000	Shares	371,607	345,270
	PENN ENTERTAINMENT INC 2.750% 05/15/2026 DD 05/14/20	72,000	Shares	118,201	71,136

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	PENNANTPARK FLOATING RATE CAPI 4.250% 04/01/2026 DD 03/23/21	705,000	Shares	681,206	702,779
	PENNYMAC CORP 8.500% 06/01/2029 DD 05/24/24	1,281,000	Shares	1,284,578	1,355,298
	PENTA CLO 8 DAC 8A FR 144A VAR RT 01/15/2034	2,000,000	Shares	2,160,925	2,372,389
	PETROLEOS MEXICANOS 6.500% 03/13/2027 DD 03/13/18	965,000	Shares	1,037,582	979,185
	PIKES PEAK CLO 2 2A ER 144A VAR RT 10/18/2034 DD 11/24/21	2,000,000	Shares	1,920,000	1,980,046
	PINNACLE FINANCIAL PARTNERS IN VAR RT 11/01/2030 DD 11/01/24	483,000	Shares	483,338	501,760
	PK ALIFT LOAN FUNDING 2 A 144A 4.750% 03/15/2043 DD 10/01/25	534,302	Shares	534,291	535,525
	PLAINS ALL AMERICAN PIPELINE L 3.800% 09/15/2030 DD 06/11/20	695,000	Shares	704,302	674,769
	PLANET FITNESS MAS 1A A2I 144A 5.765% 06/05/2054 DD 06/12/24	576,700	Shares	580,033	586,198
	PLANET LABS PBC 144A 0.500% 10/15/2030 DD 09/12/25	361,000	Shares	361,000	671,911
	PNC FINANCIAL SERVICES GROUP I VAR RT 12/31/2049 DD 09/13/21	740,000	Shares	703,200	725,444
	POINT BROADBAND FUND 1A B 144A 5.727% 07/20/2055 DD 07/16/25	375,000	Shares	374,996	377,932
	PPL CAPITAL FUNDING INC 2.875% 03/15/2028 DD 02/24/23	1,520,000	Shares	1,602,785	1,668,200
	PRA HEALTH SCIENCES INC 144A 2.875% 07/15/2026 DD 07/01/21	1,060,000	Shares	1,028,009	1,051,425
	PRIORITY PAYMENT/PRIORITY TECH 0.000% 07/30/2032 DD 07/08/25	980,580	Shares	979,114	960,723
	PRM5 TRUST 2025-PR PRM5 A 144A VAR RT 03/10/2033 DD 02/01/25	1,110,000	Shares	1,086,877	1,109,778
	PRMI SECURITIZATI CMG1 A1 144A VAR RT 12/25/2055 DD 12/01/25	345,000	Shares	344,210	344,544
	PROGRESS RESIDENTI SFR3 D 144A 3.390% 07/17/2042 DD 07/02/25	525,000	Shares	463,891	482,564
	PROGRESS SOFTWARE CORP 1.000% 04/15/2026 DD 04/13/21	605,000	Shares	625,554	600,765
	PROTECTIVE INDUSTRIAL PRODUCTS 0.000% 01/17/2032 DD 01/06/25	505,000	Shares	502,475	501,753
	PROVIDUS CLO VIII D 8A FR 144A VAR RT 11/20/2038	1,000,000	Shares	1,062,005	1,171,514
	PRUDENTIAL FINANCIAL INC VAR RT 03/01/2052 DD 02/28/22	460,000	Shares	460,000	455,796
	PUBLIC SERVICE CO OF OKLAHOMA 5.250% 01/15/2033 DD 01/05/23	155,000	Shares	154,520	159,270
	Q2 HOLDINGS INC 0.750% 06/01/2026 DD 06/10/19	1,197,000	Shares	1,343,198	1,209,569
	RAD CLO 25 LTD 25A A1 144A VAR RT 07/20/2037 DD 06/27/24	250,000	Shares	250,000	250,500
	RADIAN MORTGAGE CA J3 A16 144A VAR RT 12/25/2055 DD 07/01/25	199,524	Shares	201,152	201,871
	REGATTA 30 FUNDING L 4A B 144A VAR RT 01/25/2038 DD 12/30/24	400,000	Shares	400,000	400,272
	REGATTA XI FUNDING 1A AR 144A VAR RT 07/17/2037 DD 07/12/24	350,000	Shares	350,000	350,396
	REGIONAL MANAGEMENT I 2 A 144A 5.110% 12/15/2033 DD 11/26/24	1,830,000	Shares	1,829,783	1,844,237
	REPLIGEN CORP 1.000% 12/15/2028 DD 12/14/23	1,010,000	Shares	987,701	1,103,425
	REPUBLIC FINANCE ISSU B C 144A 6.600% 11/20/2037 DD 11/07/24	2,000,000	Shares	1,999,786	2,048,380
	RESEARCH-DRIVEN PAGA 1A A 144A 5.044% 06/27/2033 DD 02/07/25	441,328	Shares	441,328	443,023
	RIN V LLC 2A A1R 144A VAR RT 10/14/2036 DD 08/27/25	500,000	Shares	500,000	500,000
	RIVIAN AUTOMOTIVE INC 4.625% 03/15/2029 DD 03/10/23	610,000	Shares	567,743	766,313
	ROCK TRUST 2024-CN CNTR D 144A 7.109% 11/13/2041 DD 10/01/24	700,000	Shares	700,000	733,894
	ROCKFORD TOWER CL 2A D2R2 144A VAR RT 03/20/2038 DD 10/20/25	1,000,000	Shares	1,000,000	993,500
	ROCKFORD TOWER CLO 1A ER 144A VAR RT 07/20/2035 DD 08/29/25	4,500,000	Shares	4,500,000	4,387,500
	ROYAL CARIBBEAN CRUISES LTD 5.375% 01/15/2036 DD 10/01/25	377,000	Shares	376,442	379,545
	ROYALTY PHARMA PLC 5.200% 09/25/2035 DD 09/16/25	122,000	Shares	122,375	122,867
	RTX CORP 6.000% 03/15/2031 DD 11/08/23	175,000	Shares	174,883	188,648
	RUBRIK INC 144A 0.000% 06/15/2030 DD 06/13/25	2,461,000	Shares	2,423,933	2,417,933
	SAMARCO MINERACAO SA REGS 9.500% 06/30/2031 DD 12/01/23	297,968	Shares	295,590	301,830
	SANTANDER DRIVE AUTO RECEI 4 D 5.320% 12/15/2031 DD 08/21/24	645,000	Shares	644,985	653,037
	SANTANDER HOLDINGS USA INC VAR RT 03/09/2029 DD 03/09/23	1,220,000	Shares	1,258,754	1,271,594
	SANTANDER HOLDINGS USA INC VAR RT 11/09/2031 DD 11/09/23	905,000	Shares	1,013,890	1,014,541
	SAREPTA THERAPEUTICS INC 1.250% 09/15/2027 DD 09/16/22	759,000	Shares	870,965	675,131
	SDR COMMERCIAL MOR DSNY A 144A VAR RT 05/15/2039 DD 05/15/24	497,000	Shares	495,757	496,384
	SEAGATE HDD CAYMAN 3.500% 06/01/2028 DD 09/13/23	338,000	Shares	433,549	1,135,173
	SEMPRA VAR RT 04/01/2052 DD 11/19/21	695,000	Shares	695,000	680,753
	SEMTECH CORP 1.625% 11/01/2027 DD 10/12/22	208,000	Shares	224,416	423,072
	SEMTECH CORP 144A 0.000% 10/15/2030 DD 10/10/25	712,000	Shares	703,366	754,364
	SERVICE EXPERTS ISSU 1A A 144A 5.380% 01/20/2037 DD 08/26/25	283,466	Shares	283,399	283,631
	SERVPRO MASTER ISSU 1A A2 144A 5.525% 10/25/2055 DD 11/14/25	388,000	Shares	388,000	386,669

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	SERVPRO MASTER ISSU 1A A2 144A 6.174% 01/25/2054 DD 01/24/24	186,675	Shares	186,675	192,762
	SG COMMERCIAL MORTGAGE SE C5 B 3.933% 10/10/2048 DD 07/01/16	360,000	Shares	326,250	345,668
	SHAKE SHACK INC 0.000% 03/01/2028 DD 03/04/21	658,000	Shares	662,823	620,165
	SHIFT4 PAYMENTS INC 0.500% 08/01/2027 DD 07/26/21	658,000	Shares	675,944	632,338
	SILVER POINT SCF C 1A A2R 144A VAR RT 10/15/2036 DD 09/26/24	250,000	Shares	250,000	246,403
	SIRIUSPOINT LTD 7.000% 04/05/2029 DD 04/05/24	940,000	Shares	977,497	995,422
	SIXTH STREET CLO XX 24A E 144A VAR RT 04/23/2037 DD 04/05/24	1,400,000	Shares	1,400,000	1,410,457
	SLG OFFICE TRUST 20 OVA X 144A VAR RT 07/15/2041 DD 06/01/21	5,975,000	Shares	125,464	67,816
	SMITHFIELD FOODS INC 144A 3.000% 10/15/2030 DD 09/15/20	485,000	Shares	479,364	446,651
	SNAP INC 0.000% 05/01/2027 DD 04/30/21	1,501,000	Shares	1,147,656	1,395,930
	SNOWFLAKE INC 0.000% 10/01/2029 DD 09/27/24	2,504,000	Shares	3,015,415	3,866,176
	SOCIETE GENERALE SA 144A VAR RT 05/22/2031 DD 05/22/25	237,000	Shares	238,458	244,458
	SOCIETE GENERALE SA 144A VAR RT 12/31/2049 DD 11/18/20	910,000	Shares	903,223	869,814
	SOFI TECHNOLOGIES INC 144A 0.000% 10/15/2026 DD 10/04/21	680,000	Shares	903,842	876,996
	SOLARIS ENERGY INFRASTRUCTURE 4.750% 05/01/2030 DD 05/02/25	461,000	Shares	509,911	919,096
	SOTERA HEALTH HOLDINGS LL 144A 7.375% 06/01/2031 DD 05/30/24	935,000	Shares	953,700	986,388
	SOUND POINT CLO XXXI 1A E 144A VAR RT 04/25/2035 DD 03/03/22	3,000,000	Shares	2,970,000	2,684,367
	SOUND POINT CLO XXXI 4A E 144A VAR RT 10/25/2034 DD 12/16/21	3,000,000	Shares	2,940,000	2,629,752
	SOUTHERN CO/THE 4.500% 06/15/2027 DD 05/09/24	881,000	Shares	959,872	940,027
	SOUTHERN CO/THE 4.850% 06/15/2028 DD 05/18/23	325,000	Shares	323,499	330,957
	SOUTHERN CO/THE VAR RT 01/15/2051 DD 09/18/20	900,000	Shares	901,406	899,460
	SOUTHERN CO/THE VAR RT 08/01/2027 DD 05/01/22	525,000	Shares	527,378	533,495
	SOUTHERN CO/THE VAR RT 09/15/2051 DD 05/06/21	675,000	Shares	655,875	665,213
	SOUTHWESTERN PUBLIC SERVICE CO 6.000% 06/01/2054 DD 06/06/24	410,000	Shares	406,958	420,455
	SPECTRA ENERGY PARTNERS LP 4.500% 03/15/2045 DD 03/12/15	305,000	Shares	307,022	257,966
	SPECTRUM BRANDS INC 3.375% 06/01/2029 DD 05/23/24	337,000	Shares	319,794	318,297
	SPOTIFY USA INC 0.000% 03/15/2026 DD 03/02/21	510,000	Shares	635,068	578,850
	STAR 2025-SFR5 TRU SFR5 A 144A VAR RT 02/17/2042 DD 01/24/25	919,786	Shares	919,786	920,936
	STAR 2025-SFR6 TRU SFR6 B 144A VAR RT 08/17/2042 DD 07/30/25	385,000	Shares	385,000	385,239
	STARWOOD PROPERTY TRUST I 144A 3.625% 07/15/2026 DD 07/14/21	185,000	Shares	181,994	184,044
	STARWOOD PROPERTY TRUST I 144A 4.375% 01/15/2027 DD 01/25/22	138,500	Shares	138,500	137,636
	STARWOOD PROPERTY TRUST I 144A 7.250% 04/01/2029 DD 03/27/24	980,000	Shares	1,019,484	1,034,978
	STELLANTIS FINANCE US INC 144A 6.450% 03/18/2035 DD 03/18/25	400,000	Shares	403,064	416,856
	STELLANTIS FINANCIAL SERV 144A 5.400% 09/15/2030 DD 09/15/25	200,000	Shares	201,602	203,244
	STONEBRIAR ABF ISSUER LLC 144A 8.125% 12/15/2030 DD 11/21/25	740,000	Shares	741,538	760,180
	STONEPEAK NILE/AIR TRANSPORT 9 0.000% 04/09/2032 DD 09/17/25	1,170,000	Shares	1,167,075	1,169,368
	STRATEGY INC 0.000% 12/01/2029 DD 11/21/24	1,099,000	Shares	1,099,000	899,641
	STRATEGY INC 0.875% 03/15/2031 DD 03/18/24	3,392,000	Shares	5,027,088	3,485,280
	STRATEGY INC 144A 0.000% 03/01/2030 DD 02/21/25	778,000	Shares	769,995	671,025
	STRIDE INC 1.125% 09/01/2027 DD 08/31/20	270,000	Shares	739,778	368,010
	SUBWAY FUNDING LL 3A A2II 144A 5.566% 07/30/2054 DD 09/13/24	133,650	Shares	132,611	132,629
	SUBWAY FUNDING LLC 1A A23 144A 6.505% 07/30/2054 DD 06/20/24	316,800	Shares	325,502	327,647
	SUBWAY FUNDING LLC 3A A23 144A 5.914% 07/30/2054 DD 09/13/24	435,600	Shares	435,328	432,612
	SUBWAY FUNDING LLC 3A A2I 144A 5.246% 07/30/2054 DD 09/13/24	198,688	Shares	200,170	198,080
	SUNNOVA SOL II ISSUE 2A A 144A 2.730% 11/01/2055 DD 11/30/20	371,312	Shares	371,210	319,667
	SUNOCO LP 144A 7.000% 05/01/2029 DD 04/30/24	965,000	Shares	1,002,519	1,006,302
	SUNRUN INC 4.000% 03/01/2030 DD 02/27/24	545,000	Shares	736,672	771,448
	SUPER MICRO COMPUTER INC 144A 0.000% 06/15/2030 DD 06/26/25	1,098,000	Shares	1,184,647	925,614
	SYCAMORE TREE CLO 2 1A ER 144A VAR RT 01/20/2038 DD 12/03/24	1,500,000	Shares	1,485,000	1,467,900
	SYNAPTICS INC 0.750% 12/01/2031 DD 11/19/24	674,000	Shares	615,940	709,722
	SYNOPSYS INC 4.650% 04/01/2028 DD 03/17/25	75,000	Shares	74,946	76,025
	SYNOPSYS INC 4.850% 04/01/2030 DD 03/17/25	550,000	Shares	545,765	562,150
	SYNOPSYS INC 5.000% 04/01/2032 DD 03/17/25	150,000	Shares	149,636	153,359

