Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
DOMINION ENERGY PENSION PLAN

1b Three-digit plan number (PN) ▶ 101

1c Effective date of plan 01/01/1936

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
DOMINION ENERGY, INC.
C/O DOMINION ENERGY SERVICES, INC.

120 TREDEGAR ST, CLEARINGHOUSE 3FL
ATTENTION BENEFITS REPORTING
RICHMOND, VA 23219-4306

2b Employer Identification Number (EIN)
54-1229715

2c Plan Sponsor's telephone number
877-947-4636

2d Business code (see instructions)
221500

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	MICHAEL GLAHN-DIRECTOR ACCOUNTING
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

DOMINION ENERGY SERVICES, INC.
ATTENTION BENEFITS REPORTING
120 TREDEGAR ST, CLEARINGHOUSE 3FL
RICHMOND, VA 23219-4306

3b Administrator's EIN: 54-1962730

3c Administrator's telephone number: 877-947-4636

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN
4d PN

5	Total number of participants at the beginning of the plan year	**5**	38980
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	9906
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	9607
b	Retired or separated participants receiving benefits	**6b**	18722
c	Other retired or separated participants entitled to future benefits	**6c**	7013
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	35342
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	3055
f	Total. Add lines **6d** and **6e**.	**6f**	38397
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	76
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1E 1C 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☒	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☒	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☒	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☒	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
(4)	☐	**DCG** (Individual Plan Information) – Number Attached _____
(5)	☐	**MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

(1)	☒	**H** (Financial Information)
(2)	☐	**I** (Financial Information – Small Plan)
(3)	☒	**A** (Insurance Information) – Number Attached 1
(4)	☒	**C** (Service Provider Information)
(5)	☒	**D** (DFE/Participating Plan Information)
(6)	☐	**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DOMINION ENERGY PENSION PLAN

B Three-digit plan number (PN) ▶ 101

C Plan sponsor's name as shown on line 2a of Form 5500
DOMINION ENERGY, INC.

D Employer Identification Number (EIN)
54-1229715

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-5570651	62944	AC-6641		01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☒ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	245920
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	8892		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	8892
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	254812
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	101977		
	(2) Administration charge made by carrier	7e(2)	593		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	102570
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	152242

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
DOMINION ENERGY PENSION PLAN

B Three-digit plan number (PN) ▶ 101

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
DOMINION ENERGY, INC.

D Employer Identification Number (EIN)
54-1229715

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	7838111739
b Actuarial value	**2b**	7699528639

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	22309	5026027372	5026027372
b For terminated vested participants	7454	560940772	560940772
c For active participants	9905	1271844936	1362333846
d Total	39668	6858813080	6949301990

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.37 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	80787654
b Expected plan-related expenses	**6b**	15674689
c Target normal cost	**6c**	96462343

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/01/2026
Date

ROBERT WINN
Type or print name of actuary

26-06988
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

703-258-8000
Telephone number (including area code)

PO BOX 674401
HOUSTON, TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	1198264	549904245
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	1198264	549904245
10	Interest on line 9 using prior year's actual return of 6.07 %	72735	33379188
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.14 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections		0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	1270999	583283433

Part III Funding Percentages

14	Funding target attainment percentage	14	102.38 %
15	Adjusted funding target attainment percentage	15	110.79 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	102.92 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	96462343
b Excess assets, if applicable, but not greater than line 31a	**31b**	96462343

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DOMINION ENERGY PENSION PLAN

B Three-digit plan number (PN) ▶ 101

C Plan sponsor's name as shown on line 2a of Form 5500
DOMINION ENERGY, INC.

D Employer Identification Number (EIN)
54-1229715

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT HOLDING COMPANY LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	PLN-ADMR	1975430	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	ACTURAL	757333	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 51	TRTE-DIR	414533	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BNY MELLON

13-2614959

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 51	TRTE-DIR	339083	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DELOITTE & TOUCHE, LLP

13-3891517

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	ACCTG	112800	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DOMINION ENERGY SVCS, INC.

54-1229715

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	PLN-ADMR	23534	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER US LLC

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 70	CONSULTG	6250	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DOMINION ENERGY PENSION PLAN

B Three-digit plan number (PN) ▶ 101

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
DOMINION ENERGY, INC.

D Employer Identification Number (EIN)
54-1229715

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: DOMINION ENERGY, INC. DB MT

b Name of sponsor of entity listed in (a): DOMINION ENERGY, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6263994-047	M	8768160185

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DOMINION ENERGY PENSION PLAN

B Three-digit plan number (PN) ▶ 101

C Plan sponsor's name as shown on line 2a of Form 5500
DOMINION ENERGY, INC.

D Employer Identification Number (EIN)
54-1229715

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	780000	
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	8331743163	8768160185
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	245920	152242
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	8332769083	8768312427
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	8332769083	8768312427

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	8892	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		8892
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		941678362
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		941687254
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	493634391	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		493634391
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	23535	
(2) Contract administrator fees	2i(2)	1975430	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	112801	
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	753617	
(7) Actuarial fees	2i(7)	757333	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	3982691	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		7605407
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		501239798
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		440447456
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		4904112

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DELOITTE & TOUCHE LLP **(2)** EIN: 13-3891517

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		50000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
ENBRIDGE EMPLOYEE SERVICES, INC. EMPLOYEES' PENSION PLAN	76-0697621	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 591002.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DOMINION ENERGY PENSION PLAN

B Three-digit plan number (PN) ▶ 101

C Plan sponsor's name as shown on line 2a of Form 5500
DOMINION ENERGY, INC.

D Employer Identification Number (EIN)
54-1229715

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 25-0659306 13-5570651

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 447

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☒ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 25.00 % Private Equity: 22.00 % Investment-Grade Debt and Interest Rate Hedging Assets: 30.00 %
High-Yield Debt: 8.00 % Real Assets: 1.00 % Cash or Cash Equivalents: _____% Other: 14.00 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

DOMINION ENERGY PENSION PLAN

Employer ID No: 54-1229715
Plan Number: 101

Financial Statements as of and for the
Years Ended December 31, 2025 and 2024,
Supplemental Schedule as of December 31, 2025,
and Independent Auditor's Report

DOMINION ENERGY PENSION PLAN

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SUPPLEMENTAL SCHEDULE:	
Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2025	20

NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of Dominion Energy Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Dominion Energy Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for pension benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for pension benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section.

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the

information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other

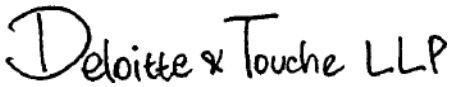
than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).



October 12, 2026

DOMINION ENERGY PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR PENSION BENEFITS
AS OF DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
Investments:		
Plan interest in Master Trust at fair value (Note 3)	**$ 8,249,511,691**	$ 7,837,098,478
Guaranteed insurance contract	**152,242**	245,920
Total investments	**8,249,663,933**	7,837,344,398
401(h) accounts' net assets held in Master Trust (Note 1)	**518,648,494**	494,644,685
Employer contribution receivable	**—**	780,000
Total assets	**8,768,312,427**	8,332,769,083
LIABILITIES		
Amounts related to obligation of 401(h) accounts	**518,648,494**	494,644,685
NET ASSETS AVAILABLE FOR PENSION BENEFITS	**$ 8,249,663,933**	$ 7,838,124,398

See notes to financial statements.

DOMINION ENERGY PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PENSION BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
ADDITIONS		
Investment income:		
Net investment income - Plan interest from the Master Trust	**$ 886,183,707**	$ 408,787,793
Interest income	**8,892**	16,198
Total investment income	**886,192,599**	408,803,991
DEDUCTIONS		
Benefits paid to participants	**462,433,456**	422,659,811
Administrative expenses	**7,605,407**	5,536,312
Total deductions	**470,038,863**	428,196,123
INCREASE (DECREASE) IN NET ASSETS BEFORE TRANSFER AND PLAN MERGERS	**416,153,736**	(19,392,132)
TRANSFER AS PART OF SALE (Note 1)	**(4,614,201)**	(207,786,941)
PLAN MERGERS (Note 1)	**—**	996,042,508
INCREASE IN NET ASSETS	**411,539,535**	768,863,435
NET ASSETS AVAILABLE FOR PENSION BENEFITS		
Beginning of year	**7,838,124,398**	7,069,260,963
End of year	**$ 8,249,663,933**	$ 7,838,124,398

See notes to financial statements.

1. DESCRIPTION OF PLAN

The following brief description of the Dominion Energy Pension Plan (the Plan) is provided for general information purposes only. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

a. **General**—The Plan is a defined benefit plan established to provide pension benefits to eligible employees of Dominion Energy, Inc. and certain of its subsidiaries (the Company) and Dominion Energy, Inc. (Dominion Energy) is the designated plan sponsor of the Plan. The plan administrator is Dominion Energy Services, Inc. (DES), a subsidiary of Dominion Energy. The Bank of New York Mellon Trust Company, N.A. (Bank of New York Mellon) is the trustee of the Plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. Prior to July 1, 2021, non-union and certain union employees were eligible to participate immediately and vested after three years of service. Certain union employees could participate at the later of six months of service or age 21 and are vested after five years of service. Employees hired or rehired on or after July 1, 2021 are not eligible to participate in the Plan but will instead receive Company contributions under the Dominion Energy 401(k) Plan regardless of whether they elect to participate in the Dominion Energy 401(k) Plan.

The Plan's investment assets include an insurance contract with Equitable Financial Life Insurance Company (Equitable) and an interest in the Dominion Energy, Inc. Defined Benefit Master Trust (the Master Trust), a master trust established by Dominion Energy and administered by the trustee as defined by the Plan.

During 2024, Dominion Energy completed the sale of certain natural gas distribution utilities to Enbridge, Inc. Upon closing, the natural gas companies ceased to be participating employers in the Plan, which continues to be sponsored by Dominion Energy. All affected participants have been fully vested in their accrued benefits under the Plan upon the closing of the sale. Enbridge assumed a pro rata share of the Plan assets which reduced the Plan assets by $207,786,941. Refer to Note 6 for the reduction in accumulated plan obligation as of December 31, 2024. At the closing of the sale, Dominion Energy and Enbridge entered into a transition services agreement pursuant to which Dominion Energy will continue to provide certain services to support the ongoing operations for up to approximately two years with additional employees transferring to Enbridge at various times. In 2025, additional employees transferred to Enbridge, which reduced the Plan assets by $4,614,201 and is expected to reduce the accumulated benefit obligation. The impact on the accumulated benefit obligation is not yet known because obligations are measured on an annual basis.

Effective December 31, 2024, the Dominion Energy Ohio Union Pension Plan (Ohio Plan) and the Dominion Energy Kewaunee Union Pension Plan (Kewaunee Plan) merged into the Plan. As a result, net assets available for benefits of $996,042,508 and accumulated benefit obligations of $268,896,341 were transferred into the Plan. This merger did not affect the participants' pension benefits because the benefit provisions of the merged plans were incorporated into the Plan.

b. **Pension Benefits**—The Plan provides for retirement and surviving spouse benefits. The Plan's pension benefits are calculated using a variety of final average pay formulas depending upon the plan of origin and the participant's years of service, age at retirement and whether they are a non-union or union employee. Generally the normal retirement age for the Plan is 65. In addition, the Plan contains a special retirement account (SRA) component that credits 2% of eligible pay each month. Effective May 1, 2022, certain existing participants of the Dominion Energy Pension Plan voluntarily elected to cease receiving compensation credits under the Plan's cash balance formula and instead receive Company contributions under the Dominion Energy 401(k) Plan regardless of whether they elect to participate in the Dominion Energy 401(k) Plan. The Plan permits early retirement beginning at age 55. If the participant is married at his or her benefit commencement date, the benefit can be paid in the form of a 50% joint and survivor annuity. Otherwise, the benefit is paid in the form of a single life annuity. Married participants may elect to receive their pension benefits in the form of a single life annuity, if their spouse consents to such an election, or in the form of a 75% or 100% joint and survivor annuity. The supplemental portion of the benefit may be paid in the form of a lump sum or as part of the monthly annuity.

c. **401(h) Account - Medical Benefits**—The Plan includes a medical benefit component in addition to the normal retirement benefits to fund a portion of the postretirement obligations for certain retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code (IRC). Separate accounts have been established and maintained in the Plan for the net assets related to the medical benefit component (401(h) accounts). In accordance with IRC Section 401(h), the Plan's investments in the 401(h) accounts may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Plan participants do not contribute to the 401(h) accounts. Employer contributions or qualified transfers to the 401(h) accounts are determined annually, separate from the funding requirements of the Plan, and are at the discretion of the plan sponsor. Any amounts attributed to forfeited benefits funded through the Plan must be applied to reduce future contributions to the 401(h) accounts. On satisfaction of all medical liabilities, any remaining amounts in the 401(h) accounts must be returned to the plan sponsor. The related obligations for health benefits are not included in this Plan's obligations presented in Note 6, however they are reflected as obligations in the financial statements of the Dominion Energy Retiree Health and Welfare Plan.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. **Basis of Accounting**—The accompanying financial statements of the Plan have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP).

b. **Use of Estimates**—The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosure of contingent assets and liabilities and the actuarial present value of accumulated plan

benefits and changes therein at the date of the financial statements. Actual results could differ from those estimates.

c. **Risks and Uncertainties**—The Plan, through its interest in the Master Trust, utilizes various investment securities as more fully described in Notes 3 and 4. Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk and overall market volatility. Market volatility includes global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the financial statements.

d. **Valuation of Investments**—All investments are at fair value, with the exception of the investment in immediate participation guarantee contracts and a guaranteed insurance contract (GIC). Investment in the GIC with Equitable as held in the Plan, and investments in the immediate participation guarantee investment contracts with Equitable and Prudential, as held in the Master Trust, were entered into prior to 1992 and therefore grandfathered under applicable accounting guidance and are not subject to fair value measurement. These investments are valued at contract value, which represents aggregate amounts of contributions, interest and/or dividends earned thereon, less benefits paid and expenses. See Note 4 for further information on fair value measurements.

e. **Income Recognition**—Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis.

f. **Administrative Expenses**—Expenses incurred directly in the administration of the Plan are paid by the Plan. The Master Trust pays investment management fees and other expenses and charges in connection with the purchase, sale, or disposition of securities and investments related to the assets of the Master Trust, which are netted with the net appreciation in fair value of investments reported in Note 3.

g. **Payment of Benefits**—Benefit payments to participants are recorded upon distribution.

h. **Actuarial Present Value of Accumulated Plan Benefits**—The actuarial present value of accumulated plan benefits is determined by an independent actuary as discussed in Note 6.

3. INTEREST IN MASTER TRUST

The Master Trust permits commingling of the trust assets of several defined benefit pension plans of Dominion Energy and its subsidiaries for investment and administrative purposes. The Master Trust is used solely for maintaining the assets of those plans, including separate accounts established under IRC Section 401(h). As of December 31, 2025 and 2024, the Plan's interest, including the 401(h) accounts, in the net assets of the Master Trust were approximately 93% and 100%, respectively, with varying interests in each of the Master Trust investment accounts. The 401(h) accounts' interests are also reported in the financial statements of the Dominion Energy Retiree Health and Welfare Plan.

Although assets are commingled in the Master Trust, the trustee maintains supporting records for the purpose of allocating investment gains and losses to the participating plans based on the relationship of the interest of each

plan to the total interests of the participating plans. In addition, the trustee maintains supporting records for the purpose of allocating investment gains and losses to the Plan assets designated to pay pension benefits, as well as to the Plan assets designated to pay medical benefits based on the relationship of the designated assets to the Plan's interest including the 401(h) accounts in the Master Trust.

The Asset Management Committee, appointed by the Chief Executive Officer of Dominion Energy, establishes investment guidelines for the Master Trust assets and allocates contributions to the various investment managers. The Administrative Benefits Committee administers the Plan and is made up of employees of DES which were appointed by the Chief Executive Officer of Dominion Energy. The net assets of the Master Trust and the Plan's interest including the 401(h) Accounts in the Master Trust as of December 31, 2025 and 2024 are summarized as follows:

	2025		2024	
Investments at fair value:	**Master Trust**	**Plan's Interest in Master Trust**	Master Trust	Plan's Interest in Master Trust
Cash and cash equivalents	**$ 2,965,461**	**$ 2,749,503**	$ 74,418,260	$ 74,418,260
Government securities	**2,139,935,564**	**1,984,096,102**	1,363,790,157	1,363,790,157
Corporate debt instruments	**921,044,181**	**853,969,718**	528,469,153	528,469,153
Common and preferred stocks	**1,232,656,358**	**1,142,888,934**	1,792,370,695	1,792,370,695
Registered investment companies	**193,149,941**	**179,083,918**	156,533,062	156,533,062
Common/collective trust funds	**2,142,064,109**	**1,986,069,637**	1,882,750,223	1,882,750,223
Alternative investments	**2,474,699,021**	**2,294,480,621**	1,992,122,640	1,992,122,640
Investment contract	**142,682,865**	**132,292,075**	148,132,872	148,132,872
Total recorded at fair value	**9,249,197,500**	**8,575,630,508**	7,938,587,062	7,938,587,062
Investments at contract value:				
Immediate participation guarantee contracts	**77,178,605**	**71,558,122**	77,981,739	77,981,739
Non interest-bearing cash	**41,787,057**	**38,743,941**	—	—
Receivables	**53,375,864**	**49,488,800**	32,274,692	32,274,692
Subscriptions in advance	**50,000,000**	**46,358,780**	300,000,000	300,000,000
Payables	**(14,689,738)**	**(13,619,966)**	(17,100,330)	(17,100,330)
Total Master Trust	**$ 9,456,849,288**	**$ 8,768,160,185**	$ 8,331,743,163	$ 8,331,743,163

The net investment income of the Master Trust for the years ended December 31, 2025 and 2024 was as follows:

	2025	2024
Interest and dividends	**$ 129,970,080**	$ 110,253,479
Other income	**44,947,162**	269,774,655
Net appreciation in fair value of investments	**839,135,772**	96,853,490
Income (loss) earned on investments carried at contract value	**4,061,211**	(1,022,334)
Net investment income of the Master Trust	**$ 1,018,114,225**	$ 475,859,290

4. FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (exit price) in an orderly transaction between market participants at the measurement date. Fair values are based on

assumptions that market participants would use when pricing an asset or liability, including assumptions about risk and the risks inherent in valuation techniques and the inputs to valuations. Fair value measurements assume that the transaction occurs in the principal market for the asset or liability (the market with the most volume and activity for the asset or liability from the perspective of the reporting entity), or in the absence of a principal market, the most advantageous market for the asset or liability (the market in which the reporting entity would be able to maximize the amount received or minimize the amount paid). The Plan applies fair value measurements to the Plan's investments in accordance with the requirements described below.

Inputs and Assumptions

The Plan maximizes the use of observable inputs and minimizes the use of unobservable inputs when measuring the fair value of its investments. Fair value is based on actively-quoted market prices, if available. In the absence of actively-quoted market prices, the Plan seeks price information from external sources, including broker quotes. When evaluating pricing information provided by brokers, the Plan considers whether the broker is willing and able to trade at the quoted price, if the broker quotes are based on an active market or an inactive market and the extent to which brokers are utilizing a particular model if pricing is not readily available. If pricing information from external sources is not available, or if the Plan believes that observable pricing is not indicative of fair value, judgment is required to develop the estimates of fair value. In those cases, the Plan must estimate prices based on available historical and near-term future price information and certain statistical methods that reflect market assumptions.

The inputs and assumptions used in measuring fair value for investments include the following:

- Quoted securities prices and indices
- Securities trading information including volume and restrictions
- Maturity
- Interest rates
- Credit quality

The Plan regularly evaluates and validates the inputs used to estimate fair value by several methods, including review and verification of models, as well as various market price verification procedures such as the use of multiple broker quotes to support the market price of the various investments in which the Plan transacts.

The Plan's interest in the Master Trust is determined based on the fair values of the underlying investments of the Master Trust, which have been determined as follows:

- *Cash and Cash Equivalents*—Represents interest-bearing cash and foreign cash. Interest-bearing cash is valued at cost plus accrued interest. The foreign cash balances are valued at the amount held and translated on the reporting date based on prevailing exchange rates. Foreign cash and interest-bearing cash are classified as Level 1.

- *Common and Preferred Stocks*—Investments in common stocks are valued at the closing price reported on the active market on which the individual securities are traded and classified as Level 1. Investments in preferred stocks are classified as Level 2 and are valued using pricing models maximizing the use of

observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar instruments, the instrument is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote, if available.

- *Investment Contract*—Investment Contract with John Hancock was entered into after 1992 and is stated at fair value based on the fair value of the underlying securities as provided by the managers and include investments in U.S. government securities, corporate debt instruments, and state and municipal debt securities.

- *Corporate Debt Instruments*—Investments are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar instruments, the instrument is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote, if available. During 2025, the Master Trust had sales of $11,578,917 of corporate debt instruments included in the Level 3 fair value category. During 2024, the Master Trust had purchases of $11,578,917 of corporate debt instruments included in the Level 3 fair value category.

- *Government Securities*—Investments are valued using pricing models maximizing the use of observable inputs for similar securities.

- *Registered Investment Companies*—Includes investments that are valued at the daily closing price as reported by the fund. These funds are required to publish their daily net asset value (NAV) and transact at that price and are deemed to be actively traded. Such investments are classified as Level 1.

- *Common/Collective Trust Funds*—Investments in common/collective trust funds are stated at the NAV as determined by the issuer of the common/collective trust funds and are based on the fair value of the underlying investments held by the fund less its liabilities. The NAV is used as a practical expedient to estimate fair value. The common/collective trust funds do not have any unfunded commitments and do not have any applicable liquidation periods or defined terms/periods to be held. The majority of common/collective trust funds have limited withdrawal or redemption restrictions during the term of the investment.

- *Alternative Investments*—Investments in real estate funds, private equity funds, debt funds and hedge funds are stated at fair value based on the NAV of the Plan's proportionate share of the funds' fair value as determined by reference to audited financial statements or NAV statements provided by the investment manager. The NAV is used as a practical expedient to estimate fair value.

In connection with alternative investments held in the Master Trust, the Master Trust (as a limited partner) makes capital commitments that are called over time as the general partner makes investments. Investment strategies of the alternative investments are real estate, private equity and debt-based and also include hedge funds related to the debt investments. The typical term of these investments is 10-12 years. The Master

Trust has limited withdrawal or redemption rights during the term of the investment. As a general rule, a limited partner's interest can be sold in the secondary markets subject to the approval of the general partner. Secondary markets tend to be illiquid especially during periods of market stress. Funds returned to the Master Trust as income, profits and capital are distributed over the term of the investment.

Presented below are the fair values, unfunded commitments and estimated liquidation periods for alternative investments held by the Master Trust as of December 31, 2025 and 2024:

	2025			2024		
	Fair Value of Investments	**Unfunded Commitments**	**Estimated Period of Liquidation (average years)**	Fair Value of Investments	Unfunded Commitments	Estimated Period of Liquidation (average years)
Alternative investments:						
Real estate funds	**$ 25,600,038**	**$ 33,901,715**	**3**	$ 38,241,740	$ 59,496,381	3
Private equity funds	**$ 1,579,709,659**	**674,383,201**	**8**	1,409,245,534	664,192,349	8
Debt funds	**$ 220,291,300**	**138,220,012**	**7**	205,043,039	79,911,332	6
Hedge funds	**$ 649,098,024**	—	**N/A (1)**	339,592,327	—	N/A (1)
Total	**$ 2,474,699,021**	**$ 846,504,928**	**8**	$ 1,992,122,640	$ 803,600,062	7

(1) Investments in this class are generally comprised of funds with monthly or quarterly redemptions with varying notice periods ranging from 30-90 days. Certain funds have additional lock up provisions based on factors such as minimum time in the fund and maximum redemption amounts per transaction.

Levels

The Plan utilizes the following fair value hierarchy, which prioritizes the inputs to valuation techniques used to measure fair value into three broad levels:

- *Level 1*—Quoted prices (unadjusted) in active markets for identical assets that the Plan has the ability to access at the measurement date. This primarily includes exchange-listed securities.

- *Level 2*—Inputs other than quoted prices included within Level 1 that are either directly or indirectly observable for the asset, including quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets in inactive markets, inputs other than quoted prices that are observable for the asset, and inputs that are derived from observable market data by correlation or other means. This primarily includes certain Treasury securities, certain common and preferred stock, and corporate, state and municipal debt instruments.

- *Level 3*—Unobservable inputs for the asset, including situations where there is little, if any, market activity for the asset. This primarily includes insurance contracts and certain corporate debt instruments.

The fair value hierarchy gives the highest priority to quoted prices in active markets (Level 1) and the lowest priority to unobservable data (Level 3). In some cases, the inputs used to measure fair value might fall in different levels of the fair value hierarchy. In these cases, the lowest level input that is significant to a fair value measurement in its entirety determines the applicable level in the fair value hierarchy. Assessing the significance of a particular input to the fair value measurement in its entirety requires judgment, considering factors specific to the asset.

Recurring Fair Value Measurements

Fair value measurements are separately disclosed below by level within the fair value hierarchy.

The following table presents the investments held in the Master Trust for the Plan and other employee benefit plans of Dominion Energy and its subsidiaries that are measured at fair value for each hierarchy level as of December 31, 2025 and 2024:

As of December 31,	2025				2024			
	Level 1	**Level 2**	**Level 3**	**Total**	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	**$ 2,965,461**	$ —	$ —	**$ 2,965,461**	$ 74,418,260	$ —	$ —	$ 74,418,260
Common and preferred stocks	**1,232,656,358**	**—**	**—**	**1,232,656,358**	1,791,391,590	979,105	—	1,792,370,695
Investment contract	—	**142,682,865**	**—**	**142,682,865**	—	148,132,872	—	148,132,872
Corporate debt instruments	**—**	**921,044,181**	**—**	**921,044,181**	—	516,890,236	11,578,917	528,469,153
Government securities	—	**2,139,935,564**	—	**2,139,935,564**	—	1,363,790,157	—	1,363,790,157
Registered investment companies	**193,149,941**	**—**	**—**	**193,149,941**	156,533,062	—	—	156,533,062
Total recorded at fair value	**$ 1,428,771,760**	**$ 3,203,662,610**	**$ -**	**$ 4,632,434,370**	$ 2,022,342,912	$ 2,029,792,370	$ 11,578,917	$ 4,063,714,199
Assets recorded at NAV[1]:								
Common/collective trust funds				**2,142,064,109**				1,882,750,223
Alternative investments:								
Real estate funds				**25,600,038**				38,241,740
Private equity funds				**1,579,709,659**				1,409,245,534
Debt funds				**220,291,300**				205,043,039
Hedge funds				**649,098,024**				339,592,327
Total alternative investments				**2,474,699,021**				1,992,122,640
Total recorded at NAV				**4,616,763,130**				3,874,872,863
Total investments				**$ 9,249,197,500**				$ 7,938,587,062

(1) These are investments that are measured at fair value using the NAV per share (or its equivalent) as a practical expedient and are not required to be leveled in the fair value hierarchy.

5. INFORMATION CERTIFIED BY THE TRUSTEE AND INSURANCE COMPANY

The following summarizes the Plan's certified investment information as of December 31, 2025 and 2024, and for the years then ended, prepared by Bank of New York Mellon and Equitable and furnished to the plan administrator, included in the accompanying financial statements. The plan administrator has obtained certifications from Bank of New York Mellon and Equitable that such information is complete and accurate.

		2025		2024
STATEMENTS OF NET ASSETS AVAILABLE FOR PENSION BENEFITS				
Investments[1]:				
Plan interest in Master Trust at fair value	**$**	**4,266,692,936**	$	4,347,242,677
Guaranteed insurance contract		**152,242**		245,920
401(h) accounts' net assets held in Master Trust[2]		**268,247,861**		274,379,668
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PENSION BENEFITS				
Investment income[3]:				
Net investment income - Plan interest from the Master Trust	**$**	**456,932,430**	$	99,867,629
Interest income		**8,892**		16,198

(1) Common/collective trust funds held within the Master Trust of $1,699,592,935 and $1,476,664,458 are not certified by the trustee as of December 31, 2025 and 2024, respectively. An investment contract held within the Master Trust of $124,466,821 and $139,338,417 is not certified by the trustee as of December 31, 2025 and 2024, respectively. Alternative investments of $2,158,758,999 and $1,873,852,926 as of December 31, 2025 and 2024, respectively, are not certified.

(2) The 401(h) accounts interest in common/collective trust funds held within the Master Trust of $106,853,757 and $93,200,848 are not certified by the trustee as of December 31, 2025 and 2024, respectively. An investment contract held within the Master Trust of

$7,825,254 and $8,794,455 is not certified by the trustee as of December 31, 2025 and 2024, respectively. 401(h) accounts interest in alternative investments held in the Master Trust of $135,721,622 and $118,269,714 are not certified by the trustee as of December 31, 2025 and 2024, respectively.

(3) Net investment income derived from uncertified common/collective trust funds, alternative investments and investment contract held within the Master Trust is not certified. As a result, the Plan's interest in investment income within the Master Trust amounting to $429,251,277 and $308,920,164 for the years ended December 31, 2025 and 2024 are not certified.

