Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
RTX CONSOLIDATED PENSION PLAN

1b Three-digit plan number (PN) ▶ 041

1c Effective date of plan 12/31/2022

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
RTX CORPORATION

4 FARM SPRINGS ROAD
FARMINGTON, CT 06032

2b Employer Identification Number (EIN)
06-0570975

2c Plan Sponsor's telephone number
860-678-4999

2d Business code (see instructions)
336410

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	KELLY B. LAPPIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	281638
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	33534
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	28258
b	Retired or separated participants receiving benefits	**6b**	90119
c	Other retired or separated participants entitled to future benefits	**6c**	57872
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	176249
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	16224
f	Total. Add lines **6d** and **6e**.	**6f**	192473
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	22
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1C 1E 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [X]	Insurance	**(1)** [X]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 7
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan sponsor's name as shown on line 2a of Form 5500
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	GA-243	0	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	721084
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	830904
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	41684		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6)Total additions			7c(6)	41684
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	872588
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	20440		
	(2) Administration charge made by carrier	7e(2)	3064		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶ DIVDEND PAID IN CASH	7e(4)	128000		
	(5) Total deductions			7e(5)	151504
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	721084

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

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For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan sponsor's name as shown on line 2a of Form 5500
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
BRIGHTHOUSE LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-0566090	87726	80466	0	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	164204
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	165177
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	7806		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)			
	▶				
	(6)Total additions			7c(6)	7806
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	172983
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	6379		
	(2) Administration charge made by carrier	7e(2)	2400		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)			
	▶				
	(5) Total deductions			7e(5)	8779
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	164204

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan sponsor's name as shown on line 2a of Form 5500
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
BRIGHTHOUSE LIFE INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
06-0566090	87726	80070	0	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

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	(c) Amount	**(d)** Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	3202918
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	3171293
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	165860		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	165860
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	3337153
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	116267		
	(2) Administration charge made by carrier	7e(2)	17968		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	134235
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	3202918

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan sponsor's name as shown on line 2a of Form 5500
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
METROPOLITAN LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-5581829	65978	GAC 243R	0	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	2955352
5	Current value of plan's interest under this contract in separate accounts at year end	5	2612405

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	2831564
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	123062		
	(4) Transferred from separate account	7c(4)	68507		
	(5) Other (specify below)	7c(5)			
	▶				
	(6) Total additions			7c(6)	191569
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	3023133
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	28065		
	(2) Administration charge made by carrier	7e(2)	19045		
	(3) Transferred to separate account	7e(3)	20439		
	(4) Other (specify below)	7e(4)	232		
	▶ RISK CHARGE AND TAX CHARGE				
	(5) Total deductions			7e(5)	67781
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	2955352

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan sponsor's name as shown on line 2a of Form 5500
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
AETNA LIFE INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
06-6033492	60054	000884	0	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	4650744
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	4500269
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	192161		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	192161
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	4692430
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)	40775		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)	867		
	▶ PRIOR PERIOD INTEREST RATE CHANGE				
	(5) Total deductions			7e(5)	41642
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	4650788

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan sponsor's name as shown on line 2a of Form 5500
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	436	1	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	9033716
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	8780967
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	300418		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6)Total additions			7c(6)	300418
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	9081385
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	276		
	(2) Administration charge made by carrier	7e(2)	19701		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)	27692		
	▶ DR ANNUAL ADJUSTMENTS				
	(5) Total deductions			7e(5)	47669
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	9033716

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan sponsor's name as shown on line 2a of Form 5500
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
71-0294708	86509	PH1239	0	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	800544
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP PENSION FUNDING

b	Balance at the end of the previous year			7b	777227
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	23317		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)			
	▶				
	(6)Total additions			7c(6)	23317
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	800544
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)			
	▶				
	(5) Total deductions			7e(5)	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	800544

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	41469138961
b Actuarial value	**2b**	41717924016

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	179346	27638087295	27638087295
b For terminated vested participants	68758	4424147409	4424147409
c For active participants	33534	7436670769	7664906159
d Total	281638	39498905473	39727140863

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.32 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	154213598
b Expected plan-related expenses	**6b**	49900000
c Target normal cost	**6c**	204113598

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/16/2026
Date

CURTIS JONES, F.S.A., E.A.
Type or print name of actuary

26-08188
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

212-309-3629
Telephone number (including area code)

200 LIBERTY STREET
NEW YORK, NY 10281
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	2747102393	1076293570
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	2747102393	1076293570
10	Interest on line 9 using prior year's actual return of 2.20 %	60436253	23678459
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.14 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	2807538646	1099972029

Part III Funding Percentages

14	Funding target attainment percentage	14	95.17 %
15	Adjusted funding target attainment percentage	15	105.00 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	110.04 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/01/2025	0	440126			
			Totals ► 18(b)	0	18(c) 440126

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.00 %	2nd segment: 5.27 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	204113598
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	204113598

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	204113598	0	204113598

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan sponsor's name as shown on line 2a of Form 5500
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CONDUENT HR CONSULTING, LLC

13-3954297

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	12862544	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	2897130	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

98-1261616

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	2671382	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	1338955	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS LLP

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	511984	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DELOITTE

13-6044173

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 16 50	NONE	412949	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TIGERPRESS

04-3059252

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 50	NONE	179855	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

HEALTH ADVOCATE

23-3080019

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	43631	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

AETNA LIFE INSURANCE COMPANY

06-6033492

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	40775	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

METROPOLITAN LIFE INSURANCE COMPANY

13-5581829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	32068	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

LAND GRAPHICS

93-0835177

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 49 50	NONE	20838	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BRIGHTHOUSE LIFE INSURANCE COMPANY

06-0566090

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	20368	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INSURANCE COMPANY

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	19701	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ROSA BARONE

319 S. ANISE STREET
ANAHEIM, CA 92808

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 49 50	NONE	9135	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CINDY G. PITESA

2225 PEMBROKE AVENUE
CHARLOTTE, NC 28207

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 49 50	NONE	7109	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UMR

39-1995276

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 23 50	NONE	6474	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

DATA BASED DEVELOPMENT

06-1202737

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	5961	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: RTX MASTER RETIREMENT TRUST

b Name of sponsor of entity listed in (a): RTX CORPORATION

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
13-3064404-001	M	39994302107

a Name of MTIA, CCT, PSA, or 103-12 IE: SEPARATE ACCOUNT 00041

b Name of sponsor of entity listed in (a): METROPOLITIAN LIFE INSURANCE COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
13-5581829-401	P	2612405

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan sponsor's name as shown on line 2a of Form 5500
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)	32659	0
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	2488957	2612405
(11) Value of interest in master trust investment accounts	1c(11)	41547187452	39994302107
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	21930672	23335425
(15) Other	1c(15)	71918449	57230621

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	41643558189	40077480558
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	41643558189	40077480558

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	6250000	
(B) Participants	2a(1)(B)	17801218	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		24051218
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	1298833	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1298833
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		204748
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		3985601242
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		27489
d Total income. Add all **income** amounts in column (b) and enter total	2d		4011183530
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3205950923	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	2322650044	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		5528600967
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	14780531	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	511984	
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	2897130	
(7) Actuarial fees	2i(7)	2671382	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	27799167	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		48660194
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		5577261161
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-1566077631
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS **(2)** EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		1166836
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		90000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [ ] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 583934.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan sponsor's name as shown on line 2a of Form 5500
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): _____ _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	1323

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b	Enter the amount contributed by the employer to the plan for this plan year	6b	
c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☒ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 19.3 % Private Equity: 11.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 46.5 %
High-Yield Debt: 1.7 % Real Assets: 6.7 % Cash or Cash Equivalents: 0.8 % Other: 14.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

RTX Consolidated Pension Plan

Financial Statements and Supplemental Schedules

To Accompany 2025 Form 5500

Annual Report of Employee Benefit Plan

Under ERISA of 1974

December 31, 2025 and 2024

RTX Consolidated Pension Plan
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December 31, 2025 and 2024

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The supplemental schedules to the Plan's Form 5500 are not required for the Plan's assets that are held in a Master Trust. Accordingly, the Plan Administrator must file detailed financial information for the Master Trust, including the supplemental schedules, separately with the Department of Labor.

Certain supplemental schedules related to Plan assets that are held outside of the Master Trust that are required by the Employee Retirement Income Security Act of 1974 (ERISA) have been omitted because they are not applicable.

pwc

Report of Independent Auditors

To the Administrator of RTX Consolidated Pension Plan

Opinion

We have audited the accompanying financial statements of RTX Consolidated Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions,



including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H – Line 4a – Schedule of Delinquent Participant Contributions as of and for the year ended December 31, 2025 and Schedule H – Line 4i - Schedule of Assets (Held at End of

Year) as of December 31, 2025 ("supplemental schedules") are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

PricewaterhouseCoopers LLP
Boston, MA
October 13, 2026

RTX Consolidated Pension Plan
Statements of Net Assets Available for Benefits
As of December 31, 2025 and 2024

	2025	2024
Assets		
Investments at fair value (Notes 2 and 7) in Master Trust	$39,994,302,107	$41,547,187,452
Net assets held in 401(h) account (Notes 5, 6, and 7)	57,230,621	71,918,449
Employee Contribution Receivable (Note 9)	—	32,659
Investment contracts with Insurance Companies	25,947,830	24,419,629
Total assets	40,077,480,558	41,643,558,189
Liabilities		
Net assets held in 401(h) account (Notes 5, 6, and 7)	57,230,621	71,918,449
Total liabilities	57,230,621	71,918,449
Net assets available for benefits	$40,020,249,937	$41,571,639,740

The accompanying notes are an integral part of these financial statements.

RTX Consolidated Pension Plan
Statements of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2025 and 2024

	2025	2024
Additions		
Master Trust investment income (Notes 2 and 7)	$ 3,979,470,316	$ 1,128,857,643
Net interest - insurance contracts	1,298,833	1,909,543
Net appreciation in insurance contracts	204,748	73,960
Employee contributions	407,466	430,103
Other Income	27,489	1,836,805
Total additions	3,981,408,852	1,133,108,054
Deductions		
Benefit payments	3,163,110,215	3,171,766,757
Administrative expenses	47,038,396	48,761,428
Annuity purchases	2,322,650,044	—
Total deductions	5,532,798,655	3,220,528,185
Net decrease in net assets available for benefits	(1,551,389,803)	(2,087,420,131)
Net assets available for benefits, beginning of year	41,571,639,740	43,659,059,871
Net assets available for benefits, end of year	$ 40,020,249,937	$ 41,571,639,740

The accompanying notes are an integral part of these financial statements.

Note 1 - Plan Description

The following description of the RTX Consolidated Pension Plan (the "Plan"), is for general information purposes only. Participants should refer to the Plan Document for a complete description of the Plan's provisions.

General

The Plan was established on December 31, 2022 to provide retirement benefits to eligible participants of various legacy RTX Corporation (the "Company" or "RTX") and Raytheon Company ("Raytheon") pension plans. Effective December 31, 2023, the Raytheon Company Pension Plan for Salaried Employees ("RTN Salaried Pension") and the Raytheon Retirement Plan ("RTN Retirement") were merged into the Plan. Participants of RTN Salaried Pension and RTN Retirement will remain in the Plan under the same provisions as their respective legacy plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan Administrator (for purposes of Section 3(16) of ERISA) is RTX and the Plan is administered by the RTX Corporation's Pension Administration and Investment Committee ("PAIC"), which operates pursuant to a vote of the RTX Board of Directors.

The majority of the Plan's investments are held in the RTX Master Retirement Trust ("Master Trust"). The remaining funds are invested in insurance contracts with various insurance companies.

Benefits, Eligibility and Vesting

The Plan is a defined benefit plan covering certain employees of the Company and its subsidiaries. The Plan provides specified benefits to be paid from the net assets available for benefits. The level of benefits offered under the Plan depends upon the status of each participant as a member of a specified legacy benefit structure and legacy pension plan. Participants of the legacy pension plans are generally fully vested upon completion of five years of vesting service.

Benefits are based generally upon years of service and compensation (as defined in the Plan). Annual earnings in excess of the limit provided for that year by Section 401(a)(17) of the Internal Revenue Code ("Code") are not used in determining benefits under the Plan. The historical benefit structures of the various legacy RTX pension plans remain following the mergers into the Plan. These historical benefit structures are described below.

During 2025, the Plan purchased group annuity contracts totaling $2,322,650,044 to provide for the payment of pension benefits for certain participants and beneficiaries. The annuity contracts were purchased from The Prudential Insurance Company of America ("Prudential"). Upon purchase of the annuity contracts, responsibility for payment of the covered benefits was transferred to Prudential, and the Plan was relieved of the related benefit obligations, subject to the terms of the contracts.

Legacy United Technologies Corporation ("UTC") Pension Benefit Structure

UTC Pension was generally closed to new entrants on January 1, 2010.

Prior to July 1, 2002, eligible salaried and hourly participants not subject to a collective bargaining agreement ("CBA") covered by UTC Pension accrued benefits under a Final Average Earnings ("FAE") formula. Effective July 1, 2002, these participants were given the option to continue accruing benefits under the FAE formula or begin accruing future benefits under a cash balance formula. Under a cash balance formula, a participant accrues pay credits and interest on a hypothetical account. Effective December 31, 2014, all participants within this group began accruing benefits under the cash balance formula. Effective December 31, 2019, participants' cash balance accounts, with the exception of certain Puerto Rico participants, ceased accruing pay credits.

UTC Pension also includes certain domestic hourly employees of RTX subject to a Collective Bargaining Agreement ("CBA"). With limited exceptions, this portion of UTC Pension is closed to new entrants, with closure dates varying by CBA. Generally, these participants are entitled to monthly pension benefits based upon the participant's years of credited service and fixed benefit rates. These benefit rates vary by CBA and business division. Certain participants in this group continue to accrue benefits.

UTC Pension also includes various legacy benefit structures of former Rockwell Collins pension plans that were merged into UTC Pension. These historical benefit structures vary based on a participant's legacy Rockwell Collins business division. Benefit accruals under the Rockwell Collins legacy benefit structures are generally frozen, with the exception of certain groups subject to a CBA.

Legacy RTN Hourly Pension Benefit Structure

RTN Hourly Pension covers certain hourly employees of Raytheon and was generally closed to new entrants on January 1, 2007. Prior to December 31, 2022, benefits under RTN Hourly Pension were primarily based upon the greater of (1) a formula based principally upon years of service and average compensation and (2) a minimum guarantee formula. For employees covered by a CBA, the level of benefits is negotiated and determined by the CBA in effect at the time of termination. Effective December 31, 2022 (or later depending on the applicable CBA), participants of RTN Hourly Pension ceased future accruals based on this historical formula, and generally participants began accruing benefits under a cash balance formula.

Legacy RTN Salaried Pension Benefit Structure

RTN Salaried Pension covers certain salaried employees of Raytheon and other legacy businesses acquired by Raytheon over time, including but not limited to E-Systems, Inc. and TI Systems, Inc., and was generally closed to new entrants on January 1, 2007. Prior to December 31, 2022, benefits under RTN Salaried Pension were accrued under an FAE formula that was based principally upon years of service and average compensation. Effective December 31, 2022, participants of RTN Salaried Pension ceased future accruals based on this historical FAE formula and began accruing benefits under a cash balance formula.

Legacy RTN Retirement Benefit Structure

RTN Retirement covers certain bargaining and non-bargaining employees of Raytheon or Hughes Electronics ("Hughes"), which was acquired by Raytheon on December 17, 1997. RTN Retirement was generally closed to new entrants on January 1, 2007, or later depending on applicable CBA. The level of benefits under RTN Retirement depends upon the status of each participant as a member of a specified legacy benefit structure, as well as the status of each participant as either in the former contributory or noncontributory portion of RTN Retirement.

Prior to December 31, 2022 (or later depending on the applicable CBA), participants in the noncontributory group of RTN Retirement accrued benefits under an FAE formula that was based principally upon years of service and average compensation. Effective December 31, 2022 (or later depending on the applicable CBA), participants of this noncontributory group ceased future accruals based on this historical FAE formula and began accruing benefits under a cash balance formula.

Prior to December 31, 2022 (or later depending on the applicable CBA), participants in the contributory group of RTN Retirement accrued benefits based upon the greatest of three formulas 1) a career average formula, 2) a minimum benefit formula, and 3) a final average compensation formula. The benefits accrued under the contributory benefit calculations may be adjusted annually to reflect changes in the cost of living (maximum annual increase or decrease of 4%). Effective December 31, 2022 (or later depending on the applicable CBA), participants of the contributory group under RTN Retirement ceased future accruals based on these historical formulas and began accruing benefits under a cash balance formula. Prior to December 31, 2022 (or later depending on the applicable CBA), participants in this contributory group were required to contribute 3% of their pay to RTN Retirement. Participants were immediately vested in their contributions and the interest earned on their contributions.

Contributions
The Company makes contributions to the Plan, which may be made in cash or RTX stock, to ensure assets are sufficient to pay the benefits of the Plan.

Participants of the Plan who are exempt salaried employees of the former Sundstrand location in Puerto Rico may elect to contribute annually 1.5% of their total compensation.

Active participants in the contributory portion of RTN Retirement are required to contribute to the Plan, until December 31, 2022 (or later pursuant to applicable CBA), when the cash balance formula described above became effective.

Note 2 - Summary of Significant Accounting Policies

Basis of Presentation
The accompanying financial statements are prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition
The interests of the Plan and 401(h) accounts in the Master Trust are stated at fair value. Net investment income (loss) from the Master Trust is allocated proportionately on a monthly basis based on the interests of the Plan and 401(h) accounts in the Master Trust. See Note 5 and Note 7 for additional information.

Contributions
Employer contributions are funded and recorded as determined by actuarial computation. See Note 4 for additional information.

Benefit Payments
Benefit payments to participants are recorded when paid.

Administrative Expenses
All expenses of the Plan, which primarily consist of professional and administrative fees, are paid by the Plan. Expenses specifically related to the Plan are included in the Statements of Changes in Net Assets Available for Benefits under "Administrative expenses." Additionally, expenses paid directly by the Master Trust, which primarily consist of investment management and performance fees, are allocated proportionally on a monthly basis based on the Plan's interest in the Master Trust and are included in the Statements of Changes in Net Assets Available for Benefits under "Master Trust investment income or loss."

Use of Estimates
The Plan's financial statements have been prepared in conformity with U.S. Generally Accepted Accounting Principles ("GAAP"). This requires the Plan Administrator to make significant estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements, the actuarial present value of accumulated plan benefits as of the benefit information date, the changes in net assets available for benefits during the reporting period, and, when applicable, the disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from the estimates included in the financial statements.

Note 3 - Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable, under the Plan's provisions, to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of deceased employees, and (c) active employees or their beneficiaries. Benefits are based principally upon years of service and compensation. Benefits payable under all circumstances (such as retirement, death, disability, and termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by the Company's consulting actuary and is the amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for retirement, death, disability, or withdrawal) between the valuation and the expected date of payment.

The significant actuarial assumptions used in the valuations as of December 31, 2024 and 2023, are as follows:

Discount rate	As of December 31, 2024: 5.65% As of December 31, 2023: 5.17%

Mortality basis	As of December 31, 2024: For Legacy UTC participants, Pri-2012, mixed collar adjustments with 10% decrease in rates: MP-2021 generational projection applied from 2012. Separate contingent mortality election following death of retiree. For Legacy Nonbargaining and Legacy Salaried participants, Pri-2012, mixed collar adjustments with 20% decrease in rates: MP- 2021 generational projection applied from 2012. Separate contingent mortality election following death of retiree. For Legacy Bargaining and Legacy Hourly participants, Pri-2012, mixed collar adjustments with 5% increase in rates: MP-2021 generational projection applied from 2012. Separate contingent mortality election following death of retiree.
Mortality basis	As of December 31, 2023: For Legacy UTC participants, Pri-2012, mixed collar adjustments with 5% decrease in rates: MP-2021 generational projection applied from 2012. Separate contingent mortality election following death of retiree. For Legacy Nonbargaining and Legacy Salaried participants, Pri-2012, mixed collar adjustments with 20% decrease in rates: MP- 2021 generational projection applied from 2012. Separate contingent mortality election following death of retiree. For Legacy Bargaining and Legacy Hourly participants, Pri-2012, mixed collar adjustments with 9% increase in rates: MP-2021 generational projection applied from 2012. Separate contingent mortality election following death of retiree.
Retirement	Various rates, varying by age generally from 55 to 70

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Plan Changes
The following legacy benefit structures within the Plan had changes to their benefits.

- Effective January 1, 2024, pursuant to the CBA, the RMD Tucson IAM Local 933 benefit level increased by $10.
- Effective February 5, 2024, pursuant to the CBA, the Pratt Florida (West Palm Beach) benefit level increased by $16.
- Effective March 1, 2024, pursuant to the CBA, the IAM Local 848 benefit level increased by $5.
- Effective June 1, 2024, pursuant to the CBA, the Hamilton Sundstrand CT (Windsor Locks) benefit level increased by $18.
- Effective September 14, 2024, pursuant to the CBA, the Local 86787, Richardson, TX benefit level increased by $6.25

As of December 31, 2024, the most recent valuation date, the actuarial present value of accumulated plan benefits is as follows:

Vested Benefits		
Active participants	$	7,461,238,267
Participants with deferred benefits		4,355,941,379
Participants receiving benefits		28,142,168,813
Total vested benefits		39,959,348,459
Nonvested benefits		242,069,797
Total actuarial present value of accumulated plan benefits	$	40,201,418,256

The following is an analysis of changes in the present value of accumulated benefits:

Present value of accumulated plan benefits as of December 31, 2023	$	42,627,299,166
Benefits accumulated		164,141,059
Actuarial (gains)/losses		(63,496,321)
Decrease in the discount period		2,131,402,592
Actual benefits paid		(3,170,116,597)
Assumption changes		(1,516,213,792)
Plan amendments		28,402,149
Net increase/(decrease)		(2,425,880,910)
Actuarial present value of accumulated plan benefits as of December 31, 2024	$	40,201,418,256

Note 4 - Funding Policy

The employer's contributions are actuarially determined and generally fund any existing unfunded liability on account of qualified service prior to the valuation date in accordance with the amortization schedules prescribed by ERISA minimum funding requirements (as amended by the Pension Protection Act of 2006). At the Company's discretion, and to the extent allowable under maximum tax deductibility regulations, contributions above the ERISA minimum funding requirements may be made to the Plan. Contributions, if any, for the years ended December 31, 2025 and 2024, met the minimum funding requirements of ERISA.

Certain participants of the contributory group under RTN Retirement subject to a CBA are required to contribute 3% of their eligible compensation, as defined under RTN Retirement.

Additionally, participants of the Plan who are exempt salaried employees of the former Sundstrand location in Puerto Rico may elect to contribute annually 1.5% of their total compensation.

The health benefits to be provided through the 401(h) retiree health accounts are funded by participant and employer contributions. Company contributions to the Plan, which are specifically designated by the Company at the time made as contributions to fund health benefits, are maintained in these separate retiree health accounts (Note 5). To the extent assets in this account are not sufficient to fund such health benefits, such benefits shall be paid from other funding vehicles the Company may establish, or in the absence of other such funding vehicles, directly by the Company. Assets designated for pension benefits may not be used to pay for retiree health benefits.

Note 5 - 401(h) Accounts

In addition to the normal retirement benefits, RTN Salaried Pension and RTN Hourly Pension include a retiree health benefit component to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code ("Code"). Separate 401(h) retiree health accounts have been established and maintained in the Plan for the net assets related to the retiree health benefit component. In accordance with Code Section 401(h), the Plan's investments in the 401(h) accounts may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Any assets

transferred to the 401(h) accounts from the defined benefit pension plan accounts in a qualified transfer of excess pension plan assets (and any income allocable thereto) that are not used during the plan year must be transferred out of the account to the pension plan. The obligations related to the health benefits are not included in the Plan's present value of accumulated plan benefits but are reflected as obligations in the financial statements of the Raytheon Retiree Health Benefits Plan. Employer contributions or qualified transfers to the 401(h) accounts are determined annually and are at the discretion of the Company.

The following table presents the components of the net assets of the 401(h) accounts as of December 31, 2025 and 2024:

	December 31, 2025	December 31, 2024
Interest in the Master Trust	$ 57,230,621	$ 73,508,152
Total Assets	57,230,621	73,508,152
Other payables	—	1,589,703
Total Liabilities	—	1,589,703
Net assets held in 401(h) accounts	$ 57,230,621	$ 71,918,449

Note 6 - Reconciliation between Financial Statements and Form 5500

The following is a reconciliation of net assets available for benefits from the Plan's 2025 and 2024 Form 5500 to the financial statements:

	2025	2024
Net assets per Form 5500	$ 40,077,480,558	$ 41,643,558,189
Less: 401(h) account (Note 5)	57,230,621	71,918,449
Net assets per financial statements	$ 40,020,249,937	$ 41,571,639,740

The following is a reconciliation of the changes in net assets from the Plan's 2025 and 2024 Form 5500 to the financial statements:

	Year Ended 2025		
	Amounts per Form 5500	Less: 401(h) Account	Amounts per Financial Statements
Master Trust investment income	$ 3,985,601,242	$ 6,130,926	$ 3,979,470,316
Employer contributions	6,250,000	6,250,000	—
Participant contributions	17,801,218	17,393,752	407,466
Administrative expenses	48,660,194	1,621,798	47,038,396
Benefit payments	3,205,950,923	42,840,708	3,163,110,215

	Year Ended 2024		
	Amounts per Form 5500	Less: 401(h) Account	Amounts per Financial Statements
Master Trust investment income	$ 1,131,193,232	$ 2,335,589	$ 1,128,857,643
Employer contributions	5,400,000	5,400,000	—
Participant contributions	15,129,422	14,699,319	430,103
Administrative expenses	50,308,808	1,547,380	48,761,428
Benefit payments	3,213,764,197	41,997,440	3,171,766,757

Note 7 - Master Trust

Summary Financial Information
The Plan's assets are held in the Master Trust, which was established for the investment of assets of the Plan and certain other retirement plans sponsored by the Company or its affiliates. The PAIC regularly reviews the asset allocation and performance of the investments held in the Master Trust. The assets of the Master Trust are held by BNY as trustee ("Trustee").

The investment policy applicable to the Plan, as approved by the PAIC, permits asset diversification to include a combination of cash and cash equivalents, fixed-income securities, publicly traded U.S. and international equity securities, private equity and private real estate funds, and other investments such as commingled funds, real estate, insurance contracts and derivatives. Participating plans receive units of participation in the Master Trust based on their contributions to the Master Trust.

Investment securities are exposed to various risks, such as interest rate, market, currency, and credit risks. These risks can be adversely impacted by shifts in the market's perception of the issuers, changes in interest rates, and global economic conditions. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur and such changes could materially affect the amounts reported in the Plan's Statements of Net Assets Available for Benefits.

The following table includes the Statements of Net Assets for the Master Trust, along with the Plan's interest in the Master Trust, as of December 31, 2025.

	Master Trust Balances	Plan's Interest in Master Trust Balances
Assets		
Investments:		
Cash and cash equivalents	$ 2,611,400,717	$ 2,608,111,421
Corporate debt securities	8,655,644,525	8,644,741,957
U.S. government and related agency obligations	4,879,238,083	4,873,092,241
Corporate stock	5,755,452,684	5,748,203,170
Registered Investment Companies	564,384,246	563,673,353
Commingled funds	9,556,159,589	9,544,122,740
Private equity and private real estate funds	6,670,463,531	6,662,061,476
Real estate	1,249,806,883	1,248,232,638
Other derivatives	4,508,073	4,502,395
Unallocated insurance contracts	5,243,982	5,237,377
Total Investments	39,952,302,313	39,901,978,768
Cash	47,186,874	47,127,438
Cash held at broker for derivative contracts	32,469,575	32,428,677
Interest and dividends receivable	189,466,413	189,227,763
Receivable for securities sold	57,561,120	57,488,617
Unrealized appreciation on futures contracts	5,705,847	5,698,660
Other assets and receivables	84,157	84,051
Total Assets	40,284,776,299	40,234,033,974
Liabilities		
Payable for securities purchased	108,993,620	108,856,333
Unrealized depreciation on futures contracts	28,973,419	28,936,924
Other payables	44,764,374	44,707,989
Total Liabilities	182,731,413	182,501,246
Total Net Assets	$ 40,102,044,886	$ 40,051,532,728
Percentage of Plan's interest in the Master Trust		99.9 %

RTX Consolidated Pension Plan
Notes to Financial Statements
As of December 31, 2025 and 2024

The following table includes the Statements of Net Assets for the Master Trust, along with the Plan's interest in the Master Trust, as of December 31, 2024.

	Master Trust Balances	Plan's Interest in Master Trust Balances
Assets		
Investments:		
Cash and cash equivalents	$ 1,696,680,792	$ 1,694,679,977
Corporate debt securities	11,141,739,473	11,128,600,552
U.S. government and related agency obligations	4,580,365,052	4,574,963,646
Corporate stock	6,187,694,012	6,180,397,160
Registered Investment Companies	306,283,176	305,921,991
Commingled funds	9,561,453,157	9,550,177,791
Private equity and private real estate funds	6,645,333,377	6,637,496,853
Real estate	1,480,636,991	1,478,890,946
Unallocated insurance contracts	24,824,590	24,795,316
Total Investments	41,625,010,620	41,575,924,232
Cash	45,872,837	45,818,741
Cash held at broker for derivative contracts	154,761,513	154,579,010
Interest and dividends receivable	204,777,644	204,536,160
Receivable for securities sold	61,174,382	61,102,242
Unrealized appreciation on futures contracts	14,052,357	14,035,786
Other assets and receivables	73,872	73,785
Total Assets	42,105,723,225	42,056,069,956
Liabilities		
Payable for securities purchased	241,883,021	241,597,780
Unrealized depreciation on futures contracts	128,047,644	127,896,644
Other derivatives	12,040,406	12,026,207
Other payables	55,508,883	55,445,542
Total Liabilities	437,479,954	436,966,173
Total Net Assets	$ 41,668,243,271	$ 41,619,103,783
Percentage of Plan's interest in the Master Trust		99.9 %

The following table is a summary of the investment earnings and the net appreciation (depreciation) in the fair market value of the Master Trust for the year ended December 31, 2025 ("Summary of Investment Earnings"):

		Master Trust
Net appreciation (depreciation) in investments at fair market value	$	3,111,982,113
Interest		882,891,320
Dividends		198,554,078
Other income		67,303,599
Total investment income (loss)		4,260,731,110
Less: Total expenses		270,440,917
Net investment income (loss)	$	3,990,290,193
Portion of Net investment income (loss) allocated to the Plan		3,979,470,316
Other transfers into (out of) the Master Trust, net		(5,556,488,578)
Net change in Master Trust net assets		(1,566,198,385)
Beginning of period Master Trust net assets		41,668,243,271
End of period Master Trust net assets	$	40,102,044,886

The following table is a summary of the investment earnings and the net appreciation (depreciation) in the fair market value of the Master Trust for the year ended December 31, 2024 ("Summary of Investment Earnings"):

		Master Trust
Net appreciation (depreciation) in investments at fair market value	$	263,119,113
Interest		919,882,644
Dividends		171,946,960
Other income		63,416,312
Total investment income (loss)		1,418,365,029
Less: Total expenses		285,957,166
Net investment income (loss)	$	1,132,407,863
Portion of Net investment income (loss) allocated to the Plan	$	1,128,857,643
Other transfers into (out of) the Master Trust, net		(3,235,716,243)
Net change in Master Trust net assets		(2,103,308,380)
Beginning of period Master Trust net assets		43,771,551,651
End of period Master Trust net assets	$	41,668,243,271

Fair Value Measurements

The accounting standard for fair value measurements provides a framework for measuring fair value and requires expanded disclosures regarding fair value measurements. Fair value is defined as the price that would be received for an asset or the exit price that would be paid to transfer a liability in the principal or most advantageous market in an orderly transaction between market participants on the measurement date. The accounting standard established a fair value hierarchy which requires an entity to maximize the use of observable inputs, where available. The following summarizes the three levels of inputs required:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities.

