Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
GLOBETROTTERS ENGINEERING CORPORATION EMPLOYEES PROFIT SHARING & RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1978

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
GLOBETROTTERS ENGINEERING CORPORATION

300 SOUTH WACKER DRIVE
SUITE 400
CHICAGO, IL 60606

2b Employer Identification Number (EIN)
36-2819661

2c Plan Sponsor's telephone number
312-922-6400

2d Business code (see instructions)
541330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	GABE GONZALEZ
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	225
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	165
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	171
b	Retired or separated participants receiving benefits	**6b**	7
c	Other retired or separated participants entitled to future benefits	**6c**	56
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	234
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	3
f	Total. Add lines **6d** and **6e**.	**6f**	237
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	168
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	182
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	9
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2F 2E 2G 2J 2K 2T 3H 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GLOBETROTTERS ENGINEERING CORPORATION EMPLOYEES PROFIT SHARING & RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
GLOBETROTTERS ENGINEERING CORPORATION

D Employer Identification Number (EIN)
36-2819661

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	28877	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

CREATIVE PLANNING LLC

84-4519624

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	23833	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP RETIRE BAL - T. ROWE PRICE SER 52-2269240	0.15%	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GLOBETROTTERS ENGINEERING CORPORATION EMPLOYEES PROFIT SHARING & RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
GLOBETROTTERS ENGINEERING CORPORATION

D Employer Identification Number (EIN)
36-2819661

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: FA STABLE VALUE III

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-026	C	1131445

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GLOBETROTTERS ENGINEERING CORPORATION EMPLOYEES PROFIT SHARING & RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
GLOBETROTTERS ENGINEERING CORPORATION

D Employer Identification Number (EIN)
36-2819661

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1055719	203319
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	42142	37949
(9) Value of interest in common/collective trusts	1c(9)	1109814	1131445
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	15735520	15553816
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	17943195	16926529
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	17943195	16926529

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	167086	
(B) Participants	2a(1)(B)	987537	
(C) Others (including rollovers)	2a(1)(C)	4902	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1159525
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	7777	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	3218	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		10995
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	616981	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		616981
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		60636
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1512023
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		3360160
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3633426	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		3633426
f Corrective distributions (see instructions)	2f		1977
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	28877	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	23833	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		52710
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3688113
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-327953
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		688713

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CALLERO & CALLERO LLP **(2)** EIN: 36-2518261

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		22373
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		750000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**	X		27
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
PNS MANAGEMENT EMPLOYEES RETIREMENT SAVINGS PLAN	20-2754796	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
GLOBETROTTERS ENGINEERING CORPORATION EMPLOYEES PROFIT SHARING & RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
GLOBETROTTERS ENGINEERING CORPORATION

D Employer Identification Number (EIN)
36-2819661

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☒ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

GLOBETROTTERS ENGINEERING CORPORATION EMPLOYEES' PROFIT SHARING & RETIREMENT SAVINGS PLAN

December 31, 2025

GLOBETROTTERS ENGINEERING CORPORATION
EMPLOYEES' PROFIT SHARING & RETIREMENT
SAVINGS PLAN

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CALLERO
& CALLERO LLP
CERTIFIED PUBLIC ACCOUNTANTS
AND CONSULTANTS

INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of
Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements (modified cash basis) of Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

1700 W. Higgins Rd., Suite 300, Des Plaines, IL 60018
t: (847) 966-2040, **f:** (847) 966-2179
www.callero.com

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an

opinion on the effectiveness of Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental Schedule of Delinquent Participant Contributions – Schedule H – Line 4a and supplemental Schedule of Assets (Held at End of Year) – Schedule H – Line 4i are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter—Basis of Accounting

As discussed in Note B, these financial statements were prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Callero & Callero LLP.

Des Plaines, Illinois
October 13, 2026

GLOBETROTTERS ENGINEERING CORPORATION
EMPLOYEES' PROFIT SHARING & RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
(MODIFIED CASH BASIS)
December 31,

	2025	2024
Assets		
Investments, at fair value (Note H)	$ 16,934,218	$ 17,980,141
Notes receivable from participants	37,949	42,142
Net assets available for benefits	$ 16,972,167	$ 18,022,283

The accompanying notes are an integral part of these financial statements.

GLOBETROTTERS ENGINEERING CORPORATION
EMPLOYEES' PROFIT SHARING & RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
(MODIFIED CASH BASIS)
For the Year Ended December 31, 2025

Additions to net assets attributed to:		
Net appreciation in fair value of investments	$	1,512,023
Interest and dividend income from investments		651,944
Interest income on notes receivable from participants		3,218
		2,167,185
Contributions:		
Employer, net of forfeitures		167,086
Participant		987,537
Rollover		4,902
		1,159,525
Total additions		3,326,710
Deductions from net assets attributed to:		
Benefits paid to participants		3,633,426
Corrective distributions		1,977
Administrative expenses		52,710
Total deductions		3,688,113
Net decrease prior to transfer		(361,403)
Transfer to other plan		(688,713)
Net decrease		(1,050,116)
Net assets available for benefits:		
Beginning of year		18,022,283
End of year	$	16,972,167

The accompanying notes are an integral part of these financial statements.

A. Description of Plan

The following description of the Globetrotters Engineering Corporation ("Company" or "Plan Sponsor") Employees' Profit Sharing & Retirement Savings Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering eligible employees of Globetrotters Engineering Corporation, Globetrotters International, Inc., and Globetrotters Tech Solutions, Inc. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Transfer: On March 31, 2025, participant account balances attributable to PNS Management, LLC ("PNS") and Facilities Management Group LLC ("FMG"), totaling $688,713 were transferred from the Plan to a separate defined contribution plan. The transfer was made in connection with the Plan Sponsor's intention to remove PNS and FMG as participating employers in the Plan.

Eligibility: Employees of the Plan Sponsor and participating employers are generally eligible to participate in the Plan upon attaining age 21 and completing three months of service. Participation begins immediately upon satisfaction of the applicable eligibility requirements. Temporary employees are generally eligible upon attaining age 21 and completing 1,000 hours of service during an eligibility computation period. Certain other classes of employees, as defined by the Plan, are excluded from participation.