All investment balances and investment information included in Notes 3 and 4, and supplemental schedule are certified, except for the information related to the Plan's interest in and income from certain common/collective trust funds, an investment contract and the alternative investments that are part of the net assets of the Master Trust, and the alternative investments respective unfunded commitments and estimated period of liquidation years. In addition, the fair value hierarchy categorization and leveling in Note 4 has been determined by the plan sponsor and is not certified.

6. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future benefit payments attributable under the Plan's provisions for service that employees have rendered as of the valuation date. Accumulated plan benefits include benefits expected to be paid to (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died, and (3) present employees or their beneficiaries. The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected payment dates.

The actuarial present value of accumulated plan benefits presented in the accompanying financial statements is presented using the beginning of the year benefit information date. The actuarial present value of accumulated plan benefits is measured as of January 1, 2025, which is a proxy for December 31, 2024. The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective. Therefore, any amendments occurring in 2025 would not be reflected in the accumulated plan benefits. There were no amendments effective January 1 recognized in the actuarial present value of accumulated benefits below.

The actuarial present value of accumulated plan benefits as of December 31, 2024 is as follows:

Vested benefits:		
Participants and/or beneficiaries currently receiving benefits	**$**	**4,349,049,837**
Other participants		**1,408,165,620**
Total vested benefits		**5,757,215,457**
Non-vested benefits		**69,405,453**
Total actuarial present value of accumulated plan benefits	**$**	**5,826,620,910**

The changes in the actuarial present value of accumulated plan benefits from the previous valuation date are as follows:

Actuarial present value of accumulated plan benefits as of December 31, 2023	**$**	**5,148,260,609**
Increase (decrease) attributable to:		
Benefits accumulated		**64,175,903**
Increase for interest due to the decrease in the discount period		**417,592,402**
Actuarial losses		**38,806,656**
Benefits paid		**(422,659,811)**
Change of assumptions		**482,109,244**
Plan mergers		**268,896,341**
Transfer as part of sale[(1)]		**(170,560,434)**
Net increase		**678,360,301**
Actuarial present value of accumulated plan benefits as of December 31, 2024	**$**	**5,826,620,910**

(1) PBGC interest rates, as agreed upon in the purchase agreement between the Company and Enbridge, were used to calculate an accumulated benefit obligation of 210,801,350 for calculation of the plan asset transfer that occurred in 2024. The balance calculated herein is based on a discount rate calculated in accordance with ASC 960.

The significant actuarial assumptions used in determining accumulated plan benefits are as follows:

As of December 31,	**2025**	**2024**
Discount Rate	7.35% compounded annually	8.35% compounded annually
Mortality	For non-disabled participants: The PRI-2012 Nondisabled Annuitant Mortality Table, blended 70% white collar and 30% blue collar, projected generationally using Scale MP-2020	For non-disabled participants: The PRI-2012 Nondisabled Annuitant Mortality Table, blended 70% white collar and 30% blue collar, projected generationally using Scale MP-2020
Retirement Age	Annual estimated probability of retirement when eligible, from ages 55 to 70 and over, separated by union and non-union employees, with less than 30 years of service and with 30 or more years of service.	
SRA Interest Crediting Rate	4.04% for 2025 and 4.00% thereafter	4.47% for 2024 and 4.00% thereafter

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors may have been applicable in determining the actuarial present value of accumulated plan benefits. Due to uncertainties inherent in the estimations and assumptions process, it is reasonably possible that certain changes in these estimates and assumptions could be material to the financial statements.

7. FUNDING POLICY

The Company's funding policy is to make contributions in accordance with the provisions of ERISA. Contributions to the Plan are conditional on being deductible in the year deemed to have been made under Section 404 of the IRC. The cost of providing benefits is determined by an independent actuary to determine the normal cost and the target liability for retirement, termination and ancillary benefits. In addition to funding pension benefits, the Company also contributes for retiree medical benefits. The Plan met the minimum funding requirements of ERISA as of December 31, 2025 and 2024. The Company was not required to make any contributions during 2025 and 2024.

8. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

As of December 31, 2025 and 2024, and for the years then ended, the Plan invested in a Master Trust managed by Bank of New York Mellon, the trustee as defined by the Plan, and therefore, the related transactions qualify as exempt party-in-interest transactions. Fees paid by the Master Trust for investment

management services are included as a reduction of the return earned on each fund. The Master Trust paid $1,519,741 and $1,023,992 to DES, the plan administrator, during 2025 and 2024, respectively, for costs associated with administration of the Plan. The Plan paid $23,535 and $11,779 to DES, the plan administrator, during 2025 and 2024, respectively, for costs associated with administration of the Plan.

9. PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA and any applicable collective bargaining agreement. In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder, and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, as well as certain disability and survivor's benefits. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guarantee while other benefits may not be provided for at all.

10. FEDERAL INCOME TAX STATUS

The Plan has obtained a determination letter from the Internal Revenue Service (IRS) dated April 8, 2021, in which the IRS determined that the Plan and related trust, at the time of the determination letter application, were designed in accordance with Section 401(a) of the IRC and therefore are exempt from federal income taxes under IRC Section 501(a). While some of the income from the Master Trust is considered exempt function income and therefore is exempt from income taxes, certain investments held in the Master Trust do generate income, as defined in IRC Section 512, that is subject to the unrelated business income tax ("UBIT") at a maximum rate of 37%. Any UBIT paid during the year is included in administrative expenses of the Master Trust.

In December 2016, the IRS began publishing a Required Amendments List (List) for individually designed plans which specifies changes in qualification requirements. The List is published annually and requires plans to be amended for each item on the List, as applicable, to retain its tax-exempt status. The Plan has been amended since applying for the determination letter; however, the plan administrator believes that the Plan and related trust are currently designed, have been amended and are being operated in compliance with the applicable requirements of the IRC and continues to be tax-exempt, except to the extent of any unrelated

business income received. Therefore, no provision for income taxes has been included in the Plan's financial statements.

11. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for pension benefits per the financial statements to the Form 5500:

	2025	2024
Net assets available for pension benefits per the financial statements	**$ 8,249,663,933**	$ 7,838,124,398
Net assets held in 401(h) accounts as assets in the Form 5500	**518,648,494**	494,644,685
Net assets per the Form 5500	**$ 8,768,312,427**	$ 8,332,769,083

The following is a reconciliation of the changes in net assets available for pension benefits per the financial statements to the Form 5500:

For the year ended December 31, 2025	Income from Master Trust	Benefits paid to participants	Transfer as part of sale
Amount per financial statements	**$ 886,183,707**	**$ 462,433,456**	**$ 4,614,201**
Plus: amount related to 401(h) accounts	**55,494,655**	**31,200,935**	**289,911**
Amount per Form 5500	**$ 941,678,362**	**$ 493,634,391**	**$ 4,904,112**

The net assets of the 401(h) accounts included in Form 5500 are not available to pay pension benefits, but can be used only to pay retiree health benefits. Likewise, the net assets available for pension benefits are not available to pay retiree health benefits, but can be used only to pay pension benefits.

12. SUBSEQUENT EVENTS

For the year ended December 31, 2025, subsequent events were evaluated through October 12, 2026, the date the financial statements are available to be issued. No events occurred that require additional disclosure or adjustments to the Plan's financial statements.

SUPPLEMENTAL SCHEDULE

DOMINION ENERGY PENSION PLAN

Employer ID No: 54-1229715

Plan Number: 101

FORM 5500, SCHEDULE H, PART IV, LINE 4i-
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2025

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	Equitable Financial Life Insurance Company (GIC #6641)	Guaranteed Insurance Contract	$ 152,242	$ 152,242

* A party-in-interest as defined by ERISA.

See accompanying Independent Auditor's Report

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Dominion Energy, Inc.
EIN/PN	54-1229715/101
Plan Name	Dominion Energy Pension Plan
Valuation Date	January 1, 2025
Enrolled Actuary	Robert Winn
Enrollment Number	26-06988

The actuarial assumptions that are not mandated by IRC § 430 and regulations represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

On July 1, 2025, September 1, 2025, and October 1, 2025, the Dominion Energy Pension Plan spun-off participants to the Enbridge Employee Services, Inc. Employees' Pension Plan. The present value of accrued benefits of the combined transactions was less than 3% of the market value of assets of the pre-spinoff plan on at least one day in the plan year in which the spinoff took place and the assets spun-off equal the present value of accrued benefits using reasonable actuarial assumptions. As such, the spin-off is considered to be de minimis in accordance with IRS §414(l). No change was made in the minimum required contribution calculations; as such the plan sponsor believes there was no change in funding method related to this transaction and has directed us to populate the Schedule SB completing the calculations on this basis.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
Dominion Energy Pension Plan

B Three-digit plan number (PN) ▶ 101

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
DOMINION ENERGY, INC.

D Employer Identification Number (EIN)
54-1229715

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 1 Day 1 Year 2025

2 Assets:

a Market value	**2a**	7,838,111,739
b Actuarial value	**2b**	7,699,528,639

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	22,309	5,026,027,372	5,026,027,372
b For terminated vested participants	7,454	560,940,772	560,940,772
c For active participants	9,905	1,271,844,936	1,362,333,846
d Total	39,668	6,858,813,080	6,949,301,990

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.37 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	80,787,654
b Expected plan-related expenses	**6b**	15,674,689
c Target normal cost	**6c**	96,462,343

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Robert Winn RDW
Signature of actuary

10/01/2026
Date

Robert Winn
Type or print name of actuary

26-06988
Most recent enrollment number

Willis Towers Watson US LLC
Firm name

(703)258-8000
Telephone number (including area code)

PO BOX 674401

Houston TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	1,198,264	549,904,245
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	1,198,264	549,904,245
10	Interest on line 9 using prior year's actual return of 6.07%	72,735	33,379,188
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.14%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	1,270,999	583,283,433

Part III Funding Percentages

14	Funding target attainment percentage	14	102.38 %
15	Adjusted funding target attainment percentage	15	110.79 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	102.92 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	96,462,343
b Excess assets, if applicable, but not greater than line 31a	**31b**	96,462,343

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Dominion Energy, Inc.
EIN/PN	54-1229715/101
Plan Name	Dominion Energy Pension Plan
Valuation Date	January 1, 2025
Enrolled Actuary	Robert Winn
Enrollment Number	26-06988

The actuarial assumptions that are not mandated by IRC § 430 and regulations represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

On July 1, 2025, September 1, 2025, and October 1, 2025, the Dominion Energy Pension Plan spun-off participants to the Enbridge Employee Services, Inc. Employees' Pension Plan. The present value of accrued benefits of the combined transactions was less than 3% of the market value of assets of the pre-spinoff plan on at least one day in the plan year in which the spinoff took place and the assets spun-off equal the present value of accrued benefits using reasonable actuarial assumptions. As such, the spin-off is considered to be de minimis in accordance with IRS §414(l). No change was made in the minimum required contribution calculations; as such the plan sponsor believes there was no change in funding method related to this transaction and has directed us to populate the Schedule SB completing the calculations on this basis.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 7 and Line 13
Explanation of Discrepancy in Funding Standard Carryover Balance and Prefunding Balance as of January 1, 2025

The carryover balance and prefunding balance as of the beginning of the prior year reflects the allocation between the Dominion Energy Pension Plan, EIN 54-1229715 PN 101, and the Enbridge Employee Services, Inc. Employees' Pension Plan, EIN 76-0697621 PN 001, which was determined using the method approved by the IRS in their ruling dated February 13, 2026.

	Funding Standard Carryover Balance	Prefunding Balance
Funding balance as of January 1, 2024 without adjustment (i.e., Line 7 without adjustment)	1,255,916	576,361,696
Amount transferred out for plan spin-off to Enbridge Employee Services, Inc. Employees' Pension Plan (EIN 76-0697621 PN 001)	(57,652)	(26,457,451)
Funding balance as of January 1, 2024 with adjustment (i.e. Line 7 reported on 2025 Schedule SB)	1,198,264	549,904,245

Effective December 31, 2024, Dominion Energy merged the Dominion Energy Ohio Union Pension Plan, EIN 54-1229715 PN 016, into the Dominion Energy Pension Plan, EIN 54-1229715 PN 101. The table below shows the effect of the plan merger on the funding balances of the Dominion Energy Pension Plan as of January 1, 2025.

	Funding Standard Carryover Balance	Prefunding Balance
Funding balance as of January 1, 2025 before adjustment (i.e. Line 13 reported on 2025 Schedule SB)	1,270,999	583,283,433
Amount transferred in for merger of Dominion Energy Ohio Union Pension Plan (EIN 54-1229715 PN 016)	4,413,837	0
Funding balance as of January 1, 2025 with adjustment (i.e. Line 13 with adjustment)	5,684,836	583,283,433

Plan Name: Dominion Energy Pension Plan
EIN / PN: 54-1229715/101
Plan Sponsor: Dominion Energy, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Dominion Energy Pension Plan
EIN / PN:	54-1229715/101
Plan Sponsor:	Dominion Energy, Inc.
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month: September 2024
- Interest rate basis: 3-Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
First segment rate	5.07%	5.07%
Second segment rate	5.31%	5.33%
Third segment rate	5.50%	5.36%
Effective interest rate	5.37%	5.32%

Annual rates of increase

- Compensation
  - Non-Union participants

Representative assumed increase rates are as follows:

Age	Current Valuation Average
20-24	10.0%
25-29	8.0%
30-34	6.4%
35-39	5.1%
40-44	4.5%
45-49	4.0%
50-54	3.5%
55-59	3.1%
60-64	2.5%
65 and after	2.3%

- Union participants[1]

Representative assumed increase rates are as follows:

Service (Years)	Current Valuation Average
0-4	9.9%
5-9	6.1%
10-14	3.8%
15-19	3.2%
20-24	3.2%
25-29	2.9%
30-34	2.8%
35 and up	2.7%

- Future Social Security wage bases — 3.50%
- Statutory limits on compensation — 2.50%
- Increases in retiree benefits – in payment pensioners (legacy benefit) — 1.25%
- Cash balance interest crediting rate — 4.04% for 2025; 4.00% thereafter. 2025 uses the actual 30-year Treasury rate with a September 2024 lookback

Plan-related expenses — Assume 0.2% of market value of assets, not including any receivable contributions, plus the PBGC variable-rate premium due for the year. The amount included this year is $15,674,689.

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and generally currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Demographic Assumptions

Inclusion date — The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees — It was assumed there will be no new or rehired participants.

[1] Representative rates are 0.25% higher than shown for Legacy SCANA union participants

SCHEDULE SB ATTACHMENTS

Mortality

- Healthy

Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

- Disabled

Same as described above for Healthy Mortality

Termination

For legacy Dominion, representative rates by age, service, and union representation are shown below:

Non-Union and Legacy Questar Participants		
Age	**Service < 10 Years**	**Service >= 10 Years**
20	10.00%	4.25%
25	8.50%	4.25%
30	7.00%	4.25%
35	6.50%	4.25%
40	5.50%	3.50%
45	5.50%	3.25%
50 and over	5.00%	2.00%

Local Union 50 Participants		
Age	**Service < 6 Years**	**Service >= 6 Years**
20	4.30%	3.00%
25	3.40%	3.00%
30	3.40%	2.10%
35	3.40%	1.30%
40	3.00%	1.30%
45	3.00%	1.00%
50 and over	3.00%	1.00%

Legacy Kewaunee disabled actives have no termination decrements applied.

Disability

Rates of disablement are assumed to equal 30% of female rates from the 1987 GLTD Incidence Table for 6-month elimination periods.

SCHEDULE SB ATTACHMENTS

Legacy Questar employees are assumed to have no incidence of disability.

Retirement

Rates varying by age and service.

Non-Union and Legacy Questar Participants		
Age	Service <30 years	Service >=30 years
55	4.0%	4.0%
56	4.0%	4.0%
57	4.0%	4.0%
58	6.0%	10.0%
59	7.0%	10.0%
60	11.0%	17.0%
61	11.0%	17.0%
62	14.0%	23.0%
63	17.0%	20.0%
64	13.0%	20.0%
65	20.0%	25.0%
66	25.0%	25.0%
67	25.0%	25.0%
68	25.0%	25.0%
69	25.0%	25.0%
70 and over	100.0%	100.0%

Local 50 Union Participants		
Age	Service <30 years	Service >=30 years
55	3.0%	7.0%
56	3.0%	7.0%
57	3.0%	7.0%
58	3.0%	12.5%
59	6.0%	12.5%
60	6.0%	28.0%
61	6.0%	18.0%
62	12.0%	24.0%
63	16.0%	30.0%
64	15.0%	22.0%
65	35.0%	25.0%
66	35.0%	30.0%
67	35.0%	30.0%
68	35.0%	30.0%
69	35.0%	30.0%
70 and over	100.0%	100.0%

All participants are assumed to retire by age 70, or immediately if older.

SCHEDULE SB ATTACHMENTS

Benefit commencement date:

• Preretirement death benefit	Cash balance and SRA: upon death Salaried and Hourly Old Plan participants: upon death CNG Old Plan: The later of the date of death or the earlier of the date the participant would have attained age 60 with 30 years of service or age 65. New Plan and other plan formulas: The later of the date of death or the date the participant would have attained age 65. Legacy Kewaunee: The later of the death of the active participant or the date the participant would have attained age 60.
• Deferred vested benefit	Cash balance and SRA: 65% upon termination; 35% at age 62 Old Plan and New Plan: normal retirement date Union employees terminated due to GT&S sale: 50% earliest unreduced age, 50% at age 62 Legacy Kewaunee: Benefits for terminated participants who have not yet retired are assumed to commence at age 65.
• Disability benefit	Cash balance and SRA: upon disablement Hourly New Plan: upon disablement All other plan formulas: normal retirement date Legacy Kewaunee: N/A (remaining actives are disabled)
• Retirement benefit	Cash balance: 65% upon retirement, 35% normal retirement date (age 62) Legacy Kewaunee: age 65 All other plan formulas: upon retirement
Form of Payment	For benefits other than the SRA, the cash balance formula, and the Part A formula for legacy Questar employees, 50% of participants are assumed to elect a single life annuity and 50% of participants are assumed to elect a 100% joint and survivor annuity. All participants with a cash balance and/or SRA benefit are assumed to elect a lump sum. For the Part A formula of legacy Questar employees, 60% of participants are assumed to take a lump sum payment and of the remaining 40% of participants, married participants take a 50% joint and survivor annuity while single participants take a single life annuity.

SCHEDULE SB ATTACHMENTS

	Legacy Kewaunee: single participants are assumed to elect a single life annuity and married participants are assumed to elect a 50% joint and survivor annuity. Lump sums were valued using the substitution of annuity form under IRS Regulation 1.430(d)-1(f)(4) without application of generational mortality and without recognition of phase in of IRC §417(e)(3).
Percent married	It is assumed that 75% of active male participants and 50% of active female participants are married to an eligible spouse. For legacy Questar, it is assumed that 80% of males and 60% of females are married to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement. For Legacy Kewaunee participants, it is assumed that 80% of active male participants and 65% of active female participants are married to an eligible spouse.
Spouse age	For Legacy Kewaunee and legacy Questar participants, wife 3 years younger than husband. For all other plan formulas, wife 2 years younger than husband.
Covered pay	Compensation assumed paid in the current year beginning on the valuation date is the current annual rate of pay. For Legacy Kewaunee participants, projected annual pay is equal to current disability income as reported in the data.
At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the 100% Joint and Survivor form of payment for the Final Average Pay benefits and lump sum form of payment for the Cash Balance and SRA benefits. The at-risk calculations are not currently required for this plan.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

SCHEDULE SB ATTACHMENTS

Methods	
Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Actuarial value of assets for determining minimum required contributions	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.) The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

SCHEDULE SB ATTACHMENTS

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued based on discussions with Dominion Energy, Inc. regarding the likelihood that these benefits will be paid. WTW has reviewed the plan provisions with Dominion Energy, Inc. and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor, through its third party administrator Alight Solutions, furnished participant data as of 1/1/2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with the plan sponsor, assumptions were made for missing or apparently inconsistent data elements as documented in the data question deliverables dated March through June 2025 and further summarized in the 2025 Data Process Report.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount Rate – Funding

For plan funding purposes, the basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.

Cash Balance Interest Crediting Rate

The plan credits interest to accounts on a daily basis using a rate annually equivalent to the 30-year Treasury bond rate for September of the previous year. The long-term estimate of the 30-year Treasury bond rate is 4.00% based on current conditions and future economic expectations.

For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Plan-related expenses

As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration, trustee, etc. fees to be paid from the trust).

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Rates of Increase in:

• Compensation	The assumed compensation increases represent Dominion Energy's best estimate of future experience. The age-based assumed compensation increases for non-union participants and service-based assumed compensation increases for union participants are based on plan sponsor expectations informed by an experience study in 2021. For the reasons described above, we believe that the assumption chosen does not significantly conflict with what would be reasonable.
• National Average Wages (NAW) (e.g., Social Security Wage Bases)	The assumed NAW is based on assumed CPI as shown below, plus assumed increases in real wages (the portion of GDP increases that becomes part of wages). Such assumed future increases in real wages are based on forecasts by economists. The assumption is based on observations of current market data as well as future expectations. We believe the assumption does not significantly conflict with what would be reasonable.
▪ Assumed return for asset smoothing	The assumed return of 5.59% used for asset smoothing is the third segment rate. Although we have not explicitly determined an expected return on assets, based on an analysis of the plan sponsor's investment policy we believe the rate to be above the third segment rate.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality – Funding	Assumptions used for plan funding purposes are as prescribed by IRC §430(h).
Disabled Mortality – Funding	Assumptions used for plan funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on the 2021 experience study factoring in future expectations of participant behavior. We believe the assumption does not significantly conflict with what would be reasonable because it reflects recent experience.

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Retirement	Retirement rates were based on the 2021 experience study factoring in future expectations of participant behavior. We believe the assumption does not significantly conflict with what would be reasonable because it reflects recent experience.

Prescribed Methods

Funding Methods	The methods used for funding purposes as described in this section, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Change in Assumptions and Methods

Change in Assumptions Since Prior Valuation	The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430. The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest guidance issued by IRS under IRC §430. The assumed plan-related expenses added to the target normal cost were changed from $14,138,686 for the prior valuation to $15,674,689 for the current valuation to account for higher (lower) expected expenses to be paid from the trust.
Change in Methods Since Prior Valuation	Dominion submitted an IRS funding method approval to confirm certain methods associated with the merger of OUPP and DEKP into the plan.

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Schedule SB, Part V
Summary of Plan Provisions

The Dominion Pension Plan was originally effective July 1, 1945. The following plan provisions are based on the most recent restatement as of January 1, 2024 through the third amendment, including the spin-off of populations associated with the Enbridge divestitures during 2024 and mergers of the Ohio Union and Kewaunee Union plans noted below.

This appendix provides a summary of plan provisions in sections aligned to the supplemental schedules of the plan:

- Traditional plan salaried and union employees of Dominion Energy not eligible under other supplements described below (section B.1.a);
- Employees at the Millstone Power Station on the date Dominion Energy acquired the station, March 30, 2001 (section B.1.b);
- CNG employees who participated in the Pension Plan for Certain Acquired Operations Plan of Dominion merged into the Dominion Pension Plan on December 31, 2002 (section B.1.c);
- Cash balance plan non-union employees hired on or after January 1, 2008 and cash balance union employees hired on or after January 1, 2017 (section B.1.d);
- Participants in the Dominion Peoples Gas Union Pension Plan on the date it was merged into the Dominion Pension Plan, December 31, 2010 (section B.1.e);
- Participants in the Questar Corporation Retirement Plan (QCRP) prior to the merger with the Dominion Pension Plan, December 30, 2017 (section B.1.f);
- Participants eligible for benefits under the Transmission Union supplements, merged into the Dominion Energy Pension Plan on December 31, 2020 (section B.1.g);
- Participants in the Dominion Energy Ohio Union Pension Plan on the date it was merged into the Dominion Energy Pension Plan, December 31, 2024 (section B.1.h);
- Participants in the Dominion Energy Kewaunee Union Pension Plan on the date it was merged into the Dominion Pension Plan, December 31, 2024 (section B.1.i)

Other provisions may apply to legacy populations within the plan.

Plan Name:	Dominion Energy Pension Plan
EIN / PN:	54-1229715/101
Plan Sponsor:	Dominion Energy, Inc.
Valuation Date:	January 1, 2025

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B.1.a. Salaried and Hourly (Traditional Pension)

Plan Provisions

The term “Old Plan” in this section describes the plan provisions for non-union participants for service earned before January 1, 2001. “New Plan” describes the plan provisions for service earned on or after January 1, 2001 for non-union participants hired before January 1, 2008. Union participants hired before January 1, 2017 generally participate in Old Plan provisions, except as noted.

Covered employees	Old Plan: Non-Union participants hired before January 1, 2001, and Union participants hired before January 1, 2017. New Plan: Effective January 1, 2001 for non-Union participants hired before January 1, 2008.
Participation date	Old Plan: Employees became eligible to participate in the plan on the first day of the month coincident with or next following the later of age 21 and six months of employment. New Plan: Non-Union employees became eligible to participate in the plan as of the later of date of hire and attainment of age 18. Those Non-Union employees ineligible to participate under the Old Plan as of December 31, 2000 were eligible to participate on January 1, 2001 if they were at least age 18 on that date.

Definitions

Vesting service	Old Plan: Total number of plan years during which the employee has completed at least 1,000 hours of service and has attained age 18 or older. New Plan: Based on elapsed time from date of hire.
Credited service	Service prior to December 31, 2000 determined under provisions of the Old Plan for both salaried and union. Service after January 1, 2001 based on elapsed time from date of hire. Service is awarded for each calendar month in which at least one hour of service is worked and union participants receive one year upon completion of at least 1,000 hours of service.
Compensation	Compensation for periods period to January 1, 2001 determined under prior plan provisions. For hourly union, the basic annual rate of pay including any amounts deferred under Code sections 125, 132(f)(4) and 401(k), plus differential wage payments and merit lump sum payments.

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	For salaried, actual base salary paid including any amounts deferred under Code sections 125, 132(f)(4) and 401(k), plus differential wage payments and merit lump sum payments.
Final average earnings	For hourly union, the annual average of the highest 60 consecutive months of compensation. For salaried, the annual average of the highest 60 consecutive months of compensation out of the last 120 months of employment.
Social Security benefit	The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming no future earnings.
Normal Retirement Date (NRD)	First of month coinciding with or next following the attainment of age 65.
Monthly pension benefit	Hourly Union receive the Old Plan benefit for all service, plus the Special Retirement Account benefit. Salaried receive the Old Plan benefit for service prior to January 1, 2001, plus the New Plan benefit for service on or after January 1, 2001, plus the Special Retirement Account benefit. Old Plan: One-twelfth of a) 2.03% (2.00% for union employees) of final average earnings times credited service up to 30 years, minus b) 2.00% of the Social Security benefit times credited service up to 30 years. New Plan: One-twelfth of a) 1.80% of final average earnings times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula), minus b) 1.50% of the Social Security benefit times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula)
Special Retirement Account (SRA)	Pay Credits: 2.00% of compensation, beginning January 1, 2001 for salaried participants and January 1, 2003 for union participants. Interest Credited to Account Balance: Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options:

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the Old Plan or New Plan retirement benefit.

Annuity Options:

- Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.
- Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

Annuity Conversion Basis: The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.

Monthly preretirement death benefit

Old Plan: For participants who die while actively employed, the surviving spouse will receive an immediate monthly income under the Old Plan payable for life equal to 50% of the participant's accrued benefit at the date of death. For terminated vested participants who die, the surviving spouse will receive a monthly retirement income payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The spouse may elect to defer the survivor benefit until normal retirement date.

New Plan: For non-union participants who were in the plan on December 31, 2000 and who die while actively employed, the surviving spouse will receive an immediate monthly income payable for life equal to 50% of the participant's accrued benefit at the date of death under the New Plan formula valued under the 50% joint and survivor option and with the a) and the b) pieces of the New Plan formula reduced for early retirement using the active

early retirement factors. For benefit commencement before the participant's earliest early retirement date, the benefit under the a) and b) pieces of the New Plan formula is further reduced for ages below 55 as follows:

Ages	Yearly Reduction %
35-55	3.000%
30-35	0.500%
<30	0.333%

For non-union employees who become participants on or after January 1, 2001 and who die while actively employed, the surviving spouse will receive a monthly retirement income under the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The spouse may elect to defer the survivor benefit until normal retirement date.

The SRA is payable to the surviving spouse of an active vested participant who dies, as either:

a) an immediate lump sum;

b) an immediate annuity payable for the spouse's lifetime; or

c) an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime.

For terminated vested participants who die, the surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The same SRA payment options apply to surviving spouses of deceased vested terminated participants as summarized above for spouses of deceased active participants.

