Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 04/30/1959

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
R.K. BLACK, INC.

3401 NW 63RD ST
SUITE 200
OKLAHOMA CITY, OK 73116

2b Employer Identification Number (EIN)
73-0674578

2c Plan Sponsor's telephone number
405-943-9800

2d Business code (see instructions)
811210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	CHRIS BLACK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	161
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	123
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	125
b	Retired or separated participants receiving benefits	**6b**	1
c	Other retired or separated participants entitled to future benefits	**6c**	34
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	160
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f	Total. Add lines **6d** and **6e**.	**6f**	161
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	144
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	146
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	6
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2S 2T 2E 2F 2G 2J 2K 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
R.K. BLACK, INC.

D Employer Identification Number (EIN)
73-0674578

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BALEFIRE LLC

47-2587418

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	36870	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	21609	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BLKRK INTL I - BNY MELLON INVESTME 500 ROSS STREET 15253-4426 PITTSBURGH, PA 53442	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DODGE & COX GLB BD I - SS&C GIDS, 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.08%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HEARTLAND MDCPVAL IS - ALPS FUND S 20-3247785	0.25%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
R.K. BLACK, INC.

D Employer Identification Number (EIN)
73-0674578

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP GR II R1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-4126288-592	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: AC SM CAP VAL II R1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-4126250-554	C	69122

a Name of MTIA, CCT, PSA, or 103-12 IE: PUTN LARGE CP VAL R1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-4065329-426	C	65485

a Name of MTIA, CCT, PSA, or 103-12 IE: INTL GROWTH II R1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-4139842-619	C	67990

a Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM STABLE VALUE

b Name of sponsor of entity listed in (a): PUTNAM FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3159710-202	C	378443

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
R.K. BLACK, INC.

D Employer Identification Number (EIN)
73-0674578

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	4736	2999
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	6940	161992
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	169570	204296
(9) Value of interest in common/collective trusts	1c(9)	1237672	581040
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	12946016	16003138
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	14364934	16953465
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	14364934	16953465

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	403510	
(B) Participants	2a(1)(B)	810387	
(C) Others (including rollovers)	2a(1)(C)	265882	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1479779
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	902	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	13940	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		14842
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	169	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	693354	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		693523
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	184275	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	163324	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		20951
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-13613	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-13613

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		39062
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1798424
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		4032968
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1385958	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1385958
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	21609	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	36870	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		58479
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1444437
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		2588531
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WRIGHT, MCAFEE & CO. CPA **(2)** EIN: 73-1239577

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
R.K. BLACK, INC.

D Employer Identification Number (EIN)
73-0674578

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

AUDITED FINANCIAL STATEMENTS

DECEMBER 31, 2025 and 2024

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

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WRIGHT, McAFEE, HOCH & CO., C.P.A.'s
A PROFESSIONAL CORPORATION
3801 NW 63rd, Suite 260
Oklahoma City, OK 73116-1930
(405) 842-0628 FAX (405) 842-0795

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of the
R.K. Black, Inc. Retirement & Savings Plan
Oklahoma City, Oklahoma

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of the R.K. Black, Inc. Retirement & Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Security Act of 1974 (ERISA) as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2025 and 2024, the related statements of changes in net assets available for benefits (modified cash basis) for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected the audit of the Plan's financial statements to be performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(s)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2025, stating that the certified information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section –

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

- The information in the financial statements referred to above related to assets held by or certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of R.K. Black, Inc. Retirement & Savings Plan and to meet our ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 13(s)(3)(C) audit opinion.

Responsibility of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud. Management's election of ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions are presented and disclosed in the financial statements in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibility for the Audit of the Financial Statements.

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore there is no guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements under the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express whether the financial statements as a whole are fairly presented in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of our audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of Assets Held at the End of the Year as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and directly relates to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that is agreed to or is derived from the certified investment information, we compared such information to the certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirement of ERISA Section 103(a)(3)(C).

Wright, McAfee, Hoch & Co.

August 17, 2026
Oklahoma City, OK

WRIGHT, McAFEE, HOCH & CO., C.P.A.'s
A PROFESSIONAL CORPORATION

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE
FOR BENEFITS - MODIFIED CASH BASIS
December 31, 2025 and 2024

	2025	2024
Cash and Cash Equivalents:		
Interest-bearing Cash	$ 1,572	$ 4,736
Investments:		
Investment in Common Stocks	161,992	6,940
Investment in Common Collective Trusts	581,040	1,237,672
Investments in Registered Investment Companies	16,004,564	12,946,016
Total Investments	16,747,596	14,190,628
Notes Receivable from Participants	204,296	169,570
Total assets and net assets available for benefits	$ 16,953,464	$ 14,364,934

See accompanying Notes to Financial Statements.