Contributions: Each year, participants may contribute up to 50 percent of their eligible compensation, subject to the annual elective deferral limit ($23,500 in 2025), as defined in the Plan. Participants may also contribute amounts representing eligible rollover distributions from other qualified retirement plans. Participants direct the investment of their contributions into various investment options offered by the Plan. Beginning in 2025, the Company may make discretionary matching contributions based on participants' eligible compensation deferred into the Plan and may also make discretionary nonelective contributions. The Plan also provides that participants who are age 50 or older and who are making contributions to the Plan may make catch-up contributions of up to $7,500 in 2025. Participants who attain ages 60 through 63 during the year are eligible for a higher catch-up contribution limit of $11,250 in 2025. Contributions are subject to certain limitations.

Participant Accounts: Each participant's account is credited with the participant's contributions, allocations of Company contributions, and Plan earnings, and is charged with withdrawals and an allocation of Plan expenses, as applicable. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Vesting: Participants are immediately vested in their employee deferral contributions plus actual earnings thereon. Vesting in Company contributions plus earnings thereon is based on years of service. A participant is 100 percent vested after six years of service. Participants become 100 percent vested upon termination of the Plan, death or disability while employed by the Company or a related participating employer, or attainment of the Plan's normal retirement age of 65 while employed by the Company or a related participating employer.

Notes Receivable from Participants: Participants may borrow from their accounts a minimum of $1,000 up to a maximum of 50 percent of their vested account balance, not to exceed $50,000 reduced by the highest outstanding loan balance in the participant's account during the prior twelve-month period. The notes are secured by the balance in the participant's account and bear interest at a reasonable rate

A. Description of Plan (continued)

determined by the Plan Administrator. The notes are required to be repaid in level payments of principal and interest, not less frequently than quarterly, over a period not exceeding five years; however, if the proceeds are used to purchase the participant's principal residence, the repayment period may extend up to ten years.

Payments of Benefits: Upon termination of employment due to death, disability or retirement, a participant, or the participant's beneficiary, may elect to receive an amount equal to the participant's vested account balance in a lump-sum payment or installments. Participants may generally elect to defer receipt of their distribution until minimum distributions are required by law. However, if a participant's vested account balance is $7,000 or less but exceeds $1,000, the balance may be distributed to an Individual Retirement Account or Annuity ("IRA") for the participant's benefit unless the participant elects another permitted form of distribution. A participant with a vested account balance of $1,000 or less may receive a lump-sum distribution without the participant's consent.

Forfeited Accounts: Forfeitures are retained in the Plan and can be used to pay administrative expenses or can be used to reduce future Company contributions payable under the Plan. At December 31, 2025 and 2024, forfeited non-vested accounts totaled $11,423 and $18,548, respectively. For the year ended December 31, 2025, the amount used towards employer contributions was $23,603.

B. Summary of Accounting Policies

Basis of Accounting: The financial statements of the Plan are prepared under the modified cash basis of accounting, which is a special purpose framework other than accounting principles generally accepted in the United States of America. Under the cash basis of accounting, income is recorded when received and expenses are recorded when paid. Modifications to the cash basis include (a) recording investments at fair value, (b) recording notes receivable from participants (see "Notes Receivable from Participants" below for additional information), and (c) recognizing deemed distributions from participant loans that are in default in the statement of changes in net assets available for benefits at the time the distribution is deemed to occur, even though no cash is disbursed. Actual benefit distributions are recognized when cash is disbursed from the Plan.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Certain investments are valued at net asset value ("NAV") per share (or its equivalent) as a practical expedient for estimating fair value. See Note H for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation includes the Plan's gains and losses on investments purchased and sold, as well as those held during the year.

Notes Receivable from Participants: Notes receivable from participants are measured at their unpaid principal balance. Interest income is recorded when received. Related fees are recorded as administrative expenses when paid. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make loan repayments and the Plan Administrator deems the participant to be in default, the participant loan is reduced and a deemed distribution is recorded.

Payment of Benefits: Benefits are recorded when paid.

B. Summary of Accounting Policies (continued)

Risks and Uncertainties: The Plan provides for various investment options for participants. Investments are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in value in the near term could materially affect participants' account balances and the amounts reported in the future statements of net assets available for benefits and the statement of changes in net assets available for benefits.

Estimates: Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts and disclosures. Actual results could differ from those estimates.

Expenses: Certain expenses incurred in maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Investment related expenses are included in the net appreciation of fair value investments.

C. Certified Investments

Certain information disclosed in the accompanying financial statements and supplemental schedule, including investments and notes receivable from participants held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest, and dividends for the year ended December 31, 2025, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company, the trustee of the plan.

D. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in the employer contributions in their account.

E. Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

The Plan administrator has analyzed tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

F. Related-Party and Party-In-Interest Transactions

Certain Plan investments are managed by Fidelity Investments and its affiliates, including the Fidelity

F. Related-Party and Party-In-Interest Transactions (continued)

Stable Value Fund. Fidelity Management Trust Company is the trustee of the Plan and, therefore, these transactions qualify as party-in-interest transactions.

Administrative expenses paid by the Plan for the year ended December 31, 2025, included recordkeeping fees of $28,877 paid to Fidelity and investment advisory fees of $23,833 paid to Creative Planning LLC.

G. Employer Match

During the plan year ended December 31, 2025, the Company deposited non-discretionary matching contributions of $167,086, net of $23,603 applied from Plan forfeitures, related to the plan year ended December 31, 2024. The contributions were equal to 50% of participant contributions up to 4% of each participant's eligible compensation for that plan year.

H. Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurement*, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1- Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 assets and liabilities measured at fair value are based on one or more of the three valuation techniques:

- Market approach – Prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities.
- Cost approach – Amount that would be required to replace the service capacity of an asset (replacement cost).

H. Fair Value Measurements (continued)

- Income approach – Techniques that convert future amounts to a single present amount based on market expectations (including present value techniques, option pricing models, and lattice models).

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value.

There have been no changes in the methodologies used at December 31, 2025 and 2024.

Interest bearing cash: Valued at quoted market prices.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Collective Trust (CCT): Valued at the net asset value ("NAV") of units of the collective trust. NAV, as provided by the fund manager, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The practical expedient would not be used if it is probable that the Plan will sell the investment for an amount different from the reported NAV.

The Plan's assets at fair value as of December 31, 2025 and 2024.

