Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
DORMAN PRODUCTS, INC. 401(K) RETIREMENT PLAN & TRUST

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 11/01/1980

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
DORMAN PRODUCTS, INC.

3400 EAST WALNUT STREET
COLMAR, PA 18915

2b Employer Identification Number (EIN)
23-2078856

2c Plan Sponsor's telephone number
215-712-5484

2d Business code (see instructions)
423100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	KAREN MEEHAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	KAREN MEEHAN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	5077
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	3951
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	4115
b	Retired or separated participants receiving benefits	**6b**	18
c	Other retired or separated participants entitled to future benefits	**6c**	1049
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	5182
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	23
f	Total. Add lines **6d** and **6e**.	**6f**	5205
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	4571
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	4684
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	773
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2H 2J 2S 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DORMAN PRODUCTS, INC. 401(K) RETIREMENT PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
DORMAN PRODUCTS, INC.

D Employer Identification Number (EIN)
23-2078856

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 16 25 37 52 99	NONE	329265	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

VANGUARD ADVISERS INC.

23-2811930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	79595	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EQUITABLE ADVISORS LLC

13-4071393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	32000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DORMAN PRODUCTS, INC. 401(K) RETIREMENT PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
DORMAN PRODUCTS, INC.

D Employer Identification Number (EIN)
23-2078856

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	CORE BOND FUND CL R1		
b Name of sponsor of entity listed in (a):	GREAT GRAY TRUST COMPANY, LLC		
c EIN-PN 82-1986152-325	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1988218
a Name of MTIA, CCT, PSA, or 103-12 IE:	LARGE CAP GROWTH FUND II		
b Name of sponsor of entity listed in (a):	GREAT GRAY TRUST COMPANY, LLC		
c EIN-PN 38-4139848-626	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	6984879
a Name of MTIA, CCT, PSA, or 103-12 IE:	SMALL CAP VALUE FUND II		
b Name of sponsor of entity listed in (a):	GREAT GRAY TRUST COMPANY, LLC		
c EIN-PN 38-4126250-554	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	377319
a Name of MTIA, CCT, PSA, or 103-12 IE:	MID CAP VALUE FUND II		
b Name of sponsor of entity listed in (a):	GREAT GRAY TRUST COMPANY, LLC		
c EIN-PN 38-7312964-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	577281
a Name of MTIA, CCT, PSA, or 103-12 IE:	SMALL CAP GROWTH FUND		
b Name of sponsor of entity listed in (a):	GREAT GRAY TRUST COMPANY, LLC		
c EIN-PN 38-4097324-487	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2161762
a Name of MTIA, CCT, PSA, or 103-12 IE:	GALLIARD STABLE RETURN FUND C		
b Name of sponsor of entity listed in (a):	SEI TRUST COMPANY		
c EIN-PN 52-2250946-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	7215659
a Name of MTIA, CCT, PSA, or 103-12 IE:	VFTC TARGET RET 2020 TR II		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-6083982-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	4584957

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2025 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083980-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7791520

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2030 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083978-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15697917

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2035 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083976-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14407509

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2040 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083974-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19920414

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2045 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083972-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11668108

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2050 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083970-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19026260

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2055 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 27-6715091-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16219566

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2060 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 45-3799419-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8891285

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2065 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 82-6194314-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5004420

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2070 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 87-7039453-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 604908

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET INCOME TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083967-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 792824

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET INC & GROWTH TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 87-6420194-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6965

a Name of MTIA, CCT, PSA, or 103-12 IE: LARGE CAP GROWTH FUND III; CL R1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN 38-7275327-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DORMAN PRODUCTS, INC. 401(K) RETIREMENT PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
DORMAN PRODUCTS, INC.

D Employer Identification Number (EIN)
23-2078856

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	9168930	6146545
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	3500026	3414851
(9) Value of interest in common/collective trusts	1c(9)	124420912	143921771
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	85476552	111351669
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	16747937	15133531
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	239314357	279968367
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	239314357	279968367

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	10110848	
(B) Participants	2a(1)(B)	13223788	
(C) Others (including rollovers)	2a(1)(C)	1160578	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		24495214
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	237466	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		237466
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3104443	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		3104443
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	796127	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	798281	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-2154
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-816124	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-816124

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		22548015
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		12081879
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		61648739
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	20443161	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	41394	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		20484555
f Corrective distributions (see instructions)	2f		45320
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	464854	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		464854
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		20994729
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		40654010
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BAKER TILLY US, LLP **(2)** EIN: 30-1413443

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		2388
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DORMAN PRODUCTS, INC. 401(K) RETIREMENT PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
DORMAN PRODUCTS, INC.

D Employer Identification Number (EIN)
23-2078856

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 23-2186884

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703218A .

Dorman Products, Inc. 401(k) Retirement Plan & Trust

Financial Statements and
Supplementary Information

December 31, 2025 and 2024

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December 31, 2025 and 2024

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Independent Auditors' Report

To the Participants and Plan Administrator of
Dorman Products, Inc. 401(k) Retirement Plan & Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Dorman Products, Inc. 401(k) Retirement Plan & Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 10 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions and Schedule H Line 4(i) - Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Philadelphia, Pennsylvania
October 14, 2026

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments at fair value	$ 255,273,440	$ 209,897,464
Dorman Products, Inc. Stock Fund, at fair value	15,133,531	16,747,937
Total investments	270,406,971	226,645,401
Receivables:		
Employer contribution receivable	6,146,545	9,168,930
Notes receivable from participants	3,414,851	3,500,026
Total receivables	9,561,396	12,668,956
Net assets available for benefits	$ 279,968,367	$ 239,314,357

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

	2025
Additions	
Investment income:	
Net appreciation in fair value of investments	$ 33,811,616
Interest and dividends	3,104,443
Total investment income	36,916,059
Interest income on notes receivable from participants	237,466
Contributions:	
Participants	13,223,788
Rollovers	1,160,578
Employer	10,110,848
Total contributions	24,495,214
Total additions	61,648,739
Deductions	
Benefits paid to participants	20,529,875
Administrative expenses	464,854
Total deductions	20,994,729
Net increase	40,654,010
Net Assets Available for Benefits	
Beginning of year	239,314,357
End of year	$ 279,968,367

1. Description of the Plan

The following description of the Dorman Products, Inc. 401(k) Retirement Plan & Trust (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established by Dorman Products, Inc. (the "Company") under the provisions of Section 401(a) of the Internal Revenue Code ("IRC") for the benefit of eligible employees of the Company. Employees excluded from participation are: interns, temporary employees, collectively bargained employees, non-resident aliens, and leased employees. All employees of the Company, except excluded employees mentioned above, who have reached age 18 and have completed 60 days of employment are eligible to contribute to the Plan. All employees, except excluded employees mentioned above, are eligible to receive the Company's discretionary contribution after they have completed one year of service, as defined in the plan document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan's Investment Committee is responsible for oversight of the Plan. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Company's Board of Directors.

