Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
NORTON HEALTHCARE, INC. RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1991

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
NORTON HEALTHCARE, INC.

9500 ORMSBY STATION RD
SUITE 101
LOUISVILLE, KY 40223-4069

2b Employer Identification Number (EIN) 61-1028725

2c Plan Sponsor's telephone number 502-629-2363

2d Business code (see instructions) 622000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	KIM MCKENDRICK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	KIM MCKENDRICK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	4512
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	2194
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	2190
b	Retired or separated participants receiving benefits	**6b**	559
c	Other retired or separated participants entitled to future benefits	**6c**	1506
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	4255
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	67
f	Total. Add lines **6d** and **6e**.	**6f**	4322
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [X]	Insurance	**(1)** [X]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached 0
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A
(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NORTON HEALTHCARE, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NORTON HEALTHCARE, INC.

D Employer Identification Number (EIN)
61-1028725

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRINCIPAL LIFE INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
42-0127290	61271	807968	4322	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	0
5	Current value of plan's interest under this contract in separate accounts at year end	5	5449074

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)			
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
NORTON HEALTHCARE, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
NORTON HEALTHCARE, INC.

D Employer Identification Number (EIN)
61-1028725

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	168668358
b Actuarial value	**2b**	163421832

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	582	39976626	39976626
b For terminated vested participants	1575	32875666	32875666
c For active participants	2395	74086903	74487841
d Total	4552	146939195	147340133

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.35 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	1585000
c Target normal cost	**6c**	1585000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

07/16/2026
Date

BARRY L. FREIMAN
Type or print name of actuary

26-05923
Most recent enrollment number

PRINCIPAL FINANCIAL GROUP
Firm name

678-322-3605
Telephone number (including area code)

PO BOX 9394
DES MOINES, IA 50306-9394
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	18161167
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	18161167
10	Interest on line 9 using prior year's actual return of 6.98 %	0	1267649
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.09 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	19428816

Part III Funding Percentages

14	Funding target attainment percentage	14	97.72 %
15	Adjusted funding target attainment percentage	15	110.91 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.61 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1585000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	3347117	312087
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	1897087

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1897087	1897087

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NORTON HEALTHCARE, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NORTON HEALTHCARE, INC.

D Employer Identification Number (EIN)
61-1028725

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50 64	CONTRACT ADMINISTRATOR	434634	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

INCOME RESEARCH AND MANA

04-2955404

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 27 50	CONTRACT ADMINISTRATOR	284328	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BNY MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 27 50	CONTRACT ADMINISTRATOR	76314	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CREATIVE PLANNING

43-1270780

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	CONTRACT ADMINISTRATOR	6250	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDUCIARY ADVISORS LLC

36-4001764

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	110688	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NORTON HEALTHCARE, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
NORTON HEALTHCARE, INC.

D Employer Identification Number (EIN)
61-1028725

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN LIQUID ASSETS SEP ACCT-Z

b Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
42-0127290-024	P	402879

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN SHORT-TERM INCOME SA-Z

b Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
42-0127290-124	P	5046195

a Name of MTIA, CCT, PSA, or 103-12 IE: EB TEMPORARY INVESTMENT

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-023	C	4739487

a Name of MTIA, CCT, PSA, or 103-12 IE: GQG PARTNERS EMERG MKTS EQUITY FD

b Name of sponsor of entity listed in (a): RELIANCE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
82-6258259-012	C	2763041

a Name of MTIA, CCT, PSA, or 103-12 IE: LEGAL & GENERAL S&P 500 COLL INV TR

b Name of sponsor of entity listed in (a): RELIANCE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-7085469-005	C	21739632

a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF II SMALL CAP OPP PORTFOLIO

b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-6913417-012	C	2643562

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NORTON HEALTHCARE, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NORTON HEALTHCARE, INC.

D Employer Identification Number (EIN)
61-1028725

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	520	520
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1007159	965493
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	5554929	4633281
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	36936414	34523103
(B) All other	1c(3)(B)	42233673	42528615
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	29719121	31885721
(10) Value of interest in pooled separate accounts	1c(10)	4274852	5449074
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	47644192	51156477
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	1297498	1211193

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	168668358	172353477
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	168668358	172353477

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	146	
(B) U.S. Government securities	2b(1)(B)	175042	
(C) Corporate debt instruments	2b(1)(C)	3747080	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	61853	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		3984121
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1819542	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1819542
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	37687737	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	37321111	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		366626
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	2056190	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		2056190

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		3887577
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		256300
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4836386
c Other income	2c		38472
d Total income. Add all **income** amounts in column (b) and enter total	2d		17245214
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	12166314	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		12166314
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	517207	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	395016	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	481558	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		1393781
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		13560095
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		3685119
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG, LLP **(2)** EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 585504.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
NORTON HEALTHCARE, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NORTON HEALTHCARE, INC.

D Employer Identification Number (EIN)
61-1028725

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 42-0127290

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 | 182

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☒ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b	Enter the amount contributed by the employer to the plan for this plan year	6b	
c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☒ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 0.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 3.0 %
High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 0.0 % Other: 97.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Structured Attachment	Schedule SB, line 26a Schedule of Active Participant Data	2025
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection

Name of Plan	NORTON HEALTHCARE, INC. RETIREMENT PLAN						
Plan Year Begin Date	01/01/2025	Plan Year End Date	12/31/2025	EIN	61-1028725	PN	001

Attained Age	YEARS OF CREDITED SERVICE					
	Under 1			1 to 4		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	0	0	0	0	0	0
55 to 59	0	0	0	0	0	0
60 to 64	0	0	0	0	0	0
65 to 69	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0

Attained Age	YEARS OF CREDITED SERVICE					
	5 to 9			10 to 14		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	0	0	0	0	0	0
55 to 59	0	0	0	0	0	0
60 to 64	0	0	0	0	0	0
65 to 69	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0

Name of Plan	NORTON HEALTHCARE, INC. RETIREMENT PLAN						
Plan Year Begin Date	01/01/2025	**Plan Year End Date**	12/31/2025	**EIN**	61-1028725	**PN**	001

Attained Age	YEARS OF CREDITED SERVICE					
	15 to 19			20 to 24		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	1	0	0	0	0	0
35 to 39	86	0	2476	10	0	0
40 to 44	174	0	4081	167	0	9463
45 to 49	122	0	4935	187	0	14637
50 to 54	130	0	5626	164	0	17922
55 to 59	90	0	6385	112	0	20190
60 to 64	69	0	6730	115	0	25673
65 to 69	30	0	6270	63	0	22829
70 & Up	15	0	0	21	0	23999

Attained Age	YEARS OF CREDITED SERVICE					
	25 to 29			30 to 34		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	2	0	0	0	0	0
45 to 49	68	0	21539	0	0	0
50 to 54	113	0	29726	54	352	34517
55 to 59	71	0	33115	92	1293	50953
60 to 64	71	0	32407	83	422	48613
65 to 69	29	0	33272	25	1849	71218
70 & Up	7	0	0	5	0	0

Name of Plan	NORTON HEALTHCARE, INC. RETIREMENT PLAN						
Plan Year Begin Date	01/01/2025	**Plan Year End Date**	12/31/2025	**EIN**	61-1028725	**PN**	001

Attained Age	YEARS OF CREDITED SERVICE					
	35 to 39			40 & Up		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	7	0	0	0	0	0
55 to 59	91	2972	54326	4	0	0
60 to 64	139	4938	66850	84	5086	72130
65 to 69	21	4005	64335	72	6510	91000
70 & Up	5	0	0	22	4716	93945

Structured Attachment

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Schedule SB, line 26b
Schedule of Projection of Expected Benefit Payments

2025

This Form is Open to Public Inspection

Name of Plan	NORTON HEALTHCARE, INC. RETIREMENT PLAN						
Plan Year Begin Date	01/01/2025	**Plan Year End Date**	12/31/2025	**EIN**	61-1028725	**PN**	001

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	7661723	5679086	4471398	17812207
2026	5424830	2982663	4268177	12675670
2027	5609415	3025361	4087735	12722511
2028	5526670	2375240	3860679	11762589
2029	5765609	2415980	3646938	11828527
2030	5604659	1965262	3422423	10992344
2031	5608735	1922914	3304161	10835810
2032	5339996	1857946	3186385	10384327
2033	5027417	1745863	3037911	9811191
2034	5047983	1776590	2797997	9622570
2035	4724733	1694977	2630770	9050480
2036	4493515	1649598	2477844	8620957
2037	4409324	1620559	2323604	8353487
2038	4181966	1620632	2165718	7968316
2039	4184515	1589248	2004686	7778449
2040	4062900	1498004	1858896	7419800
2041	3873956	1504948	1687507	7066411
2042	3757696	1441205	1523927	6722828
2043	3657440	1561952	1354682	6574074
2044	3591684	1393401	1181071	6166156
2045	3366431	1340231	1038870	5745532
2046	3158205	1331523	913376	5403104
2047	3025583	1253408	794665	5073656
2048	2905565	1211574	683826	4800965
2049	2742831	1098228	581723	4422782

Name of Plan	NORTON HEALTHCARE, INC. RETIREMENT PLAN						
Plan Year Begin Date	01/01/2025	Plan Year End Date	12/31/2025	EIN	61-1028725	PN	001

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2050	2527568	1028556	488972	4045096
2051	2329450	961308	405927	3696685
2052	2151401	877868	332653	3361922
2053	1983338	804150	268971	3056459
2054	1823245	753644	214474	2791363
2055	1672563	692228	168571	2533362
2056	1521561	636235	130539	2288335
2057	1381330	584007	99551	2064888
2058	1252736	540086	74734	1867556
2059	1132373	496429	55209	1684011
2060	1019064	455723	40123	1514910
2061	912694	417050	28683	1358427
2062	813642	380416	20172	1214230
2063	721993	345762	13959	1081714
2064	637652	313065	9510	960227
2065	560491	282276	6386	849153
2066	490294	253341	4234	747869
2067	426749	226203	2780	655732
2068	369489	200816	1815	572120
2069	318124	177144	1186	496454
2070	272258	155161	782	428201
2071	231495	134841	526	366862
2072	195446	116168	364	311978
2073	163738	99134	262	263134
2074	136021	83727	197	219945

Financial Statements and Supplemental Schedules

Norton Healthcare, Inc. Retirement Plan
Years Ended December 31, 2025 and 2024
With Report of Independent Auditors

The better the question.
The better the answer.
The better the world works.

Shape the future
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Norton Healthcare, Inc. Retirement Plan

Financial Statements and Supplemental Schedules

Years Ended December 31, 2025 and 2024

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Ernst & Young LLP
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400 West Market Street
Louisville, KY 40202

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ey.com

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Report of Independent Auditors

The Plan Administrator
Norton Healthcare, Inc. Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Norton Healthcare, Inc. Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

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- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one

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resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

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Other Matter

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2025, and reportable transactions for the year then ended (referred to as the "supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Ernst & Young LLP

October 7, 2026

A member firm of Ernst & Young Global Limited

Norton Healthcare, Inc. Retirement Plan

Statements of Net Assets Available for Benefits

	December 31	
	2025	**2024**
	(In Thousands)	
Assets		
Investments at fair value	**$ 171,388**	$ 167,661
Interest receivable	**965**	1,007
Total assets	**172,353**	168,668
Liabilities		
Accrued administrative expenses	**89**	91
Total liabilities	**89**	91
Net assets available for benefits	**$ 172,264**	$ 168,577

See accompanying notes.

Norton Healthcare, Inc. Retirement Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2025	**2024**
	(In Thousands)	
Additions		
Interest and dividends	**$ 5,804**	$ 5,206
Net appreciation in fair value of investments	**11,403**	6,179
Other income	**39**	11
Total additions	**17,246**	11,396
Deductions		
Benefits paid	**12,166**	11,044
Administrative expenses	**1,393**	1,593
Total deductions	**13,559**	12,637
Net increase (decrease)	**3,687**	(1,241)
Net assets available for benefits:		
Beginning of year	**168,577**	169,818
End of year	**$ 172,264**	$ 168,577

See accompanying notes.

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements

December 31, 2025
(dollar balances in thousands)

1. Description of Plan

The following description of the Norton Healthcare, Inc. Retirement Plan (the Plan) provides general information about the Plan's provisions. Participants should refer to the Plan document and summary plan description for a more complete description of the Plan's provisions, copies of which may be obtained from Norton Healthcare, Inc. and Affiliates (the Company and the Plan Administrator).

General

The Plan is a noncontributory defined benefit plan that covered substantially all employees of the Company (Norton Hospitals, Inc.; Norton Enterprises, Inc.; Norton Properties, Inc.; The Children's Hospital Foundation; Norton Healthcare Foundation; and Community Medical Associates, Inc.). The Plan provides for retirement, disability, and death benefits and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Effective January 1, 2010, the Plan was frozen to new participants. Furthermore, the Plan no longer provided credit for any service after that date.

Participants continue to receive an annual interest credit based on their beginning of the year balances. The annual interest crediting rate is based on the three-year Treasury rate.

The Retirement Committee of the Company is responsible for general administration of the Plan. Principal Financial Group (Principal) acts as recordkeeper and actuary. Delaware Charter Guarantee and Trust (d/b/a Principal Trust Company) (Delaware Charter) and Bank of New York Mellon/BNY Mellon N/A (BNYM) serve as the trustees of the Plan. Delaware Charter and BNYM are collectively referred to as the Trustees of the Plan.

Vesting

Participants were fully vested in their accrued benefit after five years of service.

Funding

The Company contributes such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to participants and satisfy the ERISA minimum funding requirements. The Plan has met the ERISA minimum funding requirements for 2025 and 2024.

1. Description of Plan (continued)

Plan Termination

Although it has not expressed an intention to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, the net assets available for benefits of the Plan will be allocated for payment to the participants in an order of priority as prescribed by ERISA and its related regulations and the Plan document.

Whether all participants receive their benefits should the Plan terminate at some future time will be dependent on the sufficiency, at that time, of the Plan's net assets available for benefits to provide for accumulated plan benefits and may also depend on the financial condition of the Company and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC), as well as the priority of those benefits. Some benefits may be fully or partially provided for by the then-existing assets of the Plan and the PBGC guarantee, while other benefits may not be provided for at all.

Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan, which consist primarily of Trustees' fees, PBGC fees, and actuarial fees. These expenses are reported on the statements of changes in net assets available for benefits as administrative expenses. Administrative expenses relating to purchases, sales, or transfers of the Plan's investments are charged to the particular investment to which the expenses relate. Substantially all administrative expenses of the Plan are paid by the Plan. Any expenses paid by the Company are excluded from these financial statements.

Litigation

The Plan has been named as a defendant in a class action suit brought on behalf of certain former participants who elected early retirement (the Plaintiff Class), alleging that lump-sum payments made by the Plan upon their retirement were incorrectly calculated. In early 2016, the U.S. District Court (the Court) issued its final, appealable order, indicating that the Plan owes additional lump-sum benefits to the Plaintiff Class. The Court ordered the Plan to recalculate benefits using a court determined formula, which is different than the formula as interpreted by the Plan, and provide additional data to allow for recalculation of the benefits. At both December 31, 2025 and 2024, management has estimated potential exposure to the Plan of approximately $60.2 million, which has been reflected by the Plan in accumulated plan benefits.

1. Description of Plan (continued)

Both the Plaintiff Class and the Plan appealed the Court's order, and in May 2018 the United States Court of Appeals issued a ruling that the litigation be vacated in part and remanded to the lower Court for further evaluation. After remand, the District Court held oral argument on September 15, 2020 and issued a ruling in March 2024 on various matters of the class action suit, some of which were in favor of the Plan and others in favor of the Plaintiff Class. The March 2024 ruling also established next steps which include that the Plan and Plaintiff Class are to submit a joint report outlining a proposed briefing schedule on whether a damages class may be certified at all, the scope of the potential Plaintiff Class, and how to calculate damages. The parties completed additional briefing in late October 2024, and the Plan presented its expert for deposition in April 2025. In January 2026, the Court granted the Plaintiff Class's motion to substitute its actuarial expert, and on March 24, 2026, held an oral argument regarding the Plaintiff Class's motion to reconsider the Court's March 2024 order. The Plan is awaiting further ruling from the Court. Based on the nature of the ongoing litigation, management believes the estimated potential exposure recorded by the Plan is still the best estimate at the date of issuance of the Plan's December 31, 2025, financial statements.

Benefits

Participants may elect to receive the value of their accumulated plan benefits as a lump-sum distribution upon retirement or termination, or they may elect to receive their benefits as a life annuity payable monthly. If an active participant dies, a death benefit equal to the value of the participant's accumulated pension benefits is paid to the participant's surviving spouse or other beneficiary. Active participants who become totally and permanently disabled receive annual disability benefits that are equal to the normal retirement benefit they have accumulated as of the time they became disabled provided that they are not entitled to disability benefits under a disability program sponsored by the Company. Disability benefits are paid until normal retirement age, at which time disabled participants begin receiving normal retirement benefits computed as though they had been employed to normal retirement age with their annual compensation remaining the same as at the time they became disabled.

2. Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Payment of Benefits

Benefit payments are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (U.S. GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes as well as the supplemental schedules. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). See Note 5 for further discussion of fair value measurements.

The Investment Subcommittee is responsible for determining the Plan's valuation policies and analyzing information provided by the investment custodians and issuers that is used to determine the fair value of the Plan's investments. The Investment Subcommittee is comprised of the Company's finance personnel, representatives from the Company's investment advisor, and nominated members of the Company's Board of Trustees.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

2. Significant Accounting Policies (continued)

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 3) represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the participants at the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Normal retirement benefits represent the sum of the participant's accrued benefit as of December 31, 2003, actuarially converted to a single sum or the participants cash balance account as of December 31, 2003. Each plan year after December 31, 2003 through January 1, 2010, the participant earned a percentage of their compensation (as defined by the Plan) in which the participant completed 1,000 hours of service. However, for participants as of December 31, 2003, the amount of normal retirement benefits will in no event be less than the cash balance account as of December 31, 2003, or accrued benefit earned through December 31, 2003, actuarially converted to single sum. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to participant service rendered to the valuation date.

