Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1992

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
THOMAS, JUDY AND TUCKER P.A.

4700 FALLS OF NEUSE ROAD
SUITE 400
RALEIGH, NC 27609

2b Employer Identification Number (EIN)
56-1965804

2c Plan Sponsor's telephone number
919-571-7055

2d Business code (see instructions)
541211

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	LORILYNN SPRONK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	LORILYNN SPRONK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	277
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	230
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	256
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	54
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	310
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	310
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	255
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	290
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	3
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2A 2E 2F 2G 2H 2J 2K 2R 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
THOMAS, JUDY AND TUCKER P.A.

D Employer Identification Number (EIN)
56-1965804

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VOYA RETIREMENT INSURANCE & ANNUITY

71-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAPFINANCIAL PARTNERS LLC

4208 SIX FORKS RD
STE 1700
RALEIGH, NC 27609

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	56948	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ONEAMERICA RETIREMENT SERVICES LLC

46-5378846

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 36 37 38 50 64	NONE	48210	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

VOYA RETIREMENT INSURANCE & ANNUITY

71-0294708

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	SERVICE PROVIDER	75	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MATRIX TRUST COMPANY

75-3182674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 62	NONE	0	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
MATRIX TRUST COMPANY	19 21 25 62	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ONEAMERICA RETIREMENT SERVICES LLC 46-5378846	ONEAMERICA HAD AN AGREEMENT WITH MATRIX TRUST COMPANY TO PAY $750 ANNUAL TRUST AND CUSTODY FEE PLUS 2 BASIS POINTS ON MARKET VALUE ANNUALIZED MONTHLY

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
THOMAS, JUDY AND TUCKER P.A.

D Employer Identification Number (EIN)
56-1965804

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM STABLE VALUE FUND

b Name of sponsor of entity listed in (a): PUTNAM INVESTMENTS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3159710-202	C	1597732

a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST COLLECTIVE ACWI

b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS CITS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-103	C	782380

a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST COLLECTIVE AGG

b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS CITS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
46-6138589-088	C	734113

a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST COLLECTIVE EXTE

b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS CITS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-100	C	1452748

a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST COLLECTIVE S&P

b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS CITS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-002	C	4824490

a Name of MTIA, CCT, PSA, or 103-12 IE: AGGRESSIVE MAP FREEDOM 401K

b Name of sponsor of entity listed in (a): GREAT GRAY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
46-3787800-184	C	3354704

a Name of MTIA, CCT, PSA, or 103-12 IE: CONSERVATIVE MAP - FREEDOM 401K

b Name of sponsor of entity listed in (a): GREAT GRAY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
46-3750663-181	C	620420

a Name of MTIA, CCT, PSA, or 103-12 IE: GROWTH MAP - FREEDOM 401K

b Name of sponsor of entity listed in (a): GREAT GRAY

c EIN-PN 46-3773972-183	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3372219

a Name of MTIA, CCT, PSA, or 103-12 IE: INCOME MAP - FREEDOM 401K

b Name of sponsor of entity listed in (a): GREAT GRAY

c EIN-PN 46-3745190-180	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13735

a Name of MTIA, CCT, PSA, or 103-12 IE: MODERATE MAP - FREEDOM 401K

b Name of sponsor of entity listed in (a): GREAT GRAY

c EIN-PN 46-3768480-182	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1645199

a Name of MTIA, CCT, PSA, or 103-12 IE: GREAT GRAY TRUST EUPAC

b Name of sponsor of entity listed in (a): GREAT GRAY

c EIN-PN 38-7289843-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1524758

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LARGE CAP VALUE CIT

b Name of sponsor of entity listed in (a): GREAT GRAY

c EIN-PN 38-7275332-781	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1106663

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CAP GROWTH FUND

b Name of sponsor of entity listed in (a): GREAT GRAY

c EIN-PN 38-4126294-597	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 629319

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CAP VALUE FUND

b Name of sponsor of entity listed in (a): GREAT GRAY

c EIN-PN 38-4139822-616	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 316260

a Name of MTIA, CCT, PSA, or 103-12 IE: HARBOR CAPITAL APPRECIATION

b Name of sponsor of entity listed in (a): HARBOR FUNDS

c EIN-PN 84-4022934-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3106269

a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY CIT FIAM CORE PLUS

b Name of sponsor of entity listed in (a): FIDELITY FUNDS

c EIN-PN 20-4659714-052	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1150269

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
THOMAS, JUDY AND TUCKER P.A.

D Employer Identification Number (EIN)
56-1965804

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	309	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	811850	0
(2) Participant contributions	1b(2)	95482	0
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	513563	542985
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	2363411	3019003
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	19995957	26231278
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2668364	1933635
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	26448936	31726901
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		1682
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	1682
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	26448936	31725219

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	564873	
(B) Participants	2a(1)(B)	1625142	
(C) Others (including rollovers)	2a(1)(C)	70161	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2260176
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	21604	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	30323	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		51927
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	112147	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		112147
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	396727	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		396727

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		3235813
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		91859
c Other income	2c		242
d Total income. Add all **income** amounts in column (b) and enter total	2d		6148891
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	767375	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		767375
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	75	
(3) Recordkeeping fees	2i(3)	48210	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	56948	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		105233
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		872608
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		5276283
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WINDHAM BRANNON, LLC **(2)** EIN: 58-1763439

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
THOMAS, JUDY AND TUCKER P.A.

D Employer Identification Number (EIN)
56-1965804

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions 1 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 75-3182674 71-0294708

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year 3

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 08 / 19 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q704137A .