Contributions

Upon eligibility, the Company will automatically begin withholding 4 percent of the employee's eligible pre-tax compensation, as defined in the plan document, unless otherwise notified by the employee. An employee may choose to defer a different percentage or decline participation. If an employee does notify the Company of their participation, the employee can defer an amount equal to between 3 percent and 100 percent of the employee's eligible pre-tax compensation, or an amount not less than $15 and not more than the applicable Internal Revenue Service ("IRS") deferral limit.

Catch-up contributions are permitted for participants who have attained age 50 before the end of the plan year. Participants aged 60-63 are eligible to make additional catch-up contributions in accordance with section 109 of the SECURE 2.0 Act of 2022. Qualified distributions from other retirement plans can also be contributed to the Plan as rollover contributions. Participants may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account.

The Company provides matching contributions equal to 50 percent of the first 4 percent of a participant's contributions to the Plan. The Company funded 2025 plan year matching contributions on certain plan participant contributions in 2026 totaling $79,562, which was recorded as an employer contribution receivable by the Plan as of December 31, 2025.

The Company may also make profit-sharing contributions to eligible participants of the Plan, in an amount determined at the discretion of its Board of Directors. These profit-sharing contributions may be made in cash or in-kind to participants who have worked 1,000 hours in the plan year and are employed at year end. The Company made profit-sharing contributions for the 2025 plan year in cash in the amount of $6,066,983 which was recorded as an employer contribution receivable by the Plan as of December 31, 2025.

The Company may also make discretionary nonelective contributions to the Plan which will be allocated as a uniform percentage of plan compensation to all non-highly compensated eligible participants. The Company did not make any discretionary nonelective contributions

to the Plan for the 2025 plan year. The Company may limit the amount and nature of its contributions if such limitation is necessary to satisfy the requirements of the IRC. Contributions are subject to certain IRS limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions and the Company's matching contributions, as well as allocation of the Company profit-sharing and additional discretionary, qualified matching contributions and the Plan's earnings. Participants are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined in the plan document. Participants may elect to have the contributions invested in one of the investment funds or allocated between the investment funds, except for the Dorman Products, Inc. Fund (the "Company Stock Fund"). Participants are not permitted to direct their deferrals into the Company Stock Fund. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their salary deferrals, rollover contributions, and earnings thereon. Participants become 100 percent vested in all Company matching contributions after 3 years of service, as defined in the plan document. Participants vest in the Company profit-sharing contributions at a rate of 20 percent per year after two years, until becoming fully vested after six years of credited service. Upon termination of service due to death or disability, a participant is considered fully vested in all contributions.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50 percent of their vested account balance. The participant may have only one note outstanding at any time. The borrowings are secured by the balance in the participant's account and bear interest at rates that ranged from 3.25 percent to 9.25 percent at December 31, 2025, which approximate the prime rate on the date of the approval of the note application. Principal and interest are paid ratably through payroll deductions. Terms range from one to five years, or greater for the purchase of a primary residence.

Payment of Benefits

Upon termination of service, disability or retirement, plan benefits may be paid in a lump sum or in installments, as elected by the participant. If a terminated participant's vested balance is less than or equal to $7,000, the amount may be automatically distributed in the form of rollover to an individual retirement account designated by the Company. Distributions shall commence no later than 60 days or as soon as administratively possible after the plan year-end in which the later of the following occurs: the participant reaches age 65, the tenth anniversary of the year in which the participant commenced participation in the Plan, or the participant's termination date. If a participant dies before distribution of their vested amount, the entire vested amount will be paid to the designated beneficiary no later than five years after the participant's death. If a participant dies after distribution of vested benefits has commenced but before the entire vested interest has been distributed, the remaining portion will continue to be distributed to the designated beneficiary over a period no longer than the remaining installment period elected by the participant. Early retirement is not permitted. In addition, the Plan allows for hardship and in-service distributions if certain criteria are met.

Forfeited Accounts

Forfeited non-vested accounts totaled $1,337,198 and $1,107,914 at December 31, 2025 and 2024, respectively. Forfeitures are to be used to reduce Company contributions. Forfeitures in the amount of $1,056,328 were used to reduce the Company's contributions during 2025.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the custodian. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the gains and losses on investments bought and sold as well as held during the year.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan; all other expenses, including the third-party recordkeeping services related to the Company Stock Fund, are paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Related fees are recorded as administrative expenses and are expensed when they are incurred. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2025 and 2024.

Contributions

Contributions from participants and matching contributions are recorded in the year in which the related participant contributions are withheld from compensation. Profit sharing contributions are recorded in the year in which the related participant compensation is paid.

Payment of Benefits

Benefits are recorded when paid.

Recent Regulatory Updates

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the years ended December 31, 2025 and 2024, and continues to evaluate the impact of the adoption and implementation of this legislation on the Plan. The application of SECURE 2.0 did not have a material effect on the Plan's financial statements in 2025.

Effective for plan years beginning after December 31, 2023, the Plan adopted provisions under Section 325 of the SECURE 2.0 Act of 2022 eliminating required minimum distributions (RMDs) for designated Roth accounts during the lifetime of the participant. The adoption of this provision did not have a material impact on the Plan's net assets available for benefits for the years ended December 31, 2025 and 2024.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

A description of the valuation methodologies used for assets measured at fair value is presented below. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The stable value fund is valued at the NAV of units of a collective trust. The NAV, as provided by the custodian, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the funds less their liabilities. This practical expedient is not used when it is determined to be probable that the funds will sell the investments for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust fund, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Collective trust funds have characteristics similar to a mutual fund and are valued based on the readily determinable quoted market price that each fund publishes at the end of each trading day. While the underlying assets are actively traded on an exchange, the collective trust funds are not.

The Company Stock Fund is a unitized fund consisting of Company Stock and the Prime Money Market Fund; the Prime Money Market Fund is used to provide liquidity for daily trading. The Company Stock Fund is valued at the closing price reported on the NASDAQ Global Select Market, which is the active market in which the individual securities are traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$111,351,669	$ —	$ —	$111,351,669
Collective trusts	—	136,706,112	—	136,706,112
Company Stock Fund	—	15,133,531	—	15,133,531
Total assets in the fair value hierarchy	$111,351,669	$151,839,643	$ —	$263,191,312
Investments measured at net asset value (a)				7,215,659
Investments at fair value				$270,406,971

	Assets at Fair Value as of December 31, 2024			
Mutual funds	$ 85,476,552	$ —	$ —	$ 85,476,552
Collective trusts	—	116,956,044	—	116,956,044
Company Stock Fund	—	16,747,937	—	16,747,937
Total assets in the fair value hierarchy	$ 85,476,552	$133,703,981	$ —	$219,180,533
Investments measured at net asset value (a)				7,464,868
Investments at fair value				$226,645,401

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statement of Net Assets Available for Benefits.