Level 2: Observable inputs, other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs which are observable or have been corroborated by observable market data for substantially the full term of the related assets or liabilities.

Level 3: Unobservable inputs supported by little or no market activity that are significant to the fair value of the assets or liabilities.

A financial instrument's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Certain investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. See valuation policy section for further information.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another.

The following tables summarize the fair value of investment assets and liabilities in the Master Trust as of December 31, 2025:

	Fair Value of Investment Assets as of December 31, 2025				
	Level 1	Level 2	Level 3	Not Subject to Leveling [1]	Total
Cash and Cash Equivalents	$ —	$ 2,611,400,717	$ —	$ —	$ 2,611,400,717
Corporate Debt Securities	—	8,655,644,525	—	—	8,655,644,525
U.S. Government and related agency obligations	4,628,225,600	251,012,483	—	—	4,879,238,083
Corporate stock	5,729,529,117	25,923,567	—	—	5,755,452,684
Registered Investment Companies	564,384,246	—	—	—	564,384,246
Commingled funds	—	—	—	9,556,159,589	9,556,159,589
Private equity and private real estate funds	—	—	—	6,670,463,531	6,670,463,531
Real Estate	—	—	1,248,916,883	890,000	1,249,806,883
Unallocated insurance contracts	—	5,243,982	—	—	5,243,982
Unrealized appreciation on futures contracts	5,705,847	—	—	—	5,705,847
Other derivatives	—	4,508,073	—	—	4,508,073
Total assets in fair value hierarchy	$10,927,844,810	$11,553,733,347	$1,248,916,883	$ 16,227,513,120	$39,958,008,160

	Fair Value of Investment Liabilities as of December 31, 2025				
	Level 1	Level 2	Level 3	Not Subject to Leveling [1]	Total
Unrealized depreciation on futures contracts	$ 28,973,419	$ —	$ —	$ —	$ 28,973,419
Other derivatives					
Total liabilities in fair value hierarchy	$ 28,973,419	$ —	$ —	$ —	$ 28,973,419

(1) In accordance with Accounting Standards Codification ("ASC") Subtopic 820-10, certain investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statement of Net Assets for the Master Trust.

(2) Commingled funds include investments in funds, of which less than 1% have daily redemption terms, 91% have monthly to bi-annual redemption terms, and 8% have redemption terms only on specified dates. There were no Commingled funds with a lockup period greater than one year, and approximately 28% of Commingled funds could be subject to gating provisions as of December 31, 2025. There were no unfunded commitments to Commingled funds as of December 31, 2025.

(3) Private equity and private real estate funds include investments in funds which can never be redeemed during the life of the funds. The remaining life of Private equity and private real estate funds range from 0 to 11 years. There were $2,101 million unfunded commitments to Private equity and private real estate funds as of December 31, 2025.

The following tables summarize the fair value of investment assets and liabilities in the Master Trust as of December 31, 2024:

	Fair Value of Investment Assets as of December 31, 2024				
	Level 1	Level 2	Level 3	Not Subject to Leveling [1]	Total
Cash and Cash Equivalents	$ —	$ 1,696,680,792	$ —	$ —	$ 1,696,680,792
Corporate Debt Securities	—	11,141,739,473	—	—	11,141,739,473
U.S. Government and related agency obligations	4,291,670,887	288,694,165	—	—	4,580,365,052
Corporate stock	6,160,758,489	26,935,523	—	—	6,187,694,012
Registered Investment Companies	306,283,176	—	—	—	306,283,176
Commingled funds	—	—	—	9,561,453,157	9,561,453,157
Private equity and private real estate funds	—	—	—	6,645,333,377	6,645,333,377
Real Estate	—	—	1,480,636,991	—	1,480,636,991
Unallocated insurance contracts	—	24,824,590	—	—	24,824,590
Unrealized appreciation on futures contracts	14,052,357	—	—	—	14,052,357
Total assets in fair value hierarchy	$10,772,764,909	$13,178,874,543	$1,480,636,991	$ 16,206,786,534	$41,639,062,977

	Fair Value of Investment Liabilities as of December 31, 2024				
	Level 1	Level 2	Level 3	Not Subject to Leveling [1]	Total
Unrealized depreciation on futures contracts	$ 128,047,644	$ —	$ —	$ —	$ 128,047,644
Other derivatives	$ —	$ 12,040,406	$ —	$ —	$ 12,040,406
Total liabilities in fair value hierarchy	$ 128,047,644	$ 12,040,406	$ —	$ —	$ 140,088,050

(1) In accordance with Accounting Standards Codification ("ASC") Subtopic 820-10, certain investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statement of Net Assets for the Master Trust.

(2) Commingled funds include investments in funds, of which less than 1% have daily redemption terms, 93% have monthly to bi-annual redemption terms, and 6% have redemption terms only on specified dates. There were no Commingled funds with a lockup period greater than one year, and approximately 24% of Commingled funds could be subject to gating provisions as of December 31, 2024. There were no unfunded commitments to Commingled funds as of December 31, 2024.

(3) Private equity and private real estate funds include investments in funds which can never be redeemed during the life of the funds. The remaining life of Private equity and private real estate funds range from 0 to 12 years. There were $2,451 million unfunded commitments to Private equity and private real estate funds as of December 31, 2024.

Level 3 Investments

For the years ended December 31, 2025 and December 31, 2024, there were no material transfers in or out of Level 3 or material purchases of Level 3 investments in the Master Trust.

The following tables represents the Master Trust's Level 3 financial instruments as of December 31, 2025 and December 31, 2024, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of the values for those inputs.

As of December 31, 2025:

Level 3 Investment	Fair Value	Principal Valuation Technique	Significant Unobservable Inputs	Range of Significant Input Values
Real estate	$1,248,916,883	Discounted Cash Flow Analysis	Discount Rate Exit Cap Rate	6.5% - 10.3% 5.3% - 7.5%

As of December 31, 2024:

Level 3 Investment	Fair Value	Principal Valuation Technique	Significant Unobservable Inputs	Range of Significant Input Values
Real estate	$1,480,636,991	Discounted Cash Flow Analysis	Discount Rate Exit Cap Rate	6.5% - 10.3% 5.3% - 7.0%

In estimating fair value of the investments in Level 3, the Plan Administrator may use third-party pricing sources. In substantiating the reasonableness of the pricing data provided by third-parties, the Plan Administrator evaluates a variety of factors including review of methods and assumptions used by external sources, recently executed transactions, existing contracts, economic conditions, industry and market developments, and overall credit ratings.

Valuation Policy
The Plan's interest in the Master Trust is stated at fair value. The Trustee values the Master Trust investments as follows:

Cash and cash equivalents, which includes a short-term investment fund, are valued at amortized cost, which approximates fair value. The short-term investment fund is not valued using a quoted price in an active market and is therefore classified as a Level 2 investment in the fair value hierarchy.

Investments in fixed income securities (U.S. Government, domestic and foreign bonds, asset backed securities, and term loans) are valued by a pricing service which determines valuations for normal institutional-size trading units of such securities using methods based upon market transactions for comparable securities and various relationships between securities which are generally recognized by institutional traders, or at fair value as determined in good faith by the Trustee of the Master Trust and management.

Investments in equity securities (common and preferred) and equity securities sold short, if any, are valued at the exchange traded closing price if available.

Investments in registered investment companies are valued at their last reported net asset value.

Investments in commingled funds, private equity funds, and private real estate funds are stated at fair market value, which primarily utilizes net asset values reported by the investment manager or fund administrator. Management reviews additional valuation and pricing information from fund managers, including audited financial statements, to evaluate the net asset values.

Real estate assets are valued quarterly and consistently with the Real Estate Information Standards. The income approach (discounted cash flow model), sales comparison approach, or cost approach are utilized

depending on the approach that most accurately portrays the anticipated behavior of the property and buyers in the market.

Unallocated insurance contracts are valued at their contract price which approximates fair value.

Valuation policies for derivative investments are disclosed in the Derivatives Policy section.

Investments denominated in foreign currencies are translated into U.S. Dollars using the last reported exchange rate.

Securities and other assets for which market quotations are not readily available or for which the above valuation procedures are deemed not to reflect fair value are valued in a manner that is intended to reflect their fair value.

Investment Income (Loss)
The Trustee maintains separate records of each plan's proportionate share in the Master Trust's investment accounts. The Plan's share of investment income (loss) and net appreciation (depreciation) in the fair value of investments of the Master Trust is included in the Statements of Changes in Net Assets Available for Benefits as Master Trust investment income (loss). The net appreciation (depreciation) in the fair value of investments consists of the realized gains (losses) and the change in unrealized appreciation (depreciation) on those investments.

Under the Master Trust Agreement, each plan's assets are jointly invested. The Plan uses the unit participation method to calculate the Plan's interest in the Master Trust. Under this method, contributions made to and benefits paid from the Master Trust result in increases or decreases in units of participation. All Master Trust income or loss results in a change in unit value.

Dividends are recorded on the ex-dividend date and interest income is accrued as earned. All security transactions are recorded on the trade date. Premiums and discounts on debt securities are amortized to maturity. Gains or losses on sales of securities are based on average cost.

Derivatives Policy
The Master Trust enters into contractual arrangements classified as derivatives in carrying out its investment strategy, principally to: (1) manage a portion of the Master Trust’s portfolio against exposure to certain risks, (2) gain exposure to a market more rapidly or less expensively than could be accomplished through the use of the cash markets, and (3) increase investment returns by reducing the cost of structuring the portfolio or capturing value disparities between financial instruments. The Master Trust may utilize both exchange traded derivatives such as equity and fixed income futures and option contracts and over-the-counter (“OTC”) derivatives such as forward foreign currency exchange contracts (“forward currency contracts”) and swaps. Select major financial institutions are used in derivatives transactions. When engaging in OTC derivatives, there is exposure to credit loss in the event of nonperformance by the counterparties to these transactions. As needed for material exposures, the Master Trust manages these exposures through credit approvals, limits, monitoring procedures, and, to the extent possible, by restricting the period over which unpaid balances are allowed to accumulate. The Master Trust does not anticipate nonperformance by counterparties to these contracts.

The following is a summary of the significant accounting policies associated with the Master Trust’s use of derivatives:

Futures Contracts
The Master Trust was invested in futures contracts during the years ended December 31, 2025 and December 31, 2024. A futures contract is a contractual agreement to make or take delivery of a standardized quantity of a specified grade or type of commodity or financial instrument at a specified future date in accordance with terms specified by a regulated futures exchange.

The Master Trust may use equity index, fixed income, interest rate, foreign exchange, and commodities futures contracts to manage exposure to the market. Buying futures contracts increases the Master Trust's exposure to the underlying instrument. Selling futures contracts decreases the Master Trust's exposure to the underlying instrument held or mitigates the risk of changes in fair value of other investments held in the Master Trust.

Futures contracts are valued at the last settlement price at the end of each day on the exchange upon which they are traded. Upon entering into a futures contract, the Master Trust is required to deposit either in cash or securities

an amount equal to a certain percentage of the nominal value of the contract ("initial margin"). Pursuant to the futures contract, the Master Trust agrees to receive from, or pay to, the broker an amount of cash equal to the daily fluctuation in the value of the futures contract. The accumulated balance of such receipts or payments is recorded within “Cash held at broker for derivative contracts” on the Statement of Net Assets for the Master Trust. The Master Trust will also record an unrealized gain or loss on futures contracts, which is calculated as the difference between the notional cost and the notional market value of open futures contracts. The unrealized gains or losses on are recorded within “Unrealized appreciation (depreciation) on futures contracts” on the Statement of Net Assets for the Master Trust.

Futures contracts involve, to varying degrees, credit and market risks. The Master Trust enters into futures contracts on exchanges where the exchange acts as the counterparty to the transaction. Thus, credit risk on such transactions is limited to the failure of the exchange. The daily settlement on the futures contracts serves to greatly reduce credit risk. Losses in value may arise from changes in the value of the underlying instrument or if there is an illiquid secondary market for the contracts. In addition, there is the risk that the change in the value of the futures contract may not correlate exactly with the change in value of the corresponding investments held in the Master Trust.

At December 31, 2025, U.S. Government Bonds with a par value of $372,169,800 (fair value of $286,668,485) and Corporate Bonds with a par value of $2,598,000 (fair value of $2,508,662) were pledged by the Master Trust as collateral for open futures contracts. At December 31, 2025, a cash balance of $14,919,275 was pledged by the Master Trust to cover margin requirements for open futures contracts.

At December 31, 2024, U.S. Government Bonds with a par value of $334,269,700 (fair value of $253,418,258) and Corporate Bonds with a par value of $7,013,000 (fair value of $6,055,732) were pledged by the Master Trust as collateral for open futures contracts. At December 31, 2024, a cash balance of $117,451,113 was pledged by the Master Trust to cover margin requirements for open futures contracts

The effect of futures contracts on the Statements of Net Assets for the Master Trust as of December 31, 2025 and December 31, 2024 are as follows:

	Master Trust December 31, 2025	Master Trust December 31, 2024
Assets		
Credit	$ 5,446,093	$ 13,731,166
Equity	231,651	321,191
International and Foreign Exchange	28,103	—
	$ 5,705,847	$ 14,052,357
Liabilities		
Credit	$ 28,782,158	$ 118,831,943
Equity	185,539	7,296,952
International and Foreign Exchange	5,722	1,918,749
	$ 28,973,419	$ 128,047,644

The net appreciation (depreciation) of futures contracts during the years ended December 31, 2025 and December 31, 2024 is as follows:

	2025	2024
Master Trust	135,010,666	(569,607,642)
Total net appreciation (depreciation) on futures contracts	$ 135,010,666	$ (569,607,642)

A summary of the open futures contracts in the Master Trust as of December 31, 2025 are presented below:

	Long Contracts		Short Contracts	
	Number of Contracts	Aggregate Notional Value	Number of Contracts	Aggregate Notional Value
Fixed Income	96,700	$ 11,817,459,846	5,099	$ 690,527,432
Equity Index	210	39,770,948	—	—
International and Foreign Exchange	53	5,474,159	—	—
	96,963	$ 11,862,704,953	5,099	$ 690,527,432

A summary of the open futures contracts in the Master Trust as of December 31, 2024 are presented below:

	Long Contracts		Short Contracts	
	Number of Contracts	Aggregate Notional Value	Number of Contracts	Aggregate Notional Value
Fixed Income	81,144	$ 9,642,621,815	6,743	$ 800,775,838
Equity Index	1,994	264,265,508	—	—
International and Foreign Exchange	876	81,246,706	—	—
	84,014	$ 9,988,134,029	6,743	$ 800,775,838

Forward Currency Contracts
The Master Trust was invested in forward currency contracts during the years ended December 31, 2025 and December 31, 2024. A forward currency contract is a commitment to purchase or sell a foreign currency at a future settlement date and at a negotiated rate.

Forward currency contracts are utilized to manage a portion of the currency exposure that results from the Master Trust's holdings of equity and fixed income securities denominated in foreign currencies.

Forward currency contracts are marked-to-market at the prevailing forward exchange rate of the underlying currencies, and the difference between contract value and market value is recorded within "Other derivatives" on the Statement of Net Assets for the Master Trust. When the forward exchange contract is settled, the Master Trust transfers the unrealized appreciation (depreciation) to a realized gain (loss) equal to the change in the value of the forward exchange contract when it was entered into and the value at the time it was settled or offset. Sales and purchases of forward currency contracts having the same settlement date and broker are offset, and any gain (loss) is realized on the date of offset.

Certain risks may arise upon entering into a forward currency contract from the potential inability of counterparties to meet the terms of their contracts. Additionally, when utilizing forward currency contracts to manage currency exposure, the Master Trust gives up the opportunity to profit from favorable exchange rate movements during the term of the contract.

Option Contracts
The Master Trust was invested in option contracts during the years ended December 31, 2025 and December 31, 2024. The market value of option contracts held in the Master Trust is recorded within "Other derivatives" on the Statement of Net Assets of the Master Trust. An option contract is a contract in which the writer of the option contract grants the buyer of the option contract the right to purchase from ("call option"), or sell to ("put option"), the writer a designated instrument at a specified price within a specified period of time. Certain option contracts, including option contracts on indices, will require cash settlement by the Master Trust if the option contract is exercised. The Master Trust may enter into put or call option contracts in order to manage potential adverse price movements in the value of the portfolio assets, as a temporary substitute for selling selected investments, to lock in the purchase price of a security or currency that it expects to purchase in the near future, as a temporary substitute for the purchase of selected investments, and/or to enhance potential gain.

When the Master Trust purchases or writes an option contract, an amount equal to the premium paid or received by the Master Trust is recorded as an asset or liability and is subsequently adjusted to the current market value of the option contract purchased or written. Option contracts purchased or written are valued at the last sale price or, in the absence of a sale, the mean between the closing bid and ask prices or at the most recent ask price (bid for purchased option contracts) if no bid and ask price are available. OTC purchased or written option contracts are valued using dealer supplied quotations. Gain and loss is recognized when the option contract expires or is settled.

If the Master Trust writes a covered call option contract, the Master Trust foregoes, in exchange for the premium, the opportunity to profit during the option contract period from an increase in the value of the underlying security above the exercise price. If the Master Trust writes a put option contract, it accepts the risk of a decline in the value of the underlying security below the exercise price. OTC option contracts have a risk of the potential inability of counterparties to meet the terms of their contracts. The Master Trust's maximum exposure to purchased option contracts is limited to the premium initially paid. In addition, certain risks may arise upon entering into option contracts and a change in value of the option contract may not correlate exactly with changes in the value of the underlying security.

Swaps
The Master Trust was invested in swap contracts during the years ended December 31, 2025 and December 31, 2024. The Master Trust may invest in interest rate swap contracts, credit default swap contracts, and currency swap contracts. The market value of swap contracts held in the Master Trust is recorded within "Other derivatives" on the Statement of Net Assets of the Master Trust.

The Master Trust uses interest rate swap contracts to manage its exposure to interest rates. Interest rate swap contracts entered into by the Master Trust typically represent the exchange by the Master Trust with a counterparty of a commitment to make variable rate and fixed rate payments with respect to a notional amount of principal. Such contracts may have a term of one to ten years, but typically require periodic interim settlement in cash, at which time both the value of the index or security and the specified variable interest rate are reset for the next settlement period. During the period that the swap contract is open, the contract is marked-to-market as the net amount due to or from the Master Trust in accordance with the terms of the contract based on the closing level of the relevant index or security and interest accrual through the valuation date. Changes in the value of the swap contract are recorded as unrealized gains or losses, while periodic cash settlements are recorded as realized gains or losses.

The Master Trust may invest in credit default swap contracts. Credit default swap contracts entered into by the Master Trust typically represent the exchange by the Master Trust with a counterparty of a commitment to provide a level of credit protection for a commitment to receive interest at a fixed rate based on the potential risk of default of the relevant underlying issuer. Providing credit protection to a counterparty tends to increase a Master Trust's exposure to the underlying instrument. Receiving credit protection from a counterparty tends to decrease a Master Trust's exposure to the underlying instrument held by the Master Trust or hedge the fair value of other Master Trust investments. Credit default swap contracts may have a term of one to ten years, but typically require periodic interim settlement in cash. During the period that the credit default swap contract is open, the contract is marked-to-market in accordance with the terms of the contract based on the current interest rate spreads and credit risk of the referenced obligation of the underlying issuer and interest accrual through valuation date. Changes in the value of the credit default swap contract are recorded as unrealized gains or losses, while periodic cash settlements are recorded as realized gains or losses.

Entering into a swap contract involves, to varying degrees, elements of credit, market and interest rate risk in excess of the amounts reported in the statement of net assets available for benefits. Notional principal amounts are used to express the extent of involvement in the transactions, but are not delivered under the contract. Accordingly, credit risk is limited to any amounts receivable from the counterparty. To reduce credit risk from potential counterparty default, the Master Trust enters into swap contracts with counterparties whose creditworthiness has been approved by the Trustee of the Trust. The Master Trust bears the market risk arising from any change in index or security values or interest rates.

Note 8 – Termination Policies

The Company has not expressed any intent to terminate the Plan or discontinue its contributions. However, in the event the Plan is discontinued:

(a) The assets comprising the Plan, including the net income (loss) of the Plan shall be revalued at market by the Trustee.

(b) The Plan provides that the net assets of the Plan shall be allocated among the participants and beneficiaries of the Plan in the order provided by ERISA.

(c) To the extent unfunded vested benefits exist, ERISA provides that such benefits are payable by the Pension Benefit Guaranty Corporation (the "PBGC") to participants, up to specified limitations, as described in ERISA.

Whether all participants receive their full or partial benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

The Company may terminate the Plan in whole or in part at any time. This summary of termination priorities is provided for general information purposes only. Participants should refer to the Plan Document for more information.

Note 9 - Certain Transactions Involving Related Parties and Parties-in-Interest

The Plan incurs expenses in connection with services provided by BNY as the Trustee and Custodian of the Plan, and BNY is therefore a party-in-interest with respect to the Plan. Certain investments and investment contracts with insurance companies within the Master Trust were advised by or affiliated with BNY. The Plan also incurs expenses in connection with the administration of the Plan and Master Trust by RTX, the Plan Sponsor, and RTX is therefore a party-in-interest with respect to the Plan.

During 2025, 2024, 2023 and 2022, the Company failed to remit $32,963, $367,342, $396,381 and $370,150, respectively, in employee contributions to the Plan within the time period described in the Department of Labor's (DOL's) Regulation 2510.3-102 due to an administrative error. Late remittance of contributions constitutes a nonexempt prohibited transaction under ERISA. All late contributions and lost earnings were remitted to the Plan on August 1, 2025 consistent with the DOL's Voluntary Fiduciary Correction Program ("VFCP"). The Company submitted a VFCP filing with the DOL on May 14, 2026.

The Plan also incurs certain administrative expenses paid to parties-in-interest.

All of these transactions, with the exception of the 2025, 2024, 2023 and 2022 late remittance of employee contributions mentioned above, either fall outside the scope of, or are exempt from, ERISA's prohibited transaction rules.

Note 10 - Tax Status

The Plan is composed of several legacy plans. With respect to each such legacy plan, the Internal Revenue Service ("IRS") has determined and informed the Plan Administrator by letter that such legacy plan and related trust is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan Administrator and the Plan's legal counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan adopted the provisions of uncertain tax positions that provide criteria for the recognition, measurement, presentation, and disclosure of uncertain tax positions. The Plan may from time to time hold investments that give rise to certain tax liabilities. Based upon management's assessment, the Plan has not recognized any tax liabilities at December 31, 2025 and 2024. The Plan is subject to examinations by taxing jurisdictions; however, there are currently no audits for any tax period in progress. The Plan Administrator believes UTC Pension, RTN Salaried Pension, RTN Hourly Pension, and RTN Retirement are no longer subject to federal tax examination for years prior to 2022.

The Company, on behalf of the Plan, applied to the IRS for a new determination letter on June 23, 2025.

Specific tax details by the Plan's legacy plans are provided below.

UTC Pension

The IRS has determined and informed the Plan Administrator by a letter dated June 6, 2018 that UTC Pension and related trust are designed in accordance with applicable sections of the IRC. UTC Pension has been amended since receiving the determination letter.

RTN Salaried Pension

The IRS has determined and informed the Company by letter dated September 23, 2013, that the design of RTN Salaried Pension meets the requirements for qualification under Code section 401(a), on which the tax exemption of the Trust under Code section 501(a) is based. RTN Salaried Pension has been amended since receiving the determination letter.

RTN Hourly Pension

The IRS has determined and informed the Company by letter dated September 23, 2013, that the design of RTN Hourly Pension meets the requirements for qualification under Code section 401(a), on which the tax exemption of the Trust under Code section 501(a) is based. RTN Hourly Pension has been amended since receiving the determination letter.

RTN Retirement

The IRS has determined and informed the Company by letter dated May 1, 2012, that the design of RTN Retirement meets the requirements for qualification under Code section 401(a), on which the tax exemption of the Trust under Code section 501(a) is based. RTN Retirement has been amended since receiving the determination letter.

Note 11 - Contracts with Insurance Companies

The Plan's investments in insurance contracts are held in general accounts, primarily Immediate Participation Guarantee (IPG) Funds, and pooled separate accounts. The IPG Funds are reported at contract value, which approximates fair value, and is based on the deposited assets plus interest on such assets less costs of administration and payment of benefits. Interest is credited to the IPG Funds in accordance with the estimated allocation procedures of the insurance companies. Investments in pooled separate accounts are valued at fair value. The insurance companies have discretionary authority concerning investment of such deposits.

The Plan's insurance contracts are Level 2 investments within the fair value hierarchy based on observable inputs as of December 31, 2025. There were no material transfers in or out of Level 3 for the years ended December 31, 2025 and 2024.

Note 12 - Risks and Uncertainties

The Plan's financial statements are based on the application of GAAP, which requires the Plan to make estimates and assumptions about future events that affect the amounts reported in the financial statements and accompanying notes.

Contributions to the Plan are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, employee compensation, and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. The investments of the Plan, which are primarily held in the Master Trust, are exposed to various risks, such as interest rate, currency, market, and credit risks. See Note 7 for additional information with respect to investment risk.

Note 13 - Subsequent Events

The Plan has evaluated subsequent events and transactions subsequent to December 31, 2025 through the date the Plan's financial statements were available to be issued, October 13, 2026.

RTX Consolidated Pension Plan

Schedule H - Line 4a - Schedule of Delinquent Participant Contributions

As of and for the year ended December 31, 2025

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			
Check here if Late Participant Loan Repayments are included □	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected under VFCP and PTE 2002-51
2025	$ —	$ —	$ 32,963	$ —
2024	$ —	$ —	$ 367,342	$ —
2023	$ —	$ —	$ 396,381	$ —
2022	$ —	$ —	$ 370,150	$ —

During 2025, 2024, 2023 and 2022, the Company failed to remit $32,963, $367,342, $396,381, and $370,150 respectively, in employee contributions to the Plan within the time period described in the Department of Labor's (DOL's) Regulation 2510.3-102 due to an administrative error. Late remittance of contributions constitutes a nonexempt prohibited transaction under ERISA. All late contributions and lost earnings were remitted to the Plan on August 1, 2025 consistent with the DOL's VFCP. The Company submitted a VFCP filing with the DOL on May 14, 2026.

RTX Consolidated Pension Plan

Schedule H - Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2025

Identity of issue, borrower, lessor or similar party	Account type, description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
*Prudential Retirement Insurance and Annuity Company	General Account, Immediate Participation Guarantee Fund, 5.41%, no stated maturity	$ 2,527,903	$ 2,527,903
*Metropolitan Life Insurance Company	General Account, Immediate Participation Guarantee Fund, 5.14%, no stated maturity	2,955,352	2,955,352
*Brighthouse Life Insurance Company	General Account, Immediate Participation Guarantee Fund, 5.00%-5.10%, no stated maturity	3,367,122	3,367,122
*Metropolitan Life Insurance Company	Separate Accounts, Blackrock Managed Broad Market Bond Fund – 4.59%, no stated maturity	2,612,405	2,612,405
*John Hancock Mutual Life Insurance Company	General Account, Unallocated, 3.26%, no stated maturity	9,033,716	9,033,716
*Aetna Life Insurance Company	General Account, Investment Service Account 0, 4.31%, no stated maturity	4,650,788	4,650,788
*Voya Retirement Insurance and Annuity Company	General Account, Guaranteed Investment Account, 3.00%, no stated maturity	800,544	800,544
Total insurance contracts		$ 25,947,830	$ 25,947,830

*Denotes a party-in-interest to the Plan

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

	Attained Years of Credited Service[1]									
Attained Age	< 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25	1	21	2	0	0	0	0	0	0	0
25-29	19	186	49	3	6	0	0	0	0	0
30-34	41	245	202	38	8	7	1	0	0	0
35-39	61	335	329	338	163	28	15	3	0	0
40-44	107	443	362	658	1,405	481	36	15	6	0
45-49	89	504	393	454	1,324	1,765	385	24	25	3
50-54	98	478	438	495	1,090	1,563	1,005	127	43	10
55-59	123	475	433	467	1,110	1,354	992	667	397	66
60-64	128	484	460	493	1,212	1,331	1,019	919	1,061	425
65-69	74	188	175	217	470	490	357	247	289	543
70 & over	19	70	46	42	136	115	93	69	62	289

Census data as of January 1, 2025 Includes both active and suspended participants. The number of participants that are continuing to accrue benefits as of January 1, 2025 under the RTX Consolidated Pension Plan is 16,502.

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Number and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

		Attained Years of Credited Service[1]									
Attained Age		< 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25	Count	0	6	0	0	0	0	0	0	0	0
	Average Compensation										
25-29	Count	0	100	0	0	0	0	0	0	0	0
	Average Compensation		59,567								
30-34	Count	3	84	15	0	0	0	0	0	0	0
	Average Compensation		68,334								
35-39	Count	3	76	37	19	86	0	0	0	0	0
	Average Compensation		81,008	90,729		180,165					
40-44	Count	1	66	24	27	931	280	2	0	0	0
	Average Compensation		77,462	90,269	116,137	199,324	210,492				
45-49	Count	1	50	21	20	684	1,202	164	2	0	0
	Average Compensation		91,632	88,790	96,819	190,939	209,022	225,967			
50-54	Count	0	30	30	25	492	866	662	49	2	0
	Average Compensation		102,328	98,320	135,340	181,228	197,796	224,457	238,642		
55-59	Count	0	28	22	15	455	722	480	254	181	1
	Average Compensation		69,270	81,102	126,325	177,203	186,993	212,253	218,412	174,865	
60-64	Count	0	34	34	33	499	673	536	334	504	235
	Average Compensation		90,987	88,006	135,031	172,583	173,853	184,221	211,287	194,679	155,840
65-69	Count	0	24	23	21	193	263	195	118	125	214
	Average Compensation		50,881	80,088	110,700	175,041	167,257	174,334	180,998	162,637	142,828
70 & over	Count	2	24	12	9	72	67	56	40	20	116
	Average Compensation		36,252			152,230	165,594	146,037	150,085	131,269	112,126

Note: Includes counts and average earnings for active participants who continue to accrue pay-related pension benefits under the Plan. All other active participants either do not have a pay-related benefit or have a fully frozen benefit under the Plan.

