Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 07/01/1977

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PETERSON HOLDING COMPANY

955 MARINA BLVD.
SAN LEANDRO, CA 94577

2b Employer Identification Number (EIN) 94-2420293

2c Plan Sponsor's telephone number 510-357-6200

2d Business code (see instructions) 423800

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	ELIZABETH HAISLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	2705
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1599
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1755
b	Retired or separated participants receiving benefits	**6b**	130
c	Other retired or separated participants entitled to future benefits	**6c**	530
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	2415
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	37
f	Total. Add lines **6d** and **6e**.	**6f**	2452
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	2485
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	2025
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	57
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2A 2E 2J 2K 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PETERSON HOLDING COMPANY

D Employer Identification Number (EIN)
94-2420293

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MATRIX TRUST COMPANY

75-3182674

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MSCS FINANCIAL SERVICES

33-1151291

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAP FINANCIAL PARTNERS

4208 SIX FORKS RD STE 1700
RALEIGH, NC 27609

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	140040	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MILLIMAN

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 17 38 50 64	NONE	103710	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MATRIX TRUST COMPANY

75-3182674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 50	NONE	83168	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ARMANINOLLP

94-6214841

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	30398	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PETERSON HOLDING COMPANY

D Employer Identification Number (EIN)
94-2420293

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	45939	55003
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	259951	178357
(2) Participant contributions	1b(2)	3974	
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7029388	3049242
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	43153687	38917971
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	20661540	8679661
(B) Common	1c(4)(B)	214615600	187514597
(5) Partnership/joint venture interests	1c(5)		2835401
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1860020	2154436
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7939980	82759872
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	295570079	326144540
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	295570079	326144540

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	3720575	
(B) Participants	2a(1)(B)	13036631	
(C) Others (including rollovers)	2a(1)(C)	1599259	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		18356465
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	206021	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		206021
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	349256	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		349256
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		43477751
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		62389493
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	31453759	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		31453759
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	103710	
(4) IQPA audit fees	2i(4)	30398	
(5) Investment advisory and investment management fees	2i(5)	140040	
(6) Bank or trust company trustee/custodial fees	2i(6)	83186	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	3939	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		361273
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		31815032
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		30574461
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ARMANINO LLP **(2)** EIN: 33-2514127

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PETERSON HOLDING COMPANY

D Employer Identification Number (EIN)
94-2420293

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions 1 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 75-3182674

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year 3

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702621A .

Peterson Holding Company
Incentive Retirement Plan

Financial Statements
and Supplemental Schedule

December 31, 2025 and 2024
and For the Year Ended December 31, 2025

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Peterson Holding Company Incentive Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the accompanying financial statements of Peterson Holding Company Incentive Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Peterson Holding Company Incentive Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audits of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of Peterson Holding Company Incentive Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audits does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Peterson Holding Company Incentive Retirement Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Peterson Holding Company Incentive Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Peterson Holding Company Incentive Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025, ("supplemental schedule") is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Dallas, Texas

October 12, 2026

Peterson Holding Company Incentive Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
ASSETS		
Non-interest bearing cash	$ 55,003	$ 45,939
Investments, at fair value	323,756,744	293,400,195
Receivables		
Employer contributions	178,357	259,951
Participant contributions	-	3,974
Notes receivable from participants	2,154,436	1,860,020
Total receivables	2,332,793	2,123,945
Net assets available for benefits	$ 326,144,540	$ 295,570,079

The accompanying notes are an integral part of these financial statements.

Peterson Holding Company Incentive Retirement Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2025

Additions to net assets	
Contributions	
Employer	$ 3,720,575
Participant	13,036,631
Participant rollovers	1,599,259
Total contributions	18,356,465
Investment income	
Net appreciation in fair value of investments	43,477,751
Dividend income	349,256
Total investment income	43,827,007
Interest income on notes receivable from participants	206,021
Total additions to net assets	62,389,493
Deductions from net assets	
Benefits paid to participants	31,453,759
Administrative expenses	361,273
Total deductions from net assets	31,815,032
Net increase in net assets available for benefits	30,574,461
Net assets available for benefits, beginning of year	295,570,079
Net assets available for benefits, end of year	$ 326,144,540

The accompanying notes are an integral part of these financial statements.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2025 and 2024

1. DESCRIPTION OF THE PLAN

The following description of the Peterson Holding Company Incentive Retirement Plan (the "Plan") provides only general information. Participants should refer to the plan documents for a more complete description of the Plan's provisions.

General

The Plan, a defined contribution plan sponsored by Peterson Holding Company (the "Company" or the "Employer"), is intended to qualify under Section 401(a) and related provisions of the Internal Revenue Code (IRC), and was established effective July 1, 1977, and most recently restated January 1, 2022, and amended effective February 7, 2025. The Plan is designed to provide participants with a means to defer a portion of their compensation for retirement and to provide benefits in the event of disability, death, termination or financial hardship. The Plan is subject to the provisions of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA).

An expansion of Setting Every Community Up for Retirement Enhancement Act of 2019 ("SECURE 2.0") was signed into law on December 29, 2022, as part of the Consolidated Appropriations Act of 2023. The effective dates of provisions within SECURE 2.0 vary through 2026. Effective April 30, 2025, the Plan administratively adopted Section 304 of SECURE 2.0, which increased the force-out threshold from $5,000 to $7,000. Effective January 1, 2025, Section 109 of SECURE 2.0 was administratively adopted by the Plan, which permitted additional catch up contributions for participants ages 60-63. The Company has until December 31, 2026, to amend the Plan for the changes related to SECURE 2.0. The Plan has not been formally amended to adopt these provisions as of the date the financial statements were available to be issued.

Plan administration

The Company is the administrator of the Plan and, as such, carries out the duties imposed by ERISA. The Company's Incentive Retirement Plan Administrative Committee (the "Committee") is the Plan trustee and is responsible for making investment decisions. Under the authority of the Committee, investments may be made in, but are not limited to, common stocks, preferred stocks, corporate bonds, and closed end mutual funds. Effective March 10, 2025, participants direct the investment of their individual account balances among the investment options offered under the Plan.

Matrix Trust Company, (the "Custodian") is responsible for maintaining custody of the Plan's assets. As part of duties, the Custodian unitizes the assets of the Plan such that each participant's account consists of a specified number of units in the Plan's investment portfolio ("Unitized Account"). The Custodian computes the daily price of a unit based on the end-of-day market value of the underlying investments in the portfolio. The value of each participant's account is computed daily, and transactions relating to unitized investments are based upon the daily unit price. Investments in mutual funds are valued based on the net asset values of the respective funds. Participant account balances are adjusted daily to reflect contributions, distributions, investment earnings and losses, and transfers among investment options.

