Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
WELLINGTON MANAGEMENT COMPANY LLP DEFINED BENEFIT PLAN

1b Three-digit plan number (PN) ▶ 007

1c Effective date of plan 01/01/2001

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WELLINGTON MANAGEMENT COMPANY LLP

280 CONGRESS STREET
BOSTON, MA 02210

2b Employer Identification Number (EIN)
30-0835489

2c Plan Sponsor's telephone number
617-951-5000

2d Business code (see instructions)
523900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	LORELLE CROALL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

RETIREMENT BENEFIT PLANS OVERSIGHT COMMITTEE

280 CONGRESS STREET
BOSTON, MA 02210

3b Administrator's EIN
30-0835489

3c Administrator's telephone number
617-951-5000

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	147
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	130
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	111
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	16
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	127
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	127
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1B 1C 1G 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** ☐ Insurance
- **(2)** ☐ Code section 412(e)(3) insurance contracts
- **(3)** ☒ Trust
- **(4)** ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** ☐ Insurance
- **(2)** ☐ Code section 412(e)(3) insurance contracts
- **(3)** ☒ Trust
- **(4)** ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** ☒ **R** (Retirement Plan Information)
- **(2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** ☒ **H** (Financial Information)
- **(2)** ☐ **I** (Financial Information – Small Plan)
- **(3)** ☐ **A** (Insurance Information) – Number Attached 0
- **(4)** ☒ **C** (Service Provider Information)
- **(5)** ☐ **D** (DFE/Participating Plan Information)
- **(6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WELLINGTON MANAGEMENT COMPANY LLP DEFINED BENEFIT PLAN

B Three-digit plan number (PN) ▶ 007

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
WELLINGTON MANAGEMENT COMPANY LLP

D Employer Identification Number (EIN)
30-0835489

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	189907032
b Actuarial value	**2b**	189907032

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	0	0	0
b For terminated vested participants	17	31528244	31528244
c For active participants	130	136958173	136958173
d Total	147	168486417	168486417

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.27 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	0
c Target normal cost	**6c**	0

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/18/2026
Date

CHRIS O'NEIL, FSA, EA
Type or print name of actuary

26-07866
Most recent enrollment number

AON CONSULTING, INC.
Firm name

781-302-0221
Telephone number (including area code)

700 DISTRICT AVENUE
10TH FLOOR
BURLINGTON, MA 01803
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 6.37 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 4.86 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	112.71 %
15	Adjusted funding target attainment percentage	15	112.71 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	110.73 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	0
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WELLINGTON MANAGEMENT COMPANY LLP DEFINED BENEFIT PLAN

B Three-digit plan number (PN) ▶ 007

C Plan sponsor's name as shown on line 2a of Form 5500
WELLINGTON MANAGEMENT COMPANY LLP

D Employer Identification Number (EIN)
30-0835489

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGAURD GROUP, INC.
PO BOX 2600
VALLEY FORGE, PA 19482

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WELLINGTON MANAGEMENT COMPANY LLP DEFINED BENEFIT PLAN

B Three-digit plan number (PN) ▶ 007

C Plan sponsor's name as shown on line 2a of Form 5500
WELLINGTON MANAGEMENT COMPANY LLP

D Employer Identification Number (EIN)
30-0835489

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1269	170
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	189905763	185705769
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	189907032	185705939
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	189907032	185705939

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	12000306	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		12000306
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		15326845
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		27327151
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	31528244	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		31528244
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		31528244
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-4201093
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS LLP **(2)** EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 586199.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WELLINGTON MANAGEMENT COMPANY LLP DEFINED BENEFIT PLAN

B Three-digit plan number (PN) ▶ 007

C Plan sponsor's name as shown on line 2a of Form 5500
WELLINGTON MANAGEMENT COMPANY LLP

D Employer Identification Number (EIN)
30-0835489

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-3581074

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 17

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Wellington Management Company LLP Defined Benefit Plan

Financial Statements and Supplemental Schedules
December 31, 2025 and 2024

Wellington Management Company LLP Defined Benefit Plan
Index
December 31, 2025 and 2024

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Notes to Financial Statements 8-13

Supplemental Schedules*:

Schedule H, line 4i - Schedule of Assets (Held At End of Year) as of December 31, 2025 14

Schedule H, line 4j - Schedule of Reportable Transactions for the Year Ended December 31, 2025 14

*Other supplemental schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

pwc

Report of Independent Auditors

To the Administrator of Wellington Management Company LLP Defined Benefit Plan

Opinion

We have audited the accompanying financial statements of Wellington Management Company LLP Defined Benefit Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits and accumulated plan benefits of the Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits and changes in its accumulated plan benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

PricewaterhouseCoopers LLP
101 Seaport Boulevard, Suite 500
Boston, Massachusetts 02210

(617) 530 5000

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H, line 4i - Schedule of Assets (Held At End of Year) as of December 31, 2025 and Schedule H, line 4j - Schedule of Reportable Transactions for the Year Ended December 31, 2025 ("supplemental schedules") are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP

Boston, Massachusetts
September 30, 2026

Wellington Management Company LLP Defined Benefit Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments, at fair value (Note 5)		
Vanguard Global Wellington Fund Admiral Shares	$ 185,705,769	$ 189,905,763
Cash	170	1,269
Total assets	185,705,939	189,907,032
Net assets available for benefits	$ 185,705,939	$ 189,907,032

The accompanying notes are an integral part of these financial statements.

Wellington Management Company LLP Defined Benefit Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Additions (reductions)	
Investment income	
Net appreciation (depreciation) in fair value of investments (Note 5)	$ 15,326,845
Dividends	12,000,306
Total additions (reductions)	27,327,151
Deductions	
Benefits paid as rollover to other retirement vehicles (Note 7)	(31,528,244)
Total deductions	(31,528,244)
Net increase (decrease) in net assets during the year	(4,201,093)
Net assets available for benefits	
Beginning of year	189,907,032
End of year	$ 185,705,939

The accompanying notes are an integral part of these financial statements.

Wellington Management Company LLP Defined Benefit Plan
Statements of Accumulated Plan Benefits
December 31, 2025 and 2024

	2025	2024
Actuarial present value of accumulated plan benefits (Note 2)		
Vested benefits		
Participants with deferred benefits	$ 30,325,407	$ 31,528,244
Vested benefits for other participants	129,078,390	136,952,511
Total vested plan benefits	159,403,797	168,480,755
Total actuarial present value of accumulated plan benefits	$ 159,403,797	$ 168,480,755

The accompanying notes are an integral part of these financial statements.

Wellington Management Company LLP Defined Benefit Plan
Statement of Changes in Accumulated Plan Benefits
Year Ended December 31, 2025

Actuarial present value of accumulated benefits at beginning of year	$ 168,480,755
Increase (decrease) during the year attributable to	
Interest accumulation	8,505,702
Benefits paid	(31,528,244)
Assumption changes	174,586
Experience gains and losses	13,770,998
Net change	(9,076,958)
Actuarial present value of accumulated benefits at end of year	$ 159,403,797

The accompanying notes are an integral part of these financial statements.

1. Description of Plan

The following brief description of the Wellington Management Company LLP Defined Benefit Plan (the "Plan") as amended is provided for general information purposes only. Participants should refer to the summary plan description for a more complete description of the Plan's provisions.

General

The Plan, established January 1, 2001, is a defined benefit pension plan covering employees of various participating affiliates of Wellington Management Group LLP (the "Partnership") who are (a) partners of the Partnership, (b) performing substantial services in the United States and (c) are either (i) citizens of the United States or (ii) permanent residents of the United States. The Retirement Benefit Plans Oversight Committee (the "Plan Administrator") may also designate in writing certain other individuals as eligible employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, and the Internal Revenue Code of 1986, as amended (the "Code").

Under the original Plan, benefits accrued over a ten-year period. The Plan was amended in 2011 to accrue benefits over an eleven-year period and amended every subsequent year thereafter to accrue benefits over the additional year period, up to and including the 2022 plan year. These amendments had no impact on the actuarial present value of accumulated plan benefits. The Plan was frozen to benefit accruals effective January 1, 2023. Participants will no longer receive further annual accruals under the Plan unless and until further action is taken by Wellington Management Company LLP ("Wellington") as Plan sponsor.

Pension Benefits

The amount of a participant's Normal Retirement Benefit, as defined under the Plan, as of any date shall equal the participant's accrued benefit as of the last day of the Plan year immediately preceding such date. The normal form of benefit payment for an unmarried participant is a single life annuity. The normal form of benefit payment for a married participant is a qualified joint and survivor annuity that is the actuarial equivalent of the single life annuity. There is also a single lump sum payment available as an optional form of benefit, which is the typical form elected by participants. Distributions from the Plan may be rolled over to Wellington's defined contribution plan (the Wellington Retirement and Pension Plan), an individual retirement account or another employer sponsored retirement arrangement that accepts rollovers.

If a participant continues employment after his or her normal retirement age (age 62), such participant may, regardless of whether or not his or her employment has terminated, elect to receive all of his or her available accrued benefit.

Death Benefits

If a participant dies following a valid benefit election, the benefit shall continue or be terminated in accordance with the terms of the election. If a participant has elected a single life annuity or single lump sum, then no further payments will be due, according to the nature of the election made. If a qualified joint and survivor annuity was elected, 50% (or 75%, if elected) of the monthly benefit that was being paid to the participant will be paid monthly to the spouse for the remainder of the spouse's lifetime.

If the participant dies prior to making a valid benefit election and there is an available accrued benefit, the participant's beneficiary will receive a benefit in accordance with the terms of the Plan. A non-spouse beneficiary will receive a lump sum payment. A surviving spouse will receive a life annuity or lump sum payment, based on the beneficiary's election.

Lump Sum Value of Accrued Benefits
Benefits are expressed to participants in terms of a lump sum balance, which is the actuarial equivalent of the single life annuity. The balance is adjusted each year by the Plan's investment performance.

Expenses
During the years ended December 31, 2025 and December 31, 2024, Wellington paid all Plan expenses including actuarial, legal, recordkeeping and custodial expenses.

2. Summary of Accounting Policies

Basis of Accounting
The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("US GAAP"). Any references to particular accounting topics in US GAAP in the accompanying financial statements are referring to the corresponding accounting topics in the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC"), which may include guidance that is specifically applicable to nonpublic entities.

Use of Estimates
The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Fair Value
Fair value is determined based on the price the Plan would receive on a sale of an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date. When applying fair value measurements, market participants utilize inputs to price an asset or liability, including risk assumptions. Assets and liabilities measured and reported at fair value are classified and disclosed in one of the following categories:

- Level 1 Inputs - Quoted prices for identical assets or liabilities in active markets; Level 1 assets include listed mutual funds;
- Level 2 Inputs - Quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets in inactive markets; or inputs other than quoted prices that are observable, such as models or other valuation methodologies; and
- Level 3 Inputs - Unobservable inputs for where there is little, if any, market activity.

At December 31, 2025, the Plan determined that the fair value of its holdings in a registered investment company, the Vanguard Global Wellington Fund Admiral Shares (VGWAX) (the "Vanguard Global Wellington Fund"), is based on the Net Asset Value ("NAV") per share of that holding. The Plan Administrator considers the published NAV of its investment in the Vanguard Global Wellington Fund to be readily determinable fair value in accordance with US GAAP.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan Administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Security Transactions
Security transactions are accounted for on a trade date basis. Dividend income is recorded on the ex-dividend date. Reinvested dividends are accounted for on the reinvestment date. Interest income is accounted for on the accrual basis.

Risks and Uncertainties
Contributions to the Plan and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and participant compensation and demographics. Due to the changing nature of those assumptions, it is at least reasonably possible that changes in those assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

Investment Risk
The Plan invests in one registered investment company which is exposed to risks, such as interest rate, market, and credit risks. Due to the level of risk associated with this investment fund it is at least reasonably possible that changes in the values of investment funds will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Actuarial Present Value of Accumulated Plan Benefits
Accumulated plan benefits are those future periodic payments, including single lump sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The annual benefit accrual is determined based on the participant's age on December 31 of the year in which he or she first became a partner. Benefits accrued under the Plan are immediately 100% vested.

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of December 31, 2025, and 2024 are:

(a) As of both measurement dates, the Benefit Payment Form Election Assumption is 100% lump sum cash-out at retirement, termination or death. The Lump Sum Assumed Yield for Benefit Growth is set equal to the Lump Sum Interest Rate. The Lump Sum Mortality Assumption is the latest promulgated mortality table required under Code Section 417(e)(3) as of the valuation date.

(b) As of both measurement dates, the Cost-of-Living Adjustment for the Maximum Benefit is 2.20%, and the Expected Return on Assets and Lump Sum Interest Rate assumptions for ASC 960 are both 6.15%.

(c) As of both measurement dates, 100% of participants who die are assumed to have an eligible spouse, and all surviving spouses are assumed to elect a lump sum payment. As of both measurement dates, the Mortality assumption is the Pri-2012 Mortality Table for Retirees and Employees projected generationally using Scale MP-2021.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

For the years ended December 31, 2025, and 2024, Aon Consulting provided actuarial services to the Plan.

Employer Contributions
Employer contributions are recorded when due related to benefits accrued during the Plan year.

Payment of Benefits
Benefit payments to participants are recorded upon distribution.

3. Funding Policy

The total cost of maintaining the Plan is paid by Wellington and any participating affiliates. The amount of contributions has been determined with the advice of the Plan's actuaries. The amounts contributed by Wellington and the participating affiliates are held in a trust, which is the funding vehicle for the Plan. Although notional account balances are maintained to track the lump sum value of each participant's accrued benefit, the Plan's assets are commingled and are not allocated to individual participants or held in individual subaccounts. Contributions to the Plan for the year ended December 31, 2025 met the minimum funding requirements of ERISA and the Code. Although it has not expressed any intention to do so, Wellington has the right under the Plan to amend or terminate the Plan subject to the provisions set forth in ERISA and the Code.

4. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. First, to pay any due and accrued expenses of the trust fund incurred in the termination of the Plan, to the extent not paid by Wellington and its participating affiliates;

b. Second, to distribute to the participants the amount of their benefits in the Plan at the time and in a form authorized under the Plan in accordance with the priorities prescribed by Section 4044 of ERISA; and

c. Third, any balance remaining in the trust fund may be returned to Wellington and its participating affiliates.

Benefits under this Plan are insured by the Pension Benefit Guaranty Corporation (“PBGC”) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in a 50%

joint and survivor annuity or a 75% joint and survivor annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

5. Investments

The Vanguard Global Wellington Fund is the Plan's primary investment. The Vanguard Global Wellington Fund is a balanced fund with approximately 60%-70% of its assets invested in value stocks and 30%-40% of its assets invested in fixed income securities.

The trade date for any redemption from the Vanguard Global Wellington Fund will be the same day for redemption requests received in good order by Vanguard on a business day before the close of regular trading on the NYSE (generally 4 p.m., Eastern time). If the redemption request is received on a business day after the close of regular trading on the NYSE, or on a non-business day, the trade date will be the next business day.

As of December 31, 2025, there were no unfunded commitments relating to the Plan's investment.

