Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 11/01/1973

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
NEXTERA ENERGY, INC.

700 UNIVERSE BOULEVARD HRB/JB
JUNO BEACH, FL 33408-0420

2b Employer Identification Number (EIN) 59-2449419

2c Plan Sponsor's telephone number 561-542-9740

2d Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	BRITTANY MCINTOSH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

EMPLOYEE BENEFIT PLANS ADMIN COMMITTEE - BRITTANY MCINTOSH

700 UNIVERSE BOULEVARD HRB/JB
JUNO BEACH, FL 33408-0420

3b Administrator's EIN
59-1705818

3c Administrator's telephone number
561-542-9740

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	22082
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	16733
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	17297
b	Retired or separated participants receiving benefits	**6b**	299
c	Other retired or separated participants entitled to future benefits	**6c**	4903
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	22499
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	74
f	Total. Add lines **6d** and **6e**.	**6f**	22573
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	21635
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	22158
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	667
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2H 2I 2J 2K 2O 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** ☐ Insurance
- **(2)** ☐ Code section 412(e)(3) insurance contracts
- **(3)** ☒ Trust
- **(4)** ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** ☐ Insurance
- **(2)** ☐ Code section 412(e)(3) insurance contracts
- **(3)** ☒ Trust
- **(4)** ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** ☒ **R** (Retirement Plan Information)
- **(2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** ☒ **H** (Financial Information)
- **(2)** ☐ **I** (Financial Information – Small Plan)
- **(3)** ☐ **A** (Insurance Information) – Number Attached 0
- **(4)** ☒ **C** (Service Provider Information)
- **(5)** ☒ **D** (DFE/Participating Plan Information)
- **(6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD GROUP
P.O. BOX 1101
VALLEY FORGE, PA 19482-1101

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK INSTITUTIONAL TRUST CO.
400 HOWARD STREET
SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CAPITAL RESEARCH AND MANAGEMENT CO.
333 SOUTH HOPE STREET
LOS ANGELES, CA 90071-1406

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

COHEN & STEERS CAPITAL MANAGEMENT

13-3353336

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

EATON VANCE MANAGEMENT

TWO INTERNATIONAL PLACE
BOSTON, MA 02110

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY MANAGEMENT TRUST COMPANY

245 SUMMER STREET
BOSTON, MA 02210

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SSGA

ONE LINCOLN STREET, 34TH FLOOR
BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JP MORGAN INVESTMENT MANAGEMENT

270 PARK AVENUE
NEW YORK, NY 10167

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LOOMIS SAYLES & COMPANY, LP

ONE FINANCIAL CENTER, 33RD FLOOR
BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SEI TRUST COMPANY

06-1271230

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

EARNEST PARTNERS

58-2386669

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD FIDUCIARY TRUST COMPANY

100 VANGUARD BOULEVARD
MALVERN, PA 19355

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 21 25 37 64 65	TRUSTEE	2118053	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

T ROWE PRICE

100 EAST PRATT ST
BALTIMORE, MD 21202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	1826306	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

NEXTERA ENERGY, INC.

59-2449419

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 14 15 29	PLAN SPONSOR	642013	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO NA

400 HOWARD STREET
SAN FRANCISCO, CA 94105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	252905	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

NEPC, LLC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 27	NONE	129742	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CROWE LLP

30-1506626

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	91676	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT INCOME TRST+

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735883-001	C	65358271

a Name of MTIA, CCT, PSA, or 103-12 IE: BTC RUSSELL 2000 ALPHA TILTS FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
47-2641596-001	C	60477283

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK RUSSELL 2000 INDEX FUND M

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-4352603-001	C	41327067

a Name of MTIA, CCT, PSA, or 103-12 IE: BTC ACWI EX US IMI M

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-4552994-001	C	73787843

a Name of MTIA, CCT, PSA, or 103-12 IE: BTC EQUITY INDEX J

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-2439538-001	C	465988361

a Name of MTIA, CCT, PSA, or 103-12 IE: BTC RUSSELL 3000 M

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
46-1416744-001	C	190813568

a Name of MTIA, CCT, PSA, or 103-12 IE: BTC US DEBT INDEX M

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-4395752-001	C	45997745

a Name of MTIA, CCT, PSA, or 103-12 IE: COHEN & STEERS US REALTY SHARES B

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 47-1211722-003	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 41854312

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2065 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 82-6204383-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 44481835

a Name of MTIA, CCT, PSA, or 103-12 IE: LS CORE PL FX INC D

b Name of sponsor of entity listed in (a): LOOMIS SAYLES TRUST COMPANY LLC

c EIN-PN 84-6391546-010	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49193356

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO DIVERSIFIED REAL ASSET TRUST

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 27-0834313-004	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13718739

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2070 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 88-6095930-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10274077

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2020 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735899-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 27738808

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2025 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735963-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 245382231

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2030 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735964-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 169949259

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2035 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735965-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 468724603

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2040 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735971-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 126482423

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2045 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735972-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 415104397

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2050 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735976-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 130486903

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2055 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735978-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 195254770

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2060 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 45-3799736-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 69529452

a Name of MTIA, CCT, PSA, or 103-12 IE: EARNEST SMID CP CORE

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 26-4377500-041	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8200345

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	19605	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	3138329	7197062
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	678143	5350567
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	4545081	5232578
(2) U.S. Government securities	1c(2)	81117199	74422168
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	16292309	12748373
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	535175	887402
(B) Common	1c(4)(B)	567433095	626883515
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	74021654	74562266
(9) Value of interest in common/collective trusts	1c(9)	2500586040	2960125648
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	395782121	436216436
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	36537047	23038414

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	1803933814	1897860375
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	5484619612	6124524804
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	1762513	10001423
1k Total liabilities (add all amounts in lines 1g through1j)	1k	1762513	10001423
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	5482857099	6114523381

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	93071560	
(B) Participants	2a(1)(B)	233878634	
(C) Others (including rollovers)	2a(1)(C)	22338160	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		349288354
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	7361321	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	5622520	
(F) Other	2b(1)(F)	2324665	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		15308506
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	58104749	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	26899545	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		85004294
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	421845204	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	407413216	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		14431988
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	293592906	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		293592906

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		438942331
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		12604077
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		1209172456
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	571907400	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		571907400
f Corrective distributions (see instructions)	2f		29434
g Certain deemed distributions of participant loans (see instructions)	2g		125099
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	115126	
(2) Contract administrator fees	2i(2)	3225	
(3) Recordkeeping fees	2i(3)	1172077	
(4) IQPA audit fees	2i(4)	91676	
(5) Investment advisory and investment management fees	2i(5)	3535250	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	503082	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	23805	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		5444241
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		577506174
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		631666282
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CROWE LLP **(2)** EIN: 30-1506626

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☒ No

11 a Does the ESOP hold any preferred stock? ..... ☒ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☒ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☒ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.



