Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
KENNEDY/JENKS CONSULTANTS, INC. PROFIT SHARING RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/31/1970

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
KENNEDY/JENKS CONSULTANTS, INC.

275 BATTERY STREET
SUITE 550
SAN FRANCISCO, CA 94111

2b Employer Identification Number (EIN) 94-2147007

2c Plan Sponsor's telephone number 415-243-2150

2d Business code (see instructions) 541330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	WENDY COPLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	752
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	508
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	484
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	240
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	724
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	8
f	Total. Add lines **6d** and **6e**.	**6f**	732
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	727
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	703
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	32
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2H 2J 2K 2O 2S 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
KENNEDY/JENKS CONSULTANTS, INC. PROFIT SHARING RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KENNEDY/JENKS CONSULTANTS, INC.

D Employer Identification Number (EIN)
94-2147007

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHARLES SCHWAB & CO INC AND AFFIL

94-1737782

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SCHWAB RETIREMENT PLAN SERVICES,INC

34-1479833

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 26 50 64	NONE	142389	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SILICON VALLEY RETMENT SERVICES LLC

27-2233898

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	28600	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
KENNEDY/JENKS CONSULTANTS, INC. PROFIT SHARING RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KENNEDY/JENKS CONSULTANTS, INC.

D Employer Identification Number (EIN)
94-2147007

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	1042
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1521436	1490573
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3744309	7013936
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	584813	498673
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	142106586	149481655
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	147957144	158485879
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	727	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	727	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	147956417	158485879

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1502127	
(B) Participants	2a(1)(B)	6269318	
(C) Others (including rollovers)	2a(1)(C)	937708	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		8709153
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	110373	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	40761	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		151134
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	6482452	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		6482452
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		15091588
c Other income	2c		727
d Total income. Add all **income** amounts in column (b) and enter total	2d		30435054
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	19734602	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		19734602
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	117994	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	52996	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		170990
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		19905592
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		10529462
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HOOD & STRONG LLP **(2)** EIN: 94-1254756

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
KENNEDY/JENKS CONSULTANTS, INC. PROFIT SHARING RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KENNEDY/JENKS CONSULTANTS, INC.

D Employer Identification Number (EIN)
94-2147007

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 82-3967259

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year 3

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 09 / 21 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q704158A .

Hood & Strong

Advisory, Tax and Assurance

Kennedy/Jenks Consultants, Inc. Profit Sharing Retirement Plan

December 31, 2025 and 2024

Financial Statements and
Supplemental Schedule

Plan Sponsor: Kennedy/Jenks Consultants, Inc.
Plan Sponsor EIN: 94-2147007
Plan Number: 001

Kennedy/Jenks Consultants, Inc. Profit Sharing Retirement Plan

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Hood & Strong

Independent Auditors' Report

THE PLAN ADMINISTRATIVE COMMITTEE
KENNEDY/JENKS CONSULTANTS, INC.
PROFIT SHARING RETIREMENT PLAN
San Francisco, California

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of **KENNEDY/JENKS CONSULTANTS, INC. PROFIT SHARING RETIREMENT PLAN (the Plan)**, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedule Required by ERISA

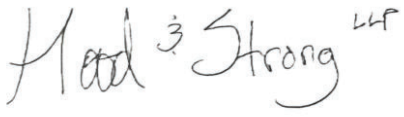
The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



San Francisco, California
October 13, 2026

Kennedy/Jenks Consultants, Inc. Profit Sharing Retirement Plan

Statement of Net Assets Available for Benefits

December 31,	2025	2024
Assets:		
Investments, at fair value:		
Noninterest-bearing cash	$ 1,042	$ -
Money market accounts	7,013,936	3,744,309
Mutual funds	149,481,655	142,106,586
Total investments, at fair value	156,496,633	145,850,895
Notes receivable from participants	498,673	584,813
Employer contribution receivable	1,490,573	1,521,436
Total assets	158,485,879	147,957,144
Liabilities:		
Other payables	-	727
Total liabilities	-	727
Net Assets Available for Benefits	$ 158,485,879	$ 147,956,417

See accompanying notes to the financial statements.