NextEra Energy, Inc. Employee Pension Plan

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Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	SYSTEM ONE 5/24 COV-LITE TLB 0.000% 03/02/2028 DD 05/21/24	494,922	Shares	496,160	494,714
	T1 ENERGY INC 5.250% 12/01/2030 DD 12/16/25	526,000	Shares	526,000	670,440
	TANDEM DIABETES CARE INC 1.500% 03/15/2029 DD 03/08/24	237,000	Shares	239,000	240,408
	TEGNA INC 5.000% 09/15/2029 DD 09/13/19	1,045,000	Shares	980,942	1,035,794
	TELUS CORP VAR RT 06/09/2056 DD 12/09/25	335,000	Shares	335,130	335,710
	TEMPUS AI INC 144A 0.750% 07/15/2030 DD 07/03/25	1,313,000	Shares	1,436,690	1,399,002
	TERAWULF INC 144A 0.000% 05/01/2032 DD 10/31/25	852,000	Shares	861,581	736,980
	TERAWULF INC 144A 1.000% 09/01/2031 DD 08/20/25	879,000	Shares	1,058,223	1,036,781
	TEREX 8/25 TL 0.000% 10/08/2031 DD 08/01/25	610,395	Shares	610,395	612,837
	TETRA TECH INC 2.250% 08/15/2028 DD 08/22/23	2,484,000	Shares	2,756,509	2,691,911
	TEXAS DEBT CAPITAL C 2A B 144A VAR RT 01/24/2037 DD 11/27/24	400,000	Shares	400,000	400,744
	TEXTRON FINANCIAL CORP 144A VAR RT 02/15/2067 DD 02/08/07	590,000	Shares	477,900	531,690
	THL CREDIT WIND RIV 1A DR 144A VAR RT 04/18/2036 DD 04/19/21	1,000,000	Shares	986,280	995,000
	THORNBURG MORTGAGE SECUR 4 2A1 VAR RT 09/25/2037 DD 08/01/07	4,839	Shares	4,620	4,804
	TIDAL WASTE/COASTAL WASTE 10/2 0.000% 10/03/2031 DD 09/21/24	530,988	Shares	531,651	534,306
	T-MOBILE USA INC 2.250% 02/15/2026 DD 01/14/21	400,000	Shares	401,000	399,084
	T-MOBILE USA INC 2.625% 02/15/2029 DD 01/14/21	220,000	Shares	218,924	210,148
	T-MOBILE USA INC 3.375% 04/15/2029 DD 03/23/21	400,000	Shares	404,000	390,136
	T-MOBILE USA INC 3.500% 04/15/2031 DD 03/23/21	300,000	Shares	291,432	287,148
	T-MOBILE USA INC 3.875% 04/15/2030 DD 04/15/21	575,000	Shares	570,849	566,047
	TORONTO-DOMINION BANK/THE VAR RT 10/31/2082 DD 10/17/22	425,000	Shares	426,000	447,589
	TOTAL PLAY TELECOMUNICACI REGS 11.125% 12/31/2032 DD 02/10/25	285,000	Shares	279,728	273,401
	TOYOTA AUTO RECEIVABLES 2 A A3 4.640% 08/15/2029 DD 01/29/25	284,000	Shares	283,989	287,056
	TPF 9/14 COV-LITE TL 0.000% 04/03/2028 DD 09/11/14	1,148,170	Shares	1,152,475	1,153,727
	TRANSCANADA TRUST VAR RT 03/15/2077 DD 03/02/17	625,000	Shares	629,500	624,913
	TRANSCANADA TRUST VAR RT 08/15/2076 DD 08/11/16	550,000	Shares	441,375	550,671
	TRANSCANADA TRUST VAR RT 09/15/2079 DD 09/12/19	600,000	Shares	600,000	595,518
	TRAVERE THERAPEUTICS INC 2.250% 03/01/2029 DD 03/11/22	528,000	Shares	522,759	750,816
	TRIMARAN CAVU 2019- 1A ER 144A VAR RT 01/20/2037 DD 12/27/24	2,000,000	Shares	2,065,069	1,958,000
	TRINITY CAPITAL INC 4.375% 08/24/2026 DD 08/24/21	1,125,000	Shares	1,080,000	1,109,768
	TRIP.COM GROUP LTD 0.750% 06/15/2029 DD 06/07/24	392,000	Shares	385,879	481,964
	TRIPADVISOR INC 0.250% 04/01/2026 DD 03/25/21	888,000	Shares	740,412	870,240
	TRUGREEN 10/20 TL	227,274	Shares	225,001	222,217
	TRUIST FINANCIAL CORP VAR RT 10/30/2029 DD 10/27/23	925,000	Shares	1,005,216	998,177
	TRUST 2401 144A 7.375% 02/13/2034 DD 12/03/25	669,000	Shares	785,734	742,389
	TX TRUST 2024-HOU HOU D 144A VAR RT 06/15/2039 DD 06/14/24	300,000	Shares	299,250	301,296
	TYLER TECHNOLOGIES INC 0.250% 03/15/2026 DD 03/09/21	1,343,000	Shares	1,456,244	1,357,773
	TYSN 2023-CRNR MOR CRNR A 144A VAR RT 12/10/2033 DD 12/01/23	310,000	Shares	312,822	326,458
	UBER TECHNOLOGIES INC 0.875% 12/01/2028 DD 11/24/23	2,419,000	Shares	2,741,801	3,137,443
	UBER TECHNOLOGIES INC 144A 0.000% 05/15/2028 DD 05/20/25	693,000	Shares	734,665	674,913
*	UBS COMMERCIAL MORT C10 D 144A 3.000% 05/15/2051 DD 05/01/18	360,000	Shares	260,400	296,845
*	UBS COMMERCIAL MORTGAGE C16 B VAR RT 04/15/2052 DD 04/01/19	195,000	Shares	212,192	181,535
*	UBS COMMERCIAL MORTGAGE T C6 C VAR RT 12/15/2050 DD 12/01/17	424,000	Shares	354,040	365,658
*	UBS COMMERCIAL MORTGAGE T C9 C VAR RT 03/15/2051 DD 03/01/18	440,000	Shares	329,888	301,756
*	UBS GROUP AG 144A VAR RT 12/31/2049 DD 02/10/21	39,000	Shares	39,084	35,772
*	UBS-BARCLAYS COMMERC C5 B 144A VAR RT 03/10/2046 DD 02/01/13	154,080	Shares	153,346	150,627
	UDR INC 3.100% 11/01/2034 DD 10/11/19	480,000	Shares	477,874	416,410
	UGI CORP 5.000% 06/01/2028 DD 06/11/24	473,000	Shares	599,596	670,241
	UNITI FIBER ABS ISS 1A A2 144A 5.877% 04/20/2055 DD 02/03/25	920,000	Shares	920,000	939,679
	UPSTART HOLDINGS INC 144A 0.000% 02/15/2032 DD 08/14/25	1,664,000	Shares	1,580,075	1,373,798
	UPSTART HOLDINGS INC 2.000% 10/01/2029 DD 09/19/24	756,000	Shares	929,928	952,560
	US BANCORP VAR RT 12/31/2049 DD 10/26/21	1,075,000	Shares	1,006,469	1,050,125
	UWM HOLDINGS LLC 144A 6.250% 03/15/2031 DD 09/16/25	315,000	Shares	312,871	314,499

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	VARONIS SYSTEMS INC 1.000% 09/15/2029 DD 09/10/24	2,193,000	Shares	2,277,856	2,036,201
	VEDANTA RESOURCES FINANCE REGS 10.875% 09/17/2029 DD 09/17/24	390,000	Shares	397,800	411,438
	VEECO INSTRUMENTS INC 2.875% 06/01/2029 DD 05/19/23	208,000	Shares	278,675	257,192
	VENDEE MORTGAGE TRUST 201 2 DZ 3.750% 10/15/2041 DD 10/01/11	1,026,001	Shares	985,201	969,027
	VENTAS REALTY LP 3.750% 06/01/2026 DD 06/13/23	535,000	Shares	585,463	755,420
	VENTURE 28A CLO L 28AA DR 144A VAR RT 10/20/2034 DD 12/01/21	1,000,000	Shares	971,280	960,000
	VENTURE 37 CLO LTD 37A D 144A VAR RT 07/15/2032 DD 06/20/19	1,500,000	Shares	1,393,813	1,460,789
	VENTURE 45 CLO LTD 45A D1 144A VAR RT 07/20/2035 DD 05/20/22	1,000,000	Shares	947,280	932,500
	VERIZON COMMUNICATIONS INC 1.750% 01/20/2031 DD 11/20/20	275,000	Shares	229,873	242,217
	VERIZON COMMUNICATIONS INC 2.550% 03/21/2031 DD 03/22/21	300,000	Shares	255,741	274,368
	VERTEX INC 0.750% 05/01/2029 DD 04/26/24	1,004,000	Shares	1,008,596	950,587
	VOLKSWAGEN GROUP OF AMERI 144A 4.850% 08/15/2027 DD 08/15/24	950,000	Shares	941,118	959,187
	VONTIER CORP 2.400% 04/01/2028 DD 10/01/21	425,000	Shares	423,738	407,273
	VOYA CLO 2019-4 LTD 4A ER 144A VAR RT 01/15/2035 DD 12/21/21	2,500,000	Shares	2,450,000	2,474,878
	VOYA EURO CLO I DAC 1A FR 144A VAR RT 10/15/2037	1,100,000	Shares	1,166,272	1,246,679
	VOYAGER PARENT LLC 144A 9.250% 07/01/2032 DD 05/15/25	282,000	Shares	299,625	299,213
	VOYAGER TECHNOLOGIES INC 144A 0.750% 11/15/2030 DD 11/12/25	680,000	Shares	657,050	712,980
	WAMU MORTGAGE PASS-T AR15 A1A2 VAR RT 11/25/2045 DD 11/22/05	92,210	Shares	63,233	86,810
	WAMU MORTGAGE PASS-T AR17 A1A1 VAR RT 12/25/2045 DD 12/21/05	77,704	Shares	58,396	72,219
	WAMU MORTGAGE PASS-TH AR11 A1A VAR RT 08/25/2045 DD 08/25/05	74,208	Shares	57,882	74,468
	WAMU MORTGAGE PASS-TH AR13 A1A VAR RT 11/25/2034 DD 11/23/04	38,803	Shares	31,159	38,535
	WAMU MORTGAGE PASS-TH AR8 1A1A VAR RT 07/25/2045 DD 07/15/05	39,228	Shares	30,424	38,246
	WASHINGTON MUTUAL MSC M RA1 2A 7.000% 03/25/2034 DD 04/01/04	6,093	Shares	6,314	6,332
	WEC ENERGY GROUP INC 4.750% 01/09/2026 DD 01/11/23	600,000	Shares	601,698	600,066
	WELLS FARGO ASSET MANAGEMENT/W 0.000% 11/01/2030 DD 12/04/24	818,813	Shares	816,765	822,653
	WELLS FARGO COMMERCIAL C55 AS 2.937% 02/15/2053 DD 02/01/20	149,000	Shares	153,467	137,594
	WELLS FARGO COMMERCIAL M C49 B 4.546% 03/15/2052 DD 03/01/19	360,000	Shares	370,786	352,217
	WELLS FARGO COMMERCIAL M C49 C VAR RT 03/15/2052 DD 03/01/19	360,000	Shares	359,973	350,291
	WELLS FARGO COMMERCIAL M C51 C VAR RT 06/15/2052 DD 07/01/19	660,000	Shares	546,831	558,987
	WESTERN ALLIANCE BANK VAR RT 11/15/2035 DD 11/24/25	320,000	Shares	320,000	321,059
	WESTERN DIGITAL CORP 3.000% 11/15/2028 DD 11/03/23	197,122	Shares	274,252	903,568
	WESTERN MIDSTREAM OPERATING LP VAR RT 02/01/2050 DD 01/13/20	430,000	Shares	430,440	369,052
	WESTPAC BANKING CORP VAR RT 11/18/2036 DD 11/18/21	650,000	Shares	632,828	587,607
	WHEELS FLEET LEASE 3A A1 144A 4.800% 09/19/2039 DD 11/06/24	419,074	Shares	419,049	423,508
	WILLIAM CARTER CO/THE 144A 7.375% 02/15/2031 DD 11/13/25	485,000	Shares	484,541	501,451
	WILLIAMS COS INC/THE 3.500% 10/15/2051 DD 10/08/21	535,000	Shares	534,190	373,168
	WILLIAMS COS INC/THE 3.500% 11/15/2030 DD 05/14/20	425,000	Shares	422,854	408,089
	WILLIS NORTH AMERICA INC 5.150% 03/15/2036 DD 12/22/25	485,000	Shares	485,126	486,091
	WISDOMTREE INC 144A 4.625% 08/15/2030 DD 08/14/25	835,000	Shares	847,192	854,623
	WISDOMTREE INC 3.250% 08/15/2029 DD 08/13/24	346,000	Shares	346,000	414,985
	WOODSIDE FINANCE LTD 5.400% 05/19/2030 DD 05/19/25	625,000	Shares	623,106	642,413
	WORKIVA INC 1.125% 08/15/2026 DD 08/16/19	807,000	Shares	876,143	935,232
	WORLD KINECT CORP 3.250% 07/01/2028 DD 06/26/23	522,000	Shares	500,985	547,735
	ZAIS CLO 11 LTD 11A D 144A VAR RT 01/20/2032 DD 12/20/18	1,250,000	Shares	1,119,585	1,258,674
	ZAIS CLO 13 LTD 13A D1 144A VAR RT 07/15/2032 DD 08/23/19	4,000,000	Shares	3,689,700	3,988,596
	ZAYO ISSUER LLC 1A A2 144A 5.648% 03/20/2055 DD 02/14/25	1,900,000	Shares	1,900,000	1,933,060
	ZAYO ISSUER LLC 1A B 144A 6.088% 03/20/2055 DD 02/14/25	645,000	Shares	645,000	656,262
	ZEGONA FINANCE PLC 144A 8.625% 07/15/2029 DD 07/17/24	298,000	Shares	318,115	316,083
	ZIONS BANCORP NA VAR RT 11/19/2035 DD 11/19/24	305,000	Shares	305,000	323,846
	ZOETIS INC 144A 0.250% 06/15/2029 DD 12/18/25	1,236,000	Shares	1,239,750	1,269,990