NEXTERA ENERGY, INC EMPLOYEE RETIREMENT SAVINGS PLAN
JUNO BEACH, FLORIDA

FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

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Crowe LLP
Independent Member Crowe Global

INDEPENDENT AUDITOR'S REPORT

Participants and the Employee Benefit Plans
Administrative Committee
NextEra Energy, Inc. Employee Retirement Savings Plan
Juno Beach, Florida

Opinion

We have audited the financial statements of NextEra Energy, Inc. Employee Retirement Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year from the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

(Continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

(Continued)

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Crowe LLP

Crowe LLP

New York, New York
June 17, 2026

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2025 AND 2024

	December 31, 2025		
	Participant-Directed	Nonparticipant-Directed	Total
ASSETS			
Investments, at fair value (see Note 6)	$ 4,410,224,368	$ 1,516,066,125	$ 5,926,290,493
Investments, at contract value (see Note 7)	111,124,416	–	111,124,416
Total investments	4,521,348,784	1,516,066,125	6,037,414,909
Receivables			
Participant loans	74,562,266	–	74,562,266
Pending trades due from brokers	4,152,417	497,415	4,649,832
Employer contributions	–	7,197,062	7,197,062
Other receivables	638,342	62,393	700,735
Total receivables	79,353,025	7,756,870	87,109,895
Total assets	4,600,701,809	1,523,822,995	6,124,524,804
LIABILITIES			
Pending trades due to brokers	4,768,450	2,950,835	7,719,285
Other payables	1,673,770	608,368	2,282,138
Total liabilities	6,442,220	3,559,203	10,001,423
NET ASSETS AVAILABLE FOR BENEFITS	$ 4,594,259,589	$ 1,520,263,792	$ 6,114,523,381

	December 31, 2024		
	Participant-Directed	Nonparticipant-Directed	Total
ASSETS			
Investments, at fair value (see Note 6)	$ 3,856,879,890	$ 1,415,516,201	$ 5,272,396,091
Investments, at contract value (see Note 7)	134,365,790	–	134,365,790
Total investments	3,991,245,680	1,415,516,201	5,406,761,881
Receivables			
Participant loans	74,021,654	–	74,021,654
Pending trades due from brokers	91,490	–	91,490
Employer contributions	–	3,138,329	3,138,329
Other receivables	542,468	44,185	586,653
Total receivables	74,655,612	3,182,514	77,838,126
Non-interest bearing cash	19,605	–	19,605
Total assets	4,065,920,897	1,418,698,715	5,484,619,612
LIABILITIES			
Pending trades due to brokers	1,215	–	1,215
Other payables	1,662,049	99,249	1,761,298
Total liabilities	1,663,264	99,249	1,762,513
NET ASSETS AVAILABLE FOR BENEFITS	$ 4,064,257,633	$ 1,418,599,466	$ 5,482,857,099

The accompanying Notes to Financial Statements are an integral part of these statements.

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2025

	Participant-Directed	Nonparticipant-Directed	Total
ADDITIONS TO NET ASSETS ATTRIBUTED TO:			
Net appreciation in fair value of investments	$ 593,101,559	$ 166,469,743	$ 759,571,302
Interest income	15,308,506	–	15,308,506
Dividend income	41,167,518	43,836,776	85,004,294
Net investment income	649,577,583	210,306,519	859,884,102
Contributions			
Participant	233,878,634	–	233,878,634
Employer - NextEra Energy, Inc. common stock	–	93,071,560	93,071,560
Rollovers	22,338,160	–	22,338,160
Total contributions	256,216,794	93,071,560	349,288,354
Transfer from/to nonparticipant-directed investments	70,591,634	2,477,584	73,069,218
Total net additions	976,386,011	305,855,663	1,282,241,674
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:			
Benefit payments to participants and beneficiaries	438,839,884	133,222,049	572,061,933
Management and administrative expenses	5,066,587	377,654	5,444,241
Transfer from/to participant-directed investments	2,477,584	70,591,634	73,069,218
Total deductions	446,384,055	204,191,337	650,575,392
NET INCREASE	530,001,956	101,664,326	631,666,282
NET ASSETS AVAILABLE FOR BENEFITS AT DECEMBER 31, 2024	$ 4,064,257,633	$ 1,418,599,466	$ 5,482,857,099
NET ASSETS AVAILABLE FOR BENEFITS AT DECEMBER 31, 2025	$ 4,594,259,589	$ 1,520,263,792	$ 6,114,523,381

The accompanying Notes to Financial Statements are an integral part of these statements.

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

1. Description of the Plan

The following description of the NextEra Energy, Inc. Employee Retirement Savings Plan (the Plan) provides only general information. Participating employees (Participants) should refer to the Summary Plan Description (SPD) (as updated periodically through Summaries of Material Modifications) for a more complete description of the Plan and up-to-date information regarding participating subsidiaries, vesting, employer contribution and employee contribution schedules.

General

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan includes a cash or deferred arrangement (Pretax Option) permitted by Section 401(k) of the Internal Revenue Code of 1986, as amended (the Code). The Pretax Option permits Participants to defer federal income taxes on their contributions (Pretax Contributions) until such contributions are distributed from the Plan.

The Plan contains employee stock ownership plan (ESOP) provisions. The ESOP component is a stock bonus plan within the meaning of U.S. Treasury Regulation Section 1.401-1(b)(1)(iii), which is qualified under Section 401(a) of the Code and is designed to invest primarily in the common stock, par value $.01 per share, of the Company (Company Stock).

The Plan has a dividend payout program which enables Participants to choose how their dividends on certain shares of Company Stock held in the Plan are to be paid. The options available to Participants include reinvestment of dividends in Company Stock or distribution of dividends in cash.

Trustee

Fidelity Management Trust Company (Trustee) administers the NextEra Energy, Inc. Employee Retirement Savings Plan Trust (Trust) established to hold the assets and liabilities of the Plan.

Administration of the Plan

The Plan is intended to qualify as a participant-directed account plan under Section 404(c) of ERISA. The Employee Benefits Advisory Committee (EBAC) acts on behalf of the Company as the Plan Sponsor, as defined by ERISA. The Employee Benefit Plans Administrative Committee (as appointed by EBAC) is the named fiduciary responsible for the general operation and administration of the Plan (but not management or control of Plan assets), and the Employee Benefit Plans Investment Committee (as appointed by EBAC) is the named investment fiduciary, but is not directly responsible for the management and control of the Plan assets. Fidelity Workplace Services LLC (Fidelity) provides recordkeeping services with respect to the Plan.

Eligibility

Most employees of NextEra Energy, Inc. (the Company/Employer) and its subsidiaries are eligible to participate in the Plan on the first day of the month following the completion of one full month of service with the Company or its subsidiaries or at any later date.

Employee Contributions

The Plan allows for combined pretax and/or Roth after-tax contributions by eligible employees up to the limit under Code Section 402(g), in whole percentages of up to 50% of their eligible earnings, as defined by the Plan (50% Limit). In addition, eligible employees age 50 or older who contributed the maximum annual amount allowable under the pretax and/or Roth after-tax options in the Plan have the option of contributing an additional pretax catch-up contribution or Roth catch-up contribution in accordance with Code Section 414(v). The Plan also allows for traditional after-tax contributions up to the 50% Limit. Participants may also make rollover contributions which represent distributions from other qualified plans or individual retirement accounts.

