Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
CONVATEC INC. SAVINGS AND INVESTMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 08/08/2008

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

CONVATEC INC.

US BENEFITS

200 CROSSINGS BLVD
SUITE 101
BRIDGEWATER, NJ 08807

200 CROSSINGS BLVD
BRIDGEWATER, NJ 08807

2b Employer Identification Number (EIN)
26-2734330

2c Plan Sponsor's telephone number
908-432-1395

2d Business code (see instructions)
339110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	TRACEY LONNQVIST
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	2332
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1399
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1381
b	Retired or separated participants receiving benefits	**6b**	4
c	Other retired or separated participants entitled to future benefits	**6c**	897
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	2282
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	4
f	Total. Add lines **6d** and **6e**.	**6f**	2286
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	2296
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	2241
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	1
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2F 2G 2J 2K 2S 2T 2E 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CONVATEC INC. SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CONVATEC INC.

D Employer Identification Number (EIN)
26-2734330

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	116166	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

CAPFINANCIAL PARTNERS, LLC.

26-0058143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 26 27	CONSULTANT	87538	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISERS LLC

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	61496	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN LEWIS

23-0891050

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	ATTORNEY/LEGAL	37873	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

RSM US LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	14274	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM MIDCAP VALUE L - DST ASSET MAN 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG BNY MELLON DIVERSIFIER STRAT R 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG MEEDER TACTICAL STRATEGY FUND 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG JP MORGAN TACTICMODERATE STRAT 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG JANUS HENDERSON BALANCED STRAT 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG JANUS HENDERSON TACTICAL INC S 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG SECTOR EQUITY BUS CYCLE STRAT 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CONVATEC INC. SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
CONVATEC INC.

D Employer Identification Number (EIN)
26-2734330

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2040 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-6785642-013	C	25212767

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2050 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-6785642-015	C	21475277

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2060 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-6785642-018	C	9737261

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CAP VALUE CT

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-4139822-616	C	2961314

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CP GROWTH CT

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-4126294-597	C	2894873

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2030 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-6785642-011	C	17730548

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2045 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-6785642-014	C	17638328

a Name of MTIA, CCT, PSA, or 103-12 IE: COL DIV INCOME CAP

b Name of sponsor of entity listed in (a): AMERIPRISE TRUST COMPANY

c EIN-PN 87-1854339-090	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4401762

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 2

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN 04-3022712-024	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 938702

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM CORE PLUS CL I

b Name of sponsor of entity listed in (a): FIAM TRUST COMPANY

c EIN-PN 20-4659714-052	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6285071

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2010 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-007	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 158977

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2035 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-012	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 23760245

a Name of MTIA, CCT, PSA, or 103-12 IE: GALLIARD STBLE RTN E

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 52-2250951-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 509181

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2025 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-010	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10192185

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2055 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-016	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17421327

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2020 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-009	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3140193

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2015 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-008	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1771287

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2065 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-019	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1552330

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CONVATEC INC. SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CONVATEC INC.

D Employer Identification Number (EIN)
26-2734330

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	8000	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	89720	272077
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	5709842	5023756
(2) U.S. Government securities	1c(2)	1944	2090
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	1818996	1393508
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	2920990	3666485
(9) Value of interest in common/collective trusts	1c(9)	1923244	167781628
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	226955601	94548999
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	-44

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	239428337	272688499
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	239428337	272688499

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	7383333	
(B) Participants	2a(1)(B)	13852707	
(C) Others (including rollovers)	2a(1)(C)	1678868	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		22914908
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	210924	
(B) U.S. Government securities	2b(1)(B)	29	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	254372	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		465325
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	4513	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2945203	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		2949716
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	1283454	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1258818	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		24636
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	223295	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		223295

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		37833723
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2724070
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		67135673
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	33544013	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		33544013
f Corrective distributions (see instructions)	2f		8708
g Certain deemed distributions of participant loans (see instructions)	2g		5594
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	600	
(3) Recordkeeping fees	2i(3)	115416	
(4) IQPA audit fees	2i(4)	14274	
(5) Investment advisory and investment management fees	2i(5)	61496	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	37873	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	87537	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		317196
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		33875511
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		33260162
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP **(2)** EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		3284674
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**	X		175
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CONVATEC INC. SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CONVATEC INC.

D Employer Identification Number (EIN)
26-2734330

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

Convatec, Inc. Savings and Investment Plan

Financial Report
December 31, 2025

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Independent Auditor's Report

Plan Administrator
Convatec, Inc. Savings and Investment Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Convatec, Inc. Savings and Investment Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the Financial Statements

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent assurance, tax, and consulting firms.
Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters—Supplemental Schedules Required by ERISA
The supplemental schedule of delinquent participant contributions for the year ended December 31, 2025, and the supplemental schedule of assets (held at end of year) as of December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

New York, New York
October 13, 2026

Convatec, Inc. Savings and Investment Plan

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments at fair value	**$ 268,749,937**	$ 236,409,627
Cash—noninterest-bearing	**-**	8,000
Receivables:		
Other receivables	**272,077**	89,720
Notes from participants	**3,666,485**	2,920,990
Total receivables	**3,938,562**	3,010,710
Net assets available for benefits	**$ 272,688,499**	$ 239,428,337

See notes to financial statements.

Convatec, Inc. Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	$ 40,805,724
Interest and dividends	3,160,669
Total investment income	43,966,393
Interest income on notes receivable from participants	254,372
Contributions:	
Employer	7,383,333
Participants	13,852,707
Rollovers	1,678,868
	22,914,908
Total additions	67,135,673
Deductions from net assets attributed to:	
Benefits paid to participants	33,558,315
Administrative expenses	317,196
Total deductions	33,875,511
Net increase in net assets available for benefits	33,260,162
Net assets available for benefits:	
Beginning of year	239,428,337
End of year	$ 272,688,499

See notes to financial statements.

Note 1. Plan Description

The following description of Convatec, Inc. Savings and Investment Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: Effective August 8, 2008, Convatec, Inc. (the Company) established the Plan, a defined contribution plan, that is designed to comply with and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. Employees of the Company are eligible to participate in the Plan on the date he or she has completed 30 days of service. Certain classes of employees are excluded as described in the Plan document. The Board of Directors of the Company controls and manages the operation and administration of the Plan. The Company's Savings and Investment Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance. Fidelity Management Trust Company (FMTC) serves as the trustee of the Plan. The Company serves as the Plan sponsor.

Contributions: Participants may contribute up to 75% of their compensation, as defined in the Plan document, for the contribution period as either pretax contributions or Roth deferral contributions. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant. The Company may automatically increase the participant's contributions annually until the contributions reach a maximum of 10%. Participants may also make rollover contributions from other qualified plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers a common collective trust, a money market fund, various mutual funds and self-directed brokerage accounts as investment options for participants. Contributions are subject to certain Internal Revenue Code (IRC) limitations.

The Company's nondiscretionary safe harbor matching contribution is a tiered match equal to 100% of the first 4% of compensation plus 50% of the next 2% of compensation that a participant contributes to the Plan. The Company may also make discretionary nonelective contributions. No such additional discretionary contributions were made for the year ended December 31, 2025. Company contributions are invested directly in the investment options, as directed by the participant.

