Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
UNIRAC, INC. RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 05/06/2016

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
UNIRAC INC

1411 BROADWAY BOULEVARD NE
ALBUQUERQUE, NM 87102

2b Employer Identification Number (EIN)
85-0464711

2c Plan Sponsor's telephone number
505-843-1426

2d Business code (see instructions)
332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	JOHN GARNER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	311
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	269
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	245
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	68
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	313
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	313
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	279
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	302
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2J 2K 2F 2G 2S 3D 3F 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
UNIRAC, INC. RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
UNIRAC INC

D Employer Identification Number (EIN)
85-0464711

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BOKF, NA
P.O. BOX 880
TULSA, OK 74101

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BOKF, NA

P.O. BOX 880
TULSA, OH 74101

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 52 59 60 63 37 21 62 64 68 38 99	TRUSTEE	18330	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
UNIRAC, INC. RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
UNIRAC INC

D Employer Identification Number (EIN)
85-0464711

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: COLUMBIA STABLE GOVERNMENT A

b Name of sponsor of entity listed in (a): COLUMBIA INVESTMENT MANAGEMENT INV DISTRIBUTORS INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
41-0007957-132	C	224893

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
UNIRAC, INC. RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
UNIRAC INC

D Employer Identification Number (EIN)
85-0464711

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	29062	1572
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	129515	219117
(9) Value of interest in common/collective trusts	1c(9)	159086	224893
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	12203156	15931865
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	12520819	16377447
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	12520819	16377447

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	751267	
(B) Participants	2a(1)(B)	1246103	
(C) Others (including rollovers)	2a(1)(C)	140923	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2138293
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	11566	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		11566
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	323902	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		323902
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		2402
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1936217
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		4412380
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	534707	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		534707
f Corrective distributions (see instructions)	2f		2715
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	10930	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	2332	
(6) Bank or trust company trustee/custodial fees	2i(6)	5068	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		18330
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		555752
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		3856628
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA, P.C. **(2)** EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
UNIRAC, INC. RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
UNIRAC INC

D Employer Identification Number (EIN)
85-0464711

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 73-6210970

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year 3

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703970A .

Unirac, Inc. Retirement Savings Plan

Financial Statements
and Supplemental Schedule
As of April 30, 2026, December 31, 2025 and 2024
and for the Period from January 1, 2026 through
April 30, 2026 and Year Ended December 31, 2025

The report accompanying these financial statements was issued by BDO USA, P.C., a Virginia professional corporation, and the U.S. member of BDO International Limited, a UK company limited by guarantee.

Unirac, Inc. Retirement Savings Plan

Financial Statements and Supplemental Schedule

As of April 30, 2026, December 31, 2025 and 2024 and for the Period from January 1, 2026 through April 30, 2026 and Year Ended December 31, 2025

Unirac, Inc. Retirement Savings Plan

Contents

Independent Auditor's Report 3-6

Financial Statements

Statements of Net Assets Available for Benefits as of April 30, 2026, December 31, 2025 and 2024 7

Statements of Changes in Net Assets Available for Benefits for the Period from January 1, 2026 through April 30, 2026 and Year Ended December 31, 2025 8

Notes to Financial Statements 9-16

Supplemental Schedule

Schedule H (Form 5500), Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 18

Note: Other schedules required by Section 2520.103.10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

Tel: 303-803-1120
Fax: 303-830-8130
www.bdo.com

303 East 17th Avenue
Suite 600
Denver, CO 80203

Independent Auditor's Report

The Plan Administrator
Unirac, Inc. Retirement Savings Plan
Albuquerque, New Mexico

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Unirac, Inc. Retirement Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of April 30, 2026, December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the period from January 1, 2026 through April 30, 2026 and year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from a qualified institution as of April 30, 2026, December 31, 2025 and 2024, and for the period from January 1, 2026 through April 30, 2026 and year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).
- The certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

BDO USA, P.C., a Virginia professional corporation, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter – Plan Merger

As discussed in Note 1 to the financial statements, the Plan merged into the 401(k) Made Easy Pooled Employer Plan effective April 30, 2026. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial

likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The ERISA-required supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and

certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.
In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

BDO USA, P.C.

October 13, 2026

Unirac, Inc. Retirement Savings Plan

Statements of Net Assets Available for Benefits

	April 30, 2026	December 31, 2025	December 31, 2024
Assets			
Investments:			
Investments, at fair value	**$ -**	**$ 16,156,758**	$ 12,362,242
Total Investments	**-**	**16,156,758**	12,362,242
Receivables:			
Notes receivable from participants	**-**	**219,117**	129,515
Accrued income	**-**	**1,572**	29,062
Total Receivables	**-**	**220,689**	158,577
Net Assets Available for Benefits	**$ -**	**$ 16,377,447**	$ 12,520,819

See accompanying notes to financial statements.

