Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF MISSISSIPPI LIME COMPANY

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/31/1961

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
MISSISSIPPI LIME COMPANY
MLC

3870 S LINDBERGH BLVD STE 200
SAINT LOUIS, MO 63127-1398

3870 S LINDBERGH BLVD STE 200
SAINT LOUIS, MO 63127-1398

2b Employer Identification Number (EIN)
37-0183365

2c Plan Sponsor's telephone number
314-543-6300

2d Business code (see instructions)
212310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	TYLER STONE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	800
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	106
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	0
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	0
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	0
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	0
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1I 1A 1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF MISSISSIPPI LIME COMPANY

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
MISSISSIPPI LIME COMPANY

D Employer Identification Number (EIN)
37-0183365

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	92902722
b Actuarial value	**2b**	92243669

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	639	59380466	59380466
b For terminated vested participants	55	2889859	2889859
c For active participants	106	6861341	6946343
d Total	800	69131666	69216668

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.33 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	88000
c Target normal cost	**6c**	88000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

08/05/2026
Date

JERED R EASLEY, FSA, EA
Type or print name of actuary

26-07646
Most recent enrollment number

MERCER
Firm name

816-556-4865
Telephone number (including area code)

2405 GRAND BOULEVARD, SUITE 900
KANSAS CITY, MO 64108-2519

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 3.01 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.03 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	133.26 %
15	Adjusted funding target attainment percentage	15	133.26 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	137.66 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	5.07 %	5.31 %	5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	88000
b Excess assets, if applicable, but not greater than line 31a	**31b**	88000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF MISSISSIPPI LIME COMPANY

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MISSISSIPPI LIME COMPANY

D Employer Identification Number (EIN)
37-0183365

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARY	0	Yes [ ] No [X]	Yes [ ] No [X]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	0	Yes [ ] No [X]	Yes [ ] No [X]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

FIDELITY MANAGEMENT TRUST COMPANY

04-2723880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 26	INVESTMENT MGR/TRUSTEE	261309	Yes [ ] No [X]	Yes [ ] No [X]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

US BANK

31-0841368

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 26	INVESTMENT MGR/TRUSTEE	953997	Yes [ ] No [X]	Yes [ ] No [X]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF MISSISSIPPI LIME COMPANY

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MISSISSIPPI LIME COMPANY

D Employer Identification Number (EIN)
37-0183365

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	235341	89078
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	502711	28255319
(2) U.S. Government securities	1c(2)	1827884	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	24322594	
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	912612	201696
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	3717104	
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	61384477	

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	92902723	28546093
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h	31863	383787
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	31863	383787
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	92870860	28162306

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	104187	
(B) U.S. Government securities	2b(1)(B)	53172	
(C) Corporate debt instruments	2b(1)(C)	849489	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	7320	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1014168
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	368380	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		368380
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2929802
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		4312350
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13013447	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	54440226	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		67453673
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	1567231	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		1567231
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		69020904
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-64708554
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG **(2)** EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [X] Yes [ ] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 587241.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF MISSISSIPPI LIME COMPANY

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MISSISSIPPI LIME COMPANY

D Employer Identification Number (EIN)
37-0183365

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-2722388 31-0841368

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 137

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Financial Statements and Supplemental Schedules

Retirement Plan for Employees of
Mississippi Lime Company
Years Ended December 31, 2025 (In Liquidation) and
2024 (Going Concern)
With Report of Independent Auditors

The better the question.
The better the answer.
The better the world works.

Shape the future
with confidence

Retirement Plan for Employees of
Mississippi Lime Company

Financial Statements and Supplemental Schedules

Years Ended December 31, 2025 (In Liquidation) and 2024 (Going Concern)

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Report of Independent Auditors

The Plan Administrator
Retirement Plan for Employees of
Mississippi Lime Company

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Retirement Plan for Employees of Mississippi Lime Company (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 (in liquidation) and 2024 (going concern), and the related statements of changes in net assets available for benefits in liquidation for the year ended December 31, 2025 (in liquidation) and 2024 (going concern), and the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

A member firm of Ernst & Young Global Limited

- the information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Adoption of Liquidation Basis of Accounting

As discussed in Note 2 to the financial statements, the governing body of the Plan approved a plan of liquidation on May 31, 2025 and management determined liquidation is imminent. As a result, the Plan changed its basis of accounting for the year ended December 31, 2025 from the going concern basis to a liquidation basis. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute

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assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

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Other Matter

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2025, and reportable transactions for the year then ended (referred to as the "supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Ernst & Young LLP

October 14, 2026

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Retirement Plan for Employees of
Mississippi Lime Company

Statements of Net Assets Available for Benefits

	December 31	
	2025 (in liquidation)	**2024 (going concern)**
Assets		
Investments at fair value:		
Money market funds	**$ 28,255,319**	$ 502,711
Governmental securities	**–**	1,827,884
Corporate debt securities	**–**	24,322,594
Mutual funds	**–**	3,717,104
Commingled pooled funds	**–**	61,384,477
Limited partnerships	**201,696**	912,612
Total investments at fair value	**28,457,015**	92,667,382
Accrued investment income receivable	**89,078**	235,341
Total assets	**28,546,093**	92,902,723
Liabilities		
Administrative and other expenses payable	**383,787**	31,863
Total liabilities	**383,787**	31,863
Net assets available for benefits	**$ 28,162,306**	$ 92,870,860

See accompanying notes.

Retirement Plan for Employees of
Mississippi Lime Company

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2025 (in liquidation)	**2024 (going concern)**
Additions		
Interest and dividends	**$ 1,382,548**	$ 975,741
Total additions	**1,382,548**	975,741
Deductions		
Benefit payments	**13,013,447**	5,933,416
Annuity purchase premium	**53,800,000**	–
Transfers out	**640,226**	–
Administrative and other expenses	**1,567,231**	469,441
Total deductions	**69,020,904**	6,402,857
Net appreciation in fair value of investments	**2,929,802**	2,198,478
Net decrease	**(64,708,554)**	(3,228,638)
Net assets available for benefits at beginning of year	**92,870,860**	96,099,498
Net assets available for benefits at end of year	**$ 28,162,306**	$ 92,870,860

See accompanying notes.

Retirement Plan for Employees of Mississippi Lime Company

Notes to Financial Statements

December 31, 2025

1. Description of the Plan

The Retirement Plan for Employees of Mississippi Lime Company (the Plan) is a defined benefit plan covering substantially all salary and certain hourly employees of MLC (the Company). Information about the Plan, including vesting and benefit provisions, is contained in the Plan document and summary plan description available to Plan participants.

In 2008, the Company amended the Plan to limit eligibility to employees hired before July 1, 2006, and to freeze benefit accruals for existing participants effective January 1, 2008 (the freeze date). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Plan Termination

In February 2025, the Plan administrator and Board formally approved the termination of the Plan, and the Plan was terminated effective May 31, 2025. On this date, no new participants were eligible for the Plan, no new benefits were accrued, and all active participants were 100% vested in their accrued benefits. The Plan provided a limited election period during which Plan participants could elect to receive their accrued benefits as single lump sums. To settle the liabilities for those participants not electing a lump sum payment, the Plan administrator purchased a group annuity from Global Atlantic with a premium of $53.8M paid on September 4, 2025. Global Atlantic assumed responsibilities for Plan administration beginning November 1, 2025.

After settlement of the annuity purchase premium and lump sum payments, there is $28.2 million remaining in the trust. These assets will be transferred to a suspense account and used to fund non-elective 401(k) employer contributions in a qualified replacement plan, discussed in Note 3.

Funding

Prior to termination, the Company contributed such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to participants and satisfy the ERISA minimum funding requirements. The Plan has met the ERISA minimum funding requirements for 2025 and 2024.

