Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 04/01/1997

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
APPOLO HEATING, INC.

868 BURDECK STREET
SCHENECTADY, NY 12306-1293

2b Employer Identification Number (EIN)
20-4369056

2c Plan Sponsor's telephone number
518-355-0433

2d Business code (see instructions)
238220

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2026	PATRICK MARTIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	187
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	95
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	90
b	Retired or separated participants receiving benefits	**6b**	2
c	Other retired or separated participants entitled to future benefits	**6c**	95
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	187
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	187
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	165
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	168
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	11
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2S 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
APPOLO HEATING, INC.

D Employer Identification Number (EIN)
20-4369056

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
NATIONWIDE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
31-4177100	66869	15057	168	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	73183
5	Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GIC

b	Balance at the end of the previous year			7b	66713
c	Additions: (1) Contributions deposited during the year	7c(1)	2440		
	(2) Dividends and credits	7c(2)	2		
	(3) Interest credited during the year	7c(3)	1147		
	(4) Transferred from separate account	7c(4)	6180		
	(5) Other (specify below)	7c(5)	3763		
	▶ OTHER				
	(6)Total additions			7c(6)	13532
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	80245
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	2353		
	(2) Administration charge made by carrier	7e(2)	440		
	(3) Transferred to separate account	7e(3)	153		
	(4) Other (specify below)	7e(4)	4115		
	▶ OTHER				
	(5) Total deductions			7e(5)	7061
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	73184

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
APPOLO HEATING, INC.

D Employer Identification Number (EIN)
20-4369056

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NATIONWIDE

ONE NATIONWIDE PLAZA
COLUMBUS, OH 43215

31-4177100

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 18	NONE	11603	Yes [X] No [ ]	Yes [X] No [ ]	10531	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

KESTRA INVESTMENT SERVICES

5707 SOUTHWEST PARKWAY
BUILDING 2, SUITE 400
AUSTIN, TX 78735

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
55	NONE	0	Yes [X] No [ ]	Yes [X] No [ ]	10531	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

PROACCOUNT

10 W NATIONWIDE BLVD
COLUMBUS, OH 43215

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	3106	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NFP RETIREMENT, INC.

120 VANTIS DR STE 400
ALISO VIEJO, CA 92656

33-0905143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 26 27	NONE	875	Yes [X] No [ ]	Yes [ ] No [X]	1161	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

TYCOR BENEFIT ADMINISTRATORS INC

955 CHESTERBROOK BLVD, SUITE 310
WAYNE, PA 19087

23-2179178

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 26 27	NONE	900	Yes [X] No [ ]	Yes [ ] No [X]	53	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
APPOLO HEATING, INC.

D Employer Identification Number (EIN)
20-4369056

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: VIRTUS ALLNZGI CONV INST

b Name of sponsor of entity listed in (a): VIRTUS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
31-4177100-000	P	2048

a Name of MTIA, CCT, PSA, or 103-12 IE: AMFDS AM HI INC TR R6

b Name of sponsor of entity listed in (a): AMERICAN FUNDS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
31-4177100-000	P	16441

a Name of MTIA, CCT, PSA, or 103-12 IE: EUPAC FUND - CLASS R6

b Name of sponsor of entity listed in (a): AMERICAN FUNDS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
31-4177100-000	P	8855

a Name of MTIA, CCT, PSA, or 103-12 IE: AMFDS NEW WLD R6

b Name of sponsor of entity listed in (a): AMERICAN FUNDS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
31-4177100-000	P	16933

a Name of MTIA, CCT, PSA, or 103-12 IE: BLKRK HIGH YLD PORT - CLASS K

b Name of sponsor of entity listed in (a): BLACKROCK

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
31-4177100-000	P	5698

a Name of MTIA, CCT, PSA, or 103-12 IE: BLKRK MDCAP GR EQ INST

b Name of sponsor of entity listed in (a): BLACKROCK

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
31-4177100-000	P	16574

a Name of MTIA, CCT, PSA, or 103-12 IE: DFA INTL VAL

b Name of sponsor of entity listed in (a): DFA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
31-4177100-000	P	22075