3. Accumulated Plan Benefits

The Plan's actuary estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

3. Accumulated Plan Benefits (continued)

The actuarial present value of accumulated plan benefits as of December 31, 2024, is as follows:

	(In Thousands)
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving benefits	$ 41,904
Other participants	113,741
Total vested benefits	155,645
Estimated incremental vested benefits related to plan litigation[(a)]	60,231
Total actuarial present value of accumulated plan benefits	$ 215,876

[(a)] Incremental benefits related to Plan litigation were not estimated by the actuary. These amounts were estimated by the Company with assistance from outside legal experts and counsel representing the Plan.

The changes in accumulated plan benefits from January 1, 2023 to December 31, 2023, were as follows:

	(In Thousands)
Actuarial present value of accumulated plan benefits at January 1, 2024	$ 205,397
Increase (decrease) during the year attributed to:	
Interest	11,493
Benefits paid	(11,044)
Benefits accumulated and plan experience	(3,139)
Change in assumptions	13,169
Actuarial present value of accumulated plan benefits at December 31, 2024	$ 215,876

The actuary estimated the accumulated plan benefits as of January 1, 2025. There were no significant changes to the Plan that would have changed the valuations had they been performed as of December 31, 2024. See Note 1 for further discussion of the estimated incremental vested benefits related to Plan litigation.

3. Accumulated Plan Benefits (continued)

Significant assumptions underlying the actuarial computations are as follows:

Discount rate:	4.75% (5.75% in 2024)
Assumed rate of return on investments:	5.75% (6.00% in 2024)

Cash balance interest crediting rates:

Year	Rate
2025	4.60%
2026	4.00%
2027+	3.25%

Mortality basis:	Pri-2012 base mortality table
Actuarial cost method:	Projected unit credit actuarial cost
Termination rates:	For the select period (10 years), the ultimate rates for all ages are multiplied by the following factors:

Years of Employment	Termination Select Factor
0–5	2.0
5–10	1.5

The ultimate rates of termination are based on rates from the T-5 table of *The Actuary's Pension Handbook*.

3. Accumulated Plan Benefits (continued)

Retirement age:

The following retirement rates were assumed:

Age	Active Participants	Inactive Participants
55–59	5%	15%
60	7	25
61	8	25
62–63	10	25
64	15	25
65	20	50
66-69	20	25
70	Remaining participants	Remaining participants

The cash balance interest credit rate assumption changed to 4.60% for the current plan year valuation (January 1, 2024) from 4.81% for the prior plan year valuation (January 1, 2023) due to an increase in the three-year Treasury rate. The cash balance interest credit rate is based on the three-year Treasury rate as of December 1 of the previous Plan year.

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

4. Investments

All investment information for the Plan disclosed in the accompanying financial statements and supplemental schedules, including investments held, interest receivable, and payables for investments purchased at December 31, 2025 and 2024, and net appreciation in fair value of investments, and interest and dividends for the years ended December 31, 2025 and 2024, was obtained or derived from information provided by the Plan Administrator and certified as complete and accurate by the Trustees of the Plan.

5. Fair Value Measurements

The fair value framework establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

  – Quoted prices for similar assets and liabilities in active markets

  – Quoted prices for identical or similar assets or liabilities in markets that are not active

  – Observable inputs other than quoted prices that are used in the valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)

  – Inputs that are derived principally from or corroborated by observable market data, correlation, or other means.

- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

5. Fair Value Measurements (continued)

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety.

Mutual funds and the Principal Short-term Income Separate Account are stated at quoted market prices. External pricing services are used to provide the valuations for these investments, and the quoted market prices are not adjusted. These investments are classified as Level 1.

Valuations of marketable debt securities, including U.S. government and agencies, other debt securities, and corporate debt securities, and the Principal Liquid Assets Separate Account are based on direct and indirect observable market inputs that may utilize the market, income, or cost approaches in determination of their fair value. The pricing services use a variety of pricing models and inputs based upon the type of security being valued. These inputs may include, but are not limited to, reported trades; similar security trade data; bid/ask spreads; institutional bids; benchmark yields; broker/dealer quotes; issuer spreads; yield to maturity; and corporate, industry, and economic events. These investments are classified as Level 2.

The common collective trusts are public investment vehicles valued at net asset value (NAV) provided by the manager of each fund. The NAV is based on the underlying net assets owned by the fund divided by the number of shares outstanding. The NAV is available daily, and the common collective trust fund managers allow investors to make daily redemption requests at the current NAV. As a result, and based on the applicable accounting guidance, the Plan has determined that the common collective trusts have a readily determinable fair value based on similar assets (i.e., mutual funds) and, therefore, each meet the criteria to be classified as Level 1.

5. Fair Value Measurements (continued)

The following table summarizes the Plan's assets by class of asset recorded at fair value on a recurring basis:

	December 31 2025	2024	Level
	(In Thousands)		
Non-interest bearing cash	**$ 1**	$ 1	1
Separate accounts:			
Principal Liquid Assets	**403**	382	2
Principal Short-Term Income	**5,046**	3,892	1
Total separate accounts	**5,449**	4,274	
Mutual funds	**51,157**	47,644	1
Common collective trusts	**31,885**	29,719	1
Marketable debt securities:			
U.S. government and agencies	**4,633**	5,555	2
Other debt securities	**1,211**	1,298	2
Corporate debt securities:			
Preferred	**34,523**	36,936	2
Other	**42,529**	42,234	2
Total corporate debt securities	**77,052**	79,170	
Total marketable debt securities	**82,896**	86,023	
Total plan assets, at fair value	**$ 171,388**	$ 167,661	

6. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated January 18, 2017, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and therefore, the related trust is exempt from taxation. Subsequent to this

6. Income Tax Status (continued)

determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore believes that the Plan, as amended, is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Related-Party and Party-in-Interest Transactions

The Plan holds units of certain investments managed by the Trustees. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that those changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and participant demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

9. Reconciliation of Financial Statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31:

	2025	2024
Net assets available for benefits per the financial statements	**$ 172,264**	$ 168,577
Add: Accrued administrative expenses	**89**	91
Net assets available for benefits per the Form 5500	**$ 172,353**	$ 168,668

The following is a reconciliation of administrative expenses per the financial statements to the Form 5500 as of December 31:

	2025	2024
Administrative expenses per the financial statements	**$ 1,393**	$ 1,593
Add: Accrued administrative expenses at prior year-end	**91**	81
Less: Accrued administrative expenses at current year-end	**(89)**	(91)
Administrative expenses per the Form 5500	**$ 1,395**	$ 1,583

10. Subsequent Events

Management evaluated subsequent events for the Plan through October 7, 2026, the date the financial statements were available to be issued.

Supplemental Schedules

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2025

	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
				(In Thousands)	
	Non-interest bearing cash			$ 1	$ 1
*	Principal Liquid Assets Separate Account	5,926 shares		403	403
*	Principal Short-Term Income Separate Account	344,770 shares		4,939	5,046
	Total pooled separate accounts			5,342	5,449
	Cohen & Steers Institutional Realty	63,627 shares		2,786	3,048
	American Funds Europacific Growth Fund	101,156 shares		5,587	6,128
	Fidelity MIDCAP INST	173,238 shares		5,578	6,398
	Oakmark International Fund	189,992 shares		4,914	6,154
	PIMCO RAE Emerging Markets – Institutional	253,615 shares		2,433	3,010
	Blackrock Strat Inc. Opp – K	970,020 shares		9,712	9,487
	Baird Short Term Bond Institutional	839,796 shares		7,865	8,037
	Artisian High Income – Institutional	256,794 shares		2,387	2,362
	Fidelity Inflation-Protected Bond	115,776 shares		1,071	1,056
	DWS RREEF Real Assets – R6	438,492 shares		5,294	5,477
	Total mututal funds			47,627	51,157
	SEI Small Cap Fund	98,899 shares		1,739	2,643
	Legal and General S&P 500 Index Fund	55,188 shares		8,947	21,740
	GQG Emerging Markets Fund	158,522 shares		1,640	2,763
	EB Temporary Investment Fund of BNY			4,739	4,739
	Total common collective trusts			17,065	31,885
	U S Treasury Note	1.13%	05/15/2040	51	50
	U S Treasury Note	4.63%	11/15/2044	758	769
	U S Treasury Note	4.62%	02/15/2055	22	21
	U S Treasury Note	4.75%	08/15/2055	497	490
	U S Treasury Note	4.88%	08/15/2045	55	55
	U S Treasury Note	1.25%	08/15/2031	157	157
	U S Treasury Note	4.25%	05/15/2035	2,323	2,328
	U S Treasury Note	3.63%	08/31/2030	197	197

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
U S Treasury Note	4.00%	11/15/2035	73	73
SBA Guaranteed Participant Certificates	5.17%	03/10/2033	120	122
SBA Guaranteed Participant Certificates	3.11%	04/01/2034	70	73
SBA Guaranteed Participant Certificates	2.99%	06/01/2034	79	81
SBA Guaranteed Participant Certificates	2.03%	09/01/2036	19	19
SBA Guaranteed Participant Certificates	5.04%	03/10/3034	97	99
SBA Guaranteed Participant Certificates	4.38%	09/10/2034	96	99
Total U.S. government and agencies			4,614	4,633
AEP Texas Restoration	2.29%	08/01/2031	116	120
AMSR 2021-SFR1 TRU	1.95%	06/17/2038	250	261
Air Canada 2015-1	3.60%	09/15/2028	93	94
Alabama Power	3.85%	12/01/2042	103	107
Alabama Power	4.30%	01/02/2046	116	119
American Express	VAR	05/01/2034	146	153
American Express	VAR	07/27/2029	121	124
American Express	VAR	01/30/2031	113	116
American Water Capital Corp	5.70%	09/01/2055	55	55
Ananlog Devices	2.95%	10/01/2051	32	32
Apple Inc	4.65%	02/23/2046	179	179
Apple Inc	2.85%	08/05/2061	32	32
Applied Materials	4.35%	04/01/2047	42	43
Ascension Health	2.53%	11/15/2029	42	44
Astrazeneca Plc	6.45%	09/15/2037	46	48
Bx Commercial Mortg	VAR	12/09/2040	72	71
Bank Of New York Mellon	VAR	04/26/2034	128	134
Bank Of New York Mellon	VAR	10/25/2034	38	39
Benchmark 2020-B17 Mort B17 A2	2.21%	03/15/2053	48	48
Benchmark 2020-IG3 IG3 A4 144A	2.44%	09/15/2048	125	130
Benchmark 2020-B2- Mort B20 A2	1.75%	10/15/2053	10	10
Benchmark 2023-V2 Mort V2 A3	VAR	05/15/2055	393	398
Benchmark 2025-V14 Mort V14 A4	5.66%	04/15/2057	101	100
Benchmark 2023-V4 V4 A3	VAR	11/15/2056	64	64
BP Capital Markets	3.38%	02/08/2061	164	169

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
BP Capital Markets	2.72%	01/12/2032	64	68
Bristol-Myers Squibb	4.35%	11/15/2047	50	51
Bristol-Myers Squibb	5.55%	02/22/2054	107	108
Brookfield Finance	2.72%	04/15/2031	63	66
Brookfield Finance	5.97%	03/04/2054	83	83
Brookfield Finance	2.34%	01/30/2032	83	88
Cigna Group	4.80%	07/15/2046	167	174
Comm 2016 Dc2	3.77%	02/10/2049	10	10
Cameron Lng	2.90%	07/15/2031	67	71
Carlyle Holdings	5.63%	03/30/2043	46	47
Carlyle Finance	5.65%	09/15/2048	22	22
Caterpillar	3.80%	08/15/2042	120	124
Chubb Corp	6.50%	05/15/2038	88	91
Chubb Corp	4.65%	08/15/2029	65	66
Cincinnati Financial	6.13%	11/01/2034	49	51
Cisco Systems Inc	5.90%	02/15/2039	181	184
Cisco Systems Inc	5.30%	02/26/2054	32	32
Commonspirit Health	2.78%	10/01/2030	42	44
Commonwealth Edison	3.80%	10/01/2042	87	89
Compass Data	5.29%	07/25/2050	45	45
Connecticut Light	4.95%	08/15/2034	101	105
Conocophillips	4.03%	03/15/2062	228	230
Conocophillips	4.85%	01/15/2032	142	149
Consolidated Edison	6.15%	11/15/2052	119	119
Consumer Energy	3.50%	08/01/2051	44	44
Duke Energy Fl Llc	3.40%	10/01/2046	177	183
Duke Energy Fl Llc	2.40%	12/15/2031	125	134
Empower Finance	1.36%	09/17/2027	58	61
Florida Power	4.05%	10/01/2044	133	136
Florida Power	5.60%	06/15/2054	74	75
Duke Energy	6.40%	06/15/2038	372	385
Metlife Inc	4.05%	03/01/2045	136	141
Metlife Inc	5.00%	07/15/2052	45	46
Microsoft Corp	3.70%	08/08/2046	95	96

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Microsoft Corp	2.92%	03/17/2052	113	112
Midamerican Energy	5.85%	09/15/2054	99	100
Midamerican Energy	5.30%	02/01/2055	86	87
Moodys Corp	4.88%	12/17/2048	33	33
Oncor Electric	5.25%	09/30/2040	185	189
Oncor Electric	5.65%	11/15/2033	62	64
Shell Fin	3.75%	09/12/2046	229	238
Sofi Pro	1.95%	02/15/2046	17	17
Southern Co Gas Cap	1.75%	01/15/2031	90	97
State Street	VAR	05/18/2034	80	84
State Street	VAR	10/11/2032	113	118
Store Master	4.98%	10/20/2055	105	104
Us Bancorp	VAR	02/01/2034	191	201
Virginia Elec	4.45%	02/15/2044	251	256
Visa Inc	2.00%	08/15/2050	82	83
Xl Group Ltd	5.25%	12/15/2043	93	95
Zoetis	5.00%	08/17/2035	153	155
Abbvie Inc	4.05%	11/21/2039	83	87
Abbvie Inc	4.25%	11/21/2049	119	121
Abbvie Inc	5.40%	03/15/2054	53	54
Chubb Ina	4.35%	11/03/2045	51	52
Simon Property	4.25%	11/30/2046	65	67
Simon Property	3.80%	07/15/2050	37	38
Simon Property	5.50%	03/08/2033	250	259
Simon Property	5.85%	03/08/2053	137	139
Morgan Stanley	2.04%	07/15/2053	57	61
Morgan Stanley	VAR	07/22/2038	233	247
Morgan Stanley	VAR	02/13/2032	237	255
Morgan Stanley	VAR	07/21/2032	125	134
Morgan Stanley	VAR	04/21/2034	178	187
Morgan Stanley	VAR	07/19/2030	269	277
Morgan Stanley	VAR	10/18/2030	67	69
Morgan Stanley	VAR	04/17/2036	89	92
Morgan Stanley	VAR	04/22/2042	147	156

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Jpmorgan Chase	VAR	07/25/2055	60	60
Jpmorgan Chase	6.40%	05/15/2038	141	146
Jpmorgan Chase	5.60%	07/15/2041	126	131
Jpmorgan Chase	VAR	07/24/2038	115	121
Jpmorgan Chase	VAR	11/15/2048	110	113
Jpmorgan Chase	VAR	01/23/2029	241	249
Jpmorgan Chase	VAR	04/22/2031	112	118
Jpmorgan Chase	VAR	06/14/2030	224	231
Jpmorgan Chase	VAR	07/25/2033	293	306
Jpmorgan Chase	VAR	10/22/2030	188	188
Jpmorgan Chase	VAR	11/29/2045	59	61
Jpmorgan Chase	VAR	04/22/2036	67	70
Jpmorgan Chase	VAR	07/23/2036	101	105
Exxon Mobil Corp	4.33%	03/19/2050	166	169
Exxon Mobil Corp	3.45%	04/15/2051	46	47
Anheuser-Busch Cos Llc / Anheu	4.70%	02/01/2036	128	134
Anheuser-Busch Cos Llc / Anheu	4.90%	02/01/2046	412	421
Anheuser-Busch Inbev Worldwide	4.75%	01/23/2029	181	185
Bank Of America Corp	VAR	04/24/2038	346	364
Bank Of America Corp	VAR	07/23/2029	444	458
Bank Of America Corp	VAR	04/29/2031	13	12
Bank Of America Corp	VAR	06/19/2041	118	125
Bank Of America Corp	VAR	07/23/2031	399	427
Bank Of America Corp	VAR	04/22/2042	261	276
Bank Of America Corp	VAR	10/20/2032	327	349
Berkshire Hathaway Finance Cor	4.25%	10/15/2050	28	29
Berkshire Hathaway Finance Cor	1.65%	05/15/2031	41	44
Blackstone Holdings Finan 144A	3.15%	10/02/2027	162	167
Blackstone Holdings	1.60%	03/30/2031	121	131
Burlington Northern	4.90%	04/01/2044	267	275
Citigroup Inc	4.65%	07/30/2045	57	59
Citigroup Inc	VAR	04/24/2048	132	136
Citigroup Inc	VAR	03/17/2033	85	91
Citigroup Inc	VAR	09/19/2030	374	373

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Comcast Corp	3.40%	07/15/2046	278	276
Daimler Truck	5.38%	01/13/2032	308	310
Walt Disney Co/The	2.75%	09/01/2049	49	50
Walt Disney Co/The	4.70%	03/23/2050	64	65
Equitable Holdings Inc	5.00%	04/20/2048	78	78
Bmo Mort	VAR	05/15/2057	256	259
Burlington Northern	2.88%	06/15/2052	41	41
Burlington Northern	5.50%	03/15/2055	49	49
Citigroup Inc	VAR	03/272025	222	228
Citizens Auto	5.11%	04/17/2028	153	153
Citigroup Mtg	VAR	01/25/2055	71	72
Comcast Corp	4.80%	05/15/2033	124	129
Deere & Co	2.88%	09/07/2049	46	47
Emerson Electric Co	2.80%	12/21/2051	101	104
Enterprise Fleet	5.61%	04/20/2028	58	58
Enterpris Products	5.70%	02/15/2042	395	404
Meta Platforms	4.20%	11/15/2030	113	113
Meta Platforms	5.63%	11/15/2055	120	115
Meta Platforms	5.40%	08/15/2054	148	143
Meta Platforms	5.50%	11/15/2045	103	100
F&G Global	2.30%	04/11/2027	136	142
Five 2023-V1 Mtg	VAR	02/10/2056	304	307
Georgia Power	4.30%	03/15/2043	120	124
Glencore Funding	5.37%	04/04/2029	171	176
Home Depot	3.90%	06/15/2047	43	44
Home Depot	5.30%	06/25/2054	60	60
Home Partners	3.93%	04/17/2039	30	31
Hyundai Capital America 144A	5.30%	01/08/2029	170	174
Inter Exchange	3.00%	06/15/2050	27	28
Inter Exchange	4.95%	06/15/2052	36	38
Inter Exchange	5.25%	06/15/2031	56	58
Kla Corp	5.00%	03/15/2049	119	119
Kla Corp	4.95%	07/15/2052	14	14
Kkr Group	5.13%	06/01/2044	137	141

