Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) _____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☒

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
WHIRLPOOL TAMMY EMPLOYEES PENSION PLAN

1b Three-digit plan number (PN) ▶ 107

1c Effective date of plan 01/01/2018

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WHIRLPOOL CORPORATION

ADMINISTRATIVE CENTER
2000 NORTH M-63, MAIL DROP 2070
BENTON HARBOR, MI 49022-2632

2b Employer Identification Number (EIN)
38-1490038

2c Plan Sponsor's telephone number
269-923-5000

2d Business code (see instructions)
335200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	JILL KURTH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

WHIRLPOOL CORPORATION RETIREMENT COMMITTEE

ADMINISTRATIVE CENTER
2000 NORTH M-63, MAIL DROP 2070
BENTON HARBOR, MI 49022-2632

3b Administrator's EIN: 38-2115720

3c Administrator's telephone number: 269-923-5000

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	24197
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	3684
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	3301
b	Retired or separated participants receiving benefits	**6b**	13322
c	Other retired or separated participants entitled to future benefits	**6c**	3509
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	20132
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	3282
f	Total. Add lines **6d** and **6e**.	**6f**	23414
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1B 1C 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** ☐ Insurance
- **(2)** ☐ Code section 412(e)(3) insurance contracts
- **(3)** ☒ Trust
- **(4)** ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** ☒ Insurance
- **(2)** ☐ Code section 412(e)(3) insurance contracts
- **(3)** ☒ Trust
- **(4)** ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** ☒ **R** (Retirement Plan Information)
- **(2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** ☒ **H** (Financial Information)
- **(2)** ☐ **I** (Financial Information – Small Plan)
- **(3)** ☐ **A** (Insurance Information) – Number Attached 0
- **(4)** ☐ **C** (Service Provider Information)
- **(5)** ☒ **D** (DFE/Participating Plan Information)
- **(6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WHIRLPOOL TAMMY EMPLOYEES PENSION PLAN

B Three-digit plan number (PN) ▶ 107

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
WHIRLPOOL CORPORATION

D Employer Identification Number (EIN)
38-1490038

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	1744697293
b Actuarial value	**2b**	1766308439

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	15765	1389728391	1389728391
b For terminated vested participants	4895	257610853	257610853
c For active participants	3684	173366536	179248517
d Total	24344	1820705780	1826587761

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.33 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	15262000
c Target normal cost	**6c**	15262000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/29/2026
Date

ERMINELIA Q PESTANAS
Type or print name of actuary

26-05056
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

312-288-7700
Telephone number (including area code)

PO BOX 674401
HOUSTON, TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	301251775
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	26027657
9	Amount remaining (line 7 minus line 8)	0	275224118
10	Interest on line 9 using prior year's actual return of 1.78 %	0	4898989
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.04 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	280123107

Part III Funding Percentages

14	Funding target attainment percentage	14	81.36 %
15	Adjusted funding target attainment percentage	15	81.36 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	93.46 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	15262000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	340402429	33306909
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	48568909

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	48568909	48568909

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WHIRLPOOL TAMMY EMPLOYEES PENSION PLAN

B Three-digit plan number (PN) ▶ 107

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
WHIRLPOOL CORPORATION

D Employer Identification Number (EIN)
38-1490038

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WHIRLPOOL CORP & SUB EES RET TRUST

b Name of sponsor of entity listed in (a): WHIRLPOOL CORPORATION

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-6541950-003	M	1734940101

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WHIRLPOOL TAMMY EMPLOYEES PENSION PLAN

B Three-digit plan number (PN) ▶ 107

C Plan sponsor's name as shown on line 2a of Form 5500
WHIRLPOOL CORPORATION

D Employer Identification Number (EIN)
38-1490038

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	1746096858	1734940101
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	1746096858	1734940101
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	1746096858	1734940101

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		167176786
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		167176786
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	178333543	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		178333543
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		178333543
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-11156757
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA P.C. **(2)** EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		30000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 578576.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WHIRLPOOL TAMMY EMPLOYEES PENSION PLAN

B Three-digit plan number (PN) ▶ 107

C Plan sponsor's name as shown on line 2a of Form 5500
WHIRLPOOL CORPORATION

D Employer Identification Number (EIN)
38-1490038

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 300

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 19.0 % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: 73.0 %
High-Yield Debt: 3.0 % Real Assets: 3.0 % Cash or Cash Equivalents: 1.0 % Other: 1.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Financial Statements

Whirlpool Tammy Employees Pension Plan

Years Ended December 31, 2025 and 2024

With Independent Auditor's Report

Whirlpool Tammy Employees Pension Plan

Financial Statements

Years Ended December 31, 2025 and 2024

Contents

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Financial Statements

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Plan Name:
WTEPP - Whirlpool Tammy Employees Pension Plan

Tel: 616-774-7000
Fax: 616-776-3680
www.bdo.com

109 Michigan Street NW
Suite 610
Grand Rapids, MI 49503

Independent Auditor's Report

To the Plan Administrator
Members of the Whirlpool Pension Fund Committee
Benton Harbor, Michigan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Whirlpool Tammy Employees' Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- The certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

BDO USA, P.C., a Virginia professional corporation, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audits.

BDO USA, P.C.

Grand Rapids, MI
October 8, 2026

Whirlpool Tammy Employees Pension Plan
Statements of Net Assets Available for Benefits

December 31, 2025	**WTEPP**
Interest in Whirlpool Corporation and Subsidiary Employees' Retirement Trust	$ 1,734,940,101
Net assets available for benefits	$ 1,734,940,101

December 31, 2024	**WTEPP**
Interest in Whirlpool Corporation and Subsidiary Employees' Retirement Trust	$ 1,746,096,858
Net assets available for benefits	$ 1,746,096,858

The accompanying notes are an integral part of these financial statements.

Whirlpool Tammy Employees Pension Plan
Statements of Changes in Net Assets Available for Benefits

	WTEPP
Year Ended December 31, 2025	
Additions	
Plan's share of Whirlpool Corporation and Subsidiary Employees' Retirement Trust's Net Investment Income:	
Net appreciation in fair value of investments	114,942,302
Interest and dividend income	65,414,653
Administrative expenses and trustee fees	(13,180,169)
Total investment income	167,176,786
Total additions	167,176,786
Deductions	
Benefits paid to participants or beneficiaries	178,333,543
Total deductions	178,333,543
Net decrease	(11,156,757)
Net assets available for benefits at beginning of year	$ 1,746,096,858
Net assets available for benefits at end of year	$ 1,734,940,101

The accompanying notes are an integral part of these financial statements.

Year Ended December 31, 2024	WTEPP
Additions	
Plan's share of Whirlpool Corporation and Subsidiary Employees' Retirement Trust's Net Investment Income:	
Net depreciation in fair value of investments	(36,322,821)
Interest and dividend income	75,510,289
Administrative expenses and trustee fees	(10,859,902)
Total investment income	28,327,566
Total additions	28,327,566
Deductions	
Benefits paid to participants or beneficiaries	189,940,249
Purchase of annuity contracts	70,697,249
Total deductions	260,637,498
Net decrease	(232,309,932)
Net assets available for benefits at beginning of year	$ 1,978,406,790
Net assets available for benefits at end of year	$ 1,746,096,858

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The accompanying financial statements apply to the Whirlpool Tammy Employees Pension Plan ("WTEPP" or "Plan") of Whirlpool Corporation (the “Company,” “Employer,” or “Plan Sponsor,” as applicable), that participates in the Whirlpool Corporation and Subsidiary Employees’ Retirement Trust (the “Master Trust”).

The Company adopted the Plan and the Whirlpool Holly Employees Pension Plan ("WHEPP") in 2018 as a consolidation of five legacy pension plans previously maintained by the Company (the "Former Plans"). As a result of the consolidation, Former Plans’ assets as of December 31, 2017 were transferred from the Former Plans to the Plan and WHEPP effective as of January 1, 2018.

On December 31, 2022, the WHEPP was merged with and into the WTEPP Plan to form one ongoing pension plan. As a result of the merger, assets were transferred out of the WHEPP and then transferred into the Plan on January 1, 2023. The transfer of plan assets included net assets of $365,219,938. There were no changes to participant benefits as a result of the plan merger.

This description provides only general information. For additional information about the Plan, including vesting and benefit provisions and the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency)’s benefit guarantee, participants should refer to the respective plan document and summary plan description, which are available from the Company’s employee service center. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.
2. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
3. Other vested benefits insured by the PBGC up to the applicable limitations.
4. All other vested benefits (that is, vested benefits not insured by the PBGC).
5. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at the time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

Funding Policy

The Plan's funding policy is for the Company to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. Contributions to the Plan by the Company for the funding of current and past service cost of benefits are determined by the Plan's actuary and are within the funding standards of ERISA. The Plan has met the minimum funding requirements of ERISA for 2025 and 2024.

Master Trust

The Plan has an undivided interest in the Master Trust. Certain actuarial fees and legal fees are paid by the Company. At the direction of the Company, funds are transferred from the Master Trust to a disbursing trust from which benefit payments are made. The Whirlpool Pension Committee, as the plan administrator and named fiduciary for both investment and administrative matters, is responsible for determining that payments are in accordance with the applicable retirement or pension plan agreements.

The Northern Trust Company ("Northern Trust") is custodian of the Master Trust's assets, and invests such assets in accordance with directives of the investment managers appointed by the Whirlpool Pension Committee pursuant to the Master Trust's investment policy. Effective February 13, 2019, the Whirlpool Pension Committee (f/k/a the Whirlpool Pension Fund Committee) appointed Goldman Sachs Asset Management ("GSAM") as an outsourced chief investment officer to the Master Trust, with GSAM serving in dual roles as an ERISA Section 3(21)(A)(ii) investment advisor and an ERISA Section 3(21)(A)(i) and 3(38) investment manager. In such capacity, GSAM has discretionary authority to select investment vehicles and managers and allocate Master Trust assets thereto, consistent with the Master Trust's investment policy. Investments within the Master Trust that are not managed directly by GSAM are managed by Northern Trust; Adams Street Partners; Pantheon Ventures and Lexington Partners. Investments managed by Northern Trust qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA. The Company is reimbursed by the Plan for certain administrative expenses it directly incurs in the operation of the Plan; these also qualify as party-in-interest transactions. The fund managers have full discretionary power with respect to investments approved per the Master Trust's investment policy.

Participation

The Plan is a non-contributory, defined benefit plan providing pension and certain ancillary benefits for the following groups of current and former employees:

- Salaried employees of the Company; nonunion hourly employees at Clyde, Findlay, Greenville, and Marion, Ohio, and certain additional closed locations; and union hourly employees at the former Benton Harbor, Michigan production plant who became participants before January 1, 2007. Prior to January 1, 2018, these employees were participants in the WEPP (Whirlpool Employees' Pension Plan), which was one of the five plans prior to the merging of plans.
- Substantially all of the domestic employees of Maytag Corporation and certain participating Maytag subsidiaries, and employees of certain closed groups for locations that were formerly owned and operated by Maytag Corporation or its predecessors. Prior to January 1, 2018, these employees were participants in the Maytag Plan.
- Substantially all eligible hourly employees at the former Evansville, Indiana, Fort Smith, Arkansas, and LaVergne, Tennessee production plants. Prior to January 1, 2018, these employees were participants in the Evansville Plan, Fort Smith Plan and LaVergne Plan, respectively.

Traditional Pension Benefit

Plan participants are generally vested in their traditional pension formula benefit upon completion of three years of service. Accruals under the traditional pension formula benefit ceased for all participants under the Former Plans as follows:

- The WEPP was amended on December 20, 2006, to cease benefit accruals for the majority of participants effective December 31, 2006. Benefit accruals ceased for certain former WEPP salaried participants effective December 31, 2009.
- The Maytag Plan was amended to cease benefit accruals for all nonunion participants effective December 31, 2006, to freeze benefit accruals and add a special retirement supplement for Amana hourly employees and freeze benefit accruals for Hoover hourly employees effective December 31, 2007, and to freeze benefit accruals for Newton hourly employees effective December 31, 2008.
- In June 2010, the Evansville, Indiana production plant was closed. No participant who accrued a benefit under the former Evansville Plan is eligible for benefit accruals after June 25, 2010 under the traditional pension formula.
- The Fort Smith Plan was amended such that benefits accruing to active participants under the traditional pension formula were frozen effective June 30, 2007. In June 2012, the Fort Smith, Arkansas production plant was closed.

- The LaVergne Plan was amended such that benefits accruing to active participants under the traditional pension formula were frozen effective January 31, 2007. In August 2008, the LaVergne, Tennessee production plant was closed.

Cash Balance Benefit

The Plan offers a cash balance account benefit. All participants are 100% vested in their cash balance accounts.

Former WEPP participants at Benton Harbor, Clyde, Findlay, Greenville, Marion and certain additional closed locations, eligible former WEPP salaried participants and eligible former WEPP nonunion participants in Tulsa, as well as former eligible Evansville, Fort Smith and LaVergne Plan participants are provided a cash balance account, in addition to the amount of traditional pension formula benefits to which such participant is entitled.

The WEPP was amended to freeze contribution credits effective December 31, 2005, for all participants except Tulsa members, whose credits were frozen effective December 31, 2006. The Evansville Plan, Fort Smith Plan and LaVergne Plan were amended to freeze contribution credits effective December 31, 2005. Participants with these balances receive an interest credit as of the last day of the plan year equal to the annual 30-year Treasury Bill rate, as in effect for the month of November preceding the Plan's year-end.

The Plan also provides a cash balance account for certain former Maytag Plan participants in lieu of a traditional pension formula benefit, as set forth in the applicable Plan document. The Maytag Plan was amended to discontinue pay credits effective (i) December 31, 2006, for all nonunion participants, (ii) January 31, 2007 for Hoover hourly employees, (iii) December 31, 2007, for Amana hourly employees, and (iv) December 31, 2008, for Newton hourly employees. Former Maytag Plan participants under the cash balance formula receive an interest credit as of the last day of the plan year equal to the average of the 10-year Treasury Bill rates for the months of September, October and November preceding the applicable Plan's year-end.

Annuity Purchase

Effective December 3, 2024, the Plan purchased an annuity contract with Pacific Life to be commenced on January 1, 2025. The transferee class covered under this transaction included 4,051 participants and beneficiaries who were receiving monthly benefits under the Plan of approximately $635,000 per month. The premium for the annuity contract was $70,697,249, net of true up refunds. Under the contract, Pacific Life will assume and fund all future obligations of the transferee class.

Related Party and Party-in-Interest Transactions

Certain Plan investments are in funds and accounts that are managed by Northern Trust or their subsidiaries and affiliates. The Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party-in-interest transactions, which are exempt from prohibited transaction rules under ERISA.

2. Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("US GAAP") requires the Plan Administrator to make estimates and assumptions

that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments held in the Master Trust are stated at fair value. The Plan's beneficial interest in the Master Trust represents the Plan's share of the Master Trust's investments stated at fair value. See Note 5, Fair Value Measurements, for a description of valuation methodologies by investment classification.

Investment transactions are recorded on the trade date. Realized gains and losses on investment transactions are calculated on the identified-cost basis. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Benefit Payments

Benefits are recorded when paid.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits, disclosed in Note 3, are those estimated future periodic payments that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, (b) present employees or their beneficiaries, and (c) beneficiaries of employees who have died.

Subsequent Events

Subsequent events have been evaluated through October 8, 2026, the date the financial statements were available to be issued.

3. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the probability of payment and the time value of money between the valuation date and the expected date of payment. The actuarial present value of accumulated plan benefits as computed by the actuary as of December 31, 2024, the most recent valuation (beginning of year), was as follows:

	WTEPP
Vested benefits:	
Participants and beneficiaries currently receiving payments	$ 1,320,278,287
Other vested benefits	416,061,681
	1,736,339,968
Non vested benefits	5,654,336
Actuarial present value of accumulated plan benefits	$ 1,741,994,304

The changes in the present value of accumulated plan benefits for the year beginning January 1, 2024 are as follows:

	WTEPP
Actuarial present value of accumulated plan benefits at beginning of year	$ 1,984,600,677
Actuarial (gains)/losses	(13,901,776)
Decrease in the discount period	95,579,773
Benefits paid	(260,637,498)
Change in actuarial assumptions	(63,646,872)
Actuarial present value of accumulated plan benefits at end of year	$ 1,741,994,304

The significant assumptions underlying the actuarial calculations are:

Retirement age	Ages 55 through 70
Actuarial cost method	Traditional unit credit
Mortality	Pri-2012 mortality rates with a 20% load adjustment to reflect Whirlpool's past experience, MP-2021 for short term rates of mortality improvement and 75% of MP-2021 for long-term rates of mortality improvement.

	2025	2024
Discount rate	5.60%	5.15%
Cash balance interest crediting rate	4.35%	3.90%

4. Master Trust Financial Information

The Master Trust exists as a funding vehicle after the merger between the WHEPP and Plan. The following table presents the Plan's share of the Master Trust at December 31, 2025 and 2024. A summary of the net assets and related earnings and expenses for the years then ended are also provided.

Plan	Interest in Master Trust December 31, 2025	Interest in Master Trust December 31, 2024
WTEPP	100%	100%
Total	100%	100%

	Master Trust December 31, 2025	Master Trust December 31, 2024
Assets		
Investments, at fair value:		
Cash - Interest Bearing	$142,186,868	$ 145,821,089
Fixed Income Investments:		
Government and government agency securities	136,673,553	80,399,243
Corporate bonds and notes	545,289,925	910,005,911
Equity securities	565,471	—
Limited partnerships	5,585,759	7,596,967
Common trust funds	671,081,480	359,488,049
Mutual funds	103,521,233	99,557,889
Other Investments	24,204,728	28,389,124
Securities loaned through securities lending arrangement:		
Government and government agency securities	12,827,401	12,082,693
Corporate bonds and notes	81,548,863	85,342,308
Equity securities	1,379,813	570,686
	95,756,077	97,995,687
Pooled cash collateral account	82,913,066	83,495,860
Total investments	1,807,778,160	1,812,749,819
Interest and dividends receivable	10,075,007	16,842,899
Total assets	1,817,853,167	1,829,592,718
Liabilities		
Obligation for collateral received for loaned securities	82,913,066	83,495,860
Net Assets	$ 1,734,940,101	$ 1,746,096,858

	Year Ended December 31, 2025	Year Ended December 31, 2024
	Master Trust	**Master Trust**
Earnings and expenses:		
Interest and dividends	$ 65,414,653	$ 75,510,289
Net realized and unrealized gain (loss) in fair value of investments	114,942,302	(36,322,821)
Administrative expenses and trustee fees	(13,180,169)	(10,859,902)
Net gain and expenses	$ 167,176,786	$ 28,327,566

Administrative expenses and trustee fees incurred within the master trust investment accounts are paid out of the cash pool and funded through transfers between pools.