2. Summary of Significant Accounting Policies

Accounting Basis

The financial statements have been prepared on the liquidation basis of accounting. As a result of the Plan's termination, the basis of accounting has changed from a going-concern presentation to the liquidation basis of accounting, under which Plan assets are stated at their estimated net realizable values and liabilities are stated at their net settlement amounts.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). See Note 4 for further discussion and disclosures related to fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

2. Summary of Significant Accounting Policies (continued)

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 3) represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the employees to the freeze date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances — retirement, death, disability, and termination of employment — are included, to the extent they are deemed attributable to employee services rendered to the freeze date.

The Plan's actuary estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

3. Accumulated Plan Benefits

As a result of the termination of the Plan, eligible participants became fully vested as of May 31, 2025. Participants were given the option to receive their accrued vested benefit in a lump sum or in monthly payments through the purchase of an individual annuity. The lump sum benefit payments were calculated by the Plan's consulting actuaries to be equal to the present value of each participant's accrued vested benefit. The amounts paid to purchase annuities were calculated by the insurance company from which the annuity contracts were purchased and were equal to the actuarial present value of the estimated future monthly payments to be paid to the participant and the participant's beneficiaries, if applicable. Final benefits paid to or on behalf of participants were made in September 2025. Of the total benefits paid and annuities purchased, approximately $8.4 million and $53.8 million, respectively, resulted from the Plan termination. Management plans to transfer the remaining balance of the net assets available for benefits to the 401(k) Plan for Employees of MLC, another qualified Company sponsored benefit plan as required under ERISA.

4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below.

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

  – Quoted prices for similar assets and liabilities in active markets

  – Quoted prices for identical or similar assets or liabilities in markets that are not active

  – Observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)

  – Inputs that are derived principally from or corroborated by observable market data by correlation or other means

- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level of input that is significant to the fair value measurement in its entirety.

4. Fair Value Measurements (continued)

The following is a description of the valuation techniques and inputs used for each general type of investment measured at fair value.

Money Market Funds

The Plan invests in money market funds for maximum current income and daily liquidity. Units of these funds are valued at net asset value (NAV), which is $1.00 per share and classified within Level 1 of the hierarchy. There are no redemption restrictions for the money market funds.

Mutual Funds

Shares of mutual funds are valued at quoted market prices, which represent the NAV of shares held by the Plan at year end. The NAV for these investments is a quoted price in an active market.

Limited Partnerships

The limited partnerships invest primarily in lower middle market North American private equity buyout funds in an effort to maximize total return through net asset appreciation. There are restrictions on the redemption of these investments, and they generally cannot be liquidated until the partnerships are terminated. The Plan has no future funding commitments for the limited partnerships as of December 31, 2025. These investments are valued using the NAV per share as reported by the general partner of the fund as a practical expedient.

Governmental Securities

The value of governmental securities is based on pricing models maximizing the use of observable inputs for similar securities.

Corporate Debt Securities

Corporate debt securities are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

4. Fair Value Measurements (continued)

U.S. Equity Commingled Pooled Funds

The Plan invests in U.S. equity commingled pooled funds for growth and diversification. Units of these funds are valued at the NAV, as a practical expedient, of units held by the Plan at year end.

The funds included within this category require the Plan to provide 60 days' written notice prior to any withdrawal.

Fixed-Income Commingled Pooled Funds

The Plan invests in fixed-income commingled pooled funds for asset preservation and fixed income. Units of these funds are valued at the NAV, as a practical expedient, of units held by the Plan at year-end. The funds included within this category require the Plan to provide 60 days' written notice prior to any withdrawal.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets carried at fair value:

	Assets at Fair Value as of December 31, 2025			
	Level 1	**Level 2**	**Level 3**	**Total**
Money market funds	**$ 28,255,319**	**$ –**	**$ –**	**$ 28,255,319**
	$ 28,255,319	**$ –**	**$ –**	**28,255,319**
Investments measured at net asset value:				
Limited partnerships				**201,696**
Total assets at fair value				**$ 28,457,015**

4. Fair Value Measurements (continued)

	Assets at Fair Value as of December 31, 2024			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual funds	$ 3,717,104	$ –	$ –	$ 3,717,104
Money market funds	502,711	–	–	502,711
Governmental securities	–	1,827,884	–	1,827,884
Corporate debt securities	–	24,322,594	–	24,322,594
	$ 4,219,815	$ 26,150,478	$ –	30,370,293
Investments measured at net asset value:				
Limited partnerships				912,612
U.S. equity commingled pooled funds				9,791,701
Fixed-income commingled pooled funds				51,592,776
Total assets at fair value				$ 92,667,382

5. Investments

Certain information related to investments disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest, dividends, and investment expenses for the years then ended, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by U.S. Bank, N.A. and Fidelity Management Trust Company, the trustees.

6. Related-Party and Party-in-Interest Transactions

Certain of the Plan's assets are invested in funds managed by the trustees of the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

7. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated October 18, 2016, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Additionally, the Plan received a determination letter dated May 6, 2026, stating that Plan remained qualified upon its termination. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan administrator has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

Accounting principles generally accepted in the United States require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan that consist primarily of trustee fees and Pension Benefit Guaranty Corporation (PBGC) fees. These expenses are reported on the statements of changes in net assets available for benefits as administrative and other expenses. Expenses relating to purchases, sales, or transfers of the Plan's investments are charged to the particular investment fund to which the expenses relate. All other administrative expenses are paid by the Company on behalf of the Plan.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that those changes could materially affect the amounts reported on the statements of net assets available for benefits.

10. Subsequent Events

Management plans to transfer the remaining balance of the net assets available for benefits to the 401(k) Plan for Employees of MLC, another qualified Company sponsored benefit plan as required under ERISA, on or after January 1, 2027.

Management evaluated subsequent events for the Plan through October 14, 2026, the date the accompanying financial statements were available to be issued.

Supplemental Schedules

Retirement Plan for Employees of
Mississippi Lime Company

EIN 37-0183365 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2025

Identity of Issue	Description of Investment	Cost	Current Value
Fidelity Institutional Cash*	22,895,694 shares of money market fund	$ 22,895,694	$ 22,895,694
US Bank - First Am Govt Ob Fd Cl X*	5,359,676 shares of money market fund	5,359,625	5,359,625
US Bank - Partnerships/Joint Ventures*	1,005,122 shares of private equity funds	242,427	201,696
		$ 28,497,746	$ 28,457,015

*Party-in-interest to the Plan.

Retirement Plan for Employees of Mississippi Lime Company

EIN 37-0183365 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2025

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Expenses Incurred With Transaction	Cost of Asset	Current Value on Transaction Date	Net Gain (Loss)
Category (i) - Single transaction in excess of 5% of Plan assets							
US Bank	31846V336 - First Am Govt Ob Fd Cl X	$ 24,444,814	$ –	$ –	$ 24,444,814	$ 24,444,814	$ –
US Bank	31846V336 - First Am Govt Ob Fd Cl X	24,450,212	–	–	24,450,212	24,450,212	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	–	24,530,304	–	24,530,304	24,530,304	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	4,777,407	–	–	4,777,407	4,777,407	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	4,743,941	–	–	4,743,941	4,743,941	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	–	4,777,407	–	4,777,407	4,777,407	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	–	20,628,326	–	20,628,326	20,628,326	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	6,500,000	–	–	6,500,000	6,500,000	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	56,230,800	–	–	56,230,800	56,230,800	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	–	33,171,674	–	33,171,674	33,171,674	–
Fidelity	48W99D693 - Mississippi Lime Company LDI Group Account	–	6,500,000	–	3,637,509	6,500,000	2,862,491
Fidelity	48W99D693 - Mississippi Lime Company LDI Group Account	–	56,230,800	–	31,170,855	56,230,800	25,059,945
Category (ii) - Series of transactions with same broker in excess of 5% of Plan assets							
US Bank	Goldman Sachs & Co. LLC	–	8,261,513	–	8,779,514	8,261,513	(518,000)
US Bank	Jane Street Execution Services	–	5,697,975	–	6,386,318	5,697,975	(688,344)