1. DESCRIPTION OF THE PLAN (continued)

Plan administration (continued)

Milliman, Inc. ("Milliman") provides administrative and recordkeeping services on behalf of the Plan. Captrust is the investment advisor to the Plan.

Eligibility

All employees of the Company are eligible immediately upon hire to participate in the Plan and receive the Company's discretionary matching contributions, except for interns, non-resident aliens, leased employees, reclassified employees and any employees of an affiliated company of Peterson Holding Company that does not adopt this Plan. Participants may enter the Plan and begin receiving the Company's matching contributions immediately following the date that eligibility conditions are met.

In order to be eligible to receive the Company's discretionary nonelective contributions, participants must be employees with the Company on the last day of the Plan year and must attain one year of service with the Company, as defined by the Plan. Participants may begin receiving the Company's nonelective contributions on the first day of the month following the date that eligibility conditions are met.

Collective bargaining (union) employees are ineligible to receive the Company's discretionary matching and nonelective contributions. Employee service time with the following predecessor or affiliate employers is included when calculating years of service for purposes of Plan eligibility and vesting requirements: Peterson Tractor Co., Peterson Machinery Co., Peterson Power Systems, Inc., Sitech Norcal, Inc., Peterson Trucks, Inc., and Peterson Technology Group, Inc. dba Building Point Pacific.

Participant contributions

Participants may elect to contribute through payroll deductions amounts up to 100% of their annual compensation as defined in the plan document, on a tax-deferred or Roth after-tax basis, up to a maximum amount allowed by the IRC. Participants age 50 or older may also contribute additional catch-up contributions to the Plan as allowed by the IRC. Participants may also elect to roll over contributions from other qualified retirement plans into the Plan.

Newly eligible participants are automatically enrolled in the Plan at a 6% pre-tax deferral rate, unless the participant makes a contrary election or opts out of Plan participation. Collective bargaining (union) employees are not subject to auto-enrollment.

1. DESCRIPTION OF THE PLAN (continued)

Employer contributions

The Company may make matching and nonelective contributions on a discretionary basis under the plan document; see "Eligibility" above for eligibility conditions that must be met by participants in order to receive Company contributions. The Company may also make a true-up matching contribution for participants that are employees of the Company on the last day of the Plan year. The Company made discretionary matching contributions of $3,720,575 for the year ended December 31, 2025. No discretionary nonelective contributions were made by the Company for the year ended December 31, 2025.

Participant accounts

Individual accounts are maintained for each Plan participant. Participants may direct the investment of their accounts among the investment options available under the Plan, which include the Plan's Unitized Account and mutual funds. Amounts invested in the Unitized Account consist of units priced daily based on the end-of-day market value of the underlying investments. Amounts invested in mutual funds are valued based on the net asset values of the respective funds. Company contributions and participant-directed investment elections are allocated to participants' accounts, and amounts are adjusted for investment earnings and losses. Units and/or fund shares are sold to pay each participant's share of administrative expenses that are charged to the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Investments

Prior to March 10, 2025, the Plan was not participant-directed, therefore, all Plan investments were included under one uniform investment policy. The Plan's investment objective is to diversify long-term investments so as to maximize returns with minimum risk of significant losses. The asset allocation policy includes utilizing the following combination of securities: common stocks, preferred stocks, and corporate bonds. Effective March 10, 2025, the Plan became participant-directed, allowing participants to direct the investment of their account balances among the investment options offered under the Plan.

Vesting

Balances arising from participants' contributions, rollovers, plus actual earnings thereon are vested immediately. Employees become fully vested in Company matching contributions, plus actual earnings thereon after attaining one year of service, as defined by the Plan.

1. DESCRIPTION OF THE PLAN (continued)

Vesting (continued)

The vesting schedule for the Employer discretionary non-elective contributions, plus actual earnings, therein, is as follows:

Years of Service	Percentage
Less than 2	0 %
2	20 %
3	40 %
4	60 %
5	80 %
6	100 %

Forfeitures

Forfeited non-vested accounts totaled $31,011 and $160,017, respectively, as of December 31, 2025 and 2024. The plan document allows for forfeitures to be used to pay for administrative expenses and to offset Company contributions. Forfeitures of $332 were used to offset Company contributions. Forfeitures of $263,036 were used to pay for Plan expenses during the year ended December 31, 2025.

Distributions

Distributions and withdrawals are payable upon retirement, termination, financial hardship, obtaining age 59 ½, disability, or death upon the request of the participant or the participant's designated beneficiary. Distributions are paid in the form of a lump-sum cash payment or a direct rollover into another qualified plan. Participant account balances equal to or less than $1,000 at termination, are distributed immediately in a lump-sum cash payment. Participant account balances greater than $1,000 and less than or equal to $5,000, at termination, are rolled into an individual retirement account designated by the Plan. If the account balance is over $5,000 at termination, the participant can consent to either a distribution paid in the form of a lump-sum cash payment, a direct rollover into another qualified plan, or postpone payment to a later date and remain in the Plan as described in the plan document. Effective April 30, 2025, the $5,000 threshold was increased $7,000.

Hardship distributions are limited to no more than two during a twelve month period.

1. DESCRIPTION OF THE PLAN (continued)

Notes receivable from participants

Under the terms of the Plan, participants may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. All loans must be repaid within 5 years. The loans are secured by the balance in the participant's account and bear interest at a rate equal to the prime rate plus 2%. Loans accrue interest at rates ranging from 5.25% - 10.50% with scheduled maturities through October 2030. The repayment of principal plus interest is required by the Plan to be made through payroll deductions. All loans become immediately payable in the event of default, death, disability, or termination of employment.

Administrative expenses

Certain administrative expenses of the Plan, including recordkeeping and audit fees, were paid by the Plan for the year ended December 31, 2025.

Participants are charged for certain costs and expenses of operating the Plan. Such expenses include, but are not limited to costs to process distributions, participant loans and domestic relations orders. If the Company pays for administrative expenses of the Plan, the Plan is not required to reimburse the Company for expenses paid on its behalf.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting and financial statement presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of estimates

The preparation of financial statements in conformity with U.S. GAAP requires the Plan administrator to make estimates and assumptions that affect certain reported amounts of assets, liabilities, and changes therein, and disclosure of contingent liabilities. Actual results may differ from those estimates.

Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and changes therein.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Contributions and contributions receivable

Contributions from participants are recorded based on the date the contributions have been separated from a participant's pay by the Company, which is the pay date. Employer contributions, if any, are recorded in the year they are earned to coincide with the year in which the Company records the contributions in its general ledger. The Plan records receivables for contributions based upon contributions recorded in the Plan year but received by the Plan subsequent to year end. Rollover contributions from participants are recorded based on the date the rollover contributions are received by the Custodian.

Investment valuation and income recognition

The Plan's investments are reported at fair value as certified by the Custodian. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a description of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation in fair value of investments includes the Plan's net gains and losses on investments bought and sold as well as those held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when earned. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Payment of benefits

Benefits are recorded when paid.

Administrative expenses

Administrative expenses are recorded when incurred.

3. INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN (UNAUDITED)

The plan administrator, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditor not to perform any auditing procedures with respect to the Plan's investment information, and related activity, certified by the Custodian, determined to be a qualified institution by the plan administrator, as complete and accurate, except for comparing such information to corresponding information included in the Plan's financial statements and supplemental schedule of assets (held at end of year) ("supplemental schedule"). The Custodian certified that the following investment information included in the financial statements is complete and accurate:

- Investments and notes receivable from participants reflected on the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024;
- Investment income and interest income on notes receivable from participants reflected on the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2025, and;
- Investments and notes receivable from participants reflected on the supplemental schedule as of December 31, 2025.

4. FAIR VALUE MEASUREMENTS

Accounting standards establish a framework for measuring fair value. That framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to measurements involving significant unobservable inputs (Level 3).

The three levels of fair value hierarchy are as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets of liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation of other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

4. FAIR VALUE MEASUREMENTS (continued)

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes to the methodology used at December 31, 2025 and 2024.

Interest bearing cash is valued at the amount held on deposit by the Custodian where quoted prices are available in an active market and are classified as Level 1.

Common stock, preferred stock, corporate bonds, limited partnerships, warrant and mutual funds are valued at the closing price reported on the major market on which the individual securities are traded. All common stocks, preferred stocks, corporate bonds, limited partnerships, warrant and mutual funds are classified within Level 1 of the valuation hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. FAIR VALUE MEASUREMENTS (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's investments, by type, at fair value as of December 31, 2025:

	Level 1	Level 2	Level 3	Fair Value
Interest bearing cash	$ 3,049,242	$ -	$ -	$ 3,049,242
Common stock	187,514,597	-	-	187,514,597
Preferred stock	8,679,661	-	-	8,679,661
Corporate bonds	38,917,971	-	-	38,917,971
Limited partnerships	2,835,401	-	-	2,835,401
Mutual funds	82,759,872	-	-	82,759,872
	$ 323,756,744	$ -	$ -	$ 323,756,744

The following table sets forth by level, within the fair value hierarchy, the Plan's investments , by type, at fair value as of December 31, 2024:

	Level 1	Level 2	Level 3	Fair Value
Interest bearing cash	$ 7,029,388	$ -	$ -	$ 7,029,388
Warrant	7,880	-	-	7,880
Common stock	214,607,720	-	-	214,607,720
Preferred stock	20,661,540	-	-	20,661,540
Corporate bonds	43,153,687	-	-	43,153,687
Mutual funds	7,939,980	-	-	7,939,980
	$ 293,400,195	$ -	$ -	$ 293,400,195

5. TAX STATUS

The Plan has adopted the Milliman, Inc. Non-standardized Pre-Approved Profit Sharing/Money Purchase/CODA ("pre-approved plan"). The Internal Revenue Service has informed Milliman, Inc. by a letter dated June 30, 2020, that its pre-approved plan document is designed in accordance with applicable sections of the IRC and is appropriate for use by employers for the benefit of their employees. The plan administrator believes that the Plan is designed and is being currently operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

6. PLAN TERMINATION

While the Company has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of Plan termination or complete discontinuance of Company contributions, the individual accounts of all participants, after payment of any applicable expenses, would become fully vested and non-forfeitable.

7. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

ERISA defines a party-in-interest similar to a related party as defined under financial accounting standards, except that ERISA's definition is broader and includes all entities and individuals that provide services to the Plan; however, these entities may not necessarily be related parties. Management did not identify any related parties to the Plan that were not considered to be parties-in-interest. The Plan did not enter into any material related party transactions during the Plan year related to compensation arrangements, expense allowances, or similar items.

Parties-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, and a person who owns 50% or more of such an employer or employee association or relatives of such persons.

Certain fees and expenses of the Plan are paid by the Company. The Plan is not required to repay expenses paid by the Company on its behalf.

The Custodian retains, as compensation for the services provided to the Plan, any interest on amounts earned while certain transactions are pending. This applies to both contributions and distributions. Earnings are at institutional money market rates.

The Plan holds its investments within the Unitized Fund that are managed by Captrust. Captrust is the investment advisor as defined by the Plan and, therefore, these transactions qualify as exempt party-in-interest transactions.

8. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 12, 2026, the date the financial statements were available to be issued. Effective January 1, 2026, the Plan administratively adopted Section 603 of SECURE 2.0, which requires catch-up contributions for participants with prior-year FICA wages exceeding $150,000 to be made on a Roth basis. Effective January 1, 2026, the NorCal Rental Group merged into the Plan and became eligible to participate. Effective September 2, 2026, Empower acquired Milliman’s retirement plan and benefits administration business, with the transition of the Plan expected to occur during 2027. No other subsequent events have occurred that would have a material impact on the presentation of the Plan's financial statements.