a Name of MTIA, CCT, PSA, or 103-12 IE: DFA US SMCAP GR INST

b Name of sponsor of entity listed in (a): DFA

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10147

a Name of MTIA, CCT, PSA, or 103-12 IE: DODGECOX INTL STK CLASS I

b Name of sponsor of entity listed in (a): DODGE & COX

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3899

a Name of MTIA, CCT, PSA, or 103-12 IE: FED HRMS GOV OBLGTNS PRMR

b Name of sponsor of entity listed in (a): FEDERATED HERMES

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9502

a Name of MTIA, CCT, PSA, or 103-12 IE: FID GLBL EXUS INDX

b Name of sponsor of entity listed in (a): FIDELITY

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22112

a Name of MTIA, CCT, PSA, or 103-12 IE: FID INFL PRTCT BD INDX

b Name of sponsor of entity listed in (a): FIDELITY

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1460

a Name of MTIA, CCT, PSA, or 103-12 IE: FID LG CAP GR INDX

b Name of sponsor of entity listed in (a): FIDELITY

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21377

a Name of MTIA, CCT, PSA, or 103-12 IE: FID LG CAP VAL INDX

b Name of sponsor of entity listed in (a): FIDELITY

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32271

a Name of MTIA, CCT, PSA, or 103-12 IE: FID MDCAP INDX

b Name of sponsor of entity listed in (a): FID MDCAP INDX

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10791

a Name of MTIA, CCT, PSA, or 103-12 IE: FID US BD INDX

b Name of sponsor of entity listed in (a): FIDELITY

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12977

a Name of MTIA, CCT, PSA, or 103-12 IE: FNKLN SMCAP GR R6

b Name of sponsor of entity listed in (a): FRANKLIN TEMPLETON

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7240

a Name of MTIA, CCT, PSA, or 103-12 IE: GDMNSCS GQGPTNRINTLOPPR R6

b Name of sponsor of entity listed in (a): GOLDMAN SACHS

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20779

a Name of MTIA, CCT, PSA, or 103-12 IE: TCW MTWST TOTAL RETURN BND FND - CL

b Name of sponsor of entity listed in (a): METROPOLITAN WEST

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 62341

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS VAL R6

b Name of sponsor of entity listed in (a): MFS

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 62780

a Name of MTIA, CCT, PSA, or 103-12 IE: NATIONWIDE INVESCO COR PL BND FND

b Name of sponsor of entity listed in (a): NATIONWIDE

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26670

a Name of MTIA, CCT, PSA, or 103-12 IE: NW INTL INDX R6

b Name of sponsor of entity listed in (a): NATIONWIDE

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 260733

a Name of MTIA, CCT, PSA, or 103-12 IE: NW LOOMIS ALLCAP GR R6

b Name of sponsor of entity listed in (a): NATIONWIDE

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33073

a Name of MTIA, CCT, PSA, or 103-12 IE: NW LOOMIS COR BD R6

b Name of sponsor of entity listed in (a): NATIONWIDE

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 25896

a Name of MTIA, CCT, PSA, or 103-12 IE: NW BNY MELLON DYN US EQ INC CL R6

b Name of sponsor of entity listed in (a): NATIONWIDE

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19766

a Name of MTIA, CCT, PSA, or 103-12 IE: NW MEL DYNMC US COR R6

b Name of sponsor of entity listed in (a): NATIONWIDE

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21441

a Name of MTIA, CCT, PSA, or 103-12 IE: NW SMCAP INDX R6

b Name of sponsor of entity listed in (a): NATIONWIDE

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 482

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO REAL RTN INST

b Name of sponsor of entity listed in (a): PIMCO

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14659

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD 500 INDEX FD AS

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 254005

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD BAL INDX ADML

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31001

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD EXTND MKT INDX ADML

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 246568

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD GR INDX ADML

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 882824

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD REALEST INDX ADML

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 56658

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD SM CAP INDX FD AS

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 180807

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TRGT RTRMT 2020 INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 236

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TRGT RTRMT 2025 INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 126956

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TRGT RTRMT 2030 INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 35894

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TRGT RTRMT 2035 INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 243755

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TRGT RTRMT 2040 INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 166235

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TRGT RTRMT 2045 INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 369878

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TRGT RTRMT 2050 INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 110527

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TRGT RTRMT 2055 INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 70071

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TRGT RTRMT 2060 INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 264949

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TRGT RTRMT 2065 INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 35755

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TRGT RTRMT INC

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49221

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TTL STMKT INDX FD AS

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 54914

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD VAL INDX ADML

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 165387

a Name of MTIA, CCT, PSA, or 103-12 IE: AS SPEC MDCAP VAL INST

b Name of sponsor of entity listed in (a): ALLSPRING

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 122136

a Name of MTIA, CCT, PSA, or 103-12 IE: AB GLBL BD Z

b Name of sponsor of entity listed in (a): ALLIANCE BERNSTEIN

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10840

a Name of MTIA, CCT, PSA, or 103-12 IE: AVNTS EMRG MKT EQ INST

b Name of sponsor of entity listed in (a): AVANTIS INVESTORS

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2789

a Name of MTIA, CCT, PSA, or 103-12 IE: AVNTS US SMCAP VAL INST

b Name of sponsor of entity listed in (a): AVANTIS INVESTORS

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7220

a Name of MTIA, CCT, PSA, or 103-12 IE: NW GQG US QULTY EQ R6

b Name of sponsor of entity listed in (a): NATIONWIDE

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33760

a Name of MTIA, CCT, PSA, or 103-12 IE: EATON VANCE ATLANTA CAPITAL SMID-CA

b Name of sponsor of entity listed in (a): EATON VANCE

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32414

a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY TOTAL INT INDEX FUND

b Name of sponsor of entity listed in (a): FIDELITY

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6925

a Name of MTIA, CCT, PSA, or 103-12 IE: NW GENEVA MDCAP GR R6

b Name of sponsor of entity listed in (a): NATIONWIDE

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10520

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD TRGT RTRMT 2070 INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31912

a Name of MTIA, CCT, PSA, or 103-12 IE: COL OVRSEAS VAL INST3

b Name of sponsor of entity listed in (a): COLUMBIA

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8991

a Name of MTIA, CCT, PSA, or 103-12 IE: NOMURA MID CAP GROWTH FUND - CLS Y

b Name of sponsor of entity listed in (a): NOMURA INVESTMENT MANAGEMENT

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6146

a Name of MTIA, CCT, PSA, or 103-12 IE: NW LOOMIS ALLCAP GR A

b Name of sponsor of entity listed in (a): NATIONWIDE

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8776

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD GNMA INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 116307

a Name of MTIA, CCT, PSA, or 103-12 IE: VNGRD INFL PRTCT SEC INV

b Name of sponsor of entity listed in (a): VANGUARD

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26432

a Name of MTIA, CCT, PSA, or 103-12 IE: VIC SM CO OPPR I

b Name of sponsor of entity listed in (a): VICTORY

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22773

a Name of MTIA, CCT, PSA, or 103-12 IE: COL COMMODITY STRAT FUND - INST 3

b Name of sponsor of entity listed in (a): COLUMBIA

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11190

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO GBL REAL ESTATE INCOME R6

b Name of sponsor of entity listed in (a): INVESCO

c EIN-PN 31-4177100-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12196

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
APPOLO HEATING, INC.

D Employer Identification Number (EIN)
20-4369056

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	1586
(2) Participant contributions	1b(2)	0	5663
(3) Other	1b(3)	0	273
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	38536	48318
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4530821	4585987
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	66713	73184
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	4636070	4715011
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	4636070	4715011

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	83151	
(B) Participants	2a(1)(B)	329403	
(C) Others (including rollovers)	2a(1)(C)	14157	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		426711
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2773	
(F) Other	2b(1)(F)	1149	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		3922
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		638588
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		1069221
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	976248	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		976248
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	5532	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	8500	
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		14032
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		990280
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		78941
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BONADIO & CO., LLP **(2)** EIN: 16-1131146

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		5867
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
APPOLO HEATING, INC.

D Employer Identification Number (EIN)
20-4369056

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-3157927

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703995A .

APPOLO HEATING INC.
401(K) PROFIT SHARING PLAN

Financial Statements
as of December 31, 2025 and 2024
Together with
Independent Auditor's Report

Bonadio & Co., LLP
Accounting, Consulting & More

Bonadio & Co., LLP
Accounting, Consulting & More

INDEPENDENT AUDITOR'S REPORT

October 13, 2026

To the Plan Administrator and Trustees of
Appolo Heating, Inc. 401(k) Profit Sharing Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit
We have performed audits of the accompanying financial statements of Appolo Heating, Inc. 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Appolo Heating, Inc. 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

(Continued)

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Basis for Opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Appolo Heating, Inc. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Appolo Heating, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Appolo Heating, Inc. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Appolo Heating, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA
The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 and Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

INDEPENDENT AUDITOR'S REPORT
(Continued)

Other Matter - Supplemental Schedules Required by ERISA (Continued)
In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
INVESTMENTS, at fair value:	$ 4,659,171	$ 4,597,534
RECEIVABLES:		
Notes receivable from participants	48,318	38,536
Participant's contributions receivable	5,663	-
Employer contributions receivable	1,586	-
Other receivable	273	-
	55,840	38,536
NET ASSETS AVAILABLE FOR BENEFITS	$ 4,715,011	$ 4,636,070

The accompanying notes are an integral part of these statements.

APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
ADDITIONS:		
Investment income:		
Net appreciation in fair value of investments	$ 638,588	$ 510,146
Interest and dividends	1,149	1,205
Total investment income	639,737	511,351
Interest on notes receivable from participants	2,773	4,020
Contributions:		
Employer	83,151	79,067
Participant	329,403	246,944
Rollovers	14,157	95,009
Total contributions	426,711	421,020
Total additions	1,069,221	936,391
DEDUCTIONS:		
Benefits paid to participants	976,248	267,362
Administrative expenses	14,032	10,033
Total deductions	990,280	277,395
CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS	78,941	658,996
NET ASSETS AVAILABLE FOR BENEFITS - beginning of year	4,636,070	3,977,074
NET ASSETS AVAILABLE FOR BENEFITS - end of year	$ 4,715,011	$ 4,636,070

The accompanying notes are an integral part of these statements.

1. DESCRIPTION OF PLAN

The following description of Appolo Heating, Inc. 401(k) Profit Sharing Plan ("the Plan") is provided for general information purposes only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General
The Plan is a defined contribution plan covering substantially all of the employees of Appolo Heating Inc. ("the Company", "the Employer"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Effective December 29, 2025, Blackford Capital, Inc. acquired Moro Corporation, the parent company of the Employer. There were no structural or operational changes to the Plan as a result of this acquisition.

Plan assets are held by Nationwide Trust Company, FSB, the custodian of the Plan. Company contributions, participant elective deferrals, and participant accounts are held and managed by the custodian, who invests cash received and income from investments and makes distributions to participants. The Plan's Trustees are responsible for oversight of the Plan and for determining the appropriateness of the Plan's investment offerings and monitoring investment performance.

Contributions and Contributions Receivable
Each year, participants may contribute a percentage of their pre-tax annual compensation, subject to certain limitations as defined by the Plan and the Internal Revenue Code (IRC). Participants may also make after-tax Roth contributions to the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Effective January 1, 2025, eligible participants between the ages of 60 and 63 before the end of the Plan year, are eligible to make higher catch-up contributions, subject to certain limitations of the IRC. Participants may also contribute amounts representing distributions from other qualified plans (rollovers).

The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan, unless they affirmatively elect not to participate, with a default deferral rate set at $25 per pay-period. Contributions are automatically invested in a default alternative fund until changed by the participant.

The Company may make discretionary matching contributions. Such contributions are determined by the Board of Directors and are allocated to the account balances of eligible employees in accordance with the terms of the Plan. For both years ended December 31, 2025 and 2024, employer matching contributions were 100% of the participant's deferral, up to $25 per pay period. Employer matching contributions amounted to $83,151 and $79,067 for the years ended December 31, 2025 and 2024, respectively.

The Company may also make discretionary profit-sharing contributions. The Company elected not to make profit sharing contributions to the Plan in 2025 and 2024.

Participants direct their contributions and Company contributions into various investment options offered by the Plan.

1. DESCRIPTION OF PLAN (Continued)

Plan Eligibility

Employees of the Company are eligible to participate in the Plan and receive matching contributions after completing six months of continuous service. Employees of the Company are eligible to participate in the profit-sharing contributions after completing one year of service and attaining age 21. Service credit is given for participation and vesting purposes to employees of certain predecessor employers as described in the Plan document. Participants also must be employed on the last day of the Plan year to be eligible to share in the Company's matching and profit-sharing contributions.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions, (b) Plan investment earnings (losses), net of investment expense, and (c) administrative expenses paid by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are 100% vested in their elective deferral contributions, rollover contributions, and Company contributions made to satisfy certain nondiscrimination tests required by the IRC, plus actual earnings (losses) thereon.

A participant is 100% vested upon: (1) disability; (2) death; (3) normal retirement at age of 65; or (4) termination of the Plan. Vesting in the Company's matching and profit-sharing contributions is based on years of continuous service as follows:

Years of Service	Vesting Percentage
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Investment Options

The Plan currently offers various mutual funds and a stable value fund. Upon enrollment in the Plan, a participant may direct contributions to any of the investment options. For fund investment objectives, risks, charges and expenses, participants should contact the fund manager for a prospectus.

Notes Receivable from Participants

Participants may borrow from their fund up to a minimum of $1,000 up to a maximum amount that is equal to the lesser of $50,000 or 50% of their vested account balance. Participant notes are secured by the balance in the participant's account and bear interest at the Wall Street Journal Prime rate determined at the time of the loan plus 1%. Principal and interest is paid ratably through payroll deductions. In general, loans must be repaid within five years unless the loan is for the purchase of the participant's primary residence.

1. DESCRIPTION OF PLAN (Continued)

Payment of Benefits

On termination of service due to a disability, retirement, or other reasons, a participant may elect to receive an amount equal to the value of the participant's vested interest in their account in a lump sum or as a rollover to another plan. On termination of service due to death, a beneficiary may elect to receive distributions in installment payments in accordance with terms as defined by the Plan. If an account balance does not exceed $7,000, the participant's account will be distributed as an IRA rollover or lump distribution without consent of the participant.

Participants may also receive in-service distributions at age 59½ or on account of financial hardship. All hardship withdrawals must comply with the rules relating to hardships which are uniformly applicable to all participants and be used to pay qualifying expenses of certain immediate and heavy financial need

Forfeitures

Forfeited nonvested accounts can be used to reduce employer contributions or for administrative expenses of the Plan. At December 31, 2025 and 2024, forfeitures available to offset future employer contributions or administrative expenses totaled $9,502 and $6,175, respectively. During 2025 and 2024, $8,500 and $5,000 of forfeited accounts were used to reduce administrative expenses of the Plan, respectively.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. The Plan's Board of Trustees determines valuation policies utilizing information provided by the investment advisors and custodian.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Risks and Uncertainties
The Plan's investments are comprised primarily of mutual funds. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

Notes Receivable from Participants
Notes receivable from participants are stated at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis of accounting. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced, and a benefit payment is recorded.