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS - MODIFIED CASH BASIS
Years Ending December 31, 2025 and 2024

	2025	2024
Additions		
Additions to net assets attributed to:		
Contributions:		
Participants' contributions	$ 810,387	$ 746,587
Employer's contributions	403,510	484,113
Rollover contributions	265,882	95,331
Total contributions	1,479,779	1,326,031
Investment income:		
Interest income	-	1,276
Dividend income	704,489	347,714
Net gain (loss) on sale of assets	149,835	(1,368)
Net appreciation (depreciation) in fair market value of investments	1,742,670	1,285,840
Total investment income	2,596,994	1,633,462
Interest income on notes receivable from participants	13,938	16,324
Total Additions	4,090,711	2,975,817
Deductions		
Deductions from net assets attributed to:		
Adjustment	(57,746)	
Administration fees	(58,478)	(50,493)
Benefits paid to participants	(1,385,957)	(236,476)
Total deductions	(1,502,181)	(286,969)
Net increase	2,588,530	2,688,848
Net assets available for benefits, beginning of year	14,364,934	11,676,086
Net assets available for benefits, end of year	$ 16,953,464	$ 14,364,934

See accompanying Notes to Financial Statements.

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2025 and 2024

NOTE 1 – DESCRIPTION OF THE PLAN

The following brief description of the R.K. Black, Inc. Retirement & Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General

The Plan is a defined contribution plan covering all full-time employees of R.K. Black, Inc., including R.K. Black Missouri, who have completed 6 months of service and are 21 years of age or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions - Employee

Eligible employees can elect to contribute an amount from 1% to 85% of their salary to the Plan on a pre-tax basis and additional Roth contributions not to exceed federal limits. Participants may also rollover amounts from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan, unless they affirmatively elect not to participate, with a deferral rate set at 3% of eligible compensation. A default fund is determined by the age of the participant.

Contributions – Employer

During the year ended December 31, 2025, the Company made a matching contribution of 100 percent (100%) of the first six percent (6%) of base compensation that a participant contributed to the Plan. The Company may also make an additional contribution based on the profitability of the Company. The Company contributions were invested in the same funds selected by the participants.

Participant Accounts

Each participant's account is credited with his or her salary deferral contribution and allocations (a) the Company's contribution and (b) Plan earnings (losses) and charged with an allocation of any administrative expenses charged by the fund. Allocations are based on participant earnings or account balances as defined. Forfeited balances of terminated participants' non-vested accounts can be used to reduce administrative expenses or to reduce the contribution of the employer. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus or minus any earnings or losses thereon. Vesting in the Company's matching contribution of their accounts, plus actual earnings thereon, is based on years of continuous service measured from the inception date of the Plan (April 30, 1959) or the first date of hire, whichever is later.

NOTE 1 – DESCRIPTION OF THE PLAN (continued)

The participant becomes fully vested after 6 years, according to the following schedule:

Less than one year	0%
One, but less than two years	0%
Two, but less than three years	20%
Three, but less than four years	40%
Four, but less than five years	60%
Five, but less than six years	80%
Six years or more	100%

Participant Loans

Loans can be made up to 50% of the vested interest less the highest outstanding loan balance in the last year. Interest rates are based on the prevailing interest rates at the time of the loan. The current rates for new loans during 2025 were 8.25% to 8.5%. Principal and interest is paid ratably through deductions on each payroll check.

Notes receivable from participants are measured at their unpaid principal balance. Interest income is recorded when paid. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2025, and 2024, no allowance for credit loss has been recorded.

As of December 31, 2025, the Plan had $204,296 in loans outstanding to 23 participants, with maturities from 4 to 5 years, and interest rates of 4.25% to 9.50%. As of December 31, 2023, the Plan had $169,570 in loans outstanding to 22 participants, with maturities from 2 to 5 years, and interest rates of 4.25% to 9.50%.

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the vested value of the participant's vested interest in his or her account, or installments. Required minimum distributions may be made in annual installments over a five-year period. If the balance is less than $1,000, a lump sum is paid. Benefit payments to participants are recorded upon distribution. At December 31, 2025 and 2024, there was $51,632 and $139,695, respectively, in unpaid deferred vested benefits payable to participants who are no longer with the Plan.

Forfeitures

Forfeited amounts may be used to pay administrative expenses of the Plan or to reduce future contributions by the sponsor. During the year ended December 31, 2025, $24,948 was used to reduce the Company's contributions.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared using the modified cash method of accounting. Income and expenses are recorded when paid.

Investment Valuation and Income Recognition

Investments are stated at fair value. Purchases and sales are recognized on a trade date basis. Shares of registered investment companies (mutual funds) are reported at fair value based on the quoted market price of the fund, which represents the net asset value of the shares held by the fund at year-end. Interest and dividends are recorded as earned when received.

