Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
BRYAN HEALTH EMPLOYEES' RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 06/01/1970

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BRYAN HEALTH

1600 S 48TH STREET
LINCOLN, NE 68506-1227

2b Employer Identification Number (EIN)
36-3414823

2c Plan Sponsor's telephone number
402-481-3982

2d Business code (see instructions)
622000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	TIM BARTLETT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	2706
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	749
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	685
b	Retired or separated participants receiving benefits	**6b**	1370
c	Other retired or separated participants entitled to future benefits	**6c**	539
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	2594
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	70
f	Total. Add lines **6d** and **6e**.	**6f**	2664
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
BRYAN HEALTH EMPLOYEES' RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
BRYAN HEALTH

D Employer Identification Number (EIN)
36-3414823

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	195679914
b Actuarial value	**2b**	195988842

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1407	130874698	130874698
b For terminated vested participants	550	26942772	26942772
c For active participants	749	43424730	43640036
d Total	2706	201242200	201457506

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.34 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	0
c Target normal cost	**6c**	0

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary	09/17/2026 Date
MICHAEL J. PEATROWSKY, MAAA, EA Type or print name of actuary	26-07621 Most recent enrollment number
MILLIMAN, INC. Firm name	402-393-9400 Telephone number (including area code)
18205 CAPITOL AVE, SUITE 320 OMAHA, NE 68022 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	6678821
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	325127
9	Amount remaining (line 7 minus line 8)	0	6353694
10	Interest on line 9 using prior year's actual return of 2.61 %	0	165831
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		4602103
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.07 %		216843
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		8486
c	Total available at beginning of current plan year to add to prefunding balance		4827432
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections		0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	6519525

Part III Funding Percentages

14	Funding target attainment percentage	14	94.04 %
15	Adjusted funding target attainment percentage	15	97.28 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	98.50 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	0
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	11988189	1174669
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	1174669

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1174669	1174669

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
BRYAN HEALTH EMPLOYEES' RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BRYAN HEALTH

D Employer Identification Number (EIN)
36-3414823

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UNION BANK & TRUST COMPANY

47-0321480

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 15 21 25 37 38 51 60 64	NONE	0	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

MATRIX CLEARANCE AND SETTLEMENT

13-4046432

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 60	NONE	0	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
BRYAN HEALTH EMPLOYEES' RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BRYAN HEALTH

D Employer Identification Number (EIN)
36-3414823

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	5000000	
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1792095	3195262
(2) U.S. Government securities	1c(2)	2511371	10748047
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	156183079	163228212
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	27808029	18888673
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	2549910	2609071

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	195844484	198669265
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	195844484	198669265

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	73936	
(C) Corporate debt instruments	2b(1)(C)	7418393	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	144373	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		7636702
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	838474	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		838474
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	60674344	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	58224566	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		2449778
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5744978
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		16669932
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13845151	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		13845151
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		13845151
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		2824781
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LUTZ & COMPANY, P.C. **(2)** EIN: 47-0625816

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 587367.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
BRYAN HEALTH EMPLOYEES' RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BRYAN HEALTH

D Employer Identification Number (EIN)
36-3414823

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 47-6174009

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** | 7

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 26.00 % Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: 74.00 %
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

INDEPENDENT AUDITORS' REPORT

Plan Administrator
Bryan Health Employees' Retirement Plan
Lincoln, Nebraska

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit
We have performed audits of the financial statements of Bryan Health Employees' Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter – Subsequent Event – Plan Termination
As discussed in Note 4 to the financial statements, the Health System exercised the right to terminate the Plan on March 2, 2026, to be effective May 31, 2026. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Matter - Supplementary Information Required by ERISA
The supplementary information as of and for the year ended December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplementary information that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplementary information, other than the information in the supplementary information that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplementary information related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Lutz & Company, P.C.

October 8, 2026

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
Bryan Health Employees' Retirement Plan

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Bryan Health

D Employer Identification Number (EIN)
36-3414823

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 1 Day 1 Year 2025

2 Assets:

a Market value	**2a**	195,679,914
b Actuarial value	**2b**	195,988,842

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1,407	130,874,698	130,874,698
b For terminated vested participants	550	26,942,772	26,942,772
c For active participants	749	43,424,730	43,640,036
d Total	2,706	201,242,200	201,457,506

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.34 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	0
c Target normal cost	**6c**	0

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Michael J. Peatrowsky

Signature of actuary

09/17/2026
Date

MICHAEL J. PEATROWSKY, MAAA, EA
Type or print name of actuary

26-07621
Most recent enrollment number

Milliman, Inc.
Firm name

(402)393-9400
Telephone number (including area code)

18205 Capitol Ave, Suite 320

Omaha NE 68022
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	6,678,821
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	325,127
9	Amount remaining (line 7 minus line 8)	0	6,353,694
10	Interest on line 9 using prior year's actual return of 2.61%	0	165,831
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		4,602,103
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.07%		216,843
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		8,486
	c Total available at beginning of current plan year to add to prefunding balance		4,827,432
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	6,519,525

Part III Funding Percentages

14	Funding target attainment percentage	**14**	94.04%
15	Adjusted funding target attainment percentage	**15**	97.28%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	**16**	98.50%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	**17**	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► **18(b)**	0	**18(c)** 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	**19a**	0
b Contributions made to avoid restrictions adjusted to valuation date	**19b**	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	**19c**	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	0
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	11,988,189	1,174,669
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	1,174,669

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1,174,669	1,174,669

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

Bryan Health Employees' Retirement Plan
EIN 36-3414823, PN 001
Schedule SB, Line 26b – Schedule of Projection of Expected Benefit Payments

The following table provides the projected benefit payments underlying the Funding Target using Standard Assumptions in each of the next fifty years starting with the current plan year of this filing assuming (1) no additional accruals, (2) experience (e.g., termination, mortality, and retirement) is in line with valuation assumptions, and (3) no new entrants are covered by the plan.

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	1,170,054	0	13,287,651	14,457,705
2026	1,684,061	186,025	13,182,578	15,052,664
2027	2,198,826	467,626	12,897,369	15,563,821
2028	2,565,937	689,257	12,595,813	15,851,007
2029	2,847,673	887,257	12,237,081	15,972,011
2030	3,048,411	1,121,531	11,850,458	16,020,400
2031	3,158,081	1,296,645	11,472,894	15,927,620
2032	3,245,700	1,420,956	11,063,590	15,730,246
2033	3,297,081	1,501,813	10,626,618	15,425,512
2034	3,316,055	1,581,825	10,162,710	15,060,590
2035	3,342,673	1,631,800	9,682,563	14,657,036
2036	3,349,223	1,683,757	9,189,485	14,222,465
2037	3,339,460	1,743,110	8,682,406	13,764,976
2038	3,318,966	1,763,623	8,158,653	13,241,242
2039	3,314,523	1,787,927	7,623,486	12,725,936
2040	3,283,396	1,819,640	7,083,143	12,186,179
2041	3,255,694	1,826,515	6,535,990	11,618,199
2042	3,200,223	1,835,458	5,987,162	11,022,843
2043	3,132,784	1,821,272	5,443,117	10,397,173
2044	3,061,564	1,786,482	4,898,400	9,746,446
2045	2,972,726	1,743,258	4,371,536	9,087,520
2046	2,859,587	1,693,652	3,873,231	8,426,470
2047	2,735,444	1,635,380	3,399,004	7,769,828
2048	2,601,295	1,572,096	2,952,814	7,126,205
2049	2,458,845	1,503,916	2,537,989	6,500,750
2050	2,310,906	1,432,001	2,157,129	5,900,036
2051	2,159,866	1,356,467	1,812,062	5,328,395
2052	2,006,943	1,277,592	1,503,733	4,788,268
2053	1,853,492	1,195,858	1,232,163	4,281,513
2054	1,701,047	1,111,929	996,512	3,809,488

Bryan Health Employees' Retirement Plan
EIN 36-3414823, PN 001
Schedule SB, Line 26b – Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2055	1,551,222	1,026,645	795,148	3,373,015
2056	1,405,643	940,989	625,782	2,972,414
2057	1,265,813	856,013	485,626	2,607,452
2058	1,133,037	772,768	371,557	2,277,362
2059	1,008,358	692,235	280,291	1,980,884
2060	892,498	615,273	208,539	1,716,310
2061	785,878	542,599	153,131	1,481,608
2062	688,633	474,766	111,119	1,274,518
2063	600,627	412,155	79,845	1,092,627
2064	521,519	354,973	56,979	933,471
2065	450,812	303,275	40,542	794,629
2066	387,909	256,996	28,904	673,809
2067	332,157	215,956	20,762	568,875
2068	282,894	179,896	15,104	477,894
2069	239,480	148,506	11,171	399,157
2070	201,338	121,425	8,412	331,175
2071	167,962	98,279	6,441	272,682
2072	138,895	78,691	4,996	222,582
2073	113,739	62,281	3,904	179,924
2074	92,134	48,686	3,057	143,877

Bryan Health Employees' Retirement Plan
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2025 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

The weighted average retirement age for active participants is 64.09. This equals the sum, over all retirement ages of the current active participants, of the retirement age multiplied by the probability of retiring at that age, as shown in the following table.

(a) Age	(b) Expected Active Headcount	(c) Retirement Rate	(d) (b) x (c) Expected Retirements	(e) (a) x (d) Weighted Age
55	298.1799	0.0299	8.9096	490.0278
56	307.7974	0.0299	9.1981	515.0941
57	333.0664	0.0298	9.9256	565.7587
58	346.4800	0.0299	10.3548	600.5809
59	356.4041	0.0300	10.6803	630.1382
60	376.9480	0.0499	18.8247	1,129.4834
61	395.2389	0.0499	19.7361	1,203.9012
62	415.4943	0.0499	20.7453	1,286.2091
63	443.6022	0.1997	88.5852	5,580.8665
64	389.7997	0.1997	77.8329	4,981.3083
65	333.8238	1.0000	333.8238	21,698.5441
66	16.0000	1.0000	16.0000	1,056.0000
67	13.0000	1.0000	13.0000	871.0000
68	10.0000	1.0000	10.0000	680.0000
69	12.0000	1.0000	12.0000	828.0000
70	5.0000	1.0000	5.0000	350.0000
71	3.0000	1.0000	3.0000	213.0000
72	3.0000	1.0000	3.0000	216.0000
73	0.0000	1.0000	0.0000	0.0000
74	2.0000	1.0000	2.0000	148.0000
75	3.0000	1.0000	3.0000	225.0000
76	1.0000	1.0000	1.0000	76.0000
77	0.0000	1.0000	0.0000	0.0000
78	0.0000	1.0000	0.0000	0.0000
79	0.0000	1.0000	0.0000	0.0000
80	0.0000	1.0000	0.0000	0.0000
81	1.0000	1.0000	1.0000	81.0000
Total			677.6164	43,425.9122
Average				64.09

Bryan Health Employees' Retirement Plan
EIN 36-3414823, PN 001
2025 Schedule SB, Part V – Statement of Actuarial Assumptions / Methods

Summary of Actuarial Methods

The ultimate cost of a pension plan is the excess of actual benefits and administrative expenses paid over actual net investment return on plan assets during the plan's existence until the last payment has been made to the last participant. The plan's "actuarial cost method" determines the expected incidence of actuarial costs by allocating portions of the ultimate cost to each plan year. The cost method is thus a budgeting tool to help ensure that the plan will be adequately and systematically funded and accounted for. There are several commonly-used cost methods which differ in how much of the ultimate cost is assigned to each prior and future year. Therefore, the pattern of annual contributions and accounting expense varies with the choice of cost method. Annual contributions and accounting expense vary with the choice of cost method. Annual contributions and accounting expense are also affected by the "asset valuation method" (as well as the plan provisions, actuarial assumptions, and actual plan demographic and investment experience each year).