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Average Cash Balance

		Attained Years of Credited Service[1]									
Attained Age		< 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25	Count	1	2	0	0	0	0	0	0	0	0
	Average Cash Balance										
25-29	Count	19	61	1	0	0	0	0	0	0	0
	Average Cash Balance		4,238								
30-34	Count	24	108	23	0	0	0	0	0	0	0
	Average Cash Balance	845	5,370	15,632							
35-39	Count	39	183	79	222	84	0	0	0	0	0
	Average Cash Balance	2,256	8,440	20,551	46,690	16,136					
40-44	Count	48	194	168	540	1,077	278	2	0	0	0
	Average Cash Balance	4,727	10,271	28,791	62,844	26,238	18,838				
45-49	Count	37	203	145	340	1,089	1,453	165	2	0	0
	Average Cash Balance	8,354	13,887	39,060	79,391	43,557	31,733	22,046			
50-54	Count	41	206	198	333	859	1,306	709	55	2	0
	Average Cash Balance	10,214	19,102	46,731	99,377	53,823	46,367	30,177	29,021		
55-59	Count	28	183	168	316	832	1,075	678	502	190	1
	Average Cash Balance	8,439	21,966	60,132	115,820	61,612	49,175	46,018	53,238	26,031	
60-64	Count	24	205	160	305	915	1,037	663	724	690	236
	Average Cash Balance	17,200	26,231	65,053	115,221	61,643	48,881	41,662	57,167	42,606	21,646
65-69	Count	6	68	49	129	353	366	232	181	191	244
	Average Cash Balance		26,412	73,648	121,049	68,886	44,042	38,320	47,089	42,326	32,624
70 & over	Count	2	9	4	17	91	77	52	38	23	89
	Average Cash Balance					50,784	33,414	23,690	26,460	30,224	27,448

Note: Includes all active plan participants with a cash balance benefit.

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

SCHEDULE SB ATTACHMENTS

Average Annual Accrued Benefit

		Attained Years of Credited Service[1]									
Attained Age		< 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25	Count	0	19	2	0	0	0	0	0	0	0
	Average Annual Accrued Benefit										
25-29	Count	0	125	48	3	6	0	0	0	0	0
	Average Annual Accrued Benefit		1,366	8,615							
30-34	Count	15	137	179	38	7	7	1	0	0	0
	Average Annual Accrued Benefit	364	1,870	8,661	11,985						
35-39	Count	20	154	256	124	157	28	15	3	0	0
	Average Annual Accrued Benefit	300	2,350	8,593	11,834	18,529	3,821	7,597			
40-44	Count	63	263	216	141	1,282	481	36	15	6	0
	Average Annual Accrued Benefit	553	2,331	7,704	12,098	25,101	25,202	11,080			
45-49	Count	43	341	280	146	1,203	1,767	385	24	25	3
	Average Annual Accrued Benefit	1,831	2,907	5,940	10,253	21,588	32,888	30,087		16,451	
50-54	Count	50	322	298	212	987	1,558	1,006	126	42	10
	Average Annual Accrued Benefit	1,828	3,442	5,800	11,454	21,833	30,385	42,973	40,006	19,910	
55-59	Count	71	332	317	203	1,011	1,352	987	667	395	64
	Average Annual Accrued Benefit	3,234	3,708	6,988	11,844	21,578	31,227	38,922	47,848	46,870	26,458
60-64	Count	89	327	345	251	1,113	1,324	1,017	918	1,058	425
	Average Annual Accrued Benefit	5,622	4,753	6,793	11,273	23,405	32,178	35,436	48,265	56,146	53,277
65-69	Count	66	143	145	117	434	490	356	244	289	540
	Average Annual Accrued Benefit	4,680	5,753	8,075	11,026	24,255	31,042	35,671	45,715	49,723	53,746
70 & over	Count	17	65	42	29	129	115	93	69	61	282
	Average Annual Accrued Benefit	4,517	4,606	6,303	14,572	24,175	28,921	34,891	41,906	40,988	53,587

Note: Includes annual accrued benefit information for all active participants with a frozen, non-cash balance benefit. These benefits are the non-cash balance portion of participants' total accrued benefits.

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month: January
- Interest rate basis: 3-Segment rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
First segment rate	5.00%	5.00%
Second segment rate	5.27%	5.27%
Third segment rate	5.50%	5.40%
Effective interest rate	5.32%	5.29%

Annual rates of increase

Compensation	4.50%
Future Social Security wage bases	3.50%
Inflation/CPI	2.50%
Post-retirement COLA (Salaried & Retirement)	2.50%

Interest on employee contributions	5.00%
Crediting rate on cash balance accounts	5.00%

SCHEDULE SB ATTACHMENTS

Actuarial equivalence for conversion (legacy RTX plans)

Based on whichever of the following produces a greater value:

PBGC basis

Year	Rate
2025	2.25%
2026+	2.50%

UP 1984 mortality table (80% male, 20% female)

417(e) basis

Year	Rates
2025	4.50%/4.96%/5.40%
2026+	5.50%

Actual 417(e) mortality table for 2025. Mortality for 2026+ is based on the 2025 table with improvement based on MP-2021

Plan-related expenses $49,900,000

As permitted by law, rates reflecting stabilization are used to determine the funding target, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	
• Healthy	Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
• Disabled (RTN Florida, Garland, E-Systems, HRB and Richardson participants)	Revenue Ruling 96-7 table for disabled lives
• Disabled (all other participants)	Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
Termination	Rates varying by age and service See Exhibit A
Disability	Rates varying by age See Exhibit B
Retirement	Rates varying by age See Exhibit C
Unpredictable Contingent Event Benefit (UCEB) assumptions	None

SCHEDULE SB ATTACHMENTS

Benefit commencement date (UTCPP):

Preretirement death benefit: The later of death of the active participant or the date the participant would have attained age 55 (age 55 with 10 years of vesting service for SMR participants).

Deferred vested benefit: Participants eligible for an unreduced benefit at age 62 are assumed to commence at age 62. All other participants are assumed to commence at age 65 unless stated otherwise below.

For participants in certain legacy Rockwell Collins' Salaried, Electronics Salaried, Kaiser Salaried, Coralville, and Electronics Offsite sub-plans, 10% are assumed to retire at the earliest retirement eligibility and 90% are assumed to retire at age 62.

Collins Production sub-plan, 60% of participants with 10 or more years of vested service are assumed to retire at the earliest eligibility, the remaining 40% are assumed to retire at age 62. Those participants with less than 10 years of vesting service are assumed to retire at age 65.

For future terminated vested in the Collins ARINC sub plans:

- Annuity payments: age 62
- Lump sum payments: Immediate

For current terminated vested in the Collins ARINC sub plans:

- Annuity payments: age 62
- Lump sum payments: immediate payment in year following termination, otherwise follow active retirement decrements

Disability benefit: Upon disablement

Retirement benefit: Upon termination of employment

Early retirement factors across all groups are subject to a maximum reduction using 417(e) interest and mortality. A long-term 5% rate of interest is assumed for valuation purposes.

SCHEDULE SB ATTACHMENTS

Benefit commencement date (Hourly):

- Future deferred vested benefit 63
- Current deferred vested retirement eligible at termination 62
- Current deferred vested not retirement eligible at termination 63
- Florida, Garland: future vested deferred 62
- Florida, Garland: current vested deferred 62

Benefit commencement date (RTIS-Salaried)

- Future deferred vested benefit 64
- Current deferred vested benefit not retirement eligible at termination 64
- Current deferred vested retirement eligible at termination 62

Benefit commencement date (E-Systems- Salaried)

- Future deferred vested benefit 63
- Current deferred vested benefit not retirement eligible at termination 63
- Current deferred vested retirement eligible at termination 62

Benefit commencement date (Legacy Salaried)

- Future deferred vested benefit 64
- Current deferred vested benefit not retirement eligible at termination 64
- Current deferred vested retirement eligible at termination 60

Benefit commencement date (Discontinued Operations-Salaried)

- Future deferred vested benefit 65

Benefit commencement date (All other Salaried)

- Current and future deferred vested benefit 64

SCHEDULE SB ATTACHMENTS

Benefit commencement date (Nonbargaining):

• Future deferred vested benefit	64
• Current contributory deferred vested benefit, Rule 75 eligible	59
• Current contributory deferred vested benefit, not Rule 75 eligible	64
• Current deferred vested retirement eligible at termination	62
• Current non-contributory Deferred vested benefit	64

Benefit commencement date (Bargaining):

• Future non-contributory deferred vested benefit	63	64
• Future deferred vested benefit	64	
• Current contributory deferred vested benefit, Rule 75 eligible	59	59
• Current contributory deferred vested benefit, not Rule 75 eligible	64	64
• Current deferred vested retirement eligible at termination	62	62
• Current non-contributory Deferred vested benefit	63	
• Current deferred vested not retirement eligible at termination	64	64

Form of payment (Active retirements)

For Salaried and Non-Union Hourly UTCPP cash balance participants: for retirement and death, immediate lump sum; for vested termination, 75% immediate lump sum and 25% deferred to age 55 lump sum;

For Salaried ARINC Rockwell Collins participants: 90% lump sum and 10% annuity; For annuity elections: 100% CA if married, else life annuity;

For Union ARINC Rockwell Collins participants: 100% CA if married, else life annuity;

For participants in the Rockwell Collins Certain Salaried, Electronics Salaried and Kaiser Aerospace sub-plans, 65% are assumed to elect survivor benefits;

For all other Rockwell Collins participants: no survivor benefits are assumed to be elected;

For all other Salaried and Non-Union Hourly UTCPP groups: 30% lump sum and 70% annuity; For annuity elections: 50% elect life annuity, 25% elect 50% CA, and 25% elect 100% CA;

SCHEDULE SB ATTACHMENTS

For Union UTCPP cash balance participants: immediate lump sum;

For all other Union UTCPP groups: 50% elect life annuity, 25% elect 50% CA, and 25% elect 100% CA;

All optional form factors across all plans and groups are subject to a minimum amount that's actuarially equivalent using the 417(e) interest and mortality basis. An assumed long-term 5% rate of interest is utilized for valuation purposes.

For Hourly plans: active retirements: 100% single life annuity; future vested deferred: 100% single life annuity; future disabilities: 100% single life annuity; future deaths: 100% 50% J&S; current vested deferred: 100% single life annuity

For former Hourly Plan Cash Balance participants: active retirements: immediate lump sum; future vested deferred: immediate lump sum; future disabilities: immediate lump sum; future deaths immediate lump sum

For Legacy Salaried participants - Active retirements: 100% single life annuity; future vested deferred: 100% single life annuity; future deaths: 100% 50% J&S; current vested deferred: 100% single life

For E-Systems, HRB, Richardson Waco participants – active retirements: 100% 5 Year Certain & Life; future vested deferred: 100% 5 Year Certain & Life; future disabilities: 100% 5 Year Certain & Life; future deaths 100% 50% J&S; current vested deferred 100% 5 Year Certain & Life

For RTIS participants – active retirements: 10% single life annuity, 90% lump sum; future vested deferred: 100% lump sum; future disabilities: 100% single life annuity; future deaths 100% 50% J&S; current vested deferred: 10% single life annuity, 90% lump sum

For former Salaried Plan Cash Balance participants: active retirements: immediate lump sum; future vested deferred: immediate lump sum; future disabilities: immediate lump sum; future deaths immediate lump sum

For Hughes and Subsidiary participants: 100% single life annuity

For Marine participants: single life temporary annuity with lump sum at age 62

SCHEDULE SB ATTACHMENTS

For Former Pension and Retirement Plan for Local 6-0254 of PACE: 100% single life annuity; Future deaths: 100% 50% J&S

For Other Non-Bargaining participants: active non-contributing retirements: 50% single life annuity, 50% 10-year certain only; active contributing retirements: 10% single life annuity, 90% 5-year certain only; future vested deferred: 100% single life annuity; future deaths pre-retirement eligibility: 100% 50% J&S; future deaths post-retirement eligibility: 100% 100% J&S; current non-contributing vested deferred: 50% single life annuity, 50% 10-year certain only; current contributing vested deferred: 50% single life annuity, 50% 5-year certain only

For Other Bargaining participants: active non-contributing retirements: 40% single life annuity, 60% 10-year certain only; active contributing retirements: 10% single life annuity, 90% 5-year certain only; future vested deferred: 100% single life annuity; future deaths: 100% 50% J&S; current non-contributing vested deferred: 50% single life annuity, 50% 10-year certain only; current contributing vested deferred: 50% single life annuity, 50% 5-year certain only

For former Retirement Plan Cash Balance participants: active retirements: immediate lump sum; future vested deferred: immediate lump sum; future disabilities: immediate lump sum; future deaths immediate lump sum

Percent married

100% for all Salaried and Non-Union Hourly UTCPP (excluding Rockwell Collins);

100% at age 55 for Union UTCPP (excluding Rockwell Collins) sub-plans with the 100% CA annuity that allows non-spouse beneficiaries;

81% for all others in Union UTCPP (with the exception of Goodrich and Rockwell Collins);

100% for Union UTCPP Rep Goodrich participants with the salaried formula and 60% for all other Union UTCPP Goodrich participants;

85% of males and 75% of females for the ARINC subplans;

80% for SMR participants;

85% for the remaining Rockwell Collins participants.

SCHEDULE SB ATTACHMENTS

	85% of males; 75% of females for Hourly, Salaried and Retirement Plans. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement
Spouse age	Females three years younger than males.
Contingent annuitants	30% of Hourly contingent annuitants are assumed to decease prior to the retiree 15% of Legacy Salaried contingent annuitants are assumed to decease prior to the retiree 33 1/3% of Retirement contingent annuitants are assumed to decease prior to the retiree
Covered Pay (UTCPP)	For current year hires, the maximum of pay rate and the prior year's pensionable earnings, annualized and increased by 4.50%. For participants on leave of absence, pay rate. For all other participants, prior year's pensionable earnings increased by 4.50%.
Loads	$49,900,000 on the Minimum Normal Cost; based on actual administrative expenses incurred in the prior plan year (excluding PBGC premiums), increased with inflation plus an estimate of current year PBGC premiums
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.
Terminated vested participants over 65 (h-RTN Plans only)	65% of terminated vested participants over age 65 are assumed to be located and commence benefits

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.

SCHEDULE SB ATTACHMENTS

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets

Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.)

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

SCHEDULE SB ATTACHMENTS

Benefits not valued

All benefits described in the forthcoming supplemental Summary of Plan Provisions were valued. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits as an automatic cash out on termination. Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.

SCHEDULE SB ATTACHMENTS

Exhibit A

Termination Assumptions

Annual Rates per 1,000 Participants

Salaried and Non-Union Hourly, excluding Rockwell Collins

	Years of Service	
Age	**0-5**	**5 and up**
25	147.4	94.0
30	137.6	89.0
35	129.4	75.0
40	118.6	58.6
45	110.0	49.0
50	105.0	44.0
55	98.5	38.9
60	0.0	0.0
65	0.0	0.0
70	0.0	0.0
75	0.0	0.0
80	0.0	0.0

SCHEDULE SB ATTACHMENTS

Exhibit A (continued)

Termination Assumptions

Annual Rates per 1,000 Participants

Union, excluding Rockwell Collins

	Years of Service	
Age	**0-5**	**5 and up**
25	120.4	80.5
30	107.6	80.5
35	98.2	70.5
40	82.3	57.5
45	78.7	46.7
50	66.2	37.0
55	66.2	32.3
60	0.0	0.0
65	0.0	0.0
70	0.0	0.0
75	0.0	0.0
80	0.0	0.0

SCHEDULE SB ATTACHMENTS

Exhibit A (continued)

Termination Assumptions

Annual Rates per 1,000 Participants

former Rockwell Collins Participants

	Salaried Sub-Plans	Collins Radio Production	Coralville	Electronics Offsite
Vesting Service			Select Rates	
0 to 1	N/A	50.0	300.0	N/A
1 to 2	N/A	50.0	300.0	N/A
2 to 3	N/A	50.0	100.0	N/A
3 to 4	N/A	N/A	75.0	N/A
4 to 5	N/A	N/A	50.0	N/A

	Salaried Sub-Plans	Collins Radio Production	Coralville	Electronics Offsite
Attained Age			Ultimate Rates	
20	150.0	50.0	50.0	50.0
25	150.0	50.0	40.0	40.0
30	75.0	20.0	30.0	30.0
35	50.0	20.0	30.0	30.0
40	40.0	20.0	20.0	20.0
45	40.0	20.0	20.0	20.0
50	40.0	20.0	20.0	20.0
55	-	-	-	-

SCHEDULE SB ATTACHMENTS

Exhibit A (continued)

Termination Assumptions

Annual Rates per 1,000 Participants

former Rockwell Collins participants
ARINC Sub-Plans

Attained Age	Males	Females
20	190.0	246.0
25	104.0	141.0
30	64.0	90.0
35	50.0	74.0
40	39.0	59.0
45	28.0	43.0
50	17.0	25.0
55	3.0	4.0

former SMR participants

Attained Age	Males	Females
25	52.7	52.7
30	48.3	48.3
35	44.7	44.7
40	38.4	38.4
45	32.1	32.1
50	15.2	15.2
55	3.3	3.3
60	0.0	0.0

SCHEDULE SB ATTACHMENTS

Exhibit A (continued)

Termination Assumptions

Legacy Hourly plans

Representative Termination Rates – By Age

Percentage leaving during the year	
Attained Age	Rate of Termination
20	8.00%
25	7.60%
30	6.60%
35	6.40%
40	6.45%
45	4.90%
50	2.65%
55	0.00%
60	0.00%
65	0.00%

Representative Additional Early Year Termination Rates – By Service

Percentage leaving during the year	
Service	Rate of Termination
1	50.0%
2	30.0%
3	20.0%
4	10.0%
5	5.0%

SCHEDULE SB ATTACHMENTS

Exhibit A (continued)

Termination Assumptions

Legacy Salaried plans

Representative Termination Rates – By Age

Percentage leaving during the year	
Attained Age	Rate of Termination
20	5.40%
25	5.30%
30	5.10%
35	4.70%
40	3.50%
45	1.80%
50	0.40%
55	0.00%

Representative Additional Early Year Termination Rates – By Service

Percentage leaving during the year	
Service	Rate of Termination
< 1	50.0%
< 2	30.0%
< 3	21.0%
< 4	15.8%
< 5	12.6%
< 6	10.7%
< 7	9.6%
< 8	9.2%
< 9	8.7%
< 10	8.3%
10 and over	0.0%

SCHEDULE SB ATTACHMENTS

Exhibit A (continued)

Termination Assumptions

Legacy Retirement plans

Non-Bargaining Representative Termination Rates – Contributory – By Age

Percentage leaving during the year	
Attained Age	Rate of Termination
20	11.90%
25	9.50%
30	7.10%
35	5.40%
40	3.70%
45	2.30%
50	1.50%
55	0.90%
60	0.00%
65	0.00%

Non-Bargaining Representative Termination Rates – Non-Contributory, General Dynamics, Hughes – By Age

Percentage leaving during the year	
Attained Age	Rate of Termination
20	22.10%
25	17.20%
30	2.50%
35	2.50%
40	2.50%
45	2.50%
50	2.50%
55	2.50%
60	0.00%
65	0.00%

SCHEDULE SB ATTACHMENTS

Exhibit A (continued)

Termination Assumptions

Legacy Retirement plans

Bargaining Representative Termination Rates – Contributory – By Age

Percentage leaving during the year	
Attained Age	Rate of Termination
20	29.40%
25	23.10%
30	17.50%
35	12.40%
40	7.70%
45	3.90%
50	1.80%
55	0.70%
60	0.00%
65	0.00%

Bargaining Representative Termination Rates – Non-Contributory, General Dynamics – By Age

Percentage leaving during the year	
Attained Age	Rate of Termination
20	29.40%
25	12.00%
30	8.00%
35	7.15%
40	6.30%
45	5.45%
50	4.60%
55	0.70%
60	0.00%
65	0.00%

SCHEDULE SB ATTACHMENTS

Exhibit B

Disability Assumptions

Annual Rates per 1,000 Participants

Salaried and Non-Union Hourly
(excluding Goodrich and Rockwell Collins participants)

Age	Male	Female
25	0.5	0.6
30	0.6	0.9
35	0.9	1.5
40	1.4	2.0
45	2.6	3.3
50	5.1	5.5
55	9.6	8.5
60	14.7	10.9
65[1]	0.0	0.0

[1] Disability rates continue beyond age 65 for hourly management represented participants. At age 65, the applicable rates are 18.6 (male) and 12.7 (female).

SCHEDULE SB ATTACHMENTS

Exhibit B (continued)

Disability Assumptions

Annual Rates per 1,000 Participants

Union Hourly
(excluding Goodrich and Rockwell Collins participants)

Age	Male	Female
25	0.3	0.5
30	0.4	0.6
35	0.5	0.8
40	0.7	1.0
45	1.0	1.5
50	1.8	2.6
55	3.6	4.9
60	9.0	12.1
65	0.0	0.0

SCHEDULE SB ATTACHMENTS

Exhibit B (continued)

Disability Assumptions

Annual Rates per 1,000 Participants

(former Rockwell Collins participants)

The rates at which participants become disabled varies by age and sub-plan. We assume no disability for ARINC sub-plans. See sample rates below for all other sub-plans:

Collins Radio Production Employees Sub-Plan

Age	Rate
20	0.43
30	0.97
40	2.19
50	6.08
60	0.00

Certain Salaried Employees Sub-Plan
Coralville Hourly Employees Sub-Plan
Electronics Offsite Hourly Employees Sub-Plan
Electronics salaried Employees Sub-Plan
Kaiser Aerospace Employees Sub-Plan

Age	Rates
20	0.43
30	0.97
40	2.19
50	6.08
60	15.96

SCHEDULE SB ATTACHMENTS

Exhibit B (continued)

Disability Assumptions

Annual Rates per 1,000 Participants

former SMR Participants

Age	Male	Female
25	1.71	0.98
30	2.21	1.70
35	3.01	2.68
40	4.35	4.01
45	6.61	5.95
50	10.87	9.37
55	18.82	15.23
60	27.20	18.60
65	0.0	0.0

SCHEDULE SB ATTACHMENTS

Exhibit B (continued)

Disability Assumptions

Annual Rates per 1,000 Participants

former Goodrich Participants

Non-Aerostructures

Sex	Age 30	Age 40	Age 50	Age 60
Male	1.200	1.470	3.565	13.800
Female	1.800	2.205	5.350	20.700

Aerostructures

Sex	Age 30	Age 40	Age 50	Age 60
Male	0.400	1.100	4.600	16.100
Female	0.600	1.800	5.600	12.700

SCHEDULE SB ATTACHMENTS

Exhibit B (continued)

Disability Assumptions

Legacy Hourly plans

Representative Disability Rates – Florida, Garland

Percentage disabled during the year		
Attained Age	Male	Female
20	0.151%	0.089%
25	0.219%	0.150%
30	0.309%	0.252%
35	0.431%	0.388%
40	0.597%	0.547%
45	0.829%	0.777%
50	1.224%	1.201%
55	2.118%	1.962%
60	3.240%	2.326%
65	4.369%	2.718%
70	0.000%	0.00%

SCHEDULE SB ATTACHMENTS

Exhibit B (continued)

Disability Assumptions

Legacy Salaried plans

Representative Disability Rates – E-Systems, HRB, RTIS

Percentage disabled during the year		
Attained Age	Male	Female
20	0.029%	0.030%
25	0.038%	0.047%
30	0.048%	0.080%
35	0.069%	0.136%
40	0.117%	0.211%
45	0.202%	0.323%
50	0.358%	0.533%
55	0.722%	0.952%
60	1.256%	1.159%
65	1.753%	1.358%

Representative Disability Rates – Richardson Waco

Percentage disabled during the year		
Attained Age	Male	Female
20	0.151%	0.089%
25	0.219%	0.150%
30	0.309%	0.252%
35	0.431%	0.388%
40	0.597%	0.547%
45	0.829%	0.777%
50	1.224%	1.201%
55	2.118%	1.962%
60	3.240%	2.326%
65	4.369%	2.718%

SCHEDULE SB ATTACHMENTS

Exhibit B (continued)

Disability Assumptions

Legacy Retirement plans

Representative Disability Rates – Hughes PRA Only

Percentage disabled during the year		
Attained Age	Male	Female
20	0.03%	0.03%
25	0.04%	0.05%
30	0.05%	0.08%
35	0.07%	0.14%
40	0.12%	0.21%
45	0.20%	0.32%
50	0.36%	0.53%
55	0.72%	0.95%
60	1.26%	1.16%
65	1.75%	1.36%
70	0.00%	0.00%

SCHEDULE SB ATTACHMENTS

Exhibit C

Retirement Assumptions

(UTCPP excluding Rockwell Collins)

Age	Salaried and Non-Union Hourly	Union Hourly *
55	0.05	0.02
56	0.05	0.02
57	0.075	0.02
58	0.075	0.03
59	0.075	0.04
60	0.10	0.06
61	0.10	0.07
62	0.20	0.20
63	0.20	0.20
64	0.20	0.20
65	0.60	0.60
66	0.60	0.60
67	0.60	0.60
68	0.60	0.60
69	0.60	0.60
70	1.00	1.00

* Goodrich Aerostructures assumes 75% retirement upon attainment of 30 years of service.

SCHEDULE SB ATTACHMENTS

Exhibit C (continued)

Retirement Assumptions

Rockwell Collins Salaried

		Age plus Years of Service
Age	<85	85+
55	0.020	0.075
60	0.050	0.150
62	0.125	0.200
65	0.150	0.150
66-69	0.120	0.120
70	1.000	1.000

SCHEDULE SB ATTACHMENTS

Exhibit C (continued)

Retirement Assumptions

former Rockwell Collins participants

Collins Radio Production Employees Sub-Plan

	Years of Service	
Age	<30	30+
55	0.040	0.070
60	0.040	0.100
62	0.100	0.250
65	0.200	0.400
66-67	0.200	0.400
68-69	0.200	0.500
70	1.000	1.000

Electronics Offsite and Coralville Hourly Employees Sub-Plan

Age	Rate
55	0.020
60	0.020
62	0.120
65-69	0.200
70	1.000

ARINC Employees Sub-Plan

Age	Rate
55	0.120
60	0.050
62	0.300
65	0.250
66-69	0.150
70	1.000

SCHEDULE SB ATTACHMENTS

Exhibit C (continued)

Retirement Assumptions

Legacy Hourly plans

Representative Retirement Rates – Florida, Garland

Percentage retiring during the year		
Attained Age	Under 20 Years of Service	Over 20 Years of Service
Under 55	0.0%	0.0%
55	3.0%	0.0%
56	4.0%	0.0%
57	4.0%	0.0%
58	5.0%	0.0%
59	5.0%	0.0%
60-61	5.0%	20.0%
62	15.0%	20.0%
63	5.0%	20.0%
64	5.0%	5.0%
65	10.0%	20.0%
66	20.0%	25.0%
67	10.0%	30.0%
68-69	10.0%	40.0%
70 and above	100.0%	100.00%

Representative Retirement Rates – Legacy

Percentage retiring during the year	
Attained Age	Rate of Retirement
< 55	0.00%
55-59	3.00%
60-61	10.00%
62	15.00%
63	10.00%
64	25.00%
65-66	30.00%
67-71	20.00%
72 and above	100.00%

SCHEDULE SB ATTACHMENTS

Exhibit C (continued)

Retirement Assumptions

Legacy Salaried plans

Representative Retirement Rates – Legacy

Percentage retiring during the year	
Attained Age	Rate of Retirement
< 55	2.00%
55-58	2.00%
59	5.00%
60-63	12.00%
64	20.00%
65-69	25.00%
70 and above	100.00%

Representative Retirement Rates – Richardson Waco

Percentage retiring during the year	
Attained Age	Rate of Retirement
< 55	0.00%
55-57	2.50%
58-59	5.00%
60	7.50%
61	5.00%
62	15.00%
63-64	5.00%
65	20.00%
66	50.00%
Above 66	100.00%

Representative Retirement Rates – RTIS

Percentage retiring during the year	
Attained Age	Rate of Retirement
< 55	0.00%
55-59	7.50%
60	10.00%
61-63	20.00%
64	25.00%
65-69	35.00%
70 and above	100.00%

SCHEDULE SB ATTACHMENTS

Exhibit C (continued)

Retirement Assumptions

Legacy Salaried plans

Representative Retirement Rates – HRB

Percentage retiring during the year	
Attained Age	Rate of Retirement
< 55	0.00%
55-57	5.00%
58	10.00%
59-62	20.00%
63-64	15.00%
65-69	30.00%
70 and above	100.00%

Representative Retirement Rates – E-Systems

Percentage retiring during the year	
Attained Age	Rate of Retirement
< 55	0.00%
55-56	5.00%
57	10.00%
58-59	12.50%
60-61	17.50%
62-63	20.00%
64	25.00%
65-69	30.00%
70 and above	100.00%

SCHEDULE SB ATTACHMENTS

Exhibit C (continued)

Retirement Assumptions

Legacy Retirement plans

Representative Retirement Rates

	Percentage retiring during the year	
Attained Age	Basic	Rule of 75
Under 55	0.00%	0.00%
55	5.00%	45.00%
56	5.00%	25.00%
57	5.00%	25.00%
58	5.00%	25.00%
59	5.00%	20.00%
60	5.00%	20.00%
61	5.00%	20.00%
62	10.00%	25.00%
63	15.00%	20.00%
64	15.00%	20.00%
65	25.00%	35.00%
66	25.00%	30.00%
67	25.00%	30.00%
68	25.00%	30.00%
69	25.00%	30.00%
70 and above	100.00%	100.00%

SCHEDULE SB ATTACHMENTS

Sources of Data and Other Information

RTX, through its third party administrator, furnished participant data as of 1/1/2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with RTX and its third party administrator, missing or inconsistent data were reviewed, and certain data assumptions were reflected as documented in a data action plan. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Funding discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Crediting rate on cash balance accounts	The cash balance interest crediting rate under the plans is generally based on the applicable months' 30-year US Treasury yield in the prior year, subject to plan-specific minimum rates -- 3.80% (former Non-Rep salaried and Sikorsky former Rep), 5.00% (former Non-Rep Rocketdyne), 4.00% (former Non-Rep HMR), 4.00% (former Rockwell Collins ARINC), 5.00% (Legacy Goodrich cash balance benefit) and 3.50% for legacy RTX plans. After examining historical variability in this rate, and considering the increase in interest crediting expected to be caused by the minimum interest credit, we believe that the selected assumption does not significantly conflict with what would be reasonable based on market conditions at the measurement date.
Annuity / Lump Sum conversion rate	An annuity substitution approach is used for valuation of the heritage UTC plans lump sums for non-cash balance benefits. For the heritage RTX plans, a long-term expectation is set for corporate bonds yields after the known years of rates.