SUPPLEMENTAL SCHEDULE

Peterson Holding Company Incentive Retirement Plan
EIN: 94-2420293; Plan 001
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Interest Bearing Cash			
	Pershing Cash Account	Interest Bearing Cash	$ 18,865	$ 18,865
	Pershing Money Market Account	Interest Bearing Cash	2,226,593	2,226,593
	Accrued dividend	Interest Bearing Cash	209,747	209,747
	Accrued interest	Interest Bearing Cash	594,040	594,037
		Total Interest Bearing Cash	3,049,245	3,049,242
	Corporate Bonds			
	Alcoa Inc 5.950% Due 02-01-37	Corporate Bond	434,869	531,101
	Allstate Corp 6.500% Due 05-15-57	Corporate Bond	480,193	515,725
	Allstate Corp 5.750% Due 08-15-53	Corporate Bond	491,707	490,942
	Amazon.Com Inc 4.800% Due 12-05-34	Corporate Bond	477,498	504,265
	Amazon.com Inc 4.650% Due 12-01-29	Corporate Bond	476,733	503,824
	Anheuser-Busch Inbev Wor 3.500% Due 06-01-30	Corporate Bond	434,075	479,182
	Apple Inc 4.500% Due 02-23-36	Corporate Bond	461,328	496,690
	AT&T Corp 6.500% Due 03-15-29	Corporate Bond	257,495	308,536
	Bank Of America Corp 5.875% Due 03-15-49	Corporate Bond	529,288	546,213
	Bristol-Myers Squibb Co 2.950% Due 03-15-32	Corporate Bond	404,999	455,531
	Charles Schwab Corp 5.000% Due 12-31-49	Corporate Bond	948,141	962,529
	Florida Power & Light Co 5.050% Due 04-01-28	Corporate Bond	483,142	502,579
	Ford Motor Company 7.500% Due 08-01-26	Corporate Bond	532,688	742,962
	Ford Motor Company 7.400% Due 11-01-46	Corporate Bond	479,120	532,674
	Ford Motor Company 6.625% Due 02-15-28	Corporate Bond	360,311	505,655
	Ford Motor Company 8.900% Due 01-15-32	Corporate Bond	428,971	573,255
	Ford Motor Company 6.625% Due 10-01-28	Corporate Bond	559,594	778,255
	Ford Motor Company 6.375% Due 02-01-29	Corporate Bond	555,335	768,723
	Ford Motor Company 7.450% Due 07-16-31	Corporate Bond	399,204	543,919
	Glaxosmithkline Cap Inc 6.375% Due 05-15-38	Corporate Bond	518,064	551,014
	Hess Corp 5.600% Due 02-15-41	Corporate Bond	509,592	507,754
	Home Depot Inc 5.875% Due 12-16-36	Corporate Bond	495,495	532,699
	Honeywell International 5.700% Due 03-15-37	Corporate Bond	487,430	520,447
	Honeywell International 5.000% Due 02-15-33	Corporate Bond	470,084	505,524
	Honeywell International 4.250% Due 01-15-29	Corporate Bond	467,948	495,156
	Intel Corp 2.000% Due 08-12-31	Corporate Bond	380,260	429,669
	John Deere Capital Corp 4.950% Due 07-14-28	Corporate Bond	482,794	503,642
	Kinder Morgan Ener Part 6.950% Due 01-15-38	Corporate Bond	520,617	554,973
	Kinder Morgan Ener Part 6.550% Due 09-15-40	Corporate Bond	488,233	534,350
	Kinder Morgan Energy Partners 7.300% Due 08-15-33	Corporate Bond	523,610	564,651
	Lockheed Martin Corp 5.100% Due 11-15-27	Corporate Bond	489,179	501,893
	Lockheed Martin Corp 4.750% Due 02-15-34	Corporate Bond	456,899	497,749
	Madison Gas & Electric C 7.700% Due 02-15-28	Corporate Bond	5,733	5,884
	Marathon Petroleum Corp 5.850% Due 12-15-45	Corporate Bond	472,108	475,747
	Meta Platforms Inc 3.850% Due 08-15-32	Corporate Bond	429,984	476,737
	Newmont Mining Corp 6.250% Due 10-01-39	Corporate Bond	944,160	1,067,054
	Philip Morris Intl Inc 5.125% Due 11-17-27	Corporate Bond	481,153	500,702
	Procter & Gamble Co/The 5.550% Due 03-05-37	Corporate Bond	509,322	531,802
	Puget Sound Energy Inc 7.000% Due 03-09-29	Corporate Bond	193,304	211,320
	Qualcomm Inc 4.650% Due 05-20-35	Corporate Bond	455,174	492,877
	RR Donnelley & Sons 6.625% Due 04-15-29	Corporate Bond	493,667	469,652
	Shell International Fin 2.750% Due 04-06-30	Corporate Bond	419,096	465,963
	Target Corp 4.400% Due 01-15-33	Corporate Bond	446,398	490,329
	Teva Pharmaceuticals Ne 3.150% Due 10-01-26	Corporate Bond	411,105	483,862
	United Parcels Services 6.200% Due 01-15-38	Corporate Bond	511,449	542,763
	US Bancorp 5.300% Due 10-15-36	Corporate Bond	522,433	541,874
	US Steel Corp 6.650% Due 06-01-37	Corporate Bond	685,380	776,866
	Visa Inc 4.150% Due 12-14-35	Corporate Bond	433,801	478,629
	Walt Disney Company The 6.200% Due 12-15-34	Corporate Bond	502,458	550,529

Peterson Holding Company Incentive Retirement Plan
EIN: 94-2420293; Plan 001
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	$ 23,401,621	$ 26,004,671
	Corporate Bonds (continued)			
	Walt Disney Company/The 2.650% Due 01-13-31	Corporate Bond	402,770	458,980
	Wyeth 5.950% Due 04-01-37	Corporate Bond	492,403	528,931
	Bank Of America Corp 6.125% Due 12-31-99	Corporate Bond	494,133	494,274
	Capital One Financial Co 3.950% Due 12-31-99	Corporate Bond	520,617	484,161
	Capital One Financial Co 5.500% Due 12-31-99	Corporate Bond	482,398	540,252
	Citigroup Inc 4.150% Due 12-31-99	Corporate Bond	503,467	484,969
	Citigroup Inc 7.375% Due 12-31-99	Corporate Bond	496,117	511,776
	Edison International 5.375% Due 12-31-99	Corporate Bond	980,230	979,953
	General Motors Finl Co 5.700% Due 12-31-99	Corporate Bond	486,660	510,763
	Goldman Sachs Group Inc 7.500% Due 12-31-99	Corporate Bond	496,730	520,586
	Jefferies Grp LLC / Cap 5.084% Due 12-28-37	Corporate Bond	489,986	419,820
	Jpmorgan Chase & Co 3.650% Due 12-31-99	Corporate Bond	512,042	487,978
	Keycorp 5.000% Due 12-29-49	Corporate Bond	494,892	488,566
	Plains All American Pipe 8.716% Due 12-01-99	Corporate Bond	448,956	491,540
	PNC Financial Services 5.000% Due 12-01-99	Corporate Bond	524,291	490,398
	PNC Financial Services 6.000% Due 12-31-99	Corporate Bond	486,317	494,730
	PNC Financial Services 6.200% Due 12-31-99	Corporate Bond	475,293	495,180
	PNC Financial Services 6.250% Due 12-31-99	Corporate Bond	465,493	506,857
	Prudential Financial Inc 6.750% Due 03-01-53	Corporate Bond	486,317	523,590
	Transcanada Trust 5.300% Due 03-15-77	Corporate Bond	512,654	486,802
	Transcanada Trust 5.600% Due 03-07-82	Corporate Bond	498,567	483,847
	Truist Fin Corp 5.125% Due 12-01-99	Corporate Bond	478,355	488,394
	Truist Financial Corp 5.100% Due 12-31-99	Corporate Bond	440,194	493,470
	Wells Fargo & Company 7.625% Due 12-31-99	Corporate Bond	1,020,409	1,047,483
		Total Corporate Bonds	36,090,912	38,917,971
	Common Stock			
	Abb Lid Spons ADR	Common Stock	993,198	2,296,439
	Abbvie Inc	Common Stock	688,373	2,156,292
	Accenture PLC	Common Stock	380,024	841,366
	Acuity Inc	Common Stock	461,761	1,411,318
	Advanced Micro Devices	Common Stock	755,606	1,775,509
	Aes Corp	Common Stock	1,148,224	765,878
	Alphabet Inc CL C	Common Stock	621,073	5,535,279
	Amazon Com Inc	Common Stock	1,573,376	3,867,975
	American Electric Power Co	Common Stock	315,562	1,276,908
	Amgen Inc	Common Stock	989,360	2,052,832
	Analog Devices Inc	Common Stock	1,052,930	2,259,034
	Apple Inc	Common Stock	305,508	4,507,750
	Aptiv PLC	Common Stock	934,637	469,767
	Asml Holding Nv	Common Stock	468,372	1,048,434
	Astrazeneca Plc Sponsored Adr	Common Stock	614,404	3,063,023
	Baker Hughes Co	Common Stock	1,096,083	2,052,887
	Bank Of America Corp	Common Stock	829,212	1,369,022
	BHP Limited	Common Stock	662,896	769,093
	BlackRock Core Bd Trust	Common Stock	1,002,387	682,845
	Bp Ple Spons Adr	Common Stock	458,416	520,727
	Bristol-Myers Squibb Co	Common Stock	395,532	845,756
	Broadcom Ltd	Common Stock	370,532	6,105,036
	Caterpillar Inc	Common Stock	538,277	4,266,618
	Centene Corp	Common Stock	512,491	241,955

