Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 08/01/1984

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SASOL (USA) CORPORATION

12120 WICKCHESTER LANE
HOUSTON, TX 77079

2b Employer Identification Number (EIN) 46-2043151

2c Plan Sponsor's telephone number 281-588-3000

2d Business code (see instructions) 325100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	TRACY WILLIAMS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

BENEFITS ADMINISTRATION COMMITTEE OF SASOL (USA) CORPORATION

12120 WICKCHESTER LANE
HOUSTON, TX 77079

3b Administrator's EIN: 46-2043151

3c Administrator's telephone number: 281-588-3000

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	1905
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1265
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1105
b	Retired or separated participants receiving benefits	**6b**	27
c	Other retired or separated participants entitled to future benefits	**6c**	576
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1708
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	9
f	Total. Add lines **6d** and **6e**.	**6f**	1717
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	1834
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	1657
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	47
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SASOL (USA) CORPORATION

D Employer Identification Number (EIN)
46-2043151

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISERS LLC

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	170119	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NFP

33-0905143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 27	INVESTMENT ADVISOR	87500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

INVESCO ADVISERS

58-1707262

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	36903	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
60 64 65	RECORDKEEPER	33282	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

NORTON ROSE FULBRIGHT

74-1201087

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	ATTORNEY/LEGAL	24078	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

HAM, LANGSTON, & BREZINA

76-0448495

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	13312	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HARBOR CAP APP INST - HARBOR SERVI 34-1953399	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JH DSCPL VAL MDCP I - JOHN HANCOCK 01-0233346	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS VALUE R4 - MFS SERVICE CENTER 04-2865649	0.15%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name: HAM, LANGSTON & BREZINA LLP
b EIN: 76-0448498
c Position: ACCOUNTANT
d Address: 11550 FAQUA STREET
SUITE 475
HOUSTON, TX 77034
e Telephone: 281-481-1040

Explanation: HAM, LANGSTON & BREZINA, LLP WAS ACQUIRED BY COHNREZNICK, LLP ON JULY 1, 2026

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SASOL (USA) CORPORATION

D Employer Identification Number (EIN)
46-2043151

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	INVESCO GRP TRUST FOR RET. SAVINGS		
b Name of sponsor of entity listed in (a):	INVESCO NATIONAL TRUST CO.		
c EIN-PN 61-1246990-217	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1385909
a Name of MTIA, CCT, PSA, or 103-12 IE:	INVESCO GRP TRUST FOR RET. SAVINGS		
b Name of sponsor of entity listed in (a):	INVESCO NATIONAL TRUST CO.		
c EIN-PN 61-1246990-224	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1382650
a Name of MTIA, CCT, PSA, or 103-12 IE:	INVESCO GRP TRUST FOR RET. SAVINGS		
b Name of sponsor of entity listed in (a):	INVESCO NATIONAL TRUST CO.		
c EIN-PN 61-1246990-244	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1383132
a Name of MTIA, CCT, PSA, or 103-12 IE:	INVESCO GRP TRUST FOR RET. SAVINGS		
b Name of sponsor of entity listed in (a):	INVESCO NATIONAL TRUST CO.		
c EIN-PN 61-1246990-215	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	12505369
a Name of MTIA, CCT, PSA, or 103-12 IE:	INVESCO GRP TRUST FOR RET. SAVINGS		
b Name of sponsor of entity listed in (a):	INVESCO NATIONAL TRUST CO.		
c EIN-PN 61-1246990-219	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1379816
a Name of MTIA, CCT, PSA, or 103-12 IE:	INVESCO GRP TRUST FOR RET. SAVINGS		
b Name of sponsor of entity listed in (a):	INVESCO NATIONAL TRUST CO.		
c EIN-PN 61-1246990-212	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2772580
a Name of MTIA, CCT, PSA, or 103-12 IE:	INVESCO GRP TRUST FOR RET. SAVINGS		
b Name of sponsor of entity listed in (a):	INVESCO NATIONAL TRUST CO.		
c EIN-PN 61-1246990-207	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1386119

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO GRP TRUST FOR RET. SAVINGS

b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST CO.

c EIN-PN 61-1246990-225	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1383502

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO GRP TRUST FOR RET. SAVINGS

b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST CO.

c EIN-PN 61-1246990-218	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2769801

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP VAL II I1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN 38-4126250-554	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4784722

a Name of MTIA, CCT, PSA, or 103-12 IE: FID GROWTH CO POOL A

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN 04-3022712-135	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 96687751

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP VAL II I1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN 38-4097325-488	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SASOL (USA) CORPORATION

D Employer Identification Number (EIN)
46-2043151

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	11	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1188780	451574
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	3992763	3848246
(9) Value of interest in common/collective trusts	1c(9)	128262386	127821351
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	284291959	313177275
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	417735899	445298446
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	43897	16670
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	15167	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	59064	16670
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	417676835	445281776

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	7731100	
(B) Participants	2a(1)(B)	13402523	
(C) Others (including rollovers)	2a(1)(C)	3751065	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		24884688
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	119373	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	300622	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		419995
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	12722852	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		12722852
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		20875710
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		33302450
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		92205695
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	64231425	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		64231425
f Corrective distributions (see instructions)	2f		9368
g Certain deemed distributions of participant loans (see instructions)	2g		9248
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	33282	
(4) IQPA audit fees	2i(4)	13312	
(5) Investment advisory and investment management fees	2i(5)	153453	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	24078	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	126588	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		350713
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		64600754
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		27604941
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: COHNREZNICK LLP **(2)** EIN: 33-4144829

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**	X		5429
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SASOL (USA) CORPORATION

D Employer Identification Number (EIN)
46-2043151

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
	b	Enter the amount contributed by the employer to the plan for this plan year	6b
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE WITH INDEPENDENT AUDITOR'S REPORT

As of and for the Years Ended December 31, 2025 and 2024

SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION
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* All other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of the
Savings and Investment Plan of Sasol (USA) Corporation:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2025 Financial Statements

We have performed an audit of the financial statements of Savings and Investment Plan of Sasol (USA) Corporation (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2025 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Savings and Investment Plan of Sasol (USA) Corporation's 2025 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of and for the year ended December 31, 2025 stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion on the 2025 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2025 Financial Statements section