Investments at Fair Value as of December 31, 2025				
	Level 1	Level 2	Level 3	Total
Interest Bearing Cash	$ 203,319	$ 0	$ 0	$ 203,319
Mutual funds	15,553,817	0	0	15,553,817
Total investments in fair value hierarchy	$ 15,757,136	$ 0	$ 0	15,757,136
Investments measured at net asset value *(a)*				1,177,082
Total investments at fair value				$ 16,934,218

Investments at Fair Value as of December 31, 2024				
	Level 1	Level 2	Level 3	Total
Interest Bearing Cash	$ 1,055,719	$ 0	$ 0	$ 1,055,719
Mutual funds	15,735,521	0	0	15,735,521
Total investments in fair value hierarchy	$ 16,791,240	$ 0	$ 0	16,791,240
Investments measured at net asset value *(a)*				1,188,901
Total investments at fair value				$ 17,980,141

H. Fair Value Measurements (continued)

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net appreciation in fair value of investments in the statement of changes in net assets available for benefits.

(a) The Fidelity Advisor Stable Value Fund is a common collective trust measured at fair value using net asset value per share (or its equivalent) as a practical expedient and, accordingly, has not been classified in the fair value hierarchy. There were no unfunded commitments related to the Fund as of December 31, 2025 and 2024. Participant-level redemptions are generally processed daily. Plan-level redemptions require notice to Fidelity and may result in the Plan's investment being subject to a redemption period of up to 12 months. Certain employer-initiated events, including Plan termination or significant workforce reductions, may result in withdrawals being settled at market value rather than contract value.

I. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available per the financial statements at December 31, 2025 and 2024 to Form 5500.

	2025	2024
Net assets available for benefits per the financial statements	$ 16,972,167	$ 18,022,283
Adjustment from contract value to fair value for interest in common collective trust relating to fully benefit-responsive investment contracts	(45,638)	(79,088)
Net Assets per the Plan's Form 5500	$ 16,926,529	$ 17,943,195

The following is a reconciliation of net loss per the financial statements at December 31, 2025 to Form 5500.

	2025
Net decrease in net assets available for benefits before plan transfers per the financial statements	$ (361,403)
Net change in adjustment from contract value to fair value value of investment in common collective trust fund	33,450
Net loss per the Plan's Form 5500	$ (327,953)

J. Subsequent Events

The Plan has evaluated subsequent events through October 13, 2026, the date the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FORM 5500, SCHEDULE H, LINE 4a

Name of Sponsor:	Globetrotters Engineering Corporation
Name of Plan:	Globetrotters Engineering Corporation Employees' Profit Sharing & Retirement Savings Plan
Plan Number:	001
EIN #	36-2819661
Plan Year:	1/01/25 - 12/31/25

Participant Contributions Transferred Late to Plan		Total That Constitutes Nonexempt Prohibited Transactions						
Check here if Late Participant Loan Repayments are Included in the Schedule: ☑		Contributions Not Corrected		Contributions Corrected Outside VFCP		Contributions Pending Correction in VFCP		Total Fully Corrected Under VFCP and PTE 2002-51
$ 22,373		$ 22,373	*	$ 0		$ 0		$ 0
$ 22,373		$ 22,373		$ 0		$ 0		$ 0

* Represents participant contributions from 2025 pay periods that were considered not to have been remitted to the Plan on a timely basis in accordance with DOL requirements. The related corrections were completed in September 2026.

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, LINE 4i

Name of Sponsor: Globetrotters Engineering Corporation
Name of Plan: Globetrotters Engineering Corporation
Employees' Profit Sharing & Retirement Savings Plan
Plan Number: 001
EIN # 36-2819661
Plan Year: 1/01/25 - 12/31/25

(a)	(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
*	Fidelity	US Bond Index	#	$ 11,622
*	Fidelity	500 Index	#	3,343,042
*	Fidelity	Mid Cap Index	#	252,116
*	Fidelity	Small Cap Index	#	466,339
*	Fidelity	International Index	#	388,634
*	Fidelity	Inflation-Protected Bond Index	#	8,375
	T. Rowe Price	Retirement I Balanced I	#	31,628
	T. Rowe Price	Retirement I 2015 I	#	76,681
	T. Rowe Price	Retirement I 2020 I	#	589,820
	T. Rowe Price	Retirement I 2025 I	#	776,075
	T. Rowe Price	Retirement I 2030 I	#	933,076
	T. Rowe Price	Retirement I 2035 I	#	267,443
	T. Rowe Price	Retirement I 2040 I	#	471,277
	T. Rowe Price	Retirement I 2045 I	#	416,186
	T. Rowe Price	Retirement I 2050 I	#	413,369
	T. Rowe Price	Retirement I 2055 I	#	277,105
	T. Rowe Price	Retirement I 2060 I	#	435,440

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, LINE 4i
(continued)

Name of Sponsor: Globetrotters Engineering Corporation
Name of Plan: Globetrotters Engineering Corporation
Employees' Profit Sharing & Retirement Savings Plan
Plan Number: 001
EIN # 36-2819661
Plan Year: 1/01/25 - 12/31/25

	JPMorgan	Large Cap Value R6	#	366,619
	JPMorgan	Small Cap Growth R6	#	129,726
	JPMorgan	Mid Cap Growth R6	#	1,053,369
	JPMorgan	US Equity R6	#	392,515
	American Beacon	Small Cap Value R6	#	152,902
	MFS Investments	Mid Cap Value R6	#	561,946
*	Fidelity	Large Cap GR Index	#	1,681,360
*	Fidelity	Large Cap VAL IDX	#	36,350
*	Fidelity	Stable Value III	#	1,131,445
*	Fidelity	Interest Bearing Cash - Government Money Market	#	203,319
	Principal	Real Estate R6	#	386,799
	T. Rowe Price	Overseas Stock I	#	65,722
	BlackRock	Tech Opportunities K	#	412,454
	Goldman Sachs/GQG Partners	International Opportunities R6	#	492,484
	BlackRock	Total Return K	#	663,342
*	Participant Loans	Interest Rates vary from 4.25% to 9.50%	- 0 -	37,949
		Total Plan Assets at Fair Value at December 31, 2025	$	16,926,529

* Party in Interest
\# Cost information not required for participant-directed investments

GLOBETROTTERS ENGINEERING CORPORATION EMPLOYEES' PROFIT SHARING & RETIREMENT SAVINGS PLAN

December 31, 2025

GLOBETROTTERS ENGINEERING CORPORATION
EMPLOYEES' PROFIT SHARING & RETIREMENT
SAVINGS PLAN

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CALLERO
& CALLERO LLP
CERTIFIED PUBLIC ACCOUNTANTS
AND CONSULTANTS

INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of
Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements (modified cash basis) of Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an

opinion on the effectiveness of Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental Schedule of Delinquent Participant Contributions – Schedule H – Line 4a and supplemental Schedule of Assets (Held at End of Year) – Schedule H – Line 4i are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter—Basis of Accounting

As discussed in Note B, these financial statements were prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Callero & Callero LLP.

