Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 12/28/2024 and ending 12/27/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE CONTINENTAL RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 010

1c Effective date of plan 12/28/1988

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
UNITED AIRLINES, INC.

233 S. WACKER DRIVE
BENEFITS DEPARTMENT-WHQHR
CHICAGO, IL 60606

2b Employer Identification Number (EIN) 74-2099724

2c Plan Sponsor's telephone number 877-825-3729

2d Business code (see instructions) 481000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/06/2026	RICHARD MAYES
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	35548
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	26332
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	25990
b	Retired or separated participants receiving benefits	**6b**	2698
c	Other retired or separated participants entitled to future benefits	**6c**	5996
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	34684
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	569
f	Total. Add lines **6d** and **6e**.	**6f**	35253
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	83
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 12/28/2024 and ending 12/27/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
THE CONTINENTAL RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 010

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
UNITED AIRLINES, INC.

D Employer Identification Number (EIN)
74-2099724

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 12 Day 28 Year 2024

2 Assets:

a Market value	**2a**	3498216840
b Actuarial value	**2b**	3480335252

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	2845	239309605	239309605
b For terminated vested participants	6406	326202981	326202981
c For active participants	26332	2859299331	2914310744
d Total	35583	3424811917	3479823330

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.46 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	222760721
b Expected plan-related expenses	**6b**	6000000
c Target normal cost	**6c**	228760721

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/17/2026
Date

REBECCA J. PETERSEN
Type or print name of actuary

26-07092
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

312-288-7700
Telephone number (including area code)

PO BOX 674401
HOUSTON, TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	72228733
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	72228733
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 5.41 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		141788903
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.41 %		3763205
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		3907574
c	Total available at beginning of current plan year to add to prefunding balance		149459682
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	100.01 %
15	Adjusted funding target attainment percentage	15	100.01 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.00 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/08/2026	250000000	0			
			Totals ► 18(b)	250000000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	228464681

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.04 %	5.32 %	5.59 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	228760721
b Excess assets, if applicable, but not greater than line 31a	**31b**	511922

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	228248799

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	228248799
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	228464681

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	215882
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2024** **This Form is Open to Public Inspection.**

For calendar plan year 2024 or fiscal plan year beginning 12/28/2024 and ending 12/27/2025

A Name of plan	**B** Three-digit plan number (PN) ▶
THE CONTINENTAL RETIREMENT PLAN	010

C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
UNITED AIRLINES, INC.	74-2099724

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ALIGHT FINANCIAL SOLUTIONS, LLC

82-1061233

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON INVESTMENT SERVICES

52-1868818

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 16 27 50	ACTUARY,CONSUL,INV. ADV.	1539643	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	RECORDKEEPER	1460202	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PARAMETRIC

20-0292745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	INVESTMENT MANAGER	311693	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UNITED AIRLINES, INC

74-2099724

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	PLAN ADMINISTRATOR	155616	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	102196	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MITCHELL & TITUS, LLP

13-2781641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	AUDITOR	18497	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RHUMBLINE ADVISERS

04-3118582

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	INVESTMENT MANAGER	17783	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 12/28/2024 and ending 12/27/2025

A Name of plan
THE CONTINENTAL RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 010

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
UNITED AIRLINES, INC.

D Employer Identification Number (EIN)
74-2099724

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: CONTINENTAL AIRLINES,INC PENSION MT

b Name of sponsor of entity listed in (a): UNITED AIRLINES, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0134602-001	M	29466787

a Name of MTIA, CCT, PSA, or 103-12 IE: UA CARP OVERLAY ACCOUNT

b Name of sponsor of entity listed in (a): UNITED AIRLINES, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0134602-301	M	22203606

a Name of MTIA, CCT, PSA, or 103-12 IE: UA STRIPS ACCOUNT

b Name of sponsor of entity listed in (a): UNITED AIRLINES, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0134602-307	M	983362292

a Name of MTIA, CCT, PSA, or 103-12 IE: UA RETURN SEEKING ACCOUNT

b Name of sponsor of entity listed in (a): UNITED AIRLINES, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0134602-306	M	2620858565

a Name of MTIA, CCT, PSA, or 103-12 IE: UA PE ACCOUNT

b Name of sponsor of entity listed in (a): UNITED AIRLINES, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0134602-305	M	570917

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 12/28/2024 and ending 12/27/2025

A Name of plan
THE CONTINENTAL RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 010

C Plan sponsor's name as shown on line 2a of Form 5500
UNITED AIRLINES, INC.

D Employer Identification Number (EIN)
74-2099724

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	280000000	250000000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	3227314598	3656462167
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	3507314598	3906462167
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	18497	18497
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	18497	18497
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	3507296101	3906443670

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	250000000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		250000000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		318903785
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		568903785
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	159503649	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		159503649
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	155616	
(3) Recordkeeping fees	2i(3)	1460202	
(4) IQPA audit fees	2i(4)	18497	
(5) Investment advisory and investment management fees	2i(5)	4629222	
(6) Bank or trust company trustee/custodial fees	2i(6)	102196	
(7) Actuarial fees	2i(7)	280726	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	3606108	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		10252567
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		169756216
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		399147569
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MITCHELL & TITUS **(2)** EIN: 13-2781641

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 583910.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 12/28/2024 and ending 12/27/2025

A Name of plan
THE CONTINENTAL RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 010

C Plan sponsor's name as shown on line 2a of Form 5500
UNITED AIRLINES, INC.

D Employer Identification Number (EIN)
74-2099724

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 20-2387942 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 648

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 37.7 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 29.9 %
High-Yield Debt: 12.6 % Real Assets: 17.0 % Cash or Cash Equivalents: 2.2 % Other: 0.6 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

CONTINENTAL RETIREMENT PLAN

Financial Statements and Supplemental Schedules

As of and for the Years Ended December 27, 2025 and 2024
(With Independent Auditor's Report Thereon)

EIN: 74-2099724; Plan #: 010

CONTINENTAL RETIREMENT PLAN

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Note: Other supplemental schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

MITCHELL TITUS

INDEPENDENT AUDITOR'S REPORT

Administrative Committee of
Continental Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of the Continental Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 27, 2025 and 2024, the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from Northern Trust Corporation, the trustee of the Plan and a qualified institution, as of and for the years then ended December 27, 2025 and 2024, stating that the certified investment information, as described in Note 4 to the financial statements is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

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MITCHELL TITUS

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued or are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but it is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists.



The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material, if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2025 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

MITCHELL TITUS

Other Matters – Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 27, 2025 and schedule of reportable transactions for the year ended December 27, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Mitchell Titus, LLP

October 2, 2026

CONTINENTAL RETIREMENT PLAN

Statements of Net Assets Available for Benefits
As of December 27, 2025 and 2024
(Thousands)

Assets:	2025	2024
Investments, at Fair Value:		
Plan Interest in Continental Airlines, Inc. Pension Master Trust ("Master "Trust") (see Note 3)	$ 3,656,461	$ 3,227,315
Receivables:		
Employer Contributions	250,000	280,000
Total Assets	3,906,461	3,507,315
Liabilities:		
Accrued Expenses	19	19
Total Liabilities	19	19
Net Assets Available for Benefits	$ 3,906,442	$ 3,507,296

See accompanying notes to financial statements.

CONTINENTAL RETIREMENT PLAN

Statements of Changes in Net Assets Available for Benefits
For the Years Ended December 27, 2025 and 2024
(Thousands)

	2025	2024
Additions to Net Assets:		
Employer Contributions	$ 250,000	$ 280,000
Plan Interest in Total Income in the Master Trust (see Note 3)	318,903	176,618
Total Additions to Net Assets	568,903	456,618
Deductions from Net Assets:		
Benefits Paid to Participants	159,505	96,168
Administrative Fees and Expenses	6,662	10,640
Pension Benefit Guaranty Corporation (PBGC) Premiums	3,590	3,356
Total Deductions from Net Assets	169,757	110,164
Net Increase in Plan Assets	399,146	346,454
Net Assets Available for Benefits:		
Beginning of Year	3,507,296	3,160,842
End of Year	$ 3,906,442	$ 3,507,296

See accompanying notes to financial statements.

1. Description of Plan

General. The Continental Retirement Plan (the "Plan" or "CARP") is a trusteed, non-contributory, defined benefit pension plan covering certain eligible employees, after their completion of one year of eligibility service. The Plan is established for the exclusive benefit of participants and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. Effective March 31, 2013, United Air Lines, Inc. merged into Continental Airlines, Inc., and Continental Airlines, Inc. simultaneously changed its name to United Airlines, Inc. ("the Company"). As of that date, the name of the Plan Sponsor became United Airlines, Inc.

Effective December 31, 2013, the Company froze and discontinued additional benefit accruals for all employees in all management and administrative positions, with the exception of management or administrative employees meeting the criteria for a Qualified Disability as of December 31, 2013.

Effective December 22, 2014, the VPP assets and Plan obligations were merged into the CARP.

Effective with the individual agreements in the IAM (ranging from September 16, 2014 through April 18, 2016), IAM participants who immediately prior to the effective date of the agreement were covered by the subsidiary-Continental collective bargaining agreement and participating in the CARP shall continue to participate in the CARP.

Effective August 28, 2016, Flight Attendants who immediately prior to the effective date of the agreement, were covered by the subsidiary-Continental collective bargaining agreement and participating in the CARP shall continue to participate in the CARP.

Effective January 1, 2017, with agreement between the Company and the International Brotherhood of Teamsters ("IBT"), IBT employees covered by the collective bargaining agreement were immediately eligible to participate in the Plan.

Effective June 15, 2022, ExpressJet Airlines, LLC was removed as a participating employer under the Plan.

The following brief description of the Plan is provided for general information purposes only and is as of December 27, 2025, unless otherwise noted. More complete information about the Plan document, vesting, benefit provisions, and the benefit guarantee by the Pension Benefit Guaranty Corporation ("PBGC") is contained in the *Summary Plan Description*, a copy of which is available from the Company.

Pension benefits and vesting. Covered employees are eligible for normal retirement at age 65. Participants are eligible for early retirement at age 55 with 10 years of vesting service or at age 50 with 20 years of vesting service. The retirement benefit is payable as a qualified joint and survivor annuity if the participant is married or has a registered domestic partner on file and as a life annuity if the participant is not married. Other benefit options are available at the election of the participant, subject to spousal/domestic partner consent, including other annuity forms and lump-sum distributions. The monthly benefit is determined by application of a defined benefit formula based on each participant's final average compensation and years of benefit service. The Plan

also provides for disability pension benefits and death benefits. Participants become 100% vested in their benefits after completing five years of vesting service or, if earlier, upon reaching normal retirement age.

Funding policy. The Company's funding policy is to contribute amounts each year to meet all requirements under ERISA but no more than the maximum amount deductible for income tax purposes. For years ended December 27, 2025 and 2024, the Plan has met the ERISA minimum funding requirement. Contributions include funding of prior service costs.

2. Summary of Significant Accounting Policies

Basis of accounting. The accompanying financial statements of the Plan have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Investment valuation and income recognition. The Plan's assets are maintained in the Continental Airlines, Inc. Pension Master Trust ("Master Trust") with another Company-sponsored defined benefit pension plan, the Continental Pilots Retirement Plan, having an interest in a portion of the Master Trust's assets. The fair value of the Plan's interest in the Master Trust is based on the beginning value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income (loss), less actual distributions and allocated administrative expenses. If available, quoted market prices are used to value investments in the Master Trust; otherwise, the fair value of the investment is estimated by the trustee based on the current market conditions. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Unrealized gains and losses are presented as income (loss) from Plan interest in the Master Trust in the statements of changes in net assets available for benefits, along with realized gains and losses on sales of investments.

Benefit payments. Benefit payments are recorded when paid.

Administrative expenses. The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Administrative expenses that are paid directly by the Company are excluded from these financial statements.

Use of estimates. The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits as of the beginning of the Plan year (December 28). Actual results could differ from those estimates.

Subsequent Events. The Plan has evaluated subsequent events through October 2, 2026, the date the financial statements were available to be issued, and no material events were noted.

3. Assets in Master Trust

The Plan's investment at December 27, 2025 and 2024 was in the Master Trust, which was established on April 30, 2005 for the investment of assets of the Plan and another Company-sponsored defined benefit pension plan, the Continental Pilots Retirement Plan. Each participating plan has an undivided interest in the Master Trust. The

Plan's underlying accounting operations consist of six undivided interest portfolio accounts and two separate plan-specific portfolio accounts, which allows for better varying of investment allocations among the two plans whose assets are maintained within the Master Trust.