- the amounts and disclosures in the accompanying 2025 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying 2025 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2025 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Savings and Investment Plan of Sasol (USA) Corporation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements for the 2025 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free

from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements
In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements for the 2025 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters
Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and

Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2024 Financial Statements

Predecessor auditor performed an audit of the 2024 financial statements of the Savings and Investment Plan of Sasol (USA) Corporation. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated October 1, 2025, indicated that (a) the amounts and disclosures in the 2024 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2024 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2024 supplemental schedule, other than the information in the 2024 supplemental schedule that agreed to or is derived from the certified investment information, was presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2024 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

CohnReznick LLP

Houston, Texas

October 13, 2026

SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
Investments, at fair value (See Notes 2 and 4)	$ 415,101,321	$ 380,965,889
Fully benefit-responsive investment contracts, at contract value (see Notes 2 and 5)	28,998,665	36,965,700
Total investments	444,099,986	417,931,589
Receivables:		
Other	-	11
Notes receivable from participants	3,848,246	3,992,763
Total assets	447,948,232	421,924,363
LIABILITIES		
Other payables	-	15,167
Administrative expenses payable	16,670	43,897
Total liabilities	16,670	59,064
Net assets available for benefits	$ 447,931,562	$ 421,865,299

The accompanying notes are an integral part of these financial statements.

SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
Additions to net assets attributed to:		
Investment income:		
Dividends	$ 12,722,852	$ 12,851,885
Interest	438,429	673,517
Net appreciation in fair value of investments	52,337,092	51,483,918
Total investment income	65,498,373	65,009,320
Interest income on notes receivable from participants	300,622	276,931
Contributions:		
Participant	13,402,523	14,382,280
Participant rollover	3,751,065	1,606,955
Employer	7,731,100	8,332,614
Total contributions	24,884,688	24,321,849
Total additions	90,683,683	89,608,100
Deductions from net assets attributed to:		
Benefits paid to participants	64,250,042	57,848,333
Administrative fees	367,378	399,825
Total deductions	64,617,420	58,248,158
Net increase in net assets available for benefits	26,066,263	31,359,942
Net assets available for benefits, beginning of year	421,865,299	390,505,357
Net assets available for benefits, end of year	$ 447,931,562	$ 421,865,299

The accompanying notes are an integral part of these financial statements.

SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION
NOTES TO FINANCIAL STATEMENTS

1. Plan Description

The following brief description of the Savings and Investment Plan of Sasol (USA) Corporation (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan of Sasol (USA) Corporation (the "Company") and is contributory on the part of the Company's employees. Substantially all Company employees are eligible to participate in the Plan. The Plan was amended and restated, effective January 1, 2017, to incorporate all previous amendments and to reflect the most recent statutory and regulatory changes applicable to plans maintained under Code Section 401(a) and 401(k) of the Internal Revenue Code ("IRC"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Administration

The Plan is administered by the Benefits Administration Committee (the "Committee") which is appointed by the board of directors of the Company. The Committee appointed Fidelity Management Trust Company ("Fidelity" or the "Trustee") as trustee of the Plan and Fidelity Investments Institutional Operations Company as recordkeeper for the Plan. The Trustee holds, controls, manages, invests and ultimately distributes the assets of the Plan to participants. INVESCO Trust Company ("INVESCO" or the "Custodian") manages a separate account, known as the Stable Value Fund (See Note 5), for the Plan. Fidelity and INVESCO serve as custodians for the Stable Value Fund.

Eligibility

An employee is eligible to participate in the Plan upon the first day of the payroll period coincident with or the next payroll period following the date on which such employee performs one hour of service.

Contributions

Participants in the Plan may designate, as a payroll deduction, a percentage of their monthly compensation in 1% increments as after-tax employee contributions, pre-tax 401(k) contributions, Roth 401(k) contributions or a combination thereof. Participants may contribute up to 50% of Plan compensation as pre-tax 401(k) contributions or Roth 401(k) contributions and up to 10% of Plan compensation as after-tax contributions. Total employee contributions may not exceed 60% of Plan compensation during any Plan year. Highly compensated participants may be required to reduce the future amount of contributions in order to permit the Plan to satisfy the nondiscrimination requirements of Section 401(k) and 401(m) of the IRC.

Pre-tax employee contributions cannot exceed the limitation set forth in IRC Section 402(g) ($23,500 in 2025 and $23,000 in 2024). Participants who are 50 years or older during the Plan year may also elect to make a "catch-up" contribution. Participants' total catch-up contributions cannot exceed $7,500 during 2025 and 2024. The Company does not match employee catch-up contributions.

The Company made matching contributions on behalf of each participant, including those covered under the collective bargaining agreement between the United Steelworkers International Union, AFL-CIO, Local 13-555 ("Lake Charles Production Union Members") and the Company, based on the percentage of Plan compensation elected for contribution by the participant. The Company matches 100% of the participant's elective contribution up to 6% of the participant's eligible Plan compensation.

Participants of the Retirement Plan of Sasol (USA) Corporation, a defined benefit plan sponsored by the Company, are allowed to roll over lump sum distributions into the Plan. The Plan also accepts rollover contributions from other qualified plans.

Participant Accounts

Each participant's account is credited with the participant's contribution, rollover contributions, if any, the Company contributions, and a proportionate share of the Plan's earnings or losses, offset by the participant's transaction fees, if any. Earnings and losses are allocated based on the participants' account balances, as defined in the Plan. Each participant is entitled only to the benefits that can be provided from that participant's vested interest in his or her account.

1. Plan Description, continued

Participant Accounts, continued

Participants may allocate contributions among investment options in 1% increments. Participants may direct the investment of their existing account balance and all contributions into 23 mutual funds, 3 collective trusts, or the stable value funds. Participants may also allocate Company contributions among the investment options chosen for employee contributions, or different investment options in 1% increments. Investment elections may be changed at any time by the participant; however, changes to a participant's elections only apply to future contributions.