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Kkr Group	3.75%	07/01/2029	332	344
Eli Lilly & Co	5.10%	02/09/2064	157	158
Eli Lilly & Co	4.55%	10/15/2032	73	74
Lockhead Mutual	4.70%	05/15/2046	233	237
Lockhead Mutual	4.70%	12/15/2031	63	66
Marsh & Mclennan Cos Inc	4.90%	03/15/2049	98	99
Marsh & Mclennan Cos Inc	2.38%	12/15/2031	65	69
Marsh & Mclennan Cos Inc	5.70%	09/15/2053	73	74
Marsh & Mclennan Cos Inc	4.85%	11/15/2031	110	115
Pfs Financing	5.27%	05/15/2028	234	233
Pnc Financial Svc	VAR	10/20/2034	258	264
Pnc Financial Svc	VAR	07/23/2035	42	44
Pnc Financial Svc	VAR	10/21/2032	92	97
Ppl Elec	3.95%	06/01/2047	126	130
Prologis Targeted	5.25%	04/01/2029	142	145
Publec Service Elec	4.05%	05/01/2048	72	73
Publec Service Elec	5.50%	03/01/2055	64	64
Publec Service Elec	5.20%	04/01/2029	25	26
Rlex Capital Inc	4.00%	03/18/2029	52	54
Relx Capital Inc	3.00%	05/22/2030	74	77
Raymond James Financial	4.95%	07/15/2046	49	50
Rio Tinto Fin	5.20%	11/02/2040	77	80
San Diego Gas& Elec	6.00%	06/01/2039	151	155
Snapon	3.10%	05/01/2050	60	61
Texas Instruments Inc	5.05%	05/18/2063	55	55
Waste Mangement	4.95%	07/03/2031	85	88
Waste Mangement	5.35%	10/15/2054	97	99
Wisconsin Power	5.38%	03/30/2034	62	64
Bhp Billiton Finance	5.00%	09/30/2043	154	157
Bhp Billiton Finance	5.75%	09/05/2055	76	79
Bbcms Mortg	6.01%	07/15/2057	145	147
Bbcms Mortg	5.15%	11/15/2058	159	159
Bbcms Mortg	5.30%	12/15/2058	123	124
Bank5 2023 5Yr	VAR	07/15/2056	105	105

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Bank5 2023 5Yr	VAR	09/15/2056	57	57
Bank5 2025 5Yr	5.28%	08/15/2063	49	49
Bank5 2025 5Yr	5.75%	01/15/2058	46	47
Cummins Inc	5.15%	02/20/2034	118	122
Cummins Inc	5.45%	02/20/2054	83	84
Cummins Inc	4.70%	02/15/2031	45	46
Charles Schwab	VAR	05/19/2034	223	232
Glencore Finance	VAR	10/25/2042	198	205
Wells Fargo	3.90%	05/01/2045	117	123
Wells Fargo	VAR	05/22/2028	131	134
Wells Fargo	VAR	04/04/2031	211	217
Wells Fargo	VAR	04/04/2051	230	238
Wells Fargo	VAR	07/25/2028	164	167
Wells Fargo	VAR	04/24/2034	237	250
Wells Fargo Comm	2.19%	06/15/2053	69	72
Abbvie Inc	3.20%	11/21/2029	88	92
Amazon.Com Inc	3.25%	05/12/2061	86	85
Amazon.Com Inc	3.95%	04/13/2052	184	183
Amrerican Honda Fin	5.15%	07/09/2032	143	147
Blue Owl Credit	6.60%	09/15/2029	61	62
Broadcom Inc	4.75%	04/15/2029	168	172
Broadcom Inc	4.90%	07/15/2032	81	83
Broadsom Inc	3.75%	02/15/2051	69	70
Broadcom Inc	3.50%	02/15/2041	55	58
Canadian Natural	6.20%	06/01/2036	107	111
Chase Home	VAR	06/25/2056	72	72
John Deere Cap	5.10%	04/11/2034	71	74
Dominos Pizza	3.67%	10/25/2049	221	230
Eastern Energy	6.20%	01/15/2055	67	67
Firstkey Homes 202 Sfr1 A 144A	1.54%	08/17/2038	154	159
General Dynamics	4.95%	08/15/2035	51	52
Global Atlanta Fin	3.13%	06/15/2031	143	151
Goldman Sachs	6.25%	02/01/2041	193	201
Goldman Sachs	VAR	05/01/2029	331	341

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Goldman Sachs	VAR	04/22/2032	130	131
Goldman Sachs	VAR	04/22/2042	149	158
Goldman Sachs	VAR	10/21/2032	240	253
Goldman Sachs	VAR	10/31/2038	65	69
HCA Inc	5.45%	04/01/2031	75	78
Hsbc Holdings	VAR	03/09/2044	211	220
Hsbc Holdings	VAR	11/06/2031	200	201
Massachusetts Institu	4.68%	07/01/2114	79	80
Northern States Power	3.40%	08/15/2042	220	228
Northrop Grunman Corp	4.95%	03/15/2053	86	87
Northrop Grunman Corp	4.90%	06/01/2034	84	87
Nstar Elec	4.40%	03/01/2044	89	91
Nstar Elec	5.40%	06/01/2034	94	98
Pg&E Recovery	5.23%	06/01/2042	166	169
Qts Issuer	5.44%	05/25/2055	63	63
Sba Tower	2.59%	10/15/2026	160	175
Sba Tower	4.83%	10/15/2029	255	265
S&P Global	3.25%	12/01/2049	92	94
Sfs Auto	4.95%	05/21/2029	53	53
Sabley Data	1.88%	06/20/2046	48	50
Delta Air Lines	3.63%	08/24/2015	139	142
Delta Air Lines	2.00%	12/10/2029	72	74
Amphenol Corp	2.80%	02/15/2030	174	182
Amphenol Corp	5.38%	11/15/2054	89	91
Amphenol Corp	4.13%	11/15/2030	74	74
PG&E Widfire	3.59%	06/01/2032	89	91
Tricon Resd	1.50%	07/17/2038	327	337
Tricon Resd	1.94%	07/17/2038	95	98
Union Pacific	3.95%	08/15/2059	112	115
Union Pacific	3.25%	02/05/2050	40	41
Union Pacific	2.95%	03/10/2052	57	59
Solventum Corp	5.40%	03/01/2029	86	89
Benchmark	5.93%	03/15/2057	56	57
Unitedhealth Group	4.45%	12/15/2048	78	80

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Unitedhealth Group	4.75%	05/15/2052	214	216
Unitedhealth Group	5.88%	02/15/2053	78	79
Unitedhealth Group	4.95%	01/15/2032	218	226
Unitedhealth Group	5.63%	07/15/2054	187	198
United Airlines	3.10%	01/07/2030	114	118
United Airlines	3.75%	03/03/2028	140	142
DTE Energy Co	4.88%	06/01/2028	115	117
Deere & Co	5.70%	01/19/2055	68	71
Total corporate debt preferred			33,560	34,523
AEP Texas Inc	4.70%	05/15/2032	43	45
AEP Texas Inc	5.45%	05/15/2029	71	73
AT&T Inc	2.25%	02/01/2032	58	61
AT&T Inc	3.50%	09/15/2053	184	183
AT&T Inc	3.55%	09/15/2055	180	179
AT&T Inc	3.65%	09/15/2059	290	290
AT&T Inc	2.55%	12/01/2033	225	239
AT&T Inc	4.55%	11/01/2032	130	129
Abbvie Inc	4.40%	11/06/2042	203	210
Air Lease Corp	3.25%	10/01/2029	157	162
Aircastle	5.95%	02/15/2029	89	91
Aker Bo	5.80%	10/01/2054	136	137
Aercap Ireland	6.45%	04/15/2027	309	308
Agree LP	2.90%	10/01/2030	185	196
Amazon.Com Inc	3.88%	08/22/2037	36	38
American Electric Power Co Inc	3.25%	03/01/2050	122	128
American Electric Power Co Inc	VAR	03/15/2056	50	52
American Homes 4 Rent	5.25%	03/15/2035	114	119
Applovin Corp	5.38%	12/01/2031	65	67
Arthur Gallagher	5.45%	07/15/2034	125	129
Arthur Gallagher	5.75%	07/15/2054	114	113
Arthur Gallagher	5.55%	02/15/2055	70	70
Bae Systems Plc	5.80%	10/11/2041	116	120
Blue Owl Finance	3.13%	06/10/2031	179	185

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Schedule H, Line 4i – Schedule of Assets (continued)
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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Blue Owl Tech	6.10%	03/15/2028	92	94
Boeing Co/The	5.81%	05/01/2050	305	322
Boeing Co/The	3.63%	02/01/2031	143	151
Booz Allen	3.88%	09/01/2028	125	131
Boston Gas	3.76%	03/16/2032	45	48
Bae Systems Finance Inc 144A	7.50%	07/01/2027	216	214
Broadridge Financial	2.60%	05/01/2031	49	50
Broadcom Inc	4.30%	11/15/2032	175	184
Broadcom Inc 144A	4.93%	05/15/2037	124	129
Csv Pass Through	5.88%	01/10/2028	114	115
Cvs Health	5.13%	07/20/2045	72	78
Cvs Health Corp	4.78%	03/25/2038	134	147
Cvs Pass-Through Trust Se 144A	8.35%	07/10/2031	187	189
Canadian Natural	6.75%	02/01/2039	53	55
Canadian Natural	4.95%	06/01/2047	90	93
Canadian Natural	5.00%	12/15/2029	301	311
Canadian Pacific	4.80%	09/15/2035	117	122
Canadian Pacific	2.05%	03/05/2030	121	129
Canadian Pacific	4.20%	11/15/2069	137	139
Capital One Finance	VAR	02/01/2034	45	47
Capital One Finance	VAR	06/08/2029	206	207
Capital One Finance	VAR	07/26/2030	42	44
Cardinal Health	VAR	07/26/2030	85	88
Carlisle Cos	5.55%	09/15/2040	43	45
Carlisle Cos	5.25%	09/15/2035	127	130
Charter Communications Operating, LLC	6.48%	10/23/2045	206	205
Charter Communications Operating, LLC	3.75%	02/15/2028	17	18
Charter Communications Operating, LLC	4.20%	03/15/2028	268	276
Charter Communications Operating, LLC	5.38%	05/01/2047	227	228
Charter Communications Operating, LLC	5.75%	04/01/2048	31	31
Charter Communications Operating, LLC	2.30%	02/01/2032	59	62
Charter Communications Operating, LLC	4.40%	12/01/2061	78	76
Chase Home	VAR	09/25/2056	71	71
Cheniere Corpus Christi Holdin	3.70%	11/15/2029	170	169

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Cleveland Clinic Foundation/The	4.86%	01/01/2114	25	25
Comcast Corp	2.94%	11/01/2056	179	173
Cox Communications Inc 144A	3.60%	06/15/2051	18	17
Cox Communication	5.70%	06/15/2033	116	118
Db Master Finance 1A A2Ii 144A	4.03%	11/20/2047	103	105
Db Master Finance 1A A2I 144A	2.05%	11/20/2051	51	53
Diamondback Energy Inc	5.40%	04/18/2034	130	135
Diamondback Energy Inc	5.75%	04/18/2054	165	167
Dominion Energy Inc	2.25%	08/15/2031	78	84
Dominion Energy Inc	VAR	02/01/2055	99	100
Dominion Energy Inc	VAR	06/01/2054	159	163
Dominion Energy Inc	5.25%	08/01/2033	49	51
Dominos Pizza	3.15%	04/25/2051	173	182
Eog Resources	5.65%	12/01/2054	102	102
Epr Properties	3.75%	08/15/2029	99	101
Epr Properties	3.60%	11/15/2031	104	110
Epr Properties	4.75%	11/15/2030	93	93
Eastern Energy	5.80%	01/15/2035	154	164
Electronic Arts	1.85%	02/15/2031	55	63
Electronic Arts	2.95%	02/15/2051	44	65
Element Fleet	5.64%	03/13/2027	91	92
Element Fleet	4.64%	11/24/2030	66	66
Elevance Health Inc	5.13%	02/15/2053	81	82
Energy Transfer LP	5.15%	02/01/2043	226	231
Energy Transfer LP	5.95%	10/01/2043	30	30
Energy Transfer LP	8.25%	11/15/2029	53	53
Energy Transfer LP	5.75%	02/15/2033	141	146
Energy Transfer LP	5.55%	05/15/2034	65	68
Energy Transfer LP	5.20%	04/01/2030	135	139
Energy Transfer LP	5.00%	05/15/2050	169	167
Entergy Arkansas	5.45%	06/01/2034	87	90
Entergy Arkansas	5.75%	06/01/2054	99	101
Essex Portfolio Lp	4.50%	03/15/2048	33	34
Eversource Energy	5.85%	04/15/2031	108	111

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Exelon Corp	4.95%	06/15/2035	104	110
Exelon Corp	5.10%	06/15/2045	227	232
Exelon Corp	5.15%	03/15/2028	111	112
Exelon Corp	5.15%	03/15/2029	141	144
Ferguson Finance	4.50%	10/24/2028	196	202
Ferguson Finance	3.25%	06/02/2030	182	191
Firstenergy Transmission 144A	4.55%	04/01/2049	29	29
Gatx Corp	3.10%	06/01/2051	82	82
Gs Mortgage-Back Inv1 A14 144A	VAR	09/10/2038	99	100
General Motors Co	6.60%	04/01/2036	99	102
General Motors Co	5.63%	04/15/2030	75	78
General Motors Co	4.30%	04/06/2029	399	412
General Motors Co	5.00%	04/09/2027	96	97
General Motors Co	5.75%	02/08/2031	39	40
Genpact Luxembourg	1.75%	04/10/2026	132	137
Genpact Luxembourg	6.00%	06/04/2029	158	162
Genuine Parts Co	2.75%	02/01/2032	100	104
Global Atlanta Fin	6.75%	03/15/2054	108	109
Golub Capital	2.05%	02/15/2027	146	150
Golub Capital	5.80%	09/12/2029	112	115
Gulfstream Natural	5.60%	07/23/2035	143	147
Hca Inc	5.13%	07/23/2035	119	127
Hca Inc	2.37%	07/15/2031	65	68
Hca Inc	5.95%	09/15/2054	122	127
Hsbc Holdings	VAR	03/13/2028	406	414
Hps Corp	6.75%	01/30/2029	47	48
Hercules	3.38%	01/20/2027	147	152
Hercules	6.00%	06/16/2030	94	96
Highmark	1.45%	05/10/2026	206	215
Amrize Fin	4.95%	04/07/2030	64	65
Howmet Aerospace	4.85%	10/15/2031	56	59
Jb Hunt Tras	4.90%	03/15/2030	86	89
Kentucky Untilities	5.85%	08/15/2055	71	72
Keyspan Gas	5.82%	04/01/2041	76	79

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Keysight Tech	5.35%	07/30.2030	73	76
Kinder Morgan Eng	6.38%	03/01/2041	175	183
Kinder Morgan Inc	5.05%	02/15/2046	144	149
Kinder Morgan Inc	5.85%	06/01/2035	109	116
Kraft Heinz Foods	4.38%	06/01/2046	79	81
Kroger Co	4.45%	02/01/2047	78	80
Kroger Co	5.50%	09/15/2054	119	120
Lkq Corp	5.75%	06/15/2028	168	170
L3Harris Tech	5.60%	07/31/2053	95	98
L3Harris Tech	5.25%	06/01/2031	211	220
L3Harris Tech	5.50%	08/15/2054	83	84
Lyb International Fin	4.20%	05/01/2050	85	82
Ladder Capital	5.50%	08/01/2030	24	25
Liberty Mutual Group Inc 144A	4.57%	02/01/2029	71	72
Louisvaille Gas	5.85%	08/15/2055	45	45
Lowes Co	3.70%	04/15/2046	100	102
Lowes Co	1.70%	10/15/2030	91	97
Lowes Co	5.80%	09/15/2062	155	157
Mplx LP	4.00%	03/15/2028	82	85
Mplx LP	5.50%	02/15/2049	136	136
Mplx LP	4.95%	03/14/2052	26	26
Msci Inc	5.25%	09/01/2035	92	93
Macquarie Group	VAR	04/14/2033	77	82
Macquarie Airfin	5.20%	03/27/2028	109	111
Mainstreet Cap	6.95%	03/01/2029	89	90
Marathon Petroleum Corp	6.50%	03/01/2041	62	64
Markel Group	5.00%	05/20/2049	106	108
Markel Group	6.00%	05/16/2054	63	64
Martin Marietta	5.50%	12/01/2054	86	89
Mattel Inc	5.00%	11/17/2030	54	54
Mcdonalds Corp	4.88%	12/09/2045	99	101
Mcdonalds Corp	3.63%	09/01/2049	51	52
Metronet Infrac	5.16%	12/20/2055	119	119
Nxp Bv/ Nxp Fundung	3.25%	05/11/2041	124	129