Kennedy/Jenks Consultants, Inc. Profit Sharing Retirement Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2025

Additions to Net Assets Attributed to:		
Contributions:		
Participant	$	6,269,318
Employer		1,502,127
Rollover		937,708
Investment income:		
Interest and dividends		6,773,710
Net appreciation in fair value of investments		14,911,430
Interest earned on notes receivable from participants		40,761
Total additions		30,435,054
Deductions from Net Assets Attributed to:		
Benefits paid to participants		19,734,602
Administrative expenses		170,990
Total deductions		19,905,592
Net Increase		10,529,462
Net Assets Available for Benefits:		
Beginning of year		147,956,417
End of year	$	158,485,879

See accompanying notes to the financial statements.

Note 1 - Plan Description:

The following brief description of the Kennedy/Jenks Consultants, Inc. Profit Sharing Retirement Plan (the Plan) is provided for general information purposes only. Plan participants should refer to the Plan document for a complete description of the Plan's provisions.

General

The Plan, as established on January 1, 1970, is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) as amended. The Plan includes a salary deferral arrangement as described in Section 401(k) of the Internal Revenue Code (IRC) of 1986. The Plan is administered by the Plan Administrative Committee consisting of six employee members appointed by the Board of Directors of Kennedy/Jenks Consultants, Inc. (the Company).

The Plan was restated effective January 1, 2022, as a Schwab Retirement Plan Services, Inc.'s Pre-Approved Defined Contribution Plan. A favorable opinion letter from the IRS was issued on September 21, 2020 regarding the qualified status of the plan on which the terms of the restated Plan are based. There were no significant changes in Plan provisions. Subsequent to year-end and effective January 1, 2026, the Plan executed an amendment to implement a provision whereby a participant subject to the Roth catch-up requirement is deemed to have irrevocably designated any pre-tax elective deferrals that are catch-up contributions as designated Roth elective deferrals. Subsequent to year-end, the Plan executed an amendment to clarify the definition of eligible compensation used for employer contributions which was effective January 1, 2026.

Eligibility

All employees, except those employees classified as an excluded class, are eligible to make an elective deferral contribution into the Plan and to receive the employer matching and non-elective contributions. Excluded classes of employees are union employees and leased employees. The Plan does not have an eligibility age or service requirement.

An employee is eligible to share in the allocation of Company contributions for each plan year in which the employee has been paid for 1,000 hours of service and employed on the last day of the allocation period. Upon retirement, death or disability, an employee is eligible to share in the allocation of Company contributions regardless of the hours-of-service requirement.

Participant Contributions

Participants may elect to make pre-tax 401(k) contributions and Roth 401(k) contributions. Eligible employees may contribute up to 100% of pre-tax annual compensation, as defined by the Plan, not to exceed the amount allowable under current income tax regulations. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Contributions withheld are invested in accordance with the participant's direction.

Participants are also allowed to make rollover contributions of amounts received from other tax-qualified employer-sponsored retirement plans. Such contributions are deposited in the appropriate investment funds in accordance with the participant's direction and the Plan's provisions.

The Company will automatically enroll an employee in the 401(k) Salary Deferral feature of the Plan once the employee is eligible unless the employee makes an affirmative election not to participate or makes an election to defer less than 4% of eligible compensation. In addition, each year in January an employee deferring less than 4% of eligible compensation will be automatically enrolled at 4% of eligible compensation and an employee deferring between 4% and 9% of eligible compensation will be automatically increased by 1% up to a total of 10% of the employee compensation. For any employee automatically enrolled in the Plan after the effective date, the Plan allows withdrawal of payroll deferrals within 90 days of the first deferral. The withdrawal is not subject to an early withdrawal penalty, and any employer contributions associated with the withdrawal deferrals will be forfeited.

The Plan offers a range of investment options. Unless otherwise directed by the employee, the account will be invested in a Vanguard Target Retirement Fund based upon the employee's age and years to retirement.

Effective April 1, 2025, the Plan was amended to permit voluntary employee contributions, which may be made only through flat-dollar elections not exceeding $30,000 annually, allow voluntary and mandatory employee contributions as eligible rollover contribution sources, and permit in-plan Roth rollovers.