Unirac, Inc. Retirement Savings Plan

Statements of Changes in Net Assets Available for Benefits

	Period From January 1, 2026 through April 30, 2026	Year Ended December 31, 2025
Additions		
Contributions		
Participant	$ 407,512	$ 1,246,103
Employer	251,107	751,267
Participant	118,886	140,923
Total Contributions	777,505	2,138,293
Interest on participant notes receivable	3,015	11,566
Investment income		
Interest and dividends	5,293	323,902
Net appreciation in fair value of investments	509,971	1,938,619
Total Investment Income	515,264	2,262,521
Total Additions	1,295,784	4,412,380
Deductions		
Benefits paid to participants	(239,079)	(537,422)
Administrative expenses	(914)	(18,330)
Total Deductions	(239,993)	(555,752)
Net Increase, prior to transfers	1,055,791	3,856,628
Transfer to Other Plan (Note 1)	(17,433,238)	-
Net Assets Available for Benefits, beginning of period/year	16,377,447	12,520,819
Net Assets Available for Benefits, end of period/year	$ -	$ 16,377,447

See accompanying notes to financial statements.

1. Plan Description

The following description of the Unirac, Inc. Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan, which was established effective May 6, 2016, and most recently amended and restated effective May 1, 2022, is a defined contribution 401(k) plan available to qualifying employees of Unirac, Inc. and its wholly owned subsidiaries (collectively, the Company). Those covered by a collective bargaining agreement, leased employees, non-resident aliens, and employees classified as an intern or student were not eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Effective February 28, 2026, all eligible employees of the Company started participating in the 401k Made Easy Pooled Employer Plan (PEP). During 2026, all plan assets and outstanding loan balances of approximately $17.4 million were merged into the PEP.

Trustee, Recordkeeper, and Administration of the Plan

The trustee and recordkeeper of the Plan was BOKF, NA, a subsidiary of BOK Financial Corporation. The Company was the administrator of the Plan. BOKF, NA, held all assets of the Plan in accordance with the provisions of the trust and custodial agreements and service provider contract with the Company. The Company determined the appropriateness of the Plan's investment offerings and monitored investment performance.

Eligibility

An employee was eligible to be an active member of the Plan on the day they were hired. An employee was eligible to receive employer safe harbor matching, discretionary matching, and non-elective (profit-sharing) contributions after attainment of 12 months of service and 1,000 hours and reaching age 18. Participants must be employed on the last day of the Plan year to receive the profit-sharing contribution, unless they die, are disabled, or reach normal retirement age during the year.

Contributions

Eligible participants could contribute, on a pre-tax or after-tax Roth basis, up to 80% of their qualifying annual compensation as elected in their salary deferral agreements. Participant contributions were subject to certain Internal Revenue Code (IRC) limitations. Salary deferral agreements could be made, terminated, or changed according to procedures and limitations set up by the Plan administrator and the Plan Document. The Plan also allowed catch-up contributions for participants aged 50 or older subject to certain IRC limitations. Participants could change their contribution percentage, including ceasing contributions, at any time. The Plan included an auto-enrollment provision whereby all newly eligible employees were automatically enrolled in the Plan unless they affirmatively elected not to participate in the Plan. Automatically enrolled participants had their deferral rate set at 3% of eligible compensation and their contributions invested in a designated default fund until changed by the participant.

The Company also contributed a safe harbor matching contribution of 100% of each qualified participant's elective deferral up to 6% of eligible compensation on a pay period basis. Additional discretionary profit-sharing and additional discretionary matching amounts could be contributed at the option of the Company. The Company did not make any discretionary matching or profit-sharing contributions for the period from January 1, 2026 through April 30, 2026 or the year ending December 31, 2025.

Rollover contributions from other qualified plans or individual retirement accounts (IRA) could also be made to the Plan if certain criteria was met.

Participants' Accounts and Investment Options

Each participant's account was credited with the participant's pre-tax, after-tax Roth, and rollover contributions; the Company's safe harbor matching contributions; discretionary matching and profit-sharing contributions; and an allocation of net investment earnings or losses and charged with withdrawals and certain expenses. The investment earnings or losses were allocated to each participant's account in the proportion that the balance of each participant's account bore to the total balance of all participants in each investment option.

Participants could direct the investment of their account balance into various investment options offered by the Plan. The Plan offered a stable value collective investment trust and various mutual funds as investment options for participants. Participants could change investment elections or transfer balances between funds within their account at any time. If a participant did not make an election as to how their benefits should be invested, the Plan would automatically invest the funds in a default fund. The default fund invested in a targeted retirement fund that was closest to the participant's retirement date.