NextEra Energy, Inc. Employee Pension Plan

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Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	**Share/ Units**	**Cost**	**Current value**
	ZORLU ENERJI ELEKTRIK URE REGS 11.000% 04/23/2030	410,000 Shares	400,283	354,454
	ZSCALER INC 144A 0.000% 07/15/2028 DD 07/03/25	2,401,000 Shares	2,344,982	2,246,135
	Total Corporate Debt Instruments - All Other:		**$ 633,945,247**	**$ 625,843,597**
	Corporate Debt Instruments - All Other - Securities on loan at December 31, 2025:			
	AERCAP IRELAND CAPITAL DAC / A 3.000% 10/29/2028 DD 10/29/21	555,000 Shares	$ 553,990	$ 538,256
	AFFIRM HOLDINGS INC 0.750% 12/15/2029 DD 12/20/24	1,320,000 Shares	1,408,862	1,460,580
	ALLY FINANCIAL INC VAR RT 07/31/2033 DD 07/31/25	485,000 Shares	485,000	489,239
	ALLY FINANCIAL INC VAR RT 12/31/2049 DD 06/02/21	420,000 Shares	389,945	399,344
	ALNYLAM PHARMACEUTICALS I 144A 0.000% 09/15/2028 DD 09/12/25	658,000 Shares	654,680	634,148
	B2GOLD CORP 144A 2.750% 02/01/2030 DD 01/28/25	817,000 Shares	1,457,139	1,305,157
	BANCO SANTANDER SA 6.350% 03/14/2034 DD 03/14/24	400,000 Shares	400,000	431,680
	BARCLAYS PLC VAR RT 06/27/2034 DD 06/27/23	97,422 Shares	97,422	109,260
	BARCLAYS PLC VAR RT 12/31/2049 DD 08/08/22	250,000 Shares	250,000	266,755
	BARCLAYS PLC VAR RT 12/31/2049 DD 08/11/21	495,000 Shares	487,039	478,888
	BAT CAPITAL CORP 4.742% 03/16/2032 DD 03/16/22	179,000 Shares	169,219	180,888
	BAYER US FINANCE LLC 144A 6.250% 01/21/2029 DD 11/21/23	111,000 Shares	113,539	116,759
	BLOOM ENERGY CORP 144A 0.000% 11/15/2030 DD 11/04/25	2,139,000 Shares	1,936,574	1,860,930
	BNP PARIBAS SA 144A VAR RT 01/13/2033 DD 01/13/25	475,000 Shares	475,000	499,182
	BOSTON PROPERTIES LP 3.400% 06/21/2029 DD 06/21/19	275,000 Shares	246,004	266,332
	BRIDGEBIO PHARMA INC 2.500% 03/15/2027 DD 03/09/20	177,000 Shares	185,704	333,822
	BROOKLYN UNION GAS CO/THE 144A 4.866% 08/05/2032 DD 08/05/22	565,000 Shares	565,000	560,186
	CCO HOLDINGS LLC / CCO HO 144A 4.250% 01/15/2034 DD 08/16/21	250,000 Shares	250,000	212,567
	CCO HOLDINGS LLC / CCO HO 144A 4.500% 06/01/2033 DD 04/22/21	625,000 Shares	620,313	547,100
	CELANESE US HOLDINGS LLC VAR RT 11/15/2033 DD 08/24/23	465,000 Shares	483,213	491,710
	CLEANSPARK INC 0.000% 06/15/2030 DD 12/17/24	722,000 Shares	792,155	746,837
	CMS ENERGY CORP 3.375% 05/01/2028 DD 05/05/23	1,397,000 Shares	1,508,465	1,494,092
	COINBASE GLOBAL INC 0.250% 04/01/2030 DD 03/18/24	1,613,000 Shares	1,724,100	1,650,099
	COINBASE GLOBAL INC 144A 0.000% 10/01/2032 DD 08/08/25	104,000 Shares	106,263	93,028
	COX COMMUNICATIONS INC 144A 3.500% 08/15/2027 DD 08/07/17	64,000 Shares	64,582	63,271
	CVS HEALTH CORP VAR RT 12/10/2054 DD 12/10/24	100,000 Shares	100,000	104,437
	DATADOG INC 0.000% 12/01/2029 DD 12/12/24	1,843,000 Shares	1,895,723	1,838,392
	DIGITAL REALTY TRUST LP 144A 1.875% 11/15/2029 DD 11/12/24	661,999 Shares	668,101	671,267
	DOW CHEMICAL CO/THE 5.650% 03/15/2036 DD 09/08/25	415,000 Shares	414,440	414,224
	EDISON INTERNATIONAL VAR RT 06/15/2054 DD 12/07/23	230,000 Shares	218,261	239,989
	ELANCO ANIMAL HEALTH INC VAR RT 08/28/2028 DD 02/28/19	449,000 Shares	465,883	469,183
	ELEVANCE HEALTH INC 4.750% 02/15/2030 DD 10/31/24	750,000 Shares	747,141	765,412
	FEDEX CORP 5.250% 05/15/2050 DD 05/15/25	525,000 Shares	558,561	484,533
	FIFTH THIRD BANCORP VAR RT 09/06/2030 DD 09/06/24	495,000 Shares	495,000	503,232
	FLUOR CORP 1.125% 08/15/2029 DD 08/10/23	2,369,000 Shares	2,707,106	2,698,765
	FORD MOTOR CREDIT CO LLC 5.125% 11/05/2026 DD 09/06/24	225,000 Shares	224,975	226,240
	FORD MOTOR CREDIT CO LLC 6.532% 03/19/2032 DD 03/20/25	425,000 Shares	421,787	444,996
	FORD MOTOR CREDIT CO LLC 7.200% 06/10/2030 DD 06/08/23	180,000 Shares	180,000	193,023
	GE HEALTHCARE TECHNOLOGIES INC 5.905% 11/22/2032 DD 05/22/23	275,000 Shares	275,000	296,596
	GENERAL MOTORS FINANCIAL CO IN 2.700% 06/10/2031 DD 06/10/21	130,000 Shares	129,774	117,816
	GUIDEWIRE SOFTWARE INC 1.250% 11/01/2029 DD 10/18/24	460,000 Shares	497,496	505,770
	HUNTSMAN INTERNATIONAL LLC 4.500% 05/01/2029 DD 03/13/19	334,000 Shares	345,629	320,473
	INVITATION HOMES OPERATING PAR 2.000% 08/15/2031 DD 08/06/21	220,000 Shares	194,608	192,518
	IONIS PHARMACEUTICALS INC 1.750% 06/15/2028 DD 06/12/23	424,000 Shares	438,051	673,439
	JAZZ INVESTMENTS I LTD 3.125% 09/15/2030 DD 09/06/24	600,000 Shares	606,751	798,600
	JBT MAREL CORP 144A 0.375% 09/15/2030 DD 09/09/25	681,000 Shares	652,653	705,175
	JEFFERIES FINANCIAL GROUP INC 6.200% 04/14/2034 DD 04/16/24	100,000 Shares	99,878	105,741

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Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	KEYCORP VAR RT 03/06/2035 DD 02/28/24	33,000	Shares	32,999	35,903
	LITHIUM ARGENTINA AG 1.750% 01/15/2027 DD 12/06/21	15,000	Shares	13,059	13,553
	LUMENTUM HOLDINGS INC 0.500% 06/15/2028 DD 03/08/22	1,379,000	Shares	1,600,412	3,914,293
	LYFT INC 0.625% 03/01/2029 DD 02/27/24	134,000	Shares	134,483	161,081
	M&T BANK CORP VAR RT 03/13/2032 DD 03/13/24	275,000	Shares	275,000	292,600
	MACOM TECHNOLOGY SOLUTION 144A 0.000% 12/15/2029 DD 12/19/24	358,000	Shares	371,355	434,147
	MERITAGE HOMES CORP 1.750% 05/15/2028 DD 05/09/24	2,163,000	Shares	2,230,750	2,127,310
	MKS INC 1.250% 06/01/2030 DD 05/16/24	1,515,000	Shares	1,498,073	1,932,382
	NATWEST GROUP PLC VAR RT 11/28/2035 DD 08/28/20	375,000	Shares	291,416	345,206
	NATWEST GROUP PLC VAR RT 12/31/2049 DD 06/28/21	525,000	Shares	525,000	486,386
	NCL CORP LTD 144A 0.875% 04/15/2030 DD 04/07/25	1,342,000	Shares	1,438,343	1,493,820
	NUTANIX INC 0.250% 10/01/2027 DD 09/22/21	1,020,000	Shares	1,196,227	1,145,460
	ONEMAIN FINANCE CORP 6.750% 03/15/2032 DD 03/13/25	178,000	Shares	178,000	182,756
	ORACLE CORP 6.100% 09/26/2065 DD 09/26/25	240,000	Shares	238,541	212,496
	OSI SYSTEMS INC 144A 0.500% 02/01/2031 DD 11/20/25	340,000	Shares	340,000	334,288
	OSI SYSTEMS INC 2.250% 08/01/2029 DD 07/19/24	674,000	Shares	659,773	999,542
	PARSONS CORP 2.625% 03/01/2029 DD 02/26/24	1,217,000	Shares	1,351,066	1,251,076
	PENN ENTERTAINMENT INC 2.750% 05/15/2026 DD 05/14/20	580,000	Shares	952,177	573,040
	PETROLEOS MEXICANOS 6.750% 09/21/2047 DD 09/21/16	470,000	Shares	468,667	386,434
	Q2 HOLDINGS INC 0.750% 06/01/2026 DD 06/10/19	100,000	Shares	112,214	101,050
	RIOT PLATFORMS INC 0.750% 01/15/2030 DD 12/11/24	1,866,000	Shares	1,831,592	2,106,248
	RIVIAN AUTOMOTIVE INC 4.625% 03/15/2029 DD 03/10/23	290,000	Shares	269,911	364,312
	RTX CORP 6.100% 03/15/2034 DD 11/08/23	175,000	Shares	174,671	191,846
	SAREPTA THERAPEUTICS INC 1.250% 09/15/2027 DD 09/16/22	365,000	Shares	418,843	324,668
	STARWOOD PROPERTY TRUST I 144A 4.375% 01/15/2027 DD 01/25/22	206,500	Shares	206,500	205,211
	TANDEM DIABETES CARE INC 1.500% 03/15/2029 DD 03/08/24	100,000	Shares	100,844	101,438
	TRUST 2401 144A 7.375% 02/13/2034 DD 12/03/25	6,000	Shares	7,047	6,658
	TYLER TECHNOLOGIES INC 0.250% 03/15/2026 DD 03/09/21	409,000	Shares	443,488	413,499
	UBER TECHNOLOGIES INC 0.875% 12/01/2028 DD 11/24/23	402,000	Shares	455,644	521,394
*	UBS GROUP AG 144A VAR RT 12/31/2049 DD 02/10/21	446,000	Shares	446,956	409,089
	VEECO INSTRUMENTS INC 2.875% 06/01/2029 DD 05/19/23	460,000	Shares	616,301	568,790
	WESTERN DIGITAL CORP 3.000% 11/15/2028 DD 11/03/23	476,878	Shares	663,470	2,185,913
	WESTERN MIDSTREAM OPERATING LP 4.500% 03/01/2028 DD 03/02/18	220,000	Shares	218,757	220,931
	Total Corporate Debt Instruments - All Other - Securities on loan at December 31, 2025:			**$ 47,522,603**	**$ 52,042,751**
	Corporate Stocks - Preferred:				
	ALBEMARLE CORP PFD 7.250%	40,770	Shares	$ 1,934,473	$ 2,421,330
*	APOLLO GLOBAL MANAGEMENT INC PFD 6.750%	44,405	Shares	2,860,001	3,353,466
*	ARES MANAGEMENT CORP PFD 6.750%	20,229	Shares	1,068,431	1,019,542
	BANK OF AMERICA CORP PFD 7.250% NON-CUMULATIVE	3,205	Shares	4,120,596	4,012,660
	BOEING CO/THE PFD 6.000% CUMULATIVE	109,572	Shares	5,882,149	7,573,617
	BRUKER CORP PFD 6.375%	5,573	Shares	1,510,298	2,033,305
	CITIGROUP CAPITAL XIII PFD 10.298% CUMULATIVE	8,160	Shares	201,144	246,432
	HEWLETT PACKARD ENTERPRISE CO PFD 7.625%	42,122	Shares	2,367,635	2,790,582
*	JPMORGAN CHASE & CO 8.750% 09/01/2030 DD 09/01/18	1,075,000	Shares	1,488,155	1,267,135
*	KKR & CO INC PFD 6.250%	36,955	Shares	1,841,137	1,915,747
	NOVANTA INC PFD 6.500%	26,438	Shares	1,321,900	1,453,561
	NURO INC PFD SERIES C	38,246	Shares	499,286	577,515
	QXO INC PFD 5.500%	32,592	Shares	1,840,195	1,797,449
	RAPPI INC SERIES E PFD STOCK	7,258	Shares	433,637	128,975
	SHIFT4 PAYMENTS INC PFD 6.000%	22,784	Shares	2,322,179	1,822,948
	SILA NANOTECHNOLOGIES INC PFD SER F	7,488	Shares	309,051	136,431