THOMAS, JUDY AND TUCKER
401(K) PROFIT SHARING PLAN

Financial Statements

As of December 31, 2025 and 2024
and for the Year Ended December 31, 2025

CONTENTS

INDEPENDENT AUDITOR'S REPORT	1 - 4
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
NOTES TO FINANCIAL STATEMENTS	7 – 16
SUPPLEMENTAL SCHEDULE	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	17

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee and participants of the
Thomas, Judy and Tucker 401(k) Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements

We have performed audits of the financial statements of the Thomas, Judy and Tucker 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements (the financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institutions), provided that the investment information is prepared and certified to by the qualified institutions in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from the qualified institutions as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of the report,

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by the qualified institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current Plan instrument, including all Plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of the accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter –Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion,

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Windham Brannon, LLC

October 12, 2026

THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025	2024
ASSETS		
Cash and Cash Equivalents:		
General Account	$	$ 309
Participant Directed	546,861	513,563
Total Cash and Cash Equivalents	546,861	513,872
Contributions Receivable:		
Employee		95,482
Employer	852,594	811,850
Total Contributions Receivable	852,594	907,332
Investments, at Fair Value:		
Investments, at Fair Value	28,164,913	22,631,279
Participant Directed Accounts	2,681,502	2,396,453
Total Investments, at Fair Value	30,846,415	25,027,732
Total Assets	32,245,870	26,448,936
LIABILITIES		
Accrued Expenses	59,056	
Net Assets Available for Benefits	$ 32,186,814	$ 26,448,936

See Accompanying Notes

THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Year Ended December 31, 2025

Additions to Net Assets Attributed to:		
Investment Income:		
Interest and Dividend Income	$	243,263
Net Change in Value of Investments		3,288,619
Total Investment Income		3,531,882
Contributions:		
Employee		1,625,142
Employer		1,417,467
Rollovers		70,161
Total Contributions		3,112,770
Other Income		744
Total Additions		6,645,396
Deductions from Net Assets Attributed to:		
Benefit Payments		768,370
Administrative Expenses		139,148
Total Deductions		907,518
Net Increase in Net Assets		5,737,878
Net Assets Available for Benefits, Beginning of Year		26,448,936
Net Assets Available for Benefits, End of Year	$	32,186,814

See Accompanying Notes

THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 and 2024

1. Description of Plan

The following description of the Thomas, Judy and Tucker 401(k) Profit Sharing Plan (the "Plan") provides only general information for the Plan sponsored by Thomas, Judy & Tucker, P.A. (the "Company" or "Plan Sponsor"). Participants in the Plan should refer to the Plan document for a more complete description of the Plan's provisions.

General
The Plan became effective on January 1, 1992 as a trusteed profit sharing 401(k) salary deferral plan. The Plan covers all non-union, resident employees of the Company who are at least 21 years of age and who have completed 4 consecutive months and 500 hours of service with the Company. Additionally, the entry date for all contribution types will be the date on which the eligibility requirements are satisfied. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan was restated effective February 1, 2024.

Contributions
Each year, participants may contribute up to 100% of their pre-tax or after-tax annual compensation, subject to the contribution limits imposed by the Internal Revenue Code ("IRC"). Beginning in 2025, participants who turned age 60, but not older than age 63 by December 31, 2025, are eligible for catch-up contributions of $11,250. The Company makes elective matching contributions of employees' eligible contributions and mandatory safe harbor contributions of 3% of eligible wages. During 2025, the Company made an elective matching contribution of 1% of employees' eligible contributions. The Company may decide to make an additional profit sharing contribution at the discretion of the Company's Trustees, but is not required to do so. Employees must be employed on the last day of the Plan year to be eligible for the discretionary contributions. The additional profit sharing contribution is allocated to eligible employees based on compensation and certain assigned classifications by the Company as outlined in the Plan document. The Company made a discretionary profit sharing contribution for the 2025 Plan year to eligible employees.

Participants may deposit rollovers (distributions from other plans) into the Plan. Participants are also permitted to make Roth direct rollover contributions into the Plan.

Participants' Accounts
Employee contributions, employer contributions, and rollover contributions activity are maintained separately in each participant's account. Participants direct the investment of their account balances into various investment options offered by the Plan. Participants may change their investments daily. Additionally, participants have the option to maintain self-directed accounts. Each participant's account is credited with the participant's contribution, the Company's contribution, and allocations of plan earnings. Allocations are based on participants' compensation or account balances, as defined. A participant is entitled to the benefit that can be provided from the participant's vested account.

Vesting
Participants are immediately 100% vested in the salary reduction amount contributed to the Plan and in the employer safe harbor contribution. Vesting in the Company's elective matching contributions and profit-sharing contributions is based on the years of continuous service. Participants are fully vested after completing six years of credited service.

1. Description of Plan (Continued)

Forfeited Accounts
Separated participants who are not 100% vested forfeit the non-vested portion of their accounts arising from Company contributions at the end of the plan year in which the termination of employment occurs. At December 31, 2025 and 2024, forfeited non-vested accounts totaled $19,811 and $7,451, respectively. Forfeited accounts are used to reduce employer contributions or to pay Plan expenses as permitted by the Plan's provisions. During 2025 the Plan did not use any funds to reduce employer matching contributions or pay Plan expenses.

Payment of Benefits
Generally, the participant becomes eligible to receive benefits on their normal retirement age (65), death, disability, termination of employment, or reasons of proven financial hardship. For retirement, death or disability, the participant may receive 100% of their account balance in a lump sum amount or installments, as defined. Participants who terminate their employment will receive their vested account balance under the same options as above. If the vested balance is less than $5,000, a lump sum distribution is made. Participants are also eligible to make in-service withdrawals once they attain age 59 ½.

Hardship Withdrawals
Upon approval by the plan administrator, a participant may withdraw all or part of their elective and vested contributions for immediate and severe financial need. In accordance with Internal Revenue Service ("IRS") regulations, the participant must exhaust all other assets available prior to obtaining the hardship withdrawal.

2. Significant Accounting Policies

Basis of Accounting
The financial statements of the Plan are prepared using the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of Estimates
The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates, and such differences may be material to the financial statements.