The following tables present the fair value of investments in the Vanguard Global Wellington Fund as of December 31, 2025, and 2024:

Assets at Fair Value as of December 31, 2025

	Quoted in Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Vanguard Global Wellington Fund	$ 185,705,769	$ -	$ -	$ 185,705,769

Assets at Fair Value as of December 31, 2024

	Quoted in Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Vanguard Global Wellington Fund	$ 189,905,763	$ -	$ -	$ 189,905,763

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

6. Tax Status

The Plan obtained its latest determination letter on April 30, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Plan Administrator continues to believe that the Plan is designed and being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan is subject to potential examinations by certain taxing authorities for all open tax years (2022 to 2025) and the ongoing interpretation of laws by taxing authorities. The tax treatment of the Plan's investments may change over time based on factors including, but not limited to, new tax laws, regulations and interpretations thereof. The latest Plan Amendment was executed December 14, 2022. The Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

7. Related Party and Party-in-Interest Transactions

At December 31, 2025, essentially all of the Plan's investments were invested in the Vanguard Global Wellington Fund. Wellington acts as investment advisor for the Vanguard Global Wellington Fund.

Benefits paid of $24,100,337 during the year were rolled over to the Wellington Retirement and Pension Plan, and benefits paid of $7,427,907 were rolled over to Individual Retirement Accounts.

Aon Consulting performs actuarial services and assists with some recordkeeping tasks. State Street is the custodian for the Plan. Aon Consulting and State Street are parties-in-interest.

Certain staff employed by Wellington assist with financial reporting, recordkeeping, and administrative tasks for the Plan and are paid by Wellington.

8. Subsequent Events

Events or transactions occurring after the period end through the date these financial statements were available to be issued, September 30, 2026, have been evaluated in the preparation of these financial statements.

In January 2026, the Plan distributed $29,751,437 as benefit payments for the year ended December 31, 2025, to one or more eligible participants.

Wellington Management Company LLP Defined Benefit Plan
Supplemental Schedules
Schedule H, line 4i – Schedule of Assets (Held At End of Year)
Schedule H, line 4j – Schedule of Reportable Transactions

Schedule H, line 4i – Schedule of Assets (Held At End of Year) As of December 31, 2025				
(a)	**(b) Identity of issuer**	**(c) Description of investment**	**(d) Cost**	**(e) Current Value**
*	Vanguard Global Wellington Fund	Mutual Fund (5,374,986 shares)	$159,952,362	$185,705,769

* Party-in-interest

Schedule H, line 4j – Schedule of Reportable Transactions for the Year Ended December 31, 2025

Single Transaction in Excess of 5% of Plan Assets

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Lease rental**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Vanguard Global Wellington Fund*	Mutual Fund	-	$31,528,244	-	-	$29,575,436	$31,528,244	$1,952,808

Series of Transactions in Excess of 5% of Plan Assets
There are 7 transactions reportable as a series of transactions for the year ending December 31,2025.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Lease rental**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Vanguard Global Wellington Fund*	Mutual Fund	$12,000,306	-	-	-	-	$12,000,306	-
Vanguard Global Wellington Fund*	Mutual Fund	-	$31,528,244	-	-	$29,575,436	$31,528,244	$1,952,808

* Party-in-interest

Schedule SB Attachment (Form 5500) — 2025 Plan Year
Wellington Management Company LLP Defined Benefit Plan
EIN: 30-0835489 PN: 007

Schedule SB, line 26a — Schedule of Active Participant Data as of January 1, 2025

Number of Participants

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39		2								
40-44		9								
45-49		15	10	2	2					
50-54		15	22	9	2					
55-59		7	10	8	5	4				
60-64			1	2	1	4				
65-69										
70+										

N-130

Schedule SB Attachment (Form 5500) — 2025 Plan Year
Wellington Management Company LLP Defined Benefit Plan
EIN: 30-0835489 PN: 007

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates	Based on segment rates with a four-month lookback (as of September 2024), each adjusted as needed to fall within the 25-year average interest rate corridor under ARPA
1st Segment Rate	5.07%
2nd Segment Rate	5.31%
3rd Segment Rate	5.50%
Assumed Yield for Benefit Growth	According to the segment rates for the specified valuation.
Optional Payment Form	100% lump sum
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	100% immediate retirement at the current age
Mortality Rates	
Healthy and Disabled	IRS generational mortality tables for annuitants and non-annuitants per §1.430(h)(3)-1(b)
Withdrawal Rates	See Table 2
Disability Rates	None
Decrement Timing	Beginning of year decrements
Surviving Spouse Benefit	It is assumed that 100% of males and 100% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $280,000.
Inflation Rate for IRC 415(b) Limits	2.20%
Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	None
Actuarial Method	Standard unit credit cost method.
Valuation Date	January 1, 2025

Schedule SB Attachment (Form 5500) — 2025 Plan Year
Wellington Management Company LLP Defined Benefit Plan
EIN: 30-0835489 PN: 007

Table 1

Retirement Rates

Age	Rate
15 – 54	0.00%
55	15.00%
56	4.50%
57	4.50%
58	4.50%
59	4.50%
60	4.50%
61	4.50%
62+	100.00%

Table 2

Withdrawal Rates — Male

	Years of Service			
Age	**0**	**1**	**2**	**3+**
15 – 20	17.50%	17.50%	17.50%	17.50%
20	17.50%	17.50%	17.50%	17.50%
21	17.50%	17.50%	17.50%	16.80%
22	16.70%	16.70%	16.70%	14.60%
23	15.80%	15.80%	15.80%	13.20%
24	15.10%	15.10%	15.10%	11.80%
25	14.30%	14.30%	14.30%	10.40%
26	13.60%	13.60%	13.60%	9.00%
27	12.80%	12.80%	12.80%	7.60%
28	12.70%	12.10%	12.10%	7.20%
29	12.70%	11.90%	11.50%	6.80%
30	12.70%	11.90%	11.00%	6.40%
31	12.70%	11.90%	11.00%	6.00%
32	12.70%	11.90%	11.00%	5.60%
33	12.70%	11.90%	11.00%	5.40%
34	12.70%	11.90%	11.00%	5.20%
35	12.70%	11.90%	11.00%	5.00%
36	12.70%	11.90%	11.00%	4.80%
37	12.70%	11.90%	11.00%	4.60%
38	12.70%	11.90%	11.00%	4.30%
39	12.70%	11.90%	11.00%	4.10%
40	12.70%	11.90%	11.00%	3.90%
41	12.70%	11.90%	11.00%	3.70%
42	12.70%	11.90%	11.00%	3.50%
43	12.70%	11.90%	11.00%	3.30%
44	12.70%	11.90%	11.00%	3.10%

Table 2 (continued)

Withdrawal Rates — Male

	Years of Service			
Age	**0**	**1**	**2**	**3+**
45	12.70%	11.90%	11.00%	2.80%
46	12.70%	11.90%	11.00%	2.60%
47	12.70%	11.90%	11.00%	2.40%
48	12.70%	11.90%	11.00%	2.20%
49	12.70%	11.90%	11.00%	1.90%
50	12.70%	11.90%	11.00%	1.70%
51	12.70%	11.90%	11.00%	1.40%
52	12.70%	11.90%	11.00%	1.10%
53	12.70%	11.90%	11.00%	0.90%
54	12.70%	11.90%	11.00%	0.60%
55+	12.70%	11.90%	11.00%	0.30%

Table 2 (continued)

Withdrawal Rates — Female

	Years of Service			
Age	**0**	**1**	**2**	**3+**
15 – 20	17.50%	17.50%	17.50%	17.50%
20	17.50%	17.50%	17.50%	17.50%
21	17.50%	17.50%	17.50%	17.50%
22	16.70%	16.70%	16.70%	16.70%
23	15.80%	15.80%	15.80%	15.80%
24	15.10%	15.10%	15.10%	15.10%
25	14.30%	14.30%	14.30%	14.10%
26	13.60%	13.60%	13.60%	12.00%
27	12.80%	12.80%	12.80%	9.90%
28	12.70%	12.10%	12.10%	9.60%
29	12.70%	11.90%	11.50%	9.30%
30	12.70%	11.90%	11.00%	9.00%
31	12.70%	11.90%	11.00%	8.70%
32	12.70%	11.90%	11.00%	8.30%
33	12.70%	11.90%	11.00%	8.00%
34	12.70%	11.90%	11.00%	7.70%
35	12.70%	11.90%	11.00%	7.40%
36	12.70%	11.90%	11.00%	7.10%
37	12.70%	11.90%	11.00%	6.80%
38	12.70%	11.90%	11.00%	6.50%
39	12.70%	11.90%	11.00%	6.20%
40	12.70%	11.90%	11.00%	5.90%
41	12.70%	11.90%	11.00%	5.60%
42	12.70%	11.90%	11.00%	5.20%
43	12.70%	11.90%	11.00%	4.90%
44	12.70%	11.90%	11.00%	4.60%

Table 2 (continued)

Withdrawal Rates — Female

	Years of Service			
Age	**0**	**1**	**2**	**3+**
45	12.70%	11.90%	11.00%	4.30%
46	12.70%	11.90%	11.00%	3.90%
47	12.70%	11.90%	11.00%	3.60%
48	12.70%	11.90%	11.00%	3.30%
49	12.70%	11.90%	11.00%	2.90%
50	12.70%	11.90%	11.00%	2.50%
51	12.70%	11.90%	11.00%	2.10%
52	12.70%	11.90%	11.00%	1.70%
53	12.70%	11.90%	11.00%	1.20%
54	12.70%	11.90%	11.00%	0.80%
55+	12.70%	11.90%	11.00%	0.40%

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Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) _____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
WELLINGTON MANAGEMENT COMPANY LLP DEFINED BENEFIT PLAN

1b Three-digit plan number (PN) ▶ 007

1c Effective date of plan 01/01/2001

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

WELLINGTON MANAGEMENT COMPANY LLP

280 CONGRESS STREET

BOSTON MA 02210

2b Employer Identification Number (EIN)
30-0835489

2c Plan Sponsor's telephone number
617-951-5000

2d Business code (see instructions)
523900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Signed by: Lorelle Croall 676939285C5343F...	14 October 2026	LORELLE CROALL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signed by: Lorelle Croall 676939285C5343F...	14 October 2026	LORELLE CROALL
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

3a Plan administrator's name and address ☐ Same as Plan Sponsor

RETIREMENT BENEFIT PLANS OVERSIGHT COMMITTEE

280 CONGRESS STREET

BOSTON MA 02210

3b Administrator's EIN: 30-0835489

3c Administrator's telephone number: 617-951-5000

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	147
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	130
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	111
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	16
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	127
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	127
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1B 1C 1G 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

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SCHEDULE C (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WELLINGTON MANAGEMENT COMPANY LLP DEFINED BENEFIT PLAN

B Three-digit plan number (PN) ▶ 007

C Plan sponsor's name as shown on line 2a of Form 5500
WELLINGTON MANAGEMENT COMPANY LLP

D Employer Identification Number (EIN)
30-0835489

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGAURD GROUP, INC.
PO BOX 2600

VALLEY FORGE PA 19482

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

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Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

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Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

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SCHEDULE H (Form 5500)

Department of the Treasury
Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WELLINGTON MANAGEMENT COMPANY LLP DEFINED BENEFIT PLAN

B Three-digit plan number (PN) ▶ 007

C Plan sponsor's name as shown on line 2a of Form 5500
WELLINGTON MANAGEMENT COMPANY LLP

D Employer Identification Number (EIN)
30-0835489

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1,269	170
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	189,905,763	185,705,769
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

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		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	189,907,032	185,705,939
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	189,907,032	185,705,939

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	12,000,306	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		12,000,306
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

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		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		15,326,845
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		27,327,151
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	31,528,244	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		31,528,244
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		31,528,244
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-4,201,093
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

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Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS LLP **(2)** EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		25,000,000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

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5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 586199.

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SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WELLINGTON MANAGEMENT COMPANY LLP DEFINED BENEFIT PLAN

B Three-digit plan number (PN) ▶ 007

C Plan sponsor's name as shown on line 2a of Form 5500
WELLINGTON MANAGEMENT COMPANY LLP

D Employer Identification Number (EIN)
30-0835489

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-3581074

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 17

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

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Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

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14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter _____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

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SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WELLINGTON MANAGEMENT COMPANY LLP DEFINED BENEFIT PLAN

B Three-digit plan number (PN) ▶ 007

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
WELLINGTON MANAGEMENT COMPANY LLP

D Employer Identification Number (EIN)
30-0835489

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	189,907,032
b Actuarial value	**2b**	189,907,032

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	0	0	0
b For terminated vested participants	17	31,528,244	31,528,244
c For active participants	130	136,958,173	136,958,173
d Total	147	168,486,417	168,486,417

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.27%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	0
c Target normal cost	**6c**	0

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 09/18/2026

Chris O'Neil, FSA, EA — Type or print name of actuary

2607866 — Most recent enrollment number

AON CONSULTING, INC. — Firm name

781-302-0221 — Telephone number (including area code)

700 District Avenue
10th Floor
Burlington MA 01803
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 6.37 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 4.86 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	**14**	112.71 %
15	Adjusted funding target attainment percentage	**15**	112.71 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	**16**	110.73 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	**17**	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	**19a**	0
b Contributions made to avoid restrictions adjusted to valuation date.	**19b**	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	**19c**	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

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Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	0
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

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SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WELLINGTON MANAGEMENT COMPANY LLP DEFINED BENEFIT PLAN

B Three-digit plan number (PN) ▶ 007

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Wellington Management Company, Llp

D Employer Identification Number (EIN)
30-0835489

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	189,907,032
b Actuarial value	**2b**	189,907,032

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	0	0	0
b For terminated vested participants	17	31,528,244	31,528,244
c For active participants	130	136,958,173	136,958,173
d Total	147	168,486,417	168,486,417

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.27%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	0
c Target normal cost	**6c**	0

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Chris O'Neil

Signature of actuary

09/18/2026
Date

Chris O'Neil, FSA, EA
Type or print name of actuary

2607866
Most recent enrollment number

AON CONSULTING, INC.
Firm name

781-302-0221
Telephone number (including area code)

700 District Avenue
10th Floor
Burlington MA 01803
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 6.37 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 4.86 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	112.71 %
15	Adjusted funding target attainment percentage	15	112.71 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	110.73 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

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Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	0
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

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Schedule SB Attachment (Form 5500) — 2025 Plan Year
Wellington Management Company LLP Defined Benefit Plan
EIN: 30-0835489 PN: 007

Schedule SB, line 22 — Description of Weighted Average Retirement Age

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	15.00%	1.0000	8.25
56	4.50%	0.8500	2.14
57	4.50%	0.8118	2.08
58	4.50%	0.7752	2.02
59	4.50%	0.7403	1.97
60	4.50%	0.7070	1.91
61	4.50%	0.6752	1.85
62	100.00%	0.6448	39.98
		Weighted Average	60.20

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Schedule SB Attachment (Form 5500) — 2025 Plan Year
Wellington Management Company LLP Defined Benefit Plan
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Schedule SB, line 26a — Schedule of Active Participant Data as of January 1, 2025

Number of Participants

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39		2								
40-44		9								
45-49		15	10	2	2					
50-54		15	22	9	2					
55-59		7	10	8	5	4				
60-64			1	2	1	4				
65-69										
70+										