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December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units		(d) Cost	(e) Current value
	SOUTHERN CO/THE PFD 7.125%	26,948	Shares	1,332,319	1,357,101
*	USB REALTY CORP 144A VAR RT 12/31/2049 DD 12/22/06	400,000	Shares	320,000	317,808
	VODAFONE GROUP PLC VAR RT 04/04/2079 DD 04/04/19	800,000	Shares	800,000	847,448
	WELLS FARGO & CO PFD 7.500% NON-CUMULATIVE	3,965	Shares	4,749,787	4,805,580
	Total Corporate Stocks - Preferred			**$ 37,202,373**	**$ 39,878,632**
	Corporate Stocks - Preferred - Securities on loan at December 31, 2025:				
	BOEING CO/THE PFD 6.000% CUMULATIVE	8,300	Shares	$ 445,569	$ 573,696
*	KKR & CO INC PFD 6.250%	23,522	Shares	1,171,891	1,219,380
	MICROCHIP TECHNOLOGY INC PFD 7.500%	23,630	Shares	1,198,895	1,377,591
	PG&E CORP PFD 6.000%	32,790	Shares	1,560,036	1,342,423
	Total Corporate Stocks - Preferred - Securities on loan at December 31, 2025			**$ 4,376,391**	**$ 4,513,090**
	Corporate Stocks - Common:				
	3I GROUP PLC	72,392	Shares	$ 3,079,103	$ 3,177,211
	ABBVIE INC	29,444	Shares	3,570,795	6,727,660
	ABN AMRO BANK NV	113,218	Shares	3,286,373	3,961,143
	ACADIA HEALTHCARE CO INC	32,679	Shares	1,218,097	463,715
	ACI WORLDWIDE INC	46,140	Shares	1,024,418	2,205,953
	ADVANCED MICRO DEVICES INC	2,195	Shares	337,808	470,081
	ADYEN NV	1,403	Shares	2,299,696	2,265,661
	ADYEN NV ADR	148,793	Shares	2,473,529	2,402,858
	AENA SME SA	56,171	Shares	1,092,376	1,571,406
	AERCAP HOLDINGS NV	28,082	Shares	3,065,745	4,037,068
	AIA GROUP LTD HK/01299	762,200	Shares	5,969,303	7,824,215
	AIR LIQUIDE SA	37,883	Shares	4,832,634	7,130,238
	AIRBUS SE	14,683	Shares	2,556,233	3,421,299
	ALLIANZ SE	7,454	Shares	1,876,715	3,418,574
	ALPHABET INC	150,971	Shares	14,537,908	47,253,923
	AMAZON.COM INC	147,578	Shares	14,061,746	34,063,954
	AMERICAN EXPRESS CO	29,549	Shares	6,193,835	10,931,653
	AMERIPRISE FINANCIAL INC	5,521	Shares	1,763,969	2,707,167
	AMERISAFE INC	14,316	Shares	768,354	549,878
	AMPHENOL CORP	93,177	Shares	7,454,277	12,591,940
	APPLE INC	234,482	Shares	27,239,412	63,746,277
	APPLIED INDUSTRIAL TECHNOLOGIE	11,492	Shares	585,952	2,950,801
	APPLOVIN CORP	5,255	Shares	1,483,043	3,540,924
*	ARES MANAGEMENT CORP	803	Shares	108,522	129,789
	ARGENX SE ADR	3,534	Shares	1,521,581	2,971,917
	ARISTA NETWORKS INC	42,786	Shares	5,307,228	5,606,250
	ARTHUR J GALLAGHER & CO	29,010	Shares	8,464,571	7,507,498
	ASAHI GROUP HOLDINGS LTD	215,800	Shares	2,348,227	2,257,196
	ASHTEAD GROUP PLC	60,395	Shares	3,970,558	4,131,576
	ASML HOLDING NV	3,383	Shares	3,088,404	3,660,874
	AVIENT CORP	55,081	Shares	1,694,875	1,720,730
	AXA SA	116,643	Shares	4,380,966	5,611,167
	AZENTA INC	44,731	Shares	2,047,112	1,487,753
	BABCOCK INTERNATIONAL GROUP PL	449,442	Shares	5,137,894	7,514,208
	BAKER HUGHES CO	195,138	Shares	6,698,003	8,886,585
	BALFOUR BEATTY PLC	119,523	Shares	1,073,351	1,143,035
	BFF BANK SPA	371,497	Shares	3,633,454	4,144,894

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	BIOLIFE SOLUTIONS INC	50,213	Shares	1,258,358	1,214,150
	BLACKBAUD INC	30,187	Shares	1,773,967	1,911,441
	BLACKLINE INC	10,273	Shares	560,308	567,994
	BLACKSTONE INC	50,199	Shares	7,955,483	7,737,674
	BLOCK INC	134,434	Shares	7,740,963	8,750,309
	BNP PARIBAS SA	93,158	Shares	6,762,974	8,839,186
	BOEING CO/THE	14,138	Shares	2,427,604	3,069,643
	BOOKING HOLDINGS INC	803	Shares	1,767,595	4,300,330
	BRIGHT HORIZONS FAMILY SOLUTIO	11,400	Shares	928,784	1,155,960
	BRIGHTVIEW HOLDINGS INC	38,818	Shares	599,065	491,824
	BROADCOM INC	94,282	Shares	24,474,444	32,631,000
	BUCKLE INC/THE	28,508	Shares	996,247	1,522,897
	CACTUS INC	20,494	Shares	1,070,331	936,166
	CAIXABANK SA	63,178	Shares	766,536	775,013
	CANADIAN PACIFIC KANSAS CITY L	15,026	Shares	1,146,491	1,106,364
	CANADIAN PACIFIC KANSAS CITY LTD	19,342	Shares	1,549,189	1,425,868
	CAPGEMINI SE	17,180	Shares	2,652,621	2,870,186
	CARNIVAL CORP	1	Shares	20	24
	CARRIER GLOBAL CORP	43,274	Shares	2,771,525	2,286,598
	CASTLE BIOSCIENCES INC	39,109	Shares	1,388,960	1,521,340
	CHECK POINT SOFTWARE TECHNOLOG	14,521	Shares	3,024,289	2,694,517
	CHIPOTLE MEXICAN GRILL INC	117,907	Shares	5,344,988	4,362,559
	CIE FINANCIERE RICHEMONT SA	16,310	Shares	3,187,778	3,541,982
	CIENA CORP	8,776	Shares	1,353,620	2,052,443
	CIGNA GROUP/THE	5,842	Shares	1,280,428	1,607,894
	CMS ENERGY CORP	34,380	Shares	2,132,385	2,404,193
	COLUMBIA BANKING SYSTEM INC	66,378	Shares	1,320,872	1,855,265
	COMMERCIAL METALS CO	23,852	Shares	479,659	1,651,035
	COMMUNITY HEALTHCARE TRUST INC	38,019	Shares	1,164,819	624,272
	COMPASS GROUP PLC	137,714	Shares	4,789,168	4,378,890
	CONTEMPORARY AMPEREX TECHNOLOG CN/300750	175,940	Shares	7,905,897	9,246,471
	CORSAIR GAMING INC	97,072	Shares	1,195,709	576,608
	COUPANG INC	88,082	Shares	1,965,946	2,077,854
	COUSINS PROPERTIES INC	54,204	Shares	1,914,107	1,397,379
	CRH PLC	41,554	Shares	4,714,577	5,185,939
	DANAHER CORP	9,604	Shares	2,253,318	2,198,548
	DANONE SA	44,118	Shares	3,301,266	3,978,308
	DANSKE BANK A/S	179,523	Shares	4,349,303	8,993,652
	DATADOG INC	19,939	Shares	2,698,245	2,711,505
	DEERE & CO	9,554	Shares	3,546,474	4,448,056
	DEUTSCHE BOERSE AG	14,221	Shares	1,970,639	3,736,205
	DEUTSCHE POST AG	86,065	Shares	3,436,916	4,723,424
	DOORDASH INC	22,430	Shares	4,675,155	5,079,946
	EATON CORP PLC	18,030	Shares	3,822,848	5,742,735
	EDWARDS LIFESCIENCES CORP	67,998	Shares	5,195,050	5,796,830
	ELI LILLY & CO	14,614	Shares	8,296,386	15,705,374
	ELIA GROUP SA/NV	29,326	Shares	3,494,968	3,778,279
	EMERGENT BIOSOLUTIONS INC	1,301	Shares	31,406	16,080
	ENEL SPA	382,079	Shares	3,548,382	3,983,400
	ENTEGRIS INC	40,500	Shares	3,832,613	3,412,125
	ENTERGY CORP	63,929	Shares	5,655,922	5,908,957
	ENVISTA HOLDINGS CORP	65,154	Shares	1,467,461	1,414,493
	EQUIFAX INC	4,674	Shares	1,201,776	1,014,165

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	EVERTEC INC	16,227	Shares	532,231	472,043
	FABRINET	4,980	Shares	2,137,986	2,267,294
	FIRST ADVANTAGE CORP	41,670	Shares	679,566	605,465
	FLUTTER ENTERTAINMENT PLC	9,518	Shares	2,503,281	2,046,751
	FLYWIRE CORP	46,525	Shares	798,770	658,794
	FULTON FINANCIAL CORP	85,991	Shares	1,236,770	1,662,206
	GAMESTOP CORP WTS EXP 10/30/2026	4,588	Shares	97	13,810
	GCI LIBERTY INC SR ESCROW	83,236	Shares	-	-
	GENMAB A/S	8,004	Shares	1,914,267	2,551,121
	GIBRALTAR INDUSTRIES INC	23,687	Shares	1,320,074	1,171,085
	GROUP 1 AUTOMOTIVE INC	1,941	Shares	169,586	763,395
	HANWHA AEROSPACE CO LTD	14,372	Shares	4,601,194	9,388,113
	HD HYUNDAI ELECTRIC CO LTD	5,137	Shares	2,749,934	2,760,082
	HEALTHCARE SERVICES GROUP INC	115,510	Shares	2,007,607	2,208,551
	HERON THERAPEUTICS INC	130,503	Shares	760,692	169,654
	HINGE HEALTH INC	5,081	Shares	243,385	236,012
	HITACHI LTD	11,000	Shares	353,502	344,011
	HORACE MANN EDUCATORS CORP	18,779	Shares	746,456	867,214
	HOWMET AEROSPACE INC	49,651	Shares	4,074,782	10,179,448
	HSBC HOLDINGS PLC	104,830	Shares	1,376,109	1,655,077
	HSBC HOLDINGS PLC HK/00005	217,600	Shares	2,449,289	3,421,885
	HUBSPOT INC	23,352	Shares	11,620,266	9,371,158
	HYOSUNG HEAVY INDUSTRIES CORP	3,073	Shares	3,325,722	3,799,251
	ICON PLC	15,188	Shares	2,284,694	2,767,557
	IDACORP INC	23,977	Shares	1,556,934	3,034,529
	INDUSTRIA DE DISENO TEXTIL SA	61,015	Shares	3,364,979	4,037,272
	INGERSOLL RAND INC	6,653	Shares	327,622	527,051
	INGEVITY CORP	31,637	Shares	2,018,735	1,872,278
	INTEGER HOLDINGS CORP	14,970	Shares	1,649,072	1,174,097
	INTUIT INC	21,010	Shares	9,175,206	13,917,444
	INTUITIVE SURGICAL INC	13,670	Shares	2,708,078	7,742,141
	J SAINSBURY PLC	1,534,955	Shares	6,640,577	6,709,921
	JAPAN POST BANK CO LTD	233,300	Shares	3,078,001	3,287,886
	KOREA ELECTRIC POWER CORP	190,053	Shares	5,425,486	6,227,134
	LATTICE SEMICONDUCTOR CORP	39,035	Shares	1,824,859	2,872,195
	LIG NEX1 CO LTD	40,764	Shares	7,258,030	11,913,253
	LITTELFUSE INC	9,659	Shares	1,378,119	2,442,954
	LKQ CORP	1,000	Shares	19,886	30,200
	LLOYDS BANKING GROUP PLC	5,570,009	Shares	6,520,542	7,360,082
	LOWE'S COS INC	42,488	Shares	9,357,594	10,246,406
	LS ELECTRIC CO LTD	32,796	Shares	5,920,797	10,472,495
	MAGIC LEAP INC CLASS A	618	Shares	7,355	-
	MAGNUM ICE CREAM CO NV/THE	76,946	Shares	1,199,093	1,218,668
	MARRIOTT INTERNATIONAL INC/MD	7,774	Shares	1,836,849	2,411,806
	MASTERCARD INC	39,775	Shares	15,637,471	22,706,752
	MCDONALD'S CORP	26,670	Shares	7,154,011	8,151,152
	MEDACTA GROUP SA	17,158	Shares	1,472,521	3,387,203
	MEDTRONIC PLC	63,025	Shares	5,503,722	6,054,182
	MELROSE INDUSTRIES PLC	1,051,528	Shares	7,405,559	8,322,081
	MERCADOLIBRE INC	1,882	Shares	3,568,749	3,790,837
	META PLATFORMS INC	42,736	Shares	12,894,161	28,209,606
	MGM CHINA HOLDINGS LTD HK/02282	754,800	Shares	1,091,472	1,271,334
	MICROSOFT CORP	124,903	Shares	18,227,248	60,405,589