The Master Trust has investment commitments under certain limited partnership agreements. At December 31, 2025, the remaining commitment from the Master Trust was as follows:

	Fair Value of Investment at 12/31/2025	Remaining Commitment
Adams Street 2006 U.S. Fund	$ 539,131	$ 2,050,000
Adams Street 2007 U.S. Fund	141,365	1,400,000
Lexington Capital Partners VI-B, LP	296,525	980,000
Pantheon USA Fund VI	860,334	4,130,000
Pantheon USA Fund VII	3,748,404	3,400,000
Total	**$ 5,585,759**	**$ 11,950,000**

At December 31, 2024, the remaining commitment from the Master Trust was as follows:

	Fair Value of Investment at 12/31/2024	Remaining Commitment
Adams Street 2006 U.S. Fund	$ 761,852	$ 2,050,000
Adams Street 2006 Direct Fund	—	230,000
Adams Street 2007 U.S. Fund	572,673	1,400,000
Lexington Capital Partners VI-B, LP	283,272	980,000
Pantheon USA Fund VI	1,153,031	4,130,000
Pantheon USA Fund VII	4,826,139	3,400,000
Total	**$ 7,596,967**	**$ 12,190,000**

5. Fair Value Measurements

Fair value is measured based on an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. As such, fair value is a market-based measurement that should be based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, a three-tier fair value hierarchy is established, which prioritizes the inputs used in measuring fair values as follows: (Level 1) observable inputs such as quoted prices in active markets; (Level 2) inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and (Level 3) unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions.

The following is a description of the valuation techniques and inputs used for each general type of investments measured at fair value. There have been no changes in the methodologies used to measure fair values at December 31, 2025.

Interest bearing cash: The valuation method for the STIF funds is CNAV (Constant Net Asset Value). They aim to maintain a Net Asset Value (NAV), or value of a share of the fund, at $1.00. The price into and out of the funds are held constant at $1.00, and calculate their price to two decimal places known as 'penny rounding'.

Government and government agency securities and corporate bonds and notes: Valued by pricing vendors, who use proprietary models to estimate the price a dealer would pay to buy a security. The models used by the pricing vendor including taking into account the bond's yield, which reflects the risk-free yield curve, with adjustments to take into account any risks of buying and holding a bond (including creditworthiness of the issuer) and any terms or conditions that may affect marketability or using market discount rates based on the quoted prices of similar bonds.

Equity securities: Valued using the closing stock price on a national securities exchange, which reflects the last reported sales price on the last business day of the year. Equity securities are comprised of common and preferred stock.

Limited partnerships: These funds primarily seek to provide long-term capital appreciation through investments in equity and debt securities of privately held companies and are valued using the net asset value ("NAV") per share as reported by the general partner of the fund. The NAV is calculated based on the fair value of underlying securities, which typically includes investments in publicly traded debt and equity securities, equity and debt securities of privately held companies, as well as limited partnerships. In general, fair values of publicly traded companies are based on the closing price quoted on a public exchange as of the last day of the reporting period. Fair values of privately held companies are determined by reviewing the price of recent transactions or calculating the fair value using a variety of industry-accepted techniques (e.g., multiples of earnings and/or revenue, book value, discounted cash flows). The investment strategies of these funds primarily includes buyout, venture capital and growth equity.

The Master Trust does not have the right to redeem its limited partnership investments. Instead, the Master Trust receives distributions as the underlying assets are liquidated, which is expected to be between 1 and 5 years.

Common trust funds and pooled cash collateral account: The common trust funds primarily seek to provide long-term capital appreciation through investments in U.S. and international equity securities and are valued using the NAV. The pooled cash collateral account seeks to preserve capital and maintain liquidity by investing in high quality money market instruments and is valued at NAV. The NAV is based on the fair value of the underlying investments as determined by the fund sponsor. Funds included within this category require that the Master Trust provide written notice of 3 to 30 days prior to any withdrawal. There are no unfunded commitments on the common trust funds and pooled collateral accounts.

Mutual funds: Valued using the NAV of the fund, which is based on the fair value of the underlying securities. The fund primarily invests in a diversified portfolio of equity securities, fixed income debt securities and real estate issued by non-U.S. companies.

Other investments: This consists primarily of derivative instruments and variation margins made to cover the change in derivative market values. The fair value is measured, all of which have counterparties with high credit ratings, based on model driven valuations using significant inputs derived from observable market data.

Assets measured at fair value on December 31, 2025 are as follows:

Master Trust Investments	Quoted Prices (Level 1)	Other Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Investments, at fair value:				
Cash - Interest bearing	$ —	$ 142,186,868	$ —	$ 142,186,868
Government and government agency securities	$ —	$ 149,500,955	$ —	$ 149,500,955
Corporate bonds and notes	$ —	$ 626,838,788	$ —	$ 626,838,788
Equity securities	$ 1,945,284	$ —	$ —	$ 1,945,284
Mutual funds	$ —	$ 103,521,233	$ —	$ 103,521,233
Other Investments	$ —	$ 24,204,728	$ —	$ 24,204,728
	$ 1,945,284	$ 1,046,252,572	$ —	$ 1,048,197,856

Investments measured at net asset value:	
Limited partnerships:	
U.S. private equity investments	$5,289,234
Diversified fund of funds	296,525
Common trust funds:	
Equity securities	671,081,480
Pooled cash collateral account	82,913,066
Total investments at fair value	$ 1,807,778,160

Assets measured at fair value on December 31, 2024 are as follows:

Master Trust Investments	Quoted Prices (Level 1)	Other Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Investments, at fair value:				
Cash - Interest bearing		$ 145,821,089	$ —	$ 145,821,089
Government and government agency securities	$ —	$ 92,481,936	$ —	$ 92,481,936
Corporate bonds and notes	$ —	$ 995,348,219	$ —	$ 995,348,219
Equity securities	$ 570,686	$ —	$ —	$ 570,686
Mutual funds		$ 99,557,889	$ —	$ 99,557,889
Other Investments	$ —	$ 28,389,124	$ —	$ 28,389,124
	$ 570,686	$ 1,361,598,257	$ —	$ 1,362,168,943
Investments measured at net asset value:				
Limited partnerships:				
U.S. private equity investments				$ 7,313,695
Diversified fund of funds				283,272
Common trust funds:				
Equity securities				359,488,049
Pooled cash collateral account				83,495,860
Total investments at fair value				$ 1,812,749,819

6. Information Certified by the Plan's Custodian

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(c) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA as of December 31, 2025 and 2024, and for the years then ended. Accordingly, the Northern Trust Company, a qualified institution, has certified that the following data included in the accompanying financial statements is complete and accurate:

a. Plan's interest in Whirlpool Corporation and Subsidiary Employees' Retirement Trust reflected on the accompanying Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024.

b. Plan's share of Whirlpool Corporation and Subsidiary Employees's Retirement Trust's Net Investment Income (Loss) reflected on the accompanying Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2025 and 2024.

At the request of the Plan Administrator, the Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing such information to the related information included in the financial statements.

7. Securities Lending Program

The Master Trust has entered into an agreement with Northern Trust which authorizes Northern Trust to lend securities. The Master Trust increases its investment income by lending the Master Trust's securities, through Northern Trust, to independent third parties (the "Borrowers"). When the Master Trust lends securities, it is subject to a risk of failure by the Borrowers to return the loaned securities or a delay in delivery of the securities, in which case the Master Trust may incur a loss. To alleviate this risk, such loans are continuously secured by collateral consisting of cash, cash equivalents, or U.S. Treasury bonds in an amount at least equal to the market value of the securities loaned. Additionally, the Master Trust is subject to credit risk on the investment of collateral received. As of December 31, 2025 and 2024, $95,756,077 and $97,995,687, respectively, of the Master Trust's securities reported on the Statements of Net Assets Available for Benefits were on loan. These loaned securities were secured by cash collateral with a market value of $82,913,066 and $83,495,860 at December 31, 2025 and 2024, respectively. Non-cash collateral held at December 31, 2025 and 2024 was $14,980,380 and $16,792,655, respectively and is excluded from the net assets of the Master Trust as it is not permitted to be sold or repledged.

The securities lending agreement includes an enforceable Master Securities Loan Agreement ("MSLA"). The MSLA allows the Master Trust to set off the collateral upon the occurrence of a default by the counterparty. The Master Trust has only one securities lending agreement which is with Northern Trust. The following table presents quantitative information about the Master Trust's securities lending agreement and the Master Trust's net exposure resulting from the MSLA.

	Total Market Value of Loaned Securities	Collateral (Received)/Pledged	Net Exposure
December 31, 2025	$ 95,756,077	$ (97,893,446)	$ (2,137,369)
December 31, 2024	$ 97,995,687	$ (100,288,514)	$ (2,292,827)

Interest and dividend income for the Master Trust includes approximately $204,000 and $253,000 during 2025 and 2024, respectively, in conjunction with the securities lending program.

8. Derivative Financial Instruments

The performance of the Master Trust is exposed to market risk from movements in interest rates and foreign currencies. The Master Trust may manage the exposure to these market risks through the use of derivative financial instruments. Additionally, the Master Trust may use derivative financial instruments to add duration to the bond portfolio to better match the yields on investments with obligations in the underlying pension plan. Derivative financial instruments that may be used by the Master Trust include equity index, interest rate, or currency futures and forwards; options on futures or forwards; interest rate swaps; and credit default swaps.

Using derivative financial instruments means assuming counterparty credit risk. Counterparty credit risk relates to the loss the Master Trust would incur if a counterparty were to default on a derivative contract. The amount of counterparty credit exposure is limited to the unrealized gains, if any, on such derivative contracts.

The Master Trust has futures contracts with a current notional amount of approximately $643.0 million and $690.3 million at December 31, 2025 and 2024, respectively. The notional amount represents the contract amount, not the amount at risk. The futures are marked-to-market on a daily basis and included within cash - interest bearing in the Master Trust Financial Information. Unrealized gains and losses on derivative instruments held by the Plan were $100,004,205 and $(76,155,861) for the years ended December 31, 2025 and 2024, respectively. The related gains and losses are recorded in the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2025 and 2024.

The following tables list the fair value of derivative instruments held by the Plan, by contract type and on a gross basis:

December 31, 2025	Asset Derivatives, Fair Value	Liability Derivatives, Fair Value
Contract type:		
Forward foreign currency exchange contracts	$ 7,850	$ —
Future contracts/swaps	7,622,577	(1,080,548)
Total	$ 7,630,427	$ (1,080,548)

December 31, 2024	Asset Derivatives, Fair Value	Liability Derivatives, Fair Value
Contract type:		
Future contracts/swaps	$ 4,905,606	$ (808,199)
Total	$ 4,905,606	$ (808,199)

9. Income Tax Status

As discussed in Note 1, the Plan and WHEPP were established effective January 1, 2018, as a result of a consolidation of Former Plans sponsored by the Company and were subsequently amended. The Plan and WHEPP received favorable determination letters from the IRS dated March 23, 2020, stating that the Plan and WHEPP were qualified under Internal Revenue Code (IRC) Section 401(a). Since that date, the WHEPP was merged with and into the WTEPP Plan to form one ongoing pension plan. The Plan Administrator believes that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC and therefore, the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan. The Plan is subject to routine audits by taxing jurisdictions; however, there currently are no audits for any tax periods in progress.

10. Risks and Uncertainties

The Master Trust invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

Attained Age		Attained Years of Credited Service[1][2]										
		<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
30-34	Count	-	-	-	-	-	-	-	-	-	-	-
	Avg. Accrued Benefit											
	Avg. Cash Balance											
35-39	Count	37	21	-	1	-	-	-	-	-	-	59
	Avg. Accrued Benefit	200	467									286
	Avg. Cash Balance	481	1,227									1,103
40-44	Count	47	188	99	2	1	-	-	-	-	-	337
	Avg. Accrued Benefit	286	1,112	2,509								1,419
	Avg. Cash Balance	1,792	5,078	13,340								7,848
45-49	Count	39	140	363	89	3	-	-	-	-	-	634
	Avg. Accrued Benefit	264	1,233	3,187	4,858							2,825
	Avg. Cash Balance	496	5,509	14,848	16,529							13,032
50-54	Count	27	79	229	273	95	1	-	-	-	-	704
	Avg. Accrued Benefit	285	1,291	3,470	5,516	8,464						4,490
	Avg. Cash Balance	386	7,207	16,011	16,733	18,711						15,735
55-59	Count	27	83	213	225	218	245	2	-	-	-	1,013
	Avg. Accrued Benefit	1,385	1,374	3,458	6,074	9,632	9,548					6,784
	Avg. Cash Balance	5,266	8,295	16,215	18,237	20,035	18,578					17,512
60-64	Count	16	68	131	110	101	228	37	1	-	-	692
	Avg. Accrued Benefit		1,382	3,100	6,255	8,843	10,053	11,467				7,081
	Avg. Cash Balance		7,213	15,622	20,518	23,809	21,932	24,780				19,501
65-69	Count	8	21	46	28	14	30	39	17	-	-	203
	Avg. Accrued Benefit		1,158	3,125	5,604		9,614	12,652				7,342
	Avg. Cash Balance		8,016	16,382	19,048		19,811	27,313				20,206
70 & Over	Count	2	5	13	4	3	2	1	7	5	-	42
	Avg. Accrued Benefit											7,913
	Avg. Cash Balance											22,295
Total	Count	203	605	1,094	732	435	506	79	25	5	-	3,684
	Avg. Accrued Benefit	474	1,204	3,211	5,679	8,993	9,806	12,183	12,002			5,094
	Avg. Cash Balance	1,351	6,166	15,465	17,920	20,625	20,152	25,655	36,082			16,263

[1] Census data as of January 1, 2025

[2] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Whirlpool Tammy Employees Pension Plan
EIN / PN: 38-1490038/107
Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Assumptions for contribution purposes for WTEPP

Economic Assumptions

Funding interest rate basis:

Applicable month		September 2024
• Yield curve basis		Segment rates
Funding interest rates:	**Reflecting Corridors**	**Not Reflecting Corridors**
• First segment rate	5.07%	5.07%
• Second segment rate	5.31%	5.33%
• Third segment rate	5.50%	5.36%
• Effective interest rate	5.33%	5.31%
Annual rates of increase		
• Interest crediting rate (Value Growth Account)		4.35%
• Lump sum interest rate		Segment rates

SCHEDULE SB ATTACHMENTS

Demographic and Other Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees

It was assumed there will be no new rehired employees.

Mortality for contributions:

- Disabled

The disability mortality table is the IRS prescribed table for post-1994 disablements from Revenue Ruling 96-7.

- Healthy

Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Mortality for lump sum conversions is based on the 2025 IRS unisex mortality table prescribed under 417(e) for 2025 lump sum payments

Termination:

- Amana Hourly Location

Rates varying by age

Age	Rate
30 - 34	12.0%
35 - 39	6.0%
40 - 44	5.0%
45 - 49	3.0%
50 - 54	3.0%

SCHEDULE SB ATTACHMENTS

- All other hourly

Age	Rate
30 - 34	4.0%
35 - 39	4.0%
40 - 44	4.0%
45 - 49	4.0%
50 - 54	3.0%

- Legacy Whirlpool and Maytag Salaried

Age	Rate
30 - 34	7.0%
35 - 39	7.0%
40 - 44	7.0%
45 - 49	7.0%
50 - 54	7.0%

SCHEDULE SB ATTACHMENTS

Disability

Rates varying by age and gender.

Representative rates:

- Legacy Maytag Salaried

Percentage becoming disabled during the year		
Age	Males	Females
25	0.04%	0.05%
40	0.12%	0.21%
55	0.00%	0.00%

- All other legacy Maytag

Percentage becoming disabled during the year		
Age	Males	Females
25	0.22%	0.15%
40	0.60%	0.55%
55	0.00%	0.00%

- Legacy Whirlpool Hourly

Percentage becoming disabled during the year		
Age	Males	Females
25	<1%	<1%
40	<1%	<1%
55	<1%	<1%
60	<1%	<1%

- Legacy Whirlpool Salaried

None assumed

SCHEDULE SB ATTACHMENTS

Retirement (from active status):

- Legacy Whirlpool and Maytag Hourly

Age	Amana Hourly	All Other Locations
55 - 57	4%	4%
58	4%	5%
59	5%	13%
60	5%	13%
61	10%	24%
62	35%	24%
63	25%	24%
64	20%	24%
65	40%	24%
66	45%	30%
67 - 69	30%	30%
70	100%	100%

- Legacy Whirlpool and Maytag Salaried

Age	Salaried
55 – 56	10%
57 – 58	15%
59	15%
60	20%
61	20%
62	25%
63 - 64	25%
65 - 69	35%

SCHEDULE SB ATTACHMENTS

70	100%

Retirement (from deferred status):

Age	Maytag	Whirlpool
55	15%	17%
56	6%	9%
57 - 58	6%	8%
59	7%	9%
60 - 61	7%	16%
62	15%	17%
63	15%	11%
64	10%	10%
65	100%	100%

SCHEDULE SB ATTACHMENTS

Benefit commencement date for active and deferred vested status:

- Preretirement death benefit
  - Cash balance benefits, including VGA benefits — Immediate upon decrement.
  - All other benefits — The later of the death of the active participant or the date the participant would have become eligible for early retirement.
- Deferred vested benefit
  - VGA benefits — For active participants, immediate upon decrement for terminations during the past year. For current deferred participants, immediately at valuation date.
  - Cash balance benefits, not including VGA benefits — For terminations from active status, immediate upon decrement for terminations during the past year. For current deferred participants, as indicated by retirement decrements.
  - All other benefits — For terminations from active status, the later of age 65 or termination of employment for legacy Maytag participants and the later of average retirement or termination of employment for legacy Whirlpool participants. For current deferred participants as indicated by retirement decrements.
- Disability benefit — Immediate upon decrement.
- Retirement benefit — The later of termination of employment and the date the participant would have become eligible for retirement.

Benefit commencement date for inpay status: As indicated in the data

SCHEDULE SB ATTACHMENTS

Form of payment for active and deferred participants – legacy Maytag

- Cash balance benefits — 100% of participants are assumed to elect a lump sum distribution

- All other benefits

Amana Hourly

	Single	Married
50% Joint and Survivor Annuity	0%	25%
75% Joint and Survivor Annuity	0%	5%
100% Joint and Survivor Annuity	0%	20%
5 Year Certain and Life Annuity	80%	40%
10 Year Certain and Life Annuity	20%	10%

Cleveland Hourly

	Single	Married
50% Joint and Survivor Annuity	0%	25%
75% Joint and Survivor Annuity	0%	20%
10 Year Certain and Life Annuity	0%	15%
Life Annuity	100%	40%

SCHEDULE SB ATTACHMENTS

All others

	Single	Married
50% Joint and Survivor Annuity	0%	20%
75% Joint and Survivor Annuity	0%	10%
100% Joint and Survivor Annuity	0%	30%
10 Year Certain and Life Annuity	10%	0%
Life Annuity	90%	40%

Form of payment for active and deferred participants – legacy Whirlpool

- VGA benefits — 100% of participants are assumed to elect a lump sum distribution
- All other benefits - Hourly

	Single	Married
100% Joint and Survivor Annuity	0%	20%
50% Joint and Survivor Annuity	0%	20%
Life Annuity	100%	60%

- All other benefits - Salaried — 100% of participants are assumed to elect a lump sum distribution at retirement.

