Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
RANDALL-REILLY, LLC 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 11/01/1985

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
RANDALL-REILLY, LLC
FUSABLE

1460 NORTHBANK PKWY
SUITE 200
TUSCALOOSA, AL 35406

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SUITE 200
TUSCALOOSA, AL 35406

2b Employer Identification Number (EIN)
20-3644751

2c Plan Sponsor's telephone number
205-349-2990

2d Business code (see instructions)
511120

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	JACKIE CENTO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	452
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	360
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	340
b	Retired or separated participants receiving benefits	**6b**	1
c	Other retired or separated participants entitled to future benefits	**6c**	96
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	437
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f	Total. Add lines **6d** and **6e**.	**6f**	438
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	424
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	410
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	15
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RANDALL-REILLY, LLC 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RANDALL-REILLY, LLC

D Employer Identification Number (EIN)
20-3644751

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY LLC

20-8764829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	INVESTMENT ADVISOR	52631	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	17762	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AB SM CAP GRTH A - ALLIANCEBERNSTE 18, RUE EUGNE RUPPERT LUXEMBOURG, LU L-245 LU	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AB SM CAP GRTH ADV - ALLIANCEBERNS 18, RUE EUGNE RUPPERT LUXEMBOURG, LU L-245 LU	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AF EUPAC FUND R5E - AMERICAN FUNDS 95-2566717	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
C&S REAL ESTATE I - SS&C GIDS, INC 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS COMSTOCK Y - INVESCO INVESTME 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS DEVELOP MKT Y - INVESCO INVES 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS GOLD SPL MIN Y - INVESCO INVE 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RANDALL-REILLY, LLC 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RANDALL-REILLY, LLC

D Employer Identification Number (EIN)
20-3644751

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	807775	597157
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	242431	186919
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	31065396	35030405
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	32115602	35814481
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	32115602	35814481

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	228507	
(B) Participants	2a(1)(B)	2892472	
(C) Others (including rollovers)	2a(1)(C)	687664	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3808643
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	23980	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	17426	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		41406
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1850244	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1850244
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3502418
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		9202711
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	5371508	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		5371508
f Corrective distributions (see instructions)	2f		61931
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	-1561	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	0	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	71954	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		70393
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		5503832
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		3698879
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MORRISON & SMITH, LLP **(2)** EIN: 63-0401542

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RANDALL-REILLY, LLC 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RANDALL-REILLY, LLC

D Employer Identification Number (EIN)
20-3644751

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

MORRISON & SMITH, LLP
CERTIFIED PUBLIC ACCOUNTANTS

MEMBERS
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PRIVATE COMPANIES PRACTICE SECTION
ALABAMA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

October 8, 2026

Administrative Committee
Randall-Reilly, LLC 401(k) Profit Sharing Plan
Tuscaloosa, Alabama

We have audited the financial statements of the Randall-Reilly, LLC 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), for the years ended December 31, 2025 and 2024, and have issued our report thereon dated October 8, 2026. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our engagement letter dated April 23, 2026. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

You are responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Randall-Reilly, LLC 401(k) Plan are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing polices was not changed during 2025. We noted no transactions entered into by the Plan during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting the financial statements was:

Management's estimate of the fair value of investments is based on market quotations performed by the Trustee of the Plan. We evaluated the key factors and assumptions used to develop the fair value of investments in determining that it is reasonable in relation to the financial statements taken as a whole.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. The most sensitive disclosure affecting the financial statements was:

The disclosure of Fair Value Measurements is in Note 5 to the financial statements. This information was obtained from the Plan's Trustee.

The financial statement disclosures are neutral, consistent, and clear.

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Form 5500 Procedures

We are required to obtain and read a substantially complete draft of Form 5500 prior to dating our auditor's report. The purpose of this procedure is to identify any material inconsistencies between the draft Form 5500 and the Plan's financial statements. We identified no material inconsistencies in performing and completing our audit.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. No misstatements were noted.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreement arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated October 8, 2026.

Other Matters

With respect to the ERISA-required supplemental schedules accompanying the financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the ERISA-required supplemental schedules to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

This information is intended solely for the use of the Administrative Committee of Randall Reilly, LLC 401(k) Profit Sharing Plan and the management of Randall-Reilly, LLC and is not intended to be, and should not be, used by anyone other than these specified parties.

Sincerely,

Morrison & Smith, LLP

MORRISON & SMITH, LLP
Certified Public Accountants

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN

TUSCALOOSA, ALABAMA

December 31, 2025

MORRISON & SMITH, LLP
Certified Public Accountants
1809 University Boulevard
P.O. Box 20647
Tuscaloosa, Alabama 35402-0647

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN

TUSCALOOSA, ALABAMA

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MORRISON & SMITH, LLP
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ALABAMA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

October 8, 2026

INDEPENDENT AUDITOR'S REPORT

Plan Administrator
Randall-Reilly, LLC 401(k) Profit Sharing Plan
Tuscaloosa, Alabama

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Randall-Reilly, LLC 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits - modified cash basis as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits - modified cash basis for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Randall-Reilly, LLC 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from Fidelity Management Trust Company, a qualified institution, as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

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- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Randall-Reilly, LLC 401(k)Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements and supplemental schedules are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Randall-Reilly, LLC 401(k)Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibility for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Randall-Reilly, LLC 401(k)Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Randall-Reilly, LLC 401(k)Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule of Assets (Held at End of Year), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the

underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information. In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Morrison & Smith, LLP

MORRISON & SMITH, LLP
Certified Public Accountants

Tuscaloosa, Alabama

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN

TUSCALOOSA, ALABAMA

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS)

DECEMBER 31, 2025 and 2024

ASSETS	2025	2024
Investments, at Fair Market Value	$ 35,627,561	$ 31,873,170
Notes Receivable from Participants	186,919	242,431
TOTAL ASSETS	35,814,480	32,115,601
TOTAL LIABILITIES	-	-
NET ASSETS AVAILABLE FOR PLAN BENEFITS	$ 35,814,480	$ 32,115,601

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN

TUSCALOOSA, ALABAMA

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS)