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	MITSUBISHI UFJ FINANCIAL GROUP	355,100	Shares	5,457,737	5,647,799
	MITSUI FUDOSAN CO LTD	250,700	Shares	2,820,063	2,847,755
	MNC SOLUTION CO LTD	7,609	Shares	921,513	754,271
	MONDELEZ INTERNATIONAL INC	65,744	Shares	4,608,454	3,539,000
	MONGODB INC	6,889	Shares	2,091,488	2,891,244
*	MORGAN STANLEY	34,646	Shares	3,756,450	6,150,704
	MSA SAFETY INC	4,682	Shares	443,312	749,775
	MTU AERO ENGINES AG	13,144	Shares	5,427,959	5,484,756
	MUELLER INDUSTRIES INC	32,124	Shares	450,035	3,687,835
	MURATA MANUFACTURING CO LTD	73,000	Shares	1,305,179	1,511,742
	MYR GROUP INC	3,344	Shares	598,848	730,664
	NATERA INC	15,534	Shares	2,245,322	3,558,684
	NATIONAL GRID PLC	1,043,581	Shares	13,240,540	16,022,877
	NESTLE SA	31,330	Shares	3,085,413	3,113,820
	NETFLIX INC	42,839	Shares	2,064,439	4,016,585
	NIPPON SANSO HOLDINGS CORP	90,097	Shares	2,207,024	2,683,166
	NKT A/S	31,638	Shares	2,551,104	3,972,411
	NORTHERN OIL & GAS INC	1,204	Shares	46,544	25,850
	NORTHROP GRUMMAN CORP	12,713	Shares	5,588,004	7,249,080
	NOVO NORDISK A/S	45,318	Shares	3,118,131	2,317,705
	NVIDIA CORP	363,040	Shares	17,516,594	67,706,960
	NXP SEMICONDUCTORS NV	37,271	Shares	7,399,033	8,090,043
	ONESPAWORLD HOLDINGS LTD	84,101	Shares	920,095	1,744,255
	ONTO INNOVATION INC	9,695	Shares	628,765	1,530,453
	ORACLE CORP	40,202	Shares	6,722,233	7,835,772
	PENNYMAC FINANCIAL SERVICES IN	11,020	Shares	1,067,580	1,452,877
	PERFORMANCE FOOD GROUP CO	17,235	Shares	467,243	1,549,771
	PHREESIA INC	21,186	Shares	544,318	358,467
	PIRAEUS BANK SA	528,931	Shares	4,392,788	4,220,453
	PLEXUS CORP	817	Shares	123,921	120,099
	PRIMO BRANDS CORP	52,380	Shares	785,044	856,413
	PROG HOLDINGS INC	39,334	Shares	1,216,455	1,159,960
	PROGRESSIVE CORP/THE	17,669	Shares	4,336,610	4,023,585
	PROLOGIS INC	32,391	Shares	3,596,153	4,135,035
	PROSPERITY BANCSHARES INC	31,940	Shares	1,909,093	2,207,373
	PRUDENTIAL PLC	243,639	Shares	2,517,927	3,750,602
	RADNET INC	9,638	Shares	509,425	687,671
	RANPAK HOLDINGS CORP	71,747	Shares	579,084	388,151
	RAYMOND JAMES FINANCIAL INC	17,037	Shares	456,203	2,735,972
	REGENERON PHARMACEUTICALS INC	4,278	Shares	3,155,635	3,302,060
	RELX PLC	20,271	Shares	697,826	823,418
	RENASANT CORP	55,255	Shares	1,717,715	1,946,081
	RENTOKIL INITIAL PLC	743,522	Shares	3,822,215	4,475,332
	REPLIGEN CORP	14,772	Shares	1,128,925	2,420,540
	RLI CORP	21,408	Shares	653,877	1,369,684
	ROCKET COS INC	52,712	Shares	1,046,964	1,020,504
	ROPER TECHNOLOGIES INC	5,491	Shares	2,780,620	2,444,209
	RWE AG	51,910	Shares	2,039,124	2,759,308
	RYANAIR HOLDINGS PLC	77,868	Shares	2,273,834	2,702,409
	SAFRAN SA	20,556	Shares	3,000,196	7,179,829
	SAMSUNG ELECTRONICS CO LTD	75,539	Shares	5,120,027	6,287,267
	SAMSUNG ELECTRONICS CO LTD GDR	635	Shares	1,062,918	1,321,310
	SAP SE	20,321	Shares	5,702,573	4,972,481

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	SBERBANK OF RUSSIA PJSC ADR	343,252	Shares	5,824,507	-
	SEMTECH CORP	35,146	Shares	1,428,951	2,589,909
	SERVICENOW INC	93,041	Shares	13,879,236	14,252,951
	SGS SA	48,895	Shares	4,991,186	5,607,573
	SHELL PLC ADR	48,361	Shares	3,346,330	3,553,566
	SHOPIFY INC	15,659	Shares	1,200,846	2,520,629
	SIEMENS HEALTHINEERS AG	98,542	Shares	4,871,428	5,198,711
	SIEYUAN ELECTRIC CO LTD CN/002028	187,200	Shares	3,612,514	4,141,189
	SINGAPORE TECHNOLOGIES ENGINEE	78,498	Shares	451,584	513,960
	SM ENERGY CO	64,200	Shares	2,282,630	1,200,540
	SMC CORP	6,600	Shares	2,370,190	2,293,126
	SODEXO SA	36,213	Shares	2,542,028	1,858,577
	SPIE SA	148,970	Shares	7,942,468	8,618,422
	SSE PLC	199,057	Shares	4,348,861	5,834,090
	STANDARD CHARTERED PLC	167,410	Shares	2,619,777	4,102,685
	STRIDE INC	6,653	Shares	267,130	431,979
	STRIPE INC CLASS B	7,136	Shares	111,964	295,573
	STRYKER CORP	29,624	Shares	8,049,326	10,411,947
	SYMRISE AG	42,741	Shares	4,482,257	3,457,581
	TAIWAN SEMICONDUCTOR MANUFACTU ADR	30,228	Shares	6,669,956	9,185,987
	TAYLOR MORRISON HOME CORP	15,012	Shares	421,049	883,756
	TENCENT HOLDINGS LTD ADR	70,390	Shares	4,605,693	5,417,074
	TENCENT HOLDINGS LTD HK/00700	88,900	Shares	5,271,780	6,841,537
	TESCO PLC	2,219,350	Shares	12,042,284	13,188,334
	TESLA INC	16,106	Shares	5,428,392	7,243,190
	TEXAS ROADHOUSE INC	6,678	Shares	238,051	1,108,548
	TOKYO GAS CO LTD	90,252	Shares	2,843,009	3,572,769
	TOWER SEMICONDUCTOR LTD	14,134	Shares	1,664,139	1,659,614
	TRADEWEB MARKETS INC	27,074	Shares	2,907,153	2,911,538
	TRANE TECHNOLOGIES PLC	13,534	Shares	4,523,989	5,267,433
	TRAVELERS COS INC/THE	10,930	Shares	2,596,023	3,170,356
*	UBS GROUP AG	555,391	Shares	12,841,443	25,910,068
	UCB SA	18,511	Shares	2,005,158	5,187,222
	UNILEVER PLC	75,597	Shares	4,929,720	4,941,224
	UNISYS CORP	106,374	Shares	1,329,718	293,592
	UNITED RENTALS INC	3,148	Shares	2,342,644	2,547,739
	UNITEDHEALTH GROUP INC	15,000	Shares	4,992,422	4,951,650
	US BANCORP	58,056	Shares	2,483,643	3,097,868
	VERRA MOBILITY CORP	82,512	Shares	1,288,666	1,849,094
	VERTEX INC	994	Shares	21,286	19,850
	VERTEX PHARMACEUTICALS INC	6,880	Shares	2,314,603	3,119,117
	VISA INC	17,670	Shares	3,257,171	6,197,046
	VONOVIA SE	291,486	Shares	8,970,436	8,400,919
	VONTIER CORP	51,249	Shares	1,128,983	1,905,438
	VULCAN MATERIALS CO	22,853	Shares	5,239,122	6,518,133
	WALMART INC	81,279	Shares	7,796,932	9,055,293
	WALT DISNEY CO/THE	82,322	Shares	9,424,259	9,365,774
	WARBY PARKER INC	2,545	Shares	44,086	55,456
	WELLS FARGO & CO	146,666	Shares	7,010,618	13,669,271
	WESTAMERICA BANCORP	21,100	Shares	1,138,587	1,009,213
	WOODWARD INC	6,671	Shares	441,097	2,016,777

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
	WPP PLC	174,089	Shares	1,381,000	790,285
	WSFS FINANCIAL CORP	37,456	Shares	1,669,697	2,069,069
	Total Corporate Stocks - Common:			**$ 883,303,490**	**$ 1,277,614,255**
	Corporate Stocks - Common - Securities on loan at December 31, 2025:				
	ACADIA HEALTHCARE CO INC	7,195	Shares	$ 268,191	$ 102,097
	ADAPTHEALTH CORP	141,970	Shares	2,316,260	1,414,021
*	ARES MANAGEMENT CORP	4,658	Shares	629,510	752,873
	BLACKLINE INC	14,642	Shares	798,601	809,556
	BRUKER CORP	31,443	Shares	911,559	1,481,280
	CCC INTELLIGENT SOLUTIONS HOLD	238,067	Shares	2,251,454	1,892,633
	CHEESECAKE FACTORY INC/THE	25,806	Shares	1,042,144	1,302,687
	CLEARWATER ANALYTICS HOLDINGS	59,495	Shares	1,214,838	1,435,019
	COMMUNITY HEALTHCARE TRUST INC	100	Shares	3,064	1,642
	CORSAIR GAMING INC	30,100	Shares	370,764	178,794
	CULLEN/FROST BANKERS INC	14,106	Shares	1,261,594	1,786,243
	CUSHMAN & WAKEFIELD LTD	17,479	Shares	215,822	282,985
	DIGITALBRIDGE GROUP INC	105,453	Shares	1,331,668	1,617,649
	EASTERLY GOVERNMENT PROPERTIES	33,094	Shares	1,466,261	701,262
	EASTGROUP PROPERTIES INC	11,558	Shares	1,207,188	2,058,942
	EMERGENT BIOSOLUTIONS INC	87,537	Shares	2,113,166	1,081,957
	FABRINET	47	Shares	20,178	21,398
	FIRST ADVANTAGE CORP	70,978	Shares	1,157,529	1,031,310
	HERON THERAPEUTICS INC	319,240	Shares	1,860,827	415,012
	ICON PLC	4,627	Shares	696,028	843,132
	INGERSOLL RAND INC	17,150	Shares	844,538	1,358,623
	JOHN WILEY & SONS INC	50,243	Shares	2,249,916	1,538,943
	LKQ CORP	43,906	Shares	873,102	1,325,961
	MATTHEWS INTERNATIONAL CORP	38,187	Shares	916,470	997,445
	NCINO INC	28,574	Shares	734,505	732,637
	NORTHERN OIL & GAS INC	55,111	Shares	2,130,455	1,183,233
	PRIMO BRANDS CORP	41,315	Shares	619,207	675,500
	QUAKER CHEMICAL CORP	9,055	Shares	1,194,115	1,243,342
	REVOLVE GROUP INC	34,092	Shares	761,499	1,029,238
	RLJ LODGING TRUST	165,283	Shares	2,563,831	1,231,358
	SAIA INC	4,736	Shares	698,298	1,546,399
	SHIFT4 PAYMENTS INC	23,094	Shares	1,310,815	1,454,229
	SM ENERGY CO	6,330	Shares	225,063	118,371
	SOUTHERN CO/THE	49,829	Shares	4,277,253	4,345,089
	STRIDE INC	424	Shares	17,024	27,530
	TENCENT HOLDINGS LTD ADR	17,000	Shares	1,112,328	1,308,286
	VERTEX INC	45,117	Shares	966,165	900,987
	VESTIS CORP	48,375	Shares	786,607	322,661
	VISA INC	8,810	Shares	1,623,977	3,089,755
	WARBY PARKER INC	17,424	Shares	301,827	379,669
	Total Corporate Stocks - Common - Securities on loan at December 31, 2025			**$ 45,343,640**	**$ 44,019,748**
	Common Collective Trust Funds:				
*	BGI TIPS COMMINGLED FD	1,016,882	Shares	$ 12,905,739	$ 28,341,404
*	BLACKROCK EQUITY INDEX FUND A	91,143	Shares	207,009,136	255,152,784
*	CTF INTL SMALL CAP RESEARCH EQUITY	5,459,217	Shares	106,722,942	135,825,310