N-130

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Schedule SB Attachment (Form 5500) — 2025 Plan Year
Wellington Management Company LLP Defined Benefit Plan
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Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates	Based on segment rates with a four-month lookback (as of September 2024), each adjusted as needed to fall within the 25-year average interest rate corridor under ARPA
1st Segment Rate	5.07%
2nd Segment Rate	5.31%
3rd Segment Rate	5.50%
Assumed Yield for Benefit Growth	According to the segment rates for the specified valuation.
Optional Payment Form	100% lump sum
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	100% immediate retirement at the current age
Mortality Rates	
Healthy and Disabled	IRS generational mortality tables for annuitants and non-annuitants per §1.430(h)(3)-1(b)
Withdrawal Rates	See Table 2
Disability Rates	None
Decrement Timing	Beginning of year decrements
Surviving Spouse Benefit	It is assumed that 100% of males and 100% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $280,000.
Inflation Rate for IRC 415(b) Limits	2.20%
Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	None
Actuarial Method	Standard unit credit cost method.
Valuation Date	January 1, 2025

Schedule SB Attachment (Form 5500) — 2025 Plan Year
Wellington Management Company LLP Defined Benefit Plan
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Table 1

Retirement Rates

Age	Rate
15 – 54	0.00%
55	15.00%
56	4.50%
57	4.50%
58	4.50%
59	4.50%
60	4.50%
61	4.50%
62+	100.00%

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Schedule SB Attachment (Form 5500) — 2025 Plan Year
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Table 2

Withdrawal Rates — Male

	Years of Service			
Age	**0**	**1**	**2**	**3+**
15 – 20	17.50%	17.50%	17.50%	17.50%
20	17.50%	17.50%	17.50%	17.50%
21	17.50%	17.50%	17.50%	16.80%
22	16.70%	16.70%	16.70%	14.60%
23	15.80%	15.80%	15.80%	13.20%
24	15.10%	15.10%	15.10%	11.80%
25	14.30%	14.30%	14.30%	10.40%
26	13.60%	13.60%	13.60%	9.00%
27	12.80%	12.80%	12.80%	7.60%
28	12.70%	12.10%	12.10%	7.20%
29	12.70%	11.90%	11.50%	6.80%
30	12.70%	11.90%	11.00%	6.40%
31	12.70%	11.90%	11.00%	6.00%
32	12.70%	11.90%	11.00%	5.60%
33	12.70%	11.90%	11.00%	5.40%
34	12.70%	11.90%	11.00%	5.20%
35	12.70%	11.90%	11.00%	5.00%
36	12.70%	11.90%	11.00%	4.80%
37	12.70%	11.90%	11.00%	4.60%
38	12.70%	11.90%	11.00%	4.30%
39	12.70%	11.90%	11.00%	4.10%
40	12.70%	11.90%	11.00%	3.90%
41	12.70%	11.90%	11.00%	3.70%
42	12.70%	11.90%	11.00%	3.50%
43	12.70%	11.90%	11.00%	3.30%
44	12.70%	11.90%	11.00%	3.10%

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Schedule SB Attachment (Form 5500) — 2025 Plan Year
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Table 2 (continued)

Withdrawal Rates — Male

	Years of Service			
Age	**0**	**1**	**2**	**3+**
45	12.70%	11.90%	11.00%	2.80%
46	12.70%	11.90%	11.00%	2.60%
47	12.70%	11.90%	11.00%	2.40%
48	12.70%	11.90%	11.00%	2.20%
49	12.70%	11.90%	11.00%	1.90%
50	12.70%	11.90%	11.00%	1.70%
51	12.70%	11.90%	11.00%	1.40%
52	12.70%	11.90%	11.00%	1.10%
53	12.70%	11.90%	11.00%	0.90%
54	12.70%	11.90%	11.00%	0.60%
55+	12.70%	11.90%	11.00%	0.30%

Schedule SB Attachment (Form 5500) — 2025 Plan Year
Wellington Management Company LLP Defined Benefit Plan
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Table 2 (continued)

Withdrawal Rates — Female

	Years of Service			
Age	**0**	**1**	**2**	**3+**
15 – 20	17.50%	17.50%	17.50%	17.50%
20	17.50%	17.50%	17.50%	17.50%
21	17.50%	17.50%	17.50%	17.50%
22	16.70%	16.70%	16.70%	16.70%
23	15.80%	15.80%	15.80%	15.80%
24	15.10%	15.10%	15.10%	15.10%
25	14.30%	14.30%	14.30%	14.10%
26	13.60%	13.60%	13.60%	12.00%
27	12.80%	12.80%	12.80%	9.90%
28	12.70%	12.10%	12.10%	9.60%
29	12.70%	11.90%	11.50%	9.30%
30	12.70%	11.90%	11.00%	9.00%
31	12.70%	11.90%	11.00%	8.70%
32	12.70%	11.90%	11.00%	8.30%
33	12.70%	11.90%	11.00%	8.00%
34	12.70%	11.90%	11.00%	7.70%
35	12.70%	11.90%	11.00%	7.40%
36	12.70%	11.90%	11.00%	7.10%
37	12.70%	11.90%	11.00%	6.80%
38	12.70%	11.90%	11.00%	6.50%
39	12.70%	11.90%	11.00%	6.20%
40	12.70%	11.90%	11.00%	5.90%
41	12.70%	11.90%	11.00%	5.60%
42	12.70%	11.90%	11.00%	5.20%
43	12.70%	11.90%	11.00%	4.90%
44	12.70%	11.90%	11.00%	4.60%

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Schedule SB Attachment (Form 5500) — 2025 Plan Year
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Table 2 (continued)

Withdrawal Rates — Female

	Years of Service			
Age	**0**	**1**	**2**	**3+**
45	12.70%	11.90%	11.00%	4.30%
46	12.70%	11.90%	11.00%	3.90%
47	12.70%	11.90%	11.00%	3.60%
48	12.70%	11.90%	11.00%	3.30%
49	12.70%	11.90%	11.00%	2.90%
50	12.70%	11.90%	11.00%	2.50%
51	12.70%	11.90%	11.00%	2.10%
52	12.70%	11.90%	11.00%	1.70%
53	12.70%	11.90%	11.00%	1.20%
54	12.70%	11.90%	11.00%	0.80%
55+	12.70%	11.90%	11.00%	0.40%

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Schedule SB Attachment (Form 5500) — 2025 Plan Year
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Schedule SB, Part V — Summary of Plan Provisions

Effective Date

The effective date of the plan was January 1, 2001.

Employees Eligibility for Participation

Eligible Employees are Partners of the Employer who are performing substantial services in the United States and are either citizens of the United States or permanent residents of the United States. Eligible Employees shall also include such other persons as the Plan Administrator may designate in writing including, without limitation: (a) Partners or Employees of the Employer who are citizens of the United States or lawfully admitted to the United States for permanent residence and are performing substantial services outside the United States; (b) partners or employees of an Affiliated Employer; and (c) Partners or Employees of the Employer who are neither citizens of the United States nor permanent residents of the United States. No other Partner or Employee shall be an Eligible Employee absent affirmative action by the Plan Administrator. An Eligible Employee becomes a Participant on the first day of the calendar month coincident or next following the date he or she becomes an Eligible Employee.

Definitions

Accrued Benefit

The accrued benefit is the single life annuity payable at normal retirement age determined as the sum of:

(1) The Participant's Adjusted Accrued Benefit; and

(2) The Incremental Accrued Benefit

Adjusted Accrued Benefit

The Adjusted Accrued Benefit is the sum of:

(1) The Participant's the Participant's Elected Accrued Benefit as of the end of the previous year, multiplied by (1 + Yield for the period beginning on the first day of the current Plan Year and ending on the determination date)/1.05

(2) The Participant's Available Accrued Benefit at the end of the previous Plan Year, multiplied by (1 + Yield for the period beginning on the first day of the current Plan Year and ending on the determination date)/1.05

The above is subject to limits under Section 415 of the Internal Revenue Code. In addition, if a lump sum benefit is elected with respect to any portion of the Available Accrued Benefit in the Plan Year, the Participant's

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Available Accrued Benefit at the end of the previous Plan Year shall be reduced by the portion of the Accrued Benefit corresponding to such lump sum election.

Incremental Accrued Benefit

The Incremental Accrued Benefit is the lesser of:

(1) The Incremental Aby, which is the product of m/12, the Y-Factor and the Reciprocal Factor, where m is the number of whole months in the Plan Year during which the Participant is an Eligible Employee.

(2) The Maximum Accrual Margin is the excess, if any, of the limit under Section 415(b)(1)(A) as adjusted by Section 415(d) of the Internal Revenue Code, expressed as an annuity commencing at the later of the Normal Retirement Age or the attained age, over the sum of the Adjusted Accrued Benefit and any other benefit payable from any other defined benefit pension plan maintained by Wellington Management Company LLP.

A Participant's Accrued Benefit shall receive no Incremental AB within the meaning of Section 5.1(b)(2) subsequent to his completion of ten Years of Plan Participation (eleven Years of Plan Participation, effective for the Plan Year beginning January 1, 2011; twelve Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2012; thirteen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2013; fourteen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2014; fifteen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2015; sixteen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2016; seventeen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2017; eighteen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2018; nineteen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2019; twenty Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2020; twenty one Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2021; twenty two Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2022) herein.

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	Effective January 1, 2023, there are no further incremental benefit accruals for any participants.
Reciprocal Factor	The Reciprocal Factor is the product of: (1) 1000 and 1.05 raised to the power equal to the number of years from age on birthday coincident with or immediately preceding the last day of the Plan Year to Normal Retirement Age, or zero if age on birthday coincident with or immediately preceding the last day of the Plan year is greater than Normal Retirement Age. (2) 1 divided by the present value of $1 per annum payable for life commencing at the later of age on birthday coincident with or immediately preceding the last day of the Plan Year or Normal Retirement Age, on the basis of the Applicable Mortality Table as defined in Code Section 417(e)(3)(B) and five percent interest per annum.
Elected Accrued Benefit	The portion of the Accrued Benefit previously subject to an election other than a lump sum.
Available Accrued Benefit	The portion of the Accrued Benefit not subject to a previous benefit election.
Age (Y)	In the case of an Eligible Employee who is a Partner, his age on his birthday as of the last day of the year in which he first became a Partner. In the case of an Eligible Employee who is not a Partner, his age as of the last day of the year in which he first becomes a Participant.
Normal Retirement Age	The date on which the participant attains age 62.

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Y Factors for Eligible Employees who are not Partners of the Employer or an Affiliated Employer

Y	Y Factor	Y	Y Factor
21	9.903	46	82.374
22	10.893	47	86.806
23	11.982	48	91.524
24	13.180	49	96.555
25	14.498	50	101.928
26	15.948	51	107.677
27	17.542	52	113.848
28	19.297	53	119.541
29	21.227	54	125.519
30	23.349	55	131.795
31	25.684	56	138.385
32	28.252	57	145.305
33	31.078	58	152.571
34	34.186	59	160.200
35	37.604	60	168.210
36	41.364	61	176.621
37	45.500	62	185.453
38	50.051	63	186.453
39	55.056	64	187.453
40	60.561	65	188.453
41	63.709	66	189.453
42	67.032	67	190.173
43	70.546	68	199.682
44	74.264	69	209.666
45	78.201	70	220.149

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Y Factors for Eligible Employees who are Partners of the Employer or an Affiliated Employer

Y	Y Factor	Y	Y Factor
21	37.403	46	109.874
22	38.393	47	114.306
23	39.482	48	119.024
24	40.680	49	124.055
25	41.998	50	129.428
26	43.448	51	135.177
27	45.042	52	141.348
28	46.797	53	147.041
29	48.727	54	153.019
30	50.849	55	159.295
31	53.184	56	165.885
32	55.752	57	172.805
33	58.578	58	180.071
34	61.686	59	187.700
35	65.104	60	195.710
36	68.864	61	204.121
37	73.000	62	212.953
38	77.551	63	213.953
39	82.556	64	214.953
40	88.061	65	215.953
41	91.209	66	216.953
42	94.532	67	217.673
43	98.046	68	227.182
44	101.764	69	237.166
45	105.701	70	247.649

Schedule SB Attachment (Form 5500) — 2025 Plan Year
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Normal Retirement

Eligibility	The first day of the calendar month coincident with or next following the date on which the Participant attains age 62.
Benefit	The accrued benefit payable as an annuity or its Actuarial Equivalent single sum value, subject to IRS maximums.

Postponed Retirement

Eligibility	Retirement after Normal Retirement Date.
Benefit	The accrued benefit payable as an annuity or its Actuarial Equivalent single sum value, subject to IRS maximums.

Termination Benefit

Eligibility	Termination of employment after having earned an Accrued Benefit.
Benefit	The accrued benefit payable as an annuity or its Actuarial Equivalent single sum value, subject to IRS maximums.

Death Benefit

Eligibility	Beneficiary of an active or terminated Participant in the event of the Participant's death before benefit payments commence.
Benefit	The Actuarial Equivalent of the accrued benefit payable as a lump sum, subject to IRS maximums.

Forms of Payment	The normal form of payment for a participant who is married at the Pension Starting Date is a reduced qualified joint and survivor annuity, with 50 percent of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form with respect to all other participants is a straight life annuity. In lieu of the automatic form of payment, a Participant may elect, with the proper spousal consent, a single lump sum payment, or a 75 percent joint and survivor annuity.

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Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

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Wellington Management Company LLP Defined Benefit Plan

Financial Statements and Supplemental Schedules

December 31, 2025 and 2024

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Supplemental Schedules*:

Schedule H, line 4i - Schedule of Assets (Held At End of Year) as of December 31, 2025 14

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*Other supplemental schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

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Report of Independent Auditors

To the Administrator of Wellington Management Company LLP Defined Benefit Plan

Opinion

We have audited the accompanying financial statements of Wellington Management Company LLP Defined Benefit Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits and accumulated plan benefits of the Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits and changes in its accumulated plan benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

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Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H, line 4i - Schedule of Assets (Held At End of Year) as of December 31, 2025 and Schedule H, line 4j - Schedule of Reportable Transactions for the Year Ended December 31, 2025 ("supplemental schedules") are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

In our opinion, the information in the accompanying supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP

Boston, Massachusetts
September 30, 2026

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments, at fair value (Note 5)		
Vanguard Global Wellington Fund Admiral Shares	$ 185,705,769	$ 189,905,763
Cash	170	1,269
Total assets	185,705,939	189,907,032
Net assets available for benefits	$ 185,705,939	$ 189,907,032

The accompanying notes are an integral part of these financial statements.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Additions (reductions)	
Investment income	
Net appreciation (depreciation) in fair value of investments (Note 5)	$ 15,326,845
Dividends	12,000,306
Total additions (reductions)	27,327,151
Deductions	
Benefits paid as rollover to other retirement vehicles (Note 7)	(31,528,244)
Total deductions	(31,528,244)
Net increase (decrease) in net assets during the year	(4,201,093)
Net assets available for benefits	
Beginning of year	189,907,032
End of year	$ 185,705,939

The accompanying notes are an integral part of these financial statements.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan
Statements of Accumulated Plan Benefits
December 31, 2025 and 2024

	2025	2024
Actuarial present value of accumulated plan benefits (Note 2)		
Vested benefits		
Participants with deferred benefits	$ 30,325,407	$ 31,528,244
Vested benefits for other participants	129,078,390	136,952,511
Total vested plan benefits	159,403,797	168,480,755
Total actuarial present value of accumulated plan benefits	$ 159,403,797	$ 168,480,755

The accompanying notes are an integral part of these financial statements.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan
Statement of Changes in Accumulated Plan Benefits
Year Ended December 31, 2025

Actuarial present value of accumulated benefits at beginning of year	$ 168,480,755
Increase (decrease) during the year attributable to	
Interest accumulation	8,505,702
Benefits paid	(31,528,244)
Assumption changes	174,586
Experience gains and losses	13,770,998
Net change	(9,076,958)
Actuarial present value of accumulated benefits at end of year	$ 159,403,797

The accompanying notes are an integral part of these financial statements.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

1. Description of Plan

The following brief description of the Wellington Management Company LLP Defined Benefit Plan (the "Plan") as amended is provided for general information purposes only. Participants should refer to the summary plan description for a more complete description of the Plan's provisions.