Payment of Benefits

Upon termination of service due to death, disability, attaining retirement age, or separation of service, a participant could elect to receive either a lump-sum amount equal to the vested value of the participant's account or installment payments, or could roll over the amount to another qualified retirement plan. If no affirmative election was made by the participant to receive a distribution, distributions of account balances greater than $1,000, but less than $7,000, were paid as a direct rollover to an IRA in the name of the Plan participant and, if the account balance is less than $1,000, it was paid in a lump sum directly to the participant. In-service distributions, including hardship withdrawals, were also allowed by the Plan if certain criteria was met.

Vesting

Participants were 100% vested in their pre-tax, after-tax Roth, rollover contributions, the Company's safe harbor matching and additional discretionary matching contributions, and the allocated earnings or losses thereon. A participant's vested interest in the Company's profit-sharing contributions was based upon the participant's completed years of service, as defined in the Plan Document, as follows:

Years of Service	Vesting (%)
Less than 2	-
2	20
3	40
4	60
5	80
6 or more	100

However, a participant's vesting percentage in the Company's profit-sharing contributions shall be 100% vested upon the participant's death, disability, or reaching normal retirement age (65). Certain prior-service credit was granted to employees of acquired companies, as further described in the Plan Document.

Forfeitures

Forfeitures were used to reinstate previously forfeited balances of former participants, if eligible. The remaining forfeitures, if any, were to be used to first reduce the Plan's ordinary and necessary administrative expenses for the Plan year and then to reduce the contributions of the Company's contributions. Forfeitures used during the Plan year and as of April 30, 2026, December 31, 2025 and 2024 were de minimus.

Notes Receivable from Participants

An employee could borrow a minimum of $1,000 up to the lesser of $50,000 reduced by the excess of the participant's highest outstanding loan balance during the previous 12 months, or one-half of their vested account balance. Participants could not have more than two loans outstanding at any time. The maximum term of the borrowing was five years. A participant's loan shall immediately become due and payable if such participant terminated employment for any reason or failed to make a principal and/or interest payment as provided in the loan agreement. The loans were secured by the balance in the participant's account and bore interest at a fixed rate that was commensurate with local prevailing rates at the origination date of the loan as determined by the Plan administrator. Principal and interest were repaid ratably through payroll deductions.

Plan Termination

Although it had not expressed any intent to do so, the Company had the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants' accounts would immediately become fully vested and non-forfeitable.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments were stated at fair value, as further described in Note 3. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price).

Interest was recorded when earned on the accrual basis. Dividend income (and capital gains) was recorded on the ex-dividend date. Purchases and sales were recorded on a trade-date basis. The net appreciation in fair value of investments represented the realized and unrealized gains and losses on the investments and reinvested capital gains.

Notes Receivable from Participants

Notes receivable from participants were measured at their unpaid principal balance plus any accrued but unpaid interest (when applicable). Delinquent notes receivable were reclassified as distributions based upon the terms of the Plan Document. Interest income was recorded on the accrual basis. Related fees were recorded as operating expenses and were expensed when they were incurred.

Contributions

Participant contributions and related Company matching contributions were recognized in the Plan year during which the Company made payroll deductions from the participant's compensation of the year in which the compensation relates.

Payment of Benefits

Benefits are recorded when paid.

Expenses of the Plan

Administrative expenses of the Plan were paid by the Company, except for certain expenses that are charged to the Plan, including withdrawal fees and loan administrative fees, which totaled $914 for the period from January 1, 2026 through April 30, 2026 and $18,330 for the year ended December 31, 2025.

Investment-related expenses (in the form of a fee-expense ratio charged to each investment option) were included in net appreciation in fair value of investments. All other expenses of the Plan were paid by the Company and are excluded from these financial statements.

Concentrations, Risks, and Uncertainties

The Plan provided for various investments in mutual funds and a stable value collective investment trust. Investments, in general, were exposed to various risks such as interest rate, credit, and overall market volatility risk. Additionally, the value, liquidity, and related income of the investment securities was sensitive to changes in economic conditions in interest rates. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it was possible that changes in the value of investment securities could occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

At December 31, 2025 and 2024, there were three investments that individually represented more than 10% of investments held. Refer to the supplemental Schedule of Assets (Held at End of Year) for a complete listing of investments held at December 31, 2025.

3. Fair Value Measurements and Disclosures

Accounting Standards Codification (ASC) 820 provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described as follows.

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual Funds – Mutual funds were valued at the daily closing price as reported by the fund. Mutual funds held by the Plan were open-end mutual funds that are registered with the Securities and Exchange Commission. These funds were required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan were deemed to be actively traded.