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Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Hourly union retirement before NRD and on or after attaining age 55. Salaried retirement before NRD and on or after attaining age 55 and completing three years of vesting service. Eligibility for early retirement at age 55 also applies to certain former employees associated with the E&P divestiture.
Temporary Supplementary Early Retirement Allowance	Union participants who retire or become disabled after January 1, 1992 with at least ten years of credited service.
Additional Supplementary Early Retirement Allowance	Union participants who retire or become disabled after January 1, 2003 and who were hired on or before December 31, 2002.
Postponed retirement	Retirement after NRD.
Deferred vested termination	For union participants, termination for reasons other than disability, death or retirement upon the earlier of completing five years of vesting service or attainment of age 50. For salaried participants, termination for reasons other than disability, death or retirement upon the earlier of completing three years of vesting service or attainment of age 65 (or age 50 if entitled to benefits as of January 1, 2001).
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.
Disability	Union and salaried participants who qualify for benefits under Dominion Energy's long-term disability plan and after completing 5 years of vesting service.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD

SCHEDULE SB ATTACHMENTS

Early retirement	The monthly pension benefit determined as of the early retirement date under the normal retirement formula with the following reductions: Old Plan: The benefit is unreduced upon attainment of age 60 and completion of 30 years of credited service. Otherwise, the benefit amount based on final average pay in part (a) above is reduced 1/4% for each month by which the participant's 60th birthday or early retirement date, if later, precedes his unreduced retirement date, plus 1/2% for each of the next sixty months by which the benefit commencement date precedes age 60; and the benefit amount based on the Social Security benefit in part (b) above is reduced 5/9% for each month within the first sixty months, and 5/18% for each month within the next sixty months by which the benefit commencement date precedes NRD. New Plan: The benefit is unreduced upon attainment of age 60. Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 60, plus 1/2% for each month within the next 36 months by which the benefit commencement date precedes age 58. SRA: The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity taken in the same optional form as the monthly pension benefit.
Temporary Supplementary Early Retirement Allowance	Monthly benefit payable to age 62, starting at the later of benefit commencement age or age 55, in an amount equal to credited service (not to exceed 30 years) multiplied by $5.
Additional Supplementary Early Retirement Allowance	Monthly benefit payable to age 62, starting at the later of benefit commencement age or age 55, in an amount equal to credited service earned before December 31, 2002 (not to exceed 30 years) multiplied by $15.
Postponed retirement	The late retirement income will be the normal retirement benefit calculated using credited service, final average earnings, Social Security benefit, and SRA compensation and interest credits as of the late retirement date.

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Deferred vested termination

Union Participants or Non-Union Participants prior to January 1, 2001: The termination benefit for vested Union participants or vested non-union participants who terminate prior to January 1, 2001 is equal to the accrued benefit. The benefit is payable any time after attainment of age 55 reduced as an early retirement benefit, or at age 65. In the case of early retirement benefits for terminated vested participants, the unreduced retirement date is the normal retirement date.

Non-Union Participants on or after January 1, 2001: The termination benefit for vested non-union participants who terminate on or after January 1, 2001 is equal to the accrued benefit. The benefit is payable any time after attainment of age 55 with the Old Plan benefit reduced as an early retirement benefit, or at age 65. In the case of early retirement benefits for terminated vested participants, the unreduced retirement date is the normal retirement date. The a) and the b) pieces of the New Plan benefit are reduced in accordance with the table of factors below, or are payable without reduction at age 65.

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

plus

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

Preretirement spouse benefit

The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

Disablement

Old Plan: The accrued benefit payable immediately based on credited service, final average compensation and Primary Insurance Amount at the date of disability.

New Plan: The accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average earnings and Social Security amount at the date of disability. Vesting and credited service continue to accrue until the earlier of recovery from disability and normal retirement date.

The SRA is available as an immediate lump sum or immediate annuity at disability. No further compensation credits are granted to the SRA after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit.

Other Plan Provisions

Forms of payment

Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows:

- 50% joint and survivor annuity
- 75% joint and survivor annuity
- 100% joint and survivor annuity
- Social Security leveling option to age 62

Forms of payment available for the SRA are described above.

Pension Increases

Old Plan: Benefits in payment will be increased by ½ of the first five percentage points increase in the Consumer Price Index each year. For Union participants, the cost-of-living adjustment applies only to benefits based on credited service earned before January 1, 2003

New Plan: None.

Plan participants' contributions

None.

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Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The plan was amended for the spin-off and transfer of employees associated with the divestitures of Ohio Gas and Questar/Wexpro to Enbridge during 2024.

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B.1.b. Millstone

Plan Provisions

The term “Old Plan” in this section describes the plan provisions for legacy Millstone employees for credited service before March 30, 2002. The term “New Plan” in this section describes the plan provisions effective March 30, 2002 for legacy Millstone employees for credited service on or after March 30, 2002.

Covered employees	Employees at the Millstone Power Station who were employed on the date that Dominion Energy acquired the station, March 30, 2001, and who accepted employment from Dominion Nuclear Connecticut. All employees of the Millstone Power Station on March 30, 2001 and hired prior to January 1, 2008.
Participation date	Date of becoming a covered employee.

Definitions

Vesting service	Based on elapsed time from date of hire.
Credited service	Old Plan: For service prior to March 30, 2001, based on elapsed time from date of hire as credited under the prior plan (Northeast Retirement Plan), measured in years and completed months. For service from March 30, 2001 through March 29, 2002, determined in the same way as New Plan credited service described below. New Plan: Based on elapsed time from March 30, 2002. Service is awarded for each calendar month in which at least one hour of service is worked.
Compensation	Old Plan: For years prior to March 30, 2002, base pay, shift differentials, Sunday premiums, on-call pay, overtime, and any amounts deferred under Section 125 or Section 401(k) plan. For years on or after March 30, 2002, the New Plan definition of compensation provided below multiplied by 115%.

New Plan: Actual base salary paid including any amounts deferred under Sections 125, 132(f)(4) and 401(k) plan plus differential wage payments and merit lump sum payments.

Final average earnings

The annual average of the highest 60 consecutive months of compensation out of the last 120 months of employment.

Covered Compensation

The average (without indexing) of the contribution and benefit bases in effect under Section 230 of the Social Security Act for each year in the 35-year period ending in the calendar year in which the employee attains (or will attain) Social Security Retirement Age.

Social Security benefit

The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming no future earnings.

Normal Retirement Date (NRD)

First of month coinciding with or next following the attainment of age 65

Monthly pension benefit

The Old Plan Benefit for service prior to March 30, 2002, plus the New Plan benefit for service on or after March 30, 2002, plus the Special Retirement Account benefit.

Old Plan: (for employees hired at Millstone prior to January 1, 1995): One-twelfth of

The excess of (a) over (b):

a) The sum of the bullets below:

- 1.25% of final average earnings up to Covered Compensation times years of credited service (up to a maximum of 35 years).
- 1.50% of final average earnings in excess of Covered Compensation times years of credited service (up to a maximum of 35 years).
- 0.50% of final average earnings times years of Old Plan credited service (in excess of 35 years).

b) The frozen accrued benefit earned under the Northeast Retirement Plan as of March 29, 2001.

Old Plan: (for employees hired at Millstone on or after January 1, 1995): One-twelfth of

The excess of (a) over (b):

a) The sum of the bullets below:

- 1.20% of final average earnings up to Covered Compensation times years of credited service (up to a maximum of 35 years).
- 1.65% of final average earnings in excess of Covered Compensation times years of credited service (up to a maximum of 35 years).

b) The frozen accrued benefit earned under the Northeast Retirement Plan as of March 29, 2001.

New Plan: One-twelfth of

a) 1.80% of final average earnings times credited service up to 30 years (30-year service cap includes credited service under the Old Plan formula), minus

b) 1.50% of the Social Security benefit times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula)

The 30 year service cap does not apply to service completed between March 30, 2002 and March 29, 2006.

Special Retirement Account (SRA)

Pay Credits: 2.00% of compensation, beginning March 30, 2002.

Interest Credited to Account Balance: Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options:

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the Old Plan or New Plan retirement benefit.

Annuity Options:

- Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.
- Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

	Annuity Conversion Basis: The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.
Monthly preretirement death benefit	The surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The spouse may elect to defer the survivor benefit until normal retirement date. The SRA is payable to the surviving spouse of an active vested participant who dies as either: a) an immediate lump sum; b) an immediate annuity payable for the spouse's lifetime; or c) an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime. For unmarried vested participants who die while in active service or after termination, the SRA is payable as an immediate lump sum to the named beneficiary.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing three years of vesting service.
Postponed retirement	Retirement after NRD
Deferred vested termination	Termination for reasons other than disability, death or retirement upon the earlier of completing three years of vesting service or attainment of age 50.

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Preretirement death benefit

Death while eligible for normal, early, postponed, or deferred vested benefits, with a surviving spouse.

Disability

Participants who qualify for benefits under Dominion Energy, Inc.'s long-term disability plan on or after March 30, 2001 and after completing 5 years of vesting service.

Benefits Paid Upon the Following Events

Normal retirement

The monthly pension benefit determined as of NRD

Early retirement

Old Plan: The following benefit reductions apply to the a) piece of the Old Plan benefit

Age at Benefit Commenc-ement	Hired Prior to January 1, 1995		Hired On or After January 1, 1995
	Less than 30 Years of Credited Service	30 or More Years of Credited Service	
65	0%	0%	0.0%
64	2%	0%	6.7%
63	4%	0%	13.3%
62	6%	0%	20.0%
61	8%	0%	26.7%
60	10%	0%	33.3%
59	13%	13%	36.7%
58	16%	16%	40.0%
57	19%	19%	43.3%
56	22%	22%	46.7%
55	25%	25%	50.0%

A participant may retire early with no reductions to the a) piece of the Old Plan benefit if age at retirement is at least 55 and age plus the sum of Old Plan and New Plan credited service equals 85 years or more. The determination of "Less Than 30" or "30 or More" years of credited service in the table above includes the sum of Old Plan and New Plan credited service.

The following benefit reductions apply to the b) piece of the Old Plan benefit for employees eligible for early retirement from the Northeast Retirement Plan on March 29, 2001.

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For Employees Eligible for Early Retirement from Northeast Retirement Plan on March 29, 2001[2]

Age at Benefit Commenc-ement	Hired Prior to January 1, 1995		Hired On or After January 1, 1995
	Less than 30 Years of Credited Service	30 or More Years of Credited Service	
65	0%	0%	0.0%
64	2%	0%	6.7%
63	4%	0%	13.3%
62	6%	0%	20.0%
61	8%	0%	26.7%
60	10%	0%	33.3%
59	13%	13%	36.7%
58	16%	16%	40.0%
57	19%	19%	43.3%
56	22%	22%	46.7%
55	25%	25%	50.0%

A participant may retire early with no reductions to the b) piece of the Old Plan benefit if, as of March 29, 2001, age at retirement is at least 55 and age plus credited service as of March 29, 2001 equals 85 years or more.

The following benefit reductions apply to the b) piece of the Old Plan benefit for employees not eligible for early retirement from the prior plan on March 29, 2001[1].

Age at Benefit Commencement	Benefit Reduction
65	0.0%
64	10.5%
63	19.6%
62	27.6%
61	34.6%
60	40.8%
59	46.3%
58	51.2%
57	55.5%
56	59.4%
55	62.9%

New Plan: The benefit is unreduced upon attainment of age 60.

Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 60 plus 1/2% for each month within the next 36 months by which the benefit commencement date precedes age 58.

[2] To have been eligible for early retirement from the prior plan on March 29,2001,a participant had to be age 55 or older with at least 10 years of credited service as of that date.

SRA: The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity taken in the same optional form as the monthly pension benefit.

Postponed retirement

The late retirement income will be the normal retirement benefit calculated using credited service, final average earnings, Social Security benefit, and SRA compensation and interest credits as of the late retirement date.

Deferred vested termination

The termination benefit is equal to the accrued benefit. The benefit is payable any time after attainment of age 55 with the a) and the b) pieces of the New Plan benefit reduced in accordance with the table of factors below, or without reduction at age 65.

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

plus,

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

The Old Plan benefit is calculated using the reductions in the following table:

Retirement Age	Benefit Reduction
65	0.0%
64	10.5%
63	19.6%
62	27.6%
61	34.6%
60	40.8%
59	46.3%
58	51.2%
57	55.5%
56	59.4%
55	62.9%

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Disablement	For participants who become disabled on or after March 30, 2001, the accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average earnings and Social Security benefit at the date of disability. Vesting and credited service continue to accrue until the earlier of recovery from disability and normal retirement date. The SRA, if applicable, is available as an immediate lump sum or an immediate annuity at disability. No further compensation credits are granted after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit.
Preretirement death	The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

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Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows: ■ 50% joint and survivor annuity ■ 75% joint and survivor annuity ■ 100% joint and survivor annuity ■ Social Security leveling option to age 62 Forms of payment available for the SRA are described above.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

None.

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B.1.c. Consolidated Natural Gas (CNG)

Plan Provisions

The term "Old Plan" in the following sections describes the plan provisions for legacy CNG employees with credited service before January 1, 2001. Plan provisions applicable to participants who terminated prior to January 1, 2001 may be different from those described below. The term "New Plan" in the following sections describes the plan provisions effective January 1, 2001 for legacy CNG employees with credited service on or after January 1, 2001.

Covered employees	Employees who were eligible to participate in the System Pension Plan of Consolidated Natural Gas Company and its Participating Subsidiaries for Employees who are not Represented by a Recognized Union (the "System Plan") on December 31, 2000.
Participation date	Date of becoming a covered employee.

Definitions

Vesting service	Based on elapsed time from date of hire.
Credited service	Old Plan: Years of credited service determined under the System Plan. New Plan: Service on or after January 1, 2001 is awarded for each calendar month in which at least one hour of service is worked.
Compensation	Old Plan: Earnings determined under the terms of the System Plan. New Plan: Actual base salary paid including any amounts deferred under Code sections 125, 132(f)(4) and 401(k), plus differential wage payments and merit lump sum payments.
Final average earnings	The annual average of compensation in the highest 60 consecutive months during the last 120 months of employment.
Covered Compensation	The average (without indexing) of the contribution and benefit bases in effect under Section 230 of the Social Security Act for each year in the 35-year period ending in the calendar year in which the employee attains (or will attain) Social Security Retirement Age.

SCHEDULE SB ATTACHMENTS

Social Security benefit

The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming no future earnings.

Normal Retirement Date (NRD)

First of month coincident with or next following the attainment of age 65.

Monthly pension benefit

The Old Plan benefit for service prior to January 1, 2001, plus the New Plan benefit for service on or after January 1, 2001, plus the Special Retirement Account benefit.

Old Plan: One-twelfth of

a) 1.70% of final average earnings times credited service, minus

b) 0.40% of lesser of final average earnings or Covered Compensation, times years of credited service (up to a maximum of 35 years).

New Plan: One-twelfth of

a) 1.80% of final average earnings times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula), minus

b) 1.50% of the Social Security benefit times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula)

The 30 year service cap does not apply to service completed between January 1, 2001 and December 31, 2005.

Special Retirement Account (SRA)

Pay Credits: 2.00% of compensation beginning January 1, 2001.

Interest Credited to Account Balance: Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options:

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the Old Plan or New Plan retirement benefit.

Annuity Options:

- Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.
- Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

Annuity Conversion Basis: The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.

Monthly preretirement death benefit

The surviving spouse will receive an immediate monthly income payable for life equal to 50% of the participant's accrued benefit at the date of death valued under the 50% joint and survivor option with the Old Plan benefit and the a) and the b) pieces of the New Plan benefit reduced for early retirement using the active early retirement factors. For benefit commencement before the participant's earliest retirement date, benefits are further reduced for ages below 55 as follows:

Ages	Yearly Reduction %
35-55	3.000%
30-35	0.500%
<30	0.333%

The spouse may elect to defer the survivor benefit until normal retirement date.

The SRA is payable to the surviving spouse of an active vested participant who dies as either:

a) an immediate lump sum;

b) an immediate annuity payable for the spouse's lifetime; or

c) an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime.

For unmarried vested participants who die while in active service or after termination, the SRA is payable as an immediate lump sum to the named beneficiary.

	For terminated vested participants who die, the surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The same SRA payment options apply to surviving spouses of deceased vested terminated participants as summarized above for spouses of deceased active participants.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after attaining age 55 and completing three years of vesting service. Eligibility for early retirement at age 55 also applies to certain former employees associated with the E&P divestiture.
Postponed retirement	Retirement after age NRD
Deferred vested termination	Termination for reasons other than disability, death or retirement upon the earlier of completing three years of vesting service or attainment of age 65.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested benefits, with a surviving spouse.
Disability	Participants who qualify for benefits under Dominion Energy, Inc.'s long-term disability plan on or after January 1, 2001 and after completing 5 years of vesting service.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD
Early retirement	Old Plan: The benefit is unreduced upon attainment of age 62. Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 62 plus 5/12% for each month within the next 60 months by which the benefit commencement date precedes age 60.

New Plan: The benefit is unreduced upon attainment of age 60.

Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 60 plus 1/2% for each month within the next 36 months by which the benefit commencement date precedes age 58.

SRA: The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity taken in the same optional form as the remaining retirement benefit.

Postponed retirement

The late retirement income will be the normal retirement benefit calculated using credited service, final average earnings, Social Security amount, and SRA compensation and interest credits as of the late retirement date.

Vested termination

The termination benefit is equal to the accrued benefit. The benefit is payable any time after attainment of age 55 with the Old Plan benefit and the a) and the b) pieces of the New Plan benefit reduced in accordance with the table of factors below, or without reduction at age 65.

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

plus,

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

Preretirement spouse benefit

The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

Disablement

For participants who become disabled after December 31, 2000, the accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average earnings and Social Security amount at the date of disability. Vesting and

credited service continue to accrue until the earlier of recovery from disability and normal retirement date.

The SRA is available as an immediate lump sum or immediate annuity at disability. No further compensation credits are granted to the SRA after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit.

Other Plan Provisions

Forms of payment

Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows:

- 50% joint and survivor annuity
- 75% joint and survivor annuity
- 100% joint and survivor annuity
- Social Security leveling option to age 62

Forms of payment available for the SRA are described above.

Pension Increases

None.

Plan participants' contributions

Contributions have not been required or permitted under the plan since February 1, 1953.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

SCHEDULE SB ATTACHMENTS

Changes in Benefits Valued Since Prior Year

The plan was amended for the spin-off and transfer of employees associated with the divestitures of Ohio Gas and Questar/Wexpro to Enbridge during 2024.

SCHEDULE SB ATTACHMENTS

B.1.d. Cash Balance

Plan Provisions	
Covered employees	▪ Non-union participants hired on or after January 1, 2008 and before July 1, 2021 unless covered under other provisions of the plan; ▪ Union participants eligible for the Dominion Energy Pension Plan who were hired on or after January 1, 2017; ▪ Former Questar employees ineligible to participate under the Questar Corporation Retirement Plan as of July 1, 2010 became eligible to participate on January 1, 2018 if they were at least age 18 on that date; ▪ Former SCANA employees ineligible to participate under the SCANA Corporation Pension Plan as of January 1, 2014 became eligible to participate on January 1, 2021 if they were at least age 18 on that date; and ▪ Former employees of the Company (excluding leased employees) whose last dates of employment under the Dominion Energy West Virginia Union Pension Plan were with Dominion Energy Transmission, Inc., were in job classifications represented for collective bargaining purposes by, and were members of, The United Gas Worker's Union, Local No. 69 – Division II, Utility Worker's Unio of America, ARL-CIO, and who were hired or rehired on or after March 23, 2017. Certain employees who were active in the plan in March 2022 were offered a choice to remain in the cash balance formula or to stop cash balance pay credits and transition to a saving program effective May 1, 2022.
Participation date	Employees become eligible to participate in the plan as of the later of the date qualifying as a covered employee or attainment of age 18.

Definitions	
Vesting service	Based on elapsed time from date of hire and attainment of age 18.
Pension service	Based on elapsed time on or after January 1, 2008 while a Cash Balance Eligible Employee. Service is awarded for each calendar month in which at least one hour of service is worked.

SCHEDULE SB ATTACHMENTS

Compensation

Actual base salary paid plus including any amounts deferred under Code sections 125, 132(f)(4) and 401(k), plus differential wage payments and merit lump sum payments.

Pay Based Credit

Pay-Based Credits are credited monthly to the accounts of Cash Balance participants as a percentage of their plan compensation based on the following schedule:

Years of Credited Service	Pay-Based Credits as a Percentage of Earnings
Fewer than 5 years	4%
5 years to 14 years	5%
15 years to 24 years	6%
25 or more years	7%

For employees who choose the enhanced savings plan option beginning May 1, 2022, no additional pay credits will be earned after April 30, 2022.

Interest crediting rate

Interest Credits are credited monthly to the Cash Balance account on a daily basis at a rate annually equivalent to the Applicable Interest Rate for the Plan Year, subject to a minimum rate of 1.5%.

Social Security wage base

The contribution and benefit base in effect under Section 230 of the Social Security Act for the year of the calculation.

Normal Retirement Date (NRD)

The first day of the month coincident with or next following the date a Cash Balance Participant attains Age 65.

Applicable Interest Rate

The annual yield on the 30-year Treasury securities for September of the preceding year.

Applicable Mortality Table

The prescribed mortality assumption under 430(h)(3)(A) of the Internal Revenue Code for the Plan Year as specified under code section 417(e)(3)(B).

Annuity Conversion Basis

One form of benefit shall be the actuarial equivalent value of another form of benefit determined on the basis of the Applicable Interest Rate and Applicable Mortality Table.

SCHEDULE SB ATTACHMENTS

Monthly pension benefit	The Cash Balance account as of normal retirement date payable as an immediate lump sum or immediate annuity taken in the normal form of payment or optional forms of retirement income.
Monthly preretirement death benefit	Payable to the Cash Balance participant's beneficiary commencing on a benefit commencement date elected by the beneficiary following the Cash Balance participant's death. If the beneficiary is the cash balance participant's spouse, the beneficiary may receive the cash balance participant's retirement benefit in either (i) a single sum calculated as of the beneficiary's benefit commencement date or (ii) a single life annuity for the life of the beneficiary that is the actuarial equivalent of the participant's Cash Balance account as of the beneficiary's benefit commencement date. If the beneficiary is not the cash balance participant's spouse, the beneficiary may receive the cash balance participant's accrued benefit only as a single sum one-time payment.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Vested termination	Earlier of attaining age 65 or three years of vesting service.
Preretirement spouse benefit	Vested on date of death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD
Vested termination	The Cash Balance account determined as of the benefit commencement date elected by the participant payable as an immediate lump sum or an immediate annuity.
Preretirement spouse benefit	The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows: ■ 50% joint and survivor annuity ■ 75% joint and survivor annuity ■ 100% joint and survivor annuity ■ Lump sum
Pension Increases	None.
Plan participants' contributions	None.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.
Minimum Lump Sum Distribution	If the Cash Balance account is $1,000 or less, the vested benefit shall automatically be paid as a single sum as soon as administratively practicable after a participant's termination or death.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The plan was amended for the spin-off and transfer of employees associated with the divestitures of Ohio Gas and Questar/Wexpro to Enbridge during 2024.

SCHEDULE SB ATTACHMENTS

B.1.e. Peoples Gas Union

Plan Provisions

The term "Old Plan" in this section for legacy People's Gas union participants refers to the provisions under the Pension Plan of The Peoples Natural Gas Company for Employees Represented by the United Gas Workers Union, Local No. 69, Division I, Utility Workers of America, AFL-CIO (Prior Plan) for credited service before December 31, 2005. The term "New Plan" in this section describes the plan provisions for credited service on or after December 31, 2005.

Covered employees	Employees of the Company who were in a job classification covered by a collective bargaining agreement between Peoples Natural Gas Company and The United Gas Workers Union, Local No. 666 (formerly Local 69 - Division I), Utility Worker's Union of America, AFL-CIO.
Participation date	Date of becoming a covered employee.

Definitions

Vesting service	Based on elapsed time from date of hire.
Pension service	Old Plan: Based on elapsed time from date of hire, with 15 or more days worked in a calendar month counting as 1/12 of a year of credited service. New Plan: Based on elapsed time from date of hire. Service is awarded for each calendar month in which at least one hour of service is worked.
Compensation	Old Plan: Earnings determined under the Prior Plan New Plan: Actual base pay paid including any amounts deferred under Code sections 125 or 401(k) plan.
Final average earnings	The annual average of the highest 60 consecutive months of compensation during the last 120 months of employment.
Social Security benefit	The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming no future earnings.
Normal Retirement Date (NRD)	First of month coinciding with or next following attainment of age 65.

SCHEDULE SB ATTACHMENTS

Monthly pension benefit

The Old Plan benefit for service prior to December 31, 2005, plus the New Plan benefit for service on or after December 31, 2005, plus the Special Retirement Account benefit, plus the Permanent Supplement (if eligible):

Old Plan: One-twelfth of

The greater of (a) or (b):

a) The annual pension accrued under the career average formula of the Prior Plan.

b) 1.125% of final average earnings times years of credited service up to 30 years.

New Plan: One-twelfth of

a) 1.80% of final average earnings times credited service up to 30 years (30-year service cap includes credited service under the Old Plan formula), minus

b) 1.50% of the Social Security benefit times credited service up to 30 years (30-year service cap includes credited service under the Old Plan formula)

The 30 year service cap does not apply to service completed between January 1, 2006 and December 31, 2010.

Permanent supplemental monthly benefit

$11 per month for each year of credited service as of January 1, 2006 with completed months of credited service counting as a fraction of a year.

Special Retirement Account (SRA)

Pay Credits: 2.00% of compensation, beginning January 1, 2006.

Interest Credited to Account Balance: Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options:

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the Old Plan or New Plan retirement benefit.

Annuity Options:

- Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.

- Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

Annuity Conversion Basis: The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.

Monthly preretirement death benefit

For participants who were in the plan on December 31, 2005 and who die while actively employed, the surviving spouse will receive an immediate monthly income payable for life equal to 50% of the participant's accrued benefit at the date of death valued under the 50% joint and survivor option and with the Old Plan benefit, the a) and the b) pieces of the New Plan benefit and the Permanent Supplement reduced for early retirement using the active early retirement factors. For benefit commencement before the participant's earliest retirement date, this benefit is further reduced for ages below 55 as follows:

Ages	Yearly Reduction %
35-55	3.000%
30-35	0.500%
<30	0.333%

For employees who become participants on or after January 1, 2006, the surviving spouse will receive a monthly retirement income payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The spouse may elect to defer the survivor benefit until normal retirement date.

The SRA is payable to the surviving spouse of an active vested participant who dies as either:

a) an immediate lump sum;

b) an immediate annuity payable for the spouse's lifetime; or

c) an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime.

For unmarried vested participants who die while in active service or after termination, the SRA is payable as an immediate lump sum to the named beneficiary.

	For terminated vested participants who die, the surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The same SRA payment options apply to surviving spouses of deceased vested terminated participants as summarized above for spouses of deceased active participants.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Retirement before NRD and on or after attaining age 55 and completing three years of vesting service.
Permanent supplement	Employees who were participants on and retire after December 31, 2005.
Temporary supplemental allowance	Employees who were participants on December 15, 2005 and retire after completing fifteen years of credited service.
Postponed retirement	Retirement after NRD.
Vested termination	Termination for reasons other than disability, death or retirement upon the earlier of completing three years of vesting service or attainment of age 65.
Preretirement death benefits	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.
Disability	Participants who qualify for benefits under Dominion Energy, Inc.'s long-term disability plan on or after January 1, 2006 and after completing 5 years of vesting service.

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD
Early retirement	The monthly pension benefit determined as of the early retirement date under the normal retirement formula with the following reductions: Old Plan: The benefit is unreduced upon attainment of age 62. Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 62 plus 1/3% for each month within the next 24 months by which the participant's benefit commencement date precedes age 60 plus 5/12% for each month within the next 36 months by which the benefit commencement date precedes age 58. The permanent supplement is not reduced for early retirement from active status. New Plan: The benefit is unreduced upon attainment of age 60. Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 60 plus 1/2% for each month within the next 36 months by which the benefit commencement date precedes age 58. SRA: The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity in the same optional form as the monthly pension benefit.
Temporary supplemental retirement allowance	Monthly benefit of $600 payable from date of early retirement until age 62.
Postponed retirement	The late retirement income will be the normal retirement benefit calculated using credited service, final average earnings, Social Security benefit, and SRA compensation and interest credits as of the late retirement date.
Deferred vested termination	The termination benefit is equal to the accrued benefit. The benefit is payable any time after attainment of age 55 with the Old Plan benefit, the a) and the b) pieces of the New Plan benefit, and

the permanent supplement reduced in accordance with the table of factors below, or are payable without reduction at age 65.

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

plus,

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

Preretirement spouse benefit

The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

Disability

For participants who become disabled prior to January 1, 2006, benefit accrued to date of disability without reduction.

For participants who become disabled after December 31, 2005, the accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average compensation and Social Security benefit at the date of disability, and credited service accrued to the earlier of recovery from disability and normal retirement date.

The SRA is available as an immediate lump sum or an immediate annuity at disability. No further compensation credits are granted after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit.

The Permanent Supplement is available to disabled participants at normal retirement.