Des Plaines, Illinois
October 13, 2026

GLOBETROTTERS ENGINEERING CORPORATION
EMPLOYEES' PROFIT SHARING & RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
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December 31,

	2025	2024
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EMPLOYEES' PROFIT SHARING & RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
(MODIFIED CASH BASIS)
For the Year Ended December 31, 2025

Additions to net assets attributed to:		
Net appreciation in fair value of investments	$	1,512,023
Interest and dividend income from investments		651,944
Interest income on notes receivable from participants		3,218
		2,167,185
Contributions:		
Employer, net of forfeitures		167,086
Participant		987,537
Rollover		4,902
		1,159,525
Total additions		3,326,710
Deductions from net assets attributed to:		
Benefits paid to participants		3,633,426
Corrective distributions		1,977
Administrative expenses		52,710
Total deductions		3,688,113
Net decrease prior to transfer		(361,403)
Transfer to other plan		(688,713)
Net decrease		(1,050,116)
Net assets available for benefits:		
Beginning of year		18,022,283
End of year	$	16,972,167

The accompanying notes are an integral part of these financial statements.

A. Description of Plan

The following description of the Globetrotters Engineering Corporation ("Company" or "Plan Sponsor") Employees' Profit Sharing & Retirement Savings Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering eligible employees of Globetrotters Engineering Corporation, Globetrotters International, Inc., and Globetrotters Tech Solutions, Inc. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Transfer: On March 31, 2025, participant account balances attributable to PNS Management, LLC ("PNS") and Facilities Management Group LLC ("FMG"), totaling $688,713 were transferred from the Plan to a separate defined contribution plan. The transfer was made in connection with the Plan Sponsor's intention to remove PNS and FMG as participating employers in the Plan.

Eligibility: Employees of the Plan Sponsor and participating employers are generally eligible to participate in the Plan upon attaining age 21 and completing three months of service. Participation begins immediately upon satisfaction of the applicable eligibility requirements. Temporary employees are generally eligible upon attaining age 21 and completing 1,000 hours of service during an eligibility computation period. Certain other classes of employees, as defined by the Plan, are excluded from participation.

Contributions: Each year, participants may contribute up to 50 percent of their eligible compensation, subject to the annual elective deferral limit ($23,500 in 2025), as defined in the Plan. Participants may also contribute amounts representing eligible rollover distributions from other qualified retirement plans. Participants direct the investment of their contributions into various investment options offered by the Plan. Beginning in 2025, the Company may make discretionary matching contributions based on participants' eligible compensation deferred into the Plan and may also make discretionary nonelective contributions. The Plan also provides that participants who are age 50 or older and who are making contributions to the Plan may make catch-up contributions of up to $7,500 in 2025. Participants who attain ages 60 through 63 during the year are eligible for a higher catch-up contribution limit of $11,250 in 2025. Contributions are subject to certain limitations.

Participant Accounts: Each participant's account is credited with the participant's contributions, allocations of Company contributions, and Plan earnings, and is charged with withdrawals and an allocation of Plan expenses, as applicable. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Vesting: Participants are immediately vested in their employee deferral contributions plus actual earnings thereon. Vesting in Company contributions plus earnings thereon is based on years of service. A participant is 100 percent vested after six years of service. Participants become 100 percent vested upon termination of the Plan, death or disability while employed by the Company or a related participating employer, or attainment of the Plan's normal retirement age of 65 while employed by the Company or a related participating employer.

Notes Receivable from Participants: Participants may borrow from their accounts a minimum of $1,000 up to a maximum of 50 percent of their vested account balance, not to exceed $50,000 reduced by the highest outstanding loan balance in the participant's account during the prior twelve-month period. The notes are secured by the balance in the participant's account and bear interest at a reasonable rate

A. Description of Plan (continued)

determined by the Plan Administrator. The notes are required to be repaid in level payments of principal and interest, not less frequently than quarterly, over a period not exceeding five years; however, if the proceeds are used to purchase the participant's principal residence, the repayment period may extend up to ten years.

Payments of Benefits: Upon termination of employment due to death, disability or retirement, a participant, or the participant's beneficiary, may elect to receive an amount equal to the participant's vested account balance in a lump-sum payment or installments. Participants may generally elect to defer receipt of their distribution until minimum distributions are required by law. However, if a participant's vested account balance is $7,000 or less but exceeds $1,000, the balance may be distributed to an Individual Retirement Account or Annuity ("IRA") for the participant's benefit unless the participant elects another permitted form of distribution. A participant with a vested account balance of $1,000 or less may receive a lump-sum distribution without the participant's consent.

Forfeited Accounts: Forfeitures are retained in the Plan and can be used to pay administrative expenses or can be used to reduce future Company contributions payable under the Plan. At December 31, 2025 and 2024, forfeited non-vested accounts totaled $11,423 and $18,548, respectively. For the year ended December 31, 2025, the amount used towards employer contributions was $23,603.

B. Summary of Accounting Policies

Basis of Accounting: The financial statements of the Plan are prepared under the modified cash basis of accounting, which is a special purpose framework other than accounting principles generally accepted in the United States of America. Under the cash basis of accounting, income is recorded when received and expenses are recorded when paid. Modifications to the cash basis include (a) recording investments at fair value, (b) recording notes receivable from participants (see "Notes Receivable from Participants" below for additional information), and (c) recognizing deemed distributions from participant loans that are in default in the statement of changes in net assets available for benefits at the time the distribution is deemed to occur, even though no cash is disbursed. Actual benefit distributions are recognized when cash is disbursed from the Plan.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Certain investments are valued at net asset value ("NAV") per share (or its equivalent) as a practical expedient for estimating fair value. See Note H for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation includes the Plan's gains and losses on investments purchased and sold, as well as those held during the year.