Eligible employees are automatically enrolled in Pretax Contributions unless such employees revoke or modify their Pretax Contribution election within 60 days of their date of hire or rehire. The Plan also has an automatic increase feature whereby eligible employees' deemed Pretax Contributions are increased by 1% each year up to a maximum of 10% unless the eligible employee revokes or otherwise modifies their Pretax Contribution election.

Participants can change their investment elections daily and invest in any combination of different investment options offered under the Plan subject to the Plan's limitations on investments in Company Stock and Fidelity's excessive trading policy.

Employer Contributions

The Company provides matching contributions through the ESOP in the form of Company Stock. Participants should refer to the SPD for the Employer contribution schedules.

Forfeitures

Forfeitures of nonvested Employer matching contributions due to termination of employment are used to restore amounts previously forfeited. Any remaining forfeitures are applied as provided under the Plan.

Vesting

Participants are immediately 100% vested in employee contributions. Participants should refer to the SPD for the vesting schedules for Employer matching contributions. Upon death, total and permanent disability, or certain other circumstances an employee may become 100% vested. In addition, in certain circumstances, such as acquisitions or divestitures, the Plan may recognize previous service for vesting purposes.

Participant Loans

Participants may borrow from their account a minimum of $1,000 up to a maximum of $50,000 or 50% of the vested value of the account (reduced by any outstanding loans), whichever is less. The vested portion of a Participant's account will be pledged as security for the loan. In general, Participants may not have more than two loans outstanding from the Plan at any time. Participant loans have a fixed annual interest rate based on the prime rate. Loans outstanding at December 31, 2025 carry an interest rate of 3.25% to 8.50% and the majority mature between 2026 and 2030. Participants should refer to the SPD for a description of eligible participant loans.

Benefit Payments and Withdrawals

Withdrawals by Participants from their accounts during their employment are permitted with certain penalties and restrictions. The penalties may limit a Participant's contributions to the Plan following a withdrawal. Upon termination from employment, Participants are eligible to receive a distribution of the full value of their vested account balance. Terminated Participants can elect to receive a full payment, partial payments, or installments over a period of up to ten years.

Administrative Expenses

Participants pay a fee from their accounts to cover some of the administrative expenses of the Plan. All other expenses are paid as permitted by the Plan or by the Company. Any expenses paid directly by the Company are not included in the financial statements of the Plan.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, Participants will become 100% vested in their accounts.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation

The Plan's investments are reported at fair value, except for the fully benefit-responsive investment contracts, which are reported at contract value. Fair value measurement guidance emphasizes that fair value is a market-based measurement, not an entity-specific measurement, and sets out a fair value hierarchy intended to disclose information about the relative reliability of fair value measurements, with the highest priority being unadjusted quoted prices in active markets for identical assets or liabilities.

In some cases, a valuation approach used to measure fair value may include inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The Plan recognizes transfers into and out of fair value hierarchy levels at the beginning of the period.

The following are descriptions of the valuation methods and assumptions used by the Plan to estimate the fair values of investments held by the Plan.

Registered investment companies (mutual funds), Company Stock, common stock and preferred stock: Investments in shares of registered investment companies are valued at quoted market prices in active markets (Level 1 inputs), which represent the net asset value of such shares at year-end. Investments in shares of actively traded money market mutual funds are stated at the net asset value of such shares held at year-end (Level 1 inputs). Company Stock and other publicly traded common stock are valued at their quoted market price in active markets (Level 1 inputs). Certain common stock and preferred stock are valued using significant unobservable inputs (Level 3 inputs).

Collective trust funds: The fair values of participation units held in collective trust funds are based on the net asset value per unit share reported by the fund manager as of the financial statement dates and on recent transaction prices (Level 2 inputs). Each collective trust fund provides for daily redemptions reported at net asset value per unit share, with no advance notice requirement.

The following is a description of the valuation methods and assumptions used by the Plan to report the contract value of the fully benefit-responsive synthetic guaranteed investment contracts held by the Plan.

Investment contracts (wrapper contracts): The Managed Income Fund holds fully benefit-responsive investment contracts (wrapper contracts) (see Note 7) with various insurance companies and financial institutions in order to provide Participants with a stable, fixed-rate of return on investments and protection of principal from changes in market interest rates. The crediting interest rate resets monthly and is based on an agreed upon formula with the issuers but cannot be less than zero. The key factors that influence future rates could include the following: the level of market interest rates, the difference between the fully benefit-responsive investment contracts' book and market values, the amount and timing of Participant contributions, transfers and withdrawals into/out of the fully benefit-responsive investment contracts, and the duration of the underlying investments backing the fully benefit-responsive investment contracts.

The Managed Income Fund is comprised of synthetic guaranteed investment contracts, each of which is valued at contract value. Each synthetic guaranteed investment contract consists of a wrapper contract and the underlying investments of the wrapper contract are primarily debt securities. The underlying investments in the Managed Income Fund include U.S. Treasury notes, asset-backed and mortgage-backed securities, corporate bonds, government agency notes and interest-

bearing cash. The contracts are unallocated in nature and are fully benefit-responsive. Therefore, net assets available for benefits reflects the contract value of the Managed Income Fund. There are no reserves against contract values (which represent contributions made under the contract, plus earnings, less withdrawals and administrative expenses) for credit risk of the contract issuer or otherwise. Wrapper contracts provide the Managed Income Fund with the ability to use contract value accounting to maintain a constant $1.00 unit price. Wrapper contracts also provide for the payment of participant-directed withdrawals and exchanges at contract value (principal and interest accrued to date) during the term of the wrapper contracts. However, withdrawals prompted by certain events (e.g., layoffs, retirement during specified early retirement window periods, spin-offs, sale of a division, facility closings, plan terminations, partial plan terminations, changes in law or regulation, material breach of contract responsibilities, loss of the Plan's qualified status, etc.) may be paid at fair value which may be less than contract value. Currently, management believes that the occurrence of an event that would cause the Plan to be paid at less than contract value is not probable. A contract issuer may terminate a wrapper contract at any time; however, if the fair value of the contract is less than the contract value, the contract issuer can either hold the contract until the fair value and contract value are equal or make up the difference between the two. If the funds in the wrapper contracts are needed for benefit payments prior to contract maturity, they may be withdrawn without penalty.

Investment Income Recognition

Purchases and sales of investment securities are recorded on the trade date. Gains or losses on sales of investment securities are determined using the average cost method of the securities. The carrying amounts of securities held in Participants' accounts are adjusted daily. Unrealized appreciation or depreciation is recorded to recognize changes in fair value. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits

Benefits distributed to Participants are recorded when paid.

Participant Loans

Participant loans are reported at their unpaid principal balance plus any accrued but unpaid interest, with no allowance for credit losses, and the loans are collateralized by the Participants' account balances in the Plan. In general, repayments of principal and interest are received through payroll deductions or direct payment to the Trustee.