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
*	DB SCHRODERS INTL	10,963,910	Shares	240,000,000	244,604,842
*	EB TEMP IVN FD VAR RT 12/31/2049 DD 04/25/97	76,499,903	Shares	76,499,903	76,499,903
*	MSCI ACWI EX USA SL FUND ZVGM	3,839,436	Shares	52,386,822	115,002,638
*	RUSSELL 1000 GROWTH	262,067	Shares	2,638,379	30,607,253
*	RUSSELL 1000 VALUE FUND	809,218	Shares	116,619,207	217,277,374
*	US EQUITY MARKET FUND	114,027	Shares	8,573,936	61,198,951
	Total Common Collective Trust Funds			**$ 823,356,064**	**$ 1,164,510,459**
	Other Investments:				
	BAHAMAS GOVERNMENT INTERN REGS 8.250% 06/24/2036 DD 06/24/25	505,000	Shares	$ 552,975	$ 563,110
	CALIFORNIA ST 7.300% 10/01/2039 DD 10/15/09	200,000	Shares	229,578	232,754
	CALIFORNIA ST 7.500% 04/01/2034 DD 04/28/09	790,000	Shares	793,242	921,661
	COLOMBIA GOVERNMENT INTERNATIO 3.250% 04/22/2032 DD 04/22/21	520,000	Shares	512,180	438,100
	COLOMBIA GOVERNMENT INTERNATIO 7.750% 11/07/2036 DD 11/07/24	280,000	Shares	294,970	291,802
	EXPORT-IMPORT BANK OF KOREA 0.625% 02/09/2026 DD 02/09/21	550,000	Shares	546,981	548,147
	ILLINOIS ST 5.100% 06/01/2033 DD 06/12/03	1,461,520	Shares	1,397,027	1,497,868
	KOREA DEVELOPMENT BANK/THE 0.800% 07/19/2026 DD 01/19/21	780,000	Shares	778,120	767,091
	KOREA NATIONAL OIL CORP 144A 2.625% 04/18/2032 DD 01/18/22	900,000	Shares	895,608	811,647
	NEW JERSEY ST TURNPIKE AUTH TU 7.102% 01/01/2041 DD 12/15/10	1,100,000	Shares	1,205,046	1,285,240
	ULTRA 10YR US TREAS NT FUT CBT EXP MAR 26	208	Shares	-	(96,803)
	UNIV OF CALIFORNIA CA RGTS MED 4.563% 05/15/2053 DD 05/11/22	300,000	Shares	300,000	259,778
	URUGUAY GOVERNMENT INTERNATION 9.750% 07/20/2033 DD 07/20/23	15,470,000	Shares	439,146	442,849
	US 10YR TREAS NTS FUTURE (CBT) EXP MAR 26	268	Shares	-	(86,724)
	US 2YR TREAS NTS FUT (CBT) EXP MAR 26	(62)	Shares	-	5,848
	US 5YR TREAS NTS FUTURE (CBT) EXP MAR 26	140	Shares	-	(60,888)
	US TREAS BD FUTURE (CBT) EXP MAR 26	234	Shares	-	(288,354)
	US ULTRA BOND (CBT) EXP MAR 26	1	Shares	-	5,481
	Total Other Investments			**$ 7,944,873**	**$ 7,538,607**
	Other Investments - Securities on loan at December 31, 2025:				
	COLOMBIA GOVERNMENT INTERNATIO 7.750% 11/07/2036 DD 11/07/24	225,000	Shares	$ 237,030	$ 234,484
	Total Other Investments - Securities on loan at December 31, 2025:			**$ 237,030**	**$ 234,484**
	Limited Partnerships/Joint Venture Interests:				
*	400 CAP ASSET BASED ONSHR TERM IV	16,701,256	Shares	$ 15,675,076	$ 16,701,256
*	A&Q SELECT SPC	150,491	Shares	150,000,000	205,093,374
*	ACORE CREDIT PARTNERS II LP	30,662,860	Shares	31,874,764	30,662,860
*	AE INDUSTRIAL PTNS FUND III LP	20,208,805	Shares	12,234,583	20,208,805
*	AG NET LEASE REALTY FD III LP	13,706,015	Shares	15,387,705	13,706,015
*	AG NET LEASE REALTY IV LP	35,661,819	Shares	34,829,251	35,661,819
*	ANGELO GORDON SUPER FUND LP	120,798	Shares	83,562	120,798
*	APOLLO ASSET-BACKED FIN OVERSEAS	52,526,565	Shares	50,000,000	52,526,565
*	APOLLO CREDIT OPP FD III LP	26,952	Shares	-	26,952
*	APOLLO INVESTMENT FUND VIII LP	7,535,007	Shares	12,334,501	7,535,007
*	ARCTOS SPORTS PTNS FUND II	13,351,794	Shares	10,596,237	13,351,794
*	ARES SR DIR LENDING FD III LP	38,884,963	Shares	36,425,970	38,884,963
*	ASHBRIDGE ANNEX FUND I LP	42,299,905	Shares	27,970,577	42,299,905
*	ASHBRIDGE TRANS SEC FUND II LP	24,295,735	Shares	16,124,981	24,295,735
*	BRIDGE LOGISTICS VALUE II INTL -R LP	24,084,553	Shares	23,213,179	24,084,553
*	BRIGHTWOOD CAPITAL FUND III LP	9,017,621	Shares	12,420,249	9,017,621

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
*	CARLYLE US EQUITY OPP FD II LP	15,415,788	Shares	11,405,774	15,415,788
*	CARLYLE US EQUITY OPPORTUNITY FUND LP	15,189	Shares	1,834,117	15,189
*	CCMP CAPITAL INVESTORS III LP	77,410	Shares	1,534,243	77,410
*	CHURCHILL CO-INVEST PTNRS II US	16,517,297	Shares	15,146,339	16,517,297
*	COHESIVE CAPITAL PARTNERS III	16,721,674	Shares	9,748,837	16,721,674
*	COHESIVE CAPITAL PTNS IV LP	11,108,653	Shares	8,898,708	11,108,653
*	COMVEST CAPITAL III LP	1,368,056	Shares	8,309,693	1,368,056
*	COMVEST CAPITAL IV LP	15,776,258	Shares	21,111,237	15,776,258
*	COMVEST CREDIT PARTNERS V LP	28,131,535	Shares	34,312,227	28,131,535
*	COMVEST INVESTMENT PARTNERS V-A LP	7,800,447	Shares	9,147,773	7,800,447
*	CROSS OCEAN AVITON I CYMN FEED	3,923,736	Shares	-	3,923,736
*	DEERPATH CAPITAL VI LP	82,316,171	Shares	77,396,103	82,316,171
*	DEFENSIVE BOND ARBITAGE FUND SERIES 1	42,730	Shares	9,172,617	14,737,249
*	DIGITAL ALPHA FUND III-A LP	7,536,501	Shares	7,553,888	7,536,501
*	DOMAIN ENTERTAINMENT FD II LP	22,354,749	Shares	14,170,447	22,354,749
*	DRAKE REAL ESTATE PARTNERS V	30,371,847	Shares	23,859,409	30,371,847
*	EQUUS INV PARTNERSHIP XII LP	42,846,224	Shares	45,818,119	42,846,224
*	GSO CAP SOLUTIONS OVERSEAS FEEDER FUND II LP	1,659,627	Shares	8,557,711	1,659,627
*	GSO CAPITAL SOLUTIONS FD III LP	2,590,878	Shares	2,868,330	2,590,878
*	HIGH YIELD ACTIVE CORE FUND	11,937,684	Shares	10,985,544	11,937,684
*	HPS SPEC LOAN FD VI-L SCSP	42,273,824	Shares	40,000,000	42,273,824
*	ICG LUDGATE HILL DOMINO LP	4,998,367	Shares	4,108,090	4,998,367
*	ICG LUDGATE HILL V A CHARGER LP	2,207,685	Shares	1,668,001	2,207,685
*	ICG SECONDARIES FUND I LP	20,800,810	Shares	12,086,941	20,800,810
*	ICG STRATEGIC EQ FUND IV LP	57,169,455	Shares	42,517,700	57,169,455
*	ICG STRATEGIC EQUITY III LP	17,635,331	Shares	5,265,725	17,635,331
*	INDUSTRY VP HLDGS VII LP	6,320,361	Shares	4,990,585	6,320,360
*	KAYNE ANDERSON RE PARTNERS VI LP	47,131,750	Shares	36,134,625	47,131,750
*	KAYNE SOLUTIONS FUND LP	8,378,712	Shares	8,537,833	8,378,712
*	KKR LENDING PARTNERS II LP	637,216	Shares	2,668,982	637,216
*	KKR LENDING PARTNERS III LP	5,075,298	Shares	6,508,886	5,075,298
*	KKR SPECIAL SIT (TE) FEEDER	3,369,948	Shares	17,521,696	3,369,948
*	KKR SPECIAL SIT TE FEEDER II LP	9,793,144	Shares	8,130,254	9,793,144
*	LCN CORE INCOME FUND LP	93,535,540	Shares	92,374,900	93,535,540
*	MARATHON SEC PRIV STRAT FUND II	15,337,820	Shares	4,262,224	15,337,820
*	MARATHON SEC PRIV STRAT III LP	48,551,599	Shares	42,500,000	48,551,599
*	MIDOCEAN TACTICAL CREDIT FUND III	49,539,216	Shares	39,415,221	49,539,216
*	MILESTONE RE INVESTORS VI LP	2,853,050	Shares	2,853,050	2,853,050
*	NAPIER PARK DEEP VALUE CR III LP	206,250	Shares	206,250	206,250
*	NEW MOUNTAIN PARTNERS V LP	12,548,149	Shares	4,758,089	12,548,149
*	NEW MOUNTAIN PARTNERS VI LP	46,860,914	Shares	28,815,186	46,860,914
*	NEW MOUNTAIN PTNRS IV LP	3,782,172	Shares	2,312,899	3,782,172
*	NEW MOUNTAIN PTNS VII LP	14,042,195	Shares	11,298,819	14,042,195
*	NEW MOUNTAIN SRC ROLLOVER LP	9,199,862	Shares	8,998,715	9,199,862
*	NIGHTDRAGON GROWTH II LP	8,558,801	Shares	8,125,000	8,558,801
*	OAK HILL CAPITAL PARTNERS V LP	29,733,424	Shares	20,755,647	29,733,424
*	OHA STRATEGIC CREDIT FUND II (OFFSHORE)	9,965,869	Shares	1,220,364	9,965,869
*	OZ OVERSEAS FD U/0356	4	Shares	4,234	1,044
*	OZ OVERSEAS FD U/0359	2	Shares	4,333	-
*	OZ OVERSEAS FD U/0385	123	Shares	104,690	57,714
*	OZ OVERSEAS FD U/0399	19	Shares	19,070	66,256
*	OZ OVERSEAS FD U/392	9	Shares	8,945	5,674
*	OZ OVERSEAS FD U/397	0	Shares	82	404

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/	Units	(d) Cost	(e) Current value
*	OZ OVERSEAS FD U/398	324	Shares	332,154	648,780
*	PATHLIGHT CAPITAL FD III	43,071,307	Shares	42,345,424	43,071,307
*	PENNYBACKER VI LP	21,753,002	Shares	20,328,960	21,753,002
*	PSG VI LP	4,990,393	Shares	4,057,680	4,990,393
*	RIALTO RE FUND III-DEBT LP	19,603,454	Shares	15,696,732	19,603,454
*	RIALTO RE FUND IV - PROPERTY LP	30,233,160	Shares	28,595,129	30,233,160
*	RIALTO REAL ESTATE FD IV-DEBT	16,883,434	Shares	19,049,507	16,883,434
*	SECURESPACE PROPERTY PTNS LP	19,470,371	Shares	16,021,186	19,470,371
*	SPECIALTY LOAN INSTL FD 2016 L LP	25,477,686	Shares	18,069,406	25,477,686
*	STG VII-A LP	12,989,852	Shares	12,300,125	12,989,852
*	UNIVERSE RE LLC	23,104,537	Shares	39,377,335	23,104,537
*	VPC ASSET BCKD OPP CR LEVERED LP	75,672,667	Shares	88,499,230	75,672,667
*	WATERTON RES PROP VENT XV LP	13,702,416	Shares	12,260,132	13,702,416
*	WCAS XIV LP	13,885,899	Shares	12,512,728	13,885,899
*	WCP RE FUND IV LP LP	1,294,706	Shares	5,625,000	1,294,706
*	WELSH CARSON A&S XIII LP	19,782,301	Shares	13,318,904	19,782,301
*	WHITE OAK PINNACLE FUND LP	29,976,432	Shares	28,766,136	29,976,432
*	WHITE OAK SUMMIT FD LP	27,127,462	Shares	36,426,309	27,127,462
*	YORK MULTI-STRATEGY A-U/7	48	Shares	51,014	237,546
*	YORK SPECIAL OPP FUND II-A LP	18,955,348	Shares	13,904,251	18,955,348
*	YORK SPECIAL OPP FUND III-A LP	28,789,913	Shares	20,403,094	28,789,913
	Total Limited Partnerships/Joint Venture Interests			**$ 1,677,119,226**	**$ 1,885,673,514**
	Collateral held under securities lending agreement:				
	Certificate of Deposits:				
	BANK OF AMERICA NA 10/02/26	1,700,000	Shares	$ 1,700,000	$ 1,700,123
	BANK OF MONTREAL (CHICAGO BRANCH) 08/18/26	1,500,000	Shares	1,500,000	1,501,011
	BANK OF MONTREAL (CHICAGO BRANCH) 09/04/26	1,650,000	Shares	1,650,000	1,650,579
	BANK OF NOVA SCOTIA (HOUSTON BRANC 02/10/26	1,300,000	Shares	1,300,000	1,300,269
	BARCLAYS BANK PLC (NEW YORK BRANCH 05/15/26	1,450,000	Shares	1,450,000	1,450,860
	BNP PARIBAS (NEW YORK BRANCH) 08/28/26	1,550,000	Shares	1,550,000	1,550,577
	CREDIT AGRICOLE CORPORATE AND INVE 08/28/26	1,450,000	Shares	1,450,000	1,453,099
	CREDIT INDUSTRIEL ET COMMERCIAL SA 02/06/26	1,100,000	Shares	1,100,000	1,100,300
	CREDIT INDUSTRIEL ET COMMERCIAL SA 02/20/26	1,500,000	Shares	1,500,000	1,500,518
	DZ BANK AG (NEW YORK BRANCH) 02/13/26	900,000	Shares	899,999	900,112
	HSBC BANK USA NA 05/15/26	1,000,000	Shares	1,000,000	1,000,654
	LANDESBANK BADEN WUERTTEMBERG (NEW 03/11/26	1,650,000	Shares	1,650,000	1,650,982
	MITSUBISHI UFJ TRUST AND BANKING C 02/12/26	1,350,000	Shares	1,350,000	1,350,403
	MIZUHO BANK LTD (NEW YORK BRANCH) 02/19/26	1,550,000	Shares	1,550,000	1,550,465
	MIZUHO BANK LTD (NEW YORK BRANCH) 02/25/26	1,550,000	Shares	1,550,000	1,550,447
	MIZUHO BANK LTD (NEW YORK BRANCH) 03/03/26	1,250,000	Shares	1,250,021	1,250,213
	MIZUHO BANK LTD (NEW YORK BRANCH) 05/08/26	1,650,000	Shares	1,650,744	1,650,972
	MUFG BANK LTD (NEW YORK BRANCH) 03/17/26	850,000	Shares	850,000	850,117
	NATIXIS (NEW YORK BRANCH) 05/14/26	1,700,000	Shares	1,700,000	1,701,209
	OVERSEA CHINESE BANKING CORPORATIO 03/10/26	1,850,000	Shares	1,850,000	1,850,085
	ROYAL BANK OF CANADA (NEW YORK BRA 05/15/26	1,700,000	Shares	1,700,000	1,700,695
	SUMITOMO MITSUI BANKING CORP (NEW 01/22/26	700,000	Shares	700,000	700,085
	SUMITOMO MITSUI BANKING CORP (NEW 04/13/26	550,000	Shares	550,000	550,128
	SUMITOMO MITSUI TRUST BANK LTD (NE 02/13/26	1,400,000	Shares	1,400,000	1,400,419
	Commercial Paper:				
	ATLANTIC ASSET SECURITIZATION LLC 03/04/26	800,000	Shares	799,959	800,008
	AUSTRALIA AND NEW ZEALAND BANKING 01/05/26	1,450,000	Shares	1,450,000	1,450,012