SCHEDULE SB ATTACHMENTS

Other Plan Provisions – Final Average Pay Plan Participants

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a single life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows: Optional Forms: ■ 50% joint and survivor annuity ■ 75% joint and survivor annuity ■ 100% joint and survivor annuity Forms of payment available for the SRA are described above.
Pension Increases	None.
Plan participants' contributions	None.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

B.1.f. Questar

Plan Provisions

The term “Old Plan” in this section describes the plan provisions for legacy Questar employees for service earned through December 31, 2017. The term “New Plan” describes the plan provisions for service earned on or after January 1, 2018.

Covered employees	Employees who were eligible to participate in the Dominion Questar Corporation Retirement Plan as of December 30, 2017. Legacy Questar employees hired or rehired on or after July 1, 2010 are not eligible for the benefits described in this section.
Participation date	Date of becoming a covered employee.

Definitions

Vesting service	Old Plan: A year of Vesting Service is granted for each 12-month period measured from date hire (or anniversary of date of hire) during which an employee works 1,000 hours. New Plan: Based on elapsed time from January 1, 2018.
Pension service	Old Plan: A year of Credited Service is granted for each 12-month period measured from date hire (or anniversary of date of hire) through December 31, 2017 during which a participant works 2,080 hours. Fractional service is granted for participants who work over 1,000 hours but less than 2,080 hours. For the final partial year of employment, fractional service is granted based on 1,000 hours rather than 2,080, provided that the termination is due to death, normal/early retirement, or to receive an enhanced benefit. New Plan: Based on elapsed time from January 1, 2018. Service is awarded for each calendar month in which at least one hour of service is worked.
Compensation	Old Plan: Wages for purposes of income tax withholding, including base salary, overtime, bonuses, commissions and shift differential. Compensation also includes deemed compensation for qualifying periods of military service and salary reduction contributions to the Dominion Questar Employee Investment Plan, Cafeteria Plan, and IRC Section 132(f)(4) transportation benefits. Compensation does not include reimbursements or other expense allowances, fringe benefits, income from stock options, moving expenses, nonqualified deferred compensation, cash or stock signing/retention bonuses after January 1, 2003, or loan forgiveness. Compensation also does not include welfare benefits such as vacation sales, payment at termination for unused vacation or paid leave, and severance payments.

Plan Name: Dominion Energy Pension Plan
EIN / PN: 54-1229715/101
Plan Sponsor: Dominion Energy, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

	For 2018 and later, Old Plan compensation is 120% of New Plan compensation. New Plan: Actual base salary paid including any amounts deferred under Code sections 125, 132(f)(4) and 401(k), plus merit lump sum payments.
Final average compensation	Old Plan: The annual average of the highest 72 consecutive semi-monthly periods (or 36 consecutive months, if applicable) of compensation out of the last 120 months of employment. New Plan: The annual average of the highest 60 consecutive months of compensation out of the last 120 months of employment.
Covered Compensation	The average (without indexing) of the contribution and benefit bases in effect under Section 230 of the Social Security Act for each year in the 35-year period ending in the calendar year in which the employee attains (or will attain) Social Security Retirement Age.
Social Security wage base	The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming no future earnings.
Normal Retirement Date (NRD)	The first of the month coincident with or next following attainment of age 65.
Monthly pension benefit	The Old Plan benefit for service prior to January 1, 2018, plus the New Plan benefit for service on or after January 1, 2018, plus the Special Retirement Account benefit. Old Plan: One-twelfth of a) Basic Benefit: 1.3% of final average compensation times credited service up to 25 years, plus 0.5% of final average compensation times credited service in excess of 25 years, plus b) Permanent supplement: The excess of final average compensation over Covered Compensation times credited service up to 25 years times a supplemental factor based on retirement age and year of birth and summarized in the table below.

Retirement Age	Year of Birth <1938	1938 - 1954	>1954
>64	0.600%	0.600%	0.600%
63	0.600%	0.600%	0.550%
62	0.600%	0.550%	0.500%
61	0.550%	0.500%	0.475%
60	0.500%	0.475%	0.450%
59	0.475%	0.450%	0.425%
58	0.450%	0.425%	0.400%
57	0.425%	0.400%	0.375%
56	0.400%	0.375%	0.344%
55	0.375%	0.344%	0.316%

plus

c) Supplemental retirement benefit: Any employee employed at December 31, 1996 with vacation benefits earned between the anniversary of employment and December 31, 1996 that is due upon termination of employment.

This benefit is provided in lieu of the respective vacation benefits as a monthly annuity that is the actuarial equivalent of the vacation benefits described above. This benefit is fully and immediately vested.

New Plan: One-twelfth of

a) 1.80% of final average compensation times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula), minus

b) 1.50% of the Social Security benefit times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula)

The 30 year service cap does not apply to service completed between January 1, 2018 and December 31, 2022.

Special Retirement Account (SRA) – New Plan Only

Pay Credits: 2.00% of compensation, beginning January 1, 2018

Interest Credited to Account Balance: Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for

September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options:

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the Old Plan or New Plan retirement benefit.

Annuity Options:

- Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.
- Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

Annuity Conversion Basis: The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.

Monthly preretirement death benefit

Old Plan: For participants who are eligible for normal or early retirement or have 25 years of service, the spousal annuity is the spousal portion of the 50% Survivor Annuity Option. The Basic Benefit portion of the death benefit is reduced by 2.5% per year for benefit commencement prior to age 62.

For participants who die before meeting the above requirements, the spousal benefit is the spousal portion of the Qualified Joint and Survivor Annuity (actuarially reduced 50% Survivor Annuity Option). The Basic Benefit portion of the death benefit is reduced by 3% per year (for actives) or 6% per year (for terminated vested participants) for benefit commencement prior to age 65.

New Plan: For employees who die while actively employed, the surviving spouse will receive an immediate monthly income payable for life in an amount equal to 50% of the participant's accrued benefit at the date of death under the New Plan formula valued under the 50% joint and survivor option and with the a) and b) pieces of the New Plan formula reduced for early retirement using the active early retirement factors. For benefit commencement before the participant's earliest retirement date, the benefit under the a) and b) pieces of the New Plan formula is further reduced for ages below 55 as follows:

Ages	Yearly Reduction %
35-55	3.000%
30-35	0.500%
<30	0.333%

The spouse may elect to defer the survivor benefit until normal retirement date.

The SRA is payable to the surviving spouse of an active vested participant who dies, as either:

a) an immediate lump sum;

b) an immediate annuity payable for the spouse's lifetime; or

c) an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime.

For unmarried vested participants who die while in active service or after termination, the SRA is payable as an immediate lump sum to the named beneficiary.

For terminated vested participants who die, the surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The same SRA payment options apply to surviving spouses of deceased vested terminated participants as summarized above for spouses of deceased active participants.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Old Plan: Retirement before NRD and on or after attaining age 55 and completing 10 years of credited service. New Plan: Retirement before NRD and on or after attaining age 55 and completing three years of vesting service.
Temporary Supplement	Termination on or after Early Retirement Date
Postponed retirement	Retirement after NRD
Deferred vested termination	Termination for reasons other than disability, death or retirement upon (a) completing five years of vesting service (Old Plan) and

	(b) the earlier of completing three years of vesting service or attainment of normal retirement date.
Preretirement spouse benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.
Disability	Participants who qualify for benefits under Dominion Energy, Inc.'s long-term disability plan on or after January 1, 2018, and after completing 5 years of vesting service.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD
Early retirement	The monthly pension benefit determined as of the early retirement date under the normal retirement formula with the following reductions: Old Plan: The Basic Benefit is unreduced upon attainment of age 62. Otherwise, the Basic Benefit is reduced 0.2083% for each month prior to age 62. The Permanent Supplement is unreduced upon attainment of age 55. New Plan: The benefit is unreduced upon attainment of age 60. Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 60, plus 1/2% for each month within the next 36 months by which the benefit commencement date precedes age 58. SRA: The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity taken in the same optional form as the remaining retirement benefit.
Temporary Supplement	Monthly benefit payable to age 62 in an amount equal to one-twelfth of $204 times each year of Old Plan credited services up to 25 years.
Postponed retirement	The late retirement income will be the normal retirement benefit calculated using credited service, final average compensation, Primary Insurance Amount, and SRA compensation and interest credits as of the late retirement date.
Deferred vested termination	The monthly pension benefit is the sum of the Old Plan and New Plan benefits.

Old Plan: The unreduced retirement date is the normal retirement date. For commencements prior to age 55, the Basic Benefit plus Permanent Supplement Benefit actuarially reduced from age 65 to commencement age. For commencements after age 55, the Basic Benefit reduced 0.5% per month for payment prior to age 65 plus Permanent Supplement Benefit.

New Plan: The unreduced retirement date is the normal retirement date. For retirement before NRD, the a) and the b) pieces of the New Plan benefit are reduced in accordance with the table of factors below:

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

plus,

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

Preretirement spouse benefit

The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

Disability

The accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average compensation and Social Security amount at the date of disability. Vesting and credited service continue to accrue until the earlier of recovery from disability and normal retirement date.

The SRA is available as an immediate lump sum or immediate annuity at disability. No further compensation credits are granted to the SRA after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit.

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Other Plan Provisions – Final Average Pay Plan Participants

Forms of payment

Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows:

Old Plan Optional Forms:

- 75% Survivor Annuity Option
- 100% Survivor Annuity Option
- Ten-Year Certain Option
- Lump Sum Option
- The Temporary Supplement for old plan is only payable as a temporary single life annuity to age 62, without survivor benefits.

New Plan Optional Forms:

- 50% joint and survivor annuity
- 75% joint and survivor annuity
- 100% joint and survivor annuity
- Social Security leveling option to age 62

Forms of payment available for the SRA are described above.

Pension Increases

None.

Plan participants' contributions

None.

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

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Changes in Benefits Valued Since Prior Year

Employees associated with the divestitures of Ohio Gas and Questar/Wexpro during 2024 were spun-off and transferred to Enbridge.

Plan Name:	Dominion Energy Pension Plan
EIN / PN:	54-1229715/101
Plan Sponsor:	Dominion Energy, Inc.
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

B.1.g. Transmission Union

Plan Provisions

The term “Old Plan” in this section describes the plan provisions for legacy Transmission Union employees for credited service before January 1, 2003. The term “New Plan” in this section describes the plan provisions effective January 1, 2003 for credited service on or after January 1, 2003.

Effective March 23, 2017, new hires accrue the Cash Balance formula described in Section B.4. On December 31, 2020, assets and liabilities associated with Dominion Energy Transmission, Inc. participants were transferred into the Dominion Energy Pension Plan.

Covered employees	Old Plan: Any employee of the Company (excluding leased employees) who is in a job classification represented for collective bargaining purposes by, and is a member of, The United Gas Worker’s Union, Local No. 69 -Division II, Utility Worker’s Union of America, AFL-CIO. The Old Plan closed to new hires effective January 1, 2003. New Plan: Any employee of the Company (excluding leased employees) who is in a job classification represented for collective bargaining purposes by, and is a member of, the United Gas Worker’s Union, Local No. 69 -Division II, Utility Worker’s Union of America, AFL-CIO, is eligible to participate in the New Plan as of the later of date of hire and attainment of age 18. All employees who were eligible to participate in the Old Plan as of December 31, 2002 are eligible to participate in the New Plan on January 1, 2003, even if they have not yet attained age 18. The New Plan closed to new hires effective March 23, 2017. Benefits for the deferred vested and in payment population transferred to the Dominion Energy Pension Plan as of December 31, 2021. After the transfer of benefits, the plan was amended to provide participants who became deferred vested as a result of the sale to Berkshire Hathaway Energy on November 1, 2020 with the early retirement reduction factors applicable to active employees.
Participation date	Date of becoming a covered employee

Definitions

Vesting service	Based on elapsed time from date of hire

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Pension service	Old Plan: Based on elapsed time from date of hire, with 15 or more days worked in a calendar month counting as 1/12 of a year of credited service. New Plan: Based on elapsed time from date of hire. Service is awarded for each calendar month in which at least one hour of service is worked.
Compensation	Old Plan: Wage or salary, excluding bonuses and overtime payments, but including commissions, workers' compensation payments, disability benefits, employee elective deferrals to 401(k) and Section 125 plans, and other specified amounts, subject to IRC 401(a)(17) compensation limits. New Plan: Base pay actually paid plus any amounts deferred under Section 125 or Section 401(k) plan plus merit lump sum payments, and other specified amounts, subject to IRC 401(a)(17) compensation limits.
Final average compensation	Old Plan: The annual average of old plan compensation in the 60 highest consecutive months during the last 120 months of employment. New Plan: The annual average of new plan compensation in the 60 highest consecutive months during the last 120 months of employment.
Social Security wage base	The contribution and benefit base in effect under Section 230 of the Social Security Act for the year of the calculation.
Normal Retirement Date (NRD)	For participants who retired prior to January 1, 2003, first of month in which 65th birthday occurs. Benefits of female employees, credited in earlier years on the basis of younger normal retirement ages, are increased to actuarial equivalent amounts in the event of retirement after such ages. For participants who retire after December 31, 2002, first of month coincident with or next following attainment of age 65.
Monthly pension benefit	The Old Plan benefit for service prior to January 1, 2003, plus the New Plan benefit for service on or after January 1, 2003, plus the Special Retirement Account benefit Old Plan: One-twelfth of The greater of [(a)+(b)] or (c), plus the Permanent Supplement

a) For service prior to January 1, 1980, in accordance with the Plan as in effect to that date.

b) For each year of credited service on and after January1,1980 and on or before December 31, 2002, 1.7% of Old Plan compensation.

c) 1.125% of Old Plan final average compensation times years of credited service.

New Plan: One-twelfth of

a) 1.80% of final average compensation times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula), minus

b) 1.50% of the participant's age 65 annual Primary Insurance Amount under the Social Security law in effect on the date of determination (assuming no future earnings), times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula)

The 30 year service cap does not apply to service completed between January 1, 2003 and December 31, 2007.

Permanent Supplement

All employees who were participants on December 31, 2002 are eligible to receive the permanent supplement of $11 per month for each year of credited service as of January 1, 2003 with completed months of credited service counting as a fraction of a year, payable as an annual benefit.

Special Retirement Account (SRA) – New Plan Only

Pay Credits: 2.00% of compensation, beginning January 1, 2003

Interest Credited to Account Balance: Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options:

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the Old Plan or New Plan retirement benefit.

Annuity Options:

- Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.
- Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an

immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

Annuity Conversion Basis: The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.

Supplemental Retirement Allowance

All employees who were participants on December 31, 2002 will receive $440 per month payable from date of retirement until age 62.

Monthly preretirement death benefit

For participants who were in the plan on December 31, 2002 and who die while actively employed, the surviving spouse will receive an immediate monthly income payable for life equal to 50% of the participant's accrued benefit at the date of death valued under the 50% joint and survivor option and with the Old Plan benefit, the a) and the b) pieces of the New Plan benefit and the Permanent Supplement reduced for early retirement using the active early retirement factors. For benefit commencement before the participant's earliest retirement date, this benefit is further reduced for ages below 55 as follows:

Ages	Yearly Reduction %
35-55	3.000%
30-35	0.500%
<30	0.333%

For employees who become participants on or after January 1, 2003, the surviving spouse will receive a monthly retirement income payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option.

The spouse may elect to defer the survivor benefit until normal retirement date.

The SRA is payable to the surviving spouse of an active vested participant who dies as either:

a) an immediate lump sum;

b) an immediate annuity payable for the spouse's lifetime; or

c) an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime.

	For unmarried vested participants who die while in active service or after termination, the SRA is payable as an immediate lump sum to the named beneficiary. For terminated vested participants who die, the surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The same SRA payment options apply to surviving spouses of deceased vested terminated participants as summarized above for spouses of deceased active participants.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	For participants who terminate before January 1, 2003, retirement before NRD and on or after attaining both age 55 and completing 15 years of vesting service. For participants who terminate after December 31, 2002, retirement before NRD and on or after attaining age 55 and completing 3 years of vesting service.
Postponed retirement	Retirement after NRD
Vested termination	For participants who terminate before January 1, 2003, full vesting after five years of vesting service, or at normal retirement date, if earlier. For participants who terminate after December 31, 2002, full vesting after three years of vesting service, or at normal retirement date, if earlier.
Preretirement spouse benefit	Death while eligible for normal, early, postponed, or deferred vested benefits, with a surviving spouse.
Disability	For participants who become disabled prior to January 1, 2003, after 15 years of vesting service if certified as totally and permanently disabled by the System Medical Director or Consultant.

For participants who qualify for benefits under Dominion Energy, Inc.'s long-term disability plan on or after January 1, 2003 and after completing 5 years of vesting service.

Benefits Paid Upon the Following Events

Normal retirement

The monthly pension benefit determined as of NRD

Early retirement

Old Plan: The benefit is determined under the normal retirement formula reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 62 plus 5/12% for each month within the next 60 months by which the benefit commencement date precedes age 60. The Permanent Supplement is unreduced for early retirement from active status.

New Plan: The benefit is determined under the normal retirement formula with the a) and the b) pieces of the New Plan formula reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 60 plus 1/2% for each month within the next 36 months by which the benefit commencement date precedes age 58. The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity in the same optional form as the remaining retirement benefit.

Postponed retirement

The late retirement income will be the normal retirement benefit calculated using credited service, final average compensation, Primary Insurance Amount, and SRA compensation and interest credits, and/or cash balance compensation and interest credits as of the late retirement date, as appropriate.

Deferred vested termination

The termination benefit is equal to the accrued benefit. The benefit is payable anytime after attainment of age 55 with the Old Plan benefit, the a) and the b) pieces of the New Plan benefit, and the Permanent Supplement reduced in accordance with the table of factors below, or without reduction at age 65.

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

plus,

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

Preretirement spouse benefit

The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

Disability

For participants who become disabled prior to January 1, 2003, benefit accrued to date of disability without reduction.

For participants who become disabled after December 31, 2002, the accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average compensation and Primary Insurance Amount at the date of disability, and credited service accrued to the earlier of recovery from disability and normal retirement date. The SRA is available as an immediate lump sum or an immediate annuity at disability. No further compensation credits are granted after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit. The Permanent Supplement is also available to disabled participants at normal retirement.

Other Plan Provisions

Forms of payment

Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows:

Optional Forms:

- 50% joint and survivor annuity
- 75% joint and survivor annuity
- 100% joint and survivor annuity
- Social Security leveling option to age 62

Forms of payment available for the SRA are described above.

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Pension Increases	None.
Plan participants' contributions	None.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

B.1.h: Ohio Union Pension Plan

Plan Provisions

The plan was originally effective July 1, 1973. The most recent amendment reflected in the following plan provisions was effective January 1, 2021. The Dominion River Gas Division Union Pension Plan (River Gas) was merged into the Dominion Ohio East Gas Union Pension Plan (East Ohio Gas) effective December 31, 2007. The Dominion Ohio West Gas Union Pension Plan (West Ohio Gas) was merged into the Dominion Ohio East Gas Union Pension Plan effective June 30, 2013. On December 31, 2024, assets and liabilities associated with Ohio Union Pension Plan participants were transferred into the Dominion Energy Pension Plan.

Covered employees

Old Plan East Ohio Gas: Any employee of the Company (excluding leased employees) who is in a job classification represented for collective bargaining purposes by, and is a member of, the Gas Workers Union, Local G555, Utility Worker's Union of America, AFL-CIO. The Old Plan East Ohio Gas closed to new hires effective January 1, 2002.

Old Plan West Ohio Gas: Any employee of the Company (excluding leased employees) who is in a job classification represented for collective bargaining purposes by, and is a member of, Local Union No. 308, The Utility Workers Union of America, AFL-CIO (Physical) or by Local Union No. 308-C, The Utility Workers Union of America, AFL-CIO (Clerical). The Old Plan West Ohio Gas closed to new hires effective January 1, 2003.

New Plan East Ohio Gas: Any employee of the Company (excluding leased employees) who is in a job classification represented for collective bargaining purposes by, and is a member of, the Gas Workers Union, Local G555, Utility Worker's Union of America, AFL-CIO, is eligible to participate in the New Plan as of the later of date of hire and attainment of age 18. All employees who were eligible to participate in the Old Plan as of December 31, 2001 are eligible to participate in the New Plan on January 1, 2002, even if they have not yet attained age 18. The New Plan East Ohio Gas closed to new hires effective January 1, 2019.

New Plan West Ohio Gas: Any employee of the Company (excluding leased employees) who is in a job classification represented for collective bargaining purposes by, and is a member of, Local Union No. 308, The Utility Workers Union of America, AFL-CIO or by Local Union No. 308-C, The Utility Workers Union of America, AFL-CIO, All employees who were eligible to participate in the Old Plan West Ohio Gas as of December 31, 2002 are eligible

	to participate in the New Plan West Ohio Gas on January 1, 2003, even if they have not yet attained age 18. The New Plan West Ohio Gas is closed to new hires effective January 1, 2019. Cash Balance Plan: Any employee of the Company (excluding leased employees) who is hired or rehired on or after January 1, 2019 and in a job classification represented for collective bargaining purposes by, and is a member of, the Gas Workers Union, Local G555, Utility Worker's Union of America, AFL-CIO.
Participation date	The later of date of hire and attainment of age 18 for the Cash Balance Plan. Participation in prior plans is closed.

Definitions

Vesting service	Based on elapsed time from date of hire
Pension service	Old Plan (East and West Ohio Gas): Based on elapsed time from date of hire, with 15 or more days worked in a calendar month counting as 1/12 of a year of credited service. New Plan (East and West Ohio Gas): Based on elapsed time from date of hire. Service is awarded for each calendar month in which at least one hour of service is worked. Cash Balance Plan (East and West Ohio Gas): Based on elapsed time from date of hire. Service is awarded for each calendar month in which at least one hour of service is worked.
Compensation	Old Plan East Ohio Gas: Wage or salary, excluding bonuses, but including overtime payments made on and after June 16, 1997, commissions, workers' compensation payments, disability benefits, and other specified amounts, subject to IRC 401(a)(17) compensation limits. Old Plan West Ohio Gas: Wage or salary, excluding bonuses, but including overtime payments, commissions, workers' compensation payments, disability benefits, and other specified amounts, subject to IRC 401(a)(17) compensation limits.

	New Plan East Ohio Gas: Base pay actually paid plus any amounts deferred under Section 125 or Section 401(k) plans plus merit lump sum payments, and other specified amounts, subject to IRC 401(a)(17) compensation limits. New Plan West Ohio Gas: Base pay actually paid plus any amounts deferred under Section 125 or Section 401(k) plans subject to IRC 401(a)(17) compensation limits. Cash Balance Plan (East and West Ohio Gas): Base pay actually paid plus any amounts deferred under Section 125 or Section 401(k) plans plus merit lump sum payments, and other specified amounts, subject to IRC 401(a)(17) compensation limits.
Final average compensation	Old Plan (East and West Ohio Gas): The annual average of Old Plan compensation in the 60 highest consecutive months during the last 120 months of employment. New Plan (East and West Ohio Gas): The annual average of New Plan compensation in the 60 highest consecutive months during the last 120 months of employment.
Social Security wage base	The contribution and benefit base in effect under Section 230 of the Social Security Act for the year of the calculation.
Normal Retirement Date (NRD)	For participants who retired prior to January 1, 2002 for East Ohio Gas (January 1, 2003 for West Ohio Gas), first of month in which 65th birthday occurs. Benefits of female employees, credited in earlier years on the basis of younger normal retirement ages, are increased to actuarial equivalent amounts in the event of retirement after such ages. For participants who retire after December 31, 2001 for East Ohio Gas (December 31, 2002 for West Ohio Gas), first of month coincident with or next following attainment of age 65.

Special Retirement Accounting (SRA)

Eligibility	Participating in the New Plan (East and West Ohio Gas)
Pay Credits	East Ohio Gas: 2.00% of compensation beginning January 1, 2002. West Ohio Gas: 2.00% of compensation beginning January 1, 2003.

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Interest Credited to Account Balance

Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for the September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the remaining retirement benefit

Annuity Conversion Basis

The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.

Annuity Options

Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.

Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

Cash Balance Plan

Pay Credits

Pay-Based Credits are credited monthly to the accounts of Cash Balance participants as a percentage of their plan compensation based on the following schedule:

Years of Pension Service	Pay-Based Credits as a % of Compensation
<5	4%
5-14	5%
15-24	6%
25+	7%

Interest Credit

Interest Credits are credited monthly to the Cash Balance account on a daily basis at a rate annually equivalent to the Applicable Interest Rate for the Plan Year, subject to a minimum rate of 1.5%.

Payment Options

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or

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	▪ Deferred annuity – paid in same form and beginning at the same time as the remaining retirement benefit
Applicable Interest Rate	The annual yield on the 30-year Treasury securities for September of the preceding year.
Applicable Mortality Table	The prescribed mortality table as specified under the Internal Revenue Code section 417(e)(3)(B).
Annuity Conversion Basis	One form of benefit shall be the actuarial equivalent of another form of benefit determined on the basis of the Applicable Interest Rate and Applicable Mortality Table.
Annuity Options	▪ 50% joint and survivor annuity ▪ 75% joint and survivor annuity ▪ 100% joint and survivor annuity ▪ Single life annuity

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Additional Benefits

Permanent Supplement

All employees who were participants in the legacy plan as of the effective date are eligible to receive the permanent supplement for each year of credited service with completed months of credited service counting as a fraction of a year, payable as an annual benefit, as indicated in the table below:

Legacy Plan	Supplemental Amount	Effective Date
East Ohio Gas	$10/month	6/30/2001
West Ohio Gas	$10/month	12/31/2002
River Gas	$11/month	3/31/2003

Temporary Supplement

Former River Gas participants: For each participant who was an employee as of March 31, 2003 and retires after April 1, 2003 under the age of 62, the participant shall receive a temporary supplemental retirement allowance of $470 per month until age 62.

East Ohio Gas: For each participant who retires after June 15, 2001 under the age of 62 with at least 15 years of pension service, the participant shall receive a temporary supplemental retirement allowance of $575 per month until age 62.

West Ohio Gas: For each participant who retires after December 31, 2002 under the age of 62, the participant shall receive a temporary supplemental retirement allowance of $500 per month until age 62.

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

For participants who terminate before January 1, 2002 for East Ohio Gas (January 1, 2003 for West Ohio Gas), age 55 and 15 years of vesting service.

For participants who terminate after December 31, 2001 for East Ohio Gas (December 31, 2003 for West Ohio Gas), age 55 and 3 years of vesting service.

Postponed retirement

Retirement after age 65

Vested termination

For participants who terminate before January 1, 2002 for East Ohio Gas (January 1, 2003 for West Ohio Gas), full vesting after five years of vesting service, or at normal retirement date, if earlier.

For participants who terminate after December 31, 2001 for East Ohio Gas (December 31, 2002 for West Ohio Gas), full vesting after three years of vesting service, or at normal retirement date, if earlier.

Preretirement spouse benefit

Vested on date of death.

Disability

For participants who become disabled prior to January 1, 2002 for East Ohio Gas (January 1, 2003 for West Ohio Gas), after 15 years of vesting service if certified as totally and permanently disabled by the System Medical Director or Consultant.

For participants who qualify for benefits under Dominion Energy, Inc.'s long-term disability plan on or after January 1, 2002 for East Ohio Gas (January 1, 2003 for West Ohio Gas) and after completing 5 years of vesting service.

Benefits Paid Upon the Following Events

Normal retirement

Old Plan East Ohio Gas:

The greater of [(a)+(b)] or (c), plus the Permanent Supplement

a) For service prior to June 16, 1979, in accordance with the Plan as in effect to that date.

b) For each year of credited service on and after June 16, 1979 and on or before December 31, 2001, 1.7% of Old Plan compensation.

c) 1.125% of Old Plan final average compensation times years of credited service.

Old Plan (Physical) West Ohio Gas:

The greater of [(a)+(b)] or [(c)(i), plus the excess, if any, of c(ii) over c(iii)] plus the Permanent Supplement

a) For service prior to January 1, 1984, in accordance with the Plan as in effect to that date.

b) For each year of credited service on and after January 1, 1984 and on or before December 31, 2002, 1.7% of Old Plan compensation.

c) i. Number of years of Pension Service on or before December 31, 2002 multiplied by 1.125% of final average compensation.

ii. Benefit accrued under Plan formula in effect prior to January 1, 1984 for years of Pension Service as of January 1, 1985.

iii. Number of years of Pension Service as of January 1,1985 multiplied by 1.125% of final average compensation as of January 1, 1985.

Old Plan (Clerical) West Ohio Gas:

[(a) + (b)], plus the Permanent Supplement

a. The excess of 1.596% of final average compensation multiplied by years of credited service on or before January 1, 2003 over 1.5% of employee's Social Security Primary Insurance Amount multiplied by years of credited service on or before January 1, 2003, up to a maximum of 40% of the benefit.

b. If employed prior to July 1, 1973, the excess, if any, of (i) plus (ii) over (iii).

i. With respect to Participants who were formerly included in the Consolidated Plan, the amount of annual pension credits which were accrued on the various career average formulas in effect from time to time under that plan.

ii. For each month of credited service while included under this Plan and prior to July 1, 1978, 1.7% of monthly Earnings up to monthly Social Security wage base, plus 2% of monthly Earnings in excess of monthly Social Security wage base.

iii. The amount of net final pay offset benefit in (a), above, using 1.5% of final average compensation instead of 1.596% and excluding any portion which is applicable to service after June 30, 1978.