Vesting Provisions

Participants are fully vested at all times in their own contributions and rollover contributions, if any. A participant becomes 100% vested in all Company contributions upon death, retirement, disability or termination of employment with the Company due to certain change in control provisions. Otherwise, participants become vested in all Company contributions using a graduated scale over five years of credited vesting service, as follows:

Years of Active Service	Vested Percentage
Less than 2 years	0%
2 years	25%
3 years	50%
4 years	75%
5 years or more	100%

Certain other vesting schedules may apply as detailed in the Plan document.

Notes Receivable from Participants

Participants may borrow from their funded accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of the participant's vested account balance. Notes receivable from participants have terms ranging from 1 to 5 years or up to 10 years for the purchase of a primary residence. Principal and interest payments are made by means of payroll withholdings according to the terms of the respective promissory note. Notes receivable from participants are secured by the vested balance in the participant's account and bear interest at the rates charged by major banks for their prime commercial customers and remain fixed over the term of the note. Interest rates ranged from 3.25% to 8.50% for outstanding notes receivable from participants at December 31, 2025 and 2024.

Forfeitures

Forfeitures of Company contributions and earnings attributable thereto may occur if a participant terminates employment or withdraws his or her contributions prior to becoming vested. Amounts forfeited are used to reduce future Company contributions or pay for Plan administrative expenses. Forfeitures utilized to reduce Company contributions were $15,340 and $96,598 for the years ended December 31, 2025 and 2024, respectively. Forfeitures utilized to pay for Plan administrative expenses were $194,707 and $141,118 for the years ended December 31, 2025 and 2024, respectively. At December 31, 2025 forfeitures available for future use totaled $348,674, consisting of $300,457 that may be used to reduce employer contributions or pay for Plan administrative expenses, and $48,217 that may only be used to pay for plan administrative expenses.

Payment of Benefits

Retired participants may elect to defer distributions from their accounts until age 72 and may elect to receive their vested account balances in monthly installments, annual installments, or as a lump sum distribution. Retired participants electing installment distributions shall receive such installments for periods no less than 3 years (36 months) nor more than the actuarial life expectancy of the participant, or if the participant is married, the period shall not exceed the joint and last survivor life expectancy of the participant and his or her spouse. If retired participants elect to defer their distributions until age 72 or receive them in monthly installments, they continue to have the same distribution options as an active participant.

The entire vested portion of a terminated participant's account balance will be distributed in a single lump sum if the participant's vested account balance does not exceed $1,000.

1. Plan Description, continued

Payment of Benefits, continued

The Plan contains several different in-service withdrawal options for participants.

Participants, with proof of hardship, may make withdrawals from the pre-tax contribution portion of the Plan. These amounts may only be withdrawn after all post-tax contributions and the earnings thereon have been withdrawn.

Roth 401(k) contributions is an eligible source for participant withdrawals upon attaining the age of 59 ½ or upon a hardship.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of investments, notes receivable from participants, and distributions are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments. Fees incurred by the Plan for investment management services or recordkeeping are included in the net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing, rather than direct payment.

Expense Offset Arrangements

Fidelity provides certain administrative services to the Plan, and Fidelity receives revenue from mutual fund service providers for services Fidelity provides to the funds. This revenue is used to offset certain amounts owed to Fidelity for its administrative services to the Plan. If the revenue received by Fidelity from such mutual fund service providers exceeds the amount owed, Fidelity remits the excess to the Plan's trust. Such amounts may be applied to pay Plan administrative expenses or allocated to the accounts of the participants. During the years ended December 31, 2025 and 2024, the excess amounts were $144,020 and $133,064, respectively, which are included in net appreciation of assets on the accompanying statement of changes in net assets available for benefits. The Plan or Plan Sponsor may make a payment to Fidelity for administrative expenses not covered by revenue sharing.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value (except for the fully benefit-responsive investment contracts, which are reported at contract value as discussed below). Shares of mutual funds and collective trusts are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

2. Summary of Significant Accounting Policies, continued

Valuation of Investments and Income Recognition, continued

The Plan invests in fully benefit-responsive investment contracts ("FBRIC") held in a stable value fund and the FBRICs are accounted for at contract value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to FBRICs because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales are recorded on a trade-date basis. Dividend income is recorded on the ex-dividend date, while interest income is recorded as earned. Net appreciation (depreciation) in fair value of investments includes realized gains and losses on investments sold during the year as well as unrealized appreciation (depreciation) of the investments held at the end of the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Benefit Payments

Benefits are recorded when paid.

3. Risks and Uncertainties

The Plan provides for various investment options. These investment options are exposed to market risk, which generally means the risk of loss in the value of certain investment securities due to changes in interest rates, security and commodity prices and general market conditions. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is reasonably possible that changes in risks in the near term could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

4. Fair Value Measurements

Accounting Standards Codification ("ASC") Topic 820, *Fair Value Measurements and Disclosures,* defines fair value and establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC Topic 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

4. Fair Value Measurements, continued

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the hierarchy is based on the lowest level input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

In determining fair value, the Plan generally uses the market approach. The market approach uses prices and other relevant data based on market transactions involving identical or comparable assets and liabilities.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Security Exchange Commission ("SEC"). These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. (Market approach)

Collective trusts: Valued at the NAV of units of a collective trust. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawals from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. (Market approach)

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of a different methodology or assumption to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value on a recurring basis as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 313,177,275	$ -	$ -	$ 313,177,275
Investments measured at NAV[(a)]				101,924,046
Total investments, at fair value				$ 415,101,321

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 284,291,959	$ -	$ -	$ 284,291,959
Investments measured at NAV[(a)]				96,673,930
Total investments, at fair value				$ 380,965,889

[(a)] In accordance with ASU 2015-07, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table, are intended to permit reconciliation of the fair value hierarchy to the Statements of Net Assets Available for Benefits.

4. Fair Value Measurements, continued

Fair Value of Investments in Entities that use NAV

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2025 and 2024:

Investment	Fair Value December 31, 2025	Fair Value December 31, 2024	Unfunded Commitment	Redemption Frequency (if currently eligible)	Redemption Notice Period
Collective Trusts	$ 101,924,046	$ 96,673,930	N/A	Daily	None

5. Investment Contracts

The Stable Value Funds' key objectives are to provide preservation of principal, maintain a stable interest rate and provide daily liquidity at contract value for participant withdrawals and transfers in accordance with the provisions of the Plan.