Actuarial Cost Method

The actuarial cost method used for determining the plan's ERISA funding requirements is the unit credit method. Under this method, an accrued benefit is determined at each active participant's assumed retirement age based on compensation and service at both the beginning and the end of the current year. The plan's normal cost is the sum of the present value of the excess of each active participant's accrued benefit at the end of the current year over that at the beginning of the current year. The plan's accrued liability is the sum of (a) the present value of each active participant's accrued benefit at the beginning of the current year plus (b) the present value of each inactive participant's future benefits.

Asset Valuation Method

The Actuarial Value of Assets used for determining the Plan's ERISA funding requirements is equal to the Market Value of Assets minus a decreasing fraction of the investment gain or loss for each of the two immediately preceding plan years, but it must be within 90% to 110% of the Market Value of Assets. The Market Value of Assets is equal to the Fair Value of Assets as of the valuation date plus the discounted value of employer contributions made after the valuation date. These contributions are discounted to the valuation date using the Effective Interest Rate for the prior plan year. The expected investment return for a plan year is based on the lesser of the expected rate of return on plan assets (currently 5.50% per year) or the applicable statutory interest rate for the year.

Amortization Method

For the Plan's ERISA funding requirements, incremental Funding Shortfall amounts are amortized over a fifteen-year period, and the related shortfall amortization payment is determined on the first valuation date following the plan year in which it arises based on the segment rates used for ERISA minimum funding purposes on that date, as prescribed under IRC Section 430.

Changes in Actuarial Methods since Prior Valuation

None.

Bryan Health Employees' Retirement Plan
EIN 36-3414823, PN 001
2025 Schedule SB, Part V – Statement of Actuarial Assumptions / Methods

ECONOMIC ASSUMPTIONS

Interest Rates

The current funding interest rates are as follows. The funding interest rates are prescribed under IRS regulations based on the Plan Sponsor's interest rate election.

	Minimum Funding	Maximum Deductible
Segment 1 (0–5 years)	5.07%	5.07%
Segment 2 (5–20 years)	5.31%	5.33%
Segment 3 (20+ years)	5.50%	5.36%
Effective Interest Rate	5.34%	5.32%

ERISA minimum funding: 24-month average segment rates, using a four-month lookback period, adjusted to reflect the applicable segment rate stabilization corridor.

FASB ASC Topic 960: 5.50% per year. It is based on the Plan's investment policy, including target asset allocation, and Milliman's capital market expectations. The assumption was selected by the plan sponsor and reflects the plan sponsor's best estimate of trust returns over the 10-20 year horizon based on current market conditions.

Mortality

For minimum funding purposes: Statutory generational mortality tables for 2024 based on Pri-2012 MortalitTable, with separate rates for non-annuitants, adjusted from base year 2012 with projections to anticipate greater future longevity using the 2024 Adjusted Scale MP-2021.

For FASB ASC Topic 960 purposes: PRI-2012 Total Dataset Mortality Tables for Employees, Retirees, Surviving Spouses and Disabled Retirees adjusted to reflect Mortality Improvement Scale MP-2021.

Turnover

Years of Service	Annual Rate of Withdrawal
0	17.0%
5	13.0
10	8.0
15	6.0
20	3.5
25	3.0

Bryan Health Employees' Retirement Plan
EIN 36-3414823, PN 001
2025 Schedule SB, Part V – Statement of Actuarial Assumptions / Methods

Retirement

Participants are assumed to retire in accordance with the following schedule:

Attained Age	Annual Rate of Retirement
55 - 59	3%
60 - 62	5
63 - 64	20
65+	100

Salary Increases

N/A – Plan is frozen.

Marital Characteristics

For participants not in pay status: 75% of active participants are assumed to be married, with males 3 years older than females.

For participants in pay status: Actual birth dates of spouses are included in the census data, where relevant.

Expenses

Expected expenses payable from the trust are explicitly loaded to the normal cost. For the current valuation, the loading for expenses (assumed to be payable beginning of year) is $0.

Benefits Not Valued

All benefits are valued.

Special Data Adjustments

None.

CHANGES IN ACTUARIAL ASSUMPTIONS SINCE PRIOR VALUATION

Interest rates for ERISA minimum funding: Effective January 1, 2025, the interest rates used to determine the minimum funding requirements were updated based on the applicable 24-month average segment rates from the valuation date, adjusted to reflect the applicable segment rate stabilization corridor. The interest rates were updated to comply with IRS requirements.

Mortality for ERISA minimum funding: Effective January 1, 2025, mortality was updated as prescribed by IRC Section 430(h)(3)(A) and 417(e).

Bryan Health Employees' Retirement Plan
EIN 36-3414823, PN 001
2025 Schedule SB, Part V – Summary of Plan Provisions

This summary of plan provisions is intended to only describe the essential features of the Plan. All eligibility requirements and benefit amounts shall be determined in strict accordance with the plan document itself.

Effective Date
June 1, 1970. Most recently amended and restated effective January 1, 2007.

Plan Year
January 1 to December 31.

Plan Participation
Enter plan on the first day of the month following completion of one Year of Eligibility Service and attainment of age 21. Effective January 1, 2007, no new employees are allowed to participate in the plan.

Definitions

Year of Eligibility Service
A 12 month period, including all full and partial months from date of hire during which an employee has at least 1,000 hours of service.

Benefit Service
For Plan Years beginning on or after January 1, 1999, a participant receives a pension credit of one year of service upon completion of 1,000 Hours of Service. For Plan Years 1997 and 1998, a participant receives a pension credit of one Year of Service upon completion of one Hour of Service.

Vesting Service
A calendar year during which the employee has at least 1,000 hours of service.

Compensation
Compensation includes W-2 earnings plus all salary reduction contributions under any employer-sponsored qualified benefit plans.

Normal Retirement Date
The first day of the month coincident with or next following age 65.

Early Retirement Date
Age 55 with 5 years of vesting service; or any age and 25 years of vesting service for employees who were Participants on May 31, 1980.

Benefits

Normal Retirement
Monthly benefit equal to (a) plus (b) plus (c):

a. Accrued benefit as of December 31, 1996 calculated under the provisions of the plan in effect at that time.
b. 1.2% of each year's Compensation plus 0.5% of each year's Compensation in excess of the Social Security Taxable Wage Base.
c. As of the end of each year, amount equal to the percentage increase in CPI, but not greater than 2.0%.

Plan benefits were frozen as of January 1, 2007, for participants who had not yet attained age 40.

Plan benefits were frozen for all remaining participants on December 31, 2011.
Early Retirement

Bryan Health Employees' Retirement Plan
EIN 36-3414823, PN 001
2025 Schedule SB, Part V – Summary of Plan Provisions

Accrued benefit based on monthly Compensation and Years of Service as of the Early Retirement Date. For employees with 20 or more years of vesting service, the benefit is reduced 1/300 for each month which early commencement of benefits precedes age 65.

For employees with less than 20 years of vesting service, the benefit is reduced by 1/180 for each of the first 60 months and 1/360 for each additional month which early commencement benefits precedes age 65.

Disability
Monthly benefit determined on the same basis as the Normal Retirement Benefit commencing on the participant's normal retirement date. Participant continues to accrue Benefits to Normal Retirement. Compensation will be determined by assuming compensation as of the date of disability continued to Normal Retirement.

Death Prior to Retirement
If a married vested participant dies prior to retirement, the participant's surviving spouse will receive a monthly benefit equal to 100% of the vested accrued benefit reduced for early retirement and to reflect payment in the form of a Joint and 100% Survivor Annuity.

If death occurs prior to eligibility for early retirement, the benefit will be reduced actuarially for benefits commencing prior to age 55.

Termination Benefit
100% vested interest in the participant's accrued benefit after 5 Years of Vesting Service.

Forms of Annuity

Normal
Straight Life Annuity.

Optional
Ten and twenty years certain and life, 50%, 66-2/3% and 100% joint and survivor.

Contributions

Participant
None.

Employer
An amount necessary to provide the benefits under the plan, based upon the recommendations of periodic actuarial valuations.

Bryan Health Employees' Retirement Plan
EIN 36-3414823, PN 001
2025 Schedule SB, Line 26a – Schedule of Active Participant Data

The number of active participants, summarized by attained age and years of credited service as of January 1, 2025, is shown below.

	Years of Credited Service										
Age	**0**	**1–4**	**5–9**	**10–14**	**15–19**	**20–24**	**25–29**	**30–34**	**35–39**	**40+**	**Total**
0–24	-	-	-	-	-	-	-	-	-	-	-
25–29	-	-	-	-	-	-	-	-	-	-	-
30–34	-	-	-	-	-	-	-	-	-	-	-
35–39	-	-	-	-	1	-	-	-	-	-	1
40–44	-	-	54	9	2	-	-	-	-	-	65
45–49	-	1	62	78	5	2	-	-	-	-	148
50–54	-	1	42	60	24	-	-	-	-	-	127
55–59	-	1	32	63	22	13	-	-	-	-	131
60–64	-	-	37	66	40	34	22	1	-	-	200
65–69	-	-	8	34	2	2	10	6	-	-	62
70+	-	-	5	4	3	-	2	-	1	-	15
Total	-	3	240	314	99	51	34	7	1	-	749

Bryan Health Employees' Retirement Plan
EIN 36-3414823, PN 001
2025 Schedule SB, Line 32 – Schedule of Amortization Bases

The amount needed to amortize the Funding Shortfall to the Applicable Funding Target, in combination with prior Shortfall Amortizations, for the plan year beginning January 1, 2025 is determined below. The net Funding Shortfall for a plan year is amortized in fifteen level payments. The present value and amortization factors shown below are based on the interest rates for determining the Applicable Funding Target for the current plan year.

1. 1. Present value of remaining prior Shortfall Amortizations

	Date Established	Amortization Amount	Years Remaining	Present Value Factor	Present Value
a.	1/1/2023	$886,630	13	9.729931	$8,626,849
b.	1/1/2024	(561,503)	14	10.240313	(5,749,966)
c.	Total	325,127			2,876,883

2.	2. Shortfall Amortization for current plan year	
a.	Applicable Funding Target	201,457,506
b.	Actuarial Value of Assets less Prefunding Balance	189,469,317
c.	Is the plan exempt from establishing a Shortfall Amortization for the current year?	No
d.	Funding Shortfall [(a) - (b), but not < $0]	11,988,189
e.	Net Funding Shortfall [If (d) > $0, (d) - (1c), otherwise n/a]	9,111,306
f.	Amortization factor	10.724960
g.	Shortfall Amortization for current plan year [(e) ÷ (f)]	$849,542
3.	3. Total Shortfall Amortizations [(1c) + (2g), but not < $0]	1,174,669

Bryan Health Employees' Retirement Plan

Financial Statements and Independent Auditors' Report

December 31, 2025 and 2024

Bryan Health Employees' Retirement Plan

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Note: Schedules required by the Employee Retirement Income Security Act of 1974 that have not been included herein are not applicable.