3. Risks and Uncertainties

The Plan, in general, is exposed to various risks, many of which are beyond the control of the Plan Sponsor. Some such risks include risks around investment securities such as interest rate, credit, liquidity, global events and overall market volatility, which could result in changes in the value of such securities. Due to the level of risk associated with certain types of investment securities, it is at least reasonably possible that changes in the values of the investment securities may occur in the near term and that such changes could materially affect Participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

4. Nonparticipant-Directed Investments

The "Nonparticipant-Directed" net assets of the Plan and changes therein represent Employer contributions into the ESOP component of the Plan. Participants have the option to reinvest nonparticipant-directed investments daily among any of the other investment options available under the Plan.

5. Parties-In-Interest Transactions

Parties-in-interest are defined under Department of Labor (DOL) regulations as any fiduciary of the Plan, any party rendering service to the Plan, the Employer, and certain others. Dividend income earned by the Plan includes dividends on Company Stock. In accordance with the Plan and the Company's Dividend Reinvestment and Direct Stock Purchase Plan in which the Trustee participates, Participants may elect to reinvest dividends in Company Stock or receive dividends in cash. During 2025, dividends on shares of Company Stock held in Participants' accounts totaled $55,967,273.

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

During 2025, Employer contributions of Company Stock credited to Participant's accounts totaled $93,071,560 which equated to 1,261,713 shares. Realized gains on shares of Company Stock sold by Participants during 2025 totaled $11,693,362. At December 31, 2025 and 2024, the number of shares of Company Stock held in Participants' accounts totaled 23,640,513 and 25,162,977, respectively, with a fair value of $1,897,860,375 and $1,803,933,814, respectively.

Certain fees were paid by the Plan to the managers of the investments held in the Plan and certain Plan investments are managed by an affiliate of the Trustee or investment advisors of the Plan. These transactions qualify as party-in-interest transactions. The Plan also pays for various administrative expenses to service providers which constitute party-in-interest transactions. Additionally, the Plan reimburses the Company for a portion of the direct costs incurred in the administration of the Plan which are considered party-in-interest transactions. Participant loans held by the Plan of $74,562,266 and $74,021,654 at December 31, 2025 and December 31, 2024, respectively, are also considered party-in-interest transactions.

6. Investments

The Plan's financial assets and other fair value measurements made on a recurring basis by fair value hierarchy level are as follows:

	December 31, 2025			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Participant-directed investments:				
Registered investment companies	$ 419,492,633	$ –	$ –	$ 419,492,633
Collective trust funds	–	2,964,442,765	–	2,964,442,765
Preferred stock	–	–	887,402	887,402
Common stock other than NextEra Energy, Inc. common stock	626,504,605	–	378,910	626,883,515
NextEra Energy, Inc. common stock	398,518,053	–	–	398,518,053
Total participant-directed investments	1,444,515,291	2,964,442,765	1,266,312	4,410,224,368
Nonparticipant-directed investments:				
Registered investment companies	16,723,803	–	–	16,723,803
NextEra Energy, Inc. common stock	1,499,342,322	–	–	1,499,342,322
Total nonparticipant-directed investments	1,516,066,125	–	–	1,516,066,125
Total investments in the fair value hierarchy	2,960,581,416	2,964,442,765	1,266,312	5,926,290,493
Investments at contract value				111,124,416
Total investments				$ 6,037,414,909

	December 31, 2024			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Participant-directed investments:				
Registered investment companies	$ 380,879,084	$ –	$ –	$ 380,879,084
Collective trust funds	–	2,504,711,886	–	2,504,711,886
Preferred stock	–	–	535,175	535,175
Common stock other than NextEra Energy, Inc. common stock	567,181,434	–	251,661	567,433,095
NextEra Energy, Inc. common stock	403,320,650	–	–	403,320,650
Total participant-directed investments	1,351,381,168	2,504,711,886	786,836	3,856,879,890
Nonparticipant-directed investments:				
Registered investment companies	14,903,037	–	–	14,903,037
NextEra Energy, Inc. common stock	1,400,613,164	–	–	1,400,613,164
Total nonparticipant-directed investments	1,415,516,201	–	–	1,415,516,201
Total investments in the fair value hierarchy	2,766,897,369	2,504,711,886	786,836	5,272,396,091
Investments at contract value				134,365,790
Total investments				$ 5,406,761,881

7. Managed Income Fund

The contract value of fully benefit-responsive investment contracts was $111,124,416 and $134,365,790, respectively, at December 31, 2025 and 2024. The contract value of the fully benefit-responsive investment contracts includes interest-bearing cash of $915,461 and $419,235, respectively, at December 31, 2025 and 2024. The contract value of fully benefit-responsive investment contracts excludes short term investments in registered investment companies that are not covered by the wrapper contracts. These investments are reported at fair value in the amount of $1,956,496 and $2,554,876, respectively, at December 31, 2025 and 2024.

8. Income Taxes

On June 17, 2015, the Internal Revenue Service (IRS) made a favorable determination that the Plan meets the requirements of Section 401(a) of the Code. The Plan has been amended since receiving the favorable determination letter and due to expiry of the determination letter program, no new letter is expected. The Company and the plan administrator believe that the Plan is currently designed and operated in material compliance with the applicable requirements of the Code and that the Plan continues to be tax-exempt. The Trust established under the Plan will generally be exempt from federal income taxes under Section 501(a) of the Code; Company contributions paid to the Trust under the Plan will be allowable federal income tax deductions of the Company subject to the conditions and limitations of Section 404 of the Code; and the Plan meets the requirements of Section 401(k) of the Code allowing Pretax Contributions to be exempt from federal income tax at the time such contributions are made, provided that in operation the Plan and Trust meet the applicable provisions of the Code. Participants are given the option to receive dividend distributions on Company Stock in cash; all vested dividends earned by Participants are deductible by the Company.

Employer matching contributions to the Plan on a Participant's behalf, the Participant's Pretax Contributions, and the earnings thereon generally are not taxable to the Participant until such Employer matching contributions, Pretax Contributions, and earnings thereon are distributed or withdrawn. Participant’s Roth after-tax contributions and the earnings thereon generally are not taxable to the Participant if made as a qualified distribution. Earnings on traditional after-tax contributions are not taxable to the Participant until distributed or withdrawn. A loan from a Participant's account generally will not represent a taxable distribution if the loan is repaid in a timely manner and does not exceed certain limitations.

Accounting principles generally accepted in the United States of America require plan administrators to evaluate tax positions taken by the Plan. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, respectively, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine regulatory audits. The plan administrator believes it is no longer subject to tax audits for periods prior to 2022.

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 11/01/1973

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

Nextera Energy, Inc.