Financial Instruments Measured at Fair Value
The Plan has financial instruments which are recorded at fair value in the accompanying statements of net assets available for benefits. The Plan makes estimates regarding the valuation of assets and liabilities measured at fair value in the financial statements. These assets and liabilities include the investments in mutual funds.

Fair Value Measurements - Definition and Hierarchy
The Plan uses various valuation techniques in determining fair value and classifies into a three-level hierarchy based on the nature of the inputs. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (level 1) and the lowest priority to unobservable inputs (level 3).

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include: (1) quoted prices for similar assets in active markets; (2) quoted prices for identical or similar assets in inactive markets; (3) inputs other than quoted prices that are observable for the asset, and (4) inputs that are derived principally from or corroborated by observable marker data by correlation or other means.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual funds: Valued at the net asset value of shares held by the Plan at year end based on quoted market prices.

Stable Value Fund: Valued based on the fair value using the net asset value (NAV) practical expedient as determined by the issuer based on the current fair values of the underlying assets of the fund.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial Instruments Measured at Fair Value (Continued)
The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Contributions
Contributions from participants and the matching contributions from the employer are recorded in the year in which the related participant contributions are withheld from compensation.

Payment of Benefits
Benefits to participants are recorded when paid.

Administrative Expenses
Certain Plan fees are paid from Plan assets and other administrative expenses are paid directly by the Company. For the years ending December 31, 2025 and 2024, the Company paid accounting and administration fees on behalf of the Plan amounting to approximately $6,700 and $11,675, respectively. Administrative fees charged directly to participant accounts include investment fees, Plan administration, and transaction-based fees, as defined by the Plan.

3. FAIR VALUE MEASUREMENTS

At December 31, 2025, the Plan's investments are measured at fair value on a recurring basis and are valued within the fair value hierarchy as follows:

	Fair Value Measurements at the End of the Reporting Period Using:			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Total
Mutual funds	$ 4,585,988	$ -	$ -	$ 4,585,988
Stable value fund measured at NAV as a practical expedient				73,183
Total investments at fair value				$ 4,659,171

3. FAIR VALUE MEASUREMENTS (Continued)

At December 31, 2024, the Plan's investments are measured at fair value on a recurring basis and are valued within the fair value hierarchy as follows:

	Fair Value Measurements at the End of the Reporting Period Using:			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Total
Mutual funds	$ 4,530,821	$ -	$ -	$ 4,530,821
Stable value fund measured at NAV as a practical expedient				66,713
Total investments at fair value				$ 4,597,534

In accordance with ASC 820, certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

Investments Measured using the Net Asset Value per Share Practical Expedient

The following tables summarize investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

Stable Value Fund	Fair Value	Unfunded Commitments	Redemption Frequency (if Eligible)	Redemption Notice Period
December 31, 2025	$ 73,183	N/A	Daily	Daily
December 31, 2024	$ 66,713	N/A	Daily	Daily

3. FAIR VALUE MEASUREMENTS (Continued)

Investments Measured using the Net Asset Value per Share Practical Expedient (Continued)
Effective August 14, 2006, the Plan provided the Nationwide Fixed Selection Option Fund (the Fund), a stable value fund managed by Nationwide Life Insurance Company as an investment option to participants of the Plan. The Fund is a group annuity contract which consists of a broadly diversified fixed income portfolio within Nationwide Life Insurance Company's general account and is intended to provide a stable crediting rate consistent with preservation of principal. Interest is accrued daily and credited monthly to the Fund and reflects the crediting rate declared in advance and guaranteed by Nationwide Life Insurance Company.

The key factors that impact the crediting rate under the Fund are the timing and magnitude of the cash flows in and out of the general account as well as prevailing market rates on fixed income assets available for investment by the general account. The interest crediting rate is adjusted quarterly. The crediting rate is subject to a minimum rate provision as provided in the group annuity contract but may never fall below 1% after deduction for any expenses. Participant-initiated transactions are permitted on a daily basis.

4. INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN

The following information included in the financial statements and accompanying supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by Nationwide Trust Company, FSB, the custodian of the Plan, as of and for the years ended December 31:

	2025	2024
Investments, at fair value	$ 4,659,171	$ 4,597,534
Net appreciation in fair value of investments	$ 638,588	$ 510,146
Interest and dividends	$ 1,149	$ 1,205

Schedule of Assets (Held At End of Year) Schedule I

5. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan administrative functions are performed by employees of the Company who do not receive compensation for such functions.

The Plan allows current employees who are participants to receive loans under specific circumstances. As such, transactions between the participants that have loans and the Plan also qualify as party-in-interest transactions.

Certain investment options are managed by Nationwide Trust Company, FSB, the custodian of the Plan, and also qualify as party-in-interest transactions.

6. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their employer contributions.

7. INCOME TAX STATUS

The Plan is tax-exempt under Section 401(a) of the Internal Revenue Code. A prototype document was used by the Plan to obtain its latest opinion letter on June 30, 2020, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has not requested its own determination letter from the IRS. Although the Plan has been amended since receiving the opinion letter, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

8. DELINQUENT PARTICIPANT CONTRIBUTIONS

For the years ended December 31, 2025 and 2024, the Company did not remit certain participant contributions to the Plan on a timely basis as defined by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Untimely remittances identified on the Schedule of Delinquent Participant Contributions for the years ended December 31, 2025 and 2024, which totaled $5,867 and $27,266, respectively, were corrected outside of the Department of Labor Voluntary Fiduciary Correction Program. Additionally, the Company has compensated participants for lost earnings resulting from the delay in contributions.

9. RECONCILIATION TO FORM 5500

Certain items have been classified differently between the financial statements and the Form 5500. Net assets available for benefits and changes in net assets available for benefits per the financial statements agree to Form 5500 in total as of December 31, 2025 and 2024.

10. SUBSEQUENT EVENTS

Subsequent events have been evaluated through October 13, 2026, which is the date the financial statements were available to be issued.

In September 2026, the Company elected to increase the employer matching contribution to 100% of the participant's deferral, up to $50 per pay period.

APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN **SCHEDULE I**

PLAN #002 EIN #20-4369056
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

	(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) ** Cost	(e) Current Value
		Mutual Funds			
		AB Global Bond Fund - Class Z	Mutual Fund		$ 10,840
		Allspring Mid Cap Value Inst	Mutual Fund		122,136
		American Funds American High-Income Trust - Class R6 +	Mutual Fund		16,441
		American Funds New World Fund - Class R6 +	Mutual Fund		16,933
		Avantis Emerging Markets Equity Fund - Institution	Mutual Fund		2,789
		Avantis U.S. Small Cap Value Fund Institutional	Mutual Fund		7,220
		BlackRock High Yield Bond Portfolio K	Mutual Fund		5,698
		BlackRock Mid-Cap Growth Equity Portfolio Institutional	Mutual Fund		16,574
		Columbia Commodity Strategy Fund - Institutional 3 Class +	Mutual Fund		11,190
		Columbia Overseas Value Fund - Institutional 3 Class	Mutual Fund		8,991
		Dimensional International Value Fund +	Mutual Fund		22,075
		Dimensional U.S. Small Cap Growth Portfolio - Institutional Class	Mutual Fund		10,147
		DodgeCox International Stock Fund	Mutual Fund		3,899
		Europacific Growth Fund - Class R6	Mutual Fund		8,855
		Eventide Atlanta Capital SMID Cap Fund - Class I	Mutual Fund		32,414
		Federated Hermes Government Obligations Fund Premier	Mutual Fund		9,502
		Fidelity Global ex U.S. Index Fund +	Mutual Fund		22,112
		Fidelity Inflation-Protected Bond Index Fund	Mutual Fund		1,460
		Fidelity Large Cap Growth Index Fund +	Mutual Fund		21,377
		Fidelity Large Cap Value Index Fund +	Mutual Fund		32,271
		Fidelity Mid Cap Index Fund +	Mutual Fund		10,791
		Fidelity Total International Index Fund +	Mutual Fund		6,925
		Fidelity US Bond Index Fund	Mutual Fund		12,977
		Franklin Small Cap Growth Fund - Class R6 +	Mutual Fund		7,240
		Goldman Sachs GQG Partners International Opportunities Fund R6	Mutual Fund		20,779
		Invesco Global Real Estate Income Fund - Class R6 +	Mutual Fund		12,196
		Macquarie Mid Cap Growth Fund - Class Y	Mutual Fund		6,146
		MetWest Total Return Bond Fund I	Mutual Fund		62,341
		MFS Value Fund Class R6	Mutual Fund		62,780
*		Nationwide BNY Mellon Dynamic U.S. Equity Income Fund - Class R6 +	Mutual Fund		19,766
*		Nationwide Geneva Mid Cap Growth Fund - Class R6	Mutual Fund		10,520
*		Nationwide GQG U.S. Quality Equity Fund - Class R6	Mutual Fund		33,760
*		Nationwide International Index Fund R6	Mutual Fund		260,733
*		Nationwide Invesco Core Plus Bond Fund - Class R6	Mutual Fund		26,670
*		Nationwide Loomis All Cap Growth Fund Class A	Mutual Fund		8,776
*		Nationwide Loomis All Cap Growth Fund R6	Mutual Fund		33,073
*		Nationwide Loomis Core Bond Fund - Class R6 +	Mutual Fund		25,896
*		Nationwide Mellon Dynamic U.S. Core Fund - Class R6 +	Mutual Fund		21,441
*		Nationwide Small Cap Index Fund Class R6	Mutual Fund		482
		PIMCO Real Return Fund Institutional	Mutual Fund		14,659
		Vanguard 500 Index Fund Admiral	Mutual Fund		254,005
		Vanguard Balanced Index Fund Admiral	Mutual Fund		31,001
		Vanguard Extended Market Index Fund Admiral	Mutual Fund		246,568
		Vanguard GNMA Fund Investor	Mutual Fund		116,307
		Vanguard Growth Index Fund Admiral	Mutual Fund		882,824
		Vanguard Inflation-Protected Securities Fund Investor	Mutual Fund		26,432
		Vanguard Real Estate Index Fund Admiral	Mutual Fund		56,658
		Vanguard Small Cap Index Fund	Mutual Fund		180,807
		Vanguard Target Retirement 2020 Fund Investor	Mutual Fund		236
		Vanguard Target Retirement 2025 Fund Investor	Mutual Fund		126,956
		Vanguard Target Retirement 2030 Fund Investor	Mutual Fund		35,894
		Vanguard Target Retirement 2035 Fund Investor	Mutual Fund		243,755
		Vanguard Target Retirement 2040 Fund Investor	Mutual Fund		166,235
		Vanguard Target Retirement 2045 Fund Investor	Mutual Fund		369,878
		Vanguard Target Retirement 2050 Fund Investor	Mutual Fund		110,527
		Vanguard Target Retirement 2055 Fund Investor	Mutual Fund		70,071
		Vanguard Target Retirement 2060 Fund Investor	Mutual Fund		264,949
		Vanguard Target Retirement 2065 Fund Investor	Mutual Fund		35,755
		Vanguard Target Retirement 2070 Fund Investor	Mutual Fund		31,912
		Vanguard Target Retirement Income Fund Investor	Mutual Fund		49,221
		Vanguard Total Stock Market Index Fund Admiral	Mutual Fund		54,914
		Vanguard Value Index Fund Admiral	Mutual Fund		165,387
		Victory Sycamore Small Company Opportunity Fund I	Mutual Fund		22,773
		Virtus Convertible Institutional	Mutual Fund		2,048
		Total mutual funds			4,585,988
		Stable Value Fund			
*		Nationwide Fixed Selection Option Fund	Stable Value Fund		73,183
*		NOTES RECEIVABLE FROM PARTICIPANTS	Various loans with interest rates ranging from 4.25% to 9.50% maturing from 2026 - 2030		48,318
*		Denotes party-in interest			$ 4,707,489
**		Cost omitted as these investments are participant directed			

APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

SCHEDULE II

PLAN #002 EIN #20-4369056
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2025

	Total that Constitute Nonexempt Prohibited Transactions			
Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
$ 5,867	$ -	$ 5,867	$ -	$ -

* Participant loan repayments are included in this amount.

The accompanying notes are an integral part of these schedules.

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) _____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 04/01/1997

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

APPOLO HEATING, INC.