Investments Measured Using NAV per Share Practical Expedient

The following table summarizes investments for which fair value is measured using NAV per share practical expedient as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
	December 31, 2025			
Stable value fund	$ 7,215,659	N/A	Daily	12 months
	December 31, 2024			
Stable value fund	$ 7,464,868	N/A	Daily	12 months

4. Nonparticipant-Directed Investments

Information about the Company Stock Fund, the Plan's nonparticipant-directed investment, and the changes in the Company Stock Fund during the year ended December 31, 2025, are as follows:

Beginning of year Company Stock Fund	$	16,747,937
Changes in Company Stock Fund:		
Net depreciation		(818,279)
Transfers out		(386,178)
Benefits paid to participants		(409,949)
Total decrease		(1,614,406)
End of year Company Stock Fund	$	15,133,531

5. Related Party and Party In Interest Transactions

Certain of the Plan's investments are managed by Vanguard Fiduciary Trust Company ("Vanguard"), the custodian of the Plan, and therefore, these transactions qualify as party in interest transactions. Fees incurred by the Plan for the investment manager services are included in net appreciation in the fair value of the investments, as they are paid through revenue sharing, rather than a direct payment. Additionally, the Plan issues notes to participants (as described in Note 1), which are secured by the participant's account balances. These transactions qualify as party in interest transactions.

The Plan's investments include the Company Stock Fund. The Plan held 122,277 shares and 128,666 shares of the Company stock at December 31, 2025 and 2024, respectively. The fair value of the Company Stock Fund held by the Plan was $15,133,531 and $16,747,937 at December 31, 2025 and 2024, respectively, with a cost of $3,227,525 and $3,389,060 respectively. For the year ended December 31, 2025, the Company Stock Fund had sales of $796,127. The Company Stock Fund had no purchases during the year ended December 31, 2025. These transactions qualify as party in interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100 percent vested in their Company contributions.

7. Tax Status

The Plan currently operates under a Prototype Non-standardized Profit Sharing Plan with Cash or Deferred Arrangement ("Prototype Plan"), which has an opinion letter dated June 30, 2020. In the opinion letter, the IRS stated that the Prototype Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the letter; however, the plan administrator believes that the Plan is designed and is currently being operated in compliance with applicable requirements of the IRC and therefore, believes that the Plan is qualified, and the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the

IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

As of December 31, 2025 and December 31, 2024, the Plan had investments of $34,235,777 and $25,772,477, respectively, that were concentrated in one individual fund and represented more than 10 percent of the net assets available for benefits.

9. Administration of Plan Assets

The Plan's assets are administered under a contract with Vanguard, the custodian of the Plan. The custodian invests funds received from contributions, investment sales, interest, and dividend income and makes distribution payments to participants.

10. Information Certified by Custodian

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the DOL Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, Vanguard, the custodian of the Plan, has certified to the completeness and accuracy of all investments and notes receivable from participants reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024, and the supplemental Schedule of Assets (Held at End of Year) as of December 31, 2025, and the related investment activity and interest income on notes receivable from participants reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2025. Such information was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institution.

11. Delinquent Participant Contributions

For the year ended December 31, 2024 and 2023, the Company did not remit certain participant contributions and loans to the Plan on a timely basis as defined by the DOL's Rules and Regulations for Reporting and Delinquent Participant Contributions Disclosure under ERISA. Untimely remittances identified on the Schedule of Delinquent Participant Contributions, totaled $25 which were corrected outside of the DOL's Voluntary Fiduciary Correction Program in 2025 and $2,363 that will be corrected outside of the DOL's Voluntary Fiduciary Correction Program in 2026.

12. Subsequent Events

The Plan has evaluated subsequent events for recognition or disclosure through October 14, 2026, the date the financial statements were available to be issued.

Schedule H, Line 4(a) – Schedule of Delinquent Participants Contributions
EIN:23-2078856 Plan Number: 001

		Total that Constitute Nonexempt Prohibited Transactions			
	Participant Contributions Transferred Late to the Plan (1)	Total That Constitute Nonexempt Prohibited Transactions Contributions not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2024	$ 25	$ —	$ 25	$ —	$ —
2023	$ 2,363	$ 2,363	$ —	$ —	$ —

(1) Amount includes participant loan repayments.

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
EIN:23-2078856 Plan Number: 001

	(a) Identity of Issue (b)	Description of Investment (c)	Cost (d)	Current Value (e)
	Mutual Funds			
	Carillon Eagle	Carillon Eagle Mid Cap Growth Fund; Class R6	N/R	$ 2,004,065
	Dimensional Fund Advisors	DFA Commodity Strategy Portfolio; Institutional Class	N/R	253,564
	Dimensional Fund Advisors	DFA International Core Equity 2 Portfolio Instl Class	N/R	789,243
	DWS	DWS Real Estate Securities Fund; Class R6	N/R	71,280
	T. Rowe Price	T. Rowe Price Value Fund; I Class	N/R	5,610,925
*	Vanguard	Vanguard Federal Money Market Fund	N/R	1,337,348
*	Vanguard	Vanguard Growth Index Fund Inst	N/R	8,849,682
*	Vanguard	Vanguard Institutional Index Fund Inst'l Shares	N/R	34,235,777
*	Vanguard	Vanguard Mid-Cap Index Fund Institutional Shares	N/R	11,065,639
*	Vanguard	Vanguard STAR Fund	N/R	6,498,791
*	Vanguard	Vanguard Small-Cap Index Fund Admiral Shares	N/R	3,592,826
*	Vanguard	Vanguard Total Bond Market Index Fund: Inst'l Shr	N/R	12,196,222
*	Vanguard	Vanguard Total International Stock Index Fund: Inst'l Shr	N/R	19,284,707
*	Vanguard	Vanguard Total Stock Market Index Fund Admiral Shares	N/R	2,007,365
*	Vanguard	Vanguard Value Index Fund Admiral Shares	N/R	3,554,235
	Collective Trust Funds			
*	Vanguard	Core Bond Fund Class R1	N/R	1,988,218
	Galliard	Galliard Stable Return Fund C	N/R	7,215,659
*	Vanguard	Large Cap Growth Fund II; Class R1	N/R	6,984,879
*	Vanguard	Mid Cap Value Fund II; Class R1	N/R	577,281
*	Vanguard	Small Cap Growth Fund; R1	N/R	2,161,762
*	Vanguard	Small Cap Value Fund II; Class R1	N/R	377,319
*	Vanguard	Vanguard Target Retirement 2020 Trust II	N/R	4,584,957
*	Vanguard	Vanguard Target Retirement 2025 Trust II	N/R	7,791,520
*	Vanguard	Vanguard Target Retirement 2030 Trust II	N/R	15,697,917
*	Vanguard	Vanguard Target Retirement 2035 Trust II	N/R	14,407,509
*	Vanguard	Vanguard Target Retirement 2040 Trust II	N/R	19,920,414
*	Vanguard	Vanguard Target Retirement 2045 Trust II	N/R	11,668,108
*	Vanguard	Vanguard Target Retirement 2050 Trust II	N/R	19,026,260
*	Vanguard	Vanguard Target Retirement 2055 Trust II	N/R	16,219,566
*	Vanguard	Vanguard Target Retirement 2060 Trust II	N/R	8,891,285
*	Vanguard	Vanguard Target Retirement 2065 Trust II	N/R	5,004,420
*	Vanguard	Vanguard Target Retirement 2070 Trust II	N/R	604,908
*	Vanguard	Vanguard Target Retirement Income Trust II	N/R	792,824
*	Vanguard	Vanguard Target Retirement Income and Growth Trust II	N/R	6,965
*	**Company Stock**	Dorman Products, Inc. Stock Fund	$3,227,525	15,133,531
*	**Notes Receivable from Participants**	Interest rates: 3.25% - 9.25% maturing through 2034	$ —	3,414,851
				$ 273,821,822