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Nxp Bv/ Nxp Fundung	3.15%	05/01/2027	196	202
Nxp Bv/ Nxp Fundung	5.00%	01/15/2033	141	148
Nnn Reit	3.50%	04/15/2051	77	81
Nnn Reit	5.50%	06/15/2034	126	131
Ny Presby Hosp	1.65%	08/01/2030	107	115
Nextra Energy	2.25%	06/01/2030	149	158
Nextra Energy	VAR	08/15/2055	170	175
Nextra Energy	VAR	08/15/2055	72	76
Nextgear Floor	5.12%	03/15/2029	162	162
Niagra Mohawk	4.12%	11/28/2042	113	118
Niagra Mohawk	1.96%	06/27/2030	152	162
Nisource Inc	5.85%	04/01/2055	99	99
Nordson Corp	4.50%	12/15/2029	88	91
Norfolk Southern	4.84%	10/01/2041	205	213
Norfolk Southern	4.05%	08/15/2052	136	138
Northrop Grunman Corp	3.85%	04/15/2045	59	60
Occidental Petro	0.00%	10/10/2036	219	238
Oracle Corp	4.00%	07/15/2046	100	91
Oracle Corp	4.00%	11/15/2047	217	196
Oracle Corp	2.95%	04/01/2030	41	41
Oracle Corp	3.95%	03/25/2051	310	276
Oracle Corp	2.88%	03/25/2031	51	53
Oracle Corp	6.15%	11/09/2029	213	212
Oracle Corp	5.25%	02/03/2032	72	72
Oracle Corp	4.45%	09/26/2030	110	108
Oracle Corp	5.88%	09/26/2045	154	139
Ppl Capital	5.25%	09/01/2034	154	160
Pseg Power	5.20%	05/15/2030	174	178
Psmc 2020-2 Trust	VAR	05/25/2050	14	15
Penske Truck Leasing	4.40%	07/01/2027	126	128
Penske Truck Leasing	5.55%	05/01/2028	147	149
Penske Truck Leasing	5.35%	01/12/2027	96	96
Phillips 66	4.68%	02/15/2045	142	144
Planet Fitness	5.77%	06/05/2054	228	231

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Planet Fitness	6.24%	06/05/2054	118	123
Rodgers Communicatons	3.80%	03/15/2032	240	252
Rodgers Communicatons	4.55%	03/15/2052	75	74
Rollins Inc	5.25%	02/24/2035	158	163
Roper Tech	5.10%	06/15/2035	116	117
Royalty Phar	2.20%	09/02/2030	112	115
Royalty Phar	3.35%	09/02/2051	31	34
Royalty Phar	5.95%	09/16/2025	83	87
Ryder System	5.65%	03/01/2028	77	77
Ryder System	5.25%	06/01/2028	81	82
Ryder System	5.00%	03/15/2030	124	128
Sbl Holdings	5.00%	02/18/2031	198	204
Sabley Data	5.97%	04/20/2050	77	77
Sabine Pass	4.50%	05/15/2030	82	85
Vb-S1 Issuer	3.16%	02/15/2052	119	122
Taco Bell Funding	2.29%	08/25/2051	151	159
Takeda Us	5.90%	07/07/2055	250	255
Targa Resources	5.55%	08/15/2035	164	169
Texas Eastern Trans	3.50%	01/15/2028	165	171
Udr Inc	3.10%	11/01/2034	49	52
Verizon Comm	3.87%	02/08/2029	184	190
Verizon Comm	1.75%	01/20/2031	106	110
Verizon Comm	2.88%	11/20/2050	100	101
Verizon Comm	3.55%	03/22/2051	255	256
Verizon Comm	3.70%	03/22/2061	158	158
Verizon Comm	4.78%	02/15/2035	95	99
Verisk Anaytics	3.63%	05/15/2050	100	104
Verisk Anaytics	5.25%	03/15/2035	195	200
Vici Properties Lp	5.75%	04/01/2034	141	145
Vulcan Mat	5.70%	12/01/2054	88	91
Wec Emergy	VAR	05/15/2056	51	51
Wendys Funding	4.08%	06/15/2049	42	43
Wendys Funding	5.42%	12/15/2055	220	220
Westinghouse Air	5.61%	03/11/2034	132	137

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Whistler Pipeline	5.70%	09/30/2031	104	108
Xcel Energy	4.60%	06/01/2032	102	107
Aviation Capital	1.95%	09/20/2026	49	51
Aviation Capital	6.75%	10/25/2028	13	13
Aviation Capital	5.13%	04/10/2030	26	26
Aviation Capital	4.80%	10/24/2030	147	148
Barings Bdc Inc	3.30%	11/23/2026	135	139
Cnh Industrial Capital Llc	4.55%	04/10/2028	174	177
Cnh Industrial Capital Llc	5.50%	01/12/2029	61	62
Columbia Piplines	6.04%	11/15/2033	138	144
Columbia Piplines	6.54%	11/15/2053	129	132
Corebridge Financial	3.85%	04/05/2029	86	89
Corebridge Financial	VAR	12/31/2049	75	77
Blue Owl	7.73%		79	81
Sealed Air Corp	1.57%	10/15/2026	79	82
Sempra	4.00%	02/01/2048	23	23
Sempra	3.70%	04/01/2029	81	84
Sequoia Mort	VAR	03/25/2055	130	132
Servpro Master	3.13%	01/25/2052	45	46
Transcontinental	4.60%	03/15/2048	104	109
Transcontinental	3.95%	05/15/2050	89	92
Transurban Finance	2.45%	03/16/2031	151	163
Tricon Resd	4.30%	11/17/2041	191	197
Tricon Resd	5.00%	12/17/2040	97	98
Tricon Con	3.15%	06/15/2031	135	143
Tricon Con	3.25%	03/15/2032	118	126
Truist Financial	VAR	10/28/2033	113	117
Truist Financial	VAR	10/30/2029	258	260
Union Pacific	3.83%	03/20/2060	57	58
Universal Health	2.65%	10/15/2030	41	44
Verisign Inc	2.70%	06/15/2031	114	121
Amgen Inc	4.40%	05/01/2045	194	201
Amgen Inc	5.25%	03/02/2030	190	195
Amgen Inc	5.25%	03/02/2033	45	47

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Amgen Inc	5.65%	03/02/2053	271	276
Bx Commercial Mortg	VAR	09/15/2039	93	93
Barclays Plc	VAR	08/09/2028	202	204
Cms Energy Corp	4.88%	03/01/2044	62	63
Cms Energy Corp	VAR	06/01/2050	75	78
Cms Energy Corp	VAR	12/01/2050	52	55
Constellation Software	5.16%	02/16/2029	118	119
Duke Energy Corp	4.50%	08/15/2032	118	124
Ford Motor	3.25%	02/12/2032	214	227
Fortitude Group	6.25%	04/01/2030	54	56
Ohio Power Co	2.60%	04/01/2030	54	57
Sonoco Pro	4.60%	09/01/2029	134	139
Southern Co	5.20%	06/15/2033	183	190
Southern Co	5.70%	03/15/2034	47	49
Subway Funding Llc	6.03%	07/30/2054	112	112
Subway Funding Llc	6.27%	07/30/2054	138	139
Subway Funding Llc	6.51%	07/30/2054	133	134
Synopsys Inc	5.15%	04/01/2035	119	121
Synopsys Inc	5.70%	04/01/2055	150	149
Unitedhealth Group	4.50%	04/15/2033	43	45
United Airlines	2.90%	11/01/2029	96	101
T-Mobile Usa Inc	3.88%	04/15/2030	133	139
T-Mobile Usa Inc	3.30%	02/15/2051	102	103
T-Mobile Usa Inc	3.38%	04/15/2029	155	162
T-Mobile Usa Inc	2.40%	03/15/2029	45	47
T-Mobile Usa Inc	3.40%	10/15/2052	40	41
T-Mobile Usa Inc	5.65%	01/15/2053	131	131
T-Mobile Usa Inc	5.05%	07/15/2033	97	101
T-Mobile Usa Inc	5.75%	01/15/2054	108	108
T-Mobile Usa Inc	5.75%	01/15/2034	41	42
Sixth Street Lending	5.75%	01/15/2030	56	58
Sixith St Spec	6.13%	03/01/2029	116	119
Elevance Health Inc	4.38%	12/01/2047	124	127
Elevance Health Inc	2.55%	03/15/2031	132	141

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Elevance Health Inc	5.65%	06/15/2054	96	98
Aptiv Plc	5.40%	03/15/2049	67	72
Berkshire Hathaway Finance Cor	4.25%	01/15/2049	78	78
Bfld Comm Mor	VAR	10/10/2042	100	100
Blackstone Holdings	5.00%	06/15/2044	76	78
Comcast Corp	2.89%	11/01/2051	107	105
Dte Energy Co	5.10%	03/01/2029	100	103
Dte Energy Co	5.85%	06/01/2034	102	107
Amsr 2024-Sfr1 Tru	VAR	07/17/2041	116	119
Aspen Ins Holdings	5.75%	07/01/2030	146	152
Autonation Inc	3.85%	09/15/2037	49	49
Brown & Brown	2.38%	03/15/2031	62	65
Brown & Brown	4.90%	06/23/2030	55	55
Brown & Brown	5.25%	06/23/2032	92	94
Brown & Brown	6.25%	06/23/2055	191	198
Cbre Services	5.50%	06/15/2035	102	106
Cbre Services	4.90%	01/15/2033	113	114
Cigna Group	4.88%	09/15/2032	212	215
Cigna Group	6.00%	01/15/2056	63	66
Crh Am Fin	5.88%	01/09/2055	200	205
Csx Corp	5.20%	11/15/2033	57	59
Connecticut Light	4.00%	04/01/2048	47	48
Consolidated Edison	5.90%	11/15/2053	91	92
Enbridge Inc	6.70%	11/15/2053	60	61
Enbridge Inc	5.95%	04/05/2024	42	44
Florida Gas	5.75%	07/15/2035	102	106
Microchip Tech	5.05%	03/15/2029	129	132
Microchip Tech	5.05%	02/15/2030	74	77
Berkshire Hathaway	6.13%	04/01/2036	263	272
Moodys Corp	5.25%	07/15/2044	86	88
Oncor Electric	4.95%	09/15/2052	128	128
Oneok Inc	5.70%	11/01/2054	169	172
Oneok Inc	4.95%	10/15/2032	232	234
Oneok Inc	6.25%	10/15/2055	106	108

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
Principal Financial Group	3.70%	05/15/2029	209	216
Silgan Holdings	1.40%	04/01/2026	43	45
Morgan Stanley	5.63%	08/15/2058	124	127
Jersey Mikes	5.64%	02/15/2055	98	101
Jersey Mikes	5.61%	08/162055	50	51
Bank Of America Corp	VAR	02/12/2036	102	107
Blackstone Holdings	2.85%	08/05/2051	31	33
Citigroup Inc	3.21%	05/10/2049	93	95
Citigroup Inc	VAR	05/25/2034	71	75
Factset Research	3.45%	03/01/2032	170	179
Glencore Funding	4.91%	04/01/2028	84	85
Healthcare Svc	2.20%	06/01/2030	26	27
Healthcare Svc	3.20%	06/01/2050	102	102
Healthcare Svc	5.45%	06/15/2034	144	148
Healthpeak	3.00%	01/15/2030	81	85
Hyundai Capital America 144A	5.30%	01/08/2030	137	139
Intel Corp	3.20%	08/12/2061	46	49
Intel Corp	5.70%	02/10/2053	124	128
Pfs Financing	4.75%	08/15/2029	100	101
Qts Issuer	5.44%	05/25/2055	87	86
Qts Issuer	5.04%	10/05/2055	86	85
Quanta Svc	3.05%	10/01/2041	57	59
Rtx Corp	4.35%	04/15/2047	115	119
Rtx Corp	6.10%	03/15/2034	132	137
Rtx Corp	6.40%	03/15/2054	46	46
Rtx Corp	4.50%	06/01/2042	156	163
Time Warner	5.50%	09/01/2041	114	112
Bbcms Mortg	5.02%	09/15/2058	84	84
Bbcms Mortg	5.95%	03/15/2057	103	105
Wells Fargo	VAR	12/31/2049	38	39
Wells Fargo Comm	5.20%	12/15/2058	123	123
Total corporate debt other			41,490	42,529

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

December 31, 2025

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			(In Thousands)	
California St	7.50%	04/01/2034	177	181
Chicago Il Met Wtr	5.72%	12/01/2038	120	124
Connecticut St	3.88%	06/15/2028	78	80
Dallas Fort Worth Tx Inter	2.92%	11/01/2050	66	66
Michigan St Fin	3.08%	12/01/2034	39	41
Rutgers Nj	2.69%	05/01/2029	60	62
Rutgers Nj	3.27%	05/01/2043	63	66
Univ Of Cal	4.76%	05/15/2115	74	74
Mexico Gov	4.35%	01/15/2047	139	151
Sales Tax Sec Corp	4.63%	01/01/2028	80	81
Pennsylvania St	1.75%	06/16/2027	117	121
Muni Elec Authority of Georgia	6.64%	04/01/2057	73	74
Port Auth Of New York	4.81%	10/15/2065	90	90
Total other debt securities			1,176	1,211
Total investments			$ 150,875	$ 171,388

* Indicates party-in-interest to the Plan.

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2025
(Dollar Balances in Thousands)
Assets

Security Description	Total Number of Purchases	Total Number of Sales	Total Value of Purchases	Total Value of Sales	Net Gain (Loss)
Category (iii) – Series of transactions in excess of 5% of plan assets					
Principal Liquid Assets Separate Account	20	–	$ 4,728	$ –	$ –
Principal Liquid Assets Separate Account	–	24	–	4,708	–
Principal Short-Term Income Separate Account	18		14,514		
Principal Short-Term Income Separate Account	–	211	–	13,616	235

Schedule is prepared using the alternative way of reporting (iii) series transactions under U.S. Department of Labor (DOL) Regulation 2520.103-6(d)(2).

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SCHEDULE H, line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

N H, I. R P

EIN 61 1028725
PLAN NUMBER 001
PLAN YEAR 01/01/2025 TO 12/31/2025

DESCRIPTION OF ASSET	(A) Total Number of Purchases	(B) Total Number of Sales	(C) Total Value of Purchases	(D) Total Value of Sales	(E) Net Gain/(Loss)
Pooled Separate Accounts PRINCIPAL LIQUID ASSETS SEPARA	20		$ 4,728,373.64		$ 0.00
Pooled Separate Accounts PRINCIPAL LIQUID ASSETS SEPARA		24		$ 4,708,244.59	$ 361.25
Pooled Separate Accounts PRINCIPAL SHORT-TERM INCOME SE	18		$ 14,513,907.97		$ 0.00
Pooled Separate Accounts PRINCIPAL SHORT-TERM INCOME SE		211		$ 13,616,115.72	$ 235,277.66

* Schedule is prepared using the alternative way of reporting (iii) series transactions under DOL Regulation 2520.103-6(d)(2).

SCHEDULE H, line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

Assumptions prescribed by law

Mortality

Before benefit payment period

IRS Prescribed Mortality - Generational Non-annuitant, male and female.

During benefit payment period

IRS Prescribed Mortality - Generational Annuitant, male and female.

Assumptions selected by actuary

Inflation

Not applicable for this frozen plan.

Asset return

5.75% for the current plan year.

The asset return is developed as a weighted average rate based on the target asset allocation of the plan and the long-term capital market assumptions. The calculated return is on an arithmetic mean basis. For details, see the Long-Term Capital Market Assumptions link.

Expected expense

The expected expense included in target normal cost is an estimate based on prior year expenses paid from plan assets, with an updated estimate of PBGC premiums. This is the best estimate available of upcoming year's expenses.

Retirement

Participants are assumed to retire at the following rates:

Age	Active participants	Inactive participants
55-59	5%	15%
60	7%	25%
61	8%	25%
62-63	10%	25%
64	15%	25%
65	20%	50%
66-69	20%	25%
70	remaining participants	remaining participants

This assumption is based on the results of recent experience analysis and anticipated future experience.

Disability

None. This plan does not offer a subsidized disability benefit therefore the disability assumption is built into the withdrawal assumption.

Marriage

80% of males and 65% of females are married; males are 3 years older than females.

This assumption does not have material impact on the results of this report and has been selected based on our best estimate of active workforce.

Cash balance interest crediting table

The interest credit rate table starts from the 12/01/2024 3-year treasury rate, plus 0.50%, and is adjusted in future years as shown below:

Year	Rate
2025	4.60%
2026	4.00%
2027+	3.25%

Withdrawal

The rates of termination are based on the rates from the T-5 table of the Actuary's Pension Handbook. Sample termination rates are shown below:

Age	Rate of withdrawal	Age	Rate of withdrawal
20	7.94%	40	5.15%
25	7.72%	45	3.98%
30	7.22%	50	2.56%
35	6.28%	55	0.94%

This assumption is reasonable with the plan's design and experience. We will continue to monitor and when necessary, make appropriate adjustments.

Form of benefit and basis

50% of active and terminated vested participants are assumed to receive retirement benefits as the normal form, all others as a single lump sum benefit.

Active participants who terminate before the earliest assumed retirement age, 66.67% are assumed to receive a single sum paid immediately and 33.33% are assumed to receive a single sum at age 65.

The lump sum conversion assumption is the greater of the two resulting lump sum factors:

417(e) November segment 2024 rates: 4.66%, 5.25%, 5.57% and the same mortality assumption, but with a 50/50 blend of male and female total dataset base rates and mortality improvement rates. This reflects the IRS practice of defining lump sum mortality on a unisex basis.

417(e) November segment 2023 rates: 4.66%, 5.25%, 5.57% and UP84 Mortality table with 3 year setback.

Methods prescribed by law

Liability measure

Funding target is the greater of the value of the current accrued account balance or the present value of the traditional benefit accrued on the valuation date. Target normal cost is based on the benefits expected to accrue during the current plan year and includes an estimate of plan expenses for the year.

Methods selected by plan sponsor

Asset method

The asset valuation method is prescribed by law for plans that elect to use a value other than market value.

For each of the preceding two years, an expected value of assets at the end of the year is compared to the end of year market value. The resulting gain or loss is recognized evenly over three plan years.

The expected value includes contributions, distributions, any deducted administrative expenses, and expected earnings (based on the lesser of the assumed interest rate or the maximum allowable rate). The deferred gains and losses are added to the current market value and then restricted to no more than 110% and no less than 90% of that market value.

When actual returns exceed the assumed return, the actuarial value of assets will lag below market value. The lag and the smoothing effect are limited since the value must be within 10% of market value.

Segment rates

24-month average with no weighting to prior law basis. Use rates where August is the last month included in the average.