DECEMBER 31, 2025 and 2024

	2025	2024
Additions to Net Assets Attributable To:		
Investment Income:		
Net Appreciation (Depreciation) in Fair Value of Investments	$ 3,502,417	$ 3,994,348
Interest and Dividends	1,891,650	1,146,891
	5,394,067	5,141,239
Contributions:		
Participants	2,892,472	3,784,362
Employer	228,507	304,326
Rollover	687,664	256,713
	3,808,643	4,345,401
Total Additions	9,202,710	9,486,640
Deductions From Net Assets Attributed To:		
Benefits Paid to Participants	5,433,439	4,757,448
Transfer of Assets	-	14,515,844
Other Expenses	70,392	100,992
Total Deductions	5,503,831	19,374,284
Net Increase	3,698,879	(9,887,644)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of Year	32,115,601	42,003,245
End of Year	$ 35,814,480	$ 32,115,601

1: Description of Plan:

The following description of the Randall-Reilly, LLC 401(k) Profit Sharing Plan (the plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. General - The Plan is a defined contribution plan covering all employees of Randall-Reilly, LLC (the Company) who have completed sixty days of service and are twenty-one years of age. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

2. Contributions - Each year, the Company may contribute to the Plan a discretionary amount of its current profits before pension and profit sharing costs and income taxes. The Company may make matching contributions equal to a discretionary percentage to be determined at the option of the Company's board of directors. Participants may contribute from 1-90 percent of their annual compensation provided such contribution does not exceed limits established by federal tax laws.

3. Participant Accounts - Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution, and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

4. Loans to Participants - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) the Participant Loan Account. Loan terms range from 1-5 years or up to 25 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan Administrator. Interest rates range from 4.25% to 9.50%. Principal and interest are paid ratably through bi-weekly payroll deductions.

5. Vesting - Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of vesting service. A participant is 100 percent vested after four years of credited service.

6. Payment of Benefits - Upon termination of service, a participant may receive a lump-sum in an amount equal to the value of his or her vested account balance.

7. Forfeitures - At December 31, 2025 and 2024, forfeited non-vested accounts totaled $15,019 and $15,564, respectively. These accounts will be used to reduce administrative expenses and/or future employer contributions. Forfeitures during 2025 and 2024 were $12,437 and $15,564, respectively.

2. Summary of Accounting Policies:

The Plan's financial statements have been prepared on a modified cash basis, which is a comprehensive basis of accounting other than U.S. generally accepted accounting principles. Therefore, with the exception of appreciation or depreciation in the market value of investments, income and expense items are recognized only as cash is received or paid, and receivables, payables and accrued expenses are not reflected.

The Plan's investments are recorded at market value, as established by the trustee as of December 31, 2025 and 2024. If available, quoted market prices are used to value investments. The amounts shown in Note 4 for securities that have no quoted market price represent estimated fair value. Purchases and sales of securities are recorded on a settlement day basis.

(Continued)

2. (Continued)

The Plan's investments are held by the Trustee. The Trustee provides statements reflecting the Plan's investment assets, transactions, income, and reportable transactions. The Trust statements have been certified by the Trustee to be complete and accurate.

Loans to participants are measured at their unpaid principal balance, which approximates market. Interest on loans to participants is recorded when received.

Benefits are recorded when paid.

Administrative expenses of the Plan were paid by the Plan.

The preparation of the financial statements in conformity with generally accepted accounting principles requires the Plan Administrator to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

3. Tax Status:

The Plan adopted a Fidelity Prototype Plan. The Prototype Plan obtained its latest determination letter on June 30, 2020, in which the Internal Revenue Service stated that the form of the plan is acceptable under Section 401 of the Internal Revenue Code for use by employers for the benefit of their employees. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require the plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress. The Plan is not aware of uncertain tax positions that qualify for either recognition or disclosure in the financial statements under the current guidance.

4. Investments:

Plan investments consist of mutual funds which are held by the Trustee. The following table represents the fair values of investments. An asterisk (*) denotes investments that represent 5% or more of the Plan's beginning of the year net assets.

		FAIR MARKET VALUE	
		12/31/2025	12/31/2024
	DESCRIPTION		
	Fidelity Advisor Strategic Income Fund	$ 550,061	$ 518,782
	Fidelity Advisor Investment Grade Bond Fund	868,641	747,651
	Fidelity Advisor Capital & Income Fund - Class I	199,011	306,111
	Fidelity Advisor Freedom 2010 Fund	128,552	115,893
	Fidelity Advisor Freedom 2020 Fund	747,924	775,700
	Fidelity Advisor Freedom 2030 Fund	877,760	522,950
*	Fidelity Advisor Freedom 2040 Fund	2,418,998	1,703,223
	Fidelity Advisor Freedom 2025 Fund	-	1,894,666
	Fidelity Advisor Freedom 2035 Fund	1,312,936	1,127,252
*	Fidelity Advisor Freedom 2045 Fund	2,509,688	2,487,262
*	Fidelity Advisor Freedom 2050 Fund	2,470,766	1,659,871
	Fidelity Advisor Asset Manager 20% Fund	69,884	91,195
*	Fidelity Advisor Asset Manager 25% Fund	1,933,652	-
	Fidelity Advisor Asset Manager 50% Fund	589,033	513,388
	Fidelity Advisor Asset Manager 85% Fund	480,342	476,360
	Fidelity Advisor Asset Manager 40% Fund	465,047	473,183
	Fidelity Advisor Asset Manager 60% Fund	343,366	342,317
	Fidelity Advisor Asset Manager 70% Fund	78,844	42,957
*	Fidelity 500 Index Fund	5,881,434	4,877,356
	Fidelity Emerging Markets Index Fund	234,978	-
*	Fidelity Advisor Freedom 2055 Fund	2,316,607	1,839,074
	Fidelity Global Ex U.S. Index Fund	308,696	161,431
	Fidelity MidCap Index Fund	1,152,852	1,114,547
	Fidelity Small Cap Index Fund	223,104	137,392
	Fidelity Advisor Freedom 2060 Fund	1,269,214	933,895
	Fidelity Advisor Freedom 2065 Fund	365,026	222,329
	Cohen&Steers Real Estate Securities Fund	294,797	326,185
	Blackrock Midcap Capital Grade Equity	463,008	507,562
	American Funds Europac Growth R5E	354,394	264,738
*	AllianceBernstein Large Cap Growth Fund	2,877,018	2,393,171
	Invesco Oppenheimer Development Markets	-	257,405
*	Invesco Comstock Fund	1,580,536	2,635,165
	Lord Abbot International Equity Fund R6	301,331	228,171
	AllianceBernstein Small Cap Growth Fund	733,883	710,945
	Invesco Oppenheimer Gold & Special Minerals	209,522	139,689
	Principal Midcap Value Fund I Class R-6	194,481	257,051
	Lord Abbett Inflation Focused Fund R6	67,904	65,208
	Fidelity Government Money Market Fund	597,157	807,775
	JPMorgan Short Duration Core Plus Fund Class R6	81,123	125,265
	Fidelity Advisor Short-Term Bond I	75,991	70,055
		$ 35,627,561	$ 31,873,170

4. (Continued)

During the years ended December 31, 2025 and 2024, the Plan's investments, (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by $3,502,417 and $3,994,348, respectively.