To accomplish the objectives outlined above, the Stable Value Funds invest in wrapper contracts (also known as synthetic GICs).

In a wrapper contract structure, the underlying investments are owned by the Stable Value Fund and held in trust for Plan participants. The Stable Value Funds purchase a wrapper contract from an insurance company or bank. The wrapper contract amortizes the realized and unrealized gains and losses on the underlying fixed income investments, typically over the duration of the investments through adjustments to the future interest-crediting rate (which is the rate earned by participants in the Stable Value Funds for the underlying investments). The issuer of the wrapper contract provides assurance that the adjustments to the interest-crediting rate do not result in a future interest-crediting rate that is less than zero. An interest-crediting rate less than zero would result in a loss of principal or accrued interest.

The key factors that influence future interest-crediting rates for a wrapper contract include:

- The level of market interest rates
- The amount and timing of participant contributions, transfers, and withdrawals into/out of the wrapper contract
- The investment returns generated by the fixed income investments that back the wrapper contract
- The duration of the underlying investments backing the wrapper contract

Wrapper contracts' interest-crediting rates are typically reset on a monthly or quarterly basis. While there may be slight variations from one contract to another, most wrapper contracts use a formula that is based on the characteristics of the underlying fixed income portfolio:

$$CR = [(1+YTM) \times (MV/CV)^{1/Dur} - 1] - F$$

Where:
CR = Contract interest-crediting rate
YTM = Yield to maturity of underlying investments
MV = Market value of underlying investments
CV = Contract value (principal plus accrued interest)
Dur = Duration of the portfolio
F = Wrapper contract fees

All wrapper contracts provide for a minimum interest-crediting rate of 0%. In the event that the interest-crediting rate should fall to zero and the requirements of the wrapper contract are satisfied, the wrapper issuers will pay to the Plan the shortfall needed to maintain the interest-crediting rate at zero. This helps to ensure that participants' principal and accrued interest will be protected.

5. Investment Contracts, continued

In certain circumstances, the amount withdrawn from the wrapper contract would be payable at fair value rather than at contract value. These events include termination of the Plan, a material adverse change to the provisions of the Plan, an employer election to withdraw from a wrapper contract in order to switch to a different investment provider, or a successor plan's terms (in the event of a spin-off or sale of a division) that do not meet the wrapper contract issuer's underwriting criteria for issuance of a clone wrapper contract.

The events described above, that could result in the payment of benefits at market value rather than contract value, are not probable of occurring in the foreseeable future.

Examples of events that would permit a wrapper contract issuer to terminate a wrapper contract upon short notice include the Plan's loss of its qualified status, un-cured material breaches of responsibilities, or material and adverse changes to the provisions of the Plan. If one of these events was to occur, the wrapper contract issuer could terminate the wrapper contract at the market value of the underlying investments.

6. Information Certified by the Trustee and Custodian (Unaudited)

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Certain information related to investments, fully benefit-responsive investment contracts and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments, fully benefit-responsive investment contracts and notes receivable from participants held at December 31, 2025 and 2024, and net appreciation (depreciation) in fair value of investments, interest and dividends and interest income from notes receivable from participants for the years then ended, was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Fidelity and INVESCO.

The Plan's independent accountant did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the accompanying financial statements and supplemental schedule.

7. Party-in-Interest Transactions

As of December 31, 2025 and 2024, the Plan's investments include mutual funds, collective trusts, and stable value funds managed by an affiliate of the Trustee and Custodian. In addition, the Plan has notes receivable from participants outstanding, which are secured solely by a portion of the participant's vested account balance, in accordance with the Plan document. As described in Note 2, the Plan paid expenses related to the plan operations, and these transactions qualify as party-in-transactions, as defined by ERISA. Such transactions are permitted under the provisions of the Plan and thus, are exempt from the prohibition of party-in-interest transactions under ERISA.

8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan document to discontinue contributions and to terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested, and the net assets will be allocated among the participants and beneficiaries of the Plan in the order provided for by ERISA.

9. Federal Income Tax Status

The Plan document has been filed with the Internal Revenue Service ("IRS"), and the Plan has received qualification under Section 401(a), 401(k) and 501(a) of the IRC and, therefore, is exempt from federal income taxes. The Plan last received a favorable determination letter from the IRS dated February 28, 2018. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC, and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

9. Federal Income Tax Status, continued

U.S. GAAP requires Plan management to evaluate the tax position taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the DOL and IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2025 and 2024:

	2025	2024
Net assets available for benefits per the financial statements	$ 447,931,562	$ 421,865,299
Difference between fair value and contract value for fully benefit-responsive investment contracts	(2,649,786)	(4,188,464)
Net assets available for benefits per Form 5500	$ 445,281,776	$ 417,676,835

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500 for the years ended December 31, 2025 and 2024:

	2025	2024
Net increase in net assets available for benefits per the financial statements	$ 26,066,263	$ 31,359,942
Change in difference between fair value and contract value for fully benefit-responsive investment contracts	1,538,678	595,508
Net increase in net assets available for benefits per Form 5500	$ 27,604,941	$ 31,955,450

11. Subsequent Events

Plan management has evaluated all subsequent events through October 13, 2026, which is the date the financial statements were issued, and has concluded that there are no significant events to be reported.