700 Universe Boulevard HRB/JB

Juno Beach FL 33408-0420

2b Employer Identification Number (EIN) 59-2449419

2c Plan Sponsor's telephone number 561-542-9740

2d Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	B.McS	10/13/2026	Brittany McIntosh
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		10/13/2026	Nicole J. Daggs
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

EMPLOYEE BENEFIT PLANS ADMIN COMMITTEE - BRITTANY MCINTOSH

700 UNIVERSE BOULEVARD HRB/JB

JUNO BEACH FL 33408-0420

3b Administrator's EIN: 59-1705818

3c Administrator's telephone number: 561-542-9740

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	22,082
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	16,733
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	17,297
b	Retired or separated participants receiving benefits	**6b**	299
c	Other retired or separated participants entitled to future benefits	**6c**	4,903
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	22,499
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	74
f	Total. Add lines **6d** and **6e**.	**6f**	22,573
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	21,635
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	22,158
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	667
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2H 2I 2J 2K 2O 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** ☐ Insurance
- **(2)** ☐ Code section 412(e)(3) insurance contracts
- **(3)** ☒ Trust
- **(4)** ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** ☐ Insurance
- **(2)** ☐ Code section 412(e)(3) insurance contracts
- **(3)** ☒ Trust
- **(4)** ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** ☒ **R** (Retirement Plan Information)
- **(2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** ☒ **H** (Financial Information)
- **(2)** ☐ **I** (Financial Information – Small Plan)
- **(3)** ☐ **A** (Insurance Information) – Number Attached _____
- **(4)** ☒ **C** (Service Provider Information)
- **(5)** ☒ **D** (DFE/Participating Plan Information)
- **(6)** ☐ **G** (Financial Transaction Schedules)

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Cash and Cash Equivalents:			
	USD (US Dollars)	915,461	**	$ 915,461
	Total Cash and Cash Equivalents		–	$ 915,461
	Common Stock:			
	ADVANCED MICRO DEVICES INC	2,641	**	$ 565,597
	ADYEN BV ADR	265,000	**	4,232,050
	ALPHABET INC CL A	153,712	**	48,111,856
	AMAZON.COM INC	119,172	**	27,507,281
	AMPHENOL CORPORATION CL A	120,892	**	16,337,345
	APPLE INC	203,843	**	55,416,758
	APPLOVIN CORP	9,758	**	6,575,135
	ARES MANAGEMENT CORP CL A	8,996	**	1,454,023
	ARGENX SE SPONSORED ADR	6,282	**	5,282,848
	ARISTA NETWORKS INC	78,328	**	10,263,318
	BLOCK INC CL A	247,836	**	16,131,645
	BOEING CO	25,307	**	5,494,656
	BROADCOM INC	97,670	**	33,803,587
	CHIPOTLE MEXICAN GRILL INC	110,587	**	4,091,719
	CIENA CORP	14,000	**	3,274,180
	CIGNA GROUP (THE)	10,781	**	2,967,255
	COUPANG INC A	153,795	**	3,628,024
	DANAHER CORP	16,732	**	3,830,289
	DATADOG INC CL A	36,000	**	4,895,640
	DOORDASH INC	21,800	**	4,937,264
	ELI LILLY & CO	13,829	**	14,861,750
	ENTEGRIS INC	72,290	**	6,090,432
	EQUIFAX INC	7,956	**	1,726,293
	FABRINET	8,200	**	3,733,296
	HOWMET AEROSPACE INC	46,741	**	9,582,840
	HUBSPOT INC	25,140	**	10,088,682
	INGERSOLL RAND INC	41,086	**	3,254,833
	INTUIT INC	24,837	**	16,452,526
	INTUITIVE SURGICAL INC	25,182	**	14,262,077
	LATTICE SEMICONDUCTOR CORP	68,269	**	5,023,233
	MAGIC LEAP INC A P/P	719	**	—
	MASTERCARD INC CL A	35,334	**	20,171,474
	MERCADOLIBRE INC	3,250	**	6,546,345
	META PLATFORMS INC CL A	36,742	**	24,253,027
	MICROSOFT CORP	151,137	**	73,092,876
	MONGODB INC CL A	12,133	**	5,092,099
	NATERA INC	28,324	**	6,488,745
	NETFLIX INC	78,838	**	7,391,851
	NVIDIA CORP	398,000	**	74,227,000
	ROCKET COS INC	84,100	**	1,628,176
	SERVICENOW INC	60,945	**	9,336,165
	SHOPIFY INC CL A	27,471	**	4,422,007
	STRIPE INC CLASS B PP	9,148	**	378,910
	STRYKER CORP	22,137	**	7,780,491
	THE BOOKING HOLDINGS INC	1,455	**	7,792,005
	TOWER SEMICONDCTR LTD	25,300	**	2,970,726
	TRADEWEB MARKETS INC A	47,893	**	5,150,413

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

	UNITEDHEALTH GROUP INC	27,728	**		9,153,290
	VISA INC CL A	48,848	**		17,131,482
	GCI LIBERTY INC CL A ESCROWE LINE	88,380	**		1
*	NEXTERA ENERGY, INC. (PARTICIPANT-DIRECTED)	4,964,101	**		398,518,053
*	NEXTERA ENERGY, INC. (NONPARTICIPANT-DIRECTED)	18,676,412	$ 487,207,456		1,499,342,322
	Total Common Stock		$ 487,207,456	$	2,524,743,890
	Preferred Stock:				
	NURO INC/CA SER C PC PP	47,663	**	$	557,657
	SILA NANOTECHNOLOGIES INC SER F 0% PC PP	9,212	**		167,843
	RAPPI INC SER E PFD PERP PP	9,111	**		161,902
	Total Preferred Stock		–	$	887,402
	Collective Trust Funds:				
*	BLACKROCK RUSSELL 2000 INDEX FUND M	1,123,461	**	$	41,327,067
*	BTC ACWI EX US IMI M	3,065,858	**		73,787,843
*	BTC EQUITY INDEX J	13,929,269	**		465,988,361
*	BTC RUSSELL 3000 M	4,711,016	**		190,813,568
*	BTC US DEBT INDEX M	3,572,779	**		45,997,745
*	COHEN & STEERS US REALTY SHARES B	1,896,435	**		41,854,312
*	EARNEST SMID CP CORE	467,256	**		8,200,345
*	LS CORE PL FXINC D	2,755,930	**		49,193,356
*	PIMCO DIVERSIFIED REAL ASSET TRUST	676,466	**		13,718,739
*	VANGUARD TARGET RETIREMENT 2020 TRUST PLUS	335,293	**		27,738,808
*	VANGUARD TARGET RETIREMENT 2025 TRUST PLUS	2,628,908	**		245,382,231
*	VANGUARD TARGET RETIREMENT 2030 TRUST PLUS	1,653,042	**		169,949,259
*	VANGUARD TARGET RETIREMENT 2035 TRUST PLUS	4,159,416	**		468,724,603
*	VANGUARD TARGET RETIREMENT 2040 TRUST PLUS	1,038,870	**		126,482,423
*	VANGUARD TARGET RETIREMENT 2045 TRUST PLUS	3,228,877	**		415,104,397
*	VANGUARD TARGET RETIREMENT 2050 TRUST PLUS	987,490	**		130,486,903
*	VANGUARD TARGET RETIREMENT 2055 TRUST PLUS	1,479,539	**		195,254,770
*	VANGUARD TARGET RETIREMENT 2060 TRUST PLUS	874,584	**		69,529,452
*	VANGUARD TARGET RETIREMENT 2065 TRUST PLUS	906,313	**		44,481,835
*	VANGUARD TARGET RETIREMENT 2070 TRUST PLUS	345,463	**		10,274,077
*	VANGUARD TARGET RETIREMENT INCOME TRUST PLUS	1,047,240	**		65,358,271
*	RUSSELL 2000 ALPHA TILTS FUND F	2,393,111	**		60,477,283
*	SSBK GOVERNMENT STIF FUND (US LARGE CAP GROWTH FUND)	3,626,736	**		4,234,757
*	SSBK STIF FUND (SMALL MID CAP GROWTH FUND)	82,360	**		82,360
	Total Collective Trust Funds		–	$	2,964,442,765
	Registered Investment Companies:				
*	AF EUROPAC GROWTH R6	1,507,648	**	$	91,333,293
*	EATON VANCE FLOATING-RATE & HIGH INCOME FUND R6	2,625,123	**		21,158,495
*	JPM EQUITY INCOME R6 FUND	5,506,847	**		136,294,456
*	VANGUARD VMMR-FED MONEY MARKET	167,141,257	**		167,141,257
*	FIDELITY INSTITUTIONAL CASH PORTFOLIO (NEXTERA ENERGY, INC. PARTICIPANT-DIRECTED)	1,608,636	**		1,608,636
*	FIDELITY INSTITUTIONAL CASH PORTFOLIO (NEXTERA ENERGY, INC. NONPARTICIPANT-DIRECTED)	16,723,803	$ 16,723,803		16,723,803
*	FIDELITY INSTITUTIONAL CASH PORTFOLIO (MANAGED INCOME FUND)	1,956,496	**		1,956,496
	Total Registered Investment Companies		$ 16,723,803	$	436,216,436
	U.S. Treasury Notes:				
	UST NOTES 3.375% 09/15/2027	3,616,200	**	$	3,645,973