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419, Plan #001

Schedule H, line 4i - Schedule of Assets (Held at end of year)

December 31, 2025

(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	**Share/ Units**	**Cost**	**Current value**
	BANK OF NOVA SCOTIA 03/03/26	1,650,000 Shares	1,650,000	1,650,283
	COLLAT COMM PAPER V CO 04/20/26	1,650,000 Shares	1,650,000	1,650,419
	COMMONWEALTH BANK OF AUSTRALIA 02/27/26	1,700,000 Shares	1,700,000	1,700,244
	COMMONWEALTH BANK OF AUSTRALIA 03/12/26	1,550,000 Shares	1,550,000	1,550,228
	ING US FUNDING LLC 03/30/26	1,200,000 Shares	1,199,997	1,200,161
	ING US FUNDING LLC 05/28/26	550,000 Shares	549,962	550,097
	MACQUARIE BANK LTD 03/03/26	850,000 Shares	850,056	850,160
	MACQUARIE BANK LTD 04/15/26	1,500,000 Shares	1,500,312	1,500,908
	MACQUARIE BANK LTD 05/14/26	1,550,000 Shares	1,550,000	1,550,937
	MACQUARIE BANK LTD 07/10/26	1,650,000 Shares	1,650,000	1,653,440
	NATIONAL AUSTRALIA BANK LTD 03/06/26	900,000 Shares	900,000	900,125
	NATIONAL BANK OF CANADA 06/16/26	2,350,000 Shares	2,349,998	2,350,790
	NATIONAL BANK OF CANADA 08/26/26	1,100,000 Shares	1,100,000	1,100,662
	SKANDINAVISKA ENSKILDA BANKEN AB 03/11/26	1,300,000 Shares	1,299,989	1,300,257
	STARBIRD FUNDING CORP 03/02/26	1,600,000 Shares	1,600,000	1,600,129
	SVENSKA HANDELSBANKEN AB 03/05/26	1,550,000 Shares	1,550,000	1,550,255
	SVENSKA HANDELSBANKEN AB 04/09/26	1,650,000 Shares	1,650,000	1,650,406
	SWEDBANK AB 03/12/26	1,600,000 Shares	1,600,000	1,600,929
	UNITED OVERSEAS BANK LTD 01/29/26	1,650,000 Shares	1,650,000	1,650,136
	UNITED OVERSEAS BANK LTD 03/06/26	1,600,000 Shares	1,600,000	1,600,271
	UNITED OVERSEAS BANK LTD 04/10/26	550,000 Shares	550,003	550,051
	WESTPAC BANKING CORP 02/03/26	1,350,000 Shares	1,350,000	1,350,222
	Corporate Bonds			
	COMMONWEALTH BANK OF AUSTRALIA 03/13/26	1,000,000 Shares	1,000,957	1,001,195
	TOYOTA MOTOR CREDIT CORP 02/24/26	750,000 Shares	750,000	749,963
	TOYOTA MOTOR CREDIT CORP 04/10/26	1,500,000 Shares	1,500,853	1,501,118
	Time Deposits:			
	AUSTRALIA AND NEW ZEALAND BANKING GROUP LTD (LONDON BRANCH) TD 3.640% 01/02/2026 01/02/26	120,000 Shares	120,000	120,000
	BANCO SANTANDER SA (NEW YORK BRANCH) TD 3.640% 01/02/2026 01/02/26	870,000 Shares	870,000	870,000
	LANDESBANK BADEN WUERTTEMBERG (NEW YORK BRANCH) TD 3.630% 01/02/2026 01/02/26	670,000 Shares	670,000	670,000
	LANDESBANK HESSEN THUERINGEN GIROZENTRALE(NEW YORK BRANCH) TD 3.640% 01/02/2026 01/02/26	2,050,000 Shares	2,050,000	2,050,000
	NATIONAL BANK OF CANADA (MONTREAL BRANCH) TD 3.740% 01/07/2026 01/07/26	4,000,000 Shares	4,000,000	4,000,000
	ROYAL BANK OF CANADA (TORONTO BRANCH) TD 3.850% 01/02/2026 01/02/26	2,470,000 Shares	2,470,000	2,470,000
	SOCIETE GENERALE (NEW YORK BRANCH) TD 3.640% 01/02/2026 01/02/26	720,000 Shares	720,000	720,000
	TORONTO-DOMINION BANK/THE (TORONTO BRANCH) TD 3.650% 01/02/2026 01/02/26	320,000 Shares	320,000	320,000
	Other Funds:			
	CITIGROUP GLOBAL MARKETS INC. SLRPR 3.990% 02/04/2026 02/04/26	1,000,000 Shares	1,000,000	1,000,000
	CITIGROUP GLOBAL MARKETS INC. SLRPR 4.090% 04/06/2026 04/06/26	9,100,000 Shares	9,100,000	9,100,000
	NATWEST MARKETS SECURITIES INC. SLRPA 3.840% 01/02/2026 01/02/26	597,901 Shares	597,901	597,901
	ROYAL BANK OF CANADA SLRPR 4.010% 02/04/2026 02/04/26	3,428,250 Shares	3,428,250	3,428,248
	Total Collateral held under securities lending agreement		**$ 94,749,002**	**$ 94,773,877**
	Total Investments (Held at End of Year)		**$ 4,731,087,088**	**$ 5,663,181,620**

* Party-in-interest

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419 Plan: 001

Schedule H, line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

For the year ended December 31, 2025

(a) Identity of issue, borrower, lessor, or similar party	(b) Shares / Units		(c) Cost of acquisitions	(d) Proceeds of dispositions
A10 NETWORKS INC 144A 2.750% 04/01/2030 DD 03/17/25	625,000	Shares	$ 625,000	$ 630,563
ALIBABA GROUP HOLDING LTD HK/09988	127,400	Shares	2,153,385	1,832,941
ALLY FINANCIAL INC VAR RT 05/15/2029 DD 05/15/25	100,000	Shares	100,000	102,398
AMBEV SA	450,000	Shares	1,145,953	1,099,460
AMRIZE LTD	13,507	Shares	677,544	646,413
ASICS CORP	177,400	Shares	3,798,668	4,197,911
ASPEN INSURANCE HOLDINGS LTD 5.750% 07/01/2030 DD 06/13/25	670,000	Shares	669,129	686,959
AST SPACEMOBILE INC 144A 2.375% 10/15/2032 DD 07/29/25	2,241,000	Shares	2,216,149	2,563,170
AST SPACEMOBILE INC 144A 4.250% 03/01/2032 DD 01/27/25	1,037,000	Shares	1,064,514	1,607,277
AVNET INC 144A 1.750% 09/01/2030 DD 09/05/25	240,000	Shares	242,481	236,712
BANCO BILBAO VIZCAYA ARGENTARI	457,038	Shares	6,260,253	9,195,236
BANK OF AMERICA CORP VAR RT 01/24/2031 DD 01/24/25	391,000	Shares	391,000	394,664
BANK OF AMERICA CORP VAR RT 01/24/2036 DD 01/24/25	2,029,000	Shares	2,029,000	2,058,684
BARCLAYS BANK PLC 144A 4.910% 05/07/2027 DD 05/07/24	790,200	Shares	812,405	727,901
BARCLAYS PLC	894,047	Shares	5,023,077	4,944,086
BARINGS CLO LTD 2021 1A D 144A VAR RT 04/25/2034 DD 04/15/21	1,000,000	Shares	960,000	1,000,000
BE SEMICONDUCTOR INDUSTRIES NV	910	Shares	136,501	101,237
BILIBILI INC 144A 0.625% 06/01/2030	1,008,000	Shares	1,008,000	1,042,275
BILL HOLDINGS INC 0.000% 04/01/2030 DD 12/06/24	320,000	Shares	295,680	292,600
BIOGEN INC 6.450% 05/15/2055 DD 05/12/25	301,000	Shares	299,968	323,226
BIT DIGITAL INC 4.000% 10/01/2030 DD 10/02/25	752,000	Shares	836,921	775,469
BNP PARIBAS SA 144A VAR RT 11/19/2035 DD 11/19/24	475,000	Shares	470,364	490,296
BOX INC 0.000% 01/15/2026 DD 01/14/21	553,000	Shares	703,370	811,765
BX COMMERCIAL MORT VIVA D 144A VAR RT 03/11/2044 DD 05/01/20	720,000	Shares	648,169	670,753
BX TRUST 2021-ARIA ARIA C 144A VAR RT 10/15/2036 DD 10/28/21	410,000	Shares	409,808	409,485
BYD CO LTD HK/01211	265,500	Shares	4,633,015	3,621,291
CELCUITY INC 2.750% 08/01/2031 DD 08/01/25	381,000	Shares	381,000	397,930
CHOCOLADEFABRIKEN LINDT & SPRU	224	Shares	3,122,251	3,403,468
CITIGROUP GLOBAL MARKETS HOLDI 3.100% 03/27/2028 DD 03/26/25	2,383,000	Shares	1,805,544	626,925
CLOUDFLARE INC 0.000% 08/15/2026 DD 08/13/21	333,000	Shares	354,627	376,869
CONTEMPORARY AMPEREX TECHNOLOG HK/03750	15,800	Shares	653,338	609,134
CRACKER BARREL OLD COUNTR 144A 1.750% 09/15/2030 DD 06/13/25	762,000	Shares	762,000	775,335
CRH PLC	9,678	Shares	1,005,872	961,367
DENISON MINES CORP 144A 4.250% 09/15/2031 DD 08/15/25	484,000	Shares	484,000	560,985
DEXCOM INC 0.375% 05/15/2028 DD 05/05/23	363,000	Shares	341,072	334,033
DEXT ABS 2025-1 LLC 1 D 144A 5.650% 02/15/2036 DD 03/18/25	400,000	Shares	399,971	406,000
DIAGEO PLC	76,007	Shares	1,761,442	1,639,166
DIPLOMA PLC	93,613	Shares	6,865,928	6,763,127
DISCO CORP	4,000	Shares	1,457,881	1,194,171
DUKE ENERGY CORP 4.125% 04/15/2026 DD 04/06/23	1,332,000	Shares	1,399,924	1,425,874
ELMWOOD CLO VIII L 1A SUB 144A VAR RT 01/20/2034 DD 03/10/21	2,250,000	Shares	1,350,000	1,350,000
ENBRIDGE INC	15,500	Shares	701,855	684,672
ENDEAVOUR SILVER CORP 144A 0.250% 01/15/2031 DD 12/04/25	238,000	Shares	238,000	248,541
EOS ENERGY ENTERPRISES IN 144A 6.750% 06/15/2030 DD 06/03/25	407,000	Shares	407,000	374,843
ERSTE GROUP BANK AG	27,479	Shares	2,686,118	2,940,181
EURONEXT NV	19,829	Shares	3,164,180	2,968,373