Employer Contributions

The Company, at the discretion of its Board of Directors, determines the amount of its annual employer matching and non-elective contribution to the Plan. All employer discretionary contributions are invested according to participant's investment elections. Unless otherwise directed by the employee, employer contributions are invested in a Vanguard Target Retirement Fund based upon the employee's age and years to retirement. The Company non-elective contributions are allocated at year end to eligible participants in proportion to their eligible compensation. The Company matching contributions are allocated at year end to eligible participants in accordance with a discretionary matching formula.

Payment of Benefits

Upon termination of service, disability, death or retirement, financial hardship, or deemed severance from employment while performing military service, the participants or their beneficiaries may elect to leave their account balances in the Plan or receive their total benefits either in a lump-sum distribution, in installments over a period generally not exceeding five years, or any combination of the foregoing.

Eligible distributions exceeding $1,000, but less than $7,000 are directly rolled over into a traditional individual retirement account (IRA) or, if specified by the participant, as a direct payment to them in a single lump sum payment. Eligible distributions less than $1,000 are paid directly to the participant in a single lump sum.

When participants have reached the age of 59½, they become eligible to withdraw from their restricted accounts and up to 100% of the vested interest in their unrestricted accounts. Upon death, disability, or reaching the early retirement age of 55 and having been credited with at least 15 years of service; or reaching the normal retirement age of 65, participants' accounts become 100% vested and such participants will be able to withdraw up to 100% of vested funds. Partial payments of benefits are limited to once per Plan Year.

Pursuant to the SECURE 2.0 Act of 2022, effective November 1, 2024, the Plan has adopted provisions permitting Qualified Disaster Recovery Distributions for eligible participants. These may be taken starting from the incident period of a qualified disaster and up to 180 days after the applicable date, with a maximum of $22,000 per disaster. The Plan document has not yet been formally amended to reflect these provisions.

The minimum withdrawal amount must be the lesser of $5,000 or 25% of the aggregate balances of the participant's eligible accounts and not more than 100% of the balances of the participant's accounts. Refer to the Amended and Restated Plan effective January 1, 2022 for a full description of the in-service withdrawals.

There were no participant requests to withdraw from the Plan as of December 31, 2025 and 2024, that were paid in the subsequent year.

Participant Accounts

A separate account is maintained for each plan participant's contributions and for their share of the Company contributions. The account balance may include any of the following:

- A pro-rata share of the Company non-elective contributions and forfeitures
- Company matching contributions
- A pro-rata share of investment income or losses
- A pro-rata share of administrative expenses
- Employee contributions
- Distributions
- Funds transfers

- Employee rollovers

Participant Investment Options

Upon enrollment in the Plan, a participant must direct employee and the Company discretionary contributions to any of the available investment options. Participants may change their investment options any time throughout the year.

Vesting

Participants' elective contributions are 100% vested at all times. Company contributions vest over five years provided the employee meets the minimum 1,000 hours of paid service requirement per plan year. The participants' interest vests at the rate of 20% per year after completion of one year of service and becomes fully vested after five years of service. Upon death, disability, attainment of age 55 and 15 years of service or attainment of age 65, the participant's account becomes 100% vested.

Forfeited Accounts

The nonvested portion of the Company contributions will be forfeited as of the plan year in which the participant receives a complete distribution of their vested benefit from the Plan or upon the occurrence of a five-consecutive-year break in service. Forfeitures will be allocated to the remaining eligible participants' accounts as of the plan year in which the forfeiture occurs. As of December 31, 2025 and 2024, forfeited nonvested accounts totaled to $54,748 and $58,976, respectively. For the year end December 31, 2025, $53,961 was re-allocated to the eligible participants' accounts.

Notes Receivable from Participants

Participants may borrow up to the lesser of one-half of their vested benefit or $50,000. The loan is to be collateralized by the remaining account balance. Repayment terms cannot exceed five years. Interest rates are prescribed by the Plan Administrative Committee at the date the loan is made and shall be consistent with interest rates then charged by commercial lenders for loans made under similar circumstances. A participant may only have one loan outstanding at a time. Pursuant to the SECURE 2.0 Act of 2022, effective November 1, 2024, the Plan has adopted provisions permitting participants to request loan repayment suspensions. If a loan repayment is due during the incident period or within 180 days after it ends, the due date may be delayed for up to one year. The Plan document has not yet been formally amended to reflect these provisions. Loans currently outstanding bear annual interest at rates ranging from 4.25% to 9.50%.

