Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
PHARMACOSMOS THERAPEUTICS RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 06/15/2020

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PHARMACOSMOS THERAPEUTICS INC.

120 HEADQUARTERS PLAZA
EAST TOWER, 6TH FLOOR
MORRISTOWN, NJ 07960

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EAST TOWER, 6TH FLOOR
MORRISTOWN, NJ 07960

2b Employer Identification Number (EIN)
38-4128963

2c Plan Sponsor's telephone number
973-670-7628

2d Business code (see instructions)
325410

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	KRISTEN RUOCCO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	247
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	220
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	185
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	44
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	229
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	229
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	202
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	211
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	21
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PHARMACOSMOS THERAPEUTICS RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PHARMACOSMOS THERAPEUTICS INC.

D Employer Identification Number (EIN)
38-4128963

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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04-2647786

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	6324	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AF AMER MUTUAL R4 - AMERICAN FUNDS 95-2566717	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AS SPL MD CP VAL ADM - SS&C GIDS, 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AS SPL SM CP VAL ADM - SS&C GIDS, 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.35%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GS INFL-PRO SECS INV - GOLDMAN SAC 13-5108880	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
J H TRITON T - JANUS HENDERSON SER 151 DETROIT STREET DENVER, CO 80206	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS MID CAP GRTH R3 - MFS SERVICE 04-2865649	0.50%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RBC EMRG MKTS EQ A - U.S. BANK GLO 801 PENNSYLVANIA AVE, SUITE 219252 KANSAS CITY, MI 64105	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PHARMACOSMOS THERAPEUTICS RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PHARMACOSMOS THERAPEUTICS INC.

D Employer Identification Number (EIN)
38-4128963

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	750000	270970
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	172810	243132
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	166003	241730
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	14181197	21914856
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	15270010	22670688
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	8793
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	8793
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	15270010	22661895

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1152899	
(B) Participants	2a(1)(B)	3402235	
(C) Others (including rollovers)	2a(1)(C)	974711	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		5529845
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	10806	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	17352	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		28158
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1202592	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1202592
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2240673
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		9001268
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1600628	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1600628
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	2431	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	6324	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		8755
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1609383
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		7391885
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MPCOMPANYLLP **(2)** EIN: 56-1945391

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		134866
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PHARMACOSMOS THERAPEUTICS RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PHARMACOSMOS THERAPEUTICS INC.

D Employer Identification Number (EIN)
38-4128963

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

Pharmacosmos Therapeutics Retirement Plan

Report on Audit of Financial Statements

As of December 31, 2025 and 2024, and
for the year ended December 31, 2025

MPCompany LLP
Certified Public Accountants
4600 MARRIOTT DRIVE, SUITE 300
RALEIGH, NC 27612

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MPCompany LLP
Certified Public Accountants

4600 Marriott Drive, Suite 300 | Raleigh, North Carolina 27612
Tel (919) 836-9200 | Fax (919) 836-9288 | www.mpcllp.com

Independent Auditors' Report

Plan Administrator and Participants
Pharmacosmos Therapeutics Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Pharmacosmos Therapeutics Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Pharmacosmos Therapeutics Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Pharmacosmos Therapeutics Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter - 2024 Financial Statements Restated

As discussed in Note 11 to the financial statements, the 2024 financial statements have been restated to correct a misstatement. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Pharmacosmos Therapeutics Retirement Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Pharmacosmos Therapeutics Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Pharmacosmos Therapeutics Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedule H, line 4a – schedule of delinquent participant contributions for the year ended December 31, 2025 and schedule H, line 4i – schedule of assets (held at end of year) as of December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



October 13, 2026

Pharmacosmos Therapeutics Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024 (as restated)

	2025	2024 (as restated)
Assets		
Investments, at fair value	$ 22,157,988	$ 14,354,007
Receivables:		
Employer contributions	270,970	1,248,075
Notes receivable from participants	241,730	166,003
Total receivables	512,700	1,414,078
Total assets	22,670,688	15,768,085
Liabilities		
Excess contributions payable	8,793	-
Net assets available for benefits	$ 22,661,895	$ 15,768,085

The accompanying notes are an integral
part of the financial statements.

Pharmacosmos Therapeutics Retirement Plan
Statement of Changes in Net Assets Available for Benefits
for the year ended December 31, 2025

Additions to net assets attributed to:		
Net appreciation in fair value of investments	$	2,240,673
Interest and dividends		834,289
		3,074,962
Interest income on notes receivable from participants		17,352
Contributions:		
Employer		1,033,933
Participants		3,402,235
Rollovers		974,711
		5,410,879
Total additions		8,503,193
Deductions from net assets attributed to:		
Benefit payments		1,600,628
Administrative expenses		8,755
Total deductions		1,609,383
Net increase		6,893,810
Net assets available for benefits at beginning of year, as restated		15,768,085
Net assets available for benefits at end of year	$	22,661,895

The accompanying notes are an integral
part of the financial statements.

1. DESCRIPTION OF PLAN

The following description of Pharmacosmos Therapeutics Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

a. General – The Plan is a defined contribution plan established on June 15, 2020. The Plan is designed to conform to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). All employees of Pharmacosmos Therapeutics, Inc. (the "Company" and “Plan Sponsor”) who are 21 years of age are eligible to participate in the Plan. Union employees, nonresident aliens, residents of Puerto Rico, leased employees, interns, and temporary employees are excluded from participation in the Plan. Plan management determines the appropriateness of the Plan’s investment offerings and monitors investment performance upon the direction of the Plan Trustee, Fidelity Management Trust Company.

   Effective March 30, 2022, the Plan was restated. With the execution of this restatement, the trust agreement, within the basic plan document, was removed to become a separate, independent trust agreement. All other provisions of the Plan remained unchanged.