INDEPENDENT AUDITORS' REPORT

Plan Administrator
Bryan Health Employees' Retirement Plan
Lincoln, Nebraska

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit
We have performed audits of the financial statements of Bryan Health Employees' Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter – Subsequent Event – Plan Termination
As discussed in Note 4 to the financial statements, the Health System exercised the right to terminate the Plan on March 2, 2026, to be effective May 31, 2026. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Matter - Supplementary Information Required by ERISA
The supplementary information as of and for the year ended December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplementary information that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplementary information, other than the information in the supplementary information that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplementary information related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Lutz & Company, P.C.

October 8, 2026

Bryan Health Employees' Retirement Plan

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
ASSETS		
Investments at Fair Value		
Money Market Funds	$ 3,195,262	$ 1,792,095
Mutual Funds	18,888,673	27,808,029
Corporate Bonds	150,501,189	149,907,577
Collateralized Mortgage Obligations	12,727,023	6,275,502
U.S. Government Securities and Municipal Bonds	13,357,118	5,061,281
Total Investments	198,669,265	190,844,484
Employer Contributions Receivable	-	5,000,000
NET ASSETS AVAILABLE FOR BENEFITS	**$ 198,669,265**	**$ 195,844,484**

See Notes to Financial Statements.

Bryan Health Employees' Retirement Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2025 and 2024

	2025	2024
ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment Income		
Net Appreciation in Fair Value of Investments	$ 8,194,756	-
Interest and Dividends from Investments	8,475,176	8,508,698
Total Investment Income	16,669,932	8,508,698
Employer Contributions	-	5,000,000
Total Additions	16,669,932	13,508,698
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Net Depreciation in Fair Value of Investments	-	3,523,570
Benefits Paid to Participants	13,845,151	12,699,940
Total Deductions	13,845,151	16,223,510
NET INCREASE (DECREASE)	2,824,781	(2,714,812)
Net Assets Available for Benefits, Beginning of Year	195,844,484	198,559,296
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	**$ 198,669,265**	**$ 195,844,484**

See Notes to Financial Statements.

1. Plan Description

The following brief description of the Bryan Health Employees' Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a complete description of the Plan's provisions.

General

The Plan is a defined benefit pension plan sponsored by Bryan Health (the Health System). All contributions to the Plan are made by the Health System. Effective January 1, 2007, participation was closed to new participants. As of January 1, 2007, benefit accruals were frozen for certain participants who had not attained age 40 as of December 31, 2006. Effective January 1, 2012, benefit accruals were frozen for all participants. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Health System's board of directors approved the termination of the Plan on March 2, 2026, to be effective May 31, 2026. See Note 4.

Pension Benefits

Plan participants are eligible for their Plan benefits after terminating employment with vested rights. Participants become vested in the Plan upon completion of 5 or more years of service or attainment of normal retirement age (65). Participants may elect retirement after age 55 if the employee has five years of vested service or any age if the employee has 25 years of vesting service and was a participant on May 31, 1980. Employees may elect to receive their pension as a single life annuity; joint survivor of 50%, 66 2/3% 75% or 100%; or a life annuity with certain periods of 10, 15, or 20 years. If employees terminate before rendering five years of service, they forfeit the right to receive their accumulated benefits. The Plan requires mandatory distribution of balances between $1,000 and $7,000 to an individual retirement account designated by the plan administrator in the event that the participant does not elect otherwise. Distributions under $1,000 will be paid out to the participant in the event the participant does not elect a payout option.

Eligible employees are entitled to monthly pension benefits accrued as of December 31, 1996, calculated under the provisions of the Plan in effect at that time, plus 1.20% of each year's compensation plus 0.50% of each year's compensation in excess of social security taxable wage base, plus the amount as of the end of each year equal to the percentage increase in CPI but not greater than 2%.

Death and Disability Benefits

If an active participant dies at age 55 or older, a death benefit equal to the value of the participant's accumulated pension benefits is paid to the participant's beneficiary. Active participants who become totally disabled receive annual disability benefits that are equal to the equivalent normal retirement benefits they have accumulated as of the time they become disabled. Disability benefits are paid until normal retirement age, at which time disability participants will receive the normal retirement benefit computed as though they had been employed at normal retirement age, with their annual compensation remaining the same as the time they became disabled.

Funding Policy

Contributions to provide benefits under the Plan are made solely by the Health System. The Health System's contributions to the Plan totaled $0 and $5,000,000, for the years ended December 31, 2025 and 2024, respectively. The minimum funding (before prefunding balance) for the years ended December 31, 2025 and 2024, was $948,852 and $1,174,669, respectively. No contribution was made during 2025, as the Plan's funding status and available prefunding balances were sufficient to satisfy the applicable minimum funding requirements of ERISA. The 2024 contribution exceeded the minimum required contribution by $3,825,331. The Health System's funding policy is to make contributions to the Plan in amounts necessary to at least meet the minimum funding requirements of ERISA as determined by the Plan's actuary.

The Health System has approved the termination of the Plan subsequent to December 31, 2025, effective May 31, 2026, subject to applicable regulatory requirements. As part of the termination process, the Health System expects to satisfy any remaining funding obligations required under ERISA and applicable pension regulations. See Note 4.

2. Summary of Significant Accounting Policies

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements is set forth below.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis and in conformity with the accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 7 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statements of net assets available for benefits. Plan contributions and the actuarial present value of accumulated plan benefits are prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Plan Expenses

Certain administrative expenses, primarily audit fees, actuary fees and PBGC premiums, are paid by the Health System for the Plan; such administrative expenses are not reflected in the Plan's financial statements. Other administrative expenses, primarily asset management fees, contract administration and record-keeping fees, may be paid by the Plan; such administrative expenses are reflected in the Plan's financial statements and included in net appreciation (depreciation).

Payment of Benefits

Benefit payments are recorded when paid.

Subsequent Events

Subsequent events are events or transactions that occur after the statement of net assets available for benefits date, but before the financial statements are available to be issued and may require potential recognition or disclosure in the financial statements. Management has considered such events or transactions through October 8, 2026. See Note 4 for a description of a subsequent event.

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service rendered by employees as of the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their spouses, (b) spouses of employees who have died and (c) present employees or their spouses. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2026 and 2025. Had the valuations been performed as of December 31, 2025 and 2024, there would be no material differences.

The actuarial cost method used by the Plan's actuaries to calculate the actuarial present value of accumulated benefits was the unit credit cost method for the January 1, 2026 and 2025, valuations.

The actuarial present value of accumulated benefits and related changes there to were as follows as of and for the years ended January 1:

	2026	2025
Actuarial Present Value of Accumulated Benefits:		
Vested Benefits		
Active Participants	$ 38,589,195	$ 43,517,025
Participants Currently Receiving Payments	133,771,191	130,611,441
Participants with Deferred Benefits	26,594,359	27,028,492
Total Vested Benefits	198,954,745	201,156,958
Non-Vested Benefits	194,833	232,353
Total Actuarial Present Value of Accumulated Plan Benefits	$ 199,149,578	$ 201,389,311
Actuarial Present Value of Accumulated Plan Benefits at Beginning of Year	$ 201,389,311	$ 203,723,918
Decrease during the year attributable to:		
Reduction in Discount Period	10,700,792	10,860,344
Benefits Paid	(13,845,151)	(12,699,940)
Actuarial Gain (Loss)	904,626	(495,011)
Net Decrease	(2,239,733)	(2,334,607)
Actuarial Present Value of Accumulated Plan Benefits at End of Year	$ 199,149,578	$ 201,389,311

The more significant assumptions underlying the actuarial computations as of January 1, 2026 and 2025, are as follows:

Discount Rates: 5.50% at January 1, 2026 and 2025

Mortality Rates: PRI-2012 Total Dataset Mortality Tables for Employees, Retirees, Surviving Spouses and Disabled Retirees adjusted to reflect Mortality Improvement Scape MP-2021.

Withdrawal Rates: Participants are assumed to withdrawal according to the following schedule:

Years of Service	Annual Rate of Withdrawal
0	17.0%
5	13.0%
10	8.0%
15	6.0%
20	3.5%
25	3.0%

Retirement Age: Participants are assumed to retire in accordance with the following schedule:

3%	Age 55-59
5%	Age 60-62
20%	Age 63-64
100%	Age 65+

The forgoing actuarial assumptions are based on the presumption that the Plan will continue. Subsequent to December 31, 2025, the Health System approved the termination of the Plan, effective May 31, 2026. Upon termination, different actuarial assumptions and other factors may be applicable in determining the actuarial present value of accumulated plan benefits.

4. Plan Termination

The Health System exercised the right to terminate the Plan on March 2, 2026 to be effective May 31, 2026. Upon the termination date, the net assets of the Plan will be put into the process of being allocated as prescribed by ERISA and its related regulations. The final liquidation payments from the Plan are expected to occur in 2027. Also, all immediate annuity contracts are expected to be completed by December 31, 2026. Upon termination, all participants will become fully vested. Participants will have the option to receive their vested benefits in one of the following ways if the present value of the participant's accrued benefit exceeded $1,000:

(a) *Single Sum Payment*: A participant who has not commenced receiving payment of plan benefits before the termination of the Plan in the form of a deferred or immediate annuity may elect to receive a single sum payment in lieu of other benefits under this Plan. The amount of the single sum payment is equal to the present value of the participant's accrued benefit determined on the date of distribution. The election to receive a single sum payment in lieu of all other benefits will be made in such form as prescribed by the Plan administrator before the distribution date of the plan benefits upon termination.

(b) *Immediate Annuity*: A participant may elect to receive an immediate annuity, provided that all necessary forms are completed within 30 days of the distribution of assets for Plan termination purposes. If the participant fails to complete such forms within the 30-day period, this option will be revoked, and a deferred annuity will be provided to the participant.

If the participant has not reached a retirement date, the following provision related to the immediate annuity shall be applied:

i. The immediate annuity payable under the normal form will be the actuarial equivalent of the deferred monthly retirement benefit the participant would be entitled to their normal retirement date payable under the normal form.

ii. The form of distributions for the immediate annuity will be one of the following: Single Life Annuity, 10 Year Certain & Life Annuity; Qualified 75% Joint & Survivorship Annuity; and Qualified 100% Joint & Survivorship Annuity. Such form will be the actuarial equivalent of immediate annuity payable under the normal form.

iii. Actuarial equivalent as described in (i) and (ii) above will be determined on the basis of the applicable interest rate and the applicable mortality table.

(c) If neither of the above forms of payment is elected, the participant's plan benefit will be distributed in the form of an annuity permitted or required by the Plan that will be purchased for the participant.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) while the Plan goes through the termination process. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of the benefit protection is subject to certain limitations.

Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically on the amount of an individual's monthly benefit that is not guaranteed.

5. Tax Status

The Internal Revenue Service has determined and informed the Health System by a letter dated May 30, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. During March 2026, the Health System filed an application for determination for the termination of the Plan and is currently awaiting a response.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authority. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan could be subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

6. Information Certified by Union Bank and Trust Company

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Union Bank and Trust Company (Union Bank), except for comparing such information certified by the custodian to information included in the Plan's financial statements and supplementary information.