SCHEDULE SB ATTACHMENTS

Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust). For the heritage RTX plans, this is set by reference to the prior year actual expenses paid from the Trust.
Rates of increase in:	
• Compensation	Assumed compensation increases are based on recent experience and the plan sponsor's expectations for future compensation increases.
• National average wages (NAW) (e.g., Social Security wage bases)	The assumed NAW is based on assumed CPI as shown below, plus assumed increases in real wages (the portion of GDP increases that becomes part of wages).
• Increases in statutory limits (CPI) / COLA	The assumed CPI increases are based on forecasts for inflation prepared by economists. The assumed post-retirement COLA rate is slightly lower due to a plan cap on the rate of inflation.
• Assumed return for asset smoothing	The assumed return used for asset smoothing is the lesser of the third segment rate and the expected return on assets assumption chosen by the client for the 2025 plan year under U.S. GAAP.

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Demographic Assumptions

Healthy/Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination / Retirement / Disability	The disability assumptions were selected by RTX based on prior reviews of participant experience data. An experience study prepared in 2015 was the basis for the updated termination and retirement assumptions. Rates for Rockwell Collins were maintained from the prior actuary. Rates for h-RTN Hourly, Retirement and Salaried were based on a 2019 experience study performed for the plan combined with RTX expectations for future rates.
Benefit commencement date for deferred benefits	The assumptions were selected by RTX based on an experience study prepared in 2015. Assumptions for Rockwell Collins were maintained from the prior actuary.
Form of payment	The form of payment for the traditional Legacy UTC plans (non-cash balance) was set by RTX based on a review of actual participant elections. For the cash balance plan, due to the limited amount of data available, RTX elected to assume a 100% lump sum election (with a 25% deferral assumption). Assumptions for Rockwell Collins were maintained from the prior actuary. Rates for Legacy Hourly, Retirement and Salaried were based on a 2019 experience study performed for the plan combined with RTX expectations for future elections.
Marital Assumptions	
• Percent married	The assumed percentage married was set based on RTX's observations regarding its employee population. For plans that permit a non-spouse beneficiary, a 100% married assumption was selected to account for the additional benefits available for a non-spouse beneficiary.
• Spouse age	The assumed age difference for spouses is based on general population statistics on the age difference for married individuals of retirement age.

SCHEDULE SB ATTACHMENTS

Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation	The segment interest rates used to calculate the funding target and target normal cost were updated the prior valuation date to the current valuation date as required by IRC §430. The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality improvement scale, as required by guidance issued by IRS under IRC §430. The conversion rates were updated to account for changes in market conditions.
Change in methods since prior valuation	None

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RTX CONSOLIDATED PENSION PLAN

B Three-digit plan number (PN) ▶ 041

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
RTX CORPORATION

D Employer Identification Number (EIN)
06-0570975

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	41,469,138,961
b Actuarial value	**2b**	41,717,924,016

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	179,346	27,638,087,295	27,638,087,295
b For terminated vested participants	68,758	4,424,147,409	4,424,147,409
c For active participants	33,534	7,436,670,769	7,664,906,159
d Total	281,638	39,498,905,473	39,727,140,863

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.32%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	154,213,598
b Expected plan-related expenses	**6b**	49,900,000
c Target normal cost	**6c**	204,113,598

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Curtis Jones CJ — 9/16/2026

Signature of actuary — Date

Curtis Jones, F.S.A., E.A. — 2608188

Type or print name of actuary — Most recent enrollment number

Willis Towers Watson US LLC — 212-309-3629

Firm name — Telephone number (including area code)

200 Liberty Street

New York NY 10281

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	2,747,102,393	1,076,293,570
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	2,747,102,393	1,076,293,570
10	Interest on line 9 using prior year's actual return of 2.20 %	60,436,253	23,678,459
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.14 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	2,807,538,646	1,099,972,029

Part III Funding Percentages

14	Funding target attainment percentage	14	95.17 %
15	Adjusted funding target attainment percentage	15	105.00 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	110.04 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/01/2025	0	440,126			
			Totals ► 18(b)	0	18(c) 440,126

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	5.00 %	5.27 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	204,113,598
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	204,113,598

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	204,113,598	0	204,113,598

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

Salaried & Non-Union Hourly

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.050	1.000	0.050	2.750
56	0.050	0.950	0.048	2.660
57	0.075	0.903	0.068	3.858
58	0.075	0.835	0.063	3.631
59	0.075	0.772	0.058	3.417
60	0.100	0.714	0.071	4.286
61	0.100	0.643	0.064	3.921
62	0.200	0.579	0.116	7.174
63	0.200	0.463	0.093	5.832
64	0.200	0.370	0.074	4.740
65	0.600	0.296	0.178	11.553
66	0.600	0.118	0.071	4.692
67	0.600	0.047	0.028	1.905
68	0.600	0.019	0.011	0.774
69	0.600	0.008	0.005	0.314
70	1.000	0.003	0.003	0.212

WEIGHTED AVERAGE RETIREMENT AGE **61.719**
Count **12,312**

Union Hourly

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.020	1.000	0.020	1.100
56	0.020	0.980	0.020	1.098
57	0.020	0.960	0.019	1.095
58	0.030	0.941	0.028	1.638
59	0.040	0.913	0.037	2.155
60	0.060	0.876	0.053	3.155
61	0.070	0.824	0.058	3.518
62	0.200	0.766	0.153	9.501
63	0.200	0.613	0.123	7.723
64	0.200	0.490	0.098	6.277
65	0.600	0.392	0.235	15.299
66	0.600	0.157	0.094	6.214
67	0.600	0.063	0.038	2.523
68	0.600	0.025	0.015	1.024
69	0.600	0.010	0.006	0.416
70	1.000	0.004	0.004	0.281

WEIGHTED AVERAGE RETIREMENT AGE **63.020**
Count **3,620**

Rockwell Collins Salaried

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.020	1.000	0.020	1.100
56	0.020	0.980	0.020	1.098
57	0.025	0.960	0.024	1.369
58	0.025	0.936	0.023	1.358
59	0.050	0.913	0.046	2.693
60	0.050	0.867	0.043	2.602
61	0.125	0.824	0.103	6.283
62	0.125	0.721	0.090	5.588
63	0.100	0.631	0.063	3.974
64	0.100	0.568	0.057	3.634
65	0.150	0.511	0.077	4.982
66	0.120	0.434	0.052	3.440
67	0.120	0.382	0.046	3.073
68	0.120	0.336	0.040	2.745
69	0.120	0.296	0.036	2.451
70	1.000	0.260	0.260	18.233

WEIGHTED AVERAGE RETIREMENT AGE **64.620**
Count **2,740**

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Rockwell Collins Production

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.040	1.000	0.040	2.200
56	0.040	0.960	0.038	2.150
57	0.040	0.922	0.037	2.101
58	0.040	0.885	0.035	2.053
59	0.040	0.849	0.034	2.004
60	0.040	0.815	0.033	1.957
61	0.100	0.783	0.078	4.775
62	0.100	0.704	0.070	4.368
63	0.100	0.634	0.063	3.994
64	0.200	0.571	0.114	7.304
65	0.200	0.457	0.091	5.935
66	0.200	0.365	0.073	4.821
67	0.200	0.292	0.058	3.915
68	0.200	0.234	0.047	3.179
69	0.200	0.187	0.037	2.580
70	1.000	0.150	0.150	10.471

WEIGHTED AVERAGE RETIREMENT AGE **63.810**
Count **796**

Coralville, Offsite

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.020	1.000	0.020	1.100
56	0.020	0.980	0.020	1.098
57	0.020	0.960	0.019	1.095
58	0.020	0.941	0.019	1.092
59	0.020	0.922	0.018	1.088
60	0.020	0.904	0.018	1.085
61	0.120	0.886	0.106	6.484
62	0.120	0.780	0.094	5.800
63	0.150	0.686	0.103	6.483
64	0.150	0.583	0.087	5.598
65	0.200	0.496	0.099	6.443
66	0.200	0.397	0.079	5.234
67	0.200	0.317	0.063	4.251
68	0.200	0.254	0.051	3.451
69	0.200	0.203	0.041	2.802
70	1.000	0.162	0.162	11.369

WEIGHTED AVERAGE RETIREMENT AGE **64.470**
Count **673**

ARINC

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.120	1.000	0.120	6.600
56	0.080	0.880	0.070	3.942
57	0.080	0.810	0.065	3.692
58	0.050	0.745	0.037	2.160
59	0.050	0.708	0.035	2.087
60	0.050	0.672	0.034	2.017
61	0.100	0.639	0.064	3.895
62	0.300	0.575	0.172	10.690
63	0.150	0.402	0.060	3.802
64	0.150	0.342	0.051	3.283
65	0.250	0.291	0.073	4.723
66	0.150	0.218	0.033	2.158
67	0.150	0.185	0.028	1.862
68	0.150	0.158	0.024	1.607
69	0.150	0.134	0.020	1.386
70	1.000	0.114	0.114	7.966

WEIGHTED AVERAGE RETIREMENT AGE **61.870**
Count **270**

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Florida, Garland Under 20 years of Service

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.030	1.000	0.030	1.650
56	0.040	0.970	0.039	2.173
57	0.040	0.931	0.037	2.123
58	0.050	0.894	0.045	2.592
59	0.050	0.849	0.042	2.505
60	0.050	0.807	0.040	2.420
61	0.050	0.766	0.038	2.338
62	0.150	0.728	0.109	6.772
63	0.050	0.619	0.031	1.950
64	0.050	0.588	0.029	1.881
65	0.100	0.559	0.056	3.631
66	0.200	0.503	0.101	6.636
67	0.100	0.402	0.040	2.695
68	0.100	0.362	0.036	2.461
69	0.100	0.326	0.033	2.248
70	1.000	0.293	0.293	20.523

WEIGHTED AVERAGE RETIREMENT AGE **64.600**
Count **2**

Florida, Garland Over 20 years of Service

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.000	1.000	0.000	0.000
56	0.000	1.000	0.000	0.000
57	0.000	1.000	0.000	0.000
58	0.000	1.000	0.000	0.000
59	0.000	1.000	0.000	0.000
60	0.200	1.000	0.200	12.000
61	0.200	0.800	0.160	9.760
62	0.200	0.640	0.128	7.936
63	0.200	0.512	0.102	6.451
64	0.050	0.410	0.020	1.311
65	0.200	0.389	0.078	5.059
66	0.250	0.311	0.078	5.136
67	0.300	0.233	0.070	4.693
68	0.400	0.163	0.065	4.445
69	0.400	0.098	0.039	2.706
70	1.000	0.059	0.059	4.118

WEIGHTED AVERAGE RETIREMENT AGE **63.620**
Count **123**

Legacy Hourly

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.030	1.000	0.030	1.650
56	0.030	0.970	0.029	1.630
57	0.030	0.941	0.028	1.609
58	0.030	0.913	0.027	1.588
59	0.050	0.885	0.044	2.612
60	0.100	0.841	0.084	5.046
61	0.100	0.757	0.076	4.617
62	0.150	0.681	0.102	6.335
63	0.100	0.579	0.058	3.648
64	0.250	0.521	0.130	8.338
65	0.300	0.391	0.117	7.622
66	0.300	0.274	0.082	5.417
67	0.200	0.192	0.038	2.566
68	0.200	0.153	0.031	2.084
69	0.200	0.123	0.025	1.692
70	0.200	0.098	0.020	1.373
71	0.200	0.078	0.016	1.114
72	1.000	0.063	0.063	4.519

WEIGHTED AVERAGE RETIREMENT AGE **63.460**
Count **376**

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Legacy Salaried

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.020	1.000	0.020	1.100
56	0.020	0.980	0.020	1.098
57	0.020	0.960	0.019	1.095
58	0.020	0.941	0.019	1.092
59	0.050	0.922	0.046	2.721
60	0.120	0.876	0.105	6.309
61	0.120	0.771	0.093	5.644
62	0.120	0.679	0.081	5.049
63	0.120	0.597	0.072	4.514
64	0.200	0.525	0.105	6.726
65	0.250	0.420	0.105	6.831
66	0.250	0.315	0.079	5.202
67	0.250	0.236	0.059	3.961
68	0.250	0.177	0.044	3.015
69	0.250	0.133	0.033	2.294
70	1.000	0.100	0.100	6.983

WEIGHTED AVERAGE RETIREMENT AGE **63.630**
Count **8,572**

RTIS

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.075	1.000	0.075	4.125
56	0.075	0.925	0.069	3.885
57	0.075	0.856	0.064	3.658
58	0.075	0.791	0.059	3.443
59	0.075	0.732	0.055	3.240
60	0.100	0.677	0.068	4.063
61	0.200	0.609	0.122	7.436
62	0.200	0.488	0.098	6.046
63	0.200	0.390	0.078	4.915
64	0.250	0.312	0.078	4.993
65	0.350	0.234	0.082	5.324
66	0.350	0.152	0.053	3.514
67	0.350	0.099	0.035	2.319
68	0.350	0.064	0.022	1.530
69	0.350	0.042	0.015	1.009
70	1.000	0.027	0.027	1.901

WEIGHTED AVERAGE RETIREMENT AGE **61.400**
Count **551**

E-Systems

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.050	1.000	0.050	2.750
56	0.050	0.950	0.048	2.660
57	0.100	0.903	0.090	5.144
58	0.125	0.812	0.102	5.889
59	0.125	0.711	0.089	5.242
60	0.175	0.622	0.109	6.530
61	0.175	0.513	0.090	5.477
62	0.200	0.423	0.085	5.249
63	0.200	0.339	0.068	4.267
64	0.250	0.271	0.068	4.334
65	0.300	0.203	0.061	3.962
66	0.300	0.142	0.043	2.816
67	0.300	0.100	0.030	2.001
68	0.300	0.070	0.021	1.422
69	0.300	0.049	0.015	1.010
70	1.000	0.034	0.034	2.390

WEIGHTED AVERAGE RETIREMENT AGE **61.140**
Count **468**

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

HRB

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.050	1.000	0.050	2.750
56	0.050	0.950	0.048	2.660
57	0.050	0.903	0.045	2.572
58	0.100	0.857	0.086	4.973
59	0.200	0.772	0.154	9.105
60	0.200	0.617	0.123	7.408
61	0.200	0.494	0.099	6.025
62	0.200	0.395	0.079	4.899
63	0.150	0.316	0.047	2.987
64	0.150	0.269	0.040	2.579
65	0.300	0.228	0.069	4.453
66	0.300	0.160	0.048	3.165
67	0.300	0.112	0.034	2.249
68	0.300	0.078	0.023	1.598
69	0.300	0.055	0.016	1.135
70	1.000	0.038	0.038	2.687

WEIGHTED AVERAGE RETIREMENT AGE **61.240**
Count **47**

Richardson Waco

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.025	1.000	0.025	1.375
56	0.025	0.975	0.024	1.365
57	0.025	0.951	0.024	1.355
58	0.050	0.927	0.046	2.688
59	0.050	0.881	0.044	2.598
60	0.075	0.836	0.063	3.764
61	0.050	0.774	0.039	2.360
62	0.150	0.735	0.110	6.836
63	0.050	0.625	0.031	1.968
64	0.050	0.594	0.030	1.899
65	0.200	0.564	0.113	7.331
66	0.500	0.451	0.226	14.887
67	1.000	0.226	0.226	15.112

WEIGHTED AVERAGE RETIREMENT AGE **63.540**
Count **44**

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Retirement

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.050	1.000	0.050	2.750
56	0.050	0.950	0.048	2.660
57	0.050	0.903	0.045	2.572
58	0.050	0.857	0.043	2.486
59	0.050	0.815	0.041	2.403
60	0.050	0.774	0.039	2.321
61	0.050	0.735	0.037	2.242
62	0.100	0.698	0.070	4.330
63	0.150	0.629	0.094	5.939
64	0.150	0.534	0.080	5.129
65	0.250	0.454	0.114	7.379
66	0.250	0.341	0.085	5.619
67	0.250	0.255	0.064	4.278
68	0.250	0.192	0.048	3.257
69	0.250	0.144	0.036	2.478
70	1.000	0.108	0.108	7.543

WEIGHTED AVERAGE RETIREMENT AGE **63.390**
Count **2,631**

Retirement Rule of 75

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.450	1.000	0.450	24.750
56	0.250	0.550	0.138	7.700
57	0.250	0.413	0.103	5.878
58	0.250	0.309	0.077	4.486
59	0.200	0.232	0.046	2.738
60	0.200	0.186	0.037	2.228
61	0.200	0.149	0.030	1.812
62	0.250	0.119	0.030	1.841
63	0.200	0.089	0.018	1.123
64	0.200	0.071	0.014	0.912
65	0.350	0.057	0.020	1.297
66	0.300	0.037	0.011	0.734
67	0.300	0.026	0.008	0.522
68	0.300	0.018	0.005	0.371
69	0.300	0.013	0.004	0.263
70	1.000	0.009	0.009	0.623

WEIGHTED AVERAGE RETIREMENT AGE **57.280**
Count **309**

TOTAL WEIGHTED AVERAGE RETIREMENT AGE **62.80** Total Count **33,534**

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	289,636,738	228,432,999	2,934,296,648	3,452,366,385
2026	334,692,395	523,259,561	2,800,104,217	3,658,056,173
2027	384,938,761	190,911,371	2,641,834,538	3,217,684,670
2028	426,931,369	211,633,711	2,506,056,688	3,144,621,768
2029	467,166,817	236,184,436	2,411,396,506	3,114,747,759
2030	492,266,672	250,220,215	2,317,077,839	3,059,564,726
2031	506,277,892	264,841,817	2,218,009,511	2,989,129,220
2032	523,319,059	276,284,714	2,110,464,650	2,910,068,423
2033	535,460,834	287,219,201	2,006,354,506	2,829,034,541
2034	549,063,318	295,389,148	1,910,157,784	2,754,610,250
2035	554,617,970	294,624,634	1,814,605,617	2,663,848,221
2036	554,979,383	296,945,093	1,719,272,833	2,571,197,309
2037	555,368,068	300,432,121	1,623,196,034	2,478,996,223
2038	557,424,776	298,446,726	1,527,861,119	2,383,732,621
2039	557,805,547	301,096,169	1,433,928,794	2,292,830,510
2040	555,073,828	298,269,314	1,340,834,212	2,194,177,354
2041	551,226,753	291,336,857	1,248,846,171	2,091,409,781
2042	545,778,184	290,433,201	1,157,731,565	1,993,942,950
2043	539,332,353	284,330,323	1,067,857,386	1,891,520,062
2044	529,820,575	280,363,302	979,617,872	1,789,801,749
2045	518,497,892	274,074,828	893,398,394	1,685,971,114
2046	504,924,664	267,803,369	809,650,715	1,582,378,748
2047	489,437,424	259,975,424	728,793,242	1,478,206,090
2048	472,251,792	250,897,848	651,235,099	1,374,384,739
2049	451,588,744	240,760,901	577,426,153	1,269,775,798
2050	430,386,230	229,568,440	507,801,104	1,167,755,774
2051	407,721,099	218,102,977	442,752,916	1,068,576,992
2052	384,808,397	206,336,194	382,582,829	973,727,420
2053	361,558,926	194,134,117	327,526,383	883,219,426
2054	338,982,463	181,636,672	277,727,949	798,347,084
2055	316,532,500	169,062,046	233,232,879	718,827,425
2056	294,545,312	156,517,647	193,975,788	645,038,747
2057	273,106,178	144,151,259	159,784,498	577,041,935
2058	252,323,356	132,074,127	130,395,783	514,793,266
2059	232,257,686	120,445,561	105,468,721	458,171,968
2060	212,956,668	109,392,663	84,606,101	406,955,432
2061	194,510,432	98,933,326	67,374,444	360,818,202
2062	176,899,737	89,075,186	53,324,913	319,299,836
2063	160,210,065	79,870,005	42,012,438	282,092,508
2064	144,483,392	71,327,992	33,011,618	248,823,002
2065	129,720,393	63,442,029	25,928,737	219,091,159
2066	115,917,540	56,193,752	20,409,947	192,521,239
2067	103,054,820	49,555,863	16,145,603	168,756,286
2068	91,115,011	43,497,775	12,871,510	147,484,296
2069	80,078,259	37,987,375	10,367,532	128,433,166
2070	69,922,575	32,992,477	8,454,345	111,369,397
2071	60,629,856	28,482,544	6,988,988	96,101,388
2072	52,181,661	24,429,022	5,859,724	82,470,407
2073	44,558,685	20,805,519	4,980,793	70,344,997
2074	37,738,606	17,587,108	4,287,494	59,613,208

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan	Changes	Effective Date
All Plans	IRC Section 401(a)(17) compensation limit was increased from $345,000 to $350,000.	01/01/2025
	IRC Section 415 benefit limit was increased from $275,000 to $280,000.	01/01/2025
Pratt	Pratt Florida (West Palm Beach) benefit level from $84 to $100.	02/05/2024
Collins	Hamilton Sundstrand CT (Windsor Locks) benefit level increase from $93 to $111.	06/01/2024
Collins	Collins Production Richardson $6.25 increase in benefit levels (varies from $53.25-$78.25).	09/14/2024
Raytheon	Garland (848) benefit level from $55 to $60.	03/01/2024

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan

Plan Background

Effective December 31, 2016, UTC elected to spinoff approximately 20,000 terminated vested participants from the Non-Rep and Rep plans, each with an estimated total lump sum value of less than $70,000, to form The Legacy Plan. The Non-Rep and Rep plans were subsequently merged as of January 1, 2017. The ongoing merged plan is the Employee Retirement Plan (ERP).

Effective August 30, 2017, the UTC Employee Retirement Plan (ERP) was split into an Active Plan and an Inactive Plan based on participant statuses as of January 1, 2017. The Inactive Plan was immediately merged into the Legacy Plan.

Effective December 31, 2018, the Rockwell Collins Pension Plan and the SMR Technologies, Inc. Defined Benefit Pension Plan for Union Employees were merged into the UTC Legacy Retirement Plan.

Effective December 31, 2019, the ERP merged into the Legacy Plan and the plan was subsequently renamed the United Technologies Corporation Pension Plan (UTCPP).

UTC updated the optional form and early retirement bases across all plan formulas in all open and closed heritage UTC groups to include a minimum amount that's actuarially equivalent based on the applicable 417(e) interest and mortality basis. This change is effective beginning November 1, 2020.

Effective January 1, 2020, UTC elected to spinoff active participants in the Carrier unions into the Carrier Represented Employee Pension Plan. This plan was then split from UTC on April 1, 2020.

Effective December 31, 2020, the Raytheon Retirement Plan for Engineers & Constructors and Aircraft Credit Employees (E&C) and the Raytheon Retirement Plan for Hourly Employees of the Greenville Division of E-Systems Inc. (Greenville) merged into the United Technologies Corporation Pension Plan.

Effective December 31, 2022, the United Technologies Corporation Pension Plan and the Raytheon Company Pension Plan for Hourly Employees were consolidated into a new plan named the RTX Consolidated Pension Plan (RCPP).

Effective as of December 31, 2023, the Raytheon Company Pension Plan for Salaried Employees and the Raytheon Retirement Plan were merged into the RTX Consolidated Pension Plan.

SCHEDULE SB ATTACHMENTS

RTX CORPORATION

RTX CONSOLIDATED PENSION PLAN (NON-REP)

OPEN GROUPS

UTC Aerospace

Hamilton Sundstrand Puerto Rico (Exempt)

Note: For Pre-retirement Death Benefits described throughout the Non-Rep Plan formulas, “spouse” also includes domestic partner.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan (Non-Rep)
All Salaried Employees

Effective January 1, 2010, UTC salaried employees hired after December 31, 2009 will not be eligible to participate in the pension plan and will receive a company automatic fixed contribution in the UTC savings plan instead. Newly hired hourly management represented and Puerto Rico exempt employees will continue to be eligible to participate in the Non-Rep Pension Plan. Effective December 31, 2023, newly hired Puerto Rico exempt employees will not be eligible to participate.

Effective January 1, 2015, all final average earnings related benefits under the Non-Rep Plan will be frozen. Affected participants will be eligible to continue to participate in the Plan under the UTC 3%-8% Cash Balance Plan beginning January 1, 2015.

Effective January 1, 2017, a lump sum option was added for all salaried employees and hourly cash balance groups upon termination, which applies to benefits without a full lump sum option. For non-cash balance groups, this new lump sum will be available for a 12-month period following termination of employment. Employees terminated during 2016 have until December 1, 2017 to make this election.

Effective December 31, 2019, all future accruals in the UTC non-union pension plans were frozen (with the exception of Puerto Rico), including any union groups that have negotiated for salaried pension benefits.

The following provisions are for salaried and hourly non-union participants of the RCPP effective as of January 1, 2025. The various restructuring actions did not impact any of the plan provisions.

Although not summarized in each individual plan summary, a minimum conversion basis based on the IRC 417(e) basis was added across all groups in the heritage UTC plans effective beginning November 1, 2020 for both optional forms and early retirement reductions.

Lump sum automatic cashouts are paid for benefits with a present value of up to $1,000.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan (Non-Rep)
UTC Aerospace
Hamilton Sundstrand Puerto Rico (Exempt)

1. Eligibility

a. Eligible Employees: Puerto Rico Exempt employees, not covered by a collective bargaining agreement hired prior to January 1, 2024.

b. Participation Requirements: Eligible Employees become participants on the later of:

- date of employment
- May 9, 1992

2. Accrued Benefit

a. Formula: the greater of (i) or (ii)

(i) Career Accumulation Method (CAM)*: The sum of (a) and (b):

(a) the greater of 2% of Annual Earnings (contributory years only) or $180

(b) $180 (noncontributory years only)

* a 2% increase is applied to the final accrued benefit under (i)

(ii) Final Average Compensation Method (FAC): The sum of (a) and (b):

(a) Graded benefit level of $300 for Final Average Earnings under $27,750 to $366 for Final Average Earnings of $34,050 and over x Credited Service (contributory years only)

(b) $156 x Credited Service (noncontributory years only)

b. Definitions

(i) Annual Earnings: Total compensation as a participant including overtime, bonuses, pre-tax contributions and certain commissions. Annual earnings are limited each year to the applicable Section 401(a)(17) pay limit, as indexed.

(ii) Final Average Earnings: The average Annual Earnings for the highest three plan years in the last ten plan years before termination. Calendar years with zero earnings are excluded.

(iii) Maximum Benefit: A participant's benefit will not exceed the Section 415 limit, as indexed.

(iv) Continuous Service (service): Assumed to be the same as Credited Service.

(v) Credited Service: Elapsed, with fractional years prorated based on 365 days.

(vi) Voluntary Employee Contributions: 1.5% of Annual Earnings, where employee can elect to contribute or not to contribute.

3. Normal Retirement

a. Date: First of the month following the date on which a participant attains age 65 and completes 5 years of service.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month following retirement after the attainment of the earlier of age 60 and the completion of 10 years of service or the attainment of age 58 and the completion of 30 years of service, but before the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly reduced as follows:

(i) if less than 30 years of service, the accrued benefit at retirement is the greater of the benefit described in 2.a.(i) above payable monthly reduced 4% per year for each year benefit commencement precedes age 65, or the accrued benefit at retirement described in 2.a.(ii) above, unreduced.

(ii) if 30 or more years of service and under age 60, the accrued benefit at retirement described in 2.a. above payable monthly reduced 3% per year for each year benefit commencement precedes age 60.

c. Early Retirement Supplement:

(i) Eligibility: Retire before age 62

(ii) Benefit: $132 x Credited Service, payable until the earlier of age 62 or death.

d. Special Early Retirement Supplement:

(i) Eligibility: Retire between ages 58 and 60 with at least 30 years of service, or retire between ages 60 and 62 with at least 25 years of service.

(ii) Benefit: $1,200 per year payable to age 60 and $2,400 per year payable from age 60 to age 62.

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

a. Eligibility: Termination of employment after completing three years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit as described in 4.a. above, with the benefit reduced 6% for each year the benefit commencement date precedes the Normal Retirement Date.

7. Pre-retirement Death Benefits

a. Eligibility: If a vested participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:

b. Benefit:

(i) If the participant dies after becoming eligible for an early, normal or postponed retirement benefit or completing 25 years of service or attaining age 50 with 15 years of service, a 55% contingent annuity benefit is payable and payment commences immediately, reduced based on age and service of participant, or if the contingent annuitant is the spouse, as late as when the participant would have attained age 65.

(ii) If the participant dies after becoming vested and is married, but does not meet the requirements of (i) above, a 55% spouse's benefit is payable, and payment commences when the participant would have attained age 65.

8. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 55% joint and survivor annuity for married participants

b. Optional Forms:

(i) 5 year certain and continuous annuity

(ii) 100% contingent annuity

(iii) 75% contingent annuity

(iv) 55% contingent annuity

(v) 50% contingent annuity

(vi) Life annuity for married participants

(vii) Lump sum

The normal form of payment is converted to an optional form using 6% interest rate and GAR 94 Mortality (unisex).

c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of $1,000 or less under 417(e) government mandated basis.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan (Rep)
All Represented Employees

The following provisions are for union participants of the RCPP (Rep) effective as of January 1, 2025.

Although not summarized in each individual plan summary, a minimum conversion basis based on the IRC 417(e) basis was added across all groups in the heritage UTC plans effective beginning November 1, 2020 for both optional forms and early retirement reductions.

Lump sum automatic cashouts are paid for benefits with a present value of up to $1,000.

SCHEDULE SB ATTACHMENTS

RTX CORPORATION

RTX CONSOLIDATED PENSION PLAN (REP)

OPEN GROUPS

Pratt and Collins – Legacy UTC Aerospace

Pratt Connecticut, Pratt Florida and Collins HS Windsor Locks

Collins – HS Rockford

Collins - Goodrich

Troy

Aerostructures (Rohr)

TRW Rome (Utica)

Collins - Rockwell Collins

ARINC

Collins Radio Production

Coralville

Note: For Pre-retirement Death Benefits described throughout the Represented plan formulas, “spouse” also includes a domestic partner.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan (Rep)
Legacy UTC Aerospace Rep
Pratt Connecticut, Pratt Florida and Collins HS Windsor Locks Groups

1. Eligibility

a. Eligible Employees: Employees of the Aerospace Group covered by a collective bargaining agreement which provides for participation under this subplan.

b. Participation Requirements: Eligible Employees become participants on their date of employment.