The assets of the Master Trust are held by Northern Trust Corporation, trustee for the Plan. Interest and dividends, along with net depreciation or appreciation in the fair value of investments, are allocated to the Plan based upon the Plan's equitable share of the various investment funds and portfolios that comprise the Master Trust. Assets of the Master Trust, at the fair value, as of December 27, 2025 and 2024 at fair value, are allocated to the Plan as follows (in thousands):

	2025		2024	
	Master Trust Balances	CARP's Interest in Master Trust	Master Trust Balances	CARP's Interest in Master Trust
Investments, at fair value:				
Equity securities funds	$ 1,414,305	$ 1,363,596	$ 1,251,202	$ 1,195,738
Fixed-income securities	1,607,994	1,470,225	1,363,204	1,225,950
Alternatives	758,092	730,826	761,294	727,469
Other investments	103,669	91,765	86,788	78,087
Total investments at fair value	3,884,060	3,656,412	3,462,488	3,227,244
Plus:				
Pending trade sales	143	138	178	166
Amounts due from broker	—	—	—	0
Collateral held elsewhere	1,835	—	1,563	—
Other	32	30	24	23
Less:				
Pending trade purchases	8,661	—	8,879	—
Amounts due to broker	1,450	—	1,255	—
Other	123	119	123	118
Total	$ 3,875,836	$ 3,656,461	$ 3,453,996	$ 3,227,315

The investment income, including the net appreciation of the Master Trust, for the years ended December 27, 2025 and 2024, is as follows (in thousands):

	2025	2024
Net appreciation in fair value of investments	$ 309,548	$ 147,019
Interest and dividend income	16,915	20,330
Other income	16,178	22,585
Total Income	$ 342,641	$ 189,934

4. Information Certified by the Trustee

The Plan Administrator has elected the method of reporting permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the ERISA. Accordingly, as permitted under such election, the Plan administrator has obtained a certification from The Northern Trust Corporation, the trustee, that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments as shown in the statements of net assets available for plan benefits as of December 27, 2025 and 2024.
- Investment income as shown in the statements of changes in net assets available for plan benefits for the years ended December 27, 2025 and 2024.
- The schedule of assets (held at end of year) as of December 27, 2025.
- The schedule of reportable transactions as of December 27, 2025.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

5. Fair Value Measurements

U.S. GAAP includes a fair value hierarchy that prioritizes the inputs used to measure fair value. This hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. These inputs are prioritized as follows:

Level 1	Unadjusted quoted prices in active markets for assets or liabilities identical to those to be reported at fair value.
Level 2	Other inputs that are observable directly or indirectly, such as quoted prices for similar assets or liabilities or market-corroborated inputs.
Level 3	Unobservable inputs for which there is little or no market data and which require us to develop our own assumptions about how market participants would price the assets or liabilities.

There have been no changes in valuation methodologies at December 27, 2025 and 2024. Assets and liabilities measured at fair value are based on the following valuation techniques:

Market approach. Prices and other relevant information generated by market transactions involving identical or comparable assets and liabilities.

Income approach. Techniques to convert future amounts to a single current value based on market expectations (including present value techniques, option-pricing and excess earnings models).

The following tables set forth by level, within the fair value hierarchy, the Master Trust's assets at fair value as of December 27, 2025 and 2024 (in thousands):

	2025				
	Level 1	**Level 2**	**Level 3**	**NAV (a)**	**Total**
Equity securities funds	$ 109,711	$ —	$ 179,804	$ 1,124,791	$ 1,414,305
Fixed-income securities	—	103,167	8,851	1,487,700	$ 1,599,718
Alternatives	—	—	109,651	648,441	$ 758,092
Other investments	8,464	—	—	95,257	$ 103,721
Total	$ 118,175	$ 103,167	$ 298,306	$ 3,356,189	$ 3,875,836

(a) In accordance with the relevant accounting standards, certain investments that are measured at fair value using the NAV per share (or its equivalent) have not been classified in the fair value hierarchy. These investments are commingled funds that invest in equity securities and fixed-income instruments including bonds, debt securities, and other similar instruments issued by various U.S. and non-U.S. public- or private-sector entities.

	2024				
	Level 1	**Level 2**	**Level 3**	**NAV (a)**	**Total**
Equity securities funds	$ 93,412	$ —	$ 148,279	$ 1,009,511	$ 1,251,202
Fixed-income securities	—	98,214	1,106	1,255,095	$ 1,354,415
Alternatives	—	—	116,981	644,313	$ 761,294
Other investments	15,953	—	—	71,132	$ 87,085
Total	$ 109,365	$ 98,214	$ 266,366	$ 2,980,051	$ 3,453,996

(a) In accordance with the relevant accounting standards, certain investments that are measured at fair value using the NAV per share (or its equivalent) have not been classified in the fair value hierarchy. These investments are commingled funds that invest in equity securities and fixed-income instruments including bonds, debt securities, and other similar instruments issued by various U.S. and non-U.S. public- or private-sector entities.

Equity and Fixed Income. Equity securities include investments in common stock securities of developed market and emerging market equity securities. Fixed-income securities include primarily U.S. and non-U.S. Government fixed-income securities and U.S. and non-U.S. corporate fixed-income securities.

Alternatives. Alternative investments consist primarily of investments in hedge funds, real estate and private equity interests.

Other investments. Other investments consist of primarily cash equivalents, as well as insurance contracts.

Securities valuation

Common stocks: These investments are traded primarily on exchanges that contain actively traded securities. Common stocks are valued daily based on quoted market prices in active markets and are categorized as Level 1. Corporate stocks that are not actively traded are valued based on evaluated prices that reflect observable market information, such as actual trade information of similar securities, adjusted for observable differences, and are categorized as Level 2.

Commingled funds: Fund values are based on valuation of the underlying investments which may include inputs that are not highly observable, so some funds have been categorized as Level 3. Other assets are valued at the NAV as determined by the fund administrators, derived from the value of the underlying securities. The market

price of these funds is not published and not readily available. These assets are not classified into any level within fair value hierarchy.

Cash equivalents: Interest-bearing cash is valued daily based on observable market prices and is categorized as Level 1.

Fixed-income securities: U.S. Government bonds, non-U.S. Government bonds and corporate debt securities are valued based on evaluated prices that reflect observable market information, such as actual trade information of similar securities, adjusted for observable differences. They are categorized as Level 2. Other fixed-income securities are valued at NAV as determined by the asset manager. The market price of these investments is not published and not readily available. These assets are not classified into any level within the fair value hierarchy.

Hedge funds: Hedge fund investments include those seeking to maximize absolute returns using a broad range of strategies to enhance returns and provide additional diversification. The fair value of these funds are determined using NAV or ownership interest of the investments. The market price of these investments is not published and not readily available. These assets are not classified into any level within the fair value hierarchy.

Real estate: Income-producing real estate funds are valued by the fund managers on a periodic basis. Fund values are based on valuation of the underlying investments which may include inputs, such as operating results, discounted future cash flows and market-based comparable data. The valuation inputs are not highly observable, so these funds have been categorized as Level 3. The principal valuation techniques used by the funds to value its underlying investments include discounted cash flows and a market-based approach. The discounted cash flow method contains significant unobservable inputs, namely the terminal year rate and discount rate, while the market-based approach relies on comparable asset sale prices. Other real estate funds are valued at NAV as determined by the fund manager. The market price of these investments is not published and not readily available. These assets are not classified into any level within the fair value hierarchy.

Partnerships and venture capital interests: Partnerships and venture capital interests are primarily private equity funds and are valued by the fund managers based on the valuation of the underlying investments, which include inputs such as cost, operating results, discounted future cash flows and market-based comparable data. Investments are categorized as Level 3. Level 3 assets for partnerships and venture capital interest uses a number of principal valuation techniques, each with a unique set of significant unobservable inputs. The following highlights the aforementioned techniques with the respective inputs: (1) discounted cash flow: discount rate, default severity, recovery rate, delinquency rate, deferred payment discount; (2) market based approach: comparable asset sale prices; and (3) convertible pricing model: recovery rate, volatility, liquidity discount. Other partnerships and venture capital interest funds are valued at NAV as determined by the fund manager. The market price of these investments is not published and not readily available. These assets are not classified into any level within the fair value hierarchy.

The table below sets forth a summary of changes in the fair value of the Master Trust's Level 3 assets for the years ended December 27, 2025 and 2024 (in thousands):

	2025	2024
Beginning balance	$ 266,366	$ 269,115
Actual income (loss) on plan assets:		
Sold during the year	73	790
Held at year end	33,569	6,743
Purchases, sales, issuances and settlements (net)	(1,703)	(10,282)
Ending Balance	$ 298,305	$ 266,366

Fair Value of Investments that Calculate NAV

The following tables summarize investments measured at fair value based on NAV per share as of December 27, 2025 and 2024, respectively.

Instrument	Fair Value 12/27/25 (Thousands)	Redemption Frequency (if currently eligible)	Redemption Notice Period
Commingled funds	$706,792	Daily	1-5 Business days
Fixed-income funds	$1,313,779	Ranges from Daily to Quarterly	1-60 Business days
Real estate funds	$202,711	Quarterly	90 Business Days/ Previous quarter end
Hedge funds	$173,992	Quarterly	40-90 Business days
Venture Capital and Partnerships	$958,915	Ranges from Daily to Quarterly	5-90 Business Days

Instrument	Fair Value 12/27/24 (Thousands)	Redemption Frequency (if currently eligible)	Redemption Notice Period
Commingled equity funds	$1,134,446	Daily	1-5 Business days
Fixed-income funds	$1,027,786	Ranges from Daily to Quarterly	1-60 Business days
Real estate funds	$210,383	Quarterly	90 Business Days/ Previous quarter end
Hedge funds	$190,582	Ranges from Quarterly to Annually	40-365 Business days
Venture Capital and Partnerships	$416,854	Quarterly	30-90 Business days

6. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions, which are attributable under the Plan's provision to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries. Benefits for retired or terminated employees or their beneficiaries are based on the employee's compensation during the employee's highest five consecutive

years out of the last 10 years of service. The accumulated plan benefits for active employees are based on the employee's compensation for the highest five consecutive years out of the last 10 years of service preceding the valuation date. Benefits payable under all circumstances (retirement, death, disability, or termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

Willis Towers Watson US LLC ("Willis Towers Watson"), the Plan's actuary, estimated the actuarial present value of accumulated plan benefits as of December 28, 2024. These valuations result in accumulated plan benefits that result from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants, to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The total actuarial present value of accumulated plan benefits as of December 28, 2024 is as follows (in thousands):

	December 28, 2024
Vested benefits:	
Participants currently receiving payments	$ 202,854
Other participants	2,447,634
Total vested benefits	2,650,488
Non-vested benefits	11,935
Total actuarial present value of accumulated plan benefits	$ 2,662,423

Reconciliation of Actuarial Present Value of Accumulated Benefits

(Thousands)

Actuarial present value of accumulated benefits as of December 28, 2023	$ 2,414,769
Changes during the year due to:	
Benefits accumulated	131,667
Actuarial (gains)/losses	(10,252)
Decrease in discount period	204,943
Actual benefits paid	(96,167)
Assumption changes	17,463
Net increase	247,654
Actuarial present value of accumulated benefits as of December 28, 2024	$ 2,662,423

Significant actuarial assumptions used in the valuations are as follows:

Investment return:	8.0% for 2024 (8.2% for 2023)
Asset valuation method:	Fair value
Retirement age:	Rates varying by age and workgroup; Percentage retiring during the year:

Age	Flight Attendants	CAL Technicians	UAL Technicians	Combined IAM	M&A and Other
50-54	2.0%	2.0%	1.0%	2.0%	4.0%
55-59	2.0	3.0	1.0	3.0	6.0
60-61	2.0	8.0	3.0	4.0	10.0
62-63	2.5	11.0	5.0	8.0	16.0
64	4.0	16.0	7.0	28.0	16.0
65-69	6.0	40.0	15.0	30.0	26.0
70-74	10.0	40.0	20.0	30.0	26.0
75 & Up	100.0	100.0	100.0	100.0	100.0

Salary increases:	Age and year related; 3.90% pay weighted average
Mortality:	Non-annuitants based on RP-2014 “Employees” table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021 and annuitants based on RP-2014 “Healthy Annuitants” table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021.
Cost Method:	Projected unit credit

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

7. Tax Status

The Plan is designed to be qualified pursuant to Section 401(a) of the Internal Revenue Code of 1986, as amended. The Plan has received a favorable tax determination letter dated February 25, 2014 from the Internal Revenue Service (IRS). The Plan has been amended in certain respects since receiving the determination letter. The Administrative Committee and Company management believe that the Plan is qualified and is operating as designed; thus, no provision for Federal income taxes is included in the Plan’s financial statements.

U.S. GAAP requires the Plan’s management to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more-likely-than-not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in progress.