The following table presents the value and activity of the investments in this Plan that were certified by Union Bank as of and for the years ended December 31:

	2025	2024
Investments at Fair Value	$ 198,669,265	$ 190,844,484
Net Appreciation (Depreciation) in Fair Value of Investments	8,194,756	(3,523,570)
Interest and Dividends from Investments	8,475,176	8,508,698

7. Fair Value Measurements

Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 — Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 — Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means;

	If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2025 and 2024.

Money Market Funds and Mutual Funds: Valued at the daily closing price as reported by the fund. The funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The funds held by the Plan are deemed to be actively traded (Level 1 Inputs).

Corporate Bonds, Collateralized Mortgage Obligations, U.S. Government Securities and Municipal Bonds: Corporate bonds, collateralized mortgage obligations, U.S. government securities and municipal bonds are valued based upon recent bid prices or the average of recent bid and asked prices when available (Level 1 inputs), and if not available, they are valued through matrix pricing models developed by sources considered by management to be reliable. Matrix pricing, which is a mathematical technique commonly used to price debt securities that are not actively traded, values debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities with similar credit risk (Level 2 inputs).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025:

	Level 1	Level 2	Level 3	Total
Money Market Funds	$ 3,195,262	$ -	$ -	$ 3,195,262
Mutual Funds	18,888,673	-	-	18,888,673
Corporate Bonds	150,501,189	-	-	150,501,189
Collarteralized Mortgage Obligations	12,727,023	-	-	12,727,023
U.S. Government Securities and Municipal Bonds	13,357,118	-	-	13,357,118
Total Investments at Fair Value	$198,669,265	$ -	$ -	$198,669,265

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Money Market Funds	$ 1,792,095	$ -	$ -	$ 1,792,095
Mutual Funds	27,808,029	-	-	27,808,029
Corporate Bonds	149,907,577	-	-	149,907,577
Collarteralized Mortgage Obligations	6,275,502	-	-	6,275,502
U.S. Government Securities and Municipal Bonds	5,061,281	-	-	5,061,281
Total Investments at Fair Value	$190,844,484	$ -	$ -	$190,844,484

8. Related Party Transactions

The Plan incurred expenses for annual trustee, investment, and administrative services with Union Bank during the years ended December 31, 2025 and 2024. Union Bank is the custodian, as defined by the Plan, and therefore, these transactions qualify as party-in-interest.

SUPPLEMENTARY INFORMATION

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

Employer Identification Number 36-3414823
Plan Number 001

	Description of Investment	Shares/ Units	Cost	Current Value
UNION BANK AND TRUST COMPANY				
Federated U.S. Treasury Cash Reserves PRM #572 - Principal	Money Market	3,195,262	$ 3,195,262	$ 3,195,262
ARGA Emerging Markets Value Fund Institutional	Mutual Fund	71,137	751,366	996,632
Cohen & Steers Realty Shares Instl #1263	Mutual Fund	37,128	1,674,145	1,778,447
Dodge & Cox Intl Stock #1048	Mutual Fund	112,949	1,097,945	1,859,140
Fidelity Mid Cap Index Fund Institutional Premium	Mutual Fund	49,035	1,646,536	1,810,858
GQC Partners Emerging Markets Equity Fund CI R6	Mutual Fund	55,351	1,001,688	985,248
Vanguard Instl Index Fund Plus #854	Mutual Fund	14,138	3,520,714	7,804,922
Vanguard Small Cap Index Fund Instl #857	Mutual Fund	14,733	1,382,537	1,820,713
WCM Focused International Growth Fund Institutional	Mutual Fund	73,662	1,384,754	1,832,713
3M Company	Corporate Bonds 3.05% due 4/15/2030	670,000	602,029	639,982
Abbott Laboratories	Corporate Bonds 4.90% due 11/30/2046	605,000	826,406	569,876
Abbvie Inc	Corporate Bonds 4.95% due 3/15/2031	425,000	429,688	438,956
Aflac Inc	Corporate Bonds 4.75% due 1/15/2049	1,235,000	1,462,757	1,088,238
Air Lease Corp	Corporate Bonds 3.25% due 10/1/2029	1,030,000	1,044,116	983,678
Air Lease Corp	Corporate Bonds 3.00% due 2/01/2030	1,545,000	1,392,787	1,449,053
Alabama Power Co	Corporate Bonds 3.00% due 3/15/2052	2,285,000	1,461,440	1,481,845

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
Amazon.com Inc	Corporate Bonds 4.05% due 8/22/2047	795,000	$ 800,470	$ 653,923
Amazon.com Inc	Corporate Bonds 2.50% due 6/3/2050	435,000	408,426	260,615
Amazon.com Inc	Corporate Bonds 3.95% due 4/13/2052	585,000	537,862	457,317
Amazon.com Inc	Corporate Bonds 4.65% due 11/20/2035	680,000	678,334	677,295
Amazon.com Inc	Corporate Bonds 5.45% due 11/20/2055	510,000	509,250	498,148
American Water Capital	Corporate Bonds 3.75% due 9/1/2047	1,640,000	1,560,338	1,261,039
American Water Capital Corp	Corporate Bonds 5.70% due 9/1/2055	595,000	608,048	596,490
Amgen Inc	Corporate Bonds 4.40% due 5/22/2045	1,900,000	1,834,238	1,627,373
Anheuser-Busch Co	Corporate Bonds 4.70% due 2/1/2036	1,370,000	1,337,136	1,357,690
Appalachian Power Co	Corporate Bonds 4.50% due 8/1/2032	630,000	622,292	623,272
Apple Inc	Corporate Bonds 3.85% due 8/4/2046	2,385,000	2,801,264	1,936,409
Apple Inc	Corporate Bonds 3.85% due 5/4/2043	950,000	1,055,238	802,927
Atmos Energy Corp	Corporate Bonds 4.30% due 10/1/2048	1,345,000	1,363,245	1,116,838
Atmos Energy Corp	Corporate Bonds 4.125% due 10/15/2044	1,575,000	1,659,387	1,329,877

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	Description of Investment	Shares/ Units	Cost	Current Value
Bank of America Corp	Corporate Bonds 3.824% due 1/20/2028	695,000	$ 746,416	$ 693,449
Bank of America Corp	Corporate Bonds Variable due 4/23/2040	1,460,000	1,275,451	1,305,141
Bank of America Corp	Corporate Bonds Variable due 6/19/2041	345,000	232,775	255,768
Bank of America Corp	Corporate Bonds Variable due 3/20/2051	920,000	993,518	739,533
Bank of America Corp	Corporate Bonds Variable due 12/20/2028	2,040,000	2,275,400	2,012,236
Bank of America NA	Corporate Bonds 6.00% due 10/15/2036	1,655,000	2,003,038	1,799,358
Bank of NY Mellon Corp	Corporate Bonds Variable due 10/25/2028	915,000	940,219	945,861
Barclays Plc	Corporate Bonds Variable due 9/23/2035	625,000	627,094	590,036
Berkshire Hathaway	Corporate Bonds 4.40% due 5/15/2042	355,000	428,822	326,390
Berkshire Hathaway Energy	Corporate Bonds 3.80% due 7/15/2048	2,375,000	2,516,171	1,800,559
Berkshire Hathaway Finance	Corporate Bonds 3.85% due 3/15/2052	800,000	625,120	615,889
BHP Billiton Finance USA LTD	Corporate Bonds 5.25% due 9/8/2033	435,000	432,847	452,282
BHP Finance USA	Corporate Bonds 5.00% due 9/30/2043	830,000	909,545	789,304
BP Cap Markets America	Corporate Bonds 3.379% due 2/8/2061	1,145,000	1,155,054	749,175

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	Description of Investment	Shares/ Units	Cost	Current Value
BP Cap Markets America	Corporate Bonds 2.939% due 6/4/2051	555,000	$ 348,873	$ 353,480
Bristol-Myers Squibb Co	Corporate Bonds 2.55% due 11/13/2050	1,370,000	1,306,944	812,179
Bristol-Myers Squibb Co	Corporate Bonds 3.70% due 3/15/2052	1,100,000	947,850	809,736
Bristol-Myers Squibb Co	Corporate Bonds 4.25% due 10/26/2049	880,000	928,743	719,713
Broadcom Inc	Corporate Bonds 5.20% due 2/22/2034	520,000	423,323	540,771
Burlington North	Corporate Bonds 4.15% due 11/15/2030	1,629,000	1,836,716	1,621,913
Burlington North Santa Fe	Corporate Bonds 5.75% due 5/1/2040	1,255,000	1,473,237	1,328,788
California Institute of Technology	Corporate Bonds 5.55% due 3/15/2056	260,000	259,014	256,388
Capital One Financial Co	Corporate Bonds 3.65% due 9/1/2119	335,000	334,152	213,436
Capital One Financial Co	Corporate Bonds Variable due 6/8/2034	955,000	1,035,459	1,032,592
Caterpillar Inc	Corporate Bonds Variable due 11/2/2027	925,000	801,513	907,726
Centerpoint Energy Houston	Corporate Bonds 3.25% due 9/19/2049	750,000	711,353	535,436
Charles Schwab Corp	Corporate Bonds 3.95% due 3/1/2048	1,370,000	1,338,244	1,091,625
	Corporate Bonds Variable due 5/19/2034	845,000	901,956	905,478

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	Description of Investment	Shares/ Units	Cost	Current Value
Cisco Systems Inc	Corporate Bonds 5.300% due 2/26/2054	530,000	$ 541,411	$ 509,400
Citigroup Inc	Corporate Bonds 5.875% due 1/30/2042	1,290,000	1,650,836	1,357,527
Citigroup Inc	Corporate Bonds Variable due 1/29/2031	1,485,000	1,300,868	1,389,743
Citigroup Inc	Corporate Bonds Variable due 5/25/2034	975,000	1,002,804	1,036,817
Cleveland Clinic Found	Corporate Bonds 4.858% due 1/1/2114	865,000	936,380	734,661
CNO Financial Group Inc	Corporate Bonds 5.25% due 5/30/2029	1,810,000	2,047,427	1,836,932
Comcast Corp	Corporate Bonds 1.95% due 1/15/2031	595,000	476,928	530,505
Comcast Corp	Corporate Bonds 4.25% due 10/15/2030	165,000	202,854	165,106
Comcast Corp	Corporate Bonds 4.60% due 10/15/2038	425,000	525,929	396,293
Comcast Corp	Corporate Bonds 5.50% due 5/15/2064	995,000	1,005,597	889,896
Commonwealth Edison Co	Corporate Bonds 3.00% due 3/1/2050	1,585,000	1,428,188	1,035,977
Con Edison Co of NY Inc	Corporate Bonds 3.35% due 4/1/2030	925,000	1,009,377	895,372
Con Edison Co of NY Inc	Corporate Bonds 5.375% due 5/15/2034	240,000	252,902	249,146
Con Edison Co of NY Inc	Corporate Bonds 6.15% due 11/15/2052	980,000	1,125,354	1,032,729