Plan Expenses
Certain plan expenses are paid by the Plan Sponsor as provided by the Plan document. Expenses related to specific participant transactions (distributions) are charged directly to the participant's account. Administrative expenses can be charged to participant accounts for those participants invested in certain funds at rates determined by the individual fund.

2. Significant Accounting Policies (Continued)

Payment of Benefits
Benefits are recorded when paid.

Cash and Cash Equivalents
The Plan considers all invested cash balances to be cash equivalents.

Investment Valuation and Income Recognition
All contributions and rollovers are invested at the direction of each participant in any combination of the investment funds offered. Additionally, participants are allowed to hold segregated accounts outside of the qualified institutions. Investments are comprised of collective investment trust funds, partnership interests, common stocks, interest bearing cash, mutual funds, and a guaranteed fund portfolio held with an insurance company. The fair value of the collective investment trust funds, depending on the contract, is determined based on the fair value of the underlying securities, which include market securities and open-end mutual funds or based on the present value of the contracts expected cash flows, discounted by current market interest rates for like investments. Investments in mutual funds, interest bearing cash, and common stocks are valued at quoted market prices established in an active market which represent the net asset value of shares held by the Plan at year end. Investments in partnership interests are valued using the equity method as no individual ownership interest is greater than 5%.

Purchases and sales of securities are recorded on the trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Realized and unrealized appreciation and depreciation in value of investments are allocated to the participant accounts based on participant holdings in each fund.

3. Federal Income Taxes

The Plan adopted a Non-Standardized Pre-Approved Profit Sharing/Plan/CODA document. This document received an opinion letter dated August 19, 2020, in which the IRS stated that the document was in compliance with the applicable requirements of the IRC. As allowed by the IRS, the Plan is relying on the opinion letter issued on the prototype document for its own qualification. The prototype has been amended for changes required by the IRS since receiving the opinion letter. Plan management believes the Plan is currently designed and operating in compliance with the applicable requirements of the IRC. Therefore, no provision for income tax has been included in the Plan's financial statements.

3. Federal Income Taxes (Continued)

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would be sustained upon examination by the applicable authorities. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

4. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their accounts.

5. Investments

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The following information included in the accompanying financial statements and supplemental schedule was obtained or derived from information certified as complete and accurate by Voya Institutional Trust Company ("VITC") and Matrix Trust Company ("Matrix"), the trustees of the Plan, and was not subject to audit for the years ended December 31:

	2025	2024
Statements of Net Assets Available for Benefits:		
Investments, at Fair Value	$28,164,913	$22,631,279
Statement of Changes in Net Assets Available for Benefits:		
Net Appreciation in Fair Value of Investments	$ 3,250,062	
Interest and Dividend Income	197,544	

6. Fair Value Measurements

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels:

Level 1 Inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority.

6. Fair Value Measurements (Continued)

Level 2 Inputs are based on significant other observable inputs such as:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs are unobservable and significant to the fair value measurement

The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. The Plan uses Level 2 inputs when market prices are not attainable but other observable inputs are available to arrive at a fair value, and Level 3 inputs were only used when Level 1 or Level 2 inputs were not available. There were no Level 2 investments in the Plan.

Level 1 Fair Value Measurements
The fair value of mutual funds, interest bearing cash, and cash equivalents is based on quoted net asset values of the shares held by the Plan at year end.

Level 3 Fair Value Measurements
The fair value of limited partnership interest held in participant-directed brokerage accounts is generally valued utilizing the equity method which approximates fair value.

6. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the plan's investment assets at fair value as of December 31, 2025 and 2024:

	Level 1	Level 2	Level 3	Total
December 31, 2025:				
Mutual Funds	$ 3,083,904	$	$	$ 3,083,904
Participant Directed:				
Mutual Funds	22,828			22,828
Cash and Cash Equivalents	546,861			546,861
Limited Partnerships			2,658,674	2,658,674
Total Assets in Fair Value Hierarchy	3,653,593		2,658,674	6,312,267
Investments Measured at NAV:				
Collective Investment Trust Funds				25,081,009
Investments at Fair Value	$ 3,653,593	$	$ 2,658,674	$31,393,276

	Level 1	Level 2	Level 3	Total
December 31, 2024:				
Mutual Funds	$ 2,635,323	$	$	$ 2,635,323
Cash and Cash Equivalents	309			309
Participant Directed:				
Mutual Funds	33,042			33,042
Cash and Cash Equivalents	513,563			513,563
Limited Partnerships			2,363,411	2,363,411
Total Assets in Fair Value Hierarchy	3,182,237		2,363,411	5,545,648
Investments Measured at NAV:				
Collective Investment Trust Funds				19,995,956
Investments at Fair Value	$ 3,182,237	$	$ 2,363,411	$25,541,604

6. Fair Value Measurements (Continued)

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 investment assets for the year ended December 31, 2025:

Balance, Beginning of Year	$ 2,363,411
Realized and Unrealized Gains and (Losses), Net	69,112
Transfers In, Net of Transfers Out	226,151
Balance, End of Year	$ 2,658,674

7. Collective Investment Trust Funds

The Plan invests in various collective investment trust funds ("CITs") managed by VITC. The CITs sell new units and repurchase outstanding units on each valuation date at the net asset value ("NAV") per unit established on such valuation dates. There were no unfunded commitments.

8. Wrap Contracts with Stable Value Fund

The Plan holds fully benefit-responsive wrap contracts with Putnam within the Stable Value Fund (the "Fund"). The Fund is classified as a CIT and invests in assets (typically asset-backed securities, bond funds, mortgage-backed securities, or securities issued by government agencies) and enters into "wrap" contracts issued by third parties and invests in cash equivalents represented by shares in money market funds. Accounts are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses.

For purposes of benefit-responsive withdrawals, investments in wrap contracts are valued at contract value, which could be more or less than fair value. An investment contract is generally permitted to be valued at contract value, rather than fair value, to the extent it is fully benefit-responsive and held by a trust offered only to qualified employer-sponsored defined-contribution plans.