General

The Plan, established January 1, 2001, is a defined benefit pension plan covering employees of various participating affiliates of Wellington Management Group LLP (the "Partnership") who are (a) partners of the Partnership, (b) performing substantial services in the United States and (c) are either (i) citizens of the United States or (ii) permanent residents of the United States. The Retirement Benefit Plans Oversight Committee (the "Plan Administrator") may also designate in writing certain other individuals as eligible employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, and the Internal Revenue Code of 1986, as amended (the "Code").

Under the original Plan, benefits accrued over a ten-year period. The Plan was amended in 2011 to accrue benefits over an eleven-year period and amended every subsequent year thereafter to accrue benefits over the additional year period, up to and including the 2022 plan year. These amendments had no impact on the actuarial present value of accumulated plan benefits. The Plan was frozen to benefit accruals effective January 1, 2023. Participants will no longer receive further annual accruals under the Plan unless and until further action is taken by Wellington Management Company LLP ("Wellington") as Plan sponsor.

Pension Benefits

The amount of a participant's Normal Retirement Benefit, as defined under the Plan, as of any date shall equal the participant's accrued benefit as of the last day of the Plan year immediately preceding such date. The normal form of benefit payment for an unmarried participant is a single life annuity. The normal form of benefit payment for a married participant is a qualified joint and survivor annuity that is the actuarial equivalent of the single life annuity. There is also a single lump sum payment available as an optional form of benefit, which is the typical form elected by participants. Distributions from the Plan may be rolled over to Wellington's defined contribution plan (the Wellington Retirement and Pension Plan), an individual retirement account or another employer sponsored retirement arrangement that accepts rollovers.

If a participant continues employment after his or her normal retirement age (age 62), such participant may, regardless of whether or not his or her employment has terminated, elect to receive all of his or her available accrued benefit.

Death Benefits

If a participant dies following a valid benefit election, the benefit shall continue or be terminated in accordance with the terms of the election. If a participant has elected a single life annuity or single lump sum, then no further payments will be due, according to the nature of the election made. If a qualified joint and survivor annuity was elected, 50% (or 75%, if elected) of the monthly benefit that was being paid to the participant will be paid monthly to the spouse for the remainder of the spouse's lifetime.

If the participant dies prior to making a valid benefit election and there is an available accrued benefit, the participant's beneficiary will receive a benefit in accordance with the terms of the Plan. A non-spouse beneficiary will receive a lump sum payment. A surviving spouse will receive a life annuity or lump sum payment, based on the beneficiary's election.

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Lump Sum Value of Accrued Benefits
Benefits are expressed to participants in terms of a lump sum balance, which is the actuarial equivalent of the single life annuity. The balance is adjusted each year by the Plan's investment performance.

Expenses
During the years ended December 31, 2025 and December 31, 2024, Wellington paid all Plan expenses including actuarial, legal, recordkeeping and custodial expenses.

2. Summary of Accounting Policies

Basis of Accounting
The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("US GAAP"). Any references to particular accounting topics in US GAAP in the accompanying financial statements are referring to the corresponding accounting topics in the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC"), which may include guidance that is specifically applicable to nonpublic entities.

Use of Estimates
The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Fair Value
Fair value is determined based on the price the Plan would receive on a sale of an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date. When applying fair value measurements, market participants utilize inputs to price an asset or liability, including risk assumptions. Assets and liabilities measured and reported at fair value are classified and disclosed in one of the following categories:

- Level 1 Inputs - Quoted prices for identical assets or liabilities in active markets; Level 1 assets include listed mutual funds;
- Level 2 Inputs - Quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets in inactive markets; or inputs other than quoted prices that are observable, such as models or other valuation methodologies; and
- Level 3 Inputs - Unobservable inputs for where there is little, if any, market activity.

At December 31, 2025, the Plan determined that the fair value of its holdings in a registered investment company, the Vanguard Global Wellington Fund Admiral Shares (VGWAX) (the "Vanguard Global Wellington Fund"), is based on the Net Asset Value ("NAV") per share of that holding. The Plan Administrator considers the published NAV of its investment in the Vanguard Global Wellington Fund to be readily determinable fair value in accordance with US GAAP.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan Administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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Security Transactions
Security transactions are accounted for on a trade date basis. Dividend income is recorded on the ex-dividend date. Reinvested dividends are accounted for on the reinvestment date. Interest income is accounted for on the accrual basis.

Risks and Uncertainties
Contributions to the Plan and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and participant compensation and demographics. Due to the changing nature of those assumptions, it is at least reasonably possible that changes in those assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

Investment Risk
The Plan invests in one registered investment company which is exposed to risks, such as interest rate, market, and credit risks. Due to the level of risk associated with this investment fund it is at least reasonably possible that changes in the values of investment funds will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Actuarial Present Value of Accumulated Plan Benefits
Accumulated plan benefits are those future periodic payments, including single lump sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The annual benefit accrual is determined based on the participant's age on December 31 of the year in which he or she first became a partner. Benefits accrued under the Plan are immediately 100% vested.

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of December 31, 2025, and 2024 are:

(a) As of both measurement dates, the Benefit Payment Form Election Assumption is 100% lump sum cash-out at retirement, termination or death. The Lump Sum Assumed Yield for Benefit Growth is set equal to the Lump Sum Interest Rate. The Lump Sum Mortality Assumption is the latest promulgated mortality table required under Code Section 417(e)(3) as of the valuation date.

(b) As of both measurement dates, the Cost-of-Living Adjustment for the Maximum Benefit is 2.20%, and the Expected Return on Assets and Lump Sum Interest Rate assumptions for ASC 960 are both 6.15%.

(c) As of both measurement dates, 100% of participants who die are assumed to have an eligible spouse, and all surviving spouses are assumed to elect a lump sum payment. As of both measurement dates, the Mortality assumption is the Pri-2012 Mortality Table for Retirees and Employees projected generationally using Scale MP-2021.

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The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

For the years ended December 31, 2025, and 2024, Aon Consulting provided actuarial services to the Plan.

Employer Contributions
Employer contributions are recorded when due related to benefits accrued during the Plan year.

Payment of Benefits
Benefit payments to participants are recorded upon distribution.

3. Funding Policy

The total cost of maintaining the Plan is paid by Wellington and any participating affiliates. The amount of contributions has been determined with the advice of the Plan's actuaries. The amounts contributed by Wellington and the participating affiliates are held in a trust, which is the funding vehicle for the Plan. Although notional account balances are maintained to track the lump sum value of each participant's accrued benefit, the Plan's assets are commingled and are not allocated to individual participants or held in individual subaccounts. Contributions to the Plan for the year ended December 31, 2025 met the minimum funding requirements of ERISA and the Code. Although it has not expressed any intention to do so, Wellington has the right under the Plan to amend or terminate the Plan subject to the provisions set forth in ERISA and the Code.

4. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. First, to pay any due and accrued expenses of the trust fund incurred in the termination of the Plan, to the extent not paid by Wellington and its participating affiliates;

b. Second, to distribute to the participants the amount of their benefits in the Plan at the time and in a form authorized under the Plan in accordance with the priorities prescribed by Section 4044 of ERISA; and

c. Third, any balance remaining in the trust fund may be returned to Wellington and its participating affiliates.

Benefits under this Plan are insured by the Pension Benefit Guaranty Corporation (“PBGC”) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in a 50%

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joint and survivor annuity or a 75% joint and survivor annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

5. Investments

The Vanguard Global Wellington Fund is the Plan's primary investment. The Vanguard Global Wellington Fund is a balanced fund with approximately 60%-70% of its assets invested in value stocks and 30%-40% of its assets invested in fixed income securities.

The trade date for any redemption from the Vanguard Global Wellington Fund will be the same day for redemption requests received in good order by Vanguard on a business day before the close of regular trading on the NYSE (generally 4 p.m., Eastern time). If the redemption request is received on a business day after the close of regular trading on the NYSE, or on a non-business day, the trade date will be the next business day.

As of December 31, 2025, there were no unfunded commitments relating to the Plan's investment.

The following tables present the fair value of investments in the Vanguard Global Wellington Fund as of December 31, 2025, and 2024:

Assets at Fair Value as of December 31, 2025

	Quoted in Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Vanguard Global Wellington Fund	$ 185,705,769	$ -	$ -	$ 185,705,769

Assets at Fair Value as of December 31, 2024

	Quoted in Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Vanguard Global Wellington Fund	$ 189,905,763	$ -	$ -	$ 189,905,763

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

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The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

6. Tax Status

The Plan obtained its latest determination letter on April 30, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Plan Administrator continues to believe that the Plan is designed and being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan is subject to potential examinations by certain taxing authorities for all open tax years (2022 to 2025) and the ongoing interpretation of laws by taxing authorities. The tax treatment of the Plan's investments may change over time based on factors including, but not limited to, new tax laws, regulations and interpretations thereof. The latest Plan Amendment was executed December 14, 2022. The Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

7. Related Party and Party-in-Interest Transactions

At December 31, 2025, essentially all of the Plan's investments were invested in the Vanguard Global Wellington Fund. Wellington acts as investment advisor for the Vanguard Global Wellington Fund.

Benefits paid of $24,100,337 during the year were rolled over to the Wellington Retirement and Pension Plan, and benefits paid of $7,427,907 were rolled over to Individual Retirement Accounts.

Aon Consulting performs actuarial services and assists with some recordkeeping tasks. State Street is the custodian for the Plan. Aon Consulting and State Street are parties-in-interest.

Certain staff employed by Wellington assist with financial reporting, recordkeeping, and administrative tasks for the Plan and are paid by Wellington.

8. Subsequent Events

Events or transactions occurring after the period end through the date these financial statements were available to be issued, September 30, 2026, have been evaluated in the preparation of these financial statements.

In January 2026, the Plan distributed $29,751,437 as benefit payments for the year ended December 31, 2025, to one or more eligible participants.

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Wellington Management Company LLP Defined Benefit Plan
Supplemental Schedules
Schedule H, line 4i – Schedule of Assets (Held At End of Year)
Schedule H, line 4j – Schedule of Reportable Transactions

Schedule H, line 4i – Schedule of Assets (Held At End of Year) As of December 31, 2025				
(a)	**(b) Identity of issuer**	**(c) Description of investment**	**(d) Cost**	**(e) Current Value**
*	Vanguard Global Wellington Fund	Mutual Fund (5,374,986 shares)	$159,952,362	$185,705,769

* Party-in-interest

Schedule H, line 4j – Schedule of Reportable Transactions for the Year Ended December 31, 2025

Single Transaction in Excess of 5% of Plan Assets

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Lease rental**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Vanguard Global Wellington Fund*	Mutual Fund	-	$31,528,244	-	-	$29,575,436	$31,528,244	$1,952,808

Series of Transactions in Excess of 5% of Plan Assets
There are 7 transactions reportable as a series of transactions for the year ending December 31,2025.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Lease rental**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Vanguard Global Wellington Fund*	Mutual Fund	$12,000,306	-	-	-	-	$12,000,306	-
Vanguard Global Wellington Fund*	Mutual Fund	-	$31,528,244	-	-	$29,575,436	$31,528,244	$1,952,808

* Party-in-interest

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan

Financial Statements and Supplemental Schedules

December 31, 2025 and 2024

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan
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Schedule H, line 4j - Schedule of Reportable Transactions for the Year Ended December 31, 2025 14

*Other supplemental schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92



Report of Independent Auditors

To the Administrator of Wellington Management Company LLP Defined Benefit Plan

Opinion

We have audited the accompanying financial statements of Wellington Management Company LLP Defined Benefit Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits and accumulated plan benefits of the Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits and changes in its accumulated plan benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

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Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H, line 4i - Schedule of Assets (Held At End of Year) as of December 31, 2025 and Schedule H, line 4j - Schedule of Reportable Transactions for the Year Ended December 31, 2025 ("supplemental schedules") are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

In our opinion, the information in the accompanying supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP

Boston, Massachusetts
September 30, 2026

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments, at fair value (Note 5)		
Vanguard Global Wellington Fund Admiral Shares	$ 185,705,769	$ 189,905,763
Cash	170	1,269
Total assets	185,705,939	189,907,032
Net assets available for benefits	$ 185,705,939	$ 189,907,032

The accompanying notes are an integral part of these financial statements.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Additions (reductions)	
Investment income	
Net appreciation (depreciation) in fair value of investments (Note 5)	$ 15,326,845
Dividends	12,000,306
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Total deductions	(31,528,244)
Net increase (decrease) in net assets during the year	(4,201,093)
Net assets available for benefits	
Beginning of year	189,907,032
End of year	$ 185,705,939

The accompanying notes are an integral part of these financial statements.

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Wellington Management Company LLP Defined Benefit Plan
Statements of Accumulated Plan Benefits
December 31, 2025 and 2024

	2025	2024
Actuarial present value of accumulated plan benefits (Note 2)		
Vested benefits		
Participants with deferred benefits	$ 30,325,407	$ 31,528,244
Vested benefits for other participants	129,078,390	136,952,511
Total vested plan benefits	159,403,797	168,480,755
Total actuarial present value of accumulated plan benefits	$ 159,403,797	$ 168,480,755

The accompanying notes are an integral part of these financial statements.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan
Statement of Changes in Accumulated Plan Benefits
Year Ended December 31, 2025

Actuarial present value of accumulated benefits at beginning of year	$ 168,480,755
Increase (decrease) during the year attributable to	
Interest accumulation	8,505,702
Benefits paid	(31,528,244)
Assumption changes	174,586
Experience gains and losses	13,770,998
Net change	(9,076,958)
Actuarial present value of accumulated benefits at end of year	$ 159,403,797

The accompanying notes are an integral part of these financial statements.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

1. Description of Plan

The following brief description of the Wellington Management Company LLP Defined Benefit Plan (the "Plan") as amended is provided for general information purposes only. Participants should refer to the summary plan description for a more complete description of the Plan's provisions.

General

The Plan, established January 1, 2001, is a defined benefit pension plan covering employees of various participating affiliates of Wellington Management Group LLP (the "Partnership") who are (a) partners of the Partnership, (b) performing substantial services in the United States and (c) are either (i) citizens of the United States or (ii) permanent residents of the United States. The Retirement Benefit Plans Oversight Committee (the "Plan Administrator") may also designate in writing certain other individuals as eligible employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, and the Internal Revenue Code of 1986, as amended (the "Code").