Retirement Plan for Employees of
Mississippi Lime Company

EIN 37-0183365 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions (continued)

Year Ended December 31, 2025

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Expenses Incurred With Transaction	Cost of Asset	Current Value on Transaction Date	Net Gain (Loss)
Category (iii) - Series of transactions in same security in excess of 5% of Plan assets							
US Bank	31846V336 - First Am Govt Ob Fd Cl X	$ 68,292,875	$ –	$ –	$ 68,292,875	$ 68,292,875	$ –
US Bank	31846V336 - First Am Govt Ob Fd Cl X	–	63,112,105	–	63,112,105	63,112,105	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	63,124,126	–	–	63,124,126	63,124,126	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	–	40,551,046	–	40,551,046	40,551,046	–
Fidelity	48W99D693 - Mississippi Lime Company LDI Group Account	–	64,281,613	–	35,691,549	64,281,613	28,590,064
Category (iv) - Single transaction with one broker in excess of 5% of Plan assets							
Fidelity	Managed Funds Allocation Systm	–	167,656,796	–	139,071,747	167,656,796	28,585,049

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Schedule SB, line 26a — Schedule of Active Participant Data

Attained age	Years of credited service [1]										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25											
25–29											
30–34											
35–39		2									2
40–44		1									1
45–49		7	3	1							11
50–54		3	7	8	3						21
55–59		2	2	7	11	6					28
60–64			2	5	12	15	3				37
65–69			1	1	1	1		2			6
70 & up											
Total		15	15	22	27	22	3	2			106

In each cell, the top number is the count of active participants for each age/service combination.

[1] This plan is frozen to new entrants, and credited service is frozen as of December 31, 2007.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial assumptions

Discount rate sponsor elections		
• Segment rates or full yield curve	Segment	
• Look-back months	4	
	Stabilized	**Non-stabilized**
• First 5 years	5.07%	5.07%
• Next 15 years	5.31%	5.33%
• Over 20 years	5.50%	5.36%
Mortality sponsor elections		
• Healthy participants	Section 430(h)(3) prescribed generational static separate annuitant and nonannuitant mortality tables for 2024 plan year funding valuations. These tables are based on the Pri-2012 mortality tables projected with the IRS modified MP-2021 mortality improvement scale, with IRS limitations on mortality improvement applied.	
• Disabled participants	Salaried Employees: None. Hourly Employees: • Pre-1995 disabilities: Revenue Ruling 96-7 table for participants who became disabled before 1995 • Post-1994 disabilities: - Pre 1/1/12007: Revenue Ruling 96-7 table for participants who became disabled after 1994 - Post 12/31/2006: Same as healthy	
Other economic assumptions		
• Salary increases	Not applicable	
• Social Security taxable base	Not applicable	
• Expected investment return	4.50% for 2024 and 4.60% for 2023	
• Expenses	$88,000 added to current year normal cost	

Rationale for economic assumptions

- Discount rate and Mortality – Prescribed by IRS.
- Expected investment return – The expected rate of return on plan assets is based on a blend of the hypothetical past performance of the plan’s target asset mix, and the median simulated investment return using capital market assumptions published in Mercer Investment Consulting’s Capital Markets Outlook for the plan’s Target asset mix. The expected return on assets assumption is net of an adjustment of 12 bps for the investment expenses to be paid from plan assets.
- Expenses – Last year's admin expenses (which are PBGC premiums only) adjusted for anticipated PBGC premium changes, rounded up to next $1,000.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Demographic assumptions

- Withdrawal: Based on a blend of plan experience from 2005-2007 and The Society of Actuaries Turnover Study. See table of sample withdrawal rates.
- Disability incidence: None assumed.
- Retirement age

Salaried Employees

Attained age	Rate
Under 60	0%
60	25%
61	25%
62	35%
63	25%
64	25%
65	50%
66	25%
67	25%
68	25%
69	25%
70	100%

Hourly Employees

Attained age	Rate
Under 55	0%
55	3%
56	2%
57	2%
58	2%
59	2%
60	5%
61	5%
62	40%
63	50%
64	25%
65	100%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

•	Benefit commencement age for		
	— Future vested deferred	65	
	— Current vested deferred	65	
•	Spouse assumptions	**Male participants**	**Female participants**
	— Percentage married	85%	85%
	— Spouse age difference	3 years younger	3 years older

Form of payment	**Single life**	**50% J&S (Salaried)/ 75% J&S (Hourly)**
• Active retirements	100%	0%
• Future vested deferred	100%	0%
• Future deaths	0%	100%
• Current vested deferred	100%	0%
Unpredictable contingent event assumptions	Not applicable	

Table of sample withdrawal rates

Attained age	Percentage	
	Salaried employees	Hourly employees
20	24.30%	24.30%
25	18.50%	15.00%
30	13.20%	8.40%
35	8.00%	4.60%
40	4.50%	2.10%
45	3.50%	1.60%
50	2.70%	1.20%
55	0.00%	0.00%

Rationale for demographic assumptions

- **Withdrawal** – The withdrawal rates are based on an experience study undertaken in 2008 using data from 2005 to 2007, and a blend of the Society of Actuaries 2003 small plan turnover table. The plan sponsor believes that this period will be representative of anticipated future experience.
- **Retirement age** –
  - **Salaried Employees** -The retirement rates are based on an experience study undertaken in 2012 using data from 2008 to 2012, adjusted to reflect potential increases in working years consistent with potential increases in life spans.
  - **Hourly Employees -** Retirement rates have been developed based on the actuary's experience with similar plans and the retirement subsidies the plan offers at various ages. Annual review of the experience gains and losses has shown that these rates provide similar results to the actual rates of retirement experienced under the plan.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial methods

Asset methods

The asset valuation method is an average of the adjusted market value for each year during the last 2 years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts**: The plan does not have any insurance contracts.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

Schedule SB, line 24 — Change in Actuarial Assumptions

- Expenses for normal cost increased from $85,000 to $88,000 to reflect our expectations for the current plan year.

Schedule SB, Part V — Summary of Plan Provisions

Summary of major plan provisions – Salaried participants

Effective date and plan year	Original plan: December 31, 1961 Restated plan: January 1, 2016 Plan year: Calendar year
Status of the plan	This plan is frozen as of December 30, 2007.
Significant events that occurred during the year	None
Definitions	
• Participation	Each employee becomes a member on the completion of one year of Continuous Service while in Covered Employment. Covered Employees are employees of the Alton, Bluff City, and Ste. Genevieve locations excluding: collectively bargained groups, leased employees and Ste. Genevieve domestic service workers. New hires after July 1, 2006 are excluded.
• Continuous service	Continuous Service for the period prior to December 31, 1975 includes all prior full-time employment with the Company. Continuous Service for the period subsequent to December 30, 1975 includes all periods while the employee is employed, measured in years and fractional parts thereof.
• Credited service	Credited Service for the period prior to December 31, 1975 includes all prior full-time employment with the Company. Credited Service for the period subsequent to December 30, 1975 includes Continuous Service while the employee is employed in covered employment, measured in years and fractional parts thereof. No credited service is granted after December 30, 2007.
• Annual earnings	Calendar year earnings while in Covered Employment including overtime and bonuses, but excluding any other special forms of compensation.
• Final average earnings	The highest average of a member’s annual earnings received during any five consecutive calendar years out of the last ten years prior to termination of employment. Earnings after December 31, 2007 are excluded.
• Actuarial equivalence	Mortality: RP 2000 Combined mortality table with the unisex mix weighted for 90% male and 10% female for Participants and 10% male and 90% female for Beneficiaries. Interest: 7.00%