* A party in interest as defined by ERISA
N/R - cost omitted for participant-directed investments

Dorman Products, Inc. 401(k) Retirement Plan & Trust

Financial Statements and
Supplementary Information

December 31, 2025 and 2024

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December 31, 2025 and 2024

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Independent Auditors' Report

To the Participants and Plan Administrator of
Dorman Products, Inc. 401(k) Retirement Plan & Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Dorman Products, Inc. 401(k) Retirement Plan & Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 10 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions and Schedule H Line 4(i) - Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Philadelphia, Pennsylvania
October 14, 2026

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments at fair value	$ 255,273,440	$ 209,897,464
Dorman Products, Inc. Stock Fund, at fair value	15,133,531	16,747,937
Total investments	270,406,971	226,645,401
Receivables:		
Employer contribution receivable	6,146,545	9,168,930
Notes receivable from participants	3,414,851	3,500,026
Total receivables	9,561,396	12,668,956
Net assets available for benefits	$ 279,968,367	$ 239,314,357

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

	2025
Additions	
Investment income:	
Net appreciation in fair value of investments	$ 33,811,616
Interest and dividends	3,104,443
Total investment income	36,916,059
Interest income on notes receivable from participants	237,466
Contributions:	
Participants	13,223,788
Rollovers	1,160,578
Employer	10,110,848
Total contributions	24,495,214
Total additions	61,648,739
Deductions	
Benefits paid to participants	20,529,875
Administrative expenses	464,854
Total deductions	20,994,729
Net increase	40,654,010
Net Assets Available for Benefits	
Beginning of year	239,314,357
End of year	$ 279,968,367

1. Description of the Plan

The following description of the Dorman Products, Inc. 401(k) Retirement Plan & Trust (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established by Dorman Products, Inc. (the "Company") under the provisions of Section 401(a) of the Internal Revenue Code ("IRC") for the benefit of eligible employees of the Company. Employees excluded from participation are: interns, temporary employees, collectively bargained employees, non-resident aliens, and leased employees. All employees of the Company, except excluded employees mentioned above, who have reached age 18 and have completed 60 days of employment are eligible to contribute to the Plan. All employees, except excluded employees mentioned above, are eligible to receive the Company's discretionary contribution after they have completed one year of service, as defined in the plan document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan's Investment Committee is responsible for oversight of the Plan. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Company's Board of Directors.

Contributions

Upon eligibility, the Company will automatically begin withholding 4 percent of the employee's eligible pre-tax compensation, as defined in the plan document, unless otherwise notified by the employee. An employee may choose to defer a different percentage or decline participation. If an employee does notify the Company of their participation, the employee can defer an amount equal to between 3 percent and 100 percent of the employee's eligible pre-tax compensation, or an amount not less than $15 and not more than the applicable Internal Revenue Service ("IRS") deferral limit.

Catch-up contributions are permitted for participants who have attained age 50 before the end of the plan year. Participants aged 60-63 are eligible to make additional catch-up contributions in accordance with section 109 of the SECURE 2.0 Act of 2022. Qualified distributions from other retirement plans can also be contributed to the Plan as rollover contributions. Participants may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account.

The Company provides matching contributions equal to 50 percent of the first 4 percent of a participant's contributions to the Plan. The Company funded 2025 plan year matching contributions on certain plan participant contributions in 2026 totaling $79,562, which was recorded as an employer contribution receivable by the Plan as of December 31, 2025.

The Company may also make profit-sharing contributions to eligible participants of the Plan, in an amount determined at the discretion of its Board of Directors. These profit-sharing contributions may be made in cash or in-kind to participants who have worked 1,000 hours in the plan year and are employed at year end. The Company made profit-sharing contributions for the 2025 plan year in cash in the amount of $6,066,983 which was recorded as an employer contribution receivable by the Plan as of December 31, 2025.

The Company may also make discretionary nonelective contributions to the Plan which will be allocated as a uniform percentage of plan compensation to all non-highly compensated eligible participants. The Company did not make any discretionary nonelective contributions

to the Plan for the 2025 plan year. The Company may limit the amount and nature of its contributions if such limitation is necessary to satisfy the requirements of the IRC. Contributions are subject to certain IRS limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions and the Company's matching contributions, as well as allocation of the Company profit-sharing and additional discretionary, qualified matching contributions and the Plan's earnings. Participants are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined in the plan document. Participants may elect to have the contributions invested in one of the investment funds or allocated between the investment funds, except for the Dorman Products, Inc. Fund (the "Company Stock Fund"). Participants are not permitted to direct their deferrals into the Company Stock Fund. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their salary deferrals, rollover contributions, and earnings thereon. Participants become 100 percent vested in all Company matching contributions after 3 years of service, as defined in the plan document. Participants vest in the Company profit-sharing contributions at a rate of 20 percent per year after two years, until becoming fully vested after six years of credited service. Upon termination of service due to death or disability, a participant is considered fully vested in all contributions.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50 percent of their vested account balance. The participant may have only one note outstanding at any time. The borrowings are secured by the balance in the participant's account and bear interest at rates that ranged from 3.25 percent to 9.25 percent at December 31, 2025, which approximate the prime rate on the date of the approval of the note application. Principal and interest are paid ratably through payroll deductions. Terms range from one to five years, or greater for the purchase of a primary residence.

Payment of Benefits

Upon termination of service, disability or retirement, plan benefits may be paid in a lump sum or in installments, as elected by the participant. If a terminated participant's vested balance is less than or equal to $7,000, the amount may be automatically distributed in the form of rollover to an individual retirement account designated by the Company. Distributions shall commence no later than 60 days or as soon as administratively possible after the plan year-end in which the later of the following occurs: the participant reaches age 65, the tenth anniversary of the year in which the participant commenced participation in the Plan, or the participant's termination date. If a participant dies before distribution of their vested amount, the entire vested amount will be paid to the designated beneficiary no later than five years after the participant's death. If a participant dies after distribution of vested benefits has commenced but before the entire vested interest has been distributed, the remaining portion will continue to be distributed to the designated beneficiary over a period no longer than the remaining installment period elected by the participant. Early retirement is not permitted. In addition, the Plan allows for hardship and in-service distributions if certain criteria are met.