8. Risks and Uncertainties

The Master Trust holds various types of investments that are, in general, exposed to several risks, such as interest rate, credit and overall market volatility. Some of the Master Trust's investment options may involve investments in securities with contractual cash flows, such as asset-backed securities, collateralized mortgage obligations and commercial mortgage-backed securities. The value, liquidity and related income of these types of securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term. The changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the assumptions, it is at least reasonably possible that changes in these assumptions in the near term could be material to the financial statements.

9. Party-in-Interest Transactions

Plan investments are managed by the custodial trustee for the Plan, Northern Trust Corporation. Actuarial present value of accumulated plan benefits are estimated by the Plan's actuary, Willis Towers Watson. Transactions with the custodial trustee and the Plan's actuary qualify as party-in-interest transactions, as defined by ERISA. Transactions involving these investments are accounted for as described in Note 2. Such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA.

10. Plan Termination

Although it has not expressed any such intent, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

Should the Plan terminate at some future time, its net assets will generally not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated Plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guarantee, while other benefits may not be provided for at all.

SUPPLEMENTAL SCHEDULE

Schedule H, Line 4(i)
EIN: 74-2099724
Plan #: 010

CONTINENTAL RETIREMENT PLAN

Schedule of Assets (Held at End of Year)
As of December 27, 2025

(a) Party in-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	Continental Airlines, Inc. Pension Master Trust	Plan Interest in Master Trust	$ 2,944,730,353	$ 3,656,462,166

* Party-in-interest.

UNITED AIRLINES
CONTINENTAL RETIREMENT PLAN

Schedule of Reportable Transactions
Cumulative Transactions by Issue
For the Year Ended December 27, 2025

		Transactions Aggregate						
Security Description / Asset ID		**Number of Transactions**	**Acquisition Price**	**Disposition Price**	**Lease Rental**	**Expenses Incurred**	**Cost of Asset**	**Current Value on Transaction Date**
(a) (b)			**(c)**	**(d)**	**(f)**	**(g)**	**(h)**	**(i)**
CF SSGA 20 PLUS YEAR US TREASURY STRIPS INDEX NL FUND CMCA1 CUSIP: SSG991556	Total acquisitions	3	225,000,000				225,000,000	225,000.000.00
	Total dispositions	5		103,544			116,419	103.544.00
CF WTW GT SUBS REDS CLEAR GEFF CUSIP: 54999ER76	Total dispositions	2		$538,728,212.26			276,369,480.58	538,728.212.26
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	Total acquisitions	905	990,360,834				990,360,834	990,360.833.98
	Total dispositions	603		966,215,510			966,215,510	966,215.509.82
UTD STATES TREAS ZERO CPN 0% DUE 05-15-2051 SEDOL: BLF97G3	Total acquisitions	17	111,066,727				111,066,727	111,066.726.52
	Total dispositions	19		110,776,243			111,231,399	110,776.242.50

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*There were no category (i), (ii) or (iv) reportable transactions during the Plan year ended December 27, 2025.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of December 28, 2024

Attained Age	Years of Credited Service																			
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & Over	
	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.
Under 25	16		334	88,819																
25 - 29	20	27,188	734	95,503	86	99,815														
30 - 34	38	31,926	676	93,499	939	66,416	108	72,173												
35 - 39	29	23,030	493	95,393	839	77,096	542	72,717	306	83,374	1									
40 - 44	31	24,426	321	93,691	502	88,333	433	77,519	747	82,812	106	90,974	17							
45 - 49	28	32,944	245	98,094	385	104,707	387	83,124	675	86,557	555	77,971	571	90,558	13					
50 - 54	31	53,773	202	93,799	491	124,271	332	87,173	614	85,043	664	76,279	1,119	80,988	373	84,272				
55 - 59	28	31,503	172	94,746	1,073	132,923	268	80,543	520	87,771	483	83,196	1,028	83,049	1,479	92,701				
60 - 64	13		142	90,804	1,437	134,539	225	80,353	348	83,805	364	77,089	763	81,435	1,764	93,409				
65 - 69	3		55	92,836	659	136,330	75	76,354	127	84,488	101	69,275	209	75,284	573	85,364				
70 & Over			18		141	124,022	16		28	64,807	22	56,919	49	67,195	146	79,487				

Plan Name: The Continental Retirement Plan
EIN / PN: 74-2099724/010
Plan Sponsor: United Airlines, Inc.
Valuation Date: December 28, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month: August 2024
- Interest rate basis: Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	5.04%	5.04%
• Second segment rate	5.32%	5.32%
• Third segment rate	5.59%	5.33%
• Effective interest rate	5.46%	5.32%

Annual rates of increase

- Future Social Security wage bases: 3.50%
- Statutory limits on compensation: N/A
- Compensation:

Annual rate of increase	
Attained Age	
Under 25	12.0%
25 to 29	10.0
30 to 34	8.0
35 to 39	6.0
40 to 49	4.0
50 to 59	3.5
60 to 64	2.0
65 and over	1.0
Pay weighted average	3.9

- Rate of increase[1]: 3.50%
- Unit Value[1]: $268.184

[1] Assumption only used by former Variable Plan participants.

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee becomes a participant.

Mortality

- Healthy/Disabled

Separate IRS-prescribed rates for non-annuitants based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2020 and annuitants based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021.

- Lump sum conversion

IRS 2024 Prescribed Mortality Table

Rates Varying by Age; Sample Rates per 1,000 Participants	
Age	**Rate**
20	0.230
30	0.340
40	0.560
50	0.920
60	3.790

SCHEDULE SB ATTACHMENTS

Termination

Rates Varying by Age Representative Termination Rates

Rates Varying by Age; Percentage leaving during the year					
	Flight Attendants	Technicians		Combined IAM	M&A and Other
Age		<5 years	5+ years		
20	8.0%	3.0%	0.0%	10.0%	24.0%
25	6.0	3.0	0.7	10.0	20.0
30	2.5	3.0	0.7	5.0	15.0
35	2.5	3.0	0.7	3.0	10.0
40	2.5	3.0	0.7	2.0	8.0
45	2.5	3.0	0.7	2.0	6.0
50	2.5	3.0	0.7	3.0	6.0
55	4.0	3.0	0.7	5.0	6.0
60	4.0	3.0	1.5	4.0	10.0
65	0.0	0.0	0.0	0.0	0.0

Disability

Rates Varying by Age; Sample Rates per 1,000

Rates Varying by Age; Sample Rates per 1,000 Participants	
Age	Rates
20	0.7
25	0.8
30	0.8
35	0.9
40	1.1
45	1.6
50	2.5
55	2.9
60	5.9
65	11.9

SCHEDULE SB ATTACHMENTS

Retirement

For purposes of determining the funding target and target normal cost (both disregarding at-risk assumptions), the rates at which participants retire by age and workgroup are shown below.

Rates varying by age and workgroup; Percentage retiring during the year					
Age	Flight Attendants	CAL Technicians	UAL Technicians	Combined IAM	M&A & Other
50 – 54	2.0%	2.0%	1.0%	2.0%	4.0%
55 – 59	2.0	3.0	1.0	3.0	6.0
60 – 61	2.0	8.0	3.0	4.0	10.0
62 – 63	2.5	11.0	5.0	8.0	16.0
64	4.0	16.0	7.0	28.0	16.0
65 – 69	6.0	40.0	15.0	30.0	26.0
70 – 74	10.0	40.0	20.0	30.0	26.0
75 & Up	100.0	100.0	100.0	100.0	100.0

Benefit commencement date:

- Preretirement death benefit: The later of the death of the active participant or the date the participant would have attained age 65
- Deferred vested benefit: The later of age 65 or termination of employment
- Disability benefit: The later of age 65 or date of disability
- Retirement benefit: Upon termination of employment; no earlier than the earliest date of age 55 and 10 years of vesting service, age 50 and 20 years of vesting service, or age 65

Form of payment

Form of Payment	Active Participants	Vested Terminated Participants
Lump sum	90%	N/A
Annuity forms:		
Life annuity	6.50%	65%
50% joint & survivor	2.00%	15%
100% joint & survivor	1.50%	20%

Lump sums were valued using the substitution of annuity form under IRS Regulatory 1.430(d)-1(f)(4) without application of generational mortality

SCHEDULE SB ATTACHMENTS

Percent married	61% for males, 31% for females. This assumption is used to value pre-retirement surviving spouse benefits.
Spouse age	Wife two years younger than husband
Covered pay	Annual pensionable earnings
Administrative Expenses	$6,000,000
Timing of benefit payments	Annuity payments are payable monthly and lump sum payments are payable on the first of the month following the date of decrement.
Participant data	Funding and plan accounting results presented in this report are based on December 28, 2024 participant data

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the December 28, 2023 plan year.) The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the

	method has a significant bias to produce an actuarial value of assets that is below the market value of assets.
Benefits not valued	WTW has reviewed the plan provisions with United and, based on that review, is not aware of any significant benefits required to be valued that were not. The plan pays small benefits (with a present value up to $5,000 in a single lump sum payment). Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.

Sources of Data and Other Information

WTW used asset data supplied by United as of December 27, 2024. United, through its third party administrator, furnished participant data as of December 28, 2024. Data were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the company, assumptions or estimates were made when data were not available. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

In consultation with United, the following assumptions were made for missing or apparently inconsistent data elements:

Data Element	Assumption
Date of birth for participants missing field	Carry forward prior year. If no prior year data is available, use average of similarly situated participants.
Participant sex for participants missing field	Carry forward prior year. If no prior year data is available, assume male.
Credited service for participants missing field	Carry forward prior year. If no prior year data is available, service used is half of the elapsed time between hire date and valuation date.
Vesting service for participants missing field	Carry forward prior year plus one year. If no prior year data is available, service used is elapsed time between hire date and valuation date.
Form of payment for inactive participants missing field	Single life annuity form of payment.
Pay for Participants on LOA, COLA, disabled or in non-accruing workgroups who are missing pay	Historical average of the annual pay amounts for similarly situated participants.

SCHEDULE SB ATTACHMENTS

Pay for Active participants who are missing pay	Average current year pay amount for active participants by work group, rounded to the nearest thousand.
Monthly benefit for terminated vested participants missing a benefit	Median benefit for similarly situated terminated vested participants.
Monthly benefit for UA employees with CARP benefits not provided with benefit amounts	Average benefit of similarly situated UA employees who were provided with benefit amounts.
Monthly benefit for UA flight attendant crossovers not provided with benefit amounts	Benefit based upon average pay and benefit service of UA flight attendant crossovers.
Monthly benefit for M&A participants missing a benefit	Average benefit of frozen active M&A participants with a nonzero benefit amount as of the valuation date.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using "annuity substitution", so that the interest rates assumed are effectively the same as described above for the discount rate.
Rates of increase in:	
• Compensation	Assumed compensation increases are based on actual compensation increases received by the participant population over the period 2013 – 2017, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future
• National average wages (NAW) (e.g., Social Security wage bases) and statutory limits (CPI)	The final assumptions are based upon a composite of current rates and long term expected rates based upon forecasts by economists.

SCHEDULE SB ATTACHMENTS

Administrative expenses	Administrative expenses are estimated by determining the expected actual expenses for the coming year, reflecting items like expected PBGC premiums, and the actual expenses paid from the trust the preceding year.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2022, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	Retirement rates were based on an experience study conducted in 2022, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Form of payment	The percentage of retiring participants assumed to take lump sums is based on observed experience over the period 2013-2017. The percentage of retiring participants assumed to take joint and survivor annuities, and the assumed survivor percentages, are based on observed experience over the period 2013-2017. This assumption was studied as part of the experience study conducted in 2017 with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

SCHEDULE SB ATTACHMENTS

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

The segment rates used in the actuarial valuation were updated from an applicable month of August 2023 to August 2024 as required by IRC §430, reflecting the updated corridors under ARPA.

The mortality table for calculating lump sums for the funding target was changed from the IRS 2023 Prescribed Mortality Table to the IRS 2024 Prescribed Mortality Table.

The unit value for former Variable Plan participants was updated from the January 1, 2024 value of $266.584 per unit to the January 1, 2025 value of $268.184 per unit.

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 12/28/2024 and ending 12/27/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ___

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
The Continental Retirement Plan

1b Three-digit plan number (PN) ▶ 010

1c Effective date of plan 12/28/1988

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

United Airlines, Inc.