PBGC premium basis

Variable rate premiums are calculated using census, market value of assets and the one-month average of corporate bond rates in effect on the valuation date. You elected this Standard interest method for the 01/01/2011 plan year and the method must be used for five years before a change can be made.

Segment 1 years 0-5	Segment 2 years 5-20	Segment 3 years 20+
4.65%	5.28%	5.63%

Methods elected by actuary

Retirees

Assets and liabilities for current and future retirees are included.

Vested benefits

A benefit is included in vested benefits if it meets the requirements under PBGC. The benefit is multiplied by the participant's vesting percentage applicable to each benefit on the valuation date.

The following ancillary benefits are always treated as nonvested: disability benefits payable to retirement age unless in pay status, pre-retirement death benefits in excess of the survivor annuity death benefit and post retirement death benefits for non-retired participants except as noted in the Plan provisions.

Assumptions and methods elected by actuary - plan accounting (ASC 960)

With the exceptions below, all assumptions and methods are the same as those used in determining your plan's regular funding target and target normal cost.

Mortality

Based on Pri-2012 Total dataset base rate mortality table projected generationally using the using the Principal Mortality Improvement Scale (Principal 2024).

Mortality base rates

Before benefit payment period

Employee amount-weighted, male and female

During benefit payment period

Retiree amount-weighted, male and female

The Society of Actuaries (SOA) is an actuarial organization that periodically reviews mortality data and publishes mortality tables and improvement scales. In October 2019, the SOA released the Pri-2012 Mortality Tables for private-sector retirement plans in the U.S. The Pri-2012 report contains different sets of mortality tables based on complete dataset or various subsets. The Total dataset base rate table was selected based on information provided by the plan sponsor.

Pri-2012 section 12.4. provided three approaches for designated beneficiaries in the calculation of joint-and-survivor annuities. We believe "Approach 1" is reasonable for this plan.

Mortality improvement

Principal 2024 MI scale is based on MIM-2021-v4 application tool issued by SOA in October 2023 with the following parameters:

Parameter	Principal 2024
Historical dataset	SSA
Whittaker-Henderson Graduation	Order 3
Interpolation Structure	Basic
Graduated MI data last year ("jumping off" point)	2017
H/D transition ultimate year by age/cohort	2030/2030
Weight placed on interpolation by cohort	50%
Initial Slope periods (constraint)	2016-2017 (0.000)
LTR	SSA LTR 2024
COVID-19 or Excess load	None[1]

[1]Based on the sponsor's input, plan experience does not show a need for long-term excess death or Covid death load adjustments.

See Mortality documentation for rationale and additional information.

Interest rate used to value liabilities	4.75% The interest rate used to value ASC 960 liabilities is developed as long-term expected geometric return on plan assets. Arithmetic expected return is calculated as the weighted average of broad asset classes' arithmetic returns of the plan's target asset allocation, and then converted to the geometric under lognormal distribution assumption. For details, see Long-Term Capital Market Assumptions link.
Treatment of administrative expenses	The discount rate has been adjusted down by 100 basis points to reflect the expected administrative expenses being paid out of plan assets.
Basis for lump sums	Interest rate Same as funding assumptions. Mortality We have selected the same mortality assumption for lump sum payments, but with a 50/50 blend of male and female total dataset base rates and mortality improvement scales. This reflects the IRS practice of defining lump sum mortality on a unisex basis.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
Norton Healthcare, Inc. Retirement Plan

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
NORTON HEALTHCARE, INC.

D Employer Identification Number (EIN)
61-1028725

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	168668358
b Actuarial value	**2b**	163421832

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	582	39976626	39976626
b For terminated vested participants	1575	32875666	32875666
c For active participants	2395	74086903	74487841
d Total	4552	146939195	147340133

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.35 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	1585000
c Target normal cost	**6c**	1585000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

BLF

Signature of actuary

07/16/2026

Date

Barry L. Freiman

Type or print name of actuary

2605923

Most recent enrollment number

Principal Financial Group

Firm name

678-322-3605

Telephone number (including area code)

PO Box 9394
Des Moines, IA 50306-9394

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	18161167
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	18161167
10	Interest on line 9 using prior year's actual return of 6.98 %	0	1267649
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.09 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	19428816

Part III Funding Percentages

14	Funding target attainment percentage	14	97.72 %
15	Adjusted funding target attainment percentage	15	110.91 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.61 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [ ] Yes [X] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1585000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	3347117	312087
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	1897087

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1897087	1897087

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

Schedule SB, Line 22 - Description Of Weighted Average Retirement Age
Norton Healthcare, Inc. Retirement Plan
EIN 61-1028725 Plan No. 001

The weighted average retirement age is weighted by the expected percentage of active participants retiring at each age. The retirement rate reflects only those participants who meet retirement eligibility. An active participant working past assumed retirement age is expected to retire at current age.

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
55	1,125.9233	0.0623	70.0940	3,855.1697
56	1,146.1561	0.0609	69.8566	3,911.9693
57	1,156.4180	0.0595	68.7581	3,919.2105
58	1,178.5700	0.0582	68.5892	3,978.1732
59	1,200.6420	0.0571	68.5011	4,041.5626
60	1,235.5315	0.0817	100.9236	6,055.4144
61	1,260.6862	0.0895	112.8500	6,883.8506
62	1,247.5984	0.1067	133.1653	8,256.2466
63	1,226.9807	0.1057	129.7342	8,173.2534
64	1,206.5815	0.1523	183.8156	11,764.2006
65	1,111.8983	0.2132	237.0821	15,410.3355
66	934.0036	0.2015	188.1679	12,419.0844
67	792.3119	0.2014	159.5828	10,692.0476
68	668.4307	0.2013	134.5720	9,150.8937
69	554.7875	0.2012	111.6180	7,701.6396
70	467.3527	1.0000	467.3527	32,714.6901
71	12.0000	1.0000	12.0000	852.0000
72	7.0000	1.0000	7.0000	504.0000
73	11.0000	1.0000	11.0000	803.0000
74	3.0000	1.0000	3.0000	222.0000
75	6.0000	1.0000	6.0000	450.0000
76	7.0000	1.0000	7.0000	532.0000
77	6.0000	1.0000	6.0000	462.0000
78	2.0000	1.0000	2.0000	156.0000
79	2.0000	1.0000	2.0000	158.0000
80	2.0000	1.0000	2.0000	160.0000
81	0.0000	1.0000	0.0000	0.0000
82	2.0000	1.0000	2.0000	164.0000
83	1.0000	1.0000	1.0000	83.0000
Total			2,365.6631	153,473.7419
Average				64.88

This report reflects the maximum benefit limits under Internal Revenue Code (IRC) Section 415 and maximum compensation limits under IRC Section 401 in effect on the first day of each plan year.

The following is a summary of plan provisions and does not alter the intent or meanings of the provisions contained in the contract or plan document. This report reflects the provisions of the plan, signed 09/06/2019.

Plan eligibility

Service	One year of service in which at least 1,000 hours worked.
Class	Excludes leased employees and employees of Carroll County Hospital. New entrants may not enter the plan after 12/31/2009.

Normal retirement benefit

Age	Attained age 65.
Form	Monthly annuity payable for 5 years, and life thereafter (optional forms may be elected in advance of retirement).
Amount (accrued benefit)	A cash balance account equal to the sum of 1), 2) and 3), not less than 4) below: 1) Benefits earned prior to 12/31/2003, either a) or b) below - a) Members with NCK or MEH accrued benefit as of December 31, 2003, the greater of (i) or (ii): (i) present value of NKC or MEH accrued benefit as of December 31, 2003, based on 5% interest and GATT mortality; (ii) cash balance account as of December 31, 2003, plus the present value as of December 31, 2003 of the member's accrued benefit earned as of December 31, 1990, based on 8% interest and UP-1984 mortality table set back 3 years. b) Members without an NKC or MEH accrued benefit as of December 31, 2003, the member's cash balance account as of December 31, 2003. Cash balance accounts shall be credited with interest annually at the rate being paid on three-year Treasury Notes as of the preceding December 1st, plus 0.5%.

2) Cash balance pay credits for each year after 12/31/2003 in which the member is credited with 1,000 or more hours worked (including service with a predecessor employer) based on the following schedule:

Years of employment	Pay credits
0-5	3% of pay
5-9	4% of pay
10-14	5% of pay
15-19	6% of pay
20-24	7% of pay
25+	8% of pay

These pay credits shall be credited at the end of the plan year and will be updated with interest annually at the rate being paid on the three-year Treasury Notes as of the preceding December 1st, plus 0.5%.

Notwithstanding the foregoing, pay credits (not interest credits) have been frozen effective January 1, 2010.

3) If a member is not a highly compensated employee, the balance of his "set aside" hours as of December 31, 1991 multiplied by the member's hourly rate of pay at such time, increased annually beginning January 1, 1991 and continuing through December 31, 2003, by the rate being paid on three-year Treasury Notes as of the preceding December 1st, and increased annually for each year after December 31, 2003 by the rate being paid on three-year Treasury Notes as of the preceding December 1st, plus 0.5%.

4) Greater of the cash balance account as of 12/31/2003 or the present value of the NKC or MEH accrued benefit earned through December 31, 2003.

Early retirement benefit	
Age	Attained age 55.
Service	10 years of vesting service.
Form	Same as normal retirement benefit.
Amount	Accrued benefit on early retirement date.

Late retirement benefit	
Age	No maximum age.
Form	Same as normal retirement benefit.
Amount	Accrued benefit on late retirement date.

Death benefit

Qualified preretirement survivor annuity

Eligibility	Qualified married participant fully or partially vested in an accrued benefit.
Form	Monthly annuity payable to spouse, deferred to participant's earliest retirement date if later than the date of death.
Amount	If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day.

Single sum death benefit – married participant

Eligibility	Qualified married participant fully or partially vested in an accrued benefit.
Form	Single sum, payable immediately.
Amount	Greater of 1) or 2): 1) Present value of accrued benefit, based on PBGC interest as of the 1st day of the plan year and UP-84 mortality table set back 3 years, 2) Present value of accrued benefit, based on 30-year Treasury rate for the 2nd month prior to the plan year and 1994 GAR mortality table.

Single sum death benefit – single participant

Eligibility	Single participant.
Form	Single sum, payable immediately.
Amount	Cash balance account.

Disability retirement benefit

Eligibility	Total and permanent disability prior to normal retirement date.
Form	Same as normal retirement benefit.
Amount	Accrued benefit payable immediately. Participant can elect to defer benefit to their normal retirement date, and continue to accrue interest credits, if eligible for Social Security Disability.

Termination benefit

Vesting percentage	Effective 01/01/2008, 100% after three years of vesting service.
Form	Same as normal retirement benefit with income deferred until normal retirement date.
Amount	Accrued benefit on date of termination multiplied by the vesting percentage. Participant may elect a single sum distribution equal to the cash balance account at any time after termination of employment. Annuity options are not allowed prior to retirement date.

Definitions	
Optional forms of benefit payments	The optional forms of benefit payments are: Monthly annuity payable for life, or 5, 10, 15, or 20 years certain and life Monthly annuity payable as a survivorship life annuity with survivorship percentages of 50, 66 2/3, 75, or 100 Monthly annuity payable for a fixed period of 5, 10, 15, or 20 years Increasing monthly annuity payable for 5 years certain and life Single sum payment equal to the cash balance account. See the plan document for the conversion basis of the optional forms.

Changes in Principal Eligibility or Benefit Provisions

There have been no changes in principal eligibility or benefit provisions since the last valuation.

Significant Event

The enrolled actuary has not been made aware that any significant events have occurred during the year.

Schedule SB, Line 32 - Schedule of Amortization Bases
Norton Healthcare, Inc. Retirement Plan
EIN 61-1028725 Plan No. 001

Details of shortfall charges

The historical information used to determine the total shortfall charge.

Date created	Present value	Remaining years	Shortfall charge
01/01/2025	$3,347,117	15	$312,087
Total	$3,347,117		$312,087

Last year's total shortfall annual charge was $0.

The total annual charge used in calculating your annual cost can't be less than zero.

Schedule SB, Line 24 – Change in Actuarial Assumptions
Norton Healthcare, Inc. Retirement Plan
EIN 61-1028725 Plan No. 001

Certain non-prescribed assumptions have been changed since last year. These assumptions were changed to better reflect the anticipated experience of your plan. See the attachment, Part V – Statement of Actuarial Assumptions/Methods, for the rationale for each assumption.

The assumed asset return for the current year has decreased from 6.00% to 5.75%. This rate is used in the calculation of the actuarial value of plan assets.

The cash balance interest credit rate table and the lump sum conversion assumption were updated. We expect these assumptions to be updated annually to reflect current rates.

Schedule H, Line 4i - Schedule of Assets (Held At End Of Year)
Norton Healthcare, Inc. Retirement Plan
EIN 81-1028725
Plan Number 001
Plan Year 01/01/2025 To 12/31/2025

Cusip	Description			MatDate	Cost	Current Value
	Common Collective					
	SEI Small Cap Fund	SEI Trust			1,739,158.69	2,643,561.61
	L&G S&P 500 CIT	StateStreet			8,947,287.00	21,739,631.75
	GQG PARTNERS EMG MKTD EC	BNY			1,640,177.69	2,763,040.99
	SHORT TERM INCOME				4,739,486.70	4,739,486.70
	Total Common Collective				**17,066,110.08**	**31,885,721.05**
	US Gov Securities					
912810SR0	U S TREASURY NOTE		1.13%	05/15/2040	50,637.15	50,319.05
912810UF3	U S TREASURY NOTE		4.625	11/15/2044	758,366.26	769,112.64
912810UG1	U S TREASURY NOTE		4.624	02/15/2055	21,989.14	21,284.12
912810UM8	U S TREASURY NOTE		4.75	08/15/2055	497,339.62	489,800.00
912810UN6	U S TREASURY NOTE		4.875	08/15/2045	55,397.81	54,725.76
91282CCS8	U S TREASURY NOTE		1.25%	08/15/2031	157,296.09	157,015.80
91282CNC1	U S TREASURY NOTE		4.25%	05/15/2035	2,322,682.73	2,328,122.88
91282CNX5	U S TREASURY NOTE		3.63%	08/31/2030	197,250.63	197,467.38
91282CPJ4	U S TREASURY NOTE		4.00%	11/15/2035	72,918.91	73,097.94
	SBA GTD PARTN		5.17%	03/10/2033	120,602.24	122,253.96
	SBA GTD PARTN		3.11%	04/01/2034	70,301.28	72,640.30
	SBA GTD PARTN		2.99%	06/01/2034	78,922.75	81,540.26
	SBA GTD PARTN		2.03%	09/01/2036	18,496.78	18,738.37
	SBA GTD PARTN		5.04%	03/10/2034	96,520.77	98,632.06
	SBA GTD PARTN		4.38%	09/10/2034	95,625.87	98,530.14
	Total U.S. Government debt				**4,614,348.03**	**4,633,280.66**
	Pooled Separate Accounts					
	Short Term Income	**Principal Life Ins**			**4,939,476.26**	**5,046,194.83**
	LIQUID ASSETS SEP ACT	Principal Life Ins			402860.68	402,878.70
	Total Pooled Sep Accts				**5,342,336.94**	**5,449,073.53**
	Registered Investmentd					
	COHEN & STEER INST RLTY				2,786,010.20	3,047,749.59
	AMER FUNDS EUROPACIFIC				5,586,944.29	6,128,017.03
	Fidelity MIDCAP INST				5,577,739.75	6,397,675.24

Classification: Internal Use

OAKMARK INTERL INST			4,914,150.72	6,153,831.65
PIMCO RAE EMG MKT INST			2,433,094.75	3,010,412.67
BLACKROCK STRAT			9,711,575.32	9,486,797.23
BAIRD SHORT TERM			7,865,338.49	8,036,846.42
ARTISAN HIGH INCOME			2,386,664.10	2,362,505.22
FIDELITY INFL			1,071,066.27	1,055,875.91
DWS RREEF Real			5,294,415.09	5,476,766.44
Total Registered			**47,626,998.98**	**51,156,477.40**
Corporate Debt-Preferred				
AEP TEXAS RESTOR	2.29%	08/01/2031	115,929.99	119,963.38
AMSR 2021 SFR1 TRU	1.95%	06/17/2038	249,565.25	260,801.75
AIR CANADA 2015-1	3.60%	09/15/2028	93,138.26	94,651.58
ALABAMA POWER	3.85%	12/01/2042	103,416.30	106,561.00
ALABAMA POWER	4.30%	01/02/2046	116,331.60	118,718.60
AMERICAN EXPRESS	VAR	05/01/2034	146,438.69	153,069.19
AMERICAN EXPRESS	VAR	07/27/2029	121,339.20	123,630.00
AMERICAN EXPRESS	VAR	01/30/2031	113,000.00	116,558.37
AMERICAN WATER CP	5.70%	09/01/2055	54,699.15	55,323.95
ANANLOG DEVICES	2.95%	10/01/2051	31,810.50	32,496.50
APPLE INC	4.65%	02/23/2046	178,725.30	179,618.40
APPLE INC	2.85%	08/05/2061	32,419.44	32,036.04
APPLIED MATERIALS	4.35%	04/01/2047	42,395.50	43,172.50
ASCENSION HEALTH	2.53%	11/15/2029	42,233.26	44,462.94
ASTRAZENECA PLC	6.45%	09/15/2037	46,084.92	48,001.38
BX COMMERCIAL MORTG	VAR	12/09/2040	71,891.59	71,667.47
BANK OF NEW YORK MELLON	VAR	04/26/2034	128,411.44	133,795.54
BANK OF NEW YORK MELLON	VAR	10/25/2034	37,812.25	39,193.35
BENCHMARK	2.21%	03/15/2053	48,154.07	48,085.52
BENCHMARK	2.44%	09/15/2048	124,770.00	129,960.00
BENCHMARK	1.75%	10/15/2053	10,237.71	10,442.69
BENCHMARK	VAR	05/15/2055	392,857.85	397,708.85
BENCHMARK	5.66%	04/15/2057	100,856.25	100,484.16
BMARK	VAR	11/15/2056	64,384.28	64,602.66
BP CAPITAL MKTS	3.38%	02/08/2061	163,639.08	169,278.96
BP CAPITAL MKTS	2.72%	01/12/2032	64,180.50	68,410.50
BRISTOL-MYERS SQUIBB	4.35%	11/15/2047	49,588.80	50,891.40
BRISTOL-MYERS SQUIBB	5.55%	02/22/2054	106,741.80	108,396.20
BROOKFIELD FINANCE	2.72%	04/15/2031	62,624.16	66,000.96
BROOKFIELD FINANCE	5.97%	03/04/2054	82,997.94	82,970.88
BROOKFIELD FINANCE	2.34%	01/30/2032	82,567.00	87,785.00
CIGNA GROUP	4.80%	07/15/2046	166,775.70	174,097.95
COMM 2016 DC2	3.77%	02/10/2049	9,680.13	9,795.08
CAMERON LNG	2.90%	07/15/2031	67,061.61	71,111.04
CARLYLE HOLDINGS	5.63%	03/30/2043	46,263.36	47,252.16
CARLYLE FINANCE	5.65%	09/15/2048	21,847.93	22,498.14
CATERPILLAR	3.80%	08/15/2042	119,552.16	123,821.04
CHUBB CORP	6.50%	05/15/2038	88,273.60	90,805.60