Forfeited Accounts

Forfeited non-vested accounts totaled $1,337,198 and $1,107,914 at December 31, 2025 and 2024, respectively. Forfeitures are to be used to reduce Company contributions. Forfeitures in the amount of $1,056,328 were used to reduce the Company's contributions during 2025.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the custodian. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the gains and losses on investments bought and sold as well as held during the year.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan; all other expenses, including the third-party recordkeeping services related to the Company Stock Fund, are paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Related fees are recorded as administrative expenses and are expensed when they are incurred. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2025 and 2024.

Contributions

Contributions from participants and matching contributions are recorded in the year in which the related participant contributions are withheld from compensation. Profit sharing contributions are recorded in the year in which the related participant compensation is paid.

Payment of Benefits

Benefits are recorded when paid.

Recent Regulatory Updates

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the years ended December 31, 2025 and 2024, and continues to evaluate the impact of the adoption and implementation of this legislation on the Plan. The application of SECURE 2.0 did not have a material effect on the Plan's financial statements in 2025.

Effective for plan years beginning after December 31, 2023, the Plan adopted provisions under Section 325 of the SECURE 2.0 Act of 2022 eliminating required minimum distributions (RMDs) for designated Roth accounts during the lifetime of the participant. The adoption of this provision did not have a material impact on the Plan's net assets available for benefits for the years ended December 31, 2025 and 2024.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

A description of the valuation methodologies used for assets measured at fair value is presented below. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The stable value fund is valued at the NAV of units of a collective trust. The NAV, as provided by the custodian, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the funds less their liabilities. This practical expedient is not used when it is determined to be probable that the funds will sell the investments for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust fund, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Collective trust funds have characteristics similar to a mutual fund and are valued based on the readily determinable quoted market price that each fund publishes at the end of each trading day. While the underlying assets are actively traded on an exchange, the collective trust funds are not.

The Company Stock Fund is a unitized fund consisting of Company Stock and the Prime Money Market Fund; the Prime Money Market Fund is used to provide liquidity for daily trading. The Company Stock Fund is valued at the closing price reported on the NASDAQ Global Select Market, which is the active market in which the individual securities are traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$111,351,669	$ —	$ —	$111,351,669
Collective trusts	—	136,706,112	—	136,706,112
Company Stock Fund	—	15,133,531	—	15,133,531
Total assets in the fair value hierarchy	$111,351,669	$151,839,643	$ —	$263,191,312
Investments measured at net asset value (a)				7,215,659
Investments at fair value				$270,406,971

	Assets at Fair Value as of December 31, 2024			
Mutual funds	$ 85,476,552	$ —	$ —	$ 85,476,552
Collective trusts	—	116,956,044	—	116,956,044
Company Stock Fund	—	16,747,937	—	16,747,937
Total assets in the fair value hierarchy	$ 85,476,552	$133,703,981	$ —	$219,180,533
Investments measured at net asset value (a)				7,464,868
Investments at fair value				$226,645,401

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statement of Net Assets Available for Benefits.

Investments Measured Using NAV per Share Practical Expedient

The following table summarizes investments for which fair value is measured using NAV per share practical expedient as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
	December 31, 2025			
Stable value fund	$ 7,215,659	N/A	Daily	12 months
	December 31, 2024			
Stable value fund	$ 7,464,868	N/A	Daily	12 months

4. Nonparticipant-Directed Investments

Information about the Company Stock Fund, the Plan's nonparticipant-directed investment, and the changes in the Company Stock Fund during the year ended December 31, 2025, are as follows:

Beginning of year Company Stock Fund	$	16,747,937
Changes in Company Stock Fund:		
Net depreciation		(818,279)
Transfers out		(386,178)
Benefits paid to participants		(409,949)
Total decrease		(1,614,406)
End of year Company Stock Fund	$	15,133,531

5. Related Party and Party In Interest Transactions

Certain of the Plan's investments are managed by Vanguard Fiduciary Trust Company ("Vanguard"), the custodian of the Plan, and therefore, these transactions qualify as party in interest transactions. Fees incurred by the Plan for the investment manager services are included in net appreciation in the fair value of the investments, as they are paid through revenue sharing, rather than a direct payment. Additionally, the Plan issues notes to participants (as described in Note 1), which are secured by the participant's account balances. These transactions qualify as party in interest transactions.

The Plan's investments include the Company Stock Fund. The Plan held 122,277 shares and 128,666 shares of the Company stock at December 31, 2025 and 2024, respectively. The fair value of the Company Stock Fund held by the Plan was $15,133,531 and $16,747,937 at December 31, 2025 and 2024, respectively, with a cost of $3,227,525 and $3,389,060 respectively. For the year ended December 31, 2025, the Company Stock Fund had sales of $796,127. The Company Stock Fund had no purchases during the year ended December 31, 2025. These transactions qualify as party in interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100 percent vested in their Company contributions.

7. Tax Status

The Plan currently operates under a Prototype Non-standardized Profit Sharing Plan with Cash or Deferred Arrangement ("Prototype Plan"), which has an opinion letter dated June 30, 2020. In the opinion letter, the IRS stated that the Prototype Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the letter; however, the plan administrator believes that the Plan is designed and is currently being operated in compliance with applicable requirements of the IRC and therefore, believes that the Plan is qualified, and the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the

IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

As of December 31, 2025 and December 31, 2024, the Plan had investments of $34,235,777 and $25,772,477, respectively, that were concentrated in one individual fund and represented more than 10 percent of the net assets available for benefits.

9. Administration of Plan Assets

The Plan's assets are administered under a contract with Vanguard, the custodian of the Plan. The custodian invests funds received from contributions, investment sales, interest, and dividend income and makes distribution payments to participants.

10. Information Certified by Custodian

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the DOL Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, Vanguard, the custodian of the Plan, has certified to the completeness and accuracy of all investments and notes receivable from participants reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024, and the supplemental Schedule of Assets (Held at End of Year) as of December 31, 2025, and the related investment activity and interest income on notes receivable from participants reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2025. Such information was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institution.

11. Delinquent Participant Contributions

For the year ended December 31, 2024 and 2023, the Company did not remit certain participant contributions and loans to the Plan on a timely basis as defined by the DOL's Rules and Regulations for Reporting and Delinquent Participant Contributions Disclosure under ERISA. Untimely remittances identified on the Schedule of Delinquent Participant Contributions, totaled $25 which were corrected outside of the DOL's Voluntary Fiduciary Correction Program in 2025 and $2,363 that will be corrected outside of the DOL's Voluntary Fiduciary Correction Program in 2026.

12. Subsequent Events

The Plan has evaluated subsequent events for recognition or disclosure through October 14, 2026, the date the financial statements were available to be issued.

Schedule H, Line 4(a) – Schedule of Delinquent Participants Contributions
EIN:23-2078856 Plan Number: 001

		Total that Constitute Nonexempt Prohibited Transactions			
	Participant Contributions Transferred Late to the Plan (1)	Total That Constitute Nonexempt Prohibited Transactions Contributions not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2024	$ 25	$ —	$ 25	$ —	$ —
2023	$ 2,363	$ 2,363	$ —	$ —	$ —

(1) Amount includes participant loan repayments.