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

UST NOTES 3.375% 09/15/2028	2,360,700	**	2,374,787
UST NOTES 3.5% 10/31/2027	2,519,600	**	2,535,211
UST NOTES 3.625% 03/31/2028	3,125,100	**	3,162,345
UST NOTES 3.625% 08/31/2027	1,993,000	**	2,070,595
UST NOTES 3.625% 08/31/2029	2,358,800	**	2,387,708
UST NOTES 3.625% 08/31/2030	4,521,000	**	4,560,614
UST NOTES 3.625% 10/31/2030	3,937,500	**	3,945,201
UST NOTES 3.625% 12/31/2030	1,082,100	**	1,076,943
UST NOTES 3.75% 04/15/2028	2,138,800	**	2,167,099
UST NOTES 4% 01/31/2029	8,740,000	**	8,937,942
UST NOTES 4% 02/29/2028	6,792,800	**	6,955,969
UST NOTES 4% 03/31/2030	3,856,500	**	3,945,240
UST NOTES 4% 05/31/2030	3,602,100	**	3,660,707
UST NOTES 4% 07/31/2029	5,083,000	**	5,234,013
UST NOTES 4.125% 10/31/2029	1,837,500	**	1,881,920
UST NOTES 4.25% 02/28/2029	4,180,100	**	4,325,045
UST NOTES 4.375% 12/31/2029	1,327,800	**	1,363,596
UST NOTES 4.5% 05/31/2029	9,868,500	**	10,191,260
Total U.S. Treasury Notes		–	$ 74,422,168

Mortgage Backed Securities:			
TAUBMAN CENTERS COMMERCIAL MORTGAGE TRUST 24-DPM ATSFR1M+139.27 12/15/2039 144A	111,000	**	$ 111,262
SREIT TR 2021-MFP TSFR1M+84.528 08 11/15/2038 144A	249,136	**	249,523
LIFE FINANCIAL SERVICES TRUST 2022 TSFR1M+129.52405/15/2039 144A	459,000	**	443,750
INT COMMERCIAL MORTGAGE TRUST 2025-PLAZA VAR 11/05/2037 144A	100,000	**	100,784
FREDDIE MAC REMICS 3% 10/25/2048	199,445	**	188,324
FREDDIE MAC REMICS 2018-4766 MA 3.5% 02/15/2046	170,218	**	168,382
FNR 2017-20 AP 3.5% 03/25/2045	196,915	**	194,376
FNR 2016-19 AH 3% 04/46	100,845	**	96,830
FNR 2015-42 LE 3.0% 06/25/45	114,492	**	110,897
FNR 2013-16 GP 3% 1/1/33	14,452	**	14,331
FNMA GTD MTG PASS THRU CTF 3.5% 10/25/2044	98,438	**	97,935
FNMA 6.50% 8/36 #AE0746	7,223	**	7,609
FNMA 6.50% 8/36 #888544	8,548	**	9,005
FNMA 6.50% 8/36 #888034	2,155	**	2,273
FNMA 6.50% 7/32 #545759	3,058	**	3,214
FNMA 6.50% 12/35 #AD0723	9,240	**	9,737
FNMA 5.50% 11/34 #310105	60,174	**	62,395
FNMA 20YR 4.5% 08/01/2039#FM1353	37,569	**	38,042
FNMA 20YR 4.5% 06/01/2039#FM1045	14,043	**	14,220
FNMA 20YR 4.5% 03/01/2039#FM1774	27,589	**	27,937
FNMA 20YR 3.00% 11/32 #MA1237	391,167	**	381,856
FNMA 20YR 2.5% 01/01/2033#AL2982	28,331	**	27,206
FNMA 20YR 2.5% 01/01/2033#AL2976	26,321	**	25,211
FNMA 20YR 2.5% 01/01/2033#AL2975	46,549	**	44,655
FNMA 20YR 2.5% 01/01/2033#AL2974	34,176	**	32,785
FNMA 15YR 4% 03/01/2034#FM2867	544,019	**	548,431
FNMA 15YR 4% 02/01/2034#FM3001	238,943	**	240,956
FNMA 15YR 3.5% 12/01/2028#AV1907	1,823	**	1,818
FNMA 15YR 3.5% 11/01/2030#AL7688	25,472	**	25,385
FNMA 15YR 3.5% 09/01/2029#AL5878	26,617	**	26,534
FNMA 15YR 3.5% 02/01/2033#FM9794	52,138	**	51,869
FNMA 15YR 3% 12/01/2032#BM5109	430,348	**	422,786
FNMA 15YR 3% 02/01/2033#BM5108	476,300	**	466,196