Participant accounts: Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and plan earnings. Earnings are allocated by fund based on the ratio of a participant's account invested in a particular fund to all participants' investments in that fund. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Expenses attributable to the acquisition of investments shall be charged to the participant's account for which such investment is made. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their rollover contributions, elective deferrals (including Roth contributions), Company matching contributions, and related earnings. Company nonelective contributions are generally subject to a vesting schedule of 0% before one year of service, 20% after one year of service, and 100% after two years of service. Certain participants are subject to grandfathered vesting provisions described in the Plan document.

Note 1. Plan Description (Continued)

Forfeited accounts: At December 31, 2025 and 2024, forfeited nonvested accounts totaled $5,115 and $10,071, respectively. These accounts will be used to reduce future employer contributions or offset administrative expenses. During 2025, amounts from forfeited nonvested accounts used to offset employer contributions and administrative expenses were $14,437.

Payment of benefits: Participants can elect to receive a lump-sum amount equal to the value of the participant's vested interest in their account on termination of employment, retirement, the attainment of age 59½, death, or permanent and total disability. Distributions are subject to the applicable provisions of the Plan document. If the vested balance of a participant's account does not exceed $1,000, the participant will automatically receive a lump-sum distribution. The Plan permits direct rollovers to any eligible individual retirement account or annuity or to a qualified defined contribution plan. A participant may also request an in-service distribution as provided for in the Plan document.

Notes receivable from participants: Participants may borrow from their individual account balance up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The notes are secured by the vested balance in the participant's account. The loan terms are between two and 15 years with a fixed interest rate for new loans equal to one percentage point above the prime rate when the loans are granted. All notes require that repayment be amortized in level payments, not less than quarterly, over a period not extending beyond five years from the date of the loan unless such loan is for the purchase of a participant's primary residence in which case the loan repayment period may not extend beyond 15 years from the date of the loan. Principal and interest are paid ratably through biweekly payroll deductions.

Revenue credit account: The Plan has a revenue credit account with the trustee to cover plan expenses. The revenue credit account is treated as a Plan asset and must be used only for legitimate Plan expenses. Unused amounts may be allocated to participant accounts. During the year ended December 31, 2025, the trustee contributed $0 into the revenue credit account. The balance in the account totaled $8,001 and $30,758, on December 31, 2025 and 2024, respectively. During the year ended December 31, 2025, the Company used $23,714 from the account to pay Plan expenses and received $957 in dividends.

Subsequent events: The Plan has evaluated subsequent events through October 13, 2026, the date the financial statements were available to be issued.

Note 2. Summary of Significant Accounting Policies

The following are the significant accounting policies followed by the Plan:

Basis of accounting: The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of estimates: The preparation of financial statements in accordance with U.S. GAAP requires management to make significant estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Investment valuation and income recognition: The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair values of the investments are determined by the quoted market share values reported by FMTC, which represent the net asset value (NAV) of shares held by the Plan at year-end. See Note 4 for discussion of fair value measurements.

Note 2. Summary of Significant Accounting Policies (Continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan document.

Contributions: Contributions from Plan participants are recorded in the year in which the employee contributions are withheld from compensation. The Company's matching contributions are recorded in the year in which the related employee contributions are made.

Payment of benefits: Benefits are recorded when paid. There are no amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not been paid as of December 31, 2025.

Expenses: Administrative expenses are paid by the Plan, as provided in the Plan document. Certain administrative expenses are paid by the Company and are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses.

Note 3. Information Certified or Provided by Fidelity Management Trust Company

The following is a summary of the Plan's asset and income information as of December 31, 2025 and 2024, and for the year ended December 31, 2025, included throughout the Plan's financial statements and supplemental schedule that was prepared by, or derived from, information provided by FMTC, the trustee of the Plan, and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that the information provided to the Plan Administrator by the trustee related to the following assets and income is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information that appears throughout the financial statements and supplemental schedule related to the following assets at December 31, 2025 and 2024:

	2025	2024
Investments:		
Mutual funds	$ 93,906,462	$ 226,507,882
Money market fund	4,701,031	4,977,506
Self-directed brokerage accounts	2,360,816	3,000,995
Collective trust funds	167,781,628	1,923,244
	268,749,937	236,409,627
Notes receivable from participants	3,666,485	2,920,990
Total	$ 272,416,422	$ 239,330,617

Note 3. Information Certified or Provided by Fidelity Management Trust Company (Continued)

The Plan's trustee also certified to the completeness and accuracy of $40,805,724 of net appreciation in fair value of investments, $3,160,669 of interest and dividends related to the aforementioned securities, $254,372 of interest income on notes receivable from participants for the year ended December 31, 2025.

Note 4. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under FASB ASC 820 are as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The assets or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value on December 31, 2025 and 2024.

Self-directed brokerage accounts: Accounts primarily consist of mutual funds and common stocks that are valued on the basis of readily determinable market prices. Accounts also include certificates of deposit that are valued at cost that approximate fair value.

Mutual funds and money market funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Note 4. Fair Value Measurements (Continued)

Collective trust funds: Valued at the NAV of units of a bank collective trust. The NAV is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes that its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 93,906,462	$ -	$ -	$ 93,906,462
Self-directed brokerage accounts	2,360,816	-	-	2,360,816
Money market fund	4,701,031	-	-	4,701,031
	$ 100,968,309	$ -	$ -	100,968,309
Investments measured at NAV (a)				167,781,628
Total investments at fair value				$ 268,749,937

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 226,507,882	$ -	$ -	$ 226,507,882
Self-directed brokerage accounts	3,000,995	$ -	-	3,000,995
Money market fund	4,977,506	-	-	4,977,506
	$ 234,486,383	$ -	$ -	234,486,383
Investments measured at NAV (a)				1,923,244
Total investments at fair value				$ 236,409,627

(a) In accordance with the Fair Value Measurements topic, certain investments that were measured at NAV per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Note 4. Fair Value Measurements (Continued)

The following table sets forth disclosures of the Plan's investment whose fair value is estimated using NAV per share as a practical expedient as of December 31, 2025 and 2024:

Investment	Fair Value 2025	Fair Value 2024	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Columbia Dividend Income Cap	$ 4,401,762	$ -	-	Daily	Daily
FIAM Core Plus	6,285,071	-	-	Daily	Daily
Fidelity Managed Income Portfolio Cl 2	938,702	1,923,244	-	Daily	Daily
Galliard Stable Return E	509,181	-	-	Daily	Daily
MFS MID CAP VALUE CT	2,961,314	-	-	Daily	Daily
MFS MID CP GROWTH CT	2,894,873	-	-	Daily	Daily
TRP Retirement Hybrid 2010	158,977	-	-	Daily	Daily
TRP Retirement Hybrid 2015	1,771,287	-	-	Daily	Daily
TRP Retirement Hybrid 2020	3,140,193	-	-	Daily	Daily
TRP Retirement Hybrid 2025	10,192,185	-	-	Daily	Daily
TRP Retirement Hybrid 2030	17,730,548	-	-	Daily	Daily
TRP Retirement Hybrid 2035	23,760,245	-	-	Daily	Daily
TRP Retirement Hybrid 2040	25,212,767	-	-	Daily	Daily
TRP Retirement Hybrid 2045	17,638,328	-	-	Daily	Daily
TRP Retirement Hybrid 2050	21,475,277	-	-	Daily	Daily
TRP Retirement Hybrid 2055	17,421,327	-	-	Daily	Daily
TRP Retirement Hybrid 2060	9,737,261	-	-	Daily	Daily
TRP Retirement Hybrid 2065	1,552,330	-	-	Daily	Daily
	$ 167,781,628	$ 1,923,244			

Note 5. Related-Party Transactions and Party-in-Interest Transactions

Certain plan investments were invested in funds managed by affiliates of FMTC. FMTC is the Plan's trustee and, as such, transactions with the trustee qualify as exempt party-in-interest transactions.

Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of investments in the statement of changes in net assets available for benefits as they are paid through revenue sharing, rather than a direct payment. During the year ended December 31, 2025, the Plan made direct payments to third-party service providers of $317,196 for administrative expenses which were not covered by revenue-sharing arrangements.

Personnel and facilities of the Company have been used to perform administrative functions for the Plan at no charge to the Plan. Notes receivable from participants also qualify as exempt party-in-interest transactions.

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants' accounts become 100% vested in the employer portion of their accounts.

Note 7. Tax Status

The Plan has adopted a preapproved plan document that has received an opinion letter from the Internal Revenue Service (IRS) dated June 30, 2020, stating that the form of the preapproved plan document was in compliance with applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since adopting the preapproved plan document; however, The Plan Administrator believes the Plan is designed, and is being operated, in compliance with the applicable requirements of the IRC and the related trust is tax-exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

Note 8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect amounts reported in the statements of net assets available for benefits.

Note 9. Nonexempt Transactions

During the 2025 plan year, the Employer failed to deposit $3,284,674 of participant contributions and loan repayments within the required time frame as stated by the DOL regulations. The Employer intends to deposit lost interest to correct these failures in 2026.

Convatec, Inc. Savings and Investment Plan

Schedule H, Line 4a—Schedule of Delinquent Participant Contributions
Year Ended December 31, 2025

Employer Identification Number: 26-2734330
Plan Number: 001

	Participant Contributions Transferred Late to Plan			
Check Here if Late Participant Loan Repayments are Included [X]	Contributions not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2025	$ 3,284,674	$ -	$ -	$ -

Convatec, Inc. Savings and Investment Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2025

Employer Identification Number: 26-2734330
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
	Mutual funds:			
	Allspring	Allspring Small Company Value R6	**	$ 134,155
	American Funds	American Funds New World Fund R6	**	2,065,293
	American Funds	American Century Small Cap Growth R6	**	175,803
	American Funds	American Funds Income Fund of Amer R6	**	1
	Calvert	Calvert US Large-Cap Core Responsible Index Fund (R6)	**	16
	Calvert	Calvert International Responsible Idx R6	**	1
	Cohen	Cohen & Steers Real Estate Securities Z	**	3
*	Fidelity Investments	Fidelity Growth Company K6	**	38,379,650
*	Fidelity Investments	Fidelity 500 Index	**	22,791,392
*	Fidelity Investments	Fidelity Total International Index	**	7,630,041
*	Fidelity Investments	Fidelity Small Cap Index	**	6,220,934
*	Fidelity Investments	Fidelity Mid Cap Index	**	4,278,887
*	Fidelity Investments	Fidelity International Discovery Fund	**	3,809,877
*	Fidelity Investments	Fidelity U.S. Bond Index	**	2,630,820
*	Fidelity Investments	Fidelity Freedom 2010 Fund K	**	25
*	Fidelity Investments	Fidelity Freedom 2015 Fund K	**	26
*	Fidelity Investments	Fidelity Freedom 2020 Fund K	**	147
*	Fidelity Investments	Fidelity Freedom 2025 Fund K	**	295
*	Fidelity Investments	Fidelity Freedom 2030 Fund K	**	646
*	Fidelity Investments	Fidelity Freedom 2035 Fund K	**	950
*	Fidelity Investments	Fidelity Freedom 2040 Fund K	**	1,125
*	Fidelity Investments	Fidelity Freedom 2045 Fund K	**	1,229
*	Fidelity Investments	Fidelity Freedom 2050 Fund K	**	1,823
*	Fidelity Investments	Fidelity Freedom 2055 Fund K	**	1,967
*	Fidelity Investments	Fidelity Freedom 2060 Fund	**	1,447
*	Fidelity Investments	Fidelity Freedom 2065 Fund	**	459
*	Fidelity Investments	Fidelity International Index Fund	**	76
*	Fidelity Investments	Fidelity Extended Market Index	**	61
*	Fidelity Investments	Fidelity Freedom Retirement	**	8
*	Fidelity Investments	Fidelity Freedom 2070 Fund	**	6
*	Fidelity Investments	Fidelity Balanced K6	**	6
	Goldman Sachs	Goldman Sachs Income Builder Fund Class R6	**	2
	Guggenheim	Guggenheim Total Return Bond R6	**	62
	Invesco	Invesco Discovery Mid Cap Growth R6	**	59
	John Hancock	John Hancock High Yield Fund Class R6	**	8
	JPMorgan	JPMorgan U.S. Equity Fund—R6	**	5,777,921
	JPMorgan	JPMorgan Mid Cap Value Fund Class L	**	1,169
	MFS	MFS Value	**	57
	MFS	MFS EQUITY INCOME R6	**	11
	MFS	International Diversification Fund—MFS	**	4
				93,906,462

(Continued)

Convatec, Inc. Savings and Investment Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued)
December 31, 2025

Employer Identification Number: 26-2734330
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
	Collective trust funds:			
	Ameriprise	Columbia Dividend Income Cap	**	$ 4,401,762
	FIAM	FIAM Core Plus	**	6,285,071
*	Fidelity Investments	Managed Income Portfolio Class 2	**	938,702
	MFS	MFS MID CAP VALUE CT	**	2,961,314
	MFS	MFS MID CP GROWTH CT	**	2,894,873
	SEI	Galliard Stable Return E	**	509,181
	T. Rowe Price	TRP Retirement Hybrid 2010	**	158,977
	T. Rowe Price	TRP Retirement Hybrid 2015	**	1,771,287
	T. Rowe Price	TRP Retirement Hybrid 2020	**	3,140,193
	T. Rowe Price	TRP Retirement Hybrid 2025	**	10,192,185
	T. Rowe Price	TRP Retirement Hybrid 2030	**	17,730,548
	T. Rowe Price	TRP Retirement Hybrid 2035	**	23,760,245
	T. Rowe Price	TRP Retirement Hybrid 2040	**	25,212,767
	T. Rowe Price	TRP Retirement Hybrid 2045	**	17,638,328
	T. Rowe Price	TRP Retirement Hybrid 2050	**	21,475,277
	T. Rowe Price	TRP Retirement Hybrid 2055	**	17,421,327
	T. Rowe Price	TRP Retirement Hybrid 2060	**	9,737,261
	T. Rowe Price	TRP Retirement Hybrid 2065	**	1,552,330
				167,781,628
*	Fidelity Investments	Fidelity Government Money Market Fund	**	4,701,031
	Various	Self-directed brokerage accounts	**	2,360,816
*	Participant loans	Interest rates at 4.25% to 9.50%; maturing through May 2040		3,666,485
	Total			$ 272,416,422

* Designates party-in-interest as defined by ERISA
** Cost not required to be disclosed for participant-directed investments

The above information was derived from data certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan.

