Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 08/01/1994

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
NAES CORPORATION

600 SE MARITIME AVE. STE. 190
VANCOUVER, WA 98661

2b Employer Identification Number (EIN) 20-8940196

2c Plan Sponsor's telephone number 360-567-0006

2d Business code (see instructions) 238900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	STAN WEEKS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	1335
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1228
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	542
b	Retired or separated participants receiving benefits	**6b**	3
c	Other retired or separated participants entitled to future benefits	**6c**	147
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	692
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	692
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	356
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	367
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	1
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2A 2E 2F 2G 2J 2K 2R 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NAES CORPORATION

D Employer Identification Number (EIN)
20-8940196

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	21287	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISERS LLC

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	15496	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM MIDCAP VALUE L - DST ASSET MAN	430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AEGIS VALUE FUND INC	6862 ELM ST STE 830 MCLEAN, VA 22101	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CARILLON REAMS UNCONSTRAINED BOND	P. O. BOX 33022 ST PETERSBURG, FL 33733-8022	0.15%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
NAES CORPORATION

D Employer Identification Number (EIN)
20-8940196

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP STABLE VALUE P

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-1309931-001	C	613212

a Name of MTIA, CCT, PSA, or 103-12 IE: PLT HYBRID 2050 X

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-009	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: PLT HYBRID 2020 X

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-003	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: PLT HYBRID 2040 X

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-007	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: PLT HYBRID 2055 X

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-010	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: PLT HYBRID 2015 X

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-002	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: PLT HYBRID INC X

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6447574-011	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: PLT HYBRID 2065 X

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN 26-6447574-013	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: PLT HYBRID 2025 X

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN 26-6447574-004	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: PLT HYBRID 2030 X

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN 26-6447574-005	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: PLT HYBRID 2035 X

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN 26-6447574-006	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: PLT HYBRID 2045 X

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN 26-6447574-008	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: PLT HYBRID 2060 X

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN 26-6447574-012	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2030

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083978-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3232748

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2050

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083970-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3132070

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2045

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083972-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4656217

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP STABLE VALUE P

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 52-1309931-010	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET INC		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-6083967-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	131613
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET 2065		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 82-6194314-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	177951
a Name of MTIA, CCT, PSA, or 103-12 IE:	C&S US REALTY RS		
b Name of sponsor of entity listed in (a):	SEI TRUST COMPANY		
c EIN-PN 46-3411346-064	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	130631
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET 2060		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 45-3799419-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	467745
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET 2035		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-6083976-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2722312
a Name of MTIA, CCT, PSA, or 103-12 IE:	FID OTC POOL A		
b Name of sponsor of entity listed in (a):	FIDELITY MANAGEMENT TRUST COMPANY		
c EIN-PN 04-3022712-143	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	3682460
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET 2025		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-6083980-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2215073
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET 2020		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-6083982-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1980425
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET 2055		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 27-6715091-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	745811
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET 2040		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-6083974-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	5112329

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NAES CORPORATION

D Employer Identification Number (EIN)
20-8940196

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	27473	10467
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	536	40
(B) Common	1c(4)(B)	65706	145920
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	421940	543561
(9) Value of interest in common/collective trusts	1c(9)	24686969	29000597
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6242752	7294681
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	137	750

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	31445513	36996016
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	31445513	36996016

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	784102	
(B) Participants	2a(1)(B)	2094788	
(C) Others (including rollovers)	2a(1)(C)	292786	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3171676
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	694	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	39375	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		40069
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	2	
(B) Common stock	2b(2)(B)	1387	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	228624	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		230013
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	72916	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	84636	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-11720
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	2261	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		2261

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		4128918
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		851802
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		8413019
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3104959	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		3104959
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		3044
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	17071	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	15496	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	4174	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		36741
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3144744
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		5268275
l Transfers of assets:			
(1) To this plan	2l(1)		282228
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HOWELL STRACZEK LL **(2)** EIN: 85-2477767

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		42086
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

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For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
NAES CORPORATION

D Employer Identification Number (EIN)
20-8940196

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

GREENBERRY INDUSTRIAL LLC 401(K)
PROFIT SHARING PLAN
FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION
Years Ended December 31, 2025 and 2024

Howell Straczek | CPA

October 7, 2026

Board of Trustees
Greenberry Industrial LLC 401(k) Profit Sharing Plan
Portland, Oregon

INDEPENDENT AUDITORS' REPORT

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Greenberry Industrial LLC 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution, Fidelity Management Trust Company (the Trustee) as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by Fidelity Management Trust Company agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

8905 SW Nimbus Avenue, Suite 155 Beaverton, OR 97008
Phone: 503-387-5235 Fax: 503-387-5518

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of assets held at end of year as of December 31, 2025, and schedule of delinquent participant contributions for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by Fidelity Workplace Services agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Howell Straczek LLC

HOWELL STRACZEK LLC
Certified Public Accountants

Beaverton, Oregon

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025	2024
ASSETS		
Investments at fair value:		
Cash	$ 10,467	$ 27,473
Preferred stock	40	536
Common stock	145,920	65,706
Common/Collective trusts	29,000,597	24,686,969
Mutual funds	7,295,431	6,242,889
	36,452,455	31,023,573
Receivables:		
Notes receivable from participants	543,561	421,940
TOTAL ASSETS	36,996,016	31,445,513
NET ASSETS AVAILABLE FOR BENEFITS	$ 36,996,016	$ 31,445,513

See accountants' report and notes to financial statements.

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2025 and 2024

	2025	2024
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
CONTRIBUTIONS		
Participant deferrals	$ 2,094,788	$ 1,905,660
Employer contributions	784,102	712,430
Rollover contributions	292,786	59,784
	3,171,676	2,677,874
INVESTMENT INCOME		
Interest	694	1,551
Interest – notes receivable from participants	39,375	29,488
Net increase in fair value of investments	4,971,261	3,646,483
Dividends	230,013	253,021
	5,241,343	3,930,543
OTHER INCOME		
Transfers from investments	282,228	--
TOTAL ADDITIONS	8,695,247	6,608,417
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	3,104,959	2,358,721
Deemed distribution of participant loans	3,044	--
Contract administrator and professional fees	36,741	28,219
TOTAL DEDUCTIONS	3,144,744	2,386,940
NET INCREASE	5,550,503	4,221,477
NET ASSETS AVAILABLE FOR BENEFITS:		
BEGINNING OF YEAR	31,445,513	27,224,036
END OF YEAR	$ 36,996,016	$ 31,445,513

See accountants' report and notes to financial statements.