Under the original Plan, benefits accrued over a ten-year period. The Plan was amended in 2011 to accrue benefits over an eleven-year period and amended every subsequent year thereafter to accrue benefits over the additional year period, up to and including the 2022 plan year. These amendments had no impact on the actuarial present value of accumulated plan benefits. The Plan was frozen to benefit accruals effective January 1, 2023. Participants will no longer receive further annual accruals under the Plan unless and until further action is taken by Wellington Management Company LLP ("Wellington") as Plan sponsor.

Pension Benefits

The amount of a participant's Normal Retirement Benefit, as defined under the Plan, as of any date shall equal the participant's accrued benefit as of the last day of the Plan year immediately preceding such date. The normal form of benefit payment for an unmarried participant is a single life annuity. The normal form of benefit payment for a married participant is a qualified joint and survivor annuity that is the actuarial equivalent of the single life annuity. There is also a single lump sum payment available as an optional form of benefit, which is the typical form elected by participants. Distributions from the Plan may be rolled over to Wellington's defined contribution plan (the Wellington Retirement and Pension Plan), an individual retirement account or another employer sponsored retirement arrangement that accepts rollovers.

If a participant continues employment after his or her normal retirement age (age 62), such participant may, regardless of whether or not his or her employment has terminated, elect to receive all of his or her available accrued benefit.

Death Benefits

If a participant dies following a valid benefit election, the benefit shall continue or be terminated in accordance with the terms of the election. If a participant has elected a single life annuity or single lump sum, then no further payments will be due, according to the nature of the election made. If a qualified joint and survivor annuity was elected, 50% (or 75%, if elected) of the monthly benefit that was being paid to the participant will be paid monthly to the spouse for the remainder of the spouse's lifetime.

If the participant dies prior to making a valid benefit election and there is an available accrued benefit, the participant's beneficiary will receive a benefit in accordance with the terms of the Plan. A non-spouse beneficiary will receive a lump sum payment. A surviving spouse will receive a life annuity or lump sum payment, based on the beneficiary's election.

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Lump Sum Value of Accrued Benefits
Benefits are expressed to participants in terms of a lump sum balance, which is the actuarial equivalent of the single life annuity. The balance is adjusted each year by the Plan's investment performance.

Expenses
During the years ended December 31, 2025 and December 31, 2024, Wellington paid all Plan expenses including actuarial, legal, recordkeeping and custodial expenses.

2. Summary of Accounting Policies

Basis of Accounting
The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("US GAAP"). Any references to particular accounting topics in US GAAP in the accompanying financial statements are referring to the corresponding accounting topics in the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC"), which may include guidance that is specifically applicable to nonpublic entities.

Use of Estimates
The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Fair Value
Fair value is determined based on the price the Plan would receive on a sale of an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date. When applying fair value measurements, market participants utilize inputs to price an asset or liability, including risk assumptions. Assets and liabilities measured and reported at fair value are classified and disclosed in one of the following categories:

- Level 1 Inputs - Quoted prices for identical assets or liabilities in active markets; Level 1 assets include listed mutual funds;
- Level 2 Inputs - Quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets in inactive markets; or inputs other than quoted prices that are observable, such as models or other valuation methodologies; and
- Level 3 Inputs - Unobservable inputs for where there is little, if any, market activity.

At December 31, 2025, the Plan determined that the fair value of its holdings in a registered investment company, the Vanguard Global Wellington Fund Admiral Shares (VGWAX) (the "Vanguard Global Wellington Fund"), is based on the Net Asset Value ("NAV") per share of that holding. The Plan Administrator considers the published NAV of its investment in the Vanguard Global Wellington Fund to be readily determinable fair value in accordance with US GAAP.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan Administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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Security Transactions
Security transactions are accounted for on a trade date basis. Dividend income is recorded on the ex-dividend date. Reinvested dividends are accounted for on the reinvestment date. Interest income is accounted for on the accrual basis.

Risks and Uncertainties
Contributions to the Plan and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and participant compensation and demographics. Due to the changing nature of those assumptions, it is at least reasonably possible that changes in those assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

Investment Risk
The Plan invests in one registered investment company which is exposed to risks, such as interest rate, market, and credit risks. Due to the level of risk associated with this investment fund it is at least reasonably possible that changes in the values of investment funds will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Actuarial Present Value of Accumulated Plan Benefits
Accumulated plan benefits are those future periodic payments, including single lump sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The annual benefit accrual is determined based on the participant's age on December 31 of the year in which he or she first became a partner. Benefits accrued under the Plan are immediately 100% vested.

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of December 31, 2025, and 2024 are:

(a) As of both measurement dates, the Benefit Payment Form Election Assumption is 100% lump sum cash-out at retirement, termination or death. The Lump Sum Assumed Yield for Benefit Growth is set equal to the Lump Sum Interest Rate. The Lump Sum Mortality Assumption is the latest promulgated mortality table required under Code Section 417(e)(3) as of the valuation date.

(b) As of both measurement dates, the Cost-of-Living Adjustment for the Maximum Benefit is 2.20%, and the Expected Return on Assets and Lump Sum Interest Rate assumptions for ASC 960 are both 6.15%.

(c) As of both measurement dates, 100% of participants who die are assumed to have an eligible spouse, and all surviving spouses are assumed to elect a lump sum payment. As of both measurement dates, the Mortality assumption is the Pri-2012 Mortality Table for Retirees and Employees projected generationally using Scale MP-2021.

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The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

For the years ended December 31, 2025, and 2024, Aon Consulting provided actuarial services to the Plan.

Employer Contributions
Employer contributions are recorded when due related to benefits accrued during the Plan year.

Payment of Benefits
Benefit payments to participants are recorded upon distribution.

3. Funding Policy

The total cost of maintaining the Plan is paid by Wellington and any participating affiliates. The amount of contributions has been determined with the advice of the Plan's actuaries. The amounts contributed by Wellington and the participating affiliates are held in a trust, which is the funding vehicle for the Plan. Although notional account balances are maintained to track the lump sum value of each participant's accrued benefit, the Plan's assets are commingled and are not allocated to individual participants or held in individual subaccounts. Contributions to the Plan for the year ended December 31, 2025 met the minimum funding requirements of ERISA and the Code. Although it has not expressed any intention to do so, Wellington has the right under the Plan to amend or terminate the Plan subject to the provisions set forth in ERISA and the Code.

4. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. First, to pay any due and accrued expenses of the trust fund incurred in the termination of the Plan, to the extent not paid by Wellington and its participating affiliates;

b. Second, to distribute to the participants the amount of their benefits in the Plan at the time and in a form authorized under the Plan in accordance with the priorities prescribed by Section 4044 of ERISA; and

c. Third, any balance remaining in the trust fund may be returned to Wellington and its participating affiliates.

Benefits under this Plan are insured by the Pension Benefit Guaranty Corporation (“PBGC”) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in a 50%

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joint and survivor annuity or a 75% joint and survivor annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

5. Investments

The Vanguard Global Wellington Fund is the Plan's primary investment. The Vanguard Global Wellington Fund is a balanced fund with approximately 60%-70% of its assets invested in value stocks and 30%-40% of its assets invested in fixed income securities.

The trade date for any redemption from the Vanguard Global Wellington Fund will be the same day for redemption requests received in good order by Vanguard on a business day before the close of regular trading on the NYSE (generally 4 p.m., Eastern time). If the redemption request is received on a business day after the close of regular trading on the NYSE, or on a non-business day, the trade date will be the next business day.

As of December 31, 2025, there were no unfunded commitments relating to the Plan's investment.

The following tables present the fair value of investments in the Vanguard Global Wellington Fund as of December 31, 2025, and 2024:

Assets at Fair Value as of December 31, 2025

	Quoted in Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Vanguard Global Wellington Fund	$ 185,705,769	$ -	$ -	$ 185,705,769

Assets at Fair Value as of December 31, 2024

	Quoted in Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Vanguard Global Wellington Fund	$ 189,905,763	$ -	$ -	$ 189,905,763

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

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The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

6. Tax Status

The Plan obtained its latest determination letter on April 30, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Plan Administrator continues to believe that the Plan is designed and being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan is subject to potential examinations by certain taxing authorities for all open tax years (2022 to 2025) and the ongoing interpretation of laws by taxing authorities. The tax treatment of the Plan's investments may change over time based on factors including, but not limited to, new tax laws, regulations and interpretations thereof. The latest Plan Amendment was executed December 14, 2022. The Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

7. Related Party and Party-in-Interest Transactions

At December 31, 2025, essentially all of the Plan's investments were invested in the Vanguard Global Wellington Fund. Wellington acts as investment advisor for the Vanguard Global Wellington Fund.

Benefits paid of $24,100,337 during the year were rolled over to the Wellington Retirement and Pension Plan, and benefits paid of $7,427,907 were rolled over to Individual Retirement Accounts.

Aon Consulting performs actuarial services and assists with some recordkeeping tasks. State Street is the custodian for the Plan. Aon Consulting and State Street are parties-in-interest.

Certain staff employed by Wellington assist with financial reporting, recordkeeping, and administrative tasks for the Plan and are paid by Wellington.

8. Subsequent Events

Events or transactions occurring after the period end through the date these financial statements were available to be issued, September 30, 2026, have been evaluated in the preparation of these financial statements.

In January 2026, the Plan distributed $29,751,437 as benefit payments for the year ended December 31, 2025, to one or more eligible participants.

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Wellington Management Company LLP Defined Benefit Plan
Supplemental Schedules
Schedule H, line 4i – Schedule of Assets (Held At End of Year)
Schedule H, line 4j – Schedule of Reportable Transactions

Schedule H, line 4i – Schedule of Assets (Held At End of Year) As of December 31, 2025				
(a)	**(b) Identity of issuer**	**(c) Description of investment**	**(d) Cost**	**(e) Current Value**
*	Vanguard Global Wellington Fund	Mutual Fund (5,374,986 shares)	$159,952,362	$185,705,769

* Party-in-interest

Schedule H, line 4j – Schedule of Reportable Transactions for the Year Ended December 31, 2025

Single Transaction in Excess of 5% of Plan Assets

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Lease rental**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Vanguard Global Wellington Fund*	Mutual Fund	-	$31,528,244	-	-	$29,575,436	$31,528,244	$1,952,808

Series of Transactions in Excess of 5% of Plan Assets
There are 7 transactions reportable as a series of transactions for the year ending December 31,2025.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Lease rental**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Vanguard Global Wellington Fund*	Mutual Fund	$12,000,306	-	-	-	-	$12,000,306	-
Vanguard Global Wellington Fund*	Mutual Fund	-	$31,528,244	-	-	$29,575,436	$31,528,244	$1,952,808

* Party-in-interest

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan

Financial Statements and Supplemental Schedules

December 31, 2025 and 2024

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Wellington Management Company LLP Defined Benefit Plan
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Schedule H, line 4j - Schedule of Reportable Transactions for the Year Ended December 31, 2025 14

*Other supplemental schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

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Report of Independent Auditors

To the Administrator of Wellington Management Company LLP Defined Benefit Plan

Opinion

We have audited the accompanying financial statements of Wellington Management Company LLP Defined Benefit Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits and accumulated plan benefits of the Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits and changes in its accumulated plan benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

PricewaterhouseCoopers LLP
101 Seaport Boulevard, Suite 500
Boston, Massachusetts 02210

(617) 530 5000

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Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H, line 4i - Schedule of Assets (Held At End of Year) as of December 31, 2025 and Schedule H, line 4j - Schedule of Reportable Transactions for the Year Ended December 31, 2025 ("supplemental schedules") are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

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In our opinion, the information in the accompanying supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP

Boston, Massachusetts
September 30, 2026

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments, at fair value (Note 5)		
Vanguard Global Wellington Fund Admiral Shares	$ 185,705,769	$ 189,905,763
Cash	170	1,269
Total assets	185,705,939	189,907,032
Net assets available for benefits	$ 185,705,939	$ 189,907,032

The accompanying notes are an integral part of these financial statements.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Additions (reductions)	
Investment income	
Net appreciation (depreciation) in fair value of investments (Note 5)	$ 15,326,845
Dividends	12,000,306
Total additions (reductions)	27,327,151
Deductions	
Benefits paid as rollover to other retirement vehicles (Note 7)	(31,528,244)
Total deductions	(31,528,244)
Net increase (decrease) in net assets during the year	(4,201,093)
Net assets available for benefits	
Beginning of year	189,907,032
End of year	$ 185,705,939

The accompanying notes are an integral part of these financial statements.

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Wellington Management Company LLP Defined Benefit Plan
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Wellington Management Company LLP Defined Benefit Plan
Statement of Changes in Accumulated Plan Benefits
Year Ended December 31, 2025

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Under the original Plan, benefits accrued over a ten-year period. The Plan was amended in 2011 to accrue benefits over an eleven-year period and amended every subsequent year thereafter to accrue benefits over the additional year period, up to and including the 2022 plan year. These amendments had no impact on the actuarial present value of accumulated plan benefits. The Plan was frozen to benefit accruals effective January 1, 2023. Participants will no longer receive further annual accruals under the Plan unless and until further action is taken by Wellington Management Company LLP ("Wellington") as Plan sponsor.

Pension Benefits

The amount of a participant's Normal Retirement Benefit, as defined under the Plan, as of any date shall equal the participant's accrued benefit as of the last day of the Plan year immediately preceding such date. The normal form of benefit payment for an unmarried participant is a single life annuity. The normal form of benefit payment for a married participant is a qualified joint and survivor annuity that is the actuarial equivalent of the single life annuity. There is also a single lump sum payment available as an optional form of benefit, which is the typical form elected by participants. Distributions from the Plan may be rolled over to Wellington's defined contribution plan (the Wellington Retirement and Pension Plan), an individual retirement account or another employer sponsored retirement arrangement that accepts rollovers.

If a participant continues employment after his or her normal retirement age (age 62), such participant may, regardless of whether or not his or her employment has terminated, elect to receive all of his or her available accrued benefit.

Death Benefits

If a participant dies following a valid benefit election, the benefit shall continue or be terminated in accordance with the terms of the election. If a participant has elected a single life annuity or single lump sum, then no further payments will be due, according to the nature of the election made. If a qualified joint and survivor annuity was elected, 50% (or 75%, if elected) of the monthly benefit that was being paid to the participant will be paid monthly to the spouse for the remainder of the spouse's lifetime.

If the participant dies prior to making a valid benefit election and there is an available accrued benefit, the participant's beneficiary will receive a benefit in accordance with the terms of the Plan. A non-spouse beneficiary will receive a lump sum payment. A surviving spouse will receive a life annuity or lump sum payment, based on the beneficiary's election.

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Lump Sum Value of Accrued Benefits
Benefits are expressed to participants in terms of a lump sum balance, which is the actuarial equivalent of the single life annuity. The balance is adjusted each year by the Plan's investment performance.

Expenses
During the years ended December 31, 2025 and December 31, 2024, Wellington paid all Plan expenses including actuarial, legal, recordkeeping and custodial expenses.