Convatec, Inc. Savings and Investment Plan

Financial Report
December 31, 2025

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Independent Auditor's Report

Plan Administrator
Convatec, Inc. Savings and Investment Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Convatec, Inc. Savings and Investment Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the Financial Statements

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent assurance, tax, and consulting firms.
Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters—Supplemental Schedules Required by ERISA
The supplemental schedule of delinquent participant contributions for the year ended December 31, 2025, and the supplemental schedule of assets (held at end of year) as of December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

New York, New York
October 13, 2026

Convatec, Inc. Savings and Investment Plan

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments at fair value	**$ 268,749,937**	$ 236,409,627
Cash—noninterest-bearing	**-**	8,000
Receivables:		
Other receivables	**272,077**	89,720
Notes from participants	**3,666,485**	2,920,990
Total receivables	**3,938,562**	3,010,710
Net assets available for benefits	**$ 272,688,499**	$ 239,428,337

See notes to financial statements.

Convatec, Inc. Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	$ 40,805,724
Interest and dividends	3,160,669
Total investment income	43,966,393
Interest income on notes receivable from participants	254,372
Contributions:	
Employer	7,383,333
Participants	13,852,707
Rollovers	1,678,868
	22,914,908
Total additions	67,135,673
Deductions from net assets attributed to:	
Benefits paid to participants	33,558,315
Administrative expenses	317,196
Total deductions	33,875,511
Net increase in net assets available for benefits	33,260,162
Net assets available for benefits:	
Beginning of year	239,428,337
End of year	$ 272,688,499

See notes to financial statements.

Note 1. Plan Description

The following description of Convatec, Inc. Savings and Investment Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: Effective August 8, 2008, Convatec, Inc. (the Company) established the Plan, a defined contribution plan, that is designed to comply with and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. Employees of the Company are eligible to participate in the Plan on the date he or she has completed 30 days of service. Certain classes of employees are excluded as described in the Plan document. The Board of Directors of the Company controls and manages the operation and administration of the Plan. The Company's Savings and Investment Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance. Fidelity Management Trust Company (FMTC) serves as the trustee of the Plan. The Company serves as the Plan sponsor.

Contributions: Participants may contribute up to 75% of their compensation, as defined in the Plan document, for the contribution period as either pretax contributions or Roth deferral contributions. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant. The Company may automatically increase the participant's contributions annually until the contributions reach a maximum of 10%. Participants may also make rollover contributions from other qualified plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers a common collective trust, a money market fund, various mutual funds and self-directed brokerage accounts as investment options for participants. Contributions are subject to certain Internal Revenue Code (IRC) limitations.

The Company's nondiscretionary safe harbor matching contribution is a tiered match equal to 100% of the first 4% of compensation plus 50% of the next 2% of compensation that a participant contributes to the Plan. The Company may also make discretionary nonelective contributions. No such additional discretionary contributions were made for the year ended December 31, 2025. Company contributions are invested directly in the investment options, as directed by the participant.

Participant accounts: Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and plan earnings. Earnings are allocated by fund based on the ratio of a participant's account invested in a particular fund to all participants' investments in that fund. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Expenses attributable to the acquisition of investments shall be charged to the participant's account for which such investment is made. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their rollover contributions, elective deferrals (including Roth contributions), Company matching contributions, and related earnings. Company nonelective contributions are generally subject to a vesting schedule of 0% before one year of service, 20% after one year of service, and 100% after two years of service. Certain participants are subject to grandfathered vesting provisions described in the Plan document.

Note 1. Plan Description (Continued)

Forfeited accounts: At December 31, 2025 and 2024, forfeited nonvested accounts totaled $5,115 and $10,071, respectively. These accounts will be used to reduce future employer contributions or offset administrative expenses. During 2025, amounts from forfeited nonvested accounts used to offset employer contributions and administrative expenses were $14,437.

Payment of benefits: Participants can elect to receive a lump-sum amount equal to the value of the participant's vested interest in their account on termination of employment, retirement, the attainment of age 59½, death, or permanent and total disability. Distributions are subject to the applicable provisions of the Plan document. If the vested balance of a participant's account does not exceed $1,000, the participant will automatically receive a lump-sum distribution. The Plan permits direct rollovers to any eligible individual retirement account or annuity or to a qualified defined contribution plan. A participant may also request an in-service distribution as provided for in the Plan document.

Notes receivable from participants: Participants may borrow from their individual account balance up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The notes are secured by the vested balance in the participant's account. The loan terms are between two and 15 years with a fixed interest rate for new loans equal to one percentage point above the prime rate when the loans are granted. All notes require that repayment be amortized in level payments, not less than quarterly, over a period not extending beyond five years from the date of the loan unless such loan is for the purchase of a participant's primary residence in which case the loan repayment period may not extend beyond 15 years from the date of the loan. Principal and interest are paid ratably through biweekly payroll deductions.

Revenue credit account: The Plan has a revenue credit account with the trustee to cover plan expenses. The revenue credit account is treated as a Plan asset and must be used only for legitimate Plan expenses. Unused amounts may be allocated to participant accounts. During the year ended December 31, 2025, the trustee contributed $0 into the revenue credit account. The balance in the account totaled $8,001 and $30,758, on December 31, 2025 and 2024, respectively. During the year ended December 31, 2025, the Company used $23,714 from the account to pay Plan expenses and received $957 in dividends.

Subsequent events: The Plan has evaluated subsequent events through October 13, 2026, the date the financial statements were available to be issued.

Note 2. Summary of Significant Accounting Policies

The following are the significant accounting policies followed by the Plan:

Basis of accounting: The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of estimates: The preparation of financial statements in accordance with U.S. GAAP requires management to make significant estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Investment valuation and income recognition: The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair values of the investments are determined by the quoted market share values reported by FMTC, which represent the net asset value (NAV) of shares held by the Plan at year-end. See Note 4 for discussion of fair value measurements.

Note 2. Summary of Significant Accounting Policies (Continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan document.

Contributions: Contributions from Plan participants are recorded in the year in which the employee contributions are withheld from compensation. The Company's matching contributions are recorded in the year in which the related employee contributions are made.

Payment of benefits: Benefits are recorded when paid. There are no amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not been paid as of December 31, 2025.

Expenses: Administrative expenses are paid by the Plan, as provided in the Plan document. Certain administrative expenses are paid by the Company and are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses.