The Plan provides for investments in various investment securities, which are in general exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term, and that such change could materially affect the amounts reported in the statements of net assets available for benefits.

Administrative expenses

Plan fees and expenses, including fees and expenses connected with the provision of administrative services by external service providers, may be paid by the Company. If the Company does not pay the expenses, the expenses shall be paid from forfeitures available and any unpaid expenses will be allocated to the individual accounts except for any fees which are charged for a specific transaction and the quarterly participant administration fee.

Estimates

The preparation of the financial statements in conformity with the modified cash basis of accounting requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Date of Management Review

Subsequent events were evaluated through August 17, 2026, which is the date the financial statements were available to be issued.

Party-in-Interest and Related Party transactions

Certain investments are shares of mutual funds managed by Fidelity Investments, a third-party administrator. Since Fidelity Investments is the Plan's Fund Advisor and maintains the records of fund investments, these transactions qualify as exempt party-in-interest transactions.

NOTE 3 - INVESTMENTS

The following table presents the fair market value of all the cash and investments included in Plan net assets at December 31, 2025, and December 31, 2024.

	2025	2024
Investments at Fair Value as Determined By Quoted Market Price:		
Interest Bearing Cash	$ 1,572	$ 4,736
Common Stocks	161,992	6,940
Common Collective Trusts	581,040	1,237,672
Registered Investment Companies	16,004,564	12,946,016
Total:	$ 16,747,596	$ 14,190,628

The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by $1,742,670 in the year ended December 31, 2025, and appreciated in value by $1,285,840 in the year ended December 31, 2024.

NOTE 4 – INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The Plan Administrator has elected the method of compliance as permitted by 29 CFS 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Fidelity Management Trust Company, the trustee of the Plan, has certified the completeness and accuracy of all investments on the accompanying Statement of Net Assets Available for Benefits as of December 31, 2025 and 2024; the supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 and the related activity reflected in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2025.

The following information included in the accompanying financial statements for the years ending December 31, 2025 and 2024 was obtained from data that has been prepared and certified as to its completeness and accuracy by the trustee, custodian, Fidelity Management Trust Company.

	2025	2024
Investments, at Fair value as Determined		
Registered Investment Companies	$ 16,004,564	$ 12,946,016
Interest-bearing Cash	$ 1,572	$ 4,736
Common Stocks	$ 161,992	$ 6,940
Common Collective Trusts	$ 581,040	$ 1,237,672
Investment Income (Loss)	$ 2,596,994	$ 1,633,462

NOTE 5 – FAIR FALUE MEASUREMENTS

Effective January 1, 2008, GAAP requires adoption of FASB Accounting Standards Codification (ASC) 820, *Fair Value Measurement and Disclosures*, which, among other things, requires enhanced disclosures about assets and liabilities carried at fair value.

NOTE 5 – FAIR VALUE MEASUREMENTS (continued)

As defined by ASC 820, fair value is the price that would be received to sell an asset or pay or transfer a liability in an orderly transaction between market participants at the measurement date (exit price). The standard requires utilization of market data or assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs can be readily observed, market corroborated, or generally unobservable. The standard primarily applies the "Market and Income Approaches" for recurring fair value measurements and utilizes the best available information. Accordingly, these financial statements utilize valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs.

These financial statements classify fair value balances based on the ability to observe those inputs. ASC 820 establishes a fair value hierarchy that prioritizes the inputs used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy defined by ASC 820 are as follows:

Level 1
Quoted prices are available in active markets for identical assets or liabilities as of the reporting date. Active markets are those in which transactions for the asset or liability occur in sufficient frequency and volume to provide pricing information on an ongoing basis. Level 1 primarily consists of financial instruments such as exchange-traded derivatives, listed equities, and U.S. government treasury securities.

Level 2
Pricing inputs are other than quoted prices in active markets included in Level 1, which are either directly or indirectly observable as of the reporting date. Level 2 includes those financial instruments that are valued using models or other valuation methodologies. These models are primarily industry-standard models that consider various assumptions, including quoted forward prices for commodities, time value, volatility factors, and current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Substantially all of these assumptions are observable in the marketplace throughout the full term of the instrument, can be derived from observable date, or are supported by observable levels at which transactions are executed in the market place. Instruments in this category include non-exchange-traded derivatives, such as over-the-counter forwards and options.

Level 3
Pricing inputs include significant inputs that are generally less observable from objective sources. These inputs may be used with internally developed methodologies that result in Management's best estimate of fair value. At each financial statement date, an analysis is performed for all instruments subject to ASC 820 and includes in Level 3 all of those whose fair value is based on significant unobservable inputs. As of December 31, 2025 and 2024, the Plan had no Level 3 investments.