Classification: Internal Use

CHUBB CORP	4.65%	08/15/2029	64,775.75	66,490.45
CINCINNATI FINANCIAL	6.13%	11/01/2034	48,831.12	50,642.50
CISCO SYSTEMS INC	5.90%	02/15/2039	180,789.75	184,310.64
CISCO SYSTEMS INC	5.30%	02/26/2054	32,101.41	31,767.45
COMMONSPIRIT HEALTH	2.78%	10/01/2030	41,597.82	43,777.21
COMMONWEALTH EDISON	3.80%	10/01/2042	86,874.70	89,092.30
COMPASS DATA	5.29%	07/25/2050	45,000.00	45,307.80
CONNECTICUT LIGHT	4.95%	08/15/2034	101,436.40	105,084.72
CONOCOPHILLIPS	4.03%	03/15/2062	227,896.20	229,546.80
CONOCOPHILLIPS	4.85%	01/15/2032	142,050.70	149,061.45
CONSOLIDATED EDISON	6.15%	11/15/2052	118,568.64	119,269.24
CONSUMER ENERGY	3.50%	08/01/2051	44,460.46	44,029.19
DUKE ENERGY FL LLC	3.40%	10/01/2046	177,267.50	183,032.50
DUKE ENERGY FL LLC	2.40%	12/15/2031	124,971.20	133,821.60
EMPOWER FINANCE	1.36%	09/17/2027	58,176.64	61,293.44
FLORIDA POWER	4.05%	10/01/2044	133,004.74	136,181.61
FLORIDA POWER	5.60%	06/15/2054	73,987.42	74,525.40
DUKE ENERGY	6.40%	06/15/2038	371,558.10	385,306.35
METLIFE INC	4.05%	03/01/2045	136,239.70	141,108.50
METLIFE INC	5.00%	07/15/2052	45,323.50	45,844.00
MICROSOFT CORP	3.70%	08/08/2046	95,339.23	95,547.48
MICROSOFT CORP	2.92%	03/17/2052	112,693.00	111,861.70
MIDAMERICAN ENERGY	5.85%	09/15/2054	98,797.41	100,048.71
MIDAMERICAN ENERGY	5.30%	02/01/2055	86,101.47	86,503.69
MOODYS CORP	4.88%	12/17/2048	32,940.36	33,341.81
ONCOR ELECTRIC	5.25%	09/30/2040	184,649.60	188,571.20
ONCOR ELECTRIC	5.65%	11/15/2033	61,537.20	63,822.00
SHELL FIN	3.75%	09/12/2046	229,393.55	238,415.45
SOFI PRO	1.95%	02/15/2046	16,901.29	17,254.95
SOUTHERN CO GAS CAP	1.75%	01/15/2031	89,778.94	96,536.94
STATE STREET	VAR	05/18/2034	80,448.39	83,894.13
STATE STREET	VAR	10/11/2032	112,610.48	118,265.48
STORE MASTER	4.98%	10/20/2055	104,850.86	104,293.02
US BANCORP	VAR	02/01/2034	190,534.54	200,896.47
VIRGINIA ELEC	4.45%	02/15/2044	250,903.40	255,706.00
VISA INC	2.00%	08/15/2050	82,104.32	82,715.36
XL GROUP LTD	5.25%	12/15/2043	92,766.00	94,792.00
ZOETIS	5.00%	08/17/2035	152,832.58	154,947.69
ABBVIE INC	4.05%	11/21/2039	82,965.07	86,813.06
ABBVIE INC	4.25%	11/21/2049	118,881.96	120,680.68
ABBVIE INC	5.40%	03/15/2054	52,958.95	53,658.55
CHUBB INA	4.35%	11/03/2045	51,172.80	52,389.60
SIMON PROPERTY	4.25%	11/30/2046	65,328.80	66,984.80
SIMON PROPERTY	3.80%	07/15/2050	36,860.50	37,725.00
SIMON PROPERTY	5.50%	03/08/2033	250,182.00	259,463.58
SIMON PROPERTY	5.85%	03/08/2053	137,232.16	138,562.24
MORGAN STANLEY	2.04%	07/15/2053	56,956.70	60,762.97
MORGAN STANLEY	VAR	07/22/2038	233,124.68	246,986.34
MORGAN STANLEY	VAR	02/13/2032	236,596.50	254,982.50
MORGAN STANLEY	VAR	07/21/2032	125,154.84	134,308.46

Classification: Internal Use

MORGAN STANLEY	VAR	04/21/2034	178,167.35	186,681.59
MORGAN STANLEY	VAR	07/19/2030	269,038.80	277,074.00
MORGAN STANLEY	VAR	10/18/2030	66,540.04	68,867.00
MORGAN STANLEY	VAR	04/17/2036	89,195.20	91,502.25
MORGAN STANLEY	VAR	04/22/2042	146,702.16	155,649.78
JPMORGAN CHASE	VAR	07/25/2055	59,851.09	60,469.01
JPMORGAN CHASE	6.40%	05/15/2038	140,846.07	146,065.41
JPMORGAN CHASE	5.60%	07/15/2041	126,203.75	130,703.75
JPMORGAN CHASE	VAR	07/24/2038	115,271.10	121,437.90
JPMORGAN CHASE	VAR	11/15/2048	109,554.20	113,065.40
JPMORGAN CHASE	VAR	01/23/2029	240,834.50	248,673.23
JPMORGAN CHASE	VAR	04/22/2031	111,826.04	118,407.18
JPMORGAN CHASE	VAR	06/14/2030	223,551.72	230,818.08
JPMORGAN CHASE	VAR	07/25/2033	293,241.00	306,237.00
JPMORGAN CHASE	VAR	10/22/2030	187,654.10	187,745.40
JPMORGAN CHASE	VAR	11/29/2045	59,152.20	61,147.80
JPMORGAN CHASE	VAR	04/22/2036	67,000.00	70,477.97
JPMORGAN CHASE	VAR	07/23/2036	101,046.44	104,688.52
EXXON MOBIL CORP	4.33%	03/19/2050	165,521.49	169,030.95
EXXON MOBIL CORP	3.45%	04/15/2051	45,633.90	46,789.60
ANHEUSER-BUSCH COS LLC / ANHEU	4.70%	02/01/2036	127,975.95	133,913.25
ANHEUSER-BUSCH COS LLC / ANHEU	4.90%	02/01/2046	412,293.42	420,900.42
ANHEUSER-BUSCH INBEV WORLDWIDE	4.75%	01/23/2029	180,878.73	184,757.56
BANK OF AMERICA CORP	VAR	04/24/2038	346,287.80	363,687.77
BANK OF AMERICA CORP	VAR	07/23/2029	444,335.52	458,252.64
BANK OF AMERICA CORP	VAR	04/29/2031	13,000.00	12,121.59
BANK OF AMERICA CORP	VAR	06/19/2041	117,510.77	125,076.90
BANK OF AMERICA CORP	VAR	07/23/2031	399,498.75	427,143.75
BANK OF AMERICA CORP	VAR	04/22/2042	261,229.99	276,404.51
BANK OF AMERICA CORP	VAR	10/20/2032	326,771.19	349,341.03
BERKSHIRE HATHAWAY FINANCE COR	4.25%	10/15/2050	28,464.12	28,887.84
BERKSHIRE HATHAWAY FINANCE COR	1.65%	05/15/2031	41,448.21	44,428.65
BLACKSTONE HOLDINGS FINAN 144A	3.15%	10/02/2027	161,619.77	166,708.36
BLACKSTONE HOLDINGS	1.60%	03/30/2031	120,688.50	130,770.00
BURLINGTON NORTHERN	4.90%	04/01/2044	266,890.65	274,599.24
CITIGROUP INC	4.65	07/30/2045	56,790.50	58,696.30
CITIGROUP INC	VAR	04/24/2048	131,525.73	136,096.52
CITIGROUP INC	VAR	03/17/2033	85,311.90	90,717.40
CITIGROUP INC	VAR	09/19/2030	373,811.00	373,215.30
COMCAST CORP	3.40%	07/15/2046	277,677.10	275,702.10
DAIMLER TRUCK	5.375	01/13/2032	307,533.00	309,666.00
WALT DISNEY CO/THE	2.75	09/01/2049	48,743.76	49,728.90
WALT DISNEY CO/THE	4.70%	03/23/2050	63,970.56	64,657.44
EQUITABLE HOLDINGS INC	5.00%	04/20/2048	77,607.48	78,312.18
BMO MORT	VAR	05/15/2057	256,446.44	258,991.36
BURLINGTON NORTHERN	2.88%	06/15/2052	40,521.65	40,976.00
BURLINGTON NORTHERN	5.50%	03/15/2055	49,269.50	49,392.50
CITIGROUP INC	VAR	03/272025	222,000.00	227,545.56
CITIZENS AUTO	5.11	04/17/2028	152,964.42	152,780.56
CITIGROUP MTG	VAR	01/25/2055	71,006.07	71,904.79

Classification: Internal Use

COMCAST CORP	4.80%	05/15/2033	124,376.32	129,322.24
DEERE & CO	2.88%	09/07/2049	45,787.00	47,110.00
EMERSON ELECTRIC CO	2.80%	12/21/2051	100,908.41	104,054.31
ENTERPRISE FLEET	5.61%	04/20/2028	57,981.54	57,969.57
ENTERPRIS PRODUCTS	5.70%	02/15/2042	394,976.30	403,765.05
META PLATFORMS	4.20%	11/15/2030	112,866.66	113,387.59
META PLATFORMS	5.63%	11/15/2055	119,788.80	115,402.80
META PLATFORMS	5.40%	08/15/2054	148,189.63	142,791.84
META PLATFORMS	5.50%	11/15/2045	102,811.51	100,391.01
F&G GLOBAL	2.30%	04/11/2027	135,857.75	141,592.50
FIVE 2023-V1 MTG	VAR	02/10/2056	303,939.48	306,555.73
GEORGIA POWER	4.30%	03/15/2043	119,592.33	123,825.13
GLENCORE FUNDING	5.37%	04/04/2029	171,399.10	175,533.50
HOME DEPOT	3.90%	06/15/2047	43,058.95	43,893.30
HOME DEPOT	5.30%	06/25/2054	60,428.97	60,497.01
HOME PARTNERS	3.93%	04/17/2039	30,045.30	30,587.76
HYUNDAI CAPITAL AMERICA 144A	5.30%	01/08/2029	170,316.20	174,474.40
INTER EXCHANGE	3.00%	06/15/2050	27,394.62	28,261.64
INTER EXCHANGE	4.95%	06/15/2052	36,566.73	37,738.37
INTER EXCHANGE	5.25%	06/15/2031	55,500.94	57,657.86
KLA CORP	5.00%	03/15/2049	118,611.63	119,197.29
KLA CORP	4.95%	07/15/2052	13,653.60	13,662.45
KKR GROUP	5.13%	06/01/2044	137,158.50	140,544.00
KKR GROUP	3.75%	07/01/2029	331,916.13	343,965.96
ELI LILLY & CO	5.10%	02/09/2064	156,574.44	158,082.66
ELI LILLY & CO	4.55%	10/15/2032	72,970.80	74,105.95
LOCKHEAD MUTUAL	4.70%	05/15/2046	232,726.00	236,503.80
LOCKHEAD MUTUAL	4.70%	12/15/2031	63,009.28	65,657.60
MARSH & MCLENNAN COS INC	4.90%	03/15/2049	97,698.88	98,886.98
MARSH & MCLENNAN COS INC	2.38%	12/15/2031	64,583.75	69,149.08
MARSH & MCLENNAN COS INC	5.70%	09/15/2053	73,275.94	73,630.72
MARSH & MCLENNAN COS INC	4.85%	11/15/2031	110,453.28	115,013.92
PFS FINANCING	5.27%	05/15/2028	233,893.12	233,050.96
PNC FINANCIAL SVC	VAR	10/20/2034	257,872.29	264,049.58
PNC FINANCIAL SVC	VAR	07/23/2035	41,720.28	43,516.20
PNC FINANCIAL SVC	VAR	10/21/2032	92,484.40	96,778.40
PPL ELEC	3.95%	06/01/2047	125,731.20	130,363.20
PROLOGIS TARGETED	5.25%	04/01/2029	142,594.71	145,255.38
PUBLEC SERVICE ELEC	4.05%	05/01/2048	71,628.30	72,741.60
PUBLEC SERVICE ELEC	5.50%	03/01/2055	64,537.20	63,994.45
PUBLEC SERVICE ELEC	5.20%	04/01/2029	25,265.00	25,713.50
RLEX CAPITAL INC	4.00%	03/18/2029	52,121.34	53,861.22
RELX CAPITAL INC	3.00%	05/22/2030	73,567.44	77,135.49
RAYMOND JAMES FINANCIAL	4.95%	07/15/2046	49,417.50	50,446.00
RIO TINTO FIN	5.20%	11/02/2040	77,208.80	79,990.40
SAN DIEGO GAS& ELEC	6.00%	06/01/2039	150,792.75	155,157.25
SNAPON	3.10%	05/01/2050	59,565.50	61,314.30
TEXAS INSTRUMENTS INC	5.05%	05/18/2063	55,064.09	54,782.88
WASTE MANGEMENT	4.95%	07/03/2031	85,098.60	88,083.80

Classification: Internal Use

WASTE MANGEMENT	5.35%	10/15/2054	97,174.12	98,709.32
WISCONSIN POWER	5.38%	03/30/2034	61,742.70	64,004.46
BHP BILLITON FINANCE	5.00%	09/30/2043	154,304.70	157,372.05
BHP BILLITON FINANCE	5.75%	09/05/2055	76,466.39	78,811.81
BBCMS MORTG	6.01%	07/15/2057	144,683.00	147,162.40
BBCMS MORTG	5.15%	11/15/2058	158,619.97	158,567.64
BBCMS MORTG	5.30%	12/15/2058	123,599.91	124,028.40
BANK5 2023 5YR	VAR	07/15/2056	104,763.00	105,141.00
BANK5 2023 5YR	VAR	09/15/2056	56,784.24	57,024.54
BANK5 2025 5YR	5.28	08/15/2063	48,725.78	48,574.03
BANK5 2025 5YR	5.753	01/15/2058	46,348.81	47,208.15
CUMMINS INC	5.15%	02/20/2034	118,094.40	122,355.38
CUMMINS INC	5.45%	02/20/2054	82,844.40	84,025.90
CUMMINS INC	4.70%	02/15/2031	44,983.35	45,982.80
CHARLES SCHWAB	VAR	05/19/2034	222,540.48	231,714.00
GLENCORE FINANCE	VAR	10/25/2042	198,356.88	204,743.85
WELLS FARGO	3.90%	05/01/2045	117,339.08	122,914.00
WELLS FARGO	VAR	05/22/2028	130,832.55	134,127.90
WELLS FARGO	VAR	04/04/2031	210,817.20	216,595.30
WELLS FARGO	VAR	04/04/2051	230,230.28	237,593.65
WELLS FARGO	VAR	07/25/2028	164,406.00	166,874.40
WELLS FARGO	VAR	04/24/2034	237,386.40	250,029.60
WELLS FARGO COMM	2.19%	06/15/2053	68,514.17	71,702.33
ABBVIE INC	3.20%	11/21/2029	88,153.35	92,191.80
AMAZON.COM INC	3.25%	05/12/2061	86,062.68	84,817.92
AMAZON.COM INC	3.95%	04/13/2052	184,037.38	182,665.01
AMRERICAN HONDA FIN	5.15%	07/09/2032	142,734.02	147,179.89
BLUE OWL CREDIT	6.60%	09/15/2029	61,209.00	61,738.20
BROADCOM INC	4.75%	04/15/2029	167,903.19	172,271.84
BROADCOM INC	4.90%	07/15/2032	80,781.30	82,816.83
BROADSOM INC	3.75%	02/15/2051	69,337.08	70,350.78
BROADCOM INC	3.50%	02/15/2041	55,469.46	57,909.73
CANADIAN NATURAL	6.20%	06/01/2036	107,054.00	110,945.00
CHASE HOME	VAR	06/25/2056	71,915.61	72,339.90
JOHN DEERE CAP	5.10%	04/11/2034	70,876.46	73,543.93
DOMINOS PIZZA	3.67%	10/25/2049	221,406.02	230,231.38
EASTERN ENERGY	6.20%	01/15/2055	67,173.60	67,440.10
FIRSTKEY HOMES 202 SFR1 A 144A	1.54%	08/17/2038	154,228.42	159,427.19
GENERAL DYNAMICS	4.95	08/15/2035	50,792.94	52,113.33
GLOBAL ATLANTA FIN	3.13%	06/15/2031	143,309.38	151,098.26
GOLDMAN SACHS	6.25%	02/01/2041	192,750.24	200,893.74
GOLDMAN SACHS	VAR	05/01/2029	330,796.20	340,792.20
GOLDMAN SACHS	VAR	04/22/2032	129,975.56	130,510.38
GOLDMAN SACHS	VAR	04/22/2042	148,848.60	158,418.24
GOLDMAN SACHS	VAR	10/21/2032	239,976.20	253,019.20
GOLDMAN SACHS	VAR	10/31/2038	65,226.70	69,378.54
HCA INC	5.45%	04/01/2031	74,859.75	78,341.25
HSBC HOLDINGS	VAR	03/09/2044	211,310.00	219,752.00
HSBC HOLDINGS	VAR	11/06/2031	200,354.00	200,792.00
MASSACHUSETTS INSTITU	4.68%	07/01/2114	79,448.43	80,394.63