Notes Receivable from Participants: Notes receivable from participants are measured at their unpaid principal balance. Interest income is recorded when received. Related fees are recorded as administrative expenses when paid. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make loan repayments and the Plan Administrator deems the participant to be in default, the participant loan is reduced and a deemed distribution is recorded.

Payment of Benefits: Benefits are recorded when paid.

B. Summary of Accounting Policies (continued)

Risks and Uncertainties: The Plan provides for various investment options for participants. Investments are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in value in the near term could materially affect participants' account balances and the amounts reported in the future statements of net assets available for benefits and the statement of changes in net assets available for benefits.

Estimates: Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts and disclosures. Actual results could differ from those estimates.

Expenses: Certain expenses incurred in maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Investment related expenses are included in the net appreciation of fair value investments.

C. Certified Investments

Certain information disclosed in the accompanying financial statements and supplemental schedule, including investments and notes receivable from participants held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest, and dividends for the year ended December 31, 2025, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company, the trustee of the plan.

D. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in the employer contributions in their account.

E. Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

The Plan administrator has analyzed tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

F. Related-Party and Party-In-Interest Transactions

Certain Plan investments are managed by Fidelity Investments and its affiliates, including the Fidelity

F. Related-Party and Party-In-Interest Transactions (continued)

Stable Value Fund. Fidelity Management Trust Company is the trustee of the Plan and, therefore, these transactions qualify as party-in-interest transactions.

Administrative expenses paid by the Plan for the year ended December 31, 2025, included recordkeeping fees of $28,877 paid to Fidelity and investment advisory fees of $23,833 paid to Creative Planning LLC.

G. Employer Match

During the plan year ended December 31, 2025, the Company deposited non-discretionary matching contributions of $167,086, net of $23,603 applied from Plan forfeitures, related to the plan year ended December 31, 2024. The contributions were equal to 50% of participant contributions up to 4% of each participant's eligible compensation for that plan year.

H. Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurement*, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1- Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 assets and liabilities measured at fair value are based on one or more of the three valuation techniques:

- Market approach – Prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities.
- Cost approach – Amount that would be required to replace the service capacity of an asset (replacement cost).

H. Fair Value Measurements (continued)

- Income approach – Techniques that convert future amounts to a single present amount based on market expectations (including present value techniques, option pricing models, and lattice models).

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value.

There have been no changes in the methodologies used at December 31, 2025 and 2024.

Interest bearing cash: Valued at quoted market prices.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Collective Trust (CCT): Valued at the net asset value ("NAV") of units of the collective trust. NAV, as provided by the fund manager, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The practical expedient would not be used if it is probable that the Plan will sell the investment for an amount different from the reported NAV.

The Plan's assets at fair value as of December 31, 2025 and 2024.

Investments at Fair Value as of December 31, 2025				
	Level 1	Level 2	Level 3	Total
Interest Bearing Cash	$ 203,319	$ 0	$ 0	$ 203,319
Mutual funds	15,553,817	0	0	15,553,817
Total investments in fair value hierarchy	$ 15,757,136	$ 0	$ 0	15,757,136
Investments measured at net asset value *(a)*				1,177,082
Total investments at fair value				$ 16,934,218

Investments at Fair Value as of December 31, 2024				
	Level 1	Level 2	Level 3	Total
Interest Bearing Cash	$ 1,055,719	$ 0	$ 0	$ 1,055,719
Mutual funds	15,735,521	0	0	15,735,521
Total investments in fair value hierarchy	$ 16,791,240	$ 0	$ 0	16,791,240
Investments measured at net asset value *(a)*				1,188,901
Total investments at fair value				$ 17,980,141

H. Fair Value Measurements (continued)

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net appreciation in fair value of investments in the statement of changes in net assets available for benefits.

(a) The Fidelity Advisor Stable Value Fund is a common collective trust measured at fair value using net asset value per share (or its equivalent) as a practical expedient and, accordingly, has not been classified in the fair value hierarchy. There were no unfunded commitments related to the Fund as of December 31, 2025 and 2024. Participant-level redemptions are generally processed daily. Plan-level redemptions require notice to Fidelity and may result in the Plan's investment being subject to a redemption period of up to 12 months. Certain employer-initiated events, including Plan termination or significant workforce reductions, may result in withdrawals being settled at market value rather than contract value.

I. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available per the financial statements at December 31, 2025 and 2024 to Form 5500.

	2025	2024
Net assets available for benefits per the financial statements	$ 16,972,167	$ 18,022,283
Adjustment from contract value to fair value for interest in common collective trust relating to fully benefit-responsive investment contracts	(45,638)	(79,088)
Net Assets per the Plan's Form 5500	$ 16,926,529	$ 17,943,195

The following is a reconciliation of net loss per the financial statements at December 31, 2025 to Form 5500.

	2025
Net decrease in net assets available for benefits before plan transfers per the financial statements	$ (361,403)
Net change in adjustment from contract value to fair value value of investment in common collective trust fund	33,450
Net loss per the Plan's Form 5500	$ (327,953)

J. Subsequent Events

The Plan has evaluated subsequent events through October 13, 2026, the date the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FORM 5500, SCHEDULE H, LINE 4a

Name of Sponsor:	Globetrotters Engineering Corporation
Name of Plan:	Globetrotters Engineering Corporation Employees' Profit Sharing & Retirement Savings Plan
Plan Number:	001
EIN #	36-2819661
Plan Year:	1/01/25 - 12/31/25

Participant Contributions Transferred Late to Plan		Total That Constitutes Nonexempt Prohibited Transactions						
Check here if Late Participant Loan Repayments are Included in the Schedule: ☑		Contributions Not Corrected		Contributions Corrected Outside VFCP		Contributions Pending Correction in VFCP		Total Fully Corrected Under VFCP and PTE 2002-51
$ 22,373		$ 22,373	*	$ 0		$ 0		$ 0
$ 22,373		$ 22,373		$ 0		$ 0		$ 0

* Represents participant contributions from 2025 pay periods that were considered not to have been remitted to the Plan on a timely basis in accordance with DOL requirements. The related corrections were completed in September 2026.