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
EIN:23-2078856 Plan Number: 001

	(a) Identity of Issue (b)	Description of Investment (c)	Cost (d)	Current Value (e)
	Mutual Funds			
	Carillon Eagle	Carillon Eagle Mid Cap Growth Fund; Class R6	N/R	$ 2,004,065
	Dimensional Fund Advisors	DFA Commodity Strategy Portfolio; Institutional Class	N/R	253,564
	Dimensional Fund Advisors	DFA International Core Equity 2 Portfolio Instl Class	N/R	789,243
	DWS	DWS Real Estate Securities Fund; Class R6	N/R	71,280
	T. Rowe Price	T. Rowe Price Value Fund; I Class	N/R	5,610,925
*	Vanguard	Vanguard Federal Money Market Fund	N/R	1,337,348
*	Vanguard	Vanguard Growth Index Fund Inst	N/R	8,849,682
*	Vanguard	Vanguard Institutional Index Fund Inst'l Shares	N/R	34,235,777
*	Vanguard	Vanguard Mid-Cap Index Fund Institutional Shares	N/R	11,065,639
*	Vanguard	Vanguard STAR Fund	N/R	6,498,791
*	Vanguard	Vanguard Small-Cap Index Fund Admiral Shares	N/R	3,592,826
*	Vanguard	Vanguard Total Bond Market Index Fund: Inst'l Shr	N/R	12,196,222
*	Vanguard	Vanguard Total International Stock Index Fund: Inst'l Shr	N/R	19,284,707
*	Vanguard	Vanguard Total Stock Market Index Fund Admiral Shares	N/R	2,007,365
*	Vanguard	Vanguard Value Index Fund Admiral Shares	N/R	3,554,235
	Collective Trust Funds			
*	Vanguard	Core Bond Fund Class R1	N/R	1,988,218
	Galliard	Galliard Stable Return Fund C	N/R	7,215,659
*	Vanguard	Large Cap Growth Fund II; Class R1	N/R	6,984,879
*	Vanguard	Mid Cap Value Fund II; Class R1	N/R	577,281
*	Vanguard	Small Cap Growth Fund; R1	N/R	2,161,762
*	Vanguard	Small Cap Value Fund II; Class R1	N/R	377,319
*	Vanguard	Vanguard Target Retirement 2020 Trust II	N/R	4,584,957
*	Vanguard	Vanguard Target Retirement 2025 Trust II	N/R	7,791,520
*	Vanguard	Vanguard Target Retirement 2030 Trust II	N/R	15,697,917
*	Vanguard	Vanguard Target Retirement 2035 Trust II	N/R	14,407,509
*	Vanguard	Vanguard Target Retirement 2040 Trust II	N/R	19,920,414
*	Vanguard	Vanguard Target Retirement 2045 Trust II	N/R	11,668,108
*	Vanguard	Vanguard Target Retirement 2050 Trust II	N/R	19,026,260
*	Vanguard	Vanguard Target Retirement 2055 Trust II	N/R	16,219,566
*	Vanguard	Vanguard Target Retirement 2060 Trust II	N/R	8,891,285
*	Vanguard	Vanguard Target Retirement 2065 Trust II	N/R	5,004,420
*	Vanguard	Vanguard Target Retirement 2070 Trust II	N/R	604,908
*	Vanguard	Vanguard Target Retirement Income Trust II	N/R	792,824
*	Vanguard	Vanguard Target Retirement Income and Growth Trust II	N/R	6,965
*	**Company Stock**	Dorman Products, Inc. Stock Fund	$3,227,525	15,133,531
*	**Notes Receivable from Participants**	Interest rates: 3.25% - 9.25% maturing through 2034	$ —	3,414,851
				$ 273,821,822

* A party in interest as defined by ERISA
N/R - cost omitted for participant-directed investments

Dorman Products, Inc. 401(k) Retirement Plan & Trust

Financial Statements and
Supplementary Information

December 31, 2025 and 2024

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Independent Auditors' Report

To the Participants and Plan Administrator of
Dorman Products, Inc. 401(k) Retirement Plan & Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Dorman Products, Inc. 401(k) Retirement Plan & Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 10 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions and Schedule H Line 4(i) - Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Philadelphia, Pennsylvania
October 14, 2026

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments at fair value	$ 255,273,440	$ 209,897,464
Dorman Products, Inc. Stock Fund, at fair value	15,133,531	16,747,937
Total investments	270,406,971	226,645,401
Receivables:		
Employer contribution receivable	6,146,545	9,168,930
Notes receivable from participants	3,414,851	3,500,026
Total receivables	9,561,396	12,668,956
Net assets available for benefits	$ 279,968,367	$ 239,314,357

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

	2025
Additions	
Investment income:	
Net appreciation in fair value of investments	$ 33,811,616
Interest and dividends	3,104,443
Total investment income	36,916,059
Interest income on notes receivable from participants	237,466
Contributions:	
Participants	13,223,788
Rollovers	1,160,578
Employer	10,110,848
Total contributions	24,495,214
Total additions	61,648,739
Deductions	
Benefits paid to participants	20,529,875
Administrative expenses	464,854
Total deductions	20,994,729
Net increase	40,654,010
Net Assets Available for Benefits	
Beginning of year	239,314,357
End of year	$ 279,968,367

1. Description of the Plan

The following description of the Dorman Products, Inc. 401(k) Retirement Plan & Trust (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established by Dorman Products, Inc. (the "Company") under the provisions of Section 401(a) of the Internal Revenue Code ("IRC") for the benefit of eligible employees of the Company. Employees excluded from participation are: interns, temporary employees, collectively bargained employees, non-resident aliens, and leased employees. All employees of the Company, except excluded employees mentioned above, who have reached age 18 and have completed 60 days of employment are eligible to contribute to the Plan. All employees, except excluded employees mentioned above, are eligible to receive the Company's discretionary contribution after they have completed one year of service, as defined in the plan document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan's Investment Committee is responsible for oversight of the Plan. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Company's Board of Directors.

Contributions

Upon eligibility, the Company will automatically begin withholding 4 percent of the employee's eligible pre-tax compensation, as defined in the plan document, unless otherwise notified by the employee. An employee may choose to defer a different percentage or decline participation. If an employee does notify the Company of their participation, the employee can defer an amount equal to between 3 percent and 100 percent of the employee's eligible pre-tax compensation, or an amount not less than $15 and not more than the applicable Internal Revenue Service ("IRS") deferral limit.

Catch-up contributions are permitted for participants who have attained age 50 before the end of the plan year. Participants aged 60-63 are eligible to make additional catch-up contributions in accordance with section 109 of the SECURE 2.0 Act of 2022. Qualified distributions from other retirement plans can also be contributed to the Plan as rollover contributions. Participants may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account.