Form of payment for inpay participants — As provided in the data

Percent married — 80%

Spouse age — Wife three years younger than husband.

Administrative expense — An amount equal to the Whirlpool's budgeted expenses adjusted to reflect estimated PBGC flat rate and variable rate premiums. For 2025, this is $15,262,000 for WTEPP.

SCHEDULE SB ATTACHMENTS

Methods for Contribution Purposes	
Valuation date	First day of plan year.
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year as required by regulations under IRC §430.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of fair value, including contributions receivable. The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.
Funding Policy	The company’s funding policy is to contribute an amount at least equal to the minimum required contribution under ERISA.
Decrement timing model	Rounded Middle of Year – All decrements are assumed to occur at the middle of the year to approximate the pattern of decrements that occur throughout the year. In addition, eligibility for benefits, commencement and cessation of benefits, and other commencement factors will reflect the middle of the year timing.

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Economic Assumptions for Contributions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Cash Balance Interest crediting rate	For legacy Maytag cash balance benefits, the plan credits interest using the average of the 10-year Treasury Bill rates for September, October and November of the prior plan year. For legacy Value Growth Accounts, the plan credits interest to cash balance amounts using the 30-year Treasury rate in effect for the month of November preceding the plan year. Whirlpool Corporation has selected the interest crediting rate equal to the pension plans' weighted average discount rate minus 125 basis points. We believe that the selected assumption does not significantly conflict with what would be reasonable based on a combination of market conditions at the measurement date and future expectations consistent with other economic assumptions used.
Lump sum conversion rate	As required by IRC 430, lump sum benefits are valued using "annuity substitution", so that the interest rates assumed are effectively the same as described above for the discount rate.
Annuity conversion rate for hybrid plans	As required by IRC 430, annuity benefits are valued by converting accounts to annuities using the current IRC 430 interest rates, so that the interest rates assumed are effectively the same as described above for the discount rate.
Administrative expenses	Administrative expenses are estimated by determining the expected actual expenses for the coming year, reflecting items like expected PBGC premiums.

SCHEDULE SB ATTACHMENTS

Sources of Data and Other Information

The plan sponsor through its third party administrator, furnished participant data as of January 1, 2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with Whirlpool Corporation, assumptions were made for missing or apparently inconsistent data elements. Those assumptions are summarized in our 2025 Valuation Data Discussion Materials and were discussed with Whirlpool on May 7, 2025, and approved by Whirlpool on May 7, 2025.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions for funding purposes are as prescribed by IRC 430.
Disabled Mortality	Assumptions for funding purposes are as prescribed by IRC 430.
Termination	Termination rates were based on an experience study conducted in 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	Retirement rates were based on an experience study conducted in 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Benefit commencement date for deferred benefits:	
• Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.
• Deferred vested benefit	Retirement rates were based on an experience study conducted in 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WHIRLPOOL TAMMY EMPLOYEES PENSION PLAN

B Three-digit plan number (PN) ▶ 107

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
WHIRLPOOL CORPORATION

D Employer Identification Number (EIN)
38-1490038

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	1,744,697,293
b Actuarial value	**2b**	1,766,308,439

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	15,765	1,389,728,391	1,389,728,391
b For terminated vested participants	4,895	257,610,853	257,610,853
c For active participants	3,684	173,366,536	179,248,517
d Total	24,344	1,820,705,780	1,826,587,761

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.33%

6 Target normal cost

a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	15,262,000
c Target normal cost	**6c**	15,262,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Erminelia Q. Pestanas
ERMINELIA Q PESTANAS
Signature of actuary

9/29/2026
Date

ERMINELIA Q PESTANAS
Type or print name of actuary

2605056
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

312-288-7700
Telephone number (including area code)

PO Box 674401
Houston TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	301,251,775
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	26,027,657
9	Amount remaining (line 7 minus line 8)	0	275,224,118
10	Interest on line 9 using prior year's actual return of 1.78 %	0	4,898,989
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.04 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	280,123,107

Part III Funding Percentages

14	Funding target attainment percentage	14	81.36 %
15	Adjusted funding target attainment percentage	15	81.36 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	93.46 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	15,262,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	340,402,429	33,306,909
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	48,568,909

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	48,568,909	48,568,909

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

For each active participant, an expected retirement age was calculated weighted in proportion to the probability (as shown in the retirement rates tables in the attachments to Schedule SB, Part V – Statement of Actuarial Assumptions/Methods) that the individual would remain an active participant to each age and then retire at that age. The plan's weighted average retirement age of 63 is the arithmetic average of the expected retirement ages of all participants on January 1, 2025.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Assumptions for contribution purposes for WTEPP

Economic Assumptions

Funding interest rate basis:

Applicable month		September 2024
• Yield curve basis		Segment rates
Funding interest rates:	**Reflecting Corridors**	**Not Reflecting Corridors**
• First segment rate	5.07%	5.07%
• Second segment rate	5.31%	5.33%
• Third segment rate	5.50%	5.36%
• Effective interest rate	5.33%	5.31%
Annual rates of increase		
• Interest crediting rate (Value Growth Account)		4.35%
• Lump sum interest rate		Segment rates

SCHEDULE SB ATTACHMENTS

Demographic and Other Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees

It was assumed there will be no new rehired employees.

Mortality for contributions:

- Disabled

The disability mortality table is the IRS prescribed table for post-1994 disablements from Revenue Ruling 96-7.

- Healthy

Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Mortality for lump sum conversions is based on the 2025 IRS unisex mortality table prescribed under 417(e) for 2025 lump sum payments

Termination:

- Amana Hourly Location

Rates varying by age

Age	Rate
30 - 34	12.0%
35 - 39	6.0%
40 - 44	5.0%
45 - 49	3.0%
50 - 54	3.0%

SCHEDULE SB ATTACHMENTS

- All other hourly

Age	Rate
30 - 34	4.0%
35 - 39	4.0%
40 - 44	4.0%
45 - 49	4.0%
50 - 54	3.0%

- Legacy Whirlpool and Maytag Salaried

Age	Rate
30 - 34	7.0%
35 - 39	7.0%
40 - 44	7.0%
45 - 49	7.0%
50 - 54	7.0%

SCHEDULE SB ATTACHMENTS

Disability

Rates varying by age and gender.

Representative rates:

- Legacy Maytag Salaried

Percentage becoming disabled during the year		
Age	Males	Females
25	0.04%	0.05%
40	0.12%	0.21%
55	0.00%	0.00%

- All other legacy Maytag

Percentage becoming disabled during the year		
Age	Males	Females
25	0.22%	0.15%
40	0.60%	0.55%
55	0.00%	0.00%

- Legacy Whirlpool Hourly

Percentage becoming disabled during the year		
Age	Males	Females
25	<1%	<1%
40	<1%	<1%
55	<1%	<1%
60	<1%	<1%

- Legacy Whirlpool Salaried

None assumed

SCHEDULE SB ATTACHMENTS

Retirement (from active status):

- Legacy Whirlpool and Maytag Hourly

Age	Amana Hourly	All Other Locations
55 - 57	4%	4%
58	4%	5%
59	5%	13%
60	5%	13%
61	10%	24%
62	35%	24%
63	25%	24%
64	20%	24%
65	40%	24%
66	45%	30%
67 - 69	30%	30%
70	100%	100%

- Legacy Whirlpool and Maytag Salaried

Age	Salaried
55 – 56	10%
57 – 58	15%
59	15%
60	20%
61	20%
62	25%
63 - 64	25%
65 - 69	35%

SCHEDULE SB ATTACHMENTS

70	100%

Retirement (from deferred status):

Age	Maytag	Whirlpool
55	15%	17%
56	6%	9%
57 - 58	6%	8%
59	7%	9%
60 - 61	7%	16%
62	15%	17%
63	15%	11%
64	10%	10%
65	100%	100%

SCHEDULE SB ATTACHMENTS

Benefit commencement date for active and deferred vested status:

- Preretirement death benefit
  - Cash balance benefits, including VGA benefits — Immediate upon decrement.
  - All other benefits — The later of the death of the active participant or the date the participant would have become eligible for early retirement.
- Deferred vested benefit
  - VGA benefits — For active participants, immediate upon decrement for terminations during the past year. For current deferred participants, immediately at valuation date.
  - Cash balance benefits, not including VGA benefits — For terminations from active status, immediate upon decrement for terminations during the past year. For current deferred participants, as indicated by retirement decrements.
  - All other benefits — For terminations from active status, the later of age 65 or termination of employment for legacy Maytag participants and the later of average retirement or termination of employment for legacy Whirlpool participants. For current deferred participants as indicated by retirement decrements.
- Disability benefit — Immediate upon decrement.
- Retirement benefit — The later of termination of employment and the date the participant would have become eligible for retirement.

Benefit commencement date for inpay status: As indicated in the data

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Form of payment for active and deferred participants – legacy Maytag

- Cash balance benefits — 100% of participants are assumed to elect a lump sum distribution

- All other benefits

Amana Hourly

	Single	Married
50% Joint and Survivor Annuity	0%	25%
75% Joint and Survivor Annuity	0%	5%
100% Joint and Survivor Annuity	0%	20%
5 Year Certain and Life Annuity	80%	40%
10 Year Certain and Life Annuity	20%	10%

Cleveland Hourly

	Single	Married
50% Joint and Survivor Annuity	0%	25%
75% Joint and Survivor Annuity	0%	20%
10 Year Certain and Life Annuity	0%	15%
Life Annuity	100%	40%

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All others

	Single	Married
50% Joint and Survivor Annuity	0%	20%
75% Joint and Survivor Annuity	0%	10%
100% Joint and Survivor Annuity	0%	30%
10 Year Certain and Life Annuity	10%	0%
Life Annuity	90%	40%

Form of payment for active and deferred participants – legacy Whirlpool

- VGA benefits — 100% of participants are assumed to elect a lump sum distribution
- All other benefits - Hourly

	Single	Married
100% Joint and Survivor Annuity	0%	20%
50% Joint and Survivor Annuity	0%	20%
Life Annuity	100%	60%

- All other benefits - Salaried — 100% of participants are assumed to elect a lump sum distribution at retirement.

Form of payment for inpay participants — As provided in the data

Percent married — 80%

Spouse age — Wife three years younger than husband.

Administrative expense — An amount equal to the Whirlpool's budgeted expenses adjusted to reflect estimated PBGC flat rate and variable rate premiums. For 2025, this is $15,262,000 for WTEPP.

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Methods for Contribution Purposes	
Valuation date	First day of plan year.
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year as required by regulations under IRC §430.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of fair value, including contributions receivable. The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.
Funding Policy	The company’s funding policy is to contribute an amount at least equal to the minimum required contribution under ERISA.
Decrement timing model	Rounded Middle of Year – All decrements are assumed to occur at the middle of the year to approximate the pattern of decrements that occur throughout the year. In addition, eligibility for benefits, commencement and cessation of benefits, and other commencement factors will reflect the middle of the year timing.

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Assumptions Rationale - Significant Economic Assumptions for Contributions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Cash Balance Interest crediting rate	For legacy Maytag cash balance benefits, the plan credits interest using the average of the 10-year Treasury Bill rates for September, October and November of the prior plan year. For legacy Value Growth Accounts, the plan credits interest to cash balance amounts using the 30-year Treasury rate in effect for the month of November preceding the plan year. Whirlpool Corporation has selected the interest crediting rate equal to the pension plans' weighted average discount rate minus 125 basis points. We believe that the selected assumption does not significantly conflict with what would be reasonable based on a combination of market conditions at the measurement date and future expectations consistent with other economic assumptions used.
Lump sum conversion rate	As required by IRC 430, lump sum benefits are valued using "annuity substitution", so that the interest rates assumed are effectively the same as described above for the discount rate.
Annuity conversion rate for hybrid plans	As required by IRC 430, annuity benefits are valued by converting accounts to annuities using the current IRC 430 interest rates, so that the interest rates assumed are effectively the same as described above for the discount rate.
Administrative expenses	Administrative expenses are estimated by determining the expected actual expenses for the coming year, reflecting items like expected PBGC premiums.

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Sources of Data and Other Information

The plan sponsor through its third party administrator, furnished participant data as of January 1, 2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with Whirlpool Corporation, assumptions were made for missing or apparently inconsistent data elements. Those assumptions are summarized in our 2025 Valuation Data Discussion Materials and were discussed with Whirlpool on May 7, 2025, and approved by Whirlpool on May 7, 2025.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

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Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions for funding purposes are as prescribed by IRC 430.
Disabled Mortality	Assumptions for funding purposes are as prescribed by IRC 430.
Termination	Termination rates were based on an experience study conducted in 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	Retirement rates were based on an experience study conducted in 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Benefit commencement date for deferred benefits:	
• Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.
• Deferred vested benefit	Retirement rates were based on an experience study conducted in 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

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Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Whirlpool Production Employees Retirement Plan at Evansville	Plan effective:	07/01/1950
Legacy Plan code:	008		

Type of plan: Dollar per month.

Normal form: Without spouse: life annuity.
With spouse 50% joint and contingent.

Optional forms: 100% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income; Social Security Level Income and 100% or 50% Survivor Option.

Continuous service: Service prior to 01/01/1976 – Continuous service as of 12/31/1975 as determined according to the Plan in effect at that time.

Service after 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest 1/12th of a year.

Credited service: Prior to 1/1/1976 – Credited service as of 12/31/1975 as determined according to the Plan in effect at that time.

Service after 12/31/1975 – Continuous service as described above, and adjusted, per the plan document for transfers, layoffs and leaves of absence.

Accrued benefit: Applicable benefit rate based on last day worked times years of credited service.

Benefit rate	Last day worked
$27.00	On or before 12/31/2001
$27.50	01/01/2002 – 12/30/2002
$28.00	12/31/2002 – 03/31/2004
$31.00	04/01/2004 – 12/31/2005
$31.50	01/01/2006 – 12/31/2006
$32.00	01/01/2007 – 12/31/2007

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

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	$32.50	01/01/2008 and later
Value Growth Account Balance:	Cash balance account transferred from the WEPP as of December 31, 2006 plus interest credits which are credited on the last day of the plan year and equal to the 30-year Treasury rate in effect for the month of November of the preceding plan year times the account balance as of the last day of the preceding plan year.	

Benefit	Eligibility	Description
Pension	N/A	Cash balance account or actuarially equivalent form.
Pre-retirement death (Survivor Income Benefit)	N/A	Cash balance account or a life annuity (for spouses only).
Normal retirement	Age 65 and 5 years of participation, or if over 30 years of continuous service, age 65 less ½ month for each month of service that exceeds 30 years	Accrued benefit payable immediately.
Early retirement	Age 55 and 5 years of continuous service	Accrued benefit reduced by: 1/12 of 1% for each month between 65 and 62, ¼ of 1% for each month between 62 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available.
Early retirement supplement	30 years of continuous service and eligible for normal or early retirement	$13.33 per month times years of credited service up to 30 years. Payable from age 60 to age 62.
Vested termination	3 years of continuous service	Accrued benefit reduced by: ¼ of 1% for each month between 65 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes normal retirement date.

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Disability retirement	10 years of continuous service and totally and permanently disabled	Accrued benefit as of date of disability, reduced by any worker's compensation, occupational disease, military, or company-paid sickness and accident benefits, payable no earlier than six months after disablement with retroactive payments for the fourth, fifth, and sixth months of disablement once disability claim is established.

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Benefit	Eligibility	Description
Surviving Spouse Benefit	5 years of continuous service or eligible for early or normal retirement	A monthly benefit to a surviving spouse payable at the employee's earliest retirement age (or at death, if later) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected either: 1. 50% joint and survivor option or 2. Ten-year certain and life option (only applies to employees eligible for early retirement at time of death)
Pre-retirement death (Survivor Income Benefit)	10 years of continuous service	$150 per month to the qualifying survivor of an active employee per schedule of months below:

Years Service	Months
10-19	24
20-29	30
30+	36

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Whirlpool Production Employee's Retirement Plan at Ft. Smith	Plan effective:	08/01/1966
Legacy Plan code:	007		
Type of plan:	Dollar per month.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	100%, 66.7% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income; Social Security Level Income and 100%, 66.7% or 50% Survivor Option. Lump sum option with respect to Value Growth Account only.		
Continuous service:	Service prior to 01/01/1976 – Continuous service as of 12/31/1975 as determined according to the Plan in effect at that time. Service after 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest $1/12^{th}$ of a year.		
Credited service:	Prior to 1/1/1976 – Credited service as of 12/31/1975 as determined according to the Plan in effect at that time. Service after 12/31/1975 – Continuous service as described above, and adjusted, per the plan document for transfers, layoffs and leaves of absence.		
Value Growth Account Balance:	Cash balance account transferred from the WEPP as of December 31, 2005 plus interest credits which are credited on the last day of the plan year and equal to the 30-year Treasury rate in effect for the month of November of the preceding plan year times the account balance as of the last day of the preceding plan year.		

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Accrued benefit: $2.00 per month times years of Borg Warner credited service (prior to 8/1/1966) plus applicable benefit rate based on last day worked times years of credited service.

Benefit rate	Last day worked
$24.50	On or before 10/01/2001
$25.50	10/01/2001 – 09/30/2003
$26.50	10/01/2003 – 09/30/2004
$27.50	04/01/2004 – 09/30/2005
$29.00	01/01/2006 – 09/30/2006
$30.50	On or after 10/01/2006

Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation	Accrued benefit payable immediately.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by ¼ of 1% for each month between 65 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes age 65.
Early retirement supplement	30 years of continuous service and eligible for early retirement	$10 per month times years of credited service up to 30 years, reduced by any company-paid sickness, accident, or worker's compensation benefits. Payable from age 60 to age 62.
Vested termination	3 years of continuous service	Accrued benefit reduced by 4/10 of 1% for each month between 65 and 55. Terminations with less than 10 years of continuous service may not receive monthly payments prior to normal retirement date.
Disability retirement	10 years of continuous service and disabled	Accrued benefit payable at date of disability, reduced by Worker's Compensation and occupational disease benefits and by any company wage continuation program payments.
Pre-retirement death (Survivor Income Benefit)	3 years of continuous service	$180 per month for 24 months to the qualifying survivor of an active employee.

Plan Name: Whirlpool Tammy Employees Pension Plan
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Surviving Spouse Benefit	5 years of continuous service or eligible for early or normal retirement	A monthly benefit to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.

