Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 04/01/2024

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SOLVENTUM CORPORATION

SOLVENTUM CORPORATION
1750 YANKEE DOODLE ROAD
EAGAN, MN 55121

2b Employer Identification Number (EIN) 92-2008841

2c Plan Sponsor's telephone number 612-842-1162

2d Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	JUDITH LYON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	7990
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1797
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1424
b	Retired or separated participants receiving benefits	**6b**	4172
c	Other retired or separated participants entitled to future benefits	**6c**	1517
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	7113
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	593
f	Total. Add lines **6d** and **6e**.	**6f**	7706
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1C 1E 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
SOLVENTUM CORPORATION

D Employer Identification Number (EIN)
92-2008841

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	1786856181
b Actuarial value	**2b**	1812738367

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	4794	1136960913	1136960913
b For terminated vested participants	1490	120342134	120342134
c For active participants	1797	532784386	543703142
d Total	8081	1790087433	1801006189

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.35 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	51551644
b Expected plan-related expenses	**6b**	2000000
c Target normal cost	**6c**	53551644

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/18/2026
Date

JUSTIN LARSON
Type or print name of actuary

26-07885
Most recent enrollment number

AON CONSULTING, INC
Firm name

952-807-0829
Telephone number (including area code)

5600 W. 83RD STREET
8200 TOWER, SUITE 1100
MINNEAPOLIS, MN 55437
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	409487155
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	66100000
9	Amount remaining (line 7 minus line 8)	0	343387155
10	Interest on line 9 using prior year's actual return of 3.08 %	0	10562225
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.09 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	14000000
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	339949380

Part III Funding Percentages

14	Funding target attainment percentage	14	81.77 %
15	Adjusted funding target attainment percentage	15	100.65 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.00 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	53551644
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	328217202	35017458
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	88569102

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	91000000	91000000

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SOLVENTUM CORPORATION

D Employer Identification Number (EIN)
92-2008841

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE BANK OF NEW YORK MELLON

13-5160382

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY NA

280 CONGRESS ST
BOSTON, MA 02210

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 50 51	NONE	1431057	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NEPC, LLC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	1347773	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

800 NORTH GLEBE ROAD
ARLINGTON, VA 22203

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	1009962	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

200 E RANDOLPH
CHICAGO, IL 60601

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 16 50	NONE	375845	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

INNOVATION LN LP

110 WASHINGTON STREET
SUITE 1300
CONSHOHOCKEN, PA 19428-2053

83-1647429

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 52	NONE	349739	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EXTEND HEALTH, LLC DBA WTW

38 EAST SCENIC POINTE DRIVE
DRAPER, UT 84020

26-0775680

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	199930	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PARAMETRIC PORTFOLIO ASSOCIATES

P.O. BOX 856786
MINNEAPOLIS, MN 55485-6786

20-0292745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 52	NONE	175107	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

P&M HOLDING GROUP, LLP

300 TOWN CENTER
SOUTHFIELD, MI 48075

38-1357951

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	90720	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CLIFTONLARSONALLEN

41-0746749

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	47493	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS TRUST

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 18 52 19	NONE	22953	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SOLVENTUM CORPORATION

D Employer Identification Number (EIN)
92-2008841

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: MSCI EAFE INDX NL FUND (FD12)

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0337987-455	C	24255719

a Name of MTIA, CCT, PSA, or 103-12 IE: MSCI EAFE 100 PERCENT HEDGED TO USD

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-0025081-241	C	19870448

a Name of MTIA, CCT, PSA, or 103-12 IE: FTSE RAFI US 1000 INDEX NL CTF

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-6556853-001	C	22928697

a Name of MTIA, CCT, PSA, or 103-12 IE: S&P 500 FLAGSHIP SECURITIES NL FUND

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-0025081-004	C	69553131

a Name of MTIA, CCT, PSA, or 103-12 IE: NEPC EMERGING MARKETS EQUITY CIT

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
86-6497312-002	C	17191373

a Name of MTIA, CCT, PSA, or 103-12 IE: NEPC US SMALL CAP EQUITY CIT

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
86-6497312-003	C	15779036

a Name of MTIA, CCT, PSA, or 103-12 IE: NEPC GLOBAL EQUITY CIT

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
86-6497312-001	C	34817435

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SOLVENTUM CORPORATION

D Employer Identification Number (EIN)
92-2008841

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	147101855	26053443
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	11177420	22554172
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	210285247	4673395
(2) U.S. Government securities	1c(2)	48518782	242193899
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	1085253	0
(B) All other	1c(3)(B)	749242668	794090119
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	301809349	328277837
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	193744957	204395839
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	255529249	295354777

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	1918494780	1917593481
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	2452334
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	2452334
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	1918494780	1915141147

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	3011528	
(B) U.S. Government securities	2b(1)(B)	9697607	
(C) Corporate debt instruments	2b(1)(C)	41939623	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	261731	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		54910489
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	675928957	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	648471485	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		27457472
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	47971393	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		47971393

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		29592406
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		1931582
d Total income. Add all **income** amounts in column (b) and enter total	2d		161863342
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	155376621	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		155376621
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	199930	
(3) Recordkeeping fees	2i(3)	1100682	
(4) IQPA audit fees	2i(4)	47493	
(5) Investment advisory and investment management fees	2i(5)	4102105	
(6) Bank or trust company trustee/custodial fees	2i(6)	343406	
(7) Actuarial fees	2i(7)	375845	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1620303	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		7789764
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		163166385
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-1303043
l Transfers of assets:			
(1) To this plan	2l(1)		401744
(2) From this plan	2l(2)		2452334

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTONLARSONALLEN LLP **(2)** EIN: 41-0746749

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
THERMO FISHER SCIENTIFIC INC. RETIREMENT PLAN	04-2209186	100

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 589741.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SOLVENTUM CORPORATION

D Employer Identification Number (EIN)
92-2008841

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 25-1926855

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 0

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☒ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 6.0 % Private Equity: 21.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 50.0 %
High-Yield Debt: 5.0 % Real Assets: _____ % Cash or Cash Equivalents: _____ % Other: 18.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Structured Attachment	Schedule SB, line 26a Schedule of Active Participant Data	2025
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection

Name of Plan	SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN						
Plan Year Begin Date	01/01/2025	Plan Year End Date	12/31/2025	EIN	92-2008841	PN	002

Attained Age	YEARS OF CREDITED SERVICE					
	Under 1			1 to 4		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39				2		
40 to 44				4		
45 to 49				2		
50 to 54	1			2		
55 to 59				1		
60 to 64				1		
65 to 69						
70 & Up						

Attained Age	YEARS OF CREDITED SERVICE					
	5 to 9			10 to 14		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44	6			1		
45 to 49	3			5		
50 to 54	6			3		
55 to 59	3			2		
60 to 64	1			2		
65 to 69	1			1		
70 & Up						

Name of Plan	SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN						
Plan Year Begin Date	01/01/2025	**Plan Year End Date**	12/31/2025	**EIN**	92-2008841	**PN**	002

Attained Age	YEARS OF CREDITED SERVICE					
	15 to 19			20 to 24		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39	22	117822				
40 to 44	124	148968		46	138853	
45 to 49	131	160588		108	174975	
50 to 54	95	139493		129	156094	
55 to 59	96	130008		89	147595	
60 to 64	74	115600		71	134134	
65 to 69	19			16		
70 & Up	7			4		

Attained Age	YEARS OF CREDITED SERVICE					
	25 to 29			30 to 34		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44	1					
45 to 49	57	177633		1		
50 to 54	124	174852		59	149246	
55 to 59	74	159650		100	166010	
60 to 64	44	169430		47	145052	
65 to 69	14			10		
70 & Up						

Name of Plan	SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN						
Plan Year Begin Date	01/01/2025	**Plan Year End Date**	12/31/2025	**EIN**	92-2008841	**PN**	002

Attained Age	YEARS OF CREDITED SERVICE					
	35 to 39			40 & Up		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54	6					
55 to 59	51	164607		3		
60 to 64	66	173095		26	126532	
65 to 69	15			13		
70 & Up	3			5		

Structured Attachment	Schedule SB, line 26b	2025
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	**Schedule of Projection of Expected Benefit Payments**	This Form is Open to Public Inspection

Name of Plan	SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN						
Plan Year Begin Date	01/01/2025	Plan Year End Date	12/31/2025	EIN	92-2008841	PN	002

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	47145795	2573395	108150815	157870005
2026	43181765	3456453	105838496	152476714
2027	40221438	4219759	103351607	147792804
2028	40108078	4912722	100733740	145754540
2029	38526735	5536218	98013104	142076057
2030	38274985	6170216	95142429	139587630
2031	37335381	6957266	92142514	136435161
2032	36647134	7722625	88984807	133354566
2033	36165259	8239162	85680005	130084426
2034	35559232	8722208	82257034	126538474
2035	35164464	8992277	78707271	122864012
2036	34609685	9280571	75040755	118931011
2037	33063769	9536644	71270934	113871347
2038	32581315	9752738	67412685	109746738
2039	32012292	9882273	63484360	105378925
2040	31489599	9919742	59507118	100916459
2041	30105536	9971057	55504141	95580734
2042	28883570	10037918	51500126	90421614
2043	28326441	9984098	47520983	85831522
2044	27452151	9942688	43593533	80988372
2045	26287454	9764126	39744989	75796569
2046	25339555	9551196	36002230	70892981
2047	24442901	9351866	32390966	66185733
2048	23613289	9091986	28935224	61640499
2049	22672505	8772172	25656688	57101365

Name of Plan	SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN						
Plan Year Begin Date	01/01/2025	Plan Year End Date	12/31/2025	EIN	92-2008841	PN	002

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2050	21670287	8424605	22574187	52669079
2051	20745041	8032972	19703372	48481385
2052	19779486	7620827	17056035	44456348
2053	18814787	7199658	14639791	40654236
2054	17817017	6764972	12457757	37039746
2055	16792796	6323928	10508532	33625256
2056	15752857	5880176	8786413	30419446
2057	14694684	5437656	7281860	27414200
2058	13630264	5000306	5982116	24612686
2059	12566248	4572019	4871874	22010141
2060	11512412	4156488	3934201	19603101
2061	10478438	3757056	3151196	17386690
2062	9473425	3376575	2504683	15354683
2063	8505717	3023506	1976845	13506068
2064	7582584	2687690	1550666	11820940
2065	6710219	2375361	1210305	10295885
2066	5893436	2087590	941366	8922392
2067	5135754	1824304	731010	7691068
2068	4439389	1584971	568018	6592378
2069	3805323	1368716	442779	5616818
2070	3233476	1174483	347207	4755166
2071	2722725	1001075	274637	3998437
2072	2271073	847197	219668	3337938
2073	1875742	711501	178003	2765246
2074	1533345	592616	146272	2272233

COLLABORATORS | COACHES | ADVOCATES | MENTORS
FRIENDS | VOLUNTEERS | REGULARS | DINERS | VISITORS
CPAs | CONSULTANTS | WEALTH ADVISORS | NEIGHBORS
COLLABORATORS | COACHES | ADVOCATES | MENTORS
CONNOISSEURS | CUSTOMERS | TEACHERS | PATRONS | F
| VOLUNTEERS | REGULARS
CPAS | CONSULTANTS

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN

FINANCIAL STATEMENTS AND ERISA-REQUIRED SUPPLEMENTAL SCHEDULES

AS OF DECEMBER 31, 2025 AND 2024, AND FOR THE YEAR ENDED DECEMBER 31, 2025 AND NINE-MONTH PERIOD ENDED DECEMBER 31, 2024

Right there with you

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SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
TABLE OF CONTENTS
AS OF DECEMBER 31, 2025 AND 2024,
AND FOR THE YEAR ENDED DECEMBER 31, 2025
AND NINE-MONTH PERIOD ENDED DECEMBER 31, 2024

INDEPENDENT AUDITORS' REPORT	1
FINANCIAL STATEMENTS	
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS	5
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS	6
STATEMENT OF ACCUMULATED PLAN BENEFITS	7
STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS	8
NOTES TO FINANCIAL STATEMENTS	9
ERISA-REQUIRED SUPPLEMENTAL SCHEDULES (ATTACHMENTS TO FORM 5500)	
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)	18
SCHEDULE H, LINE 4j—SCHEDULE OF REPORTABLE TRANSACTIONS	34

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INDEPENDENT AUDITORS' REPORT

U.S. Governance Committee
Solventum Employee Retirement Income Plan
St. Paul, Minnesota

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Solventum Employee Retirement Income Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, the related statements of changes in net assets available for benefits for the year ended December 31, 2025 and nine-month period ended December 31, 2024, the statement of accumulated plan benefits as of December 31, 2024, the related statement of changes in accumulated plan benefits for the nine-month period ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Solventum Employee Retirement Income Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025 and nine-month period ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, are complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Solventum Employee Retirement Income Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Solventum Employee Retirement Income Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining current plan instruments, including all plan amendments, administering the plans, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Solventum Employee Retirement Income Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Solventum Employee Retirement Income Plan's abilities to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

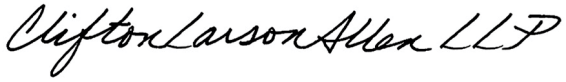
Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) and reportable transactions as of or for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



CliftonLarsonAllen LLP

Minneapolis, Minnesota
October 13, 2026

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024
(DOLLARS IN THOUSANDS)

	2025	2024
ASSETS		
INVESTMENTS (at Fair Value)		
Short-Term Investments	$ 4,364	$ 195,856
U.S. Government Securities	226,156	45,190
Corporate Debt Instruments	741,506	698,844
Common/Collective Trusts	190,861	180,451
Partnerships	306,539	281,101
Other Investments	275,797	237,995
Total Investments at Fair Value	1,745,223	1,639,437
ACCRUED INTEREST INCOME	12,166	10,410
INVESTMENTS SOLD RECEIVABLE	8,894	-
NET ASSETS HELD IN 401(H) ACCOUNT	126,982	131,639
CASH	24,328	137,008
Total Assets	1,917,593	1,918,494
LIABILITIES		
AMOUNTS RELATED TO OBLIGATIONS OF 401(H) ACCOUNT	126,982	131,639
DUE TO OTHER PLAN	2,452	-
Total Liabilities	129,434	131,639
NET ASSETS AVAILABLE FOR BENEFITS	$ 1,788,159	$ 1,786,855

See accompanying Notes to Financial Statements.

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2025 AND NINE-MONTH PERIOD ENDED DECEMBER 31, 2024
(DOLLARS IN THOUSANDS)

	2025	2024
ADDITIONS:		
INVESTMENT INCOME		
Interest and Other Income	$ 53,021	$ 36,538
Net Realized and Unrealized Gain (Loss) on Investments	97,981	(3,532)
Total Investment Income	151,002	33,006
Total Additions	151,002	33,006
DEDUCTIONS:		
BENEFITS PAID TO PARTICIPANTS OR BENEFICIARIES	140,636	94,916
ADMINISTRATIVE EXPENSES	7,011	2,184
Total Deductions	147,647	97,100
NET INCREASE (DECREASE) BEFORE TRANSFERS	3,355	(64,094)
TRANSFERS, NET	(2,051)	1,850,949
NET INCREASE AFTER TRANSFERS	1,304	1,786,855
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of Year	1,786,855	-
End of Year	$ 1,788,159	$ 1,786,855

See accompanying Notes to Financial Statements.

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
STATEMENT OF ACCUMULATED PLAN BENEFITS
DECEMBER 31, 2024
(DOLLARS IN THOUSANDS)

Actuarial Present Value of Accumulated Plan Benefits		
Vested Benefits:		
Participants Currently Receiving Payments	$	1,018,045
Other Participants		545,755
Total Vested Benefits		1,563,800
Nonvested Benefits		8,380
Total Actuarial Present Value of Accumulated Plan Benefits	$	1,572,180

See accompanying Notes to Financial Statements.

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS
NINE-MONTH PERIOD ENDED DECEMBER 31, 2024
(DOLLARS IN THOUSANDS)

Actuarial Present Value of Accumulated Plan Benefits - Beginning of Year	$	-
Increase (Decrease) During the Year Attributable to:		
Transfer from 3M Employee Retirement Income Plan		1,467,211
Interest		81,787
Change in Actuarial Assumptions		67,451
Other Plan Experience		50,647
Benefits Paid		(94,916)
Actuarial Present Value of Accumulated Plan Benefits - End of Year	$	1,572,180

See accompanying Notes to Financial Statements.

NOTE 1 DESCRIPTION OF THE PLAN

The following description of the Solventum Employee Retirement Income Plan (the Plan) provides only general information. Participants should refer to the Summary Plan Descriptions (SPD) and plan document and subsequent amendments (collectively, Plan Agreements) for a more complete description of the Plan's provisions.

General

The Plan is a noncontributory defined benefit plan that was formed as a result of the separation of Solventum Corporation (the Company or Solventum) from 3M Company and its subsidiaries (3M) on April 1, 2024 (the Spin-off).

Effective August 31, 2025, in conjunction with the Company's divestiture of its Purification and Filtration business to Thermo Fisher Scientific Inc. (Thermo Fisher) (the Divestiture), the Plan was amended to reflect the spin-off of a portion of the Plan to the Thermo Fisher Scientific Inc. Retirement Plan (Thermo Fisher Plan). All active union employees and their accrued ERIP benefits transferred to Thermo Fisher. Assets in the amount of $2,452 were transferred after year end to the Thermo Fisher Plan and are reflected as a due to other plan on the statement of net assets available for benefits. The actuarial present value of accumulated plan benefits was reduced by $1,964 for the obligation transferred to the Thermo Fisher Plan as of September 1, 2025.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility and Benefits

As a successor plan to the 3M Employee Retirement Income Plan, the Plan covers substantially all United States regular full-time and part-time employees hired by 3M prior to January 1, 2009, who transferred to Solventum as active employees or who have an accrued benefit that transferred to the Plan as a part of the Spin-off (Transferred Employees). Prior to the Spin-Off, 3M committed to the future freeze of benefits for nonunion participants effective December 31, 2028.

Employees who have completed three years or more of credited service or have reached age 65 are entitled to annual pension benefits beginning at normal retirement age (65). Benefits are subject to certain maximum limits as defined in the Plan Agreements and adjustment based on form of payment. The Plan allows for early retirement beginning at age 55, assuming certain requirements are met.

The Plan provides an annuity based upon a formula that considers age, pension service, pension earnings and Social Security factors. The Plan also offers a lump-sum payment option for participants.

Contributions

Contributions to the Plan are made by the Company in actuarially determined amounts. The Company’s policy is to make contributions necessary to ensure that employee benefits will be fully provided for by the time participants retire.

NOTE 1 DESCRIPTION OF PLAN (CONTINUED)

Contributions (Continued)

The yield on investments (interest, other income and net realized and unrealized gains and losses on investments) serve to reduce future contributions that would otherwise be required to provide for the defined level of benefits. The funding is designed to maintain assets near the full funding limit.

The Plan met the ERISA minimum funding requirements during the year ended December 31, 2025 and nine-month period ended December 31, 2024.