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
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FNMA 15YR 2.5% 10/01/2031#AS8010	84,122	**	81,688
FNMA 15YR 2.5% 01/01/2029#	52,199	**	51,571
FNMA 15YR 2.5% 01/01/2028#FS3867	22,430	**	22,248
FNMA 15YR 2% 02/01/2028#FS3865	28,352	**	27,930
FNMA 6.50% 12/32 #735415	1,723	**	1,811
FNMA 6.50% 7/35 #745092	1,964	**	2,073
FNMA 6.50% 7/32 #545762	1,726	**	1,813
FHLG 5.50% 5/34 #Z40042	82,987	**	86,127
FHLG 5.50% 3/34 #G01665	11,776	**	12,251
FHLG 25YR 5.50% 7/35 #G05815	7,461	**	7,758
FHLG 20YR 3.5% 07/01/2032#G31067	55,494	**	55,058
FHLG 20YR 3.5% 06/01/2032#C91456	103,948	**	103,113
FHLG 20YR 3% 11/01/2033#G30872	135,257	**	132,059
FHLG 15YR 3% 05/01/2033#G16550	149,152	**	145,942
FHLG 15YR 3% 03/01/2033#SB0181	377,485	**	369,256
FHLG 15YR 2.5% 12/01/2031#SB0093	199,459	**	193,601
FHLG 15YR 2.5% 01/01/2028#SB0799	18,099	**	17,960
FHLG 7.50% 7/34 #G02115	10,671	**	11,211
FEDERAL NATL MTG AS GTD RE PTT 2018-11 LA 3.5% 07/25/2045	96,617	**	95,463
FEDERAL NATL MTG AS GTD RE PTT 2016-105 PA 3.5% 04/25/2045	75,206	**	74,192
FEDERAL NAT MTG ASN GTD REM PA 3.5% 02/25/2046	48,784	**	48,564
FEDERAL NAT MTG ASN GTD REM PA 3.0% 04/25/2044	50,287	**	49,046
FEDERAL NAT MTG ASN GTD REM PA 3% 03/25/2048	395,591	**	379,553
FEDERAL NAT MTG ASN GTD REM PA 2018-3 LP 3% 02/25/2047	288,915	**	276,394
FEDERAL NAT MTG ASN GTD REM PA 2017-11 HA 3.5% 12/25/2045	168,953	**	165,442
FEDERAL NAT MTG ASN GTD REM PA 1.85% 05/25/2033	115,756	**	109,462
FEDERAL NAT MTG ASN GTD REM 2017-97 P 3% 01/25/2047	189,725	**	180,472
FEDERAL NAT MTG ASN GTD REM 2011-26 PA 4.5% 04/25/2041	52,636	**	52,906
FEDERAL HOME LN MTGE CORP 4765 QA 3% 02/15/2046	195,906	**	189,027
FEDERAL HOME LN MTG MLT CTF GT VAR 07/25/2030	340,000	**	344,068
FEDERAL HOME LN MTG MLT CTF GT K545 A2 4.29% 07/25/2030	257,000	**	260,327
FEDERAL HOME LN MTG MLT CTF GT 4847 CA 3.5% 11/15/2045	42,321	**	42,188
BENCHMARK MORTGAGE TRUST 2018-B7 A2 4.377% 05/15/2053	259,150	**	259,757
BENCHMARK MTG TR 2018-B8 A2 4.149% 01/15/2052	40,496	**	40,560
BX 2021-BXMF TSFR1M+75.041 10/15/2026 144A	214,152	**	214,286
BX COML MTG TR 2024-GPA3 A TSFR1M+149.25 12/15/2029 144A	26,488	**	26,551
BX COMMERCIAL MORTGAGE TRUST 2021-PAC TSFR1M+80.358 21 10/15/2036 144A	325,000	**	324,686
BX COMMERCIAL MORTGAGE TRUST 22-LP2 A TSFR1M+96.2702/15/2039 144A	60,628	**	60,671
BX TR 2021-ACNT TSFR1M+96.448 11/15/2026 144A	101,421	**	101,585
CENT TRUST 2025-CITY A VAR 07/10/2040 144A	100,000	**	101,723
ELP COML MTG TR 2025-ELP 4.71318% 11/13/2042 144A	100,000	**	100,382
FEDERAL HOME LN MTG MLT CTF GT 4% 07/15/2047	102,599	**	102,473
Total Mortgage Backed Securities		–	$ 9,169,762
Asset Backed Securities:			
ALLY AUTO RECEIVABLES TRUST 2024-1 5.08% 12/15/2028	53,978	**	$ 54,462
AMERICAN EXPRESS CR ACC MST TR 5.23% 04/15/20292029	400,000	**	408,509
BA CR CARD TR 4.31% 05/15/2030	480,000	**	486,804
BMW VEHICLE LEASE TRUST 2025-1 4.43% 06/26/2028	255,000	**	257,408
CAPITAL ONE PRIME AUTO RECEIVABLES TRUST 2023-2 5.82% 06/15/2028	296,377	**	300,565
CARMAX AUTO OWNER TR 2023-4 6% 07/17/2028	60,471	**	61,412
CARMAX AUTO OWNER TR 2024-2 5.5% 01/16/2029	51,000	**	51,825
CARMAX AUTO OWNER TRUST 2024-1 4.92% 10/16/2028	161,966	**	163,576
CARVANA AUTO RECEIVABLES TR 2025-P3 A3 4.04% 11/11/2030	270,000	**	271,360