Plan Trustee

The Company appointed Charles Schwab Trust Bank (the Trustee) as the Trustee and Charles Schwab Retirement Plan Services, Inc., as the recordkeeper of the Plan. Substantially all the Plan's assets are held by the Trustee.

Note 2 - Summary of Significant Accounting Policies:

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U. S. GAAP).

Investment Valuation and Income Recognition

Investments of the Plan are held by the Trustee and invested based solely upon instructions received from participants. If participants do not provide instructions, funds will be invested in the Plan's qualified default investment alternative.

The Plan's investments in noninterest-bearing cash, money market accounts, and mutual funds are valued and reported at fair value as of the last day of the plan year. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Administrative Committee determines the Plan's valuation policies utilizing information provided by the investment advisor and Trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of mutual funds are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is accrued on the ex-dividend date.

The net appreciation in fair value of investments in the Statement of Changes in Net Assets Available for Benefits includes both the unrealized appreciation in the aggregate current value of investments and realized gains and losses on sale of investments purchased and sold as well as held during the year.

The market volatility of equity-based investments may substantially impact the value of such investments at any given time. It is likely that the value of the Plan's investments, both in total and in individual participant accounts, has fluctuated since December 31, 2025.

Management fees and operating expenses charged to the Plan for investments in mutual funds are deducted from income earned and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of net appreciation in fair value of investments.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires the Plan Administrator to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein and disclosures of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance. Any accrued but unpaid interest is recorded as interest receivable on notes receivable from participants. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Delinquent loans are treated as distributions based upon the terms of the Plan document.

Contributions

Contributions from Plan participants and the related discretionary contributions from the employer are recorded in the year in which the employee contributions are withheld from compensation.

Benefits to Participants

Benefits to participants are recorded when paid.

Subsequent Events

The Plan Administrator has evaluated subsequent events from December 31, 2025 through October 13, 2026, the date the financial statements were available to be issued, and has determined that, except as disclosed in Note 1, there were no material subsequent events that required recognition or additional disclosure in these financial statements.

Note 3 - Certified Information:

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments and notes receivable from participants held at December 31, 2025 and 2024, and net appreciation in fair value of investments, interest and dividend income, and interest income on notes receivable from participants for the year ended December 31, 2025, was obtained by management and agreed to or derived from information certified as complete and accurate by Charles Schwab Trust Bank, the Trustee of the Plan.

Note 4 - Fair Value Measurements:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

  If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value on a recurring basis and recognized in the accompanying Statement of Net Assets Available for Benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Noninterest-bearing cash: valued at their outstanding balance, which represent fair value.

Money Market Accounts: valued at their outstanding balance, which represent fair value.

Registered investment companies - mutual funds: valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U. S. Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement:

As of December 31, 2025	Total	Level 1	Level 2	Level 3
Noninterest-bearing cash	$ 1,042	$ 1,042		
Money market accounts	7,013,936	7,013,936		
Registered investment companies - mutual funds	149,481,655	149,481,655		
Investments, at fair value	$ 156,496,633	$ 156,496,633	$ -	$ -

As of December 31, 2024	Total	Level 1	Level 2	Level 3
Money market accounts	$ 3,744,309	$ 3,744,309		
Registered investment companies - mutual funds	142,106,586	142,106,586		
Investments, at fair value	$ 145,850,895	$ 145,850,895	$ -	$ -

Note 5 - Administrative Expenses:

Brokerage commission, professional, administrative fees, and other expenses are paid by the Plan. The Company, at its discretion, pays certain expenses of the Plan. Personnel and facilities of the Company are used by the Plan for administration, accounting and other activities at no charge to the Plan.