Stable Value Collective Investment Trust – The Columbia Trust Stable High Quality Income Fund (Fund) was a fund that is comprised primarily of fully benefit-responsive investment contracts and was valued at the NAV of units of the collective trust. The NAV was used as a practical expedient to estimate fair value. This practical expedient would not be used if it was determined to be probable that the Fund would sell the investment for an amount different from the NAV. If the Plan initiates full redemption of the investment in the collective investment trust, the issuer reserved the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner. The Fund is a direct filing entity. This investment was transferred in-kind to the PEP during 2026.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value measured on a recurring basis:

December 31, 2025

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 15,931,865	$ -	$ -	$ 15,931,865
Total Assets, in the fair value hierarchy	$ 15,931,865	$ -	$ -	15,931,865
Investments, measured at NAV[(a)]				224,893
Total Investments, at fair value				$ 16,156,758

December 31, 2024

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 12,203,156	$ -	$ -	$ 12,203,156
Total Assets, in the fair value hierarchy	$ 12,203,156	$ -	$ -	12,203,156
Investments, measured at NAV[(a)]				159,086
Total Investments, at fair value				$ 12,362,242

[(a)] In accordance with Subtopic 820-10, certain investments that were measured at NAV per share practical expedient (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Investments Measured Using the NAV per Share Practical Expedient

The following tables summarize investments for which fair value was measured using the NAV per share practical expedient as of December 31, 2025 and 2024, respectively. There were no participant redemption restrictions for these investments and the redemption notice period, if any, was applicable only to the Plan.

December 31, 2025

Investment Type	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Stable Value Collective Investment Trust	$ 224,893	None	Daily	Up to 12 months

December 31, 2024

Investment Type	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Stable Value Collective Investment Trust	$ 159,086	None	Daily	Up to 12 months

4. Income Tax Status

The Plan used a pre-approved defined contribution plan sponsored by BOKF, NA. The Internal Revenue Service (IRS) has determined and informed BOKF, NA, by an opinion letter dated June 30, 2020, that the pre-approved plan was acceptable under the requirements of IRC Section 401.The Plan administrator believes that the Plan, as amended, was designed and was operated in compliance with the applicable requirements of the IRC.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan was subject to routine audits by taxing jurisdictions; however, there were currently no IRS audits for any tax periods in progress.

5. Related Party and Party-in-Interest Transactions

The Plan could invest in a cash account managed by BOKF, NA from time to time. Administrative fees related to the Plan year were paid from Plan assets to BOKF, NA. BOKF, NA, received amounts from fees charged within the investments and could also receive other indirect fees that were netted with the earnings. The third-party investment advisors to the Plan could also receive certain indirect fees from the Plan. The Plan also issued loans to participants that were secured by the vested balance of the participants' accounts. Transactions with related parties qualify as party-in-interest transactions, which were exempt from the prohibited transaction rules.

6. Certified Investment Information

The plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C), pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulation for Reporting and Disclosure under ERISA. Accordingly, BOKF, NA, a qualified institution, has certified the following information included in the accompanying financial statements and supplemental Schedule of Assets (Held at End of Year) as complete and accurate:

- Investments, as reported in the statements of net assets available for benefits as of April 30, 2026, December 31, 2025 and 2024.
- Interest and dividends and net appreciation in fair value of investments, as reported in the statements of changes in net assets available for benefits for the period from January 1, 2026 through April 30, 2026 and year ended December 31, 2025.
- Investment amounts included in the notes to financial statements.
- Investment information included in the supplemental Schedule H (Form 5500), Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025, except for notes receivable from participants.

At the request of the plan administrator, the Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing the certified investment information with the related information presented and disclosed in the financial statements and supplemental schedule, and reading the disclosures relating to the investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP and whether the supplemental schedule is in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

7. Subsequent Events

The Plan has evaluated subsequent events through October 13, 2026, the date the financial statements were available to be issued. Management determined there were no events or transactions discovered during this evaluation that require recognition or disclosure in the financial statements.

Supplemental Schedule

Unirac, Inc. Retirement Savings Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 85-046411 **Plan No.: 001**

December 31, 2025

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost**	(e) Current Value
	Mutual Funds			
	American Beacon	Small Cap Value Fund		$ 26,622
	Dodge & Cox	International Stock Fund		117,581
	American Funds	Europacific Grwth-R6		143,569
	Fidelity	500 Index Fund-Inst		2,231,734
	John Hancock	Discovery Value Mid Cap R6		100,506
	MFS	Value Fund- R6		265,206
	Mass Mutual	Mid Cap Growth Fund		117,146
	T Rowe Price	Growth Stock Fund		1,485,373
	Vanguard	Total International Stock Index		210,064
	Vanguard	Small Cap Growth Index		252,335
	Vanguard	Mid Cap Growth Index		835,688
	Vanguard	Small Cap Index		296,117
	Vanguard	Target Retirement Income		140,211
	Vanguard	Target Retirement 2025 Fund		532,383
	Vanguard	Target Retirement 2035 Fund		1,607,476
	Vanguard	Target Retirement 2045 Fund		2,017,686
	Vanguard	Target Retirement 2070 Fund		1,090
	Vanguard	Target Retirement 2065 Fund		277,882
	Vanguard	Target Retirement 2020 Fund		24,036
	Vanguard	Target Retirement 2060 Fund		581,177
	Vanguard	Target Retirement 2055 Fund		846,714
	Vanguard	Target Retirement 2050 Fund		1,691,199
	Vanguard	Target Retirement 2040 Fund		907,934
	Vanguard	Target Retirement 2030 Fund		344,270
	Vanguard	Total Bond Market Index		269,699
	Vanguard	Short Term Bond Index		209,238
	Vanguard	Inflation Protected Securities Fund		127,921
	Vanguard	REIT Index Fund		44,703
	Dodge & Cox	Income Fund		226,305
	Total Mutual Funds			15,931,865
	Collective Investment Trust			
	Columbia Trust	High Quality Income Fund		224,893
	Total Investments, per the financial statements			16,156,758
*	**Notes Receivable from Participants**	Interest rates ranging from 3.25% to 10.50%		219,117
	Total Investments, per Form 5500			$ 16,375,875