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 and 2024

NOTE 1. DESCRIPTION OF PLAN

The following description of the Greenberry Industrial LLC (the Company) Profit Sharing and 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan was established August 1, 1994 and is a defined contribution plan covering substantially all employees of Greenberry Tank & Iron Company, Inc., which does business as Greenberry Industrial, Inc., Greenberry Industrial, LLC, and Greenberry Maintenance, LLC, collectively, the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Amendments and Restatements

On November 11, 2023, the Plan amended their adoption agreement in order to change the matching contribution provision to meet Safe Harbor qualifications effective January 1, 2024. The matching contribution is 100 percent on the first 3 percent of employee contributions and 50 percent on the next 2 percent. The service requirement for Safe Harbor matching is one year with 1,000 hours of service. For 2023 and prior years, the company provided a discretionary matching contribution.

Contributions

Participants may contribute up to 75 percent of pretax and after tax annual compensation to the Plan but not to exceed $23,500 and $23,000 per year for the years ended December 31, 2025 and 2024, respectively. Participants age 50 and over may also contribute an additional $7,500 per year for the years ended December 31, 2025 and 2024, respectively. Participants may also contribute amounts representing pre-tax contribution distributions from other qualified defined benefit plans, contribution plans, or individual retirement accounts.

The Company made Safe Harbor matching contributions of $784,102 and $712,430 for the years ended December 31, 2025 and 2024, respectively. The Plan also allows the Company to make discretionary non-elective contributions.

To be eligible for the discretionary non-elective contribution, a participant must have completed one year with 1,000 hours. Contributions are subject to certain limitations. There were no discretionary non-elective contributions made for the years ended December 31, 2025 and 2024.

Contributions for employees working on projects covered by a prevailing wage rate schedule are based on appropriate fringe benefit rates, as determined by the Company. There was no prevailing wage contributions for the years ended December 31, 2025 and 2024.

NOTE 1. DESCRIPTION OF PLAN (Continued)

Participants' Accounts

Each participant's account is credited with the participant's contribution, allocation of the employer's contribution and plan earnings, and is charged with an allocation of the Plan's administrative expenses. Allocations are based on participant's earnings or account balances, as defined in the plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account. Participants may direct the investment of their account balances into various investment options offered by the plan.

Eligibility

Employees who work on prevailing wage jobs are eligible to make deferral contributions in the Plan on the date they are hired. All other employees must complete 60 days of service as defined in the Plan to become eligible to make deferral contributions. Service with NAES Corporation will be credited for purposes of eligibility and vesting. Entry is on the first day of the month following completion of the eligibility requirements. Employees also share in allocations of employer contributions upon completion of one year of service.

Vesting

Participants are immediately vested in their voluntary contributions and prevailing wage contributions plus earnings thereon, including rollover contributions. Employer nonelective contributions vest according to the following schedule:

Years of Service	Percent Vested
Less than 2 years	0%
2	50%
3	100%

Frozen safe harbor contributions are 100 percent vested.

Additional Vesting Schedule

For employees who have not preformed an hour of service on or after January 1, 2020 your discretionary profit sharing and employer match contributions will be subject to the following schedule:

Years of Service	Percent Vested
Less than 2 years	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

Employees working at least 1,000 hours in a plan year earn a year of service. Employees become 100% vested on death, disability, or normal retirement at age 65.

NOTE 1. DESCRIPTION OF PLAN (Continued)

Payment of Benefits

On termination of employment or termination of service due to death, disability, or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account either in annuity payments, a lump-sum amount, or in equal installments over a fixed time period. If the participant's vested account balance is less than $5,000, the Plan must distribute the entire account balance. If the participant does not make timely distribution election then the plan will distribute the entire vested account balance in either a lump sum for balances of $1,000 or less or an automatic distribution to an Individual Retirement Account (IRA) for balances less than $5,000 but more than $1,000.

Participants may elect to take a partial or total distribution when they reach age 59 ½ or at any time thereafter, even if they have not terminated employment with the Company.

In-Service Withdrawals

Hardship distributions are permitted from participants deferral contribution accounts based on certain specific financial needs. Participants who are active or reserve military are permitted in-service distributions if they meet certain requirements.

Forfeitures

Forfeitures of unvested benefits are available to pay Plan expenses or offset future employer contributions to the Plan. Forfeitures used to pay plan expenses were $969 and $0 for the years ended December 31, 2025 and 2024, respectively. Forfeitures used to offset employer contributions were $20,628 and $57,153 for the years ended December 31, 2025 and 2024, respectively. The amounts of non-vested forfeitures held by the Plan were $20,432 and $31,764 as of December 31, 2025 and 2024, respectively.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of $1,000 up to a maximum of $50,000. Loans may not exceed 50 percent of the participant's vested account balance and only permitted one loan outstanding. The loans are secured by the vested balance in the participant's account and bear interest at a rate determined by the plan administer based on prevailing rates, such as Prime Rate. Principal and interest is paid ratably through payroll deductions. Loan terms may not exceed five years except for loan proceeds used to purchase a primary residence. As of December 31, 2025, the rates of interest on outstanding loans range from 8.00% to 8.50% with various maturities through January 2031.

Loans to participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. All loans are current and no valuation allowance is required for the years ended December 31, 2025 and 2024. Loans are fully secured by participant account balances and are treated as taxable distributions from the participant's account in the event of default, typically following termination of employment.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires the use of estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

All plan investments are participant-directed and are stated at fair market value as determined by Fidelity Management Trust Company. Fair value is the price that would be received if an asset were sold or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See further discussion in the accompanying notes for fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments brought and sold as well as held during the year.

Administrative Expenses

As provided in the Plan agreement, administrative expenses of the Plan may be paid either by the Plan or the Company. Certain expenses of plan administration, including computer services, office supplies and payroll expenses of administration and clerical personnel are provided by the Company without charge to the Plan. Loan administration fee(s) to the Plan's third party administrator for notes receivable from participants are withheld from the participants' loan proceeds. In addition, certain investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Payment of Benefits

Distributions are recorded when paid.

Subsequent Events

The Company has evaluated all subsequent events through October 7, 2026, the date the financial statements were available to be issued.

NOTE 3. INFORMATION CERTIFIED BY TRUSTEE

The Plan administrator has elected the method of compliance permitted by Section 2520.203-8 of the Department of Labor Rules and Regulations for Reporting and Disclosures under ERISA. The Plan administrator has obtained a certification from Fidelity Management Trust Company, the trustee of the Plan, as of December 31, 2025 and 2024 and for the years then ended that the following information provided to the Plan administrator by the Trustee is complete and accurate.

- Cash, non-interest bearing
- Investments, at fair value
- Notes receivable from participants
- Net depreciation in fair value of investments
- Interest and dividends
- Interest income on notes receivable from participants

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the years ended December 31, 2025 and 2024 are reported in net increase or decrease in fair value of investments.

NOTE 4. FAIR VALUE MEASUREMENTS

The Plan uses fair value measurements to record certain assets and liabilities at fair value on a recurring basis, such as investments. The Plan uses the fair value hierarchy established in accounting literature that consists of three levels. These levels are based on the markets in which assets and liabilities are traded and the reliability of the assumptions used to determine fair value. These levels are:

Level 1: Prices determined using unadjusted, quoted prices in active markets for identical assets or liabilities.