Classification: Internal Use

NORTHERN STATES POWER	3.40%	08/15/2042	220,397.10	227,519.50
NORTHROP GRUNMAN CORP	4.95%	03/15/2053	85,818.24	86,862.72
NORTHROP GRUNMAN CORP	4.90%	06/01/2034	83,811.30	87,346.76
NSTAR ELEC	4.40%	03/01/2044	88,726.06	90,748.35
NSTAR ELEC	5.40%	06/01/2034	94,488.80	97,598.32
PG&E RECOVERY	5.23%	06/01/2042	165,648.97	169,226.11
QTS ISSUER	5.44%	05/25/2055	62,997.50	63,442.89
SBA TOWER	2.59%	10/15/2026	159,597.98	175,246.02
SBA TOWER	4.83%	10/15/2029	255,308.72	264,796.29
S&p GLOBAL	3.25%	12/01/2049	91,883.05	93,569.49
SFS AUTO	4.95%	05/21/2029	52,740.18	52,864.18
SABLEY DATA	1.88%	06/20/2046	48,444.39	50,252.34
DELTA AIR LINES	3.63%	08/24/2015	139,429.48	142,113.63
DELTA AIR LINES	2.00%	12/10/2029	71,667.73	74,384.75
AMPHENOL CORP	2.80%	02/15/2030	173,783.04	182,497.92
AMPHENOL CORP	5.38%	11/15/2054	88,582.50	90,674.07
AMPHENOL CORP	4.13%	11/15/2030	73,934.82	73,685.50
PG&E WIDFIRE	3.59%	06/01/2032	89,199.79	91,247.94
TRICON RESD	1.50%	07/17/2038	327,686.18	336,617.98
TRICON RESD	1.94%	07/17/2038	95,369.58	98,250.57
UNION PACIFIC	3.95%	08/15/2059	112,150.50	114,777.74
UNION PACIFIC	3.25%	02/05/2050	40,340.66	41,009.13
UNION PACIFIC	2.95%	03/10/2052	57,071.28	58,929.68
SOLVENTUM CORP	5.40%	03/01/2029	86,217.58	89,125.24
BENCHMARK	5.93%	03/15/2057	56,517.45	57,487.10
UNITEDHEALTH GROUP	4.45%	12/15/2048	78,330.35	80,142.00
UNITEDHEALTH GROUP	4.75%	05/15/2052	214,270.59	216,457.50
UNITEDHEALTH GROUP	5.88%	02/15/2053	78,320.58	78,897.78
UNITEDHEALTH GROUP	4.95%	01/15/2032	217,615.80	225,869.60
UNITEDHEALTH GROUP	5.63%	07/15/2054	187,225.13	197,856.36
UNITED AIRLINES	3.10%	01/07/2030	114,427.04	118,247.89
UNITED AIRLINES	3.75%	03/03/2028	139,683.27	142,342.33
DTE ENERGY CO	4.88%	06/01/2028	114,586.00	117,027.45
DEERE & CO	5.70%	01/19/2055	67,618.66	70,650.64
Total Corp Debt Preferred			**33,559,528.50**	**34,523,102.56**
Corp Debt - Other				
AEP TEXAS INC	4.70%	05/15/2032	43,064.55	45,220.50
AEP TEXAS INC	5.45%	05/15/2029	70,954.80	72,524.20
AT&T INC	2.25%	02/01/2032	57,894.90	61,477.50
AT&T INC	3.50%	09/15/2053	183,925.56	183,480.57
AT&T INC	3.55%	09/15/2055	180,147.57	178,510.86
AT&T INC	3.65%	09/15/2059	290,220.44	289,726.63
AT&T INC	2.55%	12/01/2033	224,882.37	238,542.21
AT&T INC	4.55%	11/01/2032	129,882.90	129,324.00
ABBVIE INC	4.40%	11/06/2042	203,721.50	209,636.45
AIR LEASE CORP	3.25%	10/01/2029	156,901.50	162,418.00
AIRCASTLE	5.95%	02/15/2029	88,813.08	90,605.28

Classification: Internal Use

AKER BO	5.80%	10/01/2054	136,143.00	136,816.50
AERCAP IRELAND	6.45%	04/15/2027	309,363.00	308,217.00
AGREE LP	2.90%	10/01/2030	185,180.27	195,736.86
AMAZON.COM INC	3.88%	08/22/2037	36,222.68	37,686.38
AMERICAN ELECTRIC POWER C	3.25%	03/01/2050	121,705.60	127,818.24
AMERICAN ELECTRIC POWER CO INC	VAR	03/15/2056	50,613.16	51,623.52
AMERICAN HOMES 4 RENT	5.25%	03/15/2035	113,879.61	118,960.92
APPLOVIN CORP	5.38%	12/01/2031	65,074.10	67,429.70
ARTHUR GALLAGHER	5.45%	07/15/2034	124,819.64	128,755.40
ARTHUR GALLAGHER	5.75%	07/15/2054	113,873.00	113,368.15
ARTHUR GALLAGHER	5.55%	02/15/2055	70,459.60	70,337.69
BAE SYSTEMS PLC	5.80%	10/11/2041	115,823.40	119,634.50
BLUE OWL FINANCE	3.13%	06/10/2031	178,983.48	185,076.96
BLUE OWL TECH	6.10%	03/15/2028	92,266.50	93,584.04
BOEING CO/THE	5.81%	05/01/2050	305,014.89	322,061.92
BOEING CO/THE	3.63%	02/01/2031	142,898.77	150,953.93
BOOZ ALLEN	3.88%	09/01/2028	124,953.97	130,596.69
BOSTON GAS	3.76%	03/16/2032	45,102.54	48,367.89
BAE SYSTEMS FINANCE INC 144A	7.50%	07/01/2027	216,380.76	214,459.08
BROADRIDGE FINANCIAL	2.60%	05/01/2031	48,890.60	50,030.20
BROADCOM INC	4.30%	11/15/2032	175,466.82	183,749.40
BROADCOM INC 144A	4.93%	05/15/2037	123,714.50	128,603.80
CSV PASS THROUGH	5.88%	01/10/2028	113,999.08	114,661.97
CVS HEALTH	5.13%	07/20/2045	72,403.40	77,873.00
CVS HEALTH CORP	4.78%	03/25/2038	134,045.55	146,761.75
CVS PASS-THROUGH TRUST SE 144A	8.35%	07/10/2031	186,617.93	188,819.41
CANADIAN NATURAL	6.75%	02/01/2039	53,006.50	55,086.50
CANADIAN NATURAL	4.95%	06/01/2047	90,079.29	92,749.65
CANADIAN NATURAL	5.00%	12/15/2029	301,189.71	310,881.03
CANADIAN PACIFIC	4.80%	09/15/2035	117,322.32	122,184.51
CANADIAN PACIFIC	2.05%	03/05/2030	121,636.20	128,767.80
CANADIAN PACIFIC	4.20%	11/15/2069	136,747.20	138,769.02
CAPITAL ONE FINANCE	VAR	02/01/2034	45,222.75	47,166.75
CAPITAL ONE FINANCE	VAR	06/08/2029	206,081.23	206,806.66
CAPITAL ONE FINANCE	VAR	07/26/2030	42,124.74	43,560.72
CARDINAL HEALTH	VAR	07/26/2030	84,921.01	88,154.00
CARLISLE COS	5.55%	09/15/2040	43,691.56	44,726.00
CARLISLE COS	5.25%	09/15/2035	126,961.76	129,919.73
CHARTER COMMUNICATIONS OPERATI	6.48%	10/23/2045	206,173.50	205,362.54
CHARTER COMMUNICATIONS OPERATI	3.75%	02/15/2028	17,143.74	17,749.62
CHARTER COMMUNICATIONS OPERATI	4.20%	03/15/2028	268,083.37	275,692.56
CHARTER COMMUNICATIONS OPERATI	5.38%	05/01/2047	226,780.92	228,011.88
CHARTER COMMUNICATIONS OPERATI	5.75%	04/01/2048	30,802.68	30,800.88
CHARTER COMMUNICATIONS OPERATI	2.30%	02/01/2032	58,983.12	61,986.24
CHARTER COMMUNICATIONS OPERATI	4.40%	12/01/2061	78,210.23	75,519.35
CHASE HOME	VAR	09/25/2056	70,896.41	71,027.00
CHENIERE CORPUS CHRISTI HOLDIN	3.70%	11/15/2029	169,549.49	169,097.12
CLEVELAND CLINIC FOUNDATION/TH	4.86%	01/01/2114	24,982.20	25,380.30
COMCAST CORP	2.94%	11/01/2056	178,749.90	172,639.08
COX COMMUNICATIONS INC 144A	3.60%	06/15/2051	17,777.88	16,597.71

Classification: Internal Use

COX COMMUNICATION	5.70%	06/15/2033	116,295.66	118,171.17
DB MASTER FINANCE 1A A2II 144A	4.03%	11/20/2047	102,895.36	105,394.75
DB MASTER FINANCE 1A A2I 144A	2.05%	11/20/2051	50,882.23	52,734.80
DIAMONDBACK ENERGY INC	5.40%	04/18/2034	129,911.76	135,381.84
DIAMONDBACK ENERGY INC	5.75%	04/18/2054	164,996.67	166,987.04
DOMINION ENERGY INC	2.25%	08/15/2031	78,270.98	83,769.98
DOMINION ENERGY INC	VAR	02/01/2055	99,487.68	99,871.68
DOMINION ENERGY INC	VAR	06/01/2054	159,452.98	163,495.25
DOMINION ENERGY INC	5.25%	08/01/2033	49,354.50	51,336.00
DOMINOS PIZZA	3.15%	04/25/2051	173,503.96	181,979.18
EOG RESOURCES	5.65%	12/01/2054	101,983.44	102,032.32
EPR PROPERTIES	3.75%	08/15/2029	98,859.28	100,809.28
EPR PROPERTIES	3.60%	11/15/2031	104,211.87	110,432.00
EPR PROPERTIES	4.75%	11/15/2030	92,872.00	93,386.18
EASTERN ENERGY	5.80%	01/15/2035	154,558.25	163,938.85
ELECTRONIC ARTS	1.85%	02/15/2031	54,846.35	62,554.70
ELECTRONIC ARTS	2.95%	02/15/2051	43,934.10	64,842.40
ELEMENT FLEET	5.64%	03/13/2027	91,293.30	91,540.80
ELEMENT FLEET	4.64%	11/24/2030	66,000.54	66,242.88
ELEVANCE HEALTH INC	5.13%	02/15/2053	81,121.04	82,436.90
ENERGY TRANSFER LP	5.15%	02/01/2043	225,971.20	231,093.76
ENERGY TRANSFER LP	5.95%	10/01/2043	30,106.89	30,437.97
ENERGY TRANSFER LP	8.25%	11/15/2029	52,771.13	52,993.44
ENERGY TRANSFER LP	5.75%	02/15/2033	140,905.69	146,072.32
ENERGY TRANSFER LP	5.55%	05/15/2034	64,695.06	67,937.76
ENERGY TRANSFER LP	5.20%	04/01/2030	134,724.60	139,179.60
ENERGY TRANSFER LP	5.00%	05/15/2050	169,060.45	167,102.29
ENTERGY ARKANSAS	5.45%	06/01/2034	86,677.69	90,023.94
ENTERGY ARKANSAS	5.75%	06/01/2054	99,124.38	101,111.00
ESSEX PORTFOLIO LP	4.50%	03/15/2048	33,147.20	34,090.00
EVERSOURCE ENERGY	5.85%	04/15/2031	107,799.30	110,874.75
EXELON CORP	4.95%	06/15/2035	104,209.60	109,813.00
EXELON CORP	5.10%	06/15/2045	226,758.75	231,865.00
EXELON CORP	5.15%	03/15/2028	110,647.90	112,411.20
EXELON CORP	5.15%	03/15/2029	140,683.20	144,046.00
FERGUSON FINANCE	4.50%	10/24/2028	195,558.00	201,514.00
FERGUSON FINANCE	3.25%	06/02/2030	181,800.00	191,030.00
FIRSTENERGY TRANSMISSION 144A	4.55%	04/01/2049	28,501.86	29,051.30
GATX CORP	3.10%	06/01/2051	82,275.70	82,490.20
GS MORTGAGE-BACK INV1 A14 144A	VAR	09/10/2038	98,698.00	99,851.00
GENERAL MOTORS CO	6.60%	04/01/2036	98,696.24	102,474.10
GENERAL MOTORS CO	5.63%	04/15/2030	74,961.75	78,210.75
GENERAL MOTORS CO	4.30%	04/06/2029	398,883.66	412,388.76
GENERAL MOTORS CO	5.00%	04/09/2027	96,098.88	97,039.68
GENERAL MOTORS CO	5.75%	02/08/2031	38,502.36	40,017.42
GENPACT LUXEMBOURG	1.75%	04/10/2026	132,456.54	137,091.96
GENPACT LUXEMBOURG	6.00%	06/04/2029	158,417.75	161,998.25
GENUINE PARTS CO	2.75%	02/01/2032	99,527.10	104,479.56
GLOBAL ATLANTA FIN	6.75%	03/15/2054	107,738.40	108,692.40
GOLUB CAPITAL	2.05%	02/15/2027	145,713.95	150,391.85

Classification: Internal Use

GOLUB CAPITAL	5.80%	09/12/2029	111,783.84	115,369.14
GULFSTREAM NATURAL	5.60%	07/23/2035	143,254.82	146,820.96
HCA INC	5.13%	07/23/2035	119,378.99	126,863.02
HCA INC	2.37%	07/15/2031	64,799.88	68,172.00
HCA INC	5.95%	09/15/2054	122,691.48	126,956.80
HSBC HOLDINGS	VAR	03/13/2028	406,218.60	414,464.65
HPS CORP	6.75%	01/30/2029	47,253.96	48,077.36
HERCULES	3.38%	01/20/2027	147,242.48	151,837.84
HERCULES	6.00%	06/16/2030	93,995.66	96,266.35
HIGHMARK	1.45%	05/10/2026	205,928.66	214,571.77
AMRIZE FIN	4.95%	04/07/2030	63,946.88	65,489.92
HOWMET AEROSPACE	4.85%	10/15/2031	55,970.58	58,536.72
JB HUNT TRAS	4.90%	03/15/2030	86,428.91	88,927.92
KENTUCKY UNTILITIES	5.85%	08/15/2055	71,146.27	71,881.82
KEYSPAN GAS	5.82%	04/01/2041	76,228.68	79,237.79
KEYSIGHT TECH	5.35%	07/30.2030	72,824.80	76,210.54
KINDER MORGAN ENG	6.38%	03/01/2041	174,854.34	183,077.73
KINDER MORGAN INC	5.05%	02/15/2046	143,606.10	148,929.00
KINDER MORGAN INC	5.85%	06/01/2035	108,985.97	115,591.23
KRAFT HEINZ FOODS	4.38%	06/01/2046	79,358.44	81,232.20
KROGER CO	4.45%	02/01/2047	78,253.40	80,180.00
KROGER CO	5.50%	09/15/2054	118,825.56	120,466.08
LKQ CORP	5.75%	06/15/2028	167,694.45	170,476.35
L3HARRIS TECH	5.60%	07/31/2053	95,085.48	97,545.28
L3HARRIS TECH	5.25%	06/01/2031	211,356.59	219,691.09
L3HARRIS TECH	5.50%	08/15/2054	82,736.30	84,269.68
LYB INTERNATIONAL FIN	4.20%	05/01/2050	85,077.06	81,645.66
LADDER CAPITAL	5.50%	08/01/2030	23,994.64	24,561.60
LIBERTY MUTUAL GROUP INC 144A	4.57%	02/01/2029	70,514.64	72,386.64
LOUISVAILLE GAS	5.85%	08/15/2055	44,986.95	45,489.60
LOWES CO	3.70%	04/15/2046	100,026.90	102,482.55
LOWES CO	1.70%	10/15/2030	91,182.86	96,893.37
LOWES CO	5.80%	09/15/2062	154,913.60	156,881.60
MPLX LP	4.00%	03/15/2028	82,455.95	84,844.45
MPLX LP	5.50%	02/15/2049	136,071.20	136,487.08
MPLX LP	4.95%	03/14/2052	26,097.97	26,165.86
MSCI INC	5.25%	09/01/2035	91,567.01	92,848.24
MACQUARIE GROUP	VAR	04/14/2033	76,891.36	82,392.31
MACQUARIE AIRFIN	5.20%	03/27/2028	108,955.31	110,685.14
MAINSTREET CAP	6.95%	03/01/2029	89,396.14	89,836.46
MARATHON PETROLEUM CORP	6.50%	03/01/2041	62,204.40	64,038.00
MARKEL GROUP	5.00%	05/20/2049	106,269.32	108,076.14
MARKEL GROUP	6.00%	05/16/2054	62,580.42	63,635.04
MARTIN MARIETTA	5.50%	12/01/2054	85,974.07	88,872.42
MATTEL INC	5.00%	11/17/2030	53,947.35	54,422.82
MCDONALDS CORP	4.88%	12/09/2045	99,029.70	100,541.10
MCDONALDS CORP	3.63%	09/01/2049	51,258.45	52,415.04
METRONET INFRAC	5.16%	12/20/2055	118,999.48	119,316.54
NXP BV/ NXP FUNDUNG	3.25	05/11/2041	123,549.14	128,516.05
NXP BV/ NXP FUNDUNG	3.15	05/01/2027	196,143.96	201,645.84