Effective June 9, 2014, Schwab Retirement Plan Services, Inc. (Schwab) provides certain administrative services to the Plan pursuant to a Master Plan Services Agreement (MSA) between the Company and Schwab. Schwab receives an investment fee rebate from some mutual fund service providers for services Schwab provides to the funds. Effective January 1, 2020, rebate amounts are credited back on a quarterly basis to the accounts of participants that held investments in the funds that generated the rebate amounts according to current participant investment elections through a service Schwab calls revenue sharing. The Plan does not recognize these amounts as revenue due to the fact that they are intended to reduce administrative costs for the Plan and are not paid to the Plan for delivering or producing goods, rendering services, or undertaking other activities for the investment manager.

In accordance with the Plan Service Agreement, $6,307 in revenue credits were generated and credited back to participants during the year ended December 31, 2025.

Note 6 - Plan Termination:

Although the Company has not expressed any intent to do so, the Company has the right under the Plan Agreement to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all plan participants become 100% vested in their accounts.

Note 7 - Plan Investment Options:

Plan investments are held in trust by Charles Schwab Trust Bank. Assets may be held temporarily in cash or other investments subject to the terms of the trust agreement.

Participant directed investment options available:

Schwab Bank Savings is a money market deposit account (MMDA), a type of savings account, established by Charles Schwab Trust Bank (Schwab Bank). Funds deposited in the MMDA at Schwab Bank are insured by the Federal Deposit Insurance Corporation (FDIC) up to $250,000 per plan participant when aggregated with all other deposits held by the plan participant in the same capacity at Schwab Bank.

American Funds EuroPacific Growth R6 invests in common stocks of issuers in Europe and the Pacific Basin that the investment advisor believes have the potential for growth.

DFA International Value Portfolio seeks to provide long-term capital appreciation by investing in common stocks located outside the United States that are considered by an advisor to be undervalued.

DFA US Small Cap Growth Institutional seeks to achieve long-term capital appreciation using a market capitalization weighted approach by purchasing a broad and diverse group of readily marketable securities of U.S. small cap companies.

DFA US Targeted Value CL I invests in a broad and diverse group of readily marketable securities of U.S. small and mid-cap companies.

Dodge & Cox Income Fund X consists of bonds and other fixed-income securities.

Dodge & Cox Stock Fund X invests in a diversified portfolio of common stocks to achieve long-term growth of principal and income.

Fidelity Value Fund seeks capital appreciation by investing in securities of companies that possess valuable fixed assets or that it believes are undervalued in the marketplace in relation to factors such as assets, earnings, or growth potential (stocks of these companies are often called “value” stocks).

Schwab International Index Fund seeks to track the performance of the total return of the MSCI EAFE index.

Schwab S&P 500 Index Fund seeks to track the performance of a benchmark index that measures the investment return of large capitalization stocks.

Vanguard Equity Income Admiral seeks to provide an above-average level of current income and reasonable long-term capital appreciation.

Vanguard FTSE Social Index Admiral seeks to match the performance of a benchmark index that measures the investment return of large- and mid-capitalization stocks. The benchmark index is composed primarily of stocks that have been screened for certain social and environmental criteria by the Index sponsor, which is independent of Vanguard.

Vanguard Mid Capitalization Growth Index Admiral seeks to track the performance of the CRSP US Mid Cap Growth Index, a broadly diversified index of growth stocks of mid-size U.S. companies, that measures the investment return of mid-capitalization growth stocks.

Vanguard Mid Capitalization Index Admiral seeks to track the performance of a benchmark index that measures the investment return of mid capitalization companies.

Vanguard Short Term Bond Index Admiral seeks to track the performance of a broad U.S. investment grade market-weighted bond index with short-term dollar-weighted average maturity.

Vanguard Short Term Federal Fund Admiral invests in bonds issued either directly by the government in the form of Treasury bills or by federal agencies that are sponsored, guaranteed, or owned by the federal government.

Vanguard Small Capitalization Index Admiral seeks to track the performance of a benchmark index that measures the investment return of small capitalization companies.

Vanguard Target Retirement Funds are funds of funds that are designed by selecting a mix of Vanguard mutual funds appropriate for the target retirement age of the investor.