401(h) Account

In addition to the normal retirement benefits, the Plan includes a medical-benefit component to fund a portion of the postretirement obligation for retirees and their beneficiaries under the Solventum Retiree Welfare Benefit Plan (RWBP) in accordance with Section 401(h) of the Internal Revenue Code (IRC). A separate account has been established and maintained in the Plan for the net assets related to the medical-benefit component (the 401(h) account). The related obligations for health benefits are not included in the accumulated plan benefits presented within this Plan's financial statements but are reflected as obligations in the financial statements of the related RWBP. The net assets of the 401(h) account include investments, as well as receivables and cash.

In accordance with IRC Section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Any assets transferred to the 401(h) account from the Plan in a qualified transfer of excess pension plan assets (and any income allocable thereto) that are not used during the plan year must be transferred out of the 401(h) account back to the Plan.

As long as the 401(h) account exists, it shall cover medical benefits for eligible retirees and their dependents each year, matching the benefits under the RWBP. However, if the account does not have sufficient funds to pay for such medical benefits, the Company shall pay for the benefits.

Plan participants do not contribute to the 401(h) account. Employer contributions or qualified transfers to the 401(h) account are determined at the discretion of the Company.

Trustee

The Bank of New York Mellon/BNY Mellon, N.A. (the Trustee) is the Trustee of the Plan.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments held by the Plan are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date.

Payment of Benefits

Benefits are recorded when paid.

Expenses

The Company pays certain internal administrative costs of the Plan. External administrative costs, including Trustee fees and investment management expenses, are paid by the Plan.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are attributable, under the Plan's provisions, to the service that employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

The present value of accumulated plan benefits is actuarially determined and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment due to death, disability, or retirement between the valuation date and the expected date of payment.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Actuarial Present Value of Accumulated Plan Benefits (Continued)

The significant actuarial assumptions used in the valuation of the Plan as of December 31, 2024 are summarized as follows:

Actuarial cost method	Standard unit credit cost
Assumed rate of return (discount rate)	7.25%
Mortality basis	Amounts-weighted rates from the Pri-2012 mortality study projected generationally from 2012 with Scale MP-2021.
Retirement Age	63

The change in the actuarial present value of accumulated plan benefits attributable to a change in actuarial assumptions is primarily due to the change in discount rate from 7.75% as of April 1, 2024, at the time of transfer from 3M, to 7.25% as of December 31, 2024.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Risks and Uncertainties

Contributions to the Plan and the accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. It is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the financial statements.

Subsequent Events

The Plan has evaluated subsequent events through October 13, 2026, the date the financial statements were available to be issued.

NOTE 3 CERTIFICATION OF INVESTMENT INFORMATION

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that substantially all investments, including investment information in Note 4, excluding market value adjustments of $7,841 and $8,545 as of December 31, 2025 and 2024, respectively, and related income (loss), excluding the market value adjustments of $(704) for the year ended December 31, 2025 and $8,545 for the nine-month period ended December 31, 2024, included in the accompanying financial statements are complete and accurate.

NOTE 4 FAIR VALUE OF INVESTMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; or
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair market value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodologies used as of December 31, 2025 and 2024.

NOTE 4 FAIR VALUE OF INVESTMENTS (CONTINUED)

Short-Term Investments – Short-term investments consist of interest-bearing cash that is valued at quoted prices reported in active markets. The short-term investments also include a money market fund which is valued at quoted prices reported in active markets.

U.S. Government Securities – U.S. government securities are either valued at the closing price reported in the active market in which the individual security is traded or valued based on yields currently available on comparable securities of issuers with similar credit ratings.

Corporate Debt Instruments – Corporate debt instruments are valued using quoted market prices or other market data for the same or comparable instruments.

Common/Collective Trusts – The common/collective trusts are valued at Net Asset Value (NAV) as a practical expedient for fair value. There are no unfunded commitments related to these investments.

Partnerships – Investments in private equity and venture capital partnerships are valued at NAV per share (or its equivalent) of the funds based on audited financial statements of the funds.

Other Investments – Other investments consist primarily of a hedge fund that is valued at NAV per share (or its equivalent) of the fund based on audited financial statements of the fund and futures contracts that carry an overall immaterial exposure. The futures contracts are valued using the last sale price or bid price. The municipal bonds and non-U.S. Government bonds are either valued at the closing price reported in the active market in which the individual security is traded or based on yields currently available on comparable securities of issuers with similar credit ratings.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	2025			
	Level 1	Level 2	Level 3	Total
Short-Term Investments	$ 4,673	$ -	$ -	$ 4,673
U.S. Government Securities	-	242,194	-	242,194
Corporate Debt Instruments	-	794,090	-	794,090
Other Investments	(1,101)	5,765	-	4,664
Total	$ 3,572	$ 1,042,049	$ -	1,045,621
Investments Measured at NAV:				
Common/Collective Trusts				204,396
Partnerships (1)				328,278
Other Investments (2)				290,691
Total Investments at Fair Value				1,868,986
Less: Investments Held in 401(h) Account				(123,763)
Total Investments at Fair Value				$ 1,745,223

NOTE 4 FAIR VALUE OF INVESTMENTS (CONTINUED)

	2024			
	Level 1	Level 2	Level 3	Total
Short-Term Investments	$ 210,285	$ -	$ -	$ 210,285
U.S. Government Securities	-	48,519	-	48,519
Corporate Debt Instruments	-	750,328	-	750,328
Other Investments	(10,510)	2,452	-	(8,058)
Total	$ 199,775	$ 801,299	$ -	1,001,074
Investments Measured at NAV:				
Common/Collective Trusts				193,745
Partnerships (1)				301,809
Other Investments (2)				263,588
Total Investments at Fair Value				1,760,216
Less: Investments Held in 401(h) Account				(120,779)
Total Investments at Fair Value				$ 1,639,437

Investments in Entities that Calculate NAV per Share

The Plan holds shares or interests in investment companies at year end whereby the fair value of the investment held is estimated based on the NAV per share (or its equivalent) of the investment company.

As of December 31, 2025 and 2024 the fair value, unfunded commitments, and redemption rules of these investments are as follows:

	Fair Value as of December 31,		Unfunded Commitments		Redemption	Redemption
Investment Type	2025	2024	2025	2024	Frequency	Notice Period
Common/Collective Trusts	$ 204,396	$ 193,745	$ -	$ -	Daily	1 Day
Partnerships (1)	328,278	301,809	158,167	184,395	Nonredeemable	Nonredeemable
Other Investments (2)	290,691	263,588	40,959	64,968	Quarterly	90 Days

(1) This category primarily consists of partnership investments that invest in private equity funds on the primary or secondary markets and in equity and equity-related investments directly in companies alongside leading buyout and growth-capital financial sponsors. These investments cannot be redeemed; instead, the Plan receives distributions through the liquidation of the underlying assets. The assets are expected to be liquidated over the next fifteen years.

NOTE 4 FAIR VALUE OF INVESTMENTS (CONTINUED)

(2) This category consists of a hedge fund investment that invests in private equity funds on the primary or secondary markets and in equity and equity-related investments directly in companies alongside leading buyout and growth-capital financial sponsors. Payment of redemption proceeds will normally be made within 60 days after the redemption date. The redemption policies of underlying fund assets vary and the manager may limit redemptions, delay redemption payments or pay redemptions in-kind if the manager determines that it is in the best interest of the fund to do so.

NOTE 5 PLAN TERMINATION

Should the Plan terminate at some future time, its net assets generally will not be available on a pro-rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

NOTE 6 PLAN TAX STATUS

The plan administrator believes that the Plan is designed and is currently being operated in compliance with applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements. The Plan has not yet received a determination letter.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 7 RELATED PARTIES

The Company provides certain administrative services to the Plan and does not charge the Plan for these services.

The Trustee and the investment managers are authorized under contract provisions and by ERISA regulations which provide administrative and statutory exemptions, to invest in funds under their control and in securities of Solventum.

NOTE 8 RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 as of December 31:

	2025	2024
Net Assets Available for Benefits per the Financial Statements	$ 1,788,159	$ 1,786,855
Assets Held in 401(h) Account Included as Assets in Form 5500	126,982	131,639
Net Assets Available for Benefits per Form 5500	$ 1,915,141	$ 1,918,494

The following is a reconciliation of the net increase in the net assets available for benefits per the financial statements to Form 5500 for the year ended December 31, 2025:

Net Increase in Net Assets Available for Benefits per the Financial Statements	$ 1,304
Net Change in 401(h) Net Assets	(4,657)
Net Decrease in Net Assets Available for Benefits per Form 5500	$ (3,353)

Schedule SB Attachment (Form 5500) —2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

For ERISA Requirements

Interest rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2024), each adjusted as needed to fall within the 25-year average interest rate corridor under ARPA.
1st segment rate	5.07%.
2nd segment rate	5.33%.
3rd segment rate	5.50%.
Salary increases	
Minimum funding target normal cost	See Tables 1 and 2.
Maximum tax expected benefit increase	See Tables 1 and 2.
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.00% per year.
Optional Payment Form Election Percentage	Lump sum take rate assumption

	Portfolio 1		Portfolio 2	
Age	**Single**	**Married**	**Single**	**Married**
Under 55	60%	60%	60%	60%
55–64	50%	40%	70%	60%
65+	50%	40%	50%	50%

For those not electing a lump sum, the annuity form of payment assumption for married participants is as follows:

Portfolio 1

- 80%: 50% Joint & Survivor
- 20%: 100% Joint & Survivor

Portfolio 2

- 45%: 50% Joint & Survivor
- 10%: 75% Joint & Survivor
- 35%: 100% Joint & Survivor
- 10%: Single Life Annuity

Non-married participants not electing a lump sum are assumed to elect a single life annuity.

Lump-sum conversion interest rate	Same as funding interest rates.

Lump-sum conversion interest mortality	Current IRC Section 417(e) table for lump sums.
Retirement age	
Active participants	See Tables 3-4.
Terminated vested participants	63.
Mortality Rates	
Healthy and Disabled	2025 generational mortality table for annuitants and non-annuitants per section 1.430(h)(3)-1(b).
Withdrawal Rates	See Table 5.
Disability Rates	See Table 6.
Surviving Spouse Benefit	It is assumed that 85% of males and 70% of females have an eligible spouse, and that males are two years older than their spouses.
Valuation Compensation	Most recent pensionable earnings increased with salary increase assumption.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $275,000 and the 401(a)(17) compensation limit of $345,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior one year, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected return on assets	
2023 plan year	7.50%, limited to 5.74%.
2024 plan year	7.25%, limited to 5.59%.

Schedule SB Attachment (Form 5500) —2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Trust Expenses Included in Target Normal Cost	Based on the prior years' administrative expenses, adjusted for anticipated PBGC premiums (resulted in $2,000,000 for 2025).
Actuarial Method	Standard credit unit cost method
Valuation Date	January 1, 2025

Schedule SB Attachment (Form 5500) —2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Actuarial Assumptions and Methods

Table 1

Salary Increase Rates—Union

Age	Rate
30–34	3.50%
35–39	3.50%
40–44	3.50%
45–49	3.00%
50–54	3.00%
55-59	3.00%
60+	2.50%

Table 2

Salary Increase Rates—Non-union

Age	Rate
30–34	5.75%
35–39	5.75%
40–44	5.00%
45–49	4.25%
50–54	3.50%
55-59	3.25%
60+	3.00%

Schedule SB Attachment (Form 5500) —2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Table 3

Retirement Rates—Union

Age	Rate	Age	Rate
55	5.00%	65	45.00%
56	5.00%	66	40.00%
57	5.00%	67	30.00%
58	10.00%	68	30.00%
59	10.00%	69	30.00%
60	10.00%	70+	100.00%
61	20.00%		
62	30.00%		
63	20.00%		
64	30.00%		

Table 4

Retirement Rates—Non-Union

Age	Rate	Age	Rate
55	7.00%	65	45.00%
56	7.00%	66	39.00%
57	9.00%	67	36.00%
58	10.00%	68	33.00%
59	13.00%	69	33.00%
60	15.00%	70+	100.00%
61	20.00%		
62	22.00%		
63	22.00%		
64	29.00%		

Schedule SB Attachment (Form 5500) —2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Table 5

Withdrawal Rates

Age	Rate
30–34	6.00%
35–39	3.50%
40–44	3.00%
45–49	2.50%
50–54	2.50%

Table 6

Disability Rates

Age	Rate	Age	Rate	Age	Rate
15	0.022%	35	0.098%	55	0.845%
16	0.024%	36	0.108%	56	0.941%
17	0.025%	37	0.119%	57	1.026%
18	0.026%	38	0.131%	58	1.084%
19	0.028%	39	0.143%	59	1.143%
20	0.030%	40	0.158%	60	1.204%
21	0.031%	41	0.174%	61	1.263%
22	0.034%	42	0.193%	62	1.320%
23	0.036%	43	0.213%	63	1.390%
24	0.040%	44	0.234%	64	1.463%
25	0.043%	45	0.259%	65	1.540%
26	0.047%	46	0.287%	66	1.622%
27	0.051%	47	0.322%	67	1.710%
28	0.055%	48	0.360%	68	1.804%
29	0.059%	49	0.401%	69	1.902%
30	0.064%	50	0.448%	70+	1.902%
31	0.068%	51	0.502%		
32	0.075%	52	0.568%		
33	0.081%	53	0.648%		
34	0.090%	54	0.744%		

Schedule SB Attachment (Form 5500)—2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

Union

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	5.00%	1.0000	2.75
56	5.00%	0.9500	2.66
57	5.00%	0.9025	2.57
58	10.00%	0.8574	4.97
59	10.00%	0.7716	4.55
60	10.00%	0.6945	4.17
61	20.00%	0.6250	7.63
62	30.00%	0.5000	9.30
63	20.00%	0.3500	4.41
64	30.00%	0.2800	5.38
65	45.00%	0.1960	5.73
66	40.00%	0.1078	2.85
67	30.00%	0.0647	1.30
68	30.00%	0.0453	0.92
69	30.00%	0.0317	0.66
70	100.00%	0.0222	1.55
	Weighted Average		61.40

Non-Union

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	7.00%	1.0000	3.85
56	7.00%	0.9300	3.65
57	9.00%	0.8649	4.44
58	10.00%	0.7871	4.56
59	13.00%	0.7084	5.43
60	15.00%	0.6163	5.55
61	20.00%	0.5238	6.39
62	22.00%	0.4191	5.72
63	22.00%	0.3269	4.53
64	29.00%	0.2550	4.73
65	45.00%	0.1810	5.29
66	39.00%	0.0996	2.56
67	36.00%	0.0607	1.46
68	33.00%	0.0389	0.87
69	33.00%	0.0260	0.59
70	100.00%	0.0174	1.22
	Weighted Average		60.84

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4j—SCHEDULE OF REPORTABLE TRANSACTIONS
YEAR ENDED DECEMBER 31, 2025

(a) Identity of Party Involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(e) Leased Rental	(f) Expense Incurred With Transaction	(g) Cost	(h) Current Value	(i) Net Gain (Loss)
Category (iii) - A Series of Transactions in Excess of 5% of Plan Assets								
Blackrock Inc.	Liq Treas Tr Instl							
	Purchases - 145	$ 245,518,986	$ -	$ -	$ -	$ 245,518,986	$ 245,518,986	$ -
	Sales - 219	-	430,755,476	-	-	430,755,476	430,755,476	-

There were no category (i), (ii), or (iv) reportable transactions for the year ended December 31, 2025.

Global
INDEPENDENT
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SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
Solventum Employee Retirement Income Plan

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Solventum Corporation

D Employer Identification Number (EIN)
92-2008841

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	1,786,856,181
b Actuarial value	**2b**	1,812,738,367

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	4,794	1,136,960,913	1,136,960,913
b For terminated vested participants	1,490	120,342,134	120,342,134
c For active participants	1,797	532,784,386	543,703,142
d Total	8,081	1,790,087,433	1,801,006,189

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.35%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	51,551,644
b Expected plan-related expenses	**6b**	2,000,000
c Target normal cost	**6c**	53,551,644

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

JUSTIN LARSON JAL
Signature of actuary

09/18/2026
Date

JUSTIN LARSON
Type or print name of actuary

2607885
Most recent enrollment number

Aon Consulting, Inc
Firm name

952-807-0829
Telephone number (including area code)

5600 W. 83RD STREET
8200 TOWER, SUITE 1100
MINNEAPOLIS MN 55437
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	409,487,155
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	66,100,000
9	Amount remaining (line 7 minus line 8)	0	343,387,155
10	Interest on line 9 using prior year's actual return of 3.08%	0	10,562,225
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.09%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	14,000,000
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	339,949,380

Part III Funding Percentages

14	Funding target attainment percentage	14	81.77 %
15	Adjusted funding target attainment percentage	15	100.65 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.00 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	53,551,644
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	328,217,202	35,017,458
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	88,569,102

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	91,000,000	91,000,000

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

Preretirement Death Benefit	If an active Union or Union-Free participant dies either after completing three years of Vesting Service or following attainment of Early Retirement Age, or if a Vested former participant dies prior to the commencement of benefit payments, his surviving spouse is eligible to receive a monthly benefit equal to 50% of the amount to which the participant would have been entitled if the participant had retired the day before his death and his pension had been payable, commencing immediately, in the form of a Life Annuity. Notwithstanding the above, if a participant dies prior to Early Retirement, his surviving spouse is eligible to receive a monthly benefit, beginning when the participant would have reached Early Retirement (age 55), equal to 50% of the amount to which the participant would have been entitled had the participant terminated employment on the day before his death, survived to Early Retirement, and elected to receive a Life Annuity, payable when the participant would have attained age 55. For union-free participants, the benefit is reduced 5% per year for commencement prior to the participant's Earliest Unreduced Age. For union participants, benefits are reduced 5% per year for commencement prior to age 55.
Normal Form of Benefit	Life only; however, a union-free or union Plan Code 7 participant retiring under Normal, Early, Special Early, or Disability Retirement will receive a benefit payable as a subsidized Joint and 50% Survivor Annuity, if married.
Optional Forms of Benefit	50%, 75%, and 100% Joint and Survivor, 5-,10- and 15-Year Certain and Life and Lump Sum (effective January 1, 2015).

Special Provisions for Participants Who Elected Portfolio 2 as of January 1, 2002

Participants as of January 1, 2001 who elected Portfolio 2 benefits have their Portfolio 1 Pension Service frozen as of January 1, 2002. Their benefit at retirement will be the sum of their benefit under Portfolio 1 (using Pension Service through January 1, 2002 but Final Average Pay at termination) and their benefit under Portfolio 2. Points used to calculate PEP Credits for Portfolio 2 does not include Service earned under Portfolio 1.

If the participant dies after commencing benefits in a single-life form, and the benefits paid to date do not exceed the present value of those benefits at retirement, a cash refund of the difference is payable to the participant's estate. If the participant elected a joint-and-survivor form, and both participant and beneficiary die before total benefits paid exceed the present value of those benefits at retirement, a cash refund of the difference is payable to the participant's estate.

Retirement Benefits

Portfolio 2

Normal

Monthly benefit that is the actuarially equivalent monthly annuity of the participant's PEP Balance.

PEP Balance

(High Four Average Earnings × accumulated PEP Credits) + (High Four Average Earnings above the Integration Level) × (50% × accumulated PEP Credits).

PEP Credits

Accumulated for Service after January 1, 2002. They are credited at the end of each year based on Age and Service (in years and months) using the following schedule:

Age Plus Pension Service	PEP Credits Earned During Year
0–39	3%
40–44	4%
45–49	6%
50–54	8%
55–59	10%
60 or More	12%

Points used to calculate PEP Credits for Portfolio 2 benefit does not include Service earned under Portfolio 1. Accruals are prorated for periods of Service of less than one year and are subject to the Special Minimum Formula (defined on next page).

Integration Level

70% of the Social Security Wage Base in effect for the year of termination/retirement of employment.

Special Minimum Formula

For years in which a participant earns an accrual, the PEP Balance must increase by no less than 5% (prorated if the accrual is for less than one full year).

Normal Form of Payment

The Normal Form for married participants is a 50% Joint and Survivor Annuity with a cash refund, and the Normal Form for single participants is a Life Annuity with a cash refund. The cash refund pays a Death Benefit upon the last death of the participant and spouse in amount equal to the difference between the PEP value at commencement and total annuity payments received.

Optional Forms of Benefit

50%, 75%, and 100% Joint and Survivor (with TPVG), 5- 10- and 15-Year Certain and Life and Lump Sum (effective January 1, 2015).

Early

Benefit

Benefit calculated as for Normal Retirement, but based on Service and Final Average Earnings at date of termination.

Retirement Benefits

Portfolio 2

Vested Termination	If a participant terminates employment after Vesting but prior to age 55, the participant's PEP value at termination will first be increased 4% per year from the termination date until the commencement date before being converted to an annuity form.
Disability	Participants in Portfolio 2 who go on Long-Term Disability will continue to earn annual PEP Credits. Their Final Average Earnings is frozen as of the date of Disability.
Preretirement Death Benefit	The eligible beneficiary will receive the participant's Accrued Benefit immediately prior to the participant's death. If the beneficiary is the spouse, the benefit will be payable as an annuity or a lump sum, at the spouse's election. Otherwise, benefits will be paid as a lump sum.

Service

Vesting	Years and months of continuous employment.
Pension	Years and months of continuous employment, adjusted for special circumstances.
Covered Compensation	The average, without indexing, of the FICA Taxable Wage Bases in effect for each calendar year during the 35-year period ending on the last day of the calendar year in which the participant attains Social Security Retirement Age. For purposes of determining a participant's Termination benefit, the average, without indexing, of the FICA Taxable Wage Bases in effect for each calendar year during the 35-year period ending on the last day of the calendar year in which a person exactly 10 years older than such participant would attain Social Security Retirement Age. Finally, if termination of employment occurs prior to Normal Retirement Age, the above-described average will be computed as if the FICA Taxable Wage Base in effect for the calendar year of termination remains constant for each such subsequent year in the 35-year period describe above.

Earnings—Union-Free

Pensionable	Planned annual income from the company, including salaries, wages, commission, incentives, overtime pay, premium pay, annual incentive program, and any pre-tax employee contributions made to any company plan maintained under Sections 125 and 401(k) of the IRC.
Average	Average of four consecutive calendar years' Pension Earnings that produce the highest average. Pension Earnings frozen after 12/31/2028.

Schedule SB Attachment (Form 5500) —2025 Plan Year
Solventum Employee Retirement Income Plan
EIN: 92-2008841 PN: 002

Former Participants of the Cuno Incorporated Pension Plan for Eligible Employees

Effective Date	July 1, 1955. Effective March 31, 2008, the Cuno Incorporated Pension Plan for Eligible Employees was merged into the 3M Employee Retirement Income Plan (ERIP).
Eligibility	Nonunion hourly employees of Cuno Incorporated who complete 500 hours of service in a plan year.
Retirement Eligibility	
Normal	Later of age 65 or fifth anniversary of participation.
Early	Age 55 with 10 years of credited service.
Vested Termination	Three years of Vesting Service.
Disability	Age 50 with 15 years of Vesting Service.
Preretirement Surviving Spouse Benefit	Married with five years of Vesting Service.
Retirement Benefit	
Coordination with ERIP	The monthly benefit in the Cuno Incorporated Pension Plan for Eligible Employees was frozen effective March 31, 2008. After this date, a participant's accrued benefit is a Life Annuity equal to the greater of (a) or (b) below: (a) The participant's frozen Cuno accrued benefit as of March 31, 2008 plus the benefit accrued in the ERIP (Portfolio II) for service after March 31, 2008. (b) The participant's benefit calculated under the ERIP (Portfolio II) using the participant's entire service history.
Prior 3M Purification Benefit Provisions	
Normal	Credited service × applicable benefit unit at Normal Retirement Date.

Effective Date	Multiplier	Effective Date	Multiplier
11/1/1990	$17.00	11/1/1995	$21.00
11/1/1991	$17.50	11/1/1997	$24.00
11/1/1992	$18.00	11/1/1999	$25.00
11/1/1993	$19.00	11/1/2003	$27.00
11/22/1997	$20.50	11/1/2005	$29.00

Early	Normal Retirement Benefit based on Credited Service and multiplier at termination. Reduced 3% for each year commencement precedes age 65.
Vested Termination	Normal Retirement Benefit based on Credited Service and multiplier at termination. If eligible for Early Retirement, benefit is reduced 3% for each year commencement precedes age 65.
Disability	$120 per month, payable until age 65.

Definitions

Preretirement Surviving Spouse Benefit	Vested Retirement Benefit based on Service at date of death. Actuarial equivalent of benefit participant would have received if lived to Early Retirement Age (or current age, if later), retired with 66⅔% Joint and Survivor Annuity, and died.
Credited Service	One month of service for each 150 hours worked. Accrued in full and partial months. A maximum of 12 months may be credited per year.
Vesting Service	One year for each plan year in which 1,000 hours are worked.

Schedule SB Attachment (Form 5500) —2025 Plan Year
Solventum Employee Retirement Income Plan
EIN: 92-2008841 PN: 002

Summary of Principal Plan Provisions—Former Participants of the Pension Plan for Salaried Employees of Cuno Incorporated

Effective Date	September 10, 1996. Spun off from the Pension Plan for Salaried Employees of Commercial Intertech Corp. Acquired by 3M on August 1, 2005. Effective March 31, 2008, the Pension Plan for Salaried Employees of Cuno Incorporated was merged into the 3M Employee Retirement Income Plan (ERIP).
Eligibility	Nonunion salaried employees of Cuno Incorporated at age 21 and one year of service.
Retirement Eligibility	
Normal	Later of age 65 or fifth anniversary of participation.
Early	Age 55 with 15 years of service, or age 62.
Vested Termination	Three years of Vesting Service.
Disability	Total and permanent disability.
Preretirement Surviving Spouse Benefit	Married with five years of service.
Retirement Benefit	
Coordination with ERIP	The monthly benefit in the Pension Plan for Salaried Employees of 3M Purification Incorporated was frozen effective March 31, 2008. After this date, a participant's accrued benefit is a Life Annuity equal to the greater of (a) or (b) below: (a) The participant's frozen 3M Purification accrued benefit as of March 31, 2008 plus the benefit accrued in the ERIP (Portfolio II) for service after March 31, 2008. (b) The participant's benefit calculated under the ERIP (Portfolio II) using the participant's entire service history.

Prior 3M Purification Benefit Provisions

Normal	50% × (Average Compensation—Social Security Benefit). Reduced for service less than 25 years. Increased for years of service over 25 years (1% per year to a maximum of 10%).
Early	Normal Retirement Benefit based on actual Average Compensation at early retirement and hypothetical projected service to normal retirement date. Multiplied by ratio of actual service to projected service. Reduced 0.3% × number of months between early commencement and normal retirement date.
Vested Termination	Normal Retirement Benefit based on actual Average Compensation at termination and hypothetical projected service to normal retirement date. Multiplied by ratio of years of actual service to years of projected service.
Disability	Normal Retirement Benefit based on actual Average Compensation at termination and hypothetical projected service to normal retirement date.
Preretirement Surviving Spouse Benefit	Vested Termination Benefit based on service at date of death. Actuarial equivalent of benefit participant would have received if lived to Early Retirement Age (or current age, if later), retired with 50% Joint and Survivor Annuity, and died.
Benefit Coordination	Benefit under the plan will be calculated with all service and pay and will be offset by benefits from other plans, including annuitized benefits under the AMF contract.

Definitions

Benefit Service	Elapsed service from date of hire.
Average Compensation	Average base pay during the highest five consecutive years of the last 10 years before retirement. Subject to IRC Section 401(a)(17) limits.
Social Security Benefit	Estimated Social Security primary insurance amount at normal retirement date. Calculated as of termination date assuming level future compensation from termination, and the Social Security provisions in effect at termination.

Schedule SB Attachment (Form 5500) —2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Summary of Principal Plan Provisions—Former Participants of the 3M Purification Organized Plan for Eligible Employees

Effective Date	October 1, 1959. Effective January 1, 2012, the 3M Purification Organized Plan was merged into the 3M Employee Retirement Plan (ERIP).
Eligibility	Union hourly employees of 3M Purification.
Retirement Eligibility	
Normal	Later of age 65 or fifth anniversary of participation.
Early	Age 55 with 10 years of credited service.
Vested Termination	Five years of Vesting Service.
Disability	Age 50 with 15 years of Vesting Service.
Preretirement Surviving Spouse Benefit	Married with five years of Vesting Service.
Retirement Benefit	
Normal	Credited service × applicable benefit unit at Normal Retirement Date.

Effective Date	Multiplier	Effective Date	Multiplier
11/1/1990	$17.00	11/1/2008	$32.00
11/1/1991	$17.50	11/1/2009	$33.00
11/1/1992	$18.00	11/1/2010	$33.00
11/1/1993	$19.00	1/1/2012	$34.00
11/22/1994	$20.50	1/1/2013	$35.00
11/1/1995	$21.00	1/1/2014	$36.00
11/1/1997	$24.00	1/1/2016	$38.00
11/1/1999	$25.00	1/1/2017	$39.00
11/1/2003	$27.00	1/1/2018	$40.00
11/1/2005	$29.00	2/1/2022	$44.00
11/1/2006	$30.00	1/1/2023	$45.00
11/1/2007	$31.00	1/1/2024	$46.00
		1/1/2025	$47.00

Early	Normal Retirement Benefit based on Credited Service and multiplier at termination. Reduced 3% for each year commencement precedes age 65.
Vested Termination	Normal Retirement Benefit based on Credited Service and multiplier at termination. If eligible for Early Retirement, benefit is reduced 3% for each year commencement precedes age 65.
Disability	$280 per month.
Preretirement Surviving Spouse Benefit	Vested Retirement Benefit based on service at date of death. Actuarial equivalent of benefit participant would have received if lived to Early Retirement Age (or current age if later), retired with 66⅔% Joint and Survivor Annuity, and died.
Credited Service	One month of service for each 150 hours worked. Accrued in full and partial months. A maximum of 12 months may be credited per year.
Vesting Service	One year for each plan year in which 1,000 hours are worked.

Schedule SB Attachment (Form 5500) —2025 Plan Year
Solventum Employee Retirement Income Plan
EIN: 92-2008841 PN: 002

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. In addition, certain line items (noted below) could not be entered correctly without generating an error. To allow for a successful upload, incorrect entries were made to the electronically filed Schedule SB. The correct values for these line items are shown in the signed Schedule SB. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB, Line 2b – Value of Plan Assets (VPA)

Following the spin-off in 2024, as part of a change in funding method, Solventum elected to use an asset valuation method that utilizes the phase-in asset valuation method described in section 3.01(3) of Revenue Procedure 2017-56. For the plan year beginning January 1, 2025, the value of plan assets will be the average of the fair market value of assets as of January 1, 2025, and the adjusted fair market value of assets as of January 1, 2024.

Schedule SB, Line 16 — Explanation of Discrepancy for Prior Year Funding Target Attainment Percentage

The value on line 16 of the Schedule SB for the Solventum ERIP of 80.00% is the pre spin-off January 1, 2024 value for the 3M ERIP. The IRS-approved funding method change request for the 2024 plan year outlined the fact that Solventum will determine the Line 16 value based on the pre spin-off 3M ERIP value.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Solventum Employee Retirement Income Plan
EIN: 92-2008841 PN: 002

Schedule SB, line 26a — Schedule of Active Participant Data as of January 1, 2025

Schedule SB, Line 26a — Schedule of Active Participant Data

As of January 1, 2025

Solventum
Solventum Employee Retirement Income Plan
Active Employees

EIN: 92-2008841 PN: 002

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39		2			22 $117,822					
40-44		4	6	1	124 $148,968	46 $138,853	1			
45-49		2	3	5	131 $160,588	108 $174,975	57 $177,633	1		
50-54	1	2	6	3	95 $139,493	129 $156,094	124 $174,852	59 $149,246	6	
55-59		1	3	2	96 $130,008	89 $147,595	74 $159,650	100 $166,010	51 $164,607	3
60-64		1	1	2	74 $115,600	71 $134,134	44 $169,430	47 $145,052	66 $173,095	26 $126,532
65-69			1	1	19	16	14	10	15	13
70+					7	4			3	5

N-1,797

Schedule SB Attachment (Form 5500)—2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Schedule SB, line 26b—Schedule Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	47,145,795	2,573,395	108,150,815	157,870,005
2026	43,181,765	3,456,453	105,838,496	152,476,714
2027	40,221,438	4,219,759	103,351,607	147,792,804
2028	40,108,078	4,912,722	100,733,740	145,754,540
2029	38,526,735	5,536,218	98,013,104	142,076,057
2030	38,274,985	6,170,216	95,142,429	139,587,630
2031	37,335,381	6,957,266	92,142,514	136,435,161
2032	36,647,134	7,722,625	88,984,807	133,354,566
2033	36,165,259	8,239,162	85,680,005	130,084,426
2034	35,559,232	8,722,208	82,257,034	126,538,474
2035	35,164,464	8,992,277	78,707,271	122,864,012
2036	34,609,685	9,280,571	75,040,755	118,931,011
2037	33,063,769	9,536,644	71,270,934	113,871,347
2038	32,581,315	9,752,738	67,412,685	109,746,738
2039	32,012,292	9,882,273	63,484,360	105,378,925
2040	31,489,599	9,919,742	59,507,118	100,916,459
2041	30,105,536	9,971,057	55,504,141	95,580,734
2042	28,883,570	10,037,918	51,500,126	90,421,614
2043	28,326,441	9,984,098	47,520,983	85,831,522
2044	27,452,151	9,942,688	43,593,533	80,988,372
2045	26,287,454	9,764,126	39,744,989	75,796,569
2046	25,339,555	9,551,196	36,002,230	70,892,981
2047	24,442,901	9,351,866	32,390,966	66,185,733
2048	23,613,289	9,091,986	28,935,224	61,640,499
2049	22,672,505	8,772,172	25,656,688	57,101,365
2050	21,670,287	8,424,605	22,574,187	52,669,079
2051	20,745,041	8,032,972	19,703,372	48,481,385
2052	19,779,486	7,620,827	17,056,035	44,456,348
2053	18,814,787	7,199,658	14,639,791	40,654,236
2054	17,817,017	6,764,972	12,457,757	37,039,746
2055	16,792,796	6,323,928	10,508,532	33,625,256
2056	15,752,857	5,880,176	8,786,413	30,419,446
2057	14,694,684	5,437,656	7,281,860	27,414,200
2058	13,630,264	5,000,306	5,982,116	24,612,686

Schedule SB Attachment (Form 5500)—2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2059	12,566,248	4,572,019	4,871,874	22,010,141
2060	11,512,412	4,156,488	3,934,201	19,603,101
2061	10,478,438	3,757,056	3,151,196	17,386,690
2062	9,473,425	3,376,575	2,504,683	15,354,683
2063	8,505,717	3,023,506	1,976,845	13,506,068
2064	7,582,584	2,687,690	1,550,666	11,820,940
2065	6,710,219	2,375,361	1,210,305	10,295,885
2066	5,893,436	2,087,590	941,366	8,922,392
2067	5,135,754	1,824,304	731,010	7,691,068
2068	4,439,389	1,584,971	568,018	6,592,378
2069	3,805,323	1,368,716	442,779	5,616,818
2070	3,233,476	1,174,483	347,207	4,755,166
2071	2,722,725	1,001,075	274,637	3,998,437
2072	2,271,073	847,197	219,668	3,337,938
2073	1,875,742	711,501	178,003	2,765,246
2074	1,533,345	592,616	146,272	2,272,233

Schedule SB Attachment (Form 5500) —2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 557,885,920	January 1, 2023	13	$ 57,337,087
Shortfall	$ (205,133,120)	January 1, 2024	14	$ (20,031,919)
Shortfall	$ (24,535,598)	January 1, 2025	15	$ (2,287,710)

Schedule SB Attachment (Form 5500) —2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Schedule SB, Part V — Summary of Plan Provisions

Effective Date	Plan spin as of April 1, 2024.
Eligibility	Immediate, but must be hired before January 1, 2009.
Retirement Ages	
Normal	Age 65 or later.
Early	Age 55 and completion of five years of Vesting Service.
Special Early	Attainment of the following:

Calendar Year of Birth	Age Plus Pension Service
Prior to 1943	90
1943–1959	91
1960 or Later	92

Retirement Benefits

Portfolio 1

Normal

A Life Annuity equal to the greater of (a) or (b) below:

(a) (1.15% × High Four Average Pension Earnings × years of Pension Service) + (0.35% × High Four Average Pension Earnings in excess of Covered Compensation × years of Pension Service (maximum of 35 years); or

(b) The participant's 1988 Plan Benefit (Benefit Accrued as of December 31, 1988 under the prior plan provisions).

Early

Benefit calculated as described under Normal Retirement based upon Pension Service, Covered Compensation, and Salaried Average Earnings as of Early Retirement Date.

This benefit is reduced for Early Commencement by 5% for each year by which Early Retirement preceded Earliest Unreduced Age as follows:

Calendar Year of Birth	Earliest Unreduced Age
Prior to 1943	60
1943–1959	61
1960 or Later	62

Social Security Bridge Benefit

In addition to the Early Retirement Benefit described above, a participant who retires on or after his Special Early Retirement Date and prior to age 62 will receive a monthly benefit payable from Early Retirement until first eligible to receive old age or Disability Benefits from Social Security. The benefit is equal to:

Salaried Average Earnings	Monthly Benefit
$15,000 or Less	$550
$25,000	$700
$50,000 or More	$800

If Salaried Average Earnings are between $15,000 and $50,000, the benefit will be interpolated. Participants as of January 1, 2001 who elected Portfolio 2 benefits, and other Portfolio 2 participants, are not entitled to this benefit.

Vested Termination

Benefit payable commencing on Normal Retirement calculated above as described under Normal Retirement, based upon Pension Service, Salaried Average Earnings, and Covered Compensation in effect at termination. If benefit payments begin any time on or after age 55, the amount payable will be the actuarial equivalent of the age 65 benefit.

Disability

A Life Annuity benefit commencing as of the participant's Normal Retirement Date equal to a benefit calculated as under Normal Retirement above based on Salaried Average Earnings and Covered Compensation at Disability. Pension Service shall be granted for each month of Disability.

If the participant is eligible, benefit may commence as an Early Retirement Benefit.

Preretirement Death Benefit	If an active Union or Union-Free participant dies either after completing three years of Vesting Service or following attainment of Early Retirement Age, or if a Vested former participant dies prior to the commencement of benefit payments, his surviving spouse is eligible to receive a monthly benefit equal to 50% of the amount to which the participant would have been entitled if the participant had retired the day before his death and his pension had been payable, commencing immediately, in the form of a Life Annuity. Notwithstanding the above, if a participant dies prior to Early Retirement, his surviving spouse is eligible to receive a monthly benefit, beginning when the participant would have reached Early Retirement (age 55), equal to 50% of the amount to which the participant would have been entitled had the participant terminated employment on the day before his death, survived to Early Retirement, and elected to receive a Life Annuity, payable when the participant would have attained age 55. For union-free participants, the benefit is reduced 5% per year for commencement prior to the participant's Earliest Unreduced Age. For union participants, benefits are reduced 5% per year for commencement prior to age 55.
Normal Form of Benefit	Life only; however, a union-free or union Plan Code 7 participant retiring under Normal, Early, Special Early, or Disability Retirement will receive a benefit payable as a subsidized Joint and 50% Survivor Annuity, if married.
Optional Forms of Benefit	50%, 75%, and 100% Joint and Survivor, 5-,10- and 15-Year Certain and Life and Lump Sum (effective January 1, 2015).

Special Provisions for Participants Who Elected Portfolio 2 as of January 1, 2002

Participants as of January 1, 2001 who elected Portfolio 2 benefits have their Portfolio 1 Pension Service frozen as of January 1, 2002. Their benefit at retirement will be the sum of their benefit under Portfolio 1 (using Pension Service through January 1, 2002 but Final Average Pay at termination) and their benefit under Portfolio 2. Points used to calculate PEP Credits for Portfolio 2 does not include Service earned under Portfolio 1.

If the participant dies after commencing benefits in a single-life form, and the benefits paid to date do not exceed the present value of those benefits at retirement, a cash refund of the difference is payable to the participant's estate. If the participant elected a joint-and-survivor form, and both participant and beneficiary die before total benefits paid exceed the present value of those benefits at retirement, a cash refund of the difference is payable to the participant's estate.

Retirement Benefits

Portfolio 2

Normal

Monthly benefit that is the actuarially equivalent monthly annuity of the participant's PEP Balance.

PEP Balance

(High Four Average Earnings × accumulated PEP Credits) + (High Four Average Earnings above the Integration Level) × (50% × accumulated PEP Credits).

PEP Credits

Accumulated for Service after January 1, 2002. They are credited at the end of each year based on Age and Service (in years and months) using the following schedule:

Age Plus Pension Service	PEP Credits Earned During Year
0–39	3%
40–44	4%
45–49	6%
50–54	8%
55–59	10%
60 or More	12%

Points used to calculate PEP Credits for Portfolio 2 benefit does not include Service earned under Portfolio 1. Accruals are prorated for periods of Service of less than one year and are subject to the Special Minimum Formula (defined on next page).

Integration Level

70% of the Social Security Wage Base in effect for the year of termination/retirement of employment.

Special Minimum Formula

For years in which a participant earns an accrual, the PEP Balance must increase by no less than 5% (prorated if the accrual is for less than one full year).

Normal Form of Payment

The Normal Form for married participants is a 50% Joint and Survivor Annuity with a cash refund, and the Normal Form for single participants is a Life Annuity with a cash refund. The cash refund pays a Death Benefit upon the last death of the participant and spouse in amount equal to the difference between the PEP value at commencement and total annuity payments received.

Optional Forms of Benefit

50%, 75%, and 100% Joint and Survivor (with TPVG), 5- 10- and 15-Year Certain and Life and Lump Sum (effective January 1, 2015).

Early

Benefit

Benefit calculated as for Normal Retirement, but based on Service and Final Average Earnings at date of termination.

Retirement Benefits

Portfolio 2

Vested Termination	If a participant terminates employment after Vesting but prior to age 55, the participant's PEP value at termination will first be increased 4% per year from the termination date until the commencement date before being converted to an annuity form.
Disability	Participants in Portfolio 2 who go on Long-Term Disability will continue to earn annual PEP Credits. Their Final Average Earnings is frozen as of the date of Disability.
Preretirement Death Benefit	The eligible beneficiary will receive the participant's Accrued Benefit immediately prior to the participant's death. If the beneficiary is the spouse, the benefit will be payable as an annuity or a lump sum, at the spouse's election. Otherwise, benefits will be paid as a lump sum.

Service

Vesting	Years and months of continuous employment.
Pension	Years and months of continuous employment, adjusted for special circumstances.
Covered Compensation	The average, without indexing, of the FICA Taxable Wage Bases in effect for each calendar year during the 35-year period ending on the last day of the calendar year in which the participant attains Social Security Retirement Age. For purposes of determining a participant's Termination benefit, the average, without indexing, of the FICA Taxable Wage Bases in effect for each calendar year during the 35-year period ending on the last day of the calendar year in which a person exactly 10 years older than such participant would attain Social Security Retirement Age. Finally, if termination of employment occurs prior to Normal Retirement Age, the above-described average will be computed as if the FICA Taxable Wage Base in effect for the calendar year of termination remains constant for each such subsequent year in the 35-year period describe above.

Earnings—Union-Free

Pensionable	Planned annual income from the company, including salaries, wages, commission, incentives, overtime pay, premium pay, annual incentive program, and any pre-tax employee contributions made to any company plan maintained under Sections 125 and 401(k) of the IRC.
Average	Average of four consecutive calendar years' Pension Earnings that produce the highest average. Pension Earnings frozen after 12/31/2028.

Schedule SB Attachment (Form 5500) —2025 Plan Year
Solventum Employee Retirement Income Plan
EIN: 92-2008841 PN: 002

Former Participants of the Cuno Incorporated Pension Plan for Eligible Employees

Effective Date	July 1, 1955. Effective March 31, 2008, the Cuno Incorporated Pension Plan for Eligible Employees was merged into the 3M Employee Retirement Income Plan (ERIP).
Eligibility	Nonunion hourly employees of Cuno Incorporated who complete 500 hours of service in a plan year.
Retirement Eligibility	
Normal	Later of age 65 or fifth anniversary of participation.
Early	Age 55 with 10 years of credited service.
Vested Termination	Three years of Vesting Service.
Disability	Age 50 with 15 years of Vesting Service.
Preretirement Surviving Spouse Benefit	Married with five years of Vesting Service.
Retirement Benefit	
Coordination with ERIP	The monthly benefit in the Cuno Incorporated Pension Plan for Eligible Employees was frozen effective March 31, 2008. After this date, a participant's accrued benefit is a Life Annuity equal to the greater of (a) or (b) below: (a) The participant's frozen Cuno accrued benefit as of March 31, 2008 plus the benefit accrued in the ERIP (Portfolio II) for service after March 31, 2008. (b) The participant's benefit calculated under the ERIP (Portfolio II) using the participant's entire service history.
Prior 3M Purification Benefit Provisions	
Normal	Credited service × applicable benefit unit at Normal Retirement Date.

Effective Date	Multiplier	Effective Date	Multiplier
11/1/1990	$17.00	11/1/1995	$21.00
11/1/1991	$17.50	11/1/1997	$24.00
11/1/1992	$18.00	11/1/1999	$25.00
11/1/1993	$19.00	11/1/2003	$27.00
11/22/1997	$20.50	11/1/2005	$29.00

Early	Normal Retirement Benefit based on Credited Service and multiplier at termination. Reduced 3% for each year commencement precedes age 65.
Vested Termination	Normal Retirement Benefit based on Credited Service and multiplier at termination. If eligible for Early Retirement, benefit is reduced 3% for each year commencement precedes age 65.
Disability	$120 per month, payable until age 65.

Definitions

Preretirement Surviving Spouse Benefit	Vested Retirement Benefit based on Service at date of death. Actuarial equivalent of benefit participant would have received if lived to Early Retirement Age (or current age, if later), retired with 66⅔% Joint and Survivor Annuity, and died.
Credited Service	One month of service for each 150 hours worked. Accrued in full and partial months. A maximum of 12 months may be credited per year.
Vesting Service	One year for each plan year in which 1,000 hours are worked.

Schedule SB Attachment (Form 5500) —2025 Plan Year
Solventum Employee Retirement Income Plan
EIN: 92-2008841 PN: 002

Summary of Principal Plan Provisions—Former Participants of the Pension Plan for Salaried Employees of Cuno Incorporated

Effective Date	September 10, 1996. Spun off from the Pension Plan for Salaried Employees of Commercial Intertech Corp. Acquired by 3M on August 1, 2005. Effective March 31, 2008, the Pension Plan for Salaried Employees of Cuno Incorporated was merged into the 3M Employee Retirement Income Plan (ERIP).
Eligibility	Nonunion salaried employees of Cuno Incorporated at age 21 and one year of service.
Retirement Eligibility	
Normal	Later of age 65 or fifth anniversary of participation.
Early	Age 55 with 15 years of service, or age 62.
Vested Termination	Three years of Vesting Service.
Disability	Total and permanent disability.
Preretirement Surviving Spouse Benefit	Married with five years of service.
Retirement Benefit	
Coordination with ERIP	The monthly benefit in the Pension Plan for Salaried Employees of 3M Purification Incorporated was frozen effective March 31, 2008. After this date, a participant's accrued benefit is a Life Annuity equal to the greater of (a) or (b) below: (a) The participant's frozen 3M Purification accrued benefit as of March 31, 2008 plus the benefit accrued in the ERIP (Portfolio II) for service after March 31, 2008. (b) The participant's benefit calculated under the ERIP (Portfolio II) using the participant's entire service history.

Prior 3M Purification Benefit Provisions

Normal	50% × (Average Compensation—Social Security Benefit). Reduced for service less than 25 years. Increased for years of service over 25 years (1% per year to a maximum of 10%).
Early	Normal Retirement Benefit based on actual Average Compensation at early retirement and hypothetical projected service to normal retirement date. Multiplied by ratio of actual service to projected service. Reduced 0.3% × number of months between early commencement and normal retirement date.
Vested Termination	Normal Retirement Benefit based on actual Average Compensation at termination and hypothetical projected service to normal retirement date. Multiplied by ratio of years of actual service to years of projected service.
Disability	Normal Retirement Benefit based on actual Average Compensation at termination and hypothetical projected service to normal retirement date.
Preretirement Surviving Spouse Benefit	Vested Termination Benefit based on service at date of death. Actuarial equivalent of benefit participant would have received if lived to Early Retirement Age (or current age, if later), retired with 50% Joint and Survivor Annuity, and died.
Benefit Coordination	Benefit under the plan will be calculated with all service and pay and will be offset by benefits from other plans, including annuitized benefits under the AMF contract.

Definitions

Benefit Service	Elapsed service from date of hire.
Average Compensation	Average base pay during the highest five consecutive years of the last 10 years before retirement. Subject to IRC Section 401(a)(17) limits.
Social Security Benefit	Estimated Social Security primary insurance amount at normal retirement date. Calculated as of termination date assuming level future compensation from termination, and the Social Security provisions in effect at termination.

Schedule SB Attachment (Form 5500) —2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Summary of Principal Plan Provisions—Former Participants of the 3M Purification Organized Plan for Eligible Employees

Effective Date	October 1, 1959. Effective January 1, 2012, the 3M Purification Organized Plan was merged into the 3M Employee Retirement Plan (ERIP).
Eligibility	Union hourly employees of 3M Purification.
Retirement Eligibility	
Normal	Later of age 65 or fifth anniversary of participation.
Early	Age 55 with 10 years of credited service.
Vested Termination	Five years of Vesting Service.
Disability	Age 50 with 15 years of Vesting Service.
Preretirement Surviving Spouse Benefit	Married with five years of Vesting Service.
Retirement Benefit	
Normal	Credited service × applicable benefit unit at Normal Retirement Date.

Effective Date	Multiplier	Effective Date	Multiplier
11/1/1990	$17.00	11/1/2008	$32.00
11/1/1991	$17.50	11/1/2009	$33.00
11/1/1992	$18.00	11/1/2010	$33.00
11/1/1993	$19.00	1/1/2012	$34.00
11/22/1994	$20.50	1/1/2013	$35.00
11/1/1995	$21.00	1/1/2014	$36.00
11/1/1997	$24.00	1/1/2016	$38.00
11/1/1999	$25.00	1/1/2017	$39.00
11/1/2003	$27.00	1/1/2018	$40.00
11/1/2005	$29.00	2/1/2022	$44.00
11/1/2006	$30.00	1/1/2023	$45.00
11/1/2007	$31.00	1/1/2024	$46.00
		1/1/2025	$47.00

Early	Normal Retirement Benefit based on Credited Service and multiplier at termination. Reduced 3% for each year commencement precedes age 65.
Vested Termination	Normal Retirement Benefit based on Credited Service and multiplier at termination. If eligible for Early Retirement, benefit is reduced 3% for each year commencement precedes age 65.
Disability	$280 per month.
Preretirement Surviving Spouse Benefit	Vested Retirement Benefit based on service at date of death. Actuarial equivalent of benefit participant would have received if lived to Early Retirement Age (or current age if later), retired with 66⅔% Joint and Survivor Annuity, and died.
Credited Service	One month of service for each 150 hours worked. Accrued in full and partial months. A maximum of 12 months may be credited per year.
Vesting Service	One year for each plan year in which 1,000 hours are worked.

Schedule SB Attachment (Form 5500) —2025 Plan Year
Solventum Employee Retirement Income Plan
EIN: 92-2008841 PN: 002

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. In addition, certain line items (noted below) could not be entered correctly without generating an error. To allow for a successful upload, incorrect entries were made to the electronically filed Schedule SB. The correct values for these line items are shown in the signed Schedule SB. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB, Line 2b – Value of Plan Assets (VPA)

Following the spin-off in 2024, as part of a change in funding method, Solventum elected to use an asset valuation method that utilizes the phase-in asset valuation method described in section 3.01(3) of Revenue Procedure 2017-56. For the plan year beginning January 1, 2025, the value of plan assets will be the average of the fair market value of assets as of January 1, 2025, and the adjusted fair market value of assets as of January 1, 2024.

Schedule SB, Line 16 — Explanation of Discrepancy for Prior Year Funding Target Attainment Percentage

The value on line 16 of the Schedule SB for the Solventum ERIP of 80.00% is the pre spin-off January 1, 2024 value for the 3M ERIP. The IRS-approved funding method change request for the 2024 plan year outlined the fact that Solventum will determine the Line 16 value based on the pre spin-off 3M ERIP value.

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Short-Term Investments:		
Interest Bearing Cash	$ 412,384	$ 412,384
Blackrock Liq Treas Tr Instl Var Rt 12/31/2049 DD 01/31/12	4,261,011	4,261,011
Total Short-Term Investments	4,673,395	4,673,395
U.S. Government Securities:		
U.S. Treasury Bill 0.000% 01/13/2026 Dd 09/16/25	2,172,226	2,172,673
U.S. Treasury Bond 1.375% 08/15/2050 Dd 08/15/20	999,662	968,750
U.S. Treasury Bond 1.375% 11/15/2040 Dd 11/15/20	811,146	827,532
U.S. Treasury Bond 1.875% 02/15/2041 Dd 02/15/21	2,650,521	2,713,838
U.S. Treasury Bond 1.875% 02/15/2051 Dd 02/15/21	706,813	696,384
U.S. Treasury Bond 2.000% 08/15/2051 Dd 08/15/21	26,548,419	27,204,704
U.S. Treasury Bond 2.250% 02/15/2052 Dd 02/15/22	2,603,648	2,487,535
U.S. Treasury Bond 2.250% 08/15/2049 Dd 08/15/19	3,203,362	3,210,054
U.S. Treasury Bond 2.375% 05/15/2051 Dd 05/15/21	804,745	766,172
U.S. Treasury Bond 2.375% 11/15/2049 Dd 11/15/19	2,051,291	2,077,769
U.S. Treasury Bond 2.875% 05/15/2049 Dd 05/15/19	1,074,361	1,055,547
U.S. Treasury Bond 3.000% 02/15/2049 Dd 02/15/19	704,056	702,820
U.S. Treasury Bond 3.125% 05/15/2048 Dd 05/15/18	1,079,684	1,102,102
U.S. Treasury Bond 3.375% 05/15/2044 Dd 05/15/14	3,245,629	3,206,218
U.S. Treasury Bond 4.000% 11/15/2052 Dd 11/15/22	48,179,648	47,901,700
U.S. Treasury Bond 4.125% 08/15/2053 Dd 08/15/23	2,039,379	1,991,584
U.S. Treasury Bond 4.500% 02/15/2044 Dd 02/15/24	21,554,625	22,234,526
U.S. Treasury Bond 4.500% 11/15/2054 Dd 11/15/24	42,769,219	42,156,630
U.S. Treasury Bond 4.625% 11/15/2055 Dd 11/15/25	692,249	682,200
U.S. Treasury Bond 4.750% 02/15/2041 Dd 02/15/11	20,653,125	20,421,800
U.S. Treasury Bond 4.750% 08/15/2055 Dd 08/15/25	1,241,723	1,214,625
U.S. Treasury Bond 4.750% 11/15/2053 Dd 11/15/23	39,898,047	38,448,540
U.S. Treasury Bond 4.875% 08/15/2045 Dd 08/15/25	8,669,156	8,533,165
U.S. Treasury Bond 5.000% 05/15/2045 Dd 05/15/25	9,398,251	9,417,031
Total U.S. Government Securities	243,750,985	242,193,899
Corporate Debt Instruments:		
Corporate Debt Instruments - Other:		
Abbvie Inc 4.050% 11/21/2039 Dd 05/21/20	598,138	3,074,256
Abbvie Inc 4.250% 11/21/2049 Dd 05/21/20	1,541,316	1,577,941
Abbvie Inc 4.450% 05/14/2046 Dd 05/12/16	3,061,580	1,500,637
Abbvie Inc 4.625% 10/01/2042 Dd 10/01/20	1,658,291	173,649
Abbvie Inc 4.700% 05/14/2045 Dd 05/14/15	177,295	599,023
Abbvie Inc 4.850% 06/15/2044 Dd 06/15/20	776,003	766,706
Aep Texas Inc 3.800% 10/01/2047 Dd 09/22/17	194,636	192,868
Aep Texas Inc 5.850% 10/15/2055 Dd 09/24/25	1,034,842	1,024,982
Aep Transmission Co Llc 4.250% 09/15/2048 Dd 09/07/18	691,466	680,163
Aker Bp Asa 144a 5.250% 10/30/2035 Dd 10/30/25	1,732,277	1,208,855
Aker Bp Asa 144a 5.800% 10/01/2054 Dd 10/01/24	1,229,208	1,655,480
Alabama Power Co 3.450% 10/01/2049 Dd 09/17/19	531,668	203,493
Alabama Power Co 3.700% 12/01/2047 Dd 11/08/17	1,753,199	800,240
Alabama Power Co 3.750% 03/01/2045 Dd 03/11/15	809,457	1,779,691
Alabama Power Co 3.850% 12/01/2042 Dd 12/05/12	210,783	532,805
Alcon Finance Corp 144a 3.800% 09/23/2049 Dd 09/23/19	997,901	979,955
Alcon Finance Corp 144a 5.750% 12/06/2052 Dd 12/06/22	995,165	972,394
Allstate Corp/the 3.850% 08/10/2049 Dd 06/10/19	1,727,709	1,722,486
Alphabet Inc 5.250% 05/15/2055 Dd 05/01/25	1,656,142	1,611,099
Alphabet Inc 5.300% 05/15/2065 Dd 05/01/25	3,106,284	2,962,841
Alphabet Inc 5.450% 11/15/2055 Dd 11/06/25	2,790,129	2,760,485

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Alphabet Inc 5.700% 11/15/2075 Dd 11/06/25	$ 1,270,541	$ 1,264,960
Altria Group Inc 3.400% 02/04/2041 Dd 02/04/21	1,013,914	1,070,038
Altria Group Inc 3.875% 09/16/2046 Dd 09/16/16	322,702	324,306
Altria Group Inc 4.250% 08/09/2042 Dd 08/09/12	813,334	829,457
Amazon.com Inc 2.500% 06/03/2050 Dd 06/03/20	550,297	517,307
Amazon.com Inc 2.700% 06/03/2060 Dd 06/03/20	2,226,034	2,036,172
Amazon.com Inc 3.950% 04/13/2052 Dd 04/13/22	1,767,367	1,638,497
Amazon.com Inc 4.050% 08/22/2047 Dd 02/22/18	170,830	165,060
Ameren Illinois Co 2.900% 06/15/2051 Dd 06/29/21	180,100	174,328
American International Group I 4.375% 06/30/2050 Dd 05/11/20	776,153	749,885
American International Group I 4.750% 04/01/2048 Dd 03/26/18	392,543	379,283
American Tower Corp 2.950% 01/15/2051 Dd 11/20/20	344,824	341,737
American Tower Corp 3.100% 06/15/2050 Dd 06/03/20	1,086,000	1,078,495
Amgen Inc 3.150% 02/21/2040 Dd 02/21/20	514,815	529,648
Amgen Inc 4.400% 05/01/2045 Dd 05/01/15	1,436,178	1,446,252
Amgen Inc 4.563% 06/15/2048 Dd 12/15/16	1,764,398	1,727,535
Amgen Inc 5.600% 03/02/2043 Dd 03/02/23	4,277,322	4,238,346
Anglo American Capital Pl 144a 5.750% 04/05/2034 Dd 04/05/24	1,316,169	1,312,463
Anglo American Capital Pl 144a 6.000% 04/05/2054 Dd 04/05/24	1,310,044	1,315,266
Anheuser-busch Cos Llc / Anheu 4.700% 02/01/2036 Dd 02/01/19	590,652	600,130
Anheuser-busch Cos Llc / Anheu 4.900% 02/01/2046 Dd 02/01/19	6,241,794	6,188,072
Anheuser-busch Inbev Worldwide 4.439% 10/06/2048 Dd 04/06/17	1,751,363	1,697,164
Anheuser-busch Inbev Worldwide 5.450% 01/23/2039 Dd 01/23/19	3,679,011	3,693,073
Anheuser-busch Inbev Worldwide 5.550% 01/23/2049 Dd 01/23/19	1,645,337	1,611,030
Aon Global Ltd 4.600% 06/14/2044 Dd 05/28/14	1,837,126	1,836,477
Aon North America Inc 5.750% 03/01/2054 Dd 03/01/24	681,033	664,288
Appalachian Power Co 4.400% 05/15/2044 Dd 05/08/14	1,107,824	1,136,376
Appalachian Power Co 4.500% 03/01/2049 Dd 03/06/19	470,390	478,398
Appalachian Power Co 6.700% 08/15/2037 Dd 08/17/07	239,017	243,562
Apple Inc 2.650% 02/08/2051 Dd 02/08/21	1,693,105	1,592,762
Apple Inc 2.650% 05/11/2050 Dd 05/11/20	468,755	442,472
Apple Inc 2.700% 08/05/2051 Dd 08/05/21	739,557	697,934
Apple Inc 2.950% 09/11/2049 Dd 09/11/19	824,450	780,252
Apple Inc 3.450% 02/09/2045 Dd 02/09/15	2,055,560	1,996,391
Apple Inc 3.750% 09/12/2047 Dd 09/12/17	685,231	657,617
Apple Inc 3.750% 11/13/2047 Dd 11/13/17	619,545	596,573
Apple Inc 3.850% 05/04/2043 Dd 05/03/13	170,370	169,452
Apple Inc 3.850% 08/04/2046 Dd 08/04/16	359,996	345,657
Apple Inc 3.950% 08/08/2052 Dd 08/08/22	912,729	883,518
Apple Inc 4.100% 08/08/2062 Dd 08/08/22	548,424	508,421
Apple Inc 4.250% 02/09/2047 Dd 02/09/17	1,066,280	1,007,581
Arizona Public Service Co 5.900% 08/15/2055 Dd 08/15/25	1,804,193	1,846,254
Astrazeneca Plc 4.375% 08/17/2048 Dd 08/17/18	1,576,974	1,557,108
Astrazeneca Plc 4.375% 11/16/2045 Dd 11/16/15	716,768	706,840
Astrazeneca Plc 6.450% 09/15/2037 Dd 09/12/07	271,363	274,294
At&t Inc 3.500% 06/01/2041 Dd 05/28/20	4,570,719	4,618,600
At&t Inc 3.500% 09/15/2053 Dd 03/15/21	3,179,111	3,048,600
At&t Inc 3.550% 09/15/2055 Dd 03/15/21	2,888,274	2,782,630
At&t Inc 3.650% 06/01/2051 Dd 05/28/20	1,029,628	1,019,520
At&t Inc 3.650% 09/15/2059 Dd 03/15/21	2,492,184	2,397,372
At&t Inc 3.800% 12/01/2057 Dd 06/01/21	4,225,507	4,045,874

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
At&t Inc 3.850% 06/01/2060 Dd 05/28/20	$ 1,278,601	$ 1,216,650
At&t Inc 5.550% 11/01/2045 Dd 09/24/25	2,088,024	2,023,561
Athene Holding Ltd 3.450% 05/15/2052 Dd 12/13/21	1,330,056	1,326,042
Atmos Energy Corp 5.000% 12/15/2054 Dd 10/01/24	1,788,169	1,783,957
Atmos Energy Corp 5.450% 01/15/2056 Dd 10/01/25	959,422	936,648
Bae Systems Plc 144a 5.500% 03/26/2054 Dd 03/26/24	2,545,156	2,538,509
Baltimore Gas And Electric Co 3.200% 09/15/2049 Dd 09/12/19	134,661	132,224
Baltimore Gas And Electric Co 5.650% 06/01/2054 Dd 06/06/24	464,870	463,484
Baltimore Gas And Electric Co 6.350% 10/01/2036 Dd 04/01/07	1,626,705	1,664,925
Banco Santander Sa 5.127% 11/06/2035 Dd 11/06/25	2,200,000	2,204,840
Bank Of America Corp Var Rt 01/23/2049 Dd 01/23/18	831,914	814,801
Bank Of America Corp Var Rt 03/08/2037 Dd 03/08/22	946,383	1,009,010
Bank Of America Corp Var Rt 03/15/2050 Dd 03/15/19	1,307,809	1,283,914
Bank Of America Corp Var Rt 03/20/2051 Dd 03/20/20	880,375	861,692
Bank Of America Corp Var Rt 04/22/2042 Dd 04/22/21	632,137	649,432
Bank Of America Corp Var Rt 04/24/2038 Dd 04/24/17	2,352,716	2,444,842
Bank Of America Corp Var Rt 06/19/2041 Dd 06/19/20	2,433,427	2,527,442
Bank Of America Corp Var Rt 09/21/2036 Dd 09/21/21	858,816	922,856
Barclays Plc Var Rt 02/25/2036 Dd 02/25/25	3,564,712	3,662,655
Barclays Plc Var Rt 08/11/2046 Dd 08/11/25	2,111,158	2,138,427
Bat Capital Corp 4.390% 08/15/2037 Dd 08/15/18	624,781	685,893
Bat Capital Corp 4.540% 08/15/2047 Dd 08/15/18	3,187,378	3,235,406
Bat Capital Corp 5.625% 08/15/2035 Dd 03/13/25	1,659,170	1,733,555
Baxter International Inc 3.132% 12/01/2051 Dd 06/01/22	685,677	659,176
Baylor Scott & White Holdings 2.839% 11/15/2050 Dd 01/21/21	545,056	508,912
Bhp Billiton Finance Usa Ltd 5.000% 09/30/2043 Dd 09/30/13	1,943,540	1,940,922
Bhp Billiton Finance Usa Ltd 5.500% 09/08/2053 Dd 09/08/23	1,936,043	1,887,997
Bhp Billiton Finance Usa Ltd 5.750% 09/05/2055 Dd 09/05/25	983,139	1,013,295
Boeing Co/the 5.705% 05/01/2040 Dd 05/04/20	2,722,212	2,906,541
Boeing Co/the 5.805% 05/01/2050 Dd 05/04/20	6,367,805	6,633,883
Boeing Co/the 6.858% 05/01/2054 Dd 11/01/24	625,000	705,013
Boeing Co/the 7.008% 05/01/2064 Dd 11/01/24	940,000	1,071,562
Boston Scientific Corp 4.550% 03/01/2039 Dd 02/25/19	2,343,867	2,401,649
Boston Scientific Corp 7.375% 01/15/2040 Dd 12/14/09	404,896	420,250
Bp Capital Markets America Inc 2.772% 11/10/2050 Dd 08/10/20	530,258	510,403
Bp Capital Markets America Inc 2.939% 06/04/2051 Dd 12/04/20	110,098	105,435
Bp Capital Markets America Inc 3.000% 02/24/2050 Dd 02/24/20	963,989	923,240
Bp Capital Markets America Inc 3.060% 06/17/2041 Dd 06/17/21	367,937	381,840
Bp Capital Markets America Inc 3.379% 02/08/2061 Dd 02/08/21	173,340	164,030
Bpce Sa 144a Var Rt 01/14/2046 Dd 01/14/25	1,293,039	1,299,734
Bpce Sa 144a Var Rt 05/28/2036 Dd 05/28/25	2,282,782	2,306,726
Bristol-myers Squibb Co 2.350% 11/13/2040 Dd 11/13/20	1,117,817	1,167,537
Bristol-myers Squibb Co 3.700% 03/15/2052 Dd 03/02/22	526,840	504,961
Bristol-myers Squibb Co 3.900% 03/15/2062 Dd 03/02/22	343,535	327,834
Bristol-myers Squibb Co 4.125% 06/15/2039 Dd 06/15/20	1,439,638	1,478,458
Bristol-myers Squibb Co 4.250% 10/26/2049 Dd 04/26/20	601,630	586,086
Bristol-myers Squibb Co 5.500% 02/22/2044 Dd 02/22/24	1,025,637	1,010,176
Bristol-myers Squibb Co 5.550% 02/22/2054 Dd 02/22/24	168,691	172,449
Broadcom Inc 3.500% 02/15/2041 Dd 08/15/25	4,855,704	5,040,593
Broadcom Inc 4.900% 02/15/2038 Dd 09/29/25	2,369,229	2,335,433
Brookfield Finance Inc 5.813% 03/03/2055 Dd 03/03/25	865,000	855,892

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Brooklyn Union Gas Co/the 144a 6.415% 07/18/2054 Dd 07/18/24	$ 710,000	$ 741,063
Burlington Northern Santa Fe L 3.050% 02/15/2051 Dd 04/13/20	174,662	175,255
Burlington Northern Santa Fe L 3.300% 09/15/2051 Dd 04/06/21	231,809	238,881
Burlington Northern Santa Fe L 3.550% 02/15/2050 Dd 07/24/19	747,416	735,320
Burlington Northern Santa Fe L 4.125% 06/15/2047 Dd 03/09/17	563,275	548,864
Burlington Northern Santa Fe L 4.150% 04/01/2045 Dd 03/09/15	636,603	627,283
Burlington Northern Santa Fe L 4.375% 09/01/2042 Dd 08/23/12	188,160	186,824
Burlington Northern Santa Fe L 4.400% 03/15/2042 Dd 03/02/12	371,297	380,469
Burlington Northern Santa Fe L 4.550% 09/01/2044 Dd 08/18/14	590,746	579,248
Burlington Northern Santa Fe L 5.150% 09/01/2043 Dd 08/22/13	1,099,435	1,082,620
Burlington Northern Santa Fe L 5.400% 06/01/2041 Dd 05/19/11	1,426,488	1,419,390
Burlington Northern Santa Fe L 5.500% 03/15/2055 Dd 06/07/24	615,174	592,710
Burlington Northern Santa Fe L 5.550% 03/15/2056 Dd 12/05/25	188,695	188,098
Burlington Northern Santa Fe L 5.750% 05/01/2040 Dd 05/17/10	845,816	847,592
Burlington Northern Santa Fe L 5.800% 03/15/2056 Dd 06/06/25	3,296,038	3,398,140
Burlington Northern Santa Fe L 6.200% 08/15/2036 Dd 08/17/06	330,621	335,931
Caixabank Sa 144a Var Rt 07/03/2036 Dd 07/03/25	1,545,000	1,590,392
Canadian Pacific Railway Co 3.000% 12/02/2041 Dd 12/02/21	1,516,866	1,577,887
Canadian Pacific Railway Co 3.100% 12/02/2051 Dd 12/02/21	273,783	266,320
Canadian Pacific Railway Co 5.950% 05/15/2037 Dd 05/08/07	770,730	795,697
Capital One Financial Corp Var Rt 09/11/2036 Dd 09/11/25	1,730,000	1,724,879
Cardinal Health Inc 5.750% 11/15/2054 Dd 11/22/24	1,310,710	1,347,354
Cargill Inc 144a 3.125% 05/25/2051 Dd 05/25/21	417,966	401,526
Cargill Inc 144a 5.375% 10/23/2055 Dd 10/23/25	944,584	912,464
Charter Communications Operati 3.500% 03/01/2042 Dd 10/12/21	952,712	991,658
Charter Communications Operati 3.500% 06/01/2041 Dd 03/04/21	707,430	752,226
Charter Communications Operati 3.700% 04/01/2051 Dd 04/17/20	461,155	470,766
Charter Communications Operati 3.850% 04/01/2061 Dd 12/04/20	1,491,120	1,506,007
Charter Communications Operati 3.950% 06/30/2062 Dd 10/12/21	312,323	316,848
Charter Communications Operati 4.400% 12/01/2061 Dd 06/02/21	1,172,534	1,155,774
Charter Communications Operati 4.800% 03/01/2050 Dd 10/24/19	610,517	603,072
Charter Communications Operati 5.125% 07/01/2049 Dd 07/10/19	901,908	914,816
Charter Communications Operati 5.375% 04/01/2038 Dd 04/17/18	421,430	433,960
Charter Communications Operati 5.750% 04/01/2048 Dd 04/17/18	1,236,914	1,253,425
Charter Communications Operati 6.484% 10/23/2045 Dd 10/23/16	1,393,224	1,408,335
Cigna Group/the 4.800% 08/15/2038 Dd 08/15/19	2,409,088	2,458,803
Cigna Group/the 5.250% 01/15/2036 Dd 09/04/25	1,960,479	1,979,421
Cigna Group/the 6.000% 01/15/2056 Dd 09/04/25	916,148	955,303
Cisco Systems Inc 5.300% 02/26/2054 Dd 02/26/24	1,741,528	1,631,692
Cisco Systems Inc 5.500% 01/15/2040 Dd 11/17/09	1,106,306	1,101,414
Citigroup Inc 4.650% 07/30/2045 Dd 07/30/15	1,092,588	1,090,848
Citigroup Inc Var Rt 01/24/2039 Dd 01/24/18	1,823,473	1,897,131
Citigroup Inc Var Rt 03/04/2056 Dd 03/04/25	870,000	869,165
Citigroup Inc Var Rt 09/11/2036 Dd 09/11/25	2,778,455	2,771,455
Coca-cola Co/the 2.500% 03/15/2051 Dd 09/18/20	386,789	367,482
Coca-cola Co/the 5.200% 01/14/2055 Dd 08/14/24	1,034,100	1,002,749
Coca-cola Co/the 5.300% 05/13/2054 Dd 05/13/24	1,572,803	1,561,336
Coca-cola Co/the 5.400% 05/13/2064 Dd 05/13/24	1,435,853	1,409,612
Columbia Pipelines Operat 144a 6.497% 08/15/2043 Dd 08/08/23	344,520	344,286
Columbia Pipelines Operat 144a 6.544% 11/15/2053 Dd 08/08/23	766,822	775,257
Comcast Corp 2.800% 01/15/2051 Dd 05/28/20	636,760	579,647

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Comcast Corp 2.887% 11/01/2051 Dd 05/01/22	$ 1,685,857	$ 1,537,646
Comcast Corp 2.937% 11/01/2056 Dd 05/01/22	2,634,306	2,380,275
Comcast Corp 3.250% 11/01/2039 Dd 11/05/19	426,828	426,866
Comcast Corp 3.750% 04/01/2040 Dd 03/27/20	763,703	772,740
Comcast Corp 3.969% 11/01/2047 Dd 10/19/17	341,798	319,379
Comcast Corp 3.999% 11/01/2049 Dd 10/19/17	3,569,160	3,266,757
Comcast Corp 5.350% 05/15/2053 Dd 05/09/23	561,328	509,195
Comcast Corp 6.050% 05/15/2055 Dd 05/08/25	2,146,711	2,135,724
Commonwealth Edison Co 3.650% 06/15/2046 Dd 06/27/16	272,484	272,182
Commonwealth Edison Co 3.700% 03/01/2045 Dd 03/02/15	94,432	94,168
Commonwealth Edison Co 3.800% 10/01/2042 Dd 10/01/12	688,789	688,441
Commonwealth Edison Co 4.350% 11/15/2045 Dd 11/19/15	81,180	81,058
Commonwealth Edison Co 4.600% 08/15/2043 Dd 08/19/13	1,279,322	1,274,577
Commonwealth Edison Co 4.700% 01/15/2044 Dd 01/10/14	236,850	233,730
Commonwealth Edison Co 5.950% 06/01/2055 Dd 05/19/25	818,981	865,142
Conagra Brands Inc 5.400% 11/01/2048 Dd 10/22/18	1,311,853	1,276,637
Conocophillips Co 3.800% 03/15/2052 Dd 03/08/22	2,106,304	1,986,835
Conocophillips Co 5.300% 05/15/2053 Dd 05/23/23	442,953	415,879
Conocophillips Co 5.500% 01/15/2055 Dd 12/05/24	598,014	575,724
Conocophillips Co 5.550% 03/15/2054 Dd 08/17/23	1,089,804	1,019,489
Conocophillips Co 5.650% 01/15/2065 Dd 12/05/24	692,298	665,022
Conocophillips Co 5.700% 09/15/2063 Dd 08/17/23	1,191,614	1,098,453
Consolidated Edison Co Of New 3.000% 12/01/2060 Dd 11/13/20	566,454	541,961
Consolidated Edison Co Of New 3.200% 12/01/2051 Dd 12/02/21	150,061	146,152
Consolidated Edison Co Of New 3.600% 06/15/2061 Dd 06/08/21	97,718	92,605
Consolidated Edison Co Of New 3.700% 11/15/2059 Dd 11/08/19	810,414	770,550
Consolidated Edison Co Of New 3.850% 06/15/2046 Dd 06/17/16	301,125	291,275
Consolidated Edison Co Of New 3.875% 06/15/2047 Dd 06/08/17	367,564	361,863
Consolidated Edison Co Of New 3.950% 04/01/2050 Dd 03/31/20	284,365	273,487
Consolidated Edison Co Of New 4.125% 05/15/2049 Dd 05/09/19	290,456	294,761
Consolidated Edison Co Of New 4.450% 03/15/2044 Dd 03/06/14	1,261,154	1,263,421
Consolidated Edison Co Of New 4.500% 05/15/2058 Dd 05/10/18	1,672,469	1,617,947
Consolidated Edison Co Of New 4.500% 12/01/2045 Dd 11/17/15	711,519	733,324
Consolidated Edison Co Of New 4.650% 12/01/2048 Dd 11/30/18	642,187	646,816
Consolidated Edison Co Of New 5.700% 05/15/2054 Dd 05/09/24	1,959,662	1,976,916
Consolidated Edison Co Of New 5.750% 11/15/2055 Dd 11/19/25	319,139	320,458
Consolidated Edison Co Of New 5.900% 11/15/2053 Dd 11/22/23	939,479	899,835
Consolidated Edison Co Of New 6.750% 04/01/2038 Dd 04/04/08	2,332,178	2,352,379
Crown Castle Inc 2.900% 04/01/2041 Dd 02/16/21	1,441,029	1,489,758
Crown Castle Inc 3.250% 01/15/2051 Dd 06/15/20	882,025	850,911
Crown Castle Inc 4.000% 11/15/2049 Dd 08/15/19	241,025	234,547
Crown Castle Inc 4.150% 07/01/2050 Dd 04/03/20	467,276	455,853
Csl Finance Plc 144a 4.625% 04/27/2042 Dd 04/27/22	781,549	765,536
Csl Finance Plc 144a 4.750% 04/27/2052 Dd 04/27/22	442,834	415,709
Csx Corp 3.800% 11/01/2046 Dd 10/18/16	717,075	715,988
Csx Corp 4.100% 03/15/2044 Dd 10/22/12	942,985	928,443
Csx Corp 4.300% 03/01/2048 Dd 02/20/18	684,789	688,376
Cvs Health Corp 4.780% 03/25/2038 Dd 03/09/18	1,674,395	1,713,799
Cvs Health Corp 5.050% 03/25/2048 Dd 03/09/18	4,120,359	4,062,288
Cvs Health Corp 5.125% 07/20/2045 Dd 07/20/15	2,025,812	1,987,573
Cvs Health Corp 6.200% 09/15/2055 Dd 08/15/25	3,649,515	3,720,153

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Diamondback Energy Inc 5.750% 04/18/2054 Dd 04/18/24	$ 968,781	$ 944,046
Diamondback Energy Inc 5.900% 04/18/2064 Dd 04/18/24	184,915	175,352
Diamondback Energy Inc 6.250% 03/15/2053 Dd 12/13/22	1,827,289	1,804,528
Dominion Energy Inc 3.300% 04/15/2041 Dd 04/05/21	551,140	559,497
Dominion Energy Inc 4.050% 09/15/2042 Dd 09/13/12	512,282	521,747
Dominion Energy Inc 4.600% 03/15/2049 Dd 03/13/19	597,366	584,885
Dominion Energy Inc 7.000% 06/15/2038 Dd 06/17/08	215,448	220,933
Dominion Energy South Carolina 4.600% 06/15/2043 Dd 06/14/13	254,702	255,887
Dominion Energy South Carolina 5.100% 06/01/2065 Dd 05/22/15	684,947	653,672
Duke Energy Carolinas Llc 3.200% 08/15/2049 Dd 08/14/19	404,208	397,677
Duke Energy Carolinas Llc 3.700% 12/01/2047 Dd 11/14/17	600,161	602,554
Duke Energy Carolinas Llc 3.750% 06/01/2045 Dd 03/12/15	616,469	622,662
Duke Energy Carolinas Llc 4.000% 09/30/2042 Dd 09/21/12	445,209	451,875
Duke Energy Carolinas Llc 4.250% 12/15/2041 Dd 12/08/11	495,271	501,585
Duke Energy Corp 3.300% 06/15/2041 Dd 06/10/21	1,362,051	1,415,359
Duke Energy Corp 3.500% 06/15/2051 Dd 06/10/21	1,031,042	1,018,966
Duke Energy Corp 3.750% 09/01/2046 Dd 08/12/16	2,068,791	2,088,341
Duke Energy Corp 3.950% 08/15/2047 Dd 08/10/17	1,180,920	1,183,892
Duke Energy Corp 4.200% 06/15/2049 Dd 06/07/19	223,555	221,267
Duke Energy Corp 5.000% 08/15/2052 Dd 08/11/22	1,187,607	1,161,014
Duke Energy Indiana Llc 2.750% 04/01/2050 Dd 03/12/20	161,879	159,847
Duke Energy Indiana Llc 3.750% 05/15/2046 Dd 05/12/16	333,939	350,862
Duke Energy Indiana Llc 4.200% 03/15/2042 Dd 03/15/12	38,040	38,672
Duke Energy Indiana Llc 5.400% 04/01/2053 Dd 03/23/23	584,814	569,195
Duke Energy Indiana Llc 5.900% 05/15/2055 Dd 05/15/25	838,408	859,068
Duke Energy Indiana Llc 6.450% 04/01/2039 Dd 03/23/09	650,882	659,992
Duke Energy Progress Llc 3.600% 09/15/2047 Dd 09/08/17	343,634	343,215
Duke Energy Progress Llc 3.700% 10/15/2046 Dd 09/16/16	415,368	412,808
Duke Energy Progress Llc 4.000% 04/01/2052 Dd 03/17/22	877,856	859,767
Duke Energy Progress Llc 4.100% 03/15/2043 Dd 03/12/13	187,605	190,287
Duke Energy Progress Llc 4.100% 05/15/2042 Dd 05/18/12	248,210	251,367
Duke Energy Progress Llc 4.200% 08/15/2045 Dd 08/13/15	662,863	661,901
Duke Energy Progress Llc 5.550% 03/15/2055 Dd 03/06/25	2,483,656	2,464,428
East Ohio Gas Co/the 144a 3.000% 06/15/2050 Dd 06/16/20	243,604	253,809
Eastern Gas Transmission & Sto 3.900% 11/15/2049 Dd 05/15/22	494,471	493,108
Eli Lilly & Co 5.050% 08/14/2054 Dd 08/14/24	1,147,286	1,066,718
Eli Lilly & Co 5.100% 02/09/2064 Dd 02/09/24	1,444,374	1,340,467
Eli Lilly & Co 5.500% 02/12/2055 Dd 02/12/25	1,434,493	1,448,467
Eli Lilly & Co 5.550% 10/15/2055 Dd 08/20/25	739,151	727,711
Eli Lilly & Co 5.600% 02/12/2065 Dd 02/12/25	1,296,906	1,308,307
Eli Lilly & Co 5.650% 10/15/2065 Dd 08/20/25	523,100	531,074
Emera Us Finance Lp 4.750% 06/15/2046 Dd 12/15/16	1,765,335	1,837,557
Enbridge Energy Partners Lp 5.500% 09/15/2040 Dd 09/13/10	423,755	437,144
Enbridge Energy Partners Lp 7.375% 10/15/2045 Dd 10/06/15	369,971	365,980
Enbridge Inc 6.700% 11/15/2053 Dd 11/09/23	2,713,056	2,638,164
Energy Transfer Lp 5.000% 05/15/2050 Dd 01/22/20	872,688	856,504
Energy Transfer Lp 5.150% 03/15/2045 Dd 03/12/15	244,965	256,320
Energy Transfer Lp 5.300% 04/01/2044 Dd 04/03/14	773,161	763,728
Energy Transfer Lp 5.300% 04/15/2047 Dd 01/17/17	1,640,811	1,603,149
Energy Transfer Lp 5.350% 05/15/2045 Dd 11/17/14	1,656,822	1,674,227
Energy Transfer Lp 5.400% 10/01/2047 Dd 09/21/17	800,683	848,321

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Energy Transfer Lp 5.950% 05/15/2054 Dd 01/25/24	$ 580,459	$ 609,254
Energy Transfer Lp 6.000% 06/15/2048 Dd 06/08/18	636,992	622,682
Energy Transfer Lp 6.050% 09/01/2054 Dd 06/21/24	613,204	636,623
Energy Transfer Lp 6.125% 12/15/2045 Dd 06/23/15	1,118,177	1,093,568
Energy Transfer Lp 6.200% 04/01/2055 Dd 03/04/25	802,337	801,544
Energy Transfer Lp 6.250% 04/15/2049 Dd 01/15/19	335,255	332,581
Energy Transfer Lp 6.500% 02/01/2042 Dd 01/17/12	270,772	269,402
Enterprise Products Operating 4.250% 02/15/2048 Dd 02/15/18	994,271	956,130
Enterprise Products Operating 4.450% 02/15/2043 Dd 08/13/12	853,910	846,096
Enterprise Products Operating 4.850% 03/15/2044 Dd 03/18/13	271,455	265,562
Enterprise Products Operating 4.850% 08/15/2042 Dd 02/15/12	364,525	361,908
Enterprise Products Operating 4.900% 05/15/2046 Dd 05/07/15	686,306	666,527
Enterprise Products Operating 5.100% 02/15/2045 Dd 02/12/14	778,580	761,392
Enterprise Products Operating 5.200% 01/15/2036 Dd 06/20/25	677,940	683,212
Enterprise Products Operating 5.950% 02/01/2041 Dd 01/13/11	328,256	327,617
Eversource Energy 3.450% 01/15/2050 Dd 01/10/20	1,368,803	1,398,333
Exelon Corp 4.450% 04/15/2046 Dd 04/07/16	170,780	168,380
Exelon Corp 4.700% 04/15/2050 Dd 04/01/20	754,280	738,310
Fedex Corp 4.100% 02/01/2045 Dd 08/01/25	770,080	751,830
Fedex Corp 4.550% 04/01/2046 Dd 10/01/25	400,738	391,268
Fedex Corp 4.750% 11/15/2045 Dd 05/15/25	1,771,518	1,790,185
Fedex Corp 4.750% 11/15/2045 Dd 10/23/15	396,162	416,928
Fedex Corp 5.250% 05/15/2050 Dd 05/15/25	94,719	101,521
Firstenergy Corp 3.400% 03/01/2050 Dd 02/20/20	644,531	668,098
Firstenergy Corp Var Rt 07/15/2047 Dd 06/21/17	1,124,955	1,139,767
Firstenergy Transmission 144a 5.450% 07/15/2044 Dd 05/19/14	767,659	780,902
Florida Power & Light Co 5.600% 02/15/2066 Dd 12/05/25	595,512	592,638
Fortive Corp 4.300% 06/15/2046 Dd 06/15/17	704,038	694,798
Foundry Jv Holdco Llc 144a 6.200% 01/25/2037 Dd 02/07/25	1,382,594	1,390,712
Georgetown University/the 2.943% 04/01/2050 Dd 02/27/20	212,692	196,798
Georgia Power Co 4.300% 03/15/2042 Dd 03/06/12	3,364,279	3,413,397
Georgia Power Co 4.300% 03/15/2043 Dd 03/15/13	579,609	593,148
Georgia Power Co 4.750% 09/01/2040 Dd 08/31/10	152,921	157,763
Georgia Power Co 5.500% 10/01/2055 Dd 09/29/25	1,308,675	1,284,255
Georgia Power Co 5.650% 03/01/2037 Dd 03/13/07	148,976	153,717
Gilead Sciences Inc 2.600% 10/01/2040 Dd 09/30/20	367,650	385,736
Gilead Sciences Inc 2.800% 10/01/2050 Dd 09/30/20	1,769,142	1,722,232
Gilead Sciences Inc 4.150% 03/01/2047 Dd 09/20/16	1,077,094	1,066,573
Gilead Sciences Inc 4.500% 02/01/2045 Dd 11/17/14	959,580	958,036
Gilead Sciences Inc 4.800% 04/01/2044 Dd 03/07/14	619,315	619,770
Glencore Funding Llc 144a 3.875% 04/27/2051 Dd 04/27/21	833,652	828,679
Glencore Funding Llc 144a 5.893% 04/04/2054 Dd 04/04/24	1,334,398	1,382,604
Glencore Funding Llc 144a 6.141% 04/01/2055 Dd 04/01/25	1,595,056	1,614,943
Glp Capital Lp / Glp Financing 5.750% 11/01/2037 Dd 08/27/25	2,170,890	2,179,357
Goldman Sachs Group Inc/the Var Rt 01/28/2056 Dd 01/28/25	840,000	853,104
Goldman Sachs Group Inc/the Var Rt 02/24/2043 Dd 01/24/22	527,041	534,194
Goldman Sachs Group Inc/the Var Rt 04/23/2039 Dd 04/23/18	922,530	953,471
Goldman Sachs Group Inc/the Var Rt 07/21/2042 Dd 07/21/21	859,468	878,803
Goldman Sachs Group Inc/the Var Rt 10/21/2036 Dd 10/21/25	2,251,185	2,228,598
Goldman Sachs Group Inc/the Var Rt 10/31/2038 Dd 10/31/17	4,000,722	4,176,228
Goldman Sachs Group Inc/the Var Rt 11/19/2045 Dd 11/19/24	3,413,240	3,433,270

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Hartford Insurance Group Inc/t 6.625% 04/15/2042 Dd 04/05/12	$ 636,017	$ 673,233
Hca Inc 3.500% 07/15/2051 Dd 06/30/21	1,037,024	1,010,958
Hca Inc 5.250% 06/15/2049 Dd 06/12/19	1,209,357	1,224,531
Hca Inc 5.500% 06/15/2047 Dd 06/22/17	528,504	526,318
Health Care Service Corp 144a 5.875% 06/15/2054 Dd 06/10/24	747,683	724,305
Hess Corp 5.600% 02/15/2041 Dd 08/10/10	651,498	687,040
Hess Corp 5.800% 04/01/2047 Dd 09/28/16	2,778,528	2,846,310
Home Depot Inc/the 2.375% 03/15/2051 Dd 01/07/21	883,768	854,825
Home Depot Inc/the 3.125% 12/15/2049 Dd 01/13/20	535,365	522,599
Home Depot Inc/the 3.300% 04/15/2040 Dd 03/30/20	411,614	422,310
Home Depot Inc/the 3.350% 04/15/2050 Dd 03/30/20	1,306,567	1,284,675
Home Depot Inc/the 3.625% 04/15/2052 Dd 03/28/22	1,024,930	996,146
Home Depot Inc/the 4.200% 04/01/2043 Dd 04/05/13	711,030	708,871
Home Depot Inc/the 4.250% 04/01/2046 Dd 06/02/15	173,352	169,806
Home Depot Inc/the 4.500% 12/06/2048 Dd 12/06/18	383,336	372,789
Home Depot Inc/the 5.300% 06/25/2054 Dd 06/25/24	417,156	403,313
Home Depot Inc/the 5.875% 12/16/2036 Dd 12/19/06	725,666	733,658
Honeywell International Inc 5.250% 03/01/2054 Dd 03/01/24	4,054,750	3,854,361
Hsbc Holdings Plc Var Rt 03/03/2036 Dd 03/03/25	940,000	971,631
Hsbc Holdings Plc Var Rt 03/09/2044 Dd 03/09/23	3,093,898	3,164,429
Hsbc Holdings Plc Var Rt 05/13/2036 Dd 05/13/25	4,065,529	4,287,654
Hsbc Holdings Plc Var Rt 09/10/2036 Dd 09/10/25	860,000	887,159
Hsbc Holdings Plc Var Rt 11/06/2036 Dd 11/06/25	2,030,000	2,040,759
Hsbc Holdings Plc Var Rt 11/18/2035 Dd 11/18/24	1,341,994	1,407,206
Ibm International Capital Pte 5.250% 02/05/2044 Dd 02/05/24	4,138,146	4,102,572
Ibm International Capital Pte 5.300% 02/05/2054 Dd 02/05/24	637,201	622,101
Indiana Michigan Power Co 4.550% 03/15/2046 Dd 03/03/16	259,967	265,259
Intel Corp 2.800% 08/12/2041 Dd 08/12/21	1,479,579	1,466,377
Intel Corp 3.050% 08/12/2051 Dd 08/12/21	1,380,039	1,429,473
Intel Corp 3.200% 08/12/2061 Dd 08/12/21	626,054	550,042
Intel Corp 3.250% 11/15/2049 Dd 11/21/19	2,130,885	2,066,237
Intel Corp 3.734% 12/08/2047 Dd 06/08/18	1,636,226	1,617,822
Intel Corp 4.100% 05/11/2047 Dd 05/11/17	693,163	626,422
Intel Corp 4.750% 03/25/2050 Dd 03/25/20	1,427,175	1,422,017
Intel Corp 4.900% 07/29/2045 Dd 07/29/15	355,479	367,753
Intel Corp 5.625% 02/10/2043 Dd 02/10/23	1,350,522	1,261,855
Intel Corp 5.700% 02/10/2053 Dd 02/10/23	560,534	541,008
Intercontinental Exchange Inc 2.650% 09/15/2040 Dd 08/20/20	876,479	904,593
Intercontinental Exchange Inc 3.000% 06/15/2050 Dd 05/26/20	905,726	880,712
Intercontinental Exchange Inc 3.000% 09/15/2060 Dd 08/20/20	824,936	782,864
Intercontinental Exchange Inc 4.950% 06/15/2052 Dd 05/23/22	758,685	736,358
Intercontinental Exchange Inc 5.200% 06/15/2062 Dd 05/23/22	1,952,871	1,836,746
International Business Machine 2.950% 05/15/2050 Dd 05/07/20	483,880	464,754
International Business Machine 3.430% 02/09/2052 Dd 02/09/22	718,052	675,779
International Business Machine 4.150% 05/15/2039 Dd 05/15/19	852,254	845,756
International Business Machine 4.250% 05/15/2049 Dd 05/15/19	2,584,296	2,539,977
Itc Holdings Corp 5.300% 07/01/2043 Dd 07/03/13	1,481,499	1,513,539
Jbs Nv/jbs Usa Foods Grou 144a 6.250% 03/01/2056 Dd 07/03/25	2,988,321	2,984,577
Jbs Nv/jbs Usa Foods Grou 144a 6.375% 02/25/2055 Dd 01/21/25	1,692,774	1,647,090
Jbs Nv/jbs Usa Foods Grou 144a 6.375% 04/15/2066 Dd 07/03/25	596,286	597,408
Jbs Nv/jbs Usa Foods Group Hol 7.250% 11/15/2053 Dd 11/15/24	1,846,261	1,808,929

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Jbs Usa Holding Lux Sarl 144a 5.500% 01/15/2036 Dd 07/03/25	$ 750,689	$ 767,692
Johnson & Johnson 2.100% 09/01/2040 Dd 08/25/20	586,812	604,382
Johnson & Johnson 3.400% 01/15/2038 Dd 11/10/17	1,034,721	1,064,087
Johnson & Johnson 3.700% 03/01/2046 Dd 03/01/16	175,554	170,738
Jpmorgan Chase & Co Var Rt 02/22/2048 Dd 02/22/17	1,776,935	1,754,420
Jpmorgan Chase & Co Var Rt 04/22/2042 Dd 04/22/21	1,987,485	2,040,508
Jpmorgan Chase & Co Var Rt 04/22/2052 Dd 04/22/21	446,429	437,505
Jpmorgan Chase & Co Var Rt 07/23/2036 Dd 07/23/25	1,679,379	1,736,171
Jpmorgan Chase & Co Var Rt 07/24/2038 Dd 07/24/17	1,654,522	1,722,619
Jpmorgan Chase & Co Var Rt 07/24/2048 Dd 07/24/17	1,012,197	999,570
Jpmorgan Chase & Co Var Rt 11/15/2048 Dd 11/10/17	2,655,027	2,620,694
Jpmorgan Chase & Co Var Rt 11/29/2045 Dd 11/29/24	4,229,717	4,305,824
Kaiser Foundation Hospitals 2.810% 06/01/2041 Dd 06/15/21	890,495	898,376
Kaiser Foundation Hospitals 3.002% 06/01/2051 Dd 06/15/21	933,484	883,235
Kenvue Inc 5.050% 03/22/2053 Dd 09/22/23	926,469	864,486
Kenvue Inc 5.100% 03/22/2043 Dd 09/22/23	525,710	510,173
Kenvue Inc 5.200% 03/22/2063 Dd 09/22/23	894,936	855,663
Keurig Dr Pepper Inc 4.500% 04/15/2052 Dd 04/22/22	511,356	506,725
Keurig Dr Pepper Inc 4.500% 11/15/2045 Dd 11/09/15	1,179,390	1,167,155
Keyspan Gas East Corp 144a 3.586% 01/18/2052 Dd 01/18/22	753,428	745,422
Kraft Heinz Foods Co 4.375% 06/01/2046 Dd 05/24/16	1,528,604	1,529,321
Kraft Heinz Foods Co 4.875% 10/01/2049 Dd 10/01/20	1,373,529	1,307,081
Kraft Heinz Foods Co 5.200% 07/15/2045 Dd 07/15/16	937,505	942,703
Lloyds Banking Group Plc Var Rt 11/04/2036 Dd 11/04/25	2,400,000	2,378,832
Lockheed Martin Corp 2.800% 06/15/2050 Dd 05/20/20	324,831	311,714
Lockheed Martin Corp 4.070% 12/15/2042 Dd 12/14/12	702,707	693,895
Lockheed Martin Corp 4.090% 09/15/2052 Dd 09/07/17	1,304,341	1,234,203
Lockheed Martin Corp 5.200% 02/15/2055 Dd 05/25/23	418,566	410,810
Lockheed Martin Corp 5.700% 11/15/2054 Dd 10/24/22	213,859	212,554
Lowe's Cos Inc 2.800% 09/15/2041 Dd 09/20/21	234,907	237,904
Lowe's Cos Inc 3.700% 04/15/2046 Dd 04/20/16	965,941	956,504
Lowe's Cos Inc 4.050% 05/03/2047 Dd 05/03/17	273,492	268,871
Lseg Finance Plc 144a 3.200% 04/06/2041 Dd 04/06/21	1,096,062	1,111,003
Mars Inc 144a 5.650% 05/01/2045 Dd 03/12/25	2,774,272	2,820,411
Mars Inc 144a 5.700% 05/01/2055 Dd 03/12/25	2,403,588	2,410,675
Mars Inc 144a 5.800% 05/01/2065 Dd 03/12/25	980,831	988,105
Mass General Brigham Inc 3.342% 07/01/2060 Dd 01/29/20	1,416,432	1,329,745
Massachusetts Institute Of Tec 2.989% 07/01/2050 Dd 12/20/19	726,898	660,785
Mastercard Inc 3.850% 03/26/2050 Dd 03/26/20	346,966	330,372
Mastercard Inc 3.950% 02/26/2048 Dd 02/26/18	758,948	722,119
Mayo Clinic 3.196% 11/15/2061 Dd 04/01/21	714,026	655,000
Mcdonald's Corp 3.625% 05/01/2043 Dd 05/06/13	238,527	238,239
Mcdonald's Corp 3.625% 09/01/2049 Dd 08/12/19	1,290,863	1,267,558
Mcdonald's Corp 4.450% 03/01/2047 Dd 03/09/17	1,486,879	1,463,811
Mcdonald's Corp 4.600% 05/26/2045 Dd 05/26/15	162,719	160,022
Mcdonald's Corp 4.875% 12/09/2045 Dd 12/09/15	857,017	840,889
Mcdonald's Corp 6.300% 10/15/2037 Dd 10/18/07	1,181,264	1,197,496
Merck & Co Inc 2.750% 12/10/2051 Dd 12/10/21	2,208,986	2,129,670
Merck & Co Inc 2.900% 12/10/2061 Dd 12/10/21	412,460	382,527
Merck & Co Inc 4.900% 05/17/2044 Dd 05/17/23	885,503	859,340
Merck & Co Inc 5.500% 03/15/2046 Dd 12/04/25	1,766,966	1,765,018

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Merck & Co Inc 5.550% 12/04/2055 Dd 12/04/25	$ 1,507,758	$ 1,505,347
Merck & Co Inc 5.700% 09/15/2055 Dd 09/09/25	600,449	598,402
Merck & Co Inc 5.700% 12/04/2065 Dd 12/04/25	1,408,968	1,404,331
Meta Platforms Inc 4.450% 08/15/2052 Dd 08/09/22	970,725	906,082
Meta Platforms Inc 5.400% 08/15/2054 Dd 08/09/24	1,133,930	1,045,274
Meta Platforms Inc 5.500% 11/15/2045 Dd 11/03/25	1,781,733	1,739,786
Meta Platforms Inc 5.600% 05/15/2053 Dd 05/03/23	1,983,528	1,801,069
Meta Platforms Inc 5.625% 11/15/2055 Dd 11/03/25	2,990,766	2,885,070
Meta Platforms Inc 5.750% 05/15/2063 Dd 05/03/23	1,216,970	1,093,822
Meta Platforms Inc 5.750% 11/15/2065 Dd 11/03/25	2,382,329	2,283,804
Micron Technology Inc 6.050% 11/01/2035 Dd 04/29/25	2,428,488	2,592,834
Microsoft Corp 2.525% 06/01/2050 Dd 06/01/20	4,269,302	3,993,058
Microsoft Corp 2.675% 06/01/2060 Dd 06/01/20	349,823	312,875
Microsoft Corp 2.921% 03/17/2052 Dd 03/17/21	3,275,550	3,080,145
Microsoft Corp 3.041% 03/17/2062 Dd 03/17/21	448,718	402,197
Midamerican Energy Co 4.800% 09/15/2043 Dd 09/19/13	435,784	423,815
Mississippi Power Co 4.250% 03/15/2042 Dd 03/09/12	407,266	425,240
Morgan Stanley Var Rt 01/19/2038 Dd 01/19/23	985,616	1,032,675
Morgan Stanley Var Rt 04/22/2039 Dd 04/24/18	1,397,096	1,446,354
Morgan Stanley Var Rt 07/22/2038 Dd 07/24/17	2,366,674	2,492,399
Morgan Stanley Var Rt 10/22/2036 Dd 10/22/25	2,070,000	2,056,276
Mplx Lp 4.500% 04/15/2038 Dd 02/08/18	945,617	946,187
Mplx Lp 5.000% 01/15/2033 Dd 08/11/25	1,216,243	1,211,146
Mplx Lp 5.400% 09/15/2035 Dd 08/11/25	987,929	983,873
Mplx Lp 5.500% 02/15/2049 Dd 11/15/18	785,227	802,323
Mplx Lp 5.500% 06/01/2034 Dd 05/20/24	657,664	654,093
Mplx Lp 5.950% 04/01/2055 Dd 03/10/25	865,442	856,308
Mplx Lp 6.200% 09/15/2055 Dd 08/11/25	2,050,462	2,045,060
Nasdaq Inc 2.500% 12/21/2040 Dd 12/21/20	2,405,659	2,518,224
Nasdaq Inc 3.950% 03/07/2052 Dd 03/07/22	517,438	512,407
Nasdaq Inc 5.950% 08/15/2053 Dd 06/28/23	3,536,337	3,612,366
Nasdaq Inc 6.100% 06/28/2063 Dd 06/28/23	1,337,292	1,337,894
Nationwide Mutual Insuran 144a 4.350% 04/30/2050 Dd 04/30/20	721,839	715,315
Nationwide Mutual Insuran 144a 9.375% 08/15/2039 Dd 08/10/09	507,541	523,991
Netflix Inc 5.400% 08/15/2054 Dd 08/01/24	2,116,858	2,070,935
Nevada Power Co 3.125% 08/01/2050 Dd 01/30/20	140,242	137,357
Nisource Inc 4.375% 05/15/2047 Dd 05/22/17	1,288,279	1,276,199
Nisource Inc 4.800% 02/15/2044 Dd 04/12/13	566,280	572,980
Nisource Inc 5.000% 06/15/2052 Dd 06/10/22	356,110	341,872
Nisource Inc 5.250% 02/15/2043 Dd 06/14/12	250,809	254,562
Nisource Inc 5.650% 02/01/2045 Dd 10/10/13	846,013	841,536
Nisource Inc 5.850% 04/01/2055 Dd 03/27/25	3,200,330	3,257,181
Norfolk Southern Corp 2.900% 08/25/2051 Dd 08/25/21	826,739	842,278
Norfolk Southern Corp 3.050% 05/15/2050 Dd 05/11/20	1,182,079	1,200,130
Norfolk Southern Corp 3.155% 05/15/2055 Dd 05/15/20	1,045,868	1,040,701
Norfolk Southern Corp 3.400% 11/01/2049 Dd 11/04/19	425,923	410,362
Norfolk Southern Corp 3.950% 10/01/2042 Dd 09/07/12	492,077	494,665
Norfolk Southern Corp 4.150% 02/28/2048 Dd 02/28/18	585,524	576,112
Norfolk Southern Corp 4.800% 08/15/2043 Dd 08/13/13	118,715	120,683
Northern States Power Co/mn 2.900% 03/01/2050 Dd 09/10/19	570,524	562,342
Northrop Grumman Corp 4.030% 10/15/2047 Dd 10/13/17	2,469,722	2,439,179

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Northrop Grumman Corp 4.750% 06/01/2043 Dd 05/31/13	$ 1,092,591	$ 1,136,532
Northrop Grumman Corp 4.950% 03/15/2053 Dd 02/08/23	893,722	859,579
Northrop Grumman Corp 5.200% 06/01/2054 Dd 01/31/24	2,083,608	2,012,031
Novartis Capital Corp 4.700% 09/18/2054 Dd 09/18/24	929,405	832,015
Nvidia Corp 3.500% 04/01/2040 Dd 03/31/20	1,153,178	1,173,414
Nvidia Corp 3.500% 04/01/2050 Dd 03/31/20	1,594,133	1,523,929
Nvidia Corp 3.700% 04/01/2060 Dd 03/31/20	319,292	293,260
Nxp Bv / Nxp Funding Llc / Nxp 3.250% 11/30/2051 Dd 11/30/21	436,576	424,326
Oglethorpe Power Corp 3.750% 08/01/2050 Dd 02/01/21	1,301,705	1,269,000
Oglethorpe Power Corp 5.050% 10/01/2048 Dd 04/01/19	1,689,000	1,688,138
Oglethorpe Power Corp 5.950% 11/01/2039 Dd 11/03/09	655,116	681,597
Ohio Edison Co 8.250% 10/15/2038 Dd 10/20/08	360,696	370,455
Oklahoma Gas And Electric Co 5.800% 04/01/2055 Dd 04/01/25	898,647	947,800
Oncor Electric Delivery Co Llc 2.700% 11/15/2051 Dd 11/16/21	538,116	523,696
Oncor Electric Delivery Co Llc 4.100% 11/15/2048 Dd 11/15/18	979,002	954,683
Oncor Electric Delivery Co Llc 4.950% 09/15/2052 Dd 09/08/22	762,393	737,649
Oncor Electric Delivery Co Llc 5.550% 06/15/2054 Dd 12/15/24	854,766	838,380
Oncor Electric Delivery Co Llc 7.500% 09/01/2038 Dd 03/01/09	858,379	857,071
Oneok Inc 5.150% 10/15/2043 Dd 10/10/13	228,342	231,864
Oneok Inc 5.700% 11/01/2054 Dd 09/24/24	3,327,958	3,243,344
Oneok Inc 5.850% 11/01/2064 Dd 09/24/24	1,066,769	1,007,352
Oneok Inc 6.250% 10/15/2055 Dd 08/12/25	984,852	996,257
Oneok Inc 6.625% 09/01/2053 Dd 08/24/23	1,611,968	1,571,873
Oneok Inc 7.150% 01/15/2051 Dd 05/07/20	1,508,282	1,575,574
Oneok Partners Lp 6.125% 02/01/2041 Dd 01/26/11	556,505	553,758
Oracle Corp 3.600% 04/01/2040 Dd 04/01/20	3,816,263	3,628,439
Oracle Corp 3.600% 04/01/2050 Dd 04/01/20	2,107,794	1,851,839
Oracle Corp 3.650% 03/25/2041 Dd 03/24/21	214,846	214,397
Oracle Corp 3.850% 04/01/2060 Dd 04/01/20	442,054	380,314
Oracle Corp 3.950% 03/25/2051 Dd 03/24/21	3,918,128	3,391,585
Oracle Corp 4.000% 07/15/2046 Dd 07/07/16	2,343,787	2,080,057
Oracle Corp 4.100% 03/25/2061 Dd 03/24/21	1,597,522	1,341,446
Oracle Corp 4.125% 05/15/2045 Dd 05/05/15	896,258	800,976
Oracle Corp 5.375% 09/27/2054 Dd 09/27/24	324,441	324,704
Oracle Corp 5.550% 02/06/2053 Dd 02/06/23	953,254	918,049
Oracle Corp 6.000% 08/03/2055 Dd 02/03/25	1,313,802	1,289,270
Otis Worldwide Corp 3.112% 02/15/2040 Dd 08/15/20	1,613,278	1,654,653
Otis Worldwide Corp 3.362% 02/15/2050 Dd 08/15/20	1,203,102	1,179,552
Pacific Gas And Electric Co 3.300% 08/01/2040 Dd 06/19/20	216,253	223,911
Pacific Gas And Electric Co 3.500% 08/01/2050 Dd 06/19/20	1,219,976	1,204,882
Pacific Gas And Electric Co 3.950% 12/01/2047 Dd 11/29/17	424,969	425,249
Pacific Gas And Electric Co 4.000% 12/01/2046 Dd 12/01/16	716,456	728,023
Pacific Gas And Electric Co 4.200% 06/01/2041 Dd 03/11/21	108,328	112,763
Pacific Gas And Electric Co 4.300% 03/15/2045 Dd 11/06/14	319,152	319,807
Pacific Gas And Electric Co 4.500% 07/01/2040 Dd 07/02/20	2,229,663	2,278,674
Pacific Gas And Electric Co 4.600% 06/15/2043 Dd 06/14/13	140,683	140,673
Pacific Gas And Electric Co 4.750% 02/15/2044 Dd 02/21/14	942,387	944,806
Pacific Gas And Electric Co 4.950% 07/01/2050 Dd 07/02/20	3,813,554	3,750,940
Pacific Gas And Electric Co 5.250% 03/01/2052 Dd 02/18/22	1,080,955	1,058,093
Pacific Gas And Electric Co 6.100% 10/15/2055 Dd 10/02/25	1,123,425	1,108,339
Pacific Gas And Electric Co 6.750% 01/15/2053 Dd 01/06/23	176,922	181,334

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Pacificorp 4.100% 02/01/2042 Dd 01/06/12	$ 719,649	$ 712,917
Pacificorp 5.350% 12/01/2053 Dd 12/01/22	407,910	404,625
Pacificorp 5.500% 05/15/2054 Dd 05/17/23	359,464	356,057
Pacificorp 5.800% 01/15/2055 Dd 01/05/24	1,353,015	1,341,231
Paramount Global 4.375% 03/15/2043 Dd 03/15/13	2,678,976	2,514,511
Paramount Global 4.850% 07/01/2042 Dd 06/20/12	561,097	565,519
Paramount Global 4.950% 05/19/2050 Dd 05/19/20	2,090,283	1,878,064
Paramount Global 5.850% 09/01/2043 Dd 08/19/13	224,595	227,043
Peco Energy Co 3.000% 09/15/2049 Dd 09/10/19	530,674	510,152
Pepsico Inc 3.625% 03/19/2050 Dd 03/19/20	474,447	477,748
Pfizer Inc 4.000% 03/15/2049 Dd 03/11/19	770,877	738,530
Pfizer Inc 4.125% 12/15/2046 Dd 11/21/16	251,419	256,500
Pfizer Inc 7.200% 03/15/2039 Dd 03/24/09	1,057,254	1,045,546
Pfizer Investment Enterprises 5.110% 05/19/2043 Dd 05/19/23	5,812,279	5,853,574
Pfizer Investment Enterprises 5.340% 05/19/2063 Dd 05/19/23	1,744,168	1,654,549
Philip Morris International In 4.125% 03/04/2043 Dd 03/04/13	177,992	182,718
Philip Morris International In 6.375% 05/16/2038 Dd 05/16/08	622,626	639,858
Plains All American Pipeline L 5.600% 01/15/2036 Dd 09/08/25	1,475,369	1,495,429
Plains All American Pipeline L 5.950% 06/15/2035 Dd 01/15/25	1,639,401	1,722,419
Progress Energy Inc 6.000% 12/01/2039 Dd 11/19/09	163,328	169,483
Public Service Co Of Colorado 3.800% 06/15/2047 Dd 06/19/17	710,890	709,503
Public Service Co Of Colorado 4.050% 09/15/2049 Dd 03/13/19	305,323	305,308
Puget Sound Energy Inc 3.250% 09/15/2049 Dd 08/30/19	391,790	388,062
Puget Sound Energy Inc 4.300% 05/20/2045 Dd 05/26/15	721,047	714,695
Puget Sound Energy Inc 5.638% 04/15/2041 Dd 03/25/11	156,085	155,257
Puget Sound Energy Inc 5.757% 10/01/2039 Dd 09/11/09	699,474	722,375
Qualcomm Inc 4.300% 05/20/2047 Dd 05/26/17	446,176	428,554
Qualcomm Inc 4.500% 05/20/2052 Dd 05/09/22	614,329	581,675
Qualcomm Inc 4.800% 05/20/2045 Dd 05/20/15	1,004,366	1,032,311
Reynolds American Inc 5.850% 08/15/2045 Dd 06/12/15	3,932,515	4,124,908
Rio Tinto Finance Usa Ltd 2.750% 11/02/2051 Dd 11/02/21	989,077	956,090
Rio Tinto Finance Usa Ltd 5.200% 11/02/2040 Dd 11/02/10	1,350,488	1,354,837
Rio Tinto Finance Usa Plc 5.125% 03/09/2053 Dd 03/09/23	1,306,627	1,256,714
Rio Tinto Finance Usa Plc 5.750% 03/14/2055 Dd 03/14/25	444,866	460,328
Roche Holdings Inc 144a 2.607% 12/13/2051 Dd 12/13/21	1,020,768	981,104
Roche Holdings Inc 144a 4.000% 11/28/2044 Dd 11/28/14	361,458	372,715
Roche Holdings Inc 144a 5.218% 03/08/2054 Dd 03/08/24	404,344	379,720
Royalty Pharma Plc 3.300% 09/02/2040 Dd 03/02/21	498,359	519,900
Royalty Pharma Plc 3.350% 09/02/2051 Dd 07/26/21	1,835,900	1,853,111
Royalty Pharma Plc 3.550% 09/02/2050 Dd 03/02/21	1,242,000	1,247,292
Rtx Corp 2.820% 09/01/2051 Dd 08/10/21	404,686	397,459
Rtx Corp 3.750% 11/01/2046 Dd 11/01/16	762,922	765,709
Rtx Corp 4.050% 05/04/2047 Dd 05/04/17	1,088,786	1,080,990
Rtx Corp 4.500% 06/01/2042 Dd 06/01/12	2,545,597	2,582,784
Rtx Corp 4.625% 11/16/2048 Dd 08/16/18	565,448	555,555
Rtx Corp 4.700% 12/15/2041 Dd 06/15/20	303,225	313,500
Rtx Corp 6.400% 03/15/2054 Dd 11/08/23	385,689	375,234
Saudi Arabian Oil Co 144a 6.375% 06/02/2055 Dd 06/02/25	1,326,281	1,412,532
Sempra 3.800% 02/01/2038 Dd 01/12/18	436,905	452,156
Shell Finance Us Inc 3.750% 09/12/2046 Dd 09/12/24	680,831	644,894
Shell Finance Us Inc 4.000% 05/10/2046 Dd 05/10/24	1,521,592	1,428,312