233 S. Wacker Drive
Benefits Department-WHQHR
Chicago IL 60606

2b Employer Identification Number (EIN) 74-2099724

2c Plan Sponsor's telephone number 877-825-3729

2d Business code (see instructions) 481000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Signature of plan administrator	Date 10/6/26	Richard Mayes Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	35,548
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	26,332
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	25,990
b	Retired or separated participants receiving benefits	**6b**	2,698
c	Other retired or separated participants entitled to future benefits	**6c**	5,996
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	34,684
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	569
f	Total. Add lines **6d** and **6e**.	**6f**	35,253
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	83
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

UNITED AIRLINES
CONTINENTAL RETIREMENT PLAN

Schedule of Reportable Transactions
Cumulative Transactions by Issue
For the Year Ended December 27, 2025

		Transactions Aggregate						
Security Description / Asset ID		**Number of Transactions**	**Acquisition Price**	**Disposition Price**	**Lease Rental**	**Expenses Incurred**	**Cost of Asset**	**Current Value on Transaction Date**
(a) (b)			**(c)**	**(d)**	**(f)**	**(g)**	**(h)**	**(i)**
CF SSGA 20 PLUS YEAR US TREASURY STRIPS INDEX NL FUND CMCA1 CUSIP: SSG991556	Total acquisitions	3	225,000,000				225,000,000	225,000.000.00
	Total dispositions	5		103,544			116,419	103.544.00
CF WTW GT SUBS REDS CLEAR GEFF CUSIP: 54999ER76	Total dispositions	2		$538,728,212.26			276,369,480.58	538,728.212.26
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	Total acquisitions	905	990,360,834				990,360,834	990,360.833.98
	Total dispositions	603		966,215,510			966,215,510	966,215.509.82
UTD STATES TREAS ZERO CPN 0% DUE 05-15-2051 SEDOL: BLF97G3	Total acquisitions	17	111,066,727				111,066,727	111,066.726.52
	Total dispositions	19		110,776,243			111,231,399	110,776.242.50

=

*There were no category (i), (ii) or (iv) reportable transactions during the Plan year ended December 27, 2025.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 12/28/2024 and ending 12/27/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
THE CONTINENTAL RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 010

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
UNITED AIRLINES, INC.

D Employer Identification Number (EIN)
74-2099724

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 12 Day 28 Year 2024

2 Assets:

a Market value	**2a**	3,498,216,840
b Actuarial value	**2b**	3,480,335,252

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	2,845	239,309,605	239,309,605
b For terminated vested participants	6,406	326,202,981	326,202,981
c For active participants	26,332	2,859,299,331	2,914,310,744
d Total	35,583	3,424,811,917	3,479,823,330

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.46%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	222,760,721
b Expected plan-related expenses	**6b**	6,000,000
c Target normal cost	**6c**	228,760,721

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Rebecca J. Petersen — Signature of actuary

9/17/2026 — Date

Rebecca J. Petersen — Type or print name of actuary

2607092 — Most recent enrollment number

Willis Towers Watson US LLC — Firm name

312-288-7700 — Telephone number (including area code)

PO Box 674401

Houston TX 77267 — Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	72,228,733
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	72,228,733
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 5.41%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		141,788,903
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.41%		3,763,205
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		3,907,574
	c Total available at beginning of current plan year to add to prefunding balance		149,459,682
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	**14**	100.01 %
15	Adjusted funding target attainment percentage	**15**	100.01 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	**16**	100.00 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	**17**	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/08/2026	250,000,000	0			
			Totals ► 18(b)	250,000,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	**19a**	0
	b Contributions made to avoid restrictions adjusted to valuation date	**19b**	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	**19c**	228,464,681

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.04 %	5.32 %	5.59 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	228,760,721
b Excess assets, if applicable, but not greater than line 31a	**31b**	511,922

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	228,248,799

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	228,248,799
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	228,464,681

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	215,882
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of December 28, 2024

See the attachment titled “Schedule SB, Part V Statement of Actuarial Assumptions/Methods” for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	The Continental Retirement Plan
EIN / PN:	74-2099724/010
Plan Sponsor:	United Airlines, Inc.
Valuation Date:	December 28, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month: August 2024
- Interest rate basis: Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	5.04%	5.04%
• Second segment rate	5.32%	5.32%
• Third segment rate	5.59%	5.33%
• Effective interest rate	5.46%	5.32%

Annual rates of increase

- Future Social Security wage bases: 3.50%
- Statutory limits on compensation: N/A
- Compensation:

Annual rate of increase	
Attained Age	
Under 25	12.0%
25 to 29	10.0
30 to 34	8.0
35 to 39	6.0
40 to 49	4.0
50 to 59	3.5
60 to 64	2.0
65 and over	1.0
Pay weighted average	3.9

- Rate of increase[1]: 3.50%
- Unit Value[1]: $268.184

[1] Assumption only used by former Variable Plan participants.

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee becomes a participant.

Mortality

- Healthy/Disabled

Separate IRS-prescribed rates for non-annuitants based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2020 and annuitants based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021.

- Lump sum conversion

IRS 2024 Prescribed Mortality Table

Rates Varying by Age; Sample Rates per 1,000 Participants	
Age	**Rate**
20	0.230
30	0.340
40	0.560
50	0.920
60	3.790

SCHEDULE SB ATTACHMENTS

Termination

Rates Varying by Age Representative Termination Rates

Rates Varying by Age; Percentage leaving during the year					
	Flight Attendants	Technicians		Combined IAM	M&A and Other
Age		<5 years	5+ years		
20	8.0%	3.0%	0.0%	10.0%	24.0%
25	6.0	3.0	0.7	10.0	20.0
30	2.5	3.0	0.7	5.0	15.0
35	2.5	3.0	0.7	3.0	10.0
40	2.5	3.0	0.7	2.0	8.0
45	2.5	3.0	0.7	2.0	6.0
50	2.5	3.0	0.7	3.0	6.0
55	4.0	3.0	0.7	5.0	6.0
60	4.0	3.0	1.5	4.0	10.0
65	0.0	0.0	0.0	0.0	0.0

Disability

Rates Varying by Age; Sample Rates per 1,000

Rates Varying by Age; Sample Rates per 1,000 Participants	
Age	Rates
20	0.7
25	0.8
30	0.8
35	0.9
40	1.1
45	1.6
50	2.5
55	2.9
60	5.9
65	11.9

SCHEDULE SB ATTACHMENTS

Retirement

For purposes of determining the funding target and target normal cost (both disregarding at-risk assumptions), the rates at which participants retire by age and workgroup are shown below.

Rates varying by age and workgroup; Percentage retiring during the year					
Age	Flight Attendants	CAL Technicians	UAL Technicians	Combined IAM	M&A & Other
50 – 54	2.0%	2.0%	1.0%	2.0%	4.0%
55 – 59	2.0	3.0	1.0	3.0	6.0
60 – 61	2.0	8.0	3.0	4.0	10.0
62 – 63	2.5	11.0	5.0	8.0	16.0
64	4.0	16.0	7.0	28.0	16.0
65 – 69	6.0	40.0	15.0	30.0	26.0
70 – 74	10.0	40.0	20.0	30.0	26.0
75 & Up	100.0	100.0	100.0	100.0	100.0

Benefit commencement date:

- Preretirement death benefit: The later of the death of the active participant or the date the participant would have attained age 65
- Deferred vested benefit: The later of age 65 or termination of employment
- Disability benefit: The later of age 65 or date of disability
- Retirement benefit: Upon termination of employment; no earlier than the earliest date of age 55 and 10 years of vesting service, age 50 and 20 years of vesting service, or age 65

Form of payment

Form of Payment	Active Participants	Vested Terminated Participants
Lump sum	90%	N/A
Annuity forms:		
Life annuity	6.50%	65%
50% joint & survivor	2.00%	15%
100% joint & survivor	1.50%	20%

Lump sums were valued using the substitution of annuity form under IRS Regulatory 1.430(d)-1(f)(4) without application of generational mortality

SCHEDULE SB ATTACHMENTS

Percent married	61% for males, 31% for females. This assumption is used to value pre-retirement surviving spouse benefits.
Spouse age	Wife two years younger than husband
Covered pay	Annual pensionable earnings
Administrative Expenses	$6,000,000
Timing of benefit payments	Annuity payments are payable monthly and lump sum payments are payable on the first of the month following the date of decrement.
Participant data	Funding and plan accounting results presented in this report are based on December 28, 2024 participant data

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the December 28, 2023 plan year.) The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the

	method has a significant bias to produce an actuarial value of assets that is below the market value of assets.
Benefits not valued	WTW has reviewed the plan provisions with United and, based on that review, is not aware of any significant benefits required to be valued that were not. The plan pays small benefits (with a present value up to $5,000 in a single lump sum payment). Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.

Sources of Data and Other Information

WTW used asset data supplied by United as of December 27, 2024. United, through its third party administrator, furnished participant data as of December 28, 2024. Data were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the company, assumptions or estimates were made when data were not available. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

In consultation with United, the following assumptions were made for missing or apparently inconsistent data elements:

Data Element	Assumption
Date of birth for participants missing field	Carry forward prior year. If no prior year data is available, use average of similarly situated participants.
Participant sex for participants missing field	Carry forward prior year. If no prior year data is available, assume male.
Credited service for participants missing field	Carry forward prior year. If no prior year data is available, service used is half of the elapsed time between hire date and valuation date.
Vesting service for participants missing field	Carry forward prior year plus one year. If no prior year data is available, service used is elapsed time between hire date and valuation date.
Form of payment for inactive participants missing field	Single life annuity form of payment.
Pay for Participants on LOA, COLA, disabled or in non-accruing workgroups who are missing pay	Historical average of the annual pay amounts for similarly situated participants.

SCHEDULE SB ATTACHMENTS

Pay for Active participants who are missing pay	Average current year pay amount for active participants by work group, rounded to the nearest thousand.
Monthly benefit for terminated vested participants missing a benefit	Median benefit for similarly situated terminated vested participants.
Monthly benefit for UA employees with CARP benefits not provided with benefit amounts	Average benefit of similarly situated UA employees who were provided with benefit amounts.
Monthly benefit for UA flight attendant crossovers not provided with benefit amounts	Benefit based upon average pay and benefit service of UA flight attendant crossovers.
Monthly benefit for M&A participants missing a benefit	Average benefit of frozen active M&A participants with a nonzero benefit amount as of the valuation date.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using "annuity substitution", so that the interest rates assumed are effectively the same as described above for the discount rate.
Rates of increase in:	
• Compensation	Assumed compensation increases are based on actual compensation increases received by the participant population over the period 2013 – 2017, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future
• National average wages (NAW) (e.g., Social Security wage bases) and statutory limits (CPI)	The final assumptions are based upon a composite of current rates and long term expected rates based upon forecasts by economists.

SCHEDULE SB ATTACHMENTS

Administrative expenses	Administrative expenses are estimated by determining the expected actual expenses for the coming year, reflecting items like expected PBGC premiums, and the actual expenses paid from the trust the preceding year.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2022, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	Retirement rates were based on an experience study conducted in 2022, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Form of payment	The percentage of retiring participants assumed to take lump sums is based on observed experience over the period 2013-2017. The percentage of retiring participants assumed to take joint and survivor annuities, and the assumed survivor percentages, are based on observed experience over the period 2013-2017. This assumption was studied as part of the experience study conducted in 2017 with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

SCHEDULE SB ATTACHMENTS

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

The segment rates used in the actuarial valuation were updated from an applicable month of August 2023 to August 2024 as required by IRC §430, reflecting the updated corridors under ARPA.

The mortality table for calculating lump sums for the funding target was changed from the IRS 2023 Prescribed Mortality Table to the IRS 2024 Prescribed Mortality Table.

The unit value for former Variable Plan participants was updated from the January 1, 2024 value of $266.584 per unit to the January 1, 2025 value of $268.184 per unit.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions

The most recent change reflected in the following plan provisions was the addition of various leave programs offered in 2020. Effective June 15, 2022, the Administrative Committee of CARP terminated the participation of ExpressJet which changed the plan from a multiple-employer to a single employer plan.

Covered Employees

■ United Airlines, Inc.	All employees of subsidiary Continental Airlines, Inc. except temporary employees, Chelsea employees, collective bargaining unit employees who bargained out of the plan, leased employees, consultants, non-resident aliens and United States expatriates paid foreign currency. Effective January 1, 2017, technicians of subsidiary United Airlines, Inc. began participation in CARP.
■ ExpressJet	All converted Station employees who were receiving benefits under the plan as of the IPO date (April 2002).
Participation Date	Upon completion of one year of service.

Definitions

Vesting service	All complete and partial years of employment by Continental Airlines, People Express Airlines, Texas International Airlines, and the predecessor employers of Texas International Airlines, Inc.
Pension service	Prior to January 1, 1999, service is credited by using elapsed time (in days) from date of hire. After January 1, 1999, a full year of service is credited for any calendar year in which the participant is credited with at least 2,000 hours. Hours of service are credited on the basis of 95 hours for each “semi-monthly pay period” for which the participant is entitled to at least one “Hour of Service”. A semi-monthly pay period is the first through the fifteenth of each month and the sixteenth through the end of the month, regardless of the actual payment cycle for the participant. A participant is entitled to an Hour of Service for every hour worked and in other situations as defined by CARP. For Management and Administrative employees, service accruals were frozen as of December 31, 2013.