868 BURDECK STREET

SCHENECTADY NY 12306-1293

2b Employer Identification Number (EIN) 20-4369056

2c Plan Sponsor's telephone number 518-355-0433

2d Business code (see instructions) 238220

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/13/26	PATRICK MARTIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

APPOLO HEATING INC.
401(K) PROFIT SHARING PLAN

Financial Statements
as of December 31, 2025 and 2024
Together with
Independent Auditor's Report

Bonadio & Co., LLP
Accounting, Consulting & More

Bonadio & Co., LLP
Accounting, Consulting & More

INDEPENDENT AUDITOR'S REPORT

October 13, 2026

To the Plan Administrator and Trustees of
Appolo Heating, Inc. 401(k) Profit Sharing Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit
We have performed audits of the accompanying financial statements of Appolo Heating, Inc. 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Appolo Heating, Inc. 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

(Continued)

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Basis for Opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Appolo Heating, Inc. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Appolo Heating, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Appolo Heating, Inc. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Appolo Heating, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA
The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 and Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

INDEPENDENT AUDITOR'S REPORT
(Continued)

Other Matter - Supplemental Schedules Required by ERISA (Continued)
In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
INVESTMENTS, at fair value:	$ 4,659,171	$ 4,597,534
RECEIVABLES:		
Notes receivable from participants	48,318	38,536
Participant's contributions receivable	5,663	-
Employer contributions receivable	1,586	-
Other receivable	273	-
	55,840	38,536
NET ASSETS AVAILABLE FOR BENEFITS	$ 4,715,011	$ 4,636,070

The accompanying notes are an integral part of these statements.

APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
ADDITIONS:		
Investment income:		
Net appreciation in fair value of investments	$ 638,588	$ 510,146
Interest and dividends	1,149	1,205
Total investment income	639,737	511,351
Interest on notes receivable from participants	2,773	4,020
Contributions:		
Employer	83,151	79,067
Participant	329,403	246,944
Rollovers	14,157	95,009
Total contributions	426,711	421,020
Total additions	1,069,221	936,391
DEDUCTIONS:		
Benefits paid to participants	976,248	267,362
Administrative expenses	14,032	10,033
Total deductions	990,280	277,395
CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS	78,941	658,996
NET ASSETS AVAILABLE FOR BENEFITS - beginning of year	4,636,070	3,977,074
NET ASSETS AVAILABLE FOR BENEFITS - end of year	$ 4,715,011	$ 4,636,070

The accompanying notes are an integral part of these statements.

1. DESCRIPTION OF PLAN

The following description of Appolo Heating, Inc. 401(k) Profit Sharing Plan ("the Plan") is provided for general information purposes only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General
The Plan is a defined contribution plan covering substantially all of the employees of Appolo Heating Inc. ("the Company", "the Employer"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Effective December 29, 2025, Blackford Capital, Inc. acquired Moro Corporation, the parent company of the Employer. There were no structural or operational changes to the Plan as a result of this acquisition.

Plan assets are held by Nationwide Trust Company, FSB, the custodian of the Plan. Company contributions, participant elective deferrals, and participant accounts are held and managed by the custodian, who invests cash received and income from investments and makes distributions to participants. The Plan's Trustees are responsible for oversight of the Plan and for determining the appropriateness of the Plan's investment offerings and monitoring investment performance.

Contributions and Contributions Receivable
Each year, participants may contribute a percentage of their pre-tax annual compensation, subject to certain limitations as defined by the Plan and the Internal Revenue Code (IRC). Participants may also make after-tax Roth contributions to the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Effective January 1, 2025, eligible participants between the ages of 60 and 63 before the end of the Plan year, are eligible to make higher catch-up contributions, subject to certain limitations of the IRC. Participants may also contribute amounts representing distributions from other qualified plans (rollovers).

The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan, unless they affirmatively elect not to participate, with a default deferral rate set at $25 per pay-period. Contributions are automatically invested in a default alternative fund until changed by the participant.

The Company may make discretionary matching contributions. Such contributions are determined by the Board of Directors and are allocated to the account balances of eligible employees in accordance with the terms of the Plan. For both years ended December 31, 2025 and 2024, employer matching contributions were 100% of the participant's deferral, up to $25 per pay period. Employer matching contributions amounted to $83,151 and $79,067 for the years ended December 31, 2025 and 2024, respectively.

The Company may also make discretionary profit-sharing contributions. The Company elected not to make profit sharing contributions to the Plan in 2025 and 2024.

Participants direct their contributions and Company contributions into various investment options offered by the Plan.

1. DESCRIPTION OF PLAN (Continued)

Plan Eligibility

Employees of the Company are eligible to participate in the Plan and receive matching contributions after completing six months of continuous service. Employees of the Company are eligible to participate in the profit-sharing contributions after completing one year of service and attaining age 21. Service credit is given for participation and vesting purposes to employees of certain predecessor employers as described in the Plan document. Participants also must be employed on the last day of the Plan year to be eligible to share in the Company's matching and profit-sharing contributions.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions, (b) Plan investment earnings (losses), net of investment expense, and (c) administrative expenses paid by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are 100% vested in their elective deferral contributions, rollover contributions, and Company contributions made to satisfy certain nondiscrimination tests required by the IRC, plus actual earnings (losses) thereon.

A participant is 100% vested upon: (1) disability; (2) death; (3) normal retirement at age of 65; or (4) termination of the Plan. Vesting in the Company's matching and profit-sharing contributions is based on years of continuous service as follows:

Years of Service	Vesting Percentage
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Investment Options

The Plan currently offers various mutual funds and a stable value fund. Upon enrollment in the Plan, a participant may direct contributions to any of the investment options. For fund investment objectives, risks, charges and expenses, participants should contact the fund manager for a prospectus.

Notes Receivable from Participants

Participants may borrow from their fund up to a minimum of $1,000 up to a maximum amount that is equal to the lesser of $50,000 or 50% of their vested account balance. Participant notes are secured by the balance in the participant's account and bear interest at the Wall Street Journal Prime rate determined at the time of the loan plus 1%. Principal and interest is paid ratably through payroll deductions. In general, loans must be repaid within five years unless the loan is for the purchase of the participant's primary residence.

1. DESCRIPTION OF PLAN (Continued)

Payment of Benefits

On termination of service due to a disability, retirement, or other reasons, a participant may elect to receive an amount equal to the value of the participant's vested interest in their account in a lump sum or as a rollover to another plan. On termination of service due to death, a beneficiary may elect to receive distributions in installment payments in accordance with terms as defined by the Plan. If an account balance does not exceed $7,000, the participant's account will be distributed as an IRA rollover or lump distribution without consent of the participant.