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419 Plan: 001

Schedule H, line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

For the year ended December 31, 2025

(a) Identity of issue, borrower, lessor, or similar party	(b) Shares / Units		(c) Cost of acquisitions	(d) Proceeds of dispositions
EURO-OAT FUTURE (EUX) EXP DEC 25	155	Shares	-	475,398
EURO-OAT FUTURE (EUX) EXP SEP 25	155	Shares	-	252,341
EXETER SELECT AUTOMOBILE R 1 D 6.140% 09/15/2031 DD 04/23/25	340,000	Shares	339,937	345,498
FIRSTENERGY CORP 4.000% 05/01/2026 DD 05/04/23	634,000	Shares	639,535	639,124
FIRSTKEY HOMES 202 SFR2 C 144A 4.500% 07/17/2039 DD 06/29/22	610,000	Shares	599,325	602,828
FIVE9 INC 1.000% 03/15/2029 DD 03/01/24	2,672,000	Shares	2,422,009	2,373,303
FREDDIE MAC STACR HQA1 M2 144A VAR RT 03/25/2042 DD 03/18/22	440,000	Shares	464,750	463,238
FUJIKURA LTD	55,500	Shares	5,929,997	6,379,630
GALAXY DIGITAL HOLDINGS L 144A 0.500% 05/01/2031 DD 10/30/25	369,000	Shares	369,000	293,944
GALAXY ENTERTAINMENT GROUP LTD HK/00027	347,000	Shares	1,879,213	1,720,237
GLOBAL PAYMENTS INC 1.500% 03/01/2031 DD 02/23/24	1,607,000	Shares	1,596,455	1,481,636
GOLAR LNG LTD 144A 2.750% 12/15/2030 DD 06/30/25	1,033,000	Shares	1,033,000	1,059,577
GS MORTGAGE-BACKED PJ3 A4 144A VAR RT 08/25/2052 DD 03/01/22	568,277	Shares	477,086	478,240
HALOZYME THERAPEUTICS INC 144A 0.000% 02/15/2031 DD 11/12/25	226,000	Shares	226,000	217,638
HEIDELBERG MATERIALS AG	29,238	Shares	5,451,667	7,308,037
HERTZ CORP/THE 144A 5.500% 10/01/2030 DD 09/29/25	487,000	Shares	487,000	514,078
HIMS & HERS HEALTH INC 144A 0.000% 05/15/2030 DD 05/13/25	1,685,000	Shares	1,747,365	1,972,418
HOLCIM AG	56,071	Shares	4,393,550	4,939,716
HONG KONG EXCHANGES & CLEARING HK/00388	93,900	Shares	4,340,495	4,940,440
HSBC BANK PLC WTS EXP 31-OCT-2025	273,696	Shares	5,254,065	6,428,097
HYUNDAI ROTEM CO LTD	20,630	Shares	2,104,068	2,819,905
IBERDROLA SA	269,205	Shares	5,035,592	5,670,682
IBERDROLA SA RTS	174,006	Shares	83,826	80,436
IHI CORP	340,500	Shares	6,169,291	5,958,259
IMAX CORP 144A 0.750% 11/15/2030 DD 11/06/25	658,000	Shares	673,462	699,490
INTEGER HOLDINGS CORP 144A 1.875% 03/15/2030 DD 03/18/25	2,337,000	Shares	2,339,414	2,059,324
INTERCONTINENTAL HOTELS GROUP	5,785	Shares	693,171	752,844
INTUITIVE MACHINES INC 144A 2.500% 10/01/2030 DD 08/18/25	714,000	Shares	714,000	692,672
IREN LTD 144A 0.000% 07/01/2031 DD 10/14/25	66,000	Shares	66,000	70,125
IREN LTD 144A 3.500% 12/15/2029 DD 06/13/25	811,000	Shares	811,000	1,166,584
IRHYTHM TECHNOLOGIES INC 1.500% 09/01/2029 DD 03/07/24	666,000	Shares	665,060	843,474
JERONIMO MARTINS SGPS SA	33,336	Shares	780,187	836,806
JETBLUE AIRWAYS CORP 2.500% 09/01/2029 DD 08/16/24	958,000	Shares	1,105,381	934,614
JP MORGAN MORTGA 5MPR A1D 144A VAR RT 11/25/2055 DD 05/01/25	557,571	Shares	553,253	562,885
JPMORGAN CHASE & CO VAR RT 04/22/2031 DD 04/22/25	424,000	Shares	427,431	438,539
KE HOLDINGS INC HK/02423	45,500	Shares	393,978	334,053
KERING SA	3,240	Shares	882,068	610,931
KKR CLO 35 LTD 35A AR 144A VAR RT 01/20/2038 DD 02/14/25	7,000,000	Shares	7,000,000	6,989,500
KONINKLIJKE KPN NV	242,416	Shares	888,692	1,133,485
KOSMOS ENERGY LTD 3.125% 03/15/2030 DD 03/08/24	415,000	Shares	403,548	262,679
KUAISHOU TECHNOLOGY HK/01024	157,000	Shares	1,832,083	1,548,164
LIBERTY BROADBAND CORP 144A 3.125% 06/30/2054 DD 07/02/24	877,000	Shares	973,282	995,781
LIFE360 INC 144A 0.000% 06/01/2030 DD 06/05/25	195,000	Shares	200,156	206,213
LIVE NATION ENTERTAINMENT 144A 2.875% 10/15/2031 DD 10/10/25	330,000	Shares	330,000	335,187
LONG GILT FUTURE (ICF) EXP DEC 25	148	Shares	-	603,138
LONG GILT FUTURE (ICF) EXP SEP 25	148	Shares	-	34,076

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419 Plan: 001

Schedule H, line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

For the year ended December 31, 2025

(a) Identity of issue, borrower, lessor, or similar party	(b) Shares / Units		(c) Cost of acquisitions	(d) Proceeds of dispositions
LUMENTUM HOLDINGS INC 0.500% 12/15/2026 DD 12/12/19	821,000	Shares	873,623	841,932
LUMENTUM HOLDINGS INC 1.500% 12/15/2029 DD 06/16/23	2,592,000	Shares	3,097,451	5,144,599
LYFT INC 144A 0.000% 09/15/2030 DD 09/05/25	685,000	Shares	685,000	697,913
MAREX GROUP PLC 5.829% 05/08/2028 DD 05/08/25	565,000	Shares	565,000	567,356
MEITUAN HK/03690	183,000	Shares	4,076,475	3,213,114
META PLATFORMS INC 5.750% 11/15/2065 DD 11/03/25	377,000	Shares	376,578	376,826
MICROSTRATEGY INC PFD 8.000%	8,414	Shares	673,120	731,062
MITSUBISHI HEAVY INDUSTRIES LT	351,126	Shares	6,250,308	9,492,474
MUENCHENER RUECKVERSICHERUNGS-	6,833	Shares	4,322,011	4,295,407
NAVER CORP	16,432	Shares	3,056,462	2,619,017
NEBIUS GROUP NV 144A 1.000% 09/15/2030 DD 09/15/25	178,000	Shares	183,310	169,136
NEBIUS GROUP NV 144A 2.750% 09/15/2032 DD 09/15/25	1,352,000	Shares	1,424,997	1,468,730
NEC CORP	131,100	Shares	4,173,512	5,016,763
NETEASE INC HK/09999	88,900	Shares	2,790,785	2,458,414
NOMURA RESEARCH INSTITUTE LTD	127,500	Shares	5,017,808	5,162,164
NORTH WESTERLY IX ESG A F 144A VAR RT 01/15/2038	1,825,000	Shares	1,694,825	1,860,152
NORTH WESTERLY X ES A SUB 144A VAR RT 04/25/2038	2,250,000	Shares	2,666,250	158,028
NORTHERN OIL & GAS INC 144A 3.625% 04/15/2029 DD 06/17/25	373,000	Shares	393,877	371,989
NOVA LTD 144A 0.000% 09/15/2030 DD 09/05/25	905,000	Shares	920,875	977,298
NOVARTIS AG	13,453	Shares	1,438,163	1,474,536
NWEST X-A WH EUR CLO EQUITY	3,500	Shares	4,050,205	4,250,143
OPENDOOR TECHNOLOGIES INC 144A 7.000% 05/15/2030 DD 05/16/25	1,021,000	Shares	969,950	750,186
OPKO HEALTH INC 3.750% 01/15/2029 DD 01/09/24	208,000	Shares	207,872	310,528
OTTOBOCK SE & CO KGAA	2,286	Shares	175,333	176,148
PAN PACIFIC INTERNATIONAL HOLD	434,300	Shares	3,767,750	4,004,155
PEBBLEBROOK HOTEL TRUST 144A 1.625% 01/15/2030 DD 09/18/25	172,000	Shares	172,000	173,579
PELOTON INTERACTIVE INC 144A 5.500% 12/01/2029 DD 05/24/24	179,000	Shares	309,726	316,633
PHILLIPS 66 CO VAR RT 03/15/2056 DD 09/18/25	230,000	Shares	230,000	233,565
PITNEY BOWES INC 144A 1.500% 08/15/2030 DD 08/08/25	1,138,000	Shares	1,138,000	1,160,960
PNC FINANCIAL SERVICES GROUP I VAR RT 05/13/2031 DD 05/13/25	489,000	Shares	487,275	494,619
PROGRESS SOFTWARE CORP 3.500% 03/01/2030 DD 03/01/24	1,587,000	Shares	1,679,066	1,594,686
PROSUS NV	29,600	Shares	2,008,634	1,940,823
QIFU TECHNOLOGY INC 144A 0.500% 04/01/2030 DD 03/27/25	425,000	Shares	425,000	437,916
QTS ISSUER ABS I LLC 1A B 144A 5.928% 05/25/2055 DD 06/12/25	595,000	Shares	594,994	605,413
QUIKRETE HOLDINGS INC 144A 6.375% 03/01/2032 DD 02/10/25	314,000	Shares	317,533	325,775
RAD CLO 10 LTD 10A D 144A VAR RT 04/23/2034 DD 03/19/21	3,000,000	Shares	2,880,000	2,946,000
REALREAL INC/THE VAR RT 02/15/2031 DD 09/01/24	734,000	Shares	647,667	763,888
RESONA HOLDINGS INC	278,600	Shares	2,538,030	1,920,513
RHEINMETALL AG	2,323	Shares	3,362,911	4,056,901
ROCHE HOLDING AG	4,136	Shares	1,238,018	1,351,518
ROCKET LAB USA INC 144A 4.250% 02/01/2029 DD 02/06/24	137,000	Shares	549,258	569,267
ROYAL BANK OF CANADA	37,414	Shares	4,616,635	5,348,859
ROYAL BANK OF CANADA VAR RT 02/04/2031 DD 01/24/25	232,000	Shares	237,304	239,471
ROYALTY PHARMA PLC 5.900% 09/02/2054 DD 06/10/24	68,000	Shares	65,791	67,449
RYANAIR HOLDINGS PLC	259,930	Shares	6,183,643	7,342,703
SHIFT4 PAYMENTS INC 0.000% 12/15/2025 DD 12/07/20	509,000	Shares	584,951	608,041

NextEra Energy, Inc. Employee Pension Plan

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Schedule H, line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

For the year ended December 31, 2025

(a) Identity of issue, borrower, lessor, or similar party	(b) Shares / Units		(c) Cost of acquisitions	(d) Proceeds of dispositions
SINGAPORE TELECOMMUNICATIONS L	392,600	Shares	1,459,313	1,442,118
SNAP INC 0.500% 05/01/2030 DD 05/13/24	781,000	Shares	727,098	651,036
SNOWFLAKE INC 0.000% 10/01/2027 DD 09/27/24	298,000	Shares	325,200	449,205
SOFI TECHNOLOGIES INC 144A 1.250% 03/15/2029 DD 03/08/24	1,882,000	Shares	2,752,040	4,102,537
SOLARIS ENERGY INFRASTRUCTURE 0.250% 10/01/2031 DD 10/08/25	781,000	Shares	781,000	821,915
SONY GROUP CORP	113,200	Shares	2,453,559	2,816,296
SOUTHERN CO/THE 144A 3.250% 06/15/2028 DD 05/23/25	1,355,000	Shares	1,355,000	1,358,329
STRAUMANN HOLDING AG	3,413	Shares	462,958	391,609
SUPER MICRO COMPUTER INC 3.500% 03/01/2029 DD 02/27/24	868,000	Shares	936,091	871,192
SUPER MICRO COMPUTER INC 144A 2.250% 07/15/2028 DD 02/20/25	868,000	Shares	947,241	855,118
TENCENT MUSIC ENTERTAINMENT GR HK/01698	33,500	Shares	326,739	375,581
TERUMO CORP	127,800	Shares	2,454,462	2,157,174
TXNM ENERGY INC 5.750% 06/01/2054 DD 06/10/24	974,000	Shares	1,267,992	1,290,072
UNILEVER PLC	75,444	Shares	4,502,878	4,614,995
UNITI FIBER ABS ISS 2A A2 144A 5.177% 01/20/2056 DD 10/24/25	505,000	Shares	505,000	507,118
UNITY SOFTWARE INC 144A 0.000% 03/15/2030 DD 02/27/25	775,000	Shares	775,761	914,775
UPSTART HOLDINGS INC 1.000% 11/15/2030 DD 11/15/24	278,000	Shares	259,700	249,088
UPSTART HOLDINGS INC 144A 2.000% 10/01/2029 DD 09/19/24	1,377,000	Shares	1,704,285	2,180,575
US 10YR NOTE FUTURE (CBT) EXP DEC 25	304	Shares	-	303,005

Schedule SB Attachment (Form 5500) —2025 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Schedule SB, line 24 — Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the cash balance crediting rate, which was increased from 4.00%/3.60% to 4.43% for 2025 for all accounts other than Gulf Transition. For 2026 and later, the interest crediting rate on cash balance account accruals remained unchanged.
- A change in the retirement rates for active and terminated vested participants to better reflect anticipated plan experience.
- A change in the withdrawal rates for active participants to better reflect anticipated plan experience.
- A change in the assumed optional form elections for active and terminated vested participants to better reflect anticipated plan experience.
- A change in the valuation compensation for the FPL IBEW Local 1055 Bargaining group from 100% of rate of pay as of valuation date to 103% of rate of pay as of valuation date.

These changes were made to better reflect the anticipated plan experience. These assumption changes did not reduce the funding shortfall; as such, approval of the Commissioner is not required.