Peterson Holding Company Incentive Retirement Plan
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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	$ 17,168,234	$ 50,181,743
	Common Stock (continued)			
	Chevron Corp	Common Stock	1,095,751	2,195,558
	Chubb Ltd	Common Stock	466,258	917,608
	Cisco Systems Inc	Common Stock	725,596	2,543,923
	Citigroup Inc	Common Stock	757,142	2,161,273
	Colgate-Palmolive	Common Stock	467,321	1,200,281
	Comerica Inc.	Common Stock	1,761,894	2,231,953
	Conocophillips	Common Stock	1,248,254	1,700,955
	Corteva Inc	Common Stock	88,052	613,062
	Costco Wholesale Corp-New	Common Stock	117,850	3,042,252
	Crowdstrike Holdings Inc - A	Common Stock	1,473,260	4,134,349
	Crown Castle Inc	Common Stock	810,945	748,976
	CVS Health Corp	Common Stock	1,088,575	1,267,662
	Disney Walt Co	Common Stock	712,123	1,427,092
	DTE Energy Co	Common Stock	157,631	581,426
	Duke Energy Corp	Common Stock	976,385	1,435,783
	DuPont de Nemours Inc	Common Stock	200,102	563,347
	Eaton Corp PLC	Common Stock	415,886	2,091,279
	Edison Intl	Common Stock	489,371	435,253
	Emerson Electric Co	Common Stock	760,958	2,159,029
	Exelon Corp	Common Stock	517,313	922,688
	Exxon-Mobil Corporation	Common Stock	1,475,411	2,488,322
	Fifth Third Bancorp	Common Stock	545,569	779,833
	Fiserv Inc	Common Stock	488,981	263,299
	Freeport-Mcmoran Inc	Common Stock	825,392	1,284,139
	GE Vemova Inc	Common Stock	97,191	608,457
	General Dynamics Corp	Common Stock	1,323,415	2,540,366
	General Electric Co	Common Stock	382,837	1,147,072
	General Motors Co	Common Stock	633,746	2,350,896
	Gilead Sciences Inc	Common Stock	1,737,026	2,766,483
	GSK PLC Spon ADR	Common Stock	703,657	884,265
	HCA Healthcare Inc	Common Stock	767,594	3,156,820
	Home Depot Incorporated	Common Stock	945,708	1,348,835
	Honeywell International	Common Stock	189,429	1,319,162
	Huntington Bancshares	Common Stock	872,448	1,530,228
	Illumina Inc	Common Stock	25,259	111,807
	Illumina Inc	Common Stock	871,776	1,028,266
	Intl Business Machines Inc	Common Stock	1,291,518	2,844,722
	Johnson & Johnson	Common Stock	206,307	1,744,127
	JPMorgan Chase & Co	Common Stock	458,099	3,631,319
	Keysight Technologies Inc	Common Stock	446,016	995,604
	Linde PLC	Common Stock	471,961	720,792
	M&T Bank Corp	Common Stock	761,213	1,006,969
	Marathon Petroleum Corp	Common Stock	200,841	1,936,382
	Mastercard Inc A	Common Stock	379,582	2,014,009
	Medtronic PLC	Common Stock	1,276,368	1,308,493
	Merck & Company Inc	Common Stock	280,112	1,856,735
	Metlife Inc	Common Stock	991,511	1,779,259
	Microsoft Corporation	Common Stock	227,759	4,502,378
	NCR Atleos Corp	Common Stock	194,703	317,448
	Newmont Corp	Common Stock	518,238	2,172,277
	Nike Inc.	Common Stock	795,055	817,886
	Northrop Grumman Corp	Common Stock	254,946	474,972
	Nvidia Corp	Common Stock	160,909	7,858,893
	Palo Alto Networks Inc	Common Stock	912,575	4,678,846
	Paypal Holdings Inc	Common Stock	345,353	492,013
	Pfizer Incorporated	Common Stock	850,015	846,726