5. Fair Value Measurements:

Current accounting guidance for Fair Value Measurements establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 consists of observable inputs other than quoted prices included in Level 1, and Level 3 consists of unobservable inputs and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measured fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 inputs were available to the Plan. Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of Mutual Funds is based on unadjusted quoted prices in active markets for identical assets as provided by the Trustee.

Level 2 Fair Value Measurements

The fair value of collective trust and pooled separate accounts, which have underlying investments in mutual funds, are based on observable inputs of the quoted values of the mutual funds. However, the separate accounts themselves do not have publicly quoted prices.

Level 3 Fair Value Measurements

Loans to participants are not actively traded and significant other observable inputs are not available. The fair value of loans to participants is based on the principal balance of the loans. The principal balance represents fair value, as the loans are secured by the participant's account balance and are specific to the participant who borrowed the amount.

The following tables set forth, by level within the fair market hierarchy, the fair value of the Plan's investments measured on a recurring basis as of December 31, 2025 and 2024.

	Fair Value Measurement at the End of the Reporting Period Using:			
	Fair Value	Unadjusted Quoted Prices (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2024				
Mutual Funds	$ 35,030,404	$ 35,030,404	$ -	$ -
Interest-bearing Cash	597,157	597,157	-	-
Loans to Participants	186,919	-	-	186,919
Total	$ 35,814,480	$ 35,627,561	$ -	$ 186,919
December 31, 2024				
Mutual Funds	$ 31,065,395	$ 31,065,395	$ -	$ -
Interest-bearing Cash	807,775	807,775	-	-
Loans to Participants	242,431	-	-	242,431
Total	$ 32,115,601	$ 31,873,170	$ -	$ 242,431

5. (Continued)

The following tables reconcile the beginning and ending balances of fair value measurements using significant unobservable inputs (Level 3) for loans to participants for the years ended December 31, 2025 and 2024:

	Loans to Participants	Total
December 31, 2025		
Beginning Balance	$ 242,431	$ 242,431
Total Gains or Losses (Realized and Unrealized) Included in Changes in Net Assets Available for Benefits	17,426	17,426
Purchaes	108,175	108,175
Sales	(181,113)	(181,113)
Ending Balance	$ 186,919	$ 186,919
December 31, 2024		
Beginning Balance	$ 359,892	$ 359,892
Total Gains or Losses (Realized and Unrealized) Included in Changes in Net Assets Available for Benefits	24,752	24,752
Purchaes	95,395	95,395
Sales	(237,608)	(237,608)
Ending Balance	$ 242,431	$ 242,431

Gains and losses included in changes in net assets available for benefits for the years ended December 31, 2025 and 2024, are reported in net appreciation in fair value of investments.

The Plan's policy is to recognize transfers between Levels 1 and 2 and into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer.

6. Excess Contribution

For the plan years ended December 31, 2025 and 2024, the Plan was reviewed for excess contributions by highly compensated employees based on the Actual Deferral Percentage (ADP) test. Excess contributions for 2024 of $61,931 were returned in 2025. Excess contributions for 2025 of $6,318 were returned in 2026.

7. Plan Termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

8. Investment Options:

The Plan provides for participant directed investment options.

9. Related Party Transactions:

Certain Plan investments are shares of mutual funds managed by Fidelity. Fidelity is the trustee and recordkeeping provider. Therefore, these transactions qualify as party-in-interest. Other parties-in-interest include the Plan sponsor, the investment advisor (Morgan Stanley) and the auditor (Morrison & Smith, LLP).

10. Risks and Uncertainties

The Plan invests in various investment securities. Investments securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

11. Transfer of Assets

On July 1, 2024, a business segment of the Plan Sponsor was spun off into a new separate legal entity which has its own new 401(k) Profit Sharing Plan with substantially the same terms as the Plan. As a result, on July 1, 2024 investments with a fair market value of $14,515,844 and representing approximately 251 participants were transferred to the new plan created by the new company. The transfer is reflected in the Statement of Change in Net Assets Available for Benefits under the caption "Transfer of Assets."

12. Subsequent Events

The Plan has evaluated subsequent events through October 8, 2026, the date the financial statements were available to be issued.