Plan Name:	The Continental Retirement Plan
EIN / PN:	74-2099724/010
Plan Sponsor:	United Airlines, Inc.
Valuation Date:	December 28, 2024

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Compensation	The sum of regular pay, salary deferrals, overtime, shift differential pay and gain sharing. For reservation agents, compensation also includes commissions.
Final average compensation	The highest average of the participant's annual compensation for any five consecutive full and complete calendar years of active paid employment of at least 48 weeks during the ten most recent consecutive full calendar years of employment after January 1, 1984. The §401(a) (17) limit (frozen at $170,000 in 2000) is applied to each calendar year of compensation.
Average Social Security wage base	The average of the Social Security wage base over 35 years ending with the year preceding the year in which the employee reaches Social Security Retirement Age.
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65
Monthly pension benefit	One-twelfth of (a) times (b), where: (a) is 1.19% of the participant's final average compensation plus 0.45% of the participant's final average compensation in excess of the participant's average Social Security wage base, and (b) is credited service, limited to 30 years. The benefit will be reduced to reflect the actuarial cost of providing preretirement death benefit coverage after termination but prior to retirement.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both completing ten years of vesting service and attaining age 55 or with twenty years of vesting service and after attaining age 50.
Postponed retirement	Retirement after NRD

SCHEDULE SB ATTACHMENTS

Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Permanent and total disability prior to NRD, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Surviving spouse or domestic partner (as defined in CARP) of a participant who dies while eligible for normal, early, deferred, disability, or vested separation retirement benefits, unless the participant and spouse or domestic partner have elected to waive this coverage.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date. The benefit is actuarially reduced to reflect commencement of payments prior to NRD.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date
Vested termination	Monthly pension benefit determined as of the date of separation payable at NRD, or, if meeting the service requirement for early retirement, actuarially reduced at an early retirement date (in the same way that the early retirement benefit is reduced for early commencement).
Disablement	Monthly pension benefit determined as of NRD or early retirement date using the participant's final average compensation and average Social Security wage base in effect as of the date of termination due to disability and the credited service the participant would have had if employment had continued until retirement.
Preretirement death	50% of the monthly pension benefit as of the date of death reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday (payable as a life annuity).

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Other Plan Provisions

Forms of payment

• Normal form	Single life annuity, if single; qualified joint and survivor annuity, if married.
• Optional forms	Single life annuity (for married participants having the required spousal consent), an actuarially equivalent contingent annuity with 50%, 66 2/3%, 75%, or 100% of the participant's payments continuing for the life of the surviving spouse or domestic partner (as defined in CARP) following the participant's death, or an actuarially equivalent lump sum (except in the event of vested separation).
• Automatic payout of small benefits	If the actuarial equivalent lump sum value of a participant's benefit is $1,000 or less, it will be paid in the form of a lump sum distribution as soon as practicable following termination of employment.

Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

For contribution and plan accounting purposes no such changes are reflected in this report.

For pension cost purposes no such changes are reflected in this report.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current year changes in the Internal Revenue Code maximums on benefits.

SCHEDULE SB ATTACHMENTS

CARP TI Pilots

Plan Provisions

Effective January 1, 1959. Benefits were frozen on September 24, 1983. Last amendment and restatement effective January 1, 1987. Merged into CARP on December 27, 1998.

Participation Date

The first of the month following the completion of one year of service for all TI Pilots, provided that no pilot shall become a participant on or after September 24, 1983.

Definitions

Vesting service

All active members on September 24, 1983 became 100% vested as of that date. All other members are vested in accordance with the plan provisions in effect at the time their employment terminated.

Normal retirement date (NRD)

First of the month coinciding with or next following the attainment of age 60.

Accrued benefit

The benefit payable at NRD was determined for each participant in accordance with the terms of the plan in effect at the earlier of September 24, 1983 or the participant's termination date. The previously determined accrued benefits were used in the valuation.

Reduction for death benefit coverage

For members who had not yet commenced receiving benefits as of September 24, 1983, the accrued benefit is reduced to reflect the actuarial cost of providing death benefit coverage during the period from December 1988 until commencement of benefits, based on the rates shown below:

Participant's Age	Rate of Reduction
below 50	3/10ths of 1%
50 to 55	4/10ths of 1%
above 55	5/10ths of 1%

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

Retirement on or after attainment of age 42 and before NRD.

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Vested termination	Termination for reasons other than death or retirement while entitled to vested benefits.
Preretirement death benefit	Death while eligible for a vested benefit with a surviving spouse or domestic partner (as defined in CARP). Benefits are not payable if the participant, with the consent of his spouse, elected in writing not to be covered by such death benefit protection.

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of the early retirement date, actuarially reduced for early commencement. Participants who had attained age 40 by September 24, 1983 are entitled to an early retirement reduction of 3% for each year payment precedes NRD.
Vested termination	Monthly pension benefit determined as of the termination date, payable at NRD. The benefit is actuarially reduced for each year payment precedes NRD.
Disability	Members who terminate employment due to disability after September 24, 1983 are entitled only to those benefits otherwise payable under the retirement or vested separation provisions.
Preretirement death	50% of the monthly pension benefit as of the date of death (or termination if earlier), reduced for the 50% joint and survivor election. This benefit is payable as soon as the participant would have been eligible for early retirement and will be actuarially reduced for commencement prior to NRD (payable as a life annuity only.)

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Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as a single life annuity if the member has no spouse or domestic partner (as defined in CARP) as of the date payments begin or if a married member so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the member elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, a five- or ten-year certain and life annuity, or a Social Security adjustment annuity.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the applicable maximum limitations for that year as defined by the Internal Revenue Code.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

SCHEDULE SB ATTACHMENTS

CARP TI Attendants

Plan Provisions

Effective January 1, 1973. Benefits were frozen on September 24, 1983. Last amendment and restatement effective January 1, 1987. Merged into CARP on December 27, 1998.

Participation Date	The first of the month following the completion of one year of service for all TI flight attendants, provided that no flight attendant shall become a participant on or after September 24, 1983.

Definitions

Vesting service	All periods of service aggregated on the basis of 30 days equals one month which equals 1/12 of a year. Periods of severance not in excess of 12 months are included.
Normal retirement date (NRD)	First of the month coinciding with or next following the attainment of age 65.
Accrued benefit	The benefit payable at NRD was determined for each participant in accordance with the terms of the plan in effect at the earlier of September 24, 1983 or the participant's termination date. The previously determined accrued benefits were used in the valuation.
Reduction for death benefit coverage	The accrued benefit will be reduced to reflect the actuarial cost of providing death benefit coverage from December 1988 until commencement of benefits.

Eligibility for Benefits

Normal retirement	Age 65
Early retirement	Retirement on the first day of any month coincident with or following the attainment of age 50 and 10 years of service.
Late retirement	Retirement after NRD
Vested termination	Termination for reasons other than death, disability or retirement after completing five years of vesting service.
Preretirement death benefit	Death while eligible for a vested benefit, with a surviving spouse or domestic partner (as defined by CARP). Benefits are not payable if the participant, with the consent of his spouse, elected

	in writing not to be covered by such death benefit protection.

Benefits Paid Upon the Following Events	
Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of the early retirement date reduced for early commencement. If the participant retires with ten years of pension service and was actively employed on September 2, 1986, the benefit is reduced 4% per year from age 62. Otherwise, the benefit is actuarially reduced for commencement prior to NRD.
Late retirement	Monthly pension benefit determined as of actual retirement date.
Vested termination	Monthly pension benefit determined as of the termination date, payable at NRD. The benefit is actuarially reduced for commencement prior to NRD.
Disability	As of September 24, 1983, no special benefits are payable upon disability. The participant is only entitled to those benefits otherwise payable under the plan.
Preretirement death	50% of the monthly pension benefit as of the date of death reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 50th birthday (payable as a life annuity.)

Other Plan Provisions	
Forms of payment	Monthly pension benefits are paid as a single life annuity if the participant has no spouse or domestic partner (as defined in CARP) as of the date payments begin or if a married participant so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, a five- or ten-year certain and life annuity, or a Social Security adjustment annuity.
Maximum on benefits and pay	All benefits for any calendar year may not exceed the maximum limitations for that year as defined by the Internal Revenue Code.

SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

SCHEDULE SB ATTACHMENTS

CARP TI Station

Plan Provisions

Effective January 1, 1965. Benefits were frozen on February 28, 1983. Last amendment and restatement effective January 1, 1987. Merged into CARP December 28, 1998.

Participation Date	The first of the month following the completion of one year of service and attainment of age 21 for all TI Station and related employees provided that no employee shall become a participant on or after February 28, 1983.

Definitions

Vesting service	One year for each calendar year in which an employee worked at least 1000 hours, plus 1/12th of a year for each month an employee worked at least 83 hours in the initial or terminal year of employment. All participants actively employed by the Company as of February 28, 1983 are 100% vested. All other members are vested in accordance with the plan provisions in effect at the time their employment terminated.
Normal retirement date (NRD)	First of the month coinciding with or next following the attainment of age 65.
Accrued benefit	The benefit payable at NRD was determined for each participant in accordance with the terms of the plan in effect at the earlier of February 28, 1983 or the participant's termination date. The previously determined accrued benefits were used in the valuation.
Reduction for death benefit coverage	The accrued benefit will be reduced to reflect the actuarial cost of providing death benefit coverage from December 1988 until commencement of benefits.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement on or after attainment of age 55 and 10 years of service, and before NRD.

Late retirement	Retirement after NRD
Vested termination	Termination for reasons other than death, disability or retirement while entitled to vested benefits.
Disability retirement	Total and permanent disability while employed by the Company.
Preretirement death benefit	Death while eligible for a vested benefit, with a surviving spouse or domestic partner (as defined in CARP). Benefits are not payable if the participant, with the consent of his spouse, elected in writing not to be covered by such death benefit protection.

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of the early retirement date, actuarially reduced for commencement prior to NRD. If the participant retires with ten years of service, the benefit is reduced by 3% for each year payment precedes age 62.
Late retirement	Monthly pension benefit determined as of the actual retirement date.
Vested termination	Monthly pension benefit determined as of the termination date, payable at NRD. The benefit is actuarially reduced for payment prior to NRD.
Disability	Monthly pension benefit determined using pension service as of the actual date of disability, with a minimum of $300 a month for participants with ten years of service. The monthly pension benefit is actuarially reduced from NRD for participants with less than ten years of service, and no minimum applies.
Preretirement death	The greater in actuarial value of (a) or (b), where: (a) is 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday, and (b) is the single life annuity payable to the spouse which is equivalent in value to the lump sum value of the participant's

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monthly vested benefit determined as of the date of death.

Other plan provisions

Forms of payment

Monthly pension benefits are paid as a single life annuity if the participant has no spouse or domestic partner (as defined in CARP) as of the date payments begin or if a married participant so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, a five- or ten-year certain and life annuity, or a Social Security adjustment annuity.

Maximum on benefits and pay

All benefits for any calendar year may not exceed the maximum limitations for that year as defined by the Internal Revenue Code.

Future plan changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in benefits valued since prior year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

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CARP TI Maintenance

Plan Provisions

Effective January 1, 1961. Benefits were frozen on September 24, 1983. Last amendment and restatement effective January 1, 1987. Merged into CARP on December 27, 1998.

Participation Date	The first of the month following the completion of one year of service and attainment of age 21 for all TI maintenance and related employees provided that no employee shall become a participant on or after September 24, 1983.

Definitions

Vesting service	One year for each 12 30-day months of employment with the company, including periods of severance not in excess of 12 months.
Normal retirement date (NRD)	First of the month coinciding with or next following the attainment of age 65.
Accrued benefit	The benefit payable at NRD was determined for each participant in accordance with the terms of the plan in effect at the earlier of September 24, 1983 or the participant's termination date. The previously determined accrued benefits were used in the valuation.
Reduction for death benefit coverage	The accrued benefit will be reduced to reflect the actuarial cost of providing death benefit coverage from December 1988 until commencement of benefits.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement on or after attainment of age 55 and before NRD.
Late retirement	Retirement after NRD
Vested termination	Termination for reasons other than death, disability or retirement after completing five years of vesting service.

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Preretirement death benefit	Death while eligible for a vested benefit with a surviving spouse or domestic partner (as defined in CARP). Benefits are not payable if the participant, with the consent of his spouse, elected in writing not to be covered by such death benefit protection.

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of the early retirement date, actuarially reduced for commencement prior to NRD. If the participant was actively employed as of September 2, 1986, the monthly pension benefit is reduced by 3% for each year payment precedes NRD.
Late retirement	Monthly pension benefit determined as of the actual retirement date.
Vested termination	Monthly pension benefit determined as of the termination date, payable at NRD or actuarially reduced for commencement prior to NRD.
Disability	For terminations due to disability on and after September 24, 1983, no special benefits are payable upon disability. The participant is only entitled to those benefits otherwise payable under the plan.
Preretirement death	A spouse beneficiary will receive 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday.

Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as a single life annuity if the participant has no spouse or domestic partner (as defined in CARP) as of the date payments begin or if a married participant so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, a five- or ten-year certain and life annuity, or a Social

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	Security adjustment annuity.
Maximum on benefits and pay	All benefits for any calendar year may not exceed the maximum limitations for that year as defined by the Internal Revenue Code.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

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CARP CAL-IAM

Plan Provisions

Effective January 1, 1980. Benefits were frozen as of September 24, 1983. Last amendment and restatement effective January 1, 1987. Merged into CARP on December 27, 1998.

Covered Employees	Any employee who was employed by or has seniority status with the Company as of September 24, 1983 and was represented by the International Association of Machinists union in the bargaining agreement between the Company and the union.
Participation Date	The first day as a covered employee, provided the employee has not attained age 60 on such day. No person shall become a member on or after September 24, 1983.

Definitions

Vesting service	All periods of employment with the Company.
Normal retirement date (NRD)	The date of the member's 65th birthday.
Accrued benefit	The benefit payable at NRD was determined for each participant in accordance with the terms of the plan in effect at the earlier of September 24, 1983 or the participant's termination date. The previously determined accrued benefits were used in the valuation.
Reduction for death benefit coverage	All benefits commencing on and after September 24, 1983 will be reduced to reflect the actuarial cost of providing death benefit coverage from December 1988 until commencement of benefits.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement with ten years of service on or after the first day of the month following the attainment of age 55 and before NRD.
Late retirement	Retirement after NRD

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Vested termination	Termination for reasons other than death, disability or retirement after completing five years of vesting service.
Preretirement death benefit	Death while eligible for, but not yet receiving a benefit, with a surviving spouse or domestic partner (as defined in CARP) to whom the member has been married for at least one year prior to the date of death. Benefits are not payable if the member, with the consent of his spouse, elected in writing not to be covered by such death benefit protection.

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD.
Early retirement	Monthly pension benefit determined as of the early retirement date reduced by 3% for each year payment precedes age 62 if the member was actively employed as of September 2, 1986; otherwise actuarially reduced from age 65.
Vested termination	Monthly pension benefit determined as of the termination date, payable on the first of the month coincident with or next following age 65, or an actuarially equivalent reduced benefit on or after age 55.
Disability	For terminations due to disability on or after September 24, 1983, no special benefits are payable. The participant is only entitled to those benefits otherwise payable under the plan.
Preretirement death	50% of the monthly pension benefit as of the date of death reduced for the 50% joint and survivor election and reduced for payment as early as the member's 55th birthday (payable as a life annuity.)

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Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as a single life annuity if the member has no spouse or domestic partner (as defined in CARP) as of the date payments begin or if a married member so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the member elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 66-2/3%, or 50% contingent annuity, or a level income option.
Maximum on benefits and pay	All benefits for any calendar year may not exceed the maximum limitations for that year as defined by the Internal Revenue Code.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

SCHEDULE SB ATTACHMENTS

CARP Non-Bonded

Plan Provisions

Effective November 1, 1982. Merged into CARP during 2001.

Covered Employees — All former participants in the Retirement Income Plan (RIP) who were active on October 31, 1982 and who were not eligible for early retirement on that date.

Eligibility for Benefits

Normal retirement — Age 65

Early retirement — A Non-Bonded Plan participant who retires before age 65, but on or after attaining either age 55 with 10 years of service or age 50 with 20 years of service.

Disability retirement — A Non-Bonded Plan participant who retires before age 65 due to total and permanent disability.

Preretirement death benefit — The spouse of a Non-Bonded Plan participant who dies while employed by the Company but prior to age 65 and eligible for early retirement at the time of death.

Benefits Paid Upon the Following Events

Normal retirement — No benefit is payable from this portion of the plan to a participant who remains employed until age 65.

Early retirement — Monthly Prudential Annuity payable at age 65 but reduced for early commencement according to the following table:

Age	Reduction
50	45.0%
51	42.0
52	39.0
53	36.0
54	33.0
55	30.0
56	25.5
57	21.0
58	16.5
59	12.0
60	7.5

61	6.0
62	4.5
63	3.0
64	1.5

This reduced amount is payable until the earlier of death or the first date on which the participant can receive payments of the same or greater amount under the terms of the Prudential Annuity. Alternative forms of payment are available.

Disability

Monthly Prudential Annuity payable at age 65 reduced as for early retirement. If the participant has 15 or more years of service, or is at least age 55 and has 10 or more years of service, his benefit is not reduced for early commencement. Disability benefits are payable over the same period as early retirement benefits and alternative forms of payment are available.

Death

A single lump sum death benefit is equal to the present value, using an 8% interest assumption and the UP-1984 Mortality Table, of the difference between:

1. Fifty percent of the participant's Monthly Prudential Annuity after reduction for (i) early commencement using the same factors as for reducing early retirement benefits, and (ii) the 50% joint and survivor form of payment; and
2. Fifty percent of the amount of the monthly benefit the participant would have received under his Monthly Prudential Annuity if he had started payments under the annuity immediately prior to his death in the form of a 50% joint and survivor annuity.

Other Plan Provisions

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the applicable maximum limitations for that year as defined by the Internal Revenue Code.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

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Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

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Former Variable Plan participants

Plan Provisions

Effective Date	Original plan effective 1955 Current plan amended effective October 1, 2009
Covered Employees	Certain retired and terminated vested employees who retired or terminated employment before January 1, 1979 and had not made an election to have their benefits provided by the fixed benefit plan of their group.
Participation Date	Covered employees became participants as of January 1, 1980. No new plan participants will be admitted after January 1, 1980.

Definitions

Monthly Pension Benefit	Each participant's accumulated units as of January 1, 1980 multiplied by a unit value established twice each year.
Normal Retirement Date	The first of the month following attainment of age 65.
Unit Value	As of January 1, 1980, the unit value was established by dividing the total assets by the total number of units then held by all participants. Thereafter, the unit value is re-established twice each year as follows: (1) For payments made in the months of April, May, June, July, August, and September, the unit value is equal to the unit value used for payments in those months in the preceding year multiplied by the index of change and reduced by the rate of interest (expressed as a decimal) used to establish the initial unit value (2) For payments in other months, the unit value is determined in October and is equal to the unit value used for payments in the previous April multiplied by the index of change reduced by one-half of the rate of interest (expressed as a decimal) used to establish the initial unit value
Index of Change	The index of change at the end of any month is equal to (a) the market value of assets as of that date plus any benefit payments minus any contributions divided by (b) the market value as of the end of the previous year.

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Contributions	No participant contributions are permitted to this plan after January 1, 1980. Any voluntary contributions previously made to the plan by vested terminated employees are increased each year by the index of change for the year.

Eligibility for Benefits

Vested Terminated Employees	Vested terminated employees become eligible for benefits upon attainment of normal retirement date.

Benefits Paid Upon the Following Events

Normal Retirement	Monthly pension benefit determined periodically in accordance with the Unit Value.
Death	On death after commencement of benefit payments, the benefit, if any, will be determined by the form of annuity elected. On death of a vested terminated employee who is married at the time of death, a qualified survivor annuity is payable. Any voluntary contribution balances will be returned.

Other Plan Provisions

Rehired Employees	If a plan participant is rehired by United, he is enrolled in the fixed benefit plan of the group to which he belongs with credit for prior service with United. The pension benefit to which he is entitled under this plan, based on the unit value at the time of his reemployment converted actuarially into a fixed benefit, becomes a minimum benefit under the fixed benefit plan. Assets are transferred to the fixed benefit plan and there is no further obligation to the participant under this plan.
Normal form of payment	Life annuity
Optional forms of payment	10-Year Certain Annuity 50% Joint & Survivor Annuity 75% Joint & Survivor Annuity 66 2/3% Joint & Survivor Annuity 100% Joint & Survivor Annuity Single sum payment (for participants commencing on or after 10/1/2009)

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Future Plan Changes

No future plan changes were recognized in determining pension cost. Willis Towers Watson is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

None

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Schedule SB, Line 24
Change in Actuarial Assumptions

- The unit value for former Variable Plan participants was updated from the January 1, 2024 value of $266.584 per unit to the January 1, 2025 value of $268.184 per unit.

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Schedule SB, Line 26a
Schedule of Active Participant Data as of December 28, 2024

Attained Age	Years of Credited Service																			
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & Over	
	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.
Under 25	16		334	88,819																
25 - 29	20	27,188	734	95,503	86	99,815														
30 - 34	38	31,926	676	93,499	939	66,416	108	72,173												
35 - 39	29	23,030	493	95,393	839	77,096	542	72,717	306	83,374	1									
40 - 44	31	24,426	321	93,691	502	88,333	433	77,519	747	82,812	106	90,974	17							
45 - 49	28	32,944	245	98,094	385	104,707	387	83,124	675	86,557	555	77,971	571	90,558	13					
50 - 54	31	53,773	202	93,799	491	124,271	332	87,173	614	85,043	664	76,279	1,119	80,988	373	84,272				
55 - 59	28	31,503	172	94,746	1,073	132,923	268	80,543	520	87,771	483	83,196	1,028	83,049	1,479	92,701				
60 - 64	13		142	90,804	1,437	134,539	225	80,353	348	83,805	364	77,089	763	81,435	1,764	93,409				
65 - 69	3		55	92,836	659	136,330	75	76,354	127	84,488	101	69,275	209	75,284	573	85,364				
70 & Over			18		141	124,022	16		28	64,807	22	56,919	49	67,195	146	79,487				

Plan Name: The Continental Retirement Plan
EIN / PN: 74-2099724/010
Plan Sponsor: United Airlines, Inc.
Valuation Date: December 28, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	255,676,837	4,780,321	25,646,973	286,104,131
2025	238,961,888	10,297,629	24,747,852	274,007,369
2026	239,261,543	11,883,217	23,825,723	274,970,483
2027	240,665,717	13,618,927	22,883,074	277,167,718
2028	235,262,226	15,179,916	21,921,693	272,363,835
2029	233,973,140	16,578,558	20,945,646	271,497,344
2030	233,422,171	18,126,977	19,959,640	271,508,788
2031	222,781,209	19,579,417	18,965,892	261,326,518
2032	210,996,747	20,872,195	17,967,501	249,836,443
2033	202,292,863	22,066,023	16,964,625	241,323,511
2034	199,441,177	23,040,856	15,962,422	238,444,455
2035	185,499,821	23,926,897	14,966,908	224,393,626
2036	181,440,773	24,896,141	13,978,238	220,315,152
2037	169,466,266	25,668,683	12,999,322	208,134,271
2038	163,534,535	26,307,611	12,033,294	201,875,440
2039	152,424,202	26,946,423	11,083,533	190,454,158
2040	141,544,387	27,357,958	10,153,798	179,056,143
2041	136,740,059	27,614,530	9,248,243	173,602,832
2042	126,122,006	27,695,543	8,371,338	162,188,887
2043	119,179,826	27,482,867	7,527,661	154,190,354
2044	116,954,541	27,139,645	6,721,764	150,815,950
2045	108,188,885	26,690,435	5,958,002	140,837,322
2046	101,101,324	26,172,480	5,240,333	132,514,137
2047	95,936,624	25,575,694	4,572,209	126,084,527
2048	88,349,820	24,860,993	3,956,395	117,167,208
2049	84,743,948	24,075,994	3,394,825	112,214,767
2050	81,737,404	23,248,286	2,888,474	107,874,164
2051	74,893,571	22,319,484	2,437,203	99,650,258
2052	69,392,815	21,299,863	2,039,817	92,732,495
2053	64,756,106	20,274,807	1,694,119	86,725,032
2054	61,378,463	19,203,246	1,397,013	81,978,722
2055	58,765,274	18,083,662	1,144,723	77,993,659
2056	56,099,241	16,944,225	932,963	73,976,429
2057	53,322,962	15,791,928	757,173	69,872,063
2058	50,737,870	14,641,869	612,734	65,992,473
2059	46,954,978	13,514,320	495,150	60,964,448
2060	43,304,898	12,409,661	400,178	56,114,737
2061	40,367,086	11,341,604	323,940	52,032,630
2062	38,362,491	10,321,244	262,982	48,946,717
2063	35,394,047	9,348,992	214,325	44,957,364
2064	32,823,133	8,424,508	175,478	41,423,119
2065	29,677,459	7,554,219	144,396	37,376,074
2066	27,021,403	6,740,069	119,427	33,880,899
2067	24,677,702	5,983,266	99,263	30,760,231

Plan Name: The Continental Retirement Plan
EIN / PN: 74-2099724/010
Plan Sponsor: United Airlines, Inc.
Valuation Date: December 28, 2024