NOTE 5 – FAIR VALUE MEASUREMENTS (continued)

The tables below set forth by level within the fair value hierarchy the Plan's investment assets that were accounted for at fair value on a recurring basis as of December 31, 2024 and 2023 . As required by ASC 820, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and their placement within the fair value hierarchy levels.

	As of December 31, 2025 Fair Value Measurement Using		
	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Non-observable Inputs (Level 3)
Investments:			
Registered Investment Companies	$ 0	$ 16,004,564	$ 0
Common Collective Trusts	0	581,040	0
Common Stocks	161,992	0	0
Interest-bearing Cash	0	1,572	0
Total assets at fair value	$ 161,992	$ 16,587,176	$ 0

	As of December 31, 2024 Fair Value Measurement Using		
	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Non-observable Inputs (Level 3)
Investments:			
Registered Investment Companies	$ 0	$ 12,946,016	$ 0
Common Collective Trusts	0	1,237,672	0
Common Stock	6,940	0	0
Interest-bearing Cash	0	4,736	0
Total assets at fair value	$ 6,940	$ 14,188,424	$ 0

NOTE 6 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent (100%) vested in their accounts.

NOTE 7 – TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the Determination Letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Federal income tax statutes dictate that tax returns filed in any of the previous three reporting periods remain open to examination. Currently, the Plan has no open examinations with the Internal Revenue Service.

NOTE 8 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

There are no reconciling items of net assets available for benefits per the financial statements at December 31, 2025 and 2024 to Form 5500.

NOTE 9 – RELATED PARTY TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fidelity Investments. Fidelity Investments is the trustee as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan amounted to $21,306 for the year ending December 31, 2025. Balefire, LLC acts as an advisor to the Plan and therefore, fees paid qualify as party-in-interest transactions. Fees paid by the Plan amounted to $36,870.

This party-in-interest transaction is exempt from the prohibited transaction rules of ERISA.

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

DECEMBER 31, 2025

SUPPLEMENTAL SCHEDULE

December 31, 2025 Form 5500, Schedule H, Line 4i

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN
FORM 5500, SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT YEAR END
EIN - 73-0674578
12/31/2025

(a)	(b)		(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party		Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Historical Cost	Current Value
***	Fidelity Management Trust Co.		BROKERAGE LINK CASH	**	$ 1,572
***	Fidelity Management Trust Co.		BROKERAGE LINK COMMON STOCK	**	$ 161,992
***	Fidelity Management Trust Co.		Small Cap GR II R1	**	-
***	Fidelity Management Trust Co.		Putnam Stable Value	**	378,443
***	Fidelity Management Trust Co.		Intl Growth II R1	**	67,990
***	Fidelity Management Trust Co.		Putnam Large Cap Value R1	**	65,485
***	Fidelity Management Trust Co.		AC Small Cap Value	**	69,122
	INVESTMENTS IN COMMON COLLECTIVE TRUSTS				581,040
***	Fidelity Management Trust Co.		TRP US EQ RSCH I	**	216,827
***	Fidelity Management Trust Co.		AM CENT SM CAP GR R6	**	540,369
***	Fidelity Management Trust Co.		VT INTL SM CAP R6	**	198
***	Fidelity Management Trust Co.		HEARTLAND MC CP VAL IS	**	53,682
***	Fidelity Management Trust Co.		FID INVST GR BD	**	91,492
***	Fidelity Management Trust Co.		FID GOVT MONEY MARKET	**	1,427
***	Fidelity Management Trust Co.		FID 500 INDEX	**	496,748
***	Fidelity Management Trust Co.		FID MID CAP IDX	**	582,797
***	Fidelity Management Trust Co.		FID SM CAP IDX	**	267,623
***	Fidelity Management Trust Co.		FID INTL INDEX	**	64,875
***	Fidelity Management Trust Co.		FID TOTAL BOND K6	**	85,644
***	Fidelity Management Trust Co.	*	FID BLUE CHIP GR K6	**	1,143,319
***	Fidelity Management Trust Co.		FID FREEDOM 2015 K6	**	81,177
***	Fidelity Management Trust Co.		FID FREEDOM 2020 K6	**	351,876
***	Fidelity Management Trust Co.	*	FID FREEDOM 2025 K6	**	1,326,626
***	Fidelity Management Trust Co.		FID FREEDOM 2030 K6	**	687,353
***	Fidelity Management Trust Co.	*	FID FREEDOM 2035 K6	**	4,396,214
***	Fidelity Management Trust Co.	*	FID FREEDOM 2040 K6	**	975,951
***	Fidelity Management Trust Co.	*	FID FREEDOM 2045 K6	**	1,885,690
***	Fidelity Management Trust Co.	*	FID FREEDOM 2050 K6	**	853,154
***	Fidelity Management Trust Co.		FID FREEDOM 2055 K6	**	689,794
***	Fidelity Management Trust Co.		FID FREEDOM 2060 K6	**	805,717
***	Fidelity Management Trust Co.		FID FREEDOM 2065 K6	**	121,975
***	Fidelity Management Trust Co.		FID FREEDOM 2070 K6	**	4,518
***	Fidelity Management Trust Co.		FIDELITY FREEDOM INC K6	**	500
***	Fidelity Management Trust Co.		PGIM HIGH YIELD R6	**	1,273
***	Fidelity Management Trust Co.		JPM MID CAP GROWTH R6	**	47,674
***	Fidelity Management Trust Co.		AMERICAN CENTY ETF FR INTL SMCP	**	69,247
***	Fidelity Management Trust Co.		INVESCO EXCHANGE - TRADED FD	**	66,777
***	Fidelity Management Trust Co.		INVESCO EXCHANGE - TRADED FD TR II	**	63,172
***	Fidelity Management Trust Co.		ISHARES SILVER TR ISHARES	**	3,687
***	Fidelity Management Trust Co.		AMERICAN CENTY ETF TRUST AVANTIS	**	27,188
	INVESTMENTS IN REGISTERED INVESTMENT COMPANIES				16,004,564
***	Fidelity Management Trust Co.		PARTICIPANT LOANS	**	204,296
	TOTAL INVESTMENT ASSETS				16,953,464