Note 3. Information Certified or Provided by Fidelity Management Trust Company

The following is a summary of the Plan's asset and income information as of December 31, 2025 and 2024, and for the year ended December 31, 2025, included throughout the Plan's financial statements and supplemental schedule that was prepared by, or derived from, information provided by FMTC, the trustee of the Plan, and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that the information provided to the Plan Administrator by the trustee related to the following assets and income is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information that appears throughout the financial statements and supplemental schedule related to the following assets at December 31, 2025 and 2024:

	2025	2024
Investments:		
Mutual funds	$ 93,906,462	$ 226,507,882
Money market fund	4,701,031	4,977,506
Self-directed brokerage accounts	2,360,816	3,000,995
Collective trust funds	167,781,628	1,923,244
	268,749,937	236,409,627
Notes receivable from participants	3,666,485	2,920,990
Total	$ 272,416,422	$ 239,330,617

Note 3. Information Certified or Provided by Fidelity Management Trust Company (Continued)

The Plan's trustee also certified to the completeness and accuracy of $40,805,724 of net appreciation in fair value of investments, $3,160,669 of interest and dividends related to the aforementioned securities, $254,372 of interest income on notes receivable from participants for the year ended December 31, 2025.

Note 4. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under FASB ASC 820 are as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The assets or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value on December 31, 2025 and 2024.

Self-directed brokerage accounts: Accounts primarily consist of mutual funds and common stocks that are valued on the basis of readily determinable market prices. Accounts also include certificates of deposit that are valued at cost that approximate fair value.

Mutual funds and money market funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Note 4. Fair Value Measurements (Continued)

Collective trust funds: Valued at the NAV of units of a bank collective trust. The NAV is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes that its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 93,906,462	$ -	$ -	$ 93,906,462
Self-directed brokerage accounts	2,360,816	-	-	2,360,816
Money market fund	4,701,031	-	-	4,701,031
	$ 100,968,309	$ -	$ -	100,968,309
Investments measured at NAV (a)				167,781,628
Total investments at fair value				$ 268,749,937

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 226,507,882	$ -	$ -	$ 226,507,882
Self-directed brokerage accounts	3,000,995	$ -	-	3,000,995
Money market fund	4,977,506	-	-	4,977,506
	$ 234,486,383	$ -	$ -	234,486,383
Investments measured at NAV (a)				1,923,244
Total investments at fair value				$ 236,409,627

(a) In accordance with the Fair Value Measurements topic, certain investments that were measured at NAV per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Note 4. Fair Value Measurements (Continued)

The following table sets forth disclosures of the Plan's investment whose fair value is estimated using NAV per share as a practical expedient as of December 31, 2025 and 2024:

Investment	Fair Value 2025	Fair Value 2024	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Columbia Dividend Income Cap	$ 4,401,762	$ -	-	Daily	Daily
FIAM Core Plus	6,285,071	-	-	Daily	Daily
Fidelity Managed Income Portfolio Cl 2	938,702	1,923,244	-	Daily	Daily
Galliard Stable Return E	509,181	-	-	Daily	Daily
MFS MID CAP VALUE CT	2,961,314	-	-	Daily	Daily
MFS MID CP GROWTH CT	2,894,873	-	-	Daily	Daily
TRP Retirement Hybrid 2010	158,977	-	-	Daily	Daily
TRP Retirement Hybrid 2015	1,771,287	-	-	Daily	Daily
TRP Retirement Hybrid 2020	3,140,193	-	-	Daily	Daily
TRP Retirement Hybrid 2025	10,192,185	-	-	Daily	Daily
TRP Retirement Hybrid 2030	17,730,548	-	-	Daily	Daily
TRP Retirement Hybrid 2035	23,760,245	-	-	Daily	Daily
TRP Retirement Hybrid 2040	25,212,767	-	-	Daily	Daily
TRP Retirement Hybrid 2045	17,638,328	-	-	Daily	Daily
TRP Retirement Hybrid 2050	21,475,277	-	-	Daily	Daily
TRP Retirement Hybrid 2055	17,421,327	-	-	Daily	Daily
TRP Retirement Hybrid 2060	9,737,261	-	-	Daily	Daily
TRP Retirement Hybrid 2065	1,552,330	-	-	Daily	Daily
	$ 167,781,628	$ 1,923,244			

Note 5. Related-Party Transactions and Party-in-Interest Transactions

Certain plan investments were invested in funds managed by affiliates of FMTC. FMTC is the Plan's trustee and, as such, transactions with the trustee qualify as exempt party-in-interest transactions.

Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of investments in the statement of changes in net assets available for benefits as they are paid through revenue sharing, rather than a direct payment. During the year ended December 31, 2025, the Plan made direct payments to third-party service providers of $317,196 for administrative expenses which were not covered by revenue-sharing arrangements.

Personnel and facilities of the Company have been used to perform administrative functions for the Plan at no charge to the Plan. Notes receivable from participants also qualify as exempt party-in-interest transactions.

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants' accounts become 100% vested in the employer portion of their accounts.

Note 7. Tax Status

The Plan has adopted a preapproved plan document that has received an opinion letter from the Internal Revenue Service (IRS) dated June 30, 2020, stating that the form of the preapproved plan document was in compliance with applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since adopting the preapproved plan document; however, The Plan Administrator believes the Plan is designed, and is being operated, in compliance with the applicable requirements of the IRC and the related trust is tax-exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

Note 8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect amounts reported in the statements of net assets available for benefits.

Note 9. Nonexempt Transactions

During the 2025 plan year, the Employer failed to deposit $3,284,674 of participant contributions and loan repayments within the required time frame as stated by the DOL regulations. The Employer intends to deposit lost interest to correct these failures in 2026.

Convatec, Inc. Savings and Investment Plan

Schedule H, Line 4a—Schedule of Delinquent Participant Contributions
Year Ended December 31, 2025

Employer Identification Number: 26-2734330
Plan Number: 001

	Participant Contributions Transferred Late to Plan			
Check Here if Late Participant Loan Repayments are Included [X]	Contributions not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2025	$ 3,284,674	$ -	$ -	$ -

Convatec, Inc. Savings and Investment Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2025