An investment contract is considered fully benefit-responsive if: 1) it is effected directly between the Fund and the issuer and may not be transferred without the consent of the issuer, 2) the issuer of the wrap contract provides assurance that the contract crediting rate will not be adjusted to less than zero, 3) the contract requires all permitted unit-holder initiated transactions with the Fund to occur at contract value without limitation, 4) it is improbable that an event will occur that would limit the ability of the Fund to transact at contract value with both the issuer and unit-holders, 5) the Fund allows unit-holders reasonable access to their funds. Investment contracts that do not meet the criteria for valuation at contract value will be valued at fair value as determined by the trustee.

8. Wrap Contracts with Stable Value Fund (Continued)

Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment in the Fund at contract value.

Wrap contracts accrue interest using a formula called the "crediting rate." The crediting rate is the discount rate that equates that estimated future market value with such Fund's current contract value. Crediting rates are reset monthly. The wrap contracts provide a guarantee that the crediting rate will not fall below zero percent.

The Fund and the wrap contracts purchased by the Fund are designed to pay all permitted unit-holder initiated transactions at contract value. Permitted unit-holder initiated transactions are those transactions allowed by the underlying defined-contributions plans (typically this would include withdrawals for benefits, loans, or transfers to non-competing Funds within the Plan) but excluding certain withdrawals that are deemed to be caused by the actions of the Plan Sponsor. The wrap contracts limit the ability of the Fund to transact at contract value upon the occurrence of such Plan Sponsor events. These events include:

1. The Plan's failure to qualify under Section 401(a) or Section 401(k) of the Code.
2. The establishment of a defined contribution plan that competes with the Plan for employee contributions.
3. Any substantive modification of the Fund or the administration of the Fund that is not consented to by the wrap issuer.
4. Any change in law, regulation or administrative ruling applicable to the Plan that could have a material adverse effect on a Fund's cash flow.
5. Any communication given to unit-holders by the Plan Sponsor, any other Plan fiduciary that is designed to induce or influence unit-holders not to invest in the Fund or to transfer assets out of the Fund.
6. Any transfer of assets from the Fund directly to a competing investment option.

Withdrawals initiated by a Plan Sponsor will normally be provided at contract value as soon as practicable within twelve months following written notice to the trustee.

9. Party-in-Interest Transactions

Plan assets are managed by VITC and Matrix. The transactions in these investments qualify as party-in-interest transactions. Fees paid by the Plan to VITC, Matrix, and other parties-in-interest for contract administration, advisory, and professional services amounted to $139,148 for the year ended December 31, 2025. These transactions are exempt from being prohibited transactions by ERISA.

10. Risks and Uncertainties

The Plan invests in various investment securities as directed by its participants. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

11. Reconciliation to Form 5500

The financial statements show the Plan's Great Gray Trust Company, LLC investments as CITs. Because Matrix has not filed the Separate Accounts' assets and liabilities statement with the Department of Labor and is not acting as a Direct Filing Entity, assets are reflected according to underlying investments, mutual funds, in the Form 5500.

The following is a reconciliation of net assets available for benefits reported in the financial statements to the Form 5500 at December 31, 2025 and 2024:

	2025	2024
Net Assets Available For Benefits Per The Financial Statements	$32,186,814	$26,448,936
Add: Adjustments to Investment Income of Participant Directed Accounts	333,625	
Less: Employer Contributions Receivables	(852,594)	
Add: Accrued Expenses	57,374	
Net Assets Available For Benefits Per The Form 5500	$31,725,219	$26,448,936

The following is a reconciliation of the net increase in net assets available for benefits reported in the financial statements to the Form 5500 for the year ended December 31, 2025:

Net Increase in Net Assets Available for Benefits Per The Financial Statements	$ 5,737,878
Add: Adjustments to Investment Income	357,084
Add: Administrative Expenses	33,915
Less: 2025 Employer Contributions Receivable	(852,594)
Net Increase in Net Assets Available for Benefits Per Form 5500	$ 5,276,283

Administrative expenses are recorded on the Form 5500 when paid and are recognized on the financial statements when the service is incurred. Participant directed accounts on the 5500 represent unadjusted amounts and the financial statements represent the adjusted amounts due to changes in fair value and investment income.

12. Subsequent Events

The Company has evaluated events and transactions for potential recognition or disclosure in the financial statements through October 12, 2026, which is the date the financial statements were available to be issued.

In December 2022, Congress passed the Setting Every Community Up for Retirement Enhancement Act of 2022 ("SECURE Act 2.0") that continued the retirement system reform previously passed in 2020. Certain provisions of the SECURE Act 2.0 are effective at various dates through 2026, with the plan amendment for the adoption of SECURE Act 2.0 due by December 31, 2026.

SUPPLEMENTAL SCHEDULE

THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EIN 56-1965804 PLAN 001
December 31, 2025