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	Description of Investment	Shares/ Units	Cost	Current Value
ConocoPhillips	Corporate Bonds 6.50% due 2/1/39	620,000	$ 800,172	$ 696,899
ConocoPhillips Company	Corporate Bonds 5.55% due 3/15/54	640,000	651,200	617,545
Constellation En Gen LLC	Corporate Bonds 5.75% due 3/15/2054	540,000	510,548	536,199
Corporate Office Prop LP	Corporate Bonds 2.75% due 4/15/2031	877,000	869,696	800,013
CSX Corp	Corporate Bonds 4.40% due 3/1/2043	925,000	886,060	814,045
Dell Int LLC/EMC Corp	Corporate Bonds 8.35% due 7/15/2046	549,000	900,602	696,909
Dignity Health	Corporate Bonds 5.267% due 11/1/2064	700,000	674,247	629,442
Dominion Res	Corporate Bonds 4.90% due 8/1/2041	795,000	862,178	733,889
DTE Electric Co	Corporate Bonds 3.75% due 8/15/47	1,740,000	1,918,011	1,333,875
DTE Electric Co	Corporate Bonds 2.25% due 3/1/2030	545,000	476,627	506,574
Duke Energy Carolinas	Corporate Bonds 6.05% due 4/15/38	570,000	738,424	617,261
Duke Energy Carolinas	Corporate Bonds 3.20% due 8/15/2049	845,000	959,147	577,159
Duke Energy Corp	Corporate Bonds 4.50% due 8/15/2032	325,000	301,490	324,071
Duke Energy Corp	Corporate Bonds 5.750% due 9/15/2033	210,000	224,076	222,448

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	Description of Investment	Shares/ Units	Cost	Current Value
Duke Energy Progress LLC	Corporate Bonds 3.40% due 4/1/2032	1,350,000	$ 1,303,387	$ 1,277,357
Elevance Health Inc	Corporate Bonds 4.375% due 12/1/2047	920,000	902,288	764,856
Eli Lilly & Co	Corporate Bonds 5.00% due 2/9/2054	405,000	402,696	378,286
Eli Lilly & Co	Corporate Bonds 5.05% due 8/14/2054	810,000	799,101	759,781
Energy Tran Ptnr	Corporate Bonds 6.50% due 2/1/2042	1,083,000	1,147,525	1,141,205
Energy Transfer LP	Corporate Bonds 4.950% due 5/15/2028	400,000	399,360	406,438
Entergy Louisiana LLC	Corporate Bonds 5.70% 3/15/2054	415,000	407,999	412,958
Enterprise Product Oper	Corporate Bonds 6.125% due 10/15/2039	1,515,000	1,874,144	1,632,295
EPR Properties	Corporate Bonds 4.750% due 11/15/2030	435,000	429,780	431,499
Eversource Energy	Corporate Bonds 3.450% due 1/15/2050	1,140,000	1,098,747	809,081
Extra Space Storage LP	Corporate Bonds 3.875% due 12/15/2027	660,000	693,373	657,968
Extra Space Storage LP	Corporate Bonds 5.90% due 1/15/2031	315,000	325,326	334,159
Exxon Mobil Corp	Corporate Bonds 4.114% due 3/1/2046	1,400,000	1,479,730	1,171,874
Goldman Sachs Group Inc	Corporate Bonds 6.75% due 10/1/2037	1,780,000	2,317,125	1,988,487

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	Description of Investment	Shares/ Units	Cost	Current Value
Goldman Sachs Group Inc	Corporate Bonds Variable due 4/23/2029	875,000	$ 868,639	$ 869,827
Goldman Sachs Group Inc	Corporate Bonds Variable due 10/21/2032	1,422,000	1,157,280	1,283,666
Goldman Sachs Group Inc	Corporate Bonds Variable due 4/22/2042	1,950,000	1,498,194	1,505,696
Goldman Sachs Group Inc	Corporate Bonds Variable due 10/31/2038	520,000	609,430	467,785
HCA Inc	Corporate Bonds 4.50% due 2/15/2027	195,000	186,896	195,416
HCA Inc	Corporate Bonds 5.50% due 3/1/2032	140,000	145,690	145,938
HCA Inc	Corporate Bonds 5.50% due 6/15/2047	742,000	817,850	702,032
HCP Inc	Corporate Bonds 6.75% due 2/1/2041	1,289,000	1,612,084	1,417,618
Healthcare Trust of America	Corporate Bonds 3.75% due 7/1/2027	505,000	495,458	501,808
Healthpeak Properties	Corporate Bonds 3.50% due 7/15/2029	414,000	465,290	402,535
Hershey Company	Corporate Bonds 5.10% due 2/24/2035	285,000	286,516	293,264
Home Depot Inc	Corporate Bonds 3.35% due 4/15/2050	730,000	519,804	516,351
Home Depot Inc	Corporate Bonds 5.95% due 4/1/2041	590,000	730,190	632,266
HP Enterprise Co	Corporate Bonds 6.35% due 10/15/2045	275,000	369,229	282,228

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	Description of Investment	Shares/ Units	Cost	Current Value
Huntington Bancshares	Corporate Bonds Variable due 11/18/2039	590,000	$ 617,347	$ 616,254
IBM Corp	Corporate Bonds 5.70% due 2/10/2055	1,955,000	1,953,045	1,929,062
Intel Corp	Corporate Bonds 3.734% due 12/8/2047	490,000	355,833	348,443
John Deere Capital Corp	Corporate Bonds 4.70% due 6/10/2030	280,000	281,319	287,122
JPMorgan Chase & Co	Corporate Bonds Variable due 2/4/2032	945,000	706,206	839,815
JPMorgan Chase & Co	Corporate Bonds Variable due 4/22/2041	2,515,000	1,884,741	1,976,254
JPMorgan Chase & Co	Corporate Bonds Variable due 4/23/2029	905,000	859,714	904,066
Kimco Realty Corp	Corporate Bonds Variable due 6/1/2034	865,000	857,455	899,874
Kimco Realty Corp	Corporate Bonds 4.45% due 9/1/2047	1,085,000	1,011,149	926,525
Kimco Realty Corp	Corporate Bonds 4.60% due 2/1/2033	595,000	552,737	594,568
Lockheed Martin Corp	Corporate Bonds 3.70% due 10/1/2049	340,000	363,362	252,370
Lowe's Companies Inc	Corporate Bonds 5.20% due 2/15/2055	525,000	508,688	495,482
Marsh & McLennan Companies Inc	Corporate Bonds 5.625% due 4/15/2053	1,095,000	1,088,688	1,064,058
	Corporate Bonds 4.85% due 11/15/2031	410,000	422,427	420,570

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	Description of Investment	Shares/ Units	Cost	Current Value
Marsh & McLennan Cos Inc	Corporate Bonds 5.40% due 3/15/2055	540,000	$ 535,469	$ 520,204
Mastercard Inc	Corporate Bonds 4.55% due 1/15/2035	590,000	584,765	590,111
Merck & Co Inc	Corporate Bonds 2.75% due 12/10/2051	875,000	686,900	542,384
Merck & Co Inc	Corporate Bonds 3.70% due 2/10/2045	955,000	958,623	759,601
Meta Platforms Inc	Corporate Bonds 4.60% due 11/15/2032	345,000	347,888	347,488
Meta Platforms Inc	Corporate Bonds 5.40% due 8/15/2054	530,000	530,275	492,593
Meta Platforms Inc	Corporate Bonds 5.600% due 5/15/2053	575,000	516,701	550,380
Metlife Inc	Corporate Bonds 5.70% due 6/15/2035	765,000	803,308	818,300
Microsoft Corp	Corporate Bonds 2.675% due 6/1/2060	1,353,000	1,388,178	778,264
Morgan Stanley	Corporate Bonds 6.375% due 7/24/2042	1,010,000	1,254,070	1,124,615
National Rural Util Coop	Corporate Bonds 4.30% due 3/15/2049	1,295,000	1,493,363	1,083,884
National Rural Util Coop	Corporate Bonds 4.95% due 2/7/2030	505,000	516,070	519,689
Norfolk Southern Corp	Corporate Bonds 5.55% due 3/15/2034	495,000	502,533	522,474
Northern Trust Corp	Corporate Bonds Variable due 11/19/2040	300,000	300,000	300,049

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	Description of Investment	Shares/ Units	Cost	Current Value
Nvidia Corp	Corporate Bonds 3.50% due 4/1/2050	340,000	$ 403,921	$ 251,968
NY & Presbyterian Hospital	Corporate Bonds 4.763% due 8/1/2116	360,000	379,429	292,878
NYU Hospitals Center	Corporate Bonds 4.368% due 7/1/2047	1,150,000	1,146,757	1,003,121
Oracle Corp	Corporate Bonds 2.95% due 4/1/2030	2,000,000	2,085,940	1,845,457
Oracle Corp	Corporate Bonds 5.375% due 7/15/2040	595,000	703,940	533,061
Paypal Holdings Inc	Corporate Bonds 5.05% due 6/1/2052	480,000	438,509	435,964
Pepsico Inc	Corporate Bonds 4.45% due 4/14/2046	685,000	798,479	605,016
Pfizer Investment Enter	Corporate Bonds 5.34% due 5/19/2063	270,000	256,009	250,742
PG&E Energy Recovery Fnd	Corporate Bonds 2.822% due 7/15/2046	775,000	692,743	596,332
Philip Morris Intl Inc	Corporate Bonds 3.875% due 8/21/2042	320,000	254,422	264,003
Philip Morris Intl Inc	Corporate Bonds 4.25% due 11/10/2044	410,000	381,190	349,131
Phillips 66 Co	Corporate Bonds 5.65% due 6/15/2054	535,000	519,934	502,583
Phillips Edison Grocery	Corporate Bonds 5.25% due 8/15/2032	315,000	325,036	322,088
Piedmont Natural Gas Co	Corporate Bonds 5.05% due 5/15/2052	1,335,000	1,209,417	1,193,780

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	Description of Investment	Shares/ Units	Cost	Current Value
PNC Financial Services	Corporate Bonds Variable due 1/21/2028	1,025,000	$ 1,036,408	$ 1,038,439
PNC Financial Services	Corporate Bonds Variable due 5/14/2030	1,000,000	1,011,292	1,040,301
Primerica Inc	Corporate Bonds 2.80% due 11/19/2031	785,000	781,468	713,353
Prudential Financial Inc	Corporate Bonds 3.905% due 12/7/2047	1,371,000	1,544,009	1,078,034
Prudential Financial Inc	Corporate Bonds 3.935% due 12/7/2049	625,000	498,213	484,794
Puget Sound Energy Inc	Corporate Bonds 2.893% due 9/15/2051	1,110,000	901,198	705,975
Quanta Services Inc	Corporate Bonds 4.30% due 8/9/2028	450,000	450,425	452,275
Raymond James Financial	Corporate Bonds 4.90% due 9/11/2035	320,000	319,149	318,373
Raymond James Financial	Corporate Bonds 4.950% due 7/15/2046	1,505,000	1,729,331	1,379,286
Realty Income Corp	Corporate Bonds 3.40% due 1/15/2030	1,355,000	1,350,997	1,317,287
Reinsurance Group of America	Corporate Bonds 3.90% due 5/15/2029	1,505,000	1,567,430	1,487,273
Reinsurance Group of America	Corporate Bonds 5.75% due 9/15/2034	290,000	289,147	302,526
Rio Tinto Fin USA Ltd	Corporate Bonds 2.75% due 11/2/2051	1,745,000	1,507,672	1,084,964
Selective Insurance Group	Corporate Bonds 5.375% due 3/1/2049	1,270,000	1,331,577	1,173,023