* The investment categories marked represent 5% or more of assets held for investments
** Column (d) historical cost not required as accounts are participant directed.
*** Represents a party in interest.

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

AUDITED FINANCIAL STATEMENTS

DECEMBER 31, 2025 and 2024

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

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WRIGHT, McAFEE, HOCH & CO., C.P.A.'s
A PROFESSIONAL CORPORATION
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Oklahoma City, OK 73116-1930
(405) 842-0628 FAX (405) 842-0795

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of the
R.K. Black, Inc. Retirement & Savings Plan
Oklahoma City, Oklahoma

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of the R.K. Black, Inc. Retirement & Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Security Act of 1974 (ERISA) as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2025 and 2024, the related statements of changes in net assets available for benefits (modified cash basis) for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected the audit of the Plan's financial statements to be performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(s)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2025, stating that the certified information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section –

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

- The information in the financial statements referred to above related to assets held by or certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of R.K. Black, Inc. Retirement & Savings Plan and to meet our ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 13(s)(3)(C) audit opinion.

Responsibility of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud. Management's election of ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions are presented and disclosed in the financial statements in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibility for the Audit of the Financial Statements.

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore there is no guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements under the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express whether the financial statements as a whole are fairly presented in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of our audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of Assets Held at the End of the Year as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and directly relates to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that is agreed to or is derived from the certified investment information, we compared such information to the certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirement of ERISA Section 103(a)(3)(C).

Wright, McAfee, Hoch & Co.

August 17, 2026
Oklahoma City, OK

WRIGHT, McAFEE, HOCH & CO., C.P.A.'s
A PROFESSIONAL CORPORATION

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE
FOR BENEFITS - MODIFIED CASH BASIS
December 31, 2025 and 2024

	2025	2024
Cash and Cash Equivalents:		
Interest-bearing Cash	$ 1,572	$ 4,736
Investments:		
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See accompanying Notes to Financial Statements.

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS - MODIFIED CASH BASIS
Years Ending December 31, 2025 and 2024

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Participants' contributions	$ 810,387	$ 746,587
Employer's contributions	403,510	484,113
Rollover contributions	265,882	95,331
Total contributions	1,479,779	1,326,031
Investment income:		
Interest income	-	1,276
Dividend income	704,489	347,714
Net gain (loss) on sale of assets	149,835	(1,368)
Net appreciation (depreciation) in fair market value of investments	1,742,670	1,285,840
Total investment income	2,596,994	1,633,462
Interest income on notes receivable from participants	13,938	16,324
Total Additions	4,090,711	2,975,817
Deductions		
Deductions from net assets attributed to:		
Adjustment	(57,746)	
Administration fees	(58,478)	(50,493)
Benefits paid to participants	(1,385,957)	(236,476)
Total deductions	(1,502,181)	(286,969)
Net increase	2,588,530	2,688,848
Net assets available for benefits, beginning of year	14,364,934	11,676,086
Net assets available for benefits, end of year	$ 16,953,464	$ 14,364,934

See accompanying Notes to Financial Statements.

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2025 and 2024

NOTE 1 – DESCRIPTION OF THE PLAN

The following brief description of the R.K. Black, Inc. Retirement & Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General

The Plan is a defined contribution plan covering all full-time employees of R.K. Black, Inc., including R.K. Black Missouri, who have completed 6 months of service and are 21 years of age or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions - Employee

Eligible employees can elect to contribute an amount from 1% to 85% of their salary to the Plan on a pre-tax basis and additional Roth contributions not to exceed federal limits. Participants may also rollover amounts from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan, unless they affirmatively elect not to participate, with a deferral rate set at 3% of eligible compensation. A default fund is determined by the age of the participant.

