Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
ELLIOTT COMPANY CONSOLIDATED SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 11/01/1978

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ELLIOTT COMPANY

901 NORTH FOURTH STREET
JEANNETTE, PA 15644-1473

2b Employer Identification Number (EIN)
25-1555755

2c Plan Sponsor's telephone number
724-600-8231

2d Business code (see instructions)
333610

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	HEIDI SIMMEN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	1992
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1347
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1379
b	Retired or separated participants receiving benefits	**6b**	120
c	Other retired or separated participants entitled to future benefits	**6c**	492
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1991
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	11
f	Total. Add lines **6d** and **6e**.	**6f**	2002
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	1986
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	1991
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	65
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ELLIOTT COMPANY CONSOLIDATED SAVINGS PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
ELLIOTT COMPANY

D Employer Identification Number (EIN)
25-1555755

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FINANCIAL ENGINES

94-3250323

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	111663	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	111215	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

SISTERSON & CO. LLP

25-1467156

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	16700	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ELLIOTT COMPANY CONSOLIDATED SAVINGS PLAN

B Three-digit plan number (PN) ▶ 003

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
ELLIOTT COMPANY

D Employer Identification Number (EIN)
25-1555755

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: VANG RET SAV TR III

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
23-2186884-024	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANG RET SAV TR III

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-7041744-024	C	21986100

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

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b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ELLIOTT COMPANY CONSOLIDATED SAVINGS PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
ELLIOTT COMPANY

D Employer Identification Number (EIN)
25-1555755

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2721188	15265281
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	4832467	5059210
(9) Value of interest in common/collective trusts	1c(9)	24517010	21986100
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	363852467	421082200
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	395923132	463392791
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	395923132	463392791

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	8992178	
(B) Participants	2a(1)(B)	16659456	
(C) Others (including rollovers)	2a(1)(C)	2235333	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		27886967
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	322221	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	417141	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		739362
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	21913408	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		21913408
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		616539
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		45453773
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		96610049
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	43094265	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		43094265
f Corrective distributions (see instructions)	2f		4111
g Certain deemed distributions of participant loans (see instructions)	2g		8172
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	111215	
(4) IQPA audit fees	2i(4)	16700	
(5) Investment advisory and investment management fees	2i(5)	111663	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		239578
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		43346126
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		53263923
l Transfers of assets:			
(1) To this plan	2l(1)		14205736
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SISTERSON AND CO LLP **(2)** EIN: 25-1467156

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**	X		38755
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ELLIOTT COMPANY CONSOLIDATED SAVINGS PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
ELLIOTT COMPANY

D Employer Identification Number (EIN)
25-1555755

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☒ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

SISTERSON
CPAS | CONSULTANTS

Sisterson & Co. LLP
501 Grant Street, Suite 450
Pittsburgh, PA 15219
412.281.2025

To the Elliott Company Pension Committee and Retirement Plans Committee of the
Elliott Company Pension Plan and Savings Plan

We have audited the financial statements of the Elliott Company Hourly Employees' Pension Plan (the "Pension Plan"), and the Elliott Company Consolidated Savings Plan ("Savings Plan") (all together, the "Plans"), employee benefit plans subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audits") for the year ended December 31, 2025, and have issued our reports thereon dated October 12, 2026. As permitted by ERISA Section 103(a)(3)(C), our audits did not extend to any statements or information related to assets held for investment of the Plan (investment information) by PNC Bank, N.A. or Fidelity Management Trust Company, the trustees, which are banks or similar institutions or insurance carriers that are regulated, supervised, and subject to periodic examination by a state or federal agency, that prepared and certified the statements or information regarding assets so held in accordance with 29 CFR 2520.103-5. Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements and ERISA-required supplemental schedules, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP. Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated June 12, 2026 and through discussions with the Plan administrator. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Pension Plans and Savings Plan are described in Note 1 to the Pension Plans' financial statements and Note 2 to the Savings Plan's financial statements. No new accounting policies were adopted and the application of existing policies was not change during 2025. We noted no transactions entered into by the Plans during the year for which there is a lack of authoritative guidance or consensus. Based on auditing procedures performed, all significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates and financial statement disclosures are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the financial statements were:

- Management's estimate of fair value of the Plans investments as described in the notes to the financial statements. We evaluated the key factors and assumptions used to develop this estimate as described in the financial statements in determining that it is reasonable in relation to the financial statements taken as a whole.

- Management's estimate of the Pension Plans' present value of accumulated plan benefits based on the Plan actuary's certified actuarial computations as described in the notes to the financial statements. We evaluated the key factors and assumptions used to develop the present value of accumulated plan benefits in determining that it is reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent and clear.

Form 5500 Procedures

We are required to obtain and read a substantially complete draft of Form 5500 prior to dating our auditor's report. The purpose of this procedure is to identify any material inconsistencies between the draft Form 5500 and the Plan's financial statements. We identified no material inconsistencies in performing and completing our audits.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audits.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audits, other than those that are clearly trivial, and communicate them to the appropriate level of management.

There were no corrected or uncorrected misstatements detected as a result of our procedures.

Disagreements with Management

For the purpose of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditors' reports. We are pleased to report that no such disagreements arose during the course of our audits.

Management Representations

We have requested certain representations from management that are included in the management representation letters dated October 12, 2026.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Plans' financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Plans' auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

Our responsibility for the ERISA-required supplemental schedules accompanying the financial statements is to perform adequate procedures to evaluate whether the form and content of the ERISA-required supplemental schedules, other than that agreed to or derived from the certified investment information, is presented in compliance with DOL's Rules and Regulations for Reporting and Disclosure under ERISA, and whether the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Independence

Sisterson's Quality Control Document identifies the policies and procedures established to provide reasonable assurance that all Sisterson personnel maintain independence in all required circumstances, perform all professional responsibilities with integrity, and maintain objectivity in discharging professional responsibilities. As defined by the profession, independence is the ability to act with integrity and objectivity. On an annual basis, all professional personnel must disclose any circumstances and relationships that create a threat to independence. During the planning phase of the audit, we must also evaluate whether there are any changes to the firm's independence with the Plans. Based on these procedures, we believe that there are no independence issues between Sisterson and the Plans.

