Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
RETIREMENT PLAN FOR PARTNERS OF WILMER CUTLER PICKERING HALE AND DORR LLP

1b Three-digit plan number (PN) ▶ 006

1c Effective date of plan 01/01/2000

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WILMER CUTLER PICKERING HALE AND DORR LLP

60 STATE STREET
BOSTON, MA 02109

2b Employer Identification Number (EIN)
04-1409810

2c Plan Sponsor's telephone number
617-526-6000

2d Business code (see instructions)
541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	A. WILLIAM CAPORIZZO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

COMMITTEE ON EMPLOYEE BENEFIT PLANS
WILMER CUTLER PICKERING HALE & DORR LLP
60 STATE STREET
BOSTON, MA 02109

3b Administrator's EIN: 22-2944813

3c Administrator's telephone number: 617-526-6000

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	355
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	244
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	215
b	Retired or separated participants receiving benefits	**6b**	22
c	Other retired or separated participants entitled to future benefits	**6c**	95
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	332
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	3
f	Total. Add lines **6d** and **6e**.	**6f**	335
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RETIREMENT PLAN FOR PARTNERS OF WILMER CUTLER PICKERING HALE AND DORR LLP

B Three-digit plan number (PN) ▶ 006

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
WILMER CUTLER PICKERING HALE AND DORR LLP

D Employer Identification Number (EIN)
04-1409810

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	229908733
b Actuarial value	**2b**	229908733

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	23	9064854	9064854
b For terminated vested participants	89	53758691	53758691
c For active participants	244	165857779	165857779
d Total	356	228681324	228681324

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.24 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	15176268
b Expected plan-related expenses	**6b**	50000
c Target normal cost	**6c**	15226268

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/08/2026
Date

TIMOTHY LAZOR
Type or print name of actuary

26-08679
Most recent enrollment number

MERCER
Firm name

212-345-7000
Telephone number (including area code)

1166 AVENUE OF THE AMERICAS
NEW YORK, NY 10036-2708
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 10.99 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		5368479
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 4.95 %		265740
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		5634219
d	Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	100.53 %
15	Adjusted funding target attainment percentage	15	100.53 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.33 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/19/2025	19550380	0			
			Totals ► 18(b)	19550380	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	18610771

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.00 %	2nd segment: 5.27 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	15226268
b Excess assets, if applicable, but not greater than line 31a	**31b**	1227409

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	13998859

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	13998859
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	18610771
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	4611912
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT PLAN FOR PARTNERS OF WILMER CUTLER PICKERING HALE AND DORR LLP

B Three-digit plan number (PN) ▶ 006

C Plan sponsor's name as shown on line 2a of Form 5500
WILMER CUTLER PICKERING HALE AND DORR LLP

D Employer Identification Number (EIN)
04-1409810

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SELECT EQUITY GROUP

46-3465710

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	104453	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SECURITY CAPITAL RESEARCH & MANAGEM

36-4130398

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	14663	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT PLAN FOR PARTNERS OF WILMER CUTLER PICKERING HALE AND DORR LLP

B Three-digit plan number (PN) ▶ 006

C Plan sponsor's name as shown on line 2a of Form 5500
WILMER CUTLER PICKERING HALE AND DORR LLP

D Employer Identification Number (EIN)
04-1409810

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1748651	1081098
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	11651297	12553237
(5) Partnership/joint venture interests	1c(5)	138133146	146797952
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	78460327	87136054
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	229993421	247568341
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	84688	146695
1k Total liabilities (add all amounts in lines 1g through1j)	1k	84688	146695
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	229908733	247421646

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	19550380	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		19550380
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	69604	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2781175	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		2850779
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	21686281	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	25745176	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-4058895
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	23370170	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		23370170

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5083369
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		46795803
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	29168957	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		29168957
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	113933	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		113933
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		29282890
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		17512913
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSE COOPERS LLP **(2)** EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**	X		146797952
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 592598.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT PLAN FOR PARTNERS OF WILMER CUTLER PICKERING HALE AND DORR LLP

B Three-digit plan number (PN) ▶ 006

C Plan sponsor's name as shown on line 2a of Form 5500
WILMER CUTLER PICKERING HALE AND DORR LLP

D Employer Identification Number (EIN)
04-1409810

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-2085229

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... 3 | 29

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☒ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Financial Statements and ERISA Required Supplemental Schedules
December 31, 2025 and 2024

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP
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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.

Report of Independent Auditors

To the Administrator of Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PricewaterhouseCoopers LLP, 200 Public Square, Suite 1900,
Cleveland, OH 44114-2301
T: (216) 875 3000



Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2025 and Schedule H, line 4j - Schedule of Reportable Transactions for the year ended December 31, 2025 ("supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PricewaterhouseCoopers LLP

October 12, 2026

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments, at fair value (Note 3)	$ 246,487,243	$ 228,244,770
Receivables		
Pending sale	367,175	1,555,050
Total receivables	367,175	1,555,050
Cash - noninterest bearing	713,923	193,601
Total assets	247,568,341	229,993,421
Liabilities		
Pending purchases	(116,388)	(54,414)
Accrued administrative expenses	(30,307)	(30,274)
Total liabilities	(146,695)	(84,688)
Net assets available for benefits	$ 247,421,646	$ 229,908,733

The accompanying notes are an integral part of these financial statements.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Additions to net assets available for benefits attributed to	
Investment income	
Net appreciation in fair value of investments	$ 24,394,644
Interest and dividend income	2,850,779
Net investment income	27,245,423
Employer contributions	19,550,380
Total additions	46,795,803
Deductions from net assets available for benefits attributed to	
Benefits paid	29,168,957
Administrative expenses	113,933
Total deductions	29,282,890
Net increase in net assets available for benefits	17,512,913
Net assets available for benefits	
Beginning of year	229,908,733
End of year	$ 247,421,646

The accompanying notes are an integral part of these financial statements.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP
Statements of Accumulated Plan Benefits
December 31, 2025 and 2024

	2025	2024
Actuarial present value of accumulated plan benefits		
Vested benefits		
Inactive participants with deferred benefits	$ 40,057,501	$ 43,437,282
Inactive participants receiving benefits	10,188,262	9,060,560
Active participants	195,125,021	176,042,676
Total vested benefits	245,370,784	228,540,518
Total actuarial present value of accumulated plan benefits	$ 245,370,784	$ 228,540,518

The accompanying notes are an integral part of these financial statements.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP
Statement of Changes in Accumulated Plan Benefits
Year Ended December 31, 2025

Actuarial present value of accumulated plan benefits at December 31, 2024	$ 228,540,518
Increase (decrease) during the year attributable to	
Benefits accumulated and actuarial gains, net	32,890,624
Increase for interest due to change in the discount period	13,108,599
Benefits paid to participants	(29,168,957)
Net increase	16,830,266
Actuarial present value of accumulated plan benefits at December 31, 2025	$ 245,370,784

The accompanying notes are an integral part of these financial statements.