(a)	Identity of Issue, Borrower, Lessor or Similar Party (b)	Description of Investment including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (c)	Current Value (e)
	Great Gray Trust	EuroPacific Growth CT	$ 1,524,760
	American Funds	New World R6	331,347
	Harbor Capital	Appreciation CIT R	3,106,269
	Fidelity	Core Plus Commingled Pool Class I	1,150,269
	Great Gray Trust	Large Cap Value CIT CL CT	1,106,662
	Great Gray Trust	Mid Cap Growth Fund CT	629,319
	Great Gray Trust	Mid Cap Value Fund CT	316,260
	Northern Trust	Aggregate Bond Index NL T4	734,113
	Northern Trust	ACWI ex US Investable Market Index NL T4	782,380
	Northern Trust	Extended Equity Market Index DC NL T4	1,452,747
	Northern Trust	COL S&P 500 Index DC NL T4	4,824,490
	Pimco	Commodity Real Return Strat Admin	45,626
	Principal	Small Cap Growth I R6	569,177
	Principal	Real Estate Securities FD R6	342,220
	Putnam	Stable Value Fund	1,597,732
	Victory Sycamore	Small Company Opportunity I	645,265
	Great Gray Trust	Aggressive (MAP) Freedom 401(k)	3,354,704
	Great Gray Trust	Conservative (MAP) Freedom 401(k)	620,420
	Great Gray Trust	Growth (MAP) Freedom 401(k)	3,372,219
	Great Gray Trust	Income (MAP) Freedom 401(k)	13,735
	Great Gray Trust	Moderate (MAP) Freedom 401(k)	1,645,199
	Total Investments Held by Qualified Institution		28,164,913
	Limited Partnership Interest	JTJ Enterprises, LLC	2,116,615
	Limited Partnership Interest	BTJT Enterprises, LLC	279,282
	Limited Partnership Interest	KnowBio, LLC	197,817
	Limited Partnership Interest	Hub City, LLC	64,960
	FS Investments	FS Energy and Power Fund	22,828
		Cash and Cash Equivalents	546,861
	Total Investments Directed by Participants		3,228,363
	Total Investments		$ 31,393,276

See Independent Auditor's Report

Attachment to 2025 Form 5500

Schedule H, line 4i - Schedule of Assets
(Held at End of Year)
Thomas, Judy & Tucker 401(k) Profit Sharing Plan
EIN#56-1965804
Plan# 001
As of December 31, 2025

(a)	(b) Identity of issue, borrower,lessor or similar party	(c) Description of investments including maturity date,rate of interest, collateral, par, or maturity date	(d)Cost	(e) Current Value
	Aggressive MAP - Freedom 401k Fee Class CIT	Common Collective Trust		$3,354,704.14
	American Funds New World Fund - Class R-6	Registered Investment Company		$331,346.99
	Conservative MAP - Freedom 401k Fee Class CIT	Common Collective Trust		$620,420.12
	Fidelity CIT FIAM Core Plus Commingled Pool	Common Collective Trust		$1,150,269.29
	Great Gray Trust EUPAC - Fee Class CT CIT	Common Collective Trust		$1,524,758.01
	Growth MAP - Freedom 401k Fee Class CIT	Common Collective Trust		$3,372,218.86
	Harbor Capital Appreciation CIT - Class R CIT	Common Collective Trust		$3,106,269.38
	Income MAP - Freedom 401k Fee Class CIT	Common Collective Trust		$13,734.99
	MFS Large Cap Value CIT - Fee Class CT CIT	Common Collective Trust		$1,106,662.48
	MFS Mid Cap Growth Fund - Fee Class CT CIT	Common Collective Trust		$629,319.00
	MFS Mid Cap Value Fund - Fee Class CT CIT	Common Collective Trust		$316,259.92
	Moderate MAP - Freedom 401k Fee Class CIT	Common Collective Trust		$1,645,199.39
	Northern Trust Collective ACWI ex US IMI NL - Ti	Common Collective Trust		$782,379.63
	Northern Trust Collective Agg Bond Non Lending T	Common Collective Trust		$734,112.96
	Northern Trust Collective Extended Equity NL - T	Common Collective Trust		$1,452,747.83
	Northern Trust Collective S&P 500 - NL- Tier CT	Common Collective Trust		$4,824,490.20
	PIMCO CommodityRealReturn Strategy Fund - Admin	Registered Investment Company		$45,626.23
	Principal Real Estate Securities Fund - Class R-	Registered Investment Company		$342,220.25
	Principal SmallCap Growth Fund I - Class R-6	Registered Investment Company		$569,176.78
	Putnam Stable Value Fund 15 CIT	Common Collective Trust		$1,597,731.75
	Victory Sycamore Small Company Opportunity Fund	Registered Investment Company		$645,264.96
	Federated Government Obligations Fund IS	Other		$542,984.76
	BTJT Enterprises, LLC	Limited Partnership		$353,333.73
	FS Specialty Lending Fund	Limited Partnership		$35,270.21
	Hub City Holdings, LLC	Limited Partnership		$66,000.00
	JTJ Enterprises, LLC	Limited Partnership		$2,188,116.29
	Kanati I, LLC	Limited Partnership		$178,458.57
	Know Bio, LLC	Limited Partnership		$197,824.10
	TOTAL			$31,726,900.82

*** denotes party-in-interest**
Column (d) is not required as the Plan investments are totally participant directed.

THOMAS, JUDY AND TUCKER
401(K) PROFIT SHARING PLAN

Financial Statements

As of December 31, 2025 and 2024
and for the Year Ended December 31, 2025

CONTENTS

INDEPENDENT AUDITOR'S REPORT	1 - 4
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
NOTES TO FINANCIAL STATEMENTS	7 – 16
SUPPLEMENTAL SCHEDULE	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	17

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee and participants of the
Thomas, Judy and Tucker 401(k) Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements

We have performed audits of the financial statements of the Thomas, Judy and Tucker 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements (the financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institutions), provided that the investment information is prepared and certified to by the qualified institutions in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from the qualified institutions as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of the report,

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by the qualified institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current Plan instrument, including all Plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of the accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter –Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion,

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Windham Brannon, LLC

October 12, 2026

THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025	2024
ASSETS		
Cash and Cash Equivalents:		
General Account	$	$ 309
Participant Directed	546,861	513,563
Total Cash and Cash Equivalents	546,861	513,872
Contributions Receivable:		
Employee		95,482
Employer	852,594	811,850
Total Contributions Receivable	852,594	907,332
Investments, at Fair Value:		
Investments, at Fair Value	28,164,913	22,631,279
Participant Directed Accounts	2,681,502	2,396,453
Total Investments, at Fair Value	30,846,415	25,027,732
Total Assets	32,245,870	26,448,936
LIABILITIES		
Accrued Expenses	59,056	
Net Assets Available for Benefits	$ 32,186,814	$ 26,448,936