Peer Review Results

Every three years, Sisterson is subject to a peer review of the system of quality control in place for the accounting and auditing practice of Sisterson. The most recently issued peer review report is dated in December 2025, and resulted in an opinion that the system of quality control for the accounting and auditing practice of the Firm has been suitably designed and complied with. Firms can receive a rating of pass, pass with deficiency (ies) or fail. Sisterson has received a peer review rating of pass.

* * *

This information is intended solely for the use of Elliott Company Pension Committee and Retirement Plans Committee and management of the Plans and is not intended to be, and should not be, used by anyone other than these specified parties.

Sisterson & Co LLP

October 12, 2026

SISTERSON
CPAS | CONSULTANTS

ELLIOTT COMPANY
CONSOLIDATED SAVINGS PLAN

AUDITED FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE

Years ended December 31, 2025 and 2024

Sisterson & Co. LLP
501 Grant Street, Suite 450
Pittsburgh, Pennsylvania 15219
www.sisterson.com
412.281.2025

ELLIOTT COMPANY
CONSOLIDATED SAVINGS PLAN

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SISTERSON
CPAS | CONSULTANTS

Sisterson & Co. LLP
501 Grant Street, Suite 450
Pittsburgh, PA 15219
412.281.2025

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of the
Elliott Company Consolidated Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Elliott Company Consolidated Savings Plan ("Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained a certification from Fidelity Management Trust Company as of and for the years ended December 31, 2025 and 2024. Such certifications from this qualified institution state that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section -

- The amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements referred to above related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("U.S. GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of assets held at end of year as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements.

The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with U.S. GAAS. For information included in the supplemental schedule that agrees to or is derived from the certified investment information, we compare such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agrees to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by qualified institutions agrees to or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Sidorson & Co LLP

October 12, 2026

ELLIOTT COMPANY
CONSOLIDATED SAVINGS PLAN

STATEMENTS OF ASSETS AVAILABLE FOR BENEFITS

	December 31, 2025	December 31, 2024
Participant directed investments (Notes 2, 3, and 4)		
Investments at fair value		
Money market account	$ 15,265,281	$ 2,721,188
Mutual funds	421,082,200	363,852,467
Common collective trust fund	21,986,100	24,517,010
Total investments	458,333,581	391,090,665
Notes receivable from participants	5,232,277	5,003,507
Assets available for benefits	$ 463,565,858	$ 396,094,172

The accompanying notes are an integral part of these financial statements.

ELLIOTT COMPANY
CONSOLIDATED SAVINGS PLAN

STATEMENTS OF CHANGES IN ASSETS AVAILABLE FOR BENEFITS

	Year ended December 31, 2025	2024
Additions to assets available for benefits attributed to		
Investment income		
Net appreciation in fair value of investments	$ 45,453,773	$ 27,635,928
Interest and dividends	22,852,168	17,090,548
Contributions		
Participants	16,659,456	15,275,897
Company (Note 2)	8,992,178	10,462,680
Rollovers (Note 1)	2,235,333	13,211,467
Interest on notes receivable from participants	417,141	347,409
Other additions	--	64,396
Total additions	96,610,049	84,088,325
Deductions from assets available for benefits attributed to		
Payment of benefits	43,104,521	44,306,521
Administrative expenses	239,578	163,451
Total deductions	43,344,099	44,469,972
Net increase in assets available for benefits	53,265,950	39,618,353
Asset transfer (Note 2)	14,205,736	--
Assets available for benefits		
Beginning of year	396,094,172	356,475,819
End of year	$ 463,565,858	$ 396,094,172

The accompanying notes are an integral part of these financial statements.

ELLIOTT COMPANY
CONSOLIDATED SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - PLAN DESCRIPTION

The following description of the Elliott Company Consolidated Savings Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Elliott Company Salaried Employees Savings and Investment Plan was adopted effective July 10, 1987. Effective January 1, 2020, the Ebara International Corporation 401(k) Savings Plan was merged into this plan. Effective January 1, 2023 The Elliott Company Savings Plan – Plan A ("Plan A") and the Elliott Company Savings Plan – Plan B ("Plan B") were merged into this plan. Effective as of January 1, 2023, the consolidated plans were renamed The Elliott Company Consolidated Savings Plan.

The Plan is a defined contribution plan available to salaried and hourly employees at certain worksites, as defined in the Plan document, of Elliott Company ("Company"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 and is administered by an administrative committee appointed by the Board of Directors of the Company.

Eligibility

Covered employees are eligible upon completion of one hour of service. Participation commences on either the date the eligible employee elects, or through automatic enrollment 30 days after the completion of one hour of service, unless opted out by the employee.

The Plan prohibits participation by expatriate employees who are assigned to employment within the United States on or after January 1, 2017. Expatriate is defined as an individual who is employed at an affiliate employer which is located outside the United States and who is temporarily seconded or assigned to the Company at a location within the United States.

Employees of Ebara International Corporation and Hood-EIC, LLC are not eligible to participate in the Plan until the later of January 1, 2020 or the date the employee becomes a common law employee of the Company.

Contributions

Participants may elect to contribute from 1% to 50% of their compensation as a salary reduction contribution on a pre-tax or post-tax basis. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Contributions for any calendar year are subject to certain Internal Revenue Code ("Code") limitations. The Plan also limits the amount certain highly compensated participants may contribute. For participants automatically enrolled in the Plan, deferral percentages automatically increase by 1% annually, up to a maximum deferral percentage of 10%, unless the participant affirmatively elects otherwise.

NOTE 1 - PLAN DESCRIPTION (continued)

Contributions (continued)

The Company provides a matching contribution equal to 50% of each participant's contribution up to the first 6% of the participant's compensation being contributed.

For salaried participants, the Plan provides for additional employer contributions as follows:

The Company provides a transition benefit of an additional 2% of the participant's compensation for participants hired prior to January 1, 2007 and who had attained age 50 on or before December 31, 2007. In addition, the Company may make, at its discretion, profit sharing contributions to the Plan, not to exceed 15% of compensation paid to employees. Contribution levels may be suspended or changed by the participant at any time during the year, subject to certain limitations.

For participants hired on or before December 31, 2014, the Company provides 5% of the participant's compensation for amounts earned on or after January 1, 2020. If the participant attains the age of 50 on or before January 1, 2020, the Company provides an additional 2.5% of participant's compensation earned on or after January 1, 2020. For participants hired on or after January 1, 2015, the Company provides 5% of the participant's compensation for amounts earned thereafter.