New Plan (East and West Ohio Gas):

a. 1.80% of New Plan final average compensation times credited service up to 30 years (30-year service cap includes credited service under the Old Plan formula)

less

b. 1.50% of the participant's age 65 annual Primary Insurance Amount under the Social Security law in effect on the date of determination (assuming no future earnings), times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula)

plus

c. SRA as of normal retirement date payable as an immediate lump sum or immediate annuity taken in the same optional form as the remaining retirement benefit.

West Ohio Gas: All employees who were participants on December 31, 2002 will receive a five-year extension to the service cap in the New Plan formula.

Cash Balance:

The Cash Balance account as of normal retirement date payable as an immediate lump sum or immediate annuity taken in the normal form of payment or optional forms of retirement income.

Early retirement (from active status)

Old Plan (East and West Ohio Gas): The benefit is determined under the normal retirement formula reduced 1/4% for each of the first 24 months by which the participant's benefit commencement date precedes age 62 plus 1/3% for each of the next 24 months by which the participant's benefit commencement date precedes age 60 plus 5/12% for each month within the next 36 months by which the benefit commencement date precedes age 58. The Permanent Supplement is unreduced for early retirement from active status.

New Plan (East and West Ohio Gas): The benefit is determined under the normal retirement formula with the a) and the b) pieces of the New Plan formula reduced ¼% for each of the first 24 months by which the participant's benefit commencement date precedes age 60 plus ½% for each of the next 36 months by which the benefit commencement date precedes age 58. The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity in the same optional form as the remaining retirement benefit.

Cash Balance: The account balance

Postponed retirement

Normal retirement benefit described above, based on pension service, final average compensation, Primary Insurance Amount, SRA compensation and interest credits, and/or cash balance compensation and interest credits as of the late retirement date, as appropriate.

Vested termination

The termination benefit is equal to the accrued benefit. The benefit is payable any time after attainment of age 55 with the Old Plan

benefit, a) and the b) pieces of the New Plan benefit and the Permanent Supplement reduced in accordance with the table of factors below, or without reduction at age 65.

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

Plus,

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

For participants with Cash Balance formula, the Cash Balance account determined as of the benefit commencement date elected by the participant payable as an immediate lump sum or an immediate annuity.

Preretirement spouse benefit

For participants who were in the plan on December 31, 2001 for East Ohio Gas or December 31, 2002 for West Ohio Gas and who die while actively employed, the surviving spouse will receive an immediate monthly income payable for life equal to 50% of the participant's accrued benefit at the date of death valued under the 50% joint and survivor option with the Old Plan benefit and the a) and the b) pieces of the New Plan benefit and the Permanent Supplement reduced for early retirement using the active early retirement factors. For benefit commencement before the participant's earliest retirement date, this benefit is further reduced for ages below 55 as follows:

Ages	Yearly Reduction %
35-55	3.000%
30-35	0.500%
<30	0.333%

For employees who become participants on or after January 1, 2002 for East Ohio Gas or January 1, 2003 for West Ohio Gas, the surviving spouse will receive a monthly retirement income payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date

allowed under the plan, payable under the 50% joint and survivor option.

The spouse may elect to defer the survivor benefit until normal retirement date.

The SRA is payable to the surviving spouse of an active vested participant who dies as either:

I. an immediate lump sum;

II. an immediate annuity payable for the spouse's lifetime; or

III. an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime.

For unmarried vested participants who die while in active service or after termination, the SRA is payable as an immediate lump sum to the named beneficiary.

For terminated vested participants who die, the surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The same SRA payment options apply to surviving spouses of deceased vested terminated participants as summarized above for spouses of deceased active participants.

The Cash Balance is payable to the Cash Balance participant's beneficiary commencing on a benefit commencement date elected by the beneficiary following the Cash Balance participant's death as an active or terminated vested participant.

- If the beneficiary is the cash balance participant's spouse, the beneficiary may receive the cash balance participant's retirement benefit in either (i) a single sum calculated as of the beneficiary's benefit commencement date or (ii) a single life annuity for the life of the beneficiary that is the actuarial equivalent of the participant's Cash Balance account as of the beneficiary's benefit commencement date.

- If the beneficiary is not the cash balance participant's spouse, the beneficiary may receive the cash balance participant's accrued benefit only as a single sum one-time payment.

Preretirement spouse benefit for non-vested participants in active service

If the participant is not vested, the beneficiary will receive, in a lump sum, the participant's SRA balance.

Disability

For participants who become disabled prior to January 1, 2002 for East Ohio Gas (January 1, 2003 for West Ohio Gas), benefit accrued to date of disability without reduction.

For participants who become disabled after December 31, 2001 for East Ohio Gas (December 31, 2002 for West Ohio Gas), the accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average compensation and Primary Insurance Amount at the date of disability, and credited service accrued to the earlier of recovery from disability and normal retirement date. The SRA is available as an immediate lump sum or an immediate annuity at disability. No further compensation credits are granted after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit. The Permanent Supplement is also available to disabled participants at normal retirement.

Other Plan Provisions – Final Average Pay Plan Participants

Forms of payment

Normal form of payment: For unmarried participants, the normal form of payment is a single life annuity for benefits. For married participants, the normal form is an actuarially equivalent 50% joint and survivor benefit. A five-year certain form of payment may apply to parts of the benefits earned by certain long-service employees.

Optional Forms:

- 50% joint and survivor annuity
- 75% joint and survivor annuity
- 100% joint and survivor annuity
- Social Security leveling option to age 62
- Single life annuity
- Lump sum (SRA only)

Pension Increases

Effective April 1, 2024, the monthly benefit amounts payable to participants who retired or terminated employment prior to such date from a position represented by Local G-555 were increased by 8%.

SCHEDULE SB ATTACHMENTS

Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The plan was amended to spin-off of active plan participants and transfers to non-union status associated with Enbridge divestitures. Subsequently, the plan was amended to provide benefits for certain plan participants were increased by 8% effective April 1, 2024 and for the merger into the Dominion Energy Pension Plan effective December 31, 2024.

SCHEDULE SB ATTACHMENTS

B.i. Kewaunee Union Pension Plan

Plan Provisions

The plan was originally effective July 5, 2005 and most recently amended and restated January 1, 2016. As part of the Special Vesting Provision, employees associated with the Kewaunee Power Station closure received fully vested rights in their accrued benefits, regardless of their actual years of vesting. Benefits for Wisconsin Fuel & Light (WF&L) employees who merged into this plan on April 1, 2001 are calculated according to the plan provisions in the WF&L pension plan for service prior to April 1, 2001 and the plan provisions in the Wisconsin Public Service Corporation (WPSC) pension plan for service after April 1, 2001. On December 31, 2024, assets and liabilities associated with Kewaunee Union Pension Plan participants were transferred into the Dominion Energy Pension Plan.

Covered employees	Any employee who is represented for collective bargaining purposes by and is a member of the International Union of Operating Engineers Local Union No. 310.
Participation date	Covered employees will become a participant upon completion of one year of service credit.

Definitions

Vesting service	Based on elapsed time from date of hire.
Pension service	Service credit, to determine eligibility for and the amount of benefits, is determined under the ERISA elapsed-time rule.
Compensation	Total compensation prior to severance from service but excluding nonqualified deferred compensation payments and extraordinary payments. Annual compensation is subject to IRC 401(a)(17) compensation limits.
Average earnings	Average monthly compensation is the higher of the average of the compensation during (a) the five calendar years of service after 1979, or (b) 60 months preceding severance from service.
Social Security wage base	The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming continuation of then current earnings to age 65.

Eligibility for Benefits

Normal retirement	For an individual who became a participating employee after age 60, the 4th anniversary of the date of participation. All others, on or after attainment of age 65.

Plan Name:	Dominion Energy Pension Plan
EIN / PN:	54-1229715/101
Plan Sponsor:	Dominion Energy, Inc.
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Early retirement	Termination of employment on or after age 58 but prior to age 65, and completion of five years of service, at the request of the employee.
Postponed retirement	Retirement after age 65
Vested termination	Termination of employment prior to age 58 and after completion of five years of service.
Preretirement spouse benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits or after age 55 with 20 years of service credit.

Benefits Paid Upon the Following Events

Normal retirement

Annual Benefit:

Monthly pension is equal to 55% of the participant's average monthly compensation prorated for less than 30 years of service, less one half of the primary Social Security benefit at age 65 prorated for service over the greater of service to age 65 or 30 years, plus 1/2 percent of average monthly compensation multiplied by the participant's service in excess of 30 years.

For participants as of January 1, 1983, the monthly pension shall not be less than the benefit payable under the plan provisions as in effect on December 31, 1982.

Accrued Benefits:

The participant's accrued benefit at any given date is determined under the normal retirement formula shown above, but is based on current credited service, final average compensation, and Social Security.

Early retirement

Annual Benefit:

Monthly pension commencing as of the date designated by the participant or as of the participant's severance from service date, as the case may be, is determined in the same manner as a normal retirement benefit, reduced by 1/4 of 1% for each month of early payment between ages 60 and 62 and 1/2 of 1% for each month of early payment between ages 58 and 60. The pension is unreduced if benefits start at or after age 62.

Postponed retirement

Retirement after Normal Retirement Date.

Vested termination benefit	Monthly pension payable as of the later of age 58 or the date designated by the employee, but not later than age 65, is determined in the same manner as an early retirement benefit.
Preretirement spouse benefit	If the death of an active participant occurs after early retirement age or normal retirement age, or after age 55 with 20 years of service credit, the spouse to whom he was married as of the date of his death will receive 50% of the pension determined under the above Normal Retirement Benefit provisions, as if his date of death was his normal retirement date, based on his service credit and average monthly compensation as of his death, and reduced if the spouse is more than five years younger than the participant, payable starting the month following the month in which the death occurs. If the death of an active employee occurs prior to eligibility under the previous paragraph, but after 5 years of service credit, the spouse to whom he was married as of the date of his death will receive 50% of the pension determined under the above Early Retirement Benefit provisions, as if his date of death was his early retirement date, based on his service credit and average monthly compensation as of his death, and reduced if the spouse is more than 5 years younger than the participant, payable starting the first of the month coincidental with or next following the date the employee would have attained age 58 if living. The same provisions apply in general to a deferred vested participant that dies prior to pension commencement date.

Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity if the participant has no spouse as of the date payments begin. Otherwise, benefits are paid in the form of the Unreduced Lifetime Benefit Option which is a fully subsidized 50% joint and survivor annuity option if the covered employee is more than five years older than his or her spouse (actuarially reduced for the younger spouses age using the 1971 Group Annuity Mortality Table-Female and a 6% interest rate). Optional forms include a 100% joint and survivor annuity (converted with a factor of 93% from the Normal Retirement Benefit and further reduced 0.5% for each year the covered employee is more than five years older than the spouse) and a 75% joint and survivor annuity (converted with a factor of 96% from the Normal

	Retirement Benefit and further reduced 0.5% for each year the covered employee is more than five years older than the spouse).
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The plan was amended for the merger into the Dominion Energy Pension Plan effective December 31, 2024.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 25
Change in Method

The IRS provided approval in a letter dated February 24, 2026 for the following change in funding method related to the merger of the Dominion Energy Ohio Union Pension Plan (EIN/PN 54-1229715/016) and Dominion Energy Kewaunee Union Pension Plan (EIN/PN 54-1229715/021) into the Dominion Energy Pension Plan (EIN/PN 54-1229715/101) on December 31, 2024:

1) The method for determining the quarterly required contributions for the plan year beginning January 1, 2025 of the merged plan was based on 25% of the lesser of

    A. 100% of the sum of the 2024 plan year minimum required contributions for the three plans, and
    B. 90% of the 2025 plan year minimum required contribution for the ongoing merged plan

2) The asset methods for the three separate plans during 2024 were not the same and thus the method for the plan year beginning January 1, 2025 for the merged plan required approval. The approved smoothing method for the actuarial value of assets is based on the average of the fair market value of assets for each of the plans on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (in a manner consistent with the method granted automatic approval under paragraph 3.01(2) of Revenue Procedure 2017-56).

Effective July 1, 2025, September 1, 2025, and October 1, 2025, the Dominion Energy Pension Plan spun-off participants to the Enbridge Employee Services, Inc. Employees' Pension Plan. The plan sponsor did not seek IRS approval for the change in funding method because the combined transactions were less than 3% of the market value of assets of the pre-spinoff plan on at least one day in the plan year in which the spinoff took place and the assets spun-off equal the present value of accrued benefits using reasonable actuarial assumptions. As such, the spin-off is considered to be de minimis in accordance with IRS §414(l).

The funding method approach used for the spin-off is as follows: The spun-off participants' obligations will first be removed from the Funding Target in the 2026 plan year valuation. The asset movement associated with the spin-off will be treated as a cashflow for purposes of calculating the 2025 deferred asset gain/loss base used for future AVA calculations (i.e., it will be treated in the same manner as though it were benefit payments). Otherwise, because this is a de minimis spin-off, the spin-off will not result in the spin off / transfer of funding balances, deferred asset bases, shortfall amortization installments, or any other component of the funding valuation results. Thus the minimum required contribution for the 2025 plan year, and the quarterly required contributions for the 2025 plan year and 2026 prior year prong of the calculation, for the plan will be unaffected.

Plan Name:	Dominion Energy Pension Plan
EIN / PN:	54-1229715/101
Plan Sponsor:	Dominion Energy, Inc.
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

Attained Age	Years of Credited Service																			
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & Over	
	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.
Under 25	109	$54,298 $1,137	175	$63,785 $5,002	5															
25 - 29	70	$66,972 $1,941	379	$77,946 $7,808	240	$92,824 $17,855	1													
30 - 34	44	$76,848 $1,975	369	$88,018 $8,906	649	$96,797 $20,036	103	$106,870 $34,046												
35 - 39	30	$74,127 $2,680	336	$100,919 $11,152	610	$103,605 $22,041	298	$111,304 $38,587	179	$120,097 $54,560										
40 - 44	15		232	$105,593 $12,446	439	$106,517 $24,498	267	$118,241 $42,603	391	$118,326 $45,089	82	$118,827 $39,702								
45 - 49	11		125	$104,715 $13,675	309	$109,911 $26,025	195	$118,288 $39,129	256	$125,260 $50,038	212	$124,879 $45,955	37	$127,670 $49,303						
50 - 54	8		105	$107,032 $13,996	245	$109,258 $25,464	165	$114,556 $38,582	234	$125,856 $47,691	235	$132,931 $50,905	92	$149,281 $58,656	50	$139,197 $55,537				
55 - 59	7		79	$119,259 $15,169	192	$111,970 $27,621	141	$120,621 $42,641	233	$126,415 $47,537	194	$124,966 $50,432	128	$138,703 $57,998	241	$135,423 $56,110	1			
60 - 64	3		49	$108,289 $16,771	127	$112,100 $26,852	97	$114,565 $39,620	134	$124,358 $52,328	130	$109,631 $45,416	78	$133,732 $57,771	422	$127,612 $56,280	5		1	
65 - 69	1		12		39	$104,381 $25,567	12		22	$124,271 $62,385	33	$126,055 $52,242	24	$119,389 $57,252	146	$127,861 $58,688				
70 & Over			5				3		3		6		6		28	$123,805 $58,573			1	

Plan Name: Dominion Energy Pension Plan
EIN / PN: 54-1229715/101
Plan Sponsor: Dominion Energy, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	31,747,793	37,683,050	435,662,776	505,093,619
2026	40,796,674	10,516,166	429,061,521	480,374,361
2027	49,171,208	13,335,794	422,358,236	484,865,238
2028	56,896,943	15,787,659	415,425,391	488,109,993
2029	64,218,919	18,054,811	408,170,403	490,444,133
2030	70,272,462	20,846,040	400,501,572	491,620,074
2031	75,741,572	23,952,400	392,359,589	492,053,561
2032	80,757,992	27,192,070	383,651,324	491,601,386
2033	84,687,546	29,948,294	374,324,781	488,960,621
2034	87,973,175	31,448,944	364,342,785	483,764,904
2035	91,169,499	34,147,464	353,679,265	478,996,228
2036	94,020,498	36,598,898	342,312,653	472,932,049
2037	97,431,127	37,889,796	330,228,686	465,549,609
2038	99,869,771	39,365,624	317,422,864	456,658,259
2039	102,619,972	41,389,515	303,903,180	447,912,667
2040	104,584,714	43,225,608	289,693,020	437,503,342
2041	106,212,512	43,773,155	274,833,400	424,819,067
2042	107,958,441	44,990,381	259,384,271	412,333,093
2043	109,848,052	46,428,293	243,424,874	399,701,219
2044	110,039,638	47,494,419	227,054,088	384,588,145
2045	110,711,016	48,849,344	210,389,930	369,950,290
2046	110,200,249	48,432,998	193,568,021	352,201,268
2047	111,293,578	49,158,465	176,739,355	337,191,398
2048	109,222,028	49,012,047	160,066,651	318,300,726
2049	106,723,137	48,685,540	143,719,436	299,128,113
2050	104,188,276	47,823,270	127,867,994	279,879,540
2051	100,819,475	46,635,902	112,676,358	260,131,735
2052	97,412,845	45,596,204	98,295,416	241,304,465
2053	93,421,027	44,710,800	84,856,058	222,987,885
2054	88,933,831	42,707,645	72,464,070	204,105,546
2055	83,923,129	40,952,348	61,195,591	186,071,068
2056	79,451,863	39,019,473	51,094,052	169,565,388
2057	74,598,977	37,261,392	42,169,961	154,030,330
2058	69,437,034	35,201,029	34,402,150	139,040,213
2059	64,598,244	33,055,618	27,741,548	125,395,410
2060	59,768,383	30,951,726	22,116,125	112,836,234
2061	55,050,073	28,953,301	17,436,503	101,439,877
2062	50,492,057	26,964,266	13,602,040	91,058,363
2063	46,206,896	25,126,035	10,506,723	81,839,654
2064	42,345,297	23,250,043	8,044,532	73,639,872
2065	38,657,004	21,481,839	6,113,818	66,252,661
2066	35,187,004	19,778,657	4,620,531	59,586,192
2067	31,846,004	18,144,312	3,480,365	53,470,681
2068	28,778,742	16,581,316	2,619,920	47,979,978
2069	25,956,422	15,091,067	1,977,069	43,024,558
2070	23,337,185	13,674,285	1,500,587	38,512,057
2071	20,906,062	12,331,222	1,149,299	34,386,583
2072	18,656,991	11,061,926	890,858	30,609,775
2073	16,572,902	9,866,578	700,400	27,139,880
2074	14,647,281	8,745,660	559,197	23,952,138

Plan Name: Dominion Energy Pension Plan
EIN / PN: 54-1229715/101
Plan Sponsor: Dominion Energy, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	31,747,793	37,683,050	435,662,776	505,093,619
2026	40,796,674	10,516,166	429,061,521	480,374,361
2027	49,171,208	13,335,794	422,358,236	484,865,238
2028	56,896,943	15,787,659	415,425,391	488,109,993
2029	64,218,919	18,054,811	408,170,403	490,444,133
2030	70,272,462	20,846,040	400,501,572	491,620,074
2031	75,741,572	23,952,400	392,359,589	492,053,561
2032	80,757,992	27,192,070	383,651,324	491,601,386
2033	84,687,546	29,948,294	374,324,781	488,960,621
2034	87,973,175	31,448,944	364,342,785	483,764,904
2035	91,169,499	34,147,464	353,679,265	478,996,228
2036	94,020,498	36,598,898	342,312,653	472,932,049
2037	97,431,127	37,889,796	330,228,686	465,549,609
2038	99,869,771	39,365,624	317,422,864	456,658,259
2039	102,619,972	41,389,515	303,903,180	447,912,667
2040	104,584,714	43,225,608	289,693,020	437,503,342
2041	106,212,512	43,773,155	274,833,400	424,819,067
2042	107,958,441	44,990,381	259,384,271	412,333,093
2043	109,848,052	46,428,293	243,424,874	399,701,219
2044	110,039,638	47,494,419	227,054,088	384,588,145
2045	110,711,016	48,849,344	210,389,930	369,950,290
2046	110,200,249	48,432,998	193,568,021	352,201,268
2047	111,293,578	49,158,465	176,739,355	337,191,398
2048	109,222,028	49,012,047	160,066,651	318,300,726
2049	106,723,137	48,685,540	143,719,436	299,128,113
2050	104,188,276	47,823,270	127,867,994	279,879,540
2051	100,819,475	46,635,902	112,676,358	260,131,735
2052	97,412,845	45,596,204	98,295,416	241,304,465
2053	93,421,027	44,710,800	84,856,058	222,987,885
2054	88,933,831	42,707,645	72,464,070	204,105,546
2055	83,923,129	40,952,348	61,195,591	186,071,068
2056	79,451,863	39,019,473	51,094,052	169,565,388
2057	74,598,977	37,261,392	42,169,961	154,030,330
2058	69,437,034	35,201,029	34,402,150	139,040,213
2059	64,598,244	33,055,618	27,741,548	125,395,410
2060	59,768,383	30,951,726	22,116,125	112,836,234
2061	55,050,073	28,953,301	17,436,503	101,439,877
2062	50,492,057	26,964,266	13,602,040	91,058,363
2063	46,206,896	25,126,035	10,506,723	81,839,654
2064	42,345,297	23,250,043	8,044,532	73,639,872
2065	38,657,004	21,481,839	6,113,818	66,252,661
2066	35,187,004	19,778,657	4,620,531	59,586,192
2067	31,846,004	18,144,312	3,480,365	53,470,681
2068	28,778,742	16,581,316	2,619,920	47,979,978
2069	25,956,422	15,091,067	1,977,069	43,024,558
2070	23,337,185	13,674,285	1,500,587	38,512,057
2071	20,906,062	12,331,222	1,149,299	34,386,583
2072	18,656,991	11,061,926	890,858	30,609,775
2073	16,572,902	9,866,578	700,400	27,139,880
2074	14,647,281	8,745,660	559,197	23,952,138

Plan Name: Dominion Energy Pension Plan
EIN / PN: 54-1229715/101
Plan Sponsor: Dominion Energy, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

Attained Age	Years of Credited Service																			
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & Over	
	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.	No.	Avg. Comp. / Avg. Bal.
Under 25	109	$54,298 $1,137	175	$63,785 $5,002	5															
25 - 29	70	$66,972 $1,941	379	$77,946 $7,808	240	$92,824 $17,855	1													
30 - 34	44	$76,848 $1,975	369	$88,018 $8,906	649	$96,797 $20,036	103	$106,870 $34,046												
35 - 39	30	$74,127 $2,680	336	$100,919 $11,152	610	$103,605 $22,041	298	$111,304 $38,587	179	$120,097 $54,560										
40 - 44	15		232	$105,593 $12,446	439	$106,517 $24,498	267	$118,241 $42,603	391	$118,326 $45,089	82	$118,827 $39,702								
45 - 49	11		125	$104,715 $13,675	309	$109,911 $26,025	195	$118,288 $39,129	256	$125,260 $50,038	212	$124,879 $45,955	37	$127,670 $49,303						
50 - 54	8		105	$107,032 $13,996	245	$109,258 $25,464	165	$114,556 $38,582	234	$125,856 $47,691	235	$132,931 $50,905	92	$149,281 $58,656	50	$139,197 $55,537				
55 - 59	7		79	$119,259 $15,169	192	$111,970 $27,621	141	$120,621 $42,641	233	$126,415 $47,537	194	$124,966 $50,432	128	$138,703 $57,998	241	$135,423 $56,110	1			
60 - 64	3		49	$108,289 $16,771	127	$112,100 $26,852	97	$114,565 $39,620	134	$124,358 $52,328	130	$109,631 $45,416	78	$133,732 $57,771	422	$127,612 $56,280	5		1	
65 - 69	1		12		39	$104,381 $25,567	12		22	$124,271 $62,385	33	$126,055 $52,242	24	$119,389 $57,252	146	$127,861 $58,688				
70 & Over			5				3		3		6		6		28	$123,805 $58,573			1	

Plan Name: Dominion Energy Pension Plan
EIN / PN: 54-1229715/101
Plan Sponsor: Dominion Energy, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Dominion Energy Pension Plan
EIN / PN:	54-1229715/101
Plan Sponsor:	Dominion Energy, Inc.
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 25
Change in Method

The IRS provided approval in a letter dated February 24, 2026 for the following change in funding method related to the merger of the Dominion Energy Ohio Union Pension Plan (EIN/PN 54-1229715/016) and Dominion Energy Kewaunee Union Pension Plan (EIN/PN 54-1229715/021) into the Dominion Energy Pension Plan (EIN/PN 54-1229715/101) on December 31, 2024:

1) The method for determining the quarterly required contributions for the plan year beginning January 1, 2025 of the merged plan was based on 25% of the lesser of

    A. 100% of the sum of the 2024 plan year minimum required contributions for the three plans, and
    B. 90% of the 2025 plan year minimum required contribution for the ongoing merged plan

2) The asset methods for the three separate plans during 2024 were not the same and thus the method for the plan year beginning January 1, 2025 for the merged plan required approval. The approved smoothing method for the actuarial value of assets is based on the average of the fair market value of assets for each of the plans on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (in a manner consistent with the method granted automatic approval under paragraph 3.01(2) of Revenue Procedure 2017-56).

Effective July 1, 2025, September 1, 2025, and October 1, 2025, the Dominion Energy Pension Plan spun-off participants to the Enbridge Employee Services, Inc. Employees' Pension Plan. The plan sponsor did not seek IRS approval for the change in funding method because the combined transactions were less than 3% of the market value of assets of the pre-spinoff plan on at least one day in the plan year in which the spinoff took place and the assets spun-off equal the present value of accrued benefits using reasonable actuarial assumptions. As such, the spin-off is considered to be de minimis in accordance with IRS §414(l).

The funding method approach used for the spin-off is as follows: The spun-off participants' obligations will first be removed from the Funding Target in the 2026 plan year valuation. The asset movement associated with the spin-off will be treated as a cashflow for purposes of calculating the 2025 deferred asset gain/loss base used for future AVA calculations (i.e., it will be treated in the same manner as though it were benefit payments). Otherwise, because this is a de minimis spin-off, the spin-off will not result in the spin off / transfer of funding balances, deferred asset bases, shortfall amortization installments, or any other component of the funding valuation results. Thus the minimum required contribution for the 2025 plan year, and the quarterly required contributions for the 2025 plan year and 2026 prior year prong of the calculation, for the plan will be unaffected.

Plan Name:	Dominion Energy Pension Plan
EIN / PN:	54-1229715/101
Plan Sponsor:	Dominion Energy, Inc.
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 7 and Line 13
Explanation of Discrepancy in Funding Standard Carryover Balance and Prefunding Balance as of January 1, 2025

The carryover balance and prefunding balance as of the beginning of the prior year reflects the allocation between the Dominion Energy Pension Plan, EIN 54-1229715 PN 101, and the Enbridge Employee Services, Inc. Employees' Pension Plan, EIN 76-0697621 PN 001, which was determined using the method approved by the IRS in their ruling dated February 13, 2026.

	Funding Standard Carryover Balance	Prefunding Balance
Funding balance as of January 1, 2024 without adjustment (i.e., Line 7 without adjustment)	1,255,916	576,361,696
Amount transferred out for plan spin-off to Enbridge Employee Services, Inc. Employees' Pension Plan (EIN 76-0697621 PN 001)	(57,652)	(26,457,451)
Funding balance as of January 1, 2024 with adjustment (i.e. Line 7 reported on 2025 Schedule SB)	1,198,264	549,904,245

Effective December 31, 2024, Dominion Energy merged the Dominion Energy Ohio Union Pension Plan, EIN 54-1229715 PN 016, into the Dominion Energy Pension Plan, EIN 54-1229715 PN 101. The table below shows the effect of the plan merger on the funding balances of the Dominion Energy Pension Plan as of January 1, 2025.

	Funding Standard Carryover Balance	Prefunding Balance
Funding balance as of January 1, 2025 before adjustment (i.e. Line 13 reported on 2025 Schedule SB)	1,270,999	583,283,433
Amount transferred in for merger of Dominion Energy Ohio Union Pension Plan (EIN 54-1229715 PN 016)	4,413,837	0
Funding balance as of January 1, 2025 with adjustment (i.e. Line 13 with adjustment)	5,684,836	583,283,433

Plan Name: Dominion Energy Pension Plan
EIN / PN: 54-1229715/101
Plan Sponsor: Dominion Energy, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month: September 2024
- Interest rate basis: 3-Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
First segment rate	5.07%	5.07%
Second segment rate	5.31%	5.33%
Third segment rate	5.50%	5.36%
Effective interest rate	5.37%	5.32%

Annual rates of increase

- Compensation
  - Non-Union participants

Representative assumed increase rates are as follows:

Age	Current Valuation Average
20-24	10.0%
25-29	8.0%
30-34	6.4%
35-39	5.1%
40-44	4.5%
45-49	4.0%
50-54	3.5%
55-59	3.1%
60-64	2.5%
65 and after	2.3%

- Union participants[1]

Representative assumed increase rates are as follows:

Service (Years)	Current Valuation Average
0-4	9.9%
5-9	6.1%
10-14	3.8%
15-19	3.2%
20-24	3.2%
25-29	2.9%
30-34	2.8%
35 and up	2.7%

- Future Social Security wage bases — 3.50%
- Statutory limits on compensation — 2.50%
- Increases in retiree benefits – in payment pensioners (legacy benefit) — 1.25%
- Cash balance interest crediting rate — 4.04% for 2025; 4.00% thereafter. 2025 uses the actual 30-year Treasury rate with a September 2024 lookback

Plan-related expenses — Assume 0.2% of market value of assets, not including any receivable contributions, plus the PBGC variable-rate premium due for the year. The amount included this year is $15,674,689.