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, LINE 4i

Name of Sponsor: Globetrotters Engineering Corporation
Name of Plan: Globetrotters Engineering Corporation
Employees' Profit Sharing & Retirement Savings Plan
Plan Number: 001
EIN # 36-2819661
Plan Year: 1/01/25 - 12/31/25

(a)	(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
*	Fidelity	US Bond Index	#	$ 11,622
*	Fidelity	500 Index	#	3,343,042
*	Fidelity	Mid Cap Index	#	252,116
*	Fidelity	Small Cap Index	#	466,339
*	Fidelity	International Index	#	388,634
*	Fidelity	Inflation-Protected Bond Index	#	8,375
	T. Rowe Price	Retirement I Balanced I	#	31,628
	T. Rowe Price	Retirement I 2015 I	#	76,681
	T. Rowe Price	Retirement I 2020 I	#	589,820
	T. Rowe Price	Retirement I 2025 I	#	776,075
	T. Rowe Price	Retirement I 2030 I	#	933,076
	T. Rowe Price	Retirement I 2035 I	#	267,443
	T. Rowe Price	Retirement I 2040 I	#	471,277
	T. Rowe Price	Retirement I 2045 I	#	416,186
	T. Rowe Price	Retirement I 2050 I	#	413,369
	T. Rowe Price	Retirement I 2055 I	#	277,105
	T. Rowe Price	Retirement I 2060 I	#	435,440

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, LINE 4i
(continued)

Name of Sponsor: Globetrotters Engineering Corporation
Name of Plan: Globetrotters Engineering Corporation
Employees' Profit Sharing & Retirement Savings Plan
Plan Number: 001
EIN # 36-2819661
Plan Year: 1/01/25 - 12/31/25

	JPMorgan	Large Cap Value R6	#	366,619
	JPMorgan	Small Cap Growth R6	#	129,726
	JPMorgan	Mid Cap Growth R6	#	1,053,369
	JPMorgan	US Equity R6	#	392,515
	American Beacon	Small Cap Value R6	#	152,902
	MFS Investments	Mid Cap Value R6	#	561,946
*	Fidelity	Large Cap GR Index	#	1,681,360
*	Fidelity	Large Cap VAL IDX	#	36,350
*	Fidelity	Stable Value III	#	1,131,445
*	Fidelity	Interest Bearing Cash - Government Money Market	#	203,319
	Principal	Real Estate R6	#	386,799
	T. Rowe Price	Overseas Stock I	#	65,722
	BlackRock	Tech Opportunities K	#	412,454
	Goldman Sachs/GQG Partners	International Opportunities R6	#	492,484
	BlackRock	Total Return K	#	663,342
*	Participant Loans	Interest Rates vary from 4.25% to 9.50%	- 0 -	37,949
		Total Plan Assets at Fair Value at December 31, 2025	$	16,926,529

* Party in Interest
\# Cost information not required for participant-directed investments

GLOBETROTTERS ENGINEERING CORPORATION EMPLOYEES' PROFIT SHARING & RETIREMENT SAVINGS PLAN

December 31, 2025

GLOBETROTTERS ENGINEERING CORPORATION
EMPLOYEES' PROFIT SHARING & RETIREMENT
SAVINGS PLAN

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CALLERO
& CALLERO LLP
CERTIFIED PUBLIC ACCOUNTANTS
AND CONSULTANTS

INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of
Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements (modified cash basis) of Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an

opinion on the effectiveness of Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Globetrotters Engineering Corporation Employees' Profit Sharing and Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental Schedule of Delinquent Participant Contributions – Schedule H – Line 4a and supplemental Schedule of Assets (Held at End of Year) – Schedule H – Line 4i are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter—Basis of Accounting

As discussed in Note B, these financial statements were prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Callero & Callero LLP.

Des Plaines, Illinois
October 13, 2026

GLOBETROTTERS ENGINEERING CORPORATION
EMPLOYEES' PROFIT SHARING & RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
(MODIFIED CASH BASIS)
December 31,

	2025	2024
Assets		
Investments, at fair value (Note H)	$ 16,934,218	$ 17,980,141
Notes receivable from participants	37,949	42,142
Net assets available for benefits	$ 16,972,167	$ 18,022,283

The accompanying notes are an integral part of these financial statements.

GLOBETROTTERS ENGINEERING CORPORATION
EMPLOYEES' PROFIT SHARING & RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
(MODIFIED CASH BASIS)
For the Year Ended December 31, 2025

Additions to net assets attributed to:		
Net appreciation in fair value of investments	$	1,512,023
Interest and dividend income from investments		651,944
Interest income on notes receivable from participants		3,218
		2,167,185
Contributions:		
Employer, net of forfeitures		167,086
Participant		987,537
Rollover		4,902
		1,159,525
Total additions		3,326,710
Deductions from net assets attributed to:		
Benefits paid to participants		3,633,426
Corrective distributions		1,977
Administrative expenses		52,710
Total deductions		3,688,113
Net decrease prior to transfer		(361,403)
Transfer to other plan		(688,713)
Net decrease		(1,050,116)
Net assets available for benefits:		
Beginning of year		18,022,283
End of year	$	16,972,167

The accompanying notes are an integral part of these financial statements.

A. Description of Plan

The following description of the Globetrotters Engineering Corporation ("Company" or "Plan Sponsor") Employees' Profit Sharing & Retirement Savings Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering eligible employees of Globetrotters Engineering Corporation, Globetrotters International, Inc., and Globetrotters Tech Solutions, Inc. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Transfer: On March 31, 2025, participant account balances attributable to PNS Management, LLC ("PNS") and Facilities Management Group LLC ("FMG"), totaling $688,713 were transferred from the Plan to a separate defined contribution plan. The transfer was made in connection with the Plan Sponsor's intention to remove PNS and FMG as participating employers in the Plan.

Eligibility: Employees of the Plan Sponsor and participating employers are generally eligible to participate in the Plan upon attaining age 21 and completing three months of service. Participation begins immediately upon satisfaction of the applicable eligibility requirements. Temporary employees are generally eligible upon attaining age 21 and completing 1,000 hours of service during an eligibility computation period. Certain other classes of employees, as defined by the Plan, are excluded from participation.