Benefit accruals were frozen as of June 30, 2007.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Whirlpool Production Employees Retirement Plan at La Vergne	Plan effective:	01/01/1963
Legacy Plan code:	034		
Type of plan:	Dollar per month.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	66.7% or 50% joint and contingent; 10-year certain and life annuity. Lump sum option with respect to Value Growth Account only.		
Continuous service:	Service prior to 01/01/1976 – Continuous service as of 12/31/1975 as determined according to the Plan in effect at that time.		
	Service after to 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest 1/12th of a year.		
Credited service:	Service prior to 01/01/1976 – Credited service as of 12/31/1975 as determined according to the Plan in effect at that time.		
	Service after to 12/31/1975 – Continuous service as described above, and adjusted, per the plan document for transfers, layoffs and leaves of absence.		
Value Growth Account Balance:	Cash balance account transferred from the WEPP as of December 31, 2005 plus interest credits which are credited on the last day of the plan year equal to the 30-year Treasury rate in effect for the month of November of the preceding plan year times the account balance as of the last day of the preceding plan year.		

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Accrued benefit: Applicable benefit rate based on last day worked times years of credited service (maximum 30 years).

Benefit rate	Last day worked
$21.00	On or before 08/01/2001
$22.00	08/01/2001 – 08/03/2002
$23.00	08/04/2002 – 07/31/2003
$24.00	08/01/2003 – 07/31/2004
$25.00	08/01/2004 – 07/31/2005
$26.00	08/01/2005 – 07/31/2006
$27.00	On or after 08/01/2006

Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation	Accrued benefit payable immediately.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by ½ of 1% for each month by which early retirement precedes age 65.
Vested termination	3 years of continuous service	Accrued benefit reduced by ½ of 1% for each month between 65 and 55. Terminations with less than ten years of continuous service may not receive monthly payments prior to the normal retirement date.
Disability retirement	10 years of continuous service and disabled	Accrued benefit payable at date of disability, reduced by Worker's Compensation and occupational disease benefits and by company wage continuation program payments.
Surviving Spouse Benefit	5 years of continuous service or eligible for early retirement	A monthly benefit to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.

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Pre-retirement death (Survivor Income Benefit)	Not applicable	None.

Benefit accruals were frozen as of January 31, 2007.
Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Employees Pension Plan – Clyde Hourly	Plan effective:	09/01/1950
Legacy Plan code:	003		

Type of plan: Dollar per month.

Normal form: Without spouse: life annuity.
With spouse: 50% joint and contingent.

Optional forms: 100%, 75%, 66.7% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income; Social Security Level Income and 100%, 66.7% or 50% Survivor Option.

Continuous service: Service prior to 01/01/1976 – Continuous service as of 12/31/1975 as determined according to the Plan in effect at that time.

Service after 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest 1/12th of a year.

Credited service: Prior to 1/1/1976 – Credited service as of 12/31/1975 as determined according to the Plan in effect at that time.

Service after 12/31/1975 – Continuous service as described above, and adjusted, per the plan document for transfers, layoffs and leaves of absence.

Accrued benefit:

	Dollar per month per year of credited service:		
Effective Date:	Before 01/01/1970	01/01/1970 - 12/31/1979	After 01/01/1980
12/3/2000	$36.00	$33.50	$32.00
12/2/2001	$37.00	$34.50	$33.00
12/1/2002	$40.00	$36.00	$34.00
12/7/2003	$44.00	$38.00	$35.00
12/5/2004	$45.00	$39.00	$36.00
12/4/2005	$46.50	$40.00	$36.50

Plan Name: Whirlpool Tammy Employees Pension Plan
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Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

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Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation, or if over 30 years of continuous service, age 65 less ½ month for each month of service that exceeds 30 years	Accrued benefit.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by: 1/12 of 1% for each month between 63 and 62, ¼ of 1% for each month between 62 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available.
Early retirement supplement	30 years of continuous service and eligible for early retirement	A monthly benefit of $16.67 per year of credited service up to 30 years. Payable from age 60 to 62.
Vested termination	3 years of continuous service (immediate if employed actively anytime in 2000)	Accrued benefit payable unreduced at age 65, reduced by 1/2 of 1% for each month between 65 and 55. Terminations with less than ten years of continuous service may not receive monthly payments prior to age 65.
Pre-retirement death (Survivor Income Benefit)	Completion of applicable probationary period	A monthly benefit payable for 24 months to the qualifying survivor of an active employee per schedule below: Less than 15 years of continuous service: $175 15+ years of continuous service: $200
Surviving Spouse Benefit	5 years of continuous service (immediate if employed actively anytime in 2000)	A monthly benefit payable to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of continuous service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.

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Disability retirement	10 years of continuous service	A monthly benefit equal to twice the accrued benefit payable upon date of disability until the earlier of age 62 or eligible for Social Security disability benefits, at which time benefit is reduced by one-half.

Benefit accruals were frozen as of December 31, 2006.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Employees Pension Plan – Findlay Hourly	Plan effective:	08/01/1967
Legacy Plan code:	003		
Type of plan:	Dollar per month.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	100%, 75%, 66.7% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income; Social Security Level Income and 100%, 66.7% or 50% Survivor Option.		
Continuous service:	Service prior to 01/01/1976 – Continuous service as of 12/31/1975 as determined according to the Plan in effect at that time. Service after 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest 1/12th of a year.		
Credited service:	Prior to 1/1/1976 – Credited service as of 12/31/1975 as determined according to the Plan in effect at that time. Service after 12/31/1975 – Continuous service as described above, and adjusted, per the plan document for transfers, layoffs and leaves of absence.		

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Accrued benefit:

	Dollar per month per year of credited service:		
Effective Date:	Before 01/01/1970	01/01/1970 - 12/31/1979	After 01/01/1980
2/4/2001	$36.00	$33.50	$32.00
2/3/2002	$37.00	$34.50	$33.00
2/2/2003	$40.00	$36.00	$34.00
2/1/2004	$44.00	$38.00	$35.00
2/6/2005	$45.00	$39.00	$36.00
2/5/2006	$46.50	$40.00	$36.50

Plan Name: Whirlpool Tammy Employees Pension Plan
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Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

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Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation, or if over 30 years of continuous service, age 65 less ½ month for each month service exceeds 30 years.	Accrued benefit.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by: 1/12 of 1% for each month between 63 and 62, ¼ of 1% for each month between 62 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available.
Early retirement supplement	30 years of continuous service and eligible for early retirement	A monthly benefit of $16.67 per year of credited service up to 30 years. Payable from age 60 to 62.
Vested Termination	3 years of continuous service (immediate if actively employed anytime in 2000)	Accrued benefit payable unreduced at age 65, reduced by 1/2 of 1% for each month between 65 and 55. Terminations with less than ten years of continuous service may not receive monthly payments prior to age 65.
Pre-retirement death (Survivor Income Benefit)	Completion of applicable probationary period	A monthly benefit payable for 24 months to the qualifying survivor of an active employee per schedule below: Less than 15 years of continuous service: $175 15+ years of continuous service: $200
Surviving Spouse Benefit	5 years of continuous service (immediate if actively employed anytime in 2000)	A monthly benefit payable to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of continuous service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.

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Disability retirement	10 years of continuous service	The accrued benefit using credited service as of date of disability.

Benefit accruals were frozen as of December 31, 2006.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

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Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Employees Pension Plan – Greenville Hourly	Plan effective:	02/01/1986
Legacy Plan code:	003		
Type of plan:	Dollar per month.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	100%, 75% or 50% joint and contingent; Social Security Level Income; Social Security Level Income and 100%, 75% or 50% Survivor Option.		
Continuous service:	Prior to 01/01/1986 – Service accrued in predecessor plan as of 12/31/1985. Service between 1/1/1986 and 12/31/2001 – One year of continuous service for each plan year during which an employee has at least 1,000 hours of service. Employees with less than 1,000 hours of service in a plan year are credited with 1/10th of a year of continuous service for every 180 hours, with any remaining hours (if 90 or more) counting as 1/10th of year. Service after 12/31/2001 – Service is credited on an Elapsed time basis, with fractional parts of year counted to the nearest 1/12 of a year. For participants with between 3 and 5 years of continuous service, as of January 1, 2002, service will be determined as the greater of this new basis or the old basis, and will be credited in this manner until the attainment of 5 years of continuous service.		
Credited service:	Prior to 02/01/1986 – No credit. Service between 2/1/1986 and 12/31/2001 – One year of credited service for each plan year during which an employee has at least 1,800 hours of service. Employees with less than 1,800 hours of service in a plan year are credited with 1/10th of a year of continuous service for every 180 hours, with any remaining hours (if 90 or more) counting as 1/10th of year. Service after 12/31/ 2001 – Continuous service as described above, and adjusted per the plan document for transfers, layoffs, and leaves of absence.		

Plan Name:	Whirlpool Tammy Employees Pension Plan
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Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

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Accrued benefit:	Effective Date:	Dollar per month per year of credited service:
	10/1/2000	$25.00
	10/1/2001	$26.00
	10/7/2002	$27.00
	10/5/2003	$29.00
	10/5/2004	$30.00
	10/2/2005	$31.00

Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation	Accrued benefit.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by 6/10th of 1% for each month first payment precedes age 62.
Vested termination	3 years of continuous service (immediate if actively employed anytime in 2000)	Accrued benefit payable unreduced at age 65, reduced by 6/10th of 1% for each month between 65 and 55. Terminations with less than ten years of continuous service may not receive monthly payments prior to age 65.
Pre-retirement death (Survivor Income Benefit)	Completion of any applicable probationary period	A benefit of $250 per month for 24 months to the qualifying survivor of an active employee.
Surviving Spouse Benefit	5 years of continuous service (immediate if actively employed anytime in 2000)	A monthly benefit payable to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of continuous service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.

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Disability retirement	10 years of continuous service	A monthly benefit equal to twice the accrued benefit as of the date of disability until eligible for Social Security, at which time the benefit is reduced by one half.

Benefit accruals were frozen as of December 31, 2006.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

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Legacy Plan name:	Employees Pension Plan – Marion Hourly	Plan effective:	09/01/1950
Legacy Plan code:	003		
Type of plan:	Dollar per month.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	100%, 75%, 66.7% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income; Social Security Level Income and 100%, 66.7% or 50% Survivor Option.		
Continuous service:	Service prior to 01/01/1976 – Continuous service as of 12/31/1975, as determined according to the Plan in effect at that time. Service after 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest 1/12th of a year.		
Credited service:	Service prior to 01/01/1976 – Credited service as of 12/31/1975, as determined according to the Plan in effect at that time. Service after 12/31/1975 – Continuous service as described above, and adjusted per the plan document for transfer, layoffs, and leave of absence.		

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Accrued benefit:

	Dollar per month per year of credited service:		
Effective Date:	Before 01/01/1970	01/01/1970 - 12/31/1979	After 01/01/1980
1/1/2001	$36.00	$33.50	$32.00
1/1/2002	$37.00	$34.50	$33.00
1/1/2003	$40.00	$36.00	$34.00
1/1/2004	$44.00	$38.00	$35.00
1/1/2005	$45.00	$39.00	$36.00
1/1/2006	$46.50	$40.00	$36.50

Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation, of if over 30 years of continuous service, age 65 less ½ month for each month service exceeds 30 years.	Accrued benefit.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by: 1/12 of 1% for each month between 63 and 62, ¼ of 1% for each month between 62 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available.
Early retirement supplement	30 years of continuous service and eligible for early retirement	A monthly benefit of $16.67 per year of credited service up to 30 years. Payable from age 60 to age 62.

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Vested Termination	3 years of continuous service (immediate if actively employed anytime in 2000)	Accrued benefit payable unreduced at age 65, reduced by 1/2 of 1% for each month between 65 and 55. Terminations with less than ten years of continuous service may not receive monthly payments prior to age 65.
Pre-retirement death (Survivor Income Benefit)	Completion of applicable probationary period	A monthly benefit payable for 24 months to the qualifying survivor of an active employee per schedule below: Less than 15 years of continuous service: $175 15+ years of continuous service: $200
Surviving Spouse Benefit	5 years of continuous service (or immediate if actively employed in 2000)	A monthly benefit payable to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of continuous service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.
Disability retirement	10 years of continuous service	A monthly benefit equals twice the accrued benefit payable upon date of disability until the earlier of age 62 or eligible for disability benefits under Social Security, at which time the benefit is reduced by one-half.

Benefit accruals were frozen as of December 31, 2006.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Employees Pension Plan – Oxford Hourly	Plan effective:	02/01/1986
Legacy Plan code:	003		
Type of plan:	Dollar per month.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	100%, 75% or 50% joint and contingent; Social Security Level Income; Social Security Level Income and 100%, 75% or 50% Survivor Option.		
Continuous service:	Prior to 01/01/1986 – Service accrued in predecessor plan as of 12/31/1985. Service between 1/1/1986 and 12/31/2001 – One year of continuous service for each plan year during which an employee has at least 1,000 hours of service. Employees with less than 1,000 hours of service in a plan year are credited with 1/10th of a year of continuous service for every 180 hours, with any remaining hours (if 90 or more) counting as 1/10th of year. Service after 12/31/2001 – Service is credited on an Elapsed time basis, with fractional parts of year counted to the nearest 1/12 of a year. For participants with between 3 and 5 years of continuous service, as of January 1, 2002, service will be determined as the greater of this new basis of the old basis, and will be credited in this manner until the attainment of 5 years of continuous service.		
Credited service:	Prior to 02/01/1986 – No credit. Service between 2/1/1986 and 12/31/2001 – One year of credited service for each plan year during which an employee has at least 1,800 hours of service. Employees with less than 1,800 hours of service in a plan year are credited with 1/10th of a year of continuous service for every 180 hours, with any remaining hours (if 90 or more) counting as 1/10th of year. Service after 12/31/ 2001 – Continuous service as described above, and adjusted per the plan document for transfers, layoffs, and leaves of absence.		

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Accrued benefit:	Effective Date:	Dollar per month per year of credited service:
	1/1/2001	$17.50
	1/1/2002	$18.50
	1/1/2003	$19.50
	1/1/2004	$20.75
	1/1/2005	$21.75
	1/1/2006	$22.25

Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation	Accrued benefit.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by 6/10 of 1% for each month for each month first payment precedes age 65.
Vested termination	3 years of continuous service (immediately if employed actively anytime in 2000)	Accrued benefit payable unreduced at age 65 reduced by 6/10 of 1% for each month between 65 and 55. Terminations with less than ten years of continuous service may not receive monthly payments prior to age 65.
Pre-retirement death (Survivor Income Benefit)	Completion of applicable probationary period	A benefit of $100 per month for 24 months to the qualifying survivor of an active employee.
Surviving Spouse Benefit	5 years of continuous service (or immediate if employed actively anytime in 2000)	A monthly benefit payable to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of continuous service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.

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Disability	10 years of continuous service	A monthly benefit equal to twice the accrued benefit as of the date of disability until eligible for Social Security, at which time the benefit is reduced by one half.

Benefit accruals were frozen as of December 31, 2006.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Plan Sponsor:	Whirlpool Corporation
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Legacy Plan name:	Employers Pension Plan – Benton Harbor Hourly	Plan effective:	09/01/1950
Legacy Plan code:	003		

Type of plan: Dollar per month.

Normal form: Without spouse: life annuity.
With spouse: 50% joint and contingent.

Optional forms: 100%, 75% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income.

Continuous service: Service prior to 01/01/1976 – Continuous service as of 12/31/1975 as determined according to the Plan in effect at that time.

Service after 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest 1/12th of a year.

Credited service: Prior to 1/1/1976 – Credited service as of 12/31/1975 as determined according to the Plan in effect at that time.

Service after 12/31/1975 – Continuous service as described above, and adjusted, per the plan document for transfers, layoffs and leaves of absence.

Accrued benefit:

IAM Hourly Employees:

Date	Dollar per month per year of credited service
5/7/2008 – 12/7/2008	$34.00
After 12/7/2008	$35.00

IBEW Hourly Employees:

Date	Dollar per month per year of credited service
5/7/2008 – 10/4/2009	$34.00
After 10/4/2009	$35.00

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Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation, or if over 30 years of continuous service, age 63 less ½ month for each month of service that exceeds 30 years	Accrued benefit payable immediately.
Early retirement	Age 55 and 10 years of continuous service.	Accrued benefit reduced by 1/12 of 1% for each month between 63 and 62, ¼ of 1% for each month between 62 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available.
Early retirement supplement	Age 65 and 5 years of participation, or if over 30 years of continuous service, age 63 less ½ month for each month of service that exceeds 30 years	Accrued benefit payable immediately.
Vested termination	3 years of continuous service	Accrued benefit reduced by ¼ of 1% for each month between 65 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available.
Disability retirement	10 years of continuous service and totally and permanently disabled	Twice the accrued benefit payable as of disability retirement date until eligible for disability or old-age benefits under Social Security, at which time the benefit is reduced by one-half.

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Elective Surviving Spouse Benefit	Five years of continuous service, and eligible for early or normal retirement.	A monthly benefit to a surviving spouse payable at the employee's earliest retirement age (or at death, if later) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected either: 1. 50% joint and survivor option or 2. Ten-year certain and life option (only applies to employees eligible for early retirement at time of death)
Pre-retirement death (Survivor Income Benefit)	Completion of 30 working days of probationary period	$150 per month for 24 months to the qualifying survivor of an active employee.

Benefit accruals were frozen as of December 31, 2009.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Legacy Plan name:	Employees Pension Plan – Salaried	Plan effective:	12/01/1953
Legacy Plan code:	003		
Type of plan:	5-year average earnings.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	100%, 75%, 66.7% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income; Social Security Level Income and 100%, 66.7%, or 50% Survivor Option; lump sum.		
Continuous service:	Prior to 01/01/1976 – “Continuous Employment” as of 12/31/1975, as defined and determined under the Plan then in effect.		
	Service after 12/31/1975 – one full year for any plan year during which an employee has 1,000 hrs. Fractional parts of a year are included for the plan year of initial participation and for the plan year of termination.		
Credited service:	Prior to 01/01/1976 – Accrued “service” as of 12/31/1975, as defined and determined under Plan in effect.		
	Service after 12/31/1975 – one month for each full 150 hours of service. Only service after 01/31/1986 credited for KitchenAid employees.		
Pension earnings:	Average monthly base rate of pay, subject to statutory limits.		
Class:	Salaried employees		
Final average earnings (FAE):	The average of the highest pension earnings in 60 sequential, but not necessarily consecutive, of the last 120 full calendar months prior to termination or retirement.		
Accrued benefit:	2% of FAE for each year of credited service up to a maximum of 30 years.		