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and generally currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Demographic Assumptions

Inclusion date — The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees — It was assumed there will be no new or rehired participants.

[1] Representative rates are 0.25% higher than shown for Legacy SCANA union participants

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Mortality

- Healthy

Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

- Disabled

Same as described above for Healthy Mortality

Termination

For legacy Dominion, representative rates by age, service, and union representation are shown below:

Non-Union and Legacy Questar Participants		
Age	**Service < 10 Years**	**Service >= 10 Years**
20	10.00%	4.25%
25	8.50%	4.25%
30	7.00%	4.25%
35	6.50%	4.25%
40	5.50%	3.50%
45	5.50%	3.25%
50 and over	5.00%	2.00%

Local Union 50 Participants		
Age	**Service < 6 Years**	**Service >= 6 Years**
20	4.30%	3.00%
25	3.40%	3.00%
30	3.40%	2.10%
35	3.40%	1.30%
40	3.00%	1.30%
45	3.00%	1.00%
50 and over	3.00%	1.00%

Legacy Kewaunee disabled actives have no termination decrements applied.

Disability

Rates of disablement are assumed to equal 30% of female rates from the 1987 GLTD Incidence Table for 6-month elimination periods.

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Legacy Questar employees are assumed to have no incidence of disability.

Retirement

Rates varying by age and service.

Non-Union and Legacy Questar Participants		
Age	Service <30 years	Service >=30 years
55	4.0%	4.0%
56	4.0%	4.0%
57	4.0%	4.0%
58	6.0%	10.0%
59	7.0%	10.0%
60	11.0%	17.0%
61	11.0%	17.0%
62	14.0%	23.0%
63	17.0%	20.0%
64	13.0%	20.0%
65	20.0%	25.0%
66	25.0%	25.0%
67	25.0%	25.0%
68	25.0%	25.0%
69	25.0%	25.0%
70 and over	100.0%	100.0%

Local 50 Union Participants		
Age	Service <30 years	Service >=30 years
55	3.0%	7.0%
56	3.0%	7.0%
57	3.0%	7.0%
58	3.0%	12.5%
59	6.0%	12.5%
60	6.0%	28.0%
61	6.0%	18.0%
62	12.0%	24.0%
63	16.0%	30.0%
64	15.0%	22.0%
65	35.0%	25.0%
66	35.0%	30.0%
67	35.0%	30.0%
68	35.0%	30.0%
69	35.0%	30.0%
70 and over	100.0%	100.0%

All participants are assumed to retire by age 70, or immediately if older.

SCHEDULE SB ATTACHMENTS

Benefit commencement date:

• Preretirement death benefit	Cash balance and SRA: upon death Salaried and Hourly Old Plan participants: upon death CNG Old Plan: The later of the date of death or the earlier of the date the participant would have attained age 60 with 30 years of service or age 65. New Plan and other plan formulas: The later of the date of death or the date the participant would have attained age 65. Legacy Kewaunee: The later of the death of the active participant or the date the participant would have attained age 60.
• Deferred vested benefit	Cash balance and SRA: 65% upon termination; 35% at age 62 Old Plan and New Plan: normal retirement date Union employees terminated due to GT&S sale: 50% earliest unreduced age, 50% at age 62 Legacy Kewaunee: Benefits for terminated participants who have not yet retired are assumed to commence at age 65.
• Disability benefit	Cash balance and SRA: upon disablement Hourly New Plan: upon disablement All other plan formulas: normal retirement date Legacy Kewaunee: N/A (remaining actives are disabled)
• Retirement benefit	Cash balance: 65% upon retirement, 35% normal retirement date (age 62) Legacy Kewaunee: age 65 All other plan formulas: upon retirement
Form of Payment	For benefits other than the SRA, the cash balance formula, and the Part A formula for legacy Questar employees, 50% of participants are assumed to elect a single life annuity and 50% of participants are assumed to elect a 100% joint and survivor annuity. All participants with a cash balance and/or SRA benefit are assumed to elect a lump sum. For the Part A formula of legacy Questar employees, 60% of participants are assumed to take a lump sum payment and of the remaining 40% of participants, married participants take a 50% joint and survivor annuity while single participants take a single life annuity.

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	Legacy Kewaunee: single participants are assumed to elect a single life annuity and married participants are assumed to elect a 50% joint and survivor annuity. Lump sums were valued using the substitution of annuity form under IRS Regulation 1.430(d)-1(f)(4) without application of generational mortality and without recognition of phase in of IRC §417(e)(3).
Percent married	It is assumed that 75% of active male participants and 50% of active female participants are married to an eligible spouse. For legacy Questar, it is assumed that 80% of males and 60% of females are married to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement. For Legacy Kewaunee participants, it is assumed that 80% of active male participants and 65% of active female participants are married to an eligible spouse.
Spouse age	For Legacy Kewaunee and legacy Questar participants, wife 3 years younger than husband. For all other plan formulas, wife 2 years younger than husband.
Covered pay	Compensation assumed paid in the current year beginning on the valuation date is the current annual rate of pay. For Legacy Kewaunee participants, projected annual pay is equal to current disability income as reported in the data.
At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the 100% Joint and Survivor form of payment for the Final Average Pay benefits and lump sum form of payment for the Cash Balance and SRA benefits. The at-risk calculations are not currently required for this plan.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

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Methods	
Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Actuarial value of assets for determining minimum required contributions	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.) The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

SCHEDULE SB ATTACHMENTS

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued based on discussions with Dominion Energy, Inc. regarding the likelihood that these benefits will be paid. WTW has reviewed the plan provisions with Dominion Energy, Inc. and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor, through its third party administrator Alight Solutions, furnished participant data as of 1/1/2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with the plan sponsor, assumptions were made for missing or apparently inconsistent data elements as documented in the data question deliverables dated March through June 2025 and further summarized in the 2025 Data Process Report.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount Rate – Funding

For plan funding purposes, the basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.

Cash Balance Interest Crediting Rate

The plan credits interest to accounts on a daily basis using a rate annually equivalent to the 30-year Treasury bond rate for September of the previous year. The long-term estimate of the 30-year Treasury bond rate is 4.00% based on current conditions and future economic expectations.

For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Plan-related expenses

As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration, trustee, etc. fees to be paid from the trust).

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Rates of Increase in:

• Compensation	The assumed compensation increases represent Dominion Energy's best estimate of future experience. The age-based assumed compensation increases for non-union participants and service-based assumed compensation increases for union participants are based on plan sponsor expectations informed by an experience study in 2021. For the reasons described above, we believe that the assumption chosen does not significantly conflict with what would be reasonable.
• National Average Wages (NAW) (e.g., Social Security Wage Bases)	The assumed NAW is based on assumed CPI as shown below, plus assumed increases in real wages (the portion of GDP increases that becomes part of wages). Such assumed future increases in real wages are based on forecasts by economists. The assumption is based on observations of current market data as well as future expectations. We believe the assumption does not significantly conflict with what would be reasonable.
▪ Assumed return for asset smoothing	The assumed return of 5.59% used for asset smoothing is the third segment rate. Although we have not explicitly determined an expected return on assets, based on an analysis of the plan sponsor's investment policy we believe the rate to be above the third segment rate.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality – Funding	Assumptions used for plan funding purposes are as prescribed by IRC §430(h).
Disabled Mortality – Funding	Assumptions used for plan funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on the 2021 experience study factoring in future expectations of participant behavior. We believe the assumption does not significantly conflict with what would be reasonable because it reflects recent experience.

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Retirement	Retirement rates were based on the 2021 experience study factoring in future expectations of participant behavior. We believe the assumption does not significantly conflict with what would be reasonable because it reflects recent experience.

Prescribed Methods

Funding Methods	The methods used for funding purposes as described in this section, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Change in Assumptions and Methods

Change in Assumptions Since Prior Valuation	The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430. The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest guidance issued by IRS under IRC §430. The assumed plan-related expenses added to the target normal cost were changed from $14,138,686 for the prior valuation to $15,674,689 for the current valuation to account for higher (lower) expected expenses to be paid from the trust.
Change in Methods Since Prior Valuation	Dominion submitted an IRS funding method approval to confirm certain methods associated with the merger of OUPP and DEKP into the plan.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

The Dominion Pension Plan was originally effective July 1, 1945. The following plan provisions are based on the most recent restatement as of January 1, 2024 through the third amendment, including the spin-off of populations associated with the Enbridge divestitures during 2024 and mergers of the Ohio Union and Kewaunee Union plans noted below.

This appendix provides a summary of plan provisions in sections aligned to the supplemental schedules of the plan:

- Traditional plan salaried and union employees of Dominion Energy not eligible under other supplements described below (section B.1.a);
- Employees at the Millstone Power Station on the date Dominion Energy acquired the station, March 30, 2001 (section B.1.b);
- CNG employees who participated in the Pension Plan for Certain Acquired Operations Plan of Dominion merged into the Dominion Pension Plan on December 31, 2002 (section B.1.c);
- Cash balance plan non-union employees hired on or after January 1, 2008 and cash balance union employees hired on or after January 1, 2017 (section B.1.d);
- Participants in the Dominion Peoples Gas Union Pension Plan on the date it was merged into the Dominion Pension Plan, December 31, 2010 (section B.1.e);
- Participants in the Questar Corporation Retirement Plan (QCRP) prior to the merger with the Dominion Pension Plan, December 30, 2017 (section B.1.f);
- Participants eligible for benefits under the Transmission Union supplements, merged into the Dominion Energy Pension Plan on December 31, 2020 (section B.1.g);
- Participants in the Dominion Energy Ohio Union Pension Plan on the date it was merged into the Dominion Energy Pension Plan, December 31, 2024 (section B.1.h);
- Participants in the Dominion Energy Kewaunee Union Pension Plan on the date it was merged into the Dominion Pension Plan, December 31, 2024 (section B.1.i)

Other provisions may apply to legacy populations within the plan.

Plan Name:	Dominion Energy Pension Plan
EIN / PN:	54-1229715/101
Plan Sponsor:	Dominion Energy, Inc.
Valuation Date:	January 1, 2025

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B.1.a. Salaried and Hourly (Traditional Pension)

Plan Provisions

The term “Old Plan” in this section describes the plan provisions for non-union participants for service earned before January 1, 2001. “New Plan” describes the plan provisions for service earned on or after January 1, 2001 for non-union participants hired before January 1, 2008. Union participants hired before January 1, 2017 generally participate in Old Plan provisions, except as noted.

Covered employees	Old Plan: Non-Union participants hired before January 1, 2001, and Union participants hired before January 1, 2017. New Plan: Effective January 1, 2001 for non-Union participants hired before January 1, 2008.
Participation date	Old Plan: Employees became eligible to participate in the plan on the first day of the month coincident with or next following the later of age 21 and six months of employment. New Plan: Non-Union employees became eligible to participate in the plan as of the later of date of hire and attainment of age 18. Those Non-Union employees ineligible to participate under the Old Plan as of December 31, 2000 were eligible to participate on January 1, 2001 if they were at least age 18 on that date.

Definitions

Vesting service	Old Plan: Total number of plan years during which the employee has completed at least 1,000 hours of service and has attained age 18 or older. New Plan: Based on elapsed time from date of hire.
Credited service	Service prior to December 31, 2000 determined under provisions of the Old Plan for both salaried and union. Service after January 1, 2001 based on elapsed time from date of hire. Service is awarded for each calendar month in which at least one hour of service is worked and union participants receive one year upon completion of at least 1,000 hours of service.
Compensation	Compensation for periods period to January 1, 2001 determined under prior plan provisions. For hourly union, the basic annual rate of pay including any amounts deferred under Code sections 125, 132(f)(4) and 401(k), plus differential wage payments and merit lump sum payments.

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	For salaried, actual base salary paid including any amounts deferred under Code sections 125, 132(f)(4) and 401(k), plus differential wage payments and merit lump sum payments.
Final average earnings	For hourly union, the annual average of the highest 60 consecutive months of compensation. For salaried, the annual average of the highest 60 consecutive months of compensation out of the last 120 months of employment.
Social Security benefit	The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming no future earnings.
Normal Retirement Date (NRD)	First of month coinciding with or next following the attainment of age 65.
Monthly pension benefit	Hourly Union receive the Old Plan benefit for all service, plus the Special Retirement Account benefit. Salaried receive the Old Plan benefit for service prior to January 1, 2001, plus the New Plan benefit for service on or after January 1, 2001, plus the Special Retirement Account benefit. Old Plan: One-twelfth of a) 2.03% (2.00% for union employees) of final average earnings times credited service up to 30 years, minus b) 2.00% of the Social Security benefit times credited service up to 30 years. New Plan: One-twelfth of a) 1.80% of final average earnings times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula), minus b) 1.50% of the Social Security benefit times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula)
Special Retirement Account (SRA)	Pay Credits: 2.00% of compensation, beginning January 1, 2001 for salaried participants and January 1, 2003 for union participants. Interest Credited to Account Balance: Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options:

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the Old Plan or New Plan retirement benefit.

Annuity Options:

- Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.
- Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

Annuity Conversion Basis: The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.

Monthly preretirement death benefit

Old Plan: For participants who die while actively employed, the surviving spouse will receive an immediate monthly income under the Old Plan payable for life equal to 50% of the participant's accrued benefit at the date of death. For terminated vested participants who die, the surviving spouse will receive a monthly retirement income payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The spouse may elect to defer the survivor benefit until normal retirement date.

New Plan: For non-union participants who were in the plan on December 31, 2000 and who die while actively employed, the surviving spouse will receive an immediate monthly income payable for life equal to 50% of the participant's accrued benefit at the date of death under the New Plan formula valued under the 50% joint and survivor option and with the a) and the b) pieces of the New Plan formula reduced for early retirement using the active

early retirement factors. For benefit commencement before the participant's earliest early retirement date, the benefit under the a) and b) pieces of the New Plan formula is further reduced for ages below 55 as follows:

Ages	Yearly Reduction %
35-55	3.000%
30-35	0.500%
<30	0.333%

For non-union employees who become participants on or after January 1, 2001 and who die while actively employed, the surviving spouse will receive a monthly retirement income under the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The spouse may elect to defer the survivor benefit until normal retirement date.

The SRA is payable to the surviving spouse of an active vested participant who dies, as either:

a) an immediate lump sum;

b) an immediate annuity payable for the spouse's lifetime; or

c) an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime.

For terminated vested participants who die, the surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The same SRA payment options apply to surviving spouses of deceased vested terminated participants as summarized above for spouses of deceased active participants.

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Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Hourly union retirement before NRD and on or after attaining age 55. Salaried retirement before NRD and on or after attaining age 55 and completing three years of vesting service. Eligibility for early retirement at age 55 also applies to certain former employees associated with the E&P divestiture.
Temporary Supplementary Early Retirement Allowance	Union participants who retire or become disabled after January 1, 1992 with at least ten years of credited service.
Additional Supplementary Early Retirement Allowance	Union participants who retire or become disabled after January 1, 2003 and who were hired on or before December 31, 2002.
Postponed retirement	Retirement after NRD.
Deferred vested termination	For union participants, termination for reasons other than disability, death or retirement upon the earlier of completing five years of vesting service or attainment of age 50. For salaried participants, termination for reasons other than disability, death or retirement upon the earlier of completing three years of vesting service or attainment of age 65 (or age 50 if entitled to benefits as of January 1, 2001).
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.
Disability	Union and salaried participants who qualify for benefits under Dominion Energy's long-term disability plan and after completing 5 years of vesting service.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD

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Early retirement	The monthly pension benefit determined as of the early retirement date under the normal retirement formula with the following reductions: Old Plan: The benefit is unreduced upon attainment of age 60 and completion of 30 years of credited service. Otherwise, the benefit amount based on final average pay in part (a) above is reduced 1/4% for each month by which the participant's 60th birthday or early retirement date, if later, precedes his unreduced retirement date, plus 1/2% for each of the next sixty months by which the benefit commencement date precedes age 60; and the benefit amount based on the Social Security benefit in part (b) above is reduced 5/9% for each month within the first sixty months, and 5/18% for each month within the next sixty months by which the benefit commencement date precedes NRD. New Plan: The benefit is unreduced upon attainment of age 60. Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 60, plus 1/2% for each month within the next 36 months by which the benefit commencement date precedes age 58. SRA: The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity taken in the same optional form as the monthly pension benefit.
Temporary Supplementary Early Retirement Allowance	Monthly benefit payable to age 62, starting at the later of benefit commencement age or age 55, in an amount equal to credited service (not to exceed 30 years) multiplied by $5.
Additional Supplementary Early Retirement Allowance	Monthly benefit payable to age 62, starting at the later of benefit commencement age or age 55, in an amount equal to credited service earned before December 31, 2002 (not to exceed 30 years) multiplied by $15.
Postponed retirement	The late retirement income will be the normal retirement benefit calculated using credited service, final average earnings, Social Security benefit, and SRA compensation and interest credits as of the late retirement date.

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Deferred vested termination

Union Participants or Non-Union Participants prior to January 1, 2001: The termination benefit for vested Union participants or vested non-union participants who terminate prior to January 1, 2001 is equal to the accrued benefit. The benefit is payable any time after attainment of age 55 reduced as an early retirement benefit, or at age 65. In the case of early retirement benefits for terminated vested participants, the unreduced retirement date is the normal retirement date.

Non-Union Participants on or after January 1, 2001: The termination benefit for vested non-union participants who terminate on or after January 1, 2001 is equal to the accrued benefit. The benefit is payable any time after attainment of age 55 with the Old Plan benefit reduced as an early retirement benefit, or at age 65. In the case of early retirement benefits for terminated vested participants, the unreduced retirement date is the normal retirement date. The a) and the b) pieces of the New Plan benefit are reduced in accordance with the table of factors below, or are payable without reduction at age 65.

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

plus

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

Preretirement spouse benefit

The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

Disablement

Old Plan: The accrued benefit payable immediately based on credited service, final average compensation and Primary Insurance Amount at the date of disability.

New Plan: The accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average earnings and Social Security amount at the date of disability. Vesting and credited service continue to accrue until the earlier of recovery from disability and normal retirement date.

The SRA is available as an immediate lump sum or immediate annuity at disability. No further compensation credits are granted to the SRA after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit.

Other Plan Provisions

Forms of payment

Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows:

- 50% joint and survivor annuity
- 75% joint and survivor annuity
- 100% joint and survivor annuity
- Social Security leveling option to age 62

Forms of payment available for the SRA are described above.

Pension Increases

Old Plan: Benefits in payment will be increased by ½ of the first five percentage points increase in the Consumer Price Index each year. For Union participants, the cost-of-living adjustment applies only to benefits based on credited service earned before January 1, 2003

New Plan: None.

Plan participants' contributions

None.

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Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The plan was amended for the spin-off and transfer of employees associated with the divestitures of Ohio Gas and Questar/Wexpro to Enbridge during 2024.

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B.1.b. Millstone

Plan Provisions

The term “Old Plan” in this section describes the plan provisions for legacy Millstone employees for credited service before March 30, 2002. The term “New Plan” in this section describes the plan provisions effective March 30, 2002 for legacy Millstone employees for credited service on or after March 30, 2002.

Covered employees	Employees at the Millstone Power Station who were employed on the date that Dominion Energy acquired the station, March 30, 2001, and who accepted employment from Dominion Nuclear Connecticut. All employees of the Millstone Power Station on March 30, 2001 and hired prior to January 1, 2008.
Participation date	Date of becoming a covered employee.

Definitions

Vesting service	Based on elapsed time from date of hire.
Credited service	Old Plan: For service prior to March 30, 2001, based on elapsed time from date of hire as credited under the prior plan (Northeast Retirement Plan), measured in years and completed months. For service from March 30, 2001 through March 29, 2002, determined in the same way as New Plan credited service described below. New Plan: Based on elapsed time from March 30, 2002. Service is awarded for each calendar month in which at least one hour of service is worked.
Compensation	Old Plan: For years prior to March 30, 2002, base pay, shift differentials, Sunday premiums, on-call pay, overtime, and any amounts deferred under Section 125 or Section 401(k) plan. For years on or after March 30, 2002, the New Plan definition of compensation provided below multiplied by 115%.

New Plan: Actual base salary paid including any amounts deferred under Sections 125, 132(f)(4) and 401(k) plan plus differential wage payments and merit lump sum payments.

Final average earnings

The annual average of the highest 60 consecutive months of compensation out of the last 120 months of employment.

Covered Compensation

The average (without indexing) of the contribution and benefit bases in effect under Section 230 of the Social Security Act for each year in the 35-year period ending in the calendar year in which the employee attains (or will attain) Social Security Retirement Age.

Social Security benefit

The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming no future earnings.

Normal Retirement Date (NRD)

First of month coinciding with or next following the attainment of age 65

Monthly pension benefit

The Old Plan Benefit for service prior to March 30, 2002, plus the New Plan benefit for service on or after March 30, 2002, plus the Special Retirement Account benefit.

Old Plan: (for employees hired at Millstone prior to January 1, 1995): One-twelfth of

The excess of (a) over (b):

a) The sum of the bullets below:

- 1.25% of final average earnings up to Covered Compensation times years of credited service (up to a maximum of 35 years).
- 1.50% of final average earnings in excess of Covered Compensation times years of credited service (up to a maximum of 35 years).
- 0.50% of final average earnings times years of Old Plan credited service (in excess of 35 years).

b) The frozen accrued benefit earned under the Northeast Retirement Plan as of March 29, 2001.

Old Plan: (for employees hired at Millstone on or after January 1, 1995): One-twelfth of

The excess of (a) over (b):

a) The sum of the bullets below:

- 1.20% of final average earnings up to Covered Compensation times years of credited service (up to a maximum of 35 years).
- 1.65% of final average earnings in excess of Covered Compensation times years of credited service (up to a maximum of 35 years).

b) The frozen accrued benefit earned under the Northeast Retirement Plan as of March 29, 2001.

New Plan: One-twelfth of

a) 1.80% of final average earnings times credited service up to 30 years (30-year service cap includes credited service under the Old Plan formula), minus

b) 1.50% of the Social Security benefit times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula)

The 30 year service cap does not apply to service completed between March 30, 2002 and March 29, 2006.

Special Retirement Account (SRA)

Pay Credits: 2.00% of compensation, beginning March 30, 2002.

Interest Credited to Account Balance: Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options:

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the Old Plan or New Plan retirement benefit.

Annuity Options:

- Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.
- Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

	Annuity Conversion Basis: The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.
Monthly preretirement death benefit	The surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The spouse may elect to defer the survivor benefit until normal retirement date. The SRA is payable to the surviving spouse of an active vested participant who dies as either: a) an immediate lump sum; b) an immediate annuity payable for the spouse's lifetime; or c) an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime. For unmarried vested participants who die while in active service or after termination, the SRA is payable as an immediate lump sum to the named beneficiary.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing three years of vesting service.
Postponed retirement	Retirement after NRD
Deferred vested termination	Termination for reasons other than disability, death or retirement upon the earlier of completing three years of vesting service or attainment of age 50.

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Preretirement death benefit

Death while eligible for normal, early, postponed, or deferred vested benefits, with a surviving spouse.

Disability

Participants who qualify for benefits under Dominion Energy, Inc.'s long-term disability plan on or after March 30, 2001 and after completing 5 years of vesting service.

Benefits Paid Upon the Following Events

Normal retirement

The monthly pension benefit determined as of NRD

Early retirement

Old Plan: The following benefit reductions apply to the a) piece of the Old Plan benefit

Age at Benefit Commenc-ement	Hired Prior to January 1, 1995		Hired On or After January 1, 1995
	Less than 30 Years of Credited Service	30 or More Years of Credited Service	
65	0%	0%	0.0%
64	2%	0%	6.7%
63	4%	0%	13.3%
62	6%	0%	20.0%
61	8%	0%	26.7%
60	10%	0%	33.3%
59	13%	13%	36.7%
58	16%	16%	40.0%
57	19%	19%	43.3%
56	22%	22%	46.7%
55	25%	25%	50.0%

A participant may retire early with no reductions to the a) piece of the Old Plan benefit if age at retirement is at least 55 and age plus the sum of Old Plan and New Plan credited service equals 85 years or more. The determination of "Less Than 30" or "30 or More" years of credited service in the table above includes the sum of Old Plan and New Plan credited service.

The following benefit reductions apply to the b) piece of the Old Plan benefit for employees eligible for early retirement from the Northeast Retirement Plan on March 29, 2001.

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For Employees Eligible for Early Retirement from Northeast Retirement Plan on March 29, 2001[2]

Age at Benefit Commenc-ement	Hired Prior to January 1, 1995		Hired On or After January 1, 1995
	Less than 30 Years of Credited Service	30 or More Years of Credited Service	
65	0%	0%	0.0%
64	2%	0%	6.7%
63	4%	0%	13.3%
62	6%	0%	20.0%
61	8%	0%	26.7%
60	10%	0%	33.3%
59	13%	13%	36.7%
58	16%	16%	40.0%
57	19%	19%	43.3%
56	22%	22%	46.7%
55	25%	25%	50.0%

A participant may retire early with no reductions to the b) piece of the Old Plan benefit if, as of March 29, 2001, age at retirement is at least 55 and age plus credited service as of March 29, 2001 equals 85 years or more.

The following benefit reductions apply to the b) piece of the Old Plan benefit for employees not eligible for early retirement from the prior plan on March 29, 2001[1].

Age at Benefit Commencement	Benefit Reduction
65	0.0%
64	10.5%
63	19.6%
62	27.6%
61	34.6%
60	40.8%
59	46.3%
58	51.2%
57	55.5%
56	59.4%
55	62.9%

New Plan: The benefit is unreduced upon attainment of age 60.

Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 60 plus 1/2% for each month within the next 36 months by which the benefit commencement date precedes age 58.

[2] To have been eligible for early retirement from the prior plan on March 29,2001,a participant had to be age 55 or older with at least 10 years of credited service as of that date.

SRA: The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity taken in the same optional form as the monthly pension benefit.

Postponed retirement

The late retirement income will be the normal retirement benefit calculated using credited service, final average earnings, Social Security benefit, and SRA compensation and interest credits as of the late retirement date.

Deferred vested termination

The termination benefit is equal to the accrued benefit. The benefit is payable any time after attainment of age 55 with the a) and the b) pieces of the New Plan benefit reduced in accordance with the table of factors below, or without reduction at age 65.

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

plus,

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

The Old Plan benefit is calculated using the reductions in the following table:

Retirement Age	Benefit Reduction
65	0.0%
64	10.5%
63	19.6%
62	27.6%
61	34.6%
60	40.8%
59	46.3%
58	51.2%
57	55.5%
56	59.4%
55	62.9%

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Disablement	For participants who become disabled on or after March 30, 2001, the accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average earnings and Social Security benefit at the date of disability. Vesting and credited service continue to accrue until the earlier of recovery from disability and normal retirement date. The SRA, if applicable, is available as an immediate lump sum or an immediate annuity at disability. No further compensation credits are granted after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit.
Preretirement death	The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

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Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows: ■ 50% joint and survivor annuity ■ 75% joint and survivor annuity ■ 100% joint and survivor annuity ■ Social Security leveling option to age 62 Forms of payment available for the SRA are described above.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

None.

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B.1.c. Consolidated Natural Gas (CNG)

Plan Provisions

The term "Old Plan" in the following sections describes the plan provisions for legacy CNG employees with credited service before January 1, 2001. Plan provisions applicable to participants who terminated prior to January 1, 2001 may be different from those described below. The term "New Plan" in the following sections describes the plan provisions effective January 1, 2001 for legacy CNG employees with credited service on or after January 1, 2001.

Covered employees	Employees who were eligible to participate in the System Pension Plan of Consolidated Natural Gas Company and its Participating Subsidiaries for Employees who are not Represented by a Recognized Union (the "System Plan") on December 31, 2000.
Participation date	Date of becoming a covered employee.

Definitions

Vesting service	Based on elapsed time from date of hire.
Credited service	Old Plan: Years of credited service determined under the System Plan. New Plan: Service on or after January 1, 2001 is awarded for each calendar month in which at least one hour of service is worked.
Compensation	Old Plan: Earnings determined under the terms of the System Plan. New Plan: Actual base salary paid including any amounts deferred under Code sections 125, 132(f)(4) and 401(k), plus differential wage payments and merit lump sum payments.
Final average earnings	The annual average of compensation in the highest 60 consecutive months during the last 120 months of employment.
Covered Compensation	The average (without indexing) of the contribution and benefit bases in effect under Section 230 of the Social Security Act for each year in the 35-year period ending in the calendar year in which the employee attains (or will attain) Social Security Retirement Age.