2. Summary of Accounting Policies

Basis of Accounting
The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("US GAAP"). Any references to particular accounting topics in US GAAP in the accompanying financial statements are referring to the corresponding accounting topics in the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC"), which may include guidance that is specifically applicable to nonpublic entities.

Use of Estimates
The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Fair Value
Fair value is determined based on the price the Plan would receive on a sale of an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date. When applying fair value measurements, market participants utilize inputs to price an asset or liability, including risk assumptions. Assets and liabilities measured and reported at fair value are classified and disclosed in one of the following categories:

- Level 1 Inputs - Quoted prices for identical assets or liabilities in active markets; Level 1 assets include listed mutual funds;
- Level 2 Inputs - Quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets in inactive markets; or inputs other than quoted prices that are observable, such as models or other valuation methodologies; and
- Level 3 Inputs - Unobservable inputs for where there is little, if any, market activity.

At December 31, 2025, the Plan determined that the fair value of its holdings in a registered investment company, the Vanguard Global Wellington Fund Admiral Shares (VGWAX) (the "Vanguard Global Wellington Fund"), is based on the Net Asset Value ("NAV") per share of that holding. The Plan Administrator considers the published NAV of its investment in the Vanguard Global Wellington Fund to be readily determinable fair value in accordance with US GAAP.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan Administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Security Transactions
Security transactions are accounted for on a trade date basis. Dividend income is recorded on the ex-dividend date. Reinvested dividends are accounted for on the reinvestment date. Interest income is accounted for on the accrual basis.

Risks and Uncertainties
Contributions to the Plan and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and participant compensation and demographics. Due to the changing nature of those assumptions, it is at least reasonably possible that changes in those assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

Investment Risk
The Plan invests in one registered investment company which is exposed to risks, such as interest rate, market, and credit risks. Due to the level of risk associated with this investment fund it is at least reasonably possible that changes in the values of investment funds will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Actuarial Present Value of Accumulated Plan Benefits
Accumulated plan benefits are those future periodic payments, including single lump sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The annual benefit accrual is determined based on the participant's age on December 31 of the year in which he or she first became a partner. Benefits accrued under the Plan are immediately 100% vested.

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of December 31, 2025, and 2024 are:

(a) As of both measurement dates, the Benefit Payment Form Election Assumption is 100% lump sum cash-out at retirement, termination or death. The Lump Sum Assumed Yield for Benefit Growth is set equal to the Lump Sum Interest Rate. The Lump Sum Mortality Assumption is the latest promulgated mortality table required under Code Section 417(e)(3) as of the valuation date.

(b) As of both measurement dates, the Cost-of-Living Adjustment for the Maximum Benefit is 2.20%, and the Expected Return on Assets and Lump Sum Interest Rate assumptions for ASC 960 are both 6.15%.

(c) As of both measurement dates, 100% of participants who die are assumed to have an eligible spouse, and all surviving spouses are assumed to elect a lump sum payment. As of both measurement dates, the Mortality assumption is the Pri-2012 Mortality Table for Retirees and Employees projected generationally using Scale MP-2021.

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The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

For the years ended December 31, 2025, and 2024, Aon Consulting provided actuarial services to the Plan.

Employer Contributions
Employer contributions are recorded when due related to benefits accrued during the Plan year.

Payment of Benefits
Benefit payments to participants are recorded upon distribution.

3. Funding Policy

The total cost of maintaining the Plan is paid by Wellington and any participating affiliates. The amount of contributions has been determined with the advice of the Plan's actuaries. The amounts contributed by Wellington and the participating affiliates are held in a trust, which is the funding vehicle for the Plan. Although notional account balances are maintained to track the lump sum value of each participant's accrued benefit, the Plan's assets are commingled and are not allocated to individual participants or held in individual subaccounts. Contributions to the Plan for the year ended December 31, 2025 met the minimum funding requirements of ERISA and the Code. Although it has not expressed any intention to do so, Wellington has the right under the Plan to amend or terminate the Plan subject to the provisions set forth in ERISA and the Code.

4. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. First, to pay any due and accrued expenses of the trust fund incurred in the termination of the Plan, to the extent not paid by Wellington and its participating affiliates;

b. Second, to distribute to the participants the amount of their benefits in the Plan at the time and in a form authorized under the Plan in accordance with the priorities prescribed by Section 4044 of ERISA; and

c. Third, any balance remaining in the trust fund may be returned to Wellington and its participating affiliates.

Benefits under this Plan are insured by the Pension Benefit Guaranty Corporation (“PBGC”) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in a 50%

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joint and survivor annuity or a 75% joint and survivor annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

5. Investments

The Vanguard Global Wellington Fund is the Plan's primary investment. The Vanguard Global Wellington Fund is a balanced fund with approximately 60%-70% of its assets invested in value stocks and 30%-40% of its assets invested in fixed income securities.

The trade date for any redemption from the Vanguard Global Wellington Fund will be the same day for redemption requests received in good order by Vanguard on a business day before the close of regular trading on the NYSE (generally 4 p.m., Eastern time). If the redemption request is received on a business day after the close of regular trading on the NYSE, or on a non-business day, the trade date will be the next business day.

As of December 31, 2025, there were no unfunded commitments relating to the Plan's investment.

The following tables present the fair value of investments in the Vanguard Global Wellington Fund as of December 31, 2025, and 2024:

Assets at Fair Value as of December 31, 2025

	Quoted in Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Vanguard Global Wellington Fund	$ 185,705,769	$ -	$ -	$ 185,705,769

Assets at Fair Value as of December 31, 2024

	Quoted in Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Vanguard Global Wellington Fund	$ 189,905,763	$ -	$ -	$ 189,905,763

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

6. Tax Status

The Plan obtained its latest determination letter on April 30, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Plan Administrator continues to believe that the Plan is designed and being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan is subject to potential examinations by certain taxing authorities for all open tax years (2022 to 2025) and the ongoing interpretation of laws by taxing authorities. The tax treatment of the Plan's investments may change over time based on factors including, but not limited to, new tax laws, regulations and interpretations thereof. The latest Plan Amendment was executed December 14, 2022. The Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

7. Related Party and Party-in-Interest Transactions

At December 31, 2025, essentially all of the Plan's investments were invested in the Vanguard Global Wellington Fund. Wellington acts as investment advisor for the Vanguard Global Wellington Fund.

Benefits paid of $24,100,337 during the year were rolled over to the Wellington Retirement and Pension Plan, and benefits paid of $7,427,907 were rolled over to Individual Retirement Accounts.

Aon Consulting performs actuarial services and assists with some recordkeeping tasks. State Street is the custodian for the Plan. Aon Consulting and State Street are parties-in-interest.

Certain staff employed by Wellington assist with financial reporting, recordkeeping, and administrative tasks for the Plan and are paid by Wellington.

8. Subsequent Events

Events or transactions occurring after the period end through the date these financial statements were available to be issued, September 30, 2026, have been evaluated in the preparation of these financial statements.

In January 2026, the Plan distributed $29,751,437 as benefit payments for the year ended December 31, 2025, to one or more eligible participants.

Docusign Envelope ID: 60803F2B-05C9-8BEC-839C-A2A59ADC5B92

Wellington Management Company LLP Defined Benefit Plan
Supplemental Schedules
Schedule H, line 4i – Schedule of Assets (Held At End of Year)
Schedule H, line 4j – Schedule of Reportable Transactions

Schedule H, line 4i – Schedule of Assets (Held At End of Year) As of December 31, 2025				
(a)	**(b) Identity of issuer**	**(c) Description of investment**	**(d) Cost**	**(e) Current Value**
*	Vanguard Global Wellington Fund	Mutual Fund (5,374,986 shares)	$159,952,362	$185,705,769

* Party-in-interest

Schedule H, line 4j – Schedule of Reportable Transactions for the Year Ended December 31, 2025

Single Transaction in Excess of 5% of Plan Assets

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Lease rental**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Vanguard Global Wellington Fund*	Mutual Fund	-	$31,528,244	-	-	$29,575,436	$31,528,244	$1,952,808

Series of Transactions in Excess of 5% of Plan Assets
There are 7 transactions reportable as a series of transactions for the year ending December 31,2025.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Lease rental**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Vanguard Global Wellington Fund*	Mutual Fund	$12,000,306	-	-	-	-	$12,000,306	-
Vanguard Global Wellington Fund*	Mutual Fund	-	$31,528,244	-	-	$29,575,436	$31,528,244	$1,952,808

* Party-in-interest

Wellington Management Company LLP Defined Benefit Plan

Financial Statements and Supplemental Schedules
December 31, 2025 and 2024

Wellington Management Company LLP Defined Benefit Plan
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*Other supplemental schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

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Report of Independent Auditors

To the Administrator of Wellington Management Company LLP Defined Benefit Plan

Opinion

We have audited the accompanying financial statements of Wellington Management Company LLP Defined Benefit Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits and accumulated plan benefits of the Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits and changes in its accumulated plan benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

PricewaterhouseCoopers LLP
101 Seaport Boulevard, Suite 500
Boston, Massachusetts 02210

(617) 530 5000

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H, line 4i - Schedule of Assets (Held At End of Year) as of December 31, 2025 and Schedule H, line 4j - Schedule of Reportable Transactions for the Year Ended December 31, 2025 ("supplemental schedules") are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP

Boston, Massachusetts
September 30, 2026

Wellington Management Company LLP Defined Benefit Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments, at fair value (Note 5)		
Vanguard Global Wellington Fund Admiral Shares	$ 185,705,769	$ 189,905,763
Cash	170	1,269
Total assets	185,705,939	189,907,032
Net assets available for benefits	$ 185,705,939	$ 189,907,032

The accompanying notes are an integral part of these financial statements.

Wellington Management Company LLP Defined Benefit Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Additions (reductions)	
Investment income	
Net appreciation (depreciation) in fair value of investments (Note 5)	$ 15,326,845
Dividends	12,000,306
Total additions (reductions)	27,327,151
Deductions	
Benefits paid as rollover to other retirement vehicles (Note 7)	(31,528,244)
Total deductions	(31,528,244)
Net increase (decrease) in net assets during the year	(4,201,093)
Net assets available for benefits	
Beginning of year	189,907,032
End of year	$ 185,705,939

The accompanying notes are an integral part of these financial statements.

Wellington Management Company LLP Defined Benefit Plan
Statements of Accumulated Plan Benefits
December 31, 2025 and 2024

	2025	2024
Actuarial present value of accumulated plan benefits (Note 2)		
Vested benefits		
Participants with deferred benefits	$ 30,325,407	$ 31,528,244
Vested benefits for other participants	129,078,390	136,952,511
Total vested plan benefits	159,403,797	168,480,755
Total actuarial present value of accumulated plan benefits	$ 159,403,797	$ 168,480,755

The accompanying notes are an integral part of these financial statements.

Wellington Management Company LLP Defined Benefit Plan
Statement of Changes in Accumulated Plan Benefits
Year Ended December 31, 2025

Actuarial present value of accumulated benefits at beginning of year	$ 168,480,755
Increase (decrease) during the year attributable to	
Interest accumulation	8,505,702
Benefits paid	(31,528,244)
Assumption changes	174,586
Experience gains and losses	13,770,998
Net change	(9,076,958)
Actuarial present value of accumulated benefits at end of year	$ 159,403,797

The accompanying notes are an integral part of these financial statements.

1. Description of Plan

The following brief description of the Wellington Management Company LLP Defined Benefit Plan (the "Plan") as amended is provided for general information purposes only. Participants should refer to the summary plan description for a more complete description of the Plan's provisions.

General

The Plan, established January 1, 2001, is a defined benefit pension plan covering employees of various participating affiliates of Wellington Management Group LLP (the "Partnership") who are (a) partners of the Partnership, (b) performing substantial services in the United States and (c) are either (i) citizens of the United States or (ii) permanent residents of the United States. The Retirement Benefit Plans Oversight Committee (the "Plan Administrator") may also designate in writing certain other individuals as eligible employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, and the Internal Revenue Code of 1986, as amended (the "Code").

Under the original Plan, benefits accrued over a ten-year period. The Plan was amended in 2011 to accrue benefits over an eleven-year period and amended every subsequent year thereafter to accrue benefits over the additional year period, up to and including the 2022 plan year. These amendments had no impact on the actuarial present value of accumulated plan benefits. The Plan was frozen to benefit accruals effective January 1, 2023. Participants will no longer receive further annual accruals under the Plan unless and until further action is taken by Wellington Management Company LLP ("Wellington") as Plan sponsor.

Pension Benefits

The amount of a participant's Normal Retirement Benefit, as defined under the Plan, as of any date shall equal the participant's accrued benefit as of the last day of the Plan year immediately preceding such date. The normal form of benefit payment for an unmarried participant is a single life annuity. The normal form of benefit payment for a married participant is a qualified joint and survivor annuity that is the actuarial equivalent of the single life annuity. There is also a single lump sum payment available as an optional form of benefit, which is the typical form elected by participants. Distributions from the Plan may be rolled over to Wellington's defined contribution plan (the Wellington Retirement and Pension Plan), an individual retirement account or another employer sponsored retirement arrangement that accepts rollovers.

If a participant continues employment after his or her normal retirement age (age 62), such participant may, regardless of whether or not his or her employment has terminated, elect to receive all of his or her available accrued benefit.

Death Benefits

If a participant dies following a valid benefit election, the benefit shall continue or be terminated in accordance with the terms of the election. If a participant has elected a single life annuity or single lump sum, then no further payments will be due, according to the nature of the election made. If a qualified joint and survivor annuity was elected, 50% (or 75%, if elected) of the monthly benefit that was being paid to the participant will be paid monthly to the spouse for the remainder of the spouse's lifetime.

If the participant dies prior to making a valid benefit election and there is an available accrued benefit, the participant's beneficiary will receive a benefit in accordance with the terms of the Plan. A non-spouse beneficiary will receive a lump sum payment. A surviving spouse will receive a life annuity or lump sum payment, based on the beneficiary's election.

Lump Sum Value of Accrued Benefits
Benefits are expressed to participants in terms of a lump sum balance, which is the actuarial equivalent of the single life annuity. The balance is adjusted each year by the Plan's investment performance.

Expenses
During the years ended December 31, 2025 and December 31, 2024, Wellington paid all Plan expenses including actuarial, legal, recordkeeping and custodial expenses.

2. Summary of Accounting Policies

Basis of Accounting
The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("US GAAP"). Any references to particular accounting topics in US GAAP in the accompanying financial statements are referring to the corresponding accounting topics in the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC"), which may include guidance that is specifically applicable to nonpublic entities.

Use of Estimates
The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Fair Value
Fair value is determined based on the price the Plan would receive on a sale of an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date. When applying fair value measurements, market participants utilize inputs to price an asset or liability, including risk assumptions. Assets and liabilities measured and reported at fair value are classified and disclosed in one of the following categories:

- Level 1 Inputs - Quoted prices for identical assets or liabilities in active markets; Level 1 assets include listed mutual funds;
- Level 2 Inputs - Quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets in inactive markets; or inputs other than quoted prices that are observable, such as models or other valuation methodologies; and
- Level 3 Inputs - Unobservable inputs for where there is little, if any, market activity.