Level 2: Prices determined using significant other observable inputs. The observable inputs valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Prices determined using significant unobservable inputs. In situations where quoted prices or observable inputs are unavailable (for example, when there is little or no market activity), unobservable inputs may be used. Unobservable inputs reflect the Plan's own assumptions about the factors that market participants would use in pricing the asset or liability, and are based on the best information available in the circumstances.

NOTE 4. FAIR VALUE MEASUREMENTS (continued)

Level 1 Investments at Fair Value

Cash: The cash is held in money market funds that are registered with the U.S. Securities and Exchange Commission (SEC). The money market funds fair value is based on quoted net asset values of shares as reported by the fund. The funds must publish their daily net asset value and transact at the prices.

Mutual Funds: The fair value of mutual funds is based on quoted net asset values of shares as reported by the fund. The mutual funds held by the Plan are open-ended mutual funds registered with the U.S. Securities and Exchange Commission (SEC). The funds must publish their daily net asset value and transact at the prices. The mutual funds held by the Plan are considered to be actively traded.

Common Stock: The fair values of common stocks are based on the closing price reported on the active market where the individual securities are traded.

Level 2 Investments at Fair Value
There are no plan assets requiring the use of Level 2 inputs for the periods presented.

Level 3 Investments at Fair Value
There are no plan assets requiring the use of Level 3 inputs for the periods presented.

Investments Measured at NAV

Common Collective Trust (CCT*):* The investment is valued at net asset value (NAV) which is composed of primarily target date funds. The net asset value is used as a practical expedient to estimate fair value. This practical expedient will not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business matter.

The following are the major categories of assets and liabilities measured at fair value on a recurring basis as of December 31, 2025 and 2024:

December 31, 2025	Level 1	Level 2	Level 3	Total
Cash	$ 10,467	$ --	$ --	$ 10,467
Preferred stock	40	--	--	40
Common Stock	145,920	--	--	145,920
Mutual Funds	7,295,431	--	--	7,295,431
Total investments in the fair value levels	$ 7,451,858	--	--	7,451,858
Investments measured at NAV				29,000,597
Total investments at fair value				$ 36,452,455

NOTE 4. FAIR VALUE MEASUREMENTS (continued

December 31, 2024	Level 1	Level 2	Level 3	Total
Cash	$ 27,473	$ --	$ --	$ 27,473
Preferred Stock	536	--	--	536
Common Stock	65,706	--	--	65,706
Mutual Funds	6,242,889	--	--	6,242,889
Total investments in the fair value levels	$ 6,336,604	--	--	6,336,604
Investments measured at NAV				24,686,969
Total investments at fair value				$ 31,023,573

The following tables summarize investment for which fair value is measured using the net asset value per share practical expedient. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
December 31, 2025				
Common Collective Trusts	$ 29,000,597	N/A	Daily	1 day
December 31, 2024				
Common Collective Trusts	$ 24,686,969	N/A	Daily	1 day

NOTE 5. PARTY IN INTEREST TRANSACTIONS

Fidelity Management Trust Company manages plan investments, individual accounts and is custodian of the Plan. An expense allowance is provided to partially offset these fees. Fees paid, net of allowances. To Fidelity Management Trust Company were $21,245 and $15,641 for the years ended December 31, 2025 and 2024, respectively. Strategic Advisors, Inc. provides investment advisory services to individual plan accounts. Fees paid, net of allowances, to Strategic Advisors, Inc. were $15,496 and $12,578 for the year ended December 31, 2025 and 2024, respectively.

NOTE 6. CONCENTRATIONS OF CREDIT RISK

The Plan had placed its investments with Fidelity Management Trust Company. They have professionally managed money market funds, mutual funds and investment funds whose investments consist of a very numerous and diverse product mix. As part of the Plan's investment strategy, the custodians perform periodic evaluations of the relative credit standing and investment performance of the various investment funds.

NOTE 7. TAX STATUS

The Plan uses a volume submitter document. The volume submitter obtained its latest opinion letter, dated June 30, 2020, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

NOTE 8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

NOTE 10. DELINQUENT PARTICIPANT CONTRIBUTIONS

As disclosed in the accompanying supplemental schedule, certain employee deferrals were not remitted to the Plan within the timeframe required by the Department of Labor.

SUPPLEMENTARY INFORMATION

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
EIN NO. 93-0995682, PN 001
SUPPLEMENTARY INFORMATION
December 31, 2025

SCHEDULE I: SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS HELD AT END OF YEAR

(a) Party in Interest	(b) Identity of Issuer	(c) Description of Investment	(d) Cost**	(e) Market Value
	American Funds	New World Fund Class R6	--	449,134
	Cohen & Steers	US Realty Fund	--	130,631
	Dodge & Cox	International Stock Fund	--	407,870
*	Fidelity	OTC Commingled Pool	--	3,682,460
*	Fidelity	500 Index Fund	--	2,638,500
*	Fidelity	US Bond Index Fund	--	1,097,282
*	Fidelity	Concord Street Trust - Fidelity International Index Fund	--	177,980
*	Fidelity	Small Cap Index Fund	--	365,915
*	Fidelity	Mid Cap Index Fund	--	320,418
*	Fidelity	Puritan Fund - K	--	12,826
*	Fidelity	Inflation-Protected Bond Index Fund	--	83,235
*	Fidelity	Mid-Cap Stock K6	--	347,171
	John Hancock	Small Cap Core R6	--	34,604
	JPMorgan	US Research Enhanced Equity Fund – R6	--	37,450
	JPMorgan	JPM Mid Cap Value R6	--	73,100
	MFS	International Intrinsic Value Fund – R6	--	419,914
	PIMCO	Income Fund Institutional Class	--	354,759
	T Rowe Price	Stable Value Fund	--	613,212
	Vanguard	Equity-Income Fund Admiral Shares	--	337,857
	Vanguard	Vanguard Target Inc.	--	131,613
	Vanguard	Vanguard Target 2020	--	1,980,425
	Vanguard	Vanguard Target 2025	--	2,215,073
	Vanguard	Vanguard Target 2030	--	3,232,748
	Vanguard	Vanguard Target 2035	--	2,722,312
	Vanguard	Vanguard Target 2040	--	5,112,330
	Vanguard	Vanguard Target 2045	--	4,656,217
	Vanguard	Vanguard Target 2050	--	3,132,070
	Vanguard	Vanguard Target 2055	--	745,811
	Vanguard	Vanguard Target 2060	--	467,745
	Vanguard	Vanguard Target 2065	--	177,951
	Various	Participant Directed Brokerage Accounts	--	293,843
		Subtotal	--	36,452,455
		Participant Loans- at interest rates ranging from 8.00% to 8.50%, maturing 2025-2031	--	543,561
		Total Investments	$ --	$ 36,996,016

*Party in interest
**Cost information is omitted under the ERISA regulations, as these investments are participant directed.
***Reported at Contract value in the financial statements.