Schedule SB, Part V — Summary of Plan Provisions

Normal retirement	
Eligibility	Normal Retirement Date is the first day of the month coincident with or next following the later of the attainment of age 65 and the fifth anniversary of employment.
Benefit	The sum of (1) and (2) below: **1. Final Average Salary Benefit** An annual benefit equal to (i) 1.65% of Final Average Earnings less 0.50% of Final Average Earnings up to the Social Security maximum wage average, multiplied by Credited Service, up to 35 years, plus (ii) 0.50% of Final Average Earnings for each year of Credited Service in excess of 35 years. The Social Security maximum wage average is the maximum amount of compensation with respect to which old age and survivor's insurance benefits would be provided to the Participant under the Social Security Act then in effect. **2. Supplemental Benefit** An annual supplemental benefit for members who are active on or after January 1, 1982 and transferred from non-covered employment equal to (A) minus (B) below: (A) The annual amount determined by multiplying Credited Service as determined under an hourly plan on date of transfer by the benefit multiplier in effect under that plan on the member's retirement date or termination date, if earlier. (B) The annual benefit the member is entitled to under an hourly plan. The hourly plans are (i) the Retirement Income Plan for Hourly Employees of Mississippi Lime Company, (ii) the Central Pension Fund (CPF), and (iii) the Laborers International Union of North America plan (LIUNA). For transferred employees, the benefit will be limited to an amount as if the member had always been in Covered Employment, minus the annual benefit earned under an hourly plan. Minimum Benefit – $200 multiplied by years of Credited Service up to a maximum of 30.

Schedule SB, Part V — Summary of Plan Provisions

Early retirement

- Eligibility: A member who has attained age 55 with at least 10 years of Continuous Service.
- Benefit: The member's accrued benefit, reduced by 5/12 of 1% for each month by which the Early Retirement Date precedes the Normal Retirement Date. However, if a member works to age 55 and retires from the Company, the following reduction percentages apply instead.

Attained age	Early retirement reduction percentage
55	35.0%
56	30.6%
57	26.4%
58	22.0%
59	17.6%
60	13.4%
61	4.6%
62	0.0%

Late retirement

- Eligibility: A member's Late Retirement Date is the first day of the month next following the day on which the participant retires after his or her Normal Retirement Date.
- Benefit: The amount of a member's Late Retirement Benefit is determined in accordance with the Normal Retirement Benefit based on Credited Service and the Average Monthly Earnings at the participant's Late Retirement Date.

Deferred vested

- Eligibility: A member whose employment is terminated for any reason other than death before a participant qualifies for early retirement, but after five or more years of Continuous Service.
- Benefit: The participant is entitled to a deferred vested benefit, starting at the participant's Normal Retirement Date in an amount equal to the benefit calculated using Credited Service and the Final Average Earnings at the participant's termination date in accordance with the Normal Retirement Benefit provisions. If the member has at least 10 years of Continuous Service, he may retire on an early retirement date, and the benefit is reduced as described in the early retirement provisions above.

Schedule SB, Part V — Summary of Plan Provisions

Death benefit	
• Eligibility	The surviving spouse of a member who (1) dies prior to retirement; (2) completed at least five years of Continuous Service; and (3) was legally married for at least one year prior to death shall be paid a surviving spouse's benefit.
• Benefit	The surviving spouse's benefit is equal to the greater of (a) or (b) below: a) For all vested members, the surviving spouse will receive the monthly benefit that would be payable if the member separate from service on his date of death; survived to his Early Retirement Age and died the day after; and began receiving a 50% Joint and Survivor annuity. b) For active members who die after attaining age 45 and completing 15 years of Continuous Service, the surviving spouse will be eligible for a benefit, commencing immediately, equal to 40% of the member's accrued benefit, subject to a maximum of $400 per month, and a minimum of $100 per month. Monthly benefits should be payable for each month under (a) or (b), whichever provides the higher benefit.
Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	50% Joint and Survivor pension, actuarially equivalent to a single life annuity.
• Optional forms	One of the following optional forms of payment may be elected in lieu of the normal form, subject to the notice, election, and spousal consent requirements: Ten-Year Certain and Life Option 50% Contingent Annuitant Option 75% Contingent Annuitant Option 100% Contingent Annuitant Option The benefit amount payable under an optional form shall be the actuarial equivalent of the single life annuity.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Schedule SB, Part V — Summary of Plan Provisions

Summary of major plan provisions – Hourly participants

Effective date and plan year	Original plan: July 1, 1970 Restated plan: January 1, 2016 Plan year: Calendar year
Status of the plan	This plan is frozen as of December 30, 2007.
Significant events that occurred during the year	None
Definitions	
• Eligibility	Full-time hourly employees included in the bargaining units, represented by Local 169 and Local 829, are eligible. New hires after July 1, 2006 are excluded.
• Credited service	A Member is credited on the basis of 1 year for each calendar year in which 1,700 or more hours are worked. If fewer than 1,700 hours are worked, a Member gets pro rata credit to the nearest 1/10th of a year. No further credited service is granted after December 31, 2007 for benefit accrual purposes. Special rules apply for breaks in service and absence while on Workmen's Compensation.
• Actuarial equivalence	Mortality: RP 2000 Combined mortality table with the unisex mix weighted to 90% male and 10% female for Participants, and 10% male and 90% female for Beneficiaries. Interest: 7.00%
Normal retirement	
• Eligibility	At age 65 or, if later, the fifth anniversary of the Member's employment date.
• Benefit	Provides a monthly benefit equal to the benefit multiplier in effect at time of retirement for each year of Credited Service, up to 30 years, as below:

Effective date	Benefit multiplier
January 1, 2006	$35.00

Early retirement	
• Eligibility	At age 55 or later, so long as the Member has ten or more years of Credited Service.
• Benefit	Provides a monthly benefit equal to that payable at normal retirement for such years of Credited Service but reduced 6/10 of 1% for each complete calendar month that retirement precedes age 63.
Late retirement	
• Eligibility	A Member that continues working after his Normal Retirement Date.
• Benefit	At actual retirement, the benefit will be the amount accrued to actual retirement based on age at Deferred Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Deferred vested	
• Eligibility	Members who terminate employment with 5 or more years of Continuous Service.
• Benefit	The benefit commencing at age 65 is based on the years of Credited Service prior to age 65 and the benefit multiplier in effect at time of termination. A reduced benefit may be paid prior to age 65 if the participant has 10 or more years of credited service. The reduced benefit equals the Normal Retirement Benefit, reduced 6/10 of 1% for each complete calendar month that benefit commencement precedes the Member's Normal Retirement Date.
Disability	
• Eligibility	5 years of Credited Service and totally and permanently disabled.
• Benefit	Provides a monthly benefit equal to the benefit multiplier in effect for each year of Credited Service to the date of disablement up to a maximum of 30 years, with a minimum benefit of $100 per month. The disability retirement benefit is removed effective January 1, 2007.
Pre-retirement death	
• Eligibility	The surviving spouse of a Member who a. dies prior to Retirement Date; b. completed at least 5 years of Credited Service; and was legally married for at least one year prior to death;
• Benefit prior to early retirement	A surviving spouse's benefit of 75% of the accrued benefit the Member would have received at Normal Retirement Date (or date of death, if later) reduced by 6/10 of 1% for each month by which the benefit commencement date precedes the Member's Normal Retirement Date.
• Benefit after normal retirement	A benefit is payable in accordance with the normal form for married participants or any elected option. Otherwise, no death benefit is payable.
Form of benefits	
• Automatic form for unmarried participants	The retirement benefit is payable for the life of the retired.
• Automatic form for married participants	The benefit is payable under an actuarially equivalent 50% Joint and Survivor Annuity.
• Optional forms	• 10 Year Certain and Life • 100% Joint and Survivor • 75% Joint and Survivor
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Schedule SB, Part V — Summary of Plan Provisions

Benefits included or excluded

Unless noted below, all benefits provided by the plan, as of January 1, 2016 restatement, are included in this valuation.