For former Plan A participants, the Plan provides for an additional retirement contribution for non-represented employees to provide 3% of participant compensation for participants hired on or after January 1, 2015. The Plan provides for an additional retirement contribution for any member of UBCJA Local 2411 to provide 3% of participant compensation for certain participants hired on or after October 1, 2016. The Plan provides for an additional retirement contribution for any member of UBCJA Local 724 to provide 3% of participant compensation for certain participants hired on or after May 1, 2017. The Plan provides for an additional retirement contribution for any member of UBCJA Local 729 to provide 3% of participant compensation for certain participants hired on or after November 1, 2018.

For former Plan B participants, the Plan provides an additional retirement contribution of 4% of a participant's compensation for those participants who are members of the United Steelworkers of America Local 1145 or America Steelworks of America Local 1145-2 who are hired on or after June 1, 2014 and that are 45 years of age or older on their date of hire, or an additional 3% for those that are 44 or less on their date of hire.

In addition, the Company may make, at its discretion, profit sharing contributions to the Plan.

NOTE 1 - PLAN DESCRIPTION (continued)

Contributions (continued)

The Plan also allows for participants to make rollover contributions of distributions from another qualified plan maintained by a previous employer.

During 2024, the Plan was amended to also allow active, eligible employees to rollover account balances from a defined benefit pension plan sponsored by the Company upon termination of that plan during the year. Total rollover contributions during 2024 due to this amendment were approximately $9,850,000.

Vesting

Participants are immediately vested in their voluntary contributions and any income or loss thereon. Company contributions vest based upon the participant's years of service with the Company in increments of 20% per year, subject to certain limitations, or 100% upon reaching normal retirement age, disability, layoff, death, and certain other circumstances, as defined in the Plan document. A participant is 100% vested after five years of service. Nonvested Company contributions are forfeited for participants whose employment is terminated for any reason other than retirement or death.

Participant accounts

Each participant's account is increased for contributions, reduced for withdrawals, and increased or decreased on a daily basis for investment income (loss) including unrealized appreciation (depreciation) in the fair value of investments.

Company and participant contributions may be invested in one or more available investment funds as designated by the participant. Participants are permitted to allocate their prior or future contributions to the various investment funds in increments of 1% on a monthly basis during the Plan year, subject to certain limitations. Contributions for which no effective investment direction is given by the participant are invested in the appropriate age-based targeted retirement fund.

NOTE 1 - PLAN DESCRIPTION (continued)

Distribution of benefits

Generally, participants may receive withdrawals from their vested account balance upon reaching age 59-1/2. Participants may take distributions from their vested account balance in the event of death, retirement, permanent disability, or termination of employment with the Company. Under the age of 59-1/2, a participant may also, in the event of an immediate financial hardship, be permitted to withdraw all or a portion of deferred salary contributions and Roth contributions, in accordance with Plan provisions. The Plan does not provide any specific restriction on withdrawals of post-tax or rollover contributions. Participants may also withdraw the vested portion of their Company contributions and any earnings thereon, provided that they have at least five years of continuous service, as defined in the Plan document. Benefits may be distributed in a single lump sum, installments, or a partial lump sum. Plan provisions also allow for the automatic distribution for account balances less than $1,000 in the event of retirement, termination, or death.

Loans

Participants may borrow from their individual accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of the participant's vested account balance under the Plan. Loan repayment periods range from six months to five years for general-purpose loans and six months to 15 years for principal residence loans. Interest is charged at a fixed percentage rate based on market rates at the inception of the loan. The interest rates in effect as of December 31, 2025 and 2024 range from 4.25% to 9.50%.

Administrative expenses

The Plan's provisions provide that administrative costs may be paid out of the Plan, except to the extent that the Company has elected to pay part or all of such costs.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a description of the significant accounting policies used by the Plan.

Basis of presentation

The accompanying financial statements have been prepared on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of estimates

The preparation of financial statements in conformity with GAAP requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities available for benefits at the date of the financial statements and the reported amounts of changes in assets available for benefits during the reporting period. Actual results could differ from those estimates.

Investment valuation and income recognition

Mutual fund investments are valued based upon quoted market prices. The Plan's mutual fund investments are exposed to various risks, such as interest rate, market and credit risk. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates. Due to the level of risk associated with investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that significant changes in risk in the near term may materially affect the amounts reported in the accompanying financial statements.

The Plan invests in investment contracts through a common collective trust. The common collective trust fund invests primarily in synthetic investment contracts backed by high-credit-quality fixed income investments and traditional investments issued by insurance companies and banks. The common collective trust fund is valued at the net asset value ("NAV") of units held by the Plan at year-end. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments comprising the trust, less its liabilities.

The statements of assets available for benefits present the fair value of the investment contracts. The statements of changes in assets available for benefits present the investment income earned on the invested principal. Fair value represents invested principal plus accrued interest thereon.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investment valuation and income recognition (continued)

Investment transactions are accounted for on the trade date (date the order to buy or sell is executed). Interest income is accrued when earned and dividend income is recorded on the ex-dividend date. Capital gain distributions from mutual funds and income from investment contracts are included in interest and dividend income.

The interest of each participant in the various funds is represented by units allocated to the participant's account. Each fund's unit value is computed by dividing the number of units into the aggregate fair value of each individual fund.

Contributions

Participant contributions are generally recorded in the month withheld from the participant's compensation. Company match contributions are recorded in the same month. Additional Company retirement contributions are recorded quarterly. As noted under asset transfer below, such transfers were used to fund certain Company contributions during 2025.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest.

Notes receivable determined to be in default, as defined in the Plan's policies, are reported to the participant as taxable income and are subject to personal income taxes and penalties. Such notes receivable remain outstanding and continue to accrue interest. Notes receivable are charged against the participant's vested account balance once a distributable event, as defined in the Plan document, has occurred. See Note 8 for a summary of amounts included as notes receivable from participants within the financial statements, but considered a distribution for purposes of tax reporting.

Asset transfer

For the year ended December 31, 2025, the asset transfer of $14,205,736 represents the remaining surplus from the terminated Pension Plan for All Eligible Employees of Elliott Company. Such assets will be used to fund certain employer contributions. During 2025, $2,364,946 was used to fund additional employer contributions. The balance of assets related to this transfer is $12,040,140 as of December 31, 2025.