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Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of continuous service	Accrued benefit. If a lump-sum option is elected, benefit is calculated using 417(e) present value factors.
Early retirement	Age 55 (and 5 years of continuous service if hired on or after 01/01/1998)	Accrued benefit reduced by 1/4 of 1% for each month between 65 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available. If a lump-sum option is elected, benefit is calculated using 417(e) present value factors subsidized with ERFs from 55 to 65.
Vested Termination	3 years of continuous service (immediately if actively employed anytime in 2000)	Accrued benefit reduced by ½ of 1% for each month that the first payment precedes age 65 (not earlier than age 55). If a lump-sum option is elected (not earlier than age 55), benefit is calculated using 417(e) present value factors.
Pre-retirement death (Survivor Income Benefit)	Actively employed, on an authorized leave, or receiving disability payments from the employer	Benefit payable to a qualifying survivor for a period not to exceed 24 months equal to the monthly base rate of pay reduced by the monthly family Social Security survivor's benefit.

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Surviving Spouse Benefit	5 years of continuous service or eligible for early retirement (immediate if employed anytime in 2000)	Monthly benefit payable to a surviving spouse at the employee's earliest retirement age (or at death, if later) equal to the amount payable if the employee had retired on the later of his earliest retirement age or the day before his death and elected either: 1. 50% joint and survivor option, or 2. Ten-year certain and life option (only applies to early retirement eligible employees), or 3. Lump-sum (only applies to early retirement eligible employees)

Grandfathered employees' (age 55 with 5 years of continuous service at December 31, 2009) and special classification pension employees' pension benefit frozen as of December 31, 2009. All other employees' pension benefit frozen as of December 31, 2006.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Legacy Plan name:	Employees Pension Plan – Value Growth Account	Plan effective:	01/01/2000
Legacy Plan code:	003		

Type of plan: Value Growth Account.

Eligible Groups: Hourly and salaried employees at Benton Harbor (excluding probationary employees with less than 1,000 hours), Clyde, Findlay, Greenville, Marion, Oxford, and Tulsa.

Vesting: 100% immediate.

Normal form: Without spouse: life annuity.
With spouse: 50% joint and contingent.

Optional form: 75% joint and contingent; Lump sum

Account Credits

Annual Goalshare Credit: Prior to December 31, 2005, $1,300 on December 31 for those participants who are actively employed as of that date and who have worked the full year. Participants who have not worked during the full year receive a prorated amount based on the number of full months worked. On and after December 31, 2005, the goalshare credit will be $0.

Annual Tulsa Credit: Prior to December 31, 2006, Hourly technicians at Tulsa receive a compensation credit on December 31 if they are actively employed as of that date, or if they have terminated employment during the year due to retirement, disability or death. The compensation credit is as follows:

Year of Service	Compensation Credit %
< 10	2%
≥ 10	
Prior to December 31, 2005	2%
On or after December 31, 2005	4%

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	On and After December 31, 2006 the annual Tulsa credit will be $0.
One-Time Vacation Credit:	Equal to December 31, 2001 pay divided by 2,080 and then multiplied by the lesser of (i) unused vacation hours as of December 31, 2001 and (ii) unused vacation hours as of December 31, 2000. Only salaried employees who are participants as of December 31, 2001 are eligible for this credit.
Interest Credits:	Credited on the last day of the plan year and equal to the 30-year Treasury rate in effect for the month of November of the preceding plan year times the account balance as of the last day of the preceding plan year. Partial interest credits provided for distributions during year are pro-rated by full months.

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Benefit	Eligibility	Description
Pension	N/A	Cash balance account or actuarially equivalent form.
Pre-retirement death (Survivor Income Benefit)	N/A	Cash balance account or a life annuity (for spouses only).

Effective December 31, 2006, the VGA benefits for Evansville hourly participants were transferred from the WEPP to the Evansville Hourly plan.

Effective December 31, 2006, the annual Tulsa pay credit will be $0.

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Legacy Plan name: Maytag Corporation Employees Retirement Plan

Legacy Plan code: 301

	Retirement Eligibilities				
Location	**Plan Participation**	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
Hourly Cash Balance	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	3 years of service.	Immediate.
Salaried Cash Balance	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	3 years of service.	Immediate.
Amana Hourly	Date of hire.	Age 65.	Age 55 with 5 years of service.	3 years of service.	Disabled with 10 or more years of service.
Amana Salaried	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	3 years of service.	Immediate.
Cleveland Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	3 years of service.	Disabled, age 40 with 5 years of service.
Herrin Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 15 years of service.	5 years of service.	Disabled with 10 or more years of service.
Herrin Office	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	5 years of service.	Disabled with 5 or more years of service and 40 points.
Hoover Hourly	January 1, or July 1 following age 21 with one year of service	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	5 years of service.	Disabled with 10 or more years of service.
Jackson Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	3 years of service.	Immediate.
Milan	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	5 years of service.	Immediate.

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	Retirement Eligibilities (cont'd.)				
Location	**Plan Participation**	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
New Jersey Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 60 with 10 years of service. Age 55 and 85 points; 30 years of service. Employees not vested as of December 31, 1999 are not eligible for the 30 & Out option.	5 years of service.	Disabled with 10 or more years of service.
New York Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 60 with 10 years of service. Age 55 and 85 points; 30 years of service. Employees not vested as of December 31, 1999 are not eligible for the 30 & Out option.	5 years of service.	Disabled with 10 or more years of service.
Newton Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 60 with 10 years of service. Age 55 and 85 points; 30 years of service. As of July 31, 2008: 30 & Out and 85 points are frozen. 60 & 10 requirement is	5 years of service.	Disabled with 10 or more years of service.

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	Retirement Eligibilities (cont'd.)				
Location	**Plan Participation**	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
			changed to age 55 with 10 years of service.		
Salaried	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	3 years of service.	Immediate.
Searcy Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	5 years of service.	Immediate.
Searcy Salaried	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	5 years of service.	Immediate.
Williston Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service; 30 years of service.	5 years of service.	Disabled, age 40 with 5 years of service.

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	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
Hourly Cash Balance	Cash balance account that grows with pay credits to termination and interest credits to commencement. At commencement, a lump sum or annuity may be elected, or payment may be deferred. Interest credits are based on the average 10-year Treasury rate for the months of September, October, and November prior to each year. Annual pay credits are 3% of pensionable earnings.			Cash balance account grows with interest credits and pay credits to normal retirement. Pay credits are based on the last full year of pensionable earnings. Service continues to grow.
Salaried Cash Balance	Cash balance account that grows with pay credits to termination and interest credits to commencement. At commencement, a lump sum or annuity may be elected, or payment may be deferred. Interest credits are based on the average 10-year Treasury rate for the months of September, October, and November prior to each year. Annual pay credits are 4% of pensionable earnings if less than 15 years of service and 5% of pensionable earnings if 15 or more years of service.			Cash balance account grows with interest credits and pay credits to normal retirement. Pay credits are based on the last full year of pensionable earnings. Service continues to grow.
Amana Hourly	$27.50 multiplied by credited service.	Normal retirement benefit reduced 6.0% per year for ages 62 to 55.	$27.50 multiplied by credited service.	Normal retirement benefit reduced 6.0% per year for ages 62 to 55.
Amana Salaried	For future service on or after January 1, 2002: 1.0% of Final Average Monthly Earnings plus 0.55% of Final Average Monthly Earnings in excess of covered compensation. Maximum of 35 years of service.	Normal retirement benefit reduced 3.3% per year for ages 65 to 55.	Accrued retirement benefit reduced 6.0% per year for ages 65 to 55.	Lesser of accrued benefit and 110% of accrued reduced 6% per year from age 65 (60% maximum reduction).
Cleveland Hourly	For employees hired before February 1, 2004: $21.00 multiplied by credited service.	Normal retirement benefit reduced 3.3% per year for ages 65 to 55.	Accrued retirement benefit reduced 3.3% per year for ages 65 to 55.	Normal retirement benefit based on service at normal retirement age.

Benefit accruals for all locations are frozen.

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	Retirement Benefits					
Location	**Normal Retirement**			**Early Retirement**	**Vested Termination**	**Disability**
Herrin Hourly	Retirement On or After	Hired Before 6/13/2005 Non-401(k)[1]	401(k)[1]	Hired on or After 6/13/2005	Normal retirement benefit reduced 6.7% per year from ages 65 to 60, 3.3% per year from age 60 to age 55.	Accrued retirement benefit reduced 6.7% for each year commences prior to age 65. Can retire early at age 60 with 10 years of service if terminated employments prior to 6/8/1987.	Accrued benefit payable for life.
	1/1/2005	$28.00	$29.00	N/A			
	1/1/2006	$30.00	$31.00	$28.00			

[1] Employees were given the option to elect the 401(k) plan during October 2000.
Benefit accruals for all locations are frozen.

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	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
Herrin Office	0.5% of Final Average Earnings up to $9,000 plus 1.1% of Final Average Earnings in excess of $9,000 times credited service, maximum of 35 years. Minimum Benefit: $156 times credited service.	Normal retirement benefit reduced 6.7% per year from ages 65 to 60, 3.3% per year from age 60 to age 55.	Accrued retirement benefit reduced 6.7% per year for ages 65 to 60, 3.3% per year from age 60 to 55.	Normal retirement benefit based on service at normal retirement age.
Hoover Hourly	Retirement On or After 6/5/2004 — Service to 25 Years $42.00 — Accrued retirement benefit actuarially reduced.	Normal retirement benefit based on service to benefit commencement. Years of Service / Percentage: 30 50% 31 45% 32 40% 33 35% 34 30% 35 25% 36 20% 37 15% 38 10% 39 5% 40 0% Supplement to age when eligible for 80% of Social Security benefits:	Accrued retirement benefit actuarially reduced.	Normal retirement benefit based on service to benefit commencement.

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	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
		$30.00 multiplied by credited service		

Benefit accruals for all locations are frozen.
Benefit accruals for non-union employees were frozen as of December 31, 2006.

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	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
Jackson Hourly	1.0% of Final Average Monthly Earnings plus 0.55% of Final Average Monthly Earnings in excess of covered compensation. Maximum of 35 years of service. $25.00 minimum benefit.	Normal retirement benefit reduced 3.3% per year from ages 65 to 55.	Normal retirement benefit reduced for commencement prior to age 65.	Normal retirement benefit based on service to benefit commencement.
Milan	1.0% of Final Average Monthly Earnings plus 0.55% of Final Average Monthly Earnings in excess of covered compensation. Maximum of 35 years of service. $11.00 minimum benefit.	Normal retirement benefit reduced 3.3% per year from ages 65 to 55.	Normal retirement benefit reduced for commencement prior to age 65.	Normal retirement benefit based on service to benefit commencement.
New Jersey Hourly	For participants hired before March 31, 2005. Retirement On or After — Basic Benefit 6/1/2004 — $29.00 6/1/2005 — $30.00	85 Point or 60 with 10 Employees Normal retirement benefit reduced for early commencement with temporary supplement to age 62. Reductions eliminated after age 62 for 85 point employees. Temporary supplement of $18.75 per year of service. 30 & Out Retirees[1] Normal retirement benefit with temporary supplement to receive total benefit of: Retirement On or After — Benefit 6/1/1993 — $1,430	Normal retirement benefit reduced for commencement after age 60 but prior to age 65 by 7.5% per year.	Basic benefit times credited service at disability. In addition, a temporary supplement of $17 times service, maximum 25 years is paid to age 62 or commencement of Social Security disability.

[1] Available only to employees vested as of December 31, 1999.
Benefit accruals for all locations are frozen.

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	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
New York Hourly	For participants hired before March 1, 2005: Retirement On or After — Basic Benefit 6/1/2004 — $29.50 6/1/2005 — $30.00	85 Point or 60 with 10 Employees Normal retirement benefit reduced for early commencement with temporary supplement to age 62. Reductions eliminated after age 62 for 85 point employees. Temporary supplement of $18.75 per year of service. 30 & Out Retirees[1] Normal retirement benefit with temporary supplement to receive total benefit of: Retirement On or After — Benefit 6/1/1993 — $1,430	Normal retirement benefit reduced for commencement after age 60 but prior to age 65 by 7.5% per year.	Basic benefit times credited service at disability. In addition, a temporary supplement of $17 times service, maximum 25 years, is paid to age 62 or commencement of Social Security disability.
Newton Hourly	Retirement On or After — Basic Benefit — 30 & Out Benefit 7/1/2004 — $36.00 — $2,550 6/1/2005 — $36.50 — $2,600 6/1/2006 — $37.50 — $2,650 6/1/2007 — $38.00 — $2,700 Pension "grow-in" during term of the contract for the basic and 30 & Out target supplement.	30 & Out Retirees Normal retirement benefit with temporary supplement to receive total benefit as indicated in Normal Retirement column. 85 Point or 60 w/10 Employees Reduced early retirement benefit with temporary supplement to age 62. No reductions after 62 for 85 point employees. Temporary supplement of $41.65 on 7/1/2004 increasing to $42.65 on 6/1/2005 and to $44.20 by 6/1/2007. Effective July 31, 2008, the 30 & Out and 85 Points eligibilities are frozen and the 60 w/10 eligibility is changed to 55 w/10.	Normal retirement benefit reduced for commencement after age 60 but prior to age 65 by 7.5% per year.	Basic benefit times credited service at disability. In addition, a temporary supplement of $19 times service, maximum 25 years is paid to age 62 or commencement of Social Security disability.

[1] Available only to employees vested as of December 31, 1999. Benefit accruals for all locations are frozen.

Plan Name: Whirlpool Tammy Employees Pension Plan
EIN / PN: 38-1490038/107
Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
Salaried	1.0% of Final Average Monthly Earnings plus 0.55% of Final Average Monthly Earnings in excess of covered compensation (Max. 35 years of service). Additional $15.60 added to accrued benefit for certain grandfathered employees Minimum Basic Benefit: Newton $25.00 Hoover $25.00 Galesburg $25.00 International $21.00 Herrin $14.00 Jade $0.00 Other $11.00 or more	Normal retirement benefit reduced 3.3% per year from ages 65 to 55. (Minimum benefit uses other tables.) Special temporary supplement to Newton Salaried employees hired before January 1, 1991 with the Minimum Basic Benefit.	The normal retirement benefit based on service at termination date. Benefit may begin as early as age 55 reduced the same as for early retirement.	Normal retirement benefit based on service to benefit commencement.
Searcy Hourly	For future service on or after January 1, 2002: 1.0% of Final Average Monthly Earnings plus 0.55% of Final Average Monthly Earnings in excess of covered compensation. Maximum of 35 years of service.	Normal retirement benefit reduced 3.3% per year from age 65 to 55.	Accrued retirement benefit reduced 3.3% per year for ages 65 to 55.	Normal retirement benefit based on service at normal retirement age.
Searcy Salaried	For future service on or after January 1, 2002: 1.0% of Final Average Monthly Earnings plus 0.55% of Final Average Monthly Earnings in excess of covered compensation. Maximum of 35 years of service.	Normal retirement benefit reduced 3.3% per year from age 65 to 55.	Accrued retirement benefit reduced 3.3% per year for ages 65 to 55.	Normal retirement benefit based on service at normal retirement age.

Plan Name: Whirlpool Tammy Employees Pension Plan
EIN / PN: 38-1490038/107
Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Benefit accruals for all locations are frozen.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
Williston Hourly	Future Service After December 31, 1999 0.75% of Final Average Monthly Earnings. Maximum of 35 years of total service. $15 minimum benefit. Past Service to December 31, 1999 $15.00 multiplied by credited service to December 31, 1999. Minimum Benefit $15 times all years of service.	Normal retirement benefit reduced 6.7% per year from ages 65 to 60, 3.3% per year from age 60 to age 55. Unreduced at 30 years of service.	Accrued retirement benefit reduced 6.7% per year for ages 65 to 60, 3.3% per year from age 60 to age 55.	Normal retirement benefit based on service at normal retirement age.

Benefit accruals for all locations are frozen.

SCHEDULE SB ATTACHMENTS

	Other Benefits/Provisions		
Location	**Preretirement Death**	**Normal Form of Payment**	**Optional Forms**
Hourly Cash Balance	100% of the cash balance account, but value at least equal to the 50% qualified preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	Lump sum, 50% Joint & Survivor.
Salaried Cash Balance	100% of the cash balance account, but value at least equal to the 50% qualified preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	Lump sum, 50% Joint & Survivor.
Amana Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: 5-year Certain and Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	5- and 10-year Certain and Continuous, 50%, 75%, 100% Joint & Survivor, Social Security Level Income.
Amana Salaried	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10- and 15-year Certain and Continuous, 50%, 60%, 100% Joint & Survivor, 50%, 60%, 100% Joint & Survivor with adjustment.
Cleveland Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10-year Certain and Continuous.

Benefit accruals for all locations are frozen.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

SCHEDULE SB ATTACHMENTS

	Other Benefits/Provisions		
Location	**Preretirement Death**	**Normal Form of Payment**	**Optional Forms**
Herrin Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	50%, 60%, 100% Joint & Survivor. 50%, 60%, 100% Joint & Survivor with adjustment.
Herrin Office	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10-year Certain and Continuous.
Hoover Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service. Nonmarried participants may elect a nonspouse beneficiary to receive a preretirement death benefit.	Single Participant: Life Annuity. Married Participant (not retirement eligible): Automatic reduced 50% Joint & Survivor Annuity. Married Participant (retirement eligible): Automatic reduced 100% Joint & Survivor Annuity payable for 5 years and a reduced 50% Joint & Survivor Annuity payable thereafter.	10- and 15-year Certain and Continuous, 10- and 15-year Certain and Continuous with adjustment, 50%, 60%, 66.67%, and 100% Joint & Survivor, 50%, 60%, and 100% Joint & Survivor with adjustment.
Jackson Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10- and 15-year Certain and Continuous, 50%, 60%, and 100% Joint & Survivor, 50%, 60%, and 100% Joint & Survivor with adjustment.
Milan	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10- and 15-year Certain and Continuous, 50%, 60%, and 100% Joint & Survivor, 50%, 60%, and 100% Joint & Survivor with adjustment.

Benefit accruals for all locations are frozen.

Plan Name: Whirlpool Tammy Employees Pension Plan
EIN / PN: 38-1490038/107
Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

	Other Benefits/Provisions		
Location	**Preretirement Death**	**Normal Form of Payment**	**Optional Forms**
New Jersey	60% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: 95% of the basic benefit as a 60% Joint & Survivor Annuity. Actuarially equivalent for deferred vested participants.	None.
New York Hourly	60% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: 95% of the basic benefit as a 60% Joint & Survivor Annuity. Actuarially equivalent for deferred vested participants.	None.
Newton Hourly	60% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: 95% of the basic benefit as a 60% Joint & Survivor Annuity. Actuarially equivalent for deferred vested participants.	None.