SUPPLEMENTAL SCHEDULE

SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN: 46-2043151
PN: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Mutual funds:				
*	Fidelity Investments.	Fidelity 500 Index Fund	**	$ 61,827,687
	Harbor Capital Advisors, Inc.	Harbor Capital Appreciation Institutional Fund	**	27,653,581
	The Vanguard Group, Inc.	Vanguard Target Retirement 2035 Fund	**	24,447,195
	The Vanguard Group, Inc.	Vanguard Target Retirement 2045 Fund	**	18,768,350
*	Fidelity Investments	Fidelity Diversified International Fund - Class K	**	17,337,361
	MFS Investment Management	MFS Value Fund - Class R4	**	15,388,998
	John Hancock Advisors, LLC	JH Disciplined Value Mid Cap Fund - Class I	**	14,172,382
	The Vanguard Group, Inc.	Vanguard Target Retirement 2050 Fund	**	14,071,699
*	Fidelity Investments	Fidelity Global Ex U.S. Index Fund - Class P	**	14,035,856
	The Vanguard Group, Inc.	Vanguard Target Retirement 2040 Fund	**	13,406,557
	The Vanguard Group, Inc.	Vanguard Target Retirement 2055 Fund	**	12,990,075
	The Vanguard Group, Inc.	Vanguard Target Retirement 2030 Fund	**	12,055,903
	The Vanguard Group, Inc.	Vanguard Target Retirement 2025 Fund	**	10,104,520
*	Fidelity Investments.	Fidelity US Bond Index Fun	**	9,737,393
	Metropolitan West	Metropolitan West Total Bond Fund - Class P	**	8,644,408
*	Fidelity Investments.	Fidelity Extended Market Index Fund - Class P	**	7,650,315
	MassMutual	MassMutual Select Mid Cap Growth Fund – Class I	**	6,632,773
*	Fidelity Investments.	Fidelity Small Cap Index Fund	**	6,340,998
	The Vanguard Group, Inc.	Vanguard Target Retirement 2060 Fund	**	5,929,437
*	Fidelity Investments.	Fidelity Small Cap Growth K6 Fund	**	4,735,146
	The Vanguard Group, Inc.	Vanguard Target Retirement 2020 Fund	**	2,963,479
	The Vanguard Group, Inc.	Vanguard Target Retirement 2065 Fund	**	2,241,407
	The Vanguard Group, Inc.	Vanguard Target Retirement Income Fund	**	2,041,755
		Total mutual funds		313,177,275
Collective trusts:				
*	Fidelity Investments.	Fidelity Growth Company Fund - Class K	**	96,687,750
*	Fidelity Investments.	Small Cap Value Fund II Fee Class I1	**	4,784,722
*	Fidelity Investments.	Fidelity Short Term Investment Fund	**	451,574
		Total collective trusts		101,924,046
Stable value funds:				
*	INVESCO National Trust Company	Voya Retirement & Annuity Contract	**	5,967,589
*	INVESCO National Trust Company	Pacific Life Insurance Contract	**	5,849,489
*	INVESCO National Trust Company	American General Life Insurance Contract	**	5,765,339
*	INVESCO National Trust Company	Met Tower Life	**	5,729,323
*	INVESCO National Trust Company	Prudential Insurance Company Contract	**	5,686,925
		Total stable value funds		28,998,665
Participant loans:				
*	The Plan	Participant notes receivable with interest rates ranging from 3.25% to 8.50%	-	3,848,246
		Total		$ 447,948,232

* Represents a party-in-interest.
** Cost information is not presented because all investments are participant directed.

See Independent Auditor's Report.

SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE WITH INDEPENDENT AUDITOR'S REPORT

As of and for the Years Ended December 31, 2025 and 2024

SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION
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* All other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of the
Savings and Investment Plan of Sasol (USA) Corporation:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2025 Financial Statements

We have performed an audit of the financial statements of Savings and Investment Plan of Sasol (USA) Corporation (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2025 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Savings and Investment Plan of Sasol (USA) Corporation's 2025 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of and for the year ended December 31, 2025 stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion on the 2025 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2025 Financial Statements section

- the amounts and disclosures in the accompanying 2025 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying 2025 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2025 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Savings and Investment Plan of Sasol (USA) Corporation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements for the 2025 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free

from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements
In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements for the 2025 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters
Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and

Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2024 Financial Statements

Predecessor auditor performed an audit of the 2024 financial statements of the Savings and Investment Plan of Sasol (USA) Corporation. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated October 1, 2025, indicated that (a) the amounts and disclosures in the 2024 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2024 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2024 supplemental schedule, other than the information in the 2024 supplemental schedule that agreed to or is derived from the certified investment information, was presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2024 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

CohnReznick LLP

Houston, Texas

October 13, 2026

SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
Investments, at fair value (See Notes 2 and 4)	$ 415,101,321	$ 380,965,889
Fully benefit-responsive investment contracts, at contract value (see Notes 2 and 5)	28,998,665	36,965,700
Total investments	444,099,986	417,931,589
Receivables:		
Other	-	11
Notes receivable from participants	3,848,246	3,992,763
Total assets	447,948,232	421,924,363
LIABILITIES		
Other payables	-	15,167
Administrative expenses payable	16,670	43,897
Total liabilities	16,670	59,064
Net assets available for benefits	$ 447,931,562	$ 421,865,299

The accompanying notes are an integral part of these financial statements.

SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
Additions to net assets attributed to:		
Investment income:		
Dividends	$ 12,722,852	$ 12,851,885
Interest	438,429	673,517
Net appreciation in fair value of investments	52,337,092	51,483,918
Total investment income	65,498,373	65,009,320
Interest income on notes receivable from participants	300,622	276,931
Contributions:		
Participant	13,402,523	14,382,280
Participant rollover	3,751,065	1,606,955
Employer	7,731,100	8,332,614
Total contributions	24,884,688	24,321,849
Total additions	90,683,683	89,608,100
Deductions from net assets attributed to:		
Benefits paid to participants	64,250,042	57,848,333
Administrative fees	367,378	399,825
Total deductions	64,617,420	58,248,158
Net increase in net assets available for benefits	26,066,263	31,359,942
Net assets available for benefits, beginning of year	421,865,299	390,505,357
Net assets available for benefits, end of year	$ 447,931,562	$ 421,865,299

The accompanying notes are an integral part of these financial statements.

SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION
NOTES TO FINANCIAL STATEMENTS

1. Plan Description

The following brief description of the Savings and Investment Plan of Sasol (USA) Corporation (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan of Sasol (USA) Corporation (the "Company") and is contributory on the part of the Company's employees. Substantially all Company employees are eligible to participate in the Plan. The Plan was amended and restated, effective January 1, 2017, to incorporate all previous amendments and to reflect the most recent statutory and regulatory changes applicable to plans maintained under Code Section 401(a) and 401(k) of the Internal Revenue Code ("IRC"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Administration

The Plan is administered by the Benefits Administration Committee (the "Committee") which is appointed by the board of directors of the Company. The Committee appointed Fidelity Management Trust Company ("Fidelity" or the "Trustee") as trustee of the Plan and Fidelity Investments Institutional Operations Company as recordkeeper for the Plan. The Trustee holds, controls, manages, invests and ultimately distributes the assets of the Plan to participants. INVESCO Trust Company ("INVESCO" or the "Custodian") manages a separate account, known as the Stable Value Fund (See Note 5), for the Plan. Fidelity and INVESCO serve as custodians for the Stable Value Fund.

Eligibility

An employee is eligible to participate in the Plan upon the first day of the payroll period coincident with or the next payroll period following the date on which such employee performs one hour of service.

Contributions

Participants in the Plan may designate, as a payroll deduction, a percentage of their monthly compensation in 1% increments as after-tax employee contributions, pre-tax 401(k) contributions, Roth 401(k) contributions or a combination thereof. Participants may contribute up to 50% of Plan compensation as pre-tax 401(k) contributions or Roth 401(k) contributions and up to 10% of Plan compensation as after-tax contributions. Total employee contributions may not exceed 60% of Plan compensation during any Plan year. Highly compensated participants may be required to reduce the future amount of contributions in order to permit the Plan to satisfy the nondiscrimination requirements of Section 401(k) and 401(m) of the IRC.

Pre-tax employee contributions cannot exceed the limitation set forth in IRC Section 402(g) ($23,500 in 2025 and $23,000 in 2024). Participants who are 50 years or older during the Plan year may also elect to make a "catch-up" contribution. Participants' total catch-up contributions cannot exceed $7,500 during 2025 and 2024. The Company does not match employee catch-up contributions.

The Company made matching contributions on behalf of each participant, including those covered under the collective bargaining agreement between the United Steelworkers International Union, AFL-CIO, Local 13-555 ("Lake Charles Production Union Members") and the Company, based on the percentage of Plan compensation elected for contribution by the participant. The Company matches 100% of the participant's elective contribution up to 6% of the participant's eligible Plan compensation.

Participants of the Retirement Plan of Sasol (USA) Corporation, a defined benefit plan sponsored by the Company, are allowed to roll over lump sum distributions into the Plan. The Plan also accepts rollover contributions from other qualified plans.

Participant Accounts

Each participant's account is credited with the participant's contribution, rollover contributions, if any, the Company contributions, and a proportionate share of the Plan's earnings or losses, offset by the participant's transaction fees, if any. Earnings and losses are allocated based on the participants' account balances, as defined in the Plan. Each participant is entitled only to the benefits that can be provided from that participant's vested interest in his or her account.

1. Plan Description, continued

Participant Accounts, continued

Participants may allocate contributions among investment options in 1% increments. Participants may direct the investment of their existing account balance and all contributions into 23 mutual funds, 3 collective trusts, or the stable value funds. Participants may also allocate Company contributions among the investment options chosen for employee contributions, or different investment options in 1% increments. Investment elections may be changed at any time by the participant; however, changes to a participant's elections only apply to future contributions.

Vesting Provisions

Participants are fully vested at all times in their own contributions and rollover contributions, if any. A participant becomes 100% vested in all Company contributions upon death, retirement, disability or termination of employment with the Company due to certain change in control provisions. Otherwise, participants become vested in all Company contributions using a graduated scale over five years of credited vesting service, as follows:

Years of Active Service	Vested Percentage
Less than 2 years	0%
2 years	25%
3 years	50%
4 years	75%
5 years or more	100%

Certain other vesting schedules may apply as detailed in the Plan document.

Notes Receivable from Participants

Participants may borrow from their funded accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of the participant's vested account balance. Notes receivable from participants have terms ranging from 1 to 5 years or up to 10 years for the purchase of a primary residence. Principal and interest payments are made by means of payroll withholdings according to the terms of the respective promissory note. Notes receivable from participants are secured by the vested balance in the participant's account and bear interest at the rates charged by major banks for their prime commercial customers and remain fixed over the term of the note. Interest rates ranged from 3.25% to 8.50% for outstanding notes receivable from participants at December 31, 2025 and 2024.

Forfeitures

Forfeitures of Company contributions and earnings attributable thereto may occur if a participant terminates employment or withdraws his or her contributions prior to becoming vested. Amounts forfeited are used to reduce future Company contributions or pay for Plan administrative expenses. Forfeitures utilized to reduce Company contributions were $15,340 and $96,598 for the years ended December 31, 2025 and 2024, respectively. Forfeitures utilized to pay for Plan administrative expenses were $194,707 and $141,118 for the years ended December 31, 2025 and 2024, respectively. At December 31, 2025 forfeitures available for future use totaled $348,674, consisting of $300,457 that may be used to reduce employer contributions or pay for Plan administrative expenses, and $48,217 that may only be used to pay for plan administrative expenses.

Payment of Benefits

Retired participants may elect to defer distributions from their accounts until age 72 and may elect to receive their vested account balances in monthly installments, annual installments, or as a lump sum distribution. Retired participants electing installment distributions shall receive such installments for periods no less than 3 years (36 months) nor more than the actuarial life expectancy of the participant, or if the participant is married, the period shall not exceed the joint and last survivor life expectancy of the participant and his or her spouse. If retired participants elect to defer their distributions until age 72 or receive them in monthly installments, they continue to have the same distribution options as an active participant.

The entire vested portion of a terminated participant's account balance will be distributed in a single lump sum if the participant's vested account balance does not exceed $1,000.

1. Plan Description, continued

Payment of Benefits, continued

The Plan contains several different in-service withdrawal options for participants.

Participants, with proof of hardship, may make withdrawals from the pre-tax contribution portion of the Plan. These amounts may only be withdrawn after all post-tax contributions and the earnings thereon have been withdrawn.

Roth 401(k) contributions is an eligible source for participant withdrawals upon attaining the age of 59 ½ or upon a hardship.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of investments, notes receivable from participants, and distributions are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments. Fees incurred by the Plan for investment management services or recordkeeping are included in the net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing, rather than direct payment.