Peterson Holding Company Incentive Retirement Plan
EIN: 94-2420293; Plan 001
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	$ 54,407,421	$ 148,163,592
	Common Stock (continued)			
	Phillips 66	Common Stock	250,372	543,760
	Pnc Financial Svc Group	Common Stock	510,056	1,969,814
	Qnity Electronics Inc	Common Stock	278,326	572,106
	Qualcomm	Common Stock	424,601	1,418,102
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	Roper Technologies Inc	Common Stock	995,010	1,526,754
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	SLB Ltd	Common Stock	889,924	1,169,713
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	Travelers Cos Inc	Common Stock	626,516	2,097,772
	Truist Financial Corp	Common Stock	1,225,949	1,784,305
	Union Pacific Corp.	Common Stock	211,641	1,033,694
	United Parcel Service	Common Stock	684,689	1,020,637
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	US Bancorp - Del	Common Stock	974,235	1,934,780
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	Visa Inc Class A Shares	Common Stock	533,566	2,268,330
	Vodafone Group PLC ADR	Common Stock	1,177,411	561,832
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	Workday Inc-Class A	Common Stock	543,727	631,436
		Total Common Stocks	74,883,997	187,514,597
	Limited Partnerships			
	Enterprise Products Pptns LP	Limited Partnership	$ 784,030	$ 1,454,650
	MPLX LP	Limited Partnership	933,046	1,380,751
		Total Limited Partnership	1,717,076	2,835,401
	Preferred Stock			
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	Bank Of America Corp	Preferred stock	584,854	467,918
	Bank Of America Corp	Preferred stock	516,580	355,534
	Bank Of America Corp	Preferred stock	503,653	336,523
	Bank Of America Corp 5.875%	Preferred stock	515,445	480,775
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	Duke Energy Corp 5.625 9/15/2078	Preferred stock	476,723	482,147
	JP Morgan Chase	Preferred stock	892,951	862,278
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	US Bancorp 4%	Preferred stock	717,596	448,357
	US Bancorp 5.5 %	Preferred stock	880,934	771,729
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	Dodge & Cox Income CI I	Mutual Fund	62,522,277	62,619,739
	Vanguard 500 Index Admiral	Mutual Fund	3,599,525	4,308,426
	Vanguard Interm-Term Corp Bd Idx Admiral	Mutual Fund	2,330,228	2,426,930
	Vanguard Short-Term Corp Bd Idx Admiral	Mutual Fund	2,320,352	2,373,708
	Vanguard Federal Money Market Investor	Mutual Fund	247,908	247,908
	Fidelity® 500 Index Institutional Prem	Mutual Fund	692,552	695,711
	Fidelity@ Global ex US Index Insti Prem	Mutual Fund	596	600
	Fidelity® Mid Cap Index Instl Prem	Mutual Fund	122,440	122,204
	Fidelity® Small Cap Index Instl Prem	Mutual Fund	123,031	122,182
	JPMorgan Large Cap Growth R6	Mutual Fund	112,223	111,078
	MFS& International Growth Fund R6	Mutual Fund	590	589
	Vanguard Target Retirement 2020 Inv	Mutual Fund	578,453	608,382
	Vanguard Target Retirement 2025 Inv	Mutual Fund	630,066	675,650
	Vanguard Target Retirement 2030 Inv	Mutual Fund	2,499,550	2,672,277
	Vanguard Target Retirement 2035 Inv	Mutual Fund	1,205,085	1,230,533
	Vanguard Target Retirement 2040 Inv	Mutual Fund	1,166,688	1,297,537
	Vanguard Target Retirement 2045 Inv	Mutual Fund	903,080	1,039,377
	Vanguard Target Retirement 2050 Inv	Mutual Fund	253,150	282,655
	Vanguard Target Retirement 2055 Inv	Mutual Fund	539,903	612,773
	Vanguard Target Retirement 2060 Inv	Mutual Fund	443,363	470,306
	Vanguard Target Retirement 2065 Inv	Mutual Fund	259,959	288,328
	Vanguard Target Retirement 2070 Fund	Mutual Fund	383,001	434,613
	Vanguard Target Retirement Income Inv	Mutual Fund	118,627	118,366
		Total Mutual Funds	81,052,647	82,759,872
			207,261,015	323,756,744
	Notes receivable from participants	Interest rates: 5.25% - 10.50%, maturities through October 2030	$ -	$ 2,154,436
		Grand Total	$ 207,261,015	$ 325,911,180

Indicates party-in-interest to the Plan

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	Interest Bearing Cash			
	Pershing Cash Account	Interest Bearing Cash	$ 18,865	$ 18,865
	Pershing Money Market Account	Interest Bearing Cash	2,226,593	2,226,593
	Accrued dividend	Interest Bearing Cash	209,747	209,747
	Accrued interest	Interest Bearing Cash	594,040	594,037
		Total Interest Bearing Cash	3,049,245	3,049,242
	Corporate Bonds			
	Alcoa Inc 5.950% Due 02-01-37	Corporate Bond	434,869	531,101
	Allstate Corp 6.500% Due 05-15-57	Corporate Bond	480,193	515,725
	Allstate Corp 5.750% Due 08-15-53	Corporate Bond	491,707	490,942
	Amazon.Com Inc 4.800% Due 12-05-34	Corporate Bond	477,498	504,265
	Amazon.com Inc 4.650% Due 12-01-29	Corporate Bond	476,733	503,824
	Anheuser-Busch Inbev Wor 3.500% Due 06-01-30	Corporate Bond	434,075	479,182
	Apple Inc 4.500% Due 02-23-36	Corporate Bond	461,328	496,690
	AT&T Corp 6.500% Due 03-15-29	Corporate Bond	257,495	308,536
	Bank Of America Corp 5.875% Due 03-15-49	Corporate Bond	529,288	546,213
	Bristol-Myers Squibb Co 2.950% Due 03-15-32	Corporate Bond	404,999	455,531
	Charles Schwab Corp 5.000% Due 12-31-49	Corporate Bond	948,141	962,529
	Florida Power & Light Co 5.050% Due 04-01-28	Corporate Bond	483,142	502,579
	Ford Motor Company 7.500% Due 08-01-26	Corporate Bond	532,688	742,962
	Ford Motor Company 7.400% Due 11-01-46	Corporate Bond	479,120	532,674
	Ford Motor Company 6.625% Due 02-15-28	Corporate Bond	360,311	505,655
	Ford Motor Company 8.900% Due 01-15-32	Corporate Bond	428,971	573,255
	Ford Motor Company 6.625% Due 10-01-28	Corporate Bond	559,594	778,255
	Ford Motor Company 6.375% Due 02-01-29	Corporate Bond	555,335	768,723
	Ford Motor Company 7.450% Due 07-16-31	Corporate Bond	399,204	543,919
	Glaxosmithkline Cap Inc 6.375% Due 05-15-38	Corporate Bond	518,064	551,014
	Hess Corp 5.600% Due 02-15-41	Corporate Bond	509,592	507,754
	Home Depot Inc 5.875% Due 12-16-36	Corporate Bond	495,495	532,699
	Honeywell International 5.700% Due 03-15-37	Corporate Bond	487,430	520,447
	Honeywell International 5.000% Due 02-15-33	Corporate Bond	470,084	505,524
	Honeywell International 4.250% Due 01-15-29	Corporate Bond	467,948	495,156
	Intel Corp 2.000% Due 08-12-31	Corporate Bond	380,260	429,669
	John Deere Capital Corp 4.950% Due 07-14-28	Corporate Bond	482,794	503,642
	Kinder Morgan Ener Part 6.950% Due 01-15-38	Corporate Bond	520,617	554,973
	Kinder Morgan Ener Part 6.550% Due 09-15-40	Corporate Bond	488,233	534,350
	Kinder Morgan Energy Partners 7.300% Due 08-15-33	Corporate Bond	523,610	564,651
	Lockheed Martin Corp 5.100% Due 11-15-27	Corporate Bond	489,179	501,893
	Lockheed Martin Corp 4.750% Due 02-15-34	Corporate Bond	456,899	497,749
	Madison Gas & Electric C 7.700% Due 02-15-28	Corporate Bond	5,733	5,884
	Marathon Petroleum Corp 5.850% Due 12-15-45	Corporate Bond	472,108	475,747
	Meta Platforms Inc 3.850% Due 08-15-32	Corporate Bond	429,984	476,737
	Newmont Mining Corp 6.250% Due 10-01-39	Corporate Bond	944,160	1,067,054
	Philip Morris Intl Inc 5.125% Due 11-17-27	Corporate Bond	481,153	500,702
	Procter & Gamble Co/The 5.550% Due 03-05-37	Corporate Bond	509,322	531,802
	Puget Sound Energy Inc 7.000% Due 03-09-29	Corporate Bond	193,304	211,320
	Qualcomm Inc 4.650% Due 05-20-35	Corporate Bond	455,174	492,877
	RR Donnelley & Sons 6.625% Due 04-15-29	Corporate Bond	493,667	469,652
	Shell International Fin 2.750% Due 04-06-30	Corporate Bond	419,096	465,963
	Target Corp 4.400% Due 01-15-33	Corporate Bond	446,398	490,329
	Teva Pharmaceuticals Ne 3.150% Due 10-01-26	Corporate Bond	411,105	483,862
	United Parcels Services 6.200% Due 01-15-38	Corporate Bond	511,449	542,763
	US Bancorp 5.300% Due 10-15-36	Corporate Bond	522,433	541,874
	US Steel Corp 6.650% Due 06-01-37	Corporate Bond	685,380	776,866
	Visa Inc 4.150% Due 12-14-35	Corporate Bond	433,801	478,629
	Walt Disney Company The 6.200% Due 12-15-34	Corporate Bond	502,458	550,529