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Social Security benefit

The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming no future earnings.

Normal Retirement Date (NRD)

First of month coincident with or next following the attainment of age 65.

Monthly pension benefit

The Old Plan benefit for service prior to January 1, 2001, plus the New Plan benefit for service on or after January 1, 2001, plus the Special Retirement Account benefit.

Old Plan: One-twelfth of

a) 1.70% of final average earnings times credited service, minus

b) 0.40% of lesser of final average earnings or Covered Compensation, times years of credited service (up to a maximum of 35 years).

New Plan: One-twelfth of

a) 1.80% of final average earnings times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula), minus

b) 1.50% of the Social Security benefit times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula)

The 30 year service cap does not apply to service completed between January 1, 2001 and December 31, 2005.

Special Retirement Account (SRA)

Pay Credits: 2.00% of compensation beginning January 1, 2001.

Interest Credited to Account Balance: Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options:

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the Old Plan or New Plan retirement benefit.

Annuity Options:

- Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.
- Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

Annuity Conversion Basis: The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.

Monthly preretirement death benefit

The surviving spouse will receive an immediate monthly income payable for life equal to 50% of the participant's accrued benefit at the date of death valued under the 50% joint and survivor option with the Old Plan benefit and the a) and the b) pieces of the New Plan benefit reduced for early retirement using the active early retirement factors. For benefit commencement before the participant's earliest retirement date, benefits are further reduced for ages below 55 as follows:

Ages	Yearly Reduction %
35-55	3.000%
30-35	0.500%
<30	0.333%

The spouse may elect to defer the survivor benefit until normal retirement date.

The SRA is payable to the surviving spouse of an active vested participant who dies as either:

a) an immediate lump sum;

b) an immediate annuity payable for the spouse's lifetime; or

c) an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime.

For unmarried vested participants who die while in active service or after termination, the SRA is payable as an immediate lump sum to the named beneficiary.

	For terminated vested participants who die, the surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The same SRA payment options apply to surviving spouses of deceased vested terminated participants as summarized above for spouses of deceased active participants.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after attaining age 55 and completing three years of vesting service. Eligibility for early retirement at age 55 also applies to certain former employees associated with the E&P divestiture.
Postponed retirement	Retirement after age NRD
Deferred vested termination	Termination for reasons other than disability, death or retirement upon the earlier of completing three years of vesting service or attainment of age 65.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested benefits, with a surviving spouse.
Disability	Participants who qualify for benefits under Dominion Energy, Inc.'s long-term disability plan on or after January 1, 2001 and after completing 5 years of vesting service.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD
Early retirement	Old Plan: The benefit is unreduced upon attainment of age 62. Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 62 plus 5/12% for each month within the next 60 months by which the benefit commencement date precedes age 60.

New Plan: The benefit is unreduced upon attainment of age 60.

Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 60 plus 1/2% for each month within the next 36 months by which the benefit commencement date precedes age 58.

SRA: The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity taken in the same optional form as the remaining retirement benefit.

Postponed retirement

The late retirement income will be the normal retirement benefit calculated using credited service, final average earnings, Social Security amount, and SRA compensation and interest credits as of the late retirement date.

Vested termination

The termination benefit is equal to the accrued benefit. The benefit is payable any time after attainment of age 55 with the Old Plan benefit and the a) and the b) pieces of the New Plan benefit reduced in accordance with the table of factors below, or without reduction at age 65.

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

plus,

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

Preretirement spouse benefit

The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

Disablement

For participants who become disabled after December 31, 2000, the accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average earnings and Social Security amount at the date of disability. Vesting and

credited service continue to accrue until the earlier of recovery from disability and normal retirement date.

The SRA is available as an immediate lump sum or immediate annuity at disability. No further compensation credits are granted to the SRA after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit.

Other Plan Provisions

Forms of payment

Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows:

- 50% joint and survivor annuity
- 75% joint and survivor annuity
- 100% joint and survivor annuity
- Social Security leveling option to age 62

Forms of payment available for the SRA are described above.

Pension Increases

None.

Plan participants' contributions

Contributions have not been required or permitted under the plan since February 1, 1953.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

SCHEDULE SB ATTACHMENTS

Changes in Benefits Valued Since Prior Year

The plan was amended for the spin-off and transfer of employees associated with the divestitures of Ohio Gas and Questar/Wexpro to Enbridge during 2024.

SCHEDULE SB ATTACHMENTS

B.1.d. Cash Balance

Plan Provisions	
Covered employees	▪ Non-union participants hired on or after January 1, 2008 and before July 1, 2021 unless covered under other provisions of the plan; ▪ Union participants eligible for the Dominion Energy Pension Plan who were hired on or after January 1, 2017; ▪ Former Questar employees ineligible to participate under the Questar Corporation Retirement Plan as of July 1, 2010 became eligible to participate on January 1, 2018 if they were at least age 18 on that date; ▪ Former SCANA employees ineligible to participate under the SCANA Corporation Pension Plan as of January 1, 2014 became eligible to participate on January 1, 2021 if they were at least age 18 on that date; and ▪ Former employees of the Company (excluding leased employees) whose last dates of employment under the Dominion Energy West Virginia Union Pension Plan were with Dominion Energy Transmission, Inc., were in job classifications represented for collective bargaining purposes by, and were members of, The United Gas Worker's Union, Local No. 69 – Division II, Utility Worker's Unio of America, ARL-CIO, and who were hired or rehired on or after March 23, 2017. Certain employees who were active in the plan in March 2022 were offered a choice to remain in the cash balance formula or to stop cash balance pay credits and transition to a saving program effective May 1, 2022.
Participation date	Employees become eligible to participate in the plan as of the later of the date qualifying as a covered employee or attainment of age 18.

Definitions	
Vesting service	Based on elapsed time from date of hire and attainment of age 18.
Pension service	Based on elapsed time on or after January 1, 2008 while a Cash Balance Eligible Employee. Service is awarded for each calendar month in which at least one hour of service is worked.

SCHEDULE SB ATTACHMENTS

Compensation

Actual base salary paid plus including any amounts deferred under Code sections 125, 132(f)(4) and 401(k), plus differential wage payments and merit lump sum payments.

Pay Based Credit

Pay-Based Credits are credited monthly to the accounts of Cash Balance participants as a percentage of their plan compensation based on the following schedule:

Years of Credited Service	Pay-Based Credits as a Percentage of Earnings
Fewer than 5 years	4%
5 years to 14 years	5%
15 years to 24 years	6%
25 or more years	7%

For employees who choose the enhanced savings plan option beginning May 1, 2022, no additional pay credits will be earned after April 30, 2022.

Interest crediting rate

Interest Credits are credited monthly to the Cash Balance account on a daily basis at a rate annually equivalent to the Applicable Interest Rate for the Plan Year, subject to a minimum rate of 1.5%.

Social Security wage base

The contribution and benefit base in effect under Section 230 of the Social Security Act for the year of the calculation.

Normal Retirement Date (NRD)

The first day of the month coincident with or next following the date a Cash Balance Participant attains Age 65.

Applicable Interest Rate

The annual yield on the 30-year Treasury securities for September of the preceding year.

Applicable Mortality Table

The prescribed mortality assumption under 430(h)(3)(A) of the Internal Revenue Code for the Plan Year as specified under code section 417(e)(3)(B).

Annuity Conversion Basis

One form of benefit shall be the actuarial equivalent value of another form of benefit determined on the basis of the Applicable Interest Rate and Applicable Mortality Table.

SCHEDULE SB ATTACHMENTS

Monthly pension benefit	The Cash Balance account as of normal retirement date payable as an immediate lump sum or immediate annuity taken in the normal form of payment or optional forms of retirement income.
Monthly preretirement death benefit	Payable to the Cash Balance participant's beneficiary commencing on a benefit commencement date elected by the beneficiary following the Cash Balance participant's death. If the beneficiary is the cash balance participant's spouse, the beneficiary may receive the cash balance participant's retirement benefit in either (i) a single sum calculated as of the beneficiary's benefit commencement date or (ii) a single life annuity for the life of the beneficiary that is the actuarial equivalent of the participant's Cash Balance account as of the beneficiary's benefit commencement date. If the beneficiary is not the cash balance participant's spouse, the beneficiary may receive the cash balance participant's accrued benefit only as a single sum one-time payment.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Vested termination	Earlier of attaining age 65 or three years of vesting service.
Preretirement spouse benefit	Vested on date of death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD
Vested termination	The Cash Balance account determined as of the benefit commencement date elected by the participant payable as an immediate lump sum or an immediate annuity.
Preretirement spouse benefit	The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows: ■ 50% joint and survivor annuity ■ 75% joint and survivor annuity ■ 100% joint and survivor annuity ■ Lump sum
Pension Increases	None.
Plan participants' contributions	None.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.
Minimum Lump Sum Distribution	If the Cash Balance account is $1,000 or less, the vested benefit shall automatically be paid as a single sum as soon as administratively practicable after a participant's termination or death.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The plan was amended for the spin-off and transfer of employees associated with the divestitures of Ohio Gas and Questar/Wexpro to Enbridge during 2024.

SCHEDULE SB ATTACHMENTS

B.1.e. Peoples Gas Union

Plan Provisions

The term "Old Plan" in this section for legacy People's Gas union participants refers to the provisions under the Pension Plan of The Peoples Natural Gas Company for Employees Represented by the United Gas Workers Union, Local No. 69, Division I, Utility Workers of America, AFL-CIO (Prior Plan) for credited service before December 31, 2005. The term "New Plan" in this section describes the plan provisions for credited service on or after December 31, 2005.

Covered employees	Employees of the Company who were in a job classification covered by a collective bargaining agreement between Peoples Natural Gas Company and The United Gas Workers Union, Local No. 666 (formerly Local 69 - Division I), Utility Worker's Union of America, AFL-CIO.
Participation date	Date of becoming a covered employee.

Definitions

Vesting service	Based on elapsed time from date of hire.
Pension service	Old Plan: Based on elapsed time from date of hire, with 15 or more days worked in a calendar month counting as 1/12 of a year of credited service. New Plan: Based on elapsed time from date of hire. Service is awarded for each calendar month in which at least one hour of service is worked.
Compensation	Old Plan: Earnings determined under the Prior Plan New Plan: Actual base pay paid including any amounts deferred under Code sections 125 or 401(k) plan.
Final average earnings	The annual average of the highest 60 consecutive months of compensation during the last 120 months of employment.
Social Security benefit	The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming no future earnings.
Normal Retirement Date (NRD)	First of month coinciding with or next following attainment of age 65.

SCHEDULE SB ATTACHMENTS

Monthly pension benefit

The Old Plan benefit for service prior to December 31, 2005, plus the New Plan benefit for service on or after December 31, 2005, plus the Special Retirement Account benefit, plus the Permanent Supplement (if eligible):

Old Plan: One-twelfth of

The greater of (a) or (b):

a) The annual pension accrued under the career average formula of the Prior Plan.

b) 1.125% of final average earnings times years of credited service up to 30 years.

New Plan: One-twelfth of

a) 1.80% of final average earnings times credited service up to 30 years (30-year service cap includes credited service under the Old Plan formula), minus

b) 1.50% of the Social Security benefit times credited service up to 30 years (30-year service cap includes credited service under the Old Plan formula)

The 30 year service cap does not apply to service completed between January 1, 2006 and December 31, 2010.

Permanent supplemental monthly benefit

$11 per month for each year of credited service as of January 1, 2006 with completed months of credited service counting as a fraction of a year.

Special Retirement Account (SRA)

Pay Credits: 2.00% of compensation, beginning January 1, 2006.

Interest Credited to Account Balance: Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options:

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the Old Plan or New Plan retirement benefit.

Annuity Options:

- Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.

- Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

Annuity Conversion Basis: The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.

Monthly preretirement death benefit

For participants who were in the plan on December 31, 2005 and who die while actively employed, the surviving spouse will receive an immediate monthly income payable for life equal to 50% of the participant's accrued benefit at the date of death valued under the 50% joint and survivor option and with the Old Plan benefit, the a) and the b) pieces of the New Plan benefit and the Permanent Supplement reduced for early retirement using the active early retirement factors. For benefit commencement before the participant's earliest retirement date, this benefit is further reduced for ages below 55 as follows:

Ages	Yearly Reduction %
35-55	3.000%
30-35	0.500%
<30	0.333%

For employees who become participants on or after January 1, 2006, the surviving spouse will receive a monthly retirement income payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The spouse may elect to defer the survivor benefit until normal retirement date.

The SRA is payable to the surviving spouse of an active vested participant who dies as either:

a) an immediate lump sum;

b) an immediate annuity payable for the spouse's lifetime; or

c) an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime.

For unmarried vested participants who die while in active service or after termination, the SRA is payable as an immediate lump sum to the named beneficiary.

	For terminated vested participants who die, the surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The same SRA payment options apply to surviving spouses of deceased vested terminated participants as summarized above for spouses of deceased active participants.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Retirement before NRD and on or after attaining age 55 and completing three years of vesting service.
Permanent supplement	Employees who were participants on and retire after December 31, 2005.
Temporary supplemental allowance	Employees who were participants on December 15, 2005 and retire after completing fifteen years of credited service.
Postponed retirement	Retirement after NRD.
Vested termination	Termination for reasons other than disability, death or retirement upon the earlier of completing three years of vesting service or attainment of age 65.
Preretirement death benefits	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.
Disability	Participants who qualify for benefits under Dominion Energy, Inc.'s long-term disability plan on or after January 1, 2006 and after completing 5 years of vesting service.

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD
Early retirement	The monthly pension benefit determined as of the early retirement date under the normal retirement formula with the following reductions: Old Plan: The benefit is unreduced upon attainment of age 62. Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 62 plus 1/3% for each month within the next 24 months by which the participant's benefit commencement date precedes age 60 plus 5/12% for each month within the next 36 months by which the benefit commencement date precedes age 58. The permanent supplement is not reduced for early retirement from active status. New Plan: The benefit is unreduced upon attainment of age 60. Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 60 plus 1/2% for each month within the next 36 months by which the benefit commencement date precedes age 58. SRA: The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity in the same optional form as the monthly pension benefit.
Temporary supplemental retirement allowance	Monthly benefit of $600 payable from date of early retirement until age 62.
Postponed retirement	The late retirement income will be the normal retirement benefit calculated using credited service, final average earnings, Social Security benefit, and SRA compensation and interest credits as of the late retirement date.
Deferred vested termination	The termination benefit is equal to the accrued benefit. The benefit is payable any time after attainment of age 55 with the Old Plan benefit, the a) and the b) pieces of the New Plan benefit, and

the permanent supplement reduced in accordance with the table of factors below, or are payable without reduction at age 65.

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

plus,

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

Preretirement spouse benefit

The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

Disability

For participants who become disabled prior to January 1, 2006, benefit accrued to date of disability without reduction.

For participants who become disabled after December 31, 2005, the accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average compensation and Social Security benefit at the date of disability, and credited service accrued to the earlier of recovery from disability and normal retirement date.

The SRA is available as an immediate lump sum or an immediate annuity at disability. No further compensation credits are granted after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit.

The Permanent Supplement is available to disabled participants at normal retirement.

SCHEDULE SB ATTACHMENTS

Other Plan Provisions – Final Average Pay Plan Participants

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a single life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows: Optional Forms: ■ 50% joint and survivor annuity ■ 75% joint and survivor annuity ■ 100% joint and survivor annuity Forms of payment available for the SRA are described above.
Pension Increases	None.
Plan participants' contributions	None.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

B.1.f. Questar

Plan Provisions

The term “Old Plan” in this section describes the plan provisions for legacy Questar employees for service earned through December 31, 2017. The term “New Plan” describes the plan provisions for service earned on or after January 1, 2018.

Covered employees	Employees who were eligible to participate in the Dominion Questar Corporation Retirement Plan as of December 30, 2017. Legacy Questar employees hired or rehired on or after July 1, 2010 are not eligible for the benefits described in this section.
Participation date	Date of becoming a covered employee.

Definitions

Vesting service	Old Plan: A year of Vesting Service is granted for each 12-month period measured from date hire (or anniversary of date of hire) during which an employee works 1,000 hours. New Plan: Based on elapsed time from January 1, 2018.
Pension service	Old Plan: A year of Credited Service is granted for each 12-month period measured from date hire (or anniversary of date of hire) through December 31, 2017 during which a participant works 2,080 hours. Fractional service is granted for participants who work over 1,000 hours but less than 2,080 hours. For the final partial year of employment, fractional service is granted based on 1,000 hours rather than 2,080, provided that the termination is due to death, normal/early retirement, or to receive an enhanced benefit. New Plan: Based on elapsed time from January 1, 2018. Service is awarded for each calendar month in which at least one hour of service is worked.
Compensation	Old Plan: Wages for purposes of income tax withholding, including base salary, overtime, bonuses, commissions and shift differential. Compensation also includes deemed compensation for qualifying periods of military service and salary reduction contributions to the Dominion Questar Employee Investment Plan, Cafeteria Plan, and IRC Section 132(f)(4) transportation benefits. Compensation does not include reimbursements or other expense allowances, fringe benefits, income from stock options, moving expenses, nonqualified deferred compensation, cash or stock signing/retention bonuses after January 1, 2003, or loan forgiveness. Compensation also does not include welfare benefits such as vacation sales, payment at termination for unused vacation or paid leave, and severance payments.

Plan Name: Dominion Energy Pension Plan
EIN / PN: 54-1229715/101
Plan Sponsor: Dominion Energy, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

	For 2018 and later, Old Plan compensation is 120% of New Plan compensation. New Plan: Actual base salary paid including any amounts deferred under Code sections 125, 132(f)(4) and 401(k), plus merit lump sum payments.
Final average compensation	Old Plan: The annual average of the highest 72 consecutive semi-monthly periods (or 36 consecutive months, if applicable) of compensation out of the last 120 months of employment. New Plan: The annual average of the highest 60 consecutive months of compensation out of the last 120 months of employment.
Covered Compensation	The average (without indexing) of the contribution and benefit bases in effect under Section 230 of the Social Security Act for each year in the 35-year period ending in the calendar year in which the employee attains (or will attain) Social Security Retirement Age.
Social Security wage base	The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming no future earnings.
Normal Retirement Date (NRD)	The first of the month coincident with or next following attainment of age 65.
Monthly pension benefit	The Old Plan benefit for service prior to January 1, 2018, plus the New Plan benefit for service on or after January 1, 2018, plus the Special Retirement Account benefit. Old Plan: One-twelfth of a) Basic Benefit: 1.3% of final average compensation times credited service up to 25 years, plus 0.5% of final average compensation times credited service in excess of 25 years, plus b) Permanent supplement: The excess of final average compensation over Covered Compensation times credited service up to 25 years times a supplemental factor based on retirement age and year of birth and summarized in the table below.

Retirement Age	Year of Birth <1938	1938 - 1954	>1954
>64	0.600%	0.600%	0.600%
63	0.600%	0.600%	0.550%
62	0.600%	0.550%	0.500%
61	0.550%	0.500%	0.475%
60	0.500%	0.475%	0.450%
59	0.475%	0.450%	0.425%
58	0.450%	0.425%	0.400%
57	0.425%	0.400%	0.375%
56	0.400%	0.375%	0.344%
55	0.375%	0.344%	0.316%

plus

c) Supplemental retirement benefit: Any employee employed at December 31, 1996 with vacation benefits earned between the anniversary of employment and December 31, 1996 that is due upon termination of employment.

This benefit is provided in lieu of the respective vacation benefits as a monthly annuity that is the actuarial equivalent of the vacation benefits described above. This benefit is fully and immediately vested.

New Plan: One-twelfth of

a) 1.80% of final average compensation times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula), minus

b) 1.50% of the Social Security benefit times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula)

The 30 year service cap does not apply to service completed between January 1, 2018 and December 31, 2022.

Special Retirement Account (SRA) – New Plan Only

Pay Credits: 2.00% of compensation, beginning January 1, 2018

Interest Credited to Account Balance: Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for

September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options:

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the Old Plan or New Plan retirement benefit.

Annuity Options:

- Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.
- Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

Annuity Conversion Basis: The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.

Monthly preretirement death benefit

Old Plan: For participants who are eligible for normal or early retirement or have 25 years of service, the spousal annuity is the spousal portion of the 50% Survivor Annuity Option. The Basic Benefit portion of the death benefit is reduced by 2.5% per year for benefit commencement prior to age 62.

For participants who die before meeting the above requirements, the spousal benefit is the spousal portion of the Qualified Joint and Survivor Annuity (actuarially reduced 50% Survivor Annuity Option). The Basic Benefit portion of the death benefit is reduced by 3% per year (for actives) or 6% per year (for terminated vested participants) for benefit commencement prior to age 65.

New Plan: For employees who die while actively employed, the surviving spouse will receive an immediate monthly income payable for life in an amount equal to 50% of the participant's accrued benefit at the date of death under the New Plan formula valued under the 50% joint and survivor option and with the a) and b) pieces of the New Plan formula reduced for early retirement using the active early retirement factors. For benefit commencement before the participant's earliest retirement date, the benefit under the a) and b) pieces of the New Plan formula is further reduced for ages below 55 as follows:

Ages	Yearly Reduction %
35-55	3.000%
30-35	0.500%
<30	0.333%

The spouse may elect to defer the survivor benefit until normal retirement date.

The SRA is payable to the surviving spouse of an active vested participant who dies, as either:

a) an immediate lump sum;

b) an immediate annuity payable for the spouse's lifetime; or

c) an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime.

For unmarried vested participants who die while in active service or after termination, the SRA is payable as an immediate lump sum to the named beneficiary.

For terminated vested participants who die, the surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The same SRA payment options apply to surviving spouses of deceased vested terminated participants as summarized above for spouses of deceased active participants.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Old Plan: Retirement before NRD and on or after attaining age 55 and completing 10 years of credited service. New Plan: Retirement before NRD and on or after attaining age 55 and completing three years of vesting service.
Temporary Supplement	Termination on or after Early Retirement Date
Postponed retirement	Retirement after NRD
Deferred vested termination	Termination for reasons other than disability, death or retirement upon (a) completing five years of vesting service (Old Plan) and

	(b) the earlier of completing three years of vesting service or attainment of normal retirement date.
Preretirement spouse benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.
Disability	Participants who qualify for benefits under Dominion Energy, Inc.'s long-term disability plan on or after January 1, 2018, and after completing 5 years of vesting service.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD
Early retirement	The monthly pension benefit determined as of the early retirement date under the normal retirement formula with the following reductions: Old Plan: The Basic Benefit is unreduced upon attainment of age 62. Otherwise, the Basic Benefit is reduced 0.2083% for each month prior to age 62. The Permanent Supplement is unreduced upon attainment of age 55. New Plan: The benefit is unreduced upon attainment of age 60. Otherwise, the benefit is reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 60, plus 1/2% for each month within the next 36 months by which the benefit commencement date precedes age 58. SRA: The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity taken in the same optional form as the remaining retirement benefit.
Temporary Supplement	Monthly benefit payable to age 62 in an amount equal to one-twelfth of $204 times each year of Old Plan credited services up to 25 years.
Postponed retirement	The late retirement income will be the normal retirement benefit calculated using credited service, final average compensation, Primary Insurance Amount, and SRA compensation and interest credits as of the late retirement date.
Deferred vested termination	The monthly pension benefit is the sum of the Old Plan and New Plan benefits.

Old Plan: The unreduced retirement date is the normal retirement date. For commencements prior to age 55, the Basic Benefit plus Permanent Supplement Benefit actuarially reduced from age 65 to commencement age. For commencements after age 55, the Basic Benefit reduced 0.5% per month for payment prior to age 65 plus Permanent Supplement Benefit.

New Plan: The unreduced retirement date is the normal retirement date. For retirement before NRD, the a) and the b) pieces of the New Plan benefit are reduced in accordance with the table of factors below:

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

plus,

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

Preretirement spouse benefit

The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

Disability

The accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average compensation and Social Security amount at the date of disability. Vesting and credited service continue to accrue until the earlier of recovery from disability and normal retirement date.

The SRA is available as an immediate lump sum or immediate annuity at disability. No further compensation credits are granted to the SRA after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit.

SCHEDULE SB ATTACHMENTS

Other Plan Provisions – Final Average Pay Plan Participants

Forms of payment

Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows:

Old Plan Optional Forms:

- 75% Survivor Annuity Option
- 100% Survivor Annuity Option
- Ten-Year Certain Option
- Lump Sum Option
- The Temporary Supplement for old plan is only payable as a temporary single life annuity to age 62, without survivor benefits.

New Plan Optional Forms:

- 50% joint and survivor annuity
- 75% joint and survivor annuity
- 100% joint and survivor annuity
- Social Security leveling option to age 62

Forms of payment available for the SRA are described above.

Pension Increases

None.

Plan participants' contributions

None.

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

SCHEDULE SB ATTACHMENTS

Changes in Benefits Valued Since Prior Year

Employees associated with the divestitures of Ohio Gas and Questar/Wexpro during 2024 were spun-off and transferred to Enbridge.

Plan Name:	Dominion Energy Pension Plan
EIN / PN:	54-1229715/101
Plan Sponsor:	Dominion Energy, Inc.
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

B.1.g. Transmission Union

Plan Provisions

The term “Old Plan” in this section describes the plan provisions for legacy Transmission Union employees for credited service before January 1, 2003. The term “New Plan” in this section describes the plan provisions effective January 1, 2003 for credited service on or after January 1, 2003.

Effective March 23, 2017, new hires accrue the Cash Balance formula described in Section B.4. On December 31, 2020, assets and liabilities associated with Dominion Energy Transmission, Inc. participants were transferred into the Dominion Energy Pension Plan.

Covered employees	Old Plan: Any employee of the Company (excluding leased employees) who is in a job classification represented for collective bargaining purposes by, and is a member of, The United Gas Worker’s Union, Local No. 69 -Division II, Utility Worker’s Union of America, AFL-CIO. The Old Plan closed to new hires effective January 1, 2003. New Plan: Any employee of the Company (excluding leased employees) who is in a job classification represented for collective bargaining purposes by, and is a member of, the United Gas Worker’s Union, Local No. 69 -Division II, Utility Worker’s Union of America, AFL-CIO, is eligible to participate in the New Plan as of the later of date of hire and attainment of age 18. All employees who were eligible to participate in the Old Plan as of December 31, 2002 are eligible to participate in the New Plan on January 1, 2003, even if they have not yet attained age 18. The New Plan closed to new hires effective March 23, 2017. Benefits for the deferred vested and in payment population transferred to the Dominion Energy Pension Plan as of December 31, 2021. After the transfer of benefits, the plan was amended to provide participants who became deferred vested as a result of the sale to Berkshire Hathaway Energy on November 1, 2020 with the early retirement reduction factors applicable to active employees.
Participation date	Date of becoming a covered employee

Definitions

Vesting service	Based on elapsed time from date of hire

SCHEDULE SB ATTACHMENTS

Pension service	Old Plan: Based on elapsed time from date of hire, with 15 or more days worked in a calendar month counting as 1/12 of a year of credited service. New Plan: Based on elapsed time from date of hire. Service is awarded for each calendar month in which at least one hour of service is worked.
Compensation	Old Plan: Wage or salary, excluding bonuses and overtime payments, but including commissions, workers' compensation payments, disability benefits, employee elective deferrals to 401(k) and Section 125 plans, and other specified amounts, subject to IRC 401(a)(17) compensation limits. New Plan: Base pay actually paid plus any amounts deferred under Section 125 or Section 401(k) plan plus merit lump sum payments, and other specified amounts, subject to IRC 401(a)(17) compensation limits.
Final average compensation	Old Plan: The annual average of old plan compensation in the 60 highest consecutive months during the last 120 months of employment. New Plan: The annual average of new plan compensation in the 60 highest consecutive months during the last 120 months of employment.
Social Security wage base	The contribution and benefit base in effect under Section 230 of the Social Security Act for the year of the calculation.
Normal Retirement Date (NRD)	For participants who retired prior to January 1, 2003, first of month in which 65th birthday occurs. Benefits of female employees, credited in earlier years on the basis of younger normal retirement ages, are increased to actuarial equivalent amounts in the event of retirement after such ages. For participants who retire after December 31, 2002, first of month coincident with or next following attainment of age 65.
Monthly pension benefit	The Old Plan benefit for service prior to January 1, 2003, plus the New Plan benefit for service on or after January 1, 2003, plus the Special Retirement Account benefit Old Plan: One-twelfth of The greater of [(a)+(b)] or (c), plus the Permanent Supplement

a) For service prior to January 1, 1980, in accordance with the Plan as in effect to that date.

b) For each year of credited service on and after January1,1980 and on or before December 31, 2002, 1.7% of Old Plan compensation.

c) 1.125% of Old Plan final average compensation times years of credited service.