---------- S U P P L E M E N T A L I N F O R M A T I O N ----------

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN #001

TUSCALOOSA, ALABAMA

20-3644751

SCHEDULE OF INVESTMENTS ---------- DECEMBER 31, 2025

	DECEMBER 31,2025		DECEMBER 31,2024	
	COST	FAIR MARKET VALUE	COST	FAIR MARKET VALUE
Fidelity Advisor Strategic Income Fund	$ 544,454	$ 550,061	$ 536,261	$ 518,782
Fidelity Advisor Investment Grade Bond Fund	922,409	868,641	832,635	747,651
Fidelity Advisor Capital & Income Fund - Class I	181,230	199,011	295,121	306,111
Fidelity Advisor Freedom 2010 Fund	126,179	128,552	120,068	115,893
Fidelity Advisor Freedom 2020 Fund	735,608	747,924	807,815	775,700
Fidelity Advisor Freedom 2030 Fund	846,154	877,760	539,866	522,950
Fidelity Advisor Freedom 2040 Fund	2,214,809	2,418,998	1,732,549	1,703,223
Fidelity Advisor Freedom 2025 Fund	-	-	1,969,282	1,894,666
Fidelity Advisor Freedom 2035 Fund	1,232,882	1,312,936	1,156,145	1,127,252
Fidelity Advisor Freedom 2045 Fund	2,222,843	2,509,688	2,506,202	2,487,262
Fidelity Advisor Freedom 2050 Fund	2,191,949	2,470,766	1,672,891	1,659,871
Fidelity Advisor Asset Manager 20% Fund	65,158	69,884	90,889	91,195
Fidelity Advisor Asset Manager 25% Fund	1,878,018	1,933,652	-	-
Fidelity Advisor Asset Manager 50% Fund	506,164	589,033	465,119	513,388
Fidelity Advisor Asset Manager 85% Fund	358,506	480,342	396,564	476,360
Fidelity Advisor Asset Manager 40% Fund	393,856	465,047	439,673	473,183
Fidelity Advisor Asset Manager 60% Fund	287,705	343,366	307,786	342,317
Fidelity Advisor Asset Manager 70% Fund	71,977	78,844	41,344	42,957
Fidelity 500 Index Fund	3,667,724	5,881,434	3,256,943	4,877,356
Fidelity Emerging Markets Index Fund	180,483	234,978	-	-
Fidelity Advisor Freedom 2055 Fund	2,028,227	2,316,607	1,849,730	1,839,074
Fidelity Global Ex U.S. Index Fund	239,423	308,696	153,379	161,431
Fidelity MidCap Index Fund	868,562	1,152,852	866,446	1,114,547
Fidelity Small Cap Index Fund	183,241	223,104	122,521	137,392
Fidelity Advisor Freedom 2060 Fund	1,113,089	1,269,214	940,275	933,895
Fidelity Advisor Freedom 2065 Fund	321,957	365,026	223,829	222,329
Cohen&Steers Real Estate Securities Fund	278,459	294,797	308,438	326,185
Blackrock Midcap Capital Grade Equity	420,210	463,008	381,475	507,562
American Funds Europac Growth R5E	331,852	354,394	276,633	264,738
AllianceBernstein Large Cap Growth Fund	2,098,251	2,877,018	1,676,497	2,393,171
Invesco Oppenheimer Development Markets	-	-	264,006	257,405
Invesco Comstock Fund	1,366,107	1,580,536	2,361,802	2,635,165
Lord Abbot International Equity Fund R6	272,350	301,331	255,780	228,171
AllianceBernstein Small Cap Growth Fund	570,757	733,883	581,632	710,945
Invesco Oppenheimer Gold & Special Minerals	88,381	209,522	125,065	139,689
Principal Midcap Value Fund I Class R-6	199,195	194,481	259,535	257,051
Lord Abbett Inflation Focused Fund R6	67,043	67,904	65,657	65,208
Fidelity Government Money Market Fund	597,157	597,157	807,775	807,775
JPMorgan Short Duration Core Plus Fund Class R6	76,331	81,123	120,174	125,265
Fidelity Advisor Short-Term Bond I	76,312	75,991	71,213	70,055
	$29,825,012	$35,627,561	$28,879,015	$31,873,170

The accompanying notes are an integral part of these financial statements.

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN #001

TUSCALOOSA, ALABAMA

20-3644751

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)---- DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment (including maturity date, rate of interest, and par value)	(e) Current Value
*	Fidelity Advisor Strategic Income Fund	Mutual Fund that invests mainly in domestic and foreign debt securities.	550,061
*	Fidelity Advisor Investment Grade Bond Fund	Mutual Fund that invests mainly in investment grade debt securities of all types and repurchase agreements for those securities.	868,641
*	Fidelity Advisor Capital & Income Fund - Class I	Mutual Fund that invests primarily in income-producing debt securities, preferred stocks, and convertible securities, with an emphasis on lower-quality debt securities.	199,011
*	Fidelity Advisor Freedom 2010 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	128,552
*	Fidelity Advisor Freedom 2020 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	747,924
*	Fidelity Advisor Freedom 2030 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	877,760
*	Fidelity Advisor Freedom 2040 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	2,418,998
*	Fidelity Advisor Freedom 2035 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	1,312,936
*	Fidelity Advisor Freedom 2045 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	2,509,688
*	Fidelity Advisor Freedom 2050 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	2,470,766

The accompanying notes are an integral part of these financial statements.

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN #001

TUSCALOOSA, ALABAMA

20-3644751

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)---- DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment (including maturity date, rate of interest, and par value)	(e) Current Value
*	Fidelity Advisor Asset Manager 20% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments, either through direct investment or by investing in Fidelity central funds that hold such investments.	69,884
*	Fidelity Advisor Asset Manager 25% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments, either through direct investment or by investing in Fidelity central funds that hold such investments.	1,933,652
*	Fidelity Advisor Asset Manager 50% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments, either through direct investment or by investing in Fidelity central funds that hold such investments.	589,033
*	Fidelity Advisor Asset Manager 85% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments, either through direct investment or by investing in Fidelity central funds that hold such investments.	480,342
*	Fidelity Advisor Asset Manager 40% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments, either through direct investment or by investing in Fidelity central funds that hold such investments.	465,047
*	Fidelity Advisor Asset Manager 60% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments, either through direct investment or by investing in Fidelity central funds that hold such investments.	343,366
*	Fidelity Advisor Asset Manager 70% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments.	78,844
*	Fidelity 500 Index Fund	Mutual Fund that invests mainly in companies with market values greater than $10 billion	5,881,434

The accompanying notes are an integral part of these financial statements.

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN #001

TUSCALOOSA, ALABAMA

20-3644751

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)---- DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment (including maturity date, rate of interest, and par value)	(e) Current Value
*	Fidelity Emerging Markets Index Fund	Mutual Fund that invests mainly in companies with market values greater than $10 billion	234,978
*	Fidelity Advisor Freedom 2055 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	2,316,607
*	Fidelity Global Ex U.S. Index Fund	Mutual Fund that invests in securities in the USA Index and in depository receipts representing securities included in the index.	308,696
*	Fidelity MidCap Index Fund	Mutual Fund that invests in securities included in the Russell Midcap Index.	1,152,852
*	Fidelity Small Cap Index Fund	Mutual Fund that invests in securities included in the Russell 2000 Index.	223,104
*	Fidelity Advisor Freedom 2060 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	1,269,214
*	Fidelity Advisor Freedom 2065 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	365,026
	Cohen&Steers Real Estate Securities Fund	Mutual Fund that invests mainly in income producing common stocks and other equity securities of companies that are principally engaged in the U.S. real estate industry.	294,797
	Blackrock Midcap Capital Grade Equity	Mutual Fund investing in at least 80% of its net assets in equity securities that consists of common & perferred stock	463,008
	American Funds Europac Growth R5E	Mutual Fund that invests primarily in common stock of issuers in Europe and the Pacific Basin.	354,394
	AllianceBernstein Large Cap Growth Fund	Mutual Fund investing in the domestic equity securities of companies selected by the Fund's adviser for their growth within various markets.	2,877,018

The accompanying notes are an integral part of these financial statements.