NOTES TO FINANCIAL STATEMENTS
(continued)

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Payment of benefits

Benefit payments are recorded when paid.

Forfeitures

The Company's contributions, and earnings thereon, which have not become vested and have been forfeited by participant termination in accordance with the applicable provisions of the Plan, are used by the Company to reduce its future contributions to the Plan or to pay Plan administrative expenses. As of December 31, 2025 and 2024, forfeited nonvested accounts totaled $135,783 and $159,783, respectively. Company contributions were reduced by $626,763 and $423,185 from forfeited nonvested accounts during 2025 and 2024, respectively.

Subsequent events

The Plan evaluates events and transactions occurring subsequent to the date of the financial statements for matters requiring recognition or disclosure in the financial statements. The accompanying financial statements consider events through October 12, 2026, the date on which the financial statements were available to be issued.

NOTE 3 - FAIR VALUE MEASUREMENT

Investments measured and reported at fair value, except for those measured and reported using NAV, are classified and disclosed in one of the following categories based on the extent of market price observability:

Level I – Quoted prices are available in active markets for identical investments as of the reporting date. The Plan's money market account and mutual fund investments are classified as Level I.

Level II – Pricing inputs are other than quoted market prices included in Level I, however, are observable either directly or indirectly for the investment. The Plan does not carry any of these investments.

Level III – Pricing inputs are unobservable for the investment and includes situations where there is little, if any, market activity for the investment. The inputs into the determination of fair value require significant management judgment or estimation. The Plan does not carry any of these investments.

NOTE 3 - FAIR VALUE MEASUREMENT (continued)

The valuation of the Plan's investments by the above fair value hierarchy levels are as follows as of December 31:

	2025				
	Level I	Level II	Level III	Investments measured at NAV	Total
Money market account	$ 15,265,281	$ --	$ --	$ --	$ 15,265,281
Mutual funds	421,082,200	--	--	--	421,082,200
Common collective trust fund	--	--	--	21,986,100	21,986,100
	$ 436,347,481	$ --	$ --	$ 21,986,100	$ 458,333,581

	2024				
	Level I	Level II	Level III	Investments measured at NAV	Total
Money market account	$ 2,721,188	$ --	$ --	$ --	$ 2,721,188
Mutual funds	363,852,467	--	--	--	363,852,467
Common collective trust fund	--	--	--	24,517,010	24,517,010
	$ 366,573,655	$ --	$ --	$ 24,517,010	$ 391,090,665

The following table sets forth disclosure of the Plan's investment whose fair value is estimated at NAV per share as of December 31:

Investment	2025 fair value	2024 fair value	Unfunded commitments	Redemption frequency	Redemption notice period
Vanguard Retirement Savings Trust (a)	$ 21,986,100	$ 24,517,010	$ --	Daily	n/a

(a) The Vanguard Retirement Savings Trust ("Fund") is a collective investment fund established, operated, and maintained by Vanguard Fiduciary Trust Company under a declaration of trust. The investment objective of the Fund is to provide current and stable income. The Fund invests primarily in synthetic investment contracts. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value.

NOTE 4 - CERTIFICATION

The information about investments and investment income contained in the financial statements and supplemental schedule of assets held at end of year is certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan, in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

NOTE 5 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company reserves the right at any time to modify, suspend, amend, or terminate the Plan in whole or in part. In the event of termination of the Plan, Company contributions become fully vested.

NOTE 6 - INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Plan sponsor by a letter dated July 10, 2017, that the Plan and related trust are designed in accordance with applicable sections of the Code. The most recent determination letter covered amendments through September 26, 2016. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

In accordance with GAAP, Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress. The Plan administrator believes it is no longer subject to income tax examination for years prior to 2022.

NOTE 7 - RELATED PARTY TRANSACTIONS

The Plan holds participant loans which qualify as party-in-interest transactions. Fees paid by the Plan for administrative services qualify as party-in-interest transactions and amounted to $239,578 and $163,451 for the years ended December 31, 2025 and 2024, respectively.

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of notes receivable from participants per the financial statements to the Form 5500 for the year ended December 31:

	2025	2024
Notes receivable from participants per the financial statements	$ 5,232,277	$ 5,003,507
Less: participant loans deemed distributed as of Plan year-end	173,067	171,040
Participant loans per the Form 5500	$ 5,059,210	$ 4,832,467

The following is a reconciliation of payment of benefits per the financial statements to the Form 5500 for the year ended December 31:

	2025	2024
Payment of benefits per the financial statements	$ 43,104,521	$ 44,306,521
Adjustment for deemed distributed loans	2,027	15,922
Total distributions per the Form 5500	$ 43,106,548	$ 44,322,443

The financial statements present participant loans that have been deemed distributed as notes receivable from participants until a distributable event, such as employment termination, death, or disability, has occurred. However, the instructions for Schedule H of the Form 5500 state that a participant loan that has been deemed distributed during the plan year should be reported as an expense if the participant loan is treated as a directed investment solely of the participant's individual account and, if as of the end of the plan year the participant is not continuing repayment under the loan.