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		Forward	$ 23,401,621	$ 26,004,671
	Corporate Bonds (continued)			
	Walt Disney Company/The 2.650% Due 01-13-31	Corporate Bond	402,770	458,980
	Wyeth 5.950% Due 04-01-37	Corporate Bond	492,403	528,931
	Bank Of America Corp 6.125% Due 12-31-99	Corporate Bond	494,133	494,274
	Capital One Financial Co 3.950% Due 12-31-99	Corporate Bond	520,617	484,161
	Capital One Financial Co 5.500% Due 12-31-99	Corporate Bond	482,398	540,252
	Citigroup Inc 4.150% Due 12-31-99	Corporate Bond	503,467	484,969
	Citigroup Inc 7.375% Due 12-31-99	Corporate Bond	496,117	511,776
	Edison International 5.375% Due 12-31-99	Corporate Bond	980,230	979,953
	General Motors Finl Co 5.700% Due 12-31-99	Corporate Bond	486,660	510,763
	Goldman Sachs Group Inc 7.500% Due 12-31-99	Corporate Bond	496,730	520,586
	Jefferies Grp LLC / Cap 5.084% Due 12-28-37	Corporate Bond	489,986	419,820
	Jpmorgan Chase & Co 3.650% Due 12-31-99	Corporate Bond	512,042	487,978
	Keycorp 5.000% Due 12-29-49	Corporate Bond	494,892	488,566
	Plains All American Pipe 8.716% Due 12-01-99	Corporate Bond	448,956	491,540
	PNC Financial Services 5.000% Due 12-01-99	Corporate Bond	524,291	490,398
	PNC Financial Services 6.000% Due 12-31-99	Corporate Bond	486,317	494,730
	PNC Financial Services 6.200% Due 12-31-99	Corporate Bond	475,293	495,180
	PNC Financial Services 6.250% Due 12-31-99	Corporate Bond	465,493	506,857
	Prudential Financial Inc 6.750% Due 03-01-53	Corporate Bond	486,317	523,590
	Transcanada Trust 5.300% Due 03-15-77	Corporate Bond	512,654	486,802
	Transcanada Trust 5.600% Due 03-07-82	Corporate Bond	498,567	483,847
	Truist Fin Corp 5.125% Due 12-01-99	Corporate Bond	478,355	488,394
	Truist Financial Corp 5.100% Due 12-31-99	Corporate Bond	440,194	493,470
	Wells Fargo & Company 7.625% Due 12-31-99	Corporate Bond	1,020,409	1,047,483
		Total Corporate Bonds	36,090,912	38,917,971
	Common Stock			
	Abb Lid Spons ADR	Common Stock	993,198	2,296,439
	Abbvie Inc	Common Stock	688,373	2,156,292
	Accenture PLC	Common Stock	380,024	841,366
	Acuity Inc	Common Stock	461,761	1,411,318
	Advanced Micro Devices	Common Stock	755,606	1,775,509
	Aes Corp	Common Stock	1,148,224	765,878
	Alphabet Inc CL C	Common Stock	621,073	5,535,279
	Amazon Com Inc	Common Stock	1,573,376	3,867,975
	American Electric Power Co	Common Stock	315,562	1,276,908
	Amgen Inc	Common Stock	989,360	2,052,832
	Analog Devices Inc	Common Stock	1,052,930	2,259,034
	Apple Inc	Common Stock	305,508	4,507,750
	Aptiv PLC	Common Stock	934,637	469,767
	Asml Holding Nv	Common Stock	468,372	1,048,434
	Astrazeneca Plc Sponsored Adr	Common Stock	614,404	3,063,023
	Baker Hughes Co	Common Stock	1,096,083	2,052,887
	Bank Of America Corp	Common Stock	829,212	1,369,022
	BHP Limited	Common Stock	662,896	769,093
	BlackRock Core Bd Trust	Common Stock	1,002,387	682,845
	Bp Ple Spons Adr	Common Stock	458,416	520,727
	Bristol-Myers Squibb Co	Common Stock	395,532	845,756
	Broadcom Ltd	Common Stock	370,532	6,105,036
	Caterpillar Inc	Common Stock	538,277	4,266,618
	Centene Corp	Common Stock	512,491	241,955