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN #001

TUSCALOOSA, ALABAMA

20-3644751

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)---- DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment (including maturity date, rate of interest, and par value)	(e) Current Value
	Invesco Comstock Fund	Mutual Fund that invests mainly in equity securities and emphasizes a value style of investing.	1,580,536
	Lord Abbot International Equity Fund R6	Mutual Fund that seeks to deliver long-term growth of capital by investing primarily in stocks of international companies	301,331
	AllianceBernstein Small Cap Growth Fund	Mutual Fund investing mainly in equity securities of companies with relatively small market capitalizations and are demonstrating improving fundamentals and favorable earnings momentum.	733,883
	Invesco Oppenheimer Gold & Special Minerals	Mutual Fund investing mainly in common stocks companies that are involved in mining, processing or dealing in gold and other minerals.	209,522
	Principal Midcap Value Fund I Class R-6	Mutual Fund that invests at least 80% of its net assets, plus any borrowings for investment purposes, in equity securities of companies with medium market capitalizations at the time of purchase.	194,481
	Lord Abbett Inflation Focused Fund R6	Mutual Fund uses the "CPI" to measure the rate of inflation in the U.S. economy. It combines inflation-linked derivatives and inflation-indexed fixed income securities with a portfolio of fixed income securities.	67,904
*	Fidelity Government Money Market Fund	The Money Market invests in cash, U.S. Government securities and/or repurchase agreements that are collateralized fully.	597,157
	JPMorgan Short Duration Core Plus Fund Class R6	Mutual Fund invests in traditional fixed income sectors, while also having the flexibility to allocate its assets to extended sectors.	81,123
*	Fidelity Advisor Short-Term Bond I	Mutual Fund investing in investment grade debt securities of all types and repurchase agreements for those securities	75,991
*	Participant Loans	Interest rates from 4.25% to 9.50%	186,919
			$ 35,814,480

*Party-in-interest

The accompanying notes are an integral part of these financial statements.

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN

TUSCALOOSA, ALABAMA

December 31, 2025

MORRISON & SMITH, LLP
Certified Public Accountants
1809 University Boulevard
P.O. Box 20647
Tuscaloosa, Alabama 35402-0647

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN

TUSCALOOSA, ALABAMA

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MORRISON & SMITH, LLP
CERTIFIED PUBLIC ACCOUNTANTS

MEMBERS
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PRIVATE COMPANIES PRACTICE SECTION
ALABAMA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

October 8, 2026

INDEPENDENT AUDITOR'S REPORT

Plan Administrator
Randall-Reilly, LLC 401(k) Profit Sharing Plan
Tuscaloosa, Alabama

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Randall-Reilly, LLC 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits - modified cash basis as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits - modified cash basis for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Randall-Reilly, LLC 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from Fidelity Management Trust Company, a qualified institution, as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

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- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Randall-Reilly, LLC 401(k)Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements and supplemental schedules are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Randall-Reilly, LLC 401(k)Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibility for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Randall-Reilly, LLC 401(k)Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Randall-Reilly, LLC 401(k)Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule of Assets (Held at End of Year), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the

underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information. In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Morrison & Smith, LLP

MORRISON & SMITH, LLP
Certified Public Accountants

Tuscaloosa, Alabama

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN

TUSCALOOSA, ALABAMA

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS)

DECEMBER 31, 2025 and 2024

ASSETS	2025	2024
Investments, at Fair Market Value	$ 35,627,561	$ 31,873,170
Notes Receivable from Participants	186,919	242,431
TOTAL ASSETS	35,814,480	32,115,601
TOTAL LIABILITIES	-	-
NET ASSETS AVAILABLE FOR PLAN BENEFITS	$ 35,814,480	$ 32,115,601

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN

TUSCALOOSA, ALABAMA

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS)

DECEMBER 31, 2025 and 2024

	2025	2024
Additions to Net Assets Attributable To:		
Investment Income:		
Net Appreciation (Depreciation) in Fair Value of Investments	$ 3,502,417	$ 3,994,348
Interest and Dividends	1,891,650	1,146,891
	5,394,067	5,141,239
Contributions:		
Participants	2,892,472	3,784,362
Employer	228,507	304,326
Rollover	687,664	256,713
	3,808,643	4,345,401
Total Additions	9,202,710	9,486,640
Deductions From Net Assets Attributed To:		
Benefits Paid to Participants	5,433,439	4,757,448
Transfer of Assets	-	14,515,844
Other Expenses	70,392	100,992
Total Deductions	5,503,831	19,374,284
Net Increase	3,698,879	(9,887,644)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of Year	32,115,601	42,003,245
End of Year	$ 35,814,480	$ 32,115,601

1: Description of Plan:

The following description of the Randall-Reilly, LLC 401(k) Profit Sharing Plan (the plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. General - The Plan is a defined contribution plan covering all employees of Randall-Reilly, LLC (the Company) who have completed sixty days of service and are twenty-one years of age. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

2. Contributions - Each year, the Company may contribute to the Plan a discretionary amount of its current profits before pension and profit sharing costs and income taxes. The Company may make matching contributions equal to a discretionary percentage to be determined at the option of the Company's board of directors. Participants may contribute from 1-90 percent of their annual compensation provided such contribution does not exceed limits established by federal tax laws.

3. Participant Accounts - Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution, and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

4. Loans to Participants - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) the Participant Loan Account. Loan terms range from 1-5 years or up to 25 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan Administrator. Interest rates range from 4.25% to 9.50%. Principal and interest are paid ratably through bi-weekly payroll deductions.

5. Vesting - Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of vesting service. A participant is 100 percent vested after four years of credited service.

6. Payment of Benefits - Upon termination of service, a participant may receive a lump-sum in an amount equal to the value of his or her vested account balance.

7. Forfeitures - At December 31, 2025 and 2024, forfeited non-vested accounts totaled $15,019 and $15,564, respectively. These accounts will be used to reduce administrative expenses and/or future employer contributions. Forfeitures during 2025 and 2024 were $12,437 and $15,564, respectively.

2. Summary of Accounting Policies:

The Plan's financial statements have been prepared on a modified cash basis, which is a comprehensive basis of accounting other than U.S. generally accepted accounting principles. Therefore, with the exception of appreciation or depreciation in the market value of investments, income and expense items are recognized only as cash is received or paid, and receivables, payables and accrued expenses are not reflected.