- **Most recent plan amendments included:** None.
- **Plan amendments excluded:** None.
- **Late retirement increases:**
  - *Active participants:* Assumed to receive suspension of benefits notice, and therefore late retirement increases are not valued.
  - *Deferred vested participants:* There are currently no deferred vested participants over normal retirement age. Late retirement actuarial increases are not valued as it was deemed immaterial.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.
- **IRC Section 436 benefit restrictions:**
  - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
  - *Plan amendments:* See above.
  - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
  - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Plan provision changes since prior valuation

Maximum benefit amounts under IRS rules were updated from 2024 to 2025.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF MISSISSIPPI LIME COMPANY

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
MLC

D Employer Identification Number (EIN)
37-0183365

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	92,902,722
b Actuarial value	**2b**	92,243,669

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	639	59,380,466	59,380,466
b For terminated vested participants	55	2,889,859	2,889,859
c For active participants	106	6,861,341	6,946,343
d Total	800	69,131,666	69,216,668

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.33%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	88,000
c Target normal cost	**6c**	88,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Jered R. Easley J.R.E.
Signature of actuary

8/5/2026
Date

JERED R EASLEY, FSA, EA
Type or print name of actuary

2607646
Most recent enrollment number

MERCER
Firm name

816-556-4865
Telephone number (including area code)

2405 GRAND BOULEVARD, SUITE 900
KANSAS CITY MO 64108-2519
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 3.01%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.03%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	133.26%
15	Adjusted funding target attainment percentage	15	133.26%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	137.66%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [ ] Yes [X] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	88,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	88,000

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates for their group (salaried or hourly). The proportion of employees expected to retire at each potential retirement age is shown below.

Hourly-

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	3%	10,000	300.00	16,500
56	2%	9,700	194.00	10,864
57	2%	9,506	190.12	10,837
58	2%	9,316	186.32	10,806
59	2%	9,130	182.59	10,773
60	5%	8,947	447.35	26,841
61	5%	8,500	424.98	25,924
62	40%	8,075	3,229.86	200,251
63	50%	4,845	2,422.39	152,611
64	25%	2,422	605.60	38,758
65	100%	1,817	1,816.79	118,092
Total			10,000.00	622,257
Average				62.23

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Salaried-

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
60	25%	10,000	2,500.00	150,000
61	25%	7,500	1,875.00	114,375
62	35%	5,625	1,968.75	122,063
63	25%	3,656	914.06	57,586
64	25%	2,742	685.55	43,875
65	50%	2,057	1,028.32	66,841
66	25%	1,028	257.08	16,967
67	25%	771	192.81	12,918
68	25%	578	144.61	9,833
69	25%	434	108.46	7,483
70	100%	325	325.37	22,776
Total			10,000.00	624,717
Average				62.47

The overall weighted average retirement age is a blend of the salaried and hourly weighted average retirement ages. The blended average is weighted by the number of participants in each of the groups.

	Group 1: Hourly	Group 2: Salaried
Weighted Average Retirement Age	62.23	62.47
Number of Actives	83	23
Total Weighted Average Retirement Age	62.28	

The overall weighted retirement age is 62.

Financial Statements and Supplemental Schedules

Retirement Plan for Employees of
Mississippi Lime Company
Years Ended December 31, 2025 (In Liquidation) and
2024 (Going Concern)
With Report of Independent Auditors

The better the question.
The better the answer.
The better the world works.

Shape the future
with confidence

Retirement Plan for Employees of
Mississippi Lime Company

Financial Statements and Supplemental Schedules

Years Ended December 31, 2025 (In Liquidation) and 2024 (Going Concern)

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Shape the future
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Report of Independent Auditors

The Plan Administrator
Retirement Plan for Employees of
Mississippi Lime Company

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Retirement Plan for Employees of Mississippi Lime Company (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 (in liquidation) and 2024 (going concern), and the related statements of changes in net assets available for benefits in liquidation for the year ended December 31, 2025 (in liquidation) and 2024 (going concern), and the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

A member firm of Ernst & Young Global Limited

- the information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Adoption of Liquidation Basis of Accounting

As discussed in Note 2 to the financial statements, the governing body of the Plan approved a plan of liquidation on May 31, 2025 and management determined liquidation is imminent. As a result, the Plan changed its basis of accounting for the year ended December 31, 2025 from the going concern basis to a liquidation basis. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute

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assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

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Other Matter

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2025, and reportable transactions for the year then ended (referred to as the "supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Ernst & Young LLP

October 14, 2026

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Retirement Plan for Employees of
Mississippi Lime Company

Statements of Net Assets Available for Benefits

	December 31	
	2025 (in liquidation)	**2024 (going concern)**
Assets		
Investments at fair value:		
Money market funds	**$ 28,255,319**	$ 502,711
Governmental securities	**–**	1,827,884
Corporate debt securities	**–**	24,322,594
Mutual funds	**–**	3,717,104
Commingled pooled funds	**–**	61,384,477
Limited partnerships	**201,696**	912,612
Total investments at fair value	**28,457,015**	92,667,382
Accrued investment income receivable	**89,078**	235,341
Total assets	**28,546,093**	92,902,723
Liabilities		
Administrative and other expenses payable	**383,787**	31,863
Total liabilities	**383,787**	31,863
Net assets available for benefits	**$ 28,162,306**	$ 92,870,860

See accompanying notes.

Retirement Plan for Employees of
Mississippi Lime Company

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2025 (in liquidation)	**2024 (going concern)**
Additions		
Interest and dividends	**$ 1,382,548**	$ 975,741
Total additions	**1,382,548**	975,741
Deductions		
Benefit payments	**13,013,447**	5,933,416
Annuity purchase premium	**53,800,000**	–
Transfers out	**640,226**	–
Administrative and other expenses	**1,567,231**	469,441
Total deductions	**69,020,904**	6,402,857
Net appreciation in fair value of investments	**2,929,802**	2,198,478
Net decrease	**(64,708,554)**	(3,228,638)
Net assets available for benefits at beginning of year	**92,870,860**	96,099,498
Net assets available for benefits at end of year	**$ 28,162,306**	$ 92,870,860

See accompanying notes.

Retirement Plan for Employees of Mississippi Lime Company

Notes to Financial Statements

December 31, 2025

1. Description of the Plan

The Retirement Plan for Employees of Mississippi Lime Company (the Plan) is a defined benefit plan covering substantially all salary and certain hourly employees of MLC (the Company). Information about the Plan, including vesting and benefit provisions, is contained in the Plan document and summary plan description available to Plan participants.

In 2008, the Company amended the Plan to limit eligibility to employees hired before July 1, 2006, and to freeze benefit accruals for existing participants effective January 1, 2008 (the freeze date). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Plan Termination

In February 2025, the Plan administrator and Board formally approved the termination of the Plan, and the Plan was terminated effective May 31, 2025. On this date, no new participants were eligible for the Plan, no new benefits were accrued, and all active participants were 100% vested in their accrued benefits. The Plan provided a limited election period during which Plan participants could elect to receive their accrued benefits as single lump sums. To settle the liabilities for those participants not electing a lump sum payment, the Plan administrator purchased a group annuity from Global Atlantic with a premium of $53.8M paid on September 4, 2025. Global Atlantic assumed responsibilities for Plan administration beginning November 1, 2025.

After settlement of the annuity purchase premium and lump sum payments, there is $28.2 million remaining in the trust. These assets will be transferred to a suspense account and used to fund non-elective 401(k) employer contributions in a qualified replacement plan, discussed in Note 3.