SCHEDULE SB ATTACHMENTS

2068	22,308,617	5,284,356	82,880	27,675,853
2069	19,693,866	4,643,070	69,487	24,406,423
2070	17,841,064	4,058,461	58,476	21,958,001
2071	16,168,753	3,528,974	49,370	19,747,097
2072	14,712,272	3,052,417	41,797	17,806,486
2073	13,294,111	2,626,156	35,465	15,955,732

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of December 28, 2024

See the attachment titled “Schedule SB, Part V Statement of Actuarial Assumptions/Methods” for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	The Continental Retirement Plan
EIN / PN:	74-2099724/010
Plan Sponsor:	United Airlines, Inc.
Valuation Date:	December 28, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	255,676,837	4,780,321	25,646,973	286,104,131
2025	238,961,888	10,297,629	24,747,852	274,007,369
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2039	152,424,202	26,946,423	11,083,533	190,454,158
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2051	74,893,571	22,319,484	2,437,203	99,650,258
2052	69,392,815	21,299,863	2,039,817	92,732,495
2053	64,756,106	20,274,807	1,694,119	86,725,032
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2055	58,765,274	18,083,662	1,144,723	77,993,659
2056	56,099,241	16,944,225	932,963	73,976,429
2057	53,322,962	15,791,928	757,173	69,872,063
2058	50,737,870	14,641,869	612,734	65,992,473
2059	46,954,978	13,514,320	495,150	60,964,448
2060	43,304,898	12,409,661	400,178	56,114,737
2061	40,367,086	11,341,604	323,940	52,032,630
2062	38,362,491	10,321,244	262,982	48,946,717
2063	35,394,047	9,348,992	214,325	44,957,364
2064	32,823,133	8,424,508	175,478	41,423,119
2065	29,677,459	7,554,219	144,396	37,376,074
2066	27,021,403	6,740,069	119,427	33,880,899
2067	24,677,702	5,983,266	99,263	30,760,231

Plan Name: The Continental Retirement Plan
EIN / PN: 74-2099724/010
Plan Sponsor: United Airlines, Inc.
Valuation Date: December 28, 2024

SCHEDULE SB ATTACHMENTS

2068	22,308,617	5,284,356	82,880	27,675,853
2069	19,693,866	4,643,070	69,487	24,406,423
2070	17,841,064	4,058,461	58,476	21,958,001
2071	16,168,753	3,528,974	49,370	19,747,097
2072	14,712,272	3,052,417	41,797	17,806,486
2073	13,294,111	2,626,156	35,465	15,955,732

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions

The most recent change reflected in the following plan provisions was the addition of various leave programs offered in 2020. Effective June 15, 2022, the Administrative Committee of CARP terminated the participation of ExpressJet which changed the plan from a multiple-employer to a single employer plan.

Covered Employees

■ United Airlines, Inc.	All employees of subsidiary Continental Airlines, Inc. except temporary employees, Chelsea employees, collective bargaining unit employees who bargained out of the plan, leased employees, consultants, non-resident aliens and United States expatriates paid foreign currency. Effective January 1, 2017, technicians of subsidiary United Airlines, Inc. began participation in CARP.
■ ExpressJet	All converted Station employees who were receiving benefits under the plan as of the IPO date (April 2002).
Participation Date	Upon completion of one year of service.

Definitions

Vesting service	All complete and partial years of employment by Continental Airlines, People Express Airlines, Texas International Airlines, and the predecessor employers of Texas International Airlines, Inc.
Pension service	Prior to January 1, 1999, service is credited by using elapsed time (in days) from date of hire. After January 1, 1999, a full year of service is credited for any calendar year in which the participant is credited with at least 2,000 hours. Hours of service are credited on the basis of 95 hours for each “semi-monthly pay period” for which the participant is entitled to at least one “Hour of Service”. A semi-monthly pay period is the first through the fifteenth of each month and the sixteenth through the end of the month, regardless of the actual payment cycle for the participant. A participant is entitled to an Hour of Service for every hour worked and in other situations as defined by CARP. For Management and Administrative employees, service accruals were frozen as of December 31, 2013.

Plan Name:	The Continental Retirement Plan
EIN / PN:	74-2099724/010
Plan Sponsor:	United Airlines, Inc.
Valuation Date:	December 28, 2024

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Compensation	The sum of regular pay, salary deferrals, overtime, shift differential pay and gain sharing. For reservation agents, compensation also includes commissions.
Final average compensation	The highest average of the participant's annual compensation for any five consecutive full and complete calendar years of active paid employment of at least 48 weeks during the ten most recent consecutive full calendar years of employment after January 1, 1984. The §401(a) (17) limit (frozen at $170,000 in 2000) is applied to each calendar year of compensation.
Average Social Security wage base	The average of the Social Security wage base over 35 years ending with the year preceding the year in which the employee reaches Social Security Retirement Age.
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65
Monthly pension benefit	One-twelfth of (a) times (b), where: (a) is 1.19% of the participant's final average compensation plus 0.45% of the participant's final average compensation in excess of the participant's average Social Security wage base, and (b) is credited service, limited to 30 years. The benefit will be reduced to reflect the actuarial cost of providing preretirement death benefit coverage after termination but prior to retirement.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both completing ten years of vesting service and attaining age 55 or with twenty years of vesting service and after attaining age 50.
Postponed retirement	Retirement after NRD

SCHEDULE SB ATTACHMENTS

Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Permanent and total disability prior to NRD, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Surviving spouse or domestic partner (as defined in CARP) of a participant who dies while eligible for normal, early, deferred, disability, or vested separation retirement benefits, unless the participant and spouse or domestic partner have elected to waive this coverage.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date. The benefit is actuarially reduced to reflect commencement of payments prior to NRD.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date
Vested termination	Monthly pension benefit determined as of the date of separation payable at NRD, or, if meeting the service requirement for early retirement, actuarially reduced at an early retirement date (in the same way that the early retirement benefit is reduced for early commencement).
Disablement	Monthly pension benefit determined as of NRD or early retirement date using the participant's final average compensation and average Social Security wage base in effect as of the date of termination due to disability and the credited service the participant would have had if employment had continued until retirement.
Preretirement death	50% of the monthly pension benefit as of the date of death reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday (payable as a life annuity).

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment

• Normal form	Single life annuity, if single; qualified joint and survivor annuity, if married.
• Optional forms	Single life annuity (for married participants having the required spousal consent), an actuarially equivalent contingent annuity with 50%, 66 2/3%, 75%, or 100% of the participant's payments continuing for the life of the surviving spouse or domestic partner (as defined in CARP) following the participant's death, or an actuarially equivalent lump sum (except in the event of vested separation).
• Automatic payout of small benefits	If the actuarial equivalent lump sum value of a participant's benefit is $1,000 or less, it will be paid in the form of a lump sum distribution as soon as practicable following termination of employment.

Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

For contribution and plan accounting purposes no such changes are reflected in this report.

For pension cost purposes no such changes are reflected in this report.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current year changes in the Internal Revenue Code maximums on benefits.

SCHEDULE SB ATTACHMENTS

CARP TI Pilots

Plan Provisions

Effective January 1, 1959. Benefits were frozen on September 24, 1983. Last amendment and restatement effective January 1, 1987. Merged into CARP on December 27, 1998.

Participation Date

The first of the month following the completion of one year of service for all TI Pilots, provided that no pilot shall become a participant on or after September 24, 1983.

Definitions

Vesting service

All active members on September 24, 1983 became 100% vested as of that date. All other members are vested in accordance with the plan provisions in effect at the time their employment terminated.

Normal retirement date (NRD)

First of the month coinciding with or next following the attainment of age 60.

Accrued benefit

The benefit payable at NRD was determined for each participant in accordance with the terms of the plan in effect at the earlier of September 24, 1983 or the participant's termination date. The previously determined accrued benefits were used in the valuation.

Reduction for death benefit coverage

For members who had not yet commenced receiving benefits as of September 24, 1983, the accrued benefit is reduced to reflect the actuarial cost of providing death benefit coverage during the period from December 1988 until commencement of benefits, based on the rates shown below:

Participant's Age	Rate of Reduction
below 50	3/10ths of 1%
50 to 55	4/10ths of 1%
above 55	5/10ths of 1%

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

Retirement on or after attainment of age 42 and before NRD.

SCHEDULE SB ATTACHMENTS

Vested termination	Termination for reasons other than death or retirement while entitled to vested benefits.
Preretirement death benefit	Death while eligible for a vested benefit with a surviving spouse or domestic partner (as defined in CARP). Benefits are not payable if the participant, with the consent of his spouse, elected in writing not to be covered by such death benefit protection.

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of the early retirement date, actuarially reduced for early commencement. Participants who had attained age 40 by September 24, 1983 are entitled to an early retirement reduction of 3% for each year payment precedes NRD.
Vested termination	Monthly pension benefit determined as of the termination date, payable at NRD. The benefit is actuarially reduced for each year payment precedes NRD.
Disability	Members who terminate employment due to disability after September 24, 1983 are entitled only to those benefits otherwise payable under the retirement or vested separation provisions.
Preretirement death	50% of the monthly pension benefit as of the date of death (or termination if earlier), reduced for the 50% joint and survivor election. This benefit is payable as soon as the participant would have been eligible for early retirement and will be actuarially reduced for commencement prior to NRD (payable as a life annuity only.)

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Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as a single life annuity if the member has no spouse or domestic partner (as defined in CARP) as of the date payments begin or if a married member so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the member elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, a five- or ten-year certain and life annuity, or a Social Security adjustment annuity.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the applicable maximum limitations for that year as defined by the Internal Revenue Code.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

SCHEDULE SB ATTACHMENTS

CARP TI Attendants

Plan Provisions

Effective January 1, 1973. Benefits were frozen on September 24, 1983. Last amendment and restatement effective January 1, 1987. Merged into CARP on December 27, 1998.

Participation Date	The first of the month following the completion of one year of service for all TI flight attendants, provided that no flight attendant shall become a participant on or after September 24, 1983.

Definitions

Vesting service	All periods of service aggregated on the basis of 30 days equals one month which equals 1/12 of a year. Periods of severance not in excess of 12 months are included.
Normal retirement date (NRD)	First of the month coinciding with or next following the attainment of age 65.
Accrued benefit	The benefit payable at NRD was determined for each participant in accordance with the terms of the plan in effect at the earlier of September 24, 1983 or the participant's termination date. The previously determined accrued benefits were used in the valuation.
Reduction for death benefit coverage	The accrued benefit will be reduced to reflect the actuarial cost of providing death benefit coverage from December 1988 until commencement of benefits.

Eligibility for Benefits

Normal retirement	Age 65
Early retirement	Retirement on the first day of any month coincident with or following the attainment of age 50 and 10 years of service.
Late retirement	Retirement after NRD
Vested termination	Termination for reasons other than death, disability or retirement after completing five years of vesting service.
Preretirement death benefit	Death while eligible for a vested benefit, with a surviving spouse or domestic partner (as defined by CARP). Benefits are not payable if the participant, with the consent of his spouse, elected

	in writing not to be covered by such death benefit protection.

Benefits Paid Upon the Following Events	
Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of the early retirement date reduced for early commencement. If the participant retires with ten years of pension service and was actively employed on September 2, 1986, the benefit is reduced 4% per year from age 62. Otherwise, the benefit is actuarially reduced for commencement prior to NRD.
Late retirement	Monthly pension benefit determined as of actual retirement date.
Vested termination	Monthly pension benefit determined as of the termination date, payable at NRD. The benefit is actuarially reduced for commencement prior to NRD.
Disability	As of September 24, 1983, no special benefits are payable upon disability. The participant is only entitled to those benefits otherwise payable under the plan.
Preretirement death	50% of the monthly pension benefit as of the date of death reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 50th birthday (payable as a life annuity.)

Other Plan Provisions	
Forms of payment	Monthly pension benefits are paid as a single life annuity if the participant has no spouse or domestic partner (as defined in CARP) as of the date payments begin or if a married participant so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, a five- or ten-year certain and life annuity, or a Social Security adjustment annuity.
Maximum on benefits and pay	All benefits for any calendar year may not exceed the maximum limitations for that year as defined by the Internal Revenue Code.

SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

SCHEDULE SB ATTACHMENTS

CARP TI Station

Plan Provisions

Effective January 1, 1965. Benefits were frozen on February 28, 1983. Last amendment and restatement effective January 1, 1987. Merged into CARP December 28, 1998.

Participation Date	The first of the month following the completion of one year of service and attainment of age 21 for all TI Station and related employees provided that no employee shall become a participant on or after February 28, 1983.