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
EIN NO. 93-0995682, PN 001
SUPPLEMENTARY INFORMATION
December 31, 2025

SCHEDULE II: SCHEDULE H, PART IV, LINE 4A - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are Included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$ 42,086	$ --	$ --	$ --	$ 42,086

GREENBERRY INDUSTRIAL LLC 401(K)
PROFIT SHARING PLAN
FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION
Years Ended December 31, 2025 and 2024

Howell Straczek | CPA

October 7, 2026

Board of Trustees
Greenberry Industrial LLC 401(k) Profit Sharing Plan
Portland, Oregon

INDEPENDENT AUDITORS' REPORT

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Greenberry Industrial LLC 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution, Fidelity Management Trust Company (the Trustee) as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by Fidelity Management Trust Company agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

8905 SW Nimbus Avenue, Suite 155 Beaverton, OR 97008
Phone: 503-387-5235 Fax: 503-387-5518

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of assets held at end of year as of December 31, 2025, and schedule of delinquent participant contributions for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by Fidelity Workplace Services agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Howell Straczek LLC

HOWELL STRACZEK LLC
Certified Public Accountants

Beaverton, Oregon

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025	2024
ASSETS		
Investments at fair value:		
Cash	$ 10,467	$ 27,473
Preferred stock	40	536
Common stock	145,920	65,706
Common/Collective trusts	29,000,597	24,686,969
Mutual funds	7,295,431	6,242,889
	36,452,455	31,023,573
Receivables:		
Notes receivable from participants	543,561	421,940
TOTAL ASSETS	36,996,016	31,445,513
NET ASSETS AVAILABLE FOR BENEFITS	$ 36,996,016	$ 31,445,513

See accountants' report and notes to financial statements.

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2025 and 2024

	2025	2024
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
CONTRIBUTIONS		
Participant deferrals	$ 2,094,788	$ 1,905,660
Employer contributions	784,102	712,430
Rollover contributions	292,786	59,784
	3,171,676	2,677,874
INVESTMENT INCOME		
Interest	694	1,551
Interest – notes receivable from participants	39,375	29,488
Net increase in fair value of investments	4,971,261	3,646,483
Dividends	230,013	253,021
	5,241,343	3,930,543
OTHER INCOME		
Transfers from investments	282,228	--
TOTAL ADDITIONS	8,695,247	6,608,417
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	3,104,959	2,358,721
Deemed distribution of participant loans	3,044	--
Contract administrator and professional fees	36,741	28,219
TOTAL DEDUCTIONS	3,144,744	2,386,940
NET INCREASE	5,550,503	4,221,477
NET ASSETS AVAILABLE FOR BENEFITS:		
BEGINNING OF YEAR	31,445,513	27,224,036
END OF YEAR	$ 36,996,016	$ 31,445,513

See accountants' report and notes to financial statements.

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 and 2024

NOTE 1. DESCRIPTION OF PLAN

The following description of the Greenberry Industrial LLC (the Company) Profit Sharing and 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan was established August 1, 1994 and is a defined contribution plan covering substantially all employees of Greenberry Tank & Iron Company, Inc., which does business as Greenberry Industrial, Inc., Greenberry Industrial, LLC, and Greenberry Maintenance, LLC, collectively, the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Amendments and Restatements

On November 11, 2023, the Plan amended their adoption agreement in order to change the matching contribution provision to meet Safe Harbor qualifications effective January 1, 2024. The matching contribution is 100 percent on the first 3 percent of employee contributions and 50 percent on the next 2 percent. The service requirement for Safe Harbor matching is one year with 1,000 hours of service. For 2023 and prior years, the company provided a discretionary matching contribution.

Contributions

Participants may contribute up to 75 percent of pretax and after tax annual compensation to the Plan but not to exceed $23,500 and $23,000 per year for the years ended December 31, 2025 and 2024, respectively. Participants age 50 and over may also contribute an additional $7,500 per year for the years ended December 31, 2025 and 2024, respectively. Participants may also contribute amounts representing pre-tax contribution distributions from other qualified defined benefit plans, contribution plans, or individual retirement accounts.

The Company made Safe Harbor matching contributions of $784,102 and $712,430 for the years ended December 31, 2025 and 2024, respectively. The Plan also allows the Company to make discretionary non-elective contributions.

To be eligible for the discretionary non-elective contribution, a participant must have completed one year with 1,000 hours. Contributions are subject to certain limitations. There were no discretionary non-elective contributions made for the years ended December 31, 2025 and 2024.

Contributions for employees working on projects covered by a prevailing wage rate schedule are based on appropriate fringe benefit rates, as determined by the Company. There was no prevailing wage contributions for the years ended December 31, 2025 and 2024.

NOTE 1. DESCRIPTION OF PLAN (Continued)

Participants' Accounts

Each participant's account is credited with the participant's contribution, allocation of the employer's contribution and plan earnings, and is charged with an allocation of the Plan's administrative expenses. Allocations are based on participant's earnings or account balances, as defined in the plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account. Participants may direct the investment of their account balances into various investment options offered by the plan.

Eligibility

Employees who work on prevailing wage jobs are eligible to make deferral contributions in the Plan on the date they are hired. All other employees must complete 60 days of service as defined in the Plan to become eligible to make deferral contributions. Service with NAES Corporation will be credited for purposes of eligibility and vesting. Entry is on the first day of the month following completion of the eligibility requirements. Employees also share in allocations of employer contributions upon completion of one year of service.

Vesting

Participants are immediately vested in their voluntary contributions and prevailing wage contributions plus earnings thereon, including rollover contributions. Employer nonelective contributions vest according to the following schedule:

Years of Service	Percent Vested
Less than 2 years	0%
2	50%
3	100%

Frozen safe harbor contributions are 100 percent vested.

Additional Vesting Schedule

For employees who have not preformed an hour of service on or after January 1, 2020 your discretionary profit sharing and employer match contributions will be subject to the following schedule:

Years of Service	Percent Vested
Less than 2 years	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

Employees working at least 1,000 hours in a plan year earn a year of service. Employees become 100% vested on death, disability, or normal retirement at age 65.

NOTE 1. DESCRIPTION OF PLAN (Continued)

Payment of Benefits

On termination of employment or termination of service due to death, disability, or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account either in annuity payments, a lump-sum amount, or in equal installments over a fixed time period. If the participant's vested account balance is less than $5,000, the Plan must distribute the entire account balance. If the participant does not make timely distribution election then the plan will distribute the entire vested account balance in either a lump sum for balances of $1,000 or less or an automatic distribution to an Individual Retirement Account (IRA) for balances less than $5,000 but more than $1,000.

Participants may elect to take a partial or total distribution when they reach age 59 ½ or at any time thereafter, even if they have not terminated employment with the Company.