Contributions – Employer

During the year ended December 31, 2025, the Company made a matching contribution of 100 percent (100%) of the first six percent (6%) of base compensation that a participant contributed to the Plan. The Company may also make an additional contribution based on the profitability of the Company. The Company contributions were invested in the same funds selected by the participants.

Participant Accounts

Each participant's account is credited with his or her salary deferral contribution and allocations (a) the Company's contribution and (b) Plan earnings (losses) and charged with an allocation of any administrative expenses charged by the fund. Allocations are based on participant earnings or account balances as defined. Forfeited balances of terminated participants' non-vested accounts can be used to reduce administrative expenses or to reduce the contribution of the employer. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus or minus any earnings or losses thereon. Vesting in the Company's matching contribution of their accounts, plus actual earnings thereon, is based on years of continuous service measured from the inception date of the Plan (April 30, 1959) or the first date of hire, whichever is later.

NOTE 1 – DESCRIPTION OF THE PLAN (continued)

The participant becomes fully vested after 6 years, according to the following schedule:

Less than one year	0%
One, but less than two years	0%
Two, but less than three years	20%
Three, but less than four years	40%
Four, but less than five years	60%
Five, but less than six years	80%
Six years or more	100%

Participant Loans

Loans can be made up to 50% of the vested interest less the highest outstanding loan balance in the last year. Interest rates are based on the prevailing interest rates at the time of the loan. The current rates for new loans during 2025 were 8.25% to 8.5%. Principal and interest is paid ratably through deductions on each payroll check.

Notes receivable from participants are measured at their unpaid principal balance. Interest income is recorded when paid. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2025, and 2024, no allowance for credit loss has been recorded.

As of December 31, 2025, the Plan had $204,296 in loans outstanding to 23 participants, with maturities from 4 to 5 years, and interest rates of 4.25% to 9.50%. As of December 31, 2023, the Plan had $169,570 in loans outstanding to 22 participants, with maturities from 2 to 5 years, and interest rates of 4.25% to 9.50%.

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the vested value of the participant's vested interest in his or her account, or installments. Required minimum distributions may be made in annual installments over a five-year period. If the balance is less than $1,000, a lump sum is paid. Benefit payments to participants are recorded upon distribution. At December 31, 2025 and 2024, there was $51,632 and $139,695, respectively, in unpaid deferred vested benefits payable to participants who are no longer with the Plan.

Forfeitures

Forfeited amounts may be used to pay administrative expenses of the Plan or to reduce future contributions by the sponsor. During the year ended December 31, 2025, $24,948 was used to reduce the Company's contributions.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared using the modified cash method of accounting. Income and expenses are recorded when paid.

Investment Valuation and Income Recognition

Investments are stated at fair value. Purchases and sales are recognized on a trade date basis. Shares of registered investment companies (mutual funds) are reported at fair value based on the quoted market price of the fund, which represents the net asset value of the shares held by the fund at year-end. Interest and dividends are recorded as earned when received.

The Plan provides for investments in various investment securities, which are in general exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term, and that such change could materially affect the amounts reported in the statements of net assets available for benefits.

Administrative expenses

Plan fees and expenses, including fees and expenses connected with the provision of administrative services by external service providers, may be paid by the Company. If the Company does not pay the expenses, the expenses shall be paid from forfeitures available and any unpaid expenses will be allocated to the individual accounts except for any fees which are charged for a specific transaction and the quarterly participant administration fee.

Estimates

The preparation of the financial statements in conformity with the modified cash basis of accounting requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Date of Management Review

Subsequent events were evaluated through August 17, 2026, which is the date the financial statements were available to be issued.

Party-in-Interest and Related Party transactions

Certain investments are shares of mutual funds managed by Fidelity Investments, a third-party administrator. Since Fidelity Investments is the Plan's Fund Advisor and maintains the records of fund investments, these transactions qualify as exempt party-in-interest transactions.

NOTE 3 - INVESTMENTS

The following table presents the fair market value of all the cash and investments included in Plan net assets at December 31, 2025, and December 31, 2024.

	2025	2024
Investments at Fair Value as Determined By Quoted Market Price:		
Interest Bearing Cash	$ 1,572	$ 4,736
Common Stocks	161,992	6,940
Common Collective Trusts	581,040	1,237,672
Registered Investment Companies	16,004,564	12,946,016
Total:	$ 16,747,596	$ 14,190,628

The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by $1,742,670 in the year ended December 31, 2025, and appreciated in value by $1,285,840 in the year ended December 31, 2024.