The Plan's investments are recorded at market value, as established by the trustee as of December 31, 2025 and 2024. If available, quoted market prices are used to value investments. The amounts shown in Note 4 for securities that have no quoted market price represent estimated fair value. Purchases and sales of securities are recorded on a settlement day basis.

(Continued)

2. (Continued)

The Plan's investments are held by the Trustee. The Trustee provides statements reflecting the Plan's investment assets, transactions, income, and reportable transactions. The Trust statements have been certified by the Trustee to be complete and accurate.

Loans to participants are measured at their unpaid principal balance, which approximates market. Interest on loans to participants is recorded when received.

Benefits are recorded when paid.

Administrative expenses of the Plan were paid by the Plan.

The preparation of the financial statements in conformity with generally accepted accounting principles requires the Plan Administrator to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

3. Tax Status:

The Plan adopted a Fidelity Prototype Plan. The Prototype Plan obtained its latest determination letter on June 30, 2020, in which the Internal Revenue Service stated that the form of the plan is acceptable under Section 401 of the Internal Revenue Code for use by employers for the benefit of their employees. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require the plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress. The Plan is not aware of uncertain tax positions that qualify for either recognition or disclosure in the financial statements under the current guidance.

4. Investments:

Plan investments consist of mutual funds which are held by the Trustee. The following table represents the fair values of investments. An asterisk (*) denotes investments that represent 5% or more of the Plan's beginning of the year net assets.

		FAIR MARKET VALUE	
		12/31/2025	12/31/2024
	DESCRIPTION		
	Fidelity Advisor Strategic Income Fund	$ 550,061	$ 518,782
	Fidelity Advisor Investment Grade Bond Fund	868,641	747,651
	Fidelity Advisor Capital & Income Fund - Class I	199,011	306,111
	Fidelity Advisor Freedom 2010 Fund	128,552	115,893
	Fidelity Advisor Freedom 2020 Fund	747,924	775,700
	Fidelity Advisor Freedom 2030 Fund	877,760	522,950
*	Fidelity Advisor Freedom 2040 Fund	2,418,998	1,703,223
	Fidelity Advisor Freedom 2025 Fund	-	1,894,666
	Fidelity Advisor Freedom 2035 Fund	1,312,936	1,127,252
*	Fidelity Advisor Freedom 2045 Fund	2,509,688	2,487,262
*	Fidelity Advisor Freedom 2050 Fund	2,470,766	1,659,871
	Fidelity Advisor Asset Manager 20% Fund	69,884	91,195
*	Fidelity Advisor Asset Manager 25% Fund	1,933,652	-
	Fidelity Advisor Asset Manager 50% Fund	589,033	513,388
	Fidelity Advisor Asset Manager 85% Fund	480,342	476,360
	Fidelity Advisor Asset Manager 40% Fund	465,047	473,183
	Fidelity Advisor Asset Manager 60% Fund	343,366	342,317
	Fidelity Advisor Asset Manager 70% Fund	78,844	42,957
*	Fidelity 500 Index Fund	5,881,434	4,877,356
	Fidelity Emerging Markets Index Fund	234,978	-
*	Fidelity Advisor Freedom 2055 Fund	2,316,607	1,839,074
	Fidelity Global Ex U.S. Index Fund	308,696	161,431
	Fidelity MidCap Index Fund	1,152,852	1,114,547
	Fidelity Small Cap Index Fund	223,104	137,392
	Fidelity Advisor Freedom 2060 Fund	1,269,214	933,895
	Fidelity Advisor Freedom 2065 Fund	365,026	222,329
	Cohen&Steers Real Estate Securities Fund	294,797	326,185
	Blackrock Midcap Capital Grade Equity	463,008	507,562
	American Funds Europac Growth R5E	354,394	264,738
*	AllianceBernstein Large Cap Growth Fund	2,877,018	2,393,171
	Invesco Oppenheimer Development Markets	-	257,405
*	Invesco Comstock Fund	1,580,536	2,635,165
	Lord Abbot International Equity Fund R6	301,331	228,171
	AllianceBernstein Small Cap Growth Fund	733,883	710,945
	Invesco Oppenheimer Gold & Special Minerals	209,522	139,689
	Principal Midcap Value Fund I Class R-6	194,481	257,051
	Lord Abbett Inflation Focused Fund R6	67,904	65,208
	Fidelity Government Money Market Fund	597,157	807,775
	JPMorgan Short Duration Core Plus Fund Class R6	81,123	125,265
	Fidelity Advisor Short-Term Bond I	75,991	70,055
		$ 35,627,561	$ 31,873,170

4. (Continued)

During the years ended December 31, 2025 and 2024, the Plan's investments, (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by $3,502,417 and $3,994,348, respectively.

5. Fair Value Measurements:

Current accounting guidance for Fair Value Measurements establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 consists of observable inputs other than quoted prices included in Level 1, and Level 3 consists of unobservable inputs and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measured fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 inputs were available to the Plan. Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of Mutual Funds is based on unadjusted quoted prices in active markets for identical assets as provided by the Trustee.

Level 2 Fair Value Measurements

The fair value of collective trust and pooled separate accounts, which have underlying investments in mutual funds, are based on observable inputs of the quoted values of the mutual funds. However, the separate accounts themselves do not have publicly quoted prices.

Level 3 Fair Value Measurements

Loans to participants are not actively traded and significant other observable inputs are not available. The fair value of loans to participants is based on the principal balance of the loans. The principal balance represents fair value, as the loans are secured by the participant's account balance and are specific to the participant who borrowed the amount.

The following tables set forth, by level within the fair market hierarchy, the fair value of the Plan's investments measured on a recurring basis as of December 31, 2025 and 2024.