* A party-in-interest, as defined by ERISA.

** The cost of participant-directed investments is not required to be disclosed.

Unirac, Inc. Retirement Savings Plan

Financial Statements
and Supplemental Schedule
As of April 30, 2026, December 31, 2025 and 2024
and for the Period from January 1, 2026 through
April 30, 2026 and Year Ended December 31, 2025

The report accompanying these financial statements was issued by BDO USA, P.C., a Virginia professional corporation, and the U.S. member of BDO International Limited, a UK company limited by guarantee.

Unirac, Inc. Retirement Savings Plan

Financial Statements and Supplemental Schedule

As of April 30, 2026, December 31, 2025 and 2024 and for the Period from January 1, 2026 through April 30, 2026 and Year Ended December 31, 2025

Unirac, Inc. Retirement Savings Plan

Contents

Independent Auditor's Report 3-6

Financial Statements

Statements of Net Assets Available for Benefits as of April 30, 2026, December 31, 2025 and 2024 7

Statements of Changes in Net Assets Available for Benefits for the Period from January 1, 2026 through April 30, 2026 and Year Ended December 31, 2025 8

Notes to Financial Statements 9-16

Supplemental Schedule

Schedule H (Form 5500), Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 18

Note: Other schedules required by Section 2520.103.10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

Tel: 303-803-1120
Fax: 303-830-8130
www.bdo.com

303 East 17th Avenue
Suite 600
Denver, CO 80203

Independent Auditor's Report

The Plan Administrator
Unirac, Inc. Retirement Savings Plan
Albuquerque, New Mexico

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Unirac, Inc. Retirement Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of April 30, 2026, December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the period from January 1, 2026 through April 30, 2026 and year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from a qualified institution as of April 30, 2026, December 31, 2025 and 2024, and for the period from January 1, 2026 through April 30, 2026 and year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).
- The certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

BDO USA, P.C., a Virginia professional corporation, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter – Plan Merger

As discussed in Note 1 to the financial statements, the Plan merged into the 401(k) Made Easy Pooled Employer Plan effective April 30, 2026. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial

likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The ERISA-required supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and

certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.
In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

BDO USA, P.C.

October 13, 2026

Unirac, Inc. Retirement Savings Plan

Statements of Net Assets Available for Benefits

	April 30, 2026	December 31, 2025	December 31, 2024
Assets			
Investments:			
Investments, at fair value	**$ -**	**$ 16,156,758**	$ 12,362,242
Total Investments	**-**	**16,156,758**	12,362,242
Receivables:			
Notes receivable from participants	**-**	**219,117**	129,515
Accrued income	**-**	**1,572**	29,062
Total Receivables	**-**	**220,689**	158,577
Net Assets Available for Benefits	**$ -**	**$ 16,377,447**	$ 12,520,819

See accompanying notes to financial statements.

Unirac, Inc. Retirement Savings Plan

Statements of Changes in Net Assets Available for Benefits

	Period From January 1, 2026 through April 30, 2026	Year Ended December 31, 2025
Additions		
Contributions		
Participant	$ 407,512	$ 1,246,103
Employer	251,107	751,267
Participant	118,886	140,923
Total Contributions	777,505	2,138,293
Interest on participant notes receivable	3,015	11,566
Investment income		
Interest and dividends	5,293	323,902
Net appreciation in fair value of investments	509,971	1,938,619
Total Investment Income	515,264	2,262,521
Total Additions	1,295,784	4,412,380
Deductions		
Benefits paid to participants	(239,079)	(537,422)
Administrative expenses	(914)	(18,330)
Total Deductions	(239,993)	(555,752)
Net Increase, prior to transfers	1,055,791	3,856,628
Transfer to Other Plan (Note 1)	(17,433,238)	-
Net Assets Available for Benefits, beginning of period/year	16,377,447	12,520,819
Net Assets Available for Benefits, end of period/year	$ -	$ 16,377,447

See accompanying notes to financial statements.