Contributions: Each year, participants may contribute up to 50 percent of their eligible compensation, subject to the annual elective deferral limit ($23,500 in 2025), as defined in the Plan. Participants may also contribute amounts representing eligible rollover distributions from other qualified retirement plans. Participants direct the investment of their contributions into various investment options offered by the Plan. Beginning in 2025, the Company may make discretionary matching contributions based on participants' eligible compensation deferred into the Plan and may also make discretionary nonelective contributions. The Plan also provides that participants who are age 50 or older and who are making contributions to the Plan may make catch-up contributions of up to $7,500 in 2025. Participants who attain ages 60 through 63 during the year are eligible for a higher catch-up contribution limit of $11,250 in 2025. Contributions are subject to certain limitations.

Participant Accounts: Each participant's account is credited with the participant's contributions, allocations of Company contributions, and Plan earnings, and is charged with withdrawals and an allocation of Plan expenses, as applicable. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Vesting: Participants are immediately vested in their employee deferral contributions plus actual earnings thereon. Vesting in Company contributions plus earnings thereon is based on years of service. A participant is 100 percent vested after six years of service. Participants become 100 percent vested upon termination of the Plan, death or disability while employed by the Company or a related participating employer, or attainment of the Plan's normal retirement age of 65 while employed by the Company or a related participating employer.

Notes Receivable from Participants: Participants may borrow from their accounts a minimum of $1,000 up to a maximum of 50 percent of their vested account balance, not to exceed $50,000 reduced by the highest outstanding loan balance in the participant's account during the prior twelve-month period. The notes are secured by the balance in the participant's account and bear interest at a reasonable rate

A. Description of Plan (continued)

determined by the Plan Administrator. The notes are required to be repaid in level payments of principal and interest, not less frequently than quarterly, over a period not exceeding five years; however, if the proceeds are used to purchase the participant's principal residence, the repayment period may extend up to ten years.

Payments of Benefits: Upon termination of employment due to death, disability or retirement, a participant, or the participant's beneficiary, may elect to receive an amount equal to the participant's vested account balance in a lump-sum payment or installments. Participants may generally elect to defer receipt of their distribution until minimum distributions are required by law. However, if a participant's vested account balance is $7,000 or less but exceeds $1,000, the balance may be distributed to an Individual Retirement Account or Annuity ("IRA") for the participant's benefit unless the participant elects another permitted form of distribution. A participant with a vested account balance of $1,000 or less may receive a lump-sum distribution without the participant's consent.

Forfeited Accounts: Forfeitures are retained in the Plan and can be used to pay administrative expenses or can be used to reduce future Company contributions payable under the Plan. At December 31, 2025 and 2024, forfeited non-vested accounts totaled $11,423 and $18,548, respectively. For the year ended December 31, 2025, the amount used towards employer contributions was $23,603.

B. Summary of Accounting Policies

Basis of Accounting: The financial statements of the Plan are prepared under the modified cash basis of accounting, which is a special purpose framework other than accounting principles generally accepted in the United States of America. Under the cash basis of accounting, income is recorded when received and expenses are recorded when paid. Modifications to the cash basis include (a) recording investments at fair value, (b) recording notes receivable from participants (see "Notes Receivable from Participants" below for additional information), and (c) recognizing deemed distributions from participant loans that are in default in the statement of changes in net assets available for benefits at the time the distribution is deemed to occur, even though no cash is disbursed. Actual benefit distributions are recognized when cash is disbursed from the Plan.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Certain investments are valued at net asset value ("NAV") per share (or its equivalent) as a practical expedient for estimating fair value. See Note H for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation includes the Plan's gains and losses on investments purchased and sold, as well as those held during the year.

Notes Receivable from Participants: Notes receivable from participants are measured at their unpaid principal balance. Interest income is recorded when received. Related fees are recorded as administrative expenses when paid. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make loan repayments and the Plan Administrator deems the participant to be in default, the participant loan is reduced and a deemed distribution is recorded.

Payment of Benefits: Benefits are recorded when paid.

B. Summary of Accounting Policies (continued)

Risks and Uncertainties: The Plan provides for various investment options for participants. Investments are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in value in the near term could materially affect participants' account balances and the amounts reported in the future statements of net assets available for benefits and the statement of changes in net assets available for benefits.

Estimates: Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts and disclosures. Actual results could differ from those estimates.

Expenses: Certain expenses incurred in maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Investment related expenses are included in the net appreciation of fair value investments.

C. Certified Investments

Certain information disclosed in the accompanying financial statements and supplemental schedule, including investments and notes receivable from participants held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest, and dividends for the year ended December 31, 2025, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company, the trustee of the plan.

D. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in the employer contributions in their account.

E. Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

The Plan administrator has analyzed tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

F. Related-Party and Party-In-Interest Transactions

Certain Plan investments are managed by Fidelity Investments and its affiliates, including the Fidelity

F. Related-Party and Party-In-Interest Transactions (continued)

Stable Value Fund. Fidelity Management Trust Company is the trustee of the Plan and, therefore, these transactions qualify as party-in-interest transactions.

Administrative expenses paid by the Plan for the year ended December 31, 2025, included recordkeeping fees of $28,877 paid to Fidelity and investment advisory fees of $23,833 paid to Creative Planning LLC.

G. Employer Match

During the plan year ended December 31, 2025, the Company deposited non-discretionary matching contributions of $167,086, net of $23,603 applied from Plan forfeitures, related to the plan year ended December 31, 2024. The contributions were equal to 50% of participant contributions up to 4% of each participant's eligible compensation for that plan year.

H. Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurement*, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1- Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 assets and liabilities measured at fair value are based on one or more of the three valuation techniques:

- Market approach – Prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities.
- Cost approach – Amount that would be required to replace the service capacity of an asset (replacement cost).

H. Fair Value Measurements (continued)

- Income approach – Techniques that convert future amounts to a single present amount based on market expectations (including present value techniques, option pricing models, and lattice models).

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value.

There have been no changes in the methodologies used at December 31, 2025 and 2024.

Interest bearing cash: Valued at quoted market prices.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Collective Trust (CCT): Valued at the net asset value ("NAV") of units of the collective trust. NAV, as provided by the fund manager, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The practical expedient would not be used if it is probable that the Plan will sell the investment for an amount different from the reported NAV.

The Plan's assets at fair value as of December 31, 2025 and 2024.