Benefit accruals for all locations are frozen.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

SCHEDULE SB ATTACHMENTS

	Other Benefits/Provisions		
Location	**Preretirement Death**	**Normal Form of Payment**	**Optional Forms**
Salaried	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10- and 15-year Certain and Continuous, 50%, 60%, and 100% Joint & Survivor, 50%, 60%, and 100% Joint & Survivor with adjustment.
Searcy Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10- and 15-year Certain and Continuous, 50%, 60%, 100% Joint & Survivor, 50%, 60%, 100% Joint & Survivor with adjustment.
Searcy Salaried	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10- and 15-year Certain and Continuous, 50%, 60%, 100% Joint & Survivor, 50%, 60%, 100% Joint & Survivor with adjustment.
Williston Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	100% Joint & Survivor 50% Joint & Survivor

Benefit accruals for all locations are frozen.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24
Change in Actuarial Assumptions

The interest crediting rate (which is assumed to be 125 basis points lower than the weighted-average of the accounting discount rate) was changed from 3.90% to 4.35% to reflect the change in discount rate. The methodology to determine the interest crediting rate, however, has not changed from prior year.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

Attained Age		Attained Years of Credited Service[1][2]										
		<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
30-34	Count	-	-	-	-	-	-	-	-	-	-	-
	Avg. Accrued Benefit											
	Avg. Cash Balance											
35-39	Count	37	21	-	1	-	-	-	-	-	-	59
	Avg. Accrued Benefit	200	467									286
	Avg. Cash Balance	481	1,227									1,103
40-44	Count	47	188	99	2	1	-	-	-	-	-	337
	Avg. Accrued Benefit	286	1,112	2,509								1,419
	Avg. Cash Balance	1,792	5,078	13,340								7,848
45-49	Count	39	140	363	89	3	-	-	-	-	-	634
	Avg. Accrued Benefit	264	1,233	3,187	4,858							2,825
	Avg. Cash Balance	496	5,509	14,848	16,529							13,032
50-54	Count	27	79	229	273	95	1	-	-	-	-	704
	Avg. Accrued Benefit	285	1,291	3,470	5,516	8,464						4,490
	Avg. Cash Balance	386	7,207	16,011	16,733	18,711						15,735
55-59	Count	27	83	213	225	218	245	2	-	-	-	1,013
	Avg. Accrued Benefit	1,385	1,374	3,458	6,074	9,632	9,548					6,784
	Avg. Cash Balance	5,266	8,295	16,215	18,237	20,035	18,578					17,512
60-64	Count	16	68	131	110	101	228	37	1	-	-	692
	Avg. Accrued Benefit		1,382	3,100	6,255	8,843	10,053	11,467				7,081
	Avg. Cash Balance		7,213	15,622	20,518	23,809	21,932	24,780				19,501
65-69	Count	8	21	46	28	14	30	39	17	-	-	203
	Avg. Accrued Benefit		1,158	3,125	5,604		9,614	12,652				7,342
	Avg. Cash Balance		8,016	16,382	19,048		19,811	27,313				20,206
70 & Over	Count	2	5	13	4	3	2	1	7	5	-	42
	Avg. Accrued Benefit											7,913
	Avg. Cash Balance											22,295
Total	Count	203	605	1,094	732	435	506	79	25	5	-	3,684
	Avg. Accrued Benefit	474	1,204	3,211	5,679	8,993	9,806	12,183	12,002			5,094
	Avg. Cash Balance	1,351	6,166	15,465	17,920	20,625	20,152	25,655	36,082			16,263

[1] Census data as of January 1, 2025

[2] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Whirlpool Tammy Employees Pension Plan
EIN / PN: 38-1490038/107
Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	7,698,083	14,812,967	149,902,345	172,413,395
2026	8,416,651	10,023,153	144,160,637	162,600,441
2027	9,845,285	12,248,053	138,575,675	160,669,013
2028	10,951,621	14,259,883	133,048,031	158,259,535
2029	11,558,874	15,961,064	127,449,936	154,969,874
2030	12,025,172	17,233,962	121,822,553	151,081,687
2031	12,567,782	18,261,197	116,121,869	146,950,848
2032	12,936,943	19,038,980	110,345,205	142,321,128
2033	13,038,454	19,446,281	104,484,653	136,969,388
2034	13,156,843	19,853,638	98,576,016	131,586,497
2035	13,276,846	20,015,149	92,658,343	125,950,338
2036	13,297,763	19,990,094	86,746,845	120,034,702
2037	13,189,906	19,908,562	80,848,067	113,946,535
2038	13,068,150	19,661,364	75,000,424	107,729,938
2039	13,015,350	19,416,389	69,245,601	101,677,340
2040	12,878,969	19,095,049	63,603,357	95,577,375
2041	12,628,241	18,730,150	58,105,548	89,463,939
2042	12,353,481	18,260,476	52,779,951	83,393,908
2043	12,041,255	17,744,066	47,657,582	77,442,903
2044	11,682,769	17,184,658	42,764,100	71,631,527
2045	11,273,036	16,556,026	38,123,108	65,952,170
2046	10,859,603	15,885,138	33,757,205	60,501,946
2047	10,432,097	15,133,734	29,681,754	55,247,585
2048	10,006,887	14,364,491	25,909,782	50,281,160
2049	9,536,958	13,554,180	22,449,213	45,540,351
2050	9,059,796	12,719,842	19,303,130	41,082,768
2051	8,595,583	11,865,030	16,469,704	36,930,317
2052	8,107,512	10,998,399	13,942,483	33,048,394
2053	7,608,062	10,125,506	11,710,726	29,444,294

Plan Name: Whirlpool Tammy Employees Pension Plan
EIN / PN: 38-1490038/107
Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2054	7,114,285	9,254,483	9,759,934	26,128,702
2055	6,614,222	8,395,121	8,072,379	23,081,722
2056	6,112,716	7,556,713	6,627,841	20,297,270
2057	5,611,105	6,748,837	5,404,360	17,764,302
2058	5,114,782	5,979,123	4,379,027	15,472,932
2059	4,628,714	5,254,090	3,528,761	13,411,565
2060	4,158,168	4,580,002	2,830,941	11,569,111
2061	3,708,009	3,960,959	2,263,946	9,932,914
2062	3,282,417	3,399,388	1,807,644	8,489,449
2063	2,884,677	2,896,014	1,443,714	7,224,405
2064	2,517,061	2,449,971	1,155,829	6,122,861
2065	2,180,862	2,059,021	929,735	5,169,618
2066	1,876,401	1,719,852	753,201	4,349,454
2067	1,603,216	1,428,406	615,929	3,647,551
2068	1,360,225	1,180,188	509,422	3,049,835
2069	1,145,850	970,523	426,758	2,543,131
2070	958,194	794,753	362,402	2,115,349
2071	795,169	648,423	311,989	1,755,581
2072	654,606	527,384	272,135	1,454,125
2073	534,345	427,849	240,240	1,202,434
2074	432,275	346,440	214,326	993,041

Plan Name: Whirlpool Tammy Employees Pension Plan
EIN / PN: 38-1490038/107
Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	01/01/2025	15.00000	218,856,233	20,406,252
Shortfall	01/01/2024	14.00000	(79,780,719)	(7,790,850)
Shortfall	01/01/2023	13.00000	201,326,915	20,691,507
Total			**340,402,429**	**33,306,909**

Plan Name: Whirlpool Tammy Employees Pension Plan
EIN / PN: 38-1490038/107
Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

For each active participant, an expected retirement age was calculated weighted in proportion to the probability (as shown in the retirement rates tables in the attachments to Schedule SB, Part V – Statement of Actuarial Assumptions/Methods) that the individual would remain an active participant to each age and then retire at that age. The plan's weighted average retirement age of 63 is the arithmetic average of the expected retirement ages of all participants on January 1, 2025.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	7,698,083	14,812,967	149,902,345	172,413,395
2026	8,416,651	10,023,153	144,160,637	162,600,441
2027	9,845,285	12,248,053	138,575,675	160,669,013
2028	10,951,621	14,259,883	133,048,031	158,259,535
2029	11,558,874	15,961,064	127,449,936	154,969,874
2030	12,025,172	17,233,962	121,822,553	151,081,687
2031	12,567,782	18,261,197	116,121,869	146,950,848
2032	12,936,943	19,038,980	110,345,205	142,321,128
2033	13,038,454	19,446,281	104,484,653	136,969,388
2034	13,156,843	19,853,638	98,576,016	131,586,497
2035	13,276,846	20,015,149	92,658,343	125,950,338
2036	13,297,763	19,990,094	86,746,845	120,034,702
2037	13,189,906	19,908,562	80,848,067	113,946,535
2038	13,068,150	19,661,364	75,000,424	107,729,938
2039	13,015,350	19,416,389	69,245,601	101,677,340
2040	12,878,969	19,095,049	63,603,357	95,577,375
2041	12,628,241	18,730,150	58,105,548	89,463,939
2042	12,353,481	18,260,476	52,779,951	83,393,908
2043	12,041,255	17,744,066	47,657,582	77,442,903
2044	11,682,769	17,184,658	42,764,100	71,631,527
2045	11,273,036	16,556,026	38,123,108	65,952,170
2046	10,859,603	15,885,138	33,757,205	60,501,946
2047	10,432,097	15,133,734	29,681,754	55,247,585
2048	10,006,887	14,364,491	25,909,782	50,281,160
2049	9,536,958	13,554,180	22,449,213	45,540,351
2050	9,059,796	12,719,842	19,303,130	41,082,768
2051	8,595,583	11,865,030	16,469,704	36,930,317
2052	8,107,512	10,998,399	13,942,483	33,048,394
2053	7,608,062	10,125,506	11,710,726	29,444,294

Plan Name: Whirlpool Tammy Employees Pension Plan
EIN / PN: 38-1490038/107
Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2054	7,114,285	9,254,483	9,759,934	26,128,702
2055	6,614,222	8,395,121	8,072,379	23,081,722
2056	6,112,716	7,556,713	6,627,841	20,297,270
2057	5,611,105	6,748,837	5,404,360	17,764,302
2058	5,114,782	5,979,123	4,379,027	15,472,932
2059	4,628,714	5,254,090	3,528,761	13,411,565
2060	4,158,168	4,580,002	2,830,941	11,569,111
2061	3,708,009	3,960,959	2,263,946	9,932,914
2062	3,282,417	3,399,388	1,807,644	8,489,449
2063	2,884,677	2,896,014	1,443,714	7,224,405
2064	2,517,061	2,449,971	1,155,829	6,122,861
2065	2,180,862	2,059,021	929,735	5,169,618
2066	1,876,401	1,719,852	753,201	4,349,454
2067	1,603,216	1,428,406	615,929	3,647,551
2068	1,360,225	1,180,188	509,422	3,049,835
2069	1,145,850	970,523	426,758	2,543,131
2070	958,194	794,753	362,402	2,115,349
2071	795,169	648,423	311,989	1,755,581
2072	654,606	527,384	272,135	1,454,125
2073	534,345	427,849	240,240	1,202,434
2074	432,275	346,440	214,326	993,041

Plan Name: Whirlpool Tammy Employees Pension Plan
EIN / PN: 38-1490038/107
Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Whirlpool Production Employees Retirement Plan at Evansville	Plan effective:	07/01/1950
Legacy Plan code:	008		

Type of plan: Dollar per month.

Normal form: Without spouse: life annuity.
With spouse 50% joint and contingent.

Optional forms: 100% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income; Social Security Level Income and 100% or 50% Survivor Option.

Continuous service: Service prior to 01/01/1976 – Continuous service as of 12/31/1975 as determined according to the Plan in effect at that time.

Service after 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest 1/12th of a year.

Credited service: Prior to 1/1/1976 – Credited service as of 12/31/1975 as determined according to the Plan in effect at that time.

Service after 12/31/1975 – Continuous service as described above, and adjusted, per the plan document for transfers, layoffs and leaves of absence.

Accrued benefit: Applicable benefit rate based on last day worked times years of credited service.

Benefit rate	Last day worked
$27.00	On or before 12/31/2001
$27.50	01/01/2002 – 12/30/2002
$28.00	12/31/2002 – 03/31/2004
$31.00	04/01/2004 – 12/31/2005
$31.50	01/01/2006 – 12/31/2006
$32.00	01/01/2007 – 12/31/2007

Plan Name:	Whirlpool Tammy Employees Pension Plan
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	$32.50	01/01/2008 and later
Value Growth Account Balance:	Cash balance account transferred from the WEPP as of December 31, 2006 plus interest credits which are credited on the last day of the plan year and equal to the 30-year Treasury rate in effect for the month of November of the preceding plan year times the account balance as of the last day of the preceding plan year.	

Benefit	Eligibility	Description
Pension	N/A	Cash balance account or actuarially equivalent form.
Pre-retirement death (Survivor Income Benefit)	N/A	Cash balance account or a life annuity (for spouses only).
Normal retirement	Age 65 and 5 years of participation, or if over 30 years of continuous service, age 65 less ½ month for each month of service that exceeds 30 years	Accrued benefit payable immediately.
Early retirement	Age 55 and 5 years of continuous service	Accrued benefit reduced by: 1/12 of 1% for each month between 65 and 62, ¼ of 1% for each month between 62 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available.
Early retirement supplement	30 years of continuous service and eligible for normal or early retirement	$13.33 per month times years of credited service up to 30 years. Payable from age 60 to age 62.
Vested termination	3 years of continuous service	Accrued benefit reduced by: ¼ of 1% for each month between 65 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes normal retirement date.

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Disability retirement	10 years of continuous service and totally and permanently disabled	Accrued benefit as of date of disability, reduced by any worker's compensation, occupational disease, military, or company-paid sickness and accident benefits, payable no earlier than six months after disablement with retroactive payments for the fourth, fifth, and sixth months of disablement once disability claim is established.

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Benefit	Eligibility	Description
Surviving Spouse Benefit	5 years of continuous service or eligible for early or normal retirement	A monthly benefit to a surviving spouse payable at the employee's earliest retirement age (or at death, if later) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected either: 1. 50% joint and survivor option or 2. Ten-year certain and life option (only applies to employees eligible for early retirement at time of death)
Pre-retirement death (Survivor Income Benefit)	10 years of continuous service	$150 per month to the qualifying survivor of an active employee per schedule of months below:

Years Service	Months
10-19	24
20-29	30
30+	36

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Whirlpool Production Employee's Retirement Plan at Ft. Smith	Plan effective:	08/01/1966
Legacy Plan code:	007		
Type of plan:	Dollar per month.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	100%, 66.7% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income; Social Security Level Income and 100%, 66.7% or 50% Survivor Option. Lump sum option with respect to Value Growth Account only.		
Continuous service:	Service prior to 01/01/1976 – Continuous service as of 12/31/1975 as determined according to the Plan in effect at that time. Service after 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest $1/12^{th}$ of a year.		
Credited service:	Prior to 1/1/1976 – Credited service as of 12/31/1975 as determined according to the Plan in effect at that time. Service after 12/31/1975 – Continuous service as described above, and adjusted, per the plan document for transfers, layoffs and leaves of absence.		
Value Growth Account Balance:	Cash balance account transferred from the WEPP as of December 31, 2005 plus interest credits which are credited on the last day of the plan year and equal to the 30-year Treasury rate in effect for the month of November of the preceding plan year times the account balance as of the last day of the preceding plan year.		

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Accrued benefit: $2.00 per month times years of Borg Warner credited service (prior to 8/1/1966) plus applicable benefit rate based on last day worked times years of credited service.

Benefit rate	Last day worked
$24.50	On or before 10/01/2001
$25.50	10/01/2001 – 09/30/2003
$26.50	10/01/2003 – 09/30/2004
$27.50	04/01/2004 – 09/30/2005
$29.00	01/01/2006 – 09/30/2006
$30.50	On or after 10/01/2006

Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation	Accrued benefit payable immediately.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by ¼ of 1% for each month between 65 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes age 65.
Early retirement supplement	30 years of continuous service and eligible for early retirement	$10 per month times years of credited service up to 30 years, reduced by any company-paid sickness, accident, or worker's compensation benefits. Payable from age 60 to age 62.
Vested termination	3 years of continuous service	Accrued benefit reduced by 4/10 of 1% for each month between 65 and 55. Terminations with less than 10 years of continuous service may not receive monthly payments prior to normal retirement date.
Disability retirement	10 years of continuous service and disabled	Accrued benefit payable at date of disability, reduced by Worker's Compensation and occupational disease benefits and by any company wage continuation program payments.
Pre-retirement death (Survivor Income Benefit)	3 years of continuous service	$180 per month for 24 months to the qualifying survivor of an active employee.

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Surviving Spouse Benefit	5 years of continuous service or eligible for early or normal retirement	A monthly benefit to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.

Benefit accruals were frozen as of June 30, 2007.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Legacy Plan name:	Whirlpool Production Employees Retirement Plan at La Vergne	Plan effective:	01/01/1963
Legacy Plan code:	034		
Type of plan:	Dollar per month.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	66.7% or 50% joint and contingent; 10-year certain and life annuity. Lump sum option with respect to Value Growth Account only.		
Continuous service:	Service prior to 01/01/1976 – Continuous service as of 12/31/1975 as determined according to the Plan in effect at that time.		
	Service after to 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest 1/12th of a year.		
Credited service:	Service prior to 01/01/1976 – Credited service as of 12/31/1975 as determined according to the Plan in effect at that time.		
	Service after to 12/31/1975 – Continuous service as described above, and adjusted, per the plan document for transfers, layoffs and leaves of absence.		
Value Growth Account Balance:	Cash balance account transferred from the WEPP as of December 31, 2005 plus interest credits which are credited on the last day of the plan year equal to the 30-year Treasury rate in effect for the month of November of the preceding plan year times the account balance as of the last day of the preceding plan year.		

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Accrued benefit: Applicable benefit rate based on last day worked times years of credited service (maximum 30 years).

Benefit rate	Last day worked
$21.00	On or before 08/01/2001
$22.00	08/01/2001 – 08/03/2002
$23.00	08/04/2002 – 07/31/2003
$24.00	08/01/2003 – 07/31/2004
$25.00	08/01/2004 – 07/31/2005
$26.00	08/01/2005 – 07/31/2006
$27.00	On or after 08/01/2006

Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation	Accrued benefit payable immediately.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by ½ of 1% for each month by which early retirement precedes age 65.
Vested termination	3 years of continuous service	Accrued benefit reduced by ½ of 1% for each month between 65 and 55. Terminations with less than ten years of continuous service may not receive monthly payments prior to the normal retirement date.
Disability retirement	10 years of continuous service and disabled	Accrued benefit payable at date of disability, reduced by Worker's Compensation and occupational disease benefits and by company wage continuation program payments.
Surviving Spouse Benefit	5 years of continuous service or eligible for early retirement	A monthly benefit to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.

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Pre-retirement death (Survivor Income Benefit)	Not applicable	None.

Benefit accruals were frozen as of January 31, 2007.
Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Legacy Plan name:	Employees Pension Plan – Clyde Hourly	Plan effective:	09/01/1950
Legacy Plan code:	003		

Type of plan: Dollar per month.

Normal form: Without spouse: life annuity.
With spouse: 50% joint and contingent.