   On January 2, 2023, the Plan was amended to implement provisions of the Coronavirus Aid, Relief, and Economic Security (CARES) Act. The Plan Sponsor has elected to provide all of the relief provisions established by this act.

   On September 18th, 2024, the Company acquired G1 Therapeutics, Inc. The Board approved an amendment to the Plan to provide that (i) G1 Therapeutics, Inc. shall be a participating employer in the Plan, and (ii) employees of G1 Therapeutics, Inc. as of September 18, 2024 shall receive credit for service rendered to G1 Therapeutics, Inc. for purposes of eligibility and vesting under the Plan.

   On January 12, 2026, the Plan was retroactively amended to include unused leave in eligible compensation, effective as of June 15, 2020.

b. Contributions – Upon employment, participants may contribute up to the maximum amount allowed by law of pretax and/or after tax annual compensation each year, as defined by the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

   The Plan document provides for a discretionary matching contribution by the Company on a uniform basis for all participants each Plan year. The Company has a flexible discretionary match, in which the employer, in its sole discretion, elects to make to the Plan. The Company elected to contribute 50% of the first 6% of compensation that a participant contributed to the Plan. In addition, the Company must make true-up contributions to the Plan in which the discretionary matching contribution is applied on a plan year basis.

   The Company may also make a discretionary elective contribution at the option of the Company’s Board of Directors. The Company did not elect to make a discretionary contribution in 2025. Participants direct the investment of all contributions made on their behalf into various investment options offered by the Plan. Contributions are subject to annual limits established by the Internal Revenue Service.

1. DESCRIPTION OF PLAN (Continued)

c. Participant Accounts – Each participant's account is credited with (1) the participant's contribution, (2) the Company's contributions, and (3) allocation of (a) plan earnings and (b) administrative expenses that are paid by the Plan. Allocations are based on participant's plan compensation or participant account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d. Vesting – Participants are vested immediately in their elective contributions plus actual earnings thereon. Participants are also vested immediately in the Company nonelective contributions. Vesting of the Company's discretionary matching contribution is based on a three year cliff vesting schedule.

e. Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of $1,000 and up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. A participant may only have one outstanding loan from the Plan at a time. The loans are secured by the balance in the participant's account and bear interest at prime plus 1.00% at the date of the loan issuance. Interest rates on the outstanding loans as of December 31, 2025 and 2024 range from 4.25% to 9.50% and mature at varying dates from 2026 through 2030. Loans must be repaid within 5 years, except for loans for the purpose of acquiring a principal residence, whose term shall not extend beyond 10 years. Generally, principal and interest are paid ratably through semi-monthly payroll deductions.

f. Retirement – Normal retirement age is 65. Retirement is not mandatory.

g. Payment of Benefits – Upon termination of service due to death, disability, retirement, or any other reason, the participant or beneficiary may elect to receive a lump-sum payment equal to the value of the participant's vested interest in his or her account. Partial withdrawals are not permitted. In addition, during active service, a participant can take hardship distributions if certain conditions are satisfied, and a participant, upon the attainment of age 59 ½, can take in-service distributions in which they may elect to withdraw all or a portion of their entire vested account.

h. Forfeited Accounts – Forfeitures of terminated participants' non-vested accounts are used to reduce employer retirement contributions and pay plan expenses. As of December 31, 2025 and 2024, there were $94,011 and $5 in forfeited non-vested accounts, respectively. In 2025, $83,279 of forfeited funds were used to reduce employer contributions.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the trustee. See Note 3 for discussion on fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is accrued on the accrual basis. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. Delinquent participant loans are reclassified as deemed distributions based upon the terms of the Plan document and loan agreement.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding increase in distributions. The Plan distributed 2025 excess contributions to the applicable participants prior to March 15, 2026.

Contributions

Contributions from Plan participants and the matching contributions from the Company are recorded in the year in which the employee contributions are withheld from compensation.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment-related expenses are included in net appreciation or depreciation of fair value of investments.

3. FAIR VALUE MEASUREMENTS

The Plan follows FASB ASC 820, *Fair Value Measurements*, which defines fair value as the price that would be received from selling an asset in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance.

FASB ASC 820 also establishes a fair value hierarchy that requires the Plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The categorization of each investment type within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

FASB ASC 820 established three levels of inputs that may be used to measure fair value. Level 1: Quoted prices in active markets for identical assets or liabilities at the measurement date; Level 2: Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active market for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or Level 3: Unobservable inputs that are supported by little or no market activity and that reflect the Plan's own assumptions about market participants and prices.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market funds are valued at quoted prices in an active market, which represents the net asset values ("NAV") of shares held by the Plan at year-end.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025:

	Total	Level 1	Level 2	Level 3
Mutual funds	$ 21,914,856	$ 21,914,856	$ -	$ -
Money market funds	243,132	243,132	-	-
Total	$ 22,157,988	$ 22,157,988	$ -	$ -

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024.

	Total	Level 1	Level 2	Level 3
Mutual funds	$ 14,181,197	$ 14,181,197	$ -	$ -
Money market funds	172,810	172,810	-	-
Total	$ 14,354,007	$ 14,354,007	$ -	$ -

4. TRUSTEE AGREEMENT

The appointed trustee of the Plan's assets is Fidelity Management Trust Company. The trustee has the authority and power to purchase and sell securities as directed by the Plan's participants. They also authorize benefit payments under the provisions of the Plan.

5. INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Fidelity Management Trust Company, a qualified institution, except for comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule H, line 4i – schedule of assets (held at end of year).

	2025	2024
Investments	$ 22,157,988	$ 14,354,007
Notes receivable from participants	241,730	166,003
Net investment income	3,074,962	N/A
Interest income on notes receivable from participants	17,352	N/A

6. PLAN TERMINATION

Although the Company intends to continue the Plan, it reserves the right to amend or terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their account balances.