1. Description of Plan

The following brief description of the Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP (the "Firm") (the "Plan") provides general information only. Participants should refer to the Plan Document for the Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP Amended and Restated Effective January 1, 2015 (the "Plan Document"), and most recently amended effective January 1, 2024.

General

The Plan was established by Wilmer Cutler Pickering Hale and Dorr LLP (the "Firm") to provide retirement income, disability and death benefits to partners and certain employees of the Firm who have met certain eligibility requirements. The Plan is intended to qualify as a pension plan under Section 401(a) of the Internal Revenue Code ("IRC") and to comply with applicable provisions of the IRC and the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, as well as regulations and rulings thereunder.

Administration of the Plan

The Firm-appointed Retirement Plans Committee (the "Committee") serves as administrator of the Plan (the "Plan Administrator"). The Committee appoints the Plan's trustee.

Plan Trustee and Custodian

The Northern Trust Company (the "Trustee") serves as the trustee and custodian for all cash, publicly traded plan assets, hedge funds, and limited partnerships as of December 31, 2025 and 2024 and for the year ended December 31, 2025. Additionally, the Trustee provided accounting services relating to hedge funds and limited partnerships during their tenure.

Eligibility

The Plan covers all eligible partners of the Firm who were partners on or after January 1, 2005, and other certain individuals as defined by the Plan Document. Any other partner may become a participant after completing two years of service, providing that he or she is a partner as of that date. Partners employed in offices outside the United States of America are excluded from participating in the Plan, with certain exceptions as set out in the Plan Document. Certain employees of the Firm can also be participants.

Funding Policy

During 2021, the Plan adopted section 9706 of the American Rescue Plan Act, which extends and modifies the pension funding stabilization percentages for single employer pension plans. The percentages are used to determine the applicable interest rates for valuing single employer plan liabilities that affect a plan's minimum funding requirements. It also sets a floor of 5% on the average segment rate for any 25-year period.

During 2022, the Plan adopted section 9705 of the American Rescue Plan Act, which revises the amortization rules for single employer pension plans. The section reduces shortfall amortization bases and the required shortfall amortization installments for specific plan years to zero. It also extends the shortfall amortization period from 7 years to 15 years.

The Firm contributions to the Plan are based upon actuarial calculations prepared by the Plan's actuary. Contributions for the year ended December 31, 2025 were $19,550,380, which exceeded the minimum funding requirements of ERISA. Participant contributions are not permitted under the Plan.

The Plan is designed to fund an accumulated plan benefit that is the present value of monthly variable annuity accruals payable at age 62 of $8,970 for Partners below share Level 70 (or its equivalent) or $13,800 for Partners at share Level 70 or above (or its equivalent), and has provisions for early retirement, death, and disability benefits.

Vesting
Participants are fully and immediately vested in their accrued benefit.

Pension Benefits
A participant's accumulated plan benefit balance is calculated as the sum of the actuarially determined Firm's contributions plus any balance attributed to a participant's Legacy Retirement Plan for the Partners of Hale and Dorr LLP ("Legacy HD") or Legacy Wilmer, Cutler & Pickering Defined Benefit Plan ("Legacy WCP") frozen accrued benefit, if any, plus actual earnings on plan investment assets.

A Legacy HD participant's frozen accrued benefit is based on his or her December 31, 2004 cash balance, converted to a life annuity using a 4.89% interest rate rather than the applicable 30-year Treasury rate (4.83% and 4.78% as of December 31, 2025 and 2024, respectively). The accrued benefit cannot be less than the participant's December 31, 2004 cash balance account.

A Legacy WCP participant's frozen accrued benefit is the present value of his or her monthly accrued benefit as of December 31, 2004 under the Legacy WCP plan. A Legacy WCP participant's accrued benefit cannot be less than his or her frozen accrued benefit on May 31, 2005.

Participants may elect to receive the value of their accumulated plan benefit as a lump-sum distribution upon retirement or termination or they may elect to receive their benefits as a life annuity payable periodically from retirement. A participant with an accumulated benefit of $1,000 ($5,000 prior to March 28, 2005) or less prior to the commencement of pension benefits will receive an immediate lump-sum payment of the account balance. Participants may elect to receive their pension benefits in various forms of joint and survivor annuities.

2. Summary of Significant Accounting Policies

Basis of Accounting
The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates
The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, the actuarial present value of accumulated plan benefits and changes in accumulated plan benefits, and the disclosure of contingent assets and liabilities at the dates of the financial statements. Actual results could differ from those estimates.

Risks and Uncertainties
The Plan's investments include limited partnerships, hedge funds, and registered investment companies. Investment securities, in general, are exposed to various risks such as interest rate, market and credit risks. Market risk includes global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, and the level of uncertainty related to changes in values of investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions in this process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Investment Valuation and Income Recognition
The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by its investment advisors and Trustee. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade date. As of December 31, 2025, $367,175 of pending redemptions and $116,388 of pending purchases were effective and executed in 2025 and cash payment settled in 2026. As of December 31, 2024, $1,555,050 of pending redemptions and $54,414 of pending purchases were effective and executed in 2024 and cash payment settled in 2025. The pending redemptions are recorded as pending sale receivables on the statements of net assets available for benefits as the Plan no longer had legal ownership over the investments. The pending purchases are recorded as pending purchase liabilities on the statements of net assets available for benefits as the Plan did not have custody of the shares.

Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation (depreciation) includes the Plan's realized and unrealized gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits
Benefits are recorded when paid.