Investments at Fair Value as of December 31, 2025				
	Level 1	Level 2	Level 3	Total
Interest Bearing Cash	$ 203,319	$ 0	$ 0	$ 203,319
Mutual funds	15,553,817	0	0	15,553,817
Total investments in fair value hierarchy	$ 15,757,136	$ 0	$ 0	15,757,136
Investments measured at net asset value *(a)*				1,177,082
Total investments at fair value				$ 16,934,218

Investments at Fair Value as of December 31, 2024				
	Level 1	Level 2	Level 3	Total
Interest Bearing Cash	$ 1,055,719	$ 0	$ 0	$ 1,055,719
Mutual funds	15,735,521	0	0	15,735,521
Total investments in fair value hierarchy	$ 16,791,240	$ 0	$ 0	16,791,240
Investments measured at net asset value *(a)*				1,188,901
Total investments at fair value				$ 17,980,141

H. Fair Value Measurements (continued)

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net appreciation in fair value of investments in the statement of changes in net assets available for benefits.

(a) The Fidelity Advisor Stable Value Fund is a common collective trust measured at fair value using net asset value per share (or its equivalent) as a practical expedient and, accordingly, has not been classified in the fair value hierarchy. There were no unfunded commitments related to the Fund as of December 31, 2025 and 2024. Participant-level redemptions are generally processed daily. Plan-level redemptions require notice to Fidelity and may result in the Plan's investment being subject to a redemption period of up to 12 months. Certain employer-initiated events, including Plan termination or significant workforce reductions, may result in withdrawals being settled at market value rather than contract value.

I. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available per the financial statements at December 31, 2025 and 2024 to Form 5500.

	2025	2024
Net assets available for benefits per the financial statements	$ 16,972,167	$ 18,022,283
Adjustment from contract value to fair value for interest in common collective trust relating to fully benefit-responsive investment contracts	(45,638)	(79,088)
Net Assets per the Plan's Form 5500	$ 16,926,529	$ 17,943,195

The following is a reconciliation of net loss per the financial statements at December 31, 2025 to Form 5500.

	2025
Net decrease in net assets available for benefits before plan transfers per the financial statements	$ (361,403)
Net change in adjustment from contract value to fair value value of investment in common collective trust fund	33,450
Net loss per the Plan's Form 5500	$ (327,953)

J. Subsequent Events

The Plan has evaluated subsequent events through October 13, 2026, the date the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FORM 5500, SCHEDULE H, LINE 4a

Name of Sponsor:	Globetrotters Engineering Corporation
Name of Plan:	Globetrotters Engineering Corporation Employees' Profit Sharing & Retirement Savings Plan
Plan Number:	001
EIN #	36-2819661
Plan Year:	1/01/25 - 12/31/25

Participant Contributions Transferred Late to Plan		Total That Constitutes Nonexempt Prohibited Transactions						
Check here if Late Participant Loan Repayments are Included in the Schedule: ☑		Contributions Not Corrected		Contributions Corrected Outside VFCP		Contributions Pending Correction in VFCP		Total Fully Corrected Under VFCP and PTE 2002-51
$ 22,373		$ 22,373	*	$ 0		$ 0		$ 0
$ 22,373		$ 22,373		$ 0		$ 0		$ 0

* Represents participant contributions from 2025 pay periods that were considered not to have been remitted to the Plan on a timely basis in accordance with DOL requirements. The related corrections were completed in September 2026.

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, LINE 4i

Name of Sponsor: Globetrotters Engineering Corporation
Name of Plan: Globetrotters Engineering Corporation
Employees' Profit Sharing & Retirement Savings Plan
Plan Number: 001
EIN # 36-2819661
Plan Year: 1/01/25 - 12/31/25

(a)	(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
*	Fidelity	US Bond Index	#	$ 11,622
*	Fidelity	500 Index	#	3,343,042
*	Fidelity	Mid Cap Index	#	252,116
*	Fidelity	Small Cap Index	#	466,339
*	Fidelity	International Index	#	388,634
*	Fidelity	Inflation-Protected Bond Index	#	8,375
	T. Rowe Price	Retirement I Balanced I	#	31,628
	T. Rowe Price	Retirement I 2015 I	#	76,681
	T. Rowe Price	Retirement I 2020 I	#	589,820
	T. Rowe Price	Retirement I 2025 I	#	776,075
	T. Rowe Price	Retirement I 2030 I	#	933,076
	T. Rowe Price	Retirement I 2035 I	#	267,443
	T. Rowe Price	Retirement I 2040 I	#	471,277
	T. Rowe Price	Retirement I 2045 I	#	416,186
	T. Rowe Price	Retirement I 2050 I	#	413,369
	T. Rowe Price	Retirement I 2055 I	#	277,105
	T. Rowe Price	Retirement I 2060 I	#	435,440

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, LINE 4i
(continued)

Name of Sponsor: Globetrotters Engineering Corporation
Name of Plan: Globetrotters Engineering Corporation
Employees' Profit Sharing & Retirement Savings Plan
Plan Number: 001
EIN # 36-2819661
Plan Year: 1/01/25 - 12/31/25

	JPMorgan	Large Cap Value R6	#	366,619
	JPMorgan	Small Cap Growth R6	#	129,726
	JPMorgan	Mid Cap Growth R6	#	1,053,369
	JPMorgan	US Equity R6	#	392,515
	American Beacon	Small Cap Value R6	#	152,902
	MFS Investments	Mid Cap Value R6	#	561,946
*	Fidelity	Large Cap GR Index	#	1,681,360
*	Fidelity	Large Cap VAL IDX	#	36,350
*	Fidelity	Stable Value III	#	1,131,445
*	Fidelity	Interest Bearing Cash - Government Money Market	#	203,319
	Principal	Real Estate R6	#	386,799
	T. Rowe Price	Overseas Stock I	#	65,722
	BlackRock	Tech Opportunities K	#	412,454
	Goldman Sachs/GQG Partners	International Opportunities R6	#	492,484
	BlackRock	Total Return K	#	663,342
*	Participant Loans	Interest Rates vary from 4.25% to 9.50%	- 0 -	37,949
		Total Plan Assets at Fair Value at December 31, 2025	$	16,926,529

* Party in Interest
\# Cost information not required for participant-directed investments