Optional forms: 100%, 75%, 66.7% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income; Social Security Level Income and 100%, 66.7% or 50% Survivor Option.

Continuous service: Service prior to 01/01/1976 – Continuous service as of 12/31/1975 as determined according to the Plan in effect at that time.

Service after 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest 1/12th of a year.

Credited service: Prior to 1/1/1976 – Credited service as of 12/31/1975 as determined according to the Plan in effect at that time.

Service after 12/31/1975 – Continuous service as described above, and adjusted, per the plan document for transfers, layoffs and leaves of absence.

Accrued benefit:

	Dollar per month per year of credited service:		
Effective Date:	Before 01/01/1970	01/01/1970 - 12/31/1979	After 01/01/1980
12/3/2000	$36.00	$33.50	$32.00
12/2/2001	$37.00	$34.50	$33.00
12/1/2002	$40.00	$36.00	$34.00
12/7/2003	$44.00	$38.00	$35.00
12/5/2004	$45.00	$39.00	$36.00
12/4/2005	$46.50	$40.00	$36.50

Plan Name: Whirlpool Tammy Employees Pension Plan
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Plan Sponsor: Whirlpool Corporation
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Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation, or if over 30 years of continuous service, age 65 less ½ month for each month of service that exceeds 30 years	Accrued benefit.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by: 1/12 of 1% for each month between 63 and 62, ¼ of 1% for each month between 62 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available.
Early retirement supplement	30 years of continuous service and eligible for early retirement	A monthly benefit of $16.67 per year of credited service up to 30 years. Payable from age 60 to 62.
Vested termination	3 years of continuous service (immediate if employed actively anytime in 2000)	Accrued benefit payable unreduced at age 65, reduced by 1/2 of 1% for each month between 65 and 55. Terminations with less than ten years of continuous service may not receive monthly payments prior to age 65.
Pre-retirement death (Survivor Income Benefit)	Completion of applicable probationary period	A monthly benefit payable for 24 months to the qualifying survivor of an active employee per schedule below: Less than 15 years of continuous service: $175 15+ years of continuous service: $200
Surviving Spouse Benefit	5 years of continuous service (immediate if employed actively anytime in 2000)	A monthly benefit payable to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of continuous service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.

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Disability retirement	10 years of continuous service	A monthly benefit equal to twice the accrued benefit payable upon date of disability until the earlier of age 62 or eligible for Social Security disability benefits, at which time benefit is reduced by one-half.

Benefit accruals were frozen as of December 31, 2006.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Legacy Plan name:	Employees Pension Plan – Findlay Hourly	Plan effective:	08/01/1967
Legacy Plan code:	003		
Type of plan:	Dollar per month.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	100%, 75%, 66.7% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income; Social Security Level Income and 100%, 66.7% or 50% Survivor Option.		
Continuous service:	Service prior to 01/01/1976 – Continuous service as of 12/31/1975 as determined according to the Plan in effect at that time. Service after 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest 1/12th of a year.		
Credited service:	Prior to 1/1/1976 – Credited service as of 12/31/1975 as determined according to the Plan in effect at that time. Service after 12/31/1975 – Continuous service as described above, and adjusted, per the plan document for transfers, layoffs and leaves of absence.		

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Accrued benefit:

	Dollar per month per year of credited service:		
Effective Date:	Before 01/01/1970	01/01/1970 - 12/31/1979	After 01/01/1980
2/4/2001	$36.00	$33.50	$32.00
2/3/2002	$37.00	$34.50	$33.00
2/2/2003	$40.00	$36.00	$34.00
2/1/2004	$44.00	$38.00	$35.00
2/6/2005	$45.00	$39.00	$36.00
2/5/2006	$46.50	$40.00	$36.50

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Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation, or if over 30 years of continuous service, age 65 less ½ month for each month service exceeds 30 years.	Accrued benefit.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by: 1/12 of 1% for each month between 63 and 62, ¼ of 1% for each month between 62 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available.
Early retirement supplement	30 years of continuous service and eligible for early retirement	A monthly benefit of $16.67 per year of credited service up to 30 years. Payable from age 60 to 62.
Vested Termination	3 years of continuous service (immediate if actively employed anytime in 2000)	Accrued benefit payable unreduced at age 65, reduced by 1/2 of 1% for each month between 65 and 55. Terminations with less than ten years of continuous service may not receive monthly payments prior to age 65.
Pre-retirement death (Survivor Income Benefit)	Completion of applicable probationary period	A monthly benefit payable for 24 months to the qualifying survivor of an active employee per schedule below: Less than 15 years of continuous service: $175 15+ years of continuous service: $200
Surviving Spouse Benefit	5 years of continuous service (immediate if actively employed anytime in 2000)	A monthly benefit payable to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of continuous service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.

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Disability retirement	10 years of continuous service	The accrued benefit using credited service as of date of disability.

Benefit accruals were frozen as of December 31, 2006.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

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Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Employees Pension Plan – Greenville Hourly	Plan effective:	02/01/1986
Legacy Plan code:	003		
Type of plan:	Dollar per month.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	100%, 75% or 50% joint and contingent; Social Security Level Income; Social Security Level Income and 100%, 75% or 50% Survivor Option.		
Continuous service:	Prior to 01/01/1986 – Service accrued in predecessor plan as of 12/31/1985. Service between 1/1/1986 and 12/31/2001 – One year of continuous service for each plan year during which an employee has at least 1,000 hours of service. Employees with less than 1,000 hours of service in a plan year are credited with 1/10th of a year of continuous service for every 180 hours, with any remaining hours (if 90 or more) counting as 1/10th of year. Service after 12/31/2001 – Service is credited on an Elapsed time basis, with fractional parts of year counted to the nearest 1/12 of a year. For participants with between 3 and 5 years of continuous service, as of January 1, 2002, service will be determined as the greater of this new basis or the old basis, and will be credited in this manner until the attainment of 5 years of continuous service.		
Credited service:	Prior to 02/01/1986 – No credit. Service between 2/1/1986 and 12/31/2001 – One year of credited service for each plan year during which an employee has at least 1,800 hours of service. Employees with less than 1,800 hours of service in a plan year are credited with 1/10th of a year of continuous service for every 180 hours, with any remaining hours (if 90 or more) counting as 1/10th of year. Service after 12/31/ 2001 – Continuous service as described above, and adjusted per the plan document for transfers, layoffs, and leaves of absence.		

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Accrued benefit:	Effective Date:	Dollar per month per year of credited service:
	10/1/2000	$25.00
	10/1/2001	$26.00
	10/7/2002	$27.00
	10/5/2003	$29.00
	10/5/2004	$30.00
	10/2/2005	$31.00

Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation	Accrued benefit.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by 6/10th of 1% for each month first payment precedes age 62.
Vested termination	3 years of continuous service (immediate if actively employed anytime in 2000)	Accrued benefit payable unreduced at age 65, reduced by 6/10th of 1% for each month between 65 and 55. Terminations with less than ten years of continuous service may not receive monthly payments prior to age 65.
Pre-retirement death (Survivor Income Benefit)	Completion of any applicable probationary period	A benefit of $250 per month for 24 months to the qualifying survivor of an active employee.
Surviving Spouse Benefit	5 years of continuous service (immediate if actively employed anytime in 2000)	A monthly benefit payable to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of continuous service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.

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Disability retirement	10 years of continuous service	A monthly benefit equal to twice the accrued benefit as of the date of disability until eligible for Social Security, at which time the benefit is reduced by one half.

Benefit accruals were frozen as of December 31, 2006.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
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Legacy Plan name:	Employees Pension Plan – Marion Hourly	Plan effective:	09/01/1950
Legacy Plan code:	003		
Type of plan:	Dollar per month.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	100%, 75%, 66.7% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income; Social Security Level Income and 100%, 66.7% or 50% Survivor Option.		
Continuous service:	Service prior to 01/01/1976 – Continuous service as of 12/31/1975, as determined according to the Plan in effect at that time. Service after 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest 1/12th of a year.		
Credited service:	Service prior to 01/01/1976 – Credited service as of 12/31/1975, as determined according to the Plan in effect at that time. Service after 12/31/1975 – Continuous service as described above, and adjusted per the plan document for transfer, layoffs, and leave of absence.		

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Accrued benefit:

	Dollar per month per year of credited service:		
Effective Date:	Before 01/01/1970	01/01/1970 - 12/31/1979	After 01/01/1980
1/1/2001	$36.00	$33.50	$32.00
1/1/2002	$37.00	$34.50	$33.00
1/1/2003	$40.00	$36.00	$34.00
1/1/2004	$44.00	$38.00	$35.00
1/1/2005	$45.00	$39.00	$36.00
1/1/2006	$46.50	$40.00	$36.50

Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation, of if over 30 years of continuous service, age 65 less ½ month for each month service exceeds 30 years.	Accrued benefit.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by: 1/12 of 1% for each month between 63 and 62, ¼ of 1% for each month between 62 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available.
Early retirement supplement	30 years of continuous service and eligible for early retirement	A monthly benefit of $16.67 per year of credited service up to 30 years. Payable from age 60 to age 62.

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Vested Termination	3 years of continuous service (immediate if actively employed anytime in 2000)	Accrued benefit payable unreduced at age 65, reduced by 1/2 of 1% for each month between 65 and 55. Terminations with less than ten years of continuous service may not receive monthly payments prior to age 65.
Pre-retirement death (Survivor Income Benefit)	Completion of applicable probationary period	A monthly benefit payable for 24 months to the qualifying survivor of an active employee per schedule below: Less than 15 years of continuous service: $175 15+ years of continuous service: $200
Surviving Spouse Benefit	5 years of continuous service (or immediate if actively employed in 2000)	A monthly benefit payable to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of continuous service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.
Disability retirement	10 years of continuous service	A monthly benefit equals twice the accrued benefit payable upon date of disability until the earlier of age 62 or eligible for disability benefits under Social Security, at which time the benefit is reduced by one-half.

Benefit accruals were frozen as of December 31, 2006.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Legacy Plan name:	Employees Pension Plan – Oxford Hourly	Plan effective:	02/01/1986
Legacy Plan code:	003		
Type of plan:	Dollar per month.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	100%, 75% or 50% joint and contingent; Social Security Level Income; Social Security Level Income and 100%, 75% or 50% Survivor Option.		
Continuous service:	Prior to 01/01/1986 – Service accrued in predecessor plan as of 12/31/1985. Service between 1/1/1986 and 12/31/2001 – One year of continuous service for each plan year during which an employee has at least 1,000 hours of service. Employees with less than 1,000 hours of service in a plan year are credited with 1/10th of a year of continuous service for every 180 hours, with any remaining hours (if 90 or more) counting as 1/10th of year. Service after 12/31/2001 – Service is credited on an Elapsed time basis, with fractional parts of year counted to the nearest 1/12 of a year. For participants with between 3 and 5 years of continuous service, as of January 1, 2002, service will be determined as the greater of this new basis of the old basis, and will be credited in this manner until the attainment of 5 years of continuous service.		
Credited service:	Prior to 02/01/1986 – No credit. Service between 2/1/1986 and 12/31/2001 – One year of credited service for each plan year during which an employee has at least 1,800 hours of service. Employees with less than 1,800 hours of service in a plan year are credited with 1/10th of a year of continuous service for every 180 hours, with any remaining hours (if 90 or more) counting as 1/10th of year. Service after 12/31/ 2001 – Continuous service as described above, and adjusted per the plan document for transfers, layoffs, and leaves of absence.		

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Accrued benefit:	Effective Date:	Dollar per month per year of credited service:
	1/1/2001	$17.50
	1/1/2002	$18.50
	1/1/2003	$19.50
	1/1/2004	$20.75
	1/1/2005	$21.75
	1/1/2006	$22.25

Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation	Accrued benefit.
Early retirement	Age 55 and 10 years of continuous service	Accrued benefit reduced by 6/10 of 1% for each month for each month first payment precedes age 65.
Vested termination	3 years of continuous service (immediately if employed actively anytime in 2000)	Accrued benefit payable unreduced at age 65 reduced by 6/10 of 1% for each month between 65 and 55. Terminations with less than ten years of continuous service may not receive monthly payments prior to age 65.
Pre-retirement death (Survivor Income Benefit)	Completion of applicable probationary period	A benefit of $100 per month for 24 months to the qualifying survivor of an active employee.
Surviving Spouse Benefit	5 years of continuous service (or immediate if employed actively anytime in 2000)	A monthly benefit payable to a surviving spouse payable at the employee's earliest retirement age (or at death, if later; at later of death or age 65 if less than ten years of continuous service) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected a 50% joint and survivor option.

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Disability	10 years of continuous service	A monthly benefit equal to twice the accrued benefit as of the date of disability until eligible for Social Security, at which time the benefit is reduced by one half.

Benefit accruals were frozen as of December 31, 2006.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

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Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Employers Pension Plan – Benton Harbor Hourly	Plan effective:	09/01/1950
Legacy Plan code:	003		

Type of plan: Dollar per month.

Normal form: Without spouse: life annuity.
With spouse: 50% joint and contingent.

Optional forms: 100%, 75% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income.

Continuous service: Service prior to 01/01/1976 – Continuous service as of 12/31/1975 as determined according to the Plan in effect at that time.

Service after 12/31/1975 – Elapsed time for period of employment between January 1, 1976, and termination of service. Fractional parts of a year shall be included to the nearest 1/12th of a year.

Credited service: Prior to 1/1/1976 – Credited service as of 12/31/1975 as determined according to the Plan in effect at that time.

Service after 12/31/1975 – Continuous service as described above, and adjusted, per the plan document for transfers, layoffs and leaves of absence.

Accrued benefit:

IAM Hourly Employees:

Date	Dollar per month per year of credited service
5/7/2008 – 12/7/2008	$34.00
After 12/7/2008	$35.00

IBEW Hourly Employees:

Date	Dollar per month per year of credited service
5/7/2008 – 10/4/2009	$34.00
After 10/4/2009	$35.00

Plan Name: Whirlpool Tammy Employees Pension Plan
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Plan Sponsor: Whirlpool Corporation
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Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of participation, or if over 30 years of continuous service, age 63 less ½ month for each month of service that exceeds 30 years	Accrued benefit payable immediately.
Early retirement	Age 55 and 10 years of continuous service.	Accrued benefit reduced by 1/12 of 1% for each month between 63 and 62, ¼ of 1% for each month between 62 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available.
Early retirement supplement	Age 65 and 5 years of participation, or if over 30 years of continuous service, age 63 less ½ month for each month of service that exceeds 30 years	Accrued benefit payable immediately.
Vested termination	3 years of continuous service	Accrued benefit reduced by ¼ of 1% for each month between 65 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available.
Disability retirement	10 years of continuous service and totally and permanently disabled	Twice the accrued benefit payable as of disability retirement date until eligible for disability or old-age benefits under Social Security, at which time the benefit is reduced by one-half.

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Elective Surviving Spouse Benefit	Five years of continuous service, and eligible for early or normal retirement.	A monthly benefit to a surviving spouse payable at the employee's earliest retirement age (or at death, if later) equal to the amount payable if the employee had retired on the date when the benefit is payable and elected either: 1. 50% joint and survivor option or 2. Ten-year certain and life option (only applies to employees eligible for early retirement at time of death)
Pre-retirement death (Survivor Income Benefit)	Completion of 30 working days of probationary period	$150 per month for 24 months to the qualifying survivor of an active employee.

Benefit accruals were frozen as of December 31, 2009.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Employees Pension Plan – Salaried	Plan effective:	12/01/1953
Legacy Plan code:	003		
Type of plan:	5-year average earnings.		
Normal form:	Without spouse: life annuity. With spouse: 50% joint and contingent.		
Optional forms:	100%, 75%, 66.7% or 50% joint and contingent; 10-year certain and life annuity; Social Security Level Income; Social Security Level Income and 100%, 66.7%, or 50% Survivor Option; lump sum.		
Continuous service:	Prior to 01/01/1976 – “Continuous Employment” as of 12/31/1975, as defined and determined under the Plan then in effect.		
	Service after 12/31/1975 – one full year for any plan year during which an employee has 1,000 hrs. Fractional parts of a year are included for the plan year of initial participation and for the plan year of termination.		
Credited service:	Prior to 01/01/1976 – Accrued “service” as of 12/31/1975, as defined and determined under Plan in effect.		
	Service after 12/31/1975 – one month for each full 150 hours of service. Only service after 01/31/1986 credited for KitchenAid employees.		
Pension earnings:	Average monthly base rate of pay, subject to statutory limits.		
Class:	Salaried employees		
Final average earnings (FAE):	The average of the highest pension earnings in 60 sequential, but not necessarily consecutive, of the last 120 full calendar months prior to termination or retirement.		
Accrued benefit:	2% of FAE for each year of credited service up to a maximum of 30 years.		

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Benefit	Eligibility	Description
Normal retirement	Age 65 and 5 years of continuous service	Accrued benefit. If a lump-sum option is elected, benefit is calculated using 417(e) present value factors.
Early retirement	Age 55 (and 5 years of continuous service if hired on or after 01/01/1998)	Accrued benefit reduced by 1/4 of 1% for each month between 65 and 60, ½ of 1% for each month between 60 and 55, that first payment precedes the age at which the normal retirement benefit is available. If a lump-sum option is elected, benefit is calculated using 417(e) present value factors subsidized with ERFs from 55 to 65.
Vested Termination	3 years of continuous service (immediately if actively employed anytime in 2000)	Accrued benefit reduced by ½ of 1% for each month that the first payment precedes age 65 (not earlier than age 55). If a lump-sum option is elected (not earlier than age 55), benefit is calculated using 417(e) present value factors.
Pre-retirement death (Survivor Income Benefit)	Actively employed, on an authorized leave, or receiving disability payments from the employer	Benefit payable to a qualifying survivor for a period not to exceed 24 months equal to the monthly base rate of pay reduced by the monthly family Social Security survivor's benefit.

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Surviving Spouse Benefit	5 years of continuous service or eligible for early retirement (immediate if employed anytime in 2000)	Monthly benefit payable to a surviving spouse at the employee's earliest retirement age (or at death, if later) equal to the amount payable if the employee had retired on the later of his earliest retirement age or the day before his death and elected either: 1. 50% joint and survivor option, or 2. Ten-year certain and life option (only applies to early retirement eligible employees), or 3. Lump-sum (only applies to early retirement eligible employees)

Grandfathered employees' (age 55 with 5 years of continuous service at December 31, 2009) and special classification pension employees' pension benefit frozen as of December 31, 2009. All other employees' pension benefit frozen as of December 31, 2006.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name:	Employees Pension Plan – Value Growth Account	Plan effective:	01/01/2000
Legacy Plan code:	003		

Type of plan: Value Growth Account.

Eligible Groups: Hourly and salaried employees at Benton Harbor (excluding probationary employees with less than 1,000 hours), Clyde, Findlay, Greenville, Marion, Oxford, and Tulsa.