Administrative Expenses
The Plan Document allows for payment of any expenses incurred in administering the Plan to be paid by either the Firm or the Plan. These expenses include legal, actuarial, administrative and investment management fees. Expenses paid by the Firm are not recognized in these financial statements. Investment management fees are paid by the Plan and recorded either as a component of net appreciation/depreciation or administrative expenses. The Plan paid administrative expenses for the year ended December 31, 2025 of $113,933, excluding those recorded as a component of net appreciation/depreciation. In addition, the Firm paid Plan administrative expenses of $833,392 which are not reflected in the Plan's total administrative expenses.

3. Fair Value Measurements

ASC 820, *Fair Value Measurements* ("ASC 820"), defines fair value, establishes a framework for measuring fair value in accordance with U.S. GAAP and expands disclosures about fair value measurement. ASC 820 provides guidance on how to measure fair value by providing a fair value hierarchy used to classify the source of the information.

ASC 820 requires that assets and liabilities carried at fair value be classified and disclosed in one of the following three categories:

Level 1 Quoted prices are available in active markets for identical investments as of the reporting date.

Level 2 Inputs are quoted prices for similar investments, or inputs that are observable either directly or indirectly, for substantially the full term of the investment through corroboration with observable market data.

Level 3 Investments classified within Level 3 have significant unobservable inputs, as they trade infrequently or not at all. Inputs include the original transaction price, recent transactions in the same or similar instruments completed or pending third-party transactions in the underlying investment and require significant judgment or estimation.

The asset's or liability's fair value measurement Level within the fair value hierarchy is based on the lowest Level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The Plan Sponsor's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the investment. Inputs applicable to a particular investment type, or a specific investment, may vary from period to period.

Following is a description of the valuation methodologies used for valuing investments at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

a. Money market, registered investment companies (mutual funds) are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end.

b. Common stock is valued at the closing price reported on the active market on which the individual security is traded.

c. Hedge funds and limited partnerships are valued based upon the Plan's interest in the net asset value of the fund which is determined based upon the audited financial statements of the funds or limited partnerships. The Committee has determined that the practical expedient net asset values are representative of the investments' fair value. This practical expedient is not used when it is determined to be probable that the investment will be sold for an amount different than the reported net asset value.

The following tables summarize the valuation of the Plan's investments measured at fair value at December 31, 2025 and 2024:

	2025			
	Level 1	**Level 2**	**Level 3**	**Total**
Registered investment companies	$ 87,136,054	$ -	$ -	$ 87,136,054
Common stock	12,553,237	-	-	12,553,237
Total assets in the fair value hierarchy	99,689,291	-	-	99,689,291
Investments measured at net asset value (a)				
Hedge funds	-	-	-	8,313,197
Limited partnerships	-	-	-	138,484,755
Total investments measured at net asset value (a)	-	-	-	146,797,952
Total investments	$ 99,689,291	$ -	$ -	$ 246,487,243

	2024			
	Level 1	**Level 2**	**Level 3**	**Total**
Registered investment companies	$ 78,460,327	$ -	$ -	$ 78,460,327
Common stock	11,651,297	-	-	11,651,297
Total assets in the fair value hierarchy	90,111,624	-	-	90,111,624
Investments measured at net asset value (a)				
Hedge funds	-	-	-	9,814,289
Limited partnerships	-	-	-	128,318,857
Total investments measured at net asset value (a)	-	-	-	138,133,146
Total investments	$ 90,111,624	$ -	$ -	$ 228,244,770

(a) Certain investments that were measured at net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Fair Value of Investments in Entities That Use Net Asset Value

The following tables summarize investments measured at fair value based on net assets value per share (or its equivalent) practical expedient as of December 31, 2025 and 2024, respectively:

		Fair Value 2025	Unfunded Commitments	Remaining Life	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Foreign equity hedge funds	1	$ 8,313,196	$ -	N/A	quarterly, semi-annually	60 days
Credit instruments	2	4,416,802	2,056,015	various	N/A	N/A
Energy/resources	3	789,543	260,000	various	N/A	N/A
Equities	4	52,322,305	-	N/A	monthly, quarterly, annually	30 - 60 days
Equities and debt instruments	5	37,963,543	711,252	various	monthly, quarterly, semi-annually, annually, 3-year rolling	30 - 105 days
Foreign private investment	6	74,019	-	N/A	every-other month	90 days
Private equities	7	29,020,552	5,319,750	various	N/A	N/A
Real estate	8	13,897,992	4,397,982	various	N/A	N/A
		$ 146,797,952	$ 12,744,999			

		Fair Value 2024	Unfunded Commitments	Remaining Life	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Foreign equity hedge funds	1	$ 9,814,289	$ -	N/A	quarterly, semi-annually	60 days
Credit instruments	2	5,589,252	1,873,791	various	N/A	N/A
Energy/resources	3	925,179	310,000	various	N/A	N/A
Equities	4	45,804,562	-	N/A	monthly, quarterly, annually	30 - 90 days
Equities and debt instruments	5	36,256,941	799,684	various	monthly, quarterly, semi-annually, 2-year rolling	30 - 105 days
Foreign private investment	6	56,734	-	N/A	every-other month	90 days
Private equities	7	26,107,971	6,949,250	various	N/A	N/A
Real estate	8	13,578,218	6,003,044	various	N/A	N/A
		$ 138,133,146	$ 15,935,769			

(1) This category includes hedge funds seeking to provide long-term capital preservation and appreciation by investing in equity securities listed on stock exchanges outside the United States.

(2) This category includes limited partnerships seeking to provide long-term capital preservation and superior risk-adjusted returns by investing in a broad array of opportunities in credit instruments, including bank loans, stressed/distressed debt, high yield debt, credit default swaps, mezzanine and private placement investments, structured products and special situations. These limited partnership investments cannot be redeemed during the life of the fund. It is anticipated that the funds will be liquidated during 2026-2032.

(3) This category includes limited partnerships that invest in energy and resources related industries that develop, process, produce, market and/or transport energy or natural resources, both inside and outside North America. These limited partnership investments cannot be redeemed during the life of the fund. It is anticipated that the funds will be liquidated during 2026-2032.

(4) This category includes limited partnerships seeking to provide capital appreciation by investing, reinvesting and trading in “securities,” as the term is defined in the Securities Act of 1933, as amended, and rights and options relating thereto. The securities include both United States and foreign investments that are traded on national securities exchanges. Some of these limited partnerships focus on specific geographic areas.

(5) This category includes limited partnerships seeking to provide long-term capital preservation and attractive risk-adjusted returns by applying one of the following investment strategies: a conservative, research-driven approach to probabilistic investing in both equities and debt instruments or investing in and selling short securities and debt instruments. One of these limited partnership investments cannot be redeemed during the life of the fund.