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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CARVANA AUTO RECEIVABLES TRUST 2025-P2 4.55% 08/12/2030	180,000	**	182,039
CHASE ISSUANCE TR 4.16% 07/15/2030	293,000	**	296,470
CHASE ISSUANCE TR 5.08% 09/15/2030	576,000	**	597,170
CITIBANK CR CARD ISSUANCE TR 4.3% 06/21/2030	565,000	**	572,384
CITIZENS AUTO RECEIVABLES TRUST 2024-2 5.33% 08/15/2028 144A	69,541	**	70,186
DAIMLER TRUCKS RETAIL TRUST 2024-1 5.49% 12/15/2027	174,805	**	176,686
DELL EQUIP FIN TR 2023-2 5.65% 01/22/2029 144A	36,480	**	36,616
DELL EQUIPMENT FINANCE TRUST 2023-3 A3 5.93% 04/23/2029 144A	93,946	**	94,581
DELL EQUIPMENT FINANCE TRUST 24-1 5.39% 03/22/2030144A	104,754	**	105,643
DLLAA 2023-1A 5.64% 02/22/2028 144A	30,949	**	31,331
DLLAD 2024-1 LLC 5.3% 07/20/2029 144A	21,000	**	21,473
DLLMT 2024-1 LLC 4.84% 08/21/2028 144A	127,000	**	128,354
FORD CR FLOORPLN MAST OWN TR A 5.29% 04/15/2029 144A	335,000	**	341,729
FORD CREDIT AUTO OWNER TRUST 2023-B 5.23% 05/15/2028	175,289	**	176,830
FORDF 2025-1 A1 4.63% 04/15/2030	195,000	**	198,681
GM FINANCIAL SECURITIZED TERM AUTO RECEIVABLES TR2023-4 5.78% 08/16/2028	245,621	**	248,687
HUNTINGTON AUTO TR 2024-1 5.23% 01/16/2029 144A	398,083	**	402,896
HYUNDAI AUTO RECEIVABLES TRUST 2023-A 4.58% 04/15/2027	29,431	**	29,516
HYUNDAI AUTO RECEIVABLES TRUST 2023-B 5.48% 04/17/2028	44,095	**	44,512
HYUNDAI AUTO RECEIVABLES TRUST 25-B 4.36% 12/17/2029	340,000	**	343,941
MERCEDES-BENZ AUTO LEASE TRUST 2024-A 5.32% 01/18/2028	75,000	**	75,906
MERCEDES-BENZ AUTO LEASE TRUST 2025-A 4.61% 04/16/2029	240,000	**	243,685
NISSAN AUTO RECEIVABLES 2023-B OWNER TR 5.93% 03/15/2028	134,897	**	136,377
NISSAN MASTER OWNER TR RECEIVABLE 5.05% 02/15/2029144A	133,000	**	134,891
PORSCHE FINL AUTO SECURITIZATION TR 2023 5.79% 01/22/2029 144A	78,112	**	78,826
TESLA 2024-A A3 5.3% 06/21/2027 144A	89,816	**	90,254
T-MOBILE US TRUST 2025-2 4.34% 04/22/2030 144A	270,000	**	272,818
USAA AUTO OWNER TRUST 2023-A 5.58% 05/15/2028 144A	85,791	**	86,540
USB AUTO OWNER TRUST 2025-1 4.49% 06/17/2030 144A	85,000	**	85,873
VOLKSWAGEN AUTO LOAN ENHANCED TRUST 2023-1 5.02% 06/20/2028	139,075	**	140,077
VOLKSWAGEN AUTO LOAN ENHANCED TRUST 2023-2 5.48% 12/20/2028	265,278	**	269,024
WELLS FARGO CARD ISSUANCE TRUST 4.34% 05/15/2030	335,000	**	340,172
WHEELS FLEET LEASE FUNDING 1 LLC 25-3A A1 0% 09/18/2040 144A	200,000	**	200,850
WORLD OMNI AUTO RECEIVABLES TR 2023-D 5.79% 02/15/2029	214,258	**	217,352
WORLD OMNI AUTO RECEIVABLES TR 2024-A 4.86% 03/15/2029	394,011	**	396,998
WORLD OMNI AUTO RECEIVABLES TR 2024-B 5.27% 09/17/2029	167,475	**	169,411
WORLD OMNI AUTO RECEIVABLES TRUST 2023-C 5.15% 11/15/2028	29,343	**	29,582
WORLD OMNI AUTOMOBILE LEASE SECURITIZATION TR 2024-A 5.26% 10/15/2027	167,000	**	168,477
Total Asset Backed Securities		–	$ 9,292,759

Corporate Bonds:			
MORGAN STANLEY BK NA SALT LAKE 4.968%/VAR 07/14/2028	284,000	**	$ 294,516
ALPHABET INC 3.875% 11/15/2028	280,000	**	283,023
ALPHABET INC 4.1% 11/15/2030	280,000	**	282,613
BANK OF AMERICA CORPORATION 4.948%/VAR 07/22/2028	800,000	**	828,860
BANK OF MONTREAL QUE 5.37% 06/04/2027	360,000	**	368,928
BANK OF NOVA SCOTIA 4.404%/VAR 09/08/2028	420,000	**	428,025
BANQUE FED CRED MUTUEL PARIS 5.194% 02/16/2028 144A	300,000	**	312,611
CANADIAN IMPERIAL BK OF COMM 3.45% 04/07/2027	800,000	**	802,373
CANADIAN IMPERIAL BK OF COMM 5.237% 06/28/2027	300,000	**	305,816
CITIBANK NA 4.576% 05/29/2027	370,000	**	375,278
CME GROUP INC 4.4% 03/15/2030	370,000	**	380,116

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

	DUKE ENERGY CAROLINAS LLC 4.85% 03/15/2030	158,000	**		164,923
	EQUINOR ASA 1.75% 01/22/2026	120,000	**		120,778
	GUARDIAN LIFE GLOBAL FUNDING 1.4% 07/06/2027 144A	800,000	**		776,651
*	JPMORGAN CHASE & CO 2.947%/VAR 02/24/2028	604,000	**		602,921
*	JPMORGAN CHASE & CO 4.851%/VAR 07/25/2028	500,000	**		516,974
*	JPMORGAN CHASE & CO 5.571%/VAR 04/22/2028	255,000	**		262,844
*	MASSMUTUAL GLOBAL FDG II 5.1% 04/09/2027 144A	412,000	**		422,782
	MET TOWER GLOBAL FUNDING 4% 10/01/2027 144A	150,000	**		151,808
	MET TOWER GLOBAL FUNDING 4.2% 09/16/2030 144A	230,000	**		231,736
	META PLATFORMS INC 3.85% 08/15/2032	420,000	**		413,534
	META PLATFORMS INC 4.2% 11/15/2030	154,000	**		155,368
	METROPOLITAN LIFE GLOBAL FUNDING I 4.9% 01/09/2030144A	380,000	**		397,705
	MORGAN STANLEY BK NA SALT LAKE 5.016%/VAR 01/12/2029	250,000	**		260,491
	MORGAN STANLEY PRIVATE BANK NA 4.465%/VAR 11/19/2031	330,000	**		332,614
	NORDEA BANK ABP 4.375% 03/17/2028 144A	370,000	**		378,601
	PACIFIC LIFE GF II 4.5% 08/28/2029 144A	420,000	**		430,497
	PRICOA GLOBAL FDG I 4.4% 08/27/2027 144A	430,000	**		440,326
	PRICOA GLOBAL FDG I 4.7% 05/28/2030 144A	370,000	**		378,119
	RGA GLOBAL FUNDING 5.448% 05/24/2029 144A	213,000	**		221,572
*	STATE STREET CORP 2.203%/VAR 02/07/2028	510,000	**		505,223
*	STATE STREET CORP 4.53%/VAR 02/20/2029	203,000	**		208,961
	TORONTO DOMINION BANK 4.783% 12/17/2029	295,000	**		302,475
	WESTERN-SOUTHERN GLOBAL FUNDING 4.5% 07/16/2028 144A	360,000	**		370,112
	WESTERN-SOUTHERN GLOBAL FUNDING 4.9% 05/01/2030 144A	38,000	**		39,199
	Total Corporate Bonds		–	$	12,748,373
	Synthetic guaranteed investment contract and wrapper contracts:				
	ADJUSTMENT FROM FAIR VALUE TO CONTRACT VALUE GUARANTEED INVESTMENT CONTRACT		**	$	4,575,893
	Total synthetic guaranteed investment contract and wrapper contracts		–	$	4,575,893
*	**Participant loans**	3.25% - 8.50% Majority maturing 2026 - 2030	**	$	74,562,266
	Total investments at year end		$ 503,931,259	$	6,111,977,175

* Party-in-interest
** Historical cost is disclosed only for nonparticipant-directed investments