Expense Offset Arrangements

Fidelity provides certain administrative services to the Plan, and Fidelity receives revenue from mutual fund service providers for services Fidelity provides to the funds. This revenue is used to offset certain amounts owed to Fidelity for its administrative services to the Plan. If the revenue received by Fidelity from such mutual fund service providers exceeds the amount owed, Fidelity remits the excess to the Plan's trust. Such amounts may be applied to pay Plan administrative expenses or allocated to the accounts of the participants. During the years ended December 31, 2025 and 2024, the excess amounts were $144,020 and $133,064, respectively, which are included in net appreciation of assets on the accompanying statement of changes in net assets available for benefits. The Plan or Plan Sponsor may make a payment to Fidelity for administrative expenses not covered by revenue sharing.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value (except for the fully benefit-responsive investment contracts, which are reported at contract value as discussed below). Shares of mutual funds and collective trusts are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

2. Summary of Significant Accounting Policies, continued

Valuation of Investments and Income Recognition, continued

The Plan invests in fully benefit-responsive investment contracts ("FBRIC") held in a stable value fund and the FBRICs are accounted for at contract value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to FBRICs because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales are recorded on a trade-date basis. Dividend income is recorded on the ex-dividend date, while interest income is recorded as earned. Net appreciation (depreciation) in fair value of investments includes realized gains and losses on investments sold during the year as well as unrealized appreciation (depreciation) of the investments held at the end of the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Benefit Payments

Benefits are recorded when paid.

3. Risks and Uncertainties

The Plan provides for various investment options. These investment options are exposed to market risk, which generally means the risk of loss in the value of certain investment securities due to changes in interest rates, security and commodity prices and general market conditions. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is reasonably possible that changes in risks in the near term could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

4. Fair Value Measurements

Accounting Standards Codification ("ASC") Topic 820, *Fair Value Measurements and Disclosures,* defines fair value and establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC Topic 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

4. Fair Value Measurements, continued

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the hierarchy is based on the lowest level input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

In determining fair value, the Plan generally uses the market approach. The market approach uses prices and other relevant data based on market transactions involving identical or comparable assets and liabilities.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Security Exchange Commission ("SEC"). These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. (Market approach)

Collective trusts: Valued at the NAV of units of a collective trust. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawals from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. (Market approach)

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of a different methodology or assumption to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value on a recurring basis as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 313,177,275	$ -	$ -	$ 313,177,275
Investments measured at NAV[(a)]				101,924,046
Total investments, at fair value				$ 415,101,321

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 284,291,959	$ -	$ -	$ 284,291,959
Investments measured at NAV[(a)]				96,673,930
Total investments, at fair value				$ 380,965,889

[(a)] In accordance with ASU 2015-07, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table, are intended to permit reconciliation of the fair value hierarchy to the Statements of Net Assets Available for Benefits.

4. Fair Value Measurements, continued

Fair Value of Investments in Entities that use NAV

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2025 and 2024:

Investment	Fair Value December 31, 2025	Fair Value December 31, 2024	Unfunded Commitment	Redemption Frequency (if currently eligible)	Redemption Notice Period
Collective Trusts	$ 101,924,046	$ 96,673,930	N/A	Daily	None

5. Investment Contracts

The Stable Value Funds' key objectives are to provide preservation of principal, maintain a stable interest rate and provide daily liquidity at contract value for participant withdrawals and transfers in accordance with the provisions of the Plan.

To accomplish the objectives outlined above, the Stable Value Funds invest in wrapper contracts (also known as synthetic GICs).

In a wrapper contract structure, the underlying investments are owned by the Stable Value Fund and held in trust for Plan participants. The Stable Value Funds purchase a wrapper contract from an insurance company or bank. The wrapper contract amortizes the realized and unrealized gains and losses on the underlying fixed income investments, typically over the duration of the investments through adjustments to the future interest-crediting rate (which is the rate earned by participants in the Stable Value Funds for the underlying investments). The issuer of the wrapper contract provides assurance that the adjustments to the interest-crediting rate do not result in a future interest-crediting rate that is less than zero. An interest-crediting rate less than zero would result in a loss of principal or accrued interest.

The key factors that influence future interest-crediting rates for a wrapper contract include:

- The level of market interest rates
- The amount and timing of participant contributions, transfers, and withdrawals into/out of the wrapper contract
- The investment returns generated by the fixed income investments that back the wrapper contract
- The duration of the underlying investments backing the wrapper contract

Wrapper contracts' interest-crediting rates are typically reset on a monthly or quarterly basis. While there may be slight variations from one contract to another, most wrapper contracts use a formula that is based on the characteristics of the underlying fixed income portfolio:

$$CR = [(1+YTM) \times (MV/CV)^{1/Dur} - 1] - F$$

Where:
CR = Contract interest-crediting rate
YTM = Yield to maturity of underlying investments
MV = Market value of underlying investments
CV = Contract value (principal plus accrued interest)
Dur = Duration of the portfolio
F = Wrapper contract fees

All wrapper contracts provide for a minimum interest-crediting rate of 0%. In the event that the interest-crediting rate should fall to zero and the requirements of the wrapper contract are satisfied, the wrapper issuers will pay to the Plan the shortfall needed to maintain the interest-crediting rate at zero. This helps to ensure that participants' principal and accrued interest will be protected.

5. Investment Contracts, continued

In certain circumstances, the amount withdrawn from the wrapper contract would be payable at fair value rather than at contract value. These events include termination of the Plan, a material adverse change to the provisions of the Plan, an employer election to withdraw from a wrapper contract in order to switch to a different investment provider, or a successor plan's terms (in the event of a spin-off or sale of a division) that do not meet the wrapper contract issuer's underwriting criteria for issuance of a clone wrapper contract.

The events described above, that could result in the payment of benefits at market value rather than contract value, are not probable of occurring in the foreseeable future.

Examples of events that would permit a wrapper contract issuer to terminate a wrapper contract upon short notice include the Plan's loss of its qualified status, un-cured material breaches of responsibilities, or material and adverse changes to the provisions of the Plan. If one of these events was to occur, the wrapper contract issuer could terminate the wrapper contract at the market value of the underlying investments.