(6) This category includes limited partnerships seeking to create superior returns by identifying and investing primarily in undervalued companies outside of the United States.

(7) This category includes limited partnerships operating as closed-end funds investing in diversified portfolios of private equity funds, including venture capital funds, buyout/growth capital funds, distressed funds and special situation funds, in various geographic regions (both inside and outside the United States). These investments cannot be redeemed during the lives of the funds. It is estimated that the funds will be liquidated during 2026-2032.

(8) This category includes limited partnerships established primarily for the purpose of investing in either diversified portfolios of funds that focus on real assets and related sectors, including real estate, energy and other hard assets, or in directly acquiring, investing in, developing, managing, operating, leasing, owning, financing, holding, selling and otherwise dealing in and with industrial real estate investments in North America and outside North America. Investments may also include debt or equity instruments related to real estate projects. These investments cannot be redeemed during the lives of the funds. It is estimated that the funds will be liquidated during 2026-2032.

4. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable, under the Plan's provisions, to the service rendered by participants through the valuation date. Accumulated plan benefits include benefits expected to be paid to (1) retired, disabled or terminated participants or their beneficiaries and (2) beneficiaries of participants who have died.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The significant assumptions used to determine the actuarial present value of accumulated plan benefits as of December 31, 2025 and 2024 were (a) mortality (Pri-2012 retiree white-collar table projected generationally with the Scale MP-2021 and with contingent spouse adjustments for current beneficiaries in pay, (b) retirement age assumptions (the assumed average retirement age was 65), and (c) interest rate (6.5% in 2025 and 2024), and (d) form of payment (100% of participants are assumed to elect lump-sum distributions). The aforementioned actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

5. Summary of Information Certified by the Trustee

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rule and Regulations for Reporting and Disclosure under ERISA.

Accordingly, The Northern Trust Company, the trustee of the Plan has certified to the completeness and accuracy of all cash and publicly traded (registered) investments, individually and in the aggregate, reflected on the accompanying statement of net assets available for benefits as of December 31, 2025 and 2024. Additionally, The Northern Trust Company has certified the supplemental schedule of assets (held as the end of year) as of December 31, 2025, the net appreciation (depreciation) of investments attributable to registered investment companies, interest and dividend income, all purchases and sales of these aforementioned investments, and activity related thereto in the schedule of reportable transactions for the year ended December 31, 2025.

The following is a summary of the information certified by The Northern Trust Company, the trustee of the Plan.

	December 31, 2025	December 31, 2024
Investments at fair value	$ 99,689,291	$ 90,111,624

	For the Year Ended December 31, 2025
Net appreciation in investments	$ 19,311,275
Dividend and interest income	1,915,295

6. Plan Termination

Although it has not expressed any intention to do so, the Firm has the right, under the Plan Document, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the terms of ERISA. In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder and the Plan Document. Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested, normal-age retirement benefits, early retirement benefits and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. Whether all participants receive their benefit should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for those benefits and may also depend on the financial condition of the Plan sponsor, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC, while other benefits may not be provided for at all.

7. Tax Status

The Plan obtained a determination letter, dated January 17, 2017, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). Subsequent to this determination letter, the Plan has been amended. The Firm does not believe these amendments will impact the Plan's compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require the Plan Administrator to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2022.

8. Related Party and Parties-in-Interest Transactions

Certain Plan investments are shares of mutual funds managed by The Northern Trust Company. The Northern Trust Company is the trustee as defined by the Plan, and therefore, these transactions qualify as party-in interest transactions.

Certain Plan investments are limited partnerships sponsored by Hall Capital Partners, the Plan's investment advisor, which was acquired by Pathstone on December 2, 2024. These investments totaled $39,827,767 and $39,441,381 as of December 31, 2025 and 2024, respectively.

9. Subsequent Events

No subsequent events were identified through October 12, 2025, the date these financial statements were issued

Schedule SB, Line 26 — Schedule of Active Participant Data

Distribution of Active Participants as of January 1, 2025

Attained Age	Years Of Credited Service									
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & Up
Under 25										
25–29										
30–34		1								
35–39		15	1							
40–44	2	19	15	1						
45–49	2	15	15	18	2					
50–54		7	8	6	21	7				
55–59	3	3	6	8	6	14	3			
60–64		5	2	3	5	5	7			
65–69		1	2	1		2	6			
70 & up			1		1	3	2			

In each cell, the number is the count of active participants for each age/service combination.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial Assumptions for January 1, 2025 Funding Valuation

Discount Rate Sponsor Elections			
•	Segment rates or full yield curve	Segment	
•	Look-back months	0	
		Stabilized	**Nonstabilized**
•	First 5 years	5.00%	5.00%
•	Next 15 years	5.27%	5.27%
•	Over 20 years	5.50%	5.40%
Mortality Sponsor Elections			
•	All participants	Section 430(h)(3) prescribed separate generational annuitant and nonannuitant mortality tables. These tables are based on the Pri-2012 mortality tables projected with IRS-modified mortality improvement scale MP-2021 in accordance with IRS regulation 1.430(h)(3)-1.	
Account Balance Plans			
•	Expected investment return used to accumulate variable annuities	Equivalent to the applicable valuation interest rates. The effective rates are 5.24% based on the 2025 stabilized rates, 5.23% based on the 2025 non-stabilized rates, and 5.19% based on the PBGC rates.	
Other Economic Assumptions			
•	Expenses	$50,000 added to current year normal cost	

Rationale for Economic Assumptions

- Expected investment return used to accumulate variable annuities – The expected return is implied by the applicable discount rates due to the nature of the plan.
- Expenses – This assumption is based on prior experience, adjusted (if material for the purpose) for expected changes in the upcoming year. WilmerHale has recently committed to paying almost all expenses for the plan directly as opposed to out of the trust.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Demographic Assumptions		
• Withdrawal	5% per year before age 60	
• Disability incidence	None	
• Retirement age	**Attained age**	**Percentage**
	60	5%
	61	5%
	62	5%
	63	5%
	64	5%
	65 and above	100%
• Benefit commencement age for	Participants with variable annuity benefits	All others
– Future vested deferred	60	65
– Current vested deferred	60	65
• In-service distribution commencement	100% of participants are assumed to elect to receive an in-service lump sum upon the later of attainment of age 60 or one year from the valuation date.	
Form of payment	**Lump sum**	**Single life**
• Active retirements	100%	0%
• Future vested deferred	100%	0%
• Future deaths	100%	0%
• Current vested deferred	100% for Variable Annuity Plan and Old Legacy HD	100% for Old Legacy WCP
Normal Cost	The 2025 individual benefit accrual is determined using the actual tier allocation in effect for 2025, as provided by WilmerHale.	
Unpredictable contingent event assumptions	N/A	

Rationale for Demographic Assumptions

- Form of payment – 100% of participants are assumed to elect a lump sum of their account balance, based on experience that shows very few participants elect the actuarially equivalent annuity options.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial Methods

Asset Methods

The asset valuation method is the fair market value.

Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts**: The plan does not have any insurance contracts.

Minimum Funding Methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.

- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.

- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2025

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of Party Involved	**Description of Asset (Including Interest Rate and Maturity in Case of Loan)**	**Purchase Price**	**Selling Price**	**Lease/ Rental**	**Expenses Incurred With Transaction**	**Cost of Asset**	**Current Value of Asset on Transaction Date**	**Net Gain or(Loss)**
Category (i) - Single transactions in excess of 5% of the fair value of plan assets								
The Northern Trust Company	Northern Institutional Funds Treasury Portfolio Premier CL	$ 19,577,198	$ -	$ -	$ -	$ 19,577,198	$ 19,577,198	$ -
The Northern Trust Company	Northern Institutional Funds Treasury Portfolio Premier CL	-	20,810,557	-	-	20,810,557	20,810,557	-
Category (iii) - Series of transactions in excess of 5% of the fair value of plan assets								
The Northern Trust Company	Northern Institutional Funds Treasury Portfolio Premier CL	$ 42,604,563 **(1)**	$ -	$ -	$ -	$ 42,604,563	$ 42,604,563	$ -
The Northern Trust Company	Northern Institutional Funds Treasury Portfolio Premier CL	-	38,733,722 **(2)**	-	-	38,733,722	38,733,722	-

(1) Represents a series of 235 purchase transactions. No single security transactions in excess of 5% of the fair value of Plan assets at the beginning of the year, with the exception of those included in category (i) above.
(2) Represents a series of 116 sale transactions. No single security transactions in excess of 5% of the fair value of Plan assets at the beginning of the year, with the exception of those included in category (i) above.

The information in this schedule was derived from information certified as complete and accurate by The Northern Trust Company, Trustee.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RETIREMENT PLAN FOR PARTNERS OF WILMER CUTLER PICKERING HALE AND DORR LLP

B Three-digit plan number (PN) ▶ 006

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
WILMER CUTLER PICKERING HALE AND DORR LLP

D Employer Identification Number (EIN)
04-1409810

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	229,908,733
b Actuarial value	**2b**	229,908,733

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	23	9,064,854	9,064,854
b For terminated vested participants	89	53,758,691	53,758,691
c For active participants	244	165,857,779	165,857,779
d Total	356	228,681,324	228,681,324

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.24%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	15,176,268
b Expected plan-related expenses	**6b**	50,000
c Target normal cost	**6c**	15,226,268

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Timothy Lazor (TL) 10/8/2026

Signature of actuary — Date

TIMOTHY LAZOR — 2608679

Type or print name of actuary — Most recent enrollment number

MERCER — 212-345-7000

Firm name — Telephone number (including area code)

1166 AVENUE OF THE AMERICAS

NEW YORK NY 10036-2708

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 10.99 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		5,368,479
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 4.95 %		265,740
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		5,634,219
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	100.53 %
15	Adjusted funding target attainment percentage	15	100.53 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.33 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/19/2025	19,550,380	0			
		Totals ► 18(b)	19,550,380	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	18,610,771

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.00 %	5.27 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	15,226,268
b Excess assets, if applicable, but not greater than line 31a	**31b**	1,227,409

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	13,998,859

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	13,998,859
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	18,610,771
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	4,611,912
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

Schedule SB, Line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 64.

(A) Retirement Age	(B) Retirement Percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
60	5.0%	1,000	50	3,000
61	5.0%	950	48	2,928
62	5.0%	902	45	2,790
63	5.0%	857	43	2,709
64	5.0%	814	41	2,624
65	100.0%	773	773	50,245
Total			1,000	64,296
Average				64.30

Schedule SB, Part V — Summary of Plan Provisions

Summary of Major Plan Provisions

Effective date and plan year	Original plan: January 1, 2000 Restated plan: January 1, 2015 Plan year: January 1 to December 31
History	Effective January 1, 2005, the plan was amended to freeze the accrued benefit as of January 1, 2005 and to provide variable annuity benefits accruing as of that date to active participants on December 30, 2005 and thereafter. The inactive participants on December 30, 2005 will receive their benefit according to the previous plan provisions (cash balance). Effective January 1, 2005, the plan name changed to Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP. Effective December 31, 2005 the Wilmer, Cutler & Pickering Defined Benefit Plan was merged into the Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP.
Status of the plan	The plan has ongoing benefit accruals and new employees are eligible to participate in the plan once they satisfy the participation requirements.
Most recent plan amendment	The plan was amended effective December 31, 2024 to allow for the participation of the Employer's Senior Public Policy Advisor and the Employer's Chief Financial Officer. Also included in the amendment was an update to the share threshold for Tier 1 Partners.
Definitions	
• Covered employees	Partners and specified non-partners of Wilmer Cutler Pickering Hale and Dorr LLP.
• Legacy WCP Partner	A Partner of Wilmer, Cutler & Pickering (WCP) who had an accrued benefit in the WCP Plan on December 31, 2004.
• Legacy HD Partner	A Partner of Hale and Dorr (H&D) who had an accrued benefit in the Plan on December 31, 2004.
• Participation	Any eligible employee becomes a participant on the first day of the month coincident with or next following the date the employee completed 2 Years of Service.
• Month of participation	Each month during which the participant has an hour of service. Complete months of authorized leaves of absence are excluded.
• Vesting	Immediate.
Normal retirement	
• Eligibility	First day of the month coincident with or next following the month in which the participant attains age 62 (age 60 prior to 2009).