Employer Identification Number: 26-2734330
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
	Mutual funds:			
	Allspring	Allspring Small Company Value R6	**	$ 134,155
	American Funds	American Funds New World Fund R6	**	2,065,293
	American Funds	American Century Small Cap Growth R6	**	175,803
	American Funds	American Funds Income Fund of Amer R6	**	1
	Calvert	Calvert US Large-Cap Core Responsible Index Fund (R6)	**	16
	Calvert	Calvert International Responsible Idx R6	**	1
	Cohen	Cohen & Steers Real Estate Securities Z	**	3
*	Fidelity Investments	Fidelity Growth Company K6	**	38,379,650
*	Fidelity Investments	Fidelity 500 Index	**	22,791,392
*	Fidelity Investments	Fidelity Total International Index	**	7,630,041
*	Fidelity Investments	Fidelity Small Cap Index	**	6,220,934
*	Fidelity Investments	Fidelity Mid Cap Index	**	4,278,887
*	Fidelity Investments	Fidelity International Discovery Fund	**	3,809,877
*	Fidelity Investments	Fidelity U.S. Bond Index	**	2,630,820
*	Fidelity Investments	Fidelity Freedom 2010 Fund K	**	25
*	Fidelity Investments	Fidelity Freedom 2015 Fund K	**	26
*	Fidelity Investments	Fidelity Freedom 2020 Fund K	**	147
*	Fidelity Investments	Fidelity Freedom 2025 Fund K	**	295
*	Fidelity Investments	Fidelity Freedom 2030 Fund K	**	646
*	Fidelity Investments	Fidelity Freedom 2035 Fund K	**	950
*	Fidelity Investments	Fidelity Freedom 2040 Fund K	**	1,125
*	Fidelity Investments	Fidelity Freedom 2045 Fund K	**	1,229
*	Fidelity Investments	Fidelity Freedom 2050 Fund K	**	1,823
*	Fidelity Investments	Fidelity Freedom 2055 Fund K	**	1,967
*	Fidelity Investments	Fidelity Freedom 2060 Fund	**	1,447
*	Fidelity Investments	Fidelity Freedom 2065 Fund	**	459
*	Fidelity Investments	Fidelity International Index Fund	**	76
*	Fidelity Investments	Fidelity Extended Market Index	**	61
*	Fidelity Investments	Fidelity Freedom Retirement	**	8
*	Fidelity Investments	Fidelity Freedom 2070 Fund	**	6
*	Fidelity Investments	Fidelity Balanced K6	**	6
	Goldman Sachs	Goldman Sachs Income Builder Fund Class R6	**	2
	Guggenheim	Guggenheim Total Return Bond R6	**	62
	Invesco	Invesco Discovery Mid Cap Growth R6	**	59
	John Hancock	John Hancock High Yield Fund Class R6	**	8
	JPMorgan	JPMorgan U.S. Equity Fund—R6	**	5,777,921
	JPMorgan	JPMorgan Mid Cap Value Fund Class L	**	1,169
	MFS	MFS Value	**	57
	MFS	MFS EQUITY INCOME R6	**	11
	MFS	International Diversification Fund—MFS	**	4
				93,906,462

(Continued)

Convatec, Inc. Savings and Investment Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued)
December 31, 2025

Employer Identification Number: 26-2734330
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
	Collective trust funds:			
	Ameriprise	Columbia Dividend Income Cap	**	$ 4,401,762
	FIAM	FIAM Core Plus	**	6,285,071
*	Fidelity Investments	Managed Income Portfolio Class 2	**	938,702
	MFS	MFS MID CAP VALUE CT	**	2,961,314
	MFS	MFS MID CP GROWTH CT	**	2,894,873
	SEI	Galliard Stable Return E	**	509,181
	T. Rowe Price	TRP Retirement Hybrid 2010	**	158,977
	T. Rowe Price	TRP Retirement Hybrid 2015	**	1,771,287
	T. Rowe Price	TRP Retirement Hybrid 2020	**	3,140,193
	T. Rowe Price	TRP Retirement Hybrid 2025	**	10,192,185
	T. Rowe Price	TRP Retirement Hybrid 2030	**	17,730,548
	T. Rowe Price	TRP Retirement Hybrid 2035	**	23,760,245
	T. Rowe Price	TRP Retirement Hybrid 2040	**	25,212,767
	T. Rowe Price	TRP Retirement Hybrid 2045	**	17,638,328
	T. Rowe Price	TRP Retirement Hybrid 2050	**	21,475,277
	T. Rowe Price	TRP Retirement Hybrid 2055	**	17,421,327
	T. Rowe Price	TRP Retirement Hybrid 2060	**	9,737,261
	T. Rowe Price	TRP Retirement Hybrid 2065	**	1,552,330
				167,781,628
*	Fidelity Investments	Fidelity Government Money Market Fund	**	4,701,031
	Various	Self-directed brokerage accounts	**	2,360,816
*	Participant loans	Interest rates at 4.25% to 9.50%; maturing through May 2040		3,666,485
	Total			$ 272,416,422

* Designates party-in-interest as defined by ERISA
** Cost not required to be disclosed for participant-directed investments

The above information was derived from data certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan.

Convatec, Inc. Savings and Investment Plan

Financial Report
December 31, 2025

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Independent Auditor's Report

Plan Administrator
Convatec, Inc. Savings and Investment Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Convatec, Inc. Savings and Investment Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the Financial Statements

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent assurance, tax, and consulting firms.
Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters—Supplemental Schedules Required by ERISA
The supplemental schedule of delinquent participant contributions for the year ended December 31, 2025, and the supplemental schedule of assets (held at end of year) as of December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

New York, New York
October 13, 2026

Convatec, Inc. Savings and Investment Plan

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments at fair value	**$ 268,749,937**	$ 236,409,627
Cash—noninterest-bearing	**-**	8,000
Receivables:		
Other receivables	**272,077**	89,720
Notes from participants	**3,666,485**	2,920,990
Total receivables	**3,938,562**	3,010,710
Net assets available for benefits	**$ 272,688,499**	$ 239,428,337

See notes to financial statements.

Convatec, Inc. Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	$ 40,805,724
Interest and dividends	3,160,669
Total investment income	43,966,393
Interest income on notes receivable from participants	254,372
Contributions:	
Employer	7,383,333
Participants	13,852,707
Rollovers	1,678,868
	22,914,908
Total additions	67,135,673
Deductions from net assets attributed to:	
Benefits paid to participants	33,558,315
Administrative expenses	317,196
Total deductions	33,875,511
Net increase in net assets available for benefits	33,260,162
Net assets available for benefits:	
Beginning of year	239,428,337
End of year	$ 272,688,499

See notes to financial statements.

Note 1. Plan Description

The following description of Convatec, Inc. Savings and Investment Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: Effective August 8, 2008, Convatec, Inc. (the Company) established the Plan, a defined contribution plan, that is designed to comply with and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. Employees of the Company are eligible to participate in the Plan on the date he or she has completed 30 days of service. Certain classes of employees are excluded as described in the Plan document. The Board of Directors of the Company controls and manages the operation and administration of the Plan. The Company's Savings and Investment Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance. Fidelity Management Trust Company (FMTC) serves as the trustee of the Plan. The Company serves as the Plan sponsor.

Contributions: Participants may contribute up to 75% of their compensation, as defined in the Plan document, for the contribution period as either pretax contributions or Roth deferral contributions. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant. The Company may automatically increase the participant's contributions annually until the contributions reach a maximum of 10%. Participants may also make rollover contributions from other qualified plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers a common collective trust, a money market fund, various mutual funds and self-directed brokerage accounts as investment options for participants. Contributions are subject to certain Internal Revenue Code (IRC) limitations.

The Company's nondiscretionary safe harbor matching contribution is a tiered match equal to 100% of the first 4% of compensation plus 50% of the next 2% of compensation that a participant contributes to the Plan. The Company may also make discretionary nonelective contributions. No such additional discretionary contributions were made for the year ended December 31, 2025. Company contributions are invested directly in the investment options, as directed by the participant.

Participant accounts: Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and plan earnings. Earnings are allocated by fund based on the ratio of a participant's account invested in a particular fund to all participants' investments in that fund. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Expenses attributable to the acquisition of investments shall be charged to the participant's account for which such investment is made. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their rollover contributions, elective deferrals (including Roth contributions), Company matching contributions, and related earnings. Company nonelective contributions are generally subject to a vesting schedule of 0% before one year of service, 20% after one year of service, and 100% after two years of service. Certain participants are subject to grandfathered vesting provisions described in the Plan document.