In-Service Withdrawals

Hardship distributions are permitted from participants deferral contribution accounts based on certain specific financial needs. Participants who are active or reserve military are permitted in-service distributions if they meet certain requirements.

Forfeitures

Forfeitures of unvested benefits are available to pay Plan expenses or offset future employer contributions to the Plan. Forfeitures used to pay plan expenses were $969 and $0 for the years ended December 31, 2025 and 2024, respectively. Forfeitures used to offset employer contributions were $20,628 and $57,153 for the years ended December 31, 2025 and 2024, respectively. The amounts of non-vested forfeitures held by the Plan were $20,432 and $31,764 as of December 31, 2025 and 2024, respectively.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of $1,000 up to a maximum of $50,000. Loans may not exceed 50 percent of the participant's vested account balance and only permitted one loan outstanding. The loans are secured by the vested balance in the participant's account and bear interest at a rate determined by the plan administer based on prevailing rates, such as Prime Rate. Principal and interest is paid ratably through payroll deductions. Loan terms may not exceed five years except for loan proceeds used to purchase a primary residence. As of December 31, 2025, the rates of interest on outstanding loans range from 8.00% to 8.50% with various maturities through January 2031.

Loans to participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. All loans are current and no valuation allowance is required for the years ended December 31, 2025 and 2024. Loans are fully secured by participant account balances and are treated as taxable distributions from the participant's account in the event of default, typically following termination of employment.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires the use of estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

All plan investments are participant-directed and are stated at fair market value as determined by Fidelity Management Trust Company. Fair value is the price that would be received if an asset were sold or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See further discussion in the accompanying notes for fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments brought and sold as well as held during the year.

Administrative Expenses

As provided in the Plan agreement, administrative expenses of the Plan may be paid either by the Plan or the Company. Certain expenses of plan administration, including computer services, office supplies and payroll expenses of administration and clerical personnel are provided by the Company without charge to the Plan. Loan administration fee(s) to the Plan's third party administrator for notes receivable from participants are withheld from the participants' loan proceeds. In addition, certain investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Payment of Benefits

Distributions are recorded when paid.

Subsequent Events

The Company has evaluated all subsequent events through October 7, 2026, the date the financial statements were available to be issued.

NOTE 3. INFORMATION CERTIFIED BY TRUSTEE

The Plan administrator has elected the method of compliance permitted by Section 2520.203-8 of the Department of Labor Rules and Regulations for Reporting and Disclosures under ERISA. The Plan administrator has obtained a certification from Fidelity Management Trust Company, the trustee of the Plan, as of December 31, 2025 and 2024 and for the years then ended that the following information provided to the Plan administrator by the Trustee is complete and accurate.

- Cash, non-interest bearing
- Investments, at fair value
- Notes receivable from participants
- Net depreciation in fair value of investments
- Interest and dividends
- Interest income on notes receivable from participants

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the years ended December 31, 2025 and 2024 are reported in net increase or decrease in fair value of investments.

NOTE 4. FAIR VALUE MEASUREMENTS

The Plan uses fair value measurements to record certain assets and liabilities at fair value on a recurring basis, such as investments. The Plan uses the fair value hierarchy established in accounting literature that consists of three levels. These levels are based on the markets in which assets and liabilities are traded and the reliability of the assumptions used to determine fair value. These levels are:

Level 1: Prices determined using unadjusted, quoted prices in active markets for identical assets or liabilities.

Level 2: Prices determined using significant other observable inputs. The observable inputs valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Prices determined using significant unobservable inputs. In situations where quoted prices or observable inputs are unavailable (for example, when there is little or no market activity), unobservable inputs may be used. Unobservable inputs reflect the Plan's own assumptions about the factors that market participants would use in pricing the asset or liability, and are based on the best information available in the circumstances.

NOTE 4. FAIR VALUE MEASUREMENTS (continued)

Level 1 Investments at Fair Value

Cash: The cash is held in money market funds that are registered with the U.S. Securities and Exchange Commission (SEC). The money market funds fair value is based on quoted net asset values of shares as reported by the fund. The funds must publish their daily net asset value and transact at the prices.

Mutual Funds: The fair value of mutual funds is based on quoted net asset values of shares as reported by the fund. The mutual funds held by the Plan are open-ended mutual funds registered with the U.S. Securities and Exchange Commission (SEC). The funds must publish their daily net asset value and transact at the prices. The mutual funds held by the Plan are considered to be actively traded.

Common Stock: The fair values of common stocks are based on the closing price reported on the active market where the individual securities are traded.

Level 2 Investments at Fair Value
There are no plan assets requiring the use of Level 2 inputs for the periods presented.

Level 3 Investments at Fair Value
There are no plan assets requiring the use of Level 3 inputs for the periods presented.

Investments Measured at NAV

Common Collective Trust (CCT*):* The investment is valued at net asset value (NAV) which is composed of primarily target date funds. The net asset value is used as a practical expedient to estimate fair value. This practical expedient will not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business matter.

The following are the major categories of assets and liabilities measured at fair value on a recurring basis as of December 31, 2025 and 2024:

December 31, 2025	Level 1	Level 2	Level 3	Total
Cash	$ 10,467	$ --	$ --	$ 10,467
Preferred stock	40	--	--	40
Common Stock	145,920	--	--	145,920
Mutual Funds	7,295,431	--	--	7,295,431
Total investments in the fair value levels	$ 7,451,858	--	--	7,451,858
Investments measured at NAV				29,000,597
Total investments at fair value				$ 36,452,455

NOTE 4. FAIR VALUE MEASUREMENTS (continued

December 31, 2024	Level 1	Level 2	Level 3	Total
Cash	$ 27,473	$ --	$ --	$ 27,473
Preferred Stock	536	--	--	536
Common Stock	65,706	--	--	65,706
Mutual Funds	6,242,889	--	--	6,242,889
Total investments in the fair value levels	$ 6,336,604	--	--	6,336,604
Investments measured at NAV				24,686,969
Total investments at fair value				$ 31,023,573

The following tables summarize investment for which fair value is measured using the net asset value per share practical expedient. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
December 31, 2025				
Common Collective Trusts	$ 29,000,597	N/A	Daily	1 day
December 31, 2024				
Common Collective Trusts	$ 24,686,969	N/A	Daily	1 day

NOTE 5. PARTY IN INTEREST TRANSACTIONS

Fidelity Management Trust Company manages plan investments, individual accounts and is custodian of the Plan. An expense allowance is provided to partially offset these fees. Fees paid, net of allowances. To Fidelity Management Trust Company were $21,245 and $15,641 for the years ended December 31, 2025 and 2024, respectively. Strategic Advisors, Inc. provides investment advisory services to individual plan accounts. Fees paid, net of allowances, to Strategic Advisors, Inc. were $15,496 and $12,578 for the year ended December 31, 2025 and 2024, respectively.