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	Description of Investment	Shares/ Units	Cost	Current Value
Sempra Energy	Corporate Bonds 4.00% due 2/1/2048	2,115,000	$ 1,804,403	$ 1,615,363
Shell International Fin	Corporate Bonds 3.625% due 8/21/2042	855,000	765,620	688,381
Simon Property Group LP	Corporate Bonds 6.65% due 1/15/2054	676,000	675,001	756,185
Southern Cal Edison	Corporate Bonds 3.65% due 2/1/2050	1,090,000	831,812	759,619
Southern Cal Edison	Corporate Bonds 4.125% due 3/1/2048	662,000	652,071	503,131
Southwestern Elec Power	Corporate Bonds 3.25% due 11/1/2051	800,000	729,693	526,455
Sprint Spectrum/Spec I	Corporate Bonds 5.152% due 3/20/2028	328,500	327,904	330,307
State Street Corp	Corporate Bonds Variable due 8/4/2033	500,000	491,760	490,704
Statoil ASA	Corporate Bonds 3.95% due 5/15/2043	430,000	434,580	362,416
Sysco Corporation	Corporate Bonds 6.60% due 4/1/2050	1,401,000	2,047,268	1,540,559
Toronto-Dominion Bank	Corporate Bonds 4.693% due 9/15/2027	1,470,000	1,453,423	1,489,423
Total Energies Capital SA	Corporate Bonds 5.488% due 4/5/2054	390,000	390,000	377,943
Toyota Motor Credit Corp	Corporate Bonds 4.65% due 1/5/2029	1,260,000	1,289,043	1,282,626
United Health Group Inc	Corporate Bonds 4.75% due 7/15/2045	757,000	1,026,960	681,769

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	Description of Investment	Shares/ Units	Cost	Current Value
United Parcel Service	Corporate Bonds 5.05% due 3/3/2053	390,000	$ 390,464	$ 357,594
United Parcel Service	Corporate Bonds 5.30% due 4/1/2050	365,000	412,706	349,736
United Parcel Service	Corporate Bonds 5.50% due 5/22/2054	485,000	492,091	471,657
United Parcel Service	Corporate Bonds 5.95% due 5/14/2055	385,000	400,023	398,303
UnitedHealth Group	Corporate Bonds 5.80% due 3/15/2036	345,000	491,633	368,168
UnitedHealth Group Inc	Corporate Bonds 4.75% due 5/15/2052	1,060,000	929,175	916,467
US Bancorp	Corporate Bonds Variable due 11/3/2036	1,100,000	994,098	958,784
Vmware Inc	Corporate Bonds 3.90% due 8/21/2027	965,000	958,668	965,497
Walmart Inc	Corporate Bonds 4.50% due 9/9/2052	565,000	500,805	498,313
Wells Fargo & Co	Corporate Bonds 4.90% due 11/17/2045	2,290,000	2,617,331	2,058,075
Wells Fargo & Company	Corporate Bonds 2.393% due 6/2/2028	1,210,000	1,233,825	1,182,547
Weslyan University	Corporate Bonds 4.781% due 7/1/2116	655,000	830,881	521,360
Wyeth LLC	Corporate Bonds 5.95% due 4/1/2037	850,000	947,549	915,631
Xcel Energy Inc	Corporate Bonds 3.50% due 12/1/2049	770,000	741,121	552,530

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	Description of Investment	Shares/ Units	Cost	Current Value
Xcel Energy Inc	Corporate Bonds 5.60% due 4/15/2035	435,000	$ 453,144	$ 450,930
Barclays Commercial Mortgage Securities LLC	Collateralized Mortgage Obligation 5.517% due 8/15/2058	545,000	568,248	568,074
Benchmark Mortgage Trust	Collateralized Mortgage Obligation 5.6599% due 4/15/2057	580,000	605,941	606,236
FHLMC Multifamily Structured Pass Through Certs	Collateralized Mortgage Obligation 5.00% due 5/25/2034	315,000	312,342	326,409
FHLMC Multifamily Structured Pass Through K-1511 A2	Collateralized Mortgage Obligation 2.40% due 3/25/2032	915,000	807,303	823,763
Federal Home Loan Mtg Corp	Collateralized Mortgage Obligation 3.542% due 3/25/2034	1,399,000	1,440,820	1,315,610
Federal Home Loan Mtg Corp	Collateralized Mortgage Obligation 5.00% due 11/01/2054	1,477,680	1,449,916	1,474,878
Federal Home Loan Mtg Corp	Collateralized Mortgage Obligation 5.00% due 12/1/2053	1,127,856	1,097,985	1,125,480
Federal Home Loan Mtg Corp	Collateralized Mortgage Obligation 5.00% due 12/1/2055	538,457	535,092	537,227
	Collateralized Mortgage Obligation 5.50% due 12/1/2055	174,021	175,972	176,573

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	Description of Investment	Shares/ Units	Cost	Current Value
Federal Natl Mtg Assn	Collateralized Mortgage Obligation 5.00% due 2/1/2055	286,612	$ 285,022	$ 286,068
Federal Natl Mtg Assn	Collateralized Mortgage Obligation 5.00% due 5/1/2054	1,168,520	1,133,556	1,169,768
Federal Natl Mtg Assn	Collateralized Mortgage Obligation 5.00% due 11/1/2054	2,831,849	2,774,089	2,826,477
Federal Natl Mtg Assn	Collateralized Mortgage Obligation 5.50% due 8/1/2054	1,164,295	1,167,888	1,182,543
PSMC Trust Variable Rate	Collateralized Mortgage Obligation Variable due 5/25/2051	335,880	345,747	307,917
US Treasury Note	U.S. Government Security 2.875% due 5/15/2043	320,000	250,964	248,659
US Treasury Note	U.S. Government Security 1.375% due 8/15/2050	2,970,000	1,466,062	1,462,765
US Treasury Note	U.S. Government Security 4.625% due 2/15/2055	415,000	398,434	400,485
US Treasury Note	U.S. Government Security 2.25% due 8/15/2049	155,000	97,675	97,356
US Treasury Note	U.S. Government Security 3.875% due 6/30/2030	735,000	738,734	740,564

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
US Treasury Note	U.S. Government Security 4.25% due 1/15/2028	2,050,000	$ 2,082,839	$ 2,080,152
US Treasury Note	U.S. Government Security 4.25% due 8/15/2035	1,775,000	1,790,674	1,788,748
US Treasury Note	U.S. Government Security 4.625% due 11/15/2044	4,005,000	3,943,642	3,929,318
Colorado St Hlth Facs Auth Hos	Municipal Bond 3.80% due 11/1/2044	825,000	826,040	676,038
New Jersey St Transportation	Municipal Bond 6.56% due 12/15/2040	1,345,000	1,475,909	1,520,213
New York St Urban Dev Corp Rev	Municipal Bond 5.77% due 03/15/2039	400,000	478,164	412,820
Total Investment Assets			**$ 210,438,015**	**$ 198,669,265**

Bryan Health Employees' Retirement Plan

Schedule of Reportable Transactions – Schedule H – Item 4j

Year Ended December 31, 2025

Employer Identification Number	36-3414823
Plan Number	001

	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain/(Loss)
UNION BANK AND TRUST COMPANY					
Federated U.S. Treasury Cash Reserves PRM #572	$ 60,122,026	$ -	$ 60,122,026	$ 60,122,026	$ -
Federated U.S. Treasury Cash Reserves PRM #572	-	58,718,859	58,718,859	58,718,859	-


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Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

Employer Identification Number 36-3414823
Plan Number 001

	Description of Investment	Shares/ Units	Cost	Current Value
UNION BANK AND TRUST COMPANY				
Federated U.S. Treasury Cash Reserves PRM #572 - Principal	Money Market	3,195,262	$ 3,195,262	$ 3,195,262
ARGA Emerging Markets Value Fund Institutional	Mutual Fund	71,137	751,366	996,632
Cohen & Steers Realty Shares Instl #1263	Mutual Fund	37,128	1,674,145	1,778,447
Dodge & Cox Intl Stock #1048	Mutual Fund	112,949	1,097,945	1,859,140
Fidelity Mid Cap Index Fund Institutional Premium	Mutual Fund	49,035	1,646,536	1,810,858
GQC Partners Emerging Markets Equity Fund CI R6	Mutual Fund	55,351	1,001,688	985,248
Vanguard Instl Index Fund Plus #854	Mutual Fund	14,138	3,520,714	7,804,922
Vanguard Small Cap Index Fund Instl #857	Mutual Fund	14,733	1,382,537	1,820,713
WCM Focused International Growth Fund Institutional	Mutual Fund	73,662	1,384,754	1,832,713
3M Company	Corporate Bonds 3.05% due 4/15/2030	670,000	602,029	639,982
Abbott Laboratories	Corporate Bonds 4.90% due 11/30/2046	605,000	826,406	569,876
Abbvie Inc	Corporate Bonds 4.95% due 3/15/2031	425,000	429,688	438,956
Aflac Inc	Corporate Bonds 4.75% due 1/15/2049	1,235,000	1,462,757	1,088,238
Air Lease Corp	Corporate Bonds 3.25% due 10/1/2029	1,030,000	1,044,116	983,678
Air Lease Corp	Corporate Bonds 3.00% due 2/01/2030	1,545,000	1,392,787	1,449,053
Alabama Power Co	Corporate Bonds 3.00% due 3/15/2052	2,285,000	1,461,440	1,481,845

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
Amazon.com Inc	Corporate Bonds 4.05% due 8/22/2047	795,000	$ 800,470	$ 653,923
Amazon.com Inc	Corporate Bonds 2.50% due 6/3/2050	435,000	408,426	260,615
Amazon.com Inc	Corporate Bonds 3.95% due 4/13/2052	585,000	537,862	457,317
Amazon.com Inc	Corporate Bonds 4.65% due 11/20/2035	680,000	678,334	677,295
Amazon.com Inc	Corporate Bonds 5.45% due 11/20/2055	510,000	509,250	498,148
American Water Capital	Corporate Bonds 3.75% due 9/1/2047	1,640,000	1,560,338	1,261,039
American Water Capital Corp	Corporate Bonds 5.70% due 9/1/2055	595,000	608,048	596,490
Amgen Inc	Corporate Bonds 4.40% due 5/22/2045	1,900,000	1,834,238	1,627,373
Anheuser-Busch Co	Corporate Bonds 4.70% due 2/1/2036	1,370,000	1,337,136	1,357,690
Appalachian Power Co	Corporate Bonds 4.50% due 8/1/2032	630,000	622,292	623,272
Apple Inc	Corporate Bonds 3.85% due 8/4/2046	2,385,000	2,801,264	1,936,409
Apple Inc	Corporate Bonds 3.85% due 5/4/2043	950,000	1,055,238	802,927
Atmos Energy Corp	Corporate Bonds 4.30% due 10/1/2048	1,345,000	1,363,245	1,116,838
Atmos Energy Corp	Corporate Bonds 4.125% due 10/15/2044	1,575,000	1,659,387	1,329,877