Note 1. Plan Description (Continued)

Forfeited accounts: At December 31, 2025 and 2024, forfeited nonvested accounts totaled $5,115 and $10,071, respectively. These accounts will be used to reduce future employer contributions or offset administrative expenses. During 2025, amounts from forfeited nonvested accounts used to offset employer contributions and administrative expenses were $14,437.

Payment of benefits: Participants can elect to receive a lump-sum amount equal to the value of the participant's vested interest in their account on termination of employment, retirement, the attainment of age 59½, death, or permanent and total disability. Distributions are subject to the applicable provisions of the Plan document. If the vested balance of a participant's account does not exceed $1,000, the participant will automatically receive a lump-sum distribution. The Plan permits direct rollovers to any eligible individual retirement account or annuity or to a qualified defined contribution plan. A participant may also request an in-service distribution as provided for in the Plan document.

Notes receivable from participants: Participants may borrow from their individual account balance up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The notes are secured by the vested balance in the participant's account. The loan terms are between two and 15 years with a fixed interest rate for new loans equal to one percentage point above the prime rate when the loans are granted. All notes require that repayment be amortized in level payments, not less than quarterly, over a period not extending beyond five years from the date of the loan unless such loan is for the purchase of a participant's primary residence in which case the loan repayment period may not extend beyond 15 years from the date of the loan. Principal and interest are paid ratably through biweekly payroll deductions.

Revenue credit account: The Plan has a revenue credit account with the trustee to cover plan expenses. The revenue credit account is treated as a Plan asset and must be used only for legitimate Plan expenses. Unused amounts may be allocated to participant accounts. During the year ended December 31, 2025, the trustee contributed $0 into the revenue credit account. The balance in the account totaled $8,001 and $30,758, on December 31, 2025 and 2024, respectively. During the year ended December 31, 2025, the Company used $23,714 from the account to pay Plan expenses and received $957 in dividends.

Subsequent events: The Plan has evaluated subsequent events through October 13, 2026, the date the financial statements were available to be issued.

Note 2. Summary of Significant Accounting Policies

The following are the significant accounting policies followed by the Plan:

Basis of accounting: The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of estimates: The preparation of financial statements in accordance with U.S. GAAP requires management to make significant estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Investment valuation and income recognition: The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair values of the investments are determined by the quoted market share values reported by FMTC, which represent the net asset value (NAV) of shares held by the Plan at year-end. See Note 4 for discussion of fair value measurements.

Note 2. Summary of Significant Accounting Policies (Continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan document.

Contributions: Contributions from Plan participants are recorded in the year in which the employee contributions are withheld from compensation. The Company's matching contributions are recorded in the year in which the related employee contributions are made.

Payment of benefits: Benefits are recorded when paid. There are no amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not been paid as of December 31, 2025.

Expenses: Administrative expenses are paid by the Plan, as provided in the Plan document. Certain administrative expenses are paid by the Company and are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses.

Note 3. Information Certified or Provided by Fidelity Management Trust Company

The following is a summary of the Plan's asset and income information as of December 31, 2025 and 2024, and for the year ended December 31, 2025, included throughout the Plan's financial statements and supplemental schedule that was prepared by, or derived from, information provided by FMTC, the trustee of the Plan, and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that the information provided to the Plan Administrator by the trustee related to the following assets and income is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information that appears throughout the financial statements and supplemental schedule related to the following assets at December 31, 2025 and 2024:

	2025	2024
Investments:		
Mutual funds	$ 93,906,462	$ 226,507,882
Money market fund	4,701,031	4,977,506
Self-directed brokerage accounts	2,360,816	3,000,995
Collective trust funds	167,781,628	1,923,244
	268,749,937	236,409,627
Notes receivable from participants	3,666,485	2,920,990
Total	$ 272,416,422	$ 239,330,617

Note 3. Information Certified or Provided by Fidelity Management Trust Company (Continued)

The Plan's trustee also certified to the completeness and accuracy of $40,805,724 of net appreciation in fair value of investments, $3,160,669 of interest and dividends related to the aforementioned securities, $254,372 of interest income on notes receivable from participants for the year ended December 31, 2025.

Note 4. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under FASB ASC 820 are as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The assets or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value on December 31, 2025 and 2024.

Self-directed brokerage accounts: Accounts primarily consist of mutual funds and common stocks that are valued on the basis of readily determinable market prices. Accounts also include certificates of deposit that are valued at cost that approximate fair value.

Mutual funds and money market funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Note 4. Fair Value Measurements (Continued)

Collective trust funds: Valued at the NAV of units of a bank collective trust. The NAV is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes that its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 93,906,462	$ -	$ -	$ 93,906,462
Self-directed brokerage accounts	2,360,816	-	-	2,360,816
Money market fund	4,701,031	-	-	4,701,031
	$ 100,968,309	$ -	$ -	100,968,309
Investments measured at NAV (a)				167,781,628
Total investments at fair value				$ 268,749,937

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 226,507,882	$ -	$ -	$ 226,507,882
Self-directed brokerage accounts	3,000,995	$ -	-	3,000,995
Money market fund	4,977,506	-	-	4,977,506
	$ 234,486,383	$ -	$ -	234,486,383
Investments measured at NAV (a)				1,923,244
Total investments at fair value				$ 236,409,627

(a) In accordance with the Fair Value Measurements topic, certain investments that were measured at NAV per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Note 4. Fair Value Measurements (Continued)

The following table sets forth disclosures of the Plan's investment whose fair value is estimated using NAV per share as a practical expedient as of December 31, 2025 and 2024:

Investment	Fair Value 2025	Fair Value 2024	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Columbia Dividend Income Cap	$ 4,401,762	$ -	-	Daily	Daily
FIAM Core Plus	6,285,071	-	-	Daily	Daily
Fidelity Managed Income Portfolio Cl 2	938,702	1,923,244	-	Daily	Daily
Galliard Stable Return E	509,181	-	-	Daily	Daily
MFS MID CAP VALUE CT	2,961,314	-	-	Daily	Daily
MFS MID CP GROWTH CT	2,894,873	-	-	Daily	Daily
TRP Retirement Hybrid 2010	158,977	-	-	Daily	Daily
TRP Retirement Hybrid 2015	1,771,287	-	-	Daily	Daily
TRP Retirement Hybrid 2020	3,140,193	-	-	Daily	Daily
TRP Retirement Hybrid 2025	10,192,185	-	-	Daily	Daily
TRP Retirement Hybrid 2030	17,730,548	-	-	Daily	Daily
TRP Retirement Hybrid 2035	23,760,245	-	-	Daily	Daily
TRP Retirement Hybrid 2040	25,212,767	-	-	Daily	Daily
TRP Retirement Hybrid 2045	17,638,328	-	-	Daily	Daily
TRP Retirement Hybrid 2050	21,475,277	-	-	Daily	Daily
TRP Retirement Hybrid 2055	17,421,327	-	-	Daily	Daily
TRP Retirement Hybrid 2060	9,737,261	-	-	Daily	Daily
TRP Retirement Hybrid 2065	1,552,330	-	-	Daily	Daily
	$ 167,781,628	$ 1,923,244			

Note 5. Related-Party Transactions and Party-in-Interest Transactions

Certain plan investments were invested in funds managed by affiliates of FMTC. FMTC is the Plan's trustee and, as such, transactions with the trustee qualify as exempt party-in-interest transactions.

Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of investments in the statement of changes in net assets available for benefits as they are paid through revenue sharing, rather than a direct payment. During the year ended December 31, 2025, the Plan made direct payments to third-party service providers of $317,196 for administrative expenses which were not covered by revenue-sharing arrangements.

Personnel and facilities of the Company have been used to perform administrative functions for the Plan at no charge to the Plan. Notes receivable from participants also qualify as exempt party-in-interest transactions.

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants' accounts become 100% vested in the employer portion of their accounts.

Note 7. Tax Status

The Plan has adopted a preapproved plan document that has received an opinion letter from the Internal Revenue Service (IRS) dated June 30, 2020, stating that the form of the preapproved plan document was in compliance with applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since adopting the preapproved plan document; however, The Plan Administrator believes the Plan is designed, and is being operated, in compliance with the applicable requirements of the IRC and the related trust is tax-exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

Note 8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect amounts reported in the statements of net assets available for benefits.

Note 9. Nonexempt Transactions

During the 2025 plan year, the Employer failed to deposit $3,284,674 of participant contributions and loan repayments within the required time frame as stated by the DOL regulations. The Employer intends to deposit lost interest to correct these failures in 2026.

Convatec, Inc. Savings and Investment Plan

Schedule H, Line 4a—Schedule of Delinquent Participant Contributions
Year Ended December 31, 2025

Employer Identification Number: 26-2734330
Plan Number: 001

	Participant Contributions Transferred Late to Plan			
Check Here if Late Participant Loan Repayments are Included [X]	Contributions not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2025	$ 3,284,674	$ -	$ -	$ -

Convatec, Inc. Savings and Investment Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2025

Employer Identification Number: 26-2734330
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
	Mutual funds:			
	Allspring	Allspring Small Company Value R6	**	$ 134,155
	American Funds	American Funds New World Fund R6	**	2,065,293
	American Funds	American Century Small Cap Growth R6	**	175,803
	American Funds	American Funds Income Fund of Amer R6	**	1
	Calvert	Calvert US Large-Cap Core Responsible Index Fund (R6)	**	16
	Calvert	Calvert International Responsible Idx R6	**	1
	Cohen	Cohen & Steers Real Estate Securities Z	**	3
*	Fidelity Investments	Fidelity Growth Company K6	**	38,379,650
*	Fidelity Investments	Fidelity 500 Index	**	22,791,392
*	Fidelity Investments	Fidelity Total International Index	**	7,630,041
*	Fidelity Investments	Fidelity Small Cap Index	**	6,220,934
*	Fidelity Investments	Fidelity Mid Cap Index	**	4,278,887
*	Fidelity Investments	Fidelity International Discovery Fund	**	3,809,877
*	Fidelity Investments	Fidelity U.S. Bond Index	**	2,630,820
*	Fidelity Investments	Fidelity Freedom 2010 Fund K	**	25
*	Fidelity Investments	Fidelity Freedom 2015 Fund K	**	26
*	Fidelity Investments	Fidelity Freedom 2020 Fund K	**	147
*	Fidelity Investments	Fidelity Freedom 2025 Fund K	**	295
*	Fidelity Investments	Fidelity Freedom 2030 Fund K	**	646
*	Fidelity Investments	Fidelity Freedom 2035 Fund K	**	950
*	Fidelity Investments	Fidelity Freedom 2040 Fund K	**	1,125
*	Fidelity Investments	Fidelity Freedom 2045 Fund K	**	1,229
*	Fidelity Investments	Fidelity Freedom 2050 Fund K	**	1,823
*	Fidelity Investments	Fidelity Freedom 2055 Fund K	**	1,967
*	Fidelity Investments	Fidelity Freedom 2060 Fund	**	1,447
*	Fidelity Investments	Fidelity Freedom 2065 Fund	**	459
*	Fidelity Investments	Fidelity International Index Fund	**	76
*	Fidelity Investments	Fidelity Extended Market Index	**	61
*	Fidelity Investments	Fidelity Freedom Retirement	**	8
*	Fidelity Investments	Fidelity Freedom 2070 Fund	**	6
*	Fidelity Investments	Fidelity Balanced K6	**	6
	Goldman Sachs	Goldman Sachs Income Builder Fund Class R6	**	2
	Guggenheim	Guggenheim Total Return Bond R6	**	62
	Invesco	Invesco Discovery Mid Cap Growth R6	**	59
	John Hancock	John Hancock High Yield Fund Class R6	**	8
	JPMorgan	JPMorgan U.S. Equity Fund—R6	**	5,777,921
	JPMorgan	JPMorgan Mid Cap Value Fund Class L	**	1,169
	MFS	MFS Value	**	57
	MFS	MFS EQUITY INCOME R6	**	11
	MFS	International Diversification Fund—MFS	**	4
				93,906,462

(Continued)

Convatec, Inc. Savings and Investment Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued)
December 31, 2025

Employer Identification Number: 26-2734330
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
	Collective trust funds:			
	Ameriprise	Columbia Dividend Income Cap	**	$ 4,401,762
	FIAM	FIAM Core Plus	**	6,285,071
*	Fidelity Investments	Managed Income Portfolio Class 2	**	938,702
	MFS	MFS MID CAP VALUE CT	**	2,961,314
	MFS	MFS MID CP GROWTH CT	**	2,894,873
	SEI	Galliard Stable Return E	**	509,181
	T. Rowe Price	TRP Retirement Hybrid 2010	**	158,977
	T. Rowe Price	TRP Retirement Hybrid 2015	**	1,771,287
	T. Rowe Price	TRP Retirement Hybrid 2020	**	3,140,193
	T. Rowe Price	TRP Retirement Hybrid 2025	**	10,192,185
	T. Rowe Price	TRP Retirement Hybrid 2030	**	17,730,548
	T. Rowe Price	TRP Retirement Hybrid 2035	**	23,760,245
	T. Rowe Price	TRP Retirement Hybrid 2040	**	25,212,767
	T. Rowe Price	TRP Retirement Hybrid 2045	**	17,638,328
	T. Rowe Price	TRP Retirement Hybrid 2050	**	21,475,277
	T. Rowe Price	TRP Retirement Hybrid 2055	**	17,421,327
	T. Rowe Price	TRP Retirement Hybrid 2060	**	9,737,261
	T. Rowe Price	TRP Retirement Hybrid 2065	**	1,552,330
				167,781,628
*	Fidelity Investments	Fidelity Government Money Market Fund	**	4,701,031
	Various	Self-directed brokerage accounts	**	2,360,816
*	Participant loans	Interest rates at 4.25% to 9.50%; maturing through May 2040		3,666,485
	Total			$ 272,416,422

* Designates party-in-interest as defined by ERISA
** Cost not required to be disclosed for participant-directed investments

The above information was derived from data certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan.