Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
GIANT EAGLE, INC. AND AFFILIATES 401(K) PLAN FOR UNION REPRESENTED EMPLOYEES

1b Three-digit plan number (PN) ▶ 017

1c Effective date of plan 01/01/2007

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
GIANT EAGLE, INC.

700 CRANBERRY WOODS DRIVE
CRANBERRY TWP, PA 16066

2b Employer Identification Number (EIN)
25-0698270

2c Plan Sponsor's telephone number
888-892-2248

2d Business code (see instructions)
445110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	AMY WERNER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	AMY WERNER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	6334
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	5961
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	6007
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	315
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	6322
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	12
f	Total. Add lines **6d** and **6e**.	**6f**	6334
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	3524
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	3739
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	224
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached 0
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GIANT EAGLE, INC. AND AFFILIATES 401(K) PLAN FOR UNION REPRESENTED EMPLOYEES

B Three-digit plan number (PN) ▶ 017

C Plan sponsor's name as shown on line 2a of Form 5500
GIANT EAGLE, INC.

D Employer Identification Number (EIN)
25-0698270

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 37 50 64	CONTRACT ADMINISTRATOR	84744	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MORNINGSTAR INVESTMENT MANAGEMENT L

36-4317381

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 70	INV ADV, PARTICIPANTS	0	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
MORNINGSTAR INVESTMENT MANAGEMENT L	26 70	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRINCIPAL LIFE INSURANCE COMPANY 42-0127290	14 BASIS POINTS ON ASSETS MANAGED BY MORNINGSTAR INVESTMENT MANAGEMENT LLC FOR TARGET MY RETIREMENT

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GIANT EAGLE, INC. AND AFFILIATES 401(K) PLAN FOR UNION REPRESENTED EMPLOYEES

B Three-digit plan number (PN) ▶ 017

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
GIANT EAGLE, INC.

D Employer Identification Number (EIN)
25-0698270

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: VGD TRGT RTMT 2020 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD GROUP

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083982-001	C	1630862

a Name of MTIA, CCT, PSA, or 103-12 IE: VGD TRGT RTMT 2025 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD GROUP

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083980-001	C	5335890

a Name of MTIA, CCT, PSA, or 103-12 IE: VGD TRGT RTMT 2030 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD GROUP

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083978-001	C	6561673

a Name of MTIA, CCT, PSA, or 103-12 IE: VGD TRGT RTMT 2035 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD GROUP

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083976-001	C	7978252

a Name of MTIA, CCT, PSA, or 103-12 IE: VGD TRGT RTMT 2040 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD GROUP

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083974-001	C	7533284

a Name of MTIA, CCT, PSA, or 103-12 IE: VGD TRGT RTMT 2045 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD GROUP

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083972-001	C	8005445

a Name of MTIA, CCT, PSA, or 103-12 IE: VGD TRGT RTMT 2050 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD GROUP

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083970-001	C	6212040

a Name of MTIA, CCT, PSA, or 103-12 IE: VGD TRGT RTMT 2055 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD GROUP

c EIN-PN 27-6715091-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5348040

a Name of MTIA, CCT, PSA, or 103-12 IE: VGD TRGT RTMT 2060 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD GROUP

c EIN-PN 45-3799419-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3159479

a Name of MTIA, CCT, PSA, or 103-12 IE: VGD TRGT RTMT INC TRUST II

b Name of sponsor of entity listed in (a): VANGUARD GROUP

c EIN-PN 90-6083967-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 297361

a Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL STABLE VALUE Z FUND

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN 93-6274328-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14956398

a Name of MTIA, CCT, PSA, or 103-12 IE: VGD TRGT RTMT 2065 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 82-6194314-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1138150

a Name of MTIA, CCT, PSA, or 103-12 IE: VGD TRGT RTMT 2070 TRUST II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 87-7039453-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 299512

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD INST 500 INDEX TR D

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 81-6327546-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49223981

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD INST TTL BD MKT IDX D

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 81-6321044-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11368759

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD I TL INTL ST MKT IX D

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 81-6317280-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 279624

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GIANT EAGLE, INC. AND AFFILIATES 401(K) PLAN FOR UNION REPRESENTED EMPLOYEES

B Three-digit plan number (PN) ▶ 017

C Plan sponsor's name as shown on line 2a of Form 5500
GIANT EAGLE, INC.

D Employer Identification Number (EIN)
25-0698270

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	110823	
(2) Participant contributions	1b(2)	163312	174119
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	4879203	5079003
(9) Value of interest in common/collective trusts	1c(9)	15407257	129328750
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	191950821	97315414
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	212511416	231897286
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	212511416	231897286

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	5777971	
(B) Participants	2a(1)(B)	8673937	
(C) Others (including rollovers)	2a(1)(C)	260362	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		14712270
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	409496	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		409496
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2383852	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		2383852
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		10274015
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		17813010
c Other income	2c		389395
d Total income. Add all **income** amounts in column (b) and enter total	2d		45982038
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	26485876	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		26485876
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		25548
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	84744	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		84744
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		26596168
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		19385870
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SISTERSON & CO., LLP **(2)** EIN: 25-1467156

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GIANT EAGLE, INC. AND AFFILIATES 401(K) PLAN FOR UNION REPRESENTED EMPLOYEES

B Three-digit plan number (PN) ▶ 017

C Plan sponsor's name as shown on line 2a of Form 5500
GIANT EAGLE, INC.

D Employer Identification Number (EIN)
25-0698270

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 42-0127290

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☒ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702477A .

SISTERSON
CPAS | CONSULTANTS

GIANT EAGLE, INC. AND AFFILIATES
401(k) PLAN FOR UNION REPRESENTED EMPLOYEES

AUDITED FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

Years ended December 31, 2025 and 2024

Sisterson & Co. LLP
501 Grant Street, Suite 450
Pittsburgh, Pennsylvania 15219
www.sisterson.com
412.281.2025

GIANT EAGLE, INC. AND AFFILIATES 401(k) PLAN
FOR UNION REPRESENTED EMPLOYEES

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SISTERSON
CPAS | CONSULTANTS

Sisterson & Co. LLP
501 Grant Street, Suite 450
Pittsburgh, PA 15219
412.281.2025

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of the
Giant Eagle, Inc. and Affiliates 401(k) Plan
for Union Represented Employees
Cranberry Township, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Giant Eagle, Inc., and Affiliates 401(k) Plan for Union Represented Employees (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from the Principal Trust Company as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report:

- The amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("U.S. GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with U.S GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of assets held at end of year as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with U.S. GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Sisterson & Co. LLP

October 9, 2026

GIANT EAGLE, INC. AND AFFILIATES 401(k) PLAN
FOR UNION REPRESENTED EMPLOYEES

STATEMENTS OF ASSETS AVAILABLE FOR BENEFITS

	December 31, 2025	December 31, 2024
Investments at fair value (Notes 2 and 4)	$ 226,644,164	$ 207,358,080
Receivables		
Employee contributions	174,119	163,312
Employer contributions	--	103,225
Notes receivables from participants (Note 2)	5,097,518	4,879,766
Assets available for benefits	$ 231,915,801	$ 212,504,383

The accompanying notes are an integral part of these financial statements.

GIANT EAGLE, INC. AND AFFILIATES 401(k) PLAN
FOR UNION REPRESENTED EMPLOYEES

STATEMENTS OF CHANGES IN ASSETS AVAILABLE FOR BENEFITS

	Year ended December 31, 2025	2024
Additions to assets available for benefits attributed to		
Investment income		
Dividend income	$ 2,383,852	$ 3,417,055
Net appreciation in fair value of investments and realized gains and losses	28,087,025	22,832,398
Interest income from notes receivable from participants	409,496	265,754
Contributions		
Participants	8,673,937	8,383,493
Employer	5,777,971	5,961,724
Rollovers	260,362	501,043
Other income	389,395	--
Total additions	45,982,038	41,361,467
Deductions from assets available for benefits attributed to		
Benefit payments	26,485,876	19,974,127
Corrective distributions	--	2,873
Administrative expenses (Note 7)	84,744	75,946
Total deductions	26,570,620	20,052,946
Net increase in assets available for benefits	19,411,418	21,308,521
Assets available for benefits		
Beginning of year	212,504,383	191,195,862
End of year	$ 231,915,801	$ 212,504,383

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Giant Eagle, Inc. and Affiliates 401(k) Plan for Union Represented Employees (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a contributory defined contribution plan covering all union represented employees of Giant Eagle, Inc. ("Company") of the following (collectively the "Bargaining Unit"):

- United Food and Commercial Workers Union Local 1776 (previously Local 23) ("Local 1776");
- United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International, Local Union 3403 and 3043-93 ("Local 3403");
- General Teamsters, Chauffeurs and Helpers, Local Union No. 249, affiliated with The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America at its HBC Service Division ("Local 249 – HBC");
- General Teamsters, Chauffeurs and Helpers, Local Union No. 249, affiliated with The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America at its OK Grocery Division ("Local 249 – OKG");
- General Warehousemen & Employees, affiliated with The International Brotherhood of Teamsters at its OK Grocery Division, Local No. 636 ("Local 636 – OKG");
- General Warehousemen & Employees, affiliated with The International Brotherhood of Teamsters at its Riser Foods Division, Local No. 507 ("Local 507");
- General Teamsters, Local Union 538 ("Local 538 – BRM"); and
- Great Lakes Cold Storage and Warehouse Drivers, Helpers and Employees of Union, Local 400 ("Local 400").

All employees, with the exception of customer service clerks of Local 1776, Local 3403, Local 249 – HBC, and Local 507, who have completed 1,000 hours worked and 1 year of service and are 21 or older are eligible to participate in the Plan. Local 249 – OKG employees classified as weekend warriors are not eligible to participate in the Plan. All employees of Local 249 – OKG, Local 636 – OKG, and Local 538 – BRM who have completed 1,000 hours and 1 year of service are eligible to participate in the Plan. Local 636 – OKG fleet maintenance personnel and Local 249 – OKG fleet maintenance personnel are eligible to participate in the Plan upon hire.

NOTE 1 - DESCRIPTION OF THE PLAN (continued)

Contributions

Participants can voluntarily contribute a percentage of before-tax or after-tax base compensation as defined in the Plan document. Salary reduction contributions for any calendar year are subject to Internal Revenue Code ("IRC") limitations of $23,500 and 23,000 for the years ended 2025 and 2024, respectively. The Company matches all participants' before-tax or after-tax compensation as defined in the Plan document based on a contribution percentage. The participant contribution percentages and Company contribution percentages for each Bargaining Unit are as follows:

Local 1776

The Company will make matching contributions for Local 1776 as follows:

Division	Contract Effective Date	Contract Expiration Date	Participant Contribution % Before Tax	Company Contribution % - up to a maximum of
Chippewa	8/15/2021	8/09/2025	2-100%	40% of the first 10%
Chippewa (a)	8/10/2025	8/04/2029	2-100%	40% of the first 10%
Girard	4/14/2023	4/17/2027	2-100%	40% of the first 10%
Harmar GE Express	4/03/2022	4/04/2026	2-100%	40% of the first 10%
Millcreek	9/19/2021	9/20/2025	2-100%	40% of the first 9%
Millcreek (b)	9/21/2025	9/22/2029	2-100%	40% of the first 9%
Murrysville	9/28/2022	9/26/2026	2-100%	(c)
North Versailles	7/18/2021	7/19/2025	2-100%	40% of the first 10%
Pittsburgh Operating	6/27/2021	6/28/2025	2-100%	40% of the first 10%
Pittsburgh Operating (d)	6/29/2025	6/23/2029	2-100%	40% of the first 10%
Rochester	4/16/2023	4/17/2027	2-100%	40% of the first 10%
Seven Fields	5/07/2023	5/01/2027	2-100%	40% of the first 10%
McDonald	03/03/2024	03/04/2028	2-100%	30% of the first 6%

NOTES TO FINANCIAL STATEMENTS
(continued)

NOTE 1 - DESCRIPTION OF THE PLAN (continued)

Contributions (continued)

Local 1776 (continued)

The Company will make matching contributions for Local 1776 as follows:

Peninsula/Harbor/Erie	10/16/2022	9/19/2026	2-100%	40% of the first 10%
West Mifflin	5/27/2023	5/22/2027	2-100%	40% of the first 10%
Uniontown	9/26/2021	9/21/2024	2-100%	35% of the first 10%
Uniontown (e)	9/22/2024	9/18/2027	2-100%	35% of the first 10%
Northern Cambria	3/19/2023	3/20/2027	2-100%	30% of the first 6%
Edgewood MFC	8/02/2024	8/07/2027	2-100%	(f)
Edgewood HD	9/18/2023	9/19/2026	2-100%	(g)
White Oak (h)	10/09/2023	3/01/2025	2-100%	30% of the first 5%
White Oak (i)	3/02/2025	3/03/2029	2-100%	30% of the first 5%
Penn Township	11/19/2020	4/14/2024	Up to 50%	30% of the first 5%
Penn Township (j)	2/02/2025	2/03/2029	Up to 50%	30% of the first 5%
Crafton	8/17/2025	8/18/2029	2-100%	50% of the first 10%
Noblestown (k)	9/28/2025	9/22/2029	2-100%	100% of the first 4.5%

(a) After October 1, 2025, the Employer matching contribution shall be 50% of the first 10%
(b) After January 1, 2026, the Employer matching contribution shall be 50% of the first 10%
(c) 100% of the first 4.5% with a pre 2/25/2022 hire date, 40% of the first 10% post 2/25/2022 hire date
(d) After August 1, 2025, the Employer matching contribution shall be 50% of the first 10%
(e) After January 1, 2025, the Employer matching contribution shall be 40% of the first 10%
(f) 100% of the first 4.5% with a pre 8/02/2024 hire date, 40% of the first 10% post 8/02/2024 hire date
(g) 100% of the first 4.5% with a pre 5/18/2023 hire date, 40% of the first 10% post 5/18/2023 hire date
(h) After January 9, 2024, the Employer matching contribution shall be 35% of the first 8%
(i) After June 1, 2025, the Employer matching contribution shall be 35% of the first 8%
(j) After May 1, 2025, the Employer matching contribution shall be 35% of the first 8%
(k) After March 1, 2026, the Employer matching contribution shall be 50% of the first 10%

NOTES TO FINANCIAL STATEMENTS
(continued)

NOTE 1 - DESCRIPTION OF THE PLAN (continued)

Contributions (continued)

Local 3403

The Company will make matching contributions for Local 3403 as follows:

Division	Contract Effective Date	Contract Expiration Date	Participant Contribution % Before Tax	Company Contribution % - up to a maximum of
Latrobe	5/29/2022	5/23/2026	2-100%	40% of the first 10%
Belle Vernon	3/27/2022	3/28/2026	2-100%	40% of the first 10%

Local 249 – HBC

The Company will make matching contributions for Local 249 – HBC as follows:

Division	Contract Effective Date	Contract Expiration Date	Participant Contribution % Before Tax	Company Contribution % - up to a maximum of
HBC (l)	8/20/2023	8/15/2026	2-100%	50% of the first 10%

(l) After January 1, 2024, the Employer matching contribution shall be 60% of the first 12%

In addition, the Company will make profit sharing contributions for Local 249 – HBC as follows:

Division	Team Member Hire Date	Contribution per Month
HBC	<2/12/2005	$335
HBC	>2/12/2005, <=2/12/2010	$285
HBC	>2/12/2010, <2/12/2013	$185
HBC	=>2/12/2013, <4/10/2021	$110
HBC	>=4/10/2021	N/A

NOTES TO FINANCIAL STATEMENTS
(continued)

NOTE 1 - DESCRIPTION OF THE PLAN (continued)

Contributions (continued)

Local 249 – OKG

The Company will make matching contributions for Local 249 – OKG as follows:

Division	Employee Hire Date	Contract Effective Date	Contract Expiration Date	Participant Contribution % Before Tax	Company Contribution % - up to a maximum of
OK Grocery	<=8/08/2016	9/25/2022	10/1/2027	2-100%	0-19 years- 40% up to 10% 20+ years- 50% up to 10%
OK Grocery	> 8/08/2016	9/25/2022	10/1/2027	2-100%	25% of the first 10%

In addition, the Company will make profit sharing contributions for Local 249 – OKG as follows:

Division	Employee Hire Date	Contribution per Week	Company Contribution % - Years of Service 0-6 Years	Company Contribution % - Years of Service 7-13 Years	Company Contribution % - Years of Service 14-20 Years	Company Contribution % - Years of Service 20+ Years
OK Grocery	<8/08/2016	Based on Years of Service	2%	3.5%	5%	8%
OK Grocery FT Only	>8/08/2016	2%	N/A	N/A	N/A	N/A
OK Grocery Fleet Maintenance Only	N/A	8%	N/A	N/A	N/A	N/A

NOTE 1 - DESCRIPTION OF THE PLAN (continued)

Contributions (continued)

Local 636 – OKG

The Company will make matching contributions for Local 636 – OKG as follows:

Division	Employee Hire Date	Contract Effective Date	Contract Expiration Date	Participant Contribution % Before Tax	Company Contribution % - up to a maximum of
OK Grocery	< 9/20/2016	9/20/2021	9/19/2025	2-100%	0-19 yrs - 40% up to 10% 20+ yrs - 50% up to 10%
OK Grocery	>=9/20/2016	9/20/2021	9/19/2025	2-100%	25% of the first 10%
OK Grocery	< 9/20/2016	9/20/2025	9/19/2030	2-100%	0-19 years- 40% up to 10% 20+ years- 50% up to 10%
OK Grocery	>=9/20/2016	9/20/2025	9/19/2030	2-100%	25% of the first 10%

In addition, the Company will make profit sharing contributions for Local 636 – OKG as follows:

Contract date	Employee Hire Date	Company Contribution % - Years of Service 0-19 Years	Company Contribution % - Years of Service 20+ Years (m)	Company Contribution % - Years of Service 3-4 Years	Company Contribution % - Years of Service 5+ Years
9/20/2021 – 9/19/2025	<9/20/2016	5%	8%	N/A	N/A
9/20/2021 – 9/19/2025	>=9/20/2016	N/A	N/A	N/A	N/A
9/20/2025 – 9/19/2030	<9/20/2016	5%	8%	N/A	N/A
9/20/2025 – 9/19/2030	>=9/20/2016	N/A	N/A	1%	2%

(m) Fleet maintenance employees are eligible to receive profit sharing contributions of 8% immediately upon entering the Plan.

Local 507

The Company will make matching contributions for Local 507 as follows:

Division	Contract Effective Date	Contract Expiration Date	Participant Contribution % Before Tax	Company Contribution % - up to a maximum of
Riser Foods	04/01/2020	3/31/2024	2-100%	25% of the first 6%
Riser Foods	04/01/2024	04/01/2028	2-100%	25% of the first 6%

NOTE 1 - DESCRIPTION OF THE PLAN (continued)

Contributions (continued)

Local 538 – BRM

The Company will make matching contributions for Local 538 – BRM as follows:

Division	Employee Hire Date	Contract Effective Date	Contract Expiration Date	Participant Contribution % Before Tax	Company Contribution % - up to a maximum of
Butler	All hire dates	1/16/2021	1/15/2024	2-100%	50% of the first 15%
Butler	< 1/16/2016	1/16/2024	1/15/2027	2-100%	50% of the first 15%
Butler	>= 1/16/2016	1/16/2024	1/15/2027	2-100%	100% of first 3%, 50% between 4-15%

In addition, the Company will make profit sharing contributions for Local 538 – BRM as follows:

Contract Date	**Employee Hire Date**	**Contribution per month**	**First Year Per Month**	**Second Year Per Month**	**Third Year Per Month**
1/16/2021 – 1/15/2024	<=1/16/2006	Tiers based on contract date	$640	$645	$650
1/16/2021 – 1/15/2024	>1/16/2006, <=1/16/2016	Tiers based on contract date	$390	$400	$410
1/16/2021 – 1/15/2024	>1/16/2016	Zero contribution	N/A	N/A	N/A
1/16/2024 – 1/15/2027	<=1/16/2006	Tiers based on contract date	$655	$660	$665
1/16/2024 – 1/15/2027	>1/16/2006, <=1/16/2016	Tiers based on contract date	$420	$430	$440
1/16/2024 – 1/15/2027	>1/16/2016	Zero contribution	N/A	N/A	N/A

NOTE 1 - DESCRIPTION OF THE PLAN (continued)

Contributions (continued)

Local 400

The Company will make matching contributions for Local 400 as follows:

Division	Contract Effective Date	Contract Expiration Date	Participant Contribution % Before Tax	Company Contribution % - up to a maximum of
Great Lakes Cold Storage	2/1/2023	1/31/2026	2-100%	100% up to 3%, 50% up to an additional 2%

Consistent with Internal Revenue Service ("IRS") guidelines, certain participants of the Plan including Local 249 – OKG; Local 636 – OKG; and Local 538 – BRM (as defined), who have attained age 50 before the end of the Plan year are eligible to contribute catch-up contributions (limited by the Internal Revenue Code ("IRC") to $7,500 in both 2025 and 2024). IRS guidelines restrict the total contributions for participants over the age of 50 for the years ended December 31, 2025 and 2024 to $31,000 and $30,500, respectively.

During 2025, participants who attain ages 60 through 63 before the end of the Plan year are eligible to make super catch-up contributions subject to applicable IRC limitations.

Participant accounts

Each participant's account is maintained at fair value. The participant's account is increased for contributions, reduced for withdrawals and Plan expenses, and increased or decreased on a daily basis for investment income (loss) including unrealized appreciation or depreciation in the fair value of investments.

Participants may direct their voluntary contributions, rollover contributions and the Company contributions in one or more of the investment options offered and may change their investment allocation on a daily basis.

Vesting

Participants are immediately vested in their voluntary contributions, Company matching contributions and rollover contributions, plus actual earnings thereon.

Participants of Local 249 – OKG, Local 636 – OKG, Local 249 – HBC, and Local 538 – BRM become 100% vested in Company profit sharing contributions after three years of service, which is defined as being credited with at least 1,000 hours of service, or five years of service if the participant does not perform at least one hour of service on or after January 1, 2009, or if they become disabled or die while an active participant.

NOTE 1 - DESCRIPTION OF THE PLAN (continued)

Payments of benefits

A participant who has attained age 59 ½, has incurred a hardship (as defined in the Plan document) or has become disabled may receive a distribution from the Plan. The Plan may also make a distribution upon termination of service. Upon termination of service, if the participant's account balance is $1,000 or less, a participant will receive, as soon as practicable, a lump-sum payment less applicable withholding taxes. If the participant's account balance exceeds $1,000 but is less than $7,000, the participant may elect to receive a cash distribution or rollover during the cashout window following termination of employment. If the participant does not elect to have such distribution paid, then the participant's account is distributed in a direct rollover to an Individual Retirement Account designated by the Plan Administrator. If the participant is a 5% owner, the Plan is required to make a distribution of the participant's account balance on the required beginning date, which is April 1 following the year in which the 5% owner attains the age of 72. For all other participants, the required beginning date is the latter of April 1 following the year in which the participant attains the age of 73 or the participant's retirement date, if later.

Notes receivable from participants

Subject to certain restrictions, participants may borrow a minimum of $500 up to a maximum equal to the lesser of 50% of their aggregate account balance or $50,000 reduced by the excess of the highest outstanding balance of any Plan loans during the 12-month period preceding the date of the loan. In no event shall the total of any participant's outstanding note exceed, at the time the note is made, the lesser of (a) $50,000 reduced by the excess of any outstanding note balance incurred during a one-year period prior to the new note date or any outstanding note balance or (b) one-half of the vested balance of a participant's accrued benefit under this Plan and all other plans of the Company. Participants are limited to one outstanding note at any given time. Effective January 1, 2026, the Plan was amended to increase the maximum number of participant notes outstanding to two at any given time.

The notes bear interest at a fixed rate, which is determined by the Plan Administrator to be a reasonable rate of interest, taking into account the rate that would be charged by commercial lenders for money loaned under similar circumstances. For the years ended December 31, 2025 and 2024, the interest rate was equal to one percentage point over the Prime rate in effect on the day the participant's loan is processed. Generally, the notes are repayable over a specified period not to exceed five years. If, however, the note is to be used for the purchase of a participant's principal residence, the note is repayable over a specified period not to exceed ten years. The interest rates in effect for both years ended December 31, 2025 and 2024 ranged from 4.25% to 9.50%.

The notes are secured by promissory notes providing for repayment of principal and interest through weekly payroll deductions. Participants can also make payments directly to the trustee. As collateral for the note, the participant gives the Company a security interest in his/her vested accrued benefit in the Plan in an amount equal to the outstanding principal balance of the note plus accrued interest. No other property is given as collateral for the note.

NOTE 1 - DESCRIPTION OF THE PLAN (continued)

Notes receivable from participants (continued)

Under the Plan's policy, the balance of notes in default, as defined in the Plan document, is reported to the participant as taxable income and is subject to personal income taxes and penalties. Such notes remain outstanding and continue to accrue interest even though they have been reported to a participant on Form 1099 (a "deemed distribution"). Notes will not be charged against the participant's vested account balance until approval is received to offset the note due to the participant's termination of service, retirement, death, disability, attainment age of 59½, or reaching the earliest date that distribution is permitted under the Plan. See Note 9 for a summary of amounts included as notes receivable from participants within the financial statements but considered a distribution for purposes of tax reporting.

Administrative expenses

The Plan's provisions provide that administrative costs be paid out of the Plan, except to the extent that the Company has elected to pay part or all of such costs.

The Investment Committee of the Plan shall have the power to designate an entity to provide investment advice to Plan participants including, but not limited to, the utilization of managed accounts. The entity designated by the Investment Committee has waived the fees associated with such investment advice, so no fees are charged against and deducted from each participant's account.

Forfeited accounts

Forfeitures can be used to reduce future employer contributions or expenses incurred in the operations of the Plan. As of December 31, 2025 and 2024, the Plan's forfeiture account balance was $212,586 and $1,389, respectively. During 2025 and 2024, forfeited nonvested accounts were used to reduce employer contributions by $205,551 and $31,620, respectively.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared on the accrual basis of accounting consistent with accounting principles generally accepted in the United States of America ("U.S. GAAP").

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Use of estimates

The preparation of financial statements in conformity with U.S. GAAP requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the financial statements and the reported amounts of changes in assets during the reporting period. Actual results could differ from those estimates.

Investment valuations and income recognition

The Plan provides various investment options, including mutual funds and common collective trusts. Mutual fund investments are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission ("SEC"). These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. The common collective trusts are valued at the NAV of units held by the Plan at year-end, which include various trust funds and the Principal Stable Value Fund. The nature of the various trust funds are such that Plan participants may redeem units with a one-day notice; however, the issuer of the common collective trusts may, at its sole discretion, impose restrictions on the redemption of units. For the Principal Stable Value Fund, if the Plan initiates a full redemption of the common collective trust offered through Principal Trust Company, the Trustee of the Plan, the issuer reserves the right to require a 12 month notification in order to ensure that securities liquidation will be carried out in an orderly business manner. For various other common collective trust funds offered by the Plan, there is no material redemption notice period required, although the fund trustee may delay redemptions in extraordinary circumstances.

The Plan's investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of assets available for benefits and participants' individual account balances.

Investment transactions are accounted for on the trade date (date the order to buy or sell is executed). Interest income is accrued when earned and dividend income is recorded on the ex-dividend date. Capital gain distributions from mutual funds are included in dividend income. All gains and losses (realized and unrealized) on investments recorded at fair value, bought and sold as well as held during the year are included in net appreciation in fair value of investments and realized gains and losses reported in the statements of changes in assets available for benefits.

The interest of each participant in various funds is represented by units allocated to the participant's account. Each fund's unit value is computed by dividing the number of units into the aggregate value of each individual fund.

NOTES TO FINANCIAL STATEMENTS
(continued)

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Contributions

Participant contributions are recorded when withheld from the participant's compensation. Employer matching contributions are recorded at that same time.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document.

Payment of benefits

Benefit payments are recorded when paid.

Subsequent events

The Plan evaluates events and transactions occurring subsequent to the date of the financial statements for matters requiring recognition or disclosure in the financial statements. The accompanying financial statements consider events through October 9, 2026, the date on which the financial statements were available to be issued.

NOTE 3 - CERTIFICATIONS

All information related to investment and notes receivable from participant assets, investment and notes receivable from participant transactions, and related income, contained in the financial statements and schedule of assets held at end of year has been certified as complete and accurate by the Principal Trust Company, the Plan Trustee, in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

NOTE 4 - FAIR VALUE MEASUREMENT

Investments measured and reported at fair value, except for those measured and reported using NAV as a practical expedient, are classified and disclosed in one of the following categories based on the extent of market observability:

Level I – Quoted prices are available in active markets for identical investments as of the reporting date. The type of investments reported as Level I include mutual funds.

Level II – Pricing inputs are other than quoted market prices included in Level I, however, are observable either directly or indirectly for the investment. The Plan does not carry any of these investments.

Level III – Pricing inputs are unobservable for the investment and includes situations where there is little, if any, market activity for the investment. The inputs into the determination of fair value require significant management judgment or estimation. The Plan does not carry any of these investments.

The valuation of the Plan's investments by the above fair value hierarchy levels are as follows as of December 31:

	2025				
	Level I	Level II	Level III	Investments measured at NAV	Total
Mutual funds	$ 97,315,414	$ --	$ --	$ --	$ 97,315,414
Common collective trusts	--	--	--	129,328,750	129,328,750
	$ 97,315,414	$ --	$ --	$ 129,328,750	$ 226,644,164

	2024				
	Level I	Level II	Level III	Investments measured at NAV	Total
Mutual funds	$ 191,950,823	$ --	$ --	$ --	$ 191,950,823
Common collective trust	--	--	--	15,407,257	15,407,257
	$ 191,950,823	$ --	$ --	$ 15,407,257	$ 207,358,080

NOTE 4 - FAIR VALUE MEASUREMENT (continued)

The following additional information is provided regarding the Plan's common collective trusts included in the above tables:

Investment	2025 fair value	2024 fair value	Unfunded commitments	Redemption frequency	Redemption notice period
Principal Stable Value Fund	$ 14,956,398	$ 15,407,257	$ --	Daily	12 months
Vanguard Target Retirement Trusts	$ 53,202,627	$ --	$ --	Daily	None
Vanguard Target Retirement Income Trust	$ 297,360	$ --	$ --	Daily	None
Vanguard Institutional Index Trusts	$ 60,872,365	$ --	$ --	Daily	None

The Principal Stable Value Fund is a common collective trust that primarily invests in high-quality guaranteed investment contracts and security-backed investment contracts issued by insurance companies, banks, and other financial institutions, with the objective of delivering intermediate bond-like returns while seeking to maintain a stable net asset value.

The Vanguard Target Retirement Trusts ("Target Trusts"), Vanguard Target Retirement Income Trust ("Income Trust"), and Vanguard Institutional Index Trusts ("Index Trusts") are common collective trusts established, operated, and maintained by Vanguard Fiduciary Trust Company under a declaration of trust. The investment objective of the Target Trusts are to provide capital appreciation and current income for participants retiring near a specified target date through diversified investments in U.S. and international equity and fixed index funds. The investment objective of the Income Trust is to provide capital appreciation and current income for participants currently in retirement. The investment objective of the Index Trusts is to track the performance of a benchmark index that measures the investment return. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at fair value.

NOTES TO FINANCIAL STATEMENTS
(continued)

NOTE 5 - TERMINATION

Although not expressing any intention to do so, the Company reserves the right to terminate the Plan at any time subject to the provisions of ERISA. Upon termination of the Plan, assets will be allocated to each participant based on their respective account balance after payment of all final liquidation or termination expenses, pursuant to the directions of the Plan Administrator.

NOTE 6 - INCOME TAX STATUS

A favorable determination letter was received from the IRS on August 12, 2016, stating that the Plan was qualified under Section 401(a) of the IRC and the related trust was exempt from tax under Section 501(a) of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

In accordance with U.S. GAAP, Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Tax returns after 2022 remain subject to examination.

NOTE 7 - RELATED PARTY TRANSACTIONS

Plan investments include units of the common collective trust fund managed by an affiliate of the Trustee and, therefore, these fund transactions qualify as party-in-interest transactions. Plan expenses paid to the Trustee qualify as party-in-interest transactions. The Plan also holds notes receivable from participants which qualify as party-in-interest transactions. Fees paid by the Plan for investment management and trustee services qualify as party-in-interest transactions and amounted to $84,744 and $75,946 for the years ended December 31, 2025 and 2024, respectively.

NOTE 8 - SUBSEQUENT EVENTS

Effective February 1, 2026, the contract for Cleveland Cold Storage Giant Eagle of the Local 400 Bargaining Unit was extended to January 31, 2029.

Effective February 5, 2026, the contract for Penn Avenue Giant Eagle of the Local 1776KS Bargaining Unit was established. The Company's matching contribution will be 50% of the first 10% of the employees' contributions.

NOTE 8 - SUBSEQUENT EVENTS (continued)

Effective March 29, 2026, the contract for Belle Vernon Giant Eagle of the Local 3403 Bargaining Unit was extended to March 30, 2030. Effective June 1, 2026, the Company's matching contribution will increase from 40% of the first 10% of the employees' contributions to 50% of the first 10% of the employees' contributions.

Effective April 5, 2026, the contract for Harmar GE Express Giant Eagle of the Local 1776KS Bargaining Unit was extended to April 6, 2030. Effective June 1, 2026, the Company's matching contribution will increase from 40% of the first 10% of the employees' contributions to 50% of the first 10% of the employees' contributions.

Effective April 23, 2026, the contract for Kittanning Giant Eagle of the Local 1776KS Bargaining Unit was established. Effective July 1, 2026, the Company's matching contribution will increase from 25% of the first 5% of the employees' contributions to 50% of the first 10% of the employees' contributions.

Effective May 24, 2026, the contract for Latrobe Giant Eagle of the Local 3403 Bargaining Unit was tentatively extended to May 25, 2030. Effective August 1, 2026, the Company's matching contribution will increase from 40% of the first 10% of the employees' contributions to 50% of the first 10% of the employees' contributions.

Effective September 27, 2026, the contract for Murrysville Giant Eagle of the Local 1776KS Bargaining Unit was extended to September 28, 2030. Effective November 1, 2026, the Company's matching contribution will change from 100% of the first 4.5% of employees' contributions for employees hired before February 25, 2022 and 40% of the first 10% of the employees' contributions for employees hired on or after February 25, 2022 to 50% of the first 10% of the employees' contributions for all employees.

NOTE 9 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of notes receivable from participants per the financial statements to the Form 5500 for the years ended December 31:

	2025	2024
Notes receivable from participants per the financial statements	$ 5,097,518	$ 4,879,766
Less: participant loans deemed distributed as of Plan year-end	18,515	563
Participant loans per the Form 5500	$ 5,079,003	$ 4,879,203

The following is a reconciliation of total deductions per the financial statements to the total expenses per the Form 5500 for the years ended December 31:

	2025	2024
Total deductions per the financial statements	$ 26,570,620	$ 20,052,946
Plus: change in participant loans deemed distributed	25,548	28,089
Total expenses per the Form 5500	$ 26,596,168	$ 20,081,035

The financial statements present participant loans that have been deemed distributions as notes receivable from participants until a distributable event, such as employment termination, death, or disability, has occurred. However, the instructions for Schedule H of the Form 5500 state that a participant loan that has been deemed distributed during the Plan year should be reported as an expense if the participant loan is treated as a directed investment solely of the participant's individual account and, if as of the end of the Plan year, the participant is not continuing repayment under the loan.

Additionally, due to application of forfeitures to employer contributions receivable of $7,033, total net assets of $212,511,416 were reported on the Form 5500 compared to total net assets of $212,504,383 per the financial statements as of December 31, 2024.

SUPPLEMENTAL SCHEDULE

GIANT EAGLE, INC. AND AFFILIATES 401(k) PLAN
FOR UNION REPRESENTED EMPLOYEES

SCHEDULE OF ASSETS HELD AT END OF YEAR

December 31, 2025

Form 5500, Schedule H
Part IV, line 4i

EIN #25-0698270
Plan number 017

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment	(e) Current value
		Mutual funds	
	Vanguard Group	Mid Cap Index Signal Fund	$ 22,633,986
	American Funds Service Company	EuroPacific Growth Fund - Class R6	22,558,634
	JP Morgan Funds	Large Cap Growth - Class R6	10,219,243
	Scout Funds	Carillon Scout Mid Cap Fund	7,618,841
	Vanguard Group	Equity Income Fund	7,171,623
	Vanguard Group	Balanced Institutional Index Fund	6,486,649
	Vanguard Group	Inflation - Protect Securities Fund	5,605,834
	JP Morgan Funds	U.S. Equity Fund - Class R6	3,967,397
	Vanguard Group	Small Cap Index Signal Fund	3,419,322
	Victory Funds	Small Company Opportunity I Fund	2,498,624
	Robert W. Baird & Co. Inc	Baird Core Plus Bond I Fund	2,305,527
	Janus International Holding, LLC	Triton N Fund	2,133,873
	Vanguard Group	Vanguard Cash Reserve Fund	695,861
		Total mutual funds	97,315,414
		Common collective trusts	
	Vanguard Group	Institutional 500 Index Trust	49,223,981
*	Principal Trust Company	Principal Stable Value Fund	14,956,398
	Vanguard Group	Institutional Total Bond Market Index Trust	11,368,759
	Vanguard Group	Target Retirement 2045 Trust	8,005,445
	Vanguard Group	Target Retirement 2035 Trust	7,978,252
	Vanguard Group	Target Retirement 2040 Trust	7,533,284
	Vanguard Group	Target Retirement 2030 Trust	6,561,673
	Vanguard Group	Target Retirement 2050 Trust	6,212,040
	Vanguard Group	Target Retirement 2055 Trust	5,348,040
	Vanguard Group	Target Retirement 2025 Trust	5,335,890
	Vanguard Group	Target Retirement 2060 Trust	3,159,479
	Vanguard Group	Target Retirement 2020 Trust	1,630,862
	Vanguard Group	Target Retirement 2065 Trust	1,138,150
	Vanguard Group	Target Retirement 2070 Trust	299,512
	Vanguard Group	Target Retirement Income Trust	297,361
	Vanguard Group	Institutional Total International Stock Market Index	279,624
		Total common collective trusts	129,328,750
*	Participants	Participant loans (interest rates from 4.25% to 9.50%)	5,097,518
			$ 231,741,682

*Party-in-interest as defined by ERISA.

Schedule prepared from data certified as complete and accurate by the Plan Trustee.

See accompanying Independent Auditor's Report.

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GIANT EAGLE, INC. AND AFFILIATES 401(K) PLAN
LOYEES
EIN 25 0698270
PLAN NUMBER 017
PLAN YEAR 01/01/2025 TO 12/31/2025

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	The American Funds	Registered Investment Company Am Funds EUPAC R6 Fund	$ 0.00	$ 22,558,634.13
	Baird	Registered Investment Company Baird Core Plus Bond I Fund	$ 0.00	$ 2,305,527.10
	Scout Funds	Registered Investment Company Carillon Scout Mid Cap Fund	$ 0.00	$ 7,618,840.91
	Janus International Holding, LLC	Registered Investment Company JANUSHENDERSON TRITON N	$ 0.00	$ 2,133,873.25
	JP Morgan Funds	Registered Investment Company JP Morgan Large Cap Gr R6 Fd	$ 0.00	$ 10,219,243.09
	JP Morgan Funds	Registered Investment Company JP MORGAN US EQUITY R6 FUND	$ 0.00	$ 3,967,397.23
*	Principal Global Investors Trust Co	Common/Collective Trust Principal Stable Value Z Fund	$ 0.00	$ 14,956,398.00
	Vanguard Group	Registered Investment Company Vanguard Balancd Idx Instl Fd	$ 0.00	$ 6,486,648.85
	Vanguard Group	Registered Investment Company Vanguard Cash Res Fed MM Adm	$ 0.00	$ 695,859.85
	Vanguard Group	Registered Investment Company Vanguard Equity-Inc Adm Fund	$ 0.00	$ 7,171,623.10
	Vanguard Group	Registered Investment Company Vanguard Inf-Prot Sec Instl Fd	$ 0.00	$ 5,605,834.39
	Vanguard Group	Registered Investment Company Vanguard Mid Cp Idx Instl Fund	$ 0.00	$ 22,633,985.87
	Vanguard Group	Registered Investment Company Vanguard Sm Cap Index Inst Fd	$ 0.00	$ 3,419,321.97
	Victory Funds	Registered Investment Company Victory Syca Sm Co Opp I Fund	$ 0.00	$ 2,498,623.85
	Vanguard Fiduciary Trust Company	Common/Collective Trust VANGUARD I TL INTL ST MKT IX D	$ 0.00	$ 279,623.98

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GIANT EAGLE, INC. AND AFFILIATES 401(K) PLAN
LOYEES
EIN 25 0698270
PLAN NUMBER 017
PLAN YEAR 01/01/2025 TO 12/31/2025

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	Vanguard Fiduciary Trust Company	Common/Collective Trust VANGUARD INST TTL BD MKT IDX D	$ 0.00	$ 11,368,759.13
	Vanguard Fiduciary Trust Company	Common/Collective Trust VANGUARD INST 500 INDEX TR D	$ 0.00	$ 49,223,981.45
	Vanguard Group	Common/Collective Trust VGD TRGT RTMT INC TRUST II	$ 0.00	$ 297,360.63
	Vanguard Group	Common/Collective Trust VGD TRGT RTMT 2020 TRUST II	$ 0.00	$ 1,630,861.66
	Vanguard Group	Common/Collective Trust VGD TRGT RTMT 2025 TRUST II	$ 0.00	$ 5,335,890.03
	Vanguard Group	Common/Collective Trust VGD TRGT RTMT 2030 TRUST II	$ 0.00	$ 6,561,673.05
	Vanguard Group	Common/Collective Trust VGD TRGT RTMT 2035 TRUST II	$ 0.00	$ 7,978,252.01
	Vanguard Group	Common/Collective Trust VGD TRGT RTMT 2040 TRUST II	$ 0.00	$ 7,533,283.85
	Vanguard Group	Common/Collective Trust VGD TRGT RTMT 2045 TRUST II	$ 0.00	$ 8,005,444.68
	Vanguard Group	Common/Collective Trust VGD TRGT RTMT 2050 TRUST II	$ 0.00	$ 6,212,040.42
	Vanguard Group	Common/Collective Trust VGD TRGT RTMT 2055 TRUST II	$ 0.00	$ 5,348,040.23
	Vanguard Group	Common/Collective Trust VGD TRGT RTMT 2060 TRUST II	$ 0.00	$ 3,159,479.47
	Vanguard Fiduciary Trust Company	Common/Collective Trust VGD TRGT RTMT 2065 TRUST II	$ 0.00	$ 1,138,149.65
	VANGUARD FIDUCIARY TRUST COMPANY	Common/Collective Trust VGD TRGT RTMT 2070 TRUST II	$ 0.00	$ 299,511.84
*	Participant Loans	Range of Interest Rates Rates Range From 4.25% To 9.50%	$ 0.00	$ 5,105,118.00

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)