7. TAX STATUS

On June 30, 2020, the Internal Revenue Service stated that the prototype adopted by the Plan, as then designed, qualifies under Section 401 of the Internal Revenue Code (IRC). The Plan has not received a determination letter specific to the Plan itself; however, the Plan administrator believes that the Plan is designed and is being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

8. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Plan investments are held in mutual fund accounts held by the trustee. Fidelity Management Trust Company is the trustee for the Plan's assets; therefore, transactions between the Plan and trustee qualify as party-in-interest transactions. For the year ended December 31, 2025, Fidelity Management Trust Company was paid $2,431 for plan administration and commissions.

Strategic Advisors, Inc. is the investment broker and advisor for the Plan; therefore, transactions between the Plan and the investment broker and advisor qualify as party-in-interest transactions. For the year ended December 31, 2025, Strategic Advisors, Inc. was paid direct compensation of $6,324 for such services.

9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. NONEXEMPT TRANSACTIONS

Participant contributions of $134,866 were withheld from participants' pay throughout the plan year ending December 31, 2024, and were not remitted to the Plan timely. The delinquent contributions were subsequently remitted to the Plan during 2024; however, related lost earnings had not been remitted as of December 31, 2025. During 2026, the Plan Sponsor remitted the related lost earnings to the Plan, thereby completing the correction of the delinquent contributions.

11. RESTATEMENT

The net assets available for benefits at December 31, 2024 have been restated as follows to capture the effects of an understatement of employer contributions receivable:

	Previously Stated	Restatement	As Restated
Employer contributions receivable	$ 750,000	$ 498,075	$ 1,248,075
Total receivables	$ 916,003	$ 498,075	$ 1,414,078
Total assets	$ 15,270,010	$ 498,075	$ 15,768,085
Net assets available for benefits	$ 15,270,010	$ 498,075	$ 15,768,085

12. RECONCILIATION TO FORM 5500

The following is a reconciliation of total assets per the financial statements at December 31, 2024 to Form 5500:

Total assets per the financial statements	$ 15,768,085
Employer receivable	(498,075)
Total assets per the Form 5500	$ 15,270,010

The following is a reconciliation of changes in net assets available for benefits per the financial statements for the year ended December 31, 2025 to Form 5500:

Changes in net assets per the financial statements	$ 6,893,810
Employer contributions	118,966
Interest and dividends	379,109
Changes in net assets per the Form 5500	$ 7,391,885

13. SUBSEQUENT EVENTS

The Plan has evaluated events and transactions that occurred between December 31, 2025 and October 13, 2026 which is the date the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

Pharmacosmos Therapeutics Retirement Plan
Schedule H, line 4a - Schedule of Delinquent Participant Contributions
for the year ended December 31, 2025
Employer Identification Number: 26-3648180, Plan Number: 001

Participant Contributions Transferred Late to the Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption (PTE) 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Corrections in VFCP	
$ 134,866	$ 134,866	$ -	$ -	$ -

Pharmacosmos Therapeutics Retirement Plan
Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025
Employer Identification Number: 26-3648180, Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current Value
*	Fidelity	500 Index Fund	$ 3,339,857
*	Fidelity	Freedom 2030 Fund	3,120,314
*	Fidelity	Freedom 2050 Fund	2,548,732
*	Fidelity	Blue Chip Growth Fund	1,930,441
*	Fidelity	Freedom 2040 Fund	1,875,166
*	Fidelity	Freedom 2045 Fund	1,610,667
*	Fidelity	Freedom 2035 Fund	1,320,963
*	Fidelity	Freedom 2025 Fund	729,230
*	Fidelity	Mid Cap Index Fund	650,285
*	Fidelity	Total Bond Fund	526,130
*	Fidelity	Global ex U.S. Index Fund	478,967
*	Fidelity	Freedom 2020 Fund	379,576
*	Fidelity	Freedom 2060 Fund	355,763
	RBC	Emerging Markets Equity Fund	336,410
*	Fidelity	U.S. Bond Index Fund	330,693
	American	American Mutual Fund	305,744
*	Fidelity	Overseas Fund	260,060
	MFS	Mid Cap Growth Fund	249,744
*	Fidelity	Government Money Market Fund	243,132
	T. Rowe Price	Dividend Growth Fund	229,900
*	Fidelity	International Capital Appreciation Fund	217,740
*	Fidelity	International Small Cap Fund	177,360
*	Fidelity	Small Cap Index Fund	170,535
*	Fidelity	Freedom 2065 Fund	148,316
	Goldman Sachs	Inflation Protected Securities Fund Investor Shares	118,590
*	Fidelity	Real Estate Investment Portfolio Fund	114,958
*	Fidelity	Freedom 2055 Fund	100,496
	Janus Henderson	Triton Fund	95,954
*	Fidelity	Government Income Fund	76,509
	Allspring	Special Mid Cap Value Fund	74,650
	Allspring	Special Small Cap Value Fund	23,709
*	Fidelity	Freedom Income Fund	11,838
*	Fidelity	Freedom 2015 Fund	5,559
*	Participant loan	Interest rates 4.25% to 9.50%, matures from 2026 - 2030	241,730
			$ 22,399,718

* Party-in-interest to the Plan.

Column (d), cost of investments, is not applicable as these are participant-directed accounts.