See Accompanying Notes

THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Year Ended December 31, 2025

Additions to Net Assets Attributed to:		
Investment Income:		
Interest and Dividend Income	$	243,263
Net Change in Value of Investments		3,288,619
Total Investment Income		3,531,882
Contributions:		
Employee		1,625,142
Employer		1,417,467
Rollovers		70,161
Total Contributions		3,112,770
Other Income		744
Total Additions		6,645,396
Deductions from Net Assets Attributed to:		
Benefit Payments		768,370
Administrative Expenses		139,148
Total Deductions		907,518
Net Increase in Net Assets		5,737,878
Net Assets Available for Benefits, Beginning of Year		26,448,936
Net Assets Available for Benefits, End of Year	$	32,186,814

See Accompanying Notes

THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 and 2024

1. Description of Plan

The following description of the Thomas, Judy and Tucker 401(k) Profit Sharing Plan (the "Plan") provides only general information for the Plan sponsored by Thomas, Judy & Tucker, P.A. (the "Company" or "Plan Sponsor"). Participants in the Plan should refer to the Plan document for a more complete description of the Plan's provisions.

General
The Plan became effective on January 1, 1992 as a trusteed profit sharing 401(k) salary deferral plan. The Plan covers all non-union, resident employees of the Company who are at least 21 years of age and who have completed 4 consecutive months and 500 hours of service with the Company. Additionally, the entry date for all contribution types will be the date on which the eligibility requirements are satisfied. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan was restated effective February 1, 2024.

Contributions
Each year, participants may contribute up to 100% of their pre-tax or after-tax annual compensation, subject to the contribution limits imposed by the Internal Revenue Code ("IRC"). Beginning in 2025, participants who turned age 60, but not older than age 63 by December 31, 2025, are eligible for catch-up contributions of $11,250. The Company makes elective matching contributions of employees' eligible contributions and mandatory safe harbor contributions of 3% of eligible wages. During 2025, the Company made an elective matching contribution of 1% of employees' eligible contributions. The Company may decide to make an additional profit sharing contribution at the discretion of the Company's Trustees, but is not required to do so. Employees must be employed on the last day of the Plan year to be eligible for the discretionary contributions. The additional profit sharing contribution is allocated to eligible employees based on compensation and certain assigned classifications by the Company as outlined in the Plan document. The Company made a discretionary profit sharing contribution for the 2025 Plan year to eligible employees.

Participants may deposit rollovers (distributions from other plans) into the Plan. Participants are also permitted to make Roth direct rollover contributions into the Plan.

Participants' Accounts
Employee contributions, employer contributions, and rollover contributions activity are maintained separately in each participant's account. Participants direct the investment of their account balances into various investment options offered by the Plan. Participants may change their investments daily. Additionally, participants have the option to maintain self-directed accounts. Each participant's account is credited with the participant's contribution, the Company's contribution, and allocations of plan earnings. Allocations are based on participants' compensation or account balances, as defined. A participant is entitled to the benefit that can be provided from the participant's vested account.

Vesting
Participants are immediately 100% vested in the salary reduction amount contributed to the Plan and in the employer safe harbor contribution. Vesting in the Company's elective matching contributions and profit-sharing contributions is based on the years of continuous service. Participants are fully vested after completing six years of credited service.

1. Description of Plan (Continued)

Forfeited Accounts
Separated participants who are not 100% vested forfeit the non-vested portion of their accounts arising from Company contributions at the end of the plan year in which the termination of employment occurs. At December 31, 2025 and 2024, forfeited non-vested accounts totaled $19,811 and $7,451, respectively. Forfeited accounts are used to reduce employer contributions or to pay Plan expenses as permitted by the Plan's provisions. During 2025 the Plan did not use any funds to reduce employer matching contributions or pay Plan expenses.

Payment of Benefits
Generally, the participant becomes eligible to receive benefits on their normal retirement age (65), death, disability, termination of employment, or reasons of proven financial hardship. For retirement, death or disability, the participant may receive 100% of their account balance in a lump sum amount or installments, as defined. Participants who terminate their employment will receive their vested account balance under the same options as above. If the vested balance is less than $5,000, a lump sum distribution is made. Participants are also eligible to make in-service withdrawals once they attain age 59 ½.

Hardship Withdrawals
Upon approval by the plan administrator, a participant may withdraw all or part of their elective and vested contributions for immediate and severe financial need. In accordance with Internal Revenue Service ("IRS") regulations, the participant must exhaust all other assets available prior to obtaining the hardship withdrawal.

2. Significant Accounting Policies

Basis of Accounting
The financial statements of the Plan are prepared using the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of Estimates
The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates, and such differences may be material to the financial statements.

Plan Expenses
Certain plan expenses are paid by the Plan Sponsor as provided by the Plan document. Expenses related to specific participant transactions (distributions) are charged directly to the participant's account. Administrative expenses can be charged to participant accounts for those participants invested in certain funds at rates determined by the individual fund.

2. Significant Accounting Policies (Continued)

Payment of Benefits
Benefits are recorded when paid.

Cash and Cash Equivalents
The Plan considers all invested cash balances to be cash equivalents.

Investment Valuation and Income Recognition
All contributions and rollovers are invested at the direction of each participant in any combination of the investment funds offered. Additionally, participants are allowed to hold segregated accounts outside of the qualified institutions. Investments are comprised of collective investment trust funds, partnership interests, common stocks, interest bearing cash, mutual funds, and a guaranteed fund portfolio held with an insurance company. The fair value of the collective investment trust funds, depending on the contract, is determined based on the fair value of the underlying securities, which include market securities and open-end mutual funds or based on the present value of the contracts expected cash flows, discounted by current market interest rates for like investments. Investments in mutual funds, interest bearing cash, and common stocks are valued at quoted market prices established in an active market which represent the net asset value of shares held by the Plan at year end. Investments in partnership interests are valued using the equity method as no individual ownership interest is greater than 5%.