1. Plan Description

The following description of the Unirac, Inc. Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan, which was established effective May 6, 2016, and most recently amended and restated effective May 1, 2022, is a defined contribution 401(k) plan available to qualifying employees of Unirac, Inc. and its wholly owned subsidiaries (collectively, the Company). Those covered by a collective bargaining agreement, leased employees, non-resident aliens, and employees classified as an intern or student were not eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Effective February 28, 2026, all eligible employees of the Company started participating in the 401k Made Easy Pooled Employer Plan (PEP). During 2026, all plan assets and outstanding loan balances of approximately $17.4 million were merged into the PEP.

Trustee, Recordkeeper, and Administration of the Plan

The trustee and recordkeeper of the Plan was BOKF, NA, a subsidiary of BOK Financial Corporation. The Company was the administrator of the Plan. BOKF, NA, held all assets of the Plan in accordance with the provisions of the trust and custodial agreements and service provider contract with the Company. The Company determined the appropriateness of the Plan's investment offerings and monitored investment performance.

Eligibility

An employee was eligible to be an active member of the Plan on the day they were hired. An employee was eligible to receive employer safe harbor matching, discretionary matching, and non-elective (profit-sharing) contributions after attainment of 12 months of service and 1,000 hours and reaching age 18. Participants must be employed on the last day of the Plan year to receive the profit-sharing contribution, unless they die, are disabled, or reach normal retirement age during the year.

Contributions

Eligible participants could contribute, on a pre-tax or after-tax Roth basis, up to 80% of their qualifying annual compensation as elected in their salary deferral agreements. Participant contributions were subject to certain Internal Revenue Code (IRC) limitations. Salary deferral agreements could be made, terminated, or changed according to procedures and limitations set up by the Plan administrator and the Plan Document. The Plan also allowed catch-up contributions for participants aged 50 or older subject to certain IRC limitations. Participants could change their contribution percentage, including ceasing contributions, at any time. The Plan included an auto-enrollment provision whereby all newly eligible employees were automatically enrolled in the Plan unless they affirmatively elected not to participate in the Plan. Automatically enrolled participants had their deferral rate set at 3% of eligible compensation and their contributions invested in a designated default fund until changed by the participant.

The Company also contributed a safe harbor matching contribution of 100% of each qualified participant's elective deferral up to 6% of eligible compensation on a pay period basis. Additional discretionary profit-sharing and additional discretionary matching amounts could be contributed at the option of the Company. The Company did not make any discretionary matching or profit-sharing contributions for the period from January 1, 2026 through April 30, 2026 or the year ending December 31, 2025.

Rollover contributions from other qualified plans or individual retirement accounts (IRA) could also be made to the Plan if certain criteria was met.

Participants' Accounts and Investment Options

Each participant's account was credited with the participant's pre-tax, after-tax Roth, and rollover contributions; the Company's safe harbor matching contributions; discretionary matching and profit-sharing contributions; and an allocation of net investment earnings or losses and charged with withdrawals and certain expenses. The investment earnings or losses were allocated to each participant's account in the proportion that the balance of each participant's account bore to the total balance of all participants in each investment option.

Participants could direct the investment of their account balance into various investment options offered by the Plan. The Plan offered a stable value collective investment trust and various mutual funds as investment options for participants. Participants could change investment elections or transfer balances between funds within their account at any time. If a participant did not make an election as to how their benefits should be invested, the Plan would automatically invest the funds in a default fund. The default fund invested in a targeted retirement fund that was closest to the participant's retirement date.

Payment of Benefits

Upon termination of service due to death, disability, attaining retirement age, or separation of service, a participant could elect to receive either a lump-sum amount equal to the vested value of the participant's account or installment payments, or could roll over the amount to another qualified retirement plan. If no affirmative election was made by the participant to receive a distribution, distributions of account balances greater than $1,000, but less than $7,000, were paid as a direct rollover to an IRA in the name of the Plan participant and, if the account balance is less than $1,000, it was paid in a lump sum directly to the participant. In-service distributions, including hardship withdrawals, were also allowed by the Plan if certain criteria was met.

Vesting

Participants were 100% vested in their pre-tax, after-tax Roth, rollover contributions, the Company's safe harbor matching and additional discretionary matching contributions, and the allocated earnings or losses thereon. A participant's vested interest in the Company's profit-sharing contributions was based upon the participant's completed years of service, as defined in the Plan Document, as follows:

Years of Service	Vesting (%)
Less than 2	-
2	20
3	40
4	60
5	80
6 or more	100

However, a participant's vesting percentage in the Company's profit-sharing contributions shall be 100% vested upon the participant's death, disability, or reaching normal retirement age (65). Certain prior-service credit was granted to employees of acquired companies, as further described in the Plan Document.