Funding

Prior to termination, the Company contributed such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to participants and satisfy the ERISA minimum funding requirements. The Plan has met the ERISA minimum funding requirements for 2025 and 2024.

2. Summary of Significant Accounting Policies

Accounting Basis

The financial statements have been prepared on the liquidation basis of accounting. As a result of the Plan's termination, the basis of accounting has changed from a going-concern presentation to the liquidation basis of accounting, under which Plan assets are stated at their estimated net realizable values and liabilities are stated at their net settlement amounts.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). See Note 4 for further discussion and disclosures related to fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

2. Summary of Significant Accounting Policies (continued)

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 3) represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the employees to the freeze date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances — retirement, death, disability, and termination of employment — are included, to the extent they are deemed attributable to employee services rendered to the freeze date.

The Plan's actuary estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

3. Accumulated Plan Benefits

As a result of the termination of the Plan, eligible participants became fully vested as of May 31, 2025. Participants were given the option to receive their accrued vested benefit in a lump sum or in monthly payments through the purchase of an individual annuity. The lump sum benefit payments were calculated by the Plan's consulting actuaries to be equal to the present value of each participant's accrued vested benefit. The amounts paid to purchase annuities were calculated by the insurance company from which the annuity contracts were purchased and were equal to the actuarial present value of the estimated future monthly payments to be paid to the participant and the participant's beneficiaries, if applicable. Final benefits paid to or on behalf of participants were made in September 2025. Of the total benefits paid and annuities purchased, approximately $8.4 million and $53.8 million, respectively, resulted from the Plan termination. Management plans to transfer the remaining balance of the net assets available for benefits to the 401(k) Plan for Employees of MLC, another qualified Company sponsored benefit plan as required under ERISA.

4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below.

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

  – Quoted prices for similar assets and liabilities in active markets

  – Quoted prices for identical or similar assets or liabilities in markets that are not active

  – Observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)

  – Inputs that are derived principally from or corroborated by observable market data by correlation or other means

- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level of input that is significant to the fair value measurement in its entirety.

4. Fair Value Measurements (continued)

The following is a description of the valuation techniques and inputs used for each general type of investment measured at fair value.

Money Market Funds

The Plan invests in money market funds for maximum current income and daily liquidity. Units of these funds are valued at net asset value (NAV), which is $1.00 per share and classified within Level 1 of the hierarchy. There are no redemption restrictions for the money market funds.

Mutual Funds

Shares of mutual funds are valued at quoted market prices, which represent the NAV of shares held by the Plan at year end. The NAV for these investments is a quoted price in an active market.

Limited Partnerships

The limited partnerships invest primarily in lower middle market North American private equity buyout funds in an effort to maximize total return through net asset appreciation. There are restrictions on the redemption of these investments, and they generally cannot be liquidated until the partnerships are terminated. The Plan has no future funding commitments for the limited partnerships as of December 31, 2025. These investments are valued using the NAV per share as reported by the general partner of the fund as a practical expedient.

Governmental Securities

The value of governmental securities is based on pricing models maximizing the use of observable inputs for similar securities.

Corporate Debt Securities

Corporate debt securities are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

4. Fair Value Measurements (continued)

U.S. Equity Commingled Pooled Funds

The Plan invests in U.S. equity commingled pooled funds for growth and diversification. Units of these funds are valued at the NAV, as a practical expedient, of units held by the Plan at year end.

The funds included within this category require the Plan to provide 60 days' written notice prior to any withdrawal.

Fixed-Income Commingled Pooled Funds

The Plan invests in fixed-income commingled pooled funds for asset preservation and fixed income. Units of these funds are valued at the NAV, as a practical expedient, of units held by the Plan at year-end. The funds included within this category require the Plan to provide 60 days' written notice prior to any withdrawal.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets carried at fair value:

	Assets at Fair Value as of December 31, 2025			
	Level 1	**Level 2**	**Level 3**	**Total**
Money market funds	**$ 28,255,319**	**$ –**	**$ –**	**$ 28,255,319**
	$ 28,255,319	**$ –**	**$ –**	**28,255,319**
Investments measured at net asset value:				
Limited partnerships				**201,696**
Total assets at fair value				**$ 28,457,015**

4. Fair Value Measurements (continued)

	Assets at Fair Value as of December 31, 2024			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual funds	$ 3,717,104	$ –	$ –	$ 3,717,104
Money market funds	502,711	–	–	502,711
Governmental securities	–	1,827,884	–	1,827,884
Corporate debt securities	–	24,322,594	–	24,322,594
	$ 4,219,815	$ 26,150,478	$ –	30,370,293
Investments measured at net asset value:				
Limited partnerships				912,612
U.S. equity commingled pooled funds				9,791,701
Fixed-income commingled pooled funds				51,592,776
Total assets at fair value				$ 92,667,382

5. Investments

Certain information related to investments disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest, dividends, and investment expenses for the years then ended, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by U.S. Bank, N.A. and Fidelity Management Trust Company, the trustees.

6. Related-Party and Party-in-Interest Transactions

Certain of the Plan's assets are invested in funds managed by the trustees of the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

7. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated October 18, 2016, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Additionally, the Plan received a determination letter dated May 6, 2026, stating that Plan remained qualified upon its termination. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan administrator has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

Accounting principles generally accepted in the United States require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan that consist primarily of trustee fees and Pension Benefit Guaranty Corporation (PBGC) fees. These expenses are reported on the statements of changes in net assets available for benefits as administrative and other expenses. Expenses relating to purchases, sales, or transfers of the Plan's investments are charged to the particular investment fund to which the expenses relate. All other administrative expenses are paid by the Company on behalf of the Plan.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that those changes could materially affect the amounts reported on the statements of net assets available for benefits.

10. Subsequent Events

Management plans to transfer the remaining balance of the net assets available for benefits to the 401(k) Plan for Employees of MLC, another qualified Company sponsored benefit plan as required under ERISA, on or after January 1, 2027.

Management evaluated subsequent events for the Plan through October 14, 2026, the date the accompanying financial statements were available to be issued.

Supplemental Schedules

Retirement Plan for Employees of
Mississippi Lime Company

EIN 37-0183365 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2025

Identity of Issue	Description of Investment	Cost	Current Value
Fidelity Institutional Cash*	22,895,694 shares of money market fund	$ 22,895,694	$ 22,895,694
US Bank - First Am Govt Ob Fd Cl X*	5,359,676 shares of money market fund	5,359,625	5,359,625
US Bank - Partnerships/Joint Ventures*	1,005,122 shares of private equity funds	242,427	201,696
		$ 28,497,746	$ 28,457,015

*Party-in-interest to the Plan.