New Plan: One-twelfth of

a) 1.80% of final average compensation times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula), minus

b) 1.50% of the participant's age 65 annual Primary Insurance Amount under the Social Security law in effect on the date of determination (assuming no future earnings), times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula)

The 30 year service cap does not apply to service completed between January 1, 2003 and December 31, 2007.

Permanent Supplement

All employees who were participants on December 31, 2002 are eligible to receive the permanent supplement of $11 per month for each year of credited service as of January 1, 2003 with completed months of credited service counting as a fraction of a year, payable as an annual benefit.

Special Retirement Account (SRA) – New Plan Only

Pay Credits: 2.00% of compensation, beginning January 1, 2003

Interest Credited to Account Balance: Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options:

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the Old Plan or New Plan retirement benefit.

Annuity Options:

- Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.
- Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an

immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

Annuity Conversion Basis: The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.

Supplemental Retirement Allowance

All employees who were participants on December 31, 2002 will receive $440 per month payable from date of retirement until age 62.

Monthly preretirement death benefit

For participants who were in the plan on December 31, 2002 and who die while actively employed, the surviving spouse will receive an immediate monthly income payable for life equal to 50% of the participant's accrued benefit at the date of death valued under the 50% joint and survivor option and with the Old Plan benefit, the a) and the b) pieces of the New Plan benefit and the Permanent Supplement reduced for early retirement using the active early retirement factors. For benefit commencement before the participant's earliest retirement date, this benefit is further reduced for ages below 55 as follows:

Ages	Yearly Reduction %
35-55	3.000%
30-35	0.500%
<30	0.333%

For employees who become participants on or after January 1, 2003, the surviving spouse will receive a monthly retirement income payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option.

The spouse may elect to defer the survivor benefit until normal retirement date.

The SRA is payable to the surviving spouse of an active vested participant who dies as either:

a) an immediate lump sum;

b) an immediate annuity payable for the spouse's lifetime; or

c) an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime.

	For unmarried vested participants who die while in active service or after termination, the SRA is payable as an immediate lump sum to the named beneficiary. For terminated vested participants who die, the surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The same SRA payment options apply to surviving spouses of deceased vested terminated participants as summarized above for spouses of deceased active participants.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	For participants who terminate before January 1, 2003, retirement before NRD and on or after attaining both age 55 and completing 15 years of vesting service. For participants who terminate after December 31, 2002, retirement before NRD and on or after attaining age 55 and completing 3 years of vesting service.
Postponed retirement	Retirement after NRD
Vested termination	For participants who terminate before January 1, 2003, full vesting after five years of vesting service, or at normal retirement date, if earlier. For participants who terminate after December 31, 2002, full vesting after three years of vesting service, or at normal retirement date, if earlier.
Preretirement spouse benefit	Death while eligible for normal, early, postponed, or deferred vested benefits, with a surviving spouse.
Disability	For participants who become disabled prior to January 1, 2003, after 15 years of vesting service if certified as totally and permanently disabled by the System Medical Director or Consultant.

For participants who qualify for benefits under Dominion Energy, Inc.'s long-term disability plan on or after January 1, 2003 and after completing 5 years of vesting service.

Benefits Paid Upon the Following Events

Normal retirement

The monthly pension benefit determined as of NRD

Early retirement

Old Plan: The benefit is determined under the normal retirement formula reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 62 plus 5/12% for each month within the next 60 months by which the benefit commencement date precedes age 60. The Permanent Supplement is unreduced for early retirement from active status.

New Plan: The benefit is determined under the normal retirement formula with the a) and the b) pieces of the New Plan formula reduced 1/4% for each month within the first 24 months by which the participant's benefit commencement date precedes age 60 plus 1/2% for each month within the next 36 months by which the benefit commencement date precedes age 58. The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity in the same optional form as the remaining retirement benefit.

Postponed retirement

The late retirement income will be the normal retirement benefit calculated using credited service, final average compensation, Primary Insurance Amount, and SRA compensation and interest credits, and/or cash balance compensation and interest credits as of the late retirement date, as appropriate.

Deferred vested termination

The termination benefit is equal to the accrued benefit. The benefit is payable anytime after attainment of age 55 with the Old Plan benefit, the a) and the b) pieces of the New Plan benefit, and the Permanent Supplement reduced in accordance with the table of factors below, or without reduction at age 65.

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

plus,

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

Preretirement spouse benefit

The monthly preretirement death benefit payable on behalf of an active or terminated vested employee is as described in the section above.

Disability

For participants who become disabled prior to January 1, 2003, benefit accrued to date of disability without reduction.

For participants who become disabled after December 31, 2002, the accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average compensation and Primary Insurance Amount at the date of disability, and credited service accrued to the earlier of recovery from disability and normal retirement date. The SRA is available as an immediate lump sum or an immediate annuity at disability. No further compensation credits are granted after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit. The Permanent Supplement is also available to disabled participants at normal retirement.

Other Plan Provisions

Forms of payment

Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are as follows:

Optional Forms:

- 50% joint and survivor annuity
- 75% joint and survivor annuity
- 100% joint and survivor annuity
- Social Security leveling option to age 62

Forms of payment available for the SRA are described above.

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Pension Increases	None.
Plan participants' contributions	None.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

B.1.h: Ohio Union Pension Plan

Plan Provisions

The plan was originally effective July 1, 1973. The most recent amendment reflected in the following plan provisions was effective January 1, 2021. The Dominion River Gas Division Union Pension Plan (River Gas) was merged into the Dominion Ohio East Gas Union Pension Plan (East Ohio Gas) effective December 31, 2007. The Dominion Ohio West Gas Union Pension Plan (West Ohio Gas) was merged into the Dominion Ohio East Gas Union Pension Plan effective June 30, 2013. On December 31, 2024, assets and liabilities associated with Ohio Union Pension Plan participants were transferred into the Dominion Energy Pension Plan.

Covered employees

Old Plan East Ohio Gas: Any employee of the Company (excluding leased employees) who is in a job classification represented for collective bargaining purposes by, and is a member of, the Gas Workers Union, Local G555, Utility Worker's Union of America, AFL-CIO. The Old Plan East Ohio Gas closed to new hires effective January 1, 2002.

Old Plan West Ohio Gas: Any employee of the Company (excluding leased employees) who is in a job classification represented for collective bargaining purposes by, and is a member of, Local Union No. 308, The Utility Workers Union of America, AFL-CIO (Physical) or by Local Union No. 308-C, The Utility Workers Union of America, AFL-CIO (Clerical). The Old Plan West Ohio Gas closed to new hires effective January 1, 2003.

New Plan East Ohio Gas: Any employee of the Company (excluding leased employees) who is in a job classification represented for collective bargaining purposes by, and is a member of, the Gas Workers Union, Local G555, Utility Worker's Union of America, AFL-CIO, is eligible to participate in the New Plan as of the later of date of hire and attainment of age 18. All employees who were eligible to participate in the Old Plan as of December 31, 2001 are eligible to participate in the New Plan on January 1, 2002, even if they have not yet attained age 18. The New Plan East Ohio Gas closed to new hires effective January 1, 2019.

New Plan West Ohio Gas: Any employee of the Company (excluding leased employees) who is in a job classification represented for collective bargaining purposes by, and is a member of, Local Union No. 308, The Utility Workers Union of America, AFL-CIO or by Local Union No. 308-C, The Utility Workers Union of America, AFL-CIO, All employees who were eligible to participate in the Old Plan West Ohio Gas as of December 31, 2002 are eligible

	to participate in the New Plan West Ohio Gas on January 1, 2003, even if they have not yet attained age 18. The New Plan West Ohio Gas is closed to new hires effective January 1, 2019. Cash Balance Plan: Any employee of the Company (excluding leased employees) who is hired or rehired on or after January 1, 2019 and in a job classification represented for collective bargaining purposes by, and is a member of, the Gas Workers Union, Local G555, Utility Worker's Union of America, AFL-CIO.
Participation date	The later of date of hire and attainment of age 18 for the Cash Balance Plan. Participation in prior plans is closed.

Definitions

Vesting service	Based on elapsed time from date of hire
Pension service	Old Plan (East and West Ohio Gas): Based on elapsed time from date of hire, with 15 or more days worked in a calendar month counting as 1/12 of a year of credited service. New Plan (East and West Ohio Gas): Based on elapsed time from date of hire. Service is awarded for each calendar month in which at least one hour of service is worked. Cash Balance Plan (East and West Ohio Gas): Based on elapsed time from date of hire. Service is awarded for each calendar month in which at least one hour of service is worked.
Compensation	Old Plan East Ohio Gas: Wage or salary, excluding bonuses, but including overtime payments made on and after June 16, 1997, commissions, workers' compensation payments, disability benefits, and other specified amounts, subject to IRC 401(a)(17) compensation limits. Old Plan West Ohio Gas: Wage or salary, excluding bonuses, but including overtime payments, commissions, workers' compensation payments, disability benefits, and other specified amounts, subject to IRC 401(a)(17) compensation limits.

	New Plan East Ohio Gas: Base pay actually paid plus any amounts deferred under Section 125 or Section 401(k) plans plus merit lump sum payments, and other specified amounts, subject to IRC 401(a)(17) compensation limits. New Plan West Ohio Gas: Base pay actually paid plus any amounts deferred under Section 125 or Section 401(k) plans subject to IRC 401(a)(17) compensation limits. Cash Balance Plan (East and West Ohio Gas): Base pay actually paid plus any amounts deferred under Section 125 or Section 401(k) plans plus merit lump sum payments, and other specified amounts, subject to IRC 401(a)(17) compensation limits.
Final average compensation	Old Plan (East and West Ohio Gas): The annual average of Old Plan compensation in the 60 highest consecutive months during the last 120 months of employment. New Plan (East and West Ohio Gas): The annual average of New Plan compensation in the 60 highest consecutive months during the last 120 months of employment.
Social Security wage base	The contribution and benefit base in effect under Section 230 of the Social Security Act for the year of the calculation.
Normal Retirement Date (NRD)	For participants who retired prior to January 1, 2002 for East Ohio Gas (January 1, 2003 for West Ohio Gas), first of month in which 65th birthday occurs. Benefits of female employees, credited in earlier years on the basis of younger normal retirement ages, are increased to actuarial equivalent amounts in the event of retirement after such ages. For participants who retire after December 31, 2001 for East Ohio Gas (December 31, 2002 for West Ohio Gas), first of month coincident with or next following attainment of age 65.

Special Retirement Accounting (SRA)

Eligibility	Participating in the New Plan (East and West Ohio Gas)
Pay Credits	East Ohio Gas: 2.00% of compensation beginning January 1, 2002. West Ohio Gas: 2.00% of compensation beginning January 1, 2003.

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Interest Credited to Account Balance

Credited on a daily basis at a rate annually equivalent to the 30-year Treasury bond rate for the September of the preceding year, subject to a minimum rate of 1.5%.

Payment Options

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or
- Deferred annuity – paid in same form and beginning at the same time as the remaining retirement benefit

Annuity Conversion Basis

The SRA is converted from an account balance to a single life annuity at benefit commencement age using the section 417(e) applicable mortality table and the 30-year Treasury bond rate used for interest crediting in the year of benefit commencement. All other payment options are converted using the Plan's actuarial equivalence basis for payment options.

Annuity Options

Retirement-eligible terminated participant – Same as payment options for remaining retirement benefit.

Deferred vested terminated participant – single life annuity or 50% joint and survivor annuity, if paid as an immediate annuity. Same as payment options for remaining retirement benefit, if paid as a deferred annuity.

Cash Balance Plan

Pay Credits

Pay-Based Credits are credited monthly to the accounts of Cash Balance participants as a percentage of their plan compensation based on the following schedule:

Years of Pension Service	Pay-Based Credits as a % of Compensation
<5	4%
5-14	5%
15-24	6%
25+	7%

Interest Credit

Interest Credits are credited monthly to the Cash Balance account on a daily basis at a rate annually equivalent to the Applicable Interest Rate for the Plan Year, subject to a minimum rate of 1.5%.

Payment Options

- Immediate lump sum – equal to the account balance;
- Immediate annuity; or

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	▪ Deferred annuity – paid in same form and beginning at the same time as the remaining retirement benefit
Applicable Interest Rate	The annual yield on the 30-year Treasury securities for September of the preceding year.
Applicable Mortality Table	The prescribed mortality table as specified under the Internal Revenue Code section 417(e)(3)(B).
Annuity Conversion Basis	One form of benefit shall be the actuarial equivalent of another form of benefit determined on the basis of the Applicable Interest Rate and Applicable Mortality Table.
Annuity Options	▪ 50% joint and survivor annuity ▪ 75% joint and survivor annuity ▪ 100% joint and survivor annuity ▪ Single life annuity

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Additional Benefits

Permanent Supplement

All employees who were participants in the legacy plan as of the effective date are eligible to receive the permanent supplement for each year of credited service with completed months of credited service counting as a fraction of a year, payable as an annual benefit, as indicated in the table below:

Legacy Plan	Supplemental Amount	Effective Date
East Ohio Gas	$10/month	6/30/2001
West Ohio Gas	$10/month	12/31/2002
River Gas	$11/month	3/31/2003

Temporary Supplement

Former River Gas participants: For each participant who was an employee as of March 31, 2003 and retires after April 1, 2003 under the age of 62, the participant shall receive a temporary supplemental retirement allowance of $470 per month until age 62.

East Ohio Gas: For each participant who retires after June 15, 2001 under the age of 62 with at least 15 years of pension service, the participant shall receive a temporary supplemental retirement allowance of $575 per month until age 62.

West Ohio Gas: For each participant who retires after December 31, 2002 under the age of 62, the participant shall receive a temporary supplemental retirement allowance of $500 per month until age 62.

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

For participants who terminate before January 1, 2002 for East Ohio Gas (January 1, 2003 for West Ohio Gas), age 55 and 15 years of vesting service.

For participants who terminate after December 31, 2001 for East Ohio Gas (December 31, 2003 for West Ohio Gas), age 55 and 3 years of vesting service.

Postponed retirement

Retirement after age 65

Vested termination

For participants who terminate before January 1, 2002 for East Ohio Gas (January 1, 2003 for West Ohio Gas), full vesting after five years of vesting service, or at normal retirement date, if earlier.

For participants who terminate after December 31, 2001 for East Ohio Gas (December 31, 2002 for West Ohio Gas), full vesting after three years of vesting service, or at normal retirement date, if earlier.

Preretirement spouse benefit

Vested on date of death.

Disability

For participants who become disabled prior to January 1, 2002 for East Ohio Gas (January 1, 2003 for West Ohio Gas), after 15 years of vesting service if certified as totally and permanently disabled by the System Medical Director or Consultant.

For participants who qualify for benefits under Dominion Energy, Inc.'s long-term disability plan on or after January 1, 2002 for East Ohio Gas (January 1, 2003 for West Ohio Gas) and after completing 5 years of vesting service.

Benefits Paid Upon the Following Events

Normal retirement

Old Plan East Ohio Gas:

The greater of [(a)+(b)] or (c), plus the Permanent Supplement

a) For service prior to June 16, 1979, in accordance with the Plan as in effect to that date.

b) For each year of credited service on and after June 16, 1979 and on or before December 31, 2001, 1.7% of Old Plan compensation.

c) 1.125% of Old Plan final average compensation times years of credited service.

Old Plan (Physical) West Ohio Gas:

The greater of [(a)+(b)] or [(c)(i), plus the excess, if any, of c(ii) over c(iii)] plus the Permanent Supplement

a) For service prior to January 1, 1984, in accordance with the Plan as in effect to that date.

b) For each year of credited service on and after January 1, 1984 and on or before December 31, 2002, 1.7% of Old Plan compensation.

c) i. Number of years of Pension Service on or before December 31, 2002 multiplied by 1.125% of final average compensation.

ii. Benefit accrued under Plan formula in effect prior to January 1, 1984 for years of Pension Service as of January 1, 1985.

iii. Number of years of Pension Service as of January 1,1985 multiplied by 1.125% of final average compensation as of January 1, 1985.

Old Plan (Clerical) West Ohio Gas:

[(a) + (b)], plus the Permanent Supplement

a. The excess of 1.596% of final average compensation multiplied by years of credited service on or before January 1, 2003 over 1.5% of employee's Social Security Primary Insurance Amount multiplied by years of credited service on or before January 1, 2003, up to a maximum of 40% of the benefit.

b. If employed prior to July 1, 1973, the excess, if any, of (i) plus (ii) over (iii).

i. With respect to Participants who were formerly included in the Consolidated Plan, the amount of annual pension credits which were accrued on the various career average formulas in effect from time to time under that plan.

ii. For each month of credited service while included under this Plan and prior to July 1, 1978, 1.7% of monthly Earnings up to monthly Social Security wage base, plus 2% of monthly Earnings in excess of monthly Social Security wage base.

iii. The amount of net final pay offset benefit in (a), above, using 1.5% of final average compensation instead of 1.596% and excluding any portion which is applicable to service after June 30, 1978.

New Plan (East and West Ohio Gas):

a. 1.80% of New Plan final average compensation times credited service up to 30 years (30-year service cap includes credited service under the Old Plan formula)

less

b. 1.50% of the participant's age 65 annual Primary Insurance Amount under the Social Security law in effect on the date of determination (assuming no future earnings), times credited service up to 30 years (30 year service cap includes credited service under the Old Plan formula)

plus

c. SRA as of normal retirement date payable as an immediate lump sum or immediate annuity taken in the same optional form as the remaining retirement benefit.

West Ohio Gas: All employees who were participants on December 31, 2002 will receive a five-year extension to the service cap in the New Plan formula.

Cash Balance:

The Cash Balance account as of normal retirement date payable as an immediate lump sum or immediate annuity taken in the normal form of payment or optional forms of retirement income.

Early retirement (from active status)

Old Plan (East and West Ohio Gas): The benefit is determined under the normal retirement formula reduced 1/4% for each of the first 24 months by which the participant's benefit commencement date precedes age 62 plus 1/3% for each of the next 24 months by which the participant's benefit commencement date precedes age 60 plus 5/12% for each month within the next 36 months by which the benefit commencement date precedes age 58. The Permanent Supplement is unreduced for early retirement from active status.

New Plan (East and West Ohio Gas): The benefit is determined under the normal retirement formula with the a) and the b) pieces of the New Plan formula reduced ¼% for each of the first 24 months by which the participant's benefit commencement date precedes age 60 plus ½% for each of the next 36 months by which the benefit commencement date precedes age 58. The SRA as of the early retirement date is payable as an immediate lump sum or immediate annuity in the same optional form as the remaining retirement benefit.

Cash Balance: The account balance

Postponed retirement

Normal retirement benefit described above, based on pension service, final average compensation, Primary Insurance Amount, SRA compensation and interest credits, and/or cash balance compensation and interest credits as of the late retirement date, as appropriate.

Vested termination

The termination benefit is equal to the accrued benefit. The benefit is payable any time after attainment of age 55 with the Old Plan

benefit, a) and the b) pieces of the New Plan benefit and the Permanent Supplement reduced in accordance with the table of factors below, or without reduction at age 65.

Age	Reduction %	Age	Reduction %
55	55%	60	35%
56	52%	61	30%
57	48%	62	23%
58	44%	63	16%
59	40%	64	9%

Plus,

For participants who have an SRA balance, either:

- SRA determined as of termination date payable as an immediate lump sum or an immediate annuity; or
- SRA determined as of retirement date payable as an annuity in the same form as the remaining retirement benefit.

For participants with Cash Balance formula, the Cash Balance account determined as of the benefit commencement date elected by the participant payable as an immediate lump sum or an immediate annuity.

Preretirement spouse benefit

For participants who were in the plan on December 31, 2001 for East Ohio Gas or December 31, 2002 for West Ohio Gas and who die while actively employed, the surviving spouse will receive an immediate monthly income payable for life equal to 50% of the participant's accrued benefit at the date of death valued under the 50% joint and survivor option with the Old Plan benefit and the a) and the b) pieces of the New Plan benefit and the Permanent Supplement reduced for early retirement using the active early retirement factors. For benefit commencement before the participant's earliest retirement date, this benefit is further reduced for ages below 55 as follows:

Ages	Yearly Reduction %
35-55	3.000%
30-35	0.500%
<30	0.333%

For employees who become participants on or after January 1, 2002 for East Ohio Gas or January 1, 2003 for West Ohio Gas, the surviving spouse will receive a monthly retirement income payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date

allowed under the plan, payable under the 50% joint and survivor option.

The spouse may elect to defer the survivor benefit until normal retirement date.

The SRA is payable to the surviving spouse of an active vested participant who dies as either:

I. an immediate lump sum;

II. an immediate annuity payable for the spouse's lifetime; or

III. an annuity deferred to the date of benefit commencement for the remaining death benefit and payable for the spouse's remaining lifetime.

For unmarried vested participants who die while in active service or after termination, the SRA is payable as an immediate lump sum to the named beneficiary.

For terminated vested participants who die, the surviving spouse will receive a monthly retirement income under the Old Plan formula and the a) and the b) pieces of the New Plan formula payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the 50% joint and survivor option. The same SRA payment options apply to surviving spouses of deceased vested terminated participants as summarized above for spouses of deceased active participants.

The Cash Balance is payable to the Cash Balance participant's beneficiary commencing on a benefit commencement date elected by the beneficiary following the Cash Balance participant's death as an active or terminated vested participant.

- If the beneficiary is the cash balance participant's spouse, the beneficiary may receive the cash balance participant's retirement benefit in either (i) a single sum calculated as of the beneficiary's benefit commencement date or (ii) a single life annuity for the life of the beneficiary that is the actuarial equivalent of the participant's Cash Balance account as of the beneficiary's benefit commencement date.

- If the beneficiary is not the cash balance participant's spouse, the beneficiary may receive the cash balance participant's accrued benefit only as a single sum one-time payment.

Preretirement spouse benefit for non-vested participants in active service

If the participant is not vested, the beneficiary will receive, in a lump sum, the participant's SRA balance.

Disability

For participants who become disabled prior to January 1, 2002 for East Ohio Gas (January 1, 2003 for West Ohio Gas), benefit accrued to date of disability without reduction.

For participants who become disabled after December 31, 2001 for East Ohio Gas (December 31, 2002 for West Ohio Gas), the accrued benefit payable at normal retirement date under the Old Plan and New Plan formulas based on final average compensation and Primary Insurance Amount at the date of disability, and credited service accrued to the earlier of recovery from disability and normal retirement date. The SRA is available as an immediate lump sum or an immediate annuity at disability. No further compensation credits are granted after disability. If an immediate lump sum or immediate annuity is not elected, the disabled participant may take a deferred annuity reflecting additional interest credits after disability at the same time and in the same form as the remaining retirement benefit. The Permanent Supplement is also available to disabled participants at normal retirement.

Other Plan Provisions – Final Average Pay Plan Participants

Forms of payment

Normal form of payment: For unmarried participants, the normal form of payment is a single life annuity for benefits. For married participants, the normal form is an actuarially equivalent 50% joint and survivor benefit. A five-year certain form of payment may apply to parts of the benefits earned by certain long-service employees.

Optional Forms:

- 50% joint and survivor annuity
- 75% joint and survivor annuity
- 100% joint and survivor annuity
- Social Security leveling option to age 62
- Single life annuity
- Lump sum (SRA only)

Pension Increases

Effective April 1, 2024, the monthly benefit amounts payable to participants who retired or terminated employment prior to such date from a position represented by Local G-555 were increased by 8%.

SCHEDULE SB ATTACHMENTS

Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The plan was amended to spin-off of active plan participants and transfers to non-union status associated with Enbridge divestitures. Subsequently, the plan was amended to provide benefits for certain plan participants were increased by 8% effective April 1, 2024 and for the merger into the Dominion Energy Pension Plan effective December 31, 2024.

SCHEDULE SB ATTACHMENTS

B.i. Kewaunee Union Pension Plan

Plan Provisions

The plan was originally effective July 5, 2005 and most recently amended and restated January 1, 2016. As part of the Special Vesting Provision, employees associated with the Kewaunee Power Station closure received fully vested rights in their accrued benefits, regardless of their actual years of vesting. Benefits for Wisconsin Fuel & Light (WF&L) employees who merged into this plan on April 1, 2001 are calculated according to the plan provisions in the WF&L pension plan for service prior to April 1, 2001 and the plan provisions in the Wisconsin Public Service Corporation (WPSC) pension plan for service after April 1, 2001. On December 31, 2024, assets and liabilities associated with Kewaunee Union Pension Plan participants were transferred into the Dominion Energy Pension Plan.

Covered employees	Any employee who is represented for collective bargaining purposes by and is a member of the International Union of Operating Engineers Local Union No. 310.
Participation date	Covered employees will become a participant upon completion of one year of service credit.

Definitions

Vesting service	Based on elapsed time from date of hire.
Pension service	Service credit, to determine eligibility for and the amount of benefits, is determined under the ERISA elapsed-time rule.
Compensation	Total compensation prior to severance from service but excluding nonqualified deferred compensation payments and extraordinary payments. Annual compensation is subject to IRC 401(a)(17) compensation limits.
Average earnings	Average monthly compensation is the higher of the average of the compensation during (a) the five calendar years of service after 1979, or (b) 60 months preceding severance from service.
Social Security wage base	The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming continuation of then current earnings to age 65.

Eligibility for Benefits

Normal retirement	For an individual who became a participating employee after age 60, the 4th anniversary of the date of participation. All others, on or after attainment of age 65.

Plan Name:	Dominion Energy Pension Plan
EIN / PN:	54-1229715/101
Plan Sponsor:	Dominion Energy, Inc.
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Early retirement	Termination of employment on or after age 58 but prior to age 65, and completion of five years of service, at the request of the employee.
Postponed retirement	Retirement after age 65
Vested termination	Termination of employment prior to age 58 and after completion of five years of service.
Preretirement spouse benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits or after age 55 with 20 years of service credit.

Benefits Paid Upon the Following Events

Normal retirement

Annual Benefit:

Monthly pension is equal to 55% of the participant's average monthly compensation prorated for less than 30 years of service, less one half of the primary Social Security benefit at age 65 prorated for service over the greater of service to age 65 or 30 years, plus 1/2 percent of average monthly compensation multiplied by the participant's service in excess of 30 years.

For participants as of January 1, 1983, the monthly pension shall not be less than the benefit payable under the plan provisions as in effect on December 31, 1982.

Accrued Benefits:

The participant's accrued benefit at any given date is determined under the normal retirement formula shown above, but is based on current credited service, final average compensation, and Social Security.

Early retirement

Annual Benefit:

Monthly pension commencing as of the date designated by the participant or as of the participant's severance from service date, as the case may be, is determined in the same manner as a normal retirement benefit, reduced by 1/4 of 1% for each month of early payment between ages 60 and 62 and 1/2 of 1% for each month of early payment between ages 58 and 60. The pension is unreduced if benefits start at or after age 62.

Postponed retirement

Retirement after Normal Retirement Date.

Vested termination benefit	Monthly pension payable as of the later of age 58 or the date designated by the employee, but not later than age 65, is determined in the same manner as an early retirement benefit.
Preretirement spouse benefit	If the death of an active participant occurs after early retirement age or normal retirement age, or after age 55 with 20 years of service credit, the spouse to whom he was married as of the date of his death will receive 50% of the pension determined under the above Normal Retirement Benefit provisions, as if his date of death was his normal retirement date, based on his service credit and average monthly compensation as of his death, and reduced if the spouse is more than five years younger than the participant, payable starting the month following the month in which the death occurs. If the death of an active employee occurs prior to eligibility under the previous paragraph, but after 5 years of service credit, the spouse to whom he was married as of the date of his death will receive 50% of the pension determined under the above Early Retirement Benefit provisions, as if his date of death was his early retirement date, based on his service credit and average monthly compensation as of his death, and reduced if the spouse is more than 5 years younger than the participant, payable starting the first of the month coincidental with or next following the date the employee would have attained age 58 if living. The same provisions apply in general to a deferred vested participant that dies prior to pension commencement date.

Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity if the participant has no spouse as of the date payments begin. Otherwise, benefits are paid in the form of the Unreduced Lifetime Benefit Option which is a fully subsidized 50% joint and survivor annuity option if the covered employee is more than five years older than his or her spouse (actuarially reduced for the younger spouses age using the 1971 Group Annuity Mortality Table-Female and a 6% interest rate). Optional forms include a 100% joint and survivor annuity (converted with a factor of 93% from the Normal Retirement Benefit and further reduced 0.5% for each year the covered employee is more than five years older than the spouse) and a 75% joint and survivor annuity (converted with a factor of 96% from the Normal

	Retirement Benefit and further reduced 0.5% for each year the covered employee is more than five years older than the spouse).
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect.

Future Plan Changes

No future plan changes were recognized. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

The plan was amended for the merger into the Dominion Energy Pension Plan effective December 31, 2024.

DOMINION ENERGY PENSION PLAN

Employer ID No: 54-1229715

Plan Number: 101

FORM 5500, SCHEDULE H, PART IV, LINE 4i-
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2025

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	Equitable Financial Life Insurance Company (GIC #6641)	Guaranteed Insurance Contract	$ 152,242	$ 152,242

* A party-in-interest as defined by ERISA.

See accompanying Independent Auditor's Report