Forfeitures

Forfeitures were used to reinstate previously forfeited balances of former participants, if eligible. The remaining forfeitures, if any, were to be used to first reduce the Plan's ordinary and necessary administrative expenses for the Plan year and then to reduce the contributions of the Company's contributions. Forfeitures used during the Plan year and as of April 30, 2026, December 31, 2025 and 2024 were de minimus.

Notes Receivable from Participants

An employee could borrow a minimum of $1,000 up to the lesser of $50,000 reduced by the excess of the participant's highest outstanding loan balance during the previous 12 months, or one-half of their vested account balance. Participants could not have more than two loans outstanding at any time. The maximum term of the borrowing was five years. A participant's loan shall immediately become due and payable if such participant terminated employment for any reason or failed to make a principal and/or interest payment as provided in the loan agreement. The loans were secured by the balance in the participant's account and bore interest at a fixed rate that was commensurate with local prevailing rates at the origination date of the loan as determined by the Plan administrator. Principal and interest were repaid ratably through payroll deductions.

Plan Termination

Although it had not expressed any intent to do so, the Company had the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants' accounts would immediately become fully vested and non-forfeitable.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments were stated at fair value, as further described in Note 3. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price).

Interest was recorded when earned on the accrual basis. Dividend income (and capital gains) was recorded on the ex-dividend date. Purchases and sales were recorded on a trade-date basis. The net appreciation in fair value of investments represented the realized and unrealized gains and losses on the investments and reinvested capital gains.

Notes Receivable from Participants

Notes receivable from participants were measured at their unpaid principal balance plus any accrued but unpaid interest (when applicable). Delinquent notes receivable were reclassified as distributions based upon the terms of the Plan Document. Interest income was recorded on the accrual basis. Related fees were recorded as operating expenses and were expensed when they were incurred.

Contributions

Participant contributions and related Company matching contributions were recognized in the Plan year during which the Company made payroll deductions from the participant's compensation of the year in which the compensation relates.

Payment of Benefits

Benefits are recorded when paid.

Expenses of the Plan

Administrative expenses of the Plan were paid by the Company, except for certain expenses that are charged to the Plan, including withdrawal fees and loan administrative fees, which totaled $914 for the period from January 1, 2026 through April 30, 2026 and $18,330 for the year ended December 31, 2025.

Investment-related expenses (in the form of a fee-expense ratio charged to each investment option) were included in net appreciation in fair value of investments. All other expenses of the Plan were paid by the Company and are excluded from these financial statements.

Concentrations, Risks, and Uncertainties

The Plan provided for various investments in mutual funds and a stable value collective investment trust. Investments, in general, were exposed to various risks such as interest rate, credit, and overall market volatility risk. Additionally, the value, liquidity, and related income of the investment securities was sensitive to changes in economic conditions in interest rates. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it was possible that changes in the value of investment securities could occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

At December 31, 2025 and 2024, there were three investments that individually represented more than 10% of investments held. Refer to the supplemental Schedule of Assets (Held at End of Year) for a complete listing of investments held at December 31, 2025.

3. Fair Value Measurements and Disclosures

Accounting Standards Codification (ASC) 820 provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described as follows.

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual Funds – Mutual funds were valued at the daily closing price as reported by the fund. Mutual funds held by the Plan were open-end mutual funds that are registered with the Securities and Exchange Commission. These funds were required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan were deemed to be actively traded.

Stable Value Collective Investment Trust – The Columbia Trust Stable High Quality Income Fund (Fund) was a fund that is comprised primarily of fully benefit-responsive investment contracts and was valued at the NAV of units of the collective trust. The NAV was used as a practical expedient to estimate fair value. This practical expedient would not be used if it was determined to be probable that the Fund would sell the investment for an amount different from the NAV. If the Plan initiates full redemption of the investment in the collective investment trust, the issuer reserved the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner. The Fund is a direct filing entity. This investment was transferred in-kind to the PEP during 2026.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value measured on a recurring basis:

December 31, 2025

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 15,931,865	$ -	$ -	$ 15,931,865
Total Assets, in the fair value hierarchy	$ 15,931,865	$ -	$ -	15,931,865
Investments, measured at NAV[(a)]				224,893
Total Investments, at fair value				$ 16,156,758

December 31, 2024

	Level 1	Level 2	Level 3	Total
Mutual funds	$ 12,203,156	$ -	$ -	$ 12,203,156
Total Assets, in the fair value hierarchy	$ 12,203,156	$ -	$ -	12,203,156
Investments, measured at NAV[(a)]				159,086
Total Investments, at fair value				$ 12,362,242

[(a)] In accordance with Subtopic 820-10, certain investments that were measured at NAV per share practical expedient (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Investments Measured Using the NAV per Share Practical Expedient

The following tables summarize investments for which fair value was measured using the NAV per share practical expedient as of December 31, 2025 and 2024, respectively. There were no participant redemption restrictions for these investments and the redemption notice period, if any, was applicable only to the Plan.