SUPPLEMENTAL SCHEDULE

ELLIOTT COMPANY
CONSOLIDATED SAVINGS PLAN

SCHEDULE OF ASSETS HELD AT END OF YEAR

December 31, 2025

Form 5500 Schedule H
Part IV, item 4i

EIN 25-1555755
PN 003

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current value
		Money market account	
	The Vanguard Group	Vanguard Cash Reserve Federal Money Market Fund Admiral Shares	$ 15,265,281
		Mutual funds	
*	The Vanguard Group	Vanguard Index Fund Institutional Shares	62,677,916
*	The Vanguard Group	Vanguard PRIMECAP Fund Admiral Shares	56,877,963
*	The Vanguard Group	Vanguard Target Retirement 2045 Fund	35,693,294
*	The Vanguard Group	Vanguard Target Retirement 2035 Fund	32,444,705
*	The Vanguard Group	Vanguard Windsor II Fund Investor Shares	32,242,055
*	The Vanguard Group	Vanguard Target Retirement 2050 Fund	28,576,053
*	The Vanguard Group	Vanguard Target Retirement 2040 Fund	27,378,165
*	The Vanguard Group	Vanguard Target Retirement 2030 Fund	23,792,344
*	The Vanguard Group	Vanguard International Growth Fund Admiral Shares	21,037,446
*	The Vanguard Group	Vanguard Target Retirement 2025 Fund	18,501,742
*	The Vanguard Group	Vanguard Total Bond Market Index Fund Institutional Shares	17,427,062
*	The Vanguard Group	Vanguard Target Retirement 2055 Fund	17,070,596
*	The Vanguard Group	Vanguard Small-Cap Index Fund Institutional Shares	12,899,653
*	The Vanguard Group	Vanguard Target Retirement 2020 Fund	8,849,258
*	The Vanguard Group	Vanguard Target Retirement 2060 Fund	8,207,064
*	The Vanguard Group	Vanguard Target Retirement Income	7,424,633
*	The Vanguard Group	Vanguard Mid-Cap Index Fund Admiral Shares	6,879,888
*	The Vanguard Group	Vanguard Target Retirement 2065 Fund	2,355,472
*	The Vanguard Group	Vanguard Target Retirement 2070 Fund	746,891
		Total mutual funds	421,082,200
		Common collective trust fund	
*	The Vanguard Group	Vanguard Retirement Savings Trust	21,986,100
		Total investments	458,333,581
*	Participants	Participant loans (interest rates from 4.25% to 9.50%)	5,232,277
			$ 463,565,858

* Party-in-interest as defined by ERISA.

Note: Except for participant loans, the above data is based upon information which has been certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan.

See accompanying Independent Auditor's Report.

SISTERSON
CPAS | CONSULTANTS

Sisterson & Co. LLP
501 Grant Street, Suite 450
Pittsburgh, PA 15219
412.281.2025

To the Elliott Company Pension Committee and Retirement Plans Committee of the
Elliott Company Pension Plan and Savings Plan

We have audited the financial statements of the Elliott Company Hourly Employees' Pension Plan (the "Pension Plan"), and the Elliott Company Consolidated Savings Plan ("Savings Plan") (all together, the "Plans"), employee benefit plans subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audits") for the year ended December 31, 2025, and have issued our reports thereon dated October 12, 2026. As permitted by ERISA Section 103(a)(3)(C), our audits did not extend to any statements or information related to assets held for investment of the Plan (investment information) by PNC Bank, N.A. or Fidelity Management Trust Company, the trustees, which are banks or similar institutions or insurance carriers that are regulated, supervised, and subject to periodic examination by a state or federal agency, that prepared and certified the statements or information regarding assets so held in accordance with 29 CFR 2520.103-5. Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements and ERISA-required supplemental schedules, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP. Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated June 12, 2026 and through discussions with the Plan administrator. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Pension Plans and Savings Plan are described in Note 1 to the Pension Plans' financial statements and Note 2 to the Savings Plan's financial statements. No new accounting policies were adopted and the application of existing policies was not change during 2025. We noted no transactions entered into by the Plans during the year for which there is a lack of authoritative guidance or consensus. Based on auditing procedures performed, all significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates and financial statement disclosures are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the financial statements were:

- Management's estimate of fair value of the Plans investments as described in the notes to the financial statements. We evaluated the key factors and assumptions used to develop this estimate as described in the financial statements in determining that it is reasonable in relation to the financial statements taken as a whole.

- Management's estimate of the Pension Plans' present value of accumulated plan benefits based on the Plan actuary's certified actuarial computations as described in the notes to the financial statements. We evaluated the key factors and assumptions used to develop the present value of accumulated plan benefits in determining that it is reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent and clear.

Form 5500 Procedures

We are required to obtain and read a substantially complete draft of Form 5500 prior to dating our auditor's report. The purpose of this procedure is to identify any material inconsistencies between the draft Form 5500 and the Plan's financial statements. We identified no material inconsistencies in performing and completing our audits.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audits.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audits, other than those that are clearly trivial, and communicate them to the appropriate level of management.

There were no corrected or uncorrected misstatements detected as a result of our procedures.

Disagreements with Management

For the purpose of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditors' reports. We are pleased to report that no such disagreements arose during the course of our audits.

Management Representations

We have requested certain representations from management that are included in the management representation letters dated October 12, 2026.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Plans' financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Plans' auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

Our responsibility for the ERISA-required supplemental schedules accompanying the financial statements is to perform adequate procedures to evaluate whether the form and content of the ERISA-required supplemental schedules, other than that agreed to or derived from the certified investment information, is presented in compliance with DOL's Rules and Regulations for Reporting and Disclosure under ERISA, and whether the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Independence

Sisterson's Quality Control Document identifies the policies and procedures established to provide reasonable assurance that all Sisterson personnel maintain independence in all required circumstances, perform all professional responsibilities with integrity, and maintain objectivity in discharging professional responsibilities. As defined by the profession, independence is the ability to act with integrity and objectivity. On an annual basis, all professional personnel must disclose any circumstances and relationships that create a threat to independence. During the planning phase of the audit, we must also evaluate whether there are any changes to the firm's independence with the Plans. Based on these procedures, we believe that there are no independence issues between Sisterson and the Plans.

Peer Review Results

Every three years, Sisterson is subject to a peer review of the system of quality control in place for the accounting and auditing practice of Sisterson. The most recently issued peer review report is dated in December 2025, and resulted in an opinion that the system of quality control for the accounting and auditing practice of the Firm has been suitably designed and complied with. Firms can receive a rating of pass, pass with deficiency (ies) or fail. Sisterson has received a peer review rating of pass.

* * *

This information is intended solely for the use of Elliott Company Pension Committee and Retirement Plans Committee and management of the Plans and is not intended to be, and should not be, used by anyone other than these specified parties.

Sisterson & Co LLP

October 12, 2026

SISTERSON
CPAS | CONSULTANTS

ELLIOTT COMPANY
CONSOLIDATED SAVINGS PLAN

AUDITED FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE

Years ended December 31, 2025 and 2024

Sisterson & Co. LLP
501 Grant Street, Suite 450
Pittsburgh, Pennsylvania 15219
www.sisterson.com
412.281.2025

ELLIOTT COMPANY
CONSOLIDATED SAVINGS PLAN

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SISTERSON
CPAS | CONSULTANTS

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of the
Elliott Company Consolidated Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Elliott Company Consolidated Savings Plan ("Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained a certification from Fidelity Management Trust Company as of and for the years ended December 31, 2025 and 2024. Such certifications from this qualified institution state that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section -

- The amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements referred to above related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("U.S. GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of assets held at end of year as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements.