	Fair Value Measurement at the End of the Reporting Period Using:			
	Fair Value	Unadjusted Quoted Prices (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2024				
Mutual Funds	$ 35,030,404	$ 35,030,404	$ -	$ -
Interest-bearing Cash	597,157	597,157	-	-
Loans to Participants	186,919	-	-	186,919
Total	$ 35,814,480	$ 35,627,561	$ -	$ 186,919
December 31, 2024				
Mutual Funds	$ 31,065,395	$ 31,065,395	$ -	$ -
Interest-bearing Cash	807,775	807,775	-	-
Loans to Participants	242,431	-	-	242,431
Total	$ 32,115,601	$ 31,873,170	$ -	$ 242,431

5. (Continued)

The following tables reconcile the beginning and ending balances of fair value measurements using significant unobservable inputs (Level 3) for loans to participants for the years ended December 31, 2025 and 2024:

	Loans to Participants	Total
December 31, 2025		
Beginning Balance	$ 242,431	$ 242,431
Total Gains or Losses (Realized and Unrealized) Included in Changes in Net Assets Available for Benefits	17,426	17,426
Purchaes	108,175	108,175
Sales	(181,113)	(181,113)
Ending Balance	$ 186,919	$ 186,919
December 31, 2024		
Beginning Balance	$ 359,892	$ 359,892
Total Gains or Losses (Realized and Unrealized) Included in Changes in Net Assets Available for Benefits	24,752	24,752
Purchaes	95,395	95,395
Sales	(237,608)	(237,608)
Ending Balance	$ 242,431	$ 242,431

Gains and losses included in changes in net assets available for benefits for the years ended December 31, 2025 and 2024, are reported in net appreciation in fair value of investments.

The Plan's policy is to recognize transfers between Levels 1 and 2 and into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer.

6. Excess Contribution

For the plan years ended December 31, 2025 and 2024, the Plan was reviewed for excess contributions by highly compensated employees based on the Actual Deferral Percentage (ADP) test. Excess contributions for 2024 of $61,931 were returned in 2025. Excess contributions for 2025 of $6,318 were returned in 2026.

7. Plan Termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

8. Investment Options:

The Plan provides for participant directed investment options.

9. Related Party Transactions:

Certain Plan investments are shares of mutual funds managed by Fidelity. Fidelity is the trustee and recordkeeping provider. Therefore, these transactions qualify as party-in-interest. Other parties-in-interest include the Plan sponsor, the investment advisor (Morgan Stanley) and the auditor (Morrison & Smith, LLP).

10. Risks and Uncertainties

The Plan invests in various investment securities. Investments securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

11. Transfer of Assets

On July 1, 2024, a business segment of the Plan Sponsor was spun off into a new separate legal entity which has its own new 401(k) Profit Sharing Plan with substantially the same terms as the Plan. As a result, on July 1, 2024 investments with a fair market value of $14,515,844 and representing approximately 251 participants were transferred to the new plan created by the new company. The transfer is reflected in the Statement of Change in Net Assets Available for Benefits under the caption "Transfer of Assets."

12. Subsequent Events

The Plan has evaluated subsequent events through October 8, 2026, the date the financial statements were available to be issued.

---------- S U P P L E M E N T A L I N F O R M A T I O N ----------

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN #001

TUSCALOOSA, ALABAMA

20-3644751

SCHEDULE OF INVESTMENTS ---------- DECEMBER 31, 2025

	DECEMBER 31,2025		DECEMBER 31,2024	
	COST	FAIR MARKET VALUE	COST	FAIR MARKET VALUE
Fidelity Advisor Strategic Income Fund	$ 544,454	$ 550,061	$ 536,261	$ 518,782
Fidelity Advisor Investment Grade Bond Fund	922,409	868,641	832,635	747,651
Fidelity Advisor Capital & Income Fund - Class I	181,230	199,011	295,121	306,111
Fidelity Advisor Freedom 2010 Fund	126,179	128,552	120,068	115,893
Fidelity Advisor Freedom 2020 Fund	735,608	747,924	807,815	775,700
Fidelity Advisor Freedom 2030 Fund	846,154	877,760	539,866	522,950
Fidelity Advisor Freedom 2040 Fund	2,214,809	2,418,998	1,732,549	1,703,223
Fidelity Advisor Freedom 2025 Fund	-	-	1,969,282	1,894,666
Fidelity Advisor Freedom 2035 Fund	1,232,882	1,312,936	1,156,145	1,127,252
Fidelity Advisor Freedom 2045 Fund	2,222,843	2,509,688	2,506,202	2,487,262
Fidelity Advisor Freedom 2050 Fund	2,191,949	2,470,766	1,672,891	1,659,871
Fidelity Advisor Asset Manager 20% Fund	65,158	69,884	90,889	91,195
Fidelity Advisor Asset Manager 25% Fund	1,878,018	1,933,652	-	-
Fidelity Advisor Asset Manager 50% Fund	506,164	589,033	465,119	513,388
Fidelity Advisor Asset Manager 85% Fund	358,506	480,342	396,564	476,360
Fidelity Advisor Asset Manager 40% Fund	393,856	465,047	439,673	473,183
Fidelity Advisor Asset Manager 60% Fund	287,705	343,366	307,786	342,317
Fidelity Advisor Asset Manager 70% Fund	71,977	78,844	41,344	42,957
Fidelity 500 Index Fund	3,667,724	5,881,434	3,256,943	4,877,356
Fidelity Emerging Markets Index Fund	180,483	234,978	-	-
Fidelity Advisor Freedom 2055 Fund	2,028,227	2,316,607	1,849,730	1,839,074
Fidelity Global Ex U.S. Index Fund	239,423	308,696	153,379	161,431
Fidelity MidCap Index Fund	868,562	1,152,852	866,446	1,114,547
Fidelity Small Cap Index Fund	183,241	223,104	122,521	137,392
Fidelity Advisor Freedom 2060 Fund	1,113,089	1,269,214	940,275	933,895
Fidelity Advisor Freedom 2065 Fund	321,957	365,026	223,829	222,329
Cohen&Steers Real Estate Securities Fund	278,459	294,797	308,438	326,185
Blackrock Midcap Capital Grade Equity	420,210	463,008	381,475	507,562
American Funds Europac Growth R5E	331,852	354,394	276,633	264,738
AllianceBernstein Large Cap Growth Fund	2,098,251	2,877,018	1,676,497	2,393,171
Invesco Oppenheimer Development Markets	-	-	264,006	257,405
Invesco Comstock Fund	1,366,107	1,580,536	2,361,802	2,635,165
Lord Abbot International Equity Fund R6	272,350	301,331	255,780	228,171
AllianceBernstein Small Cap Growth Fund	570,757	733,883	581,632	710,945
Invesco Oppenheimer Gold & Special Minerals	88,381	209,522	125,065	139,689
Principal Midcap Value Fund I Class R-6	199,195	194,481	259,535	257,051
Lord Abbett Inflation Focused Fund R6	67,043	67,904	65,657	65,208
Fidelity Government Money Market Fund	597,157	597,157	807,775	807,775
JPMorgan Short Duration Core Plus Fund Class R6	76,331	81,123	120,174	125,265
Fidelity Advisor Short-Term Bond I	76,312	75,991	71,213	70,055
	$29,825,012	$35,627,561	$28,879,015	$31,873,170

The accompanying notes are an integral part of these financial statements.