NOTE 4 – INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The Plan Administrator has elected the method of compliance as permitted by 29 CFS 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Fidelity Management Trust Company, the trustee of the Plan, has certified the completeness and accuracy of all investments on the accompanying Statement of Net Assets Available for Benefits as of December 31, 2025 and 2024; the supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 and the related activity reflected in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2025.

The following information included in the accompanying financial statements for the years ending December 31, 2025 and 2024 was obtained from data that has been prepared and certified as to its completeness and accuracy by the trustee, custodian, Fidelity Management Trust Company.

	2025	2024
Investments, at Fair value as Determined		
Registered Investment Companies	$ 16,004,564	$ 12,946,016
Interest-bearing Cash	$ 1,572	$ 4,736
Common Stocks	$ 161,992	$ 6,940
Common Collective Trusts	$ 581,040	$ 1,237,672
Investment Income (Loss)	$ 2,596,994	$ 1,633,462

NOTE 5 – FAIR FALUE MEASUREMENTS

Effective January 1, 2008, GAAP requires adoption of FASB Accounting Standards Codification (ASC) 820, *Fair Value Measurement and Disclosures*, which, among other things, requires enhanced disclosures about assets and liabilities carried at fair value.

NOTE 5 – FAIR VALUE MEASUREMENTS (continued)

As defined by ASC 820, fair value is the price that would be received to sell an asset or pay or transfer a liability in an orderly transaction between market participants at the measurement date (exit price). The standard requires utilization of market data or assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs can be readily observed, market corroborated, or generally unobservable. The standard primarily applies the "Market and Income Approaches" for recurring fair value measurements and utilizes the best available information. Accordingly, these financial statements utilize valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs.

These financial statements classify fair value balances based on the ability to observe those inputs. ASC 820 establishes a fair value hierarchy that prioritizes the inputs used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy defined by ASC 820 are as follows:

Level 1
Quoted prices are available in active markets for identical assets or liabilities as of the reporting date. Active markets are those in which transactions for the asset or liability occur in sufficient frequency and volume to provide pricing information on an ongoing basis. Level 1 primarily consists of financial instruments such as exchange-traded derivatives, listed equities, and U.S. government treasury securities.

Level 2
Pricing inputs are other than quoted prices in active markets included in Level 1, which are either directly or indirectly observable as of the reporting date. Level 2 includes those financial instruments that are valued using models or other valuation methodologies. These models are primarily industry-standard models that consider various assumptions, including quoted forward prices for commodities, time value, volatility factors, and current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Substantially all of these assumptions are observable in the marketplace throughout the full term of the instrument, can be derived from observable date, or are supported by observable levels at which transactions are executed in the market place. Instruments in this category include non-exchange-traded derivatives, such as over-the-counter forwards and options.

Level 3
Pricing inputs include significant inputs that are generally less observable from objective sources. These inputs may be used with internally developed methodologies that result in Management's best estimate of fair value. At each financial statement date, an analysis is performed for all instruments subject to ASC 820 and includes in Level 3 all of those whose fair value is based on significant unobservable inputs. As of December 31, 2025 and 2024, the Plan had no Level 3 investments.

NOTE 5 – FAIR VALUE MEASUREMENTS (continued)

The tables below set forth by level within the fair value hierarchy the Plan's investment assets that were accounted for at fair value on a recurring basis as of December 31, 2024 and 2023 . As required by ASC 820, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and their placement within the fair value hierarchy levels.

	As of December 31, 2025 Fair Value Measurement Using		
	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Non-observable Inputs (Level 3)
Investments:			
Registered Investment Companies	$ 0	$ 16,004,564	$ 0
Common Collective Trusts	0	581,040	0
Common Stocks	161,992	0	0
Interest-bearing Cash	0	1,572	0
Total assets at fair value	$ 161,992	$ 16,587,176	$ 0

	As of December 31, 2024 Fair Value Measurement Using		
	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Non-observable Inputs (Level 3)
Investments:			
Registered Investment Companies	$ 0	$ 12,946,016	$ 0
Common Collective Trusts	0	1,237,672	0
Common Stock	6,940	0	0
Interest-bearing Cash	0	4,736	0
Total assets at fair value	$ 6,940	$ 14,188,424	$ 0

NOTE 6 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent (100%) vested in their accounts.

NOTE 7 – TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the Determination Letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Federal income tax statutes dictate that tax returns filed in any of the previous three reporting periods remain open to examination. Currently, the Plan has no open examinations with the Internal Revenue Service.

NOTE 8 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

There are no reconciling items of net assets available for benefits per the financial statements at December 31, 2025 and 2024 to Form 5500.