Participants may also receive in-service distributions at age 59½ or on account of financial hardship. All hardship withdrawals must comply with the rules relating to hardships which are uniformly applicable to all participants and be used to pay qualifying expenses of certain immediate and heavy financial need

Forfeitures

Forfeited nonvested accounts can be used to reduce employer contributions or for administrative expenses of the Plan. At December 31, 2025 and 2024, forfeitures available to offset future employer contributions or administrative expenses totaled $9,502 and $6,175, respectively. During 2025 and 2024, $8,500 and $5,000 of forfeited accounts were used to reduce administrative expenses of the Plan, respectively.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. The Plan's Board of Trustees determines valuation policies utilizing information provided by the investment advisors and custodian.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Risks and Uncertainties
The Plan's investments are comprised primarily of mutual funds. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

Notes Receivable from Participants
Notes receivable from participants are stated at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis of accounting. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced, and a benefit payment is recorded.

Financial Instruments Measured at Fair Value
The Plan has financial instruments which are recorded at fair value in the accompanying statements of net assets available for benefits. The Plan makes estimates regarding the valuation of assets and liabilities measured at fair value in the financial statements. These assets and liabilities include the investments in mutual funds.

Fair Value Measurements - Definition and Hierarchy
The Plan uses various valuation techniques in determining fair value and classifies into a three-level hierarchy based on the nature of the inputs. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (level 1) and the lowest priority to unobservable inputs (level 3).

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include: (1) quoted prices for similar assets in active markets; (2) quoted prices for identical or similar assets in inactive markets; (3) inputs other than quoted prices that are observable for the asset, and (4) inputs that are derived principally from or corroborated by observable marker data by correlation or other means.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual funds: Valued at the net asset value of shares held by the Plan at year end based on quoted market prices.

Stable Value Fund: Valued based on the fair value using the net asset value (NAV) practical expedient as determined by the issuer based on the current fair values of the underlying assets of the fund.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial Instruments Measured at Fair Value (Continued)
The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Contributions
Contributions from participants and the matching contributions from the employer are recorded in the year in which the related participant contributions are withheld from compensation.

Payment of Benefits
Benefits to participants are recorded when paid.

Administrative Expenses
Certain Plan fees are paid from Plan assets and other administrative expenses are paid directly by the Company. For the years ending December 31, 2025 and 2024, the Company paid accounting and administration fees on behalf of the Plan amounting to approximately $6,700 and $11,675, respectively. Administrative fees charged directly to participant accounts include investment fees, Plan administration, and transaction-based fees, as defined by the Plan.

3. FAIR VALUE MEASUREMENTS

At December 31, 2025, the Plan's investments are measured at fair value on a recurring basis and are valued within the fair value hierarchy as follows:

	Fair Value Measurements at the End of the Reporting Period Using:			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Total
Mutual funds	$ 4,585,988	$ -	$ -	$ 4,585,988
Stable value fund measured at NAV as a practical expedient				73,183
Total investments at fair value				$ 4,659,171

3. FAIR VALUE MEASUREMENTS (Continued)

At December 31, 2024, the Plan's investments are measured at fair value on a recurring basis and are valued within the fair value hierarchy as follows:

	Fair Value Measurements at the End of the Reporting Period Using:			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Total
Mutual funds	$ 4,530,821	$ -	$ -	$ 4,530,821
Stable value fund measured at NAV as a practical expedient				66,713
Total investments at fair value				$ 4,597,534

In accordance with ASC 820, certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

Investments Measured using the Net Asset Value per Share Practical Expedient

The following tables summarize investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

Stable Value Fund	Fair Value	Unfunded Commitments	Redemption Frequency (if Eligible)	Redemption Notice Period
December 31, 2025	$ 73,183	N/A	Daily	Daily
December 31, 2024	$ 66,713	N/A	Daily	Daily

3. FAIR VALUE MEASUREMENTS (Continued)

Investments Measured using the Net Asset Value per Share Practical Expedient (Continued)
Effective August 14, 2006, the Plan provided the Nationwide Fixed Selection Option Fund (the Fund), a stable value fund managed by Nationwide Life Insurance Company as an investment option to participants of the Plan. The Fund is a group annuity contract which consists of a broadly diversified fixed income portfolio within Nationwide Life Insurance Company's general account and is intended to provide a stable crediting rate consistent with preservation of principal. Interest is accrued daily and credited monthly to the Fund and reflects the crediting rate declared in advance and guaranteed by Nationwide Life Insurance Company.

The key factors that impact the crediting rate under the Fund are the timing and magnitude of the cash flows in and out of the general account as well as prevailing market rates on fixed income assets available for investment by the general account. The interest crediting rate is adjusted quarterly. The crediting rate is subject to a minimum rate provision as provided in the group annuity contract but may never fall below 1% after deduction for any expenses. Participant-initiated transactions are permitted on a daily basis.

4. INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN

The following information included in the financial statements and accompanying supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by Nationwide Trust Company, FSB, the custodian of the Plan, as of and for the years ended December 31:

	2025	2024
Investments, at fair value	$ 4,659,171	$ 4,597,534
Net appreciation in fair value of investments	$ 638,588	$ 510,146
Interest and dividends	$ 1,149	$ 1,205

Schedule of Assets (Held At End of Year) Schedule I

5. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan administrative functions are performed by employees of the Company who do not receive compensation for such functions.

The Plan allows current employees who are participants to receive loans under specific circumstances. As such, transactions between the participants that have loans and the Plan also qualify as party-in-interest transactions.

Certain investment options are managed by Nationwide Trust Company, FSB, the custodian of the Plan, and also qualify as party-in-interest transactions.

6. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their employer contributions.

7. INCOME TAX STATUS

The Plan is tax-exempt under Section 401(a) of the Internal Revenue Code. A prototype document was used by the Plan to obtain its latest opinion letter on June 30, 2020, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has not requested its own determination letter from the IRS. Although the Plan has been amended since receiving the opinion letter, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

8. DELINQUENT PARTICIPANT CONTRIBUTIONS

For the years ended December 31, 2025 and 2024, the Company did not remit certain participant contributions to the Plan on a timely basis as defined by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Untimely remittances identified on the Schedule of Delinquent Participant Contributions for the years ended December 31, 2025 and 2024, which totaled $5,867 and $27,266, respectively, were corrected outside of the Department of Labor Voluntary Fiduciary Correction Program. Additionally, the Company has compensated participants for lost earnings resulting from the delay in contributions.

9. RECONCILIATION TO FORM 5500

Certain items have been classified differently between the financial statements and the Form 5500. Net assets available for benefits and changes in net assets available for benefits per the financial statements agree to Form 5500 in total as of December 31, 2025 and 2024.

10. SUBSEQUENT EVENTS

Subsequent events have been evaluated through October 13, 2026, which is the date the financial statements were available to be issued.