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		Forward	$ 17,168,234	$ 50,181,743
	Common Stock (continued)			
	Chevron Corp	Common Stock	1,095,751	2,195,558
	Chubb Ltd	Common Stock	466,258	917,608
	Cisco Systems Inc	Common Stock	725,596	2,543,923
	Citigroup Inc	Common Stock	757,142	2,161,273
	Colgate-Palmolive	Common Stock	467,321	1,200,281
	Comerica Inc.	Common Stock	1,761,894	2,231,953
	Conocophillips	Common Stock	1,248,254	1,700,955
	Corteva Inc	Common Stock	88,052	613,062
	Costco Wholesale Corp-New	Common Stock	117,850	3,042,252
	Crowdstrike Holdings Inc - A	Common Stock	1,473,260	4,134,349
	Crown Castle Inc	Common Stock	810,945	748,976
	CVS Health Corp	Common Stock	1,088,575	1,267,662
	Disney Walt Co	Common Stock	712,123	1,427,092
	DTE Energy Co	Common Stock	157,631	581,426
	Duke Energy Corp	Common Stock	976,385	1,435,783
	DuPont de Nemours Inc	Common Stock	200,102	563,347
	Eaton Corp PLC	Common Stock	415,886	2,091,279
	Edison Intl	Common Stock	489,371	435,253
	Emerson Electric Co	Common Stock	760,958	2,159,029
	Exelon Corp	Common Stock	517,313	922,688
	Exxon-Mobil Corporation	Common Stock	1,475,411	2,488,322
	Fifth Third Bancorp	Common Stock	545,569	779,833
	Fiserv Inc	Common Stock	488,981	263,299
	Freeport-Mcmoran Inc	Common Stock	825,392	1,284,139
	GE Vemova Inc	Common Stock	97,191	608,457
	General Dynamics Corp	Common Stock	1,323,415	2,540,366
	General Electric Co	Common Stock	382,837	1,147,072
	General Motors Co	Common Stock	633,746	2,350,896
	Gilead Sciences Inc	Common Stock	1,737,026	2,766,483
	GSK PLC Spon ADR	Common Stock	703,657	884,265
	HCA Healthcare Inc	Common Stock	767,594	3,156,820
	Home Depot Incorporated	Common Stock	945,708	1,348,835
	Honeywell International	Common Stock	189,429	1,319,162
	Huntington Bancshares	Common Stock	872,448	1,530,228
	Illumina Inc	Common Stock	25,259	111,807
	Illumina Inc	Common Stock	871,776	1,028,266
	Intl Business Machines Inc	Common Stock	1,291,518	2,844,722
	Johnson & Johnson	Common Stock	206,307	1,744,127
	JPMorgan Chase & Co	Common Stock	458,099	3,631,319
	Keysight Technologies Inc	Common Stock	446,016	995,604
	Linde PLC	Common Stock	471,961	720,792
	M&T Bank Corp	Common Stock	761,213	1,006,969
	Marathon Petroleum Corp	Common Stock	200,841	1,936,382
	Mastercard Inc A	Common Stock	379,582	2,014,009
	Medtronic PLC	Common Stock	1,276,368	1,308,493
	Merck & Company Inc	Common Stock	280,112	1,856,735
	Metlife Inc	Common Stock	991,511	1,779,259
	Microsoft Corporation	Common Stock	227,759	4,502,378
	NCR Atleos Corp	Common Stock	194,703	317,448
	Newmont Corp	Common Stock	518,238	2,172,277
	Nike Inc.	Common Stock	795,055	817,886
	Northrop Grumman Corp	Common Stock	254,946	474,972
	Nvidia Corp	Common Stock	160,909	7,858,893
	Palo Alto Networks Inc	Common Stock	912,575	4,678,846
	Paypal Holdings Inc	Common Stock	345,353	492,013
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	Workday Inc-Class A	Common Stock	543,727	631,436
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	Limited Partnerships			
	Enterprise Products Pptns LP	Limited Partnership	$ 784,030	$ 1,454,650
	MPLX LP	Limited Partnership	933,046	1,380,751
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	Preferred Stock			
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	Bank Of America Corp	Preferred stock	584,854	467,918
	Bank Of America Corp	Preferred stock	516,580	355,534
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	US Bancorp 5.5 %	Preferred stock	880,934	771,729
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	Vanguard Interm-Term Corp Bd Idx Admiral	Mutual Fund	2,330,228	2,426,930
	Vanguard Short-Term Corp Bd Idx Admiral	Mutual Fund	2,320,352	2,373,708
	Vanguard Federal Money Market Investor	Mutual Fund	247,908	247,908
	Fidelity® 500 Index Institutional Prem	Mutual Fund	692,552	695,711
	Fidelity@ Global ex US Index Insti Prem	Mutual Fund	596	600
	Fidelity® Mid Cap Index Instl Prem	Mutual Fund	122,440	122,204
	Fidelity® Small Cap Index Instl Prem	Mutual Fund	123,031	122,182
	JPMorgan Large Cap Growth R6	Mutual Fund	112,223	111,078
	MFS& International Growth Fund R6	Mutual Fund	590	589
	Vanguard Target Retirement 2020 Inv	Mutual Fund	578,453	608,382
	Vanguard Target Retirement 2025 Inv	Mutual Fund	630,066	675,650
	Vanguard Target Retirement 2030 Inv	Mutual Fund	2,499,550	2,672,277
	Vanguard Target Retirement 2035 Inv	Mutual Fund	1,205,085	1,230,533
	Vanguard Target Retirement 2040 Inv	Mutual Fund	1,166,688	1,297,537
	Vanguard Target Retirement 2045 Inv	Mutual Fund	903,080	1,039,377
	Vanguard Target Retirement 2050 Inv	Mutual Fund	253,150	282,655
	Vanguard Target Retirement 2055 Inv	Mutual Fund	539,903	612,773
	Vanguard Target Retirement 2060 Inv	Mutual Fund	443,363	470,306
	Vanguard Target Retirement 2065 Inv	Mutual Fund	259,959	288,328
	Vanguard Target Retirement 2070 Fund	Mutual Fund	383,001	434,613
	Vanguard Target Retirement Income Inv	Mutual Fund	118,627	118,366
		Total Mutual Funds	81,052,647	82,759,872
			207,261,015	323,756,744
	Notes receivable from participants	Interest rates: 5.25% - 10.50%, maturities through October 2030	$ -	$ 2,154,436
		Grand Total	$ 207,261,015	$ 325,911,180

Indicates party-in-interest to the Plan