Purchases and sales of securities are recorded on the trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Realized and unrealized appreciation and depreciation in value of investments are allocated to the participant accounts based on participant holdings in each fund.

3. Federal Income Taxes

The Plan adopted a Non-Standardized Pre-Approved Profit Sharing/Plan/CODA document. This document received an opinion letter dated August 19, 2020, in which the IRS stated that the document was in compliance with the applicable requirements of the IRC. As allowed by the IRS, the Plan is relying on the opinion letter issued on the prototype document for its own qualification. The prototype has been amended for changes required by the IRS since receiving the opinion letter. Plan management believes the Plan is currently designed and operating in compliance with the applicable requirements of the IRC. Therefore, no provision for income tax has been included in the Plan's financial statements.

3. Federal Income Taxes (Continued)

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would be sustained upon examination by the applicable authorities. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

4. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their accounts.

5. Investments

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The following information included in the accompanying financial statements and supplemental schedule was obtained or derived from information certified as complete and accurate by Voya Institutional Trust Company ("VITC") and Matrix Trust Company ("Matrix"), the trustees of the Plan, and was not subject to audit for the years ended December 31:

	2025	2024
Statements of Net Assets Available for Benefits:		
Investments, at Fair Value	$28,164,913	$22,631,279
Statement of Changes in Net Assets Available for Benefits:		
Net Appreciation in Fair Value of Investments	$ 3,250,062	
Interest and Dividend Income	197,544	

6. Fair Value Measurements

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels:

Level 1 Inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority.

6. Fair Value Measurements (Continued)

Level 2 Inputs are based on significant other observable inputs such as:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs are unobservable and significant to the fair value measurement

The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. The Plan uses Level 2 inputs when market prices are not attainable but other observable inputs are available to arrive at a fair value, and Level 3 inputs were only used when Level 1 or Level 2 inputs were not available. There were no Level 2 investments in the Plan.

Level 1 Fair Value Measurements
The fair value of mutual funds, interest bearing cash, and cash equivalents is based on quoted net asset values of the shares held by the Plan at year end.

Level 3 Fair Value Measurements
The fair value of limited partnership interest held in participant-directed brokerage accounts is generally valued utilizing the equity method which approximates fair value.

6. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the plan's investment assets at fair value as of December 31, 2025 and 2024:

	Level 1	Level 2	Level 3	Total
December 31, 2025:				
Mutual Funds	$ 3,083,904	$	$	$ 3,083,904
Participant Directed:				
Mutual Funds	22,828			22,828
Cash and Cash Equivalents	546,861			546,861
Limited Partnerships			2,658,674	2,658,674
Total Assets in Fair Value Hierarchy	3,653,593		2,658,674	6,312,267
Investments Measured at NAV:				
Collective Investment Trust Funds				25,081,009
Investments at Fair Value	$ 3,653,593	$	$ 2,658,674	$31,393,276

	Level 1	Level 2	Level 3	Total
December 31, 2024:				
Mutual Funds	$ 2,635,323	$	$	$ 2,635,323
Cash and Cash Equivalents	309			309
Participant Directed:				
Mutual Funds	33,042			33,042
Cash and Cash Equivalents	513,563			513,563
Limited Partnerships			2,363,411	2,363,411
Total Assets in Fair Value Hierarchy	3,182,237		2,363,411	5,545,648
Investments Measured at NAV:				
Collective Investment Trust Funds				19,995,956
Investments at Fair Value	$ 3,182,237	$	$ 2,363,411	$25,541,604

6. Fair Value Measurements (Continued)

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 investment assets for the year ended December 31, 2025:

Balance, Beginning of Year	$ 2,363,411
Realized and Unrealized Gains and (Losses), Net	69,112
Transfers In, Net of Transfers Out	226,151
Balance, End of Year	$ 2,658,674

7. Collective Investment Trust Funds

The Plan invests in various collective investment trust funds ("CITs") managed by VITC. The CITs sell new units and repurchase outstanding units on each valuation date at the net asset value ("NAV") per unit established on such valuation dates. There were no unfunded commitments.

8. Wrap Contracts with Stable Value Fund

The Plan holds fully benefit-responsive wrap contracts with Putnam within the Stable Value Fund (the "Fund"). The Fund is classified as a CIT and invests in assets (typically asset-backed securities, bond funds, mortgage-backed securities, or securities issued by government agencies) and enters into "wrap" contracts issued by third parties and invests in cash equivalents represented by shares in money market funds. Accounts are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses.

For purposes of benefit-responsive withdrawals, investments in wrap contracts are valued at contract value, which could be more or less than fair value. An investment contract is generally permitted to be valued at contract value, rather than fair value, to the extent it is fully benefit-responsive and held by a trust offered only to qualified employer-sponsored defined-contribution plans.

An investment contract is considered fully benefit-responsive if: 1) it is effected directly between the Fund and the issuer and may not be transferred without the consent of the issuer, 2) the issuer of the wrap contract provides assurance that the contract crediting rate will not be adjusted to less than zero, 3) the contract requires all permitted unit-holder initiated transactions with the Fund to occur at contract value without limitation, 4) it is improbable that an event will occur that would limit the ability of the Fund to transact at contract value with both the issuer and unit-holders, 5) the Fund allows unit-holders reasonable access to their funds. Investment contracts that do not meet the criteria for valuation at contract value will be valued at fair value as determined by the trustee.

8. Wrap Contracts with Stable Value Fund (Continued)

Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment in the Fund at contract value.

Wrap contracts accrue interest using a formula called the "crediting rate." The crediting rate is the discount rate that equates that estimated future market value with such Fund's current contract value. Crediting rates are reset monthly. The wrap contracts provide a guarantee that the crediting rate will not fall below zero percent.