Vanguard Target Retirement Income Fund seeks to provide current income and some capital appreciation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement.

Vanguard US Growth Admiral seeks to provide long-term capital appreciation by investing mainly in large-capitalization stocks of U.S. companies considered to have above-average earnings growth potential and reasonable stock prices in comparison with expected earnings.

Note 8 - Income Tax Status:

The Plan has adopted a volume submitter plan sponsored by Schwab Retirement Plan Services, Inc., an affiliate of the Trustee. Schwab Retirement Plan Services, Inc. has received a favorable opinion letter dated September 21, 2020 from the IRS as to the acceptability of the form of the Plan under Section 401 of the IRC. This opinion on the acceptability of the form of the Plan is not a ruling or determination as to whether the Plan qualified under Code section 401(a). The Plan has been amended and restated since receiving the opinion letter. However, the Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require recognition or disclosure in the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements.

Note 9 - Risks and Uncertainties:

The Plan provides for various investment options in any combination of the registered investment companies and other investments offered by the Plan. Investment securities are exposed to various risks, such as interest rate, market fluctuations and credit risks. Due to the level of risk associated with certain securities, it is at least reasonably possible that changes in risks in the near term would materially affect participant account balances and the amounts reported in the Statement of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

The Schwab S&P 500 Index Fund represents approximately 18% of the Plan's investments at both December 31, 2025 and 2024. This is considered to be a concentration of credit risk.

Note 10 - Party-in-Interest Transactions:

Certain Plan investments in mutual funds are managed by Charles Schwab Trust Bank, who is also the Trustee of the Plan. Any purchase and sales of these funds are open market transactions at fair market value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

Note 11 - Reconciliation to Form 5500:

The Form 5500 has certain items that differ from amounts shown on the accompanying financial statements. These differences related to classification only and have no effect upon net assets available for benefits and net increase in net assets available for benefits.

Supplemental Schedule

Kennedy/Jenks Consultants, Inc. Profit Sharing Retirement Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
Plan Sponsor: Kennedy/Jenks Consultants, Inc.
Plan Sponsor EIN: 94-2147007
Plan Number: 001
(See Independent Auditors' Report)

December 31, 2025

(a) Identity of issue, borrower, lessor, or similar party
(b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value
(c) Cost***
(d) Current value

	(a)	(b)	(c)	(d)
	Participant Directed:			
*	NONINTEREST-BEARING CASH	Cash		$ 1,042
*	SCHWAB BANK SAVINGS	Money Market		7,013,936
	DFA INTL VALUE PORTFOLIO	Mutual Fund		2,818,008
	DFA U.S. TARGETED VALUE CL I	Mutual Fund		2,123,290
	DFA US SMCAP GRTH INSTL	Mutual Fund		2,628,586
	DODGE & COX INCOME X	Mutual Fund		9,975,755
	DODGE & COX STOCK FUND X	Mutual Fund		10,075,533
	AMERICAN FUNDS EUPAC R6	Mutual Fund		6,632,481
	FIDELITY VALUE FUND	Mutual Fund		1,567,482
*	SCHWAB INTERNATIONAL INDEX FD	Mutual Fund		4,574,296
*	SCHWAB S&P 500 INDEX FUND	Mutual Fund		27,979,887
	VANGUARD EQUITY INCOME ADMIRAL	Mutual Fund		6,432,141
	VANGUARD FTSE SOCIAL IDX ADM	Mutual Fund		1,080,790
	VANGUARD MDCP GRTH INDEX ADM	Mutual Fund		7,168,005
	VANGUARD MID CAP INDEX ADMIRAL	Mutual Fund		4,234,269
	VANGUARD SHORT TERM BD IDX ADM	Mutual Fund		2,782,259
	VANGUARD SHORT TERM FED FD ADM	Mutual Fund		1,408,643
	VANGUARD SMALL CAP INDEX ADMRL	Mutual Fund		3,673,451
	VANGUARD TARGET RETIREMNT 2020	Mutual Fund		2,130,022
	VANGUARD TARGET RETIREMNT 2025	Mutual Fund		5,174,367
	VANGUARD TARGET RETIREMNT 2030	Mutual Fund		4,527,824
	VANGUARD TARGET RETIREMNT 2035	Mutual Fund		7,265,777
	VANGUARD TARGET RETIREMNT 2040	Mutual Fund		3,091,181
	VANGUARD TARGET RETIREMNT 2045	Mutual Fund		5,051,385
	VANGUARD TARGET RETIREMNT 2050	Mutual Fund		5,093,738
	VANGUARD TARGET RETIREMNT 2055	Mutual Fund		3,414,360
	VANGUARD TARGET RETIREMNT 2060	Mutual Fund		1,354,972
	VANGUARD TARGET RETIREMNT 2065	Mutual Fund		175,768
	VANGUARD TARGET RETIREMNT 2070	Mutual Fund		6,509
	VANGUARD TARGET RETMT INCOME	Mutual Fund		3,889,041
	VANGUARD US GROWTH ADMIRAL	Mutual Fund		13,151,835
				156,496,633
**	**Notes Receivable from Participants**	Interest Rate 4.25% - 9.50%		498,673
				$ 156,995,306