Vesting: 100% immediate.

Normal form: Without spouse: life annuity.
With spouse: 50% joint and contingent.

Optional form: 75% joint and contingent; Lump sum

Account Credits

Annual Goalshare Credit: Prior to December 31, 2005, $1,300 on December 31 for those participants who are actively employed as of that date and who have worked the full year. Participants who have not worked during the full year receive a prorated amount based on the number of full months worked. On and after December 31, 2005, the goalshare credit will be $0.

Annual Tulsa Credit: Prior to December 31, 2006, Hourly technicians at Tulsa receive a compensation credit on December 31 if they are actively employed as of that date, or if they have terminated employment during the year due to retirement, disability or death. The compensation credit is as follows:

Year of Service	Compensation Credit %
< 10	2%
≥ 10	
Prior to December 31, 2005	2%
On or after December 31, 2005	4%

Plan Name:	Whirlpool Tammy Employees Pension Plan
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	On and After December 31, 2006 the annual Tulsa credit will be $0.
One-Time Vacation Credit:	Equal to December 31, 2001 pay divided by 2,080 and then multiplied by the lesser of (i) unused vacation hours as of December 31, 2001 and (ii) unused vacation hours as of December 31, 2000. Only salaried employees who are participants as of December 31, 2001 are eligible for this credit.
Interest Credits:	Credited on the last day of the plan year and equal to the 30-year Treasury rate in effect for the month of November of the preceding plan year times the account balance as of the last day of the preceding plan year. Partial interest credits provided for distributions during year are pro-rated by full months.

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Benefit	Eligibility	Description
Pension	N/A	Cash balance account or actuarially equivalent form.
Pre-retirement death (Survivor Income Benefit)	N/A	Cash balance account or a life annuity (for spouses only).

Effective December 31, 2006, the VGA benefits for Evansville hourly participants were transferred from the WEPP to the Evansville Hourly plan.

Effective December 31, 2006, the annual Tulsa pay credit will be $0.

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Plan Provisions for January 1, 2025 Actuarial Valuation

Legacy Plan name: Maytag Corporation Employees Retirement Plan

Legacy Plan code: 301

	Retirement Eligibilities				
Location	**Plan Participation**	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
Hourly Cash Balance	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	3 years of service.	Immediate.
Salaried Cash Balance	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	3 years of service.	Immediate.
Amana Hourly	Date of hire.	Age 65.	Age 55 with 5 years of service.	3 years of service.	Disabled with 10 or more years of service.
Amana Salaried	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	3 years of service.	Immediate.
Cleveland Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	3 years of service.	Disabled, age 40 with 5 years of service.
Herrin Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 15 years of service.	5 years of service.	Disabled with 10 or more years of service.
Herrin Office	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	5 years of service.	Disabled with 5 or more years of service and 40 points.
Hoover Hourly	January 1, or July 1 following age 21 with one year of service	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	5 years of service.	Disabled with 10 or more years of service.
Jackson Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	3 years of service.	Immediate.
Milan	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	5 years of service.	Immediate.

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	Retirement Eligibilities (cont'd.)				
Location	**Plan Participation**	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
New Jersey Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 60 with 10 years of service. Age 55 and 85 points; 30 years of service. Employees not vested as of December 31, 1999 are not eligible for the 30 & Out option.	5 years of service.	Disabled with 10 or more years of service.
New York Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 60 with 10 years of service. Age 55 and 85 points; 30 years of service. Employees not vested as of December 31, 1999 are not eligible for the 30 & Out option.	5 years of service.	Disabled with 10 or more years of service.
Newton Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 60 with 10 years of service. Age 55 and 85 points; 30 years of service. As of July 31, 2008: 30 & Out and 85 points are frozen. 60 & 10 requirement is	5 years of service.	Disabled with 10 or more years of service.

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	Retirement Eligibilities (cont'd.)				
Location	**Plan Participation**	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
			changed to age 55 with 10 years of service.		
Salaried	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	3 years of service.	Immediate.
Searcy Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	5 years of service.	Immediate.
Searcy Salaried	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service.	5 years of service.	Immediate.
Williston Hourly	Date of hire.	Later of age 65 or 5 years of service.	Age 55 with 10 years of service; 30 years of service.	5 years of service.	Disabled, age 40 with 5 years of service.

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	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
Hourly Cash Balance	Cash balance account that grows with pay credits to termination and interest credits to commencement. At commencement, a lump sum or annuity may be elected, or payment may be deferred. Interest credits are based on the average 10-year Treasury rate for the months of September, October, and November prior to each year. Annual pay credits are 3% of pensionable earnings.			Cash balance account grows with interest credits and pay credits to normal retirement. Pay credits are based on the last full year of pensionable earnings. Service continues to grow.
Salaried Cash Balance	Cash balance account that grows with pay credits to termination and interest credits to commencement. At commencement, a lump sum or annuity may be elected, or payment may be deferred. Interest credits are based on the average 10-year Treasury rate for the months of September, October, and November prior to each year. Annual pay credits are 4% of pensionable earnings if less than 15 years of service and 5% of pensionable earnings if 15 or more years of service.			Cash balance account grows with interest credits and pay credits to normal retirement. Pay credits are based on the last full year of pensionable earnings. Service continues to grow.
Amana Hourly	$27.50 multiplied by credited service.	Normal retirement benefit reduced 6.0% per year for ages 62 to 55.	$27.50 multiplied by credited service.	Normal retirement benefit reduced 6.0% per year for ages 62 to 55.
Amana Salaried	For future service on or after January 1, 2002: 1.0% of Final Average Monthly Earnings plus 0.55% of Final Average Monthly Earnings in excess of covered compensation. Maximum of 35 years of service.	Normal retirement benefit reduced 3.3% per year for ages 65 to 55.	Accrued retirement benefit reduced 6.0% per year for ages 65 to 55.	Lesser of accrued benefit and 110% of accrued reduced 6% per year from age 65 (60% maximum reduction).
Cleveland Hourly	For employees hired before February 1, 2004: $21.00 multiplied by credited service.	Normal retirement benefit reduced 3.3% per year for ages 65 to 55.	Accrued retirement benefit reduced 3.3% per year for ages 65 to 55.	Normal retirement benefit based on service at normal retirement age.

Benefit accruals for all locations are frozen.

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	Retirement Benefits					
Location	**Normal Retirement**			**Early Retirement**	**Vested Termination**	**Disability**
Herrin Hourly	Retirement On or After	Hired Before 6/13/2005 Non-401(k)[1]	401(k)[1]	Hired on or After 6/13/2005	Normal retirement benefit reduced 6.7% per year from ages 65 to 60, 3.3% per year from age 60 to age 55.	Accrued retirement benefit reduced 6.7% for each year commences prior to age 65. Can retire early at age 60 with 10 years of service if terminated employments prior to 6/8/1987.	Accrued benefit payable for life.
	1/1/2005	$28.00	$29.00	N/A			
	1/1/2006	$30.00	$31.00	$28.00			

[1] Employees were given the option to elect the 401(k) plan during October 2000.
Benefit accruals for all locations are frozen.

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	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
Herrin Office	0.5% of Final Average Earnings up to $9,000 plus 1.1% of Final Average Earnings in excess of $9,000 times credited service, maximum of 35 years. Minimum Benefit: $156 times credited service.	Normal retirement benefit reduced 6.7% per year from ages 65 to 60, 3.3% per year from age 60 to age 55.	Accrued retirement benefit reduced 6.7% per year for ages 65 to 60, 3.3% per year from age 60 to 55.	Normal retirement benefit based on service at normal retirement age.
Hoover Hourly	Retirement On or After 6/5/2004 — Service to 25 Years $42.00 — Accrued retirement benefit actuarially reduced.	Normal retirement benefit based on service to benefit commencement. Years of Service / Percentage: 30 50% 31 45% 32 40% 33 35% 34 30% 35 25% 36 20% 37 15% 38 10% 39 5% 40 0% Supplement to age when eligible for 80% of Social Security benefits:	Accrued retirement benefit actuarially reduced.	Normal retirement benefit based on service to benefit commencement.

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	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
		$30.00 multiplied by credited service		

Benefit accruals for all locations are frozen.
Benefit accruals for non-union employees were frozen as of December 31, 2006.

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	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
Jackson Hourly	1.0% of Final Average Monthly Earnings plus 0.55% of Final Average Monthly Earnings in excess of covered compensation. Maximum of 35 years of service. $25.00 minimum benefit.	Normal retirement benefit reduced 3.3% per year from ages 65 to 55.	Normal retirement benefit reduced for commencement prior to age 65.	Normal retirement benefit based on service to benefit commencement.
Milan	1.0% of Final Average Monthly Earnings plus 0.55% of Final Average Monthly Earnings in excess of covered compensation. Maximum of 35 years of service. $11.00 minimum benefit.	Normal retirement benefit reduced 3.3% per year from ages 65 to 55.	Normal retirement benefit reduced for commencement prior to age 65.	Normal retirement benefit based on service to benefit commencement.
New Jersey Hourly	For participants hired before March 31, 2005. Retirement On or After — Basic Benefit 6/1/2004 — $29.00 6/1/2005 — $30.00	85 Point or 60 with 10 Employees Normal retirement benefit reduced for early commencement with temporary supplement to age 62. Reductions eliminated after age 62 for 85 point employees. Temporary supplement of $18.75 per year of service. 30 & Out Retirees[1] Normal retirement benefit with temporary supplement to receive total benefit of: Retirement On or After — Benefit 6/1/1993 — $1,430	Normal retirement benefit reduced for commencement after age 60 but prior to age 65 by 7.5% per year.	Basic benefit times credited service at disability. In addition, a temporary supplement of $17 times service, maximum 25 years is paid to age 62 or commencement of Social Security disability.

[1] Available only to employees vested as of December 31, 1999.
Benefit accruals for all locations are frozen.

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	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
New York Hourly	For participants hired before March 1, 2005: Retirement On or After — Basic Benefit 6/1/2004 — $29.50 6/1/2005 — $30.00	85 Point or 60 with 10 Employees Normal retirement benefit reduced for early commencement with temporary supplement to age 62. Reductions eliminated after age 62 for 85 point employees. Temporary supplement of $18.75 per year of service. 30 & Out Retirees[1] Normal retirement benefit with temporary supplement to receive total benefit of: Retirement On or After — Benefit 6/1/1993 — $1,430	Normal retirement benefit reduced for commencement after age 60 but prior to age 65 by 7.5% per year.	Basic benefit times credited service at disability. In addition, a temporary supplement of $17 times service, maximum 25 years, is paid to age 62 or commencement of Social Security disability.
Newton Hourly	Retirement On or After — Basic Benefit — 30 & Out Benefit 7/1/2004 — $36.00 — $2,550 6/1/2005 — $36.50 — $2,600 6/1/2006 — $37.50 — $2,650 6/1/2007 — $38.00 — $2,700 Pension "grow-in" during term of the contract for the basic and 30 & Out target supplement.	30 & Out Retirees Normal retirement benefit with temporary supplement to receive total benefit as indicated in Normal Retirement column. 85 Point or 60 w/10 Employees Reduced early retirement benefit with temporary supplement to age 62. No reductions after 62 for 85 point employees. Temporary supplement of $41.65 on 7/1/2004 increasing to $42.65 on 6/1/2005 and to $44.20 by 6/1/2007. Effective July 31, 2008, the 30 & Out and 85 Points eligibilities are frozen and the 60 w/10 eligibility is changed to 55 w/10.	Normal retirement benefit reduced for commencement after age 60 but prior to age 65 by 7.5% per year.	Basic benefit times credited service at disability. In addition, a temporary supplement of $19 times service, maximum 25 years is paid to age 62 or commencement of Social Security disability.

[1] Available only to employees vested as of December 31, 1999. Benefit accruals for all locations are frozen.

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	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
Salaried	1.0% of Final Average Monthly Earnings plus 0.55% of Final Average Monthly Earnings in excess of covered compensation (Max. 35 years of service). Additional $15.60 added to accrued benefit for certain grandfathered employees Minimum Basic Benefit: Newton $25.00 Hoover $25.00 Galesburg $25.00 International $21.00 Herrin $14.00 Jade $0.00 Other $11.00 or more	Normal retirement benefit reduced 3.3% per year from ages 65 to 55. (Minimum benefit uses other tables.) Special temporary supplement to Newton Salaried employees hired before January 1, 1991 with the Minimum Basic Benefit.	The normal retirement benefit based on service at termination date. Benefit may begin as early as age 55 reduced the same as for early retirement.	Normal retirement benefit based on service to benefit commencement.
Searcy Hourly	For future service on or after January 1, 2002: 1.0% of Final Average Monthly Earnings plus 0.55% of Final Average Monthly Earnings in excess of covered compensation. Maximum of 35 years of service.	Normal retirement benefit reduced 3.3% per year from age 65 to 55.	Accrued retirement benefit reduced 3.3% per year for ages 65 to 55.	Normal retirement benefit based on service at normal retirement age.
Searcy Salaried	For future service on or after January 1, 2002: 1.0% of Final Average Monthly Earnings plus 0.55% of Final Average Monthly Earnings in excess of covered compensation. Maximum of 35 years of service.	Normal retirement benefit reduced 3.3% per year from age 65 to 55.	Accrued retirement benefit reduced 3.3% per year for ages 65 to 55.	Normal retirement benefit based on service at normal retirement age.

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Benefit accruals for all locations are frozen.

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	Retirement Benefits			
Location	**Normal Retirement**	**Early Retirement**	**Vested Termination**	**Disability**
Williston Hourly	Future Service After December 31, 1999 0.75% of Final Average Monthly Earnings. Maximum of 35 years of total service. $15 minimum benefit. Past Service to December 31, 1999 $15.00 multiplied by credited service to December 31, 1999. Minimum Benefit $15 times all years of service.	Normal retirement benefit reduced 6.7% per year from ages 65 to 60, 3.3% per year from age 60 to age 55. Unreduced at 30 years of service.	Accrued retirement benefit reduced 6.7% per year for ages 65 to 60, 3.3% per year from age 60 to age 55.	Normal retirement benefit based on service at normal retirement age.

Benefit accruals for all locations are frozen.

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	Other Benefits/Provisions		
Location	**Preretirement Death**	**Normal Form of Payment**	**Optional Forms**
Hourly Cash Balance	100% of the cash balance account, but value at least equal to the 50% qualified preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	Lump sum, 50% Joint & Survivor.
Salaried Cash Balance	100% of the cash balance account, but value at least equal to the 50% qualified preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	Lump sum, 50% Joint & Survivor.
Amana Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: 5-year Certain and Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	5- and 10-year Certain and Continuous, 50%, 75%, 100% Joint & Survivor, Social Security Level Income.
Amana Salaried	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10- and 15-year Certain and Continuous, 50%, 60%, 100% Joint & Survivor, 50%, 60%, 100% Joint & Survivor with adjustment.
Cleveland Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10-year Certain and Continuous.

Benefit accruals for all locations are frozen.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

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	Other Benefits/Provisions		
Location	**Preretirement Death**	**Normal Form of Payment**	**Optional Forms**
Herrin Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	50%, 60%, 100% Joint & Survivor. 50%, 60%, 100% Joint & Survivor with adjustment.
Herrin Office	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10-year Certain and Continuous.
Hoover Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service. Nonmarried participants may elect a nonspouse beneficiary to receive a preretirement death benefit.	Single Participant: Life Annuity. Married Participant (not retirement eligible): Automatic reduced 50% Joint & Survivor Annuity. Married Participant (retirement eligible): Automatic reduced 100% Joint & Survivor Annuity payable for 5 years and a reduced 50% Joint & Survivor Annuity payable thereafter.	10- and 15-year Certain and Continuous, 10- and 15-year Certain and Continuous with adjustment, 50%, 60%, 66.67%, and 100% Joint & Survivor, 50%, 60%, and 100% Joint & Survivor with adjustment.
Jackson Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10- and 15-year Certain and Continuous, 50%, 60%, and 100% Joint & Survivor, 50%, 60%, and 100% Joint & Survivor with adjustment.
Milan	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10- and 15-year Certain and Continuous, 50%, 60%, and 100% Joint & Survivor, 50%, 60%, and 100% Joint & Survivor with adjustment.

Benefit accruals for all locations are frozen.

Plan Name: Whirlpool Tammy Employees Pension Plan
EIN / PN: 38-1490038/107
Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

	Other Benefits/Provisions		
Location	**Preretirement Death**	**Normal Form of Payment**	**Optional Forms**
New Jersey	60% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: 95% of the basic benefit as a 60% Joint & Survivor Annuity. Actuarially equivalent for deferred vested participants.	None.
New York Hourly	60% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: 95% of the basic benefit as a 60% Joint & Survivor Annuity. Actuarially equivalent for deferred vested participants.	None.
Newton Hourly	60% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: 95% of the basic benefit as a 60% Joint & Survivor Annuity. Actuarially equivalent for deferred vested participants.	None.

Benefit accruals for all locations are frozen.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

SCHEDULE SB ATTACHMENTS

	Other Benefits/Provisions		
Location	**Preretirement Death**	**Normal Form of Payment**	**Optional Forms**
Salaried	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10- and 15-year Certain and Continuous, 50%, 60%, and 100% Joint & Survivor, 50%, 60%, and 100% Joint & Survivor with adjustment.
Searcy Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10- and 15-year Certain and Continuous, 50%, 60%, 100% Joint & Survivor, 50%, 60%, 100% Joint & Survivor with adjustment.
Searcy Salaried	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	10- and 15-year Certain and Continuous, 50%, 60%, 100% Joint & Survivor, 50%, 60%, 100% Joint & Survivor with adjustment.
Williston Hourly	50% of preretirement death benefit. No reduction in death benefit for period of coverage. Participants eligible at 5 years of service.	Single Participant: Life Annuity. Married Participant: Automatic reduced 50% Joint & Survivor Annuity.	100% Joint & Survivor 50% Joint & Survivor

Benefit accruals for all locations are frozen.

Effective January 1, 2014, the post-retirement death benefit will not be paid from this plan.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	01/01/2025	15.00000	218,856,233	20,406,252
Shortfall	01/01/2024	14.00000	(79,780,719)	(7,790,850)
Shortfall	01/01/2023	13.00000	201,326,915	20,691,507
Total			**340,402,429**	**33,306,909**

Plan Name: Whirlpool Tammy Employees Pension Plan
EIN / PN: 38-1490038/107
Plan Sponsor: Whirlpool Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24
Change in Actuarial Assumptions

The interest crediting rate (which is assumed to be 125 basis points lower than the weighted-average of the accounting discount rate) was changed from 3.90% to 4.35% to reflect the change in discount rate. The methodology to determine the interest crediting rate, however, has not changed from prior year.

Plan Name:	Whirlpool Tammy Employees Pension Plan
EIN / PN:	38-1490038/107
Plan Sponsor:	Whirlpool Corporation
Valuation Date:	January 1, 2025