The Fund and the wrap contracts purchased by the Fund are designed to pay all permitted unit-holder initiated transactions at contract value. Permitted unit-holder initiated transactions are those transactions allowed by the underlying defined-contributions plans (typically this would include withdrawals for benefits, loans, or transfers to non-competing Funds within the Plan) but excluding certain withdrawals that are deemed to be caused by the actions of the Plan Sponsor. The wrap contracts limit the ability of the Fund to transact at contract value upon the occurrence of such Plan Sponsor events. These events include:

1. The Plan's failure to qualify under Section 401(a) or Section 401(k) of the Code.
2. The establishment of a defined contribution plan that competes with the Plan for employee contributions.
3. Any substantive modification of the Fund or the administration of the Fund that is not consented to by the wrap issuer.
4. Any change in law, regulation or administrative ruling applicable to the Plan that could have a material adverse effect on a Fund's cash flow.
5. Any communication given to unit-holders by the Plan Sponsor, any other Plan fiduciary that is designed to induce or influence unit-holders not to invest in the Fund or to transfer assets out of the Fund.
6. Any transfer of assets from the Fund directly to a competing investment option.

Withdrawals initiated by a Plan Sponsor will normally be provided at contract value as soon as practicable within twelve months following written notice to the trustee.

9. Party-in-Interest Transactions

Plan assets are managed by VITC and Matrix. The transactions in these investments qualify as party-in-interest transactions. Fees paid by the Plan to VITC, Matrix, and other parties-in-interest for contract administration, advisory, and professional services amounted to $139,148 for the year ended December 31, 2025. These transactions are exempt from being prohibited transactions by ERISA.

10. Risks and Uncertainties

The Plan invests in various investment securities as directed by its participants. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

11. Reconciliation to Form 5500

The financial statements show the Plan's Great Gray Trust Company, LLC investments as CITs. Because Matrix has not filed the Separate Accounts' assets and liabilities statement with the Department of Labor and is not acting as a Direct Filing Entity, assets are reflected according to underlying investments, mutual funds, in the Form 5500.

The following is a reconciliation of net assets available for benefits reported in the financial statements to the Form 5500 at December 31, 2025 and 2024:

	2025	2024
Net Assets Available For Benefits Per The Financial Statements	$32,186,814	$26,448,936
Add: Adjustments to Investment Income of Participant Directed Accounts	333,625	
Less: Employer Contributions Receivables	(852,594)	
Add: Accrued Expenses	57,374	
Net Assets Available For Benefits Per The Form 5500	$31,725,219	$26,448,936

The following is a reconciliation of the net increase in net assets available for benefits reported in the financial statements to the Form 5500 for the year ended December 31, 2025:

Net Increase in Net Assets Available for Benefits Per The Financial Statements	$ 5,737,878
Add: Adjustments to Investment Income	357,084
Add: Administrative Expenses	33,915
Less: 2025 Employer Contributions Receivable	(852,594)
Net Increase in Net Assets Available for Benefits Per Form 5500	$ 5,276,283

Administrative expenses are recorded on the Form 5500 when paid and are recognized on the financial statements when the service is incurred. Participant directed accounts on the 5500 represent unadjusted amounts and the financial statements represent the adjusted amounts due to changes in fair value and investment income.

12. Subsequent Events

The Company has evaluated events and transactions for potential recognition or disclosure in the financial statements through October 12, 2026, which is the date the financial statements were available to be issued.

In December 2022, Congress passed the Setting Every Community Up for Retirement Enhancement Act of 2022 ("SECURE Act 2.0") that continued the retirement system reform previously passed in 2020. Certain provisions of the SECURE Act 2.0 are effective at various dates through 2026, with the plan amendment for the adoption of SECURE Act 2.0 due by December 31, 2026.

SUPPLEMENTAL SCHEDULE

THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EIN 56-1965804 PLAN 001
December 31, 2025

(a)	Identity of Issue, Borrower, Lessor or Similar Party (b)	Description of Investment including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (c)	Current Value (e)
	Great Gray Trust	EuroPacific Growth CT	$ 1,524,760
	American Funds	New World R6	331,347
	Harbor Capital	Appreciation CIT R	3,106,269
	Fidelity	Core Plus Commingled Pool Class I	1,150,269
	Great Gray Trust	Large Cap Value CIT CL CT	1,106,662
	Great Gray Trust	Mid Cap Growth Fund CT	629,319
	Great Gray Trust	Mid Cap Value Fund CT	316,260
	Northern Trust	Aggregate Bond Index NL T4	734,113
	Northern Trust	ACWI ex US Investable Market Index NL T4	782,380
	Northern Trust	Extended Equity Market Index DC NL T4	1,452,747
	Northern Trust	COL S&P 500 Index DC NL T4	4,824,490
	Pimco	Commodity Real Return Strat Admin	45,626
	Principal	Small Cap Growth I R6	569,177
	Principal	Real Estate Securities FD R6	342,220
	Putnam	Stable Value Fund	1,597,732
	Victory Sycamore	Small Company Opportunity I	645,265
	Great Gray Trust	Aggressive (MAP) Freedom 401(k)	3,354,704
	Great Gray Trust	Conservative (MAP) Freedom 401(k)	620,420
	Great Gray Trust	Growth (MAP) Freedom 401(k)	3,372,219
	Great Gray Trust	Income (MAP) Freedom 401(k)	13,735
	Great Gray Trust	Moderate (MAP) Freedom 401(k)	1,645,199
	Total Investments Held by Qualified Institution		28,164,913
	Limited Partnership Interest	JTJ Enterprises, LLC	2,116,615
	Limited Partnership Interest	BTJT Enterprises, LLC	279,282
	Limited Partnership Interest	KnowBio, LLC	197,817
	Limited Partnership Interest	Hub City, LLC	64,960
	FS Investments	FS Energy and Power Fund	22,828
		Cash and Cash Equivalents	546,861
	Total Investments Directed by Participants		3,228,363
	Total Investments		$ 31,393,276

See Independent Auditor's Report