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
Bank of America Corp	Corporate Bonds 3.824% due 1/20/2028	695,000	$ 746,416	$ 693,449
Bank of America Corp	Corporate Bonds Variable due 4/23/2040	1,460,000	1,275,451	1,305,141
Bank of America Corp	Corporate Bonds Variable due 6/19/2041	345,000	232,775	255,768
Bank of America Corp	Corporate Bonds Variable due 3/20/2051	920,000	993,518	739,533
Bank of America Corp	Corporate Bonds Variable due 12/20/2028	2,040,000	2,275,400	2,012,236
Bank of America NA	Corporate Bonds 6.00% due 10/15/2036	1,655,000	2,003,038	1,799,358
Bank of NY Mellon Corp	Corporate Bonds Variable due 10/25/2028	915,000	940,219	945,861
Barclays Plc	Corporate Bonds Variable due 9/23/2035	625,000	627,094	590,036
Berkshire Hathaway	Corporate Bonds 4.40% due 5/15/2042	355,000	428,822	326,390
Berkshire Hathaway Energy	Corporate Bonds 3.80% due 7/15/2048	2,375,000	2,516,171	1,800,559
Berkshire Hathaway Finance	Corporate Bonds 3.85% due 3/15/2052	800,000	625,120	615,889
BHP Billiton Finance USA LTD	Corporate Bonds 5.25% due 9/8/2033	435,000	432,847	452,282
BHP Finance USA	Corporate Bonds 5.00% due 9/30/2043	830,000	909,545	789,304
BP Cap Markets America	Corporate Bonds 3.379% due 2/8/2061	1,145,000	1,155,054	749,175

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
BP Cap Markets America	Corporate Bonds 2.939% due 6/4/2051	555,000	$ 348,873	$ 353,480
Bristol-Myers Squibb Co	Corporate Bonds 2.55% due 11/13/2050	1,370,000	1,306,944	812,179
Bristol-Myers Squibb Co	Corporate Bonds 3.70% due 3/15/2052	1,100,000	947,850	809,736
Bristol-Myers Squibb Co	Corporate Bonds 4.25% due 10/26/2049	880,000	928,743	719,713
Broadcom Inc	Corporate Bonds 5.20% due 2/22/2034	520,000	423,323	540,771
Burlington North	Corporate Bonds 4.15% due 11/15/2030	1,629,000	1,836,716	1,621,913
Burlington North Santa Fe	Corporate Bonds 5.75% due 5/1/2040	1,255,000	1,473,237	1,328,788
California Institute of Technology	Corporate Bonds 5.55% due 3/15/2056	260,000	259,014	256,388
Capital One Financial Co	Corporate Bonds 3.65% due 9/1/2119	335,000	334,152	213,436
Capital One Financial Co	Corporate Bonds Variable due 6/8/2034	955,000	1,035,459	1,032,592
Caterpillar Inc	Corporate Bonds Variable due 11/2/2027	925,000	801,513	907,726
Centerpoint Energy Houston	Corporate Bonds 3.25% due 9/19/2049	750,000	711,353	535,436
Charles Schwab Corp	Corporate Bonds 3.95% due 3/1/2048	1,370,000	1,338,244	1,091,625
	Corporate Bonds Variable due 5/19/2034	845,000	901,956	905,478

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
Cisco Systems Inc	Corporate Bonds 5.300% due 2/26/2054	530,000	$ 541,411	$ 509,400
Citigroup Inc	Corporate Bonds 5.875% due 1/30/2042	1,290,000	1,650,836	1,357,527
Citigroup Inc	Corporate Bonds Variable due 1/29/2031	1,485,000	1,300,868	1,389,743
Citigroup Inc	Corporate Bonds Variable due 5/25/2034	975,000	1,002,804	1,036,817
Cleveland Clinic Found	Corporate Bonds 4.858% due 1/1/2114	865,000	936,380	734,661
CNO Financial Group Inc	Corporate Bonds 5.25% due 5/30/2029	1,810,000	2,047,427	1,836,932
Comcast Corp	Corporate Bonds 1.95% due 1/15/2031	595,000	476,928	530,505
Comcast Corp	Corporate Bonds 4.25% due 10/15/2030	165,000	202,854	165,106
Comcast Corp	Corporate Bonds 4.60% due 10/15/2038	425,000	525,929	396,293
Comcast Corp	Corporate Bonds 5.50% due 5/15/2064	995,000	1,005,597	889,896
Commonwealth Edison Co	Corporate Bonds 3.00% due 3/1/2050	1,585,000	1,428,188	1,035,977
Con Edison Co of NY Inc	Corporate Bonds 3.35% due 4/1/2030	925,000	1,009,377	895,372
Con Edison Co of NY Inc	Corporate Bonds 5.375% due 5/15/2034	240,000	252,902	249,146
Con Edison Co of NY Inc	Corporate Bonds 6.15% due 11/15/2052	980,000	1,125,354	1,032,729

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
ConocoPhillips	Corporate Bonds 6.50% due 2/1/39	620,000	$ 800,172	$ 696,899
ConocoPhillips Company	Corporate Bonds 5.55% due 3/15/54	640,000	651,200	617,545
Constellation En Gen LLC	Corporate Bonds 5.75% due 3/15/2054	540,000	510,548	536,199
Corporate Office Prop LP	Corporate Bonds 2.75% due 4/15/2031	877,000	869,696	800,013
CSX Corp	Corporate Bonds 4.40% due 3/1/2043	925,000	886,060	814,045
Dell Int LLC/EMC Corp	Corporate Bonds 8.35% due 7/15/2046	549,000	900,602	696,909
Dignity Health	Corporate Bonds 5.267% due 11/1/2064	700,000	674,247	629,442
Dominion Res	Corporate Bonds 4.90% due 8/1/2041	795,000	862,178	733,889
DTE Electric Co	Corporate Bonds 3.75% due 8/15/47	1,740,000	1,918,011	1,333,875
DTE Electric Co	Corporate Bonds 2.25% due 3/1/2030	545,000	476,627	506,574
Duke Energy Carolinas	Corporate Bonds 6.05% due 4/15/38	570,000	738,424	617,261
Duke Energy Carolinas	Corporate Bonds 3.20% due 8/15/2049	845,000	959,147	577,159
Duke Energy Corp	Corporate Bonds 4.50% due 8/15/2032	325,000	301,490	324,071
Duke Energy Corp	Corporate Bonds 5.750% due 9/15/2033	210,000	224,076	222,448

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
Duke Energy Progress LLC	Corporate Bonds 3.40% due 4/1/2032	1,350,000	$ 1,303,387	$ 1,277,357
Elevance Health Inc	Corporate Bonds 4.375% due 12/1/2047	920,000	902,288	764,856
Eli Lilly & Co	Corporate Bonds 5.00% due 2/9/2054	405,000	402,696	378,286
Eli Lilly & Co	Corporate Bonds 5.05% due 8/14/2054	810,000	799,101	759,781
Energy Tran Ptnr	Corporate Bonds 6.50% due 2/1/2042	1,083,000	1,147,525	1,141,205
Energy Transfer LP	Corporate Bonds 4.950% due 5/15/2028	400,000	399,360	406,438
Entergy Louisiana LLC	Corporate Bonds 5.70% 3/15/2054	415,000	407,999	412,958
Enterprise Product Oper	Corporate Bonds 6.125% due 10/15/2039	1,515,000	1,874,144	1,632,295
EPR Properties	Corporate Bonds 4.750% due 11/15/2030	435,000	429,780	431,499
Eversource Energy	Corporate Bonds 3.450% due 1/15/2050	1,140,000	1,098,747	809,081
Extra Space Storage LP	Corporate Bonds 3.875% due 12/15/2027	660,000	693,373	657,968
Extra Space Storage LP	Corporate Bonds 5.90% due 1/15/2031	315,000	325,326	334,159
Exxon Mobil Corp	Corporate Bonds 4.114% due 3/1/2046	1,400,000	1,479,730	1,171,874
Goldman Sachs Group Inc	Corporate Bonds 6.75% due 10/1/2037	1,780,000	2,317,125	1,988,487

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
Goldman Sachs Group Inc	Corporate Bonds Variable due 4/23/2029	875,000	$ 868,639	$ 869,827
Goldman Sachs Group Inc	Corporate Bonds Variable due 10/21/2032	1,422,000	1,157,280	1,283,666
Goldman Sachs Group Inc	Corporate Bonds Variable due 4/22/2042	1,950,000	1,498,194	1,505,696
Goldman Sachs Group Inc	Corporate Bonds Variable due 10/31/2038	520,000	609,430	467,785
HCA Inc	Corporate Bonds 4.50% due 2/15/2027	195,000	186,896	195,416
HCA Inc	Corporate Bonds 5.50% due 3/1/2032	140,000	145,690	145,938
HCA Inc	Corporate Bonds 5.50% due 6/15/2047	742,000	817,850	702,032
HCP Inc	Corporate Bonds 6.75% due 2/1/2041	1,289,000	1,612,084	1,417,618
Healthcare Trust of America	Corporate Bonds 3.75% due 7/1/2027	505,000	495,458	501,808
Healthpeak Properties	Corporate Bonds 3.50% due 7/15/2029	414,000	465,290	402,535
Hershey Company	Corporate Bonds 5.10% due 2/24/2035	285,000	286,516	293,264
Home Depot Inc	Corporate Bonds 3.35% due 4/15/2050	730,000	519,804	516,351
Home Depot Inc	Corporate Bonds 5.95% due 4/1/2041	590,000	730,190	632,266
HP Enterprise Co	Corporate Bonds 6.35% due 10/15/2045	275,000	369,229	282,228

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
Huntington Bancshares	Corporate Bonds Variable due 11/18/2039	590,000	$ 617,347	$ 616,254
IBM Corp	Corporate Bonds 5.70% due 2/10/2055	1,955,000	1,953,045	1,929,062
Intel Corp	Corporate Bonds 3.734% due 12/8/2047	490,000	355,833	348,443
John Deere Capital Corp	Corporate Bonds 4.70% due 6/10/2030	280,000	281,319	287,122
JPMorgan Chase & Co	Corporate Bonds Variable due 2/4/2032	945,000	706,206	839,815
JPMorgan Chase & Co	Corporate Bonds Variable due 4/22/2041	2,515,000	1,884,741	1,976,254
JPMorgan Chase & Co	Corporate Bonds Variable due 4/23/2029	905,000	859,714	904,066
Kimco Realty Corp	Corporate Bonds Variable due 6/1/2034	865,000	857,455	899,874
Kimco Realty Corp	Corporate Bonds 4.45% due 9/1/2047	1,085,000	1,011,149	926,525
Kimco Realty Corp	Corporate Bonds 4.60% due 2/1/2033	595,000	552,737	594,568
Lockheed Martin Corp	Corporate Bonds 3.70% due 10/1/2049	340,000	363,362	252,370
Lowe's Companies Inc	Corporate Bonds 5.20% due 2/15/2055	525,000	508,688	495,482
Marsh & McLennan Companies Inc	Corporate Bonds 5.625% due 4/15/2053	1,095,000	1,088,688	1,064,058
	Corporate Bonds 4.85% due 11/15/2031	410,000	422,427	420,570

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
Marsh & McLennan Cos Inc	Corporate Bonds 5.40% due 3/15/2055	540,000	$ 535,469	$ 520,204
Mastercard Inc	Corporate Bonds 4.55% due 1/15/2035	590,000	584,765	590,111
Merck & Co Inc	Corporate Bonds 2.75% due 12/10/2051	875,000	686,900	542,384
Merck & Co Inc	Corporate Bonds 3.70% due 2/10/2045	955,000	958,623	759,601
Meta Platforms Inc	Corporate Bonds 4.60% due 11/15/2032	345,000	347,888	347,488
Meta Platforms Inc	Corporate Bonds 5.40% due 8/15/2054	530,000	530,275	492,593
Meta Platforms Inc	Corporate Bonds 5.600% due 5/15/2053	575,000	516,701	550,380
Metlife Inc	Corporate Bonds 5.70% due 6/15/2035	765,000	803,308	818,300
Microsoft Corp	Corporate Bonds 2.675% due 6/1/2060	1,353,000	1,388,178	778,264
Morgan Stanley	Corporate Bonds 6.375% due 7/24/2042	1,010,000	1,254,070	1,124,615
National Rural Util Coop	Corporate Bonds 4.30% due 3/15/2049	1,295,000	1,493,363	1,083,884
National Rural Util Coop	Corporate Bonds 4.95% due 2/7/2030	505,000	516,070	519,689
Norfolk Southern Corp	Corporate Bonds 5.55% due 3/15/2034	495,000	502,533	522,474
Northern Trust Corp	Corporate Bonds Variable due 11/19/2040	300,000	300,000	300,049