At December 31, 2025, the Plan determined that the fair value of its holdings in a registered investment company, the Vanguard Global Wellington Fund Admiral Shares (VGWAX) (the "Vanguard Global Wellington Fund"), is based on the Net Asset Value ("NAV") per share of that holding. The Plan Administrator considers the published NAV of its investment in the Vanguard Global Wellington Fund to be readily determinable fair value in accordance with US GAAP.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan Administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Security Transactions
Security transactions are accounted for on a trade date basis. Dividend income is recorded on the ex-dividend date. Reinvested dividends are accounted for on the reinvestment date. Interest income is accounted for on the accrual basis.

Risks and Uncertainties
Contributions to the Plan and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and participant compensation and demographics. Due to the changing nature of those assumptions, it is at least reasonably possible that changes in those assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

Investment Risk
The Plan invests in one registered investment company which is exposed to risks, such as interest rate, market, and credit risks. Due to the level of risk associated with this investment fund it is at least reasonably possible that changes in the values of investment funds will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Actuarial Present Value of Accumulated Plan Benefits
Accumulated plan benefits are those future periodic payments, including single lump sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The annual benefit accrual is determined based on the participant's age on December 31 of the year in which he or she first became a partner. Benefits accrued under the Plan are immediately 100% vested.

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of December 31, 2025, and 2024 are:

(a) As of both measurement dates, the Benefit Payment Form Election Assumption is 100% lump sum cash-out at retirement, termination or death. The Lump Sum Assumed Yield for Benefit Growth is set equal to the Lump Sum Interest Rate. The Lump Sum Mortality Assumption is the latest promulgated mortality table required under Code Section 417(e)(3) as of the valuation date.

(b) As of both measurement dates, the Cost-of-Living Adjustment for the Maximum Benefit is 2.20%, and the Expected Return on Assets and Lump Sum Interest Rate assumptions for ASC 960 are both 6.15%.

(c) As of both measurement dates, 100% of participants who die are assumed to have an eligible spouse, and all surviving spouses are assumed to elect a lump sum payment. As of both measurement dates, the Mortality assumption is the Pri-2012 Mortality Table for Retirees and Employees projected generationally using Scale MP-2021.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

For the years ended December 31, 2025, and 2024, Aon Consulting provided actuarial services to the Plan.

Employer Contributions
Employer contributions are recorded when due related to benefits accrued during the Plan year.

Payment of Benefits
Benefit payments to participants are recorded upon distribution.

3. Funding Policy

The total cost of maintaining the Plan is paid by Wellington and any participating affiliates. The amount of contributions has been determined with the advice of the Plan's actuaries. The amounts contributed by Wellington and the participating affiliates are held in a trust, which is the funding vehicle for the Plan. Although notional account balances are maintained to track the lump sum value of each participant's accrued benefit, the Plan's assets are commingled and are not allocated to individual participants or held in individual subaccounts. Contributions to the Plan for the year ended December 31, 2025 met the minimum funding requirements of ERISA and the Code. Although it has not expressed any intention to do so, Wellington has the right under the Plan to amend or terminate the Plan subject to the provisions set forth in ERISA and the Code.

4. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. First, to pay any due and accrued expenses of the trust fund incurred in the termination of the Plan, to the extent not paid by Wellington and its participating affiliates;

b. Second, to distribute to the participants the amount of their benefits in the Plan at the time and in a form authorized under the Plan in accordance with the priorities prescribed by Section 4044 of ERISA; and

c. Third, any balance remaining in the trust fund may be returned to Wellington and its participating affiliates.

Benefits under this Plan are insured by the Pension Benefit Guaranty Corporation (“PBGC”) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in a 50%

joint and survivor annuity or a 75% joint and survivor annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

5. Investments

The Vanguard Global Wellington Fund is the Plan's primary investment. The Vanguard Global Wellington Fund is a balanced fund with approximately 60%-70% of its assets invested in value stocks and 30%-40% of its assets invested in fixed income securities.

The trade date for any redemption from the Vanguard Global Wellington Fund will be the same day for redemption requests received in good order by Vanguard on a business day before the close of regular trading on the NYSE (generally 4 p.m., Eastern time). If the redemption request is received on a business day after the close of regular trading on the NYSE, or on a non-business day, the trade date will be the next business day.

As of December 31, 2025, there were no unfunded commitments relating to the Plan's investment.

The following tables present the fair value of investments in the Vanguard Global Wellington Fund as of December 31, 2025, and 2024:

Assets at Fair Value as of December 31, 2025

	Quoted in Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Vanguard Global Wellington Fund	$ 185,705,769	$ -	$ -	$ 185,705,769

Assets at Fair Value as of December 31, 2024

	Quoted in Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Vanguard Global Wellington Fund	$ 189,905,763	$ -	$ -	$ 189,905,763

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

6. Tax Status

The Plan obtained its latest determination letter on April 30, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Plan Administrator continues to believe that the Plan is designed and being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan is subject to potential examinations by certain taxing authorities for all open tax years (2022 to 2025) and the ongoing interpretation of laws by taxing authorities. The tax treatment of the Plan's investments may change over time based on factors including, but not limited to, new tax laws, regulations and interpretations thereof. The latest Plan Amendment was executed December 14, 2022. The Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

7. Related Party and Party-in-Interest Transactions

At December 31, 2025, essentially all of the Plan's investments were invested in the Vanguard Global Wellington Fund. Wellington acts as investment advisor for the Vanguard Global Wellington Fund.

Benefits paid of $24,100,337 during the year were rolled over to the Wellington Retirement and Pension Plan, and benefits paid of $7,427,907 were rolled over to Individual Retirement Accounts.

Aon Consulting performs actuarial services and assists with some recordkeeping tasks. State Street is the custodian for the Plan. Aon Consulting and State Street are parties-in-interest.

Certain staff employed by Wellington assist with financial reporting, recordkeeping, and administrative tasks for the Plan and are paid by Wellington.

8. Subsequent Events

Events or transactions occurring after the period end through the date these financial statements were available to be issued, September 30, 2026, have been evaluated in the preparation of these financial statements.

In January 2026, the Plan distributed $29,751,437 as benefit payments for the year ended December 31, 2025, to one or more eligible participants.

Wellington Management Company LLP Defined Benefit Plan
Supplemental Schedules
Schedule H, line 4i – Schedule of Assets (Held At End of Year)
Schedule H, line 4j – Schedule of Reportable Transactions

Schedule H, line 4i – Schedule of Assets (Held At End of Year) As of December 31, 2025				
(a)	**(b) Identity of issuer**	**(c) Description of investment**	**(d) Cost**	**(e) Current Value**
*	Vanguard Global Wellington Fund	Mutual Fund (5,374,986 shares)	$159,952,362	$185,705,769

* Party-in-interest

Schedule H, line 4j – Schedule of Reportable Transactions for the Year Ended December 31, 2025

Single Transaction in Excess of 5% of Plan Assets

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Lease rental**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Vanguard Global Wellington Fund*	Mutual Fund	-	$31,528,244	-	-	$29,575,436	$31,528,244	$1,952,808

Series of Transactions in Excess of 5% of Plan Assets
There are 7 transactions reportable as a series of transactions for the year ending December 31,2025.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Lease rental**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Vanguard Global Wellington Fund*	Mutual Fund	$12,000,306	-	-	-	-	$12,000,306	-
Vanguard Global Wellington Fund*	Mutual Fund	-	$31,528,244	-	-	$29,575,436	$31,528,244	$1,952,808

* Party-in-interest

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WELLINGTON MANAGEMENT COMPANY LLP DEFINED BENEFIT PLAN

B Three-digit plan number (PN) ▶ 007

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Wellington Management Company, Llp

D Employer Identification Number (EIN)
30-0835489

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	189,907,032
b Actuarial value	**2b**	189,907,032

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	0	0	0
b For terminated vested participants	17	31,528,244	31,528,244
c For active participants	130	136,958,173	136,958,173
d Total	147	168,486,417	168,486,417

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.27%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	0
c Target normal cost	**6c**	0

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Chris O'Neil

Signature of actuary

09/18/2026
Date

Chris O'Neil, FSA, EA
Type or print name of actuary

2607866
Most recent enrollment number

AON CONSULTING, INC.
Firm name

781-302-0221
Telephone number (including area code)

700 District Avenue
10th Floor
Burlington MA 01803
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 6.37 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 4.86 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	112.71 %
15	Adjusted funding target attainment percentage	15	112.71 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	110.73 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [ ] Yes [X] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.07 %	5.31 %	5.50%	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	0
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Schedule SB Attachment (Form 5500) — 2025 Plan Year
Wellington Management Company LLP Defined Benefit Plan
EIN: 30-0835489 PN: 007

Schedule SB, line 22 — Description of Weighted Average Retirement Age

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	15.00%	1.0000	8.25
56	4.50%	0.8500	2.14
57	4.50%	0.8118	2.08
58	4.50%	0.7752	2.02
59	4.50%	0.7403	1.97
60	4.50%	0.7070	1.91
61	4.50%	0.6752	1.85
62	100.00%	0.6448	39.98
		Weighted Average	60.20

Schedule SB Attachment (Form 5500) — 2025 Plan Year
Wellington Management Company LLP Defined Benefit Plan
EIN: 30-0835489 PN: 007

Schedule SB, Part V — Summary of Plan Provisions

Effective Date

The effective date of the plan was January 1, 2001.

Employees Eligibility for Participation

Eligible Employees are Partners of the Employer who are performing substantial services in the United States and are either citizens of the United States or permanent residents of the United States. Eligible Employees shall also include such other persons as the Plan Administrator may designate in writing including, without limitation: (a) Partners or Employees of the Employer who are citizens of the United States or lawfully admitted to the United States for permanent residence and are performing substantial services outside the United States; (b) partners or employees of an Affiliated Employer; and (c) Partners or Employees of the Employer who are neither citizens of the United States nor permanent residents of the United States. No other Partner or Employee shall be an Eligible Employee absent affirmative action by the Plan Administrator. An Eligible Employee becomes a Participant on the first day of the calendar month coincident or next following the date he or she becomes an Eligible Employee.

Definitions

Accrued Benefit

The accrued benefit is the single life annuity payable at normal retirement age determined as the sum of:

(1) The Participant's Adjusted Accrued Benefit; and

(2) The Incremental Accrued Benefit

Adjusted Accrued Benefit

The Adjusted Accrued Benefit is the sum of:

(1) The Participant's the Participant's Elected Accrued Benefit as of the end of the previous year, multiplied by (1 + Yield for the period beginning on the first day of the current Plan Year and ending on the determination date)/1.05

(2) The Participant's Available Accrued Benefit at the end of the previous Plan Year, multiplied by (1 + Yield for the period beginning on the first day of the current Plan Year and ending on the determination date)/1.05

The above is subject to limits under Section 415 of the Internal Revenue Code. In addition, if a lump sum benefit is elected with respect to any portion of the Available Accrued Benefit in the Plan Year, the Participant's

Available Accrued Benefit at the end of the previous Plan Year shall be reduced by the portion of the Accrued Benefit corresponding to such lump sum election.

Incremental Accrued Benefit

The Incremental Accrued Benefit is the lesser of:

(1) The Incremental Aby, which is the product of m/12, the Y-Factor and the Reciprocal Factor, where m is the number of whole months in the Plan Year during which the Participant is an Eligible Employee.

(2) The Maximum Accrual Margin is the excess, if any, of the limit under Section 415(b)(1)(A) as adjusted by Section 415(d) of the Internal Revenue Code, expressed as an annuity commencing at the later of the Normal Retirement Age or the attained age, over the sum of the Adjusted Accrued Benefit and any other benefit payable from any other defined benefit pension plan maintained by Wellington Management Company LLP.

A Participant's Accrued Benefit shall receive no Incremental AB within the meaning of Section 5.1(b)(2) subsequent to his completion of ten Years of Plan Participation (eleven Years of Plan Participation, effective for the Plan Year beginning January 1, 2011; twelve Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2012; thirteen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2013; fourteen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2014; fifteen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2015; sixteen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2016; seventeen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2017; eighteen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2018; nineteen Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2019; twenty Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2020; twenty one Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2021; twenty two Years of Plan Participation, effective for Plan Years beginning on or after January 1, 2022) herein.

	Effective January 1, 2023, there are no further incremental benefit accruals for any participants.
Reciprocal Factor	The Reciprocal Factor is the product of: (1) 1000 and 1.05 raised to the power equal to the number of years from age on birthday coincident with or immediately preceding the last day of the Plan Year to Normal Retirement Age, or zero if age on birthday coincident with or immediately preceding the last day of the Plan year is greater than Normal Retirement Age. (2) 1 divided by the present value of $1 per annum payable for life commencing at the later of age on birthday coincident with or immediately preceding the last day of the Plan Year or Normal Retirement Age, on the basis of the Applicable Mortality Table as defined in Code Section 417(e)(3)(B) and five percent interest per annum.
Elected Accrued Benefit	The portion of the Accrued Benefit previously subject to an election other than a lump sum.
Available Accrued Benefit	The portion of the Accrued Benefit not subject to a previous benefit election.
Age (Y)	In the case of an Eligible Employee who is a Partner, his age on his birthday as of the last day of the year in which he first became a Partner. In the case of an Eligible Employee who is not a Partner, his age as of the last day of the year in which he first becomes a Participant.
Normal Retirement Age	The date on which the participant attains age 62.

Y Factors for Eligible Employees who are not Partners of the Employer or an Affiliated Employer

Y	Y Factor	Y	Y Factor
21	9.903	46	82.374
22	10.893	47	86.806
23	11.982	48	91.524
24	13.180	49	96.555
25	14.498	50	101.928
26	15.948	51	107.677
27	17.542	52	113.848
28	19.297	53	119.541
29	21.227	54	125.519
30	23.349	55	131.795
31	25.684	56	138.385
32	28.252	57	145.305
33	31.078	58	152.571
34	34.186	59	160.200
35	37.604	60	168.210
36	41.364	61	176.621
37	45.500	62	185.453
38	50.051	63	186.453
39	55.056	64	187.453
40	60.561	65	188.453
41	63.709	66	189.453
42	67.032	67	190.173
43	70.546	68	199.682
44	74.264	69	209.666
45	78.201	70	220.149

Y Factors for Eligible Employees who are Partners of the Employer or an Affiliated Employer

Y	Y Factor	Y	Y Factor
21	37.403	46	109.874
22	38.393	47	114.306
23	39.482	48	119.024
24	40.680	49	124.055
25	41.998	50	129.428
26	43.448	51	135.177
27	45.042	52	141.348
28	46.797	53	147.041
29	48.727	54	153.019
30	50.849	55	159.295
31	53.184	56	165.885
32	55.752	57	172.805
33	58.578	58	180.071
34	61.686	59	187.700
35	65.104	60	195.710
36	68.864	61	204.121
37	73.000	62	212.953
38	77.551	63	213.953
39	82.556	64	214.953
40	88.061	65	215.953
41	91.209	66	216.953
42	94.532	67	217.673
43	98.046	68	227.182
44	101.764	69	237.166
45	105.701	70	247.649

Normal Retirement

Eligibility	The first day of the calendar month coincident with or next following the date on which the Participant attains age 62.
Benefit	The accrued benefit payable as an annuity or its Actuarial Equivalent single sum value, subject to IRS maximums.