NOTE 6. CONCENTRATIONS OF CREDIT RISK

The Plan had placed its investments with Fidelity Management Trust Company. They have professionally managed money market funds, mutual funds and investment funds whose investments consist of a very numerous and diverse product mix. As part of the Plan's investment strategy, the custodians perform periodic evaluations of the relative credit standing and investment performance of the various investment funds.

NOTE 7. TAX STATUS

The Plan uses a volume submitter document. The volume submitter obtained its latest opinion letter, dated June 30, 2020, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

NOTE 8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

NOTE 10. DELINQUENT PARTICIPANT CONTRIBUTIONS

As disclosed in the accompanying supplemental schedule, certain employee deferrals were not remitted to the Plan within the timeframe required by the Department of Labor.

SUPPLEMENTARY INFORMATION

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
EIN NO. 93-0995682, PN 001
SUPPLEMENTARY INFORMATION
December 31, 2025

SCHEDULE I: SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS HELD AT END OF YEAR

(a) Party in Interest	(b) Identity of Issuer	(c) Description of Investment	(d) Cost**	(e) Market Value
	American Funds	New World Fund Class R6	--	449,134
	Cohen & Steers	US Realty Fund	--	130,631
	Dodge & Cox	International Stock Fund	--	407,870
*	Fidelity	OTC Commingled Pool	--	3,682,460
*	Fidelity	500 Index Fund	--	2,638,500
*	Fidelity	US Bond Index Fund	--	1,097,282
*	Fidelity	Concord Street Trust - Fidelity International Index Fund	--	177,980
*	Fidelity	Small Cap Index Fund	--	365,915
*	Fidelity	Mid Cap Index Fund	--	320,418
*	Fidelity	Puritan Fund - K	--	12,826
*	Fidelity	Inflation-Protected Bond Index Fund	--	83,235
*	Fidelity	Mid-Cap Stock K6	--	347,171
	John Hancock	Small Cap Core R6	--	34,604
	JPMorgan	US Research Enhanced Equity Fund – R6	--	37,450
	JPMorgan	JPM Mid Cap Value R6	--	73,100
	MFS	International Intrinsic Value Fund – R6	--	419,914
	PIMCO	Income Fund Institutional Class	--	354,759
	T Rowe Price	Stable Value Fund	--	613,212
	Vanguard	Equity-Income Fund Admiral Shares	--	337,857
	Vanguard	Vanguard Target Inc.	--	131,613
	Vanguard	Vanguard Target 2020	--	1,980,425
	Vanguard	Vanguard Target 2025	--	2,215,073
	Vanguard	Vanguard Target 2030	--	3,232,748
	Vanguard	Vanguard Target 2035	--	2,722,312
	Vanguard	Vanguard Target 2040	--	5,112,330
	Vanguard	Vanguard Target 2045	--	4,656,217
	Vanguard	Vanguard Target 2050	--	3,132,070
	Vanguard	Vanguard Target 2055	--	745,811
	Vanguard	Vanguard Target 2060	--	467,745
	Vanguard	Vanguard Target 2065	--	177,951
	Various	Participant Directed Brokerage Accounts	--	293,843
		Subtotal	--	36,452,455
		Participant Loans- at interest rates ranging from 8.00% to 8.50%, maturing 2025-2031	--	543,561
		Total Investments	$ --	$ 36,996,016

*Party in interest
**Cost information is omitted under the ERISA regulations, as these investments are participant directed.
***Reported at Contract value in the financial statements.

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
EIN NO. 93-0995682, PN 001
SUPPLEMENTARY INFORMATION
December 31, 2025

SCHEDULE II: SCHEDULE H, PART IV, LINE 4A - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are Included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$ 42,086	$ --	$ --	$ --	$ 42,086

GREENBERRY INDUSTRIAL LLC 401(K)
PROFIT SHARING PLAN
FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION
Years Ended December 31, 2025 and 2024

Howell Straczek | CPA

October 7, 2026

Board of Trustees
Greenberry Industrial LLC 401(k) Profit Sharing Plan
Portland, Oregon

INDEPENDENT AUDITORS' REPORT

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Greenberry Industrial LLC 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution, Fidelity Management Trust Company (the Trustee) as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by Fidelity Management Trust Company agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

8905 SW Nimbus Avenue, Suite 155 Beaverton, OR 97008
Phone: 503-387-5235 Fax: 503-387-5518

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of assets held at end of year as of December 31, 2025, and schedule of delinquent participant contributions for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by Fidelity Workplace Services agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Howell Straczek LLC

HOWELL STRACZEK LLC
Certified Public Accountants

Beaverton, Oregon

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025	2024
ASSETS		
Investments at fair value:		
Cash	$ 10,467	$ 27,473
Preferred stock	40	536
Common stock	145,920	65,706
Common/Collective trusts	29,000,597	24,686,969
Mutual funds	7,295,431	6,242,889
	36,452,455	31,023,573
Receivables:		
Notes receivable from participants	543,561	421,940
TOTAL ASSETS	36,996,016	31,445,513
NET ASSETS AVAILABLE FOR BENEFITS	$ 36,996,016	$ 31,445,513

See accountants' report and notes to financial statements.

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2025 and 2024

	2025	2024
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
CONTRIBUTIONS		
Participant deferrals	$ 2,094,788	$ 1,905,660
Employer contributions	784,102	712,430
Rollover contributions	292,786	59,784
	3,171,676	2,677,874
INVESTMENT INCOME		
Interest	694	1,551
Interest – notes receivable from participants	39,375	29,488
Net increase in fair value of investments	4,971,261	3,646,483
Dividends	230,013	253,021
	5,241,343	3,930,543
OTHER INCOME		
Transfers from investments	282,228	--
TOTAL ADDITIONS	8,695,247	6,608,417
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	3,104,959	2,358,721
Deemed distribution of participant loans	3,044	--
Contract administrator and professional fees	36,741	28,219
TOTAL DEDUCTIONS	3,144,744	2,386,940
NET INCREASE	5,550,503	4,221,477
NET ASSETS AVAILABLE FOR BENEFITS:		
BEGINNING OF YEAR	31,445,513	27,224,036
END OF YEAR	$ 36,996,016	$ 31,445,513

See accountants' report and notes to financial statements.

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 and 2024

NOTE 1. DESCRIPTION OF PLAN

The following description of the Greenberry Industrial LLC (the Company) Profit Sharing and 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan was established August 1, 1994 and is a defined contribution plan covering substantially all employees of Greenberry Tank & Iron Company, Inc., which does business as Greenberry Industrial, Inc., Greenberry Industrial, LLC, and Greenberry Maintenance, LLC, collectively, the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Amendments and Restatements

On November 11, 2023, the Plan amended their adoption agreement in order to change the matching contribution provision to meet Safe Harbor qualifications effective January 1, 2024. The matching contribution is 100 percent on the first 3 percent of employee contributions and 50 percent on the next 2 percent. The service requirement for Safe Harbor matching is one year with 1,000 hours of service. For 2023 and prior years, the company provided a discretionary matching contribution.