The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with U.S. GAAS. For information included in the supplemental schedule that agrees to or is derived from the certified investment information, we compare such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agrees to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by qualified institutions agrees to or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Sidorson & Co LLP

October 12, 2026

ELLIOTT COMPANY
CONSOLIDATED SAVINGS PLAN

STATEMENTS OF ASSETS AVAILABLE FOR BENEFITS

	December 31, 2025	December 31, 2024
Participant directed investments (Notes 2, 3, and 4)		
Investments at fair value		
Money market account	$ 15,265,281	$ 2,721,188
Mutual funds	421,082,200	363,852,467
Common collective trust fund	21,986,100	24,517,010
Total investments	458,333,581	391,090,665
Notes receivable from participants	5,232,277	5,003,507
Assets available for benefits	$ 463,565,858	$ 396,094,172

The accompanying notes are an integral part of these financial statements.

ELLIOTT COMPANY
CONSOLIDATED SAVINGS PLAN

STATEMENTS OF CHANGES IN ASSETS AVAILABLE FOR BENEFITS

	Year ended December 31, 2025	2024
Additions to assets available for benefits attributed to		
Investment income		
Net appreciation in fair value of investments	$ 45,453,773	$ 27,635,928
Interest and dividends	22,852,168	17,090,548
Contributions		
Participants	16,659,456	15,275,897
Company (Note 2)	8,992,178	10,462,680
Rollovers (Note 1)	2,235,333	13,211,467
Interest on notes receivable from participants	417,141	347,409
Other additions	--	64,396
Total additions	96,610,049	84,088,325
Deductions from assets available for benefits attributed to		
Payment of benefits	43,104,521	44,306,521
Administrative expenses	239,578	163,451
Total deductions	43,344,099	44,469,972
Net increase in assets available for benefits	53,265,950	39,618,353
Asset transfer (Note 2)	14,205,736	--
Assets available for benefits		
Beginning of year	396,094,172	356,475,819
End of year	$ 463,565,858	$ 396,094,172

The accompanying notes are an integral part of these financial statements.

ELLIOTT COMPANY
CONSOLIDATED SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - PLAN DESCRIPTION

The following description of the Elliott Company Consolidated Savings Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Elliott Company Salaried Employees Savings and Investment Plan was adopted effective July 10, 1987. Effective January 1, 2020, the Ebara International Corporation 401(k) Savings Plan was merged into this plan. Effective January 1, 2023 The Elliott Company Savings Plan – Plan A ("Plan A") and the Elliott Company Savings Plan – Plan B ("Plan B") were merged into this plan. Effective as of January 1, 2023, the consolidated plans were renamed The Elliott Company Consolidated Savings Plan.

The Plan is a defined contribution plan available to salaried and hourly employees at certain worksites, as defined in the Plan document, of Elliott Company ("Company"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 and is administered by an administrative committee appointed by the Board of Directors of the Company.

Eligibility

Covered employees are eligible upon completion of one hour of service. Participation commences on either the date the eligible employee elects, or through automatic enrollment 30 days after the completion of one hour of service, unless opted out by the employee.

The Plan prohibits participation by expatriate employees who are assigned to employment within the United States on or after January 1, 2017. Expatriate is defined as an individual who is employed at an affiliate employer which is located outside the United States and who is temporarily seconded or assigned to the Company at a location within the United States.

Employees of Ebara International Corporation and Hood-EIC, LLC are not eligible to participate in the Plan until the later of January 1, 2020 or the date the employee becomes a common law employee of the Company.

Contributions

Participants may elect to contribute from 1% to 50% of their compensation as a salary reduction contribution on a pre-tax or post-tax basis. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Contributions for any calendar year are subject to certain Internal Revenue Code ("Code") limitations. The Plan also limits the amount certain highly compensated participants may contribute. For participants automatically enrolled in the Plan, deferral percentages automatically increase by 1% annually, up to a maximum deferral percentage of 10%, unless the participant affirmatively elects otherwise.

NOTE 1 - PLAN DESCRIPTION (continued)

Contributions (continued)

The Company provides a matching contribution equal to 50% of each participant's contribution up to the first 6% of the participant's compensation being contributed.

For salaried participants, the Plan provides for additional employer contributions as follows:

The Company provides a transition benefit of an additional 2% of the participant's compensation for participants hired prior to January 1, 2007 and who had attained age 50 on or before December 31, 2007. In addition, the Company may make, at its discretion, profit sharing contributions to the Plan, not to exceed 15% of compensation paid to employees. Contribution levels may be suspended or changed by the participant at any time during the year, subject to certain limitations.

For participants hired on or before December 31, 2014, the Company provides 5% of the participant's compensation for amounts earned on or after January 1, 2020. If the participant attains the age of 50 on or before January 1, 2020, the Company provides an additional 2.5% of participant's compensation earned on or after January 1, 2020. For participants hired on or after January 1, 2015, the Company provides 5% of the participant's compensation for amounts earned thereafter.

For former Plan A participants, the Plan provides for an additional retirement contribution for non-represented employees to provide 3% of participant compensation for participants hired on or after January 1, 2015. The Plan provides for an additional retirement contribution for any member of UBCJA Local 2411 to provide 3% of participant compensation for certain participants hired on or after October 1, 2016. The Plan provides for an additional retirement contribution for any member of UBCJA Local 724 to provide 3% of participant compensation for certain participants hired on or after May 1, 2017. The Plan provides for an additional retirement contribution for any member of UBCJA Local 729 to provide 3% of participant compensation for certain participants hired on or after November 1, 2018.

For former Plan B participants, the Plan provides an additional retirement contribution of 4% of a participant's compensation for those participants who are members of the United Steelworkers of America Local 1145 or America Steelworks of America Local 1145-2 who are hired on or after June 1, 2014 and that are 45 years of age or older on their date of hire, or an additional 3% for those that are 44 or less on their date of hire.

In addition, the Company may make, at its discretion, profit sharing contributions to the Plan.

NOTE 1 - PLAN DESCRIPTION (continued)

Contributions (continued)

The Plan also allows for participants to make rollover contributions of distributions from another qualified plan maintained by a previous employer.

During 2024, the Plan was amended to also allow active, eligible employees to rollover account balances from a defined benefit pension plan sponsored by the Company upon termination of that plan during the year. Total rollover contributions during 2024 due to this amendment were approximately $9,850,000.