* Managed by party-in-interest
** Party-in-interest as defined by ERISA
*** Cost information omitted for participant directed investments

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

NAME OF PLAN SPONSOR: Kennedy/Jenks Consultants, Inc.
NAME OF PLAN: Kennedy/Jenks Consultants Inc. Profit Sharing Retirement Plan
EIN: 94-2147007
PLAN NUMBER: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	PARTICIPANT LOANS	Loans (4.25% - 9.50%)		498,673
*	SCHWAB BANK SAVINGS	Money Market / Cash Equivalent		7,013,936
	AMERICAN FUNDS EUPAC R6	Registered Investment Company		6,632,481
	DFA INTL VALUE PORTFOLIO	Registered Investment Company		2,818,008
	DFA U.S. TARGETED VALUE CL I	Registered Investment Company		2,123,290
	DFA US SMCAP GRTH INSTL	Registered Investment Company		2,628,586
	DODGE & COX INCOME X	Registered Investment Company		9,975,755
	DODGE & COX STOCK FUND X	Registered Investment Company		10,075,533
	FIDELITY VALUE FUND	Registered Investment Company		1,567,482
*	SCHWAB INTERNATIONAL INDEX FD	Registered Investment Company		4,574,296
*	SCHWAB S&P 500 INDEX FUND	Registered Investment Company		27,979,886
	VANGUARD EQUITY INCOME ADMIRAL	Registered Investment Company		6,432,141
	VANGUARD FTSE SOCIAL IDX ADM	Registered Investment Company		1,080,790
	VANGUARD MDCP GRTH INDEX ADM	Registered Investment Company		7,168,005
	VANGUARD MID CAP INDEX ADMIRAL	Registered Investment Company		4,234,269
	VANGUARD SHORT TERM BD IDX ADM	Registered Investment Company		2,782,259
	VANGUARD SHORT TERM FED FD ADM	Registered Investment Company		1,408,644
	VANGUARD SMALL CAP INDEX ADMRL	Registered Investment Company		3,673,451
	VANGUARD TARGET RETIREMNT 2020	Registered Investment Company		2,130,022
	VANGUARD TARGET RETIREMNT 2025	Registered Investment Company		5,174,367
	VANGUARD TARGET RETIREMNT 2030	Registered Investment Company		4,527,824
	VANGUARD TARGET RETIREMNT 2035	Registered Investment Company		7,265,777
	VANGUARD TARGET RETIREMNT 2040	Registered Investment Company		3,091,181
	VANGUARD TARGET RETIREMNT 2045	Registered Investment Company		5,051,385
	VANGUARD TARGET RETIREMNT 2050	Registered Investment Company		5,093,738
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	VANGUARD TARGET RETIREMNT 2065	Registered Investment Company		175,768
	VANGUARD TARGET RETIREMNT 2070	Registered Investment Company		6,509
	VANGUARD TARGET RETMT INCOME	Registered Investment Company		3,889,041
	VANGUARD US GROWTH ADMIRAL	Registered Investment Company		13,151,835
*	CASH	Cash		1,042

* Party-in-interest