Effective as of the following dates, the plan is closed to new entrants hired after:

Pratt & Whitney Connecticut: December 31, 2016
Collins HS Windsor Locks: June 30, 2016
Pratt & Whitney Florida: January 31, 2016

2. Accrued Benefits

a. Formula: $1,128 ($1,356 effective June 1, 2025[1]) x years of Credited Service for Pratt Connecticut

$1,332 x years of Credited Service for Collins HS Windsor Locks

$1,200 x years of Credited Service for Pratt Florida (West Palm Beach)

Annual benefit levels in above effective:

- 6/1/2022 for Pratt Connecticut
- 6/1/2024 for Collins - HS Windsor Locks
- 2/5/2024 for Pratt Florida (West Palm Beach)

Effective December 31, 2026, benefits for members of the HS Windsor Locks and Pratt Florida units will be frozen.[2] Effective December 31, 2028, benefits for members of the Pratt Connecticut unit will be frozen.[3]

b. Definitions

(i) Continuous Service (service): The total period of a participant's employment, including service after Normal Retirement Date.

(ii) Credited Service: Continuous Service but excluding:

- a break in service which exceeds 30 days,
- leaves of absence without compensation in excess of one year, and
- service counted as Credited Service under any other defined benefit retirement plan of the company.

[1] This change was adopted and effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.
[2] This change was effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.
[3] This change was adopted and effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2028 actuarial valuation.

SCHEDULE SB ATTACHMENTS

3. Normal Retirement

a. Date: First of the month following the date on which a participant attains age 65.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month following retirement after the attainment of age 55 and the completion of 10 years of service, but before the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly reduced 2.4% per year for each year benefit commencement precedes age 62. The benefit is unreduced if the participant retires on or after the attainment of age 62.

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 55, with the benefit reduced 5% per year for each year benefit commencement precedes the Normal Retirement Date.

c. Rule of 65 Benefit (Pratt Connecticut and HS Windsor Locks only): Participants terminating employment between ages 50 and 55 whose age plus service equals at least 65 are eligible to receive benefits commencing at age 55, with the benefit reduced as described in 4.b. above.

7. Disability Benefit

a. Eligibility: Disability after completing 5 years of service and receiving Social Security disability benefits.

b. Benefit: The accrued benefit at disability payable monthly commencing on the first of the month following one year of disability and continuing during the participant's lifetime until the earliest of:

- the date Social Security disability benefits cease
- the date retirement benefits commence
- death

8. Pre-retirement Death Benefits

a. Eligibility: If a vested participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:

b. Benefit:

(i) If the participant dies after becoming eligible for an early, normal or postponed retirement benefit, a 100% contingent annuitant benefit is payable, and payment commences immediately, reduced as described in 4.b. above, or if the contingent annuitant is the spouse, as late as when the participant would have attained age 65.

(ii) If the participant dies after completing 10 years of service and is married, but does not meet the requirements of (i) above, a 100% spouse's benefit is payable, and payment commences when the participant would have attained age 55, reduced as described in 6.b. above, or age 65.

(iii) If the participant dies after completing five years of service and is married, but does not meet the requirements of (i) or (ii) above, a 50% spouse's benefit is payable, and payment commences when the participant would have attained age 55, reduced as described in 6.b. above, or age 65.

Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

(i) 5, 10 or 15 year certain and continuous annuity

(ii) 100% contingent annuity*

(iii) 75% contingent annuity*

(iv) 66-2/3% contingent annuity*

(v) 50% contingent annuity*

(vi) Life annuity for married participants

(vii) Social Security level income option

* with or without pop-up

For Pratt Connecticut, a lump sum option will also available within one-year of termination effective January 1, 2026 and an in-service distribution option will be available for participants who have attained a minimum of age 59 ½ effective January 1, 2029. The lump sum benefit in either case is the actuarial equivalent of the age 65 accrued benefit.

The normal form of payment is converted to an optional form using 6% interest rate and GAR-94 Mortality (unisex).

c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of $1,000 or less under 417(e) government mandated basis.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan (Rep)
Legacy UTC Aerospace Rep
Collins Hamilton Sundstrand – Rockford

1. Eligibility

a. Eligible Employees: Employees of Collins Rockford covered by a collective bargaining agreement which provides for participation under this subplan. Employees hired after January 1, 2020 are ineligible to participate.

b. Participation Requirements: Eligible Employees become participants on the date of employment.

2. Accrued Benefit

a. Formula: Annual benefit level from the table below times years of Credited Service:

	Years of Service < 30	**Years of Service > 30**
Retirement Date	**Annual Benefit Amt.**	**Annual Benefit Amt.**
June 1, 1999 – May 31, 2000	$ 318.00	$ 423.96
June 1, 2000 – May 31, 2001	324.00	432.00
June 1, 2001 – May 31, 2002	330.00	440.04
June 1, 2002 – June 30, 2003	336.00	447.96
July 1, 2003 – December 31, 2007	408.00	542.64
January 1, 2008 – May 30, 2008	456.00	606.48
May 31, 2008 – May 30, 2011	528.00	702.24
May 31, 2011 – May 30, 2015	612.00	813.96
May 31, 2015 – May 20, 2018	684.00	909.72
May 21, 2018 – May 20, 2021	768.00	1,021.44
May 21, 2021 – May 31, 2023	828.00	1,101.24
June 1, 2023 – May 31, 2026	912.00	1,212.96
June 1, 2026 and after[1]	972.00	1,292.76

b. Definitions

(i) Continuous Service (service): The sum of years of service as of December 31, 1993 determined in accordance with the prior Sundstrand plan and years of service on or after January 1, 1994 based on the hours of service in each calendar year as follows: for every full 170 hours of service, 1/10 of a year of service will be earned, to a maximum of one year at 1,000 hours of service.

(ii) Credited Service: The sum of years of credited service as of December 31, 1993 determined in accordance with the prior Sundstrand plan and years of Credited Service on or after January 1, 1994 based on the hours of service in each calendar year as follows: for every full 170 hours of service, 1/10 of a year of service will be earned, to a maximum of one year at 1,700 hours of service.

[1] This change was effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

3. Normal Retirement

a. Date: First of the month following the later of the date on which a participant attains age 65, or 5 years of service.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month following retirement after the attainment of the earliest of:

(i) age 60 and the completion of 10 years of service, but before the Normal Retirement Date.

(ii) the completion of 30 years of service before age 55

(iii) age 55 with the participant's age plus service equaling at least 85, but before the attainment of age 60.

b. Benefit: The accrued benefit at retirement payable monthly reduced (as below) per year for each year benefit commencement precedes age 62:

Age	ERF	Age	ERF	Age	ERF
47	0.304	52	0.450	57	0.694
48	0.328	53	0.489	58	0.752
49	0.354	54	0.532	59	0.808
50	0.383	55	0.579	60	0.867
51	0.415	56	0.635	61	0.933
				62	1.000

c. Restoration Benefit: If a participant retires before age 65 with 30 years of service, or after age 55 but before age 65 with 85 points (age + service), then the ERF gets removed (ERF=1) when the participant turns age 62.

d. Interim Supplemental Allowance: Available to anyone retiring within two years of the last day worked and prior to age 65. This benefit is payable until the earlier of age 65 or death.

(i) For participants with 30 years of service:

Retirement Date	Supplement Benefit Amount
June 1, 1999 – May 31, 2000	$ 21,600-[318*(CS<30)*ERF]-[423.96*(CS>30)*ERF]
June 1, 2000 – May 31, 2001	24,000-[324*(CS<30)*ERF]-[432*(CS>30)*ERF]
June 1, 2001 – May 31, 2002	24,600-[330*(CS<30)*ERF]-[440.04*(CS>30)*ERF]
June 1, 2002 – June 30, 2003	25,200-[336*(CS<30)*ERF]-[447.96*(CS>30)*ERF]
July 1, 2003 – December 31, 2007	25,200-[408*(CS<30)*ERF]-[542.64*(CS>30)*ERF]
January 1, 2008 – May 30, 2008	31,200-[456*(CS<30)*ERF]-[606.48*(CS>30)*ERF]
May 31, 2008 – May 30, 2011	37,200-[528*(CS<30)*ERF]-[702.24*(CS>30)*ERF]
May 31, 2011 – May 30, 2015	42,000-[612*(CS<30)*ERF]-[813.96*(CS>30)*ERF]
May 31, 2015 - May 20, 2018	45,600-[684*(CS<30)*ERF]-[909.72*(CS>30)*ERF]
May 21, 2018 - May 20, 2021	48,000-[768*(CS<30)*ERF]-[1,021.44*(CS>30)*ERF]
May 21, 2021 - May 31, 2023	50,400-[828*(CS<30)*ERF]-[1,101.24*(CS>30)*ERF]
June 1, 2023 - May 31, 2026	52,800-[912*(CS<30)*ERF]-[1,212.96*(CS>30)*ERF]
June 1, 2026 and after[1]	55,200-[972*(CS<30)*ERF]-[1,292.76*(CS>30)*ERF]

[1] This change was effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

(ii) For participants with less than 30 years and before age 65:
The amount below x Credited Service.
For retirements June 1, 1999 – December 31, 2007, the following amounts are payable until age 62:

Age	Benefit	Age	Benefit
55	$ 126.00	58	$ 162.00
56	138.00	59	174.00
57	150.00	60	186.00
		61	198.00

For retirements January 1, 2008 – May 30, 2008, the following amounts are payable until age 65:

Age	Benefit	Age	Benefit
55	$ 156.00	58	$ 192.00
56	168.00	59	204.00
57	180.00	60	216.00
		61-64	228.00

For retirements May 31, 2008 – May 30, 2011, the following amounts are payable until age 65:

Age	Benefit	Age	Benefit
55	$ 168.00	58	$ 204.00
56	180.00	59	216.00
57	192.00	60	228.00
		61-64	240.00

For retirements May 31, 2011 – May 30, 2015, the following amounts are payable until age 65:

Age	Benefit	Age	Benefit
55	$ 180.00	58	$ 216.00
56	192.00	59	228.00
57	204.00	60	240.00
		61-64	252.00

For retirements May 31, 2015 – May 20, 2018, the following amounts are payable until age 65:

Age	Benefit	Age	Benefit
55	$ 192.00	58	$ 228.00
56	204.00	59	240.00
57	216.00	60	252.00
		61-64	264.00

For retirements May 21, 2018 – May 20, 2021, the following amounts are payable until age 65:

Age	Benefit	Age	Benefit
55	$ 204.00	58	$ 240.00
56	216.00	59	252.00
57	228.00	60	264.00
		61-64	276.00

For retirements May 21, 2021 – May 31, 2023, the following amounts are payable until age 65:

Age	Benefit	Age	Benefit
55	$ 216.00	58	$ 252.00
56	228.00	59	264.00
57	240.00	60	276.00
		61-64	288.00

For retirements June 1, 2023 – May 31, 2026, the following amounts are payable until age 65:

Age	Benefit	Age	Benefit
55	$ 228.00	58	$ 264.00
56	240.00	59	276.00
57	252.00	60	288.00
		61-64	300.00

For retirements June 1, 2026 and after, the following amounts are payable until age 65: [1]

Age	Benefit	Age	Benefit
55	$ 240.00	58	$ 276.00
56	252.00	59	288.00
57	264.00	60	300.00
		61-64	312.00

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

6. Social Security Bridge Lump Sum

a. Eligibility: Retirement on or after July 26, 1999.

b. Benefit: Lump sum payment equal to $30 for each year of Credited Service, up to a maximum of 30 years. This benefit is payable at the later of age 62 or date of retirement.

7. Special Age 65 Benefit

a. Eligibility: The month following the month a retired participant or surviving spouse attains age 65. The month a disabled participant becomes enrolled in Medicare Part B.

b. Benefit: The amount of the Special Age 65 Benefit is shown in the table below, and is based on the date the participant or surviving spouse attains age 65:

Date Attain age 65	Annual Amount
January 1, 1989 to March 31, 1989	$ 116.40
April 1, 1989 to March 31, 1990	168.00
April 1, 1990 to March 31, 1991	192.00
April 1, 1991 to June 30, 1995	216.00
July 1, 1995 and later	276.00

[1] This change was effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

8. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 60, with the benefit reduced 7.2% per year for each year benefit commencement precedes the Normal Retirement Date.

9. Disability Benefit

a. Eligibility: Disability after completing 10 years of service but prior to age 65.

b. Benefit: The accrued benefit at disability, plus $216 x Credited Service (max 30), both payable monthly commencing six months after disablement and continuing during the participant's lifetime until the earlier of:

(i) unreduced Social Security retirement

(ii) the Normal Retirement Date

10. Pre-retirement Death Benefits

a. Eligibility: If a vested participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:

b. Benefit:

(i) If the participant dies after becoming eligible for an early, normal or postponed retirement benefit, the greater of a 60% spouse’s benefit or a 50% spouse’s benefit, as compared after applying the applicable joint and survivor annuity factors in the prior Sundstrand plan, and payment commences immediately, reduced as described in 4.b. above, or age 65.

If the participant was eligible for the Restoration Benefit in 4.c. above, and had attained age 62 at death, then the spouse benefit commences immediately and is unreduced.

(ii) If the participant dies after completing five years of service and is married, but does not meet the requirements of (i) above, a 50% spouse's benefit is payable, and payment commences when the participant would have attained age 60, reduced as described in 8.b. above, or age 65.

11. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 60% joint and survivor annuity for married participants

b. Optional Forms:

(i) 75% contingent annuity (with or without pop-up)

(ii) 50% contingent annuity (with or without pop-up)

(iii) Life annuity for married participants

(iv) Lump sum for monthly amounts of $100 or less

The normal form of payment is converted to an optional form using 6% interest rate and GAR-94 Mortality (unisex).

c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of $1,000 or less under 417(e) government mandated basis.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan (Rep)
Collins Goodrich
Troy

1. Eligibility

a. Eligible Employees: Employees of Collins Goodrich at the Troy location with a collective bargaining agreement that calls for participation in this plan. Employees hired after January 1, 2024 are ineligible to participate.

b. Participation Requirements: Date of becoming an eligible employee.

2. Accrued Benefit

a. Formula: Annual benefit is $876 x years of Credited Service

b. Definitions

(i) Continuous Service (service): Elapsed time since date of employment by Goodrich Corporation.

(ii) Credited Service: Years and months of service as an eligible employee since hire date.

3. Normal Retirement

a. Date: First of the month coinciding with or next following the attainment of age 65 with five years of service.

b. Benefit: The accrued benefit at retirement, payable monthly.

4. Early Retirement

a. Date: First of the month following retirement after the attainment of age 55 and the completion of 10 years of service or after the completion of 30 years of service (age not considered), but before the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly, reduced 4.8% for each year of payment before age 62, or unreduced if 30 years of service have been completed.

5. Supplemental Benefit

a. Eligibility: Early retirement with 30 years of Credited Service before and up to age 62.

b. Benefit: $12,000 plus $120 per year age greater than 55 plus $66 per year Credited Service greater than 30.

6. Postponed Retirement

a. Eligibility: Retirement after Normal Retirement Date.

b. Benefit: The accrued benefit at retirement, payable monthly.

7. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly, actuarially reduced for each year of payments before the participant's Normal Retirement Date to age 55.

8. Disability Benefit

a. Eligibility: Total disability after completing 5 years of service.

b. Benefit: The accrued benefit based on Credited Service as of disability date, payable monthly at disability date.

9. Pre-retirement Death Benefit

a. Eligibility: Death while eligible for normal, early, postponed, or vested termination retirement benefits, with a surviving spouse.

b. Benefit: 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday.

10. Form of Payment

a. Normal Form:

(i) 5 year certain and continuous annuity for unmarried participants

(ii) An actuarially reduced 50% joint and survivor annuity with 5 years certain for married participants.

b. Optional Forms:

(i) 10 year certain and continuous annuity

(ii) 100% joint and survivor annuity with 5 years certain

(iii) 75% joint and survivor annuity with 5 years certain

Actuarial equivalence is based on the 1971 TPF&C Unisex Forecast Mortality Table with 1-year setback for participants and 1-year setback for beneficiaries and an interest rate of 6% per annum, compounded annually.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan (Rep)
Collins Goodrich
Aerostructures (Rohr)

1. Eligibility

a. Eligible Employees: Employees at Collins Goodrich - Aerostructures locations with a collective bargaining agreement that calls for participation in this plan. Employees hired after March 1, 2020 are ineligible to participate.

b. Participation Requirements: Date of becoming an eligible employee.

2. Accrued Benefit

a. Formula: Annual benefit is $1,176 ($1,236 effective January 1, 2026[1]) x years of Credited Service

b. Definitions

(i) Continuous Service (service): One year each calendar year in which an employee completes 1,000 hours of service.

(ii) Credited Service: One-twelfth of a year for each 150 hours of service with a maximum of one year for each calendar year.

(iii) Hours of Service: Each hour for which the employee was directly or indirectly paid including vacation, sickness or disability; in addition, each hour for which back pay is awarded or agreed to.

3. Normal Retirement

a. Date: Date on which a participant attains age 65.

b. Benefit: The accrued benefit at retirement, payable monthly.

4. Early Retirement

a. Eligibility: Retirement before Normal Retirement Date and on or after both attaining age 55 and completing 10 years of service.

b. Benefit: The accrued benefit at retirement payable monthly, reduced for those participants with less than 30 full years of service, by 3/10% for each month of payment before Normal Retirement Date.

5. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: Accrued benefit determined at termination, reduced for those participants with 10 years of service but less than 30 years of service by 3/10% for each month of payment before the participant's Normal Retirement Date.

[1] This change was effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

6. Disability Benefit

a. Eligibility: Disability status after completing 10 years of service before age 65.

b. Benefit: Accrued benefit determined as of the date of disablement and without reduction before age 65. In addition, a $250 per month supplement is payable until eligibility for Social Security benefits if not eligible for Social Security disability benefits.

7. Pre-retirement Death Benefit

a. Eligibility: Death after completing five years of service.

b. Benefit:

(i) If the participant is married, 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and, if the participant had 10 years of vesting service prior to death, reduced for payment as early as the participant's 55th birthday.

(ii) If the participant is unmarried, accrued benefit as of the date of the participant's death reduced with plan early retirement factors for those participants who met retirement eligibility and actuarially reduced for those not yet retirement eligible. Benefit is converted to a 10 year certain and life annuity. Benefit is payable to a participant's estate for 10 years certain only.

8. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) 50% joint and survivor annuity for married participants.

b. Optional Forms:

(i) 75% joint and survivor annuity

(ii) 100% joint and survivor annuity

(iii) 10 year certain and continuous annuity

(iv) Level income annuity

(v) Lump sum payment for amounts less than $1,000

(vi) Life annuity for married participants

Actuarial equivalence for optional forms other than lump sum is based on the 1984 Uniform Pension Mortality Table setback three years for beneficiaries and an interest rate of 6%.

Actuarial equivalence for lump sum is based on the 417(e) government mandated basis.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan (Rep)
Goodrich Wage
TRW Rome (Utica)

1. Eligibility

a. Eligible Employees: Employees at Collins Goodrich – Rome (Utica) with a collective bargaining agreement (Local 4831 bargaining agreement) that calls for their participation under this plan. Employees hired after December 31, 2021 are ineligible to participate.

b. Participation Requirements: Date of becoming an eligible employee.

2. Accrued Benefit

a. Formula: Annual benefit is $816 ($960 effective April 28, 2025[1];$1,020 effective April 29, 2028[2]) x years of Credited Service

Effective December 31, 2029, benefits for members of the Rome (Utica) unit will be frozen.[3]

b. Definitions

(i) Continuous Service (service): Equal to the sum of (a) and (b) below:

(a) All years of vesting service earned under the prior plan as of the effective date, and

(b) On and after the effective date, one year of vesting service is recognized for each plan year in which the employee receives compensation for at least 1,000 hours.

(ii) Credited Service: Equal to the sum of (a) and (b) below:

(a) All years of benefit service under the prior plan as of the effective date, and

(b) On and after the effective date, one year of benefit service is granted for each plan year in which the employee has 1,700 or more compensated hours. If an Employee completes less than 1,700 hours of Credited Service but more than 142 hours of Credited Service in a plan year, one twelfth of a year of Credited Service is given for every 142 hours of service.

3. Normal Retirement

a. Date: First of month coincident with or next following the attainment of age 65 with five years of service.

b. Benefit: The accrued benefit at retirement, payable monthly.

4. Early Retirement

a. Eligibility: Retirement before Normal Retirement Date and on or after both attaining age 60 and completing 10 years of service.

b. Benefit: The accrued benefit at retirement payable monthly, reduced 5/9 of 1% for each month of payment before age 65.

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[1] This change was adopted and effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

[2] This change was adopted and effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2028 actuarial valuation.

[3] This change was adopted and effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2029 actuarial valuation.

SCHEDULE SB ATTACHMENTS

5. Postponed Retirement

a. Eligibility: Retirement after Normal Retirement Date.

b. Benefit: The accrued benefit at retirement, payable monthly.

6. Special Age 65 Benefit

a. Eligibility: Age 65 for all retired employees or surviving spouses. Participants who retired from deferred vested status are not eligible.

b. Benefit: $86.40 per year

7. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable at age 65. However, the employee may elect to commence benefits after reaching age 60 and before age 65, in which event his monthly benefit would be reduced as for early retirement.

8. Disability Benefit

a. Eligibility: Totally and permanently disabled prior to reaching age 65, after at least ten years of Credited Service.

b. Benefit: Accrued benefit determined as of disability date, payable on the first day of the month after at least 26 weeks have elapsed since disability began. In addition, a temporary benefit is payable in an amount equal to the benefit level in effect at disability for each year of benefit service at disability date (not to exceed 25 years). This temporary benefit shall not be payable for any month after the employee attains age 65 or becomes eligible for an unreduced Social Security benefit, whichever occurs first.

When a disabled retiree reaches age 65 or the qualifying age for an unreduced Social Security benefit, he shall thereafter receive a normal retirement pension and shall no longer be considered to be on disability retirement.

9. Pre-retirement Death Benefit

a. Eligibility: Death while eligible for normal, early, postponed or vested termination retirement benefits having been married at least one year.

b. Benefit: If an employee dies after attaining age 60 with ten years of Credited Service, his spouse receives the spouse benefit assuming the employee had retired early and elected the 50% joint and survivor option the day before his death. If an employee dies before age 60, the benefit is calculated as if the employee terminated his employment on his date of death, survived to his earliest retirement date and elected the 50% joint and survivor option. Benefit is not paid before employee would have been age 60.

SCHEDULE SB ATTACHMENTS

10. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) 50% joint and survivor annuity for married participants.

b. Optional Forms:

(i) Life annuity for married participants

(ii) 50% joint and survivor annuity

Actuarial equivalence for optional forms uses 1994 GAM (75% male/25% female for participant mortality and 25% male/75% female for joint annuitant mortality), and an interest rate of 6%.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan (Rep)
Collins – Legacy Rockwell Collins
ARINC

1. Eligibility

a. Eligible Employees: Any employee who is a member of the collective bargaining unit represented by the International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, which has negotiated with the Employer for coverage of an employee under the Plan. The Plan is closed to new entrants effective October 1, 2018.

b. Participation Requirements: The earlier of the first anniversary of date of hire following the completion of 1,000 Hours of Service or the first day of the Plan Year after completion of 1,000 Hours of Service in a consecutive 12-month period.

2. Accrued Benefit

a. Formula: Annual benefit is the sum of the Regular Pension Benefit (i) and the Basic Pension Addition Benefit (ii)

(i) The greater of (a) and (b)

(a) $1,220 ($1,290 effective July 1, 2025[1]) multiplied by Credited Service, and (for certain electing members)

(b) $282 multiplied by Credited Service plus $348 for each $1,000 of Final Average Earnings in excess of $9,000. (Note: Only applicable to those 50 or older as of January 1, 2003 who elected prior to that time to have their retirement benefit calculated in accordance with this prior formula).

There is a 30-year cap on service if hired after January 1, 1997

(ii) The sum of (a) and (b)

(a) $44.99 per year of Credited Service up to 15 years

(b) $191.22 per year of Credited Service over 15 years up to 25 years

b. Definitions

(i) Continuous Service (service): Elapsed time since date of hire.

(ii) Credited Service: Years and months of service as an eligible employee.

(iii) Pensionable Pay: Basic hourly rate of earnings on January 1 multiplied by 2,080 hours. Pensionable Pay is limited each year to the applicable Section 401(a)(17) pay limit, as indexed.

(iv) Final Average Earnings: The participant's average annual compensation received during the five highest consecutive years out of ten years prior to termination of employment which produces the highest average. If the participant has less than five years of service, the average annual compensation during all years of employment.

[1] This change was adopted and effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

3. Normal Retirement

a. Date: First of month coinciding with or next following the attainment of age 65 and 5 years of service.

b. Benefit: The accrued benefit at retirement, payable monthly.

4. Early Retirement

a. Eligibility: Retirement before Normal Retirement Date and on or after both attaining age 55 and completing 5 years of service.

b. Benefit: The accrued benefit at retirement payable monthly, reduced as follows for each year of payment before age 62. The Basic Pension Addition Benefit is reduced 5% per year for each year commencement precedes age 65.

Age	ERF	Age	ERF
55	0.73	59	0.89
56	0.77	60	0.93
57	0.81	61	0.97
58	0.85	62	1.00

5. Supplemental Benefit

a. Eligibility: Retirement before Normal Retirement Date, eligible for Early Retirement, and age plus Credited Service equals 70 or more.

b. Benefit: a Pre-Medicare supplement equal to the Basic Pension Addition Benefit is payable until the earlier of the retiree's attainment of age 65 or death. If the retiree and his spouse are both below age 65, an additional supplement equal to the Basic Pension Addition Benefit is payable until the earliest of (1) the retiree's age 65, (2) the retiree's death, (3) the spouse's age 65, or (4) the spouse's death.

6. Postponed Retirement

a. Eligibility: Retirement after Normal Retirement Date.

b. Benefit: The accrued benefit at retirement, payable monthly.

7. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. Benefit is payable as early as age 55 but is reduced according to the Early Retirement factor table provided, if commencement precedes age 62. The Basic Pension Addition Benefit is reduced 5% per year for each year commencement precedes age 65.

SCHEDULE SB ATTACHMENTS

8. Pre-retirement Death Benefit

a. Eligibility: Death after completing five years of service

b. Benefit: 100% of the reduced benefit the participant would have received had he separated from employment the date of his death, survived to age 65 and commenced benefits in a 100% joint and survivor form. Benefits may commence to the spouse as early as the date the participant would have attained age 55, but reduced for early retirement.

9. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) A 100% joint and survivor annuity for married participants.

b. Optional Forms:

(i) 100% joint and survivor annuity, may include a guaranteed payout option

(ii) 75% joint and survivor annuity, may include a guaranteed payout option

(iii) 50% joint and survivor annuity, may include a guaranteed payout option

(iv) 10 year certain and continuous annuity

(v) Social Security level income annuity

(vi) Lump sum for participants whose benefit has a lump sum value of $10,000 or less

Actuarial equivalence for optional forms other than lump sum is based on 1983 GAM (70% male/30% female) and an interest rate of 7%.

Actuarial equivalence for lump sum is based on 417(e) government mandated basis.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan (Rep)
Rockwell Collins
Collins Radio Production

1. Eligibility

a. Eligible Employees: Bargaining unit employees of Collins Radio. Employees hired into the Richardson unit after May 12, 2018 are ineligible to participate. Employees hired into the Cedar Rapids unit after May 5, 2018 are ineligible to participate.

b. Participation Requirements: Eligible Employees become participants upon completing their first hour of service.

2. Accrued Benefit

a. Formula: The annual benefit equals the post-4/30/92 benefit unit times post-4/30/92 service (maximum 30 years), plus the pre-5/1/92 benefit unit times total service (maximum 30 years) in excess of post-4/30/92 service, plus a lifetime supplement of $600. 12/31/92 is used instead of 4/30/92 for any employee eligible to retire before 1/1/93.

Effective December 25, 2026, benefits for members of the Richardson unit will be frozen.[1]

Post 4/30/92 Benefit Unit

Labor Grade	Cedar Rapids IBEW 1362	Cedar Rapids IBT 238	Cedar Rapids IBEW 1429	Dallas IUE
1	$666			$639
2	666			660
3	666			678
4	693			708
5	729		$624	744
6	765	$576		789
7	801	594	564	831
8	840	621		876
9	870	639		918
10	900	657		939
11		693		
12		729		

[1] This change was effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

Pre 5/1/92 Benefit Unit – 102% of the greater of $216 or the sum of $44.20 plus 1.9% of the highest average W-2 pay for 3 consecutive calendar years out of the 10 calendar years preceding the earlier of the date of termination or 5/1/92. Pre-5/1/92 benefit unit further increased by 6% for retirements between 5/1/2003 and 3/31/2010 and 3% for retirements on 4/1/2010 and thereafter.

b. Definitions

(i) Continuous Service (service): An employee shall accrue a full year of service for each year in which the employee completes 1,000 hours. If the employee completes less than 1000 hours, 1/12th of a year of service is accrued for each 80 hours worked.

(ii) Credited Service: Continuous Service

3. Normal Retirement

a. Date: First of the month following the date on which a participant attains age 65.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month following retirement after the attainment of age 55 and the completion of 10 years of service, but before the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly with subsidized reduction from age 62. Lifetime supplement payable without reduction.

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: The greater of the accrued benefit at retirement payable monthly and the accrued benefit at Normal Retirement Date actuarially increased to account for payment at actual retirement date.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. The benefit is payable without reduction beginning at age 65 or with subsidized reduction from age 62 at any time after age 55 if the employee had at least 10 years of service at termination. Lifetime supplement payable without reduction.

7. Disability Benefit

a. Eligibility: On total and permanent disability at any age after 10 years of vesting service.

b. Benefit: The accrued benefit at disability payable monthly with subsidized reduction from age 62. Lifetime supplement payable without reduction.

8. Pre-retirement Death Benefits

a. Eligibility: If a vested participant dies with 5 years of service and after one year of marriage prior to receiving an early, normal or postponed retirement benefit, the following benefit is payable:

b. Benefit: 50% of the benefit which would have been payable to the employee if he had retired on the first day of the month in which he died and had taken the joint and survivor annuity. If death occurs prior to the employee's earliest retirement date, the benefit will commence when the employee would have been eligible to retire and will be determined as if the employee had survived to that date and then died.

9. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) A married employee who does not elect a straight life annuity will automatically receive a benefit payable during the employee's lifetime consisting of the lifetime supplement plus 88% of the balance of the otherwise determined retirement benefit. On the employee's death, 50% of the reduced income will continue to the surviving spouse for the spouse's remaining lifetime. The employee's percentage is reduced ½% for each year that the employee's age exceeds the spouse's age, or increased ½% for each year that the spouse's age exceeds the employee's age (maximum increase is 10%).

b. Optional Forms:

(i) Social Security Leveling Annuity

(ii) 100% contingent annuity

(iii) 75% contingent annuity

(iv) 50% contingent annuity

(v) Life annuity for married participants

c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of $1,000 or less under 417(e) government mandated basis.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan (Rep)
Legacy Rockwell Collins
Coralville

1. Eligibility

a. Eligible Employees: Hourly payroll employees of the Coralville, Iowa Plant. Employees hired after May 5, 2018 are ineligible to participate.

b. Participation Requirements: Eligible Employees become participants upon completing their first hour of service.