December 31, 2025

Investment Type	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Stable Value Collective Investment Trust	$ 224,893	None	Daily	Up to 12 months

December 31, 2024

Investment Type	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Stable Value Collective Investment Trust	$ 159,086	None	Daily	Up to 12 months

4. Income Tax Status

The Plan used a pre-approved defined contribution plan sponsored by BOKF, NA. The Internal Revenue Service (IRS) has determined and informed BOKF, NA, by an opinion letter dated June 30, 2020, that the pre-approved plan was acceptable under the requirements of IRC Section 401.The Plan administrator believes that the Plan, as amended, was designed and was operated in compliance with the applicable requirements of the IRC.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan was subject to routine audits by taxing jurisdictions; however, there were currently no IRS audits for any tax periods in progress.

5. Related Party and Party-in-Interest Transactions

The Plan could invest in a cash account managed by BOKF, NA from time to time. Administrative fees related to the Plan year were paid from Plan assets to BOKF, NA. BOKF, NA, received amounts from fees charged within the investments and could also receive other indirect fees that were netted with the earnings. The third-party investment advisors to the Plan could also receive certain indirect fees from the Plan. The Plan also issued loans to participants that were secured by the vested balance of the participants' accounts. Transactions with related parties qualify as party-in-interest transactions, which were exempt from the prohibited transaction rules.

6. Certified Investment Information

The plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C), pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulation for Reporting and Disclosure under ERISA. Accordingly, BOKF, NA, a qualified institution, has certified the following information included in the accompanying financial statements and supplemental Schedule of Assets (Held at End of Year) as complete and accurate:

- Investments, as reported in the statements of net assets available for benefits as of April 30, 2026, December 31, 2025 and 2024.
- Interest and dividends and net appreciation in fair value of investments, as reported in the statements of changes in net assets available for benefits for the period from January 1, 2026 through April 30, 2026 and year ended December 31, 2025.
- Investment amounts included in the notes to financial statements.
- Investment information included in the supplemental Schedule H (Form 5500), Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025, except for notes receivable from participants.

At the request of the plan administrator, the Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing the certified investment information with the related information presented and disclosed in the financial statements and supplemental schedule, and reading the disclosures relating to the investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP and whether the supplemental schedule is in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

7. Subsequent Events

The Plan has evaluated subsequent events through October 13, 2026, the date the financial statements were available to be issued. Management determined there were no events or transactions discovered during this evaluation that require recognition or disclosure in the financial statements.

Supplemental Schedule

Unirac, Inc. Retirement Savings Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 85-046411 **Plan No.: 001**

December 31, 2025

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost**	(e) Current Value
	Mutual Funds			
	American Beacon	Small Cap Value Fund		$ 26,622
	Dodge & Cox	International Stock Fund		117,581
	American Funds	Europacific Grwth-R6		143,569
	Fidelity	500 Index Fund-Inst		2,231,734
	John Hancock	Discovery Value Mid Cap R6		100,506
	MFS	Value Fund- R6		265,206
	Mass Mutual	Mid Cap Growth Fund		117,146
	T Rowe Price	Growth Stock Fund		1,485,373
	Vanguard	Total International Stock Index		210,064
	Vanguard	Small Cap Growth Index		252,335
	Vanguard	Mid Cap Growth Index		835,688
	Vanguard	Small Cap Index		296,117
	Vanguard	Target Retirement Income		140,211
	Vanguard	Target Retirement 2025 Fund		532,383
	Vanguard	Target Retirement 2035 Fund		1,607,476
	Vanguard	Target Retirement 2045 Fund		2,017,686
	Vanguard	Target Retirement 2070 Fund		1,090
	Vanguard	Target Retirement 2065 Fund		277,882
	Vanguard	Target Retirement 2020 Fund		24,036
	Vanguard	Target Retirement 2060 Fund		581,177
	Vanguard	Target Retirement 2055 Fund		846,714
	Vanguard	Target Retirement 2050 Fund		1,691,199
	Vanguard	Target Retirement 2040 Fund		907,934
	Vanguard	Target Retirement 2030 Fund		344,270
	Vanguard	Total Bond Market Index		269,699
	Vanguard	Short Term Bond Index		209,238
	Vanguard	Inflation Protected Securities Fund		127,921
	Vanguard	REIT Index Fund		44,703
	Dodge & Cox	Income Fund		226,305
	Total Mutual Funds			15,931,865
	Collective Investment Trust			
	Columbia Trust	High Quality Income Fund		224,893
	Total Investments, per the financial statements			16,156,758
*	**Notes Receivable from Participants**	Interest rates ranging from 3.25% to 10.50%		219,117
	Total Investments, per Form 5500			$ 16,375,875

* A party-in-interest, as defined by ERISA.

** The cost of participant-directed investments is not required to be disclosed.