Schedule SB, Part V — Summary of Plan Provisions

- Benefit

Initial variable benefit:

The initial variable annuity benefit is based on the December 31, 2004 accrued single life annuity benefit converted to an actuarially equivalent variable life annuity.

- Legacy WCP: Annuity benefit accrued as of December 31, 2004 payable as a single life annuity commencing at the participant's normal retirement age times the fraction A/B
- Legacy H&D: Cash balance account on December 31, 2004 converted to a life annuity under the provisions of the H&D plan, but using interest rate of 4.89% instead of the December 2004 30-year Treasury rate, times the fraction A/B

A is the deferred annuity factor using the applicable mortality table and 4.89%. The annuity is deferred to the prior plan's normal retirement date.

B is the deferred annuity factor using 6.5% interest and RP 2000 combined health white collar generational mortality weighted 75% male, 25% female for post-retirement mortality. The annuity is deferred to age 60, the plan's normal retirement age prior to 2009.

Both A and B are calculated using the participant's age as of January 1, 2005.

Normal retirement benefit:

The sum of initial variable annuity benefit at the end of the year (after the adjustment described below) plus:

Tier 1 Partners[1]:

$13,800 x (Months of Participation) / 12

Tier 2 Partners[2]:

$8,970 x (Months of Participation) / 12

Each year the variable annuity benefit will be adjusted at the end of each plan year based on the ratio of:

a) 1 + (the investment return on the pension trust for the plan year), divided by

b) 1.065

Participants must be active as of December 30, 2005 to receive a 2005 benefit accrual under the ongoing plan.

In 2006 and thereafter, partners who terminate during the year will receive a pro-rated accrual based on months of participation in that year.

In 2008 and thereafter, partners must have at least 1,000 hours of service in a plan year to receive an accrual for that year. Partners receive credit for 190 hours for each month they are employed.

For legacy WCP partners the 2005 benefit accrual will be equal to the greater of the 2005 benefit accrued under the prior plan or the benefit accrued according to the schedule above.

[1] The annual accrual rate for Tier 1 partners was $12,000 prior to 2020, $10,000 prior to 2012, and $8,500 prior to 2009.
[2] The annual accrual rate for Tier 2 partners was $7,800 prior to 2020, $6,500 prior to 2012, and $5,500 prior to 2009.

Schedule SB, Part V — Summary of Plan Provisions

• Investment return on the pension trust	**Plan Year** / **Investment Return** 2005 — 7.4286% 2006 — 11.8128% 2007 — 7.1248% 2008 — -25.8803% 2009 — 20.5327% 2010 — 11.3115% 2011 — -3.1089% 2012 — 11.5430% 2013 — 16.2365% 2014 — 4.5001% 2015 — -2.4207% 2016 — 7.6482% 2017 — 13.7477% 2018 — -4.6435% 2019 — 16.4106% 2020 — 11.8899% 2021 — 10.7089% 2022 — -14.1915% 2023 — 11.5482% 2024 — 11.1900%
• Minimum benefit	• Legacy H&D: Cash balance account on January 1, 2005, with interest credits to the annuity starting date. • Legacy WCP: Annuity benefit accrued as of May 31, 2005 under the Wilmer, Cutler & Pickering Defined Benefit Plan.
Disability	
• Benefit	Lump sum payout or actuarially equivalent annuity option payable upon a Total and Permanent Disability.
Deferred vested	
• Benefit	Participant can elect to commence benefit as of any January on or after terminating employment in an amount equal to the actuarial equivalent of his/her accrued benefit in the normal form.
Late retirement	
• Benefit	Continued benefit accruals. In-service distributions allowed after age 59½ (age 62 prior to 2022).
Pre-retirement death	
• Benefit	Lump sum payout or actuarially equivalent annuity option.
Form of benefits	
• Automatic form for unmarried participants	Variable life annuity.

Schedule SB, Part V — Summary of Plan Provisions

• Automatic form for married participants	Actuarially equivalent 100% joint and survivor variable annuity.
• Optional forms	All forms are actuarially equivalent. If the normal form is declined, partners may take their full accrued benefit in the following forms: ▪ Variable life annuity ▪ Variable joint and survivor (50% or 100%) ▪ Lump sum Additionally, Legacy WCP and H&D partners may elect to receive their prior plan minimum accrued benefit under one of the options below. The balance will be paid in one of the three forms above through a separate election. Options available on minimum accrued H&D plan benefits: ▪ Fixed life annuity ▪ Fixed joint and survivor (50% or 100%) ▪ Lump sum Options available on minimum accrued WCP plan benefits: ▪ Fixed life annuity ▪ Fixed joint and survivor (50% or 100%, with or without a 10-year certain) ▪ Fixed 10-year certain and life annuity ▪ Lump sum Participants who terminate before December 31, 2005 are only eligible to receive the optional forms under the prior plans based on their minimum benefit.

Schedule SB, Part V — Summary of Plan Provisions

• Actuarial Equivalence	For purposes of determining lump sum benefits for variable annuity benefits, Actuarial Equivalence shall be the greater of the lump sum determined under (a) and (b): a) **2024 IRC Section 417(e) mortality and applicable interest rates for the month two months prior to the start of the plan year** b) Dependent on the status of participants as of January 1, 2017: (i) For participants active as of January 1, 2017 or later: actuarial equivalence is computed on the basis of the RP-2014 White-Collar Employee Mortality Table (with rates backed off from 2014 to 2006 based on Scale MP-2014) projected generationally using Scale MP-2016 and weighted fifty percent (50%) male and fifty percent (50%) female, and interest rates equal to the rates under 417(e) for the month two months prior to start of the plan year. (ii) For all other variable annuity participants: actuarial equivalence is computed on the basis of the RP-2000 Combined White-Collar Generational Mortality Table projected using Scale AA and weighted seventy-five percent (75%) male and twenty-five percent (25%) female, and interest rates equal to the rates under 417(e) for the month two months prior to start of the plan year. For all purposes above, the variable annuity benefit investment return is assumed to equal the rates under 417(e) for the month two months prior to start of the plan year.
• In-service payment options	Available after age 59½ (age 62 prior to 2022). Amounts are payable in the normal form, or any optional form for retirement eligible participants, beginning in January of the following calendar year. Amount payable is equal to any dollar amount of accrued benefit but not to exceed the benefit accrued through December 31 of the preceding calendar year.
• 2015 lump sum distribution opportunity	Effective June 1, 2015, the plan was amended to allow certain eligible terminated vested participants the ability to receive their total accrued benefit from the plan in the form of a lump sum payment or immediate annuity, with an October 1, 2015 benefit commencement date. Eligible participants had to elect to receive their lump sum during a window period from July 1, 2015 through August 31, 2015.
• 2017 lump sum distribution opportunity	Effective June 1, 2017, the plan was amended to allow certain eligible terminated vested participants the ability to receive their total accrued benefit from the plan in the form of a lump sum payment or immediate annuity, with a November 1, 2017 benefit commencement date. Eligible participants had to elect to receive their lump sum during a window period from August 1, 2017 through September 29, 2017.
Miscellaneous	
• **Maximum benefits**	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Schedule SB, Part V — Summary of Plan Provisions