Definitions

Vesting service	One year for each calendar year in which an employee worked at least 1000 hours, plus 1/12th of a year for each month an employee worked at least 83 hours in the initial or terminal year of employment. All participants actively employed by the Company as of February 28, 1983 are 100% vested. All other members are vested in accordance with the plan provisions in effect at the time their employment terminated.
Normal retirement date (NRD)	First of the month coinciding with or next following the attainment of age 65.
Accrued benefit	The benefit payable at NRD was determined for each participant in accordance with the terms of the plan in effect at the earlier of February 28, 1983 or the participant's termination date. The previously determined accrued benefits were used in the valuation.
Reduction for death benefit coverage	The accrued benefit will be reduced to reflect the actuarial cost of providing death benefit coverage from December 1988 until commencement of benefits.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement on or after attainment of age 55 and 10 years of service, and before NRD.

Late retirement	Retirement after NRD
Vested termination	Termination for reasons other than death, disability or retirement while entitled to vested benefits.
Disability retirement	Total and permanent disability while employed by the Company.
Preretirement death benefit	Death while eligible for a vested benefit, with a surviving spouse or domestic partner (as defined in CARP). Benefits are not payable if the participant, with the consent of his spouse, elected in writing not to be covered by such death benefit protection.

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of the early retirement date, actuarially reduced for commencement prior to NRD. If the participant retires with ten years of service, the benefit is reduced by 3% for each year payment precedes age 62.
Late retirement	Monthly pension benefit determined as of the actual retirement date.
Vested termination	Monthly pension benefit determined as of the termination date, payable at NRD. The benefit is actuarially reduced for payment prior to NRD.
Disability	Monthly pension benefit determined using pension service as of the actual date of disability, with a minimum of $300 a month for participants with ten years of service. The monthly pension benefit is actuarially reduced from NRD for participants with less than ten years of service, and no minimum applies.
Preretirement death	The greater in actuarial value of (a) or (b), where: (a) is 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday, and (b) is the single life annuity payable to the spouse which is equivalent in value to the lump sum value of the participant's

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monthly vested benefit determined as of the date of death.

Other plan provisions

Forms of payment

Monthly pension benefits are paid as a single life annuity if the participant has no spouse or domestic partner (as defined in CARP) as of the date payments begin or if a married participant so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, a five- or ten-year certain and life annuity, or a Social Security adjustment annuity.

Maximum on benefits and pay

All benefits for any calendar year may not exceed the maximum limitations for that year as defined by the Internal Revenue Code.

Future plan changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in benefits valued since prior year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

SCHEDULE SB ATTACHMENTS

CARP TI Maintenance

Plan Provisions

Effective January 1, 1961. Benefits were frozen on September 24, 1983. Last amendment and restatement effective January 1, 1987. Merged into CARP on December 27, 1998.

Participation Date	The first of the month following the completion of one year of service and attainment of age 21 for all TI maintenance and related employees provided that no employee shall become a participant on or after September 24, 1983.

Definitions

Vesting service	One year for each 12 30-day months of employment with the company, including periods of severance not in excess of 12 months.
Normal retirement date (NRD)	First of the month coinciding with or next following the attainment of age 65.
Accrued benefit	The benefit payable at NRD was determined for each participant in accordance with the terms of the plan in effect at the earlier of September 24, 1983 or the participant's termination date. The previously determined accrued benefits were used in the valuation.
Reduction for death benefit coverage	The accrued benefit will be reduced to reflect the actuarial cost of providing death benefit coverage from December 1988 until commencement of benefits.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement on or after attainment of age 55 and before NRD.
Late retirement	Retirement after NRD
Vested termination	Termination for reasons other than death, disability or retirement after completing five years of vesting service.

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Preretirement death benefit	Death while eligible for a vested benefit with a surviving spouse or domestic partner (as defined in CARP). Benefits are not payable if the participant, with the consent of his spouse, elected in writing not to be covered by such death benefit protection.

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of the early retirement date, actuarially reduced for commencement prior to NRD. If the participant was actively employed as of September 2, 1986, the monthly pension benefit is reduced by 3% for each year payment precedes NRD.
Late retirement	Monthly pension benefit determined as of the actual retirement date.
Vested termination	Monthly pension benefit determined as of the termination date, payable at NRD or actuarially reduced for commencement prior to NRD.
Disability	For terminations due to disability on and after September 24, 1983, no special benefits are payable upon disability. The participant is only entitled to those benefits otherwise payable under the plan.
Preretirement death	A spouse beneficiary will receive 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday.

Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as a single life annuity if the participant has no spouse or domestic partner (as defined in CARP) as of the date payments begin or if a married participant so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, a five- or ten-year certain and life annuity, or a Social

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	Security adjustment annuity.
Maximum on benefits and pay	All benefits for any calendar year may not exceed the maximum limitations for that year as defined by the Internal Revenue Code.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

SCHEDULE SB ATTACHMENTS

CARP CAL-IAM

Plan Provisions

Effective January 1, 1980. Benefits were frozen as of September 24, 1983. Last amendment and restatement effective January 1, 1987. Merged into CARP on December 27, 1998.

Covered Employees	Any employee who was employed by or has seniority status with the Company as of September 24, 1983 and was represented by the International Association of Machinists union in the bargaining agreement between the Company and the union.
Participation Date	The first day as a covered employee, provided the employee has not attained age 60 on such day. No person shall become a member on or after September 24, 1983.

Definitions

Vesting service	All periods of employment with the Company.
Normal retirement date (NRD)	The date of the member's 65th birthday.
Accrued benefit	The benefit payable at NRD was determined for each participant in accordance with the terms of the plan in effect at the earlier of September 24, 1983 or the participant's termination date. The previously determined accrued benefits were used in the valuation.
Reduction for death benefit coverage	All benefits commencing on and after September 24, 1983 will be reduced to reflect the actuarial cost of providing death benefit coverage from December 1988 until commencement of benefits.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement with ten years of service on or after the first day of the month following the attainment of age 55 and before NRD.
Late retirement	Retirement after NRD

SCHEDULE SB ATTACHMENTS

Vested termination	Termination for reasons other than death, disability or retirement after completing five years of vesting service.
Preretirement death benefit	Death while eligible for, but not yet receiving a benefit, with a surviving spouse or domestic partner (as defined in CARP) to whom the member has been married for at least one year prior to the date of death. Benefits are not payable if the member, with the consent of his spouse, elected in writing not to be covered by such death benefit protection.

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD.
Early retirement	Monthly pension benefit determined as of the early retirement date reduced by 3% for each year payment precedes age 62 if the member was actively employed as of September 2, 1986; otherwise actuarially reduced from age 65.
Vested termination	Monthly pension benefit determined as of the termination date, payable on the first of the month coincident with or next following age 65, or an actuarially equivalent reduced benefit on or after age 55.
Disability	For terminations due to disability on or after September 24, 1983, no special benefits are payable. The participant is only entitled to those benefits otherwise payable under the plan.
Preretirement death	50% of the monthly pension benefit as of the date of death reduced for the 50% joint and survivor election and reduced for payment as early as the member's 55th birthday (payable as a life annuity.)

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Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as a single life annuity if the member has no spouse or domestic partner (as defined in CARP) as of the date payments begin or if a married member so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the member elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 66-2/3%, or 50% contingent annuity, or a level income option.
Maximum on benefits and pay	All benefits for any calendar year may not exceed the maximum limitations for that year as defined by the Internal Revenue Code.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

SCHEDULE SB ATTACHMENTS

CARP Non-Bonded

Plan Provisions

Effective November 1, 1982. Merged into CARP during 2001.

Covered Employees — All former participants in the Retirement Income Plan (RIP) who were active on October 31, 1982 and who were not eligible for early retirement on that date.

Eligibility for Benefits

Normal retirement — Age 65

Early retirement — A Non-Bonded Plan participant who retires before age 65, but on or after attaining either age 55 with 10 years of service or age 50 with 20 years of service.

Disability retirement — A Non-Bonded Plan participant who retires before age 65 due to total and permanent disability.

Preretirement death benefit — The spouse of a Non-Bonded Plan participant who dies while employed by the Company but prior to age 65 and eligible for early retirement at the time of death.

Benefits Paid Upon the Following Events

Normal retirement — No benefit is payable from this portion of the plan to a participant who remains employed until age 65.

Early retirement — Monthly Prudential Annuity payable at age 65 but reduced for early commencement according to the following table:

Age	Reduction
50	45.0%
51	42.0
52	39.0
53	36.0
54	33.0
55	30.0
56	25.5
57	21.0
58	16.5
59	12.0
60	7.5

61	6.0
62	4.5
63	3.0
64	1.5

This reduced amount is payable until the earlier of death or the first date on which the participant can receive payments of the same or greater amount under the terms of the Prudential Annuity. Alternative forms of payment are available.

Disability

Monthly Prudential Annuity payable at age 65 reduced as for early retirement. If the participant has 15 or more years of service, or is at least age 55 and has 10 or more years of service, his benefit is not reduced for early commencement. Disability benefits are payable over the same period as early retirement benefits and alternative forms of payment are available.

Death

A single lump sum death benefit is equal to the present value, using an 8% interest assumption and the UP-1984 Mortality Table, of the difference between:

1. Fifty percent of the participant's Monthly Prudential Annuity after reduction for (i) early commencement using the same factors as for reducing early retirement benefits, and (ii) the 50% joint and survivor form of payment; and
2. Fifty percent of the amount of the monthly benefit the participant would have received under his Monthly Prudential Annuity if he had started payments under the annuity immediately prior to his death in the form of a 50% joint and survivor annuity.

Other Plan Provisions

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the applicable maximum limitations for that year as defined by the Internal Revenue Code.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

SCHEDULE SB ATTACHMENTS

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

SCHEDULE SB ATTACHMENTS

Former Variable Plan participants

Plan Provisions

Effective Date	Original plan effective 1955 Current plan amended effective October 1, 2009
Covered Employees	Certain retired and terminated vested employees who retired or terminated employment before January 1, 1979 and had not made an election to have their benefits provided by the fixed benefit plan of their group.
Participation Date	Covered employees became participants as of January 1, 1980. No new plan participants will be admitted after January 1, 1980.

Definitions

Monthly Pension Benefit	Each participant's accumulated units as of January 1, 1980 multiplied by a unit value established twice each year.
Normal Retirement Date	The first of the month following attainment of age 65.
Unit Value	As of January 1, 1980, the unit value was established by dividing the total assets by the total number of units then held by all participants. Thereafter, the unit value is re-established twice each year as follows: (1) For payments made in the months of April, May, June, July, August, and September, the unit value is equal to the unit value used for payments in those months in the preceding year multiplied by the index of change and reduced by the rate of interest (expressed as a decimal) used to establish the initial unit value (2) For payments in other months, the unit value is determined in October and is equal to the unit value used for payments in the previous April multiplied by the index of change reduced by one-half of the rate of interest (expressed as a decimal) used to establish the initial unit value
Index of Change	The index of change at the end of any month is equal to (a) the market value of assets as of that date plus any benefit payments minus any contributions divided by (b) the market value as of the end of the previous year.

SCHEDULE SB ATTACHMENTS

Contributions	No participant contributions are permitted to this plan after January 1, 1980. Any voluntary contributions previously made to the plan by vested terminated employees are increased each year by the index of change for the year.

Eligibility for Benefits

Vested Terminated Employees	Vested terminated employees become eligible for benefits upon attainment of normal retirement date.

Benefits Paid Upon the Following Events

Normal Retirement	Monthly pension benefit determined periodically in accordance with the Unit Value.
Death	On death after commencement of benefit payments, the benefit, if any, will be determined by the form of annuity elected. On death of a vested terminated employee who is married at the time of death, a qualified survivor annuity is payable. Any voluntary contribution balances will be returned.

Other Plan Provisions

Rehired Employees	If a plan participant is rehired by United, he is enrolled in the fixed benefit plan of the group to which he belongs with credit for prior service with United. The pension benefit to which he is entitled under this plan, based on the unit value at the time of his reemployment converted actuarially into a fixed benefit, becomes a minimum benefit under the fixed benefit plan. Assets are transferred to the fixed benefit plan and there is no further obligation to the participant under this plan.
Normal form of payment	Life annuity
Optional forms of payment	10-Year Certain Annuity 50% Joint & Survivor Annuity 75% Joint & Survivor Annuity 66 2/3% Joint & Survivor Annuity 100% Joint & Survivor Annuity Single sum payment (for participants commencing on or after 10/1/2009)

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Future Plan Changes

No future plan changes were recognized in determining pension cost. Willis Towers Watson is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

None

SUPPLEMENTAL SCHEDULE

Schedule H, Line 4(i)
EIN: 74-2099724
Plan #: 010

CONTINENTAL RETIREMENT PLAN

Schedule of Assets (Held at End of Year)
As of December 27, 2025

(a) Party in-Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	Continental Airlines, Inc. Pension Master Trust	Plan Interest in Master Trust	$ 2,944,730,353	$ 3,656,462,166

* Party-in-interest.

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Schedule SB, Line 24
Change in Actuarial Assumptions

- The unit value for former Variable Plan participants was updated from the January 1, 2024 value of $266.584 per unit to the January 1, 2025 value of $268.184 per unit.