2. Accrued Benefit

a. Formula: Annual benefit is $480 ($528 effective May 1, 2026[1]) x years of Credited Service (maximum 30 years).

b. Definitions

(i) Continuous Service (service): An employee shall accrue a full year of service for each year in which the employee completes 1,724.5 hours. If the employee completes less than 1,724.5 hours, 1/12th of a year of service is accrued for the first 74.5 hours worked and an additional 1/12th of a year of service is accrued for each additional 150 hours worked.

(ii) Credited Service: Continuous Service

3. Normal Retirement

a. Date: First of the month following the date on which a participant attains age 65.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month coincident with or next following retirement after the attainment of age 55 and the completion of five years of service, but before the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly reduced 6% per year for each year benefit commencement precedes age 65.

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 55, with the benefit reduced 6% per year for each year benefit commencement precedes the Normal Retirement Date.

[1] This change was effective after the valuation date of 1/1/2025 and therefore, not reflected in the 1/1/2025 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

7. Disability Benefit

a. Eligibility: On total and permanent disability at any age after 10 years of vesting service.

b. Benefit: The accrued benefit determined as for normal retirement, based on credited service at date of disability, payable immediately.

8. Pre-retirement Death Benefits

a. Eligibility: If a vested participant dies with 5 years of service and after one year of marriage prior to receiving an early, normal or postponed retirement benefit, the following benefit is payable:

b. Benefit: 50% of the benefit which would have been payable to the employee if he had retired on the first day of the month in which he died and had taken the joint and survivor annuity. If death occurs prior to age 55 and after 5 years of vesting service, the benefit will commence at age 55 and will be determined as if the employee had survived to age 55 then died. If death occurs prior to age 65 with less than 5 years of vesting service, the benefit will commence at age 65 and will be determined as of the employee had survived to age 65 and then died.

9. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) A reduced 50% joint and survivor annuity for married participants (must be married a year). Reduction is 10%, plus 1/24% for each month employee's age exceeds spouse's age by more than 60 months, or minus 1/24% for each month spouse's age exceeds employee's age by more than 60 months.

b. Optional Forms:

(i) 75% contingent annuity

(ii) 50% contingent annuity (with or without pop-up)

c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of $1,000 or less under 417(e) government mandated basis.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan (Rep)
All Heritage RTN Hourly Employees

The following provisions are for heritage RTN Hourly participants of the RTX Consolidated Pension Plan effective as of January 1, 2025.

Although not summarized in each individual plan summary, a minimum conversion basis based on the IRC 417(e) basis was added across all groups in the heritage RTN Hourly plan with a retroactive effective date of 1/1/2021 for both optional forms and early retirement reductions.

Lump sum automatic cashouts are paid for benefits with a present value of up to $1,000.

Plan Name:	RTX Consolidated Pension Plan
EIN / PN:	06-0570975 / 041
Plan Sponsor:	RTX Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

RTX CORPORATION

RTX CONSOLIDATED PENSION PLAN

Hourly Employees

Raytheon NCS - Florida

Raytheon IIS - Garland

Plan Name:	RTX Consolidated Pension Plan
EIN / PN:	06-0570975 / 041
Plan Sponsor:	RTX Corporation
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan – Cash Balance Design

Effective January 1, 2023, the members of Raytheon NCS – Florida (UAW Local 298) moved from a dollar per month (DAP) benefits to a cash balance design.

Effective January 1, 2023, the members of Raytheon Guards Association moved from their current pension formula benefits to a cash balance design.

Effective January 1, 2024, the members of Raytheon Andover (UAW Local 1505) moved from their current pension formula benefits to a cash balance design.

Effective January 1, 2026, the members of Raytheon IIS – Garland (UAW Local 848) will move from a dollar per month (DAP) benefits to a cash balance design.

Upon retirement, participants will receive a final benefit based on an (A) + (B) design, where the (A) portion reflects frozen accrued benefits under the prior design(s) and the (B) portion reflects a cash balance account for service earned under the cash balance design.

- Opening cash balance account: The initial account balance is $0

- Pay credits: Pay credits under the cash balance formula will start on the effective date above, and will be determined based on the participant's age as follows:

Age	Pay Credit as % of Earnings
Under 30	3.00%
30-34	3.50%
35-39	4.00%
40-44	4.50%
45-49	5.00%
50-54	6.00%
55+	7.00%

- Interest credits: Cash balance interest credits will be based on the 30-year Treasury bond yield for the November of the prior calendar year, with a minimum rate of 3.50%.

- Employee contributions: Employee contributions are not required for any participants under the cash balance design.

- Changes to current benefit: Benefits earned under the current formulas will freeze effective December 31, 2022 for Florida and Guards, effective December 31, 2023 for Andover and effective December 31, 2025 for Garland. Participants will continue to accrue vesting service for entitlement in current benefits following conversion to cash balance.

- Form of payment: The cash balance portion will be available to be paid as a lump sum or as an actuarially equivalent monthly annuity form of payment.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Hourly Employees

1. Eligibility

a. Eligible Employees: Hourly employees.

b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants as of July 25, 2009

2. Accrued Benefit

a. Formula: Benefit rate varying by employee group (see following schedule) multiplied by service. Certain bargaining groups are eligible for a pay related benefit of 1.8% for the first 20 years of Membership plus 1.2% for each year of Membership in excess of 20, multiplied by the excess of Final Average Earnings over the Primary Social Security Benefit. Membership service does not include the first year of service with the employer.

Effective January 1, 2023, benefits for members of IAM Mass (IAM Local 1271) were frozen.

Effective January 1, 2024, benefits for members of IAM Portsmouth (IAM Local 587) were frozen.

Group	Code	Plan Appendix	Cash Balance or Freeze Effective Date	Annual Benefit Rate (Pre-Cash Balance benefits)	Early Retirement Schedule (Pre-CB)	
				Current / Min	Current	Prior
IBEW Mass – Lodge 1505 (R1)	1	A	CB 1/1/24	$Pay/768	Schedule 4	Schedule 4
IAM Mass. (Lodge 264/IAM Local 1271 or R2)	2	E	Frozen 1/1/23	$Pay/768	Schedule 4	Schedule 4
Raytheon Guards	3	D	CB 1/1/23	$Pay/768	Schedule 4	Schedule 4
IAM Portsmouth (587 or RG)	G	G	Frozen 1/1/24	$Pay/792	Schedule 4	Schedule 4

b. Definitions

(i) Final Average Earnings: Annualized average earnings during the best 60 consecutive months out of the last 120 months. “Earnings” include base pay, cash or deferred bonuses, and commissions, but may not exceed the compensation limit as specified in Section 401(a) of the Internal Revenue Code. This limit is indexed annually.

(ii) Primary Social Security Benefit: Estimated social security benefit, calculated using the most recent two years of old gross earnings and estimating prior historical earnings using a 7% salary scale, per plan administration.

(iii) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.

(iv) Maximum Compensation: Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

3. Normal Retirement

a. Date: First of the month following the date on which a participant attains age 65.

b. Benefit: The Accrued Benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month after the attainment of age 55 and the completion of 10 years of Benefit Credit (a Plan Year in which an Employee is credited with eighteen hundred (1800) or more Hours of Service as a Participant, proportional credit is given when less than 1,800 hours are completed).

b. Benefit: The accrued benefit at retirement payable monthly reduced based on the following schedule.

Age	Schedule 4
65	100%
64	100%
63	100%
62	100%
61	100%
60	100%
59	93%
58	86%
57	79%
56	72%
55	65%

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: Member continues to accrue benefits until retirement.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date or reduced in accordance with early retirement schedule applicable to employee group.

7. Disability Benefit

a. Eligibility: Participants in SPFPA and Local 270 (union code 5) and IAM and Local1561 (union code 7) without the pay related benefit who become totally and permanently disabled with 15 Years of Benefit Credit(a Plan Year in which an Employee is credited with eighteen hundred (1800) or more Hours of Service as a Participant).

b. Benefit: Unreduced accrued benefit.

SCHEDULE SB ATTACHMENTS

8. Pre-retirement Death Benefits

a. Eligibility: 5 years of vesting service.

b. Benefit: Surviving Spouse Benefit equal to the amount payable to the member's spouse as if the member had survived to early retirement age, retired early, elected a 50% Joint and Survivor Annuity and then died. Benefit commences on first of month following the date the member would have been eligible to retire early and is payable for lifetime of spouse.

9. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

(viii) 10 year certain and continuous annuity

(ix) 100% joint and survivor annuity

(x) 75% joint and survivor annuity

(xi) 66 2/3% joint and survivor annuity

The Optional Forms are converted based on Tables shown in Plan Sections 7.1 and 7.2.

10. Employee Contributions

Voluntary contributions are applied to provide a supplemental benefit. Employees who leave their contributions in the fund until retirement receive their contributions plus actual investment experience; employees who withdraw their contributions prior to retirement receive their contributions credited with interest. Interest is based on the greater of the pension plan trust return and 3.5% per year.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Hourly Employees of Raytheon NCS-Florida (Largo)

1. Eligibility

a. Eligible Employees: All active employees who are members of UAW Local Union No. 298.

b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants as of April 16, 2007. The formula changed to cash balance effective 1/1/23.

2. Accrued Benefit

a. Formula: Annual benefit, payable for life beginning at age 65, is determined by multiplying Benefit Service by the pension multiplier in effect at the time of termination or retirement, as shown in the schedule below.

Termination or Retirement Dates		
On or after	And prior to	Pension Multiplier
January 1, 1976	January 1, 1977	$66
January 1, 1977	January 1, 1978	$72
January 1, 1978	January 1, 1979	$78
January 1, 1979	January 1, 1980	$84
January 1, 1980	January 1, 1981	$90
January 1, 1981	January 1, 1982	$102
January 1, 1982	January 1, 1983	$111
January 1, 1983	January 1, 1984	$120
January 1, 1984	January 1, 1985	$132
January 1, 1985	January 1, 1986	$144
January 1, 1986	July 1, 1987	$156
July 1, 1987	July 1, 1988	$168
July 1, 1988	July 1, 1989	$180
July 1, 1989	July 1, 1990	$192
July 1, 1990	July 1, 1991	$204
July 1, 1991	July 1, 1992	$216
July 1, 1992	July 1, 1993	$228
July 1, 1993	July 1, 1994	$240
July 1, 1994	July 1, 1995	$252
July 1, 1995	July 1, 1996	$264
July 1, 1996	July 1, 1997	$276
July 1, 1997	July 1, 1998	$288
July 1, 1998	January 1, 1999	$300

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

January 1, 1999	January 1, 2000	$324
January 1, 2000	January 1, 2001	$348
January 1, 2001	January 1, 2002	$360
January 1, 2002	January 1, 2003	$372
January 1, 2003	January 1, 2004	$396
January 1, 2004	January 1, 2005	$408
January 1, 2005	January 1, 2006	$420
January 1, 2006	July 1, 2007	$432
July 1, 2007	July 1, 2010	$468
July 1, 2010	July 1, 2017	$528
July 1, 2017	July 1, 2018	$564
July 1, 2018	July 1, 2019	$576
July 1, 2019	July 1, 2020	$588
July 1, 2020	May 1, 2021	$600
May 1, 2021	December 31, 2022	$636

b. Definitions

(i) Benefit Service: Service prior to 1976 is an employee's last period of continuous employment; this is used for both benefit and vesting purposes.

After 1975, one year of vesting service is granted for each year in which an employee works at least 1,000 hours; proportional credit is given when less than 1,000 hours are completed in a year.

After 1975, a year of benefit service is granted for each year in which an employee completes 1,700 hours of service; proportional credit is given when less than 1,700 hours are completed.

(ii) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.

3. Normal Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 65 and the completion of 5 years of participation

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 60 or first of the month coinciding with or following retirement after the attainment of age 55 and the completion of 10 Years of Vesting Service (calendar year in which 1,000 or more hours completed)

b. Benefit: The accrued benefit at retirement payable monthly reduced as follows: 5% for each year younger than age 60.

5. Special Early Retirement

a. Date: Age 58 with 10 years of vesting service as of April 13, 1987 and retirement between June 1 and September 1, 1987.

b. Benefit: Minimum annuity of $16.00 multiplied by the number of years of Benefit Service. In

addition the following supplemental amounts will be paid: A $300 per month supplement starting at 60 and ending at the first day of the month in which (i) the participant reaches age 62, (ii) the participant begins receiving reduced Social Security benefits or (iii) the participant dies; or If the Participant is at least age 62, a lump sum equal to $3,000

6. Level Income Supplemental Allowance (LISA)

a. Eligibility: Age 60 and the completion of 20 years of Benefit Service
b. Benefit: If an employee terminates and requests commencement prior to age 62, he is eligible for LISA in addition to his early pension if he restricts his post-retirement earnings. For each month up to the employee's age 62, the LISA benefit payable is $300 per month.

7. Vested Termination

a. Eligibility: Termination of employment after completing five years of Vesting Service (calendar year in which 1,000 or more hours completed), but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The monthly annuity, commencing at age 65 if the employee is then living, is computed by multiplying the participant's benefit service by the pension rate in effect at termination. A pension may commence after age 55, but is reduced for early commencement as follows:

Age at Retirement	Percent of Normal Retirement Benefit Payable
65	100.0%
64	92.8%
63	85.6%
62	78.4%
61	71.2%
60	66.4%
59	61.6%
58	58.0%
57	54.4%
56	50.8%
55	47.2%

8. Disability Benefit

a. Eligibility: Totally and permanently disabled after 10 years of Vesting Service.
b. Benefit: Monthly annuity will commence after temporary disability benefits under group insurance cease and will be payable for life or until disability ceases. If the employee qualifies for disability Social Security benefits, his monthly pension will be computed as for Normal Retirement, considering service to disablement.

9. Death Benefits

Eligibility: If a participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:

a. Pre-Retirement Death Benefit:

(i) Transition Survivor Income: Payable upon the death of an active employee (or the death

of an employee dying within 31 days following layoff or termination) or an employee on disability retirement prior to his Normal Retirement Date. The monthly benefit commencing immediately is $300 payable for 24 months or until the death of all eligible survivors, if earlier. Eligible survivors are the spouse, dependent children, and dependent parents.

(ii) Automatic Survivor Income: Upon the death of an active employee at least age 55 with 10 years of Vesting Service, a benefit is payable for life to the surviving spouse. The monthly pension is computed as if the employee had retired on the date of his death and elected a 55% Joint and survivor pension, and then died. The pension commences the first day of the month following the employee's death but is reduced by the amount of any transition or bridge benefit paid. Upon the death of an active participant with at least 5 years of Vesting Service who has not attained age 55, a benefit is payable for life to the surviving spouse. The monthly benefit is computed as if the employee had terminated employment on the date of his death under the Deferred Vested Pension provisions and had requested the 50% Joint and Survivor option of payment. The monthly death benefit is 50% of such payment commencing on the earliest date upon which the employee would have been eligible to commence payments but is reduced by the amount of any transition or bridge benefit paid.

b. Death Benefits After Retirement:

(i) Upon the death of a retiree who commenced from active status after he was age 55 or a disability retiree, a death benefit is payable in the amount of $4,000.

10. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 55% joint and survivor annuity for married participants

b. Optional Forms:

(i) 75% joint and survivor annuity

(ii) 55% joint and survivor annuity

(iii) Last to Survive

For purposes of the 55% Joint and Survivor annuity, the benefit payable is 95% of his accrued benefit and, upon his death, 55% of such pension will be paid to the spouse. The 95% conversion factor is reduced ½% for each year that the spouse's age is more than five years less than the participant's age, and is increased ½%, to a maximum of 10%, for each year that the spouse's age exceeds the participant's age by more than five years.

Other optional forms of payment are computed on an Actuarial Equivalent basis using a 7% interest rate and 1971 Group Annuity Mortality Table, Projected by Scale D to 1975 using a unisex rate that is 50% male and 50% female.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Hourly Employees of Raytheon IIS-Garland

1. Eligibility

a. Eligible Employees: All active employees who are members of UAW Local Union No. 848.

b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants as of February 24, 2007. The formula will change to cash balance effective 1/1/26.

2. Accrued Benefit

a. Formula: Annual benefit, payable for life beginning at age 65, is determined by multiplying Benefit Service by the pension multiplier in effect at the time of termination or retirement, as shown in the schedule below.

Termination or Retirement Dates		
On or after	And prior to	Pension Multiplier
January 1, 1975	January 1, 1977	$96
January 1, 1977	January 1, 1978	$108
July 1, 1978	January 1, 1980	$132
January 1, 1980	April 1, 1981	$144
April 1, 1982	April 1, 1983	$168
April 1, 1983	April 1, 1984	$180
April 1, 1984	April 1, 1985	$192
April 1, 1985	March 1, 1987	$204
March 1, 1987	January 1, 1988	$216
January 1, 1988	January 1, 1989	$228
January 1, 1989	January 1, 1990	$240
January 1, 1990	January 1, 1991	$252
January 1, 1991	January 1, 1992	$264
January 1, 1992	January 1, 1993	$276
March 1, 1993	January 1, 1994	$288
January 1, 1994	January 1, 1995	$300
January 1, 1995	January 1, 1996	$312
January 1, 1996	January 1, 1997	$324
January 1, 1997	January 1, 1999	$336
January 1, 1999	March 1, 1999	$348
March 1, 1999	January 1, 2000	$360
January 1, 2000	January 1, 2001	$372
January 1, 2001	January 1, 2002	$384
January 1, 2002	March 1, 2003	$396
March 1, 2003	January 1, 2004	$408
January 1, 2004	January 1, 2005	$420

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

January 1, 2005	January 1, 2006	$432
January 1, 2006	March 1, 2007	$444
March 1, 2007	March 1, 2011	$492
March 1, 2011	March 1, 2015	$552
March 1, 2015	March 1, 2019	$600
March 1, 2019	January 1, 2020	$612
January 1, 2020	January 1, 2021	$624
January 1, 2021	January 1, 2022	$636
January 1, 2022	January 1, 2023	$648
January 1, 2023	March 1, 2024	$660
March 1, 2024	January 1, 2026	$720

b. Definitions

(i) Benefit Service: Service prior to 1976 is an employee's last period of continuous employment; this is used for both benefit and vesting purposes.

After 1975, one year of vesting service is granted foreach year in which an employee works at least 1,000 hours; proportional credit is given when less than 1,000 hours are completed in a year.

After 1975, a year of benefit service is granted for each year in which an employee completes 1,800 hours of service; proportional credit is given when less than 1,800 hours are completed.

(ii) Maximum Benefits: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.

3. Normal Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 65 and the completion of 5 Years of Participation

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 55 and the completion of 10 years of Vesting Service (calendar year in which 1,000 or more hours completed).

b. Benefit: The accrued benefit at retirement payable monthly reduced as follows: 5% for each year younger than age 60.

SCHEDULE SB ATTACHMENTS

5. Level Income Supplemental Allowance (LISA)

a. Eligibility: First of the month coinciding with or following retirement after the attainment of age 60 and the completion of 20 years of service

b. Benefit: If an employee terminates and requests commencement prior to age 62, he is eligible for LISA in addition to his early pension if he restricts his post-retirement earnings. For each month up to the employee's age 62, the LISA benefit payable is $450 per month.

6. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

7. Vested Termination

a. Eligibility: Termination of employment after completing five years of Vesting Service.
b. Benefit: Monthly annuity, commencing at age 65. If the employee is then living, is computed by multiplying Benefit Service by the pension rate in effect at termination. An actuarially reduced pension may commence after age 55 but is reduced for early commencement as follows:

Age at Retirement	Percent of Normal Retirement Benefit Payable
65	100.00%
64	89.97%
63	81.15%
62	73.37%
61	66.47%
60	60.35%
59	54.89%
58	50.01%
57	45.64%
56	41.71%
55	38.18%

8. Disability Benefit

a. Eligibility: Totally and permanently disabled after 10 years of vesting service.

b. Benefit: Monthly annuity will commence one year after the disability occurred and will be payable for life or until disability ceases. If the employee qualifies for disability Social Security benefits, his monthly pension will be computed as for normal retirement, considering service to disablement. For any month in which the employee does not qualify for disability or unreduced old age Social Security, his benefit will be two times the amount computed above.

SCHEDULE SB ATTACHMENTS

9. Benefit Increases for Retirees and Survivors

Participants and survivors receiving benefits on January 1, 1975 received an increase of $1 times Benefit Service. Effective July 1, 1978, participants and survivors receiving benefits on June 30, 1978 received an increase of $1 times Benefit Service. Effective April 1, 1981, participants and survivors receiving benefits as of March 1, 1981 received a 5% benefit increase. Effective April 1, 1984, participants and survivors receiving benefits as of March 1, 1984 received a 4% benefit increase. Participants who retire April 1, 1984 and after receive a monthly amount equal to the monthly rate in effect as of the due date of each payment multiplied by Benefit Service. Effective March 1, 1987, participants and survivors receiving benefits as of February 28, 1987 received a 4% benefit increase. Effective March 1, 1990, participants and survivors receiving benefits as of February 28, 1990 received a 5% increase. Effective March 1, 1993, the participants and survivors receiving benefits as of February 28, 1993 received a 5% increase.

10. Death Benefits

Eligibility: If a participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:

a. Transition Survivor Income: Payable upon the death of an active employee or an employee on disability retirement prior to his Normal Retirement Date. The monthly benefit commencing immediately is $100 payable for 24 months or until the death of all eligible survivors, if earlier. Eligible survivors are the spouse, dependent children, and dependent parents. The monthly benefit increases to $450 for each month in which the survivor is ineligible for unreduced monthly Social Security benefits.

b. Bridge Survivor Income: Upon the death of a participant, bridge survivor income is payable to the spouse if:

a) The spouse was between age 45 and age 60 at the date of the employee's death;

b) The spouse has received 24 transition survivor income benefit payments;

c) The spouse continues to qualify as an eligible spouse.

The monthly benefit of $450, commencing the month following the 24th transition benefit, is payable until the remarriage or death of the spouse, or until age 62 or commencement of unreduced Social Security benefits, if earlier.

c. Automatic Survivor Income: Upon the death of an active employee at least age 55 with 10 years of Vesting Service, a benefit is payable for life to the surviving spouse. The monthly pension is computed as if the employee had retired on the date of his death and elected a 55% Joint and Survivor Pension, and then died. The pension commences the first day of the month following the employee's death but is reduced by the amount of any transition or bridge benefit paid. Upon the death of an active participant with at least 5 years of Vesting Service who has not attained age 55, a benefit is payable for life to the surviving spouse. The monthly benefit is computed as if the employee had terminated employment on the date of his/her death under the deferred vested pension provisions and had requested the 50% joint and survivor option of payment. The monthly death benefit is 50% of such payment commencing on the earliest date upon which the employee would have been eligible to commence payments but is reduced by the amount of any transition or bridge benefit paid.

d. After Termination or Retirement: Upon the death of a retiree who commenced his pension from active status, a death benefit of $5,000 is payable.

SCHEDULE SB ATTACHMENTS

11. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 55% joint and survivor annuity for married participants

b. Optional Forms:

(i) 50% joint and survivor annuity

(ii) 75% joint and survivor annuity

(iii) 66%-2/3% last to survive annuity

(iv) 10-Year Certain and Continuous

For purposes of the 55% Joint and Survivor annuity, the benefit payable is95% of the accrued benefit and, upon death, 55% of such pension will be paid to the spouse. The 95% conversion factor is reduced 1/2% for each year that the spouse's age is more than five years less than the participant's age, and is increased 1/2%, to a maximum of 5%, for each year that the spouse's age exceeds the participant's age by more than five years.

Other optional forms of payment are computed on an Actuarial Equivalent basis using a 7% interest rate and 1971 Group Annuity Mortality Table, Projected by Scale D to 1975 using a unisex rate that is 50% male and 50% female.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Heritage RTN Salaried Employees

Plan Background

Effective December 31, 1999, the following plans merged to form the Raytheon Company Plan for Discontinued Operations:

- Raytheon Company Retirement Income Plan for Appliance Employees
- Amana Florence Hourly Pension Plan
- Seiscor Technologies Inc. Retirement Income Plan
- Seismograph Service Corporation Retirement Plan (that was merged into the Raytheon Company Pension Plan for Salaried Employees effective January 1, 1993)
- Amana New Jersey Service Group Bargaining Unit Plan
- Amana Delaware Bargaining Unit Pension Plan
- Raytheon Company Pension Plan for Hourly Appliances Employees

Effective January 1, 2001 the following qualified pension plans were merged with and into the Raytheon Company Pension Plan for Salaried Employees:

- E-Systems, Inc. Salaried Retirement Plan
- HRB Systems, Inc. Salaried Retirement Plan
- Raytheon E-Systems, Inc. Richardson/Waco Retirement Plan
- Raytheon TI Systems Employee Pension Plan
- Raytheon Company Pension Plan for Discontinued Operations.

Effective as of December 31, 2023, the Raytheon Company Pension Plan for Salaried Employees was merged into the RTX Consolidated Pension Plan.

Although not summarized in each individual plan summary, a minimum conversion basis based on the IRC 417(e) basis was added across all groups in the heritage RTN Salaried plan with a retroactive effective date of 1/1/2021 for both optional forms and early retirement reductions.

Lump sum automatic cashouts are paid for benefits with a present value of up to $1,000.

SCHEDULE SB ATTACHMENTS

RTX CORPORATION

RTX CONSOLIDATED PENSION PLAN

The following groups continue to accrue credited service under the cash balance formula:

Salaried Employees

Former Raytheon TI Systems Employees

Former Raytheon E-Systems, Inc.
Richardson Waco
Salaried

Former HRB Systems, Inc. Salaried

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan – Post-2022 Design

Effective January 1, 2023, the Raytheon Company Pension Plan for Salaried Employees moved from traditional final average pay (FAP) benefits to a single cash balance design.

Upon retirement, participants will receive a final benefit based on an (A) + (B) design, where the (A) portion reflects frozen accrued benefits under the FAP design(s) and the (B) portion reflects a cash balance account for service earned under the cash balance design.

- Opening cash balance account: The initial account balance is $0

- Pay credits: Pay credits under the cash balance formula will start on January 1, 2023, and will be determined based on the participant's age as follows:

Age	Pay Credit as % of Earnings
Under 30	3.00%
30-34	3.50%
35-39	4.00%
40-44	4.50%
45-49	5.00%
50-54	6.00%
55+	7.00%

- Interest credits: Cash balance interest credits will be based on the 30-year Treasury bond yield for the November of the prior calendar year, with a minimum rate of 3.50%.

- Employee contributions: Employee contributions are not required for any participants under the cash balance design.

- Changes to FAP benefit: Benefits earned under the FAP formulas will freeze effective December 31, 2022. Participants will continue to accrue vesting service for entitlement in FAP benefits following conversion to cash balance.

- Form of payment: The cash balance portion will be available to be paid as a lump sum or as actuarially equivalent monthly annuity forms of payment.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Salaried Employees

1. Eligibility

a. Eligible Employees: Salaried Employees hired before January 1, 2007

b. Participation Requirements: Eligible Employees become participants on the later of:

- Attaining age 21; and
- Completion of 1 year of service

2. Accrued Benefit

a. Formula: Annual benefit is the greater of (i) and (ii)

(i) (1.8% x the first 20 Years of Membership + 1.2% x Years of Membership in excess of 20) x excess of Final Average Earnings over the unreduced Primary Social Security Benefit

(ii) $492 x years of service as a Salaried Employee + 20% x Employee Contributions

For members as of December 31, 1980, a benefit based on the prior plan formula. Prior to January 1, 1981, employee contributions were required to participate in the plan. Members may withdraw their contributions with interest and receive a reduced benefit at retirement. Benefits may not exceed the maximum benefit limit as specified by Section 415 of the Internal Revenue Code.

Participants accrue credited serviced under the cash balance formula effective as of January 1, 2023.

b. Definitions

(i) Final Average Earnings: The annual average of the highest 60 consecutive months of earnings (base, overtime, bonus) out of the last 120 months of Membership.

(ii) Primary Social Security Benefit: The estimated annual Social Security benefit, determined without reduction for early commencement, at full retirement age under Social Security, or the age at date of termination (if later) based on the Social Security law as in effect at date of termination.

(iv) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415, as indexed.

(iv) Maximum Compensation: Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually.

(v) Years of Membership: That portion of a Member's years of service as a Salaried Employee during which the employee was a Participant.

(vi) Employee Contributions: Voluntary contributions are applied to provide a supplemental benefit. Employees who leave their contributions in the fund until retirement receive their contributions plus actual investment experience; employees who withdraw their contributions prior to retirement receive their contributions plus 8.00% interest.

SCHEDULE SB ATTACHMENTS

3. Normal Retirement

a. Date: First of the month following the date on which a participant attains age 65.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: Age 55 and 10 years of service. For participants who are involuntarily laid off, 25 years of service or attaining age 51 and having at least nine years of service.

b. Benefit: The accrued benefit at retirement payable monthly reduced for commencements prior to age 60 of 7.00% for each year younger than age 60.

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit as described in 4.a. above, with the benefit reduced in accordance with the following table for benefit commencement prior to the Normal Retirement Date.

Age	Percentage
65	100.0%
64	93.3%
63	86.7%
62	80.0%
61	73.3%
60	66.7%
59	63.3%
58	60.0%
57	56.7%
56	53.3%
55	50.0%

7. Disability Benefit

a. Eligibility: Disabled as defined under Long Term Disability plan.
b. Benefit: Member continues to accrue benefits during disability.

SCHEDULE SB ATTACHMENTS

8. Pre-retirement Death Benefits

a. Eligibility: 5 years of vesting service for Survivor Annuity.

b. Benefit:

(i) If an active employee dies before retirement, the benefit consists of a return of member contributions accumulated at 8.00% interest per annum since December 31, 1980, if member is not vested at time of death.

(ii) If a retired employee dies, the benefit consists of member contributions accumulated at 8.00% interest to early or normal retirement date, less the sum of contributory benefits received.

(iii) The survivor benefit is equal to the amount payable to the member's spouse as if the member had survived to early retirement age, retired early, elected a 50% Joint and Survivor Annuity and then died. Benefit commences on the first of the month following the date the member would have been eligible to retire early and is payable for the lifetime of the spouse.

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9. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

(i) 10 year certain and continuous annuity

(ii) 100% contingent annuity

(iii) 75% contingent annuity

(iv) 66 2/3% contingent annuity

(v) 50% contingent annuity

(vi) Life annuity for married participants

(vii) Social Security Level Income

The normal form of payment is converted to an optional form using adjustment factors provided in the plan document.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Former Raytheon TI Systems Employees

1. Eligibility

a. Eligible Employees: All employees, whether full-time or part-time, are eligible to participate. Any employee who was a participant under the TI Employees' Pension Plan on July 11, 1997 continued as a participant.

b. Participation Requirements: Any employee who was not an employee on July 11, 1997 is eligible to participate in the plan after 12 months of employment during which the employee completed 1,000 hours of service.