Classification: Internal Use

NXP BV/ NXP FUNDUNG	5.00%	01/15/2033	141,131.40	147,546.20
NNN REIT	3.50%	04/15/2051	77,193.96	80,583.18
NNN REIT	5.50%	06/15/2034	125,504.82	130,665.78
NY PRESBY HOSP	1.65%	08/01/2030	107,321.50	114,916.10
NEXTRA ENERGY	2.25%	06/01/2030	148,740.44	158,291.60
NEXTRA ENERGY	VAR	08/15/2055	170,000.00	175,480.80
NEXTRA ENERGY	VAR	08/15/2055	72,000.00	75,855.60
NEXTGEAR FLOOR	5.12%	03/15/2029	161,520.00	162,193.60
NIAGRA MOHAWK	4.12%	11/28/2042	112,512.40	118,291.60
NIAGRA MOHAWK	1.96%	06/27/2030	151,920.88	161,948.46
NISOURCE INC	5.85%	04/01/2055	99,007.92	99,066.33
NORDSON CORP	4.50%	12/15/2029	87,774.30	90,670.50
NORFOLK SOUTHERN	4.84%	10/01/2041	205,443.00	212,658.75
NORFOLK SOUTHERN	4.05%	08/15/2052	135,516.06	137,838.75
NORTHROP GRUNMAN CORP	3.85%	04/15/2045	58,690.50	60,162.00
OCCIDENTAL PETRO		10/10/2036	219,097.50	237,666.75
ORACLE CORP	4.00%	07/15/2046	100,152.00	90,528.10
ORACLE CORP	4.00%	11/15/2047	216,663.60	195,607.84
ORACLE CORP	2.95%	04/01/2030	40,674.62	40,665.68
ORACLE CORP	3.95%	03/25/2051	309,867.58	276,243.66
ORACLE CORP	2.88%	03/25/2031	51,116.42	52,977.87
ORACLE CORP	6.15%	11/09/2029	212,908.43	212,090.34
ORACLE CORP	5.25%	02/03/2032	71,851.69	72,076.32
ORACLE CORP	4.45%	09/26/2030	109,990.32	107,692.20
ORACLE CORP	5.88%	09/26/2045	153,927.62	139,448.54
PPL CAPITAL	5.25%	09/01/2034	153,644.40	160,099.68
PSEG POWER	5.20%	05/15/2030	173,906.07	178,144.68
PSMC 2020-2 TRUST	VAR	05/25/2050	14,280.56	14,653.75
PENSKE TRUCK LEASING	4.40%	07/01/2027	126,359.04	128,424.96
PENSKE TRUCK LEASING	5.55%	05/01/2028	147,185.15	149,194.85
PENSKE TRUCK LEASING	5.35%	01/12/2027	95,634.60	96,090.60
PHILLIPS 66	4.68%	02/15/2045	142,218.60	144,396.30
PLANET FITNESS	5.77%	06/05/2054	227,937.17	230,865.75
PLANET FITNESS	6.24%	06/05/2054	117,944.59	122,814.59
RODGERS COMMUNICATONS	3.80%	03/15/2032	240,086.40	251,965.23
RODGERS COMMUNICATONS	4.55%	03/15/2052	74,507.88	74,369.31
ROLLINS INC	5.25%	02/24/2035	158,019.48	162,626.79
ROPER TECH	5.10%	06/15/2035	115,665.92	117,086.92
ROYALTY PHAR	2.20%	09/02/2030	112,007.60	115,238.53
ROYALTY PHAR	3.35%	09/02/2051	30,760.14	33,934.89
ROYALTY PHAR	5.95%	09/16/2025	83,366.88	86,740.74
RYDER SYSTEM	5.65%	03/01/2028	76,749.75	77,397.00
RYDER SYSTEM	5.25%	06/01/2028	80,823.20	82,145.60
RYDER SYSTEM	5.00%	03/15/2030	124,235.00	128,126.25
SBL HOLDINGS	5.00%	02/18/2031	197,505.00	204,067.60
SABLEY DATA	5.97%	04/20/2050	77,109.38	77,107.50
SABINE PASS	4.50%	05/15/2030	82,336.10	85,425.85
VB-S1 ISSUER	3.16%	02/15/2052	119,043.54	122,451.84
TACO BELL FUNDING	2.29%	08/25/2051	150,721.41	158,524.85
TAKEDA US	5.90%	07/07/2055	250,332.34	254,908.07

Classification: Internal Use

TARGA RESOURCES	5.55%	08/15/2035	164,356.50	169,192.65
TEXAS EASTERN TRANS	3.50%	01/15/2028	165,465.85	171,155.82
UDR INC	3.10%	11/01/2034	48,877.80	52,051.20
VERIZON COMM	3.87%	02/08/2029	184,209.95	190,375.43
VERIZON COMM	1.75%	01/20/2031	105,907.75	110,098.75
VERIZON COMM	2.88%	11/20/2050	99,685.08	100,853.10
VERIZON COMM	3.55%	03/22/2051	254,811.60	256,377.60
VERIZON COMM	3.70%	03/22/2061	158,251.27	157,925.07
VERIZON COMM	4.78%	02/15/2035	95,220.00	98,637.00
VERISK ANAYTICS	3.63%	05/15/2050	100,413.17	103,507.69
VERISK ANAYTICS	5.25%	03/15/2035	194,622.12	199,814.16
VICI PROPERTIES LP	5.75%	04/01/2034	141,254.40	144,792.20
VULCAN MAT	5.70%	12/01/2054	88,328.86	90,963.60
WEC EMERGY	VAR	05/15/2056	51,000.00	51,405.96
WENDYS FUNDING	4.08%	06/15/2049	41,514.35	42,861.47
WENDYS FUNDING	5.42%	12/15/2055	220,000.00	219,661.31
WESTINGHOUSE AIR	5.61%	03/11/2034	131,729.00	136,845.80
WHISTLER PIPELINE	5.70%	09/30/2031	103,903.28	108,027.92
XCEL ENERGY	4.60%	06/01/2032	101,851.16	106,575.21
AVIATION CAPITAL	1.95%	09/20/2026	49,366.72	51,152.92
AVIATION CAPITAL	6.75%	10/25/2028	12,600.00	12,735.36
AVIATION CAPITAL	5.13%	04/10/2030	25,557.02	26,424.58
AVIATION CAPITAL	4.80%	10/24/2030	146,576.24	148,230.88
BARINGS BDC INC	3.30%	11/23/2026	135,285.27	139,312.23
CNH INDUSTRIAL CAPITAL LLC	4.55%	04/10/2028	173,595.84	177,254.88
CNH INDUSTRIAL CAPITAL LLC	5.50%	01/12/2029	60,856.80	61,933.20
COLUMBIA PIPLINES	6.04%	11/15/2033	137,564.40	143,693.56
COLUMBIA PIPLINES	6.54%	11/15/2053	129,089.73	131,526.36
COREBRIDGE FINANCIAL	3.85%	04/05/2029	85,974.30	88,593.30
COREBRIDGE FINANCIAL	VAR	12/31/2049	75,093.50	77,163.00
BLUE OWL	7.73%		79,165.40	81,060.29
SEALED AIR CORP	1.57%	10/15/2026	79,006.20	82,209.96
SEMPRA	4.00%	02/01/2048	22,714.80	22,989.90
SEMPRA	3.70%	04/01/2029	80,741.50	83,716.50
SEQUOIA MORT	VAR	03/25/2055	130,145.18	131,535.16
SERVPRO MASTER	3.13%	01/25/2052	44,547.58	45,663.89
TRANSCONTINENTAL	4.60%	03/15/2048	104,000.00	108,720.00
TRANSCONTINENTAL	3.95%	05/15/2050	88,840.80	92,478.00
TRANSURBAN FINANCE	2.45%	03/16/2031	151,043.78	163,081.53
TRICON RESD	4.30%	11/17/2041	191,198.94	197,318.68
TRICON RESD	5.00%	12/17/2040	97,102.30	98,486.45
TRICON CON	3.15%	06/15/2031	134,992.59	143,411.64
TRICON CON	3.25%	03/15/2032	117,684.35	126,332.93
TRUIST FINANCIAL	VAR	10/28/2033	112,534.92	116,852.76
TRUIST FINANCIAL	VAR	10/30/2029	257,771.19	260,065.51
UNION PACIFIC	3.83%	03/20/2060	56,671.48	57,931.20
UNIVERSAL HEALTH	2.65%	10/15/2030	41,285.76	43,807.68
VERISIGN INC	2.70%	06/15/2031	114,051.49	121,018.03
AMGEN INC	4.40%	05/01/2045	194,243.40	200,844.54
AMGEN INC	5.25%	03/02/2030	189,789.76	195,189.12

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AMGEN INC	5.25%	03/02/2033	44,688.15	46,645.20
AMGEN INC	5.65%	03/02/2053	271,061.03	276,338.21
BX COMMERCIAL MORTG	VAR	09/15/2039	93,180.30	92,861.06
BARCLAYS PLC	VAR	08/09/2028	202,126.00	204,366.00
CMS ENERGY CORP	4.88%	03/01/2044	62,491.10	62,735.40
CMS ENERGY CORP	VAR	06/01/2050	74,848.55	77,713.88
CMS ENERGY CORP	VAR	12/01/2050	52,250.40	55,318.80
CONSTELLATION SOFTWARE	5.16%	02/16/2029	117,535.86	119,292.03
DUKE ENERGY CORP	4.50%	08/15/2032	118,153.40	123,774.32
FORD MOTOR	3.25%	02/12/2032	213,764.89	226,774.23
FORTITUDE GROUP	6.25%	04/01/2030	54,216.54	56,280.42
OHIO POWER CO	2.60%	04/01/2030	54,038.07	56,973.39
SONOCO PRO	4.60%	09/01/2029	134,360.94	139,186.80
SOUTHERN CO	5.20%	06/15/2033	182,926.15	190,344.65
SOUTHERN CO	5.70%	03/15/2034	46,997.28	48,501.94
SUBWAY FUNDING LLC	6.03%	07/30/2054	112,231.84	112,412.36
SUBWAY FUNDING LLC	6.27%	07/30/2054	137,990.51	138,520.27
SUBWAY FUNDING LLC	6.51%	07/30/2054	133,144.47	134,130.59
SYNOPSYS INC	5.15%	04/01/2035	118,738.20	121,182.46
SYNOPSYS INC	5.70%	04/01/2055	149,566.50	149,265.00
UNITEDHEALTH GROUP	4.50%	04/15/2033	43,292.25	44,816.40
UNITED AIRLINES	2.90%	11/01/2029	96,400.48	100,740.70
T-MOBILE USA INC	3.88%	04/15/2030	132,661.26	138,804.63
T-MOBILE USA INC	3.30%	02/15/2051	101,740.10	103,310.90
T-MOBILE USA INC	3.38%	04/15/2029	154,937.76	161,906.44
T-MOBILE USA INC	2.40%	03/15/2029	45,032.50	47,385.00
T-MOBILE USA INC	3.40%	10/15/2052	39,829.52	41,176.83
T-MOBILE USA INC	5.65%	01/15/2053	130,955.40	131,002.65
T-MOBILE USA INC	5.05%	07/15/2033	96,963.57	101,198.79
T-MOBILE USA INC	5.75%	01/15/2054	107,707.60	108,340.10
T-MOBILE USA INC	5.75%	01/15/2034	41,022.80	42,443.20
SIXTH STREET LENDING	5.75%	01/15/2030	56,113.65	57,797.43
SIXITH ST SPEC	6.13%	03/01/2029	116,439.80	118,791.55
ELEVANCE HEALTH INC	4.38%	12/01/2047	123,585.75	127,363.32
ELEVANCE HEALTH INC	2.55%	03/15/2031	132,164.34	140,752.92
ELEVANCE HEALTH INC	5.65%	06/15/2054	95,970.00	97,506.00
APTIV PLC	5.40%	03/15/2049	66,998.88	72,001.02
BERKSHIRE HATHAWAY FINANCE COR	4.25%	01/15/2049	77,770.32	78,333.90
BFLD COMM MOR	VAR	10/10/2042	100,000.00	100,085.00
BLACKSTONE HOLDINGS	5.00%	06/15/2044	76,319.88	78,431.64
COMCAST CORP	2.89%	11/01/2051	107,262.80	104,745.88
DTE ENERGY CO	5.10%	03/01/2029	100,220.00	102,555.00
DTE ENERGY CO	5.85	06/01/2034	102,683.00	106,821.00
AMSR 2024-SFR1 TRU	VAR	07/17/2041	115,902.00	119,412.00
ASPEN INS HOLDINGS	5.75%	07/01/2030	146,036.51	152,337.86
AUTONATION INC	3.85%	09/15/2037	48,511.84	48,943.44
BROWN & BROWN	2.38%	03/15/2031	62,144.70	64,620.72
BROWN & BROWN	4.90%	06/23/2030	54,596.64	54,811.62
BROWN & BROWN	5.25%	06/23/2032	92,372.18	94,181.32
BROWN & BROWN	6.25%	06/23/2055	191,458.32	198,272.60

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CBRE SERVICES	5.50%	06/15/2035	101,539.98	105,566.94
CBRE SERVICES	4.90%	01/15/2033	113,099.66	113,697.21
CIGNA GROUP	4.88%	09/15/2032	211,983.04	215,093.08
CIGNA GROUP	6.00%	01/15/2056	63,387.52	66,096.64
CRH AM FIN	5.88%	01/09/2055	199,860.00	205,388.00
CSX CORP	5.20%	11/15/2033	57,112.86	59,464.68
CONNECTICUT LIGHT	4.00%	04/01/2048	47,106.00	47,991.00
CONSOLIDATED EDISON	5.90%	11/15/2053	91,317.60	92,028.60
ENBRIDGE INC	6.70%	11/15/2053	59,772.35	60,584.15
ENBRIDGE INC	5.95%	04/05/2024	42,642.24	43,671.66
FLORIDA GAS	5.75%	07/15/2035	102,106.35	105,981.06
MICROCHIP TECH	5.05%	03/15/2029	128,763.93	131,617.41
MICROCHIP TECH	5.05%	02/15/2030	74,417.25	76,577.25
BERKSHIRE HATHAWAY	6.13%	04/01/2036	263,137.50	271,622.50
MOODYS CORP	5.25%	07/15/2044	86,227.96	88,411.05
ONCOR ELECTRIC	4.95%	09/15/2052	127,943.53	127,859.16
ONEOK INC	5.70%	11/01/2054	168,791.78	172,229.52
ONEOK INC	4.95%	10/15/2032	232,287.02	234,393.34
ONEOK INC	6.25%	10/15/2055	106,443.60	107,676.24
PRINCIPAL FINANCIAL GROUP	3.70%	05/15/2029	209,528.00	216,473.40
SILGAN HOLDINGS	1.40%	04/01/2026	42,868.80	44,618.85
MORGAN STANLEY	5.633	08/15/2058	123,595.56	126,926.40
JERSEY MIKES	5.64%	02/15/2055	98,002.00	101,281.64
JERSEY MIKES	5.61%	08/162055	49,875.00	50,834.60
BANK OF AMERICA CORP	VAR	02/12/2036	102,000.00	106,502.28
BLACKSTONE HOLDINGS	2.85%	08/05/2051	30,710.85	33,293.01
CITIGROUP INC	3.209	05/10/2049	92,778.90	94,631.40
CITIGROUP INC	VAR	05/25/2034	71,369.20	74,452.00
FACTSET RESEARCH	3.45%	03/01/2032	170,133.76	178,636.80
GLENCORE FUNDING	4.91%	04/01/2028	84,004.27	85,425.48
HEALTHCARE SVC	2.20%	06/01/2030	25,939.20	27,256.50
HEALTHCARE SVC	3.20%	06/01/2050	101,855.40	101,621.67
HEALTHCARE SVC	5.45%	06/15/2034	143,997.12	147,726.72
HEALTHPEAK	3.00%	01/15/2030	80,731.80	85,346.10
HYUNDAI CAPITAL AMERICA 144A	5.30%	01/08/2030	136,976.39	139,212.00
INTEL CORP	3.20%	08/12/2061	46,206.85	48,701.60
INTEL CORP	5.70%	02/10/2053	123,728.14	128,232.00
PFS FINANCING	4.75%	08/15/2029	99,758.00	101,152.00
QTS ISSUER	5.44%	05/25/2055	86,587.11	85,597.55
QTS ISSUER	5.04%	10/05/2055	86,134.38	85,317.16
QUANTA SVC	3.05%	10/01/2041	57,366.40	59,416.00
RTX CORP	4.35%	04/15/2047	115,110.80	119,015.40
RTX CORP	6.10%	03/15/2034	131,657.50	137,032.50
RTX CORP	6.40%	03/15/2054	45,753.96	46,352.46
RTX CORP	4.50%	06/01/2042	155,957.40	163,123.20
TIME WARNER	5.50%	09/01/2041	114,004.09	111,737.14
BBCMS MORTG	5.02%	09/15/2058	83,998.75	83,954.06
BBCMS MORTG	5.95%	03/15/2057	103,044.00	104,641.00
WELLS FARGO	VAR	12/31/2049	37,876.80	38,878.71
WELLS FARGO COMM	5.20%	12/15/2058	122,566.31	122,522.40

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Total Corp Debt-Other			**41,490,068.39**	**42,528,614.85**
Other Investments				
CALIFORNIA ST	7.50%	04/01/2034	176,833.30	180,832.30
CHICAGO IL MET WTR	5.72%	12/01/2038	120,481.20	124,466.40
CONNECTICUT ST	3.88%	06/15/2028	78,174.40	80,301.60
DALLAS FORT WORTH TX INTER	2.92%	11/01/2050	65,954.70	66,497.15
MICHIGAN ST FIN	3.084	12/01/2034	38,876.85	41,176.35
RUTGERS NJ	2.69%	05/01/2029	60,119.15	62,442.90
RUTGERS NJ	3.27%	05/01/2043	62,911.20	65,532.80
UNIV OF CAL	4.76%	05/15/2115	74,206.86	73,968.44
MEXICO GOV	4.35%	01/15/2047	139,442.00	150,600.00
SALES TAX SEC CORP	4.63%	01/01/2028	79,667.20	81,178.40
PORT AUTH OF NEW YORK	4.81%	10/15/2065	89,785.00	89,542.00
PENNSTLVANIA ST	1.75%	06/15/2027	117,050.00	121,116.25
MUNI ELEC AUTH	6.637	04/01/2057	72,554.64	73,538.60
Total Other Investments			**1,176,056.50**	**1,211,193.19**

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