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Shell Finance Us Inc 4.375% 05/11/2045 Dd 05/11/24	$ 1,276,123	$ 1,197,231
Shell Finance Us Inc 4.550% 08/12/2043 Dd 08/12/24	250,555	237,816
Shell International Finance Bv 2.875% 11/26/2041 Dd 11/26/21	977,039	986,461
Shell International Finance Bv 3.625% 08/21/2042 Dd 08/21/12	276,680	270,198
Sherwin-williams Co/the 2.900% 03/15/2052 Dd 11/10/21	860,706	818,004
Sherwin-williams Co/the 3.300% 05/15/2050 Dd 03/17/20	338,362	327,590
Sherwin-williams Co/the 4.500% 06/01/2047 Dd 05/16/17	474,152	463,773
Sherwin-williams Co/the 4.550% 08/01/2045 Dd 07/31/15	248,497	244,208
Siemens Funding Bv 144a 5.800% 05/28/2055 Dd 05/28/25	1,393,098	1,462,790
Simon Property Group Lp 3.250% 09/13/2049 Dd 09/13/19	754,942	747,727
Societe Generale Sa 144a Var Rt 10/03/2036 Dd 10/03/25	1,610,000	1,617,599
Southern California Edison Co 2.950% 02/01/2051 Dd 01/08/21	320,411	301,667
Southern California Edison Co 3.450% 02/01/2052 Dd 01/13/22	507,686	480,197
Southern California Edison Co 3.600% 02/01/2045 Dd 01/16/15	1,230,903	1,193,124
Southern California Edison Co 3.650% 02/01/2050 Dd 01/09/20	1,480,640	1,404,160
Southern California Edison Co 3.900% 03/15/2043 Dd 03/07/13	1,344,022	1,291,827
Southern California Edison Co 4.000% 04/01/2047 Dd 03/24/17	1,357,254	1,302,889
Southern California Edison Co 4.650% 10/01/2043 Dd 10/02/13	336,304	324,136
Southern California Edison Co 5.450% 06/01/2052 Dd 05/23/22	265,287	256,993
Southern California Edison Co 5.700% 03/01/2053 Dd 03/02/23	239,841	237,561
Southern California Edison Co 5.875% 12/01/2053 Dd 05/22/23	795,727	793,786
Southern California Edison Co 5.900% 03/01/2055 Dd 01/09/25	1,918,273	1,959,724
Southern California Edison Co 6.050% 03/15/2039 Dd 03/20/09	205,478	205,048
Southern California Gas Co 4.125% 06/01/2048 Dd 05/15/18	110,275	107,999
Southern Co Gas Capital Corp 3.150% 09/30/2051 Dd 09/10/21	314,322	313,612
Southern Co Gas Capital Corp 4.400% 05/30/2047 Dd 05/09/17	282,275	284,172
Southern Co/the 4.400% 07/01/2046 Dd 05/24/16	1,668,879	1,638,345
Southern Power Co 4.900% 10/01/2035 Dd 09/19/25	508,710	505,461
Southwestern Public Service Co 3.150% 05/01/2050 Dd 05/18/20	723,206	728,255
Standard Chartered Plc 144a Var Rt 08/12/2036 Dd 08/12/25	1,620,000	1,654,214
State Street Corp Var Rt 10/23/2036 Dd 10/23/25	2,190,015	2,177,942
Suncor Energy Inc 3.750% 03/04/2051 Dd 03/04/21	618,360	598,416
Suncor Energy Inc 4.000% 11/15/2047 Dd 11/15/17	178,899	175,251
Suncor Energy Inc 6.800% 05/15/2038 Dd 05/15/08	124,634	127,296
Suncor Energy Inc 6.850% 06/01/2039 Dd 06/06/08	1,779,829	1,801,019
Sutter Health 3.161% 08/15/2040 Dd 10/29/20	276,328	280,990
Sutter Health 3.361% 08/15/2050 Dd 10/29/20	389,553	370,714
Takeda Pharmaceutical Co Ltd 3.025% 07/09/2040 Dd 07/09/20	679,239	690,705
Takeda Pharmaceutical Co Ltd 3.175% 07/09/2050 Dd 07/09/20	826,050	854,543
Takeda Pharmaceutical Co Ltd 5.650% 07/05/2044 Dd 07/05/24	3,737,552	3,751,036
Targa Resources Corp 4.950% 04/15/2052 Dd 04/06/22	1,570,804	1,549,448
Targa Resources Corp 5.550% 08/15/2035 Dd 02/27/25	647,123	676,771
Targa Resources Corp 5.650% 02/15/2036 Dd 06/18/25	757,720	782,306
Targa Resources Corp 6.125% 05/15/2055 Dd 02/27/25	1,072,646	1,072,549
Targa Resources Corp 6.250% 07/01/2052 Dd 07/07/22	663,610	645,133
Targa Resources Corp 6.500% 02/15/2053 Dd 01/09/23	176,645	182,980
Thermo Fisher Scientific Inc 2.800% 10/15/2041 Dd 08/23/21	484,339	475,002
Thermo Fisher Scientific Inc 5.404% 08/10/2043 Dd 08/10/23	387,876	380,423
Time Warner Cable Llc 4.500% 09/15/2042 Dd 08/10/12	1,684,801	1,732,018
Time Warner Cable Llc 5.875% 11/15/2040 Dd 11/15/10	2,114,234	2,237,251
Time Warner Cable Llc 6.550% 05/01/2037 Dd 04/09/07	340,787	367,758

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Time Warner Cable Llc 6.750% 06/15/2039 Dd 06/29/09	$ 295,830	$ 314,232
Time Warner Cable Llc 7.300% 07/01/2038 Dd 06/19/08	1,022,554	1,083,831
T-mobile Usa Inc 3.000% 02/15/2041 Dd 02/15/21	1,272,270	1,288,955
T-mobile Usa Inc 3.300% 02/15/2051 Dd 02/15/21	267,712	268,340
T-mobile Usa Inc 4.375% 04/15/2040 Dd 04/15/21	2,161,752	2,185,421
T-mobile Usa Inc 4.500% 04/15/2050 Dd 04/15/21	4,203,863	4,176,047
T-mobile Usa Inc 5.250% 06/15/2055 Dd 09/26/24	968,307	887,366
Totalenergies Capital Internat 2.986% 06/29/2041 Dd 06/29/20	1,129,335	1,132,706
Totalenergies Capital Internat 3.127% 05/29/2050 Dd 05/29/20	523,320	491,766
Totalenergies Capital Internat 3.386% 06/29/2060 Dd 06/29/20	180,364	166,306
Totalenergies Capital Sa 5.425% 09/10/2064 Dd 09/10/24	569,762	535,355
Totalenergies Capital Sa 5.488% 04/05/2054 Dd 04/05/24	486,450	471,187
Totalenergies Capital Sa 5.638% 04/05/2064 Dd 04/05/24	455,000	441,063
Trane Technologies Financing L 4.500% 03/21/2049 Dd 03/21/19	1,245,940	1,212,824
Trane Technologies Financing L 4.650% 11/01/2044 Dd 10/28/14	254,971	254,010
Trane Technologies Holdco Inc 5.750% 06/15/2043 Dd 12/15/13	530,838	546,662
Transcontinental Gas Pipe Line 4.600% 03/15/2048 Dd 09/15/18	309,054	304,416
Travelers Cos Inc/the 5.700% 07/24/2055 Dd 07/24/25	1,175,606	1,209,901
Trinity Acquisition Plc 6.125% 08/15/2043 Dd 08/15/13	440,808	448,760
Tucson Electric Power Co 5.900% 04/15/2055 Dd 02/21/25	918,565	945,406
Tyson Foods Inc 5.100% 09/28/2048 Dd 09/28/18	897,689	920,077
Ubs Group Ag 144a Var Rt 03/23/2037 Dd 09/23/25	1,101,738	1,093,180
Ubs Group Ag 144a Var Rt 05/09/2036 Dd 05/09/25	1,210,000	1,260,735
Union Electric Co 4.000% 04/01/2048 Dd 04/06/18	343,222	342,624
Union Pacific Corp 3.200% 05/20/2041 Dd 05/20/21	419,552	443,361
Union Pacific Corp 3.500% 02/14/2053 Dd 02/14/22	1,163,043	1,119,258
Union Pacific Corp 3.799% 10/01/2051 Dd 10/04/16	475,500	450,582
Union Pacific Corp 3.950% 08/15/2059 Dd 08/05/19	392,703	376,382
Union Pacific Corp 5.600% 12/01/2054 Dd 02/13/25	1,848,539	1,851,351
Unitedhealth Group Inc 2.750% 05/15/2040 Dd 05/18/20	162,140	165,033
Unitedhealth Group Inc 3.050% 05/15/2041 Dd 05/19/21	545,666	547,466
Unitedhealth Group Inc 3.250% 05/15/2051 Dd 05/19/21	562,827	559,185
Unitedhealth Group Inc 3.500% 08/15/2039 Dd 07/25/19	1,002,229	1,014,525
Unitedhealth Group Inc 3.700% 08/15/2049 Dd 07/25/19	1,105,344	1,061,112
Unitedhealth Group Inc 3.875% 08/15/2059 Dd 07/25/19	556,098	515,544
Unitedhealth Group Inc 3.950% 10/15/2042 Dd 10/22/12	208,779	203,438
Unitedhealth Group Inc 4.250% 04/15/2047 Dd 03/13/17	319,469	306,282
Unitedhealth Group Inc 4.250% 06/15/2048 Dd 06/19/18	837,149	803,398
Unitedhealth Group Inc 4.625% 11/15/2041 Dd 11/10/11	120,049	118,485
Unitedhealth Group Inc 4.750% 05/15/2052 Dd 05/20/22	443,046	428,586
Unitedhealth Group Inc 4.750% 07/15/2045 Dd 07/23/15	596,316	572,954
Unitedhealth Group Inc 4.950% 05/15/2062 Dd 05/20/22	1,220,632	1,134,058
Unitedhealth Group Inc 5.500% 04/15/2064 Dd 03/21/24	2,413,987	2,234,744
Unitedhealth Group Inc 5.500% 07/15/2044 Dd 07/25/24	1,289,458	1,298,906
Unitedhealth Group Inc 5.625% 07/15/2054 Dd 07/25/24	1,207,573	1,205,841
Unitedhealth Group Inc 5.875% 02/15/2053 Dd 10/28/22	1,392,619	1,299,790
Unitedhealth Group Inc 6.050% 02/15/2063 Dd 10/28/22	804,146	748,739
Unitedhealth Group Inc 6.875% 02/15/2038 Dd 02/07/08	335,958	331,468
University Of Southern Califor 4.976% 10/01/2053 Dd 07/18/23	872,681	795,134
Verizon Communications Inc 2.650% 11/20/2040 Dd 11/20/20	400,400	393,641
Verizon Communications Inc 2.850% 09/03/2041 Dd 09/03/21	1,550,312	1,594,546

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)(b)(c) Identity of Issue and Description of Investment	(d) Cost	(e) Current Value
Corporate Debt Instruments (Continued):		
Corporate Debt Instruments - Other (Continued):		
Verizon Communications Inc 2.987% 10/30/2056 Dd 04/30/21	$ 956,461	$ 892,486
Verizon Communications Inc 3.000% 11/20/2060 Dd 11/20/20	492,691	462,166
Verizon Communications Inc 3.400% 03/22/2041 Dd 03/22/21	3,480,479	3,492,525
Verizon Communications Inc 3.850% 11/01/2042 Dd 11/07/12	115,298	112,585
Verizon Communications Inc 4.125% 08/15/2046 Dd 08/01/16	1,533,310	1,468,140
Verizon Communications Inc 4.862% 08/21/2046 Dd 02/21/15	1,030,296	975,634
Verizon Communications Inc 5.750% 11/30/2045 Dd 11/24/25	1,478,867	1,479,253
Verizon Communications Inc 5.875% 11/30/2055 Dd 11/24/25	1,022,150	1,005,733
Verizon Communications Inc 6.000% 11/30/2065 Dd 11/24/25	1,279,398	1,268,250
Virginia Electric And Power Co 2.450% 12/15/2050 Dd 12/15/20	660,836	648,754
Virginia Electric And Power Co 2.950% 11/15/2051 Dd 11/22/21	1,037,300	1,018,077
Virginia Electric And Power Co 3.800% 09/15/2047 Dd 09/13/17	431,376	433,993
Virginia Electric And Power Co 4.000% 01/15/2043 Dd 01/08/13	1,112,231	1,105,968
Virginia Electric And Power Co 4.000% 11/15/2046 Dd 11/16/16	902,910	893,379
Virginia Electric And Power Co 4.200% 05/15/2045 Dd 05/13/15	180,370	182,805
Virginia Electric And Power Co 4.625% 05/15/2052 Dd 05/31/22	1,429,680	1,375,508
Virginia Electric And Power Co 5.450% 04/01/2053 Dd 03/30/23	1,500,971	1,448,279
Virginia Electric And Power Co 5.550% 08/15/2054 Dd 08/12/24	522,716	511,287
Virginia Electric And Power Co 5.650% 03/15/2055 Dd 03/05/25	1,306,576	1,321,570
Walmart Inc 2.500% 09/22/2041 Dd 09/22/21	660,659	690,289
Waste Management Inc 2.500% 11/15/2050 Dd 11/17/20	439,270	425,837
Waste Management Inc 5.350% 10/15/2054 Dd 11/04/24	2,149,119	2,101,238
Wells Fargo & Co 4.400% 06/14/2046 Dd 06/14/16	667,120	670,296
Wells Fargo & Co 4.650% 11/04/2044 Dd 11/04/14	1,347,623	1,353,337
Wells Fargo & Co 5.375% 11/02/2043 Dd 10/28/13	1,739,772	1,750,428
Wells Fargo & Co 5.606% 01/15/2044 Dd 11/26/13	2,149,899	2,167,849
Wells Fargo & Co Var Rt 04/04/2051 Dd 03/30/20	3,064,591	2,981,388
Wells Fargo & Co Var Rt 04/30/2041 Dd 04/30/20	1,182,852	1,228,798
Welltower Op Llc 4.950% 09/01/2048 Dd 08/16/18	970,409	979,122
Welltower Op Llc 6.500% 03/15/2041 Dd 03/14/11	461,791	474,568
Westinghouse Air Brake Technol 5.500% 05/29/2035 Dd 05/29/25	1,681,703	1,754,642
Whistler Pipeline Llc 144a 5.950% 09/30/2034 Dd 08/05/24	1,067,592	1,108,638
Williams Cos Inc/the 4.850% 03/01/2048 Dd 03/05/18	205,381	202,264
Williams Cos Inc/the 4.900% 01/15/2045 Dd 06/27/14	296,340	295,537
Williams Cos Inc/the 6.300% 04/15/2040 Dd 02/09/10	999,402	1,020,999
Wyeth Llc 5.950% 04/01/2037 Dd 03/27/07	366,928	366,534
Total Corporate Debt Instruments - Other	800,799,538	794,090,119
Common/Collective Trusts:		
State Street MSCI EAFE 100 Percent Hedged to USD Indx NL FD (ZVDR) 0.000	16,311,292	19,870,448
State Street MSCI EAFE Indx NL Fund (FD12)	18,962,466	24,255,719
State Street S&p 500 Flagship Securities Nl Fund (cm111)	60,187,444	69,553,131
State Street Ftse Rafi U.s. 1000 Index Nl Ctf (cm9m1)	20,274,016	22,928,697
NEPC Global Equity Cit - Class A	30,253,366	34,817,435
NEPC Emerging Markets Equity Cit - Class A	13,893,383	17,191,373
NEPC Us Small Cap Equity Cit - Class A	14,921,467	15,779,036
Total Common/Collective Trusts	174,803,434	204,395,839

SOLVENTUM EMPLOYEE RETIREMENT INCOME PLAN
E.I.N. 92-2008841 PLAN NO. 002
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

Identity of Issue and Description of Investment	Cost	Current Value
Partnerships:		
Hamilton Lane Innovation Lane LP	$ 283,120,173	$ 292,502,670
Hamilton Lane Innovation Lane II LP	34,607,142	35,775,167
Total Partnerships	317,727,315	328,277,837
Other Investments:		
Municipal Bonds:		
Chicago Il Transit Auth Sales 6.899% 12/01/2040 DD 08/06/08	214,581	213,090
Port Auth of New York & New JE 3.287% 08/01/2069 DD 08/16/19	669,624	622,163
Sales Tax Securitization Corp 3.587% 01/01/2043 DD 12/14/17	780,540	800,005
Sales Tax Securitization Corp 4.637% 01/01/2040 DD 01/30/19	838,792	855,732
Total Municipal Bonds	2,503,537	2,490,990
Non-US Government Bonds:		
Mexico Government Internationa 5.625% 09/22/2035 Dd 09/22/25	1,492,980	1,479,000
Mexico Government Internationa 6.625% 01/29/2038 Dd 07/02/25	1,717,386	1,794,820
Total Non-US Government Bonds	3,210,366	3,273,820
Futures:		
Ultra 10yr Us Treas Nt Fut Cbt Exp Mar 26	-	(168,856)
U.S. 10yr Treas Nts Future (cbt) Exp Mar 26	-	(149,041)
U.S. 2yr Treas Nts Fut (cbt) Exp Mar 26	-	45,664
U.S. 5yr Treas Nts Future (cbt) Exp Mar 26	-	(89,624)
U.S. Treas Bd Future (cbt) Exp Mar 26	-	(659,658)
U.S. Ultra Bond (cbt) Exp Mar 26	-	(79,742)
Total Futures	-	(1,101,257)
Hedge Fund:		
Rock Creek Two Harbors Fund Class C	245,011,496	290,691,225
Total Other Investments	250,725,399	295,354,778
Total	$ 1,792,480,066	$ 1,868,985,867

Schedule SB Attachment (Form 5500) —2025 Plan Year

Solventum Employee Retirement Income Plan

EIN: 92-2008841 PN: 002

Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 557,885,920	January 1, 2023	13	$ 57,337,087
Shortfall	$ (205,133,120)	January 1, 2024	14	$ (20,031,919)
Shortfall	$ (24,535,598)	January 1, 2025	15	$ (2,287,710)