2. Accrued Benefit

a. Formula: Annual benefit is the greater of (i) and (ii)

(i) (a) less (b) below:

(a) 1.5% x Average Credited Earnings x Benefit Accrual Service

(b) Retirement Age Factor (ranges between 0.316% and 0.75% depending on year of birth and commencement age) x Final Average Earnings x Benefit Accrual Service (at Normal Retirement or actual retirement, if later, limited to 35 years) x the ratio of Benefit Accrual Service at actual retirement to Normal Retirement (not greater than 1.0)

(ii) $84 x years of Benefit Accrual Service - The benefit cannot be less than the benefit accrued to December 31, 1988, under the formula in effect at that date, plus the benefit based upon the above formula using Benefit Accrual Service after December 31, 1988 and reducing 35 years in (i)(b) above by the Benefit Accrual Service prior to 1989.

For participants whose credited earnings in any year prior to 1994 exceeded $150,000, the benefit cannot be less than the benefit accrued to December 31, 1993, plus the benefit based on the formula outlined above using credited service for benefit accrual after December 31, 1993 and reducing the 35 years in (1)(b) above by the Benefit Accrual Service prior to 1994.

For participants listed in Appendix A of the Plan, the single life annuity at Normal Retirement Date cannot be less than the benefit shown in Appendix A plus the total amount of annual retirement benefit accrued from section (a) above after December 31, 1997, reduced by section (b) above the entire Benefit Accrual Service.

Participants accrue credited serviced under the cash balance formula effective as of January 1, 2023.

b. Definitions

(i) Vesting Service: The number of years of credited service completed by a participant, excluding: • All years of credited service prior to a termination of employment which occurred before January 1, 1976 except full calendar years of service for a participant who was rehired within two years after such termination of employment; and • All years of credited service prior to a break-in-credited-service until the participant has completed a year of credited service after the break-in-credited-service; and • All years of credited service prior to a break-in-credited service of any participant who has not satisfied the

requirements for a vested right to deferred benefits and whose number of consecutive breaks-in-credited service equal or exceed the aggregate number of his years of credited service prior to the break in credited service. After January 1, 1985, five consecutive one-year breaks must occur before any service is excluded as described above.

(ii) Benefit Accrual Service: For employment prior to January 1, 1976, equal to the number of years and completed days of service from the participant's last date of employment to the earlier of January 1, 1976, Normal Retirement Date, or Date of Termination, including any period of leave of absence during this time unless the participant was employed with a nonparticipating subsidiary.

For employment on or after January 1, 1976, equal to the number of years and completed days of service during which an employee participated in the plan (or would have participated in the plan if there had been no age requirement.) This includes any period of leave of absence. For anyone employed on December 31, 1975 who became a participant on or before January 1,1977, service during 1978 prior to participation is credited for benefit accrual purposes.

All years of service prior to a break-in-credited-service occurring after December 1, 1975 and before January 1, 1985 of a participant who has not satisfied the requirements for a vested right to a deferred benefit and whose number of consecutive breaks in credited service equal or exceed the aggregate number of his years of credited service prior to the break in credited service are excluded. After January 1, 1985, five consecutive one-year breaks must occur before any service is excluded as described above.

(iii) Average Credited Earnings: The annual average of the participant's compensation for the highest five consecutive calendar years of credited service for benefit accrual.

(iv) Final Average Earnings: The lower of:
   a. The average of participant's compensation, up to Social Security Wage Base, for the 3-year period ending with the year preceding retirement or termination, and
   b. The average of the Social Security Wage Base for the 35-year period ending with the year the participant reaches Social Security Retirement Age.

(v) Covered Compensation: Total earnings, including overtime, sales bonuses, performance premiums, incentive compensation, premiums for hazardous duty, hardship, etc., but excluding any travel expenses, resettlement allowances, cost-of-living differentials, income from stock options and completion bonuses.

(vi) Maximum Compensation: Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually.

(vii) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.

3. Normal Retirement

a. Date: First of the month coinciding with or next following the date on which a participant attains age 65.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

c. Date: First of the month coinciding with or next following retirement after the attainment of age 60 and the completion of 5 years of Vesting Service, or first of the month coinciding with or next

following retirement after the attainment of age 55 and the completion of 20 years of Vesting Service

b. Benefit: The accrued benefit at retirement payable monthly reduced as follows: 1/3% for each of the first 60 months for which payment shall be made before age 65 and 7/24% for each of the next 60 months, except for the portion under (i)(b) of the formula, as described above, since the retirement age factor has been adjusted for early commencement.

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

d. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of Vesting Service, but before becoming eligible for Early, Normal or Postponed Retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit as described in 4.a. above, with the benefit actuarially reduced.

7. Disability Benefit

c. Eligibility: Totally and permanently disabled prior to age 65 and after 5 years of credited service for vesting.

d. Benefit: The annuity, deferred to age 65, is computed as for normal retirement, considering compensation to date of disablement and Benefit Accrual Service (including number of years and days between the date of disablement and the Normal Retirement Date) to Normal Retirement Date.

8. Pre-retirement Death Benefits

a. Eligibility: If a participant (or former participant) with five years of vesting service dies before receiving a retirement benefit, the following survivor benefits are payable:

b. Benefit: the designated beneficiary shall receive a benefit equal to 50% of the normal retirement benefit the participant would have received had he retired on the date of his death.

SCHEDULE SB ATTACHMENTS

9. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

(iv) 100% contingent annuity

(v) 75% contingent annuity

(vi) 50% contingent annuity

(vii) 5 year certain and continuous annuity

(viii) 10 year certain and continuous annuity

(ix) Life annuity for married participants

(x) Lump sum

The normal form of payment is converted to an optional form using Actuarial Equivalence based on an interest rate equal to the rate used by the PBGC for lump sum determinations in the first month of the Plan Year and UP-1984 mortality with no set-back for participants and a 3-year set-back for beneficiaries. For lump sums, the normal form is converted based on the interest rate available for the August prior to the beginning of the plan year and mortality in accordance with IRC 417(e) subject to a minimum of the PBGC basis.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Former Raytheon E-Systems, Inc. (Richardson Waco)

1. Eligibility

a. Eligible Employees: All employees, provided not covered by a collective bargaining unit calling for contributions to another pension plan. The plan is only open to Salaried employees of Raytheon E-Systems at Waco and Richardson who were employed prior to January 1, 1999. The plan is closed to new entrants.

b. Participation Requirements: Eligible Employees become participants on the later of:

- age 21
- 1 year of service

2. Accrued Benefit

a. Formula: Annual benefit equals:

(i) Richardson Participants: Excess Formula (pre-1997 Benefit Accrual Service) + Step-Up Formula (post-1996 Benefit Accrual Service)

a) Excess Formula: [1% x Average Annual Pay x pre-1997 Benefit Accrual Service] + [(0.4% x Average Annual Pay in excess of 150% of Social Security Covered Compensation) x pre-1997 Benefit Accrual Service]

b) Step-Up Formula: the greater of a) Step-Up and b) minimum formula

a. Step-Up: [1.2% x Average Annual Pay x post-1996 service up to 10 years] + 1.6% x Average Annual Pay x post-1996 Benefit Accrual Service in excess of 10 years]

b. $144 x post-1996 Benefit Accrual Service

(ii) Waco Participants: Excess formula: [1% x Average Pay x Benefit Accrual Service, not greater than 35] + [0.4% x Average Pay in excess of 150% of Social Security Covered Compensation x Benefit Accrual Service, not greater than 35]

The Excess formula produces a Single Life Annuity. The Step-up produces a 60 month certain.

Participants accrue credited serviced under the cash balance formula effective as of January 1, 2023.

b. Definitions

(i) Vesting Service: The total of all service at Raytheon E-Systems at Waco and Richardson and Raytheon E-Systems. 190 hours are earned in any month in which an hour of service is completed. For Richardson employees who return to employment within twelve months after termination, Vesting Service also includes the period between employment dates.

(ii) Benefit Accrual Service: Service after completion of an hour of service. One month of Benefit Accrual Service is credited for any month after December 31, 1989 in which one hour of service is completed. Benefit service is equal to the total of all periods of

employment after December 31, 1989. Twelve months of Benefit Accrual Service shall constitute one year of Benefit Accrual Service.

(iii) Average Annual Pay:

Under the Excess Formula, the annual average of the monthly Compensation for the highest 60 consecutive out of the last 180 consecutive months.

Under the Step-Up Formula, the annual average of the monthly Compensation for the highest 60 consecutive months out of the last 120 months of compensation.

(iv) Compensation:

Under the Excess Formula, base salary (excluding contingent, incentive, or deferred compensation, bonuses, overtime, and all other extraordinary compensation).

Under the Step-Up Formula, earnings from base rate, overtime, shift differential, lump sums in lieu of merit increases, special performance awards, pay for vacation and sick pay actually used, sales commissions, pay during personal leave of absence, military leave, jury duty, bonuses(except hiring and completion awards), incentive compensation, and the first 26 weeks of accident and sickness payments after January 1, 2001.

(v) Maximum Compensation: Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually.

(vi) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.

3. Normal Retirement

a. Date: The later of the first of the month coinciding with or following the date on which a participant attains age 65, or completing 5 years of Vesting Service.
b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: Age 55 for Richardson participants and 60 for Waco participants, with 10 years of Vesting Service. For Richardson participants who are subject to a reduction in force after age 52 with at least 10 years of Vesting Service, participants may commence benefits at or after age 55.

b. Benefit: The accrued benefit at retirement payable monthly reduced as follows:

Age	Step-Up Formula (Richardson Participants)	Excess Formula (Richardson Participants)	Excess Formula (Waco Participants)
55	75%	58%	N/A
56	84%	64%	N/A
57	91%	70%	N/A
58	96%	76%	N/A
59	99%	82%	N/A
60	100%	88%	88%
61	100%	94%	94%
62	100%	100%	100%

SCHEDULE SB ATTACHMENTS

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of Vesting Service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: An employee who terminates with five or more years of vesting service but does not, at the termination date, meet the requirements for normal or early retirement as specified, is eligible for a deferred vested benefit. If the benefit commences before the Normal Retirement Date, the benefit will be reduced based on Actuarial Equivalence. Otherwise, the annuity, commencing at Normal Retirement Date, shall be computed as for Normal Retirement using service and compensation to date of termination.

7. Disability Benefit

a. Eligibility: Richardson employee who becomes totally and permanently disabled after 1/1/1999 and completion of 10 years of Vesting Service.

b. Benefit: The annuity, deferred to age 65, is computed as for Normal Retirement, considering Average Monthly Pay as of date of disability and Benefit Accrual Service (including number of years and days between the date of disablement and the Normal Retirement Date).

8. Pre-retirement Death Benefits

a. Eligibility: If a participant (or former participant) with five years of Vesting Service dies before receiving a retirement benefit, the following survivor benefits are payable:

b. Benefit: The monthly benefit is an amount equal to 50% of the benefit the employee would have received if the employee had terminated on the date of his death under the Deferred Vested, Early, or Normal Retirement and chosen a 50% Joint and Survivor benefit and then died. The beneficiary may choose the commencement date with actuarial reductions applied for commencement before the earliest retirement date. Otherwise, the benefit would commence on the date the employee would have reached his earliest retirement date.

SCHEDULE SB ATTACHMENTS

9. Form of Payment

a. Normal Form:

(i) Life annuity guaranteed for 60 months for unmarried participants in Richardson. Life annuity for unmarried participants in Waco.

(ii) An actuarially reduced 50% joint and survivor annuity for married participants.

b. Optional Forms:

(i) Richardson Participants:

1. 100% contingent annuity

2. 75% contingent annuity

3. 66 2/3% Last to Survive annuity

4. Life annuity for married participants

5. 5 year certain and continuous annuity

6. 10 year certain and continuous annuity

(ii) Waco Participants:

1. Life annuity for married participants

2. 75% contingent annuity

The normal form of payment is converted to an optional form using Actuarial Equivalence based on a 9% interest rate and GAM-1983 mortality (70% male, 30% female).

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Former Raytheon E-Systems, Inc. (Salaried)

1. Eligibility

a. Eligible Employees: Any Salaried Employee who (i) has performed his first Hour of Service as a Salaried Employee before January 1, 1999, (ii) is not represented by a collective bargaining unit unless the collective bargaining agreement provides for contributions to this plan and who, on or after January 1, 1998 and before December 31, 2001, was employed in any of the following categories:

- A Salaried Employee in the Raytheon E-Systems, Inc. - Corporate offices
- A Salaried Employee in the Raytheon E-Systems, Inc. - Greenville Operations
- A Salaried Employee in the Raytheon E-Systems, Inc. - Garland Operations, including Employees covered by the Global Command and Control Systems (GCCS) contract if in salary grade 28 or above
- A Salaried Employee in the Raytheon E-Systems, Inc. - St. Petersburg Operations
- A Salaried or hourly Employee in the Raytheon E-Systems, Inc. - Falls Church Operations (which includes the prior Melpar Division and Employees transferred from Engineering Research Associates, Inc. and Advanced Power Technologies, Inc.; however, such transferred Employees became Eligible Employees hereunder on January 1, 1996.)
- A Salaried Employee at Serv-Air, Inc. who transferred to Serv-Air, Inc. from a position covered by a Previous Plan or who is employed at (i) Serv-Air, Inc.'s general office location at Greenville, Texas or (ii) any field location where Serv-Air, Inc.'s annual program value is Two Million Dollars ($2,000,000) or more and who is employed in the top management position at that location or salaried grade 29 or above prior to September 27, 1997, and grade 30 or above on or after such date, except that any such Employee in grade 29 immediately prior to such date will remain an Eligible Employee while he is in grade 29 or above at that location
- A Salaried or hourly Employee with the Raytheon Aircraft Montek Company (previously the Montek Division).

b. Participation Requirements: Eligible Employees become participants on the later of:

- age 21
- 1 year of service

SCHEDULE SB ATTACHMENTS

2. Accrued Benefit

a. Formula: An annual annuity, payable for life with a minimum of 60 monthly payments, computed as follows:

1. The greater of a) and b) below:

a. (1.2% x Average Annual Compensation x Benefit Accrual Service up to 10 years) + (1.6% x Average Annual Compensation x Benefit Accrual Service, in excess of 10)

b. $144 x Benefit Accrual Service

2. For participants with pre-91 Benefit Accrual Service, a minimum formula is used for pre-1991 service using pay and benefit service through December 31, 1990. This formula was 1.5% x Average Annual Compensation x Benefit Accrual Service less 0.5% x Annual Social Security PIA x Benefit Accrual Service.

Participants accrue credited serviced under the cash balance formula effective as of January 1, 2023.

b. Definitions

(i) Vesting Service: Total of all Periods of Service.

(ii) Period of Service: The period of time beginning on the Employee's Employment Commencement Date or Reemployment Commencement Date, whichever is applicable, and ending on the Employee's Severance from Service Date

(iii) Benefit Accrual Service: On or after January 1, 1976, equal to Vesting Service but counting only service as an Eligible Employee. Prior to January 1, 1976, period of continuous, uninterrupted employment with a Participating Employer determined in accordance with the provisions of the Pre 1-1-76 Plan.

(iv) Average Annual Compensation: The annual average of the 60 consecutive calendar months of Compensation out of the last 120 months which yield the highest average prior to the earlier of termination or normal retirement date.

(v) Compensation: Total W-2 (excluding bonuses and overtime pay paid prior to January,1982, commissions paid after July 1, 1970, expense allowances, and all other extraordinary compensation).

(vi) Primary Social Security Benefit: The annual unreduced primary insurance amount to which the Participant would be entitled, assuming that the Participant continued to receive wages at a rate equal to the wages he was receiving just before termination of employment. Pre-hire period wages are estimated assuming 6% salary scale projected backwards.

(vii) Maximum Compensation: Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually.

(viii) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.

SCHEDULE SB ATTACHMENTS

3. Normal Retirement

a. Date: The later of the first of the month coinciding with or following the date on which a participant attains age 65 or completing 5 years of Vesting Service.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: Age 55 with 10 years of Vesting Service. For participants who are subject to a reduction in force after age 52 with at least 10 years of Vesting Service, participants may commence benefits at or after age 55.

b. Benefit: The accrued benefit at retirement payable monthly reduced as follows: 1% at age 59, plus an additional 3% at age 58, an additional 5% at age 57, an additional 7% at age 56, and an additional 9% at age 55.

Optional Early Retirement

a. Date: Employment terminated after age 60, or participant is laid off after attaining age 57 with 10 Years of Vesting Service is eligible to commence retirement benefits between ages 60 and 65.

b. Benefit: The accrued benefit at retirement payable monthly.

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of Vesting Service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit as described in 4.a. above.

7. Disability Benefit

a. Eligibility: Totally and permanently disabled after 10 years of Vesting Service for vesting.
b. Benefit: The benefit computed as for Normal Retirement considering Average Monthly Compensation as of date of disability, projected Primary Social Security Benefit and Benefit Accrual Service (including number of years and days between the date of disablement and the Normal Retirement Date).

8. Pre-retirement Death Benefits

a. Eligibility: If a participant (or former participant) with five years of Vesting Service dies before receiving a retirement benefit, the following survivor benefits are payable:

b. Benefit: The monthly benefit is an amount equal to 50% of the benefit the employee would have received if the employee had terminated on the date of his death under the Deferred Vested, Early, Optional Early, or Normal Retirement, chosen a 50% Joint and Survivor benefit and then died. The spouse can choose to begin receiving the pension on the first day of any month prior

to the employee's Normal Retirement Date. All reductions and 50% conversion factors are based on the ages of the employee and the spouse at the date benefits commence. However, if the spouse does not make this election, payments will commence on the employee's Normal Retirement Date. If the employee's death is after his Normal Retirement Date, payments will commence on the first day of the next month.

9. Form of Payment

a. Normal Form:

(i) 5 year certain and continuous annuity for unmarried participants.

(ii) An actuarially reduced 50% joint and survivor annuity for married participants.

b. Optional Forms:

(i) 100% contingent annuity
(ii) 75% contingent annuity
(iii) 66 2/3% Last to Survive annuity
(iv) 10 year certain and continuous annuity
(v) Single Life Annuity

The normal form of payment is converted to an optional form using Actuarial Equivalence based on an interest rate of 7% and 1971 Group Annuity Mortality Table Projected by Scale D to 1975.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Former HRB Systems, Inc. Salaried

1. Eligibility

a. Eligible Employees: Any Salaried Employee who (i) has performed his first Hour of Service as a Salaried Employee before January 1, 1999, and (ii) is not represented by a collective bargaining unit unless the collective bargaining agreement provides for contributions to this plan.

b. Participation Requirements: Eligible Employees become participants on the later of:

- age 21
- 1 year of Eligibility service (1,000 hours worked during your first year of employment or during any calendar year following date of hire).

2. Accrued Benefit

a. Formula: An annual annuity, payable for life with a minimum of 60 monthly payments, computed as the greater of (i) and (ii) below:

(i) (1.2% x Average Annual Compensation x Benefit Accrual Service up to 10 years) + (1.6% x Average Annual Compensation x Benefit Accrual Service, in excess of 10)

(ii) $144 x Benefit Accrual Service

Participants accrue credited serviced under the cash balance formula effective as of January 1, 2023.

b. Definitions

(i) Vested Services: The total of all periods of employment including absences of less than one year.

(ii) Benefit Accrual Service: Total of all periods of employment as an Eligible Employee after January 1, 1991.

(iii) Average Annual Compensation: The annual average of the 60 consecutive calendar months of Compensation out of the last 120 months which yield the highest average prior to the earlier of termination or normal retirement date.

(iv) Compensation: The regular base cash remuneration paid for a calendar year (excluding commissions, expense allowances, offsite allowances, or other extraordinary compensation) plus overtime pay, shift differential pay and bonuses under the incentive compensation plan paid in such year. Any reduction elections under Section 125 or 401(k) of the Code shall be deemed not made for this purpose.

(v) Maximum Compensation: Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually.

(vi) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.

SCHEDULE SB ATTACHMENTS

3. Normal Retirement

a. Date: The later of the first of the month coinciding with or following the date on which a participant attains age 65 or completing 5 years of Vesting Service.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: Age 55 with 10 years of Vesting Service. For participants who are subject to a reduction in force after age 52 with at least 10 years of Vesting Service, participants may commence benefits at or after age 55.

b. Benefit: The accrued benefit at retirement payable monthly reduced as follows: 1% at age 59, plus an additional 3% at age 58, an additional 5% at age 57, an additional 7% at age 56, and an additional 9% at age 55.

Optional Early Retirement

a. Date: Employment terminated after age 60, or participant is laid off after attaining age 57 with 10 Years of Vesting Service is eligible to commence retirement benefits between ages 60 and 65.

b. Benefit: The accrued benefit at retirement payable monthly

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of Vesting Service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit as described in 4.a. above.

7. Disability Benefit

a. Eligibility: Totally and permanently disabled after 10 years of Vesting Service, and to start at normal retirement date.

b. Benefit: The benefit computed as for Normal Retirement considering Average Monthly Compensation as of date of disability, projected Primary Social Security Benefit and Benefit Accrual Service (including number of years and days between the date of disablement and the Normal Retirement Date).

8. Pre-retirement Death Benefits

a. Eligibility: If a participant (or former participant) with five years of Vesting Service dies before receiving a retirement benefit, the following survivor benefits are payable:

b. Benefit: The monthly benefit is an amount equal to 50% of the benefit the employee would have

received if the employee had terminated on the date of his death under the Deferred Vested, Early, Optional Early, or Normal Retirement, chosen a 50% Joint and Survivor benefit and then died. The spouse can choose to begin receiving the pension on the first day of any month prior to the employee's Normal Retirement Date. All reductions and 50% conversion factors are based on the ages of the employee and the spouse at the date benefits commence. However, if the spouse does not make this election, payments will commence on the employee's Normal Retirement Date. If the employee's death is after his Normal Retirement Date, payments will commence on the first day of the next month.

9. Form of Payment

a. Normal Form:

(i) 5 year certain and continuous annuity for unmarried participants.

(ii) An actuarially reduced 50% joint and survivor annuity for married participants.

b. Optional Forms:

(i) 100% contingent annuity

(ii) 75% contingent annuity

(iii) 66 2/3% Last to Survive annuity

(iv) 5 year certain and continuous annuity

(v) 10 year certain and continuous annuity

(vi) Single Life Annuity

The normal form of payment is converted to an optional form using Actuarial Equivalence based on an interest rate of 7% and 1971 Group Annuity Mortality Table Projected by Scale D to 1975.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Heritage RTN Retirement Plan Employees

Effective as of November 30, 2021, the Raytheon Bargaining Retirement Plan merged into the Raytheon Nonbargaining Retirement Plan. The combined plan was renamed the Raytheon Retirement Plan.

Effective as of December 31, 2023, the Raytheon Retirement Plan was merged into the RTX Consolidated Pension Plan.

Although not summarized in each individual plan summary, a minimum conversion basis based on the IRC 417(e) basis was added across all groups in the heritage RTN Retirement plan with a retroactive effective date of 1/1/2021 for both optional forms and early retirement reductions.

Lump sum automatic cashouts are paid for benefits with a present value of up to $1,000.

SCHEDULE SB ATTACHMENTS

RTX CORPORATION
RTX CONSOLIDATED PENSION PLAN

BARGAINING PLANS

Contributory

Electronic and Space Technicians (EAST) Local 1553 (pre-June 1, 2008)

IBEW Local 2295 (pre-January 1, 2009)

IAM Local 933 Tucson (Production and Maintenance) (pre-January 1, 2007)

IAM Local 830 (pre-January 1, 2007)

Non-Contributory

Electronic and Space Technicians (EAST) Local 1553 (pre-June 1, 2008)

IBEW Local 2295 (pre-January 1, 2009)

IAM Local 933 Tucson (Production and Maintenance) (pre-January 1, 2007)

IAM Local 830 (pre-January 1, 2007)

General Dynamics

PACE

NONBARGAINING PLANS

NonBargaining

Former Hughes Personal Retirement Account

Raytheon Subsidiary Retirement Plan

Marine Systems Retirement Plan

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan – Cash Balance Design

Effective January 1, 2023, the Legacy Raytheon NonBargaining Retirement Plans moved from traditional final average pay (FAP) benefits to a cash balance design.

Effective January 1, 2023, the members of the Legacy Bargaining Plan in IAM Local 830 moved from their current pension formula benefits to a cash balance design.

Effective January 1, 2024, the members of the Legacy Bargaining Plan in Electronic and Space Technicians (Local 1553) moved from their current pension formula benefits to a cash balance design.

Effective January 1, 2024, the members of the Legacy Bargaining Plan in IBEW Local 2295 moved from their current pension formula benefits to a cash balance design.

Effective January 1, 2026, the members of the Legacy Bargaining Plan in IAM Local 933 will move from their current pension formula benefits to a cash balance design.

Upon retirement, participants will receive a final benefit based on an (A) + (B) design, where the (A) portion reflects frozen accrued benefits under the FAP design(s) and the (B) portion reflects a cash balance account for service earned under the cash balance design.

- Opening cash balance account: The initial account balance is $0

- Pay credits: Pay credits under the cash balance formula will start on January 1, 2023, and will be determined based on the participant's age as follows:

Age	Pay Credit as % of Earnings
Under 30	3.00%
30-34	3.50%
35-39	4.00%
40-44	4.50%
45-49	5.00%
50-54	6.00%
55+	7.00%

- Interest credits: Cash balance interest credits will be based on the 30-year Treasury bond yield, with a minimum rate of 3.50%.

- Employee contributions: Employee contributions are not required for any participants under the cash balance design.

- Changes to current benefit: Benefits earned under the current formulas will freeze effective December 31, 2022 for Legacy Non-Bargaining plans and IAM Local 830 plan, effective December 31, 2023 for EAST Local 1533 and IBEW Local 2295 plans and effective December 31, 2026 for IAM Local 933. Participants will continue to accrue vesting service for entitlement in current benefits following conversion to cash balance.

- Form of payment: The cash balance portion will be available to be paid as a lump sum or as an actuarially equivalent monthly annuity form of payment.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Legacy Bargaining
Contributory

1. Eligibility

a. Eligible Employees: Employees covered by a collective bargaining agreement

b. Participation Requirements:

The Raytheon Bargaining Retirement Plan was established December 17, 1997 when Raytheon Company acquired the Defense Business of Hughes Electronics Corporation. Eligible employees include:

- Any employee who was employed by a Company on December 18, 1997 or is transferred to a Company from General Motors after December 18, 1997 and before December 1, 1998,
- Any employee who immediately prior was a participant in the contributory benefit structure set forth in Exhibit A to the Hughes Bargaining Retirement Plan became a Participant as of December 18, 1997, or if later, if there was a transfer of employment to a Company.
- Any Employee who immediately prior to becoming an Employee in a Bargaining Unit was participating in the contributory benefit structure of the Raytheon Non-Bargaining Retirement Plan (including a participant in Exhibit A of that plan who was laid off and then recalled as an Employee in a Bargaining Unit within 60 months of the date of the layoff).
- Any Employee who was participating immediately prior to transferring employment to a member of the Controlled Group that has not adopted the Plan is eligible again to participate upon retransferring employment to a Company as an Employee in a Bargaining Unit, as long as the Employee has not had a break in his Continuous Service.

Except as provided below, any Participant whose participation is terminated by a Separation in Service is not eligible to again become a Participant upon rehire:

- Any Former Participant who was an Employee in a Bargaining Unit, who has a Separation from the Service because of a layoff, and who was in the contributory benefit structure prior to the layoff is eligible to again become a Participant upon being recalled from layoff within sixty (60) months of the Separation from the Service as long as the Former Participant did not previously make an election to participate in a noncontributory benefit.

2. Accrued Benefits

b. Formula: Annual benefit is the greatest of (i), (ii), or (iii) below:

a. Accrued benefit through December 31, 1985 + 1% x the first $3,600 of Compensation (received after December 31, 1985) + 2% x Compensation in excess of $3,600 (received after December 31, 1985)

Plan Name: RTX Consolidated Pension Plan
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Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2025

b. ($156 + 0.5% x Final Average Compensation) x Benefit Accrual Service

c. (1.75% x Final Average Compensation) x Benefit Accrual Service – 1.5% x age 65 Primary Insurance Amount x (Benefit Accrual Service subject to a maximum of 33~1/3 years)

Note: Formula changed to Cash Balance for future service. Date of change from January 1, 2023 to January 1, 2026 based on union group.

b. Definitions:

(i) Compensation: Regular base pay, shift differential pay, sick leave pay, paid time off, holiday, bereavement, workers' compensation for disability while receiving sick leave pay, overtime, jury duty, vacation, personal leave, military training pay, sea duty premium, hazard area premium, domestic field allowances, flight pay, compensable travel pay, capture and detention pay, foreign service premiums (including mobility allowances), bonuses, cost of living allowances, amounts deferred by a Participant which are contributed by the Company under a cash or deferred arrangement under Section 401(k) of the Code and amounts deferred by a Participant to the flexible spending account in a Company cafeteria plan under Section 125 of the Code.

(ii) Final Average Compensation: the annual average of five highest twelve-month periods of compensation in the last ten twelve-month periods

(iii) Benefit Accrual Service: Total service accrued monthly from the first of the month eligibility commenced.

(iii) Primary Social Security Benefit: Estimated social security benefit, calculated using actual earnings when available, assuming constant future earnings and estimating prior historical earnings using a 6% salary scale

(iv) Vesting Service – Elapsed time from date of hire

3. Normal Retirement

a. Date: First of the month coinciding with or following the date on which a participant attains age 65

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 55 and the completion of 5 years of service, but before the Normal Retirement Date.

b. Benefit: Actuarial equivalent of Normal Retirement benefit unless eligible for unreduced benefit under Rule of 75 (the sum of attained age and continuous service is at least 75.). Actuarial equivalence for this purpose is based on the interest rate used by the PBGC for valuing immediate annuities on the October 1st preceding the plan year (or on the first day of the plan year, if less) including the annuity start date and the 1971 Group Annuity Mortality Table blended 80% males, 20% females

5. Postponed Retirement

a. Date: First of the month coinciding with or following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of Vesting Service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 55, with the benefit reduced as described in 4.b. above.

7. Pre-retirement Death Benefits

a. Eligibility: If a vested participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:

b. Benefit:

(i) If the participant dies before becoming eligible for an early, normal or postponed retirement benefit, a 50% contingent annuitant benefit is payable, and payment commences when the participant would have attained age 55, reduced as described in 4.b. above.

(ii) If the participant dies after becoming eligible for an early, normal or postponed retirement benefit, a 100% contingent annuitant benefit is payable, and payment commences immediately, reduced as described in 4.b. above, or if the contingent annuitant is the spouse, as late as when the participant would have attained age 65.

8. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

(i) 5, 10, or 15 year certain and continuous annuity

(ii) 5, 10, or 15 year certain only annuity

(iii) 5, 10, or 15 year certain and temporary modified cash refund annuity

(iv) 100% contingent annuity

(v) 75% contingent annuity

(vi) 66-2/3% contingent annuity

(vii) 50% contingent annuity

(viii) Social Security level income annuity

(ix) Life annuity for married participants

The normal form of payment is converted to an optional form using the interest rate used by the PBGC for valuing immediate annuities on the October 1st (or December 1st, if less) preceding the

plan year including the annuity start date and the 1971 Group Annuity Mortality Table blended 80% males, 20% females.

9. Employee Contributions

3.0% of pay.

10. Cost of Living

Automatic cost-of-living adjustments each January 1 based on the CPI index of up to 4.0% are payable on retirement benefits after age 55 for contributing participants. An assumption of a 4% annual COLA is used when converting from the single life annuity form of payment to other optional forms of payment.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Legacy Bargaining
Non-Contributory

1. Eligibility

a. Eligible Employees: Employees covered by a collective bargaining agreement.

b. Participation Requirements: Eligible Employees become participants with the completion of one thousand (1,000) Hours of Service.

2. Accrued Benefits

a. Formula: Annual benefit is the greater of (i) or (ii) below:

(i) (1.5% x Final Average Compensation x Benefit Accrual Service up to 35 years) +

(0.5% x Final Average Compensation x Benefit Accrual Service in excess of 35 years) -

(0.6% x Final Average Compensation up to Covered Compensation x Benefit Accrual Service up to 35 years)

(ii) Benefit Accrual Service x the following amounts based on union

- IAM 933 (Missile Systems, Tucson): $720 (Note: Formula changes to Cash balance 1/1/26)
- IAM Lodge 933 (Firefighters): $432
- East Local 1553: $672 (Note: Formula changes to Cash balance 1/1/24)
- IBEW 2295: $636 (Note: Formula changes to Cash balance 1/1/24)

Note: Formula changed to Cash Balance for future service. Date of change from January 1, 2023 to January 1, 2026 based on union group.

b. Definitions:

(i) Compensation: Regular base pay, shift differential pay, sick leave pay, paid time off, holiday, bereavement, workers' compensation for disability while receiving sick leave pay, overtime, jury duty, vacation, personal leave, military training pay, sea duty premium, hazard area premium, domestic field allowances, flight pay, compensable travel pay, capture and detention pay, foreign service premiums (including mobility allowances), bonuses, cost of living allowances, amounts deferred by a Participant which are contributed by the Company under a cash or deferred arrangement under Section 401(k) of the Code and amounts deferred by a Participant to the flexible spending account in a Company cafeteria plan under Section 125 of the Code.

(ii) Final Average Compensation: the average of five highest annual compensation in the last ten years prior to separation from service, in which the participant must have at least one hour of accrual service each month

(iii) Benefit Accrual Service: Total service accrued monthly from the first of the month eligibility commenced.

(iv) Covered Compensation: The average of the Social Security Taxable Wage Base in effect for each calendar year during the thirty-five (35) year period ending with the calendar year in which Social Security Retirement Age is reached, assuming the Social Security Taxable Wage Base for the current and any subsequent Plan Year is the same as in effect for the Plan Year in which the determination is being made.

3. Normal Retirement

a. Date: First of the month coinciding with or following the date on which a participant attains age 65.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 55 and the completion of 5 years of service, but before the Normal Retirement Date.

b. Benefit: Accrued Benefit at Normal Retirement reduced. The Early Retirement Benefit is the greater of the Accrued Benefit at Normal Retirement reduced by actuarial equivalence or 6% per year prior to Social Security Normal Retirement Age. Unreduced early retirement available for a participant who at the time of separation from service is within three years of their Social Security Normal Retirement Age or older and has at least ten years of Continuous Service.

c. Definitions:

(i) Social Security Normal Retirement Age:

- For a participant born prior to 1938, the first day of the calendar month coincident with or next following his/her sixty-fifth (65th) birthday,
- For a participant born after 1937 and before 1955, the first day of the calendar month coincident with or next following his/her sixty-sixth (66th) birthday,
- For a participant born after 1954, the first day of the calendar month coincident with or next following his/her sixty-seventh (67th) birthday.

(ii) Continuous Service - An Employee's period as an Employee of one or more Companies or a member of the Controlled Group

5. Postponed Retirement

a. Date: First of the month coinciding with or following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

SCHEDULE SB ATTACHMENTS

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 55, with the benefit reduced as described in 4.b. above.

7. Pre-retirement Death Benefits

a. Eligibility: If a vested participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:

b. Benefit:

(i) If the participant dies before becoming eligible for an early, normal or postponed retirement benefit, a 50% contingent annuitant benefit is payable, and payment commences when the participant would have attained age 55, reduced as described in 4.b. above.

(ii) If the participant dies after becoming eligible for an early, normal or postponed retirement benefit, a 100% contingent annuitant benefit is payable, and payment commences immediately, reduced as described in 4.b. above, or if the contingent annuitant is the spouse, as late as when the participant would have attained age 65.

8. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

(i) 10 or 15 year certain only annuity

(ii) 10 year certain and continuous annuity

(ii) 100% contingent annuity

(iii) 75% contingent annuity

(iv) 50% contingent annuity

(v) Life annuity for married participants

The normal form of payment is converted to an optional form using an interest rate assumption equal to 100% of the interest rate that would be used by the Pension Benefit Guaranty Corporation for valuing immediate annuities for the October 1st preceding such year, or for the December 1st following such October 1st, if lesser; and (2) a table of ages and corresponding annual mortality rates that is calculated by combining 80% of the rate for males and 20% of the rate for females from the 1971 Group Annuity Mortality Table.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Legacy Bargaining
General Dynamics

1. Eligibility

a. Eligible Employees: An employee of a company that has adopted the Plan on December 18, 1997 or an employee who transferred to a company from General Motors Corporation or one of its affiliates after December 18, 1997 and before December 31, 1998, and who was a participant in the benefit structure for certain bargaining former employees of General Dynamics Corporation under the Hughes Bargaining Retirement Plan immediately prior to December 18, 1997 became a Participant on December 18, 1997, or if later, the date of transfer of employment to a company, provided the employee was covered by a collective bargaining agreement providing for benefits of the Plan.

Any Participant whose participation is terminated by a Separation from the Service becomes a Participant upon again becoming an Employee.

2. Accrued Benefits

a. Formula: Annual benefit of $348 x Benefit Accrual Service

b. Definitions:

(i) Benefit Accrual Service: One year of Benefit Accrual Service is credited for each calendar year during which the Participant has been credited with at least 1,800 Hours of Service. 1/12 is credited for each 150 hours in years during which less than 1,800 hours are credited.

Note: Formula changed to Cash Balance effective January 1, 2023.

3. Normal Retirement

a. Date: First of the month coinciding with or following the date on which a participant attains age 65.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 55 and the completion of 5 years of service, but before the Normal Retirement Date.

b. Benefit: If eligible, unreduced benefit (later of age 62 and 10 years of Continuous Service or satisfaction of required 85 points based on sum of attained age and continuous service). If not eligible for unreduced benefit, accrued benefit reduced by the lesser of 3% times excess of required over actual points and 3% per year prior to Normal Retirement.

5. Postponed Retirement

a. Date: First of the month coinciding with or following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

SCHEDULE SB ATTACHMENTS

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of Vesting Service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 55, with the benefit reduced in accordance with the following schedule:

Age	Early Retirement Reduction Factor	Age	Early Retirement Reduction Factor
55	36.52%	61	65.19%
56	40.05%	62	72.29%
57	43.11%	63	80.34%
58	48.40%	64	89.52%
59	53.35%	65	100.00%
60	58.91%		

c. Definitions:

(i) Vesting Service: A year of Continuous Service (an Employee's period as an Employee of one or more Companies or a member of the Controlled Group).

7. Disability Benefit

c. Eligibility: Total and permanent disability and completion of at least 10 Years of Continuous Service (an Employee's period as an Employee of one or more Companies or a member of the Controlled Group).

d. Benefit: Accrued benefit commencing as of date of disability.

8. **Pre-retirement Death Benefits**

a. Eligibility: If a vested participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:

b. Benefit:

(i) If the participant dies before becoming eligible for an early, normal or postponed retirement benefit, a 50% contingent annuitant benefit is payable, and payment commences when the participant would have attained age 55, reduced as described in 4.b. above.

(ii) If the participant dies after becoming eligible for an early, normal or postponed retirement benefit, a 100% contingent annuitant benefit is payable, and payment commences immediately, reduced as described in 4.b. above, or if the contingent annuitant is the spouse, as late as when the participant would have attained age 65.

SCHEDULE SB ATTACHMENTS

9. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

(i) 5, 10, or 15 year certain and continuous annuity

(ii) 100% contingent annuity

(iii) 75% contingent annuity

(iv) 66-2/3% contingent annuity

(v) 50% contingent annuity

(vi) 5, 10, or 15 year certain and temporary modified cash refund annuity

(vii) Social Security level income annuity

(viii) Life annuity for married participants

The normal form of payment is converted to an optional form based on the "applicable interest rate" and "applicable mortality table" pursuant to Section 417(e)(3)(A)(ii) of the Internal Revenue Code for benefits that are not payable in the form of a nondecreasing annuity:

- for nondecreasing annuities: 7% and the 1984 Uninsured Pension Mortality Table (including specified setbacks) and
- for other forms of payment: interest rate used by the PBGC for valuing immediate annuities on the January 1st of the calendar year in which distributions commence and the 1984 Uninsured Pension Mortality Table (including specified setbacks).

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Legacy Bargaining
PACE

1. Eligibility

a. Eligible Employees: Every member of the Magnavox Plan who became an employee of the Company on October 22, 1993, is eligible to participate. Other employees are eligible as of the date of entry into Local 6-0254 of PACE.

b. Participation Requirements: Eligible Employees accrue 1 year of service with the completion of 1,000 hours of service within a plan year.

c. Definitions:
(i) Year of Service: Completion of 1,000 hours of service within a plan year

2. Accrued Benefits

a. Formula: Annual benefit of $264 x Credited Service less the Actuarial Equivalent of the normal retirement benefit accrued under the Magnavox Plan through October 21, 1993.

The Actuarial Equivalent amount of offset benefit is calculated as if payments under the Magnavox Plan commenced on the earlier of the date of actual commencement under the Magnavox Plan or the date payments commenced under this plan.

b. Definitions:

(i) Credited Service: Prior to September 1, 1967, elapsed time from date of hire according to the following table:

Months of Employment in Calendar Year	Credited Service
1	0.1 year
2	0.2 year
3	0.3 year
4	0.4 year
5-6	0.5 year
7-8	0.6 year
9	0.7 year
10	0.8 year
11	0.9 year
12	1.0 year

Subsequent to September 1, 1967, for plan years ending prior to January 1, 1982, 1 full year of credited service for each plan year of 1,680 or more hours; and a fractional year for each plan year of less than 1,680 hours on the basis of 1/10 of a year for each unit of 168 hours. For plan years beginning on or after January 1, 1982, 1 full year of credited service for each plan year of 1,640 or more hours; and a fractional year for each plan year of less than 1,640 hours on the basis of 1/10 of a year for each unit of 164 hours. Hours worked include overtime hours.

Effective April 14, 1997, Credited Service is frozen.

(ii) Actuarial Equivalent: Based on the 1984 Unisex Pension Mortality Table and the PBGC interest rates in effect on January 1 of the plan year.

3. Normal Retirement

a. Date: First of the month coinciding with or following the date on which a participant attains age 65 and completion of 5 years of service.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 55 and the completion of 5 years of service, but before the Normal Retirement Date.

b. Benefit: Accrued benefit reduced by 3/10 of 1% of each month prior to Normal Retirement. This benefit is unreduced if the sum of age and years of credited service is at least 85.

5. Postponed Retirement

a. Date: First of the month coinciding with or following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 55, with the benefit reduced as described in 4.b. above.

7. Disability Benefit

a. Eligibility: Total and permanent disability after completing 10 years of service.

b. Benefit: The Normal Retirement benefit payable monthly commencing immediately at disability with no reduction for early commencement.

8. Pre-retirement Death Benefits

a. Eligibility: If a participant (or former participant) dies while receiving a normal, early or disability retirement benefit, the following survivor benefits are payable:

b. Benefit: $4,000

SCHEDULE SB ATTACHMENTS

9. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

(i) 10 year certain and continuous annuity

The normal form of payment is converted to an optional form as described in 2.b.ii above.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Legacy NonBargaining
NonBargaining

1. Eligibility

a. Eligible Employees: Employees hired before the date on which payroll processing functions are transferred to Raytheon's payroll center.

b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants.

2. Accrued Benefits

a. Formula:

(i) **Contributing participants**: The annual benefit is the greatest of (1), (2), or (3) below:

(1) Accrued benefit through December 31, 1985 plus 1% of the first $3,600 of compensation and 2% of compensation in excess of $3,600, for all compensation received after December 31, 1985.

(2) The product of (a) and (b): (a) Benefit Accrual Service (b) $156 plus 0.5% of Final Average Compensation

(3) The result of (a) minus (b): (a) The product of Benefit Accrual Service and 1.75% of Final Average Compensation (b) The product of 1.5% times benefit accrual service (maximum of 50%), and the estimated age 65 Primary Social Security amount.

(ii) **Non-contributing participants:** The annual benefit is (1) plus (2) minus (3) below:

(1) 1.5% of Final Average Compensation multiplied by years of Benefit Accrual Service (not in excess of 35 years)

(2) 0.5% of Final Average Compensation multiplied by years of Benefit Accrual Service in excess of 35 years

(3) 0.6% of Final Average Compensation (not in excess of Covered Compensation) multiplied by years of Benefit Accrual Service (not in excess of 35 years).

(iii) **General Dynamics salaried employees:** The annual benefit is the greater of (1) or (2) below:

(1) The product of Benefit Accrual Service (not in excess of 40 years) and 1.3333% of Final Average Compensation

(2) The product of Benefit Accrual Service and $312.

(iv) **General Dynamics Hourly employees**: The annual benefit is equal to the product of Benefit Accrual Service and:

(1) $120 for NAPI and Fort Defiance participants

(2) $216 for Camden participants.

Note: Formula changed to Cash Balance for all above for service from January 1, 2023.

b. Definitions:

(i) Final Average Earnings: The aggregate Compensation prior to separation from service attributed to the five highest twelve month periods in the last ten years, or all twelve-month periods if less than five, in which a Participant had at least one hour of Benefit Accrual Service each month, divided by the applicable number of twelve-month periods.

For General Dynamics salaried employees, the highest twelve-month periods must be consecutive.

(ii) Primary Social Security Benefit: Estimated social security benefit, calculated using actual earnings when available, and estimating prior historical earnings using a 6% salary scale.

(iii) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415 limit, as indexed.

(iv) Maximum Compensation: Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins, as indexed.

(v) Pensionable Earnings: Basic compensation subsequent to the effective date of the plan and prior to retirement date, including regular pay, bonuses, results-sharing, overtime pay, shift differential, sick leave pay, workers' compensation, vacation and holiday pay, and bereavement or leave pay, but excluding any other extraordinary compensation.

(vi) Social Security normal retirement age:

- For a participant born prior to 1938, the first day of the calendar month coincident with or next following his/her sixty-fifth (65th) birthday,
- For a participant born after 1937 and before 1955, the first day of the calendar month coincident with or next following his/her sixty-sixth (66th) birthday, and
- For a participant born after 1954, the first day of the calendar month coincident with or next following his/her sixty-seventh (67th) birthday.

SCHEDULE SB ATTACHMENTS

3. Normal Retirement

a. Date: First of the month coinciding with or following the date on which a participant attains age 65

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 55 and the completion of 5 years of vesting service.

b. Benefit:

(i) **Contributing participants**: Actuarial equivalent of Normal Retirement benefit unless eligible for unreduced benefit under Rule of 75 (sum of attained age and continuous service is at least 75).

(ii) **Noncontributing participants**: Accrued benefit reduced based on Actuarial Equivalence or 6% per year prior to Social Security Normal Retirement Age, whichever produces a greater amount. Unreduced early retirement available three years prior to Social Security Normal Retirement Age with ten years of continuous service.

(iii) **General Dynamics salaried employees**: If eligible for unreduced final average pay benefit (10 years of continuous service), accrued benefit reduced 2.5% per year prior to age 62. If eligible for unreduced career average pay benefit (satisfaction of required points based on sum of attained age and continuous service), accrued benefit reduced by the lesser of 2.5% per year prior to Normal Retirement and 2.5% times excess of required over actual points. Otherwise, Actuarial Equivalent of Normal Retirement benefit.

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: Normal Retirement Benefit determined as of actual retirement date.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date or the Actuarial Equivalent, as described in the “Early Retirement” section above, payable for commencement after age 55 and prior to age 65 (prior to SSNRA for Noncontributing participants).

7. Pre-retirement Death Benefits

a. Eligibility: 5 years of vesting service.

b. Benefit: Benefit accrued to date of death, calculated as if the participant had retired at the earliest retirement age and elected the 50% contingent annuitant option or, if already eligible for early retirement, elected to retire and had elected the 100% contingent annuitant option

on the day before death. The benefit is actuarially reduced with benefit payments to the spouse commencing on the date when the participant would have become eligible for retirement benefits.

8. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

(i) 50% joint and survivor annuity

(ii) 66 2/3% contingent annuity (contributory only)

(iii) 75% contingent annuity

(iv) 100% contingent annuity

(v) 5, 10, 15 year Certain Only (5 year contributory only)

(vi) 5, 10, 15 year Certain & Life (5 & 15 year contributory only)

(vii) SLA

(viii) 5, 10, 15 year Temporary modified cash refund (contributory only)

(ix) Social Security Leveling options

The normal form of payment is converted to an optional form using the interest rate used by the PBGC for valuing immediate annuities on the October 1st (or December 1st, if less) preceding the plan year including the annuity start date and the 1971 Group Annuity Mortality Table blended 80% males, 20% females.

9. Employee Contributions

3.0% of pay if covered under the formula for contributing participants.

10. Cost of Living

Automatic cost-of-living adjustments each January 1 based on the CPI index of up to 4.0% are payable on retirement benefits after age 55 for contributing participants. An assumption of a 4% annual COLA is used when converting from the single life annuity form of payment to other optional forms of payment.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Legacy NonBargaining
Former Hughes Personal Retirement Account

1. Eligibility

a. Eligible Employees: Employees hired before the date on which payroll processing functions are transferred to Raytheon's payroll center.

b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants.

2. Accrued Benefits

a. Formula: An annual amount of benefit, payable in the form of a straight life annuity commencing at the participant's Normal Retirement Date (NRD) equal to the amount determined in accordance with the formula $[(A/F)*(1+M)^n]$ where:

- A equals the participant's Account Balance;
- F equals the Actuarial Factor (GAM-83 mortality and the plan's annuity purchase rate) at the later of the determination date and the participant's NRD;
- M equals the Minimum Adjustment Percentage as of the determination date;
- N equals the number of months, if any, from the determination date until the participant's NRD.

The plan's annuity purchase rate is set each year and equals the yield on 10-year Treasury notes plus 100 basis points.

3. Estimated Singer Accrued Benefit

a. The estimated accrued benefit, whether or not fully vested, determined as of August 22, 1988 using the provisions of the Singer Plan payable at age 65 under the normal form of payment.

4. Account Balance

a. The notional value assigned to a participant's account based on the participant's initial account balance, pay-based credits (3% of Compensation before age 40 and 4% of Compensation after age 40) and increases based upon the Periodic Adjustment Percentage or Minimum Adjustment Percentage (a factor equal to 1/12th of the applicable annual rate of interest set forth in the plan document). As of November 30, 1995 (Training Systems employees) or June 30, 1996 (other employees), no additional pay credits will be made to a participant's account, and interest adjustments will be based solely on the Minimum Adjustment Percentage.

5. Periodic Adjustment

a. The three-year average of the yield on one-year treasury constant maturities for October through December, as published in the Wall Street Journal, subject to plan maximums.

b. Definitions:

(i) Pensionable Earnings: Regular or base salary or wages (excluding overtime or bonus), including 401(k) salary deferrals. There is a $200,000 limit, indexed each year beginning in 2002, on compensation used for benefit accrual purposes.

(ii) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415 limit, as indexed.

(iii) Maximum Compensation: Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins, as indexed.

6. Normal Retirement

a. Date: First of the month coinciding with or following the date on which a participant attains age 65 with 5 years of vesting service.

b. Benefit: The Accrued Benefit payable at Normal Retirement.

7. Early Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 55 and the completion of 5 years of vesting service.

b. Benefit: Actuarial equivalent based on the 10-year Treasury rate + 1% and the 1983 Group Annuity Mortality Table.

8. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: Accrued Benefit calculated at late retirement.

9. Vested Termination

a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: Accrued Benefit payable at age 65 or the actuarial equivalent, as described in the “Early Retirement” section above, of the participant's Account Balance as of the determination date.

10. Disability Benefit

a. Eligibility: First of the month coincident with or next following Total and Permanent Disability provided the employee has at least 15 years of Vesting Service. Total and Permanent

Disability means disability as determined by the Social Security Administration.

b. Benefit: Accrued Benefit payable at Normal Retirement. Interest and pay-based credits continue to accrue during a participant's Disability Retirement until Normal Retirement, or, if earlier until recovery from disability. Accruals for all employees ceased as of the applicable freeze date, as described under Account Balance.

11. Pre-retirement Death Benefits

a. Eligibility: 5 years of vesting service.

b. Benefit: The actuarial equivalent of the participant's Account Balance, or if greater, 50% of the amount which would have been payable to the spouse had the participant terminated or retired on the first day of the month in which death occurred, having elected a 50% joint and survivor annuity. Benefits begin immediately if the participant was at least age 55. Otherwise, benefits begin on the first of the month when the participant would have attained the age of 55.

12. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

(i) 50% joint and survivor annuity

(ii) 75% joint and survivor annuity

(iii) 100% joint and survivor annuity

(iv) Lump Sum

(v) SLA

Actuarial Equivalence: See Actuarial Equivalent section above

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Legacy NonBargaining
Raytheon Subsidiary Retirement Plan

1. Eligibility

a. Eligible Employees: Employees hired before the date on which payroll processing functions are transferred to Raytheon's payroll center.

b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants.

2. Accrued Benefits

a. 1.0% of Compensation during each period of Benefit Accrual Service.

b. Definitions:

(i) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415 limit, as indexed.

(ii) Maximum Compensation: Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins, as indexed.

Note: Formula changed to Cash Balance for future service beginning January 1, 2023.

3. Normal Retirement

a. Date: First of the month coinciding with or following the date on which a participant attains age 65 with 5 years of vesting service.

b. Benefit: 1.0% of Compensation during each period of Benefit Accrual Service.

4. Early Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 55 and the completion of 5 years of vesting service.

b. Benefit: Actuarial equivalent of the Normal Retirement Benefit. Actuarial equivalence for this purpose is based on the interest rate used by the PBGC for valuing immediate annuities for the October 1st preceding the plan year including the annuity start date and the 1971 Group Annuity Mortality Table blended 80% males, 20% females.

SCHEDULE SB ATTACHMENTS

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: Accrued Benefit determined as of actual retirement date.

6. Vested Termination

a. Eligibility: Termination of employment after completing five years of vesting service, but before becoming eligible for early, normal or postponed retirement.

b. Benefit: Accrued Benefit payable at age 65 or the actuarial equivalent, as described in the "Early Retirement" section above, payable for commencement after age 55 and prior to age 65.

7. Pre-retirement Death Benefits

a. Eligibility: 5 years of vesting service.

b. Benefit: Benefit accrued to date of death, calculated as if the Participant had retired at the earliest retirement age and elected the 50% contingent annuitant option or, if already eligible for early retirement, elected to retire and had elected the 100% contingent annuitant option on the day before death. The benefit is actuarially reduced with benefit payments to the spouse commencing on the date when the Participant would have become eligible for retirement benefits.

8. Form of Payment

a. Normal Form:

(i) Life annuity for unmarried participants

(ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

(i) 75% joint and survivor annuity

(ii) 100% joint and survivor annuity

(iii) 10- or 15-year certain option

c. Optional form conversion factors: Optional forms are based on actuarial equivalence, i.e., the interest rate used by the PBGC for valuing immediate annuities for the October 1 preceding the plan year including the annuity start date and the 1971 Group Annuity Mortality Table blended 80% males, 20% females.

SCHEDULE SB ATTACHMENTS

RTX Corporation
RTX Consolidated Pension Plan
Legacy NonBargaining
Marine Systems Retirement Plan

1. Eligibility

a. Eligible Employees: Any salaried Raytheon employee:

- Who was an employee of Alliant Techsytems on February 28, 1997
- Who became an employee of Hughes Aircraft Company on March 1, 1997, or within six months after that date, and
- Whose pension liability under the Allaint Techsystems Inc. Retirement Plan was transferred to the Hughes Marine Systems Retirement Plan will continue to earn a pension from this plan throughout his or her salaried employment with any Participating Employer

b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants.

2. Account Balance

The actuarial equivalent of the participant's accrued benefit on April 1, 1992, plus pay and interest credits.
Pay, credits are made monthly based on the following table:

Credited Service	Percent of Compensation	Percent of Compensation Service in Excess of the Social Security Wage Base
0-4	3.5%	3.5%
5-9	4.5%	4.5%
10-14	5.5%	5.5%
15-19	6.5%	5.5%
20-24	7.5%	5.5%
25+	8.5%	5.5%

Interest is credited monthly on the account balance based on the average rate for one year Treasury Bills constant maturities for the 12 months ending September 30.

3. Accrued Benefit

a. Formula

The greater of:

(i) The participant's account balance,
(ii) The lump sum actuarially equivalent to the result of the Guaranteed Pension Formula; and
(iii) For members of the Alliant Techsystems Inc. Retirement Plan for who the sum of their age and vesting service was at least 50 on April 1, 1992, the lump sum actuarially equivalent to the result of the Preserved Pension Formula defined as a Fixed Life Annuity under that plan.

Divided by an appropriate factor as described in plan document:

(i) 225.0 for increasing life annuity, or

(ii) An age 65 immediate annuity factor determined using applicable mortality and interest under Code section 417(e) for fixed life annuity.

4. Actuarial Equivalent

Based on 417(e) applicable interest and mortality. For purposes of determining the actuarial equivalent of the minimum or grandfathered benefits, the actuarial equivalent is determined using the grandfathered early retirement factor (see below) multiplied by an immediate annuity factor. For the minimum benefit, this cannot be less than the deferred annuity factor

5. Grandfathered early retirement factor

a. Formula:

(i) **Rule of 85**: For Participants at least age 55 at termination and the sum of age plus credited service is at least 85, an amount computed as for normal retirement, reduced by the factor derived from the following for the straight life annuity for commencement before age 60: 1- .036 * (60 – Participant's Age)

(ii) **Age 55 with 10 years of credited service**: For Participants at least age 55 at termination with 10 years of credited service, an amount computed as for normal retirement, reduced by the factor derived from the following for the straight life annuity: 1-.036 * (65 – Participant's Age)

(iii) **Other early commencement**: An amount computed as of normal retirement, multiplied by the factor derived from the following table for the straight life annuity:

Age at Benefit Commencement	Factor
55	36.53%
56	40.05%
57	43.98%
58	48.38%
59	53.31%
60	58.86%
61	65.13%
62	72.22%
63	80.28%
64	89.48%
65	100%

b. Definitions:

(i) Credited Service: Elapsed time of employment with the Company.

(ii) Compensation: Total wages for federal income tax reporting, excluding expense reimbursement and fringe benefits

(iii) Maximum Benefits: Annual benefits may not exceed the limits in IRC Section 415 limit, as indexed.

(iv) Maximum Compensation: Compensation for any 12-month period used to determine

(v) accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins, as indexed.

6. Normal Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 65 and the completion of 1 year of credited service

b. Benefit: The greater of (1) or (2) below
   (1) The accrued benefit available from the participant's account balance
   (2) Actuarial equivalent of minimum annual benefit equal to $468 times years of service of credited service.

   Participants whose age plus service totaled 50 or more on April 1, 1992 are guaranteed to receive at least the actuarial equivalent of their prior plan benefit.

7. Early Retirement

a. Date: First of the month coinciding with or following retirement after the attainment of age 55 and the completion of 5 years of vesting service.

b. Benefit: An amount computed as for normal retirement, reduced by the factor derived from the following for the straight life annuity: 1- .009 * (65 – Participant's Age)

8. Vested Termination

a. Eligibility: Termination of employment after completing five years of Vesting Service.

b. Benefit: An amount computed as for normal retirement, reduced by factors described in the plan document.

9. Pre-retirement Death Benefits

a. Eligibility: 5 years of vesting service.

b. Benefit: 100% of the value of the participant's account balance.

c. Form of Payment: For unmarried participants, a lump sum. For married participants, the equivalent fixed life only annuity or a lump sum.

SCHEDULE SB ATTACHMENTS

10. Form of Payment

a. Normal Form:

(i) Equivalent increasing life annuity for unmarried participants

(ii) Equivalent increasing 100 % joint and survivor annuity for married participants

b. Optional Forms:

(i) Life annuity

(ii) Increasing life annuity

(iii) Social Security level income option

(iv) 50% or 100% joint and survivor

(v) Increasing 50% or 100%

(vi) Lump sum at 65

(vii) Lump sum at 62 (retirees only)

(viii) Annuity with lump sum at 62 (retirees only)

11. Miscellaneous

Late retirement increases:

- *Active participants:* Current active participants are assumed to receive a suspension of benefits notice at their normal retirement date. After age 71, they are valued with both continuing accruals and the late retirement actuarial increase.
- *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued with retroactive payments from age 65

RTX Consolidated Pension Plan

Schedule H - Line 4i - Schedule of Assets (Held at End of Year)

As of December 31, 2025

Identity of issue, borrower, lessor or similar party	Account type, description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
*Prudential Retirement Insurance and Annuity Company	General Account, Immediate Participation Guarantee Fund, 5.41%, no stated maturity	$ 2,527,903	$ 2,527,903
*Metropolitan Life Insurance Company	General Account, Immediate Participation Guarantee Fund, 5.14%, no stated maturity	2,955,352	2,955,352
*Brighthouse Life Insurance Company	General Account, Immediate Participation Guarantee Fund, 5.00%-5.10%, no stated maturity	3,367,122	3,367,122
*Metropolitan Life Insurance Company	Separate Accounts, Blackrock Managed Broad Market Bond Fund – 4.59%, no stated maturity	2,612,405	2,612,405
*John Hancock Mutual Life Insurance Company	General Account, Unallocated, 3.26%, no stated maturity	9,033,716	9,033,716
*Aetna Life Insurance Company	General Account, Investment Service Account 0, 4.31%, no stated maturity	4,650,788	4,650,788
*Voya Retirement Insurance and Annuity Company	General Account, Guaranteed Investment Account, 3.00%, no stated maturity	800,544	800,544
Total insurance contracts		$ 25,947,830	$ 25,947,830

*Denotes a party-in-interest to the Plan

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24
Change in Actuarial Assumptions

- The conversion rates were updated to account for changes in market conditions.

Plan Name:	RTX Consolidated Pension Plan
EIN / PN:	06-0570975 / 041
Plan Sponsor:	RTX Corporation
Valuation Date:	January 1, 2025