Contributions

Participants may contribute up to 75 percent of pretax and after tax annual compensation to the Plan but not to exceed $23,500 and $23,000 per year for the years ended December 31, 2025 and 2024, respectively. Participants age 50 and over may also contribute an additional $7,500 per year for the years ended December 31, 2025 and 2024, respectively. Participants may also contribute amounts representing pre-tax contribution distributions from other qualified defined benefit plans, contribution plans, or individual retirement accounts.

The Company made Safe Harbor matching contributions of $784,102 and $712,430 for the years ended December 31, 2025 and 2024, respectively. The Plan also allows the Company to make discretionary non-elective contributions.

To be eligible for the discretionary non-elective contribution, a participant must have completed one year with 1,000 hours. Contributions are subject to certain limitations. There were no discretionary non-elective contributions made for the years ended December 31, 2025 and 2024.

Contributions for employees working on projects covered by a prevailing wage rate schedule are based on appropriate fringe benefit rates, as determined by the Company. There was no prevailing wage contributions for the years ended December 31, 2025 and 2024.

NOTE 1. DESCRIPTION OF PLAN (Continued)

Participants' Accounts

Each participant's account is credited with the participant's contribution, allocation of the employer's contribution and plan earnings, and is charged with an allocation of the Plan's administrative expenses. Allocations are based on participant's earnings or account balances, as defined in the plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account. Participants may direct the investment of their account balances into various investment options offered by the plan.

Eligibility

Employees who work on prevailing wage jobs are eligible to make deferral contributions in the Plan on the date they are hired. All other employees must complete 60 days of service as defined in the Plan to become eligible to make deferral contributions. Service with NAES Corporation will be credited for purposes of eligibility and vesting. Entry is on the first day of the month following completion of the eligibility requirements. Employees also share in allocations of employer contributions upon completion of one year of service.

Vesting

Participants are immediately vested in their voluntary contributions and prevailing wage contributions plus earnings thereon, including rollover contributions. Employer nonelective contributions vest according to the following schedule:

Years of Service	Percent Vested
Less than 2 years	0%
2	50%
3	100%

Frozen safe harbor contributions are 100 percent vested.

Additional Vesting Schedule

For employees who have not preformed an hour of service on or after January 1, 2020 your discretionary profit sharing and employer match contributions will be subject to the following schedule:

Years of Service	Percent Vested
Less than 2 years	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

Employees working at least 1,000 hours in a plan year earn a year of service. Employees become 100% vested on death, disability, or normal retirement at age 65.

NOTE 1. DESCRIPTION OF PLAN (Continued)

Payment of Benefits

On termination of employment or termination of service due to death, disability, or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account either in annuity payments, a lump-sum amount, or in equal installments over a fixed time period. If the participant's vested account balance is less than $5,000, the Plan must distribute the entire account balance. If the participant does not make timely distribution election then the plan will distribute the entire vested account balance in either a lump sum for balances of $1,000 or less or an automatic distribution to an Individual Retirement Account (IRA) for balances less than $5,000 but more than $1,000.

Participants may elect to take a partial or total distribution when they reach age 59 ½ or at any time thereafter, even if they have not terminated employment with the Company.

In-Service Withdrawals

Hardship distributions are permitted from participants deferral contribution accounts based on certain specific financial needs. Participants who are active or reserve military are permitted in-service distributions if they meet certain requirements.

Forfeitures

Forfeitures of unvested benefits are available to pay Plan expenses or offset future employer contributions to the Plan. Forfeitures used to pay plan expenses were $969 and $0 for the years ended December 31, 2025 and 2024, respectively. Forfeitures used to offset employer contributions were $20,628 and $57,153 for the years ended December 31, 2025 and 2024, respectively. The amounts of non-vested forfeitures held by the Plan were $20,432 and $31,764 as of December 31, 2025 and 2024, respectively.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of $1,000 up to a maximum of $50,000. Loans may not exceed 50 percent of the participant's vested account balance and only permitted one loan outstanding. The loans are secured by the vested balance in the participant's account and bear interest at a rate determined by the plan administer based on prevailing rates, such as Prime Rate. Principal and interest is paid ratably through payroll deductions. Loan terms may not exceed five years except for loan proceeds used to purchase a primary residence. As of December 31, 2025, the rates of interest on outstanding loans range from 8.00% to 8.50% with various maturities through January 2031.

Loans to participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. All loans are current and no valuation allowance is required for the years ended December 31, 2025 and 2024. Loans are fully secured by participant account balances and are treated as taxable distributions from the participant's account in the event of default, typically following termination of employment.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires the use of estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

All plan investments are participant-directed and are stated at fair market value as determined by Fidelity Management Trust Company. Fair value is the price that would be received if an asset were sold or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See further discussion in the accompanying notes for fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments brought and sold as well as held during the year.

Administrative Expenses

As provided in the Plan agreement, administrative expenses of the Plan may be paid either by the Plan or the Company. Certain expenses of plan administration, including computer services, office supplies and payroll expenses of administration and clerical personnel are provided by the Company without charge to the Plan. Loan administration fee(s) to the Plan's third party administrator for notes receivable from participants are withheld from the participants' loan proceeds. In addition, certain investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Payment of Benefits

Distributions are recorded when paid.

Subsequent Events

The Company has evaluated all subsequent events through October 7, 2026, the date the financial statements were available to be issued.

NOTE 3. INFORMATION CERTIFIED BY TRUSTEE

The Plan administrator has elected the method of compliance permitted by Section 2520.203-8 of the Department of Labor Rules and Regulations for Reporting and Disclosures under ERISA. The Plan administrator has obtained a certification from Fidelity Management Trust Company, the trustee of the Plan, as of December 31, 2025 and 2024 and for the years then ended that the following information provided to the Plan administrator by the Trustee is complete and accurate.

- Cash, non-interest bearing
- Investments, at fair value
- Notes receivable from participants
- Net depreciation in fair value of investments
- Interest and dividends
- Interest income on notes receivable from participants

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the years ended December 31, 2025 and 2024 are reported in net increase or decrease in fair value of investments.

NOTE 4. FAIR VALUE MEASUREMENTS

The Plan uses fair value measurements to record certain assets and liabilities at fair value on a recurring basis, such as investments. The Plan uses the fair value hierarchy established in accounting literature that consists of three levels. These levels are based on the markets in which assets and liabilities are traded and the reliability of the assumptions used to determine fair value. These levels are:

Level 1: Prices determined using unadjusted, quoted prices in active markets for identical assets or liabilities.

Level 2: Prices determined using significant other observable inputs. The observable inputs valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Prices determined using significant unobservable inputs. In situations where quoted prices or observable inputs are unavailable (for example, when there is little or no market activity), unobservable inputs may be used. Unobservable inputs reflect the Plan's own assumptions about the factors that market participants would use in pricing the asset or liability, and are based on the best information available in the circumstances.