Retirement Plan for Employees of Mississippi Lime Company

EIN 37-0183365 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2025

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Expenses Incurred With Transaction	Cost of Asset	Current Value on Transaction Date	Net Gain (Loss)
Category (i) - Single transaction in excess of 5% of Plan assets							
US Bank	31846V336 - First Am Govt Ob Fd Cl X	$ 24,444,814	$ –	$ –	$ 24,444,814	$ 24,444,814	$ –
US Bank	31846V336 - First Am Govt Ob Fd Cl X	24,450,212	–	–	24,450,212	24,450,212	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	–	24,530,304	–	24,530,304	24,530,304	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	4,777,407	–	–	4,777,407	4,777,407	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	4,743,941	–	–	4,743,941	4,743,941	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	–	4,777,407	–	4,777,407	4,777,407	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	–	20,628,326	–	20,628,326	20,628,326	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	6,500,000	–	–	6,500,000	6,500,000	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	56,230,800	–	–	56,230,800	56,230,800	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	–	33,171,674	–	33,171,674	33,171,674	–
Fidelity	48W99D693 - Mississippi Lime Company LDI Group Account	–	6,500,000	–	3,637,509	6,500,000	2,862,491
Fidelity	48W99D693 - Mississippi Lime Company LDI Group Account	–	56,230,800	–	31,170,855	56,230,800	25,059,945
Category (ii) - Series of transactions with same broker in excess of 5% of Plan assets							
US Bank	Goldman Sachs & Co. LLC	–	8,261,513	–	8,779,514	8,261,513	(518,000)
US Bank	Jane Street Execution Services	–	5,697,975	–	6,386,318	5,697,975	(688,344)

Retirement Plan for Employees of
Mississippi Lime Company

EIN 37-0183365 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions (continued)

Year Ended December 31, 2025

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Expenses Incurred With Transaction	Cost of Asset	Current Value on Transaction Date	Net Gain (Loss)
Category (iii) - Series of transactions in same security in excess of 5% of Plan assets							
US Bank	31846V336 - First Am Govt Ob Fd Cl X	$ 68,292,875	$ –	$ –	$ 68,292,875	$ 68,292,875	$ –
US Bank	31846V336 - First Am Govt Ob Fd Cl X	–	63,112,105	–	63,112,105	63,112,105	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	63,124,126	–	–	63,124,126	63,124,126	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	–	40,551,046	–	40,551,046	40,551,046	–
Fidelity	48W99D693 - Mississippi Lime Company LDI Group Account	–	64,281,613	–	35,691,549	64,281,613	28,590,064
Category (iv) - Single transaction with one broker in excess of 5% of Plan assets							
Fidelity	Managed Funds Allocation Systm	–	167,656,796	–	139,071,747	167,656,796	28,585,049

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Financial Statements and Supplemental Schedules

Retirement Plan for Employees of
Mississippi Lime Company
Years Ended December 31, 2025 (In Liquidation) and
2024 (Going Concern)
With Report of Independent Auditors

The better the question.
The better the answer.
The better the world works.

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Retirement Plan for Employees of
Mississippi Lime Company

Financial Statements and Supplemental Schedules

Years Ended December 31, 2025 (In Liquidation) and 2024 (Going Concern)

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Report of Independent Auditors

The Plan Administrator
Retirement Plan for Employees of
Mississippi Lime Company

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Retirement Plan for Employees of Mississippi Lime Company (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 (in liquidation) and 2024 (going concern), and the related statements of changes in net assets available for benefits in liquidation for the year ended December 31, 2025 (in liquidation) and 2024 (going concern), and the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

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- the information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Adoption of Liquidation Basis of Accounting

As discussed in Note 2 to the financial statements, the governing body of the Plan approved a plan of liquidation on May 31, 2025 and management determined liquidation is imminent. As a result, the Plan changed its basis of accounting for the year ended December 31, 2025 from the going concern basis to a liquidation basis. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute

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assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

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Other Matter

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2025, and reportable transactions for the year then ended (referred to as the "supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Ernst & Young LLP

October 14, 2026

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Retirement Plan for Employees of
Mississippi Lime Company

Statements of Net Assets Available for Benefits

	December 31	
	2025 (in liquidation)	**2024 (going concern)**
Assets		
Investments at fair value:		
Money market funds	**$ 28,255,319**	$ 502,711
Governmental securities	**–**	1,827,884
Corporate debt securities	**–**	24,322,594
Mutual funds	**–**	3,717,104
Commingled pooled funds	**–**	61,384,477
Limited partnerships	**201,696**	912,612
Total investments at fair value	**28,457,015**	92,667,382
Accrued investment income receivable	**89,078**	235,341
Total assets	**28,546,093**	92,902,723
Liabilities		
Administrative and other expenses payable	**383,787**	31,863
Total liabilities	**383,787**	31,863
Net assets available for benefits	**$ 28,162,306**	$ 92,870,860

See accompanying notes.

Retirement Plan for Employees of
Mississippi Lime Company

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2025 (in liquidation)	**2024 (going concern)**
Additions		
Interest and dividends	**$ 1,382,548**	$ 975,741
Total additions	**1,382,548**	975,741
Deductions		
Benefit payments	**13,013,447**	5,933,416
Annuity purchase premium	**53,800,000**	–
Transfers out	**640,226**	–
Administrative and other expenses	**1,567,231**	469,441
Total deductions	**69,020,904**	6,402,857
Net appreciation in fair value of investments	**2,929,802**	2,198,478
Net decrease	**(64,708,554)**	(3,228,638)
Net assets available for benefits at beginning of year	**92,870,860**	96,099,498
Net assets available for benefits at end of year	**$ 28,162,306**	$ 92,870,860

See accompanying notes.

Retirement Plan for Employees of Mississippi Lime Company

Notes to Financial Statements

December 31, 2025

1. Description of the Plan

The Retirement Plan for Employees of Mississippi Lime Company (the Plan) is a defined benefit plan covering substantially all salary and certain hourly employees of MLC (the Company). Information about the Plan, including vesting and benefit provisions, is contained in the Plan document and summary plan description available to Plan participants.

In 2008, the Company amended the Plan to limit eligibility to employees hired before July 1, 2006, and to freeze benefit accruals for existing participants effective January 1, 2008 (the freeze date). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Plan Termination

In February 2025, the Plan administrator and Board formally approved the termination of the Plan, and the Plan was terminated effective May 31, 2025. On this date, no new participants were eligible for the Plan, no new benefits were accrued, and all active participants were 100% vested in their accrued benefits. The Plan provided a limited election period during which Plan participants could elect to receive their accrued benefits as single lump sums. To settle the liabilities for those participants not electing a lump sum payment, the Plan administrator purchased a group annuity from Global Atlantic with a premium of $53.8M paid on September 4, 2025. Global Atlantic assumed responsibilities for Plan administration beginning November 1, 2025.

After settlement of the annuity purchase premium and lump sum payments, there is $28.2 million remaining in the trust. These assets will be transferred to a suspense account and used to fund non-elective 401(k) employer contributions in a qualified replacement plan, discussed in Note 3.

Funding

Prior to termination, the Company contributed such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to participants and satisfy the ERISA minimum funding requirements. The Plan has met the ERISA minimum funding requirements for 2025 and 2024.

2. Summary of Significant Accounting Policies

Accounting Basis

The financial statements have been prepared on the liquidation basis of accounting. As a result of the Plan's termination, the basis of accounting has changed from a going-concern presentation to the liquidation basis of accounting, under which Plan assets are stated at their estimated net realizable values and liabilities are stated at their net settlement amounts.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). See Note 4 for further discussion and disclosures related to fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

2. Summary of Significant Accounting Policies (continued)

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 3) represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the employees to the freeze date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances — retirement, death, disability, and termination of employment — are included, to the extent they are deemed attributable to employee services rendered to the freeze date.

The Plan's actuary estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

3. Accumulated Plan Benefits

As a result of the termination of the Plan, eligible participants became fully vested as of May 31, 2025. Participants were given the option to receive their accrued vested benefit in a lump sum or in monthly payments through the purchase of an individual annuity. The lump sum benefit payments were calculated by the Plan's consulting actuaries to be equal to the present value of each participant's accrued vested benefit. The amounts paid to purchase annuities were calculated by the insurance company from which the annuity contracts were purchased and were equal to the actuarial present value of the estimated future monthly payments to be paid to the participant and the participant's beneficiaries, if applicable. Final benefits paid to or on behalf of participants were made in September 2025. Of the total benefits paid and annuities purchased, approximately $8.4 million and $53.8 million, respectively, resulted from the Plan termination. Management plans to transfer the remaining balance of the net assets available for benefits to the 401(k) Plan for Employees of MLC, another qualified Company sponsored benefit plan as required under ERISA.

4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below.