The Company provides matching contributions equal to 50 percent of the first 4 percent of a participant's contributions to the Plan. The Company funded 2025 plan year matching contributions on certain plan participant contributions in 2026 totaling $79,562, which was recorded as an employer contribution receivable by the Plan as of December 31, 2025.

The Company may also make profit-sharing contributions to eligible participants of the Plan, in an amount determined at the discretion of its Board of Directors. These profit-sharing contributions may be made in cash or in-kind to participants who have worked 1,000 hours in the plan year and are employed at year end. The Company made profit-sharing contributions for the 2025 plan year in cash in the amount of $6,066,983 which was recorded as an employer contribution receivable by the Plan as of December 31, 2025.

The Company may also make discretionary nonelective contributions to the Plan which will be allocated as a uniform percentage of plan compensation to all non-highly compensated eligible participants. The Company did not make any discretionary nonelective contributions

to the Plan for the 2025 plan year. The Company may limit the amount and nature of its contributions if such limitation is necessary to satisfy the requirements of the IRC. Contributions are subject to certain IRS limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions and the Company's matching contributions, as well as allocation of the Company profit-sharing and additional discretionary, qualified matching contributions and the Plan's earnings. Participants are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined in the plan document. Participants may elect to have the contributions invested in one of the investment funds or allocated between the investment funds, except for the Dorman Products, Inc. Fund (the "Company Stock Fund"). Participants are not permitted to direct their deferrals into the Company Stock Fund. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their salary deferrals, rollover contributions, and earnings thereon. Participants become 100 percent vested in all Company matching contributions after 3 years of service, as defined in the plan document. Participants vest in the Company profit-sharing contributions at a rate of 20 percent per year after two years, until becoming fully vested after six years of credited service. Upon termination of service due to death or disability, a participant is considered fully vested in all contributions.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50 percent of their vested account balance. The participant may have only one note outstanding at any time. The borrowings are secured by the balance in the participant's account and bear interest at rates that ranged from 3.25 percent to 9.25 percent at December 31, 2025, which approximate the prime rate on the date of the approval of the note application. Principal and interest are paid ratably through payroll deductions. Terms range from one to five years, or greater for the purchase of a primary residence.

Payment of Benefits

Upon termination of service, disability or retirement, plan benefits may be paid in a lump sum or in installments, as elected by the participant. If a terminated participant's vested balance is less than or equal to $7,000, the amount may be automatically distributed in the form of rollover to an individual retirement account designated by the Company. Distributions shall commence no later than 60 days or as soon as administratively possible after the plan year-end in which the later of the following occurs: the participant reaches age 65, the tenth anniversary of the year in which the participant commenced participation in the Plan, or the participant's termination date. If a participant dies before distribution of their vested amount, the entire vested amount will be paid to the designated beneficiary no later than five years after the participant's death. If a participant dies after distribution of vested benefits has commenced but before the entire vested interest has been distributed, the remaining portion will continue to be distributed to the designated beneficiary over a period no longer than the remaining installment period elected by the participant. Early retirement is not permitted. In addition, the Plan allows for hardship and in-service distributions if certain criteria are met.

Forfeited Accounts

Forfeited non-vested accounts totaled $1,337,198 and $1,107,914 at December 31, 2025 and 2024, respectively. Forfeitures are to be used to reduce Company contributions. Forfeitures in the amount of $1,056,328 were used to reduce the Company's contributions during 2025.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the custodian. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the gains and losses on investments bought and sold as well as held during the year.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan; all other expenses, including the third-party recordkeeping services related to the Company Stock Fund, are paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Related fees are recorded as administrative expenses and are expensed when they are incurred. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2025 and 2024.

Contributions

Contributions from participants and matching contributions are recorded in the year in which the related participant contributions are withheld from compensation. Profit sharing contributions are recorded in the year in which the related participant compensation is paid.

Payment of Benefits

Benefits are recorded when paid.

Recent Regulatory Updates

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the years ended December 31, 2025 and 2024, and continues to evaluate the impact of the adoption and implementation of this legislation on the Plan. The application of SECURE 2.0 did not have a material effect on the Plan's financial statements in 2025.

Effective for plan years beginning after December 31, 2023, the Plan adopted provisions under Section 325 of the SECURE 2.0 Act of 2022 eliminating required minimum distributions (RMDs) for designated Roth accounts during the lifetime of the participant. The adoption of this provision did not have a material impact on the Plan's net assets available for benefits for the years ended December 31, 2025 and 2024.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

A description of the valuation methodologies used for assets measured at fair value is presented below. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The stable value fund is valued at the NAV of units of a collective trust. The NAV, as provided by the custodian, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the funds less their liabilities. This practical expedient is not used when it is determined to be probable that the funds will sell the investments for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust fund, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Collective trust funds have characteristics similar to a mutual fund and are valued based on the readily determinable quoted market price that each fund publishes at the end of each trading day. While the underlying assets are actively traded on an exchange, the collective trust funds are not.

The Company Stock Fund is a unitized fund consisting of Company Stock and the Prime Money Market Fund; the Prime Money Market Fund is used to provide liquidity for daily trading. The Company Stock Fund is valued at the closing price reported on the NASDAQ Global Select Market, which is the active market in which the individual securities are traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$111,351,669	$ —	$ —	$111,351,669
Collective trusts	—	136,706,112	—	136,706,112
Company Stock Fund	—	15,133,531	—	15,133,531
Total assets in the fair value hierarchy	$111,351,669	$151,839,643	$ —	$263,191,312
Investments measured at net asset value (a)				7,215,659
Investments at fair value				$270,406,971

	Assets at Fair Value as of December 31, 2024			
Mutual funds	$ 85,476,552	$ —	$ —	$ 85,476,552
Collective trusts	—	116,956,044	—	116,956,044
Company Stock Fund	—	16,747,937	—	16,747,937
Total assets in the fair value hierarchy	$ 85,476,552	$133,703,981	$ —	$219,180,533
Investments measured at net asset value (a)				7,464,868
Investments at fair value				$226,645,401

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statement of Net Assets Available for Benefits.

Investments Measured Using NAV per Share Practical Expedient

The following table summarizes investments for which fair value is measured using NAV per share practical expedient as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
	December 31, 2025			
Stable value fund	$ 7,215,659	N/A	Daily	12 months
	December 31, 2024			
Stable value fund	$ 7,464,868	N/A	Daily	12 months

4. Nonparticipant-Directed Investments

Information about the Company Stock Fund, the Plan's nonparticipant-directed investment, and the changes in the Company Stock Fund during the year ended December 31, 2025, are as follows:

Beginning of year Company Stock Fund	$	16,747,937
Changes in Company Stock Fund:		
Net depreciation		(818,279)
Transfers out		(386,178)
Benefits paid to participants		(409,949)
Total decrease		(1,614,406)
End of year Company Stock Fund	$	15,133,531

5. Related Party and Party In Interest Transactions

Certain of the Plan's investments are managed by Vanguard Fiduciary Trust Company ("Vanguard"), the custodian of the Plan, and therefore, these transactions qualify as party in interest transactions. Fees incurred by the Plan for the investment manager services are included in net appreciation in the fair value of the investments, as they are paid through revenue sharing, rather than a direct payment. Additionally, the Plan issues notes to participants (as described in Note 1), which are secured by the participant's account balances. These transactions qualify as party in interest transactions.