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
Nvidia Corp	Corporate Bonds 3.50% due 4/1/2050	340,000	$ 403,921	$ 251,968
NY & Presbyterian Hospital	Corporate Bonds 4.763% due 8/1/2116	360,000	379,429	292,878
NYU Hospitals Center	Corporate Bonds 4.368% due 7/1/2047	1,150,000	1,146,757	1,003,121
Oracle Corp	Corporate Bonds 2.95% due 4/1/2030	2,000,000	2,085,940	1,845,457
Oracle Corp	Corporate Bonds 5.375% due 7/15/2040	595,000	703,940	533,061
Paypal Holdings Inc	Corporate Bonds 5.05% due 6/1/2052	480,000	438,509	435,964
Pepsico Inc	Corporate Bonds 4.45% due 4/14/2046	685,000	798,479	605,016
Pfizer Investment Enter	Corporate Bonds 5.34% due 5/19/2063	270,000	256,009	250,742
PG&E Energy Recovery Fnd	Corporate Bonds 2.822% due 7/15/2046	775,000	692,743	596,332
Philip Morris Intl Inc	Corporate Bonds 3.875% due 8/21/2042	320,000	254,422	264,003
Philip Morris Intl Inc	Corporate Bonds 4.25% due 11/10/2044	410,000	381,190	349,131
Phillips 66 Co	Corporate Bonds 5.65% due 6/15/2054	535,000	519,934	502,583
Phillips Edison Grocery	Corporate Bonds 5.25% due 8/15/2032	315,000	325,036	322,088
Piedmont Natural Gas Co	Corporate Bonds 5.05% due 5/15/2052	1,335,000	1,209,417	1,193,780

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
PNC Financial Services	Corporate Bonds Variable due 1/21/2028	1,025,000	$ 1,036,408	$ 1,038,439
PNC Financial Services	Corporate Bonds Variable due 5/14/2030	1,000,000	1,011,292	1,040,301
Primerica Inc	Corporate Bonds 2.80% due 11/19/2031	785,000	781,468	713,353
Prudential Financial Inc	Corporate Bonds 3.905% due 12/7/2047	1,371,000	1,544,009	1,078,034
Prudential Financial Inc	Corporate Bonds 3.935% due 12/7/2049	625,000	498,213	484,794
Puget Sound Energy Inc	Corporate Bonds 2.893% due 9/15/2051	1,110,000	901,198	705,975
Quanta Services Inc	Corporate Bonds 4.30% due 8/9/2028	450,000	450,425	452,275
Raymond James Financial	Corporate Bonds 4.90% due 9/11/2035	320,000	319,149	318,373
Raymond James Financial	Corporate Bonds 4.950% due 7/15/2046	1,505,000	1,729,331	1,379,286
Realty Income Corp	Corporate Bonds 3.40% due 1/15/2030	1,355,000	1,350,997	1,317,287
Reinsurance Group of America	Corporate Bonds 3.90% due 5/15/2029	1,505,000	1,567,430	1,487,273
Reinsurance Group of America	Corporate Bonds 5.75% due 9/15/2034	290,000	289,147	302,526
Rio Tinto Fin USA Ltd	Corporate Bonds 2.75% due 11/2/2051	1,745,000	1,507,672	1,084,964
Selective Insurance Group	Corporate Bonds 5.375% due 3/1/2049	1,270,000	1,331,577	1,173,023

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
Sempra Energy	Corporate Bonds 4.00% due 2/1/2048	2,115,000	$ 1,804,403	$ 1,615,363
Shell International Fin	Corporate Bonds 3.625% due 8/21/2042	855,000	765,620	688,381
Simon Property Group LP	Corporate Bonds 6.65% due 1/15/2054	676,000	675,001	756,185
Southern Cal Edison	Corporate Bonds 3.65% due 2/1/2050	1,090,000	831,812	759,619
Southern Cal Edison	Corporate Bonds 4.125% due 3/1/2048	662,000	652,071	503,131
Southwestern Elec Power	Corporate Bonds 3.25% due 11/1/2051	800,000	729,693	526,455
Sprint Spectrum/Spec I	Corporate Bonds 5.152% due 3/20/2028	328,500	327,904	330,307
State Street Corp	Corporate Bonds Variable due 8/4/2033	500,000	491,760	490,704
Statoil ASA	Corporate Bonds 3.95% due 5/15/2043	430,000	434,580	362,416
Sysco Corporation	Corporate Bonds 6.60% due 4/1/2050	1,401,000	2,047,268	1,540,559
Toronto-Dominion Bank	Corporate Bonds 4.693% due 9/15/2027	1,470,000	1,453,423	1,489,423
Total Energies Capital SA	Corporate Bonds 5.488% due 4/5/2054	390,000	390,000	377,943
Toyota Motor Credit Corp	Corporate Bonds 4.65% due 1/5/2029	1,260,000	1,289,043	1,282,626
United Health Group Inc	Corporate Bonds 4.75% due 7/15/2045	757,000	1,026,960	681,769

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
United Parcel Service	Corporate Bonds 5.05% due 3/3/2053	390,000	$ 390,464	$ 357,594
United Parcel Service	Corporate Bonds 5.30% due 4/1/2050	365,000	412,706	349,736
United Parcel Service	Corporate Bonds 5.50% due 5/22/2054	485,000	492,091	471,657
United Parcel Service	Corporate Bonds 5.95% due 5/14/2055	385,000	400,023	398,303
UnitedHealth Group	Corporate Bonds 5.80% due 3/15/2036	345,000	491,633	368,168
UnitedHealth Group Inc	Corporate Bonds 4.75% due 5/15/2052	1,060,000	929,175	916,467
US Bancorp	Corporate Bonds Variable due 11/3/2036	1,100,000	994,098	958,784
Vmware Inc	Corporate Bonds 3.90% due 8/21/2027	965,000	958,668	965,497
Walmart Inc	Corporate Bonds 4.50% due 9/9/2052	565,000	500,805	498,313
Wells Fargo & Co	Corporate Bonds 4.90% due 11/17/2045	2,290,000	2,617,331	2,058,075
Wells Fargo & Company	Corporate Bonds 2.393% due 6/2/2028	1,210,000	1,233,825	1,182,547
Weslyan University	Corporate Bonds 4.781% due 7/1/2116	655,000	830,881	521,360
Wyeth LLC	Corporate Bonds 5.95% due 4/1/2037	850,000	947,549	915,631
Xcel Energy Inc	Corporate Bonds 3.50% due 12/1/2049	770,000	741,121	552,530

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
Xcel Energy Inc	Corporate Bonds 5.60% due 4/15/2035	435,000	$ 453,144	$ 450,930
Barclays Commercial Mortgage Securities LLC	Collateralized Mortgage Obligation 5.517% due 8/15/2058	545,000	568,248	568,074
Benchmark Mortgage Trust	Collateralized Mortgage Obligation 5.6599% due 4/15/2057	580,000	605,941	606,236
FHLMC Multifamily Structured Pass Through Certs	Collateralized Mortgage Obligation 5.00% due 5/25/2034	315,000	312,342	326,409
FHLMC Multifamily Structured Pass Through Certs	Collateralized Mortgage Obligation 2.40% due 3/25/2032	915,000	807,303	823,763
FHLMC Multifamily Structured Pass Through K-1511 A2	Collateralized Mortgage Obligation 3.542% due 3/25/2034	1,399,000	1,440,820	1,315,610
Federal Home Loan Mtg Corp	Collateralized Mortgage Obligation 5.00% due 11/01/2054	1,477,680	1,449,916	1,474,878
Federal Home Loan Mtg Corp	Collateralized Mortgage Obligation 5.00% due 12/1/2053	1,127,856	1,097,985	1,125,480
Federal Home Loan Mtg Corp	Collateralized Mortgage Obligation 5.00% due 12/1/2055	538,457	535,092	537,227
Federal Home Loan Mtg Corp	Collateralized Mortgage Obligation 5.50% due 12/1/2055	174,021	175,972	176,573

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
Federal Natl Mtg Assn	Collateralized Mortgage Obligation 5.00% due 2/1/2055	286,612	$ 285,022	$ 286,068
Federal Natl Mtg Assn	Collateralized Mortgage Obligation 5.00% due 5/1/2054	1,168,520	1,133,556	1,169,768
Federal Natl Mtg Assn	Collateralized Mortgage Obligation 5.00% due 11/1/2054	2,831,849	2,774,089	2,826,477
Federal Natl Mtg Assn	Collateralized Mortgage Obligation 5.50% due 8/1/2054	1,164,295	1,167,888	1,182,543
PSMC Trust Variable Rate	Collateralized Mortgage Obligation Variable due 5/25/2051	335,880	345,747	307,917
US Treasury Note	U.S. Government Security 2.875% due 5/15/2043	320,000	250,964	248,659
US Treasury Note	U.S. Government Security 1.375% due 8/15/2050	2,970,000	1,466,062	1,462,765
US Treasury Note	U.S. Government Security 4.625% due 2/15/2055	415,000	398,434	400,485
US Treasury Note	U.S. Government Security 2.25% due 8/15/2049	155,000	97,675	97,356
US Treasury Note	U.S. Government Security 3.875% due 6/30/2030	735,000	738,734	740,564

Bryan Health Employees' Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2025

	Description of Investment	Shares/ Units	Cost	Current Value
US Treasury Note	U.S. Government Security 4.25% due 1/15/2028	2,050,000	$ 2,082,839	$ 2,080,152
US Treasury Note	U.S. Government Security 4.25% due 8/15/2035	1,775,000	1,790,674	1,788,748
US Treasury Note	U.S. Government Security 4.625% due 11/15/2044	4,005,000	3,943,642	3,929,318
Colorado St Hlth Facs Auth Hos	Municipal Bond 3.80% due 11/1/2044	825,000	826,040	676,038
New Jersey St Transportation	Municipal Bond 6.56% due 12/15/2040	1,345,000	1,475,909	1,520,213
New York St Urban Dev Corp Rev	Municipal Bond 5.77% due 03/15/2039	400,000	478,164	412,820
Total Investment Assets			**$ 210,438,015**	**$ 198,669,265**

Bryan Health Employees' Retirement Plan

Schedule of Reportable Transactions – Schedule H – Item 4j

Year Ended December 31, 2025

Employer Identification Number	36-3414823
Plan Number	001

	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain/(Loss)
UNION BANK AND TRUST COMPANY					
Federated U.S. Treasury Cash Reserves PRM #572	$ 60,122,026	$ -	$ 60,122,026	$ 60,122,026	$ -
Federated U.S. Treasury Cash Reserves PRM #572	-	58,718,859	58,718,859	58,718,859	-