NOTE 4. FAIR VALUE MEASUREMENTS (continued)

Level 1 Investments at Fair Value

Cash: The cash is held in money market funds that are registered with the U.S. Securities and Exchange Commission (SEC). The money market funds fair value is based on quoted net asset values of shares as reported by the fund. The funds must publish their daily net asset value and transact at the prices.

Mutual Funds: The fair value of mutual funds is based on quoted net asset values of shares as reported by the fund. The mutual funds held by the Plan are open-ended mutual funds registered with the U.S. Securities and Exchange Commission (SEC). The funds must publish their daily net asset value and transact at the prices. The mutual funds held by the Plan are considered to be actively traded.

Common Stock: The fair values of common stocks are based on the closing price reported on the active market where the individual securities are traded.

Level 2 Investments at Fair Value
There are no plan assets requiring the use of Level 2 inputs for the periods presented.

Level 3 Investments at Fair Value
There are no plan assets requiring the use of Level 3 inputs for the periods presented.

Investments Measured at NAV

Common Collective Trust (CCT*):* The investment is valued at net asset value (NAV) which is composed of primarily target date funds. The net asset value is used as a practical expedient to estimate fair value. This practical expedient will not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business matter.

The following are the major categories of assets and liabilities measured at fair value on a recurring basis as of December 31, 2025 and 2024:

December 31, 2025	Level 1	Level 2	Level 3	Total
Cash	$ 10,467	$ --	$ --	$ 10,467
Preferred stock	40	--	--	40
Common Stock	145,920	--	--	145,920
Mutual Funds	7,295,431	--	--	7,295,431
Total investments in the fair value levels	$ 7,451,858	--	--	7,451,858
Investments measured at NAV				29,000,597
Total investments at fair value				$ 36,452,455

NOTE 4. FAIR VALUE MEASUREMENTS (continued

December 31, 2024	Level 1	Level 2	Level 3	Total
Cash	$ 27,473	$ --	$ --	$ 27,473
Preferred Stock	536	--	--	536
Common Stock	65,706	--	--	65,706
Mutual Funds	6,242,889	--	--	6,242,889
Total investments in the fair value levels	$ 6,336,604	--	--	6,336,604
Investments measured at NAV				24,686,969
Total investments at fair value				$ 31,023,573

The following tables summarize investment for which fair value is measured using the net asset value per share practical expedient. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
December 31, 2025				
Common Collective Trusts	$ 29,000,597	N/A	Daily	1 day
December 31, 2024				
Common Collective Trusts	$ 24,686,969	N/A	Daily	1 day

NOTE 5. PARTY IN INTEREST TRANSACTIONS

Fidelity Management Trust Company manages plan investments, individual accounts and is custodian of the Plan. An expense allowance is provided to partially offset these fees. Fees paid, net of allowances. To Fidelity Management Trust Company were $21,245 and $15,641 for the years ended December 31, 2025 and 2024, respectively. Strategic Advisors, Inc. provides investment advisory services to individual plan accounts. Fees paid, net of allowances, to Strategic Advisors, Inc. were $15,496 and $12,578 for the year ended December 31, 2025 and 2024, respectively.

NOTE 6. CONCENTRATIONS OF CREDIT RISK

The Plan had placed its investments with Fidelity Management Trust Company. They have professionally managed money market funds, mutual funds and investment funds whose investments consist of a very numerous and diverse product mix. As part of the Plan's investment strategy, the custodians perform periodic evaluations of the relative credit standing and investment performance of the various investment funds.

NOTE 7. TAX STATUS

The Plan uses a volume submitter document. The volume submitter obtained its latest opinion letter, dated June 30, 2020, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

NOTE 8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

NOTE 10. DELINQUENT PARTICIPANT CONTRIBUTIONS

As disclosed in the accompanying supplemental schedule, certain employee deferrals were not remitted to the Plan within the timeframe required by the Department of Labor.

SUPPLEMENTARY INFORMATION

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
EIN NO. 93-0995682, PN 001
SUPPLEMENTARY INFORMATION
December 31, 2025

SCHEDULE I: SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS HELD AT END OF YEAR

(a) Party in Interest	(b) Identity of Issuer	(c) Description of Investment	(d) Cost**	(e) Market Value
	American Funds	New World Fund Class R6	--	449,134
	Cohen & Steers	US Realty Fund	--	130,631
	Dodge & Cox	International Stock Fund	--	407,870
*	Fidelity	OTC Commingled Pool	--	3,682,460
*	Fidelity	500 Index Fund	--	2,638,500
*	Fidelity	US Bond Index Fund	--	1,097,282
*	Fidelity	Concord Street Trust - Fidelity International Index Fund	--	177,980
*	Fidelity	Small Cap Index Fund	--	365,915
*	Fidelity	Mid Cap Index Fund	--	320,418
*	Fidelity	Puritan Fund - K	--	12,826
*	Fidelity	Inflation-Protected Bond Index Fund	--	83,235
*	Fidelity	Mid-Cap Stock K6	--	347,171
	John Hancock	Small Cap Core R6	--	34,604
	JPMorgan	US Research Enhanced Equity Fund – R6	--	37,450
	JPMorgan	JPM Mid Cap Value R6	--	73,100
	MFS	International Intrinsic Value Fund – R6	--	419,914
	PIMCO	Income Fund Institutional Class	--	354,759
	T Rowe Price	Stable Value Fund	--	613,212
	Vanguard	Equity-Income Fund Admiral Shares	--	337,857
	Vanguard	Vanguard Target Inc.	--	131,613
	Vanguard	Vanguard Target 2020	--	1,980,425
	Vanguard	Vanguard Target 2025	--	2,215,073
	Vanguard	Vanguard Target 2030	--	3,232,748
	Vanguard	Vanguard Target 2035	--	2,722,312
	Vanguard	Vanguard Target 2040	--	5,112,330
	Vanguard	Vanguard Target 2045	--	4,656,217
	Vanguard	Vanguard Target 2050	--	3,132,070
	Vanguard	Vanguard Target 2055	--	745,811
	Vanguard	Vanguard Target 2060	--	467,745
	Vanguard	Vanguard Target 2065	--	177,951
	Various	Participant Directed Brokerage Accounts	--	293,843
		Subtotal	--	36,452,455
		Participant Loans- at interest rates ranging from 8.00% to 8.50%, maturing 2025-2031	--	543,561
		Total Investments	$ --	$ 36,996,016

*Party in interest
**Cost information is omitted under the ERISA regulations, as these investments are participant directed.
***Reported at Contract value in the financial statements.

GREENBERRY INDUSTRIAL LLC PROFIT SHARING 401(K) PLAN
EIN NO. 93-0995682, PN 001
SUPPLEMENTARY INFORMATION
December 31, 2025

SCHEDULE II: SCHEDULE H, PART IV, LINE 4A - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are Included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$ 42,086	$ --	$ --	$ --	$ 42,086