Summary of Major Plan Provisions – Legacy H&D Cash Balance Plan

• Benefit	Cash balance account as of any determination date.
• Credits	None, effective January 1, 2005.
• Interest Credit Rate	30-year treasury rate for the December preceding the plan year.
• Interest Credit	Interest credit rate times the Legacy H&D Partner's cash balance account as of the beginning of the plan year.
• Normal Retirement Date	First of the month following attainment of age 65.
• Automatic form for unmarried participants	Life annuity.
• Automatic form for married participants	Actuarially equivalent 100% joint and survivor annuity.

Summary of Major Plan Provisions – Legacy WCP Defined Benefit Plan

Normal retirement	
• Eligibility	The last day of the plan year during which the participant attains age 65.
• Benefit	Section 415(b) maximum benefit multiplied by years and months of participation not in excess of 20 and divided by 20. The increase in the 415(b) maximum benefit due to EGTRRA on 1/1/2002 was being phased into the fraction over 5 years. Effective May 31, 2005, the accrued benefit was frozen.
Early retirement	
• Eligibility	The last day of the plan year during which the participant attains age 55 and terminates employment.
• Benefit	Actuarial equivalent of the normal retirement benefit.
• Automatic form for unmarried participants	Life annuity.
• Automatic form for married participants	Actuarially equivalent 100% joint and survivor annuity.

Schedule SB, Part V — Summary of Plan Provisions

Benefits Included or Excluded

Unless noted below, all benefits provided by the plan, as restated effective January 1, 2015 and last amended through December 31, 2024, are included in this valuation:

- **Most recent plan amendments included:** The plan was amended effective December 31, 2024 to allow for the participation of the Employer's Senior Public Policy Advisor and the Employer's Chief Financial Officer. Also included in the amendment was an update to the share threshold for Tier 1 Partners.

- **Plan amendments excluded:** None.

- **Late retirement increases:**
  - *Active participants:* The plan applies late retirement actuarial increases for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases.
  - *Deferred vested participants:* Current deferred vested Legacy WCP participants over normal retirement age are valued including the late retirement actuarial increase.

- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.

- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file employees; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

- **IRC Section 436 benefit restrictions:**
  - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
  - *Plan amendments:* See above.
  - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
  - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.

- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Schedule SB, Part V — Summary of Plan Provisions

Plan Provision Changes Since Prior Valuation

- Maximum benefit amounts under IRS rules were updated from 2024 to 2025.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2025

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Registered investment companies			
*The Northern Trust Company	Northern Institutional Funds Treasury Portfolio	$ 30,841,983	$ 30,198,632
Dodge & Cox	Dodge & Cox Income Fund	13,920,038	13,521,181
Vanguard	Vanguard 500 Index Fund	11,018,065	21,588,254
Vanguard	Vanguard Short Term Investment Grade Fund	15,845,462	15,872,369
Touchstone	Touchstone Sands Capital Emerging Markets Growth Fund	4,564,606	5,955,618
Total registered investment companies		76,190,154	87,136,054
Common stock			
Agree Realty Corp	Common Stock	59,983	57,192
Avalonbay Communities REIT	Common Stock	99,481	89,386
Bio-Techne Corp	Common Stock	145,412	123,030
BJS Wholesale Club Holdings Inc	Common Stock	303,221	255,505
Brown & Brown Inc	Common Stock	340,818	429,822
BXP Inc	Common Stock	37,330	35,764
CDW Corp	Common Stock	312,917	244,070
Clean HBRS Inc	Common Stock	132,037	177,501
Core & Main Inc	Common Stock	229,580	329,542
Corpay Inc	Common Stock	245,813	198,313
Cubesmart	Common Stock	111,509	88,755
Digital Realty Trust Inc	Common Stock	145,747	160,589
Emcor Group Inc	Common Stock	149,712	242,269
Entegris Inc	Common Stock	124,128	100,510
Equinix Inc	Common Stock	111,213	103,432
Equity Residential	Common Stock	56,096	58,375
Federal Realty Investment Trust	Common Stock	133,071	128,117
Fortune Brand Innovations Inc	Common Stock	208,234	136,455
Healthpeak Op LLC	Common Stock	130,154	98,972
Host Hotels & Resorts Inc	Common Stock	69,234	68,952
Indexx Labs Inc	Common Stock	24,727	41,268
Invitation Homes Inc	Common Stock	111,105	99,516
ITT Inc	Common Stock	392,415	543,607
Jones Lang Lasalle Inc	Common Stock	208,193	265,138
Kimco Realty Corporation	Common Stock	182,010	186,930
Labcorp Holdings Inc	Common Stock	404,030	416,963
Live Nation Entertainment Inc	Common Stock	329,623	527,250
Macerich Co REIT	Common Stock	40,972	44,489
Markel Group Inc	Common Stock	469,212	530,964
Martin Marietta Materials Inc	Common Stock	304,877	508,713
Middleby Corp	Common Stock	353,910	381,487
Morningstar Inc	Common Stock	345,232	312,057
Nasadaq Inc	Common Stock	269,186	285,756
NNN REIT Inc	Common Stock	107,674	101,849
Paychex Inc	Common Stock	385,048	352,694
Prologis Inc	Common Stock	229,013	242,171
PTC Inc	Common Stock	89,096	85,189
Pub Storage	Common Stock	53,868	48,786
Quanta Services Inc	Common Stock	40,422	78,081
Rexford Industrial Realty Inc	Common Stock	58,732	51,072
Service Corp Intl	Common Stock	333,292	379,558
Signet Jewelers Ltd	Common Stock	257,404	273,172
Somnigroup International Inc	Common Stock	316,627	683,796
Steris Plc	Common Stock	360,050	421,097
Teledyne Technologies Inc	Common Stock	110,738	132,790
Tractor Supply Co	Common Stock	441,986	467,844
Trimble Inc	Common Stock	346,330	442,207
UDR Inc	Common Stock	94,583	94,268
Ventas Inc	Common Stock	88,663	125,665
Vici Properties Inc	Common Stock	146,142	129,549
Viking Holdings Ltd	Common Stock	307,682	643,404

* Denotes a party in interest

Historic Cost was reduced by return of capital.