The Plan's investments include the Company Stock Fund. The Plan held 122,277 shares and 128,666 shares of the Company stock at December 31, 2025 and 2024, respectively. The fair value of the Company Stock Fund held by the Plan was $15,133,531 and $16,747,937 at December 31, 2025 and 2024, respectively, with a cost of $3,227,525 and $3,389,060 respectively. For the year ended December 31, 2025, the Company Stock Fund had sales of $796,127. The Company Stock Fund had no purchases during the year ended December 31, 2025. These transactions qualify as party in interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100 percent vested in their Company contributions.

7. Tax Status

The Plan currently operates under a Prototype Non-standardized Profit Sharing Plan with Cash or Deferred Arrangement ("Prototype Plan"), which has an opinion letter dated June 30, 2020. In the opinion letter, the IRS stated that the Prototype Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the letter; however, the plan administrator believes that the Plan is designed and is currently being operated in compliance with applicable requirements of the IRC and therefore, believes that the Plan is qualified, and the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the

IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

As of December 31, 2025 and December 31, 2024, the Plan had investments of $34,235,777 and $25,772,477, respectively, that were concentrated in one individual fund and represented more than 10 percent of the net assets available for benefits.

9. Administration of Plan Assets

The Plan's assets are administered under a contract with Vanguard, the custodian of the Plan. The custodian invests funds received from contributions, investment sales, interest, and dividend income and makes distribution payments to participants.

10. Information Certified by Custodian

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the DOL Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, Vanguard, the custodian of the Plan, has certified to the completeness and accuracy of all investments and notes receivable from participants reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024, and the supplemental Schedule of Assets (Held at End of Year) as of December 31, 2025, and the related investment activity and interest income on notes receivable from participants reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2025. Such information was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institution.

11. Delinquent Participant Contributions

For the year ended December 31, 2024 and 2023, the Company did not remit certain participant contributions and loans to the Plan on a timely basis as defined by the DOL's Rules and Regulations for Reporting and Delinquent Participant Contributions Disclosure under ERISA. Untimely remittances identified on the Schedule of Delinquent Participant Contributions, totaled $25 which were corrected outside of the DOL's Voluntary Fiduciary Correction Program in 2025 and $2,363 that will be corrected outside of the DOL's Voluntary Fiduciary Correction Program in 2026.

12. Subsequent Events

The Plan has evaluated subsequent events for recognition or disclosure through October 14, 2026, the date the financial statements were available to be issued.

Schedule H, Line 4(a) – Schedule of Delinquent Participants Contributions
EIN:23-2078856 Plan Number: 001

		Total that Constitute Nonexempt Prohibited Transactions			
	Participant Contributions Transferred Late to the Plan (1)	Total That Constitute Nonexempt Prohibited Transactions Contributions not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2024	$ 25	$ —	$ 25	$ —	$ —
2023	$ 2,363	$ 2,363	$ —	$ —	$ —

(1) Amount includes participant loan repayments.

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
EIN:23-2078856 Plan Number: 001

	(a) Identity of Issue (b)	Description of Investment (c)	Cost (d)	Current Value (e)
	Mutual Funds			
	Carillon Eagle	Carillon Eagle Mid Cap Growth Fund; Class R6	N/R	$ 2,004,065
	Dimensional Fund Advisors	DFA Commodity Strategy Portfolio; Institutional Class	N/R	253,564
	Dimensional Fund Advisors	DFA International Core Equity 2 Portfolio Instl Class	N/R	789,243
	DWS	DWS Real Estate Securities Fund; Class R6	N/R	71,280
	T. Rowe Price	T. Rowe Price Value Fund; I Class	N/R	5,610,925
*	Vanguard	Vanguard Federal Money Market Fund	N/R	1,337,348
*	Vanguard	Vanguard Growth Index Fund Inst	N/R	8,849,682
*	Vanguard	Vanguard Institutional Index Fund Inst'l Shares	N/R	34,235,777
*	Vanguard	Vanguard Mid-Cap Index Fund Institutional Shares	N/R	11,065,639
*	Vanguard	Vanguard STAR Fund	N/R	6,498,791
*	Vanguard	Vanguard Small-Cap Index Fund Admiral Shares	N/R	3,592,826
*	Vanguard	Vanguard Total Bond Market Index Fund: Inst'l Shr	N/R	12,196,222
*	Vanguard	Vanguard Total International Stock Index Fund: Inst'l Shr	N/R	19,284,707
*	Vanguard	Vanguard Total Stock Market Index Fund Admiral Shares	N/R	2,007,365
*	Vanguard	Vanguard Value Index Fund Admiral Shares	N/R	3,554,235
	Collective Trust Funds			
*	Vanguard	Core Bond Fund Class R1	N/R	1,988,218
	Galliard	Galliard Stable Return Fund C	N/R	7,215,659
*	Vanguard	Large Cap Growth Fund II; Class R1	N/R	6,984,879
*	Vanguard	Mid Cap Value Fund II; Class R1	N/R	577,281
*	Vanguard	Small Cap Growth Fund; R1	N/R	2,161,762
*	Vanguard	Small Cap Value Fund II; Class R1	N/R	377,319
*	Vanguard	Vanguard Target Retirement 2020 Trust II	N/R	4,584,957
*	Vanguard	Vanguard Target Retirement 2025 Trust II	N/R	7,791,520
*	Vanguard	Vanguard Target Retirement 2030 Trust II	N/R	15,697,917
*	Vanguard	Vanguard Target Retirement 2035 Trust II	N/R	14,407,509
*	Vanguard	Vanguard Target Retirement 2040 Trust II	N/R	19,920,414
*	Vanguard	Vanguard Target Retirement 2045 Trust II	N/R	11,668,108
*	Vanguard	Vanguard Target Retirement 2050 Trust II	N/R	19,026,260
*	Vanguard	Vanguard Target Retirement 2055 Trust II	N/R	16,219,566
*	Vanguard	Vanguard Target Retirement 2060 Trust II	N/R	8,891,285
*	Vanguard	Vanguard Target Retirement 2065 Trust II	N/R	5,004,420
*	Vanguard	Vanguard Target Retirement 2070 Trust II	N/R	604,908
*	Vanguard	Vanguard Target Retirement Income Trust II	N/R	792,824
*	Vanguard	Vanguard Target Retirement Income and Growth Trust II	N/R	6,965
*	**Company Stock**	Dorman Products, Inc. Stock Fund	$3,227,525	15,133,531
*	**Notes Receivable from Participants**	Interest rates: 3.25% - 9.25% maturing through 2034	$ —	3,414,851
				$ 273,821,822

* A party in interest as defined by ERISA
N/R - cost omitted for participant-directed investments