6. Information Certified by the Trustee and Custodian (Unaudited)

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Certain information related to investments, fully benefit-responsive investment contracts and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments, fully benefit-responsive investment contracts and notes receivable from participants held at December 31, 2025 and 2024, and net appreciation (depreciation) in fair value of investments, interest and dividends and interest income from notes receivable from participants for the years then ended, was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Fidelity and INVESCO.

The Plan's independent accountant did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the accompanying financial statements and supplemental schedule.

7. Party-in-Interest Transactions

As of December 31, 2025 and 2024, the Plan's investments include mutual funds, collective trusts, and stable value funds managed by an affiliate of the Trustee and Custodian. In addition, the Plan has notes receivable from participants outstanding, which are secured solely by a portion of the participant's vested account balance, in accordance with the Plan document. As described in Note 2, the Plan paid expenses related to the plan operations, and these transactions qualify as party-in-transactions, as defined by ERISA. Such transactions are permitted under the provisions of the Plan and thus, are exempt from the prohibition of party-in-interest transactions under ERISA.

8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan document to discontinue contributions and to terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested, and the net assets will be allocated among the participants and beneficiaries of the Plan in the order provided for by ERISA.

9. Federal Income Tax Status

The Plan document has been filed with the Internal Revenue Service ("IRS"), and the Plan has received qualification under Section 401(a), 401(k) and 501(a) of the IRC and, therefore, is exempt from federal income taxes. The Plan last received a favorable determination letter from the IRS dated February 28, 2018. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC, and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

9. Federal Income Tax Status, continued

U.S. GAAP requires Plan management to evaluate the tax position taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the DOL and IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2025 and 2024:

	2025	2024
Net assets available for benefits per the financial statements	$ 447,931,562	$ 421,865,299
Difference between fair value and contract value for fully benefit-responsive investment contracts	(2,649,786)	(4,188,464)
Net assets available for benefits per Form 5500	$ 445,281,776	$ 417,676,835

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500 for the years ended December 31, 2025 and 2024:

	2025	2024
Net increase in net assets available for benefits per the financial statements	$ 26,066,263	$ 31,359,942
Change in difference between fair value and contract value for fully benefit-responsive investment contracts	1,538,678	595,508
Net increase in net assets available for benefits per Form 5500	$ 27,604,941	$ 31,955,450

11. Subsequent Events

Plan management has evaluated all subsequent events through October 13, 2026, which is the date the financial statements were issued, and has concluded that there are no significant events to be reported.

SUPPLEMENTAL SCHEDULE

SAVINGS AND INVESTMENT PLAN OF SASOL (USA) CORPORATION
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN: 46-2043151
PN: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Mutual funds:				
*	Fidelity Investments.	Fidelity 500 Index Fund	**	$ 61,827,687
	Harbor Capital Advisors, Inc.	Harbor Capital Appreciation Institutional Fund	**	27,653,581
	The Vanguard Group, Inc.	Vanguard Target Retirement 2035 Fund	**	24,447,195
	The Vanguard Group, Inc.	Vanguard Target Retirement 2045 Fund	**	18,768,350
*	Fidelity Investments	Fidelity Diversified International Fund - Class K	**	17,337,361
	MFS Investment Management	MFS Value Fund - Class R4	**	15,388,998
	John Hancock Advisors, LLC	JH Disciplined Value Mid Cap Fund - Class I	**	14,172,382
	The Vanguard Group, Inc.	Vanguard Target Retirement 2050 Fund	**	14,071,699
*	Fidelity Investments	Fidelity Global Ex U.S. Index Fund - Class P	**	14,035,856
	The Vanguard Group, Inc.	Vanguard Target Retirement 2040 Fund	**	13,406,557
	The Vanguard Group, Inc.	Vanguard Target Retirement 2055 Fund	**	12,990,075
	The Vanguard Group, Inc.	Vanguard Target Retirement 2030 Fund	**	12,055,903
	The Vanguard Group, Inc.	Vanguard Target Retirement 2025 Fund	**	10,104,520
*	Fidelity Investments.	Fidelity US Bond Index Fun	**	9,737,393
	Metropolitan West	Metropolitan West Total Bond Fund - Class P	**	8,644,408
*	Fidelity Investments.	Fidelity Extended Market Index Fund - Class P	**	7,650,315
	MassMutual	MassMutual Select Mid Cap Growth Fund – Class I	**	6,632,773
*	Fidelity Investments.	Fidelity Small Cap Index Fund	**	6,340,998
	The Vanguard Group, Inc.	Vanguard Target Retirement 2060 Fund	**	5,929,437
*	Fidelity Investments.	Fidelity Small Cap Growth K6 Fund	**	4,735,146
	The Vanguard Group, Inc.	Vanguard Target Retirement 2020 Fund	**	2,963,479
	The Vanguard Group, Inc.	Vanguard Target Retirement 2065 Fund	**	2,241,407
	The Vanguard Group, Inc.	Vanguard Target Retirement Income Fund	**	2,041,755
		Total mutual funds		313,177,275
Collective trusts:				
*	Fidelity Investments.	Fidelity Growth Company Fund - Class K	**	96,687,750
*	Fidelity Investments.	Small Cap Value Fund II Fee Class I1	**	4,784,722
*	Fidelity Investments.	Fidelity Short Term Investment Fund	**	451,574
		Total collective trusts		101,924,046
Stable value funds:				
*	INVESCO National Trust Company	Voya Retirement & Annuity Contract	**	5,967,589
*	INVESCO National Trust Company	Pacific Life Insurance Contract	**	5,849,489
*	INVESCO National Trust Company	American General Life Insurance Contract	**	5,765,339
*	INVESCO National Trust Company	Met Tower Life	**	5,729,323
*	INVESCO National Trust Company	Prudential Insurance Company Contract	**	5,686,925
		Total stable value funds		28,998,665
Participant loans:				
*	The Plan	Participant notes receivable with interest rates ranging from 3.25% to 8.50%	-	3,848,246
		Total		$ 447,948,232

* Represents a party-in-interest.
** Cost information is not presented because all investments are participant directed.

See Independent Auditor's Report.