RANDALL-REILLY, LLC 401(k) PROFIT SHARING PLAN #001

TUSCALOOSA, ALABAMA

20-3644751

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)---- DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment (including maturity date, rate of interest, and par value)	(e) Current Value
*	Fidelity Advisor Strategic Income Fund	Mutual Fund that invests mainly in domestic and foreign debt securities.	550,061
*	Fidelity Advisor Investment Grade Bond Fund	Mutual Fund that invests mainly in investment grade debt securities of all types and repurchase agreements for those securities.	868,641
*	Fidelity Advisor Capital & Income Fund - Class I	Mutual Fund that invests primarily in income-producing debt securities, preferred stocks, and convertible securities, with an emphasis on lower-quality debt securities.	199,011
*	Fidelity Advisor Freedom 2010 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	128,552
*	Fidelity Advisor Freedom 2020 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	747,924
*	Fidelity Advisor Freedom 2030 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	877,760
*	Fidelity Advisor Freedom 2040 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	2,418,998
*	Fidelity Advisor Freedom 2035 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	1,312,936
*	Fidelity Advisor Freedom 2045 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	2,509,688
*	Fidelity Advisor Freedom 2050 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	2,470,766

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TUSCALOOSA, ALABAMA

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)---- DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment (including maturity date, rate of interest, and par value)	(e) Current Value
*	Fidelity Advisor Asset Manager 20% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments, either through direct investment or by investing in Fidelity central funds that hold such investments.	69,884
*	Fidelity Advisor Asset Manager 25% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments, either through direct investment or by investing in Fidelity central funds that hold such investments.	1,933,652
*	Fidelity Advisor Asset Manager 50% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments, either through direct investment or by investing in Fidelity central funds that hold such investments.	589,033
*	Fidelity Advisor Asset Manager 85% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments, either through direct investment or by investing in Fidelity central funds that hold such investments.	480,342
*	Fidelity Advisor Asset Manager 40% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments, either through direct investment or by investing in Fidelity central funds that hold such investments.	465,047
*	Fidelity Advisor Asset Manager 60% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments, either through direct investment or by investing in Fidelity central funds that hold such investments.	343,366
*	Fidelity Advisor Asset Manager 70% Fund	Mutual Fund that invests in a combination of stocks, bonds and short-term and money market instruments.	78,844
*	Fidelity 500 Index Fund	Mutual Fund that invests mainly in companies with market values greater than $10 billion	5,881,434

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TUSCALOOSA, ALABAMA

20-3644751

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)---- DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment (including maturity date, rate of interest, and par value)	(e) Current Value
*	Fidelity Emerging Markets Index Fund	Mutual Fund that invests mainly in companies with market values greater than $10 billion	234,978
*	Fidelity Advisor Freedom 2055 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	2,316,607
*	Fidelity Global Ex U.S. Index Fund	Mutual Fund that invests in securities in the USA Index and in depository receipts representing securities included in the index.	308,696
*	Fidelity MidCap Index Fund	Mutual Fund that invests in securities included in the Russell Midcap Index.	1,152,852
*	Fidelity Small Cap Index Fund	Mutual Fund that invests in securities included in the Russell 2000 Index.	223,104
*	Fidelity Advisor Freedom 2060 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	1,269,214
*	Fidelity Advisor Freedom 2065 Fund	Mutual Fund that invests in a combination of Fidelity equity, fixed-income, and money market/short-term funds.	365,026
	Cohen&Steers Real Estate Securities Fund	Mutual Fund that invests mainly in income producing common stocks and other equity securities of companies that are principally engaged in the U.S. real estate industry.	294,797
	Blackrock Midcap Capital Grade Equity	Mutual Fund investing in at least 80% of its net assets in equity securities that consists of common & perferred stock	463,008
	American Funds Europac Growth R5E	Mutual Fund that invests primarily in common stock of issuers in Europe and the Pacific Basin.	354,394
	AllianceBernstein Large Cap Growth Fund	Mutual Fund investing in the domestic equity securities of companies selected by the Fund's adviser for their growth within various markets.	2,877,018

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TUSCALOOSA, ALABAMA

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)---- DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment (including maturity date, rate of interest, and par value)	(e) Current Value
	Invesco Comstock Fund	Mutual Fund that invests mainly in equity securities and emphasizes a value style of investing.	1,580,536
	Lord Abbot International Equity Fund R6	Mutual Fund that seeks to deliver long-term growth of capital by investing primarily in stocks of international companies	301,331
	AllianceBernstein Small Cap Growth Fund	Mutual Fund investing mainly in equity securities of companies with relatively small market capitalizations and are demonstrating improving fundamentals and favorable earnings momentum.	733,883
	Invesco Oppenheimer Gold & Special Minerals	Mutual Fund investing mainly in common stocks companies that are involved in mining, processing or dealing in gold and other minerals.	209,522
	Principal Midcap Value Fund I Class R-6	Mutual Fund that invests at least 80% of its net assets, plus any borrowings for investment purposes, in equity securities of companies with medium market capitalizations at the time of purchase.	194,481
	Lord Abbett Inflation Focused Fund R6	Mutual Fund uses the "CPI" to measure the rate of inflation in the U.S. economy. It combines inflation-linked derivatives and inflation-indexed fixed income securities with a portfolio of fixed income securities.	67,904
*	Fidelity Government Money Market Fund	The Money Market invests in cash, U.S. Government securities and/or repurchase agreements that are collateralized fully.	597,157
	JPMorgan Short Duration Core Plus Fund Class R6	Mutual Fund invests in traditional fixed income sectors, while also having the flexibility to allocate its assets to extended sectors.	81,123
*	Fidelity Advisor Short-Term Bond I	Mutual Fund investing in investment grade debt securities of all types and repurchase agreements for those securities	75,991
*	Participant Loans	Interest rates from 4.25% to 9.50%	186,919
			$ 35,814,480

*Party-in-interest

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