Pharmacosmos Therapeutics Retirement Plan

Report on Audit of Financial Statements

As of December 31, 2025 and 2024, and
for the year ended December 31, 2025

MPCompany LLP
Certified Public Accountants
4600 MARRIOTT DRIVE, SUITE 300
RALEIGH, NC 27612

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MPCompany LLP
Certified Public Accountants

4600 Marriott Drive, Suite 300 | Raleigh, North Carolina 27612
Tel (919) 836-9200 | Fax (919) 836-9288 | www.mpcllp.com

Independent Auditors' Report

Plan Administrator and Participants
Pharmacosmos Therapeutics Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Pharmacosmos Therapeutics Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Pharmacosmos Therapeutics Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Pharmacosmos Therapeutics Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter - 2024 Financial Statements Restated

As discussed in Note 11 to the financial statements, the 2024 financial statements have been restated to correct a misstatement. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Pharmacosmos Therapeutics Retirement Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Pharmacosmos Therapeutics Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Pharmacosmos Therapeutics Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedule H, line 4a – schedule of delinquent participant contributions for the year ended December 31, 2025 and schedule H, line 4i – schedule of assets (held at end of year) as of December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



October 13, 2026

Pharmacosmos Therapeutics Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024 (as restated)

	2025	2024 (as restated)
Assets		
Investments, at fair value	$ 22,157,988	$ 14,354,007
Receivables:		
Employer contributions	270,970	1,248,075
Notes receivable from participants	241,730	166,003
Total receivables	512,700	1,414,078
Total assets	22,670,688	15,768,085
Liabilities		
Excess contributions payable	8,793	-
Net assets available for benefits	$ 22,661,895	$ 15,768,085

The accompanying notes are an integral
part of the financial statements.

Pharmacosmos Therapeutics Retirement Plan
Statement of Changes in Net Assets Available for Benefits
for the year ended December 31, 2025

Additions to net assets attributed to:		
Net appreciation in fair value of investments	$	2,240,673
Interest and dividends		834,289
		3,074,962
Interest income on notes receivable from participants		17,352
Contributions:		
Employer		1,033,933
Participants		3,402,235
Rollovers		974,711
		5,410,879
Total additions		8,503,193
Deductions from net assets attributed to:		
Benefit payments		1,600,628
Administrative expenses		8,755
Total deductions		1,609,383
Net increase		6,893,810
Net assets available for benefits at beginning of year, as restated		15,768,085
Net assets available for benefits at end of year	$	22,661,895

The accompanying notes are an integral
part of the financial statements.

1. DESCRIPTION OF PLAN

The following description of Pharmacosmos Therapeutics Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

a. General – The Plan is a defined contribution plan established on June 15, 2020. The Plan is designed to conform to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). All employees of Pharmacosmos Therapeutics, Inc. (the "Company" and “Plan Sponsor”) who are 21 years of age are eligible to participate in the Plan. Union employees, nonresident aliens, residents of Puerto Rico, leased employees, interns, and temporary employees are excluded from participation in the Plan. Plan management determines the appropriateness of the Plan’s investment offerings and monitors investment performance upon the direction of the Plan Trustee, Fidelity Management Trust Company.

   Effective March 30, 2022, the Plan was restated. With the execution of this restatement, the trust agreement, within the basic plan document, was removed to become a separate, independent trust agreement. All other provisions of the Plan remained unchanged.

   On January 2, 2023, the Plan was amended to implement provisions of the Coronavirus Aid, Relief, and Economic Security (CARES) Act. The Plan Sponsor has elected to provide all of the relief provisions established by this act.

   On September 18th, 2024, the Company acquired G1 Therapeutics, Inc. The Board approved an amendment to the Plan to provide that (i) G1 Therapeutics, Inc. shall be a participating employer in the Plan, and (ii) employees of G1 Therapeutics, Inc. as of September 18, 2024 shall receive credit for service rendered to G1 Therapeutics, Inc. for purposes of eligibility and vesting under the Plan.

   On January 12, 2026, the Plan was retroactively amended to include unused leave in eligible compensation, effective as of June 15, 2020.

b. Contributions – Upon employment, participants may contribute up to the maximum amount allowed by law of pretax and/or after tax annual compensation each year, as defined by the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

   The Plan document provides for a discretionary matching contribution by the Company on a uniform basis for all participants each Plan year. The Company has a flexible discretionary match, in which the employer, in its sole discretion, elects to make to the Plan. The Company elected to contribute 50% of the first 6% of compensation that a participant contributed to the Plan. In addition, the Company must make true-up contributions to the Plan in which the discretionary matching contribution is applied on a plan year basis.

   The Company may also make a discretionary elective contribution at the option of the Company’s Board of Directors. The Company did not elect to make a discretionary contribution in 2025. Participants direct the investment of all contributions made on their behalf into various investment options offered by the Plan. Contributions are subject to annual limits established by the Internal Revenue Service.

1. DESCRIPTION OF PLAN (Continued)

c. Participant Accounts – Each participant's account is credited with (1) the participant's contribution, (2) the Company's contributions, and (3) allocation of (a) plan earnings and (b) administrative expenses that are paid by the Plan. Allocations are based on participant's plan compensation or participant account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d. Vesting – Participants are vested immediately in their elective contributions plus actual earnings thereon. Participants are also vested immediately in the Company nonelective contributions. Vesting of the Company's discretionary matching contribution is based on a three year cliff vesting schedule.

e. Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of $1,000 and up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. A participant may only have one outstanding loan from the Plan at a time. The loans are secured by the balance in the participant's account and bear interest at prime plus 1.00% at the date of the loan issuance. Interest rates on the outstanding loans as of December 31, 2025 and 2024 range from 4.25% to 9.50% and mature at varying dates from 2026 through 2030. Loans must be repaid within 5 years, except for loans for the purpose of acquiring a principal residence, whose term shall not extend beyond 10 years. Generally, principal and interest are paid ratably through semi-monthly payroll deductions.

f. Retirement – Normal retirement age is 65. Retirement is not mandatory.