The information in this schedule has been certified as to its completeness and accuracy by The Northern Trust Company, the trustee, except for information denoted with **.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2025

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost		Current Value	
Wabtec Corp	Common Stock	243,754		529,356	
Total common stock		10,592,286		12,553,237	
Hedge funds					
Bayberry Master L.P.	Bayberry Offshore Ltd.	1,004,598	**	1,348,209	**
Morgan Stanley Fund Services	Steadfast International Ltd.	2,098,777	**	6,964,988	**
Total hedge funds		3,103,375		8,313,197	
Limited partnerships					
Abrams Capital Partners	Abrams Capital Partners II, LP	1	**	1,166,698	**
Citco Fund Services (Singapore) Pty Ltd.	Amansa Feeder, Ltd	1,171,651	**	4,458,364	**
Baker Brothers HCIF Offshore, LP	Baker Brothers HCIF Offshore, LP	6,000,000	**	7,176,341	**
Empyrean Capital Partners, LP	Empyrean Capital Overseas Fund Ltd	4,865,890	**	7,859,000	**
Farallon Capital Institutional Partners, LP	Farallon Capital Institutional Partners, LP	4,280,504	**	10,940,355	**
Fortress Investment Group	Fortress Credit Opportunities Fund V Expansion (B) LP	1,179,752	**	1,637,003	**
Fortress Investment Group	Fortress Credit Opportunities Fund VI (B) LP	880,865	**	848,568	**
Goldentree Asset Management	Goldentree Multi-Sector Custom Fund I (Cayman) LP	8,000,000	**	9,601,644	**
Lone Cascade LP	Lone Cascade LP	13,000,000	**	26,525,076	**
Oakmark LP	Oakmark Global Equity LP	1,557,869	**	21,338,865	**
*Hall Capital Partners	HCP China Capital Appreciation Fund LP	1	**	1	**
*Hall Capital Partners	HCP Energy and Natural Resources Fund LP	89,943	**	789,543	**
*Hall Capital Partners	HCP Private Equity Fund III (Cayman) LP	1	**	569,984	**
*Hall Capital Partners	HCP Private Equity Fund IV (Cayman) LP	1	#,**	374,721	**
*Hall Capital Partners	HCP Private Equity Fund V, LP	1	#,**	1,417,986	**
*Hall Capital Partners	HCP Private Equity Fund VI (Cayman) LP	1	#,**	2,329,493	**
*Hall Capital Partners	HCP Private Equity Fund VII (Cayman) LP	1	**	3,576,545	**
*Hall Capital Partners	HCP Private Equity Fund VIII-A, LP	2,950,000	**	7,452,001	**
*Hall Capital Partners	HCP Private Equity Fund IX-A LP	3,506,750	**	4,469,862	**
*Hall Capital Partners	HCP Private Equity Fund X-A, LP	1,526,625	**	2,043,839	**
*Hall Capital Partners	HCP Private Equity Fund X, LP	2,785,875	**	3,748,767	**
*Hall Capital Partners	HCP Private Equity Fund XI-A, LP	970,362	**	1,238,065	**
*Hall Capital Partners	HCP Private Equity Fund XI LP	1,379,638	**	1,799,289	**
*Hall Capital Partners	HCP Real Assets Fund II, LP	520,433	**	289,631	**
*Hall Capital Partners	HCP Real Assets Fund III, LP	482,853	**	970,472	**
*Hall Capital Partners	HCP Real Estate Fund, LP	744,340	**	881,965	**
*Hall Capital Partners	HCP Real Estate Fund II, LP	2,250,000	**	2,559,506	**
*Hall Capital Partners	HCP Real Estate Fund III, LP	2,315,000	**	2,767,104	**
*Hall Capital Partners	HCP Real Estate Fund IV-A, LP	2,300,000	**	2,548,993	**
*Hall Capital Partners	HCP WPPE X Investors, LLC	1	**	-	**
Mount Kellett Capital Management L.P.	Mount Kellett Capital Partners (Cayman) II, LP	30,528	**	57,781	**
Prime Finance Partners	Prime Finance CMBS B-Piece Fund I, LP	124,965	**	939,989	**
Prime Finance Partners	Prime Finance Long Duration (B-Piece) Fund II	744,741	**	1,387,432	**
Prime Finance Partners	Prime Finance Long Duration (B-Piece) Fund III	1,361,967	**	1,552,683	**
Shorenstein Realty Investors Nine, L.P.	SRI Nine REIT	21,291	**	216	**
Taconic Opportunity Offshore Fund Ltd.	Taconic Opportunity Offshore Fund Ltd	405,297	**	229,703	**
Turning Rock	Turning Rock Fund III	1,028,899	**	932,020	**
UBS Fund Services (Cayman) Ltd.	Dynamo Brasil VIII LLC	23,470	**	74,019	**
Varde Partners, Inc.	The Varde Fund XI (B) (Feeder), LP	159,468	**	188,710	**
Varde Partners, Inc.	The Varde Fund XII C, LP	1	**	390,488	**
Varde Partners, Inc.	The Varde Fund XIII (B) (Feeder) LP	337,601	**	1,112,557	**
Varde Partners, Inc.	The Varde Europe Fund (Offshore), LP	17,073	**	239,476	**
Total limited partnerships		67,013,659		138,484,755	
		$ 156,899,474		$ 246,487,243	

* Denotes a party in interest

Historic Cost was reduced by return of capital

The information in this schedule has been certified as to its completeness and accuracy by The Northern Trust Company, the trustee, except for information denoted with **.

Schedule SB, Line 24 — Change in Actuarial Assumptions

- Interest discounts and mortality rates were updated from 2024 to 2025 in accordance with PPA.
- The expected investment return used to accumulate variable annuities was updated to equal the applicable 2025 discount rates.