NOTE 9 – RELATED PARTY TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fidelity Investments. Fidelity Investments is the trustee as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan amounted to $21,306 for the year ending December 31, 2025. Balefire, LLC acts as an advisor to the Plan and therefore, fees paid qualify as party-in-interest transactions. Fees paid by the Plan amounted to $36,870.

This party-in-interest transaction is exempt from the prohibited transaction rules of ERISA.

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN

DECEMBER 31, 2025

SUPPLEMENTAL SCHEDULE

December 31, 2025 Form 5500, Schedule H, Line 4i

R.K. BLACK, INC. RETIREMENT & SAVINGS PLAN
FORM 5500, SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT YEAR END
EIN - 73-0674578
12/31/2025

(a)	(b)		(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party		Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Historical Cost	Current Value
***	Fidelity Management Trust Co.		BROKERAGE LINK CASH	**	$ 1,572
***	Fidelity Management Trust Co.		BROKERAGE LINK COMMON STOCK	**	$ 161,992
***	Fidelity Management Trust Co.		Small Cap GR II R1	**	-
***	Fidelity Management Trust Co.		Putnam Stable Value	**	378,443
***	Fidelity Management Trust Co.		Intl Growth II R1	**	67,990
***	Fidelity Management Trust Co.		Putnam Large Cap Value R1	**	65,485
***	Fidelity Management Trust Co.		AC Small Cap Value	**	69,122
	INVESTMENTS IN COMMON COLLECTIVE TRUSTS				581,040
***	Fidelity Management Trust Co.		TRP US EQ RSCH I	**	216,827
***	Fidelity Management Trust Co.		AM CENT SM CAP GR R6	**	540,369
***	Fidelity Management Trust Co.		VT INTL SM CAP R6	**	198
***	Fidelity Management Trust Co.		HEARTLAND MC CP VAL IS	**	53,682
***	Fidelity Management Trust Co.		FID INVST GR BD	**	91,492
***	Fidelity Management Trust Co.		FID GOVT MONEY MARKET	**	1,427
***	Fidelity Management Trust Co.		FID 500 INDEX	**	496,748
***	Fidelity Management Trust Co.		FID MID CAP IDX	**	582,797
***	Fidelity Management Trust Co.		FID SM CAP IDX	**	267,623
***	Fidelity Management Trust Co.		FID INTL INDEX	**	64,875
***	Fidelity Management Trust Co.		FID TOTAL BOND K6	**	85,644
***	Fidelity Management Trust Co.	*	FID BLUE CHIP GR K6	**	1,143,319
***	Fidelity Management Trust Co.		FID FREEDOM 2015 K6	**	81,177
***	Fidelity Management Trust Co.		FID FREEDOM 2020 K6	**	351,876
***	Fidelity Management Trust Co.	*	FID FREEDOM 2025 K6	**	1,326,626
***	Fidelity Management Trust Co.		FID FREEDOM 2030 K6	**	687,353
***	Fidelity Management Trust Co.	*	FID FREEDOM 2035 K6	**	4,396,214
***	Fidelity Management Trust Co.	*	FID FREEDOM 2040 K6	**	975,951
***	Fidelity Management Trust Co.	*	FID FREEDOM 2045 K6	**	1,885,690
***	Fidelity Management Trust Co.	*	FID FREEDOM 2050 K6	**	853,154
***	Fidelity Management Trust Co.		FID FREEDOM 2055 K6	**	689,794
***	Fidelity Management Trust Co.		FID FREEDOM 2060 K6	**	805,717
***	Fidelity Management Trust Co.		FID FREEDOM 2065 K6	**	121,975
***	Fidelity Management Trust Co.		FID FREEDOM 2070 K6	**	4,518
***	Fidelity Management Trust Co.		FIDELITY FREEDOM INC K6	**	500
***	Fidelity Management Trust Co.		PGIM HIGH YIELD R6	**	1,273
***	Fidelity Management Trust Co.		JPM MID CAP GROWTH R6	**	47,674
***	Fidelity Management Trust Co.		AMERICAN CENTY ETF FR INTL SMCP	**	69,247
***	Fidelity Management Trust Co.		INVESCO EXCHANGE - TRADED FD	**	66,777
***	Fidelity Management Trust Co.		INVESCO EXCHANGE - TRADED FD TR II	**	63,172
***	Fidelity Management Trust Co.		ISHARES SILVER TR ISHARES	**	3,687
***	Fidelity Management Trust Co.		AMERICAN CENTY ETF TRUST AVANTIS	**	27,188
	INVESTMENTS IN REGISTERED INVESTMENT COMPANIES				16,004,564
***	Fidelity Management Trust Co.		PARTICIPANT LOANS	**	204,296
	TOTAL INVESTMENT ASSETS				16,953,464

* The investment categories marked represent 5% or more of assets held for investments
** Column (d) historical cost not required as accounts are participant directed.
*** Represents a party in interest.