Vesting

Participants are immediately vested in their voluntary contributions and any income or loss thereon. Company contributions vest based upon the participant's years of service with the Company in increments of 20% per year, subject to certain limitations, or 100% upon reaching normal retirement age, disability, layoff, death, and certain other circumstances, as defined in the Plan document. A participant is 100% vested after five years of service. Nonvested Company contributions are forfeited for participants whose employment is terminated for any reason other than retirement or death.

Participant accounts

Each participant's account is increased for contributions, reduced for withdrawals, and increased or decreased on a daily basis for investment income (loss) including unrealized appreciation (depreciation) in the fair value of investments.

Company and participant contributions may be invested in one or more available investment funds as designated by the participant. Participants are permitted to allocate their prior or future contributions to the various investment funds in increments of 1% on a monthly basis during the Plan year, subject to certain limitations. Contributions for which no effective investment direction is given by the participant are invested in the appropriate age-based targeted retirement fund.

NOTE 1 - PLAN DESCRIPTION (continued)

Distribution of benefits

Generally, participants may receive withdrawals from their vested account balance upon reaching age 59-1/2. Participants may take distributions from their vested account balance in the event of death, retirement, permanent disability, or termination of employment with the Company. Under the age of 59-1/2, a participant may also, in the event of an immediate financial hardship, be permitted to withdraw all or a portion of deferred salary contributions and Roth contributions, in accordance with Plan provisions. The Plan does not provide any specific restriction on withdrawals of post-tax or rollover contributions. Participants may also withdraw the vested portion of their Company contributions and any earnings thereon, provided that they have at least five years of continuous service, as defined in the Plan document. Benefits may be distributed in a single lump sum, installments, or a partial lump sum. Plan provisions also allow for the automatic distribution for account balances less than $1,000 in the event of retirement, termination, or death.

Loans

Participants may borrow from their individual accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of the participant's vested account balance under the Plan. Loan repayment periods range from six months to five years for general-purpose loans and six months to 15 years for principal residence loans. Interest is charged at a fixed percentage rate based on market rates at the inception of the loan. The interest rates in effect as of December 31, 2025 and 2024 range from 4.25% to 9.50%.

Administrative expenses

The Plan's provisions provide that administrative costs may be paid out of the Plan, except to the extent that the Company has elected to pay part or all of such costs.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a description of the significant accounting policies used by the Plan.

Basis of presentation

The accompanying financial statements have been prepared on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of estimates

The preparation of financial statements in conformity with GAAP requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities available for benefits at the date of the financial statements and the reported amounts of changes in assets available for benefits during the reporting period. Actual results could differ from those estimates.

Investment valuation and income recognition

Mutual fund investments are valued based upon quoted market prices. The Plan's mutual fund investments are exposed to various risks, such as interest rate, market and credit risk. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates. Due to the level of risk associated with investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that significant changes in risk in the near term may materially affect the amounts reported in the accompanying financial statements.

The Plan invests in investment contracts through a common collective trust. The common collective trust fund invests primarily in synthetic investment contracts backed by high-credit-quality fixed income investments and traditional investments issued by insurance companies and banks. The common collective trust fund is valued at the net asset value ("NAV") of units held by the Plan at year-end. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments comprising the trust, less its liabilities.

The statements of assets available for benefits present the fair value of the investment contracts. The statements of changes in assets available for benefits present the investment income earned on the invested principal. Fair value represents invested principal plus accrued interest thereon.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investment valuation and income recognition (continued)

Investment transactions are accounted for on the trade date (date the order to buy or sell is executed). Interest income is accrued when earned and dividend income is recorded on the ex-dividend date. Capital gain distributions from mutual funds and income from investment contracts are included in interest and dividend income.

The interest of each participant in the various funds is represented by units allocated to the participant's account. Each fund's unit value is computed by dividing the number of units into the aggregate fair value of each individual fund.

Contributions

Participant contributions are generally recorded in the month withheld from the participant's compensation. Company match contributions are recorded in the same month. Additional Company retirement contributions are recorded quarterly. As noted under asset transfer below, such transfers were used to fund certain Company contributions during 2025.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest.

Notes receivable determined to be in default, as defined in the Plan's policies, are reported to the participant as taxable income and are subject to personal income taxes and penalties. Such notes receivable remain outstanding and continue to accrue interest. Notes receivable are charged against the participant's vested account balance once a distributable event, as defined in the Plan document, has occurred. See Note 8 for a summary of amounts included as notes receivable from participants within the financial statements, but considered a distribution for purposes of tax reporting.

Asset transfer

For the year ended December 31, 2025, the asset transfer of $14,205,736 represents the remaining surplus from the terminated Pension Plan for All Eligible Employees of Elliott Company. Such assets will be used to fund certain employer contributions. During 2025, $2,364,946 was used to fund additional employer contributions. The balance of assets related to this transfer is $12,040,140 as of December 31, 2025.

NOTES TO FINANCIAL STATEMENTS
(continued)

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Payment of benefits

Benefit payments are recorded when paid.

Forfeitures

The Company's contributions, and earnings thereon, which have not become vested and have been forfeited by participant termination in accordance with the applicable provisions of the Plan, are used by the Company to reduce its future contributions to the Plan or to pay Plan administrative expenses. As of December 31, 2025 and 2024, forfeited nonvested accounts totaled $135,783 and $159,783, respectively. Company contributions were reduced by $626,763 and $423,185 from forfeited nonvested accounts during 2025 and 2024, respectively.

Subsequent events

The Plan evaluates events and transactions occurring subsequent to the date of the financial statements for matters requiring recognition or disclosure in the financial statements. The accompanying financial statements consider events through October 12, 2026, the date on which the financial statements were available to be issued.

NOTE 3 - FAIR VALUE MEASUREMENT

Investments measured and reported at fair value, except for those measured and reported using NAV, are classified and disclosed in one of the following categories based on the extent of market price observability:

Level I – Quoted prices are available in active markets for identical investments as of the reporting date. The Plan's money market account and mutual fund investments are classified as Level I.

Level II – Pricing inputs are other than quoted market prices included in Level I, however, are observable either directly or indirectly for the investment. The Plan does not carry any of these investments.