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

  – Quoted prices for similar assets and liabilities in active markets

  – Quoted prices for identical or similar assets or liabilities in markets that are not active

  – Observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)

  – Inputs that are derived principally from or corroborated by observable market data by correlation or other means

- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level of input that is significant to the fair value measurement in its entirety.

4. Fair Value Measurements (continued)

The following is a description of the valuation techniques and inputs used for each general type of investment measured at fair value.

Money Market Funds

The Plan invests in money market funds for maximum current income and daily liquidity. Units of these funds are valued at net asset value (NAV), which is $1.00 per share and classified within Level 1 of the hierarchy. There are no redemption restrictions for the money market funds.

Mutual Funds

Shares of mutual funds are valued at quoted market prices, which represent the NAV of shares held by the Plan at year end. The NAV for these investments is a quoted price in an active market.

Limited Partnerships

The limited partnerships invest primarily in lower middle market North American private equity buyout funds in an effort to maximize total return through net asset appreciation. There are restrictions on the redemption of these investments, and they generally cannot be liquidated until the partnerships are terminated. The Plan has no future funding commitments for the limited partnerships as of December 31, 2025. These investments are valued using the NAV per share as reported by the general partner of the fund as a practical expedient.

Governmental Securities

The value of governmental securities is based on pricing models maximizing the use of observable inputs for similar securities.

Corporate Debt Securities

Corporate debt securities are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

4. Fair Value Measurements (continued)

U.S. Equity Commingled Pooled Funds

The Plan invests in U.S. equity commingled pooled funds for growth and diversification. Units of these funds are valued at the NAV, as a practical expedient, of units held by the Plan at year end.

The funds included within this category require the Plan to provide 60 days' written notice prior to any withdrawal.

Fixed-Income Commingled Pooled Funds

The Plan invests in fixed-income commingled pooled funds for asset preservation and fixed income. Units of these funds are valued at the NAV, as a practical expedient, of units held by the Plan at year-end. The funds included within this category require the Plan to provide 60 days' written notice prior to any withdrawal.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets carried at fair value:

	Assets at Fair Value as of December 31, 2025			
	Level 1	**Level 2**	**Level 3**	**Total**
Money market funds	**$ 28,255,319**	**$ –**	**$ –**	**$ 28,255,319**
	$ 28,255,319	**$ –**	**$ –**	**28,255,319**
Investments measured at net asset value:				
Limited partnerships				**201,696**
Total assets at fair value				**$ 28,457,015**

4. Fair Value Measurements (continued)

	Assets at Fair Value as of December 31, 2024			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual funds	$ 3,717,104	$ –	$ –	$ 3,717,104
Money market funds	502,711	–	–	502,711
Governmental securities	–	1,827,884	–	1,827,884
Corporate debt securities	–	24,322,594	–	24,322,594
	$ 4,219,815	$ 26,150,478	$ –	30,370,293
Investments measured at net asset value:				
Limited partnerships				912,612
U.S. equity commingled pooled funds				9,791,701
Fixed-income commingled pooled funds				51,592,776
Total assets at fair value				$ 92,667,382

5. Investments

Certain information related to investments disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest, dividends, and investment expenses for the years then ended, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by U.S. Bank, N.A. and Fidelity Management Trust Company, the trustees.

6. Related-Party and Party-in-Interest Transactions

Certain of the Plan's assets are invested in funds managed by the trustees of the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

7. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated October 18, 2016, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Additionally, the Plan received a determination letter dated May 6, 2026, stating that Plan remained qualified upon its termination. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan administrator has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

Accounting principles generally accepted in the United States require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan that consist primarily of trustee fees and Pension Benefit Guaranty Corporation (PBGC) fees. These expenses are reported on the statements of changes in net assets available for benefits as administrative and other expenses. Expenses relating to purchases, sales, or transfers of the Plan's investments are charged to the particular investment fund to which the expenses relate. All other administrative expenses are paid by the Company on behalf of the Plan.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that those changes could materially affect the amounts reported on the statements of net assets available for benefits.

10. Subsequent Events

Management plans to transfer the remaining balance of the net assets available for benefits to the 401(k) Plan for Employees of MLC, another qualified Company sponsored benefit plan as required under ERISA, on or after January 1, 2027.

Management evaluated subsequent events for the Plan through October 14, 2026, the date the accompanying financial statements were available to be issued.

Supplemental Schedules

Retirement Plan for Employees of
Mississippi Lime Company

EIN 37-0183365 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2025

Identity of Issue	Description of Investment	Cost	Current Value
Fidelity Institutional Cash*	22,895,694 shares of money market fund	$ 22,895,694	$ 22,895,694
US Bank - First Am Govt Ob Fd Cl X*	5,359,676 shares of money market fund	5,359,625	5,359,625
US Bank - Partnerships/Joint Ventures*	1,005,122 shares of private equity funds	242,427	201,696
		$ 28,497,746	$ 28,457,015

*Party-in-interest to the Plan.

Retirement Plan for Employees of Mississippi Lime Company

EIN 37-0183365 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2025

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Expenses Incurred With Transaction	Cost of Asset	Current Value on Transaction Date	Net Gain (Loss)
Category (i) - Single transaction in excess of 5% of Plan assets							
US Bank	31846V336 - First Am Govt Ob Fd Cl X	$ 24,444,814	$ –	$ –	$ 24,444,814	$ 24,444,814	$ –
US Bank	31846V336 - First Am Govt Ob Fd Cl X	24,450,212	–	–	24,450,212	24,450,212	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	–	24,530,304	–	24,530,304	24,530,304	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	4,777,407	–	–	4,777,407	4,777,407	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	4,743,941	–	–	4,743,941	4,743,941	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	–	4,777,407	–	4,777,407	4,777,407	–
US Bank	31846V336 - First Am Govt Ob Fd Cl X	–	20,628,326	–	20,628,326	20,628,326	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	6,500,000	–	–	6,500,000	6,500,000	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	56,230,800	–	–	56,230,800	56,230,800	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	–	33,171,674	–	33,171,674	33,171,674	–
Fidelity	48W99D693 - Mississippi Lime Company LDI Group Account	–	6,500,000	–	3,637,509	6,500,000	2,862,491
Fidelity	48W99D693 - Mississippi Lime Company LDI Group Account	–	56,230,800	–	31,170,855	56,230,800	25,059,945
Category (ii) - Series of transactions with same broker in excess of 5% of Plan assets							
US Bank	Goldman Sachs & Co. LLC	–	8,261,513	–	8,779,514	8,261,513	(518,000)
US Bank	Jane Street Execution Services	–	5,697,975	–	6,386,318	5,697,975	(688,344)

Retirement Plan for Employees of
Mississippi Lime Company

EIN 37-0183365 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions (continued)

Year Ended December 31, 2025

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Expenses Incurred With Transaction	Cost of Asset	Current Value on Transaction Date	Net Gain (Loss)
Category (iii) - Series of transactions in same security in excess of 5% of Plan assets							
US Bank	31846V336 - First Am Govt Ob Fd Cl X	$ 68,292,875	$ –	$ –	$ 68,292,875	$ 68,292,875	$ –
US Bank	31846V336 - First Am Govt Ob Fd Cl X	–	63,112,105	–	63,112,105	63,112,105	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	63,124,126	–	–	63,124,126	63,124,126	–
Fidelity	316175504 - Fidelity Treasury Portfolio Institution	–	40,551,046	–	40,551,046	40,551,046	–
Fidelity	48W99D693 - Mississippi Lime Company LDI Group Account	–	64,281,613	–	35,691,549	64,281,613	28,590,064
Category (iv) - Single transaction with one broker in excess of 5% of Plan assets							
Fidelity	Managed Funds Allocation Systm	–	167,656,796	–	139,071,747	167,656,796	28,585,049

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