g. Payment of Benefits – Upon termination of service due to death, disability, retirement, or any other reason, the participant or beneficiary may elect to receive a lump-sum payment equal to the value of the participant's vested interest in his or her account. Partial withdrawals are not permitted. In addition, during active service, a participant can take hardship distributions if certain conditions are satisfied, and a participant, upon the attainment of age 59 ½, can take in-service distributions in which they may elect to withdraw all or a portion of their entire vested account.

h. Forfeited Accounts – Forfeitures of terminated participants' non-vested accounts are used to reduce employer retirement contributions and pay plan expenses. As of December 31, 2025 and 2024, there were $94,011 and $5 in forfeited non-vested accounts, respectively. In 2025, $83,279 of forfeited funds were used to reduce employer contributions.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the trustee. See Note 3 for discussion on fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is accrued on the accrual basis. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. Delinquent participant loans are reclassified as deemed distributions based upon the terms of the Plan document and loan agreement.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding increase in distributions. The Plan distributed 2025 excess contributions to the applicable participants prior to March 15, 2026.

Contributions

Contributions from Plan participants and the matching contributions from the Company are recorded in the year in which the employee contributions are withheld from compensation.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment-related expenses are included in net appreciation or depreciation of fair value of investments.

3. FAIR VALUE MEASUREMENTS

The Plan follows FASB ASC 820, *Fair Value Measurements*, which defines fair value as the price that would be received from selling an asset in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance.

FASB ASC 820 also establishes a fair value hierarchy that requires the Plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The categorization of each investment type within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

FASB ASC 820 established three levels of inputs that may be used to measure fair value. Level 1: Quoted prices in active markets for identical assets or liabilities at the measurement date; Level 2: Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active market for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or Level 3: Unobservable inputs that are supported by little or no market activity and that reflect the Plan's own assumptions about market participants and prices.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market funds are valued at quoted prices in an active market, which represents the net asset values ("NAV") of shares held by the Plan at year-end.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025:

	Total	Level 1	Level 2	Level 3
Mutual funds	$ 21,914,856	$ 21,914,856	$ -	$ -
Money market funds	243,132	243,132	-	-
Total	$ 22,157,988	$ 22,157,988	$ -	$ -

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024.

	Total	Level 1	Level 2	Level 3
Mutual funds	$ 14,181,197	$ 14,181,197	$ -	$ -
Money market funds	172,810	172,810	-	-
Total	$ 14,354,007	$ 14,354,007	$ -	$ -

4. TRUSTEE AGREEMENT

The appointed trustee of the Plan's assets is Fidelity Management Trust Company. The trustee has the authority and power to purchase and sell securities as directed by the Plan's participants. They also authorize benefit payments under the provisions of the Plan.

5. INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Fidelity Management Trust Company, a qualified institution, except for comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule H, line 4i – schedule of assets (held at end of year).

	2025	2024
Investments	$ 22,157,988	$ 14,354,007
Notes receivable from participants	241,730	166,003
Net investment income	3,074,962	N/A
Interest income on notes receivable from participants	17,352	N/A

6. PLAN TERMINATION

Although the Company intends to continue the Plan, it reserves the right to amend or terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their account balances.

7. TAX STATUS

On June 30, 2020, the Internal Revenue Service stated that the prototype adopted by the Plan, as then designed, qualifies under Section 401 of the Internal Revenue Code (IRC). The Plan has not received a determination letter specific to the Plan itself; however, the Plan administrator believes that the Plan is designed and is being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

8. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Plan investments are held in mutual fund accounts held by the trustee. Fidelity Management Trust Company is the trustee for the Plan's assets; therefore, transactions between the Plan and trustee qualify as party-in-interest transactions. For the year ended December 31, 2025, Fidelity Management Trust Company was paid $2,431 for plan administration and commissions.

Strategic Advisors, Inc. is the investment broker and advisor for the Plan; therefore, transactions between the Plan and the investment broker and advisor qualify as party-in-interest transactions. For the year ended December 31, 2025, Strategic Advisors, Inc. was paid direct compensation of $6,324 for such services.

9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. NONEXEMPT TRANSACTIONS

Participant contributions of $134,866 were withheld from participants' pay throughout the plan year ending December 31, 2024, and were not remitted to the Plan timely. The delinquent contributions were subsequently remitted to the Plan during 2024; however, related lost earnings had not been remitted as of December 31, 2025. During 2026, the Plan Sponsor remitted the related lost earnings to the Plan, thereby completing the correction of the delinquent contributions.

11. RESTATEMENT

The net assets available for benefits at December 31, 2024 have been restated as follows to capture the effects of an understatement of employer contributions receivable:

	Previously Stated	Restatement	As Restated
Employer contributions receivable	$ 750,000	$ 498,075	$ 1,248,075
Total receivables	$ 916,003	$ 498,075	$ 1,414,078
Total assets	$ 15,270,010	$ 498,075	$ 15,768,085
Net assets available for benefits	$ 15,270,010	$ 498,075	$ 15,768,085

12. RECONCILIATION TO FORM 5500

The following is a reconciliation of total assets per the financial statements at December 31, 2024 to Form 5500:

Total assets per the financial statements	$ 15,768,085
Employer receivable	(498,075)
Total assets per the Form 5500	$ 15,270,010

The following is a reconciliation of changes in net assets available for benefits per the financial statements for the year ended December 31, 2025 to Form 5500:

Changes in net assets per the financial statements	$ 6,893,810
Employer contributions	118,966
Interest and dividends	379,109
Changes in net assets per the Form 5500	$ 7,391,885

13. SUBSEQUENT EVENTS

The Plan has evaluated events and transactions that occurred between December 31, 2025 and October 13, 2026 which is the date the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