Level III – Pricing inputs are unobservable for the investment and includes situations where there is little, if any, market activity for the investment. The inputs into the determination of fair value require significant management judgment or estimation. The Plan does not carry any of these investments.

NOTE 3 - FAIR VALUE MEASUREMENT (continued)

The valuation of the Plan's investments by the above fair value hierarchy levels are as follows as of December 31:

	2025				
	Level I	Level II	Level III	Investments measured at NAV	Total
Money market account	$ 15,265,281	$ --	$ --	$ --	$ 15,265,281
Mutual funds	421,082,200	--	--	--	421,082,200
Common collective trust fund	--	--	--	21,986,100	21,986,100
	$ 436,347,481	$ --	$ --	$ 21,986,100	$ 458,333,581

	2024				
	Level I	Level II	Level III	Investments measured at NAV	Total
Money market account	$ 2,721,188	$ --	$ --	$ --	$ 2,721,188
Mutual funds	363,852,467	--	--	--	363,852,467
Common collective trust fund	--	--	--	24,517,010	24,517,010
	$ 366,573,655	$ --	$ --	$ 24,517,010	$ 391,090,665

The following table sets forth disclosure of the Plan's investment whose fair value is estimated at NAV per share as of December 31:

Investment	2025 fair value	2024 fair value	Unfunded commitments	Redemption frequency	Redemption notice period
Vanguard Retirement Savings Trust (a)	$ 21,986,100	$ 24,517,010	$ --	Daily	n/a

(a) The Vanguard Retirement Savings Trust ("Fund") is a collective investment fund established, operated, and maintained by Vanguard Fiduciary Trust Company under a declaration of trust. The investment objective of the Fund is to provide current and stable income. The Fund invests primarily in synthetic investment contracts. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value.

NOTE 4 - CERTIFICATION

The information about investments and investment income contained in the financial statements and supplemental schedule of assets held at end of year is certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan, in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

NOTE 5 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company reserves the right at any time to modify, suspend, amend, or terminate the Plan in whole or in part. In the event of termination of the Plan, Company contributions become fully vested.

NOTE 6 - INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Plan sponsor by a letter dated July 10, 2017, that the Plan and related trust are designed in accordance with applicable sections of the Code. The most recent determination letter covered amendments through September 26, 2016. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

In accordance with GAAP, Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress. The Plan administrator believes it is no longer subject to income tax examination for years prior to 2022.

NOTE 7 - RELATED PARTY TRANSACTIONS

The Plan holds participant loans which qualify as party-in-interest transactions. Fees paid by the Plan for administrative services qualify as party-in-interest transactions and amounted to $239,578 and $163,451 for the years ended December 31, 2025 and 2024, respectively.

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of notes receivable from participants per the financial statements to the Form 5500 for the year ended December 31:

	2025	2024
Notes receivable from participants per the financial statements	$ 5,232,277	$ 5,003,507
Less: participant loans deemed distributed as of Plan year-end	173,067	171,040
Participant loans per the Form 5500	$ 5,059,210	$ 4,832,467

The following is a reconciliation of payment of benefits per the financial statements to the Form 5500 for the year ended December 31:

	2025	2024
Payment of benefits per the financial statements	$ 43,104,521	$ 44,306,521
Adjustment for deemed distributed loans	2,027	15,922
Total distributions per the Form 5500	$ 43,106,548	$ 44,322,443

The financial statements present participant loans that have been deemed distributed as notes receivable from participants until a distributable event, such as employment termination, death, or disability, has occurred. However, the instructions for Schedule H of the Form 5500 state that a participant loan that has been deemed distributed during the plan year should be reported as an expense if the participant loan is treated as a directed investment solely of the participant's individual account and, if as of the end of the plan year the participant is not continuing repayment under the loan.

SUPPLEMENTAL SCHEDULE

ELLIOTT COMPANY
CONSOLIDATED SAVINGS PLAN

SCHEDULE OF ASSETS HELD AT END OF YEAR

December 31, 2025

Form 5500 Schedule H
Part IV, item 4i

EIN 25-1555755
PN 003

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current value
		Money market account	
	The Vanguard Group	Vanguard Cash Reserve Federal Money Market Fund Admiral Shares	$ 15,265,281
		Mutual funds	
*	The Vanguard Group	Vanguard Index Fund Institutional Shares	62,677,916
*	The Vanguard Group	Vanguard PRIMECAP Fund Admiral Shares	56,877,963
*	The Vanguard Group	Vanguard Target Retirement 2045 Fund	35,693,294
*	The Vanguard Group	Vanguard Target Retirement 2035 Fund	32,444,705
*	The Vanguard Group	Vanguard Windsor II Fund Investor Shares	32,242,055
*	The Vanguard Group	Vanguard Target Retirement 2050 Fund	28,576,053
*	The Vanguard Group	Vanguard Target Retirement 2040 Fund	27,378,165
*	The Vanguard Group	Vanguard Target Retirement 2030 Fund	23,792,344
*	The Vanguard Group	Vanguard International Growth Fund Admiral Shares	21,037,446
*	The Vanguard Group	Vanguard Target Retirement 2025 Fund	18,501,742
*	The Vanguard Group	Vanguard Total Bond Market Index Fund Institutional Shares	17,427,062
*	The Vanguard Group	Vanguard Target Retirement 2055 Fund	17,070,596
*	The Vanguard Group	Vanguard Small-Cap Index Fund Institutional Shares	12,899,653
*	The Vanguard Group	Vanguard Target Retirement 2020 Fund	8,849,258
*	The Vanguard Group	Vanguard Target Retirement 2060 Fund	8,207,064
*	The Vanguard Group	Vanguard Target Retirement Income	7,424,633
*	The Vanguard Group	Vanguard Mid-Cap Index Fund Admiral Shares	6,879,888
*	The Vanguard Group	Vanguard Target Retirement 2065 Fund	2,355,472
*	The Vanguard Group	Vanguard Target Retirement 2070 Fund	746,891
		Total mutual funds	421,082,200
		Common collective trust fund	
*	The Vanguard Group	Vanguard Retirement Savings Trust	21,986,100
		Total investments	458,333,581
*	Participants	Participant loans (interest rates from 4.25% to 9.50%)	5,232,277
			$ 463,565,858

* Party-in-interest as defined by ERISA.

Note: Except for participant loans, the above data is based upon information which has been certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan.

See accompanying Independent Auditor's Report.