Postponed Retirement

Eligibility	Retirement after Normal Retirement Date.
Benefit	The accrued benefit payable as an annuity or its Actuarial Equivalent single sum value, subject to IRS maximums.

Termination Benefit

Eligibility	Termination of employment after having earned an Accrued Benefit.
Benefit	The accrued benefit payable as an annuity or its Actuarial Equivalent single sum value, subject to IRS maximums.

Death Benefit

Eligibility	Beneficiary of an active or terminated Participant in the event of the Participant's death before benefit payments commence.
Benefit	The Actuarial Equivalent of the accrued benefit payable as a lump sum, subject to IRS maximums.

Forms of Payment	The normal form of payment for a participant who is married at the Pension Starting Date is a reduced qualified joint and survivor annuity, with 50 percent of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form with respect to all other participants is a straight life annuity. In lieu of the automatic form of payment, a Participant may elect, with the proper spousal consent, a single lump sum payment, or a 75 percent joint and survivor annuity.

Schedule SB Attachment (Form 5500) — 2025 Plan Year
Wellington Management Company LLP Defined Benefit Plan
EIN: 30-0835489 PN: 007

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Wellington Management Company LLP Defined Benefit Plan

Financial Statements and Supplemental Schedules
December 31, 2025 and 2024

Wellington Management Company LLP Defined Benefit Plan
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December 31, 2025 and 2024

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Supplemental Schedules*:

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*Other supplemental schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

pwc

Report of Independent Auditors

To the Administrator of Wellington Management Company LLP Defined Benefit Plan

Opinion

We have audited the accompanying financial statements of Wellington Management Company LLP Defined Benefit Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits and accumulated plan benefits of the Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits and changes in its accumulated plan benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

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Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H, line 4i - Schedule of Assets (Held At End of Year) as of December 31, 2025 and Schedule H, line 4j - Schedule of Reportable Transactions for the Year Ended December 31, 2025 ("supplemental schedules") are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP

Boston, Massachusetts
September 30, 2026

Wellington Management Company LLP Defined Benefit Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments, at fair value (Note 5)		
Vanguard Global Wellington Fund Admiral Shares	$ 185,705,769	$ 189,905,763
Cash	170	1,269
Total assets	185,705,939	189,907,032
Net assets available for benefits	$ 185,705,939	$ 189,907,032

The accompanying notes are an integral part of these financial statements.

Wellington Management Company LLP Defined Benefit Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Additions (reductions)	
Investment income	
Net appreciation (depreciation) in fair value of investments (Note 5)	$ 15,326,845
Dividends	12,000,306
Total additions (reductions)	27,327,151
Deductions	
Benefits paid as rollover to other retirement vehicles (Note 7)	(31,528,244)
Total deductions	(31,528,244)
Net increase (decrease) in net assets during the year	(4,201,093)
Net assets available for benefits	
Beginning of year	189,907,032
End of year	$ 185,705,939

The accompanying notes are an integral part of these financial statements.

Wellington Management Company LLP Defined Benefit Plan
Statements of Accumulated Plan Benefits
December 31, 2025 and 2024

	2025	2024
Actuarial present value of accumulated plan benefits (Note 2)		
Vested benefits		
Participants with deferred benefits	$ 30,325,407	$ 31,528,244
Vested benefits for other participants	129,078,390	136,952,511
Total vested plan benefits	159,403,797	168,480,755
Total actuarial present value of accumulated plan benefits	$ 159,403,797	$ 168,480,755

The accompanying notes are an integral part of these financial statements.

Wellington Management Company LLP Defined Benefit Plan
Statement of Changes in Accumulated Plan Benefits
Year Ended December 31, 2025

Actuarial present value of accumulated benefits at beginning of year	$ 168,480,755
Increase (decrease) during the year attributable to	
Interest accumulation	8,505,702
Benefits paid	(31,528,244)
Assumption changes	174,586
Experience gains and losses	13,770,998
Net change	(9,076,958)
Actuarial present value of accumulated benefits at end of year	$ 159,403,797

The accompanying notes are an integral part of these financial statements.

1. Description of Plan

The following brief description of the Wellington Management Company LLP Defined Benefit Plan (the "Plan") as amended is provided for general information purposes only. Participants should refer to the summary plan description for a more complete description of the Plan's provisions.

General

The Plan, established January 1, 2001, is a defined benefit pension plan covering employees of various participating affiliates of Wellington Management Group LLP (the "Partnership") who are (a) partners of the Partnership, (b) performing substantial services in the United States and (c) are either (i) citizens of the United States or (ii) permanent residents of the United States. The Retirement Benefit Plans Oversight Committee (the "Plan Administrator") may also designate in writing certain other individuals as eligible employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, and the Internal Revenue Code of 1986, as amended (the "Code").

Under the original Plan, benefits accrued over a ten-year period. The Plan was amended in 2011 to accrue benefits over an eleven-year period and amended every subsequent year thereafter to accrue benefits over the additional year period, up to and including the 2022 plan year. These amendments had no impact on the actuarial present value of accumulated plan benefits. The Plan was frozen to benefit accruals effective January 1, 2023. Participants will no longer receive further annual accruals under the Plan unless and until further action is taken by Wellington Management Company LLP ("Wellington") as Plan sponsor.

Pension Benefits

The amount of a participant's Normal Retirement Benefit, as defined under the Plan, as of any date shall equal the participant's accrued benefit as of the last day of the Plan year immediately preceding such date. The normal form of benefit payment for an unmarried participant is a single life annuity. The normal form of benefit payment for a married participant is a qualified joint and survivor annuity that is the actuarial equivalent of the single life annuity. There is also a single lump sum payment available as an optional form of benefit, which is the typical form elected by participants. Distributions from the Plan may be rolled over to Wellington's defined contribution plan (the Wellington Retirement and Pension Plan), an individual retirement account or another employer sponsored retirement arrangement that accepts rollovers.

If a participant continues employment after his or her normal retirement age (age 62), such participant may, regardless of whether or not his or her employment has terminated, elect to receive all of his or her available accrued benefit.

Death Benefits

If a participant dies following a valid benefit election, the benefit shall continue or be terminated in accordance with the terms of the election. If a participant has elected a single life annuity or single lump sum, then no further payments will be due, according to the nature of the election made. If a qualified joint and survivor annuity was elected, 50% (or 75%, if elected) of the monthly benefit that was being paid to the participant will be paid monthly to the spouse for the remainder of the spouse's lifetime.

If the participant dies prior to making a valid benefit election and there is an available accrued benefit, the participant's beneficiary will receive a benefit in accordance with the terms of the Plan. A non-spouse beneficiary will receive a lump sum payment. A surviving spouse will receive a life annuity or lump sum payment, based on the beneficiary's election.

Lump Sum Value of Accrued Benefits
Benefits are expressed to participants in terms of a lump sum balance, which is the actuarial equivalent of the single life annuity. The balance is adjusted each year by the Plan's investment performance.

Expenses
During the years ended December 31, 2025 and December 31, 2024, Wellington paid all Plan expenses including actuarial, legal, recordkeeping and custodial expenses.

2. Summary of Accounting Policies

Basis of Accounting
The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("US GAAP"). Any references to particular accounting topics in US GAAP in the accompanying financial statements are referring to the corresponding accounting topics in the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC"), which may include guidance that is specifically applicable to nonpublic entities.

Use of Estimates
The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Fair Value
Fair value is determined based on the price the Plan would receive on a sale of an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date. When applying fair value measurements, market participants utilize inputs to price an asset or liability, including risk assumptions. Assets and liabilities measured and reported at fair value are classified and disclosed in one of the following categories:

- Level 1 Inputs - Quoted prices for identical assets or liabilities in active markets; Level 1 assets include listed mutual funds;
- Level 2 Inputs - Quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets in inactive markets; or inputs other than quoted prices that are observable, such as models or other valuation methodologies; and
- Level 3 Inputs - Unobservable inputs for where there is little, if any, market activity.

At December 31, 2025, the Plan determined that the fair value of its holdings in a registered investment company, the Vanguard Global Wellington Fund Admiral Shares (VGWAX) (the "Vanguard Global Wellington Fund"), is based on the Net Asset Value ("NAV") per share of that holding. The Plan Administrator considers the published NAV of its investment in the Vanguard Global Wellington Fund to be readily determinable fair value in accordance with US GAAP.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan Administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Security Transactions
Security transactions are accounted for on a trade date basis. Dividend income is recorded on the ex-dividend date. Reinvested dividends are accounted for on the reinvestment date. Interest income is accounted for on the accrual basis.

Risks and Uncertainties
Contributions to the Plan and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and participant compensation and demographics. Due to the changing nature of those assumptions, it is at least reasonably possible that changes in those assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

Investment Risk
The Plan invests in one registered investment company which is exposed to risks, such as interest rate, market, and credit risks. Due to the level of risk associated with this investment fund it is at least reasonably possible that changes in the values of investment funds will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Actuarial Present Value of Accumulated Plan Benefits
Accumulated plan benefits are those future periodic payments, including single lump sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The annual benefit accrual is determined based on the participant's age on December 31 of the year in which he or she first became a partner. Benefits accrued under the Plan are immediately 100% vested.

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of December 31, 2025, and 2024 are:

(a) As of both measurement dates, the Benefit Payment Form Election Assumption is 100% lump sum cash-out at retirement, termination or death. The Lump Sum Assumed Yield for Benefit Growth is set equal to the Lump Sum Interest Rate. The Lump Sum Mortality Assumption is the latest promulgated mortality table required under Code Section 417(e)(3) as of the valuation date.

(b) As of both measurement dates, the Cost-of-Living Adjustment for the Maximum Benefit is 2.20%, and the Expected Return on Assets and Lump Sum Interest Rate assumptions for ASC 960 are both 6.15%.

(c) As of both measurement dates, 100% of participants who die are assumed to have an eligible spouse, and all surviving spouses are assumed to elect a lump sum payment. As of both measurement dates, the Mortality assumption is the Pri-2012 Mortality Table for Retirees and Employees projected generationally using Scale MP-2021.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

For the years ended December 31, 2025, and 2024, Aon Consulting provided actuarial services to the Plan.

Employer Contributions
Employer contributions are recorded when due related to benefits accrued during the Plan year.

Payment of Benefits
Benefit payments to participants are recorded upon distribution.

3. Funding Policy

The total cost of maintaining the Plan is paid by Wellington and any participating affiliates. The amount of contributions has been determined with the advice of the Plan's actuaries. The amounts contributed by Wellington and the participating affiliates are held in a trust, which is the funding vehicle for the Plan. Although notional account balances are maintained to track the lump sum value of each participant's accrued benefit, the Plan's assets are commingled and are not allocated to individual participants or held in individual subaccounts. Contributions to the Plan for the year ended December 31, 2025 met the minimum funding requirements of ERISA and the Code. Although it has not expressed any intention to do so, Wellington has the right under the Plan to amend or terminate the Plan subject to the provisions set forth in ERISA and the Code.

4. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. First, to pay any due and accrued expenses of the trust fund incurred in the termination of the Plan, to the extent not paid by Wellington and its participating affiliates;

b. Second, to distribute to the participants the amount of their benefits in the Plan at the time and in a form authorized under the Plan in accordance with the priorities prescribed by Section 4044 of ERISA; and

c. Third, any balance remaining in the trust fund may be returned to Wellington and its participating affiliates.

Benefits under this Plan are insured by the Pension Benefit Guaranty Corporation (“PBGC”) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in a 50%

joint and survivor annuity or a 75% joint and survivor annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

5. Investments

The Vanguard Global Wellington Fund is the Plan's primary investment. The Vanguard Global Wellington Fund is a balanced fund with approximately 60%-70% of its assets invested in value stocks and 30%-40% of its assets invested in fixed income securities.

The trade date for any redemption from the Vanguard Global Wellington Fund will be the same day for redemption requests received in good order by Vanguard on a business day before the close of regular trading on the NYSE (generally 4 p.m., Eastern time). If the redemption request is received on a business day after the close of regular trading on the NYSE, or on a non-business day, the trade date will be the next business day.

As of December 31, 2025, there were no unfunded commitments relating to the Plan's investment.

The following tables present the fair value of investments in the Vanguard Global Wellington Fund as of December 31, 2025, and 2024:

Assets at Fair Value as of December 31, 2025

	Quoted in Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Vanguard Global Wellington Fund	$ 185,705,769	$ -	$ -	$ 185,705,769

Assets at Fair Value as of December 31, 2024

	Quoted in Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Vanguard Global Wellington Fund	$ 189,905,763	$ -	$ -	$ 189,905,763

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

6. Tax Status

The Plan obtained its latest determination letter on April 30, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Plan Administrator continues to believe that the Plan is designed and being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan is subject to potential examinations by certain taxing authorities for all open tax years (2022 to 2025) and the ongoing interpretation of laws by taxing authorities. The tax treatment of the Plan's investments may change over time based on factors including, but not limited to, new tax laws, regulations and interpretations thereof. The latest Plan Amendment was executed December 14, 2022. The Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

7. Related Party and Party-in-Interest Transactions

At December 31, 2025, essentially all of the Plan's investments were invested in the Vanguard Global Wellington Fund. Wellington acts as investment advisor for the Vanguard Global Wellington Fund.

Benefits paid of $24,100,337 during the year were rolled over to the Wellington Retirement and Pension Plan, and benefits paid of $7,427,907 were rolled over to Individual Retirement Accounts.

Aon Consulting performs actuarial services and assists with some recordkeeping tasks. State Street is the custodian for the Plan. Aon Consulting and State Street are parties-in-interest.

Certain staff employed by Wellington assist with financial reporting, recordkeeping, and administrative tasks for the Plan and are paid by Wellington.

8. Subsequent Events

Events or transactions occurring after the period end through the date these financial statements were available to be issued, September 30, 2026, have been evaluated in the preparation of these financial statements.

In January 2026, the Plan distributed $29,751,437 as benefit payments for the year ended December 31, 2025, to one or more eligible participants.

Wellington Management Company LLP Defined Benefit Plan
Supplemental Schedules
Schedule H, line 4i – Schedule of Assets (Held At End of Year)
Schedule H, line 4j – Schedule of Reportable Transactions

Schedule H, line 4i – Schedule of Assets (Held At End of Year) As of December 31, 2025				
(a)	**(b) Identity of issuer**	**(c) Description of investment**	**(d) Cost**	**(e) Current Value**
*	Vanguard Global Wellington Fund	Mutual Fund (5,374,986 shares)	$159,952,362	$185,705,769

* Party-in-interest

Schedule H, line 4j – Schedule of Reportable Transactions for the Year Ended December 31, 2025

Single Transaction in Excess of 5% of Plan Assets

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Lease rental**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Vanguard Global Wellington Fund*	Mutual Fund	-	$31,528,244	-	-	$29,575,436	$31,528,244	$1,952,808

Series of Transactions in Excess of 5% of Plan Assets
There are 7 transactions reportable as a series of transactions for the year ending December 31,2025.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of asset**	**Purchase price**	**Selling price**	**Lease rental**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Vanguard Global Wellington Fund*	Mutual Fund	$12,000,306	-	-	-	-	$12,000,306	-
Vanguard Global Wellington Fund*	Mutual Fund	-	$31,528,244	-	-	$29,575,436	$31,528,244	$1,952,808

* Party-in-interest