Pharmacosmos Therapeutics Retirement Plan
Schedule H, line 4a - Schedule of Delinquent Participant Contributions
for the year ended December 31, 2025
Employer Identification Number: 26-3648180, Plan Number: 001

Participant Contributions Transferred Late to the Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption (PTE) 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Corrections in VFCP	
$ 134,866	$ 134,866	$ -	$ -	$ -

Pharmacosmos Therapeutics Retirement Plan
Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025
Employer Identification Number: 26-3648180, Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current Value
*	Fidelity	500 Index Fund	$ 3,339,857
*	Fidelity	Freedom 2030 Fund	3,120,314
*	Fidelity	Freedom 2050 Fund	2,548,732
*	Fidelity	Blue Chip Growth Fund	1,930,441
*	Fidelity	Freedom 2040 Fund	1,875,166
*	Fidelity	Freedom 2045 Fund	1,610,667
*	Fidelity	Freedom 2035 Fund	1,320,963
*	Fidelity	Freedom 2025 Fund	729,230
*	Fidelity	Mid Cap Index Fund	650,285
*	Fidelity	Total Bond Fund	526,130
*	Fidelity	Global ex U.S. Index Fund	478,967
*	Fidelity	Freedom 2020 Fund	379,576
*	Fidelity	Freedom 2060 Fund	355,763
	RBC	Emerging Markets Equity Fund	336,410
*	Fidelity	U.S. Bond Index Fund	330,693
	American	American Mutual Fund	305,744
*	Fidelity	Overseas Fund	260,060
	MFS	Mid Cap Growth Fund	249,744
*	Fidelity	Government Money Market Fund	243,132
	T. Rowe Price	Dividend Growth Fund	229,900
*	Fidelity	International Capital Appreciation Fund	217,740
*	Fidelity	International Small Cap Fund	177,360
*	Fidelity	Small Cap Index Fund	170,535
*	Fidelity	Freedom 2065 Fund	148,316
	Goldman Sachs	Inflation Protected Securities Fund Investor Shares	118,590
*	Fidelity	Real Estate Investment Portfolio Fund	114,958
*	Fidelity	Freedom 2055 Fund	100,496
	Janus Henderson	Triton Fund	95,954
*	Fidelity	Government Income Fund	76,509
	Allspring	Special Mid Cap Value Fund	74,650
	Allspring	Special Small Cap Value Fund	23,709
*	Fidelity	Freedom Income Fund	11,838
*	Fidelity	Freedom 2015 Fund	5,559
*	Participant loan	Interest rates 4.25% to 9.50%, matures from 2026 - 2030	241,730
			$ 22,399,718

* Party-in-interest to the Plan.

Column (d), cost of investments, is not applicable as these are participant-directed accounts.

Pharmacosmos Therapeutics Retirement Plan

Report on Audit of Financial Statements

As of December 31, 2025 and 2024, and
for the year ended December 31, 2025

MPCompany LLP
Certified Public Accountants
4600 MARRIOTT DRIVE, SUITE 300
RALEIGH, NC 27612

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MPCompany LLP
Certified Public Accountants

4600 Marriott Drive, Suite 300 | Raleigh, North Carolina 27612
Tel (919) 836-9200 | Fax (919) 836-9288 | www.mpcllp.com

Independent Auditors' Report

Plan Administrator and Participants
Pharmacosmos Therapeutics Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Pharmacosmos Therapeutics Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Pharmacosmos Therapeutics Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Pharmacosmos Therapeutics Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter - 2024 Financial Statements Restated

As discussed in Note 11 to the financial statements, the 2024 financial statements have been restated to correct a misstatement. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Pharmacosmos Therapeutics Retirement Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Pharmacosmos Therapeutics Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Pharmacosmos Therapeutics Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedule H, line 4a – schedule of delinquent participant contributions for the year ended December 31, 2025 and schedule H, line 4i – schedule of assets (held at end of year) as of December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



October 13, 2026

Pharmacosmos Therapeutics Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024 (as restated)

	2025	2024 (as restated)
Assets		
Investments, at fair value	$ 22,157,988	$ 14,354,007
Receivables:		
Employer contributions	270,970	1,248,075
Notes receivable from participants	241,730	166,003
Total receivables	512,700	1,414,078
Total assets	22,670,688	15,768,085
Liabilities		
Excess contributions payable	8,793	-
Net assets available for benefits	$ 22,661,895	$ 15,768,085

The accompanying notes are an integral
part of the financial statements.

Pharmacosmos Therapeutics Retirement Plan
Statement of Changes in Net Assets Available for Benefits
for the year ended December 31, 2025

Additions to net assets attributed to:		
Net appreciation in fair value of investments	$	2,240,673
Interest and dividends		834,289
		3,074,962
Interest income on notes receivable from participants		17,352
Contributions:		
Employer		1,033,933
Participants		3,402,235
Rollovers		974,711
		5,410,879
Total additions		8,503,193
Deductions from net assets attributed to:		
Benefit payments		1,600,628
Administrative expenses		8,755
Total deductions		1,609,383
Net increase		6,893,810
Net assets available for benefits at beginning of year, as restated		15,768,085
Net assets available for benefits at end of year	$	22,661,895

The accompanying notes are an integral
part of the financial statements.

1. DESCRIPTION OF PLAN

The following description of Pharmacosmos Therapeutics Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

a. General – The Plan is a defined contribution plan established on June 15, 2020. The Plan is designed to conform to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). All employees of Pharmacosmos Therapeutics, Inc. (the "Company" and “Plan Sponsor”) who are 21 years of age are eligible to participate in the Plan. Union employees, nonresident aliens, residents of Puerto Rico, leased employees, interns, and temporary employees are excluded from participation in the Plan. Plan management determines the appropriateness of the Plan’s investment offerings and monitors investment performance upon the direction of the Plan Trustee, Fidelity Management Trust Company.