In September 2026, the Company elected to increase the employer matching contribution to 100% of the participant's deferral, up to $50 per pay period.

APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN **SCHEDULE I**

PLAN #002 EIN #20-4369056
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

	(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) ** Cost	(e) Current Value
		Mutual Funds			
		AB Global Bond Fund - Class Z	Mutual Fund		$ 10,840
		Allspring Mid Cap Value Inst	Mutual Fund		122,136
		American Funds American High-Income Trust - Class R6 +	Mutual Fund		16,441
		American Funds New World Fund - Class R6 +	Mutual Fund		16,933
		Avantis Emerging Markets Equity Fund - Institution	Mutual Fund		2,789
		Avantis U.S. Small Cap Value Fund Institutional	Mutual Fund		7,220
		BlackRock High Yield Bond Portfolio K	Mutual Fund		5,698
		BlackRock Mid-Cap Growth Equity Portfolio Institutional	Mutual Fund		16,574
		Columbia Commodity Strategy Fund - Institutional 3 Class +	Mutual Fund		11,190
		Columbia Overseas Value Fund - Institutional 3 Class	Mutual Fund		8,991
		Dimensional International Value Fund +	Mutual Fund		22,075
		Dimensional U.S. Small Cap Growth Portfolio - Institutional Class	Mutual Fund		10,147
		DodgeCox International Stock Fund	Mutual Fund		3,899
		Europacific Growth Fund - Class R6	Mutual Fund		8,855
		Eventide Atlanta Capital SMID Cap Fund - Class I	Mutual Fund		32,414
		Federated Hermes Government Obligations Fund Premier	Mutual Fund		9,502
		Fidelity Global ex U.S. Index Fund +	Mutual Fund		22,112
		Fidelity Inflation-Protected Bond Index Fund	Mutual Fund		1,460
		Fidelity Large Cap Growth Index Fund +	Mutual Fund		21,377
		Fidelity Large Cap Value Index Fund +	Mutual Fund		32,271
		Fidelity Mid Cap Index Fund +	Mutual Fund		10,791
		Fidelity Total International Index Fund +	Mutual Fund		6,925
		Fidelity US Bond Index Fund	Mutual Fund		12,977
		Franklin Small Cap Growth Fund - Class R6 +	Mutual Fund		7,240
		Goldman Sachs GQG Partners International Opportunities Fund R6	Mutual Fund		20,779
		Invesco Global Real Estate Income Fund - Class R6 +	Mutual Fund		12,196
		Macquarie Mid Cap Growth Fund - Class Y	Mutual Fund		6,146
		MetWest Total Return Bond Fund I	Mutual Fund		62,341
		MFS Value Fund Class R6	Mutual Fund		62,780
*		Nationwide BNY Mellon Dynamic U.S. Equity Income Fund - Class R6 +	Mutual Fund		19,766
*		Nationwide Geneva Mid Cap Growth Fund - Class R6	Mutual Fund		10,520
*		Nationwide GQG U.S. Quality Equity Fund - Class R6	Mutual Fund		33,760
*		Nationwide International Index Fund R6	Mutual Fund		260,733
*		Nationwide Invesco Core Plus Bond Fund - Class R6	Mutual Fund		26,670
*		Nationwide Loomis All Cap Growth Fund Class A	Mutual Fund		8,776
*		Nationwide Loomis All Cap Growth Fund R6	Mutual Fund		33,073
*		Nationwide Loomis Core Bond Fund - Class R6 +	Mutual Fund		25,896
*		Nationwide Mellon Dynamic U.S. Core Fund - Class R6 +	Mutual Fund		21,441
*		Nationwide Small Cap Index Fund Class R6	Mutual Fund		482
		PIMCO Real Return Fund Institutional	Mutual Fund		14,659
		Vanguard 500 Index Fund Admiral	Mutual Fund		254,005
		Vanguard Balanced Index Fund Admiral	Mutual Fund		31,001
		Vanguard Extended Market Index Fund Admiral	Mutual Fund		246,568
		Vanguard GNMA Fund Investor	Mutual Fund		116,307
		Vanguard Growth Index Fund Admiral	Mutual Fund		882,824
		Vanguard Inflation-Protected Securities Fund Investor	Mutual Fund		26,432
		Vanguard Real Estate Index Fund Admiral	Mutual Fund		56,658
		Vanguard Small Cap Index Fund	Mutual Fund		180,807
		Vanguard Target Retirement 2020 Fund Investor	Mutual Fund		236
		Vanguard Target Retirement 2025 Fund Investor	Mutual Fund		126,956
		Vanguard Target Retirement 2030 Fund Investor	Mutual Fund		35,894
		Vanguard Target Retirement 2035 Fund Investor	Mutual Fund		243,755
		Vanguard Target Retirement 2040 Fund Investor	Mutual Fund		166,235
		Vanguard Target Retirement 2045 Fund Investor	Mutual Fund		369,878
		Vanguard Target Retirement 2050 Fund Investor	Mutual Fund		110,527
		Vanguard Target Retirement 2055 Fund Investor	Mutual Fund		70,071
		Vanguard Target Retirement 2060 Fund Investor	Mutual Fund		264,949
		Vanguard Target Retirement 2065 Fund Investor	Mutual Fund		35,755
		Vanguard Target Retirement 2070 Fund Investor	Mutual Fund		31,912
		Vanguard Target Retirement Income Fund Investor	Mutual Fund		49,221
		Vanguard Total Stock Market Index Fund Admiral	Mutual Fund		54,914
		Vanguard Value Index Fund Admiral	Mutual Fund		165,387
		Victory Sycamore Small Company Opportunity Fund I	Mutual Fund		22,773
		Virtus Convertible Institutional	Mutual Fund		2,048
		Total mutual funds			4,585,988
		Stable Value Fund			
*		Nationwide Fixed Selection Option Fund	Stable Value Fund		73,183
*		NOTES RECEIVABLE FROM PARTICIPANTS	Various loans with interest rates ranging from 4.25% to 9.50% maturing from 2026 - 2030		48,318
*		Denotes party-in interest			$ 4,707,489
**		Cost omitted as these investments are participant directed			

APPOLO HEATING, INC. 401(K) PROFIT SHARING PLAN

SCHEDULE II

PLAN #002 EIN #20-4369056
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2025

	Total that Constitute Nonexempt Prohibited Transactions			
Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
$ 5,867	$ -	$ 5,867	$ -	$ -

* Participant loan repayments are included in this amount.

The accompanying notes are an integral part of these schedules.