   Effective March 30, 2022, the Plan was restated. With the execution of this restatement, the trust agreement, within the basic plan document, was removed to become a separate, independent trust agreement. All other provisions of the Plan remained unchanged.

   On January 2, 2023, the Plan was amended to implement provisions of the Coronavirus Aid, Relief, and Economic Security (CARES) Act. The Plan Sponsor has elected to provide all of the relief provisions established by this act.

   On September 18th, 2024, the Company acquired G1 Therapeutics, Inc. The Board approved an amendment to the Plan to provide that (i) G1 Therapeutics, Inc. shall be a participating employer in the Plan, and (ii) employees of G1 Therapeutics, Inc. as of September 18, 2024 shall receive credit for service rendered to G1 Therapeutics, Inc. for purposes of eligibility and vesting under the Plan.

   On January 12, 2026, the Plan was retroactively amended to include unused leave in eligible compensation, effective as of June 15, 2020.

b. Contributions – Upon employment, participants may contribute up to the maximum amount allowed by law of pretax and/or after tax annual compensation each year, as defined by the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

   The Plan document provides for a discretionary matching contribution by the Company on a uniform basis for all participants each Plan year. The Company has a flexible discretionary match, in which the employer, in its sole discretion, elects to make to the Plan. The Company elected to contribute 50% of the first 6% of compensation that a participant contributed to the Plan. In addition, the Company must make true-up contributions to the Plan in which the discretionary matching contribution is applied on a plan year basis.

   The Company may also make a discretionary elective contribution at the option of the Company’s Board of Directors. The Company did not elect to make a discretionary contribution in 2025. Participants direct the investment of all contributions made on their behalf into various investment options offered by the Plan. Contributions are subject to annual limits established by the Internal Revenue Service.

1. DESCRIPTION OF PLAN (Continued)

c. Participant Accounts – Each participant's account is credited with (1) the participant's contribution, (2) the Company's contributions, and (3) allocation of (a) plan earnings and (b) administrative expenses that are paid by the Plan. Allocations are based on participant's plan compensation or participant account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d. Vesting – Participants are vested immediately in their elective contributions plus actual earnings thereon. Participants are also vested immediately in the Company nonelective contributions. Vesting of the Company's discretionary matching contribution is based on a three year cliff vesting schedule.

e. Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of $1,000 and up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. A participant may only have one outstanding loan from the Plan at a time. The loans are secured by the balance in the participant's account and bear interest at prime plus 1.00% at the date of the loan issuance. Interest rates on the outstanding loans as of December 31, 2025 and 2024 range from 4.25% to 9.50% and mature at varying dates from 2026 through 2030. Loans must be repaid within 5 years, except for loans for the purpose of acquiring a principal residence, whose term shall not extend beyond 10 years. Generally, principal and interest are paid ratably through semi-monthly payroll deductions.

f. Retirement – Normal retirement age is 65. Retirement is not mandatory.

g. Payment of Benefits – Upon termination of service due to death, disability, retirement, or any other reason, the participant or beneficiary may elect to receive a lump-sum payment equal to the value of the participant's vested interest in his or her account. Partial withdrawals are not permitted. In addition, during active service, a participant can take hardship distributions if certain conditions are satisfied, and a participant, upon the attainment of age 59 ½, can take in-service distributions in which they may elect to withdraw all or a portion of their entire vested account.

h. Forfeited Accounts – Forfeitures of terminated participants' non-vested accounts are used to reduce employer retirement contributions and pay plan expenses. As of December 31, 2025 and 2024, there were $94,011 and $5 in forfeited non-vested accounts, respectively. In 2025, $83,279 of forfeited funds were used to reduce employer contributions.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the trustee. See Note 3 for discussion on fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is accrued on the accrual basis. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. Delinquent participant loans are reclassified as deemed distributions based upon the terms of the Plan document and loan agreement.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding increase in distributions. The Plan distributed 2025 excess contributions to the applicable participants prior to March 15, 2026.

Contributions

Contributions from Plan participants and the matching contributions from the Company are recorded in the year in which the employee contributions are withheld from compensation.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment-related expenses are included in net appreciation or depreciation of fair value of investments.

3. FAIR VALUE MEASUREMENTS

The Plan follows FASB ASC 820, *Fair Value Measurements*, which defines fair value as the price that would be received from selling an asset in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance.

FASB ASC 820 also establishes a fair value hierarchy that requires the Plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The categorization of each investment type within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

FASB ASC 820 established three levels of inputs that may be used to measure fair value. Level 1: Quoted prices in active markets for identical assets or liabilities at the measurement date; Level 2: Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active market for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or Level 3: Unobservable inputs that are supported by little or no market activity and that reflect the Plan's own assumptions about market participants and prices.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market funds are valued at quoted prices in an active market, which represents the net asset values ("NAV") of shares held by the Plan at year-end.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025:

	Total	Level 1	Level 2	Level 3
Mutual funds	$ 21,914,856	$ 21,914,856	$ -	$ -
Money market funds	243,132	243,132	-	-
Total	$ 22,157,988	$ 22,157,988	$ -	$ -

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024.

	Total	Level 1	Level 2	Level 3
Mutual funds	$ 14,181,197	$ 14,181,197	$ -	$ -
Money market funds	172,810	172,810	-	-
Total	$ 14,354,007	$ 14,354,007	$ -	$ -

4. TRUSTEE AGREEMENT

The appointed trustee of the Plan's assets is Fidelity Management Trust Company. The trustee has the authority and power to purchase and sell securities as directed by the Plan's participants. They also authorize benefit payments under the provisions of the Plan.

5. INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Fidelity Management Trust Company, a qualified institution, except for comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule H, line 4i – schedule of assets (held at end of year).

	2025	2024
Investments	$ 22,157,988	$ 14,354,007
Notes receivable from participants	241,730	166,003
Net investment income	3,074,962	N/A
Interest income on notes receivable from participants	17,352	N/A

6. PLAN TERMINATION

Although the Company intends to continue the Plan, it reserves the right to amend or terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their account balances.

7. TAX STATUS

On June 30, 2020, the Internal Revenue Service stated that the prototype adopted by the Plan, as then designed, qualifies under Section 401 of the Internal Revenue Code (IRC). The Plan has not received a determination letter specific to the Plan itself; however, the Plan administrator believes that the Plan is designed and is being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

8. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Plan investments are held in mutual fund accounts held by the trustee. Fidelity Management Trust Company is the trustee for the Plan's assets; therefore, transactions between the Plan and trustee qualify as party-in-interest transactions. For the year ended December 31, 2025, Fidelity Management Trust Company was paid $2,431 for plan administration and commissions.

Strategic Advisors, Inc. is the investment broker and advisor for the Plan; therefore, transactions between the Plan and the investment broker and advisor qualify as party-in-interest transactions. For the year ended December 31, 2025, Strategic Advisors, Inc. was paid direct compensation of $6,324 for such services.

9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. NONEXEMPT TRANSACTIONS

Participant contributions of $134,866 were withheld from participants' pay throughout the plan year ending December 31, 2024, and were not remitted to the Plan timely. The delinquent contributions were subsequently remitted to the Plan during 2024; however, related lost earnings had not been remitted as of December 31, 2025. During 2026, the Plan Sponsor remitted the related lost earnings to the Plan, thereby completing the correction of the delinquent contributions.

11. RESTATEMENT

The net assets available for benefits at December 31, 2024 have been restated as follows to capture the effects of an understatement of employer contributions receivable:

	Previously Stated	Restatement	As Restated
Employer contributions receivable	$ 750,000	$ 498,075	$ 1,248,075
Total receivables	$ 916,003	$ 498,075	$ 1,414,078
Total assets	$ 15,270,010	$ 498,075	$ 15,768,085
Net assets available for benefits	$ 15,270,010	$ 498,075	$ 15,768,085

12. RECONCILIATION TO FORM 5500

The following is a reconciliation of total assets per the financial statements at December 31, 2024 to Form 5500:

Total assets per the financial statements	$ 15,768,085
Employer receivable	(498,075)
Total assets per the Form 5500	$ 15,270,010

The following is a reconciliation of changes in net assets available for benefits per the financial statements for the year ended December 31, 2025 to Form 5500:

Changes in net assets per the financial statements	$ 6,893,810
Employer contributions	118,966
Interest and dividends	379,109
Changes in net assets per the Form 5500	$ 7,391,885

13. SUBSEQUENT EVENTS

The Plan has evaluated events and transactions that occurred between December 31, 2025 and October 13, 2026 which is the date the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

Pharmacosmos Therapeutics Retirement Plan
Schedule H, line 4a - Schedule of Delinquent Participant Contributions
for the year ended December 31, 2025
Employer Identification Number: 26-3648180, Plan Number: 001

Participant Contributions Transferred Late to the Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption (PTE) 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Corrections in VFCP	
$ 134,866	$ 134,866	$ -	$ -	$ -

Pharmacosmos Therapeutics Retirement Plan
Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025
Employer Identification Number: 26-3648180, Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current Value
*	Fidelity	500 Index Fund	$ 3,339,857
*	Fidelity	Freedom 2030 Fund	3,120,314
*	Fidelity	Freedom 2050 Fund	2,548,732
*	Fidelity	Blue Chip Growth Fund	1,930,441
*	Fidelity	Freedom 2040 Fund	1,875,166
*	Fidelity	Freedom 2045 Fund	1,610,667
*	Fidelity	Freedom 2035 Fund	1,320,963
*	Fidelity	Freedom 2025 Fund	729,230
*	Fidelity	Mid Cap Index Fund	650,285
*	Fidelity	Total Bond Fund	526,130
*	Fidelity	Global ex U.S. Index Fund	478,967
*	Fidelity	Freedom 2020 Fund	379,576
*	Fidelity	Freedom 2060 Fund	355,763
	RBC	Emerging Markets Equity Fund	336,410
*	Fidelity	U.S. Bond Index Fund	330,693
	American	American Mutual Fund	305,744
*	Fidelity	Overseas Fund	260,060
	MFS	Mid Cap Growth Fund	249,744
*	Fidelity	Government Money Market Fund	243,132
	T. Rowe Price	Dividend Growth Fund	229,900
*	Fidelity	International Capital Appreciation Fund	217,740
*	Fidelity	International Small Cap Fund	177,360
*	Fidelity	Small Cap Index Fund	170,535
*	Fidelity	Freedom 2065 Fund	148,316
	Goldman Sachs	Inflation Protected Securities Fund Investor Shares	118,590
*	Fidelity	Real Estate Investment Portfolio Fund	114,958
*	Fidelity	Freedom 2055 Fund	100,496
	Janus Henderson	Triton Fund	95,954
*	Fidelity	Government Income Fund	76,509
	Allspring	Special Mid Cap Value Fund	74,650
	Allspring	Special Small Cap Value Fund	23,709
*	Fidelity	Freedom Income Fund	11,838
*	Fidelity	Freedom 2015 Fund	5,559
*	Participant loan	Interest rates 4.25% to 9.50%, matures from 2026 - 2030	241,730
			$ 22,399,718

* Party-in-interest to the Plan.

Column (